



Journal of the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i

The Cathedral of St. Andrew | Honolulu, Hawai'i

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Section I: Organization of the Episcopal Church and Diocese of Hawaii Directory

Organization of the Episcopal Church

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Rt. Rev. James R. Mathes, President

Diocese of Hawai'i Directory

(Province VIII)	
Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Chancellor	Ms. Martha C. Im, Esq.
Vice Chancellor	Mr. Kevin W. Herring, Esq..
Deputy Vice Chancellors	Mr. Wayne S. Yoshigai, Esq. Mr. Eric (Rick) A. James, Esq. Mr. Douglas C. Smith, Esq.
Historiographer	Mr. Stuart Ching
Registrar	Ms. Karen Sender
Episcopal Church Women	Ms. Louise Aloy
The St. Andrew's Schools	Ms. Sandra J. Theunick www.standrewsprioryschool.com
Episcopal Camp and Conference Center at Mokule`ia	The Rev. David Turner www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

Standing Committee

Ms. Karen Sender, President
The Rev. Carol Arney, Secretary

Name	Year	Name	Year
The Rev. Carol Arney	2014	Ms. Cecilia Fordham	2014
The Rev. David Jackson	2015	Ms. Karen Sender	2015
The Rev. Moki Hino	2016	Ms. Amy Null	2016
The Rev. Paul Klitzke	2017	Mr. John Decker	2017

Diocesan Council

The Rt. Rev. Robert L. Fitzpatrick, President
The Rev. Paul Lillie, Vice President
Mr. Peter C. Pereira, Treasurer
Ms. Lisa DeLong, Secretary
Mr. Keane Akao, Assistant Treasurer
The Rev. David Gierlach, Assistant Secretary

Name	Year	Name	Year
Mr. Keane Akao	2014	The Rev. Paul Lillie	2015
Ms. Penny Chu	2014	Mr. William Rees	2015
Ms. Lisa DeLong	2014	Mr. Peter Lee	2016
The Rev. Robin Taylor	2014	The Rev. Ryan Newman	2016
The Rev. David Gierlach	2015	Mr. Nelson Secretario	2016
Ms. Pat Hillegonds	2015	The Rev. David Stout	2016

Section II: Journal of Proceedings

JOURNAL OF THE 46th ANNUAL MEETING OF THE CONVENTION OF THE EPISCOPAL DIOCESE OF HAWAII October 24 & 25, 2014

Friday, October 24

Convening of the 46th Annual Meeting of the Convention

Bishop Fitzpatrick convened the 46th Annual Meeting of the Convention at 10:00AM with prayer.

Introduction of the Keynote Speaker by the Bishop

Bishop Fitzpatrick introduced the Very Reverend Kevin Martin, retired Dean of St. Matthew's Cathedral, Dallas.

Keynote Address by Kevin Martin

The Very Reverend Kevin Martin addressed the Convention.

Introduction of Guests and Honored Attendees

The following introductions were made:

Guests:

- Dean Kevin Martin
- Canon Peter Ng, Asia and the Pacific & Anglican Relations Officer of the Episcopal Church and our Diocesan liaison with the churchwide staff

Clergy new to the Diocese since the last Convention:

- The Rev. Nicole Simopoulos, Chaplain at 'Iolani School -- in absentia
- The Rev. James Loughren, Vicar of Grace Church, Molokai
- The Rev. Dcn. Duane Leach -- in absentia
- The Rev. Irene Tanabe, Rector of Epiphany Church, Honolulu
- The Rev. Diana Akiyama -- in absentia

Ordained to the Diaconate since the last Convention:

- The Rev. Dcn. Lynn Cris South

Ordained to the Priesthood since the last Convention:

- The Rev. Kaleo Patterson

Staff members new to the Office of the Bishop:

- Charmaine Bernard, Office/Property Manager
- Athena Chan, Bookkeeper

Those on Stage:

- The Rt. Rev. Robert Fitzpatrick, Bishop
- Ms. Martha Im, Chancellor
- The Rev. David Jackson, Dispatch of Business Chair
- The Rev. Moki Hino, Secretary

Quorum Report of the Credentials Committee

Karen Sender, Credentials Committee Chair reporting.

Clergy quorum: The total number of clergy who were both canonically resident and domiciled is: 74. One-third of this number was required to constitute a quorum. The minimum number of clergy required to be present & registered to constitute a quorum was: 25. There were 41 clergy who were both canonically resident and domiciled present and registered for this meeting. A clergy quorum was declared present.

Lay quorum: The following lay quorum was with regard to the 33 parishes and missions that had paid their 2013 assessments in full. The total number of possible lay Delegates permitted under Article III, Section 2 was: 139. To constitute a quorum, a majority of this number was required to be present and registered. That number must be greater than: 69. There were 128 Delegates present and registered for this meeting. A lay quorum was declared present.

Ms. Sender then reported that all congregations had paid their 2013 assessments in full by January 15, 2014 and declared that this Convention has a quorum in both orders and is duly constituted.

Bishop Fitzpatrick noted that the Convention was now fully constituted to conduct the business of the Diocese.

Ms. Sender then stated that the People of Calvary Church, Kaneohe, had petitioned the Bishop and Diocesan Council to be admitted as an Organized Mission of this Convention and that the Bishop and Council had accepted and approved their petition. The Standing Committee and Chancellor reviewed and approved their proposed bylaws. As President of Standing Committee and the Chair of the Credentials Committee, Ms. Sender asked the Convention to admit Calvary Church into union with the Convention giving seat, voice and vote to its delegates.

The Bishop then stated: In accord with Canon 19, I hereby present to the Secretary of Convention a certificate as to the number of communicants, a copy of the By-Laws of Calvary Episcopal Church and of the certificate of the Committee on Constitution and Canons, together with a record of the proceedings of the meeting at which the By-Laws were adopted, signed by the Priest-in-Charge, and I hereby certify that the Mission is organized in accordance with the Canons of this Diocese.

Action Item: David Jackson, Chair of Dispatch of Business, then moved: Be it resolved that that Calvary Episcopal Church in Kaneohe and on the island of Oahu be admitted as an Organized Mission into union with the Convention and that the elected lay delegates hereby be seated.” Moki Hino, Secretary, seconded. **The motion passed.**

Bishop Fitzpatrick then announced that the Delegates from Calvary Church could be seated with seat, voice and vote. Bishop Fitzpatrick then called on Ms. Sender to report on the revised lay quorum and Ms. Sender reported that the following lay quorum was with regard to the 34 parishes and missions of this Diocese. The total number of possible lay Delegates permitted under Article III, Section 2 was: **142**. To constitute a quorum, a majority of this number was required to be 50% present and registered and that number must be greater than: **71**. There were 128 Delegates present and registered for this meeting. A lay quorum was present.

Bishop Fitzpatrick then called on Ms. Sender regarding the granting of seat and voice. Action Item: A Ms. Sender moved that the following people be granted seat and voice:

- Licensed Clergy:
 - The Rev. Anna Joo
 - The Rev. David Oh
 - The Rev. Diane Martinson
 - The Rev. Richard Ressler
 - The Rev. Susan Sowers
- Lay Members of the Standing Committee Who Are Not Delegates
 - Mr. John Decker
 - Ms. Cecilia Fordham
- Chairs of Reporting Committees/Commission
 - The Rev. David Turner
 - Ms. Sandy Theunick
 - Ms. Kalani Holokai
 - Ms. Karen Sanchez
 - Mr. Kekuhaupio Akana
 - The Rev. Raymond Woo
 - Ms. Sarah Klitzke
- Others
 - The Rev. Kevin Martin

- Canon Peter Ng
- Fane Lino

No second was needed. **The motion passed.**

Announcement of Appointments to Committees of the Convention (by Title)

David Jackson, Chairman of Dispatch of Business announced Appointments to Committees of the Convention (by Title). The full list in on page --- of the 2014 Journal.

Report from the Chair of Dispatch of Business

Action Item: Rev. Jackson called attention to the agenda in the Booklet and moved adoption of the Agenda noting the following special orders of business:

- Camp Mokule'ia
- The St. Andrew's Schools
- Mr. Peter Ng and The Episcopal Church
- Episcopal Youth Event
- A Cup of Cold Water
- Waiolaihui'ia

The motion passed.

Report on Resolutions

Rev. Jackson made a report on the following resolutions:

RESOLUTION #1

2014 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i

RESOLUTION #2

Tithing from Our Abundance

RESOLUTION #3

Membership Requirements of Chairs and Members of Committees of the Annual Meeting of the Convention of the Diocese of Hawai'i

RESOLUTION #4

Amend Canon 1 to Regarding Clerical Members to Convention

RESOLUTION #5

Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai'i

RESOLUTION #6
Justice and Peace in Israel-Palestine

RESOLUTION #7
Recognition of Hookeikahi Reconciliation Day – January 17th

RESOLUTION #8
A Commemoration of Queen Lili'uokalani

Bishop Fitzpatrick then explained that Resolution #9 (entitled “Edwin Lani and Puanani Hanchett Memorial Mission Fund” and printed on neon green colored sheet) was submitted after the deadline. The Rules of Order of this Convention state, “All petitions, memorials, and resolutions must be reduced to writing and presented to Secretary of the Convention forty-five (45) days prior to the convening of the Convention so that they may be reproduced and distributed to the clerical and lay members prior to the convening date. In the event such petitions, memorials, or resolutions are not so received, they may not be considered by the Convention except upon a majority vote of the Convention permitting the same.” Convention must first accept this resolution for action.

Action Item: Rev. Jackson reported that the Standing Committee acting as the Resolutions Committee asked that the Convention receive, debate and act on Resolution 9 and so moved. **The motion passed.** Bishop Fitzpatrick stated that Resolution #9 would be considered.

Report on Nominations

Bishop Fitzpatrick asked the clergy of the Diocese to again serve as the Nominating Committee for this Convention. Rev. Jackson made a report on the ballots.

Ballot A-1: Diocesan Council – Lay At-Large. There was one nomination received: Dixie Kaetsu. There were no additional nominations from the floor and nominations were closed.

Ballot B-1: Diocesan Council – Clergy. There was one nomination received: Giovan King. There was one nomination from the floor: The Rev. Dcn. Steve Costa by Aunty May Holokai. The nomination was seconded and nominations were closed.

Ballot C-1: Diocesan Council – Lay Honolulu County. There was one nomination received: Keane Akao. There were no additional nominations from the floor and nominations were closed.

Ballot D-1: Diocesan Council – Lay Hawai'i County. There was one nomination received: Kimberly Arakawa. There were no additional nominations from the floor and nominations were closed.

Ballot E-1: Standing Committee – Lay. There was one nomination received: Gerald Madison.

There were no additional nominations from the floor and nominations were closed.

Ballot F-1: Standing Committee, Clergy. There were three nomination received: 1. Malcolm Naea Chun; 2. Kerith Harding; and 3. Liz Zivanov. **Point of Privilege:** Rev. Zivanov withdrew her name from consideration. There were no additional nominations from the floor and nominations were closed.

Ballot G-1: Cathedral Chapter – Lay. There was one nomination received: Steve Mitchell. There were no additional nominations from the floor and nominations were closed.

Ballot H-1: Cathedral Chapter – Clergy. There was one nomination received: Irene Tanabe. There were no additional nominations from the floor and nominations were closed.

Ballot I-1: Secretary. There was one nomination received: Moki Hino. There were no additional nominations from the floor and nominations were closed.

Ballot J-1. Ballot J-1 is the canonically required ballot to confirm the Bishop's appointments.

Report of the Secretary of the Convention

Rev. Hino announced that four members of our Episcopal Service Corps, who serve at Camp Mokule'ia, will be outside at lunchtime. Please visit with them and share your and their stories. They will have Episcopal Service Corps information to pass out and free Camp Mokule'ia tshirts.

Recess

The Convention went into recess for lunch at 11:15AM.

The Convention Reconvenes

The Convention reconvened at 12:45PM.

The First Ballot

Bishop Fitzpatrick called for the Elections Chair, Ray Woo, to proceed with balloting and thanked the following people:

Floor Tellers—Mahi Beimes, Malcolm Hee, Cris South, Steve Costa, Kalani Holokai, Peter Woo, Lani Bowman and Ann Hansen.

Counters—Pam Fern, Theo Matsumoto, Suzanne Kagawa, Theone Vredenburg, Nancy Minuth, and Mahi Biemes.

Upon completion of the casting of ballots, Bishop Fitzpatrick declared the polls closed.

Treasurer's Report by Title

Action Item: Rev. Jackson, Chair of Dispatch of Business: moves the adoption of the Report by Title. **The motion passed.**

Special Order of Business: Camp Mokule'ia

Bishop Fitzpatrick called on the Rev. David Turner, Executive Director of Camp Mokule'ia to address the Delegates of the Convention.

Consideration of Resolutions

Bishop Fitzpatrick called on Rev Jackson to remind everyone of the rules of order for considering resolutions:

The Standing Committee acting as the Resolutions Committee issued a report out on each resolution with an explanation. They recommended one of four actions: 1. Adoption as presented; 2. Adoption with amendment or by substitution; 3. Discharge from further consideration; or 4. Rejection.

Except by leave of the Convention, no member shall speak more than twice on the same question, nor longer than three (3) minutes at one time, nor in any event, a second time until every member choosing to speak shall have spoken. Members are to address the bishop and not the convention.

There is a Resolution limiting debate to 15 minutes of discussion if things seem to become overly long and a resolution that will propose a resolution limiting debates to two (2) minutes each with two (2) pro and two (2) con speeches on the issues.

Consideration of Resolution #1:

2014 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i

Bishop Fitzpatrick noted that the Standing Committee made no recommendation on this resolution because it is, in fact, a report and resolution directly to Convention as required by Diocesan Canon 38. Bishop Fitzpatrick then called upon Karen Sanchez of the Compensation Review Committee to address the Convention. After Ms. Sanchez's report, the Bishop asked for additional comments, reminding the Convention to address the Chair. There were no comments and a vote was taken. **The Resolution was adopted.**

Consideration of Resolution #7:

Recognition of Hookeikahi Reconciliation Day – January 17th

As Chair of Dispatch of Business and member of the Standing Committee, Rev. Jackson moved Adoption of the Resolution as amended:

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai'i urges the Bishop to establish adopts the Hawai'i State Legislature's Resolution that the 17th of January of each year as a Diocesan Liturgical observance is recognized as Ho'oku'ikahi – Reconciliation Day, and

BE IT RESOLVED that the bishop create a task group to create a Collect and provide appropriate lessons for the observance.

The Bishop asked for additional comments. There were no comments. **The Resolution was adopted.**

Special Order of Business: Canon Peter Ng

Bishop Fitzpatrick called on Canon Peter Ng, Asia and the Pacific & Anglican Relations Officer of the Episcopal Church and our Diocesan liaison with the churchwide staff, to address the Delegates of the Convention.

Consideration of Resolution #5:

Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai'i

As Chair of Dispatch of Business and member of the Standing Committee, Rev. Jackson moved Adoption of the Resolution as amended:

Article III, Section 2, B.

The membership of the Convention shall be constituted as follows: (B) All Priests and Deacons who are canonically resident in the Diocese, as well as clergy of denominations in full communion with the Episcopal Church who are installed as rector, vicar, priest--in-charge, Associates, Curates, or Youth Ministers or Chaplains of an Episcopal Church or school affiliated with the Episcopal Church in the Diocese of Hawai'i.

Bishop Fitzpatrick noted that this is an amendment to the Constitution and, if adopted, will require a second reading at the 2015 Annual Meeting of Convention before the Constitution can be amended. The Bishop asked for additional comments. There were no comments. **The Resolution was adopted.**

Recess

The Convention went into recess until 2:15PM.

Special Order of Business: Kekuhaupio Akana - A Cup of Cold Water

Bishop Fitzpatrick called on Mr. Kekuhaupio Akana from Good Shepherd Church in Wailuku and A Cup of Cold Water to address the Delegates of the Convention.

Consideration of Resolution #9:

Edwin Lani and Puanani Hanchett Memorial Mission Fund

As Chair of Dispatch of Business and member of the Standing Committee, Rev. Jackson moved Adoption of the Resolution as submitted. The Bishop asked for additional comments. There were no comments. **The Resolution was adopted.**

Consideration of Resolution #4:

Amend Canon 1 to Regarding Clerical Members to Convention

As Chair of Dispatch of Business and member of the Standing Committee, Rev. Jackson moved Referral of the Resolution to the Standing Committee. Bishop Fitzpatrick explained that the Resolution will need to be resubmitted in 2015 after 2nd reading and adoption of current Resolution #5 (Constitution Revision.) The Constitution must be amended before this Canon can be addressed. Constitutional amendments must pass at two consecutive Meetings of Convention. The Bishop asked for additional comments. There were no comments. **The vote to refer passed.**

Special Announcements and Adjourn for the Convention Eucharist

Rev. Hino asked members of the Convention to be mindful of picking up trash and litter.

Recess

The Convention went into recess at 3:00PM and Bishop Fitzpatrick announced that the Convention Eucharist would take place at St. Paul's Parke Chapel at 4:00PM and that the Convention would reconvene at 9:00AM the following morning.

Saturday, October 26

Convention Reconvenes

The Convention reconvened at 9:00AM.

The Bishop's Address

Bishop Fitzpatrick addressed the Convention.

Report on the 1st Ballot

Rev. Hino made the following report on the 1st Ballot:

Ballot #A-1: Diocesan Council – Lay at Large
166 votes cast. 84 votes necessary for election.

Dixie Kaetsu: 166 votes.

Dixie Kaetsu elected.

Ballot #B-1: Diocesan Council – Clergy

163 votes cast. 82 votes necessary for election.
Giovan King: 81 votes. Steve Costa: 82 votes.
Steve Costa elected.

Ballot #C-1: Diocesan Council – Lay County (Honolulu)
159 votes cast. 80 votes necessary for election.
Keane Akao: 159 votes.
Keane Akao elected.

Ballot #D-1: Diocesan Council – Lay County (Hawai`i)
162 votes cast. 82 votes necessary for election. 1 illegal ballot.
Kimberly Arakawa: 161 votes.
Kimberly Arakawa elected.

Ballot #E-1: Standing Committee – Lay
160 votes cast. 81 votes necessary for election.
Gerald Madison: 160 votes.
Gerald Madison elected.

Ballot #F-1: Standing Committee – Clergy
167 votes cast. 84 votes necessary for election. 1 illegal ballot.
Malcolm Naea Chun: 72 votes. Kerith Harding: 94 votes.
Kerith Harding elected.

Ballot #G-1: Cathedral Chapter – Lay
159 votes cast. 80 votes necessary for election.
Steve Mitchell: 159 votes.
Steve Mitchell elected.

Ballot #H-1: Cathedral Chapter – Clergy
160 votes cast. 81 votes necessary for election. 1 illegal ballot.
Irene Tanabe: 159 votes.
Irene Tanabe elected.

Ballot #I-1: Secretary to the Convention
159 votes cast. 80 votes necessary for election.
Moki Hino: 159 votes.
Moki Hino elected.

Ballot #J-1: Confirmation by the Convention
162 votes cast. 82 necessary for election. 1 illegal ballot.
Martha Chongmee Im, Chancellor: 156 votes.
Kevin Herring, Vice Chancellor: 156 votes.
Stuart Ching, Historiographer: 157 votes.
Katrina Luksovky, Registrar: 155 votes.
John Condrey, Commission on Ministry – Lay (4 years): 155 votes.

Pam Fern, Commission on Ministry – Lay (1 year): 158 votes.
James Loughren, Commission on Ministry – Clergy (4 years): 154 votes.
Daniel Leatherman, Disciplinary Board – Clergy (3 years): 157 votes.
Frank O'Brien, Disciplinary Board – Lay (3 years): 154 votes.
Irene Tanabe, Diocesan Compensation Review Commission – Clergy (3 years): 158 votes.
William Miller, Diocesan Compensation Review Commission – Clergy (1 year): 160 votes.
Rae Costa, Diocesan Compensation Review Commission – Lay (3 years): 159 votes.
All Appointments confirmed.

Appointment of the Assistant Secretary

Bishop Fitzpatrick called on the Secretary to appoint an Assistant Secretary for 2015.
Action Item: Moki Hino, Secretary, moved the appointment of the Rev. Leo Loyola as Assistant Secretary. **The motion passed.**

Special Order of Business: Episcopal Youth Event (EYE)

Bishop Fitzpatrick called on Ms. Sarah Klitzke, Diocesan Youth Coordinator, to address the Delegates of the Convention.

Presentation of the 2015-2017 Budget

Action Item: Paul Lillie, Vice President of Diocesan Council moved adoption of the budget on behalf of the Diocesan Council. Rev. Jackson noted that there was a Resolution limiting debate to 15 minutes of discussion if things became overly long and a resolution that would propose a resolution limiting debates to two (2) minutes each with two (2) pro and two (2) con speeches on the issues. Ryan Newman and Keane Akao explained the process of budget formation. Bishop Fitzpatrick then expounded on the process of budget formation. The floor was then opened for debate on the Budget. Debate and discussion ensued.
Action Item: Liz Zivanov from St. Clement offered an amendment to move \$30,00 from Line 4j(6) to Line 4k. The motion was seconded. Discussion ensued. **The Amendment failed. Action Item:** Rev. Jackson moved a Resolution limiting debate to 15 minutes. **The motion passed.** Debate returned to the main motion and discussion ensued. Rev. Jackson declared debate on the motion had reached its time limit. A vote was taken. **The Budget was adopted.**

Special Order of Business: The St. Andrew's Schools

Bishop Fitzpatrick called on Ms. Sandy Theunick, Head of School, to address the Delegates of the Convention.

Consideration of Resolution #2:

Tithing from Our Abundance

Action Item: Rev. Jackson as Chair of Dispatch of Business and member of the Standing Committee, moved Rejection of the Resolution. Bishop Fitzpatrick then asked for

additional comments. Discussion ensued. **Action Item:** Carol Arney called for the question. The motion was seconded. Passed. **The motion failed. Action Item:** A vote was taken on Resolution #2. **The Resolution was adopted.**

Report of the Secretary of the Convention

Rev. Hino made the following announcements:

- A feather earring and silver chain was turned in to the Lost & Found.
- Handouts and learning materials for Resolution #6 will be available at both doors of Tenney Theater before lunch.
- The Standing Committee will hold a brief meeting to elect officers immediately after the Convention in front of the stage.

Recess

The Convention went into recess until 1:00 PM.

The Passing of the Mitre

Bishop Fitzpatrick passed his mitre among Delegates to solicit funds to support the ministry efforts of Camp Mokule'ia.

Ask the Bishop

Bishop Fitzpatrick provided a time for Delegates to ask questions, raise concerns and open conversation in regard to ministry matters in the Diocese of Hawai'i.

Consideration of Resolution #3:

Membership Requirements of Chairs and Members of Committees of the Annual Meeting of the Convention of the Diocese of Hawai'i

Rev. Jackson as Chair of Dispatch of Business and member of the Standing Committee, moved Adoption of the Resolution as submitted. The Bishop asked for additional comments. There were no comments. **The Resolution was adopted.**

Consideration of Resolution #8:

A Commemoration of Queen Lili'uokalani

Rev. Jackson as Chair of Dispatch of Business and member of the Standing Committee, moved to divide the resolution so as to consider the two parts separately and the Adoption of the two Resolutions (8A and 8B) as amended:

Resolution 8A

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai'i urges the Bishop to establish September 2nd of each year as a Diocesan Liturgical observance be commemorated in the Episcopal Diocese of Hawai'i as a Local Commemoration of Queen Lili'uokalani; and

BE IT RESOLVED that the bishop create a task group to create a Collect and provide appropriate lessons for the observance.

Resolution 8B

8B Be It Resolved, that the 46th Convention of the Diocese of Hawai'i submit the following resolution to the 78th General Convention of The Episcopal Church:

Be It Resolved, the House of ____ concurring, That the 78th General Convention of the Episcopal Church take the appropriate actions to consider and then to include a Commemoration each year for Queen Lili'uokalani in Holy Women, Holy Men or any subsequent Calendar of Commemoration.

The Bishop asked for additional comments. Discussion ensued. **The motion to divide passed.**

Resolution 8A

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai'i urges the Bishop to establish September 2nd of each year as a Diocesan Liturgical observance be commemorated in the Episcopal Diocese of Hawai'i as a Local Commemoration of Queen Lili'uokalani; and

BE IT RESOLVED that the bishop create a task group to create a Collect and provide appropriate lessons for the observance.

The Bishop asked for additional comments. Discussion ensued.

Action Item: Keane Akao made a motion to amend the Amended Resolution to change the commemoration date from September 2nd, to May 18th. The motion was seconded. Discussion ensued. **The Amendment to the Amendment passed. The Amended Resolution was adopted.**

Resolution 8B

8B Be It Resolved, that the 46th Convention of the Diocese of Hawai'i submit the following resolution to the 78th General Convention of The Episcopal Church:

Be It Resolved, the House of ____ concurring, That the 78th General Convention of the Episcopal Church take the appropriate actions to consider and then to include a

Commemoration each year for Queen Lili'uokalani in Holy Women, Holy Men or any subsequent Calendar of Commemoration.

The Bishop asked for additional comments. Discussion ensued. **Action Item:** Keane moved to refer this Resolution to the Diocesan Council. The motion was seconded. Discussion ensued. **The motion to refer failed. The Amended Resolution was adopted.**

Special Order of Business: Waiolaihui'ia

Bishop Fitzpatrick called on the Rev. Austin Murray, Dean of Local Ordination Programs, to address the Delegates of the Convention.

Consideration of Resolution #6:

Justice and Peace in Israel-Palestine

Rev. Jackson as Chair of Dispatch of Business and member of the Standing Committee, moved Referral of the Resolution to the General Convention Deputation for their serious consideration. The Bishop asked for additional comments. Discussion ensued. **The motion to refer failed.**

Attention turned to the original Resolution. Discussion ensued. Bishop Fitzpatrick encouraged editing of the resolution to reflect the correct biblical reading of Jesus's reading of Isaiah in Nazareth and not in Jerusalem. **Action Item:** A motion was made and seconded to call the question. **The motion passed.** A vote was taken. **The Resolution was adopted.**

Set Date and Location of the 2015, 2016 and 2017 Annual Meetings

Rev. Hino announced the following dates:

- October 23-24, 2015, O'ahu ('Iolani School)
- October 28-29, 2016, O'ahu
- October 27-28, 2017, O'ahu

Courtesy Resolutions

Bishop Fitzpatrick called on the Rev. Imelda Padasdao to read the Courtesy Resolutions. **Action Item:** Rev. Padasdao moved adoption of the Courtesy Resolutions. **The Courtesy Resolutions were adopted.**

Final Comments from Kevin Martin

The Very Reverend Kevin Martin addressed the Convention.

Final Announcements from the Secretary

Rev. Hino made the following announcements:

- A feather earring and silver chain was turned in to the Lost & Found.
- The Standing Committee will hold a brief meeting to elect officers immediately after the Convention in front of the stage.

Adjournment

The Annual Meeting adjourned at 3:30PM with the singing of the Queen's Prayer, Aunty Kala Holden leading.

Respectfully submitted,
The Rev. Moki Hino, Secretary

Section III: Attachments to the Journal Proceedings

<u>Attachment #</u>	<u>Title</u>
1	The Bishop's Address
2	Convention Plans Committees
3	Agenda
4	Resolutions
5	2015 Proposed Budget & Narrative
6	The Bishop's Report
7	Official Clergy List
8	Annual Report of the Treasurer
9	Incomplete Yr 2013 Audits
10	Report of the Commission on Ministry
11	Report of the Compensation Review Committee (CRC)
12	Report of the Historiographer
13	Reports from the Diocesan Council
14	Other Diocesan Reports
15	Report from Subsidiary Organizations
16	Registered Clergy List
17	Registered Delegate List
18	Necrology List
19	Courtesy Resolutions
20	Teller's Report

Attachment 1: The Bishop's Address

at the Annual Meeting of the Convention of the Diocese of Hawai'i
The Cathedral of St. Andrew, Honolulu, Hawai'i
Saturday, October 25, 2014
The Right Reverend Robert L. Fitzpatrick, Bishop

Aloha kakou,

I deeply appreciate that you all are here. I know that when I suggested last year that this might need to be a two-day Convention, that it would be a burden on some of you – both lay delegates, and bi-vocational clergy and chaplains. Some of you had to take the day off yesterday to be here. Thank you. I am grateful for your time and your ministry.

This year's Convention Address, like this entire Convention, is going to be a bit different than ones in past years. There is no movie clip. I am going to try to keep it short. I have submitted a written report on the past year. It is in your packets – along with graphs on average Sunday attendance and plate and pledge giving for the Diocese and every congregation covering the past decade. I'll leave that for you to read and prayerfully consider. I have also included time after lunch for questions and to talk story. Consider this less of an address and more of the beginning of a family meeting about the next year. Nothing flashy.

I was on a call recently with a seminary professor. She mentioned that Hawai'i was one of the few dioceses that had had an increase in average Sunday attendance the past couple of years. It was a sign for me that perhaps the dip after the economic crisis of 2009 has ended and, more importantly, we have a renewed vitality as a Diocese. More, however, it was a mark of the wonderful ministry of the clergy and lay leaders of this Diocese – of you all. Thank you. I want to particularly thank the clergy. I am proud of you. I feel supported by you as your Bishop and I deeply appreciate your ministries to God's people. Mahalo.

As we look to the next year, I want to reaffirm my three primary goals as Bishop:

First, I have asked us to explore new models of "Shared Ministry."

Because we live in highly interconnected islands within relatively short distances from one another, we have to work together. The age of isolated congregations is passing quickly. How does "shared ministry" look?

There is no set model. There is no diocesan master plan. Please remember, the office of the Bishop is made up of five full-time staff (including me), two part-time staff, some contract help, and volunteers. Peter, Sarah and I are the program staff – the Bishop, the Treasurer and the half-time Youth Director (So, maybe one and half time between us). That is why I don't use the term diocesan office. That sounds way too big. It's the Office of the Bishop.

Your elected leadership includes twelve people on Diocesan Council and eight on Standing Committee. There is not much of a hierarchy. We have a very flat system. That is why we need shared ministry.

What are we sharing? Expertise, time, fellowship, buildings, and, yes, even money. We are Episcopalians working, serving and praying together in our local context. We together are the Body of Christ in the world.

“A Cup of Cold Water” is one example of a shared ministry caring for the houseless and marginalized on Maui that grew into a diocesan ministry that now includes other churches, Buddhist congregations, and unchurched volunteers.

West Oahu’s shared ministry continues to evolve. Right now it is four congregations working together toward an integrated budget and sharing clergy. It is also a Sunday evening Ilocano/English service that is part of St. Paul’s, but worshipping at St. Stephen’s. It is also a congregation of Pacific Islanders looking to become part of the Episcopal Church as a community at St. Philip’s. More, it is shared ministry of care and feeding for the houseless on the beach along the Waianae coast.

Shared ministry might be something like the folk of St. James reaching out from Waimea to help St. Columba’s Church, Paauilo, re-establish as a congregation.

Increasingly, confirmation classes are being done by congregations together. Planning seasonal classes is happening. Churches without settled clergy are calling on other clergy for help.

It is about the ministry and not the buildings. It is reimagining church in new places and in new ways. New communities and new possibilities.

For some, it might mean a new relationship with Camp Mokule‘ia (see <http://www.campmokuleia.com>) – adopting a room or joining a work project to renovate the middle building. Some congregations have already started to support the the children’s cancer camp. Trinity Sunday will become Camp Mokule‘ia collection Sunday in the Diocese. Camp Mokule‘ia is a shared ministry of the congregations of the Diocese.

Second, I have focused on raising and forming leaders for ministry in Hawai‘i.

The local formation of Priests and Deacons continues. A new class will begin in January. Waiolaihui‘ia uses a curriculum from the Iona Initiative, which is based on the program at the Iona School for bivocational priests and deacons in the Diocese of Texas. The Iona Initiative started as seven rural dioceses (Oklahoma, Arkansas, Wyoming, Mississippi, Nebraska, Northwest Texas, and West Texas) joined with the Diocese of Texas and the Seminary of the Southwest to create a curriculum that can be delivered to rural or remote dioceses for their own formation program. God, the Standing Committee and the people willing, the first four candidates for ordination to the priesthood will be ordained in early 2016.

We continue our diocesan relationship with Virginia Theological Seminary (see <http://www.vts.edu>). In fact, our two seminarians are doing well there. To encourage our seminarians to return to Hawai'i, Council's proposed budget includes \$60,000 to help provide a curacy – an assistant position – after graduation.

The Seminary will also send a professor to be with us twice a year to teach and lead programs – at no charge. Lisa Kimball, Director of the Center for Ministry of Teaching and Professor of Christian Formation and Congregational Leadership (see <http://www.vts.edu/podium/default.aspx?t=124544>), will be with us during the first week of December. The program on Saturday, December 6th will be “A Nurturing Home as a Center of Spiritual Practice.” The focus of the day will be responding to the needs of congregations to help adults and children shape practices and habits that strengthen our faith in daily life. Our opportunities for Christian formation (with adults or children) have the most meaning when they then impact the way we live as the followers of Christ from day to day. Then in the spring, James Farwell, Professor of Theology and Liturgy (see <http://www.vts.edu/jamesfarwell?rc=0>), will be with us here in Hawai'i. This is an ongoing part of a partnership that will hopefully include regular summer internships for seminarians, and virtual classes and programming for us. I hope all congregations are including Virginia in their annual support for theological education.

One of the things I have asked Lisa to do when she is with us in December is to begin a conversation about Confirmation. We have very uneven preparation for Confirmation in this Diocese. The whole Episcopal Church is trying to discern the meaning of Confirmation in our common life. Likewise, we have no specific authorized liturgical way of welcoming an adult, baptized in another tradition into the Episcopal Church except Confirmation and Reception. When the Bishop welcomes a former Roman Catholic with the words “we recognize you as a member of the one holy catholic and apostolic Church, and we receive you into the fellowship of this Communion,” it is a formula of welcome. Shouldn't the same be true for a United Methodist or even a Baptist who comes into the Episcopal Church as a faithful adult Christian? Or perhaps, all adults could reaffirm with the words, “may the Holy Spirit, who has begun a good work in you, direct and uphold you in the service of Christ and his kingdom.” As the General Convention considers the place of Confirmation in the Episcopal Church, I would like us to explore what needs to be the norm for preparation in this Diocese for youth, for unchurched adults and for adult Christians new to the Episcopal Church. How do we liturgically formally welcome someone into the Episcopal Church? How is that different than a mature affirmation of faith by someone who was baptized as an adult?

As a Church, all Episcopalians have been asked to study Marriage. “Dearly Beloved: A Toolkit for the Study of Marriage” (<https://extranet.generalconvention.org/staff/files/download/10613>) have been prepared by the Task Force on the Study of Marriage (<http://www.episcopalchurch.org/notice/task-force-study-marriage-releases-study-guide-discussion-resources>). I think it could make a valuable four-session Advent study. It could

be a part of discussion groups. I would welcome a class or discussion using the resource during a visitation or as part of a regional ministry education activity.

I am concerned that we revitalize lay leader training. This is for wardens and treasurers, youth leaders and evangelists. I began in small ways last year meeting with altar guilds. That will expand in 2015. To help with this, more retreats will be offered at Camp Mokule‘ia to help the Episcopal Church.

My third focus has been a continued intention that new communities of faith – new congregations – will be developed and become part of our diocesan ‘ohana, and that our existing ones will grow as well.

The most important formation project over the next couple of years will be work with Eric Law and the Kaleidoscope Institute (<http://www.kscopeinstitute.org>). Eric is no stranger to the Diocese. A Priest in the Diocese of Los Angeles, he and his team will be with us on and off for three years. The training will be entitled “Holy Currencies Movement: Creating Missional and Sustainable Ministries.” He will work on training and developing a resource team with members from every island that can then help the congregations of the Diocese. The training will seek to empower churches and ministries to be missional, sustainable and interculturally competent. You will soon be hearing more about this exciting adventure.

I will also be asking the Property Task Force to continue its work. Our property and building are the greatest financial asset of the Diocese of Hawai‘i. We have to find new ways to utilize these assets for the mission of the Church. Having empty buildings six days a week is not serving God’s mission. We cannot be afraid to try new things. We cannot be held captive by mistakes of past generations.

I am also renewing my commitment to Planned Giving and Stewardship. We have made great strides as a Diocese with “Hō‘Ike Ulu Legacy Society of the Episcopal Diocese of Hawai‘i” This is a committed community of Episcopalians—stewards who have remembered their congregations, the Diocese, or another ministry in their wills or estate plans. I hope everyone in this room has remembered the Church in their wills. Bea and I have.

Likewise, for stewardship, it begins with personal witness. So, clergy and lay leaders – wardens and treasurers, you the leaders of the Diocese, each of you – need to be upfront and open about giving to the mission of the Church. I think this is a reasonable expectation of the congregation of their leaders – lay and ordained. It is hard to preach about stewardship or expect parishioners to give without open sharing about your personal giving. Yes, that goes for the Bishop too. Bea and I have tithed most of our married life (beginning early makes tithing easier). There have been hard times when our giving slowed. There have been times when medical bills took precedence, and then there was a couple of years when both boys were at ‘Iolani School and tuition costs overwhelmed our budget. Right now, however, we are again able to tithe (give 10% of our after-tax income – we haven’t quite made it to pre-tax – including my housing allowance) is given to the mission of the Church. Our giving is shared between the Cathedral (where Bea is a

parishioner), mission congregations of the Diocese, Episcopal schools (on whose Boards I serve as Bishop), the Camp and other Church-related ministries. I welcome the opportunity to talk about planned giving or stewardship – at anytime and with anyone, with congregations or individual parishioners.

It is through missional, sustainable and interculturably competent ministries that we can reach out to form new congregations and strengthen current congregations. It is through new resources and giving that we have the means to reach out: to Pacific Islanders, through experimental worship, in new places, daring to care for the rejected and lonely – making them a part of our ‘Ohana. Willing to fail for the Gospel or, better, to succeed with all the commotion and headaches that new energy and new folk bring.

2015 is going to be an interesting year.

I leave you, as I often do, with Paul’s words (1 Corinthians 15:58):

“As a result of all this, my loved brothers and sisters, you must stand firm, unshakable, excelling in the work of the Lord as always, because you know that your labor isn't going to be for nothing in the Lord.”

Mahalo.

Attachment 2: Convention Plans Committees

Position	Name	Chair	Island
Secretary of Convention	Robert “Moki” Hino+	C	H
Assistant Secretary of Convention	Amy Null		K
Approval of Minutes	Randolph Albano+	C	O
Constitution and Canons	Walter Brownridge+	C	O
Credentials	Karen Sender	C	O
Dispatch of Business	David Jackson+	C	M
Elections	Ray Woo	C	O
Nominations	Clergy in Charge of Congregations		
Resolutions	Standing Committee		

Attachment 3: Agenda

THE FORTY-SIXTH ANNUAL MEETING OF THE CONVENTION
OF THE EPISCOPAL DIOCESE OF HAWAI‘I CONVENED IN
THE TENNEY THEATRE OF THE CATHEDRAL OF ST. ANDREW
HONOLULU, HAWAI‘I

Friday, October 24 and Saturday, October 25, 2014

The Right Reverend Robert L. Fitzpatrick, Bishop, Presiding

Friday, October 24

- 8:45 am Registration
10:00 am Convening of the 46th Annual Meeting of the Convention
Keynote Address by Kevin Martin
Introductions
11:00 am Business of Meeting Begins
11:15 am Quorum Report of the Credentials Committee
11:30 am Report from the Chair of Dispatch of Business
Adoption of the Agenda with the following special orders of business:
 1. Camp Mokule‘ia
 2. The St. Andrew’s Schools
 3. Mr. Peter Ng and The Episcopal Church
 4. Episcopal Youth Event
 5. A Cup of Cold Water
 6. Waiolaihui‘ia
11:40 am Report on Resolutions
11:45 am Report on Nominations
12:15 pm Lunch
1:00 pm Reconvene and the 1st Ballot
2:00 pm Consideration of Resolutions
3:30 pm Special Announcements and Recess for the Convention Eucharist
4:00 pm Convention Eucharist at St. Paul’s Parke Chapel

Saturday, October 25

- 9:00 am Convention Reconvenes with the Bishop’s Address
9:20 am Report on the 1st Ballot and 2nd Ballot if needed
10:00 am Presentation of the 2015-2017 Budget
10:30 am Consideration of Resolutions
12:00 pm Lunch
1:00 pm Reconvene and Ask the Bishop
1:30 pm Consideration of Resolutions
2:30 pm Set Dates and Locations of 2015, 2016, 2017 Annual Meetings of Convention
2:35 pm Courtesy Resolutions
2:45 pm Final Comments from Kevin Martin
3:00 pm Adjournment of the Annual Meeting with the singing of the Queen’s Prayer

Attachment 4: Resolutions

- Resolution #1: 2015 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i
- Resolution #2: Tithing from Our Abundance
- Resolution #3: Membership Requirements of Chairs and Members of Committees of the Annual Meeting of the Convention of the Diocese of Hawai‘i
- Resolution #4: Amend Canon 1 to Regarding Clerical Members to Convention
- Resolution #5: Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai‘i
- Resolution #6: Justice and Peace in Israel-Palestine
- Resolution #7: Recognition of Hookeikahi Reconciliation Day – January 17th
- Resolution #8: A Commemoration of Queen Lili‘uokalani
- Resolution #8A: A Commemoration of Queen Lili‘uokalani
- Resolution #8B: A Commemoration of Queen Lili‘uokalani
- Resolution #9: Edwin Lani and Puanani Hanchett Memorial Mission Fund

Resolution 1

TITLE: 2015 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai‘i

SPONSOR: Diocesan Clergy Compensation Review Committee; Karen Sanchez, Chair

BE IT RESOLVED, that the 2015 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i be adopted.

RATIONALE/ EXPLANATION

When a church calls a Priest, it enters into a shared mutual ministry, a stewardship, of caring for each other. Part of that stewardship provides that the church has a responsibility, a covenant, to provide for the financial support of its clergy and their family. The Diocese of Hawai‘i establishes minimum guidelines to assist churches in determining fair compensation for clergy that will allow a reasonable, moderate standard of living and, that will attract, retain, and support them in their role and growth as faithful ministers of the Gospel, and in the pastoral care of the church.

The Committee is committed to this stewardship and covenant relationship and, as such, the 2015 Minimum Clergy Compensation Schedule includes a 1.5% increase to all compensation categories.

The 1.5% increase equals the increase in cost of living for Hawai‘i. Recognizing that Hawai‘i’s cost of living is one of the highest in the nation, the Committee supports maintaining a competitive compensation level to attract and retain talented, dynamic, entrepreneurial and vibrant clergy. Nothing prevents a congregation from paying its clergy an amount greater than the minimum. And, it is strongly recommended that annual salary negotiations at the church level be carried out with prayerful candor, clarity and, most importantly, in Christian love *“For where your treasure is, there your heart will be also.” The Gospel of Matthew 6:21.*

The automobile allowance for 2015 remains at \$8800.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai‘i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of

Agreement; Position Description (to include a statement of ministry and professional goals); and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)

**2015 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai'i**

	Compensation			
	0 thru 4 years	5 thru 9 Years	<u>10 thru 19 Years</u>	<u>20+ Years</u>
Category	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>
1	87,372	98,208	109,116	117,780
2	79,416	89,316	99,228	107,136
3	72,156	81,300	90,324	97,632
4	66,864	74,400	82,656	88,596

This table does not include self-employment tax.
Compensation includes salary and housing

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawai'i. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.

- e. Each Vestry/Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2015 Housing Allowance Guideline is \$21,192 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$21,192 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$8800 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the

following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a. Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b. The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c. If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d. The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for part-salaried clergy is provided by the Church Pension Fund.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop's Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$970/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

- a. The minimum compensation for supply clergy shall be as follows:

One Service: \$170

Two Services: \$228

Each additional Service: \$112

Clergy will be reimbursed for travel (mileage, airfare, etc.), overnight parking and housing (if necessary).

CONGREGATIONAL COMPENSATION CATEGORIES

- CATEGORY 4 1 TO 90**
- CATEGORY 3 91 TO 140**
- CATEGORY 2 141 TO 230**
- CATEGORY 1 231 and above**

**2015 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2013 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average Sunday Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Plate and Pledge Income

Plate and Pledge Income in \$1,000 _____

Multiplied by .30 = _____

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

Plus BARC= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be \$74,400. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be \$107,136. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be \$44,298 (\$88,596 divided by 2 = \$44,298). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be \$72,156. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

2015 COMPENSATION BASED ON 2013 PAROCHIAL DATA

ALPHABETICAL

CHURCH	No. of Pledging Units	Average Sun Attend	Plate+Pledge Income	Weighted Totals BARC	Categories	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 + years	
ALL SAINTS	61	100	200,843	0	115	3	72,156	81,300	90,324	97,632
CHRIST CHURCH	59	73	152,973	3	94	4	66,864	74,400	82,656	88,596
CHRIST MEMORIAL	15	36	40,673	1	30	4	66,864	74,400	82,656	88,596
EMMANUEL	45	59	142,571	7	85	4	66,864	74,400	82,656	88,596
EPIPHANY	79	118	188,181	1	124	3	72,156	81,300	90,324	97,632
GOOD SAMARITAN	17	29	42,488	0	28	4	66,864	74,400	82,656	88,596
GOOD SHEPHERD	111	155	133,442	12	143	2	79,416	89,316	99,228	107,136
GRACE	15	25	32,590	0	23	4	66,864	74,400	82,656	88,596
HOLY APOSTLES'	41	94	242,303	2	119	3	72,156	81,300	90,324	97,632
HOLY INNOCENTS'	33	87	130,915	8	87	4	66,864	74,400	82,656	88,596
HOLY NATIVITY	72	97	214,200	1	123	3	72,156	81,300	90,324	97,632
ST. ANDREW'S	124	257	344,360	3	233	1	87,372	98,208	109,116	117,780
ST. AUGUSTINE'S	39	79	85,710	2	67	4	66,864	74,400	82,656	88,596
ST. CHRISTOPHER'S	83	112	281,229	3	154	2	79,416	89,316	99,228	107,136
ST. CLEMENT'S	111	143	313,044	0	181	2	79,416	89,316	99,228	107,136
ST. ELIZABETH'S	105	176	156,147	0	142	2	79,416	89,316	99,228	107,136
ST. JAMES'	105	146	224,164	18	171	2	79,416	89,316	99,228	107,136
ST. JOHN'S, KULA	90	92	165,436	2	115	3	72,156	81,300	90,324	97,632
ST. JOHN'S, BY/SEA	27	35	48,594	5	41	4	66,864	74,400	82,656	88,596
ST. JUDE'S	16	33	37,620	2	30	4	66,864	74,400	82,656	88,596
ST. LUKE'S	15	26	24,594	0	21	4	66,864	74,400	82,656	88,596
ST. MARK'S	60	103	186,605	0	111	3	72,156	81,300	90,324	97,632
ST. MARYS	45	49	113,685	0	67	4	66,864	74,400	82,656	88,596
ST. MATTHEW'S	46	31	20,289	4	38	4	66,864	74,400	82,656	88,596
ST. MICHAEL'S	92	187	353,958	7	206	2	79,416	89,316	99,228	107,136
ST. NICHOLAS	31	92	159,967	3	91	3	72,156	81,300	90,324	97,632
ST. PAUL'S, OAHU	118	229	198,143	6	181	2	79,416	89,316	99,228	107,136
ST. PETER'S	38	97	133,391	1	85	4	66,864	74,400	82,656	88,596
ST. PHILIP'S	8	25	12,460	0	14	4	66,864	74,400	82,656	88,596
ST. STEPHEN'S	21	50	53,840	1	41	4	66,864	74,400	82,656	88,596
ST. TIMOTHYS	50	107	168,876	0	103	3	72,156	81,300	90,324	97,632
TRINITY BY/SEA	62	68	113,953	8	87	4	66,864	74,400	82,656	88,596
WEST KAUAI	26	40	39,027	1	35	4	66,864	74,400	82,656	88,596

BARC= Adult Baptisms (persons 16 years and older) plus confirmations and receptions

Resolution 2

TITLE: Tithing from Our Abundance

SPONSOR: The Rev. David Gierlach

BE IT RESOLVED, that all Episcopal parishes, aided and unaided, shall use their best efforts to apply ten percent of their unrestricted cash savings in direct service to the poor and needy in 2015.

RATIONALE/ EXPLANATION

This resolution is submitted at the request of the vestries of St. Elizabeth's, Emmanuel and St. Mary's. It originates from a group of clergy and lay people who meet monthly to discuss outreach and advocacy in response to the national Church's Jubilee program to serve and advocate for the least among us.

You must be certain to tithe all the produce of your seed that comes from the field year after year. Deut 14:22.

Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you." Lk 6:38

All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Acts 2:44.

"Send them away so that they may go into the surrounding countryside and villages and buy themselves something to eat." But He answered them, "You give them something to eat!" Mk 6:36-7.

"Do not worry then, saying, 'What will we eat?' or 'What will we drink?' or 'What will we wear for clothing?' "For the Gentiles eagerly seek all these things; for your heavenly Father knows that you need all these things...." Mt 6:31-32

Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. Phil 4:6

We are a small and some say dying denomination.

What a shame it would be to see the openness, the beautiful liturgy, the true melding together of the best of Catholic and Protestant traditions cease to have a place in these islands.

We the sponsors of this resolution hope to instigate among all of the parishes of our diocese, large and small, rich and poor, a radical reliance on the grace of God by actually tithing our cash on hand for the benefit of the least among us; with full faith and confidence that as we throw our bread upon the waters, like the very word of God sent to nourish the earth, it will return to us many times over.

Let us say a resounding "YES!" to the God of abundance.

Resolution 3

TITLE: Membership Requirements of Chairs and Members of Committees of the Annual Meeting of the Convention of the Diocese of Hawai‘i

SPONSOR: The Rev. Carol Arney

BE IT RESOLVED, that Canon 6.1 “Committees of the Convention” be amended as follows:

Sec. 6.1. Within 120 days of the adjournment of each annual meeting of the Convention, the President of the Convention shall appoint the membership of those committees enumerated hereafter. Additional committees may be created by the Convention as deemed appropriate. The members of each committee shall serve until the convening of the annual meeting of the Convention next following the one to which they are appointed ~~elected~~ and any vacancies occurring may be filled immediately. The President shall announce the appointments at each annual meeting of the Convention. Except as otherwise indicated, the composition and membership of each committee shall be determined at the discretion of the President.

RATIONALE/ EXPLANATION

The word we are proposing to change suggests that all members of all committees must be made up of elected delegates to the Convention. This is neither necessary nor practical, as some committee members and chairs [especially members and chairs of Credentials and of Elections] are required to be off the floor for large portions of the meeting. If the noted word were changed to appointed, it would leave the composition and membership of the committees at the discretion of the President.

Resolution 4

TITLE: Amend Canon 1 to Regarding Clerical Members to Convention

SPONSOR: The Rev. Carol Arney

BE IT RESOLVED, that Canon I.1 Clerical Members of Convention be amended to read:

Canon 1. Clerical Members of Convention

Sec. 1.1. At least two weeks prior to the day of convening of the Convention in any annual or special session, the Bishop, or, if there be no Bishop, the President of the Standing Committee, shall cause to be prepared a list of all the clergy canonically resident in this Diocese, specifying the dates of the beginning of their canonical residence and the titles of their respective Pastoral Cures, or, in the case of those without Pastoral Cure, the dates above prescribed, the names of their respective positions, if any, and their places of residence; but no such clergy while suspended from the ministry shall have a place on such list. There shall be indicated on such list the names of such clergy entitled to seats and votes in the Convention as prescribed by Article III of the Constitution of this Diocese, and such indication shall be taken as presumptive evidence of the rights of those who shall be thus indicated, and of the right of no others. Such list shall be laid before the Convention immediately after it shall have been called to order and shall be appended to the Journal. This list shall include clergy of denominations in full communion with the Episcopal Church who are installed as rector, vicar, priest-in-charge, Associates, Curates, or Youth Ministers of an Episcopal Church in the Diocese of Hawai'i.

RATIONALE/ EXPLANATION

This amendment is required so that it matches the same amendment to the Constitution Article III, Section 2, B.

Resolution 5

TITLE: Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai'i

SPONSOR: The Rev. Carol Arney

BE IT RESOLVED, that the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i be amended as follows:

Article III, Section 2, B.

The membership of the Convention shall be constituted as follows: (B) All Priests and Deacons who are canonically resident in the Diocese, as well as clergy of denominations in full communion with the Episcopal Church who are installed as rector, vicar, priest-in-charge, Associates, Curates, or Youth Ministers of an Episcopal Church in the Diocese of Hawai'i.

RATIONALE/ EXPLANATION

The Episcopal Church is in full communion with the following:

See: Title I, CANON 20: Of Churches in Full Communion

Sec. 1. The Episcopal Church, a member of the Anglican Communion, has a relationship of full communion with those Churches in the historic episcopal succession and with whom it has entered into covenant agreements including:

(a) The Old Catholic Churches of the Union of Utrecht, (b) la Iglesia Filipina Independiente/the Philippine Independent Church, and

(c) The Mar Thoma Syrian Church of Malabar.

Sec.2. The Episcopal Church has a relationship of full communion with the Evangelical Lutheran Church in America under the terms of "Called to Common Mission," which was adopted by the 73rd General Convention of the Episcopal Church as Resolution A040.

Sec.3. The Episcopal Church has a relationship of full communion with the Northern and Southern Provinces of the Moravian Church in America under the terms of the "Finding Our Delight in the Lord: A Proposal for Full Communion Between The Episcopal Church; the Moravian Church-Northern Province; and the Moravian Church-Southern Province", which was adopted by the 76th General Convention of The Episcopal Church as Resolution A073.

Meaning of Full Communion

Full communion was first reached by provinces of the Anglican Communion with the Old Catholic Churches on the basis of the Bonn Agreement of 1931:

1. Each Communion recognizes the catholicity and independence of the other and maintains its own;
2. Each Communion agrees to admit members of the other Communion to participate in the Sacraments;
3. Intercommunion does not require from either Communion the acceptance of all doctrinal opinion, sacramental devotion, or liturgical practice characteristic of the other but implies that each believes the other to hold all the essentials of the Christian faith.

Quote from ELCA document “Text of “The Orderly Exchange of Pastors and Priests under Called to Common Mission: Principles and Guidelines, January 1, 2001” TEC/ELC explaining recognition of ministry”

II. Ordained Ministers of the ELCA Serving in another Church Body.

An ordained minister of this [ELCA] church, serving for an extended period of time in a church body with which a relationship of full communion exists, may be retained on the roster of ordained ministers upon the recommendation of the synodical bishop and the action of the Synod Council in the synod in which the ordained minister is listed on the roster.

We now have ordained ministers from other churches in full communion with the Episcopal Church serving in positions in Episcopal Churches in Hawai‘i. These clergy should be entitled to full seat, voice and vote at our conventions.

Resolution 6

TITLE: Justice and Peace in Israel-Palestine
SPONSORS: Very Rev. Walter Brownridge, Rev. Cn. Brian Grieves, Rev. Paul Lillie, Rev. David Gierlach, Rev. David Jackson, Rev. Gregory Johnson, Rev. Kaleo Patterson, Rev. Paul Klitzke, Rev. William Miller, Rev. Irene Tanabe, Rev. Kerith Harding, Rev. Liz Zivanov, Rev. Dcn. Steve Costa, Mr. Stanley Yon.

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai‘i submit the following resolution to the 78th General Convention of The Episcopal Church:

BE IT RESOLVED, the House of _____ concurring, That the 78th General Convention of the Episcopal Church continues to support the right of Israel to exist, and reaffirms its support of Israel to be able to live in peace, security and harmony with its neighbors, free from fear of attack from those who would threaten its existence; and also deplores and laments that Israel’s Occupation of 4.4 million Palestinians with its stifling policies of restricted movement, arbitrary arrests and detentions, house demolitions, uprooting of agricultural land, the building of illegal Jewish settlements, the construction of a barrier on Palestinian land, and the blockade and control of Gaza undermines Israel’s credibility in the eyes of the international community as Israel denies the civil and human rights of the Palestinian people to live in security and freedom from oppression, and

BE IT RESOLVED, we deplore failure of negotiations to end the conflict which was scuttled by the Israeli settler movement and the Likud government’s acquiescence according to the US mediator, and the resultant 57 day Gaza/Israel war which claimed the lives of over 2,000 Palestinians (mostly civilians) and 74 Israelis (8 civilians) which has shocked the world with its impact on innocent children and families, and

BE IT RESOLVED, recognizing our Church’s investments in certain companies may be supporting the infrastructure of the Occupation, we embrace Archbishop Desmond Tutu’s observation that the powerful will only come to the negotiating table if economic pressure is applied, the Convention thereby adopts a policy of selective divestment or a No Buy policy of any holdings in Caterpillar, Hewlett Packard and Motorola Solutions until such time that the conflict is resolved through a just outcome for Palestinians and all Israelis or that these companies take action to disinvest from their involvement in the Occupation; and

BE IT RESOLVED, that all Episcopalians be urged to pray and work for peace in the Holy Land, so that the Jewish and Palestinian people may come together in a spirit of reconciliation built on a foundation of justice as preached by Christ, who read from Isaiah in the Temple, “The Spirit of the Lord is upon me, ... He has sent me to proclaim release to the captives and recovering of sight to the blind, to set at liberty those who are oppressed,” and

BE IT RESOLVED, that a copy of this resolution be sent to these companies along with a conveying letter and that the Church's money managers be instructed to implement this policy and that this resolution also be sent to other church investors, including the Church Pension Fund, which are urged to follow this policy.

RATIONALE/ EXPLANATION

This resolution is offered in the wake of Archbishop Emeritus Desmond Tutu's prophetic challenge to Israel made August 14, 2014 in an Israeli newspaper. To quote from Archbishop Desmond:

“It is becoming more and more clear that politicians and diplomats are failing to come up with answers, and that responsibility for brokering a sustainable solution to the crisis in the Holy Land rests with civil society and the people of Israel and Palestine themselves....

I have condemned those in Palestine responsible for firing missiles and rockets at Israel. They are fanning the flames of hatred. I am opposed to all manifestations of violence. But we must be very clear that the people of Palestine have every right to struggle for their dignity and freedom. It is a struggle that has the support of many around the world....

Peace requires the people of Israel and Palestine to recognize the human being in themselves and each other; to understand their interdependence. Missiles, bombs and crude invective are not part of the solution. There is no military solution.

The solution is more likely to come from that nonviolent toolbox we developed in South Africa in the 1980s, to persuade the government of the necessity of altering its policies. The reason these tools – boycott, sanctions and divestment – ultimately proved effective was because they had a critical mass of support, both inside and outside the country. The kind of support we have witnessed across the world in recent weeks, in respect of Palestine.

My plea to the people of Israel is to see beyond the moment, to see beyond the anger at feeling perpetually under siege, to see a world in which Israel and Palestine can coexist – a world in which mutual dignity and respect reign.

It requires a mind-set shift. A mind-set shift that recognizes that attempting to perpetuate the current status quo is to damn future generations to violence and insecurity. A mind-set shift that stops regarding legitimate criticism of a state's policies as an attack on Judaism. A mind-set shift that begins at home and ripples out across communities and nations and regions – to the Diaspora scattered across the world we share. The only world we share.”

In another message Archbishop Tutu sent to the Presbyterian Church on June 10 in support of a resolution similar to this one, he wrote: *“Realistic Israeli leaders have acknowledged that Israel will either end its occupation through a one- or two-state solution, or live in an apartheid state*

in perpetuity. The latter option is unsustainable and an offense to justice. We learned in South Africa that the only way to end apartheid peacefully was to force the powerful to the table through economic pressure.”

In addition to the powerful witness of Desmond Tutu, we in Hawai‘i can point to the example of Queen Lili‘uokalani, never ceased in her struggle for justice for the people of Hawai‘i, and at the same time was a advocate for reconciliation and peace.

This resolution responds not only to Archbishop Tutu’s challenge to us, but also to our own moral responsibility to be sure our financial investments do not support the infrastructure of the Occupation. It is limited to three companies:

- Caterpillar sells heavy equipment designed for Israeli military and police, equipment which is used to demolish Palestinian homes and agricultural lands. Caterpillar also sells heavy equipment used in the West Bank for construction of settlements, roads which are solely open to settlers, and the construction of the Separation Barrier.
- Hewlett-Packard sells hardware to the Israeli Navy, including biometric ID systems used to monitor Palestinians (and not used to monitor Israelis) at several checkpoints in the West Bank and in the separate Palestinian road system.
- Motorola Solutions sells an integrated communications system, known as "Mountain Rose," to the Israeli government, which uses it for military communications in Occupied Palestine. Motorola Solutions also provides equipment for the Israeli Defense Forces (IDF), including ruggedized smart phones, and has signed a contract to provide the next generation of this technology to the IDF.

The Presbyterian Church voted to divest from these three companies. The Episcopal Church, responding to its own moral compass, and in the wake of failed negotiations, must be actively engaged to bring about an end to this conflict so that the two peoples, one the oppressor, and one the oppressed, can live in peace, harmony and justice.

Respectfully Submitted in the Name of Jesus Christ, The Prince of Peace

(The Very Rev.) Walter Brownridge

Resolution 7

TITLE: Recognition of Hookuikahi Reconciliation Day – January 17th

SPONSORS: The Very Rev. Walter Brownridge, Rev. Cn. Brian Grieves, Rev. Kaleo Patterson,
Rev. Malcolm Chun

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai‘i adopts the Hawai‘i State Legislature’s Resolution that the 17th of January of each year is recognized as Hookuikahi – Reconciliation Day.

RATIONALE/ EXPLANATION

On January 17, 1993, the people of Hawai‘i commemorated the one-hundredth anniversary of the overthrow of the Hawaiian Kingdom. At that time, The United Church of Christ officially and publicly apologized to Na Kanaka Maoli at Iolani Palace and Kaumakapili Church

On the same day, United States President Bill Clinton signed into law Public Law 103-150, as an apology to Native Hawaiians; and

Since that date, the Hawai‘i Ecumenical Coalition and the Pacific Justice and Reconciliation Center have commemorated January 17th Hookuikahi – Reconciliation Day every year. This has been done in partnership and collaboration with historic churches such as Kawaiahao Church, Central Union Church, Kaumakapili Church, St. Augustine's Church, and our own Cathedral of St. Andrew, and community groups and organizations including the Interfaith Alliance of Hawai‘i, the Forgiveness Project, and Office of Hawaiian Affairs.

In 2014, the State legislature of Hawai‘i passed a Bill declaring January 17th as Hookuikahi – Reconciliation Day.

This resolution is also proposed in recognition of the virtues of Justice, Nonviolence and Reconciliation exemplified in Queen Lili‘uokalani.

This resolution is related to resolution number 8, which asks General Convention to add Queen Lili‘uokalani to its calendar of commemorations on her birthday, September 2. The two resolutions are submitted separately since number 8 would, if adopted, be sent to General Convention. Resolution number 7, if adopted, is intended for local use.

Resolution 8

TITLE: A Commemoration of Queen Lili'uokalani

SPONSOR: The Very Rev. Walter Brownridge, The Rev. Kaleo Patterson,
The Rev. Malcolm Chun, The Rev. Cn. Brian Grieves

BE IT RESOLVED, that the September 2nd of each year be commemorated in the Episcopal Diocese of Hawai'i as a Local Commemoration of Queen Lili'uokalani; and

Be It Resolved, that the 46th Convention of the Diocese of Hawai'i submit the following resolution to the 78th General Convention of The Episcopal Church:

Be It Resolved, the House of _____ concurring, That the 78th General Convention of the Episcopal Church take the appropriate actions to consider and then to include a Commemoration each year for Queen Lili'uokalani in Holy Women, Holy Men or any subsequent Calendar of Commemoration.

RATIONALE/ EXPLANATION

The Episcopal Church in Hawai'i recognizes and affirms the justice, nonviolence, and reconciliation, of Her Majesty, Queen Lili'uokalani, whose exemplary Christian life gave rise to her resolve, character, and faith. Her words, actions, and legacy, bear witness to her deep faith in Christ, and her steadfastness in life as an example of a baptized and confirmed member of the Cathedral of St. Andrew.

A persistent advocate for justice, Her Majesty refused the use of force to prevent the bloodshed of her people when faced by heavily armed American naval troops and a band of revolutionaries. She appealed to President Grover Cleveland by surrendering her throne to the American government, and asked her subjects to respect her decision.

Today Her Majesty has been recognized and honored by the Hawai'i Forgiveness Project as the Hawai'i symbol of Forgiveness, included with Gandhi and King, in the Matsunaga Institute of Peace, Peace and Conflict Education Program at the University of Hawai'i, Manoa. She has been the focus of 21 years of Hookeikahi-Reconciliation Commemorations for January 17th since the 100th Anniversary of the Overthrow by the Pacific Justice and Reconciliation Center and other community and religious groups, and now the Hawai'i State Legislature, by Resolution in 2014, has set aside that day as Hookeikahi -Reconciliation Day.

The Hawai'i State Public Library System presented "He Lei, He Aloha, this is a Lei of Love, The Legacies of Queen Liliuokalani," at 19 neighbor island public libraries and the Hawai'i State Library, and at 9 Oahu libraries in 2013 and 2014, to tell the story of Queen Lili'uokalani. **This project was supported and involved the 'Iolani Guild, to whom Her Majesty served as its president.** She continues to be the inspiration of Church, City, State, County, and Congressional

Apologies and Resolutions, of which the 1993 United Churches of Christ and the US Congress Apologies and National Council of Churches USA Stolen Nation Resolution are noted.

One of her most well known compositions is the Queen's Prayer or Ke Aloha o Ka Haku sung most Sundays, especially at the Cathedral of St. Andrew. It is based upon the readings of the only two books allowed her during her imprisonment, the Bible and the Book of Common Prayer.

As a neighbor to St. Andrew's Cathedral she received refuge during the counter- revolution by the Sisters of the Priory. They and Bishop Willis would minister and visit her during her imprisonment and these deeds of charity would influence Her Majesty to become a member of our Church.

One of her confidants would later write, "Lili'uokalani was not a saint, but one is inclined to place her among the saints when one considers all the suffering she underwent and her remarkable reactions. Insults, malicious falsehoods, slander of every description had been heaped upon her head . . ."

The remembrance and commemoration of Her Majesty has been practiced in the Diocese at the Cathedral of St. Andrew, St. John's By-the-Sea and other parishes, for her birthday, September 2nd, and baptism and confirmation May 18th. It is fitting to have the Diocese recognize these commemoration days for a member who was and is an example and inspiration of living out her baptismal covenant in these islands and to the Anglican Communion and to the world.

Resources available upon request:

1. 2014 Hawai'i State Legislature January 17 Hookeikahi-Reconciliation Day Resolution
2. United Churches of Christ Apology to Na Kanaka Maoli January 17th, 1993
3. U.S. Congress Resolution 103-150 Apology to Native Hawaiians
4. National Council of Churches – Stolen Nation Resolution Presented by Presiding Bishop Edmond Browning.

Resolution 8A, Amended by Standing Committee

TITLE: A Commemoration of Queen Lili'uokalani

SPONSORS: The Very Rev. Walter Brownridge, The Rev. Kaleo Patterson, The Rev. Malcolm Chun, The Rev. Cn. Brian Grieves

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai'i urges the Bishop to establish September 2nd of each year as a Diocesan Liturgical observance be commemorated in the Episcopal Diocese of Hawai'i as a Local Commemoration of Queen Lili'uokalani; and

BE IT RESOLVED that the bishop create a task group to create a Collect and provide appropriate lessons for the observance.

RATIONALE/ EXPLANATION

The Episcopal Church in Hawai'i recognizes and affirms the justice, nonviolence, and reconciliation, of Her Majesty, Queen Lili'uokalani, whose exemplary Christian life gave rise to her resolve, character, and faith. Her words, actions, and legacy, bear witness to her deep faith in Christ, and her steadfastness in life as an example of a baptized and confirmed member of the Cathedral of St. Andrew.

A persistent advocate for justice, Her Majesty refused the use of force to prevent the bloodshed of her people when faced by heavily armed American naval troops and a band of revolutionaries. She appealed to President Grover Cleveland by surrendering her throne to the American government, and asked her subjects to respect her decision.

Today Her Majesty has been recognized and honored by the Hawai'i Forgiveness Project as the Hawai'i symbol of Forgiveness, included with Gandhi and King, in the Matsunaga Institute of Peace, Peace and Conflict Education Program at the University of Hawai'i, Manoa. She has been the focus of 21 years of Hookeikahi-Reconciliation Commemorations for January 17th since the 100th Anniversary of the Overthrow by the Pacific Justice and Reconciliation Center and other community and religious groups, and now the Hawai'i State Legislature, by Resolution in 2014, has set aside that day as Hookeikahi -Reconciliation Day.

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One of her most well known compositions is the Queen's Prayer or Ke Aloha o Ka Haku sung most Sundays, especially at the Cathedral of St. Andrew. It is based upon the readings of the only two books allowed her during her imprisonment, the Bible and the Book of Common Prayer.

As a neighbor to St. Andrew's Cathedral she received refuge during the counter- revolution by the Sisters of the Priory. They and Bishop Willis would minister and visit her during her imprisonment and these deeds of charity would influence Her Majesty to become a member of our Church.

One of her confidants would later write, “Lili’uokalani was not a saint, but one is inclined to place her among the saints when one considers all the suffering she underwent and her remarkable reactions. Insults, malicious falsehoods, slander of every description had been heaped upon her head . . .”

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3. U.S. Congress Resolution 103-150 Apology to Native Hawaiians
4. National Council of Churches – Stolen Nation Resolution Presented by Presiding Bishop Edmond Browning.

Resolution 8B, Amended by Standing Committee

TITLE: A Commemoration of Queen Lili'uokalani

SPONSORS: The Very Rev. Walter Brownridge, The Rev. Kaleo Patterson, The Rev. Malcolm Chun, The Rev. Cn. Brian Grieves

BE IT RESOLVED, that the 46th Convention of the Diocese of Hawai'i submit the following resolution to the 78th General Convention of The Episcopal Church:

BE IT RESOLVED, the House of ____ concurring, That the 78th General Convention of the Episcopal Church take the appropriate actions to consider and then to include a Commemoration each year for Queen Lili'uokalani in Holy Women, Holy Men or any subsequent Calendar of Commemoration.

RATIONALE/ EXPLANATION

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One of her most well known compositions is the Queen's Prayer or Ke Aloha o Ka Haku sung most Sundays, especially at the Cathedral of St. Andrew. It is based upon the readings of the only two books allowed her during her imprisonment, the Bible and the Book of Common Prayer.

As a neighbor to St. Andrew's Cathedral she received refuge during the counter- revolution by the Sisters of the Priory. They and Bishop Willis would minister and visit her during her imprisonment and these deeds of charity would influence Her Majesty to become a member of our Church.

One of her confidants would later write, “Lili’uokalani was not a saint, but one is inclined to place her among the saints when one considers all the suffering she underwent and her remarkable reactions. Insults, malicious falsehoods, slander of every description had been heaped upon her head . . .”

The remembrance and commemoration of Her Majesty has been practiced in the Diocese at the Cathedral of St. Andrew, St. John’s By-the-Sea and other parishes, for her birthday, September 2nd, and baptism and confirmation May 18th. It is fitting to have the Diocese recognize these commemoration days for a member who was and is an example and inspiration of living out her baptismal covenant in these islands and to the Anglican Communion and to the world.

Resources available upon request:

1. 2014 Hawai’i State Legislature January 17 Hookeikahi-Reconciliation Day Resolution
2. United Churches of Christ Apology to Na Kanaka Maoli January 17th, 1993
3. U.S. Congress Resolution 103-150 Apology to Native Hawaiians
4. National Council of Churches – Stolen Nation Resolution Presented by Presiding Bishop Edmond Browning.

Resolution 9

TITLE: Edwin Lani and Puanani Hanchett Memorial Mission Fund

SPONSORS: The Rev. Cn. David Kennedy and the Rev. Cn. Brian Grieves

BE IT RESOLVED, that the name of the “E. Lani Hanchett Memorial Mission Fund” be changed to the “Edwin Lani and Puanani Hanchett Memorial Mission Fund”

RATIONALE/ EXPLANATION

The “Capital Fund for Mission” was created at the 1972 Annual Meeting of Convention. Bishop Lani Hanchett died on August 11, 1975, and the 1975 Annual Meeting of Convention changed the name to “E. Lani Hanchett Memorial Mission Fund.” The Rev. Elsberry (Jerry) Reynolds has urged the changing of the name of this Fund to reflect the pastoral impact that Mrs. Hanchett shared with the Bishop in his ministry. This Fund’s name reflects Bishop Hanchett’s commitment to the mission of the Church in Hawai’i. It also honors the memory of the first Bishop of this Diocese (as a domestic Diocese of the Episcopal Church) and the first Bishop (and Bishop’ spouse) of Hawaiian ancestry in these Islands. The Hanchetts’ children have been consulted and heartily agree to the change. In keeping with Jerry’s wishes since he is unable to be here for Convention, this resolution is offered as a fitting memorial to Bishop and Mrs. Hanchett together.

This resolution was submitted after the deadline. The Rules of Order of this Convention state, “All petitions, memorials, and resolutions must be reduced to writing and presented to Secretary of the Convention forty-five (45) days prior to the convening of the Convention so that they may be reproduced and distributed to the clerical and lay members prior to the convening date. In the event such petitions, memorials, or resolutions are not so received, they may not be considered by the Convention except upon a majority vote of the Convention permitting the same.” Convention must first accept this resolution for action. The Standing Committee acting as the Resolutions Committee asks that the Convention receive, debate and act on Resolution 9, and I, therefore, so move on.

*The Rev. David Jackson,
Standing Committee and Chair of Dispatch of Business for the Convention*

Regarding Resolution 9, entitled “ Edwin Lani and Puanani Hanchett Memorial Mission Fund,” the Bishop referred it to the Standing Committee acting as Resolutions Committee for review and recommendation to this Convention. On behalf of the Standing Committee, I therefore:

Move Adoption of the Resolution as submitted.

*The Rev. David Jackson,
Standing Committee and Chair of Dispatch of Business for the Convention*

Attachment 5: 2015 Proposed Budget Narrative & Numbers

Narrative and Explanation

BUDGET NARRATIVE FOR THE 2015 DRAFT BUDGET #3, October 11, 2014

Page 3, Line 1a: Assessments

After much discussion, the Diocesan Council proposed to maintain an assessment rate of 20% on each congregation's operating income. This rate has been the same since 2009 having been lowered from the all time high of 26%. The Diocesan Council does not currently foresee a change in the 20% assessment rate in future years.

What is the Assessment? Article XII of the Constitution of the Diocese states:

Section 1. The Convention shall have the power to raise money by assessment on the Parishes and Missions of the Diocese for the necessary and proper expenses of the Diocese and for any other purposes which from time to time the Convention may authorize.

Section 2. The Convention shall also have the power to impose such penalty as it may see fit, within its lawful authority, for neglect to pay such assessments when imposed.

Canon 40 of the Diocesan Canons states further:

Sec. 40.1. The pro rata share of each Parish and Mission of the total assessment for the support of Diocesan programs and fulfillment of Diocesan obligations of support of the program of the General Convention shall be determined by the annual meeting of the Convention upon the recommendation of the Diocesan Council. Such pro rata share shall be paid in twelve equal monthly installments throughout the fiscal year, unless otherwise scheduled by the Diocesan Council.

It should be noted that the actual calculation for billing is based on the income from the most recent parochial report that the Diocesan Treasurer has on file at the time of budget preparations. In 2015, the assessment of each congregation would be based on the operating income reported in the 2013 parochial report. This practice also allows the congregation to budget for the future since current income is determining future assessments.

Page 3, Line 1b: Investments

Income from the Portfolio (Unrestricted), the Von Holt Fund, and the Ing Fund represent a 5% total return distribution. The diocese endowment spending policy is five percent of its endowment fund's average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the "Episcopate" (the Bishop). The Diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund, and Valvon Fund. We do not have investment management oversight of these funds. The Catton Fund income is

restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Page 3, Line 1c: Apartments

This is the rental income from the diocesan-owned apartments (the 6 units of the two-story “Cluett Apartments”) on the mauka side of Queen Emma Square next to St. Peter’s Church. Management and tenant oversight of the Cluett Apartment is currently outsourced with no direct involvement by the Office of the Bishop.

Page 3, Line 1d: Parking

This income is from the rental of Diocesan parking spaces in the parking lot behind the Memorial Building (the Office of the Bishop is located on the second floor of the Cathedral’s Memorial Building). These spaces are rented to the St. Andrew’s Schools and four other individuals.

Page 3, Line 1e: Interest

This represents the interest on Diocesan cash accounts.

Page 3, Line 1f: Miscellaneous

This represents miscellaneous gifts and other income.

Page 5, Line 2a: Audit Expenses – Missions

This line item provides funding for the Treasurer’s office to enable missions and aided parishes to comply with the national canonical requirements for an annual audit. Parishes are also required to meet this requirement at their own expense. For more information on these congregations contact the Treasurer. Note that the requirement for an audit comes from an action of the General Convention of the Episcopal Church. Regarding audits, the Canons of the Episcopal Church state (I.7.1):

(f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

(g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

Page 5, Line 2b: Planned Giving

This money allows for visiting congregations to increase planned giving and gift planning opportunities by offering a program of education and providing direct support for congregations, and by working with the Episcopal Church Foundation (see <http://www.episcopal.foundation.org/>) on marketing, training, and gift planning. In 2010 the

diocese had its first Hō‘ike Ulu Legacy Society event to honor those good stewards who have remembered their congregations, the Diocese, or another ministry in their wills or estate plans. The Hō‘ike Ulu Legacy Society events are being planned for the future. Currently, the Treasurer is the primary staff person coordinating Planned Giving.

This is an important ministry and the Council began conversation about whether the Treasurer has the time to devote to this ministry. We discussed whether we needed a planned giving officer (to help the Diocese and congregations) who might also help with grant writing. This conversation needs to continue.

Page 5, Line 2c: Stewardship

This line item supports the ministry of the Stewardship Committee to develop or sponsor programs that engage the Diocese in a greater understanding of Stewardship with a focus on congregational giving. The Committee is a diocesan resource available for congregational consultations and has offered workshops to encourage giving. The Stewardship Committee also participates in the wider stewardship discussion by participating in The Episcopal Network for Stewardship (TENS) and other forums.

Page 5, Line 2d: Treasurers’ Consultations

This line item covers the travel costs for new treasurers from congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

Page 5, Line 2e: Christian Formation

This line item allows the Diocese to aid congregations in the areas of adult and children’s education. This includes diocesan membership fees for such programs as Education for Ministry (EfM) and Godly Play. The amount listed funds the costs of speaker(s), logistical support, and some scholarship funds for diocesan formation events. The Christian Formation line item also supports congregations and educators seeking resources to support local Christian education initiatives. Funding is restored to cover the costs of developing and holding the Diocesan Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the Convention. A key element will be the revitalization of the Christian Formation Committee and making the Charter for Lifelong Christian Formation of the Episcopal Church (see

http://www.episcopalchurch.org/sites/default/files/downloads/formationcharter_8.5x11_f.pdf) a Diocesan priority.

Page 5, Line 2f: Commission Travel

This line covers the cost of travel and online meeting costs for meetings.

Page 5, Line 2g: Commission Programs

This line item funds programs that encourage congregational growth and evangelism, and directs grants to congregations that will help them build vital and vibrant Christian congregations in the areas of church growth, evangelism, and new member ministries.

Page 6, Line 3a: Academic Dean

The Academic Dean (the Rev. Austin Murray) oversees the local training programs for ordination (Naimiloa and Waiolahui‘ia). This position was created with the departure the Rev. Cn. Elizabeth Beasley and the decision not to fill the position of Canon to the Ordinary.

Page 6, Line 3b: Commission on Ministry Travel

This line covers the cost of travel and online meeting costs for meetings of the Commission on Ministry. This Commission is canonically established by the Canons of the Episcopal Church (Canon III.2: “The Commission shall advise and assist the Bishop: (a) In the implementation of Title III of these Canons. (b) In the determination of present and future opportunities and needs for the ministry of all baptized persons. (c) In the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor.”) and the Diocese (Canon 15.4: “The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for the Ministry: in the guidance and pastoral care of all Postulants, Candidates for Holy Orders, Deacons, Deaconesses, if there be such, and Professional Church Workers; and shall assist the Bishop in matters pertaining to the continuing education of the Ministry.)

Page 6, Line 3c: Diversity Training

This line item funds training, communication, and resource development for the committee members, congregations, and individuals. This training was created and is maintained by resolution of General Convention. Based on the promises in our Baptismal Covenant to "seek and serve Christ in all persons, loving [our] neighbors as [ourselves]" and to “respect the dignity of every human being,” this committee seeks to create dialogue on racism; to facilitate respect for diversity; and to promote healing, reconciliation, and transformation in our members and institutions. The Diocese has yet found a contextually appropriate and volunteer friendly means for such training on a broad level in the style of “Safeguarding God’s Children.” The work before us in 2015 will be to seek such training.

Page 6, Line 3d: Clergy Conference

The Clergy Conference line item funds the expenses (mostly airfare) for two Clergy Education Days per year and represents a substantial subsidy for the annual clergy retreat, held at Camp Mokule‘ia. These events sometimes are led by the Bishop or a resident priest and sometimes have outside speakers. In using outside speakers, we have often been able to tag onto another event in order to reduce costs. This line item also often covers the airfare for clergy spouses to attend the Clergy/Spouse Dinner, if there is one, during the annual meeting of the Convention, and occasional Clergy Spouse events.

Page 6, Line 3e: Community of Deacons

This line item pays for two meetings per year of the vocational Deacons of the Diocese with the Bishop, annual membership dues in the Association of Episcopal Deacons (AED) for both the Deacons and those in formation to be Deacons, attendance at an AED conference, and expenses of the work of the Archdeacon of the Diocese (if a Deacon has been so appointed by the Bishop).

Page 6, Line 3f: Licensed Ministries/Ministry Resources

Licensed Ministries covers any costs associated with the training and licensing of laypersons to the licensed ministries spelled out in Title III of the Canons of The Episcopal Church. Ministry

Resources covers the cost of various books, periodicals, and other resources intended to promote leadership or ministry development and discernment throughout the Diocese.

Page 6, Line 3g: Waiolaihui‘ia

This is local formation program for those being trained for ordination to the priesthood. The group meets regularly throughout the year for weekend gatherings for instruction, worship, and fellowship. For the curriculum, the Diocese is part of the Iona Initiative (see <http://www.ionainitiative.org>). The Iona Initiative is a collaborative project of a growing number of Episcopal dioceses in conjunction with the Seminary of the Southwest and the Iona School for Ministry of the Diocese of Texas. The initiative provides a high-quality theological education for the formation of priests and deacons in the local diocesan setting. Its aim is to educate a new generation of talented clergy leaders. Dioceses participating with us include: Alabama, Alaska, Arkansas, Eastern Michigan, Mississippi, Navajoland, North Dakota, Northwest Texas, Texas, The Rio Grande, West Texas, Oklahoma, Nebraska, South Dakota, Wyoming.

Page 6, Line 3h: Naimiloa

This line item supports the local formation program for those being trained for ordination to the vocational diaconate. The program is in transition from being organized separately from Waiolaihui‘ia to being integrated into the Iona Initiative with a separate track for these being formed for ministry as vocational Deacons.

Page 6, Line 3i: Other

This line item covers other items that are part of the work of the Commission on Ministry, such as psychological testing and background checks for those in the ordination process (both of which are required by church canon). Also included are the costs of background checks for candidates for positions on the Bishop’s staff or as priests in mission congregations.

Page 6, Line 3j: Seminarian Support

This line item represents a \$1,250 grant per semester to help cover tuition for anyone being sponsored for ordination by a congregation in the Diocese of Hawai’i and attending a seminary. The Diocese currently has two seminarians at Virginia Theological Seminary (see <https://www.vts.edu>).

Page 6, Line 3k: Curacy Support

This line item will help fund curacies for seminarians from the Diocese graduating and being ordained. The hope is the newly ordained, seminary trained clergy can return to the Diocese and serve at least two years under the mentor of an experienced priest. We currently have two seminarians studying at Virginia Theological Seminary.

Page 6, Line 3l Sexual Misconduct Prevention

This line item funds canonically required classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for “training the trainers” sessions. Training in preventing sexual misconduct against both children and adults is required by General Convention resolutions and by diocesan policy.

Page 7, Line 4a: Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

Page 7, Line 4b: Korean Missioners

This line item provides for the salary of two priests from South Korea, Diocese of Seoul, who are working to reestablish the ministry for a Korean-speaking congregation at St. Luke's Church, Honolulu, as part of an agreement with the Archbishop of Korea. By agreement this funding will continue through 2016. If the Korean-speaking ministry has not become self-supporting, it will be discontinued.

Page 7, Line 4c: Native Hawaiian Ministry Committee

This line item is for travel for individuals to attend meetings of the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI). This Committee maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world and offers various opportunities for education and mission. More recently, this line item has helped to fund diocesan workshops on various aspects of Hawaiian culture and tradition offered by the Committee.

Page 7, Line 4d: Pacific Islander Ministry Committee

The intent of this line item is to provide for and facilitate activities and services for the targeted group of the Pacific Islanders' youth and their families who have not had the privileges of engaging in activities because of financial and social reasons. This ministry is meeting the needs of this targeted group by arranging services to include feeding, educational, recreational and social activities, pastoral visitations and church services. This ministry has expanded to bring members Chuukese and Tongan communities into the Episcopal Church. The Council was most impressed with the ministry of the Pacific Island Ministry and discussed the possibility of seeking broader support this expanding ministry.

Page 7, Line 4e: Pacific Islander Missioner

This line item provides for the salary of the Missioner for Pacific Island Ministry, Mrs. Fane Lino.

Page 7, Line 4f: Calvary/St. John's by the Sea

This line item supports the shared ministry of Calvary and St. John's by the Sea on Windward Oahu. The purpose of these funds is primarily about re-establishing Calvary as a viable Episcopal Church in Kaneohe (see <http://www.calvarykaneohe.com>). This is an Unorganized Mission of the Diocese that experienced major losses due to disagreements with actions of the Episcopal Church in 2003-2009. The congregation is rebuilding and they have applied to become an Organized Mission of the Diocese.

Page 7, Line 4g: Grace

This line item supports ministry of Grace Church on Molokai (see <http://www.gracechurchmolokai.com>). The Council concluded that this is an essential ministry of the Diocese of Hawai'i. It was also noted that the new Vicar has been in place for less than a

year after a difficult transition following the ministry of a long tenure Vicar. Council committed the Diocese to greater engagement with Grace Church including urging support of the new thrift shop and consciously visiting the congregation.

Page 7, Line 4h: St. Columba's

This line item supports ministry at St. Columba's, Paauilo, as part of a revitalization effort from St. James, Waimea (see <http://stjameshawaii.org>). St. Columba's Church was made a preaching station (unorganized mission) some years ago. The property and simple worship (on occasionally on Thursday evenings) continued as St. James helped maintain the property. In the past couple of years, a Sunday morning congregation has been re-established with Morning Prayer and lay pastoral presence. This is part of a three-year plan to test whether a viable congregation can be reestablished.

Page 7, Line 4i: St. Jude's

This small line item supports the ministry of this isolated Big Island congregation.

Page 7, Line 4j(5): West Oahu

In this draft budget, this line item supports the shared ministry of St. Nicholas, St. Philip's, St. Stephen's and St. Timothy's. These funds will be released in regular monthly allocations.

Page 7, Line 4j(6): West Oahu Contingency Funding

This line item was developed after a special task group of Diocesan Council met with the leadership of the Episcopal Church on West Oahu (ECWO). It was agreed that additional funding may be needed, but that Council needs to be involved in the development of ministry plans and that benchmarks need to be established by the leadership team and Council before additional funds are released. In addition, it was agreed that the governance, administrative and financial structure of ECWO (and each participating congregation) will need to be changed to fit the emerging model of truly shared, regional ministry.

Page 7, Line 4k: West Kauai

It should be noted that in the current draft budget there is no funding for the Episcopal Church on West Kauai (see <http://www.episcopalkauai.org/Home.html>). This is one organized Mission with two sites (St. John's, Eleele, and St. Paul's, Kekaha). Council was concerned about maintaining two sites less than ten miles apart (less than a 20 minute drive time). It was also suggested that worship might consolidated at one site with other site used as alternative uses.

Page 7, Line 4m: EYE Reserve

Every three years, there is a nation-wide Episcopal Youth Event. In 2014, it was held in Philadelphia, Pennsylvania. It is the Diocese's position to fund one-third of the cost, while anticipating parish and individual support and fiscal responsibility towards the total cost. This line item will create a reserve fund for the next EYE just as the Diocese reserves funds each year for General Convention.

Page 7, Line 4n: Summer Camp

“Hui Pu,” the Diocesan youth summer camp held annually at Camp Mokule‘ia. It consists of a high school group, a middle school group, and a shorter elementary school (entering grades 4-6) group.

Page 7, Line 4o: Youth and Young Adult Ministry

This line item supports the Diocese in providing programs for youth and young adults that are viable, thriving, spiritually refreshing, resourceful, cost-effective, and, most importantly, God centered.

Page 7, Line 4p: Youth Director

In this draft budget, this line item currently increases funding for a staff position. Council had an extensive conversation about the role of Diocesan Youth Director and the possible need for a Diocesan Formation Director. In the end, funding was increased to full time and the Bishop was asked to decide the type of staff he wanted in this area at this time.

Page 7, Line 4q: A Cup of Cold Water

This line item funds A Cup of Cold Water (ACCW) is a community based Care-Van outreach program on the Island of Maui, formed by a group of committed Episcopalians from Good Shepherd, Holy Innocents, St. John's and Trinity By-the-Sea. The program is a food and clothing distribution service for the poor and needy in the community, and uses the care-van to deliver essential food, hygiene and clothing items throughout the island. With a strong volunteer base from the Episcopal Churches on Maui, the program is growing and now includes churches from various denominations. Organized as a ministry of the Diocese, the hope of the Council is that ACCW will spread throughout the Islands. (See <http://www.episcopalhawaii.org/a-cup-of-cold-water.html>)

Page 7, Line 4r: Outreach and Justice Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

Page 7, Line 4s: Ecumenical/Interfaith Relations

This line item supports efforts to build relationships with, and community among, other faiths through shared communication and participation in the areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawaii (TIAH) and representation on the Board of Hawai'i Council of Churches Fund (HCCF) are part of this support.

Page 7, Line 4t: Bishop

This line item includes the compensation and benefits for the Bishop Diocesan.

Page 7, Line 4u: Bishop's General Convention

This line item supports the annual allocations to create a reserve fund for the travel and meeting costs for the Bishop to attend the triennial General Convention of the Episcopal Church.

Page 7, Line 4v: Hospitality

This line item supports the Bishop's ministry who, as part of his episcopate office, hosts individuals and groups, exhibiting Hawai'i's aloha spirit, reciprocating hospitality, and developing partnerships. This also includes funding for the Bishop to support the fundraising activities of the entities on whose board of directors he serves by virtue of the office (The St. Andrew's Schools, 'Iolani School, Seabury Hall and Camp Mokolē'ia).

Page 7, Line 4w: Keyman insurance

This line item provides the insurance premium for the Bishop's life insurance benefitting the Diocese as the executive of the Diocese in the event of the Bishop's death.

Page 7, Line 4x: Travel and Continuing Education

This line item provides for inter-island travel (parish visitations, regional and clerical meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, and other unanticipated travel.

Page 7, Line 4y: Executive Assistant

This line item includes the compensation and benefits for the Bishop's Executive Assistant.

Page 8, Line 4ab: General Convention Deputy Support

This line item provides for the accumulation of funds annually to be held in reserve over three years to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2015 General Convention will be held in Salt Lake City, Utah.

Page 8, Line 4ac: The Episcopal Church Quota (Assessment)

This line item funds the assessment the Diocese pays to The Episcopal Church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income, and restricted investment income used to pay operating expenses for the respective years. The National Church asking, after deducting a \$120,000 exemption from Diocesan income, is computed at a flat rate. The rate was 21% for 2010. The rate dropped to 20% in 2011 and to 19% in 2012 and 2013. The rate is set at 19% for 2014 and 2015 and estimated the same for 2016. The 2014 to 2016 assessment is based on the 2012 to 2014 diocesan income respectively. The Diocese of Hawai'i pays the full asking of General Convention.

Page 8, Line 4ad: Province VIII Quota

This line item funds the voluntary assessment the Diocese pays to the Province. Hawai'i is part of Province VIII of the Episcopal Church, and this is the amount the Diocese pays to help with Provincial programs and administration. Through the Synod (the official meeting of representatives of the Province), the Province has set the assessment for 2013 at a minimum contribution of 0.3% of net disposal income, and for 2014 onwards, a minimum contribution of 0.35% of net disposal income from those dioceses currently contributing at or below that amount.

Page 8, Line 4ae: Bishop's Emergency Reserve

This line item is used as an emergency fund to aid congregations on the recommendation of the Bishop to Diocesan Council.

Page 8, Line 4af and 4ag: Meeting Costs and Staff Travel

These line items provide funds for incidental and travel costs for meetings that arise because of emergencies or other unanticipated circumstances, and supports the ministries of members of the Bishop's staff, the Treasurer, to travel to all islands in the state and to North America for meetings, consultations, and church-related programs.

Page 8, Line 4ah: 1% Diocesan Council Grants

This is a new line item in the budget. The Council has decided that in place of having grant opportunities under the oversight of several commissions, it would be best to provide a single grant process under the oversight of Diocesan Council. Council will prepare the guidelines for congregation to request grant. The guidelines will include a grant review committee. Commissions and committees of the Diocese can still make recommendations, but all grants will be reviewed and approved by Diocesan Council. These will not be emergency grants, but grants for new programs and projects. These grants will not be ongoing, but will focus on getting programs and projects going.

Page 9, Line 5a: Advertising

This line item covers the cost of advertising in the phone books.

Page 9, Line 5b: Contract Communications Coordinator

This line item covers the contract for the editor of the e-News/e-Chronicle and Webmaster of the Diocesan website.

Page 9, Line 5c: Internet/Website support

This line item provides for the costs of maintaining the Internet and webpage.

Page 9, Line 5d: Administrative Staff

This line item details the compensation and benefits for the staff of the Office of the Bishop. As this draft budget is reviewed, you will note that there is no provision for a Canon to the Ordinary. Three new office positions have been added to support the ministry and program of the Diocese. The full-time Office Manager/Property Manager is responsible for organizing and coordinating office operations and procedures and carrying out a range of administrative and IT-related tasks, with the responsibility for ensuring that the office runs efficiently and effectively. The full-time Administrative Assistant for program support will assist and otherwise help relieve office staff of clerical work and administrative and business details and will provide general administrative support to the Youth Director, Treasurer, and committees/commissions. These two new positions have been filled. As currently organized, the administrative staff includes the following fulltime positions: Treasurer, Bookkeeper, Office/Property Manager, and Administrative Assistant for Program. There is also a half-time general duty Administrative Assistant.

Page 9, Line 5e: Archives

This line item covers the cost to maintain the archives for the Diocese of Hawai'i, including archival supplies, pest management, and reproduction of images from other institutions, exhibits, and attendance by our volunteer Diocesan Historiographer at a professional development conferences.

Page 9, Line 5f: Audit- Diocese

This line item covers the cost of a certified public accounting firm to conduct an audit of the diocesan financial records and to prepare a report as annually required by the Canons of the Episcopal Church.

Page 9, Line 5g: Chancellor's Expenses

This line item allows the Chancellor to participate in the Western Chancellors' Conference, and provides access to a computer research service and certain publications in support of the legal assistance that the Chancellor's Office gives to the Diocese and its congregations and institutions.

Page 9, Line 5h: Diocesan Convention

This line item covers the unreimbursed cost of holding the annual meeting of Diocesan Convention, including area meeting costs, convention meeting costs, supplies, materials, and postage. This cost is net of registration fees/meals and shared travel costs. It also includes an amount for temporary staff help.

Page 9, Line 5i: Directors & Officers Insurance

This line item provides for liability (errors & omissions) insurance to insure The Episcopal Church in Hawai'i, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

Page 9, Line 5j: Legal & Related Expenses

This line item represents legal and related costs incurred by the Diocese. Unexpended legal expenses up to \$5,000 will be set aside as a reserve to cover potential future legal expenses. This is particularly important should charges be brought against a clergyperson under the Title IV disciplinary Canons of the Church.

Page 9, Line 5k: Meeting Travel

This line item covers travel costs for the neighbor-island members of Standing Committee, Diocesan Council, Compensation Review Committee, and Cathedral Chapter, and for clergy and warden meetings with the Bishop.

Page 9, Line 5l: Office Expenses

This line item includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Page 9, Line 5m: Property - Cluett

This line item covers the costs of maintenance of the Cluett apartments owned by the Diocese, and it includes utilities and repairs of the apartments, Insurance (property & liability), property management fees, and General Excise Tax.

Page 9, Line 5n: Property– Diocese

This line item covers cost of maintenance of the trees on the diocesan parking lot and general liability and umbrella insurance.

Page 9, Line 5o: MacCray House

This covers the cost of keeping and maintaining the MacCray House near University of Hawai‘i–Manoa.

Page 9, Line 5p: Property Taxes

This line item pays the property taxes on the parking lot and apartments rented for income by the Diocese.

Page 9, Line 5q: Technology Support

This line item includes the contract for outsourced IT support and the purchase of needed technology.

Page 9, Line 5r: Shared Cathedral Expenses

This line item pays a portion of the Cathedral's maintenance budget because of the presence of the Office of the Bishop on the second floor of the Memorial Building. This is not income; it is a non-assessable building use expense reimbursement. The Council substantially reduced this payment for 2015 to better reflect real re-imbusement of expenses for electric and water use. There is now a task group looking to come up with a detailed explanation of costs for the Office of the Bishop to be on the second floor of the Memorial Building.

Page 9, Line 5s: Cathedral Capital Reserve

This line item acknowledges that the Diocese needs to share costs of capital improvements of the Memorial Building (for example, the roof). This new reserve fund will allow Council to respond to such needs.

Page 9, Line 5t: Diocesan Office Cleaning Expense

This line item covers the cost for cleaning of the Office of the Bishop. The Cathedral does not provide such services

Page 9, Line 5u: Security

This line item covers the Diocese’s portion of the cost of maintaining security for the Queen Emma Square. The other Episcopal identities on the Square share the full cost of these services.

Page 9, Line 5v: Kapolei land

This line item covers the property taxes and expenses to maintain the property. Until a church facility is built on the site, the Diocese must pay property taxes.

Page 9, Line 5w: Medigap Program

This line item provides a subsidy to eligible retired clergy and their spouses to cover a portion of the Medigap insurance costs.

The Numbers

Total Income

1		<u>TOTAL INCOME (in \$)</u>				
		2013 ACTUAL	2014 BUDGET	2015 DRAFT BUDGET	2016 FORECAST	2017 FORECAST
<u>Income</u>						
1 a	Assessments	1,660,880	1,660,089	1,775,278	1,811,000	1,847,000
1 b	Investments					
	Portfolio (Restricted)	261,346	275,200	281,000	287,200	293,600
	Portfolio (Unrestricted)	2,074	2,100	2,200	2,200	2,300
	Von Holt Fund (Unrestricted)	90,023	183,600	187,300	191,000	194,800
	Ing Fund (Unrestricted)	64,183	87,000	88,700	90,500	92,300
	Catton Fund (Restricted)	21,937	22,400	22,800	23,300	23,700
	Parke Trust (Unrestricted)	43,442	44,300	45,200	46,100	47,000
	Prisanlee Fund (Unrestricted)	18,517	18,900	19,300	19,700	20,000
	Valvon Fund (Unrestricted)	18,888	19,700	20,000	20,400	20,900
	Total Investments	520,410	653,200	666,500	680,400	694,600
Rentals						
1 c	Apartments	69,922	85,900	90,800	93,600	96,500
1 d	Parking	92,110	94,200	95,800	97,500	99,600
	Total Rentals	162,032	180,100	186,600	191,100	196,100
1 e	Interest	1,040	500	500	500	500
1 f	Miscellaneous	13,667	6,000	6,000	6,000	6,000
GRAND TOTAL INCOME		2,358,029	2,499,889	2,634,878	2,689,000	2,744,200

Total Expenditures

	<u>TOTAL EXPENDITURES (in \$)</u>				
	2013	2014	2015	2016	2017
<u>Expenses</u>	ACTUAL	BUDGET	DRAFT BUDGET	FORECAST	FORECAST
Commission on Vibrant Christian Communities	89,371	98,800	140,300	141,500	142,900
Commission on Ministry	214,762	205,400	205,300	268,200	301,100
Commission on Shared Ministry	1,304,607	1,354,989	1,425,578	1,401,600	1,406,600
Commission on Finance & Administration	727,038	840,700	863,700	877,700	893,600
GRAND TOTAL EXPENSES	2,335,778	2,499,889	2,634,878	2,689,000	2,744,200
SURPLUS	22,251	-	-	-	-

Commission on Vibrant Christian Communities

2

COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES (IN \$)

	2013 ACTUAL	2014 BUDGET	2015 DRAFT BUDGET	2016 FORECAST	2017 FORECAST	
FINANCE IN CONGREGATIONS						
2 a	Audit Expenses - Missions	38,571	37,000	37,500	38,000	38,800
2 b	Planned Giving	8,127	4,000	10,000	10,300	10,500
2 c	Stewardship Committee	15,756	14,000	14,000	14,300	14,600
2 d	Treasurers' Consultations	306	1,400	1,400	1,400	1,400
	Subtotal	62,760	56,400	62,900	64,000	65,300
OTHER						
2 e	Christian Formation Committee	6,317	20,000	55,000	55,000	55,000
2 f	Commission Travel	3,904	2,400	2,400	2,500	2,600
2 g	Commission Programs	16,390	20,000	20,000	20,000	20,000
	Subtotal	26,611	42,400	77,400	77,500	77,600
TOTAL COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES						
		89,371	98,800	140,300	141,500	142,900

Commission on Ministry

3

COMMISSION ON MINISTRY (IN \$)

	2013	2014	2015	2016	2017	
	ACTUAL	BUDGET	DRAFT	FORECAST	FORECAST	
MINISTRY DEVELOPMENT						
3 a	Academic Dean	-	-	24,000	24,500	25,000
3 b	Commission Travel	3,261	4,200	3,600	3,700	3,800
3 c	Diversity Training	-	4,000	4,000	4,000	4,000
3 d	Clergy Conference	10,016	25,000	25,000	25,500	26,000
3 e	Community of Deacons	737	3,000	3,150	3,200	3,300
3 f	Licensed Ministries/Ministry Resources	1,371	2,000	2,000	2,100	2,100
3 g	Waiolaihui'ia (Local Ordination Formation Program for the Priesthood)	33,424	40,000	53,000	54,000	55,000
3 h	Naimiloa (Local Formation Program for the Diaconate)	2,409	8,000	9,600	9,800	10,000
3 i	Other	11,786	5,000	7,800	8,000	8,200
3 j	Seminarian Support	3,774	4,000	5,000	5,100	5,200
3 k	Curacy Support	-	-	60,000	120,000	150,000
3 l	Sexual Misconduct Prevention	5,182	7,000	8,150	8,300	8,500
	Subtotal	71,960	102,200	205,300	268,200	301,100
BISHOP'S STAFF						
3 m	Canon to the Ordinary	142,802	103,200	-	-	-
	Subtotal	142,802	103,200	-	-	-
TOTAL COMMISSION ON MINISTRY						
		214,762	205,400	205,300	268,200	301,100

Diocesan Ministries/Missions

4

DIOCESAN MINISTRIES/ MISSIONS (IN \$)

	2013 ACTUAL	2014 BUDGET	2015 DRAFT BUDGET	2016 FORECAST	2017 FORECAST
DIRECT SUBSIDY					
Ministries					
4 a	-	1,500	2,400	2,400	2,400
4 b	75,928	75,000	75,000	73,000	-
4 c	8,902	6,500	22,000	6,000	6,500
4 d	1,987	1,500	5,000	5,100	5,200
4 e	60,249	74,700	79,800	82,000	84,000
Missions					
4 f	-	-	24,000	24,500	25,000
4 g	70,000	70,000	65,000	65,000	63,000
4 h	25,000	-	20,000	18,000	15,000
4 i	4,500	4,500	4,200	4,200	4,000
4 j(1)	120,000	110,000	-	-	-
4 j(2)	20,000	20,000	-	-	-
4 j(3)	20,000	20,000	-	-	-
4 j(4)	50,000	45,000	-	-	-
4 j(5)	-	-	100,000	90,000	85,000
4 j(6)	-	-	100,000	80,000	80,000
4 k	35,000	30,000	-	-	-
4 l	29,435	46,000	-	-	-
Subtotal	521,001	504,700	497,400	450,200	370,100
YOUTH MINISTRY					
4 m	-	-	10,000	10,000	10,000
4 n	10,100	12,000	5,000	5,300	5,300
4 o	19,575	32,700	20,000	21,000	21,000
4 p	29,519	52,000	50,000	52,000	54,000
Subtotal	59,194	96,700	85,000	88,300	90,300
OUTREACH AND JUSTICE					
4 q	-	-	5,000	15,000	15,000
4 r	861	2,500	2,400	2,500	2,600
4 s	-	500	500	500	500
	861	3,000	7,900	18,000	18,100

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DIOCESAN MINISTRIES/ MISSIONS (IN \$) - Continued

		2013	2014	2015	2016	2017
		ACTUAL	BUDGET	DRAFT BUDGET	FORECAST	FORECAST
THE EPISCOPATE						
4 t	Bishop	219,242	224,100	229,800	235,000	240,700
4 u	Bishop's General Convention Travel	2,600	2,600	2,600	3,000	3,000
4 v	Hospitality	14,425	19,100	19,300	19,500	19,800
4 w	Keyman Insurance	538	550	550	550	550
4 x	Travel & Continuing Education	23,064	26,800	26,800	27,000	27,500
4 y	Executive Assistant	74,643	82,500	84,400	86,000	87,700
	Subtotal	334,512	355,650	363,450	371,050	379,250
4 z	Lambeth Fund					
NATIONAL CHURCH						
4 ab	General Convention Deputy Support	14,000	14,000	14,000	15,000	15,000
4 ac	The Episcopal Church Quota	318,500	313,700	312,000	334,000	361,000
4 ad	Province VIII Quota	10,000	10,000	10,000	10,000	10,000
	Subtotal	342,500	337,700	336,000	359,000	386,000
OTHER						
4 ae	Bishop's Emergency Reserve	19,300	28,039	36,528	13,750	59,550
4 af	Meeting Costs: Other	1,055	3,000	1,500	1,500	1,500
4 ag	Staff Travel & Related Expense	8,784	9,000	9,000	9,200	9,400
4 ah	1% Diocesan Council Grants	17,400	17,200	88,800	90,600	92,400
	Subtotal	46,539	57,239	135,828	115,050	162,850
TOTAL DIOCESAN MINISTRIES/ MISSIONS		1,304,607	1,354,989	1,425,578	1,401,600	1,406,600

Commission on Finance and Administration

5		COMMISSION ON FINANCE & ADMINISTRATION (IN \$)				
		2013	2014	2015	2016	2017
		ACTUAL	BUDGET	DRAFT BUDGET	FORECAST	FORECAST
COMMUNICATIONS						
5 a	Advertising	4,090	4,900	2,500	2,600	2,600
5 b	Contract Communications Coordinator	12,779	14,500	14,800	15,000	15,300
5 c	Internet/Website Support	6,000	6,500	3,000	3,100	3,200
	Subtotal	22,869	25,900	20,300	20,700	21,100
ADMINISTRATIVE STAFF						
5 d	Admin. General	13,713	23,800	24,300	24,800	25,300
	Administrative Program Support	-	22,400	62,800	64,000	65,300
	Bookkeeper	81,917	84,400	72,700	74,100	75,600
	Office Manager	-	26,000	78,500	80,000	81,600
	Staff Continuing Education	5,928	10,700	10,700	10,700	10,900
	Staff Support costs	-	10,000	10,000	10,000	10,200
	Treasurer	179,715	184,200	189,200	193,000	196,800
	Subtotal	281,273	361,500	448,200	456,600	465,700
DIOCESAN EXPENSES						
5 e	Archives	-	3,600	3,600	3,600	3,700
5 f	Audit Expenses - Diocese	28,358	29,000	29,500	30,000	30,600
5 g	Chancellor's Expenses	250	4,200	4,300	4,300	4,400
5 h	Diocesan Convention	7,383	8,300	8,500	8,700	8,900
5 i	Directors & Officers Insurance	6,460	6,700	6,900	7,100	7,200
5 j	Legal & Related Expenses	15,000	15,000	15,000	15,000	15,300
5 k	Meeting Travel	19,286	27,300	20,000	19,000	18,000
5 l	Office Expenses	65,031	62,000	64,000	65,000	66,000
5 m	Property - Cluett	39,716	44,800	45,800	46,500	47,400
5 n	Property - Diocese	5,605	11,400	11,500	11,500	11,700
5 o	Property - MacCray House	15,568	15,300	15,500	15,800	16,100
5 p	Property Taxes	14,468	13,800	14,200	14,400	14,700
5 q	Technolgy Suppport	34,008	44,000	40,000	40,800	41,600
	Subtotal	251,133	285,400	278,800	281,700	285,600
AULT MEMORIAL OFFICE BUILDING EXPENSE						
5 r	Shared Cathedral Expenses	97,700	90,098	24,000	24,500	25,000
5 s	Cathedral Capital Reserve	-	-	34,000	34,700	35,400
5 t	Diocesan Office Cleaning Expense	7,602	8,602	8,800	9,000	9,200
5 u	Security Shared with the Cathedral	7,300	7,500	7,600	7,800	8,000
	Subtotal	112,602	106,200	74,400	76,000	77,600
OTHER						
5 v	Kapolei land	16,524	17,700	18,000	18,000	18,400
5 w	Medigap Program	21,937	23,300	24,000	24,700	25,200
5 x	Pearl Harbor land lease rent	20,700	20,700	-	-	-
	Subtotal	59,161	61,700	42,000	42,700	43,600
TOTAL COMMISSION ON FINANCE & ADMINISTRATION		727,038	840,700	863,700	877,700	893,600

Attachment 6: The Bishop's Report

The Right Reverend Robert L. Fitzpatrick, Bishop

As I look back over the past year, I must begin with notes of appreciation and thanks to God.

As you know, Canon Liz Beasley left us for a new ministry in Ireland. I give thanks for Liz's ministry with us. She was key to the establishment of both Waiolaihui'ia and Naimiloa, our local formation programs for those preparing for ordination. She helped us begin to explore new models of shared ministry. She worked with many congregations during times of transition and on mutual ministry reviews. She had served in the Office of the Bishop since 2004 when Bishop Chang named her the Diocesan Communication Officer. I asked her to serve as my Canon to the Ordinary in 2007. I am grateful for her ten years of service in the Office of the Bishop and for more years in this Diocese as a Priest serving in our congregations. I pray God's blessing on her new ministry and life with Kirk in Ireland.

I am grateful for my continuing and new staff. Peter Pereira has faithfully served the Episcopal Church in Hawai'i for many years as Treasurer and chief financial officer. Sarah Klitzke works long hours (especially with EYE and Summer camp) for a half-time salary as the diocesan Youth Director. My ministry continues to be enhanced and organized by the extremely competent and hard working Irina Martikainen, my Executive Assistant. With the arrival upstairs of Charmaine Bernard as Office (and Property) Manager, there has been renewed organization and management in the office. Charmaine now handles personnel issues for the Bishop's Office. She has been a valuable addition to our common life in the past two months. Katrina Luksovsky continues part-time as our most helpful Administrative Assistant. Newly arrived in our midst is Athena Chan as our Bookkeeper. Austin Murray has joined the staff from Maui as the part-time Dean of Waiolaihui'ia and Naimiloa. From Kauai, Sybil Nishioka continues her contract work overseeing the diocesan website, the e-News, the e-Chronicle and being our general artistic consultant.

The Office of the Bishop is strengthened by the service of volunteers. Sharon Billingsley and Norma Chun provide many hours of service in my office to our Diocese. Unlike many dioceses, our chancellors provide much legal assistance to the Episcopal Church in Hawai'i without charge. Our Chancellor, Martha Im; the Vice Chancellor, Kevin Herring; and the Deputy Vice Chancellors, Eric James, Douglas Smith, and Wayne Yoshigai, are a gift to us. I am particularly grateful to Stuart Ching, the Historiographer of our Diocese. Stuart works in an inadequate space and must reply to questions from folk who forget that he is a volunteer. He is patient and a dedicated servant of the Church.

The ministry of the staff and volunteers was brought home to me recently when Peter responded to a question among diocesan CFOs about the percentage of the diocesan budget devoted to staff salaries. According to Peter's calculations about 30% our diocesan budget is given to staff. So far, most other dioceses responding have over 50% of the diocesan budget given to staff expenses. We can do this because of my dedicated staff and volunteers (including the many of you who give time and talent in support of the Diocese on commissions and committees). I am thankful.

We also have dedicated and faithful clergy. Our lay leaders do us an invaluable service. This year, Cecilia Fordham and Carol Arney are rotating off of Standing Committee. They have each provided leadership to the Diocese in many roles – elected and appointed. The terms of Lisa DeLong, Penny

Chu and Robin Taylor on Diocesan Council conclude with this Annual Meeting. Giovan King and Mahi Beimes will be going off the Commission on Ministry. Ann Hansen and Luella Windisch were founders of the Pacific Islander Ministry Committee. Their service helped to establish that ministry in the Diocese. Please express your appreciation to these folk for their ministry to the Diocese. I am certainly grateful.

I am particularly grateful to everyone in our Diocese, and especially to those attending and involved in the forty-sixth Annual Meeting of the Convention. Your generosity and leadership are a blessing.

As you know, I have set three major goals for my ministry.

First, I have asked us to explore new models of "Shared Ministry." This means looking for ways for congregations to share ordained leadership, to consolidate other staffing, to serve together in outreach and advocacy ministries (like A Cup of Cold Water), to share in educational programs (like confirmation classes) and liturgical events (like Thanksgiving). I deeply appreciate the bold extension of St. James to include St. Columba's Church. There is a major new undertaking on West Oahu. The congregations (St. Timothy, St. Nicholas, St. Stephen and St. Philip) of West Oahu are working together to share clergy, program and to create a common financial system. The Diocesan Council has committed to support this undertaking with engaged oversight and expertise. They are creating a support task group to help the emerging ministry.

This work will continue in the Diocese. The Episcopal Church in Hawai'i has valuable resources that can be shared and used in new ways. I am particularly concerned that we explore ways to better use our largest asset: our buildings and property. We need to look beyond local parochialism and short-sight congregationalism to find new ways to allow our property to be a resource for ministry and an asset to fund mission. A creative example is the partnership of St. Elizabeth's Church and Kalihi-Palama Health Center that will provide a parish hall (and long-term income stream) for the congregation and a new health center for a community in need. The property task force of the Diocese will continue to explore ways that we can better utilize our buildings and property.

Second, I have focused on raising and forming leaders for ministry in Hawai'i. In some ways, this is intricately connected to Shared Ministry and my third goal (incorporating new communities of faith into our Diocese). The first four candidates for ordination to the priesthood are scheduled to complete the local Waiolaihui'ia program by the end of December 2015. We have at least four people beginning the program in January. This program is designed for those called to ordained ministry later in life and can serve underserved communities with limited stipends. We have one person currently engaged with the Naimiloa program for those called to the Vocational Diaconate and others looking to join in the New Year.

We also have two seminarians at Virginia Theological Seminary: JaR Pasalo and Annalise Castro. These are two younger candidates for ordination to the priesthood who seek to return to Hawai'i and serve the Church in professional ordained ministry. To help with their return, the Diocesan Council's proposed budget includes \$60,000 in 2015 to help fund a curacy in a Hawai'i congregation. We also continue to build our relationship with Virginia Theological Seminary. From the VTS faculty, Lisa Kimball, Director of the Center for Ministry of Teaching and Professor of Christian Formation and Congregational Leadership, will be joining us during the first week of December for a workshop and focused training, and then in the Spring, James Farwell, Professor of Theology and Liturgy, will be here to be a workshop leader. We have also been asked to encourage congregations to offer summer internships for VTS seminarians to provide meaningful cross-

cultural experiences. I think an engaged and supported relationship between the Diocese and VTS will be beneficial to everyone involved. I hope our congregations will support VTS as part of their annual giving for Theological Education.

As we look to 2015, I think the need will be additional focus on adult lay faith and leadership formation. An element of this will include catechetical and Confirmation preparation. How do we bring adults into the life of the Church and share the faith? What does it mean to a member of the Episcopal Church? How much time should we give to youth formation before they “can” be confirmed? What is Confirmation? These questions and other like them are regularly put to me. For example, I was recently asked about Confirmation/Reception preparation in a conversation among clergy. It seems some congregations only offer a morning preparation class before the Regional Confirmation in Eastertide. Others follow a full catechetical process through Lent (for some beginning in Advent). I have been asked about a curriculum or even an online diocesan program. I think this can be a meaningful discussion. This is especially important as new communities of faith are formed or join our Diocese.

My third focus has been a continued intention that new communities of faith – new congregations – will grow and that our existing ones will grow. After the economic downturn of the past few years, the Diocese has had an increase in average Sunday attendance and (plate and pledge) giving in both 2012 and 2013. This is not true in every congregation, but it has been significantly so in a few. Through ministry with Pacific Islanders, we are experiencing growth by inter-related groups. Some congregations are reaching outside the walls of the church to start worship services on the beach or trying new things inside the sanctuary. I think this must continue. The Church of Jesus Christ does not exist as a chapel of ease for a few parishioners on Sunday morning. We are called to reach out to bring others to the love of God through invitation, hospitality and inclusion.

As you can see, the three goals are interconnected.

Over the past year, Diocesan Council has been hard at work. It is functioning more and more like a Board of Directors and less like a program group. There have been growing edges. One question has emerged: Why do we need Commissions to be merely grant-making groups. You will see in the proposed Budget the work of Council that began with a zero basis. The Council looked into every item and program. There are deadlines and program goals. The Commission on Mission Beyond the Church and the Commission on Vibrant Christian Communities made small grants in 2014. The Commission on Vibrant Christian Communities sponsored Kevin Martin for workshops and consultations on congregational development over the course of the past year. Diocesan Council will continue to evaluate their Commissions and role in our common life.

This time last year I had planned on an online Bible study of the Gospel according to Luke. Between a sinus infection and then the resignation of Canon Liz, continuing the study became unrealistic. I regret that and I apologize.

The closure of St. George’s Church and Preschool has also been a source of sadness. It is the first building we have lost as a Diocese in some time. The story of the property being on land leased from the Navy and the decision to sell it has been well shared. Nevertheless, this was the first I have deconsecrated in my ministry as Bishop and it is not something I ever want to have to do again – except maybe to consecrate a new sanctuary for a congregation as property and buildings are used in new and innovative ways.

We have celebrated new ministries as “A Cup of Cold Water” expanded on Maui and Honey Becker, a Vocational Deacon of our Diocese, began her ministry as a missionary serving St. Peter’s Church, Jaffa, in the Episcopal Diocese of Jerusalem (previously she served on the staff of St. George’s College, Jerusalem).

As Bishop, I continue on the Boards of ‘Iolani School, Seabury Hall, St. Andrew’s Schools and St. John’s School (Guam). In relation to St. Andrew’s Schools, two important events have unfolded in the past year: 1) The corporate name of St. Andrew’s Priory School for Girls was changed to St. Andrew’s Schools as St. Andrew’s Preparatory School for Boys was added on campus creating the only coordinate school in the Islands. 2) The Episcopal Church in Hawai‘i has been working with our subsidiary, St. Andrew’s Schools, to purchase the Queen Emma Square roadway from the City and to lease the park from the State. Once complete, this will allow the Church and the School to better make the Square secure, and to better manage and improve the park. As subsidiary organizations of the Episcopal Church in Hawai‘i, I am, also, becoming more engaged as a member of the Camp Mokule‘ia Board and, though less directly involved, I am also on the Board of “A Cup of Cold Water.”

As a Bishop of the Episcopal Church, I serve on the Standing Commission on World Mission, the Episcopal Church–Iglesia Filipina Independiente Concordat Committee, and the Joint Committee on Provincial Companionship between the Episcopal Church and the Episcopal Church in the Philippines. By appointment of the Presiding Bishop, I also continue as the Bishop-in-Charge of the Episcopal Church in Micronesia.

This past year has included the ordination of two Vocational Deacons (Cris South and Steve Costa) and a Priest (Kaleo Patterson). The delightful regional Eastertide confirmations have continued and grow, but we have also added Confirmation services throughout the year to meet the demand of growing congregations. This has been a year of change and possibilities. I am hopeful for the future of the Diocese because of the willingness of God’s people to try new ministries and engage God’s mission.

I leave you, as I often do, with Paul’s words (1 Corinthians 15:58):

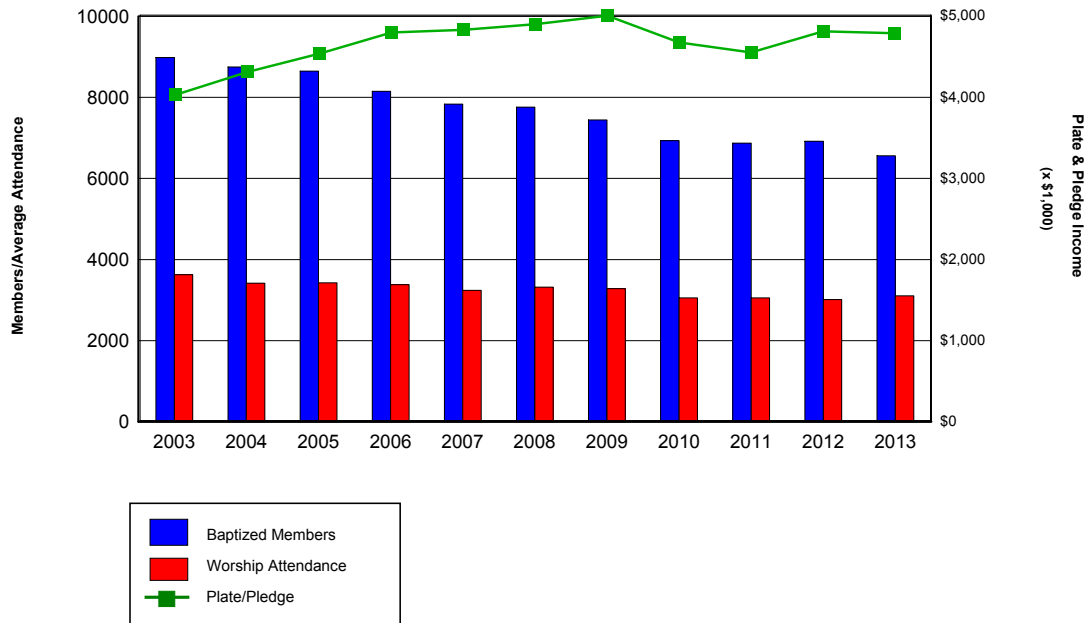
“As a result of all this, my loved brothers and sisters, you must stand firm, unshakable, excelling in the work of the Lord as always, because you know that your labor isn’t going to be for nothing in the Lord.”

“No ia mea, e nā hoahānau, e kūpa‘a ‘oukou, me ka nāueue ‘ole, me ka ho‘omau i kā ‘oukou hana nui ‘ana i ka hana a ka Haku, no ka mea, ua ‘ike nō ‘oukou, ‘a‘ole i make hewa kā ‘oukou hana ‘ana ma ka Haku.”

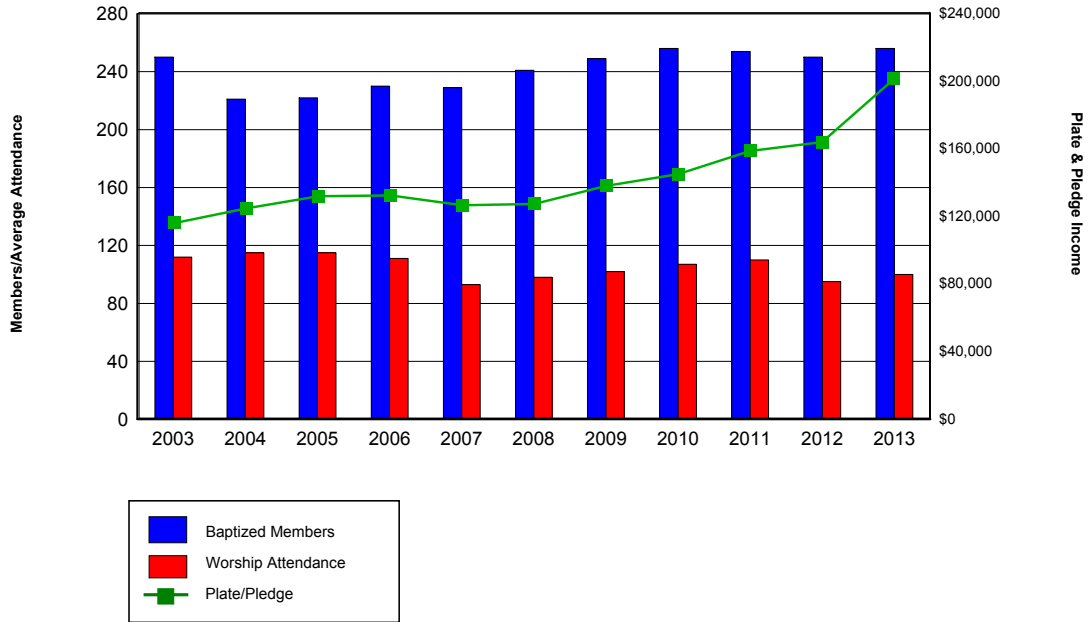
The Right Reverend Robert L. Fitzpatrick, Bishop

The Episcopal Diocese of Hawai‘i
HE LANAKILA MA KE KE‘A: Victory through the Cross

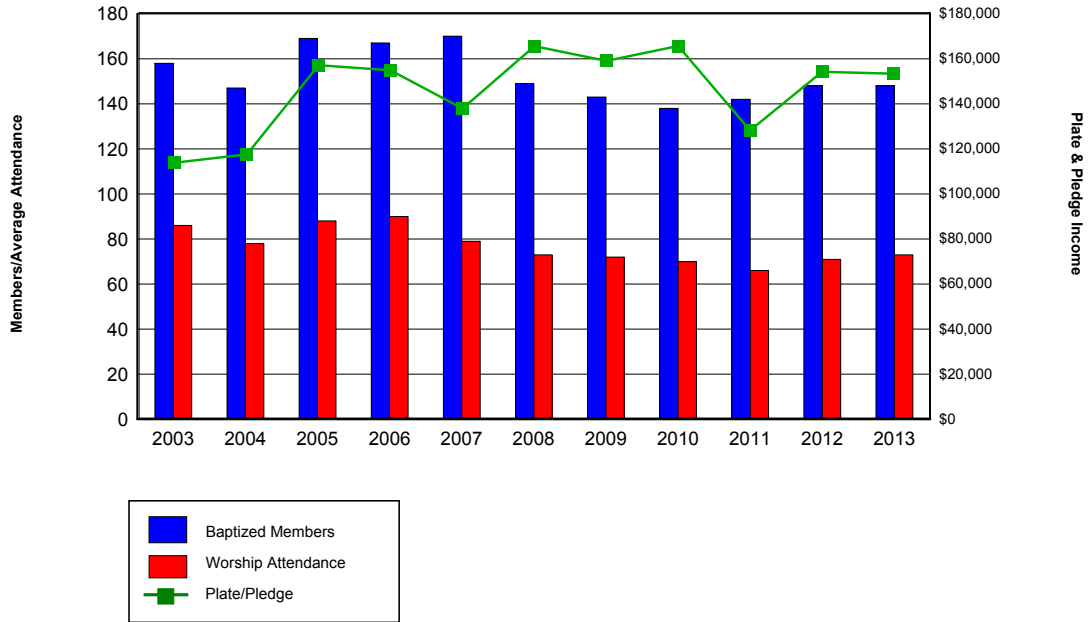
Participation & Giving Trends Diocese of Hawaii (4061-5387)



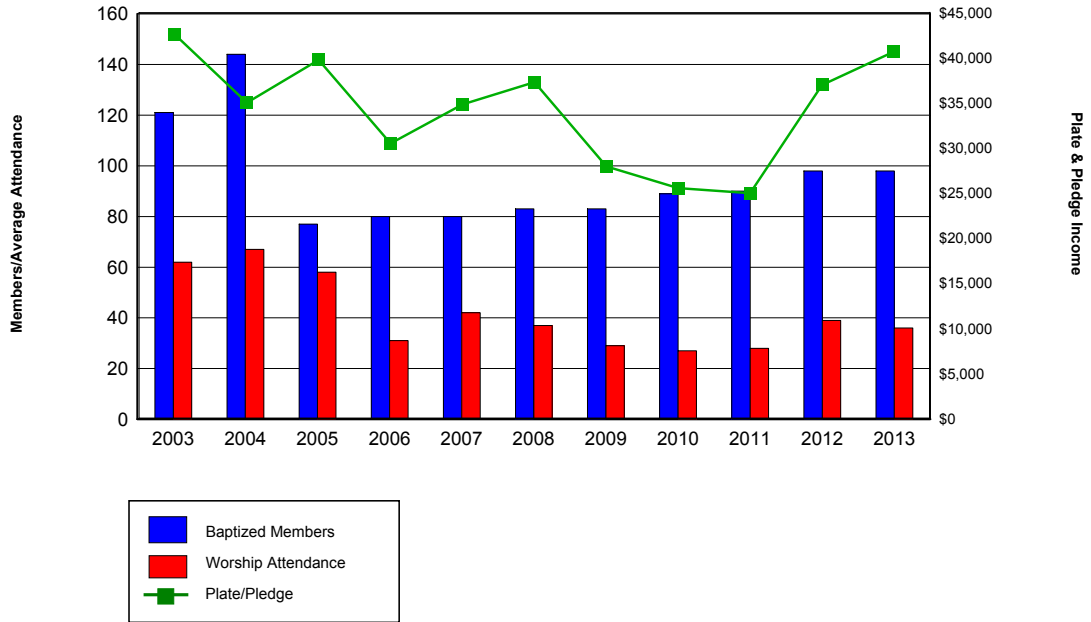
Participation & Giving Trends
All Saints Episcopal Church, Kapaa, HI (1948-3114)



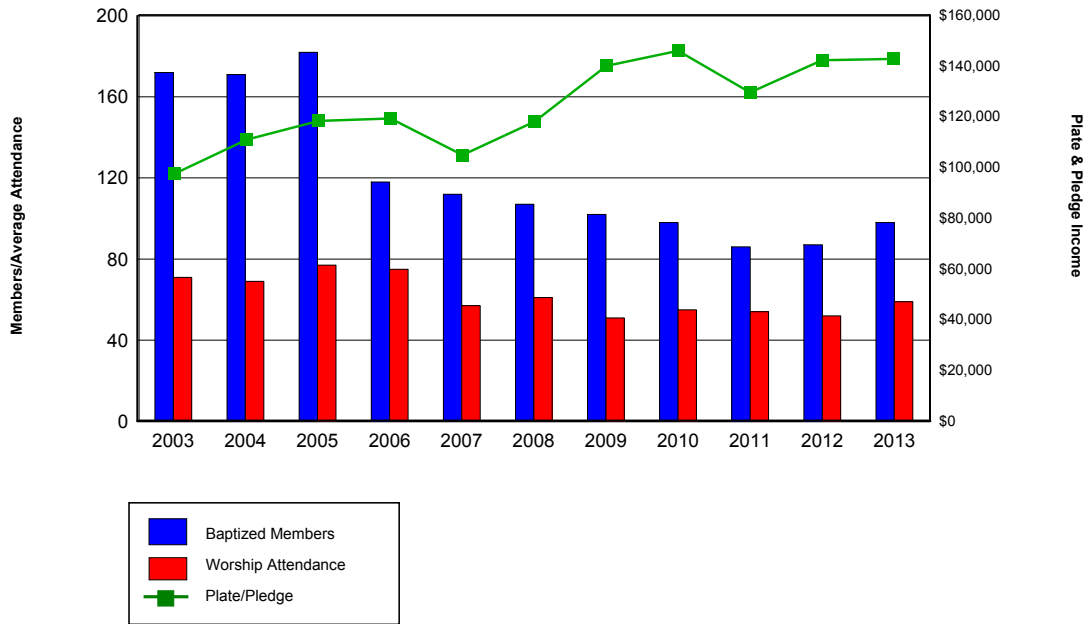
Participation & Giving Trends
Christ Church Episcopal, Kealakekua, HI (6318-9286)



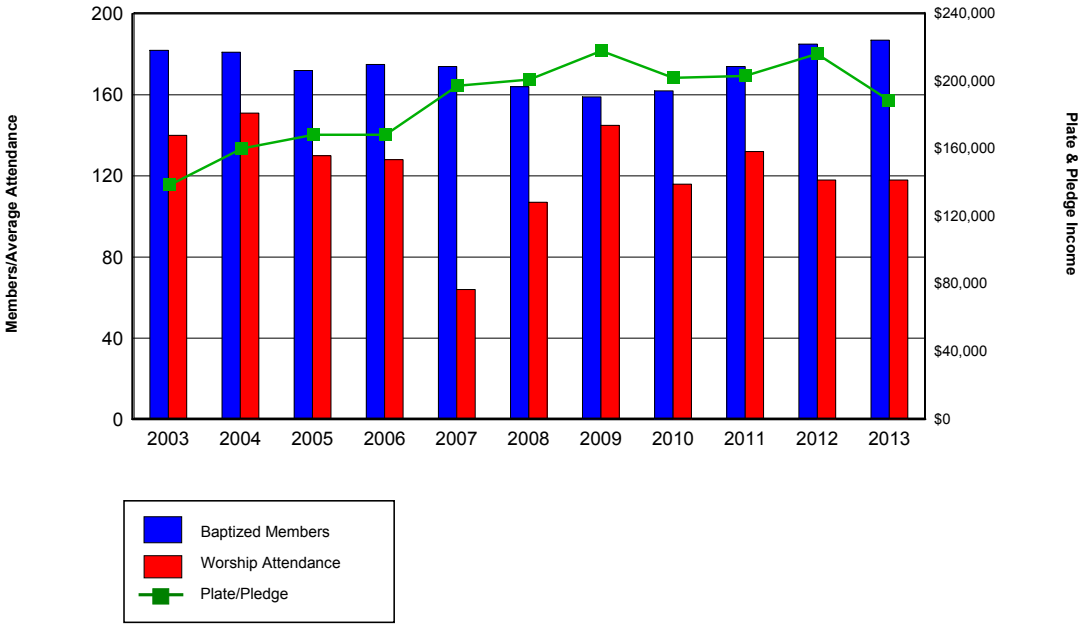
Participation & Giving Trends
Christ Memorial Church, Kilauea, HI (9971-9262)



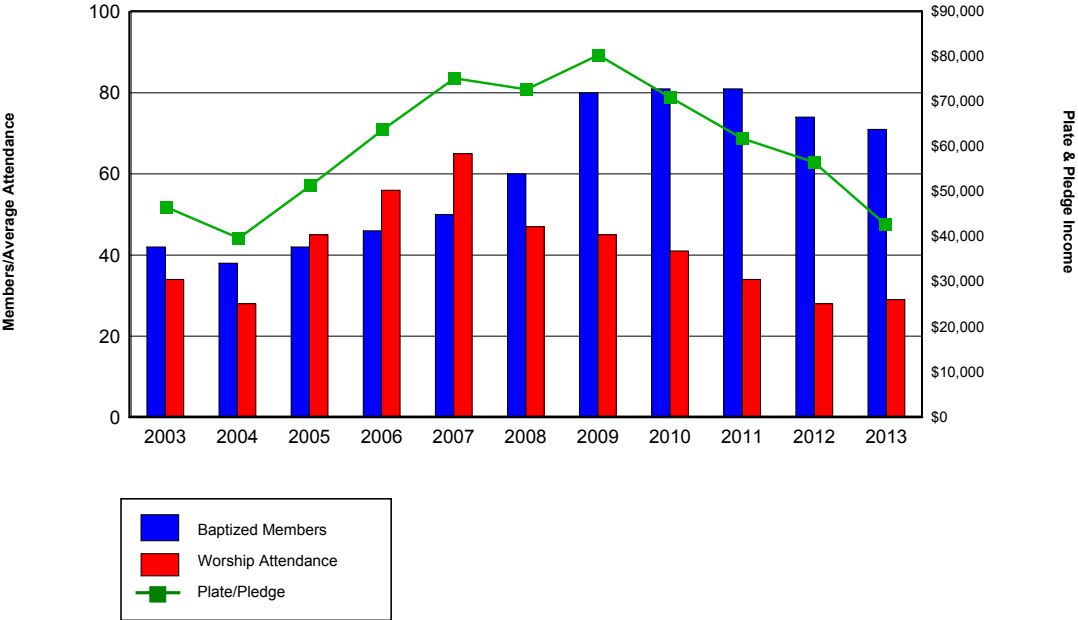
Participation & Giving Trends
Emmanuel Episcopal Church, Kailua, HI (6414-9099)



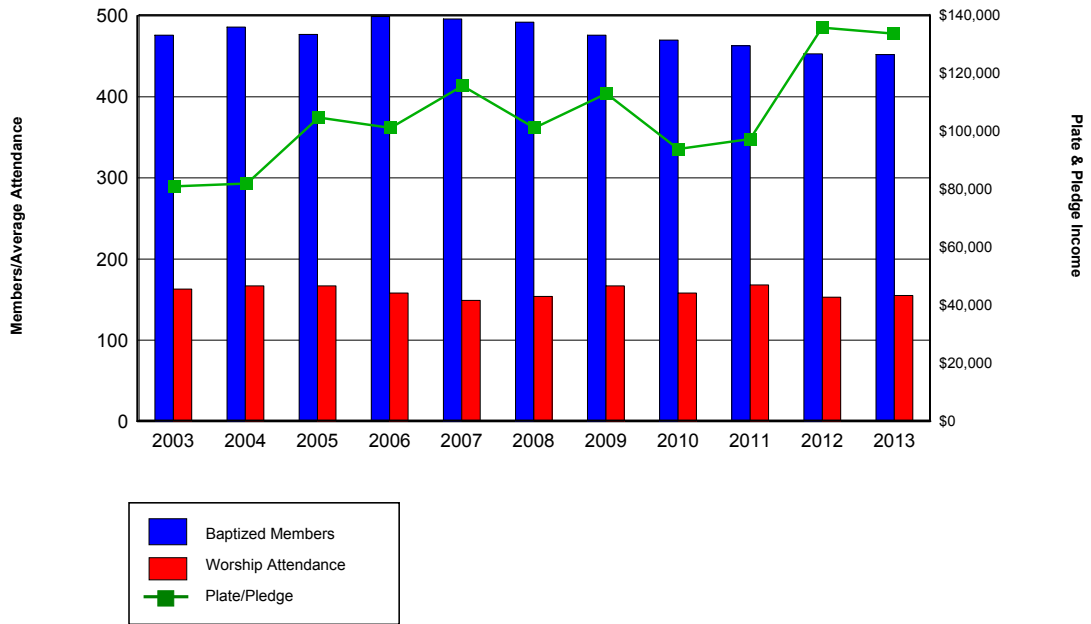
Participation & Giving Trends
Church of the Epiphany, Honolulu, HI (4684-3652)



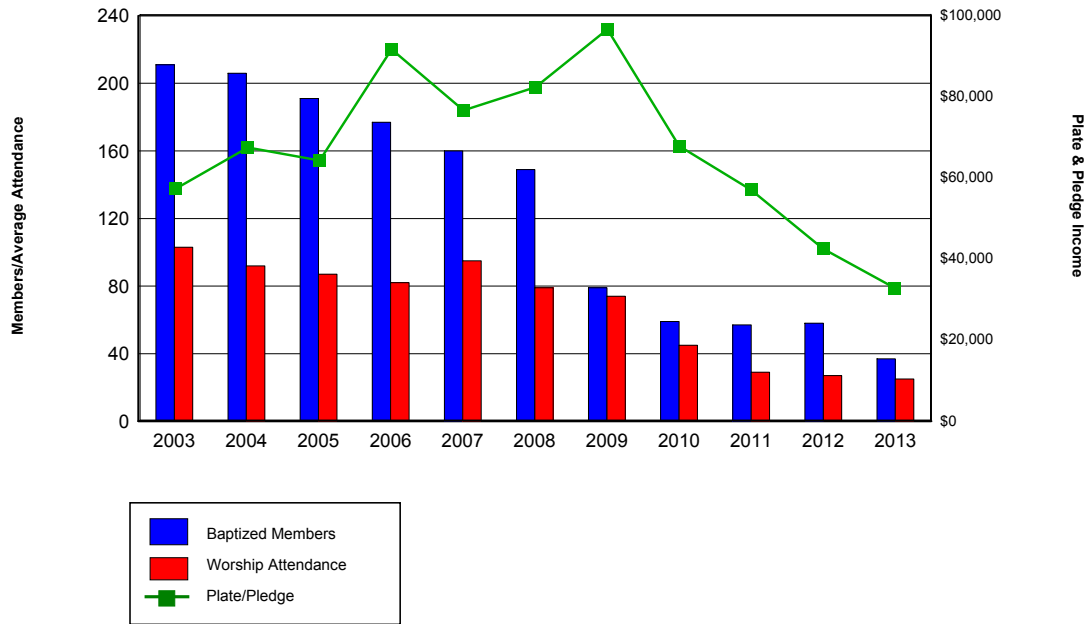
Participation & Giving Trends
Good Samaritan Episcopal Church, Honolulu, HI (8089-0247)



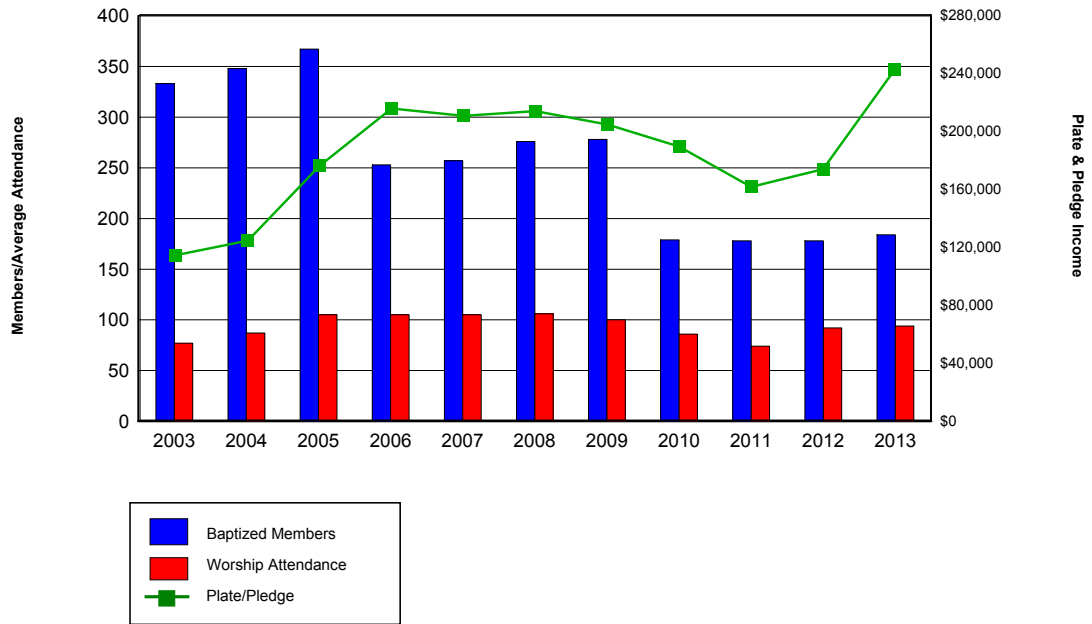
Participation & Giving Trends
Church of the Good Shepherd, Wailuku, HI (9421-5993)



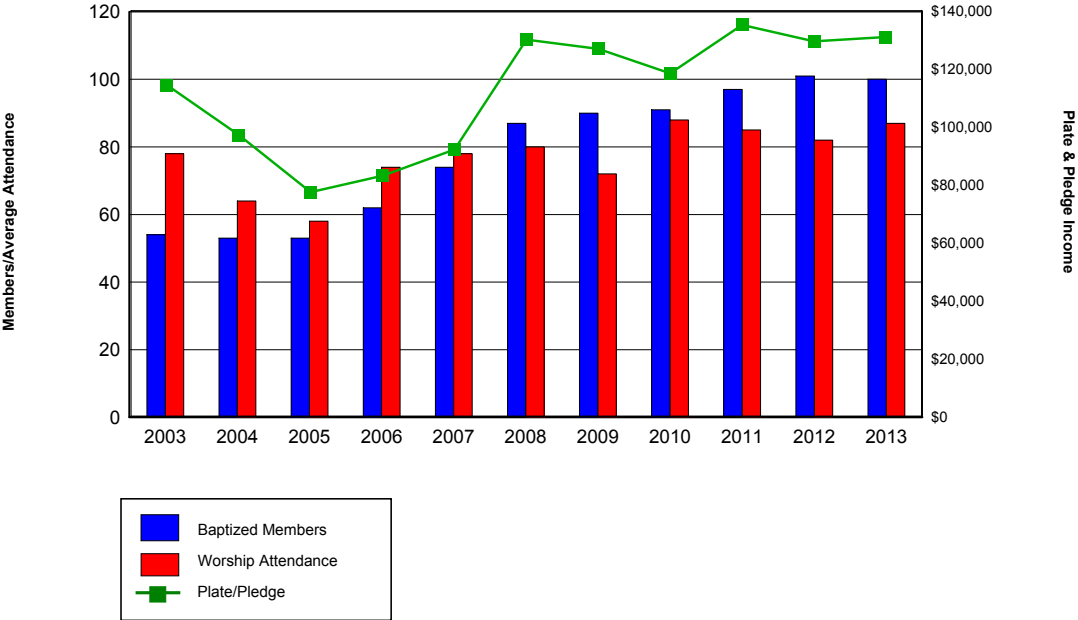
Participation & Giving Trends
Grace Episcopal Church, Hoolehua, HI (4724-2938)



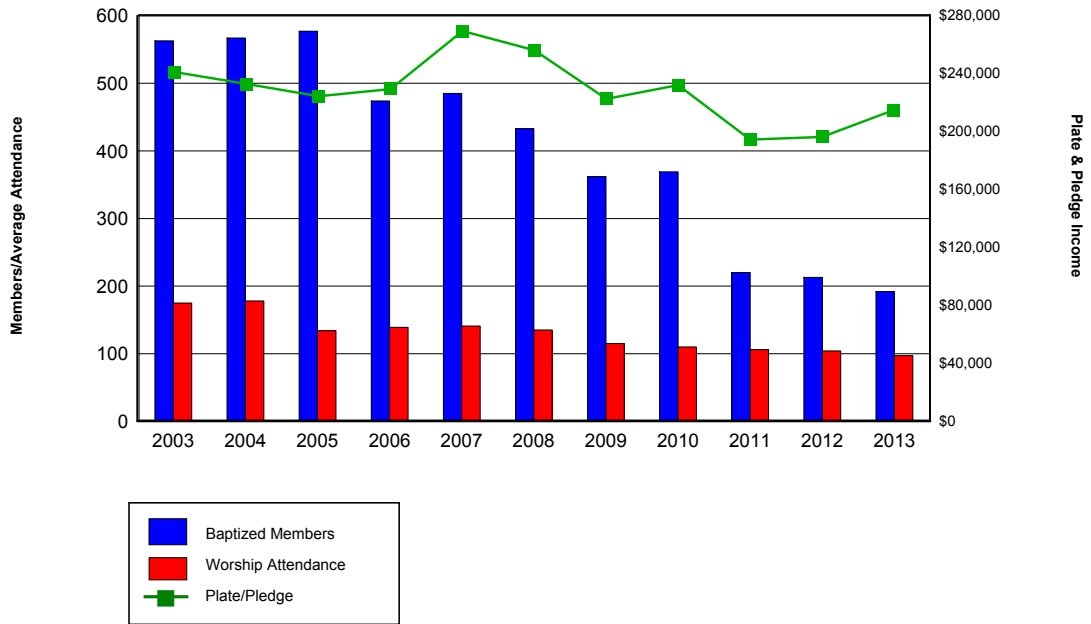
Participation & Giving Trends
Church of the Holy Apostles, Hilo, HI (2311-0356)



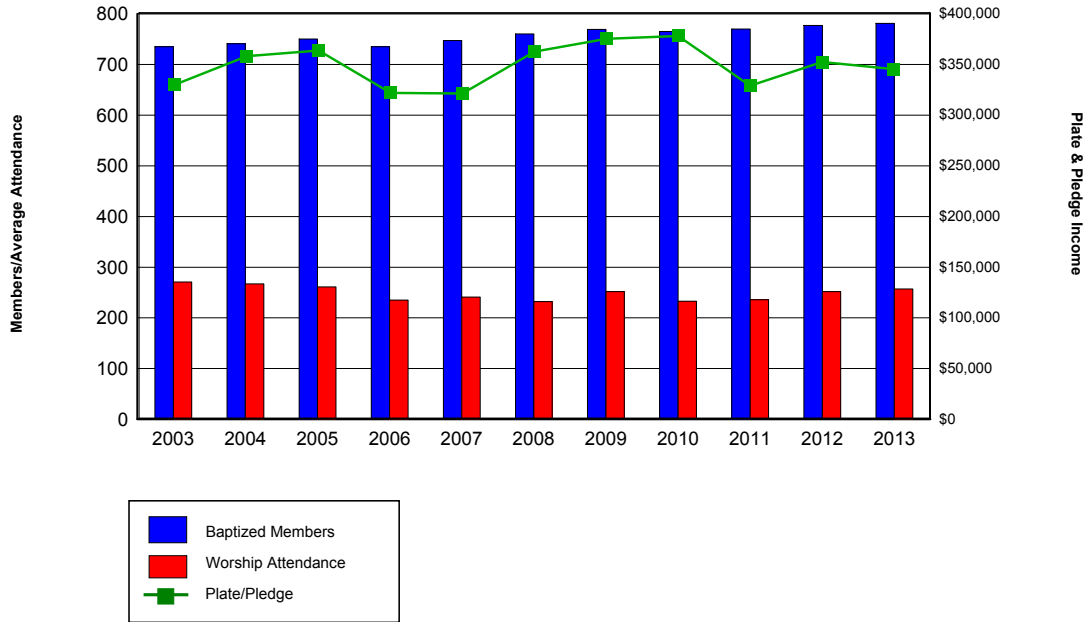
Participation & Giving Trends
Holy Innocents Episcopal Church, Lahaina, HI (1665-5425)



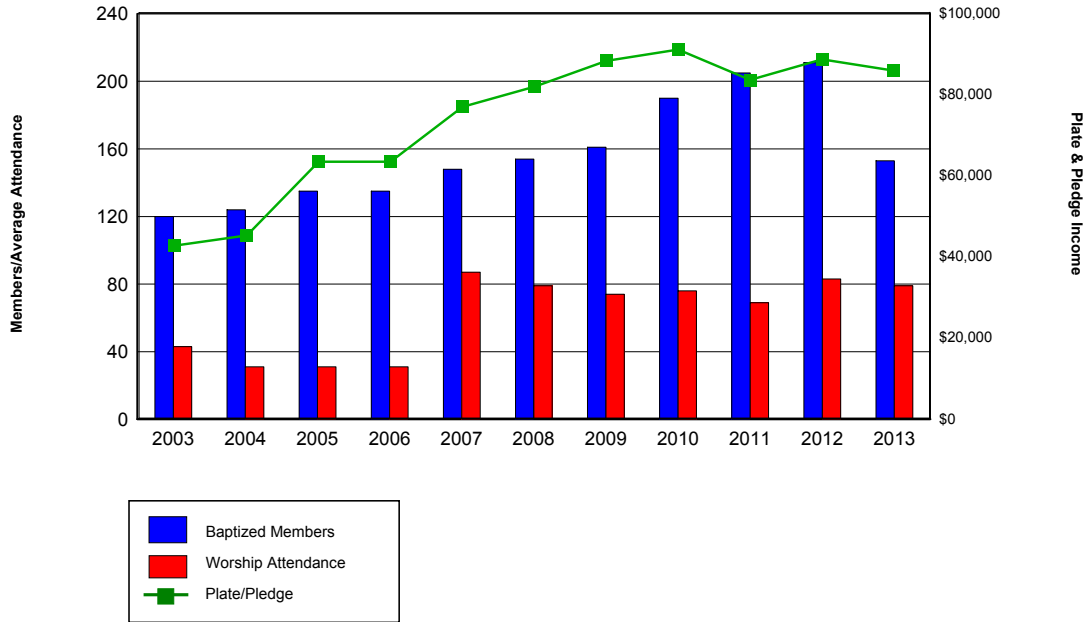
Participation & Giving Trends
Holy Nativity Episcopal Church, Honolulu, HI (3721-6249)



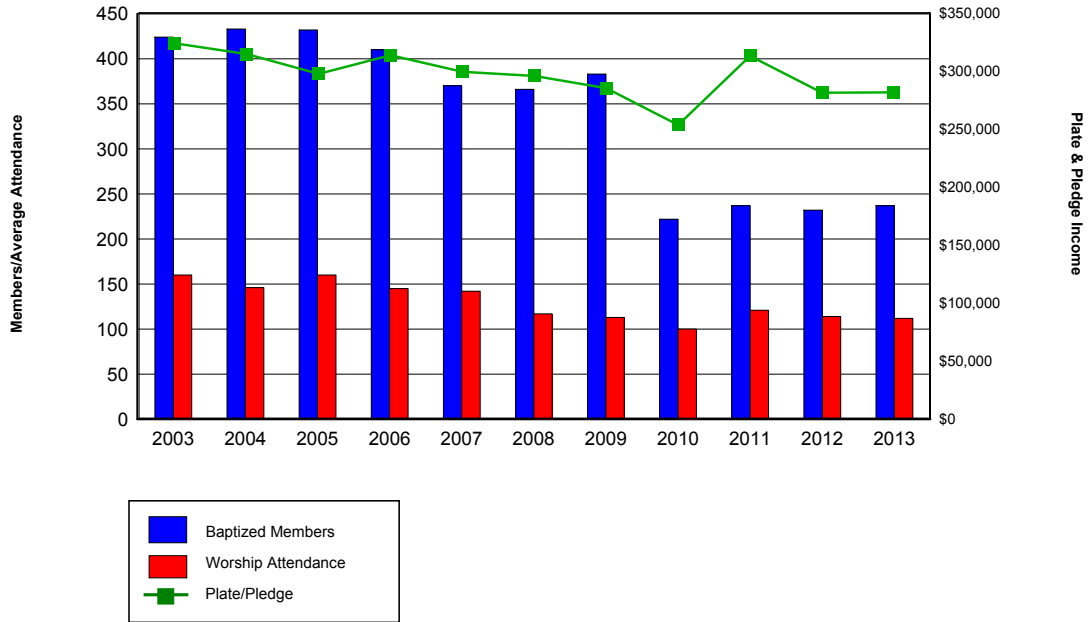
Participation & Giving Trends
Cathedral Church of St Andrew, Honolulu, HI (6503-1536)



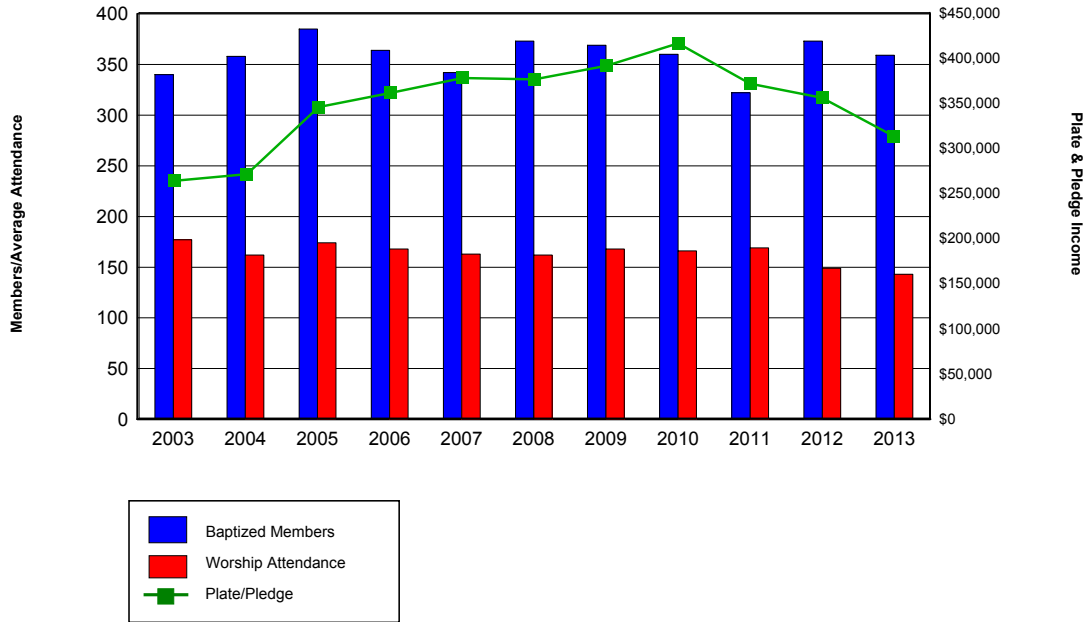
Participation & Giving Trends
St Augustines Episcopal Church, Kapaau, HI (8538-4048)



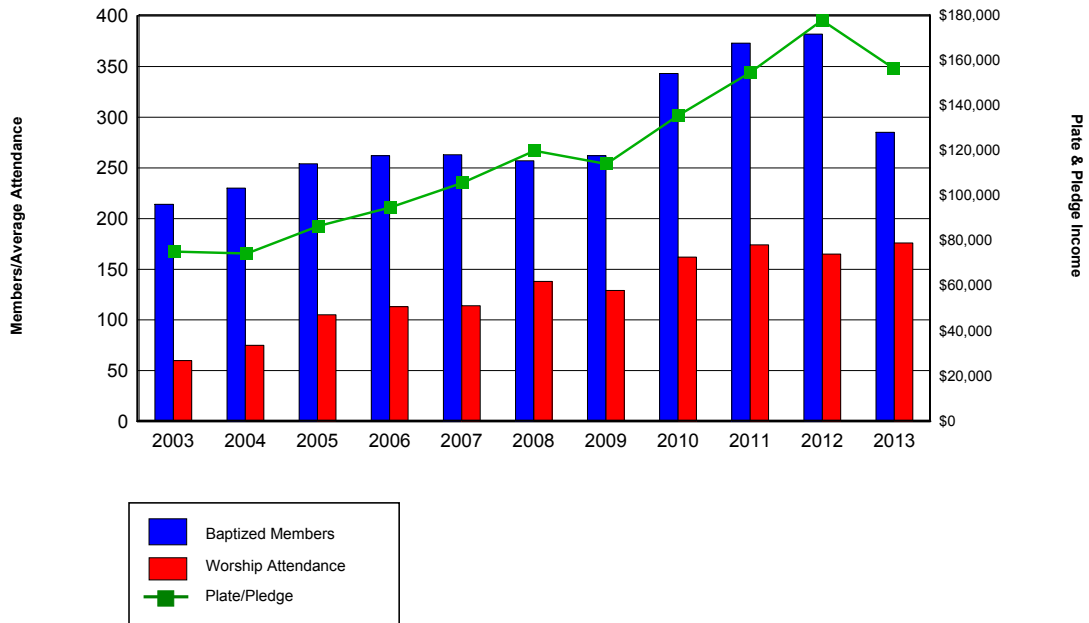
Participation & Giving Trends
St Christophers Church, Kailua, HI (6540-3685)



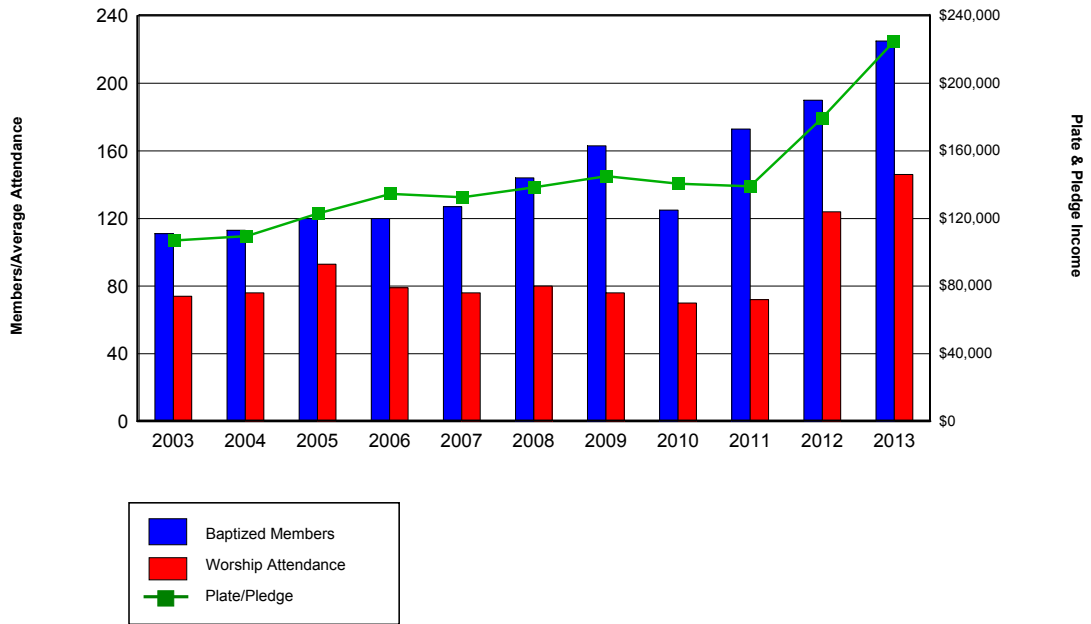
Participation & Giving Trends
Parish of St Clement, Honolulu, HI (7477-2096)



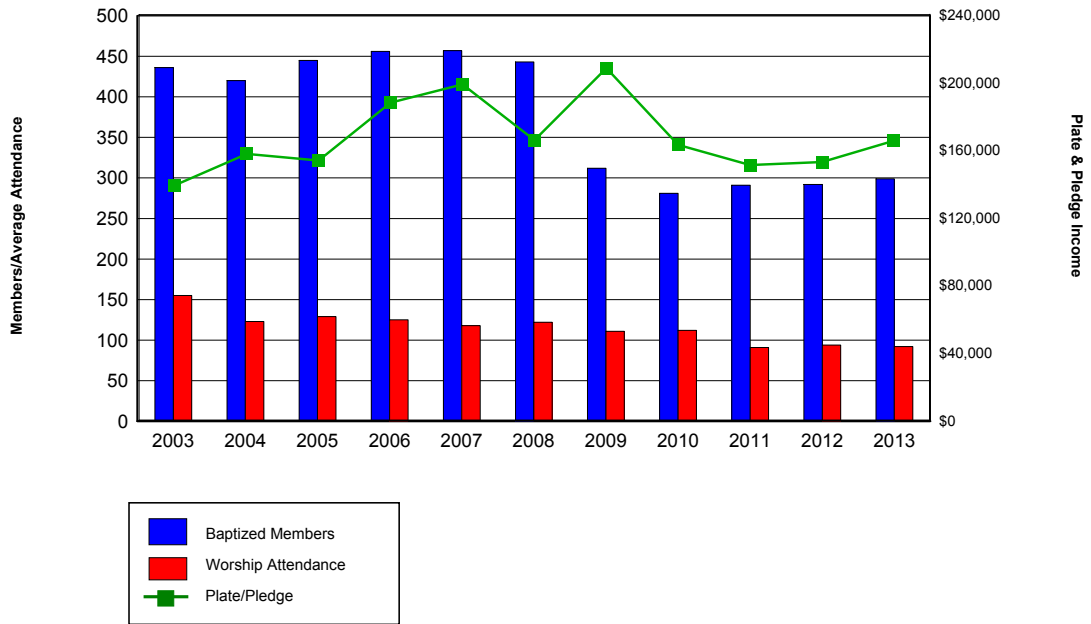
Participation & Giving Trends
St Elizabeths Episcopal Church, Honolulu, HI (8208-3965)



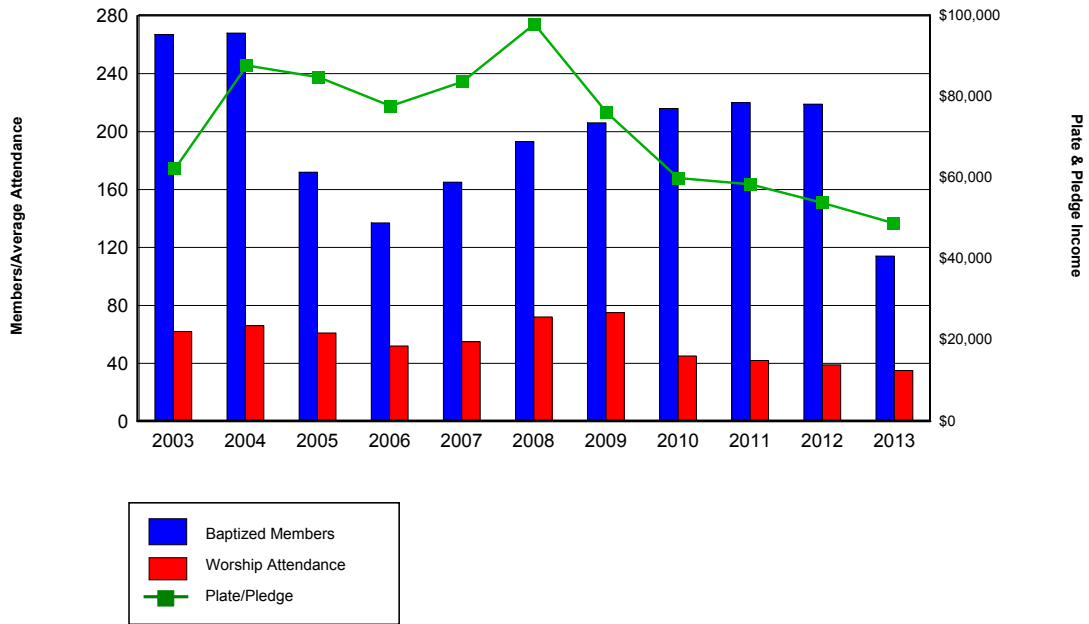
Participation & Giving Trends
St James Episcopal Church, Kamuela, HI (6725-1959)



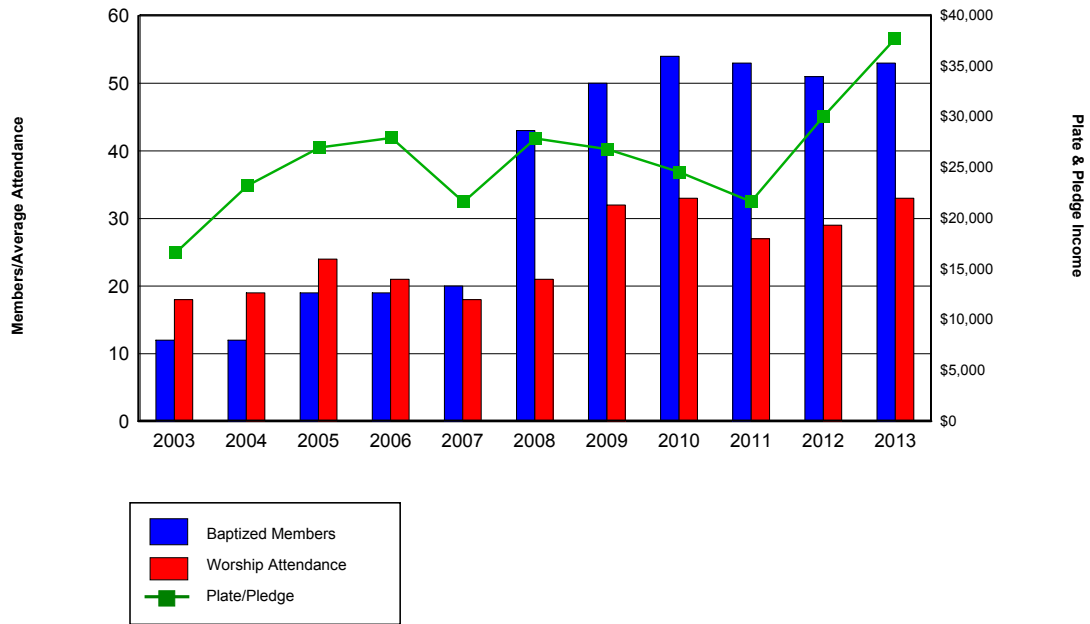
Participation & Giving Trends
St Johns Episcopal Church, Kula, HI (7491-6826)



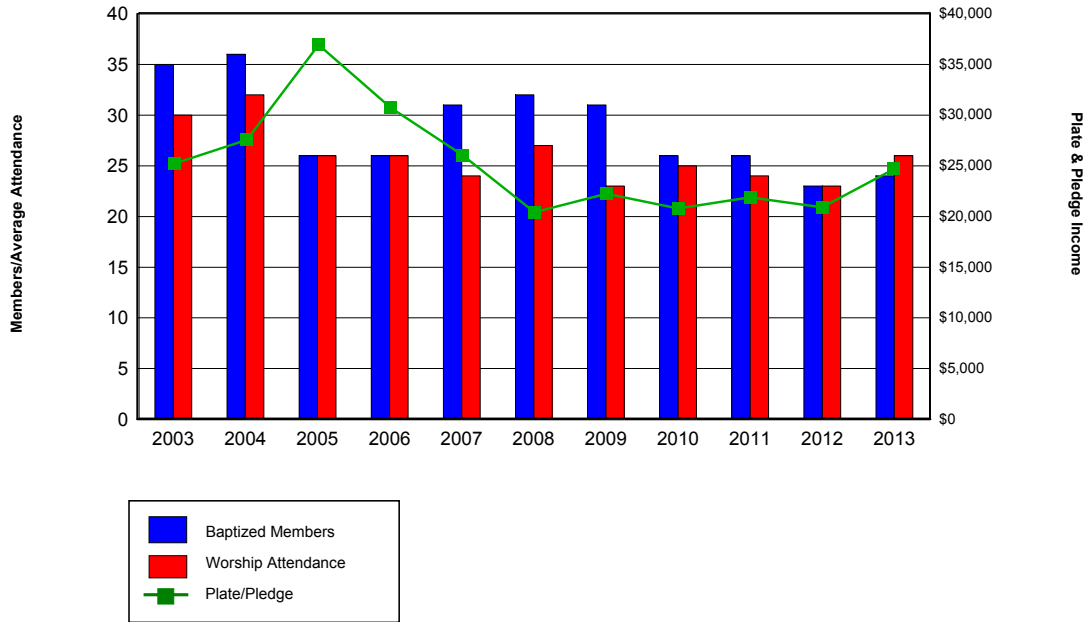
Participation & Giving Trends
St John by-the-Sea Epis Church, Kaneohe, HI (6261-6479)



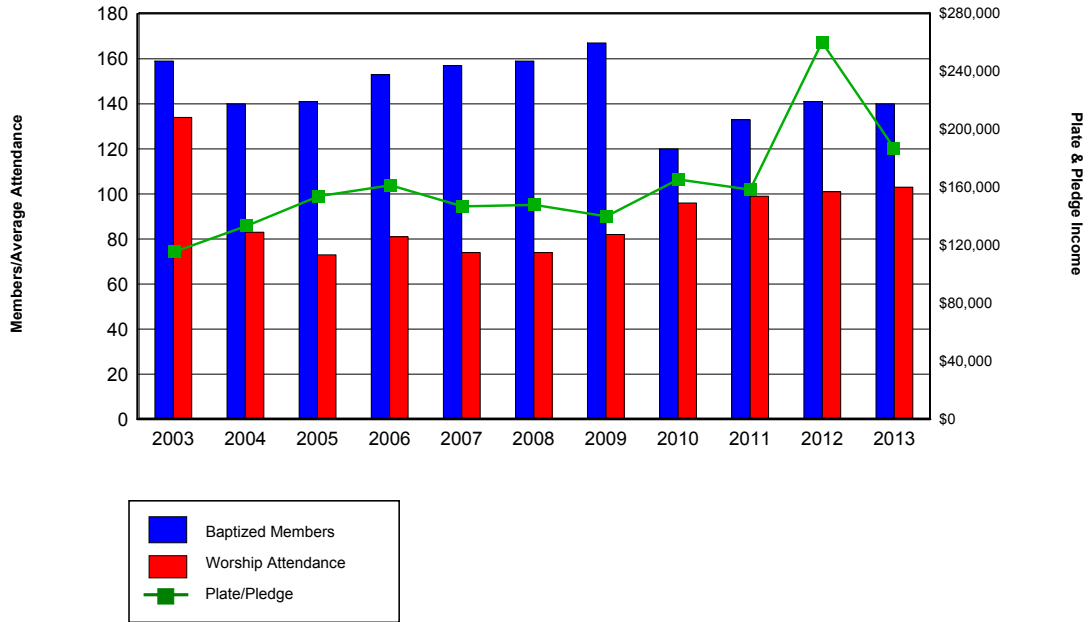
Participation & Giving Trends
St Jude Episcopal Mission, Ocean View, HI (2317-2919)



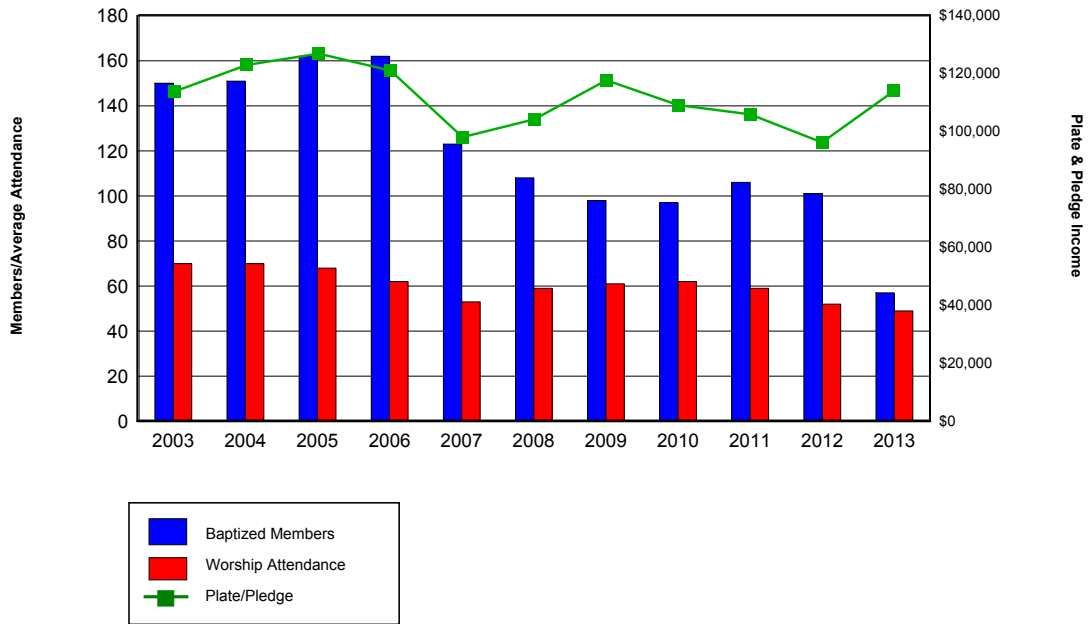
Participation & Giving Trends
St Luke Episcopal Church, Honolulu, HI (8066-9435)



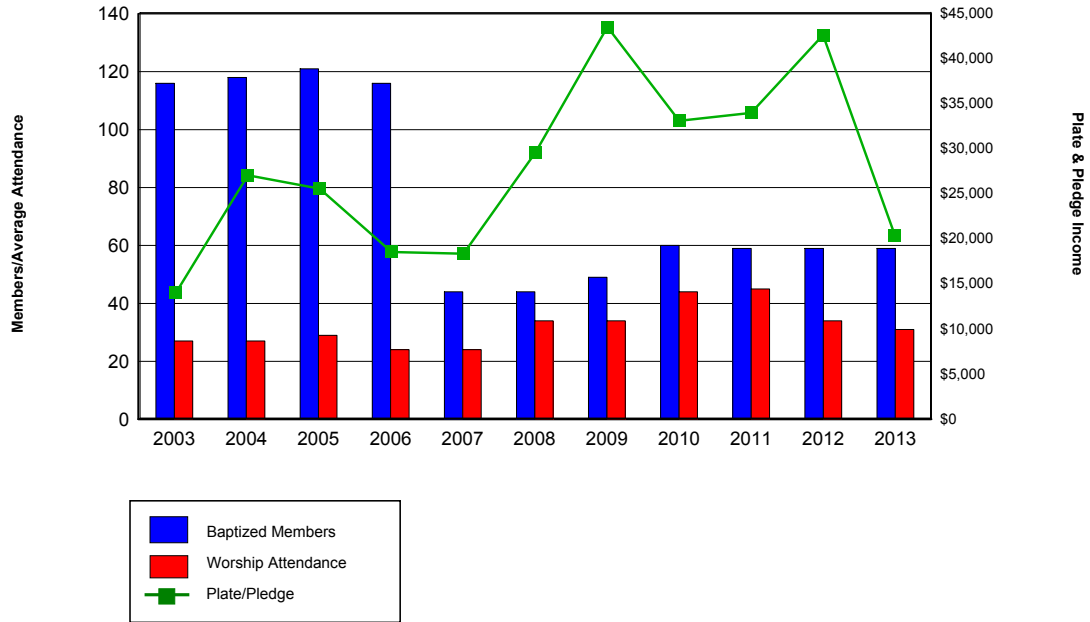
Participation & Giving Trends
St Mark Episcopal Parish, Honolulu, HI (6751-7847)



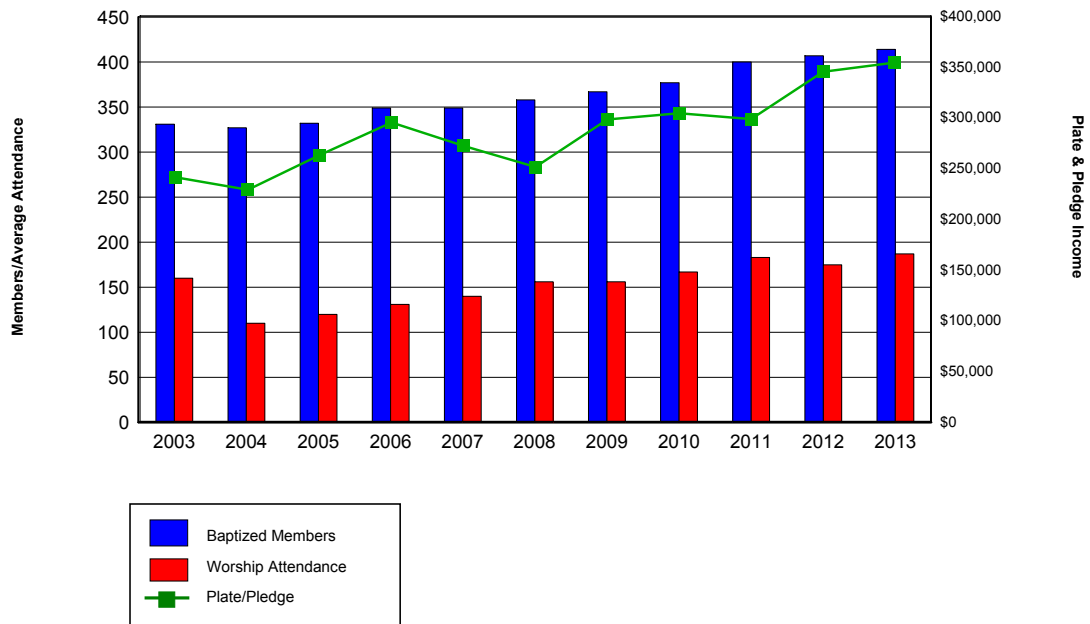
Participation & Giving Trends
St Mary Episcopal Church, Honolulu, HI (3107-1764)



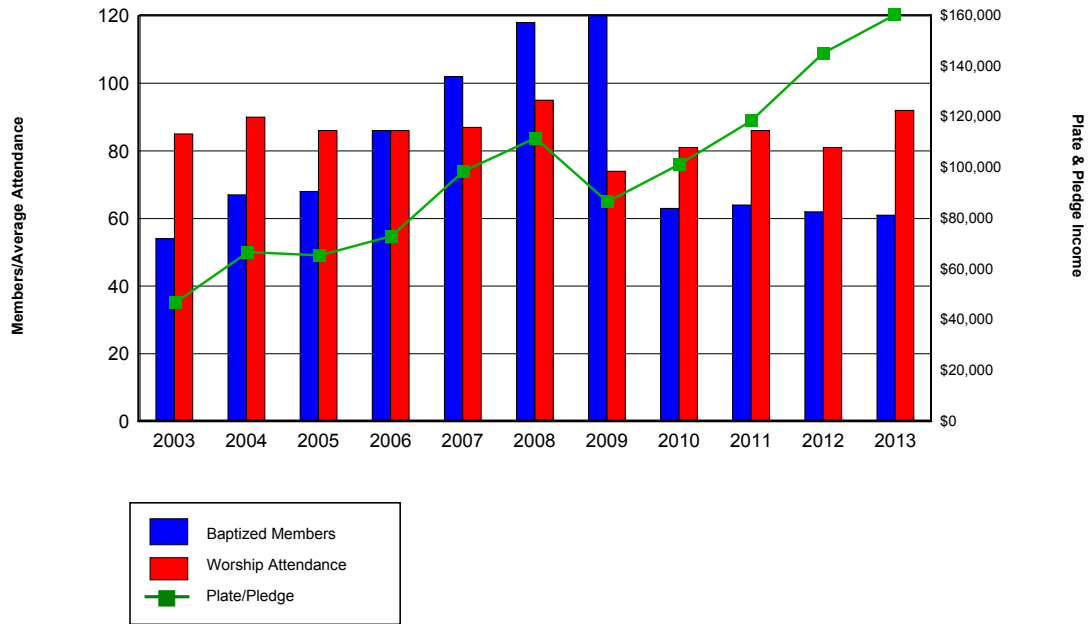
Participation & Giving Trends
St Matthew Episcopal Church, Waimanalo, HI (9245-3661)



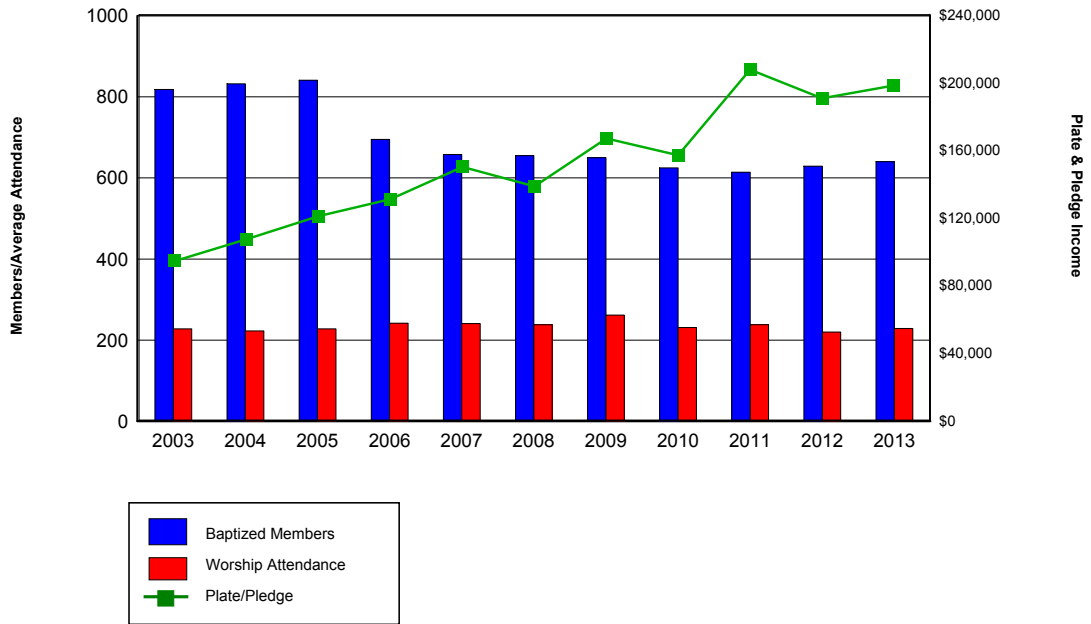
Participation & Giving Trends
St Michael & All Angels Church, Lihue, HI (2510-5263)



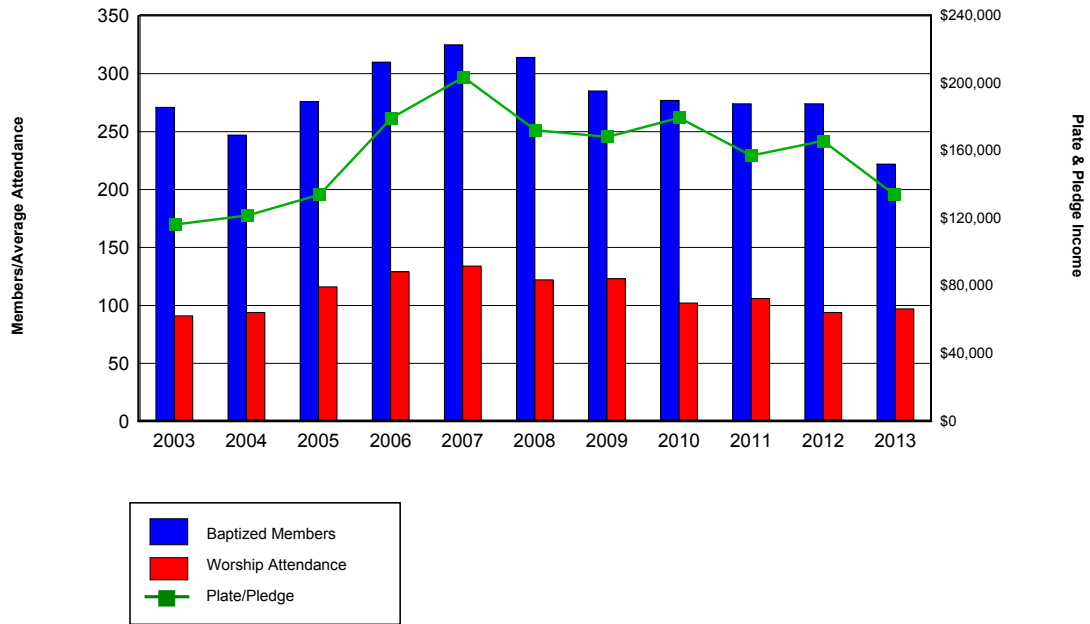
Participation & Giving Trends
St Nicholas Episcopal Church, Kapolei, HI (4573-0033)



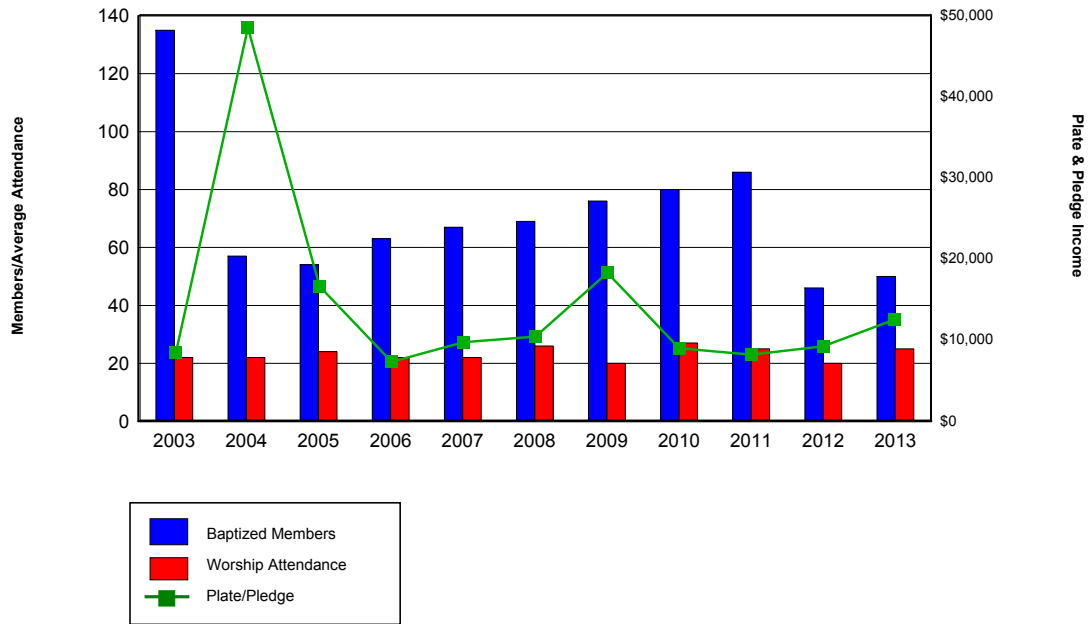
Participation & Giving Trends
St Paul Episcopal Church, Honolulu, HI (9095-2086)



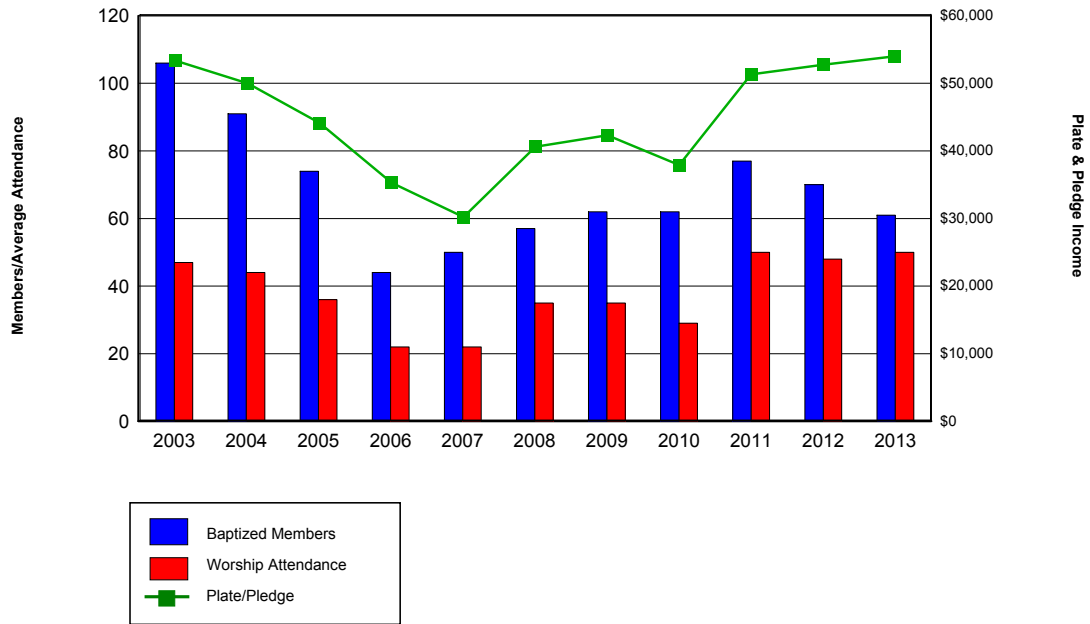
Participation & Giving Trends
St Peters Episcopal Church, Honolulu, HI (5914-0244)



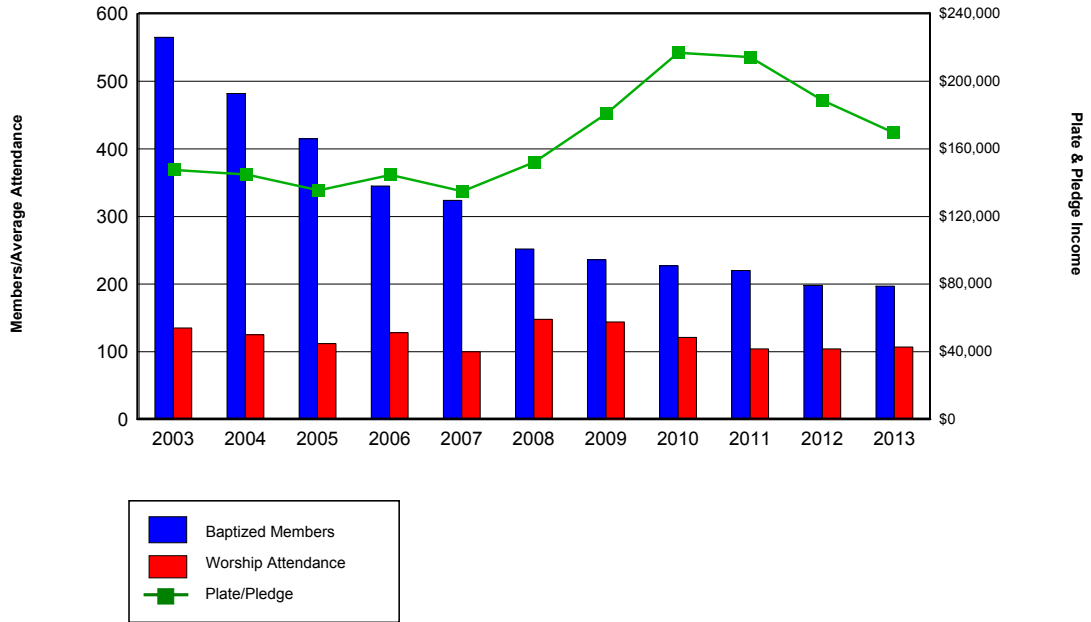
Participation & Giving Trends
St Philip Episcopal Church, Waianae, HI (6516-0681)



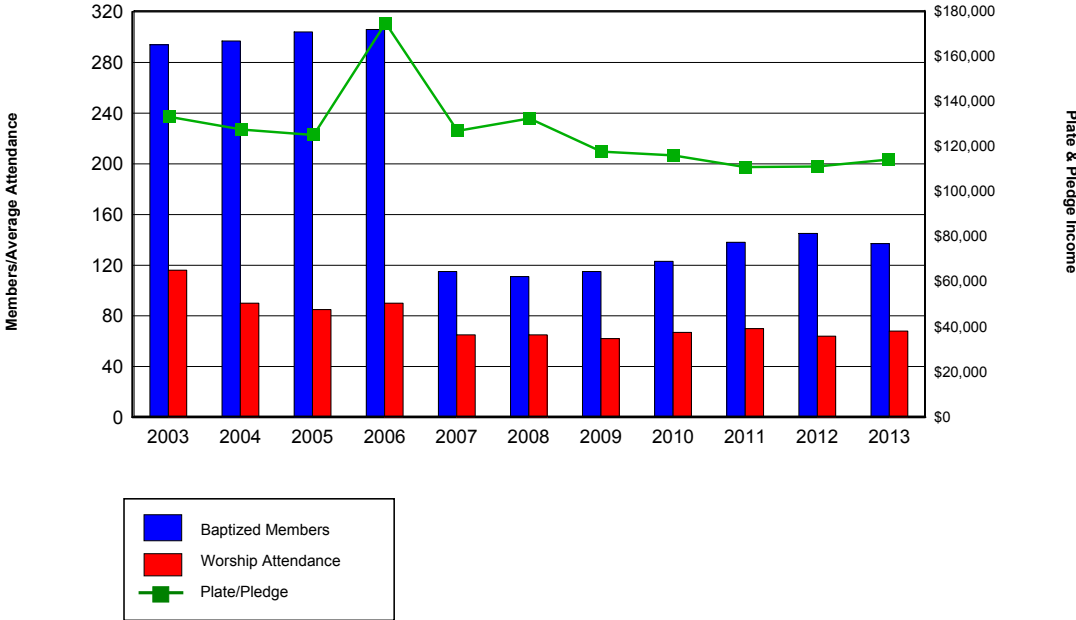
Participation & Giving Trends
St Stephen Episcopal Church, Wahiawa, HI (3382-8708)



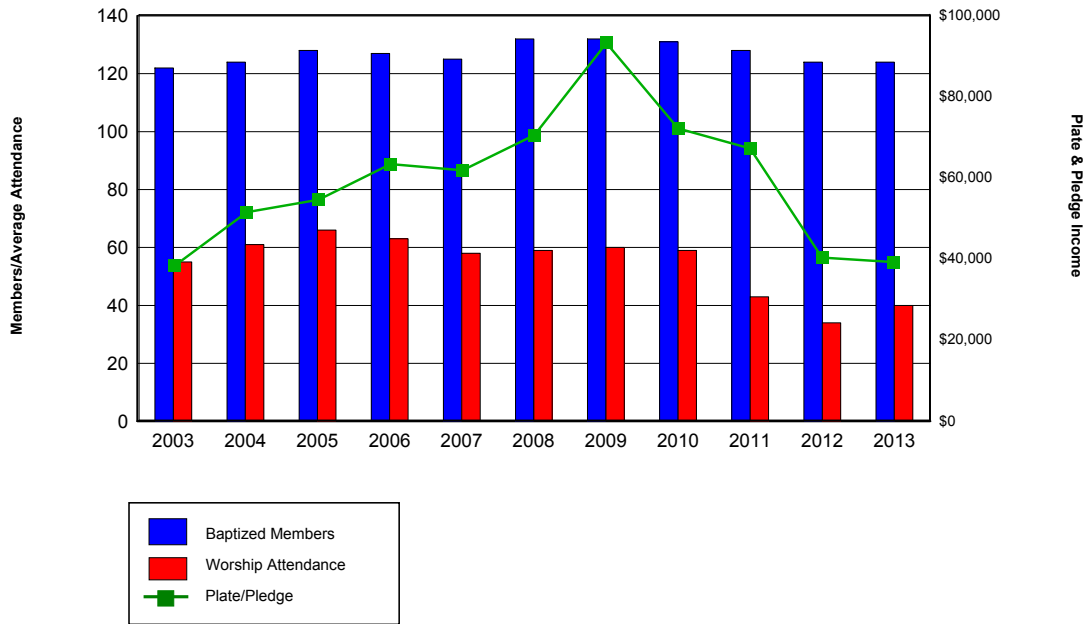
Participation & Giving Trends
St Timothy's Church, Aiea, HI (9086-9934)



Participation & Giving Trends
Trinity by-the-Sea Episcopal Church, Kihei, HI (5295-3924)



Participation & Giving Trends
Episcopal Church on West Kauai, Eleele, HI (7201-9201)



Bishop's Statistical Report for 2014

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2013 to October 1, 2014.

Clergy

Bishop Diocesan	1
Active	49
Non-Parochial	72
Military Chaplains	2
Retired	60
Licensed	17
Lost by Death	2
Lost by Removal	1

Postulants for Holy Orders: 8

Andrew Arakawa, Mahi Beimes, Annalise Castro, Malcolm Hee, Preston Lentz,
Paul Nahoa Lucas, Ernesto "Jar" Pasalo, John Tomoso

Candidates for Holy Orders: 0

Eucharistic Ministers:	Total of 247 with a current license Twenty-one have been licensed in the past year
Eucharistic Visitors:	Total of 51 with a current license One has been licensed in the past year
Worship Leaders:	Total of 29 with a current license Four licensed in the past year

Clergy Changes

Letters Dimissory into the Diocese: 5

Oct. 3, 2013	Nicole Simopoulos	From: Washington
Dec. 4, 2013	James Loughren	From: Albany
Dec. 17, 2013	Duane Leach	From: Montana
Apr. 16, 2014	Irene Tanabe	From: Olympia
Sept. 25, 2014	Diana Akiyama	From: Los Angeles

Letters Dimissory out of the Diocese: 0

Removal from the Ordained Ministry: 1

July 31, 2014	Elizabeth P. Beasley
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Ordinations:

To the Priesthood: 1
Sept. 27, 2014 Kaleo Patterson

To the Diaconate: 3
Oct. 25, 2013 Steve Costa
Oct 25, 2013 Kaleo Patterson
Nov. 2, 2013 Cris South

Sacramental Acts

Baptisms	11
Confirmations	71
Receptions	26
Reaffirmations	12
Burials	1
Marriages	1
Celebration of New Ministry	5

Other

Consents to the election of bishops:	8
Consents to the resignation of bishops:	5

Congregations Visited

All Saints	St. John's By-the-Sea
Calvary	St. John's, Kula
Christ Church	St. Jude's
Christ Memorial	St. Mark's
Emmanuel	St. Mary's
Epiphany	St. Matthew's
Episcopal Church on West Kauai	St. Michael and All Angels
Good Samaritan	St. Nicholas
Good Shepherd	St. Paul's
Holy Innocents	St. Peter's
Holy Nativity	St. Stephen's
St. Clement	St. Timothy's
St. Elizabeth's	The Cathedral of St. Andrew
St. James	Trinity By-the-Sea

Attachment 7: Official Clergy List

Canonically resident in good standing in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2014.

ACTIVE CLERGY

		Date of Ordination to Diaconate
1986	The Rev. Imelda S. Padasdao (Priest) St. Elizabeth's Episcopal Church, Priest Associate 1326 Konia Street; Honolulu, HI 96817	1986
1988	The Rev. Peter S. Fan (Priest) St. Elizabeth's Episcopal Church, Priest Associate 832 Olokele Avenue; Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch (Priest) Windward Regional Ministry St. Matthew's Episcopal Church, Vicar 94-535 Anania Court, #101; Mililani, HI 96789	1982
1993	The Rev. Gregory M. Johnson (Priest) St. Mary's, Rector PO Box 893788; Mililani, HI 96789	1993
1996	The Rev. P.S. Noriaki Ueda (Priest) 71-1-201A, Enoki-cho, Shinjuku-ku, Tokyo, Japan 162-0806	1987
2000	The Rev. Cn. Randolph V.N. Albano (Priest) St. Paul's, Vicar 99-125 Uahi Street; Aiea, HI 96701	1979
2000	The Rt. Rev. Robert L. Fitzpatrick (Bishop) The Episcopal Diocese of Hawai'i, Bishop Diocesan 583 Kamoku Street, #3107; Honolulu, HI 96826	1986
2001	The Rev. Ajuko Ueda (Priest) 71-1-201A, Enoki-cho, Shinjuku-ku, Tokyo, Japan 162-0806	2001
2001	The Rev. Dcn. C.S. Honey Becker (Deacon) PO Box 819; Kailua, HI 96734	2001

2001	The Rev. Elizabeth A. Zivanov (Priest) St. Clement, Rector 430 Lewers Street, #7-B; Honolulu, HI 96815	1993
2005	The Rev. Robert “Moki” Hino (Priest) Holy Apostles, Rector 1478 Waianuenue Avenue; Hilo, HI 96720	2005
2005	The Rev. Daniel Leatherman (Priest) ‘Iolani School, Chaplain 7541 Olili Place; Honolulu, HI 96825	1996
2006	The Rev. David J. Gierlach (Priest) St. Elizabeth's, Rector 231 Miloiki Place; Honolulu, HI 96825	2006
2006	The Rev. William B. Miller (Priest) St. Michael and All Angels, Rector 394 Miulana Place; Kapaa, HI 96746	1989
2006	The Rev. William J. Albinger, Jr. (Priest) Holy Innocents, Rector PO Box 411; Lahaina, HI 96767	2003
2008	The Rev. Richard Shields (Priest) 1441 Victoria Street, #403; Honolulu, HI 96822	1979
2009	The Rev. David H. Jackson (Priest) Seabury Hall, Chaplain 2740 Liholani Street, #4; Pukalani, HI 96768	1995
2009	The Rev. Paul A. Lillie (Priest) St. Mark's, Rector 3311 Campbell Avenue; Honolulu, HI 96815	2004
2009	The Rev. Dcn. Lisa Pang (Deacon) Episcopal Church in Micronesia, Deacon 237 Puga Drive; Yona, Guam 96915	2009
2010	The Rev. Austin B. Murray (Priest) Trinity By-the-Sea, Priest-in-Charge 2180 West Vineyard Street, #301; Wailuku, HI 96793	1973

2010	The Rev. Paul K. Klitzke (Priest) Episcopal Church of West Oahu, Priest-in-Charge 91-1514 Wahane Street; Kapolei, HI 96707	2005
2010	The Rev. Richard A. Tardiff (Priest) Christ Church, Rector 87-6627 Kekaa Place; Kealakekua, HI 96750	2004
2010	The Rev. Heidi L. Edson (Priest) 6795 W. 19 th Place, #1304; Lakewood, CO 80214	2010
2011	The Rev. Giovan Venable King (Priest) Windward Regional Ministry St. Christopher, Rector 115 Aikahi Loop; Kailua, HI 96734	2007
2011	The Ven. Irene E. Maliaman (Priest) Episcopal Church in Micronesia, Archdeacon 911 N. Marine Corps Drive; Upper Tumon, Guam 96913	1988
2011	The Very Rev. Walter Brownridge (Priest) The Cathedral of St. Andrew, Dean 1050 Hoomaikai Street; Honolulu, HI 96817	2000
2011	The Rev. Malcolm Chun (Priest) Windward Regional Ministry St. John's By-the-Sea, Associate Priest 1620 Halekoa Drive; Honolulu, HI 96821	2011
2011	The Rev. Amy Crowe (Priest) Good Shepherd, Priest Associate PO Box 3134; Wailuku, HI 96793	2011
2011	The Rev. Corey Thornton (Priest) US Navy, Chaplain 58437 Juarez Drive; Yucca Valley, CA 92284	2011
2011	The Rev. Dcn. Peter Wu (Deacon) St. Paul's, Deacon 7528 Nakalele Street; Honolulu, HI 96825	2011
2011	The Rev. David Stout (Priest) St. James', Priest-in-Charge PO Box 6278; Kamuela, HI 96743	1997

2011	The Rev. Roberta “Robin” Taylor (Priest) Christ Memorial, Vicar 3811 Edward Road, #5205; Princeville, HI 96722	2011
2012	The Rev. Becky Tinnon (Priest) 13953 Panay Way, Unit 421; Marina Del Rey, CA 90292	2008
2012	The Rev. Michael Tinnon (Priest) 13953 Panay Way, Unit 421; Marina Del Rey, CA 90292	2008
2012	The Rev. Leo Loyola (Priest) Windward Regional Ministry Calvary Kaneohe & St. John’s By-the-Sea, Priest-in-Charge 45-441 Meakaua Street; Kaneohe, HI 96744	2012
2012	The Rev. Dcn. Janice Watson (Deacon) Episcopal Church in Micronesia, Deacon PO Box 8187; Tamuning, Guam 96913	2008
2012	The Rev. Isaias Ginson (Priest) St. John’s School (Guam), Chaplain 911 North Marine Corps Drive; Tamuning, Guam 96913	2010
2012	The Rev. Debra Vanover (Priest) Holy Nativity, Rector 5286 Kalaniana’ole Highway; Honolulu, HI 96821	1996
2012	The Rev. Kerith Harding (Priest) St. John’s (Kula), Priest-in-Charge 8986 Kula Highway; Kula, HI 96790	2009
2013	The Rev. Helen Harper (Priest) 1420 4 th Street; Sacramento, CA 95814	2002
2013	The Rev. Ryan Newman (Priest) All Saints’, Rector PO Box 429; 1067 Kuhio Hwy; Kapaa, HI 96746	2002
2013	The Rev. Dcn. Cris South (Deacon) Trinity By-the-Sea, Deacon 155 Kuono Place; Makawao, HI 96768	2013
2044	The Rev. Nicole Simopoulos (Priest) ‘Iolani School, Chaplain 563 Kamoku Street, Box 107; Honolulu, HI 96826	2013

2013	The Rev. Dcn. Steve Costa (Deacon) Episcopal Church of West Oahu, Deacon 98-402 Koauka Loop, #1802; Aiea, HI 96701	2013
2013	The Rev. Kaleo Patterson (Priest) Episcopal Church of West Oahu, Associate Priest 84-632 Widemann Street; Wainae, HI 96792	2013
2013	The Rev. James Loughren (Priest) Grace, Vicar 2210 Farrington Avenue; PO Box 217; Hoolehua, HI 96729	1991
2013	The Rev. Dcn. Duane Leach (Deacon) Holy Cross, Deacon 57-077 Eleku Kuilima Place, #97; Kahuku, HI 96731	2011
2014	The Rev. Irene Tanabe (Priest) Epiphany (Rector) 3625 Woodlawn Terrace Place; Honolulu, HI 96822	2011
2014	The Rev. Diana Akiyama (Priest) 59-232 Ala Kahua Drive; Kamuela, HI 96743	1989

RETIRED CLERGY

1954	The Rev. W. Edwin Bonsey (Priest) 401 Santa Clara Avenue, #309; Oakland, CA 94610	1954
1954	The Rev. David P. Coon (Priest) PO Box 690; Kamuela, HI 96743	1954
1957	The Rev. Charles T. Crane (Priest) 405 Jacks Canyon Road, #204; Sedona, AZ 86351	1957
1958	The Rev. Norio Sasaki (Priest) 3252 Charles Street; Honolulu, HI 96816	1958
1960	The Rev. William H. Aulenbach, Jr. (Priest) 5200 Irvine Boulevard, #59; Irvine, CA 92620-2024	1960
1961	The Rev. J. Hollis Maxson (Priest) Pohai Nani; 45-090 Namoku Street, D-2; Kaneohe, HI 96744	1961
1962	The Rev. Thomas Yoshida (Priest) 1410 Makiki Street; Honolulu, HI 96814	1962

1963	The Rev. Cn. David K. Kennedy (Priest) 1 Keahole Place, #3409; Honolulu, HI 96825	1963
1963	The Rev. Guy Piltz (Priest) PO Box 1973; 62-2145 Ouli Street; Kamuela, HI 96743	1963
1966	The Rt. Rev. Richard S.O. Chang (Bishop) 1760 S. Beretania Street, #11-C; Honolulu, HI 96826	1966
1966	The Rev. Gerald G. Gifford, II (Priest) 446 Kawaihae Street, #212; Honolulu, HI 96825	1952
1967	The Rev. Elsbery "Jerry" W. Reynolds (Priest) 60005 Riverbluff Trail; Bend, OR 97702	1967
1968	The Rev. Rudolph A. Duncan (Priest) 46-082 Puulena Street, #1221; Kaneohe, HI 96744	1968
1968	The Rev. Cn. Franklin S.H. Chun (Priest) The Episcopal Diocese of Hawai'i, Co-Chaplain to Retired Clergy 1163 Lunaanela Street; Kailua, HI 96734	1968
1968	The Rev. George Lee (Priest) 2468 Lamaku Place; Honolulu, HI 96816	1957
1971	The Rev. Richard E. Winkler (Priest) 202 Pin Oak Drive; Harker Heights, TX 76543	1971
1972	The Rev. Cn. Brian J. Grieves (Priest) 7007 Hawai'i Kai Drive, #A-21; Honolulu, HI 96825	1972
1973	The Rev. Imo S. Tiapula (Priest) PO Box 2030; Pago Pago, American Samoa 96799	1971
1975	The Rev. Vincent O'Neill (Priest) 2296 Aztec Ruin Way; Henderson, NV 89044	1964
1976	The Rt. Rev. Edmond L. Browning (Bishop) 5164 Imai Road; Hood River, OR 97031	1954
1977	The Rev. Lynette G. Schaefer (Priest) PO Box 1233; 225 Aahi Place; Kaunakakai, HI 96748	1977
1977	The Rev. Robert E. Walden (Priest) 46-290 Iki`iki Street; Kaneohe, HI 96744	1977

1979	The Rev. Heather M. Mueller (Priest) 508 Woodrow Street; Taft, CA 93268	1979
1979	The Rev. Brian F. Nurdning (Priest) 1144 Kumukumu Street, Apt. E; Honolulu, HI 96825	1960
1980	The Rev. John G. Shoemaker (Priest) 2525 Bolton Terrace; Salem, OR 97302	1954
1983	The Rev. Dcn. Dorothy M. Nakatsuji (Deacon) 1725 Fern Street; Honolulu, HI 96826	1983
1983	The Rev. Dcn. Eleanore G. Akina (Deacon) 1237 Mokulua Drive; Kailua, HI 96734	1983
1983	The Rev. Dcn. John A. Holmes (Deacon) 107 Koula Street; Hilo, HI 96720	1983
1985	The Rev. John B. Connell (Priest) 95-1050 Makaikai Street, Apt #17M; Mililani, HI 96789	1985
1985	The Rev. David J. Baar (Priest) St. John's (Kula), Priest Associate PO Box 427; Kula, HI 96790	1962
1985	The Rev. Dcn. Edith Sewell (Deacon) 8695 West Bernardo Drive, #8B; San Diego, CA 92127	1985
1987	The Rev. Charles W. Cannon (Priest) 291 Shady Glen Avenue; Point Roberts, WA 98281	1968
1988	The Rev. Marilyn R. Watts (Priest) 2133 S. Corona Street; Denver, CO 80210	1988
1991	The Rev. Dcn. Nancy Conley (Deacon) 94-490 Holaniku Street; Mililani, HI 96789	1991
1991	The Rev. Thomas M. Van Culin (Priest) 2578-F Pacific Heights Road; Honolulu, HI 96813	1991
1993	The Rev. Dcn. Leonard R. Howard (Deacon) 98-1128 Malualua Street; Aiea, HI 96701	1993
1993	The Rev. Donor Macneice (Priest) No. 5, Street 29, Tonle Bassac; Phnom Penh, Cambodia	1964

1995	The Rev. Carol M. Arney (Priest) Windward Regional Ministry Emmanuel Episcopal Church, Priest-in-Charge PO Box 1271; Kailua, HI 96734	1995
1995	The Rev. John A. Longo (Priest) 10950 N. La Canada Drive, #12103; Tucson, AZ 85737	1986
1995	The Rev. Alejandro Geston (Priest) 91-1746 Bond Street; Ewa Beach, HI 96706	1967
1995	The Rev. Dcn. Agnes Patricia Reynolds (Deacon) 665 Paopua Loop; Kailua, HI 96734	1995
1997	The Rev. Dcn. Barbara Coan (Deacon) 1311 Nahele Place; Kapaa, HI 96746	1993
1997	The Rev. F. Kay Johnson (Priest) 959 W. 41st Street; Houston, TX 77018	1989
2000	The Rev. Walter Stevens (Priest) Pacific Health Ministry, Chaplain 7244 Kalalau Place; Honolulu, HI 96825	2000
2000	The Rev. John E. Turner (Priest) 19446 N. 110th Lane; Sun City, AZ 85373	2000
2001	The Rev. Jeannette A.H. Myers (Priest) 38 Payran Street; Petaluma, CA 94952	1979
2001	The Rev. Teresa Bowden (Priest) 2573 California Avenue; Wahiawa, HI 96786	2001
2001	The Rev. Dale C. Hathaway (Priest) 1863 Rock Glen Drive, #103; Rock Hill, SC 29732	1982
2004	The Rev. Jodene Hawkins (Priest) 203 Kulipuu Street; Kihei, HI 96753	1990
2004	The Rev. Russell M. Johnson (Priest) 296 Nikolau Place; Hilo, HI 96720	1987
2004	The Rev. Timothy Sexton (Priest) 650 Pecos Avenue; Raton, NM 87740	1976

2006	The Rev. Thomas J. Buechele (Priest) 829 Boulder Creek Lane; Ashland, OR 97520	1967
2006	The Rev. Dcn. Sandra Honnold (Deacon) PO Box 6256; Ocean View, HI 96737	1996
2007	The Rev. Andrew J. Walmisley (Priest) PO Box 622; Point Reyes Station, CA 94956	1979
2008	The Rev. Dallas B. Decker (Priest) PO Box 7105; 92-8279 Trade Wind Blvd; Ocean View, HI 96737	1976
2009	The Rev. Dcn. James Moore (Deacon) Episcopal Church in Micronesia, Deacon 214 C Lizama Street; Barrigada, Guam 96913	2009
2010	The Rev. Linda M. Decker (Priest) Church of the Good Shepherd, Priest Associate 307 S. Alu Road; Wailuku, HI 96793	2010
2012	The Rev. David Blanchett (Priest) 910 Ahana Street, #707; Honolulu, HI 96814	2004
2013	The Rt. Rev. Donald Hart (Bishop) PO Box 461; Peterborough, NH 03458	1962

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in good standing in the Diocese of Hawai'i and are entitled to full membership of the Convention.

The Rt. Rev. Robert L. Fitzpatrick
Bishop of Hawai'i

LICENSED CLERGY

11/29/09	The Rev. Alberto Alarcon (Priest) 95-1017 Kaapeha Street, #71; Mililani, HI 96789 Canonical Residence: Philippine Independent Church	1973
11/29/09	The Rev. Robert William Nelson (Priest) 93 Laukahi Street; Kihei, HI 96753 Canonical Residence: Alaska	1979
10/1/10	The Rev. David C. Moore (Priest) PO Box 702, Eastsound, WA 98245 Canonical Residence: Olympia	1975
7/20/11	The Rev. Horace Gaylord Hitchcock (Priest) 1030 Aoloa Place, #206-A; Kailua, HI 96734-5232 Canonical Residence: New York	1972
3/24/12	The Rev. Anna Joo (Priest) Korean Missioner St. Luke's Episcopal Church, Co-Vicar 45 N. Judd Street, Apt. A; Honolulu, HI 96817 Canonical Residence: Diocese of Seoul	2009
3/24/12	The Rev. David Oh (Priest) Korean Missioner St. Luke's Episcopal Church, Co-Vicar 45 N. Judd Street, Apt. A; Honolulu, HI 96817 Canonical Residence: Diocese of Seoul	2009
6/21/12	The Rev. David Pittman (Priest) 218 Pine Cove Drive; Inman, SC 29349 Canonical Residence: North Carolina	1973
9/11/12	The Rev. Jerry Shigaki (Priest) 6963 California Avenue SW, #102; Seattle, WA 98136 Canonical Residence: Olympia	2000
12/19/12	The Rev. Mary Tudela (Priest) 2110 Kaneka Street, #118; Lihue, HI 96766 Canonical Residence: Chicago	2004

6/6/13	The Rev. Susan Sowers (Priest) The Cathedral of St. Andrew, Associate for Pastoral Care 2216 Aulii Street; Honolulu, HI 96817 Canonical Residence: Virginia	2010
10/1/13	The Rev. Matthew Lukens (Priest) 624 Wailepo Street; Kailua, HI 96734 Canonical Residence: Virginia	2013
12/13/13	The Rev. Richard Ressler (Priest) Good Shepherd Episcopal Church, Interim Rector 40 Hoana Street; Wailuku, HI 96793 Canonical Residence: South Dakota	1996
1/27/14	The Rev. Dcn. Ann Symington (Deacon) St. Michael's and All Angels, Deacon 5831 Haaheo Street; Kapaa, HI 96746 Canonical Residence: Los Angeles	2002

LICENSED CLERGY OF OTHER DENOMINATIONS

Licensed to Preach and assist at Worship

The Rev. David Turner (Priest)
Camp Mokule‘ia, Executive Director
68-729 Farrington Highway; Waialua, HI 96791
United Church of Christ

LICENSED LUTHERAN PASTORS

- 11/29/09 The Rev. Bruce P. Craft (Priest)
158 Akiohala Place; Kailua, HI 96734
Synod: Pacifica Synod
- 11/29/09 The Rev. Diane S. Martinson (Priest)
St. Peter’s, Rector
1125 Young Street, #1003; Honolulu, HI 96814
Synod: Pacifica Synod
- 11/29/09 The Rev. John H. Moody (Priest)
Pacific Region ACPE
1382 A Kamahale Street; Kailua, HI 96734
Synod: Pacifica Synod
- 11/29/09 The Rev. Dale S. Burke (Priest)
Hawai‘i Pacific University, Chaplain
95-108 Mahoa Place; Mililani, HI 96789
Synod: Pacifica Synod

Attachment 8: Annual Report of the Treasurer

TO: Delegates to the 46th Annual Meeting of the Convention
FROM: Peter Pereira, Diocesan Treasurer
SUBJECT: Annual Report of the Treasurer
DATE: October 7, 2014

The Balance sheet of The Episcopal Church in Hawai‘i on December 31, 2013 showed assets of \$37,967,379; liabilities of \$17,108,607 (of which \$15,264,018 represents parish/mission investments balances); and net assets of \$20,858,772. The total operating income of the diocese exceeded operating expenses in 2013 by \$22,251. It should be noted that all congregations have paid their 2013 assigned assessments.

James Hasselman, CPA, audited our financial statements. The audited financial statement is posted on our web site:

Episcopalhawaii.org > Resources > Forms & Documents > Audits

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report

1. In your Convention Workbook, you will find the current Budget versus Actual Operating Report as of August 31, 2013. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Workbook, you will also find a report on our Theological Education Offering for 2013. You will note that we contributed \$27,829, which amounted to approximately one-third of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2014.
3. Our Investment performance numbers are as follows: Year to date at 8/31/14 = 8.3%; trailing 12 months = 15.5%; 3 Year trailing = 10%; Since 6/30/92= 7.9%
4. During the year the Commission of Finance and Administration met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. In February 2014, the Commission replaced its international portfolio manager due to volatile performance with a new Manager, Cambiar. We rebalance our portfolio when needed. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to

produce earnings. For more information, please go to our web site:
Episcopalhawaii.org > Resources > Forms & Documents > Investments

5. The setting up of the Shared Travel Expense Fund for the 2014 diocesan convention has been accomplished
6. The rate of assessment for 2015 to 2017 is proposed at 20%.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 1.5% increase over the current year. Please refer to the CRC report and the 2015 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, such as taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their churches' financial records. Thanks to the church treasurers for doing the audit work papers.
10. I am working with our Church Insurance Company of Vermont to renew our property and liability insurance renewal for the year 2015. In 2012 we stopped using an agent (AON) and I now work directly with Church Insurance Company of Vermont. This resulted in approximately \$50,000 savings in total premium for 2012 and similar amounts with annual premium increase in 2013 and 2014.
11. I continue to work with the Church Pension Fund to assist the churches in enrolling lay employees in the Lay Pension Plan.
12. We have increased our Legacy Society membership to 110. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, and - more so - to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Thank you all for including your church in your will. Please go to our website to see the Planned Giving Material:
Episcopalhawaii.org > Resources > Forms & Documents > Legacy Society

I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Commission of Finance and Administration and all its sub Committees, Diocesan Compensation Review Committee, Stewardship and Planned Giving Commission, Kapolei work group, St George's work group, folks on special projects, Chancellor and Vice Chancellors and Office of the Bishop Staff and Sharon Billingsley. Thank you all for your support and the gifts you share with us.

Balance Sheet

THE EPISCOPAL CHURCH IN HAWAI'I
BALANCE SHEET
August 31, 2014

ASSETS

Petty Cash	200
Cash in Bank	726,908
Short Term Investments	130,440
Accounts Rec. - Churches/Other	78,935
Other A/C Rec. & Prepaid Exp.	71,618
Investments	15,653,764
Loan Rec. - Churches/Camp	1,472,199
Land & Buildings	3,234,374
Assets Held in Trust	49,123

TOTAL ASSETS 21,417,561

LIABILITIES

Accounts Payable	170
Accrued Vacation	19,234
Annuity Payment Liab.	6,930
Due to Churches/Other	59,173
Security Deposits	8,373
Postretirement Benefits	487,561
Note Payable - Churches/Camp	1,407,182

TOTAL LIABILITIES 1,988,623

NET ASSETS

Unrestricted	
General Fund	392,911
Plant Fund	3,051,592
Investment Fund	2,476,569
Temporarily Restricted	
General Fund	105,696
Plant Fund	182,782
Investment Fund	7,237,637
Permanently Restricted	
Investment Fund	5,981,751

TOTAL NET ASSETS 19,428,938

TOTAL LIABILITIES AND NET ASSETS 21,417,561

Income Statement

THE EPISCOPAL CHURCH IN HAWAII INCOME STATEMENT FOR THE PERIOD ENDED 8/31/14

INCOME	Actual 8/31/13	Budget YTD	Variance	Annual Budget
Assessments	1,107,576	1,107,576	0	A 1,660,089
Investments	374,889	373,300	1,589	653,200
Rentals	120,397	120,068	329	180,100
Other	1,220	4,333	(3,113)	6,500
TOTAL INCOME	1,604,082	1,605,277	(1,195)	2,499,889
EXPENSE				
COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES				
Direct Congregational Support	69,667	69,667	0	104,500
Finance in Congregations	26,934	49,933	22,999	56,400
Other	27,103	46,960	19,857	70,439
Subtotal Commission on Vibrant Christian Comm	123,704	166,560	42,856	B 231,339
COMMISSION ON MINISTRY				
Ministry Development	52,189	69,467	17,278	102,200
Bishop's Staff	101,974	103,200	1,226	103,200
Subtotal Commission on Ministry	154,163	172,667	18,504	205,400
COMMISSION ON SHARED MINISTRY				
Communications	14,548	17,267	2,719	25,900
Direct Ministry Support	299,277	346,243	46,966	512,200
Episcopate	243,508	244,137	629	355,650
Other	18,392	23,867	5,475	35,800
Subtotal Commission on Shared Ministry	575,725	631,514	55,789	C 929,550
COMMISSION ON MISSION BEYOND THE CHURCH				
	2,828	13,466	10,638	20,200
COMMISSION ON FINANCE & ADMINISTRATION				
National Church	222,800	222,800	0	337,700
Bishop's Staff	187,544	224,720	37,176	D 381,700
Diocesan Support Expenses	253,782	235,800	(17,982)	E 332,300
Other	43,483	44,401	918	61,700
Subtotal Commission on Finance & Administration	707,609	727,721	20,112	1,113,400
TOTAL EXPENSES	1,564,029	1,711,928	147,899	2,499,889
SURPLUS	40,053			

EXPLANATION OF SIGNIFICANT VARIANCES

- A Assessment unpaid @ 8/31/14 = \$48,642. See listing attached.
- B Due to timing of mission audits being done, Congregational Health & Growth, and emergency and opportunity funds not spent.
- C Due to timing of expenditures, Windward Shared Ministry spending less than budgeted, and certain commission not spending its funds.
- D Due to vacancy in Bookkeeper position.
- E Due to office renovations costs in the Office of the Bishop.

Assessment Balance Due

THE EPISCOPAL CHURCH IN HAWAII
Current year (2014) Assessment balance due as of 10/1/14

Church	Assessment Outstanding 8/31/14	Payments made thru. 10/1/14	Balance Due 10/1/14
Christ Church	3,646	3,646	0
Emmanuel	760	760	0
Good Samaritan	2,323	2,323	0
St Augustine's	2,209	2,209	0
St Paul's	12,738	0	12,738
St Philip's	3,200	0	3,200
Trinity BTS	23,766	2,270	21,496
Total	48,642	11,208	37,434

Diocesan Assessment

THE EPISCOPAL CHURCH IN HAWAII DIOCESAN ASSESSMENT

Church	2012 Operating Income	2014 Diocesan Assessment @ 20 %	2013 Operating Income	2015 Diocesan Assessment @ 20%	2015 Increase / (Decrease)
All Saints	193,723	38,745	234,687	46,937	8,192
Christ Church	218,728	43,746	227,796	45,559	1,813
Christ Memorial	130,690	26,138	171,185	34,237	8,099
Emmanuel	226,182	45,236	222,906	44,581	(655)
Epiphany	326,665	65,333	293,659	58,732	(6,601)
Good Samaritan	139,400	27,880	126,110	25,222	(2,658)
Good Shepherd	368,733	73,747	350,528	70,106	(3,641)
Grace	52,091	10,418	32,590	6,518	(3,900)
Holy Apostles	234,402	46,880	307,190	61,438	14,558
Holy Innocents	150,472	30,094	138,899	27,780	(2,314)
Holy Nativity	462,991	92,598	486,252	97,250	4,652
St Andrew	1,399,747	279,949	1,563,913	312,783	32,834
St Augustine's	132,556	26,511	124,399	24,880	(1,631)
St Christopher's	297,102	59,420	351,462	70,292	10,872
St Clement	442,933	88,587	419,071	83,814	(4,773)
St Elizabeth's	393,304	78,661	447,562	89,512	10,851
St George	25,484	5,097	-	-	(5,097)
St James	301,551	60,310	440,642	88,128	27,818
St John's (Kula)	206,722	41,344	236,739	47,348	6,004
St John BTS	64,008	12,802	77,510	15,502	2,700
St Jude's	37,352	7,470	43,020	8,604	1,134
St Luke's	150,960	30,192	134,758	26,952	(3,240)
St Mark	285,918	57,184	290,645	58,129	945
St Mary	216,917	43,383	227,968	45,594	2,211
St Matthew's	56,973	11,395	55,176	11,035	(360)
St Michael	391,515	78,303	420,937	84,187	5,884
St Nicholas	149,487	29,897	165,926	33,185	3,288
St Paul's	191,077	38,215	203,276	40,655	2,440
St Peters	409,546	81,909	432,456	86,491	4,582
St Philip's	27,427	5,485	32,714	6,543	1,058
St Stephen	103,486	20,697	87,486	17,497	(3,200)
St Timothy's	255,462	51,092	305,347	61,069	9,977
Trinity BTS	203,711	40,742	174,353	34,871	(5,871)
West Kauai	65,892	13,178	49,228	9,846	(3,332)
	8,313,207	1,662,638	8,876,390	1,775,278	112,640
Less: St Georges	(12,742)	(2,549)			2,549
TOTAL	8,300,465	1,660,089	8,876,390	1,775,278	115,189

Theological Education Contribution Letter

March 26, 2014

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2013 report on the 1% Theological Education Offering. In 2013, gifts totaled \$27,829, which is about 34% of the Operating Income Target.

Most of our churches gave to the Church Divinity School of the Pacific or Virginia Theological Seminary, with some money going to Claremont School of Theology, Episcopal Seminary of the Southwest, The University of the South, General Theological Seminary, and others.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Robert L. Fitzpatrick
Bexley Seabury Seminary
Church Divinity School of the Pacific
Claremont School of Theology
Episcopal Seminary of the Southwest
General Theological Seminary
St. Michael's Seminary/SungKongHoe University (Seoul)
Sewanee: The University of the South
Virginia Theological Seminary
Diocesan Council Members
All Churches

Theological Education Offerings

Church	2012 Operating Income	2013 1% Amount	2013 Amount Given
All Saints	193,723	1,937	
Christ Church	218,728	2,187	
Christ Memorial	130,690	1,307	1,500
Emmanuel	226,182	2,262	2,090
Epiphany	326,665	3,267	2,000
Good Samaritan	139,400	1,394	
Good Shepherd	368,733	3,687	
Grace	52,091	521	521
Holy Apostles	234,402	2,344	2,000
Holy Innocents	150,472	1,505	
Holy Nativity	462,991	4,630	
St Andrew	1,399,747	13,997	6,000
St Augustine's	132,556	1,326	1,326
St Christopher's	297,102	2,971	1,000
St Clement	442,933	4,429	
St Elizabeth's	393,304	3,933	2,400
St George	25,484	255	
St James	301,551	3,016	
St John's (Kula)	206,722	2,067	
St John BTS	64,008	640	640
St Jude's	37,352	374	452
St Luke's	150,960	1,510	1,400
St Mark	285,918	2,859	1,000
St Mary	216,917	2,169	0
St Matthew's	56,973	570	
St Michael	391,515	3,915	500
St Nicholas	149,487	1,495	500
St Paul's	191,077	1,911	
St Peters	409,546	4,095	2,500
St Philip's	27,427	274	
St Stephen	103,486	1,035	800
St Timothy's	255,462	2,555	0
Trinity BTS	203,711	2,037	
West Kauai	65,892	659	1,200
TOTAL	8,313,207	83,132	27,829

Investment Funds of the Episcopal Church in Hawai'i

AS OF JUNE 30, 2014

	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
TRUST ENDOWMENTS			
ALL SAINTS			
Clergy Childrens' Education Fund	70.39428	6,316.92	4,998.48
Albert Horner Organ Maint Fund	73.70374	6,613.90	3,095.49
Eddie Ruby Scott Trust	398.30022	35,741.97	34,869.40
Etta Wilcox Sloggett Memorial Fund	349.07390	31,324.59	7,957.84
Emma Lyman Wilcox Memorial Fund	340.29407	30,536.72	7,440.92
Henry Willey Columbarium	189.20073	16,978.17	7,742.17
Ramona R. Walden Altar Fund	79.04154	7,092.89	6,294.68
Rector's Equity Allowance	97.58413	8,756.83	8,294.65
Willey Memorial Fund	706.20895	63,372.55	30,030.08
	2,303.80156	206,734.54	110,723.71
CAMP MOKULEIA			
Margaret Root Clarke Memorial Camp Scholarship Fund	85.40078	7,663.55	3,557.89
Margaret Monterio Mem Campership	176.49302	15,837.82	7,959.90
	261.89380	23,501.37	11,517.79
CHRIST CHURCH			
Christ Church Property	469.68469	42,147.75	44,451.97
David Douglas Wallace Mem Endow Fd	118.31373	10,617.03	4,961.19
Parish Designated Trust Fund	212.76354	19,092.60	15,861.64
E C Greenwell Cemetery Fund	10.31104	925.27	646.08
Ellen C Hall Fund	190.64793	17,108.03	6,347.46
Dora Greenwell Bryant Pennell Fund	37.96639	3,406.96	1,659.89
The Greenwell Memorial Trust	667.05152	59,858.71	46,880.88
Restoration/Renovation Fund	327.28501	29,369.33	22,325.21
Mission Fund	125.52251	11,263.92	6,656.71
S.H. Davis Fund	0.77891	69.90	72.60
	2,160.32527	193,859.50	149,863.63
CHRIST MEMORIAL			
Eddie Ruby Scott Trust	415.58497	37,293.04	36,398.78
Building Maintenance Fund	125.97289	11,304.34	10,949.09
St. Thomas Building Fund	711.84517	63,878.32	61,656.33
	1,253.40303	112,475.70	109,004.20

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
DIOCESAN – BUDGET			
Episcopate Endowment Fund	47,394.96570	4,253,046.87	2,500,543.79
E Lani Hanchett Mem Mission Tr Fd	244.97433	21,983.08	11,145.07
Hawaiian Church Chronicle	221.80015	19,903.52	10,313.75
Mary Y.C. Ing Restoration Fund	20,674.11173	1,855,217.42	1,730,467.39
Thomas Dowell Phillips Mem Pen Fd	494.56092	44,380.05	23,529.68
Von Holt Fund	44,245.48647	3,970,424.39	3,348,127.74
	<u>113,275.89930</u>	<u>10,164,955.33</u>	<u>7,624,127.42</u>
DIOCESAN – OTHERS			
The Rev. J. Thurlow and Jane Baker Memorial Fund	2,082.31122	186,858.82	172,626.76
Bishop's Pastoral Fund	941.01916	84,443.54	70,043.80
The Chang Clergy Children's Scholarship Fund	1,011.49793	90,768.04	89,299.66
Bishop's Special Fund	343.43037	30,818.16	25,249.48
Clergy Continuing Education Fund	7,005.80356	628,674.60	477,239.84
Diocesan General Fund	3,255.39979	292,127.40	294,321.25
Eleanore McKinney Endowment Fund	445.99560	40,021.98	33,694.82
Election Process Fund	1,985.17286	178,141.98	172,685.57
Episcopate Construction Fund	159.56323	14,318.61	12,053.24
Harry & Katherine Kennedy Memorial Fund	552.36454	49,567.13	42,833.40
Helen Hagemeyer Endowment Fund	11,333.02692	1,016,983.43	908,462.28
Hurricane Deductible & Earthquake Reserve Fund	11,168.48915	1,002,218.42	971,480.03
Lambeth Conference Travel Fund	398.56319	35,765.57	33,649.89
Linberg Revolving Fund	9,576.55489	859,364.20	757,296.36
Medigap Fund	1,458.14595	130,848.56	128,243.50
Mission Fund	629.54228	56,492.77	52,787.38
Eric Potter Memorial Fund	213.25929	19,137.09	18,314.32
Alice Anne Rice Endowment Fund	2,251.97017	202,083.38	193,547.60
Scholarship Fund	5,033.77804	451,712.40	357,845.96
Victory Fund	1,230.98021	110,463.56	108,225.92
	<u>61,076.86835</u>	<u>5,480,809.64</u>	<u>4,919,901.06</u>

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
EMMANUEL			
Church Restroom Fund	314.95176	28,262.59	25,492.30
Emmanuel Church, Special Fund	1,280.41311	114,899.48	112,688.51
Gratia McConkey Memorial	231.47230	20,771.46	20,564.32
The Leroy, Charlotte & Valarie Green Endowment Fund	116.37250	10,442.83	5,569.67
Joseph J and Anna P Lovell Tr Fund	933.74163	83,790.48	73,808.48
Maggie Nott Fund	303.08744	27,197.93	25,384.40
Church Undesignated Operating Reserve Fund	706.15801	63,367.98	65,465.82
Rowe Fund	122.89750	11,028.36	10,396.02
Youth Ministry Fund	36.53498	3,278.51	3,096.36
	4,045.62923	363,039.62	342,465.88
EPIPHANY			
Candle Fund	51.25720	4,599.63	1,827.94
Wilfred Richardson Mem Flower Fund	16.23936	1,457.26	830.62
Sophia Taylor Mem Altar Guild Fund	36.39807	3,266.23	1,516.92
Georgiana Crutchfield Memorial Fund	42.56196	3,819.35	3,173.12
	146.45659	13,142.47	7,348.60
GOOD SAMARITAN			
Church Unrestricted A/C	84.83586	7,612.85	6,269.51
Preschool Unrestricted A/C	242.48858	21,760.02	21,592.89
Church Operational A/C	243.07741	21,812.86	18,476.36
	570.40185	51,185.73	46,338.76
GOOD SHEPHERD			
Clergy Housing Trust	2,425.38603	217,645.07	208,394.03
Altar Guild Fund	57.64324	5,172.69	5,352.99
Bross Memorial Youth Fund	2,979.73056	267,389.87	275,031.24
Memorial Fund	303.73599	27,256.13	26,703.00
Seminarian Scholarship Fund	142.59496	12,795.94	13,091.72
	5,909.09078	530,259.70	528,572.98

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
HOLY APOSTLES			
Auto Replacement Fund	13.99454	1,255.82	1,052.64
Babe Chillingworth Memorial Fund	76.58078	6,872.07	6,704.03
Vestment Fund	213.67308	19,174.22	14,894.45
Thomas and May Cook Memorial Fund	1,757.16691	157,681.58	124,937.40
The Kilauea Fund	6,961.61924	624,709.66	412,050.03
Program/Clergy Fund	731.56823	65,648.20	52,999.64
Martha E Wakefield Mem Vicarage Fd	1,685.17354	151,221.17	100,279.36
Ronald C Yoder Memorial Fund	167.93396	15,069.77	12,311.52
Joseph Clark Young People's Fund	21.97940	1,972.35	1,868.15
Altar Linen Fund	87.76639	7,875.83	7,024.05
Kitagawa Memorial Fund	5.32673	478.00	414.41
Mae Marcellino Memorial	8.48340	761.27	672.11
	<u>11,731.26620</u>	<u>1,052,719.94</u>	<u>735,207.79</u>
HOLY INNOCENTS			
Kahi Maluhia Trust Fund	614.52868	55,145.50	56,980.64
HOLY NATIVITY CHURCH			
Columbarium	551.15640	49,458.71	49,178.63
Concert	230.66561	20,699.07	20,581.85
Nellie Hartman	6,280.62693	563,599.96	559,591.55
Capital Improvements	1,378.10863	123,666.31	125,437.98
Hjorth	181.84107	16,317.74	16,225.33
General Operating Endowment	10,530.80174	944,994.74	950,835.26
Memorial	471.73941	42,332.13	42,092.41
Margaret L Montgomery Trust Fund	330.86613	29,690.69	26,778.39
	<u>19,955.80592</u>	<u>1,790,759.35</u>	<u>1,790,721.40</u>
HOLY NATIVITY SCHOOL			
General and Reserve Fund	5.01244	449.80	436.09
Reed Glover Endowment Fund	5.61967	504.29	503.29
Church Endowment Fund	5.45517	489.53	488.18
Hagemeyer Scholarship Endowment Fund	2,716.79880	243,795.36	224,256.03
Scholarship Endowment Fund	5.66773	508.60	507.79
Bellows Scholarship Endowment Fund	96.16628	8,629.60	8,641.44
Ruth Alison Bastis Endowment Fund	1,636.86986	146,886.58	157,084.11
	<u>4,471.58995</u>	<u>401,263.76</u>	<u>391,916.93</u>

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
<u>ST. AUGUSTINE'S</u>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	411.26007	36,904.94	29,856.53
Building Fund	1,108.89513	99,508.10	95,341.35
Richard & Helen Hagemeyer Fund	941.16913	84,457.00	84,818.48
St Augustine's Church Yard Fund	223.62648	20,067.40	15,485.18
The Clergy Support Fund	517.32880	46,423.15	45,808.44
Carson and Rosemary Rasmussen Clergy Endowment Fund	7,050.46159	632,682.04	624,928.91
	<u>10,252.74120</u>	<u>920,042.63</u>	<u>896,238.89</u>
<u>SAINT ANDREW'S, CATHEDRAL</u>			
Candle Fund	96.91590	8,696.87	2,566.42
Augustine Powers	1,090.23119	97,833.27	96,260.98
Living Endow, Clergy, Etc.	429.99755	38,586.37	37,966.24
The Deanery	202.81237	18,199.62	12,168.04
Choir	68.11652	6,112.52	6,014.28
Organist	70.84135	6,357.04	6,254.87
W Armitage Carlisle	296.39575	26,597.45	26,020.15
Guild & Aux	1,025.50980	92,025.41	31,270.81
Young Memorial	893.85771	80,211.45	26,310.46
Anderson Memorial	186.48240	16,734.23	8,705.34
Devonish	12.93167	1,160.44	853.84
Tenney	106.85293	9,588.58	3,026.25
Palmer	425.36960	38,171.08	26,928.92
Maintenance & Renovation	976.13505	87,594.71	30,601.41
Memorial Buildings	1,082.82014	97,168.23	32,124.17
Outreach	425.46733	38,179.85	27,934.80
Nellie Alice Russell	246.00349	22,075.43	19,959.38
Abbe Green	52.25535	4,689.20	2,879.10
Soper	52.25581	4,689.24	2,876.27
R. Hicks Memorial	309.37833	27,762.45	25,135.35
Orvis Music Fund	2,078.63687	186,529.09	177,591.25
	<u>10,129.26711</u>	<u>908,962.53</u>	<u>603,448.33</u>

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
ST. ANDREW'S SCHOOLS			
Alumnae Association Scholarship Fund	947.76000	85,048.44	53,728.77
British Benevolent Society Scholarship	453.80865	40,723.09	20,323.99
E E Ford Foundation	629.47340	56,486.59	33,557.23
Bishop Harry S Kennedy Schl Fund	690.78707	61,988.65	38,375.25
Caroline Ornellas Memorial Schl Fund	0.61466	55.16	33.09
Sister Evelyn Scholarship Fund	235.05802	21,093.23	9,798.60
Vance O Smith Trust Fund	603.56046	54,161.26	34,006.07
Betty V Von Holt Scholarship Fund	400.08345	35,901.99	16,578.94
Class of 1937 Scholarship Fund	437.50673	39,260.22	34,458.53
Muriel M. Thayer Scholarship Fund	237.61818	21,322.97	21,461.65
Withington Foundation Fund	1,366.80789	122,652.23	124,059.58
Nikaido Fund for General Endowment	179.23350	16,083.74	15,722.60
Peter B Ogilby Scholarship Fund	206.25995	18,509.00	15,632.32
Queen Emma General Scholarship Fund	6,807.95936	610,920.80	355,679.40
Eleanor Wilcox Carney Financial Aid Fund	393.27094	35,290.66	33,666.25
Ellen K. Brazauski Scholarship Fund	170.99255	15,344.23	14,264.73
Class of 1951 Scholarship Fund	68.76605	6,170.81	5,862.15
Yoshie Isoshima Fund	380.21234	34,118.83	32,467.50
Sarah Horswill Kauka Scholarship Fund	206.65599	18,544.54	17,516.32
Operational Endowment Fund	304.95557	27,365.57	25,488.87
Class of 1952 Faculty Advancement Fund	568.39131	51,005.31	48,143.73
Solien Science and Math Endowment Fund	677.57795	60,803.31	57,009.12
	15,967.35402	1,432,850.63	1,007,834.69
ST. CHRISTOPHER'S			
Rector's Hsg. Endow Fund	1,956.54420	175,572.96	166,037.47
General Endowment	1,320.97117	118,539.01	117,204.87
Outreach Endow Fund	1,025.18057	91,995.87	62,149.64
	4,302.69594	386,107.84	345,391.98
ST. CLEMENT'S			
Brodhead Fund for Social / Adult Education	1,123.66741	100,833.71	81,344.74
Brodhead Memorial Fund for Prayer			
Books & Hymnals	36.07791	3,237.50	2,241.10
Chapel of Peace Maintenance Fund	833.43578	74,789.41	64,702.00
Cooke Organ Fund	0.30929	27.75	27.79
General Fund	387.62868	34,784.35	24,249.67
	2,381.11907	213,672.72	172,565.30

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
ST. ELIZABETH'S			
Joseph Ho Foundation	4,023.48385	361,052.38	403,062.12
Hon Endowment Fund	79.16538	7,104.00	3,486.70
Val and Abbie Peroff Trust	134.86618	12,102.39	11,312.98
Scholarship Trust	558.55932	50,123.02	56,425.93
	4,796.07473	430,381.79	474,287.73
ST. JOHN'S (KULA)			
Shim-Mark-Littell Endowment	1,351.23514	121,254.79	120,336.83
Cemetery Perpetual Care Fund	264.70765	23,753.87	20,221.20
General Endowment Fund	292.49438	26,247.35	22,307.70
	1,908.43717	171,256.01	162,865.73
ST. JOHN'S BTS			
General Endowment Fund	783.45304	70,304.14	71,656.55
Lot Lau Endowment Fund	288.29612	25,870.62	24,494.44
	1,071.74916	96,174.76	96,150.99
ST. MARK'S			
Father Aiona Theological Education Fund	63.29831	5,680.15	5,718.97
Endowment Fund	1,243.87368	111,620.57	105,054.40
Elsie Okada Restricted Fund	132.48815	11,888.99	11,758.32
Princess Abigail Kawanakoa Fund	106.88013	9,591.02	8,793.25
	1,546.54027	138,780.73	131,324.94
ST. MICHAEL'S			
Edie Wilcox	548.72909	49,240.90	45,561.58
The Ike Kampmann III Education Fund	436.70562	39,188.33	39,718.30
Eddie Ruby Scott Trust	495.79752	44,491.01	43,723.21
Nancy & Holbrook Goodale Fund	4,921.23012	441,612.78	429,751.78
Scheduled Maintenance Fund	720.06861	64,616.26	61,870.04
St. Michael's General Endowment Fund	2,878.94558	258,345.80	242,456.04
	10,001.47654	897,495.08	863,080.95
ST. NICHOLAS			
Jensen-Malvin Memorial Fund	264.14364	23,703.26	19,030.69
Hono'uliuli Mission Fund	598.13018	53,673.96	47,012.15
Beverly Booth Memorial Fund	38.90613	3,491.29	3,147.41
	901.17995	80,868.51	69,190.25

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
ST. PAUL'S			
Building Fund	4,317.99273	387,480.51	325,403.69
Bryon a Devonish Candle Fund	59.41264	5,331.47	4,239.79
Youth Group Fund	125.12823	11,228.54	12,245.59
	<u>4,502.53360</u>	<u>404,040.52</u>	<u>341,889.07</u>
ST. PETER'S			
Capital Improvements Endowment	213.29303	19,140.12	19,955.18
Reserve Fund	6,309.85056	566,222.38	562,425.80
Columbarium Perpetual Care Fund	1,145.24675	102,770.16	106,839.89
General Endowment Fund	3,947.82470	354,263.02	380,532.49
Katherine Kong Endowment Fund	321.72474	28,870.37	29,962.15
Lydia Y.F. Moo	42.61239	3,823.88	3,940.34
Mission Endowment Fund	2,140.15686	192,049.67	207,274.15
Raymond Kong Endowment Fund	557.49309	50,027.34	52,147.35
Albert C. Kong Endowment Fund	522.82060	46,915.96	45,556.27
Restricted Endowment Fund	798.48635	71,653.18	77,167.13
	<u>15,999.50907</u>	<u>1,435,736.08</u>	<u>1,485,800.75</u>
ST. STEPHEN'S			
Frank E Ahrendt Memorial Fund	705.56948	63,315.16	47,358.43
Combined Memorial Fund	142.04045	12,746.18	9,485.87
Mary Tree Hatlelid Music Fund	45.99240	4,127.19	4,108.36
The Solomon P. McCurdy Memorial Fund	438.65074	39,362.88	36,687.44
The France Memorial Fund	123.91498	11,119.67	8,415.17
Gerda Rutherford Fund	159.74285	14,334.73	12,268.82
	<u>1,615.91090</u>	<u>145,005.81</u>	<u>118,324.09</u>
ST. TIMOTHY'S			
Garduque Memorial Fund	39.01257	3,500.84	3,441.36
St. Timothy's Fund	2,376.30322	213,240.56	207,409.06
Takafuji Memorial Fund	207.90210	18,656.36	18,339.37
	<u>2,623.21789</u>	<u>235,397.76</u>	<u>229,189.79</u>
TRINITY BTS			
The Carol Law Memorial Columbarium Fund	74.21821	6,660.06	6,365.52
Trinity by-the-Sea Endowment Fund	1,733.36409	155,545.61	148,868.00
	<u>1,807.58230</u>	<u>162,205.67</u>	<u>155,233.52</u>

TRUST ENDOWMENTS	# Total Shares	\$ Market Value @ 89.736258	\$ Balance End of Quarter (Cost)
<u>MISCELLANEOUS</u>			
Daughters of the King	11.51529	1,033.34	1,016.75
Episcopal Church Women of Hawaii	182.80186	16,403.95	14,700.46
ECW - Diocesan Altar Guild	93.46113	8,386.85	8,078.34
Iolani Guild Scholarship Fund	943.74778	84,688.39	86,677.36
Queen Emma Chapel Missions Fund	979.01710	87,853.33	83,293.84
Henry Digby Sloggett Memorial Fund	18,842.06222	1,690,816.16	1,501,726.92
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	157.36576	14,121.41	11,125.87
Grace Church-Richard and Helen Hagemeyer Endowment Fund	1,020.08850	91,538.92	87,360.90
St. George's Pearl Harbor Permanent Endowment Fund	171.03108	15,347.69	13,182.39
St. George's Preschool Endowment Fund	13.47328	1,209.04	1,105.47
St. James Unrestricted Fund	1,189.66697	106,756.26	103,251.93
St. John's Episcopal School Bldg. Replacement Fund (Guam)	129.23881	11,597.41	9,326.07
St. Jude Unrestricted Fund	870.61599	78,125.82	80,491.00
St. Mary's Building Portfolio	781.07307	70,090.57	72,141.52
St. Philips Episcopal Church-Richard and Helen Hagemeyer Endowment Fund	1,066.44165	95,698.48	88,862.59
St. Timothy's Children's Center (STCC)	170.45574	15,296.06	14,762.57
STCC-Marion P. Tappe Scholarship Fund	231.54870	20,778.31	21,327.79
St. Timothy's Aiea Family Center	3,026.41350	271,579.02	271,544.14
The Waikiki Episcopal Chapel Endow Fund	5,397.65713	484,365.55	464,602.45
Tom and Hatsune Sekimura Fund (qtrly distributions to Good Samaritan 1/1/15-12/31/29, transfer to TECH 1/1/2030)	275.99664	24,766.91	23,703.10
Women of Vision	116.06618	10,415.34	9,837.86
West Kauai Endowment Fund	289.89630	26,014.05	23,107.55
TOTAL	353,543.98411	31,725,714.08	26,968,734.66

Average Sunday Attendance – By County

Church	County	2008	2009	2010	2011	2012	2013
Christ Church	Hawai'i	73	72	70	66	71	73
Holy Apostles	Hawai'i	106	100	86	74	92	94
St Augustine's	Hawai'i	79	74	76	69	83	79
St James/St. Columba's	Hawai'i	92	76	70	72	124	146
St Jude's	Hawai'i	21	32	33	27	29	33
Hawai'i Total		371	354	335	308	399	425
All Saints	Kaua'i	98	102	107	110	95	100
Christ Memorial	Kaua'i	44	37	27	28	39	36
St Michael	Kaua'i	156	156	167	183	175	187
West Kauai	Kaua'i	59	60	59	43	34	40
Kaua'i Total		357	355	360	364	343	363
Good Shepherd	Maui	154	167	158	168	153	155
Grace	Maui	79	74	45	29	27	25
Holy Innocents	Maui	80	72	88	85	82	87
St John's (Kula)	Maui	122	111	112	91	94	92
Trinity BTS	Maui	65	62	67	70	64	68
Maui Total		500	486	470	443	420	427
Calvary	O'ahu	104	78	67	78	50	43
Emmanuel	O'ahu	61	51	55	54	52	59
Epiphany	O'ahu	147	145	116	132	118	118
Good Samaritan	O'ahu	47	45	41	34	28	29
Holy Cross	O'ahu	10	10	8	8	7	8
Holy Nativity	O'ahu	135	115	110	106	104	97
St Andrew	O'ahu	232	252	233	236	252	257
St Christopher's	O'ahu	117	113	100	121	114	112
St Clement	O'ahu	162	168	166	169	149	143
St Elizabeth's	O'ahu	138	129	162	174	165	176
St George	O'ahu	50	58	45	38	52	56
St John BTS	O'ahu	72	75	45	42	39	35
St Luke's	O'ahu	27	23	25	24	23	26
St Mark	O'ahu	74	82	96	99	101	103
St Mary	O'ahu	59	61	62	59	52	49
St Matthew's	O'ahu	34	34	44	45	34	31
St Nicholas	O'ahu	95	74	81	86	81	92
St Paul's	O'ahu	238	262	231	238	220	229
St Peter's	O'ahu	122	123	102	106	94	97
St Philip's	O'ahu	26	20	27	25	20	25
St Stephen	O'ahu	35	35	29	50	48	50
St Timothy's	O'ahu	148	144	121	104	104	107
O'ahu Total		2133	2097	1966	2028	1907	1942
TOTAL		3361	3292	3131	3143	3069	3157

Pledge Per Week (2013), Ranking

Church	# of Pledge Cards	Pledge Percent	Dollars Pledge	Annual Pledge	Avg Weekly Pledge /Card
Holy Apostles	41	66%	201,760	4,921	95
St Nicholas	31	76%	125,439	4,046	78
St Michael	92	72%	305,000	3,315	64
St Mark	60	56%	163,434	2,724	52
Emmanuel	45	55%	122,100	2,713	52
St Christopher's	83	61%	215,362	2,595	50
St Clement	111	66%	275,241	2,480	48
St Timothy's	50	39%	118,998	2,380	46
Grace	15	109%	35,650	2,377	46
Holy Nativity	72	34%	163,178	2,266	44
All Saints	61	58%	136,465	2,237	43
Christ Church	59	56%	126,531	2,145	41
Epiphany	79	58%	169,421	2,145	41
St Mary	45	42%	95,234	2,116	41
St Andrew	124	15%	241,570	1,948	37
St Stephen	21	43%	37,920	1,806	35
St Peters	38	16%	67,659	1,781	34
St George	12	70%	20,000	1,667	32
St James	105	40%	174,290	1,660	32
St Jude's	16	62%	26,496	1,656	32
St John BTS	27	55%	42,604	1,578	30
West Kauai	26	83%	40,865	1,572	30
St John's (Kula)	90	59%	140,396	1,560	30
Holy Innocents	33	37%	50,960	1,544	30
Trinity BTS	62	52%	93,216	1,503	29
St Augustine's	39	45%	56,352	1,445	28
St Luke's	15	15%	20,013	1,334	26
Christ Memorial	15	11%	19,000	1,267	24
St Elizabeth's	105	29%	128,000	1,219	23
Good Samaritan	17	16%	20,024	1,178	23
Good Shepherd	111	34%	118,944	1,072	21
St Philip's	8	18%	6,000	750	14
St Paul's	118	30%	60,002	508	10
St Matthew's	46	30%	16,420	357	7
TOTAL	1872	41%	3,634,544	1,942	37

Note: Pledge % = Dollars pledged divided by operating income.

Average Pledge for Hawaii: 1,942
 *Average Pledge for All Domestic
 Dioceses (2012 numbers): **2,491**

*Dioceses similar in size in terms of ASA (2012 numbers)		
Diocese	Avg Sun Attendance	Avg Pledge
Delaware	3,465	1,951
Western Louisiana	3,446	3,366
West Tennessee	3,346	3,963
Kentucky	3,344	2,653
Rochester	3,165	1,794
<i>Hawaii</i>	3,069	1,974
West Virginia	2,887	2,527
Lexington	2,828	2,818
Iowa	2,812	2,455
Easton	2,788	1,993
Nebraska	2,725	2,410

Attachment 9: Incomplete Yr 2013 Audits

THE EPISCOPAL CHURCH IN HAWAII

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2013 AUDITS

National Canon Title 1-Canon 7 Sec.1(f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.

The following churches have not submitted their 2013 Audit:

- Christ Church
- St. Andrew's
- St. Clement's
- St. Elizabeth's
- St. Mark's
- St. Mary's
- St. Peter's
- St. Philip's

Attachment 10: Report of the Commission on Ministry

CONTACT: Giovan King, Chair. St. Christopher's Episcopal Church, Kailua
Phone: (M) 294.0695; rector@stchristopherkailua.org

COMMISSION MEMBERS: The Rev. Randy Albano (St. Paul's); the Very Rev. Walter Brownridge (St. Andrew's); the Rev. Linda Decker (Good Shepherd, Maui); the Rev. Giovan King (St. Christopher's); Mike Sen (St. Andrew's); Deborah Tandal (St. Phillip's)

REVIEW OF ACTIVITIES: The Commission on Ministry seeks primarily to support and evaluate those considering potential calls to ordained ministry, to recommend guidelines for licensed ministries, and to review and approve continuing education grant requests by clergy and professional laypeople. Also falling under our purview are clergy deployment, continuing education, and safe church trainings. We are pleased to have helped set requirements this year for licensed ministries and to have posted applications for licensed ministries and continuing education grants online, as well as a fillable form by which priests may complete records of continuing education hours.

Kaleo Patterson was ordained to the transitional diaconate this year and by the time of Convention, we will have celebrated his ordination to the priesthood. He, Phyllis Meighan, and Raymond Woo were in Sewanee this summer and took Anglican studies. Annaliese Castro and JaR Pasalo continue their studies at Virginia Theological Seminary. Mahi Beimes, Malcolm Kealawe Hee, Paul Nahoia Lucas, and John Hau`oli Tomoso continue their studies in Waiolaihui`ia, the local formation program for potential priests (developed from the Iona Initiative, currently used in many dioceses for local training). Lani Bowman and Kalani Holokai continue in Naimiloa, the local diaconal program. Waiolaihui`ia is a three-year program of six three-day weekends per year. A second class will enter in January. Naimiloa will be restructured with some of the materials from Waiolaihui`ia being used in their training as well.

The Commission on Ministry, with the Standing Committee, hosted a BACAM (Bishop's Advisory Committee for Aspirants/Applicants to (Ordained) Ministry) in July and had thirteen participants. To our knowledge, at least eighteen discernment committees, discerning with individuals for potential calls to the diaconate or priesthood, are ongoing in the Diocese. Clearly the Holy Spirit is moving in our vibrant Christian church communities.

REVIEW OF EXPENDITURES: As of the end of August 2014, the COM has spent \$35,787.31. COM has awarded eleven continuing education grants for \$12,544. Other expenses are related to payments for the Iona Initiative (described above). There are travel costs and stipends for priests who teach and mentor in the program. We provide tuition assistance for our Virginia Seminary seminarians. Also covered in the COM budget are subsidies for the annual clergy retreat and costs of clergy continuing education days. Part of our budget has in the past paid for the former Canon to the Ordinary, Liz Beasley, who has been of tremendous help to us in our work. The COM will miss her very much.

Thank you to all who make our work possible. We give thanks primarily for the work of the Holy Spirit in all discernment.

Attachment 11: Report of the Compensation Review Committee (CRC)

CONTACT: Karen Sanchez, Chair; Tel: 808-885-4923

COMMISSION MEMBERS: Karen Sanchez, Chair (St. James’); Arthur Buto (St. Clements); Arnold Carson (St Andrews); The Rev. Kerith Harding (St. John’s Kula); The Rev. Moki Hino (Holy Apostle’s); Peter Pereira (Office of the Bishop)

The Diocese of Hawai‘i establishes minimum guidelines that are practical, fair, and just to assist churches in determining fair compensation for clergy that will allow a reasonable, moderate standard of living and that will attract, retain, and support them in their role and growth as faithful ministers of the Gospel, and in the pastoral care of the church.

Nearly every year, the cost of basic goods and services goes up. If clergy compensation is not adjusted accordingly, we end up reducing clergy salary simply by keeping it the same. The most recent Hawai‘i Consumer Price Index (“HCPI”) increased by 1.5% and the CRC is recommending a 1.5% increase to all compensation categories. For 2015, the CRC recommends the automobile allowance remain at \$8,800

The CRC is also recommending the elimination of the 30+ years of service category. Salaries tend to increase more rapidly in earlier years of a career as a clergy person gains more skills and experience. In the later years as a clergy person is more seasoned, the growth in salary generally lengthens out and resulting increases should be less focused on years of service and more focused on the demands of the role. Congregations are encouraged to consider all of these factors.

Additionally, looking forward, the CRC recognizes the diocese and its churches face many challenges, particularly with regard to sustaining a clergy pay structure focused primarily on the calling of full-time clergy. In particular, recognizing that smaller congregations may not be able to devote sufficient financial resources to call full-time ordained leadership the committee has begun to explore: (i) will our current way of categorizing churches work in the future; and, (ii) how might the Compensation Policy begin to be modified to support and reflect different models of ministry such as local ordination, bi-vocational and other forms of part-time ministry, and, in some instances, licensed ministries.

The CRC strongly encourages each congregation to prayerfully consider how your clergy is fulfilling progress towards agreed upon goals each year, the workload required to support the ministry and mission of your church, recognition of job performance and attention to special needs as part of the process of salary discussion and determination. These factors should be the basis for discussion with clergy in establishing an appropriate level of compensation. Even in a situation where a church’s resources are severely limited and the church is unable to offer a compensation level that it might like to, the fact that discussion between priest and Vestry has taken place has a positive impact in terms of morale and open communication.

The only expense of the CRC is travel for neighbor island committee members.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his dedication and support to the CRC and the Diocese.

Attachment 12: Report of the Historiographer

CONTACT: Stuart W. H. Ching (Historiographer, Office of the Bishop), cell: 282-8308, archives@episcopalhawaii.org.

REVIEW OF ACTIVITIES

Collection: With the assistance of Bishop Fitzpatrick and his secretary, Irina Martikainen, records containing the official business of the church, such as Journals of Convention, are being regularly deposited in the diocesan archives. Likewise, parishes and missions continue to send their non-active sacramental registers to the archives for safekeeping. Registers were received this year from Emmanuel and St. Elizabeth's.

Preservation: Service contractors had repaired the air conditioner in the storage vault, and did routine maintenance on the air conditioner in the reading room. A new dehumidifier replaced the one in the storage vault. Upkeep of environmental equipment is essential in maintaining optimal temperature and relative humidity levels for the preservation of archival collections.

Access: A number of objects, including a storybook belonging to Albert, the Prince of Hawai'i, were displayed at a meeting of the Prince Albert Circle in Davies Hall. The historiographer continues to answer reference inquiries received by telephone, written correspondence and e-mail. The majority of requests continue to be for genealogical information found in the sacramental registers. Without the benefit of a computerized database, this requires a page-by-page search through individual registers. This becomes problematic when the request does not provide the name of a specific church where the sacrament was administered.

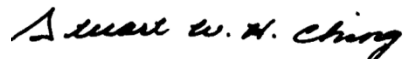
REVIEW OF EXPENDITURES

A dehumidifier was purchased this year. Although archival boxes and supplies are greatly needed to sort and arrange unprocessed collections, there is no more space to accommodate processed collections once they are rehoused.

REVIEW OF GOALS ACHIEVED

Although best efforts are being put forward to collect, preserve and access the archival collections of the diocese, it is becoming increasingly difficult. The diocesan archives has outgrown its space of 156 sq. ft. An informal survey yielded the following square footage of other archives: Iolani School (725), Central Union (922), Congregation of the Sacred Hearts (980), and Hawaiian Historical Society (1268).

Respectfully Submitted,



Stuart W. H. Ching – Historiographer

Attachment 13: Reports from the Diocesan Council

There are five Commissions:

1. Commission on Ministry
2. Commission on Vibrant Christian Communities
3. Commission on Shared Ministry
4. Commission on Mission Beyond the Church
5. Commission on Finance and Administration

Commission on Finance and Administration

CONTACT: Jim Putnam (Chair, St. Stephen's) jamesputnam85@gmail.com, 808-554-1944 (mobile)

COMMISSION MEMBERS: James Putnam, Albert Wong, Kathy Sato, Rev. Paul Lillie, Rev. Ryan Newman. Staff support: Peter Pereira, Treasurer.

REPORT: The Commission is charged with oversight and management of the Diocesan Investment Portfolio, providing due diligence review on leases, contracts, and real estate actions, and providing advice to Diocesan Council on financial and administrative matters.

Investment Portfolio: As of July 31, 2014 the portfolio's value is \$31,475, 895. This amount includes about 50% of Diocesan funds and 50% pooled investments from parishes and other Diocesan activities. For the trailing one year the portfolio gain was 10.46%. The Commission has established a target of 8% growth per year. This is to cover the 5% distribution of Diocesan funds to the annual budget and provide growth to offset inflation. The Commission is assisted by a professional investment manager. The portfolio is currently invested with six investment firms in nine diverse funds.

Real Estate: The Commission either reviewed and approved all leases involving Diocesan property or, if the terms of the lease exceeded delegated authority, made recommendations for action to Diocesan Council.

Contracts: The Commission reviews contracts from parishes and activities. Review includes price reasonableness, qualifications of the contractor, and contract financing. Most of the contracts reviewed involve construction for repair and maintenance of facilities.

Photovoltaic (PV) Installation and Power Purchase Agreements: Commission member Albert Wong has been instrumental in assisting parishes in obtaining photovoltaic systems. The Commission has approved a number of installations this year. The Commission has secured an agreement with a PV contractor available to any Diocesan activity to install PV systems and assist in the third party financing.

Making Reviews by the Commission Easier: The Treasurer has prepared and the Commission adopted templates for various actions that could required Commission or Diocesan Council approval including construction contracts, leases, and PV systems.

On behalf of the Commission I want to acknowledge the continuing professional and caring service provided by Peter Pereira to the Commission and to the Diocese.

Respectfully submitted,

James Putnam, Chairperson

Attachment 14: Other Diocesan Reports

Planned Giving and Stewardship Committee

CONTACT: Lindsay Kamm (Chair, St. Michael & All Angels Episcopal Church, Lihue)
home 808-245-1752, lindsay.kamm@gmail.com

COMMISSION MEMBERS: Deidre Harris (St. Nicholas Episcopal Church, Kapolei); The Rev. Moki Hino (Church of the Holy Apostles, Hilo); Preston Lentz (St. Elizabeth's Episcopal Church, Honolulu); The Rev. Paul Lillie (St. Mark's Episcopal Church, Honolulu); Bill Skelton (St. Michael & All Angels Episcopal Church, Lihue); Wayne Yoshigai (St. Mark's Episcopal Church, Honolulu)

REVIEW OF GOALS ACHIEVED: The purpose of the Stewardship Committee is to help clergy, lay leaders and congregations in the Diocese of Hawai'i to grow in their relationship with Jesus Christ by responding to God's generous blessings with their time, talent and treasure.

- A. Our primary goal is to offer clergy and lay leadership guidance in understanding that stewardship is integral to our journey of becoming disciples of Jesus Christ. We attempted to accomplish this goal in the following ways: (1) We worked directly with clergy and lay leaders at Church of the Good Shepherd to enhance their stewardship through mentoring. (2) In August we brought The Rev. Canon Timothy Dombek from the Diocese of Arizona to conduct all day workshops (Stewardship University) on Maui and in Honolulu. The workshop at Church of the Good Shepherd on August 2 was attended by 21 people. The workshop scheduled at The Cathedral of St. Andrew on August 9 was canceled due to the threat of a hurricane. It is rescheduled for February 28, 2015. (3) We published a stewardship column in E-Chronicle featuring articles written by Jane Tonokawa, Deidre Harris, Susan Hays, Moki Hino, and Bill Skelton.
- B. Our second goal is to articulate the Christian responsibility to grow in giving to the tithe or beyond and to collaborate with the Office of the Bishop and the parishes to embed this understanding. We brought Jim Murphy, Managing Program Director of Financial Resources at the Episcopal Church Foundation (ECF), to conduct a workshop on February 22, 2014, on "Creating and Enhancing Planned Giving and Endowment Ministries for your Congregation." The workshop was attended by 25 people and was live-streamed. In May, 2014, the Bishop removed planned giving from the scope of the Stewardship Committee.
- C. Our third goal is to encourage other commissions in the Diocese to embrace stewardship formation in their programs. No action was taken in 2014 to implement this goal.
- D. Our last goal is to offer ourselves as ambassadors of generosity to congregations. No action.

REVIEW OF EXPENDITURES AS OF 8/22/14: The Diocesan Budget Allotment for the Stewardship Committee for 2014 is \$18,000. This amount includes \$3,960 for Planned Giving, no longer part of the Stewardship Committee.

Expenses

Jim Murphy workshop - prepaid in 2013	\$ -0-
Stewardship University Workshop	\$2,277

Membership in TENS - prepaid in 2013	\$ -0-
(2) Committee members to TENS conference	\$2,421
Interisland airfare for meetings & mentoring	<u>\$1,659</u>
Total to date	\$6,357

Lord's Blessing Mission (Korean-language ministry)

CONTACT: The Revs. David Oh & Anna Joo, Co-Vicars of St. Luke's Episcopal Church

SPECIAL ACTIVITIES

- Lord's Blessing Mission 1st anniversary celebration (Sep. 1. 2013)
- St. Luke's Church Women's Club Crafts Fair (Dec. 6. 2013)
- Christmas Vigil and Baptism (Dec. 24. 2013; Il Kim, Victoria Kim)
- 2014 New Year early morning prayer meeting at Sandy Beach (Jan. 1. 2014)
- First service as new merged St. Luke's Church (Jan. 5. 2014)
- Holy Week Joint Program (Good Samaritan, St. Mary's and St. Luke's)
- Easter service and Baptism (Apr. 20. 2014; Myung Soon Park)
- St. Luke's Gathering Night (Jun. 21. 2014, Jul. 19. 2014)
- Korean Festival (July. 12. 2014)
- In between, there were two more infant Baptisms and one burial service for the congregation members.

REGULAR ACTIVITIES

- English Bible Study (once a week) / Korean Bible Study (Three groups; once a week)
- Weekday early morning prayer meeting
- TV(KBFD)/ Radio sermon and advertisement.
- Sewing Class/ Zumba Class/ Hula Class (each once a week)

ACHIEVEMENTS

1. Evangelism

* 3 adult Baptisms through 12 weeks of Baptismal education: Non believers became Christians through 12 weeks of Baptismal education.

* Participating in Korean Festival and continuous Media advertisement (sermon): These raised St. Luke's Episcopal Church's awareness and made a good impression in Korean society in Hawai'i.

2. Merging two congregations and developing fellowship

* Combined services: Having had combined services before the merge, St. Luke's had a couple more combined services of English and Korean congregations occasionally and had St. Luke's Gathering Night twice with different programs. These tries helped the two congregations understand each other more and the direction to go as one body.

* Team ministry program: Through the Holy Week Joint Program with Good Samaritan and St. Mary's churches, sharing Feet Washing, Lord's Last Supper and Contemplative Prayer at Gethsemane together, we could develop more fellowship in Christ and deepen our experience of Lord's passion.

3. Reaching Out

* St. Luke's Women's Club: Holds Crafts Fair every year and has been helping many ministries and people who are in need with it's fundraising activities.

* Joyce Kim Scholarship: St. Luke's church helps support Korean students at the Priory School every year.

Committee on Native Hawaiian Ministries

CONTACT: Ms. Kalani Holokai, Chair: Good Shepherd, Wailuku, Maui; kholokai@gmail.com

COMMITTEE MEMBERS: Keane Akao, St. Mark's Kapahulu; Kala Holden, St. Nicholas, Christ's Gathering Place, Aiea; Bruce Hanohano, Epiphany, Kaimuki

'Oihana: Continuing our mission to cultivate opportunities to share our culture in worship, we held our first workshop this year in May at Christ's Gathering Place, Aiea. Aunty Kala Holden shared her vast knowledge and insight in the various uses of the *kukui nut*, historical, spiritual, practical and playful. Since then *haumana* from Epiphany gathered *kukui nut*, pressed the oil and will be using this oil to care for the altar at Epiphany.

Our second workshop was held in July at Epiphany, Kaimuki. Bruce and Piilani Hanohano shared their *mana'o* through *himeni* and *hula*. Bruce led the gathering in reciting the Lord's Prayer in Hawaiian, and then in *mele*; Kumu Piilani and Reyna Dudoit taught a hula, *Ua Mau*, encouraging *haumana* to share with their worship communities. Several of the *haumana* were not members of our diocese, which gave us the opportunity to share what it means to be a Native Hawaiian Episcopalian with them.

Budget: Our budget this year funded interisland travel for workshops, committee meetings, and to North Carolina in March to attend New Community, Clergy and Lay Conference.

Mahalo ~

Pacific Islander Ministry Committee

CONTACT: K. Fane Lino, PIM Missioner – Contact Info: fanelino@gmail.com or 808.548.1718; Honolulu, Hawai'i, Tuesday, 09 September 2014

COMMITTEE MEMBERS: Chairperson Ann Hansen (St. Andrew's), Fane Lino (PIM Missioner), Rev. David Gierlach (St. Elizabeth), James Fitzpatrick, (St. Elizabeth) Mary Ann Lentz (St. Elizabeth), Rev. Dr. Giovan King (St. Christopher), Larke Golaski (St. Mary's), Luella Windisch (St. Nicholas), Lot Lau (Epiphany), Rev. Richard Tardiff (Christ Church, Kealakekua), The Rt. Rev. Robert Fitzpatrick (Diocese of Hawai'i), and Lilette Subedi (Volunteer), Janice Motoshige (Good Samaritan), Tori Tualatamalelagi. (St. John by the Sea)

2013 – 2014 Annual Report of the Pacific Islanders Ministry's Accomplishments
Congruent with the Five Marks of Mission

Mission 1: To Proclaim the Good News of the Kingdom *We proclaimed the Good News of the Kingdom across the three regions of Pacific Oceania – Polynesia, Micronesia, and Melanesia through the following activities:*

- From April 4-6, 2014, 47 Micronesians originally from the Chuuk Islands participated in our first ever Renewal Weekend at Camp Mokule‘ia on O‘ahu’s North Shore. One family came from the parish at St. Andrew’s Cathedral while seven other families came from St. Elizabeth’s. Our theme was “*God is Our Navigator in The World He Created and We Are Sailing on the Sea of His Love.*” The challenges faced by a navigator journeying across the land and ocean beneath the sun, moon and sky reflected the families’ inter-generational relationships that became disconnected by immigration and attempted assimilation rather than accommodation. The lesson was that Grandparents, Parents, Children and Grandchildren can realize and appreciate God as Ruler of the Universe when cultural traditions and practices are recognized and acknowledged as the family foundation.
- In August 2014 a group of Polynesians originally from Tonga who were searching for the Good News of the Kingdom of God joined the Episcopal Diocese of Hawai‘i through membership in St. Elizabeth’s ‘ohana (*family*). This multi-generational group consists of 71 members from nine families.
- As a missionary we have touched 172 families of Pacific Islanders through different events, activities or action preaching the kingdom of God. Either by youth program, afterschool, music, Kakaako Park, hospital, Shelter, talk stories, bible study, dancing, etc. We were out there planting the word of God in the heart, mind and spirit. As the international Standard Bible Code, **1 Corinthians 3:6 –“I planted, Apollos watered, but God kept everything grow.”**

Mission 2: To Teach, Baptize and Nurture New Believers

- Directly resulting from the Renewal Weekend, St. Elizabeth’s parish celebrated the confirmations and baptisms of many Chuukese participants whose faith continues to deepen. Two members of the family from St. Andrew’s are preparing for their baptism at the Cathedral. Some of our devoted youths were confirmed, babies were baptized. Family presences on Sunday Mass. It’s amazing!
- Part of the Teaching, baptized and Nurture our New Believers, 11 Tongan families, 72 members grandparents, parents and grandchildren are now called themselves “New Episcopalian Tongan Group” They learned Tongan Hymns notes, youth had choir practice with their parents, the missionaries list down the names for baptism, confirmation 2015 and willing to study the doctrine of the church. We have new believers!

Mission 3: To Respond to Human Need by Loving Service

- A Chuukese family of 8 are among many homeless Pacific Islanders seeking refuge at Kaka‘ako Park. The Missioner is collecting donations of blankets, towels, clothes, food, shampoo, soap, slippers from St. Mary’s, Good Samaritan, St. Elizabeth’s, Nuuanu Methodist, Assembly of God, Samoan Adventist Church, Tongan Methodist Church, COFAN, FACE, Tongan Consular Office in Hawai‘i and individuals. Micronesian and Tongan Youth are helping with packing, storing, and distributing these provisions and assisting with transferring families to shelters as appropriate.
- PIM are helping students who drop out of high school with filling out and submitting proper paper work to attend GED prep classes at HCAP, attain Driver’s Licenses, and/or part time employment.

- The Missioner provides outreach to Pacific Islander adults to attend free workshops presented by COFAN, PACT Family Sunday events, and Talk-Story sessions to assist them with learning about and navigating through life in America.

Mission 4: To Seek to Transform Structures of Society, to Challenge Violence of Every Kind and to Pursue Peace and Reconciliation

- Pacific Islander immigrants who have been in Hawai‘i for more than five years seek assistance with paperwork to file for American citizenship. Generally, help with filing is very expensive in addition to citizenship processing fees.
- The Missioner assists organizations such as FACE and COFAN with coordinating informational sessions and/or workshops presented by the USCIS (United States Citizenship and Immigration Service), Naturalization Service and Department of Justice. This community public service provides accurate information and resources. The first Tongan Community Meeting and workshop will be held on September 13 featuring a USCIS publishing service trainer and federal immigration lawyers. A similar event is planned for Micronesian immigrants subsequent to the aforementioned activity.

Mission 5: To Strive to Safeguard the Integrity of Creation and Sustain and Renew the Life of Earth

- Visioning and planning has begun for a Pacific Islander Farming and Agricultural project at Mokule‘ia that will support healthy living and lifestyles through growing native and traditional foods that include but are not limited to breadfruit, taro, tapioca, banana and yam (Men’s Group); planting flowers for lei and costumes featured in traditional dancing, i.e., *tau‘olunga* and *hula* (Women’s Group); planting herbal medicines and documenting traditional uses of remedies derived from tree bark, leaves, roots and flowers (Adult Youth Group); growing herbs and spices (Sunday School Group); growing diversified fruits and vegetables (Youth Group). Additionally, everyone will work together in teaching and learning how to raise chickens, goats and pigs.

We believe that the farm and garden project will benefit Pacific Islander families by restoring their appreciation of and respect for nature and the integrity of creation. Pacific Islanders rely heavily on organic processes that preserve, protect and perpetuate all that feeds, nourishes and sustains without causing harm to our Mother Earth.

Committee on Youth Ministry

CONTACT: Sarah Klitzke, Youth Director, Honolulu. Telephone: (O) 808-563-7776 x309 (C) 808-673-8079

Awake! High School Retreat: This was our high school retreat in March 2014 in conjunction with the Hawaiian Island Ministries Conference. There were 21 youth participants from O‘ahu, Maui, Kaua‘i, and the Big Island and four chaperones for this event. Total cost was around \$3,300 including conference fees, meals, and lodging.

Hui Pu - July 2013: Hui Pu, the Diocese’s summer youth camp held at Camp Mokule‘ia, included 45 participants from grades 4 through 12 from O‘ahu, Maui, and the Big Island. It was organized and run with five paid camp staff, one director, and numerous volunteers, including

four camp chaplains and two kupuna throughout the three age groups. It was separated this year to smaller age groups, which was beneficial for both campers and staff. Oahu Youth Education and Activities (OYEA), the ELCA church youth program, donated an additional \$3,000 to Hui Pu. We added some extra activities and some new equipment this year. In total, the Hui Pu 2014 cost was close to \$ 8,500.

Episcopal Youth Event 2014 (EYE '14): The Diocese of Hawai‘i was the single largest group at EYE '14 with almost 50 Dioceses and over 1,000 participants attending. With 24 youth from four islands, five adult chaperones, and one youth on the planning committee, we were quite a presence in Philadelphia! After several months of planning and fundraising, we attended four days of worship at Villanova University, three days of urban mission in Germantown, and two days of sightseeing in Philadelphia and Lancaster County. Total cost for EYE was over \$60,000, with costs shared between participant, parishes, and the Diocese. The Diocesan portion covered just over \$20,000, which includes almost \$3,000 raised in a Diocesan t-shirt sale fundraiser.

Oahu Monthly Youth Gatherings: On the first Sunday of every month, Oahu Youth Gatherings have been a great way to get youth from several Oahu Episcopal and ELCA churches to come together for worship, food, and fellowship. With events such as our ChristOlympics, a “Souper” Bowl Sunday party, movie nights, a Storytelling night, and a planned whale watching trip (unfortunately cancelled due to high seas), it has been meaningful and fun for all involved. Oahu Youth Gatherings continue to meet the first Sunday of the month during the school year. Total cost is about \$100/month.

Coming in December again will be a “**Christmas at Camp**” middle school-only event at Mokule‘ia. This event is going to be a weekend retreat for 6th through 8th grade students for bonding, learning, and worship during the Christmas season. Estimated cost: \$3,000.

I was able to travel to neighbor islands to meet with leaders and EYE participants/parents once this year. I was also able to attend some continuing education at the Forma Conference in Virginia and the Fusion retreat in the Diocese of Arizona, recommended by the Province VIII youth ministry network. I became a part of the Province VIII youth ministry team and continue to participate in conference calls and communication about upcoming news and events.

Attachment 15: Report from Subsidiary Organizations

The Diocese has three subsidiary organizations:

Camp Mokule‘ia (Episcopal Camp and Conference Center at Mokule‘ia)
The St. Andrew’s Schools
A Cup of Cold Water

Camp Mokule‘ia (Episcopal Camp and Conference Center at Mokule‘ia)

Rev. David Baumgart Turner, Executive Director

It has been a powerful year at Camp Mokule‘ia where we strive to be a setting of intentional ministry that embraces:

- a) The gift of hospitality,
- b) The wonder of modeling and celebrating our call to care for God’s Creation,
- c) The challenge of living out the Hawaiian Christian values of Malama, Pono and Mana that the Diocese has identified as essential to our shared mission,
- d) The opportunity of developing programs that lead to transformed lives of greater aloha, maluhia (peace) and justice, and
- e) The joy of assisting the next generation of leaders through programs such as the Episcopal Service Corps.

This past year had many highlights. Just a few would include:

1. Camp Mokule‘ia becoming the permanent home of three Childhood Cancer Camps (formerly run by the American Cancer Society) that emphasize joyful play for the children and their families.
2. Hosting the first “Renewal Weekend” for Pacific Islander Ministries, (PIM) which allowed many families to gather culturally as they would on their beloved home islands.
3. Flipping the switch in March (after a 3 year effort) on our Photovoltaic system and seeing our fossil fuel consumption reduced by as much as 90%.
4. The second very successful year of Hui Pu, an Episcopal summer camp for young people from 4th – 12th grade.
5. Developing a comprehensive programming plan that outlines powerful opportunities for extending our mission into our congregations and into the wider community.

Many metrics point to great success including this being the 5th year of finishing in the black (\$1.45 million budget with 16 full-time employees), and also the 5th year in which we welcomed more guests than the year before (close to 30,000 Camper nights). The vast majority of our guests come from churches, schools and other non-profits (67%), so we know we are providing a significant outreach to the broader community. But we are also well aware of the fact that Diocesan usage of Camp Mokule‘ia represents less than 5% of all of our users. We have welcomed the challenge that Bishop Fitzpatrick has laid before us to work with the Diocese to

become a more integral part of the Diocesan mission and vice-versa. There are many ideas that we are working on, but certainly some of the most significant are:

- Setting aside two weeks (June 26-July 12, 2015) in which the camp is reserved exclusively for the Diocese to come and play. Hui Pu happens at this time, and we anticipate vestry gatherings, workshops, retreats and family time and more.
- Continuing to work with PIM to assure the camp setting (including its farm land) is a resource for renewal and growth for our Pacific Islander brothers and sisters.
- A commitment to make the camp utterly affordable for any and all of our Diocesan brothers and sisters.
- To work with the Diocese to create additional workshops, family camps, retreats, etc. that address the needs and desires of the Diocese.

If you want to be part of this broader conversation, contact me (kahubt@gmail.com). For reservations give our staff a call (808.637.6241). We are eager to be a part of your lives!

* * * * *

The St. Andrew's Schools

Sandra J. Theunick, Head of School
Dew-Anne Langcaon, Chair – Board of Trustees

Telephone: 532-2411
Telephone: 457-1656

Program Developments

The 2013 – 2014 academic year was historic for The St. Andrew's Schools. A new strategic plan, "*Strive for the Highest: Advancing the Queen's Vision for Today's Hawaii*", was shared on October 22, 2013 with the entire school constituency.

The document contains six key areas for focus:

1. Creating stronger, relevant linkages from Queen Emma's vision to our school.
2. Expanding on our heritage and expertise in differentiated, single-gender learning, including launching of The St. Andrew's Preparatory School for Boys (grades K through 5).
3. Developing programs designed to leverage our unique location and provide an education that is relevant to the realities of the marketplace.
4. Developing international and intercultural programs both for international students and Priory students that will expand our global outreach and provide a more diverse learning environment for our students.
5. Leveraging and expanding the Priory commitment to technology by delivering a high-quality educational experience to an expanded audience (iPriory).
6. Increasing student access to our schools and being a leader in communicating the importance of differentiated learning on Oahu, the State of Hawai'i, the US mainland, and our international community.

In addition, the Priory adopted new branding as “The St. Andrew’s Schools” to reflect new and stronger bonds with the Queen Emma PreSchool (Preschool Division) and the founding of the boy’s division, The St. Andrew’s Prep, creating a family of schools.

Subsequent to the announcement of the plan, the board and school leadership set out to establish a program of communication with all constituencies, to address fundraising, and to focus on program design and implementation. Admission efforts were enhanced to include marketing the new boys’ school to all prospective families.

Constituent Relations

With the publication of the Strategic Plan, a series of communication events were scheduled for parents and alumnae. “Priory on the Road” brought school representatives to Seattle, Portland, San Francisco and Los Angeles. A number of “Share the Good News” gatherings were held for local alumnae on the school campus. The school’s magazine “*Kulia*” featured the plan, and good local coverage in the media was also provided. In addition, the actual session at which the plan was announced was video-streamed for all who wished to participate.

Fund Raising Initiatives

Fundraising efforts were vigorous and successful. It was a banner year in that regard. The Board of Trustees personally pledged \$401,000 for the implementation of Strategic Initiatives.

Significantly, the friends of board Trustee John Jubinsky raised \$370,000 to name the boys’ school building in his honor (now known as Jubinsky Hall) and to create the new Prep classrooms.

Our annual event, the Queen Emma Ball, raised over \$300,000 for financial aid and teacher professional development.

September 10, 2014

Attachment 16: Registered Clergy List

Canonically Resident Clergy

The Rev. Cn. Randolph Albano
The Rev. William Albinger
The Rev. Carol Arney
The Rev. Teresa Bowden
The Very Rev. Walter Brownridge
The Rev. Malcolm Chun
The Rev. John Connell
The Rev. Dcn. Steve Costa
The Rev. Amy Crowe
The Rev. Linda Decker
The Rev. Irene Egmalis-Maliaman
The Rev. Peter Fan
The Rt. Rev. Robert Fitzpatrick
The Rev. David Gierlach
The Rev. Isaias Ginson
The Rev. Brian Grieves
The Rev. Kerith Harding
The Rev. Jodene Hawkins
The Rev. Moki Hino
The Rev. David Jackson
The Rev. Gregory Johnson
The Rev. Cn. David Kennedy
The Rev. Giovan King
The Rev. Paul Klitzke
The Rev. Daniel Leatherman

The Rev. Paul Lillie
The Rev. James Loughren
The Rev. William Miller
The Rev. Austin Murray
The Rev. Ryan Newman
The Rev. Imelda Padasdao
The Rev. Dcn. Lisa Pang
The Rev. Kaleo Patterson
The Rev. Richard Shields
The Rev. Dcn. Cris South
The Rev. David Stout
The Rev. Irene Tanabe
The Rev. Robin Taylor
The Rev. Debra Vanover
The Rev. Robert Walden
The Rev. Dcn. Peter Wu
The Rev. Elizabeth Zivanov

Licensed Clergy

The Rev. Anna Joo
The Rev. Diane Martinson
The Rev. David Oh
The Rev. Richard Ressler
The Rev. Susan Sowers

Attachment 17: Registered Delegate List

All Saints

Caldwell, CeCe
Neumann, Christine
Schulz, Mary
Shiramizu, Curtis

Calvary

Choy, Ray
Choy, Sandy
Matsumoto, David

Christ Church

Clarke, David
Foerster, Bob
Greenwell, Meg
Spalding, Beryl

Christ Memorial

Akana, David
Bishop, Connie
Fukuda, Lorraine

Emmanuel

Emerson, Mike
Remedios, Carolyn
Reynolds, Donald

Epiphany

Crevelli, Natalie
Kokubun, Carrie-Anne
Lau, Lot
Little, Michael

Good Samaritan

Kaneshiro, Paul
Nishimoto, Russell

Good Shepherd

Davis, Alex
Evangelista, Maggie
Scott, Lani
Sitts, Mark
Snyder, Charlesta

Grace

Grinnell, Michael
Kamakana-Juario, Mahina
Kamakana, Jule

Holy Apostles

Arakawa, Andrew
Arakawa, Kimberly
Kraul, Dora
Tamos, Evette

Holy Innocents

Cambouris, Jane
Gale, Chris
Paul, Marie (Toni)

Holy Nativity

Otani, Kathy
Skillman, Robert
Stevens, Bonnie
Yamaguchi, Gretchen

St. Andrew

Condrey, John
Gough, Angela
Gough, Ryan
Hansen, Ann
Moore, Willis
Puahala, Roth
Reimers, Ann
Sender, Karen
Xian, Kathy

St. Augustine's

Bowman, Lani
Eaton, Marianne
Gomes, Maurine

St. Christopher

Bruckner, Linda
Carpenter, Bill
Holzach, Wylie
Waters, Ann
Young, Virginia

St. Clement

Alo, La'e
Hauger, Scott
Hawk, Sam
Haworth, Jill
Morgan, Martha
Thomas, Jim

St. Elizabeth's

Ing, Douglas
Kramer, Fran
Lentz, Preston
Yadao, Dawn
Young, Arleen

St. James'

Lackey, Barbara
Lahnum, Dawn
Lee, Rona
Mattson, Julie
McPeck, Steve

St. John's (Kula)

Bonnet, William
Harrisson, John
McCrary, Keith
Schumacher, Cindy
Schumacher, Paul

St. John's BTS

Chang, Phyllis
Fay, Vicki
Lau, Beverly

St. Jude's

Burt, Cordelia
Reynolds, Lynne
Stewart, Ginger

St. Luke's

Borges, Lila
Lee, John
Yamada, David

St. Mark's

Akao, Keane
Decosta, Jeanne
Leialoha, Sandra
Reavis, Michel

St. Mary's

Mok, Jacqueline
Williams, Charles
Yoshioka, Ruth

St. Matthew's

Besenbruch, Juliana
Utu, Sunia

St. Michael

Mahoney, Mary
Meighen, Phyllis

Nuccio-Hiraga, Maureen

Null, Amy
Pearson, Brian
Skelton, Bill

St. Nicholas

Holden, Kala
Portillo, Mario
Windisch, Luella

St. Paul's

Acopan, Marcelo
Agbayani, Nenita
DeJesus, Fay
Duldulao, Maribel
Mariano, Fely
Peralta, Lolita
Valdez, Emma
Yoro, Amado

St. Peter's

Chang, Kyle
Fiedler, Mary
McKinney, Pokhui
Wight, Stephanie

St. Philip's

DeVeaux, Lisa
Holokai, May
Mokiao, Loretta

St. Stephen's

Eschbach, Sylvia
McCurdy, Molly
Shawhan, Sandra

St. Timothy's

Birch, Roxanne
Luczak, Laurie
Millard, David
Millard, Vicki

Trinity BTS

Baldwin, Paula
Pike, Terri
Spence, Chuck
Wood, Bill

West Kauai

Barker, Lynn
Barker, Ross
Chrisp, Margaret

Attachment 18: Necrology List

September 1, 2013 – August 31, 2014

All Saints' Episcopal Church	Richard M. Jones Naomi Sokei Richard M.D. Tom Micah L.G. Wong
Calvary Kane'ōhe Episcopal Mission	Robert Milbrad
Christ Church Episcopal	Martha Lowrey Greenwell Edison Navarro Reyes Thelma Weeks Tyler Thomas Wayne Hodgins Wilda Maureen Alquist Hodgins
Christ Memorial Episcopal Church	Nancy Sumako Katayama Kobayashi
Emmanuel Episcopal Church	<i>None</i>
Epiphany, Church of the	Marian Ho
Good Shepherd, Church of the	Rogelio G. Evangelista Ceferino M. Idica Bernabe Q. Quipotla Peggy Yubug
Holy Apostles, Church of the	Morris Kihara Kikuye Kohashi Ruth Winson
Holy Innocents	Edna Pualani Farden Bekeart Robert "Buck" Buchanan Lorraine Iaconetti Barbara Lander Kenneth Nohealani Sharpe Catherine ("CC") Crawford Whattam
Holy Nativity, Church of the	Gladys Chow David Doyle Laura Kim

St. Andrew, The Cathedral of	Clifford Kotaro Kobayashi Wallace Charles "Phil" Phillips, Jr. Sandra Wollaston
St. Augustine's Episcopal (Kohala Episcopal Mission)	John Ching
St. Christopher's Episcopal Church	Patricia DeLong Faye Caroline Schirmer Domke
St. Elizabeth's Episcopal Church	Yvonne Leimomi Keawe Kaiahua John Wha Chung Kang Raymond Tin Hee Lau Richard Hiroshi Okubo John Hitoshi Ozaki Lorna J. T. Peck Cynthia Wai King Chun Saiki Hannah Siu Jin Tyau Sanders Alice May Stertz Melvin Toku Teruya Douglas Seen York Tyau
St. James' Episcopal Church	Natlee Oshiro Luki Budge Hammond Alfred Berdon Linda Robertson Patricia Campbell Sandi Mehtala Robert Sterne
St. John's By-the-Sea	Henry Kaleihoku (Manu) 'Butch' Chang Jr. Jeri-Linn Kealaokalani Keawe Fraser
St. John's Episcopal Church, Kula	Joseph Andrews David Chojin Sakugawa Mary Elisabeth Bannister von Tempsky Robert Gordon von Tempsky III
St. Jude's Episcopal Church	Stephen Reynolds
St. Mark's Episcopal Church	Alice Chiyeko Kawato Roy Andrew Miller Louise Nagata Nakamura
St. Mary's Episcopal Church	Gladys Miyamoto

St. Matthew's Episcopal Church

Kicki Hines
Ryan Kalama
Moses Keaulana

St. Paul's Episcopal Church

Catherine Agbayani
Alfredo Agorilla
Jose Baltazar
Faith Cabingabang
Romeo Corpuz
Ben Benancio Duldulao
Jose Pacariem
Dennis Roden, Sr.
Dolores Viernes

St. Timothy's Episcopal Church

Lorenzo D. Ariola
Violet Nishi-Komatsu

Episcopal Church on West Kaua'i

Robert Hadden Burnz
Gregorio Daligcon
Walter Hisashi Niitani
Ethel Tehada

Clergy of the Diocese of Hawai'i

The Rev. Walther Dettweiler
The Rev. Cn. Timoteo Pitenes Quintero

Attachment 19: Courtesy Resolutions

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai'i, and Mrs. Delia Chang;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai'i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai'i, and Mrs. Patti Browning;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings to and express its deep appreciation for the Reverend Canon Liz Beasley for her years of service as Canon to the Ordinary and assure her of our continued prayers and warn aloha as she continues her ministry in the Church of Ireland;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai'i;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Sisters of the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew's Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i gives thanks for the presence at this Convention of the Very Reverend Mark Richardson, President and Dean of the Church Divinity School of the Pacific, and ask that he extend our greetings and aloha to the faculty and administration in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders at the seminary of Province VIII and of whom many have faithfully served this Diocese;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i gives thanks for the presence at this Convention of the Very Reverend Ian S. Markham, President and Dean of Virginia Theological Seminary, and ask that he extend our

greetings and aloha to the faculty and administration in thanksgiving for the ministry of education and spiritual formation to the seminarians from this Diocese and for special formation opportunities provided to this Diocese;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Justin Portal Welby, and Mrs. Caroline Eaton Welby, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Obispo Maximo of the Iglesia Filipina Independiente, the Most Reverend Ephraim Fajutagana, and to the Right Reverend Raul Tobias, Bishop-in-Charge of the Western USA and Canada, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, the Right Reverend Kitohi Pikaahu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention; the Reverend David Jackson as Chair of Dispatch of Business; Ms. Joanna Polevia as the Communications person responsible for the PowerPoint; all those assisting with credentials and registration; all those involved with elections, both tellers and counters; the staff of the Honolulu Theater for Youth for their logistical and technical support; the staff and volunteers of the Cathedral of St. Andrew for their untiring help with the facilities; and the Reverend Canon Randolph Albano and the people of St. Paul's Church for hosting the Convention Eucharist; and all the others who helped with this year's Convention;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to the Diocesan Altar Guild members for their faithful service to the Diocese giving special thanks for the life of Ms. Rosella Newell, long-time Directress of the Diocesan Altar Guild who died in September;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Kevin Herring; to the continuing Deputy Vice Chancellors, Mr. Eric James, Mr. Douglas Smith, and Mr. Wayne Yoshigai; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deep appreciation to the members of the Bishop's staff: Ms. Charmaine Bernard, Ms. Athena Chan, Ms. Sarah Klitzke, Ms. Katrina Luksovsky and Ms. Irina Martikainen for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

RESOLVED, that this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Reverend Kevin Martin for being the keynote speaker at this Convention, and to Canon Peter Ng, Asia and Pacific Anglican Relations Officer of the Episcopal Church and our Partnership Liaison with the Episcopal Church, for being with us;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i.

Attachment 20: Teller's Report

46th Annual Meeting of The Convention

Ballot #A-1: Diocesan Council – Lay at Large
166 votes cast. 84 votes necessary for election.
Dixie Kaetsu: 166 votes.
Dixie Kaetsu elected.

Ballot #B-1: Diocesan Council – Clergy
163 votes cast. 82 votes necessary for election.
Giovan King: 81 votes. Steve Costa: 82 votes.
Steve Costa elected.

Ballot #C-1: Diocesan Council – Lay County (Honolulu)
159 votes cast. 80 votes necessary for election.
Keane Akao: 159 votes.
Keane Akao elected.

Ballot #D-1: Diocesan Council – Lay County (Hawai`i)
162 votes cast. 82 votes necessary for election. 1 illegal ballot.
Kimberly Arakawa: 161 votes.
Kimberly Arakawa elected.

Ballot #E-1: Standing Committee – Lay
160 votes cast. 81 votes necessary for election.
Gerald Madison: 160 votes.
Gerald Madison elected.

Ballot #F-1: Standing Committee – Clergy
167 votes cast. 84 votes necessary for election. 1 illegal ballot.
Malcolm Naea Chun: 72 votes. Kerith Harding: 94 votes.
Kerith Harding elected.

Ballot #G-1: Cathedral Chapter – Lay
159 votes cast. 80 votes necessary for election.
Steve Mitchell: 159 votes.
Steve Mitchell elected.

Ballot #H-1: Cathedral Chapter – Clergy
160 votes cast. 81 votes necessary for election. 1 illegal ballot.
Irene Tanabe: 159 votes.
Irene Tanabe elected.

Ballot #I-1: Secretary to the Convention
159 votes cast. 80 votes necessary for election.
Moki Hino: 159 votes.
Moki Hino elected.

Ballot #J-1: Confirmation by the Convention
162 votes cast. 82 necessary for election. 1 illegal ballot.
Martha Chongmee Im, Chancellor: 156 votes.
Kevin Herring, Vice Chancellor: 156 votes.
Stuart Ching, Historiographer: 157 votes.
Katrina Luksovky, Registrar: 155 votes.
John Condrey, Commission on Ministry – Lay (4 years): 155 votes.
Pam Fern, Commission on Ministry – Lay (1 year): 158 votes.
James Loughren, Commission on Ministry – Clergy (4 years): 154 votes.
Daniel Leatherman, Disciplinary Board – Clergy (3 years): 157 votes.
Frank O’Brien, Disciplinary Board – Lay (3 years): 154 votes.
Irene Tanabe, Diocesan Compensation Review Commission – Clergy (3 years): 158 votes.
William Miller, Diocesan Compensation Review Commission – Clergy (1 year): 160 votes.
Rae Costa, Diocesan Compensation Review Commission – Lay (3 years): 159 votes.
All Appointments confirmed.

RESOLUTION #1: 2015 Minimum Clergy Compensation and Benefits
Policy of the Episcopal Diocese of Hawai‘i
Resolution Adopted

RESOLUTION #2: Tithing from Our Abundance
Resolution Adopted

RESOLUTION #3: Membership Requirements of Chairs and Members of Committees of
the Annual Meeting of the Convention of the Diocese of Hawai‘i
Resolution Adopted

RESOLUTION #4: Amend Canon 1 to Regarding Clerical Members to Convention
Referred

RESOLUTION #5: Clergy Membership at the Annual Meeting of the Convention of the
Diocese of Hawai‘i
Amended Resolution Adopted

RESOLUTION #6: Justice and Peace in Israel-Palestine
Resolution Adopted

RESOLUTION #7: Recognition of Hookuikahi Reconciliation Day – January 17th
Amended Resolution Adopted

RESOLUTION #8: A Commemoration of Queen Lili‘uokalani
Divided

RESOLUTION #8A: A Commemoration of Queen Lili‘uokalani
Adopted

RESOLUTION #8B: A Commemoration of Queen Lili‘uokalani
Adopted

RESOLUTION #9: Edwin Lani and Puanani Hanchett Memorial Mission Fund
Resolution Adopted

