

***JOURNAL OF THE 37<sup>th</sup> ANNUAL MEETING OF  
THE CONVENTION  
THE EPISCOPAL DIOCESE OF HAWAI'I***



Maui Prince Hotel  
Makena, Hawai'i  
October 28-29, 2005

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Section I  
Organization of the Episcopal Church and  
Diocese of Hawai‘i Directory

**ORGANIZATION OF THE EPISCOPAL CHURCH**

Presiding Bishop	The Most Reverend Frank T. Griswold
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Right Reverend Harry Bainbridge

**DIOCESE OF HAWAI'I DIRECTORY**

(Province VIII)

Bishop	The Right Reverend Richard S.O. Chang
Canon to the Ordinary	The Rev. Canon Robert L. Fitzpatrick
Treasurer	Mr. Peter Pereira
Communications	The Rev. Liz Beasley
Chancellor	Mr. John A. Lockwood, Esq.
Vice Chancellor	Mr. Walter Beh II, Esq.
Deputy Vice Chancellors	Mr. Ray Kamikawa, Esq. Mr. Reid Nakamura, Esq. Mr. Wayne S. Yoshigai, Esq.
Hawaiian Church Chronicle Editor	The Rev. Liz Beasley
Episcopal Church Women	Ms. Joyce Kim
Head, St. Andrew's Priory	Ms. Marilyn Matsunaga
Episcopal Camp and Conference Center at Mokule`ia	68-729 Farrington Highway, Waialua HI 96791
Telephone	(808) 637-6241
Fax	(808) 637-5505
Website	<a href="http://www.campmokuleia.org">www.campmokuleia.org</a>
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	<a href="http://www.episcopalhawaii.org">www.episcopalhawaii.org</a>

**STANDING COMMITTEE**

(Expiration of Term)

Ms. Cynthia Salley, President

Mr. John Decker, Secretary

The Rev. Darrow Aiona	2005	Mrs. Cynthia Salley	2005
The Rev. Liz Zivanov	2007	Mrs. Mary Schulz	2006
		Mr. John Decker	2007
		Mr. Keane Akao	2008

**DIOCESAN COUNCIL**

(Expiration of Term)

The Right Rev. Richard S.O. Chang, President

The Rev. Anthony Litwinski, Vice President

Mr. Peter C. Pereira, Treasurer

Ms. Nancy Rowe, Secretary

The Rev. Alison M. Dingley, Assistant Treasurer

Ms. Carol Connell, Assistant Secretary

**Congregational Transformation  
And Evangelism Department**

Mr. John Hawkins, Chair	2005
The Rev. Randy Albano	2006
Ms. Carol Connell	2005
Mr. Wallace "Bud" Doty	2005
Ms. Rhoda Hackler	2006
Ms. Leslie Isaki	2006
Mr. Lot Lau	2007
The Rev. Anthony Litwinski	2005
Mr. Willis Moore	2006
Ms. Nancy Tourk	2005
Mr. William Watkins	2007

**Resource Development Department**

The Rev. Alison Dingley, Chair	2005
Mr. John Bernhard	2007
The Rev. Anthony Litwinski	2005
Ms. Nancy Rowe	2006
Mr. William Watkins	2007
The Rev. Hollis Wright	2006

**Justice, Peace and Partnerships  
Department**

Mr. Duane Leach, Chair	2006
The Rev. Teresa Bowden	2007
The Rev. Alison Dingley	2005
Ms. Cecilia Fordham	2007
Mr. Richard Gerage	2006
Mr. Pete Peterson	2007
Ms. Nancy Rowe	2006
Mr. Richard Schulz	2006
Mr. Nelson Secretario	2007

**Youth and Young Adults Department**

Mr. William Lucas, Chair	2006
The Rev. William Allport	2007
Mr. John Bernhard	2007
Mr. Frank Embree	2005
Ms. Cynthia Foltz	2007
Ms. Lyn Ho	2005
The Rev. Hollis Wright	2006

## JOURNAL OF PROCEEDINGS

**Friday, October 28, 2005**

**WELCOME AND CALL TO ORDER:** Bishop Chang welcomed the clergy, delegates, and guests. The Annual Meeting was called to order at 12:00 noon in the Prince Ballroom of the Maui Prince Hotel, Makena, Hawai'i.

The Bishop directed those in attendance to check their table assignments for the Bible sharing on Saturday. The table number is printed on the nametags. The Bishop also asked that all cell phones, pagers and other electronic devices be turned off.

**QUORUM REPORT FROM THE CREDENTIALS COMMITTEE:** Bishop Chang, President, called on the Chair of the Credentials Committee, Ms. Jan Horimoto, for a quorum report. Ms. Horimoto reported that 27 of the 80 canonically resident and domiciled clergy constitute a quorum in the clerical order, and that 82 of the 162 lay delegates constitutes a quorum in the lay order. There being 44 clergy and 130 lay delegates registered, a quorum is established and present for the transaction of business.

Bishop Chang declared the Convention duly constituted and open and ready for business.

**Report from the Credentials Committee Regarding Congregations that had not paid their assessments in full by January 15, 2005.** Ms. Horimoto presented the following motion, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegations from Christ Memorial and Calvary be admitted to seats and votes in this Annual Meeting of the Convention.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Ms. Horimoto reported that, with the addition of Christ Memorial and Calvary, now duly seated, the revised lay quorum is 86 of the 171 lay delegates, with 140 lay delegates present.

**INTRODUCTION OF GUESTS:** Bishop Chang introduced the following guests who were presented with lei:

**Guests:**

The Rt. Rev. David Shoji Tani and Mrs. Toshiko Tani, Diocese of Okinawa  
The Rev. David Eisho Uehara, Diocese of Okinawa  
Ms. Cecilia Ai Namisato, Diocese of Okinawa

**Retiring Clergy:**

The Rev. Donor Macneice, Christ Memorial Church and St. Thomas Episcopal Church

**Clergy New to the Diocese:**

The Rev. Russ Johnson and Margo Johnson, Holy Apostles Episcopal Church  
The Rev. Jodene Hawkins and Mr. Kit Hawkins, St. Elizabeth's Episcopal Church  
The Rev. Robert "Moki" Hino, Seabury Hall School  
The Rev. Mary Koppel and Mr. Mark Vicknair, All Saints' Episcopal Church  
The Rev. Mark Juchter, St. George's Episcopal Church

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Clergy Ordained since the last Annual Meeting

The Rev. Robert "Moki" Hino

New Staff Member

The Rev. Liz Beasley, Director of Communications and Vicar, St. John's By-The-Sea and Mr. Kirk Beasley

Licensed/Visiting Clergy

The Rev. Karen Perkins and Mr. Brad Perkins, St. Philip's Episcopal Church

The Rev. Sandy Honnold

The Rev. Tom Buechele and Ms. Jean Buechele, St. Augustine's Episcopal Church

The Rev. William Albinger, Holy Innocents' Episcopal Church

The Rev. Robert Nelson and Ms. Norma Nelson

The Convention also recognized and welcomed the Rt. Rev. Richard S.O. Chang, Mrs. Dee Chang, Mrs. Flora Chang, Miss Hannah Chang and Jack Lockwood, Chancellor. Bishop Chang received the Bishop's Lei, made especially for him by Eva Kum of St. Philip's Episcopal Church.

**REPORT OF THE CREDENTIALS COMMITTEE:** Ms. Horimoto presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. T. James Bethell

The Rev. Karen Perkins

The Rev. Sandy Honnold

The Rev. Tom Buechele

The Rev. William Albinger

The Rev. Robert Nelson

Lay Members of Diocesan Council who are not Delegates

Ms. Cindy Foltz

Ms. Cecilia Fordham

Mr. Richard Gerage

Ms. Rhoda Hackler

Mr. John Hawkins

Ms. Leslie Isaki

Mr. William Lucas

Mr. Willis Moore

Mr. Fred "Pete" Peterson

Lay Members of Standing Committee who is not a Delegate:

Mr. Keane Akao

Mr. John Decker

Chair of the Compensation Review Committee:

Ms. Dot Shigemura

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

**ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION:** The President called on the Rev. Timothy Sexton, the Chair of the Committee on the Dispatch of Business. Rev. Sexton announced the appointments to the Committees of Convention as printed in the Convention Information Booklet, and moved its acceptance. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote. (Refer to Attachment A)

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**ADOPTION OF THE AGENDA:** The. Rev. Sexton moved the adoption of the agenda as circulated. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote. (Refer to Attachment B)

**REPORT OF THE NOMINATIONS COMMITTEE:** The President called on the Rev. Alison Dingley, Chair of the Nominations Committee. The Rev. Dingley reported that the following individuals had been nominated:

Diocesan Council, Lay Order At-Large (five to be elected for a three-year term):

Mr. Ferdinand Cajigal, Church of the Good Shepherd  
Mr. Douglas Edson, Christ Church  
Mr. John Hawkins, St. Christopher's Church  
Ms. Judi Greer, St. Thomas Church

Nominations received from the floor

Ms. Amanda Doty, Parish of St. Clement's  
Mr. Ron Ho, Holy Innocents' Church  
Ms. Sandra Leialoha, St. Mark's Church

There being no further nominations, the nominations for Diocesan Council At-Large, Lay Order, were closed.

Diocesan Council, Clerical Order At-Large (two to be elected for a three-year term):

The Rev. Robert "Moki" Hino, Seabury Hall School  
The Rev. Anthony Litwinski, St. James' Episcopal Church

There being no further nominations, the nominations for Diocesan Council, Clerical Order At-Large, were closed.

Diocesan Council Regional Representatives

Hawai'i Region:	Ms. Betty O'Brien, Christ Church
East Honolulu Region:	Ms. Yvonne Kaiahua, St. Clement
Kauai Region:	The Rev. Mary Koppel, All Saints' Church

Standing Committee, Lay Order (one to be elected for a four-year term):

Mr. Wallace "Bud" Doty, Holy Apostles' Church  
Mr. James Quimby, Parish of St. Clement's  
Mr. Chandler Rowe, Emmanuel

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term, one to be elected for a three-year term, one to be elected for a one-year term):

The Rev. Carol Arney, Christ Church  
The Rev. Morley Frech, Trinity By-the-Sea  
The Rev. Mark Juchter, St. George's Church  
The Rev. Mary Dial Lindquist, Episcopal Church on West Kauai  
The Rev. Rob DeWolfe, Parish of St. Clement's

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.



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Cathedral Chapter, Clerical Order (one to be elected for a two-year term):

Nominations received from the floor:

The Rev. Darrow Aiona, St. Mark's Church

The Rev. Mark Juchter, St. George's Church

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

Mr. Chandler Rowe, Emmanuel

There being no further nominations, the nominations for Cathedral Chapter, Lay Order, were closed.

Ecclesiastical Trial Court, Clerical Order (one to be elected for a five-year term):

The Rev. Alison Dingley, St. Stephen's Church

There being no further nominations, the nominations for Ecclesiastical Trial Court, Clerical Order, were closed.

Secretary of Convention:

Ms. Nancy Rowe, Emmanuel

There being no further nominations, the nominations for Secretary of Convention were closed.

All nominees present were introduced to the members of Convention.

**INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES:** Rev. Dingley announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	Mr. John A. Lockwood
Vice-chancellor:	Mr. Walter Beh, II
Historiographer:	Mr. Stuart Ching
Registrar:	Mrs. Jan Horimoto

Commission on Ministry (one in each order for a four-year term, one in the clerical order for a one-year term):

Ms. Carrie Allport, St. Peter's Church

The Rev. Randolph Albano, St. Paul's, one-year term

The Rev. Cass Bailey, St. Christopher's Church, four-year term

Commission on Episcopal Schools (two for a two-year term):

Ms. Sue Ann Wargo, St. Timothy

Mr. Joshua Dela Cruz, St. Paul

Diocesan Compensation Review Committee (one in each order for a three-year term, one in the lay order for a one-year term):

Ms. Linda Bruckner, St. Christopher's Church, three-year term

Ms. Alice Herring, St. Peter's, one-year term

The Rev. Alison Dingley, three-year term

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**FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S**

**APPOINTMENTS:** The President called on Ms. Lani Kaaihue, Chair of the Elections Committee. Ms. Kaaihue described the procedures for voting using the machine-count ballots and introduced the floor tellers and counters.

Floor tellers:

Mr. Wayne Akana	Mr. Pablo Cortez
Ms. Pamela McCoy	Mr. John Lee
Mr. Michael Kim	

Counters:

Ms. Nancy Minuth, Staff	Ms. Cindy Akana
Mr. Mark Evangelista	Ms. Shirley Evangelista
Mr. Carl Foltz	Mr. Eric Pasalo
Ms. Nena Pastores	Ms. Tiani Santiago
Mr. Lester Traje	

The first four-part ballot was distributed and, at 12:45 p.m., the Chair instructed the members to begin voting. At 1:09 p.m., the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

**POINT OF PERSONAL PRIVILEGE:** The Rev. Morley Frech rose to a point of personal privilege and recognized and thanked Ms. Louise Aloy, Chair of the Maui Hospitality Committee and her committee for their hard work in preparation for the Annual Meeting. Ms. Aloy has also just been elected as president of the Episcopal Church Women.

**ADOPTION OF SPECIAL ORDERS OF BUSINESS:** The President called on the Rev. Timothy Sexton, Chair of the Dispatch of Business Committee, who, on behalf of the committee, moved adoption of Special Orders of Business as follows:

1. Camp Mokule`ia Report, Friday afternoon at 1:35 p.m., 10 minutes
2. Response to the Bishop's Address, Saturday, 11:00 a.m., 10 minutes
3. Episcopal Relief and Development, Saturday 9:05 a.m., 10-15 minutes
4. Report from St. Nicholas Church, Saturday, 10:00 a.m., 10 minutes
5. Youth, Saturday, 1:35 p.m., 10 minutes

**REPORT OF THE SECRETARY OF THE CONVENTION**

The Rev. Morley Frech, Secretary of the Convention, reported the Change in Status of St. Luke's Church from Aided Parish to Organized Mission in accordance with Canon 22, Section 5.

The Rev. Frech also reported the details of transportation to the luau and the bible sharing on Saturday morning. Name badges are needed for the Friday evening luau and Saturday lunch.

**RESOLUTIONS RECEIVED FOR REFERRAL:** The President called on the Rev. Peter Champion, Chair of the Resolutions Committee. Rev. Champion announced that Resolution #5 had been received after the deadline for automatic consideration. The Rev. Champion moved to accept Resolution #5, Commending FACE (Faith Action for Community Equity). The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

The Rev. Champion announced referral of resolutions to the following committees or departments for recommendations:

- #1 Three Year Budget Process – referred to the Resolutions Committee

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- #2 Thanksgiving for Companion Diocese Relationship – referred to the Justice, Peace and Partnerships Department
- #3 2006 Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i – referred to the Resource Department
- #4 The Amendment of Canon 13. Diocesan Council and the Repeal of Canon 13A. Regions. - referred to the Task Force on Constitution and Canons
- #5 Commending FACE (Faith Action for Community Equity) – referred to the Justice, Peace and Partnerships Department

**CAMP MOKULE'IA REPORT - SPECIAL ORDER OF BUSINESS #1:** The President called on Mr. William Lucas, President of the Camp Board. Mr. Lucas commented on Camp activities over the past year and played a video of the Camp.

**TREASURER'S REPORT:** The President called on the Rev. Timothy Sexton, Chair of the Committee on Dispatch of Business, who moved adoption of the Treasurer's report by title. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote. Bishop Chang explained that Peter Pereira, Treasurer, is currently on bereavement leave and is not present at the Annual Meeting. (Refer to Attachment C)

**THANKSGIVING FOR COMPANION DIOCESE RELATIONSHIP - RESOLUTION #2:** The President called on Ms. Jane Ibara, Chair of the Companion Diocese Commission, who presented a plaque to Bishop Tani and the representatives of the Diocese of Okinawa in thanksgiving for the Companion Diocese Relationship between Hawai'i and Okinawa, 2000-2005. Ms. Ibara also thanked Bishop and Mrs. Tani and the Okinawan delegation for participating in the Annual Meeting of the Convention of the Diocese of Hawai'i.

Bishop Tani received the plaque on behalf of the Diocese of Okinawa and reviewed the years of the Companion Diocese Relationship and the history of the relationship between our dioceses over the past 50 years. Bishop Tani stated that although the Companion Diocese Relationship will end, the relationship between the two dioceses will not end. Bishop Tani presented gifts of calligraphy to Bishop Chang and gifts of calligraphy bookmarks for each person registered for the Annual Meeting. (Refer to Attachment D)

**BISHOP'S ADDRESS:** Bishop Chang addressed the Annual Meeting. In the last part of his address, Bishop Chang announced his intention to retire after reaching his 65<sup>th</sup> birthday in November of 2006 and called for the election of the 5<sup>th</sup> Bishop of the Diocese of Hawai'i. (Refer to Attachment E)

**STANDING COMMITTEE PRESENTATION:**

Ms. Cynthia Salley, President of the Standing Committee, moved to honor Bishop Chang's request to call for the election of the 5<sup>th</sup> Bishop of the Diocese of Hawai'i. The motion duly seconded, was adopted. Ms. Salley offered prayers for the election process that was developed with the assistance the Rt. Rev. Clay Matthews of the Office of Pastoral Development of the Office of the Presiding Bishop. Ms. Salley described the process to be followed for the search and election and explained the time line that begins immediately and culminates with the installation of the 5<sup>th</sup> Bishop of Hawai'i on March 10, 2007. A handout entitled "A Process for the Search and Election of the 5<sup>th</sup> Bishop of the Diocese of Hawai'i" was provided to all members and observers. (Refer to Attachment F)

**RECESS:** Bishop Chang declared the Convention in recess until 8:00 a.m. Saturday, October 29, 2005.

**CONVENTION EUCHARIST AND BANQUET:** The Convention Eucharist was celebrated at Trinity By-the-Sea followed by a luau on the church grounds.

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**Saturday, October 29, 2005**

Morning worship and Bible sharing were in the Prince Ballroom of the Maui Prince Hotel. Bishop Tani offered the meditation.

**RECONVENE:** The President called the Annual Meeting of the Convention back to order at 9:02 a.m.

**INTRODUCTION OF GUESTS:** Bishop Chang introduced the following guests who were presented with lei:

Clergy New to the Diocese:

The Rev. Dan Leatherman and Ms. Charmaine Leatherman, Iolani School

**ANNOUNCEMENTS:** St. James's Church would like the rulers that were in the packet for its afterschool program for Marshallese children. The schedule of weekend church services on Maui was reported.

**EPISCOPAL RELIEF AND DEVELOPMENT FUND - SPECIAL ORDER OF BUSINESS #2:**

The President called on Ms. Susan Thornett, Chair of the diocesan Episcopal Relief and Development Fund Commission, who introduced Mr. Brian Sellers-Peterson of the ERD staff. Mr. Sellers-Peterson provided an update on the ministry of ERD and thanked Bishop Chang and the Diocese of Hawai'i for support of the fund. Mr. Sellers-Peterson also brought greetings from the Rev. David and Mrs. Sarah Moore, formerly of the Diocese of Hawai'i.

**REPORT ON THE FIRST BALLOT:** The President called on Ms Lani Kaaihue, Chair of the Elections Committee, to report the results of the first ballot. The results were as follows:

Diocesan Council, clerical order: The Rev. Robert "Moki" Hino and the Rev. Tony Litwinski elected.

Diocesan Council, lay order, At Large: Mr. Ferdinand Cajigal, Mr. Douglas Edson, and Ms. Judi Greer elected.

Standing Committee, clerical order: The Rev. Carol Arney elected for the one-year term; the Rev. Mary Lindquist elected for the two-year term; the Rev. Morley Frech elected for the four-year term.

Cathedral Chapter, Clerical Order: The Rev. Darrow Aiona elected.

Cathedral Chapter, Lay Order: Mr. Chandler Rowe elected.

Ecclesiastical Trial Court, Clerical Order: The Rev. Alison Dingley elected.

Secretary of Convention: Ms. Nancy Rowe elected.

All of the Ecclesiastical Authority appointees were confirmed.

A second ballot was required.

Ms. Sandra Leialoha withdrew from consideration on the second ballot. (Refer to Attachment G)

**SECOND BALLOT FOR ELECTIVE POSITIONS – DIOCESAN COUNCIL AT LARGE, LAY ORDER AND DIOCESAN COUNCIL REGIONAL COUNCIL NOMINEES:**

The Bishop called on Ms. Lani Kaaihue, Chair of the Elections Committee. Ms. Kaaihue described the procedures for voting on the second ballot for Diocesan Council, lay order, At Large and Diocesan Council, Regional Council Nominees.

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The ballots were distributed and, at 9:31 a.m., the Chair instructed the members begin voting. At 9:37 a.m. the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

**SUPPLEMENTAL REPORT OF THE RESOLUTIONS COMMITTEE:** The Rev. Timothy Sexton, Chair of the Dispatch of Business Committee, called on the Rev. Peter Champion, Chair of the Resolutions Committee, for a supplemental report. The Rev. Champion, on behalf of the Resolutions Committee, moved that Resolution # 6, amendment of the Constitution that will permit the Search and Election Process to continue, be approved for consideration by the Annual Meeting. The having been made on behalf of the Committee and requiring no second, carried. Resolution #6 was referred to the Task Force on Constitution and Canons.

**CONFIRMATION OF ASSISTANT SECRETARY OF THE CONVENTION:** Ms. Nancy Rowe announced the appointment of the Rev. Morley Frech as Assistant Secretary. The appointment was confirmed by the Convention.

**2006 CLERGY COMPENSATION AND BENEFITS POLICY OF THE EPISCOPAL CHURCH IN HAWAI'I - RESOLUTION #3:** The President called on Ms. Dot Shigemura, Chair of the Diocesan Compensation Review Committee to present Resolution #3. Ms. Shigemura moved adoption of the Resolution as presented. The motion, having been made on behalf of the Committee, required no second.

The Rev. Donor Macneice moved postponement of Special Order of Business # 4, Report from St. Nicholas Church, in order to continue discussion of Resolution #3. The motion duly seconded, carried. Special Order of Business #4 was postponed.

Resolution #3 was adopted as presented. (Refer to Attachment H)

**SECOND BALLOT FOR ELECTIVE POSITIONS-STANDING COMMITTEE. LAY ORDER:** The Bishop called on Ms. Lani Kaaihue, Chair of the Elections Committee. Ms. Kaaihue described the procedures for voting on the second ballot for Standing Committee, lay order.

The ballots were distributed and, at 10:55 a.m., the Chair instructed the members begin voting. At 10:59 a.m. the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

The Convention expressed its appreciation to Ms. Dot Shigemura for her presentation of the 2006 Clergy Compensation and Benefits Policy of the Episcopal Church in Hawai'i.

**REPORT ON ST. NICHOLAS CHURCH - SPECIAL ORDER OF BUSINESS #4:** The President called on the Rev. Hollis Wright who played a video on the life and ministry of St. Nicholas Church.

**RESPONSE TO THE BISHOP'S ADDRESS - SPECIAL ORDER OF BUSINESS #2:** The President called on Mr. Warren Naai, Chair of the Committee on the Response to the Bishop's Address. Mr. Naai introduced the Committee members: Ms. Emily Hawkins, Mr. Russ Johnson, Ms. Sandy Leialoha, and Mr. Jon Guilbert. (Refer to Attachment I)

**ANNOUNCEMENTS:** The President announced that members of the Standing Committee would meet during lunch for the organizational meeting and election of officers. The President also announced that those who needed to check out of the hotel could be excused to do so.

**NOONDAY PRAYERS:** Noonday prayers and the presentation of the Necrology followed. (Refer to Attachment J)

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**RECESS FOR LUNCH:** The Annual Meeting stood in recess for lunch at 12:00 p.m.

**RECONVENE:** The President called the Annual Meeting back to order at 1:30 p.m.

**REPORT ON THE SECOND BALLOTS:** The President called on Ms. Lani Kaaihue, Chair of the Elections Committee, to report the results of the second ballot. The results were as follows:

Diocesan Council, Regional Council Nominees: Ms. Betty O'Brien, the Rev. Mary Koppel and Ms. Yvonne Kaaihue elected.

Diocesan Council, lay order, At Large: Ms. Amanda Doty and Mr. John Hawkins elected.

Standing Committee, lay order: Mr. Chandler Rowe elected. (Refer to Attachment K)

**ANNOUNCEMENT OF STANDING COMMITTEE OFFICERS:** Ms. Cynthia Salley, outgoing President of the Standing Committee, announced the election of the incoming officers of the Standing Committee:

Mr. John Decker, President

The Rev. Carol Arney, Secretary

Ms. Salley also reported that the meetings to elect members to the Search Committee and the Transition Committee as part of the Bishop Search and Election process, will be held on November 13, 2005 at 2:00 p.m. as follows: St. James' Church, the Rev. Carol Arney, convener; Good Shepherd Church, the Rev. Morley Frech and Mr. John Decker conveners; All Saints' Church, the Rev. Mary Lindquist and Ms. Mary Schulz conveners; Parish of St. Clement's, the Rev. Liz Zivanov and Mr. Chan Rowe conveners.

**REPORT ON YOUTH EVENT - SPECIAL ORDER OF BUSINESS #5:** The President called on Ms. Carrie Allport who reported on Hawai'i youth participation in the Episcopal Youth Event in Berea, Kentucky.

**REPORT OF THE HISTORIOGRAPHER:** Courtesy of the floor was granted to Mr. Stuart Ching, diocesan historiographer. Mr. Ching reported on changes to and relocation of the archives. Space has been renovated in the Memorial Building at the Cathedral to house the church document collection. All of the archival materials collected were sterilized at Bishop Museum, at no cost to the church, to remove any pests prior to relocation. Set up is now complete. Mr. Ching requested that congregations and individuals donate church records and important memorabilia. Some letters written by our previous Bishops have been purchased from owners who have auctioned them on e-bay.

**PRESENTATION OF THE 2006 DIOCESAN BUDGET:** The President called on the Rev. Alison Dingley, Chair of the Resource Development Department, who moved adoption of the budget as presented. The Bishop also recognized additional resources persons available for discussion of the budget:

Ms. Dot Shigemura Compensation Review Commission

The Rev. Cn. Robert Fitzpatrick Canon to the Ordinary

Mr. John Hawkins Congregational Transformation and Evangelism Department

Mr. Duane Leach Justice, Peace and Partnerships Department

Mr. Bill Lucas Youth and Young Adults Department

The Rev. Tony Litwinski moved to amend the 2006 proposed budget as follows:

The salary of the bishop shall be \$125,000, an increase of approximately 10% with corresponding increases to pension, SECA and Worker's Compensation Insurance and that the income take from the restricted endowment shall be increased by an amount equal the increase in the bishop's salary and benefits.

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The Rev. Litwinski stated that the 10% increase in the bishop's salary and benefits is consistent with Resolution #3 and will also serve to attract qualified candidates during the search and election process.

The motion was duly seconded. The budget was adopted as amended. (Refer to Attachment L)

**THREE YEAR BUDGET PROCESS – RESOLUTION #1:** The President called on the Rev. Peter Champion, Chair of the Resolutions Committee, who reported that the committee recommended adoption of the resolution as presented. The motion, having been made on behalf of the Committee and requiring no second, carried. (Refer to Attachment M)

**THE AMENDMENT OF SECTION 1 OF ARTICLE XI OF THE CONSTITUTION OF THE DIOCESE OF HAWAII – RESOLUTION #6:** The President called on Mr. Wayne Yoshigai, Chair of the Task Force on Constitution and Canons who moved that the resolution be adopted as presented. The motion, having been made on behalf of the Committee, required no second. A revision to the Constitution requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution #6 passes first reading. The second reading will take place at the 38<sup>th</sup> Annual Meeting of the Convention. (Refer to Attachment N)

**THE AMENDMENT OF CANON 13. DIOCESAN COUNCIL AND THE REPEAL OF CANON 13A. REGIONS. – RESOLUTION #4:** The President called on Mr. Wayne Yoshigai, Chair of the Task Force on Constitution and Canons, who recommended adoption as amended. (The repeal of Canon 13A was not part of the Committee's report.) The motion, having been made on behalf of the Committee, required no second. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution #4, as amended, adopted. (Refer to Attachment O)

**RECOMMENDING FACE (FAITH ACTION FOR COMMUNITY EQUITY) – RESOLUTION #5:** The President called on Mr. Duane Leach, Chair of the Justice, Peace and Partnerships Department. Justice Peace and Partnerships Department moved for adoption as presented. The motion having been made on behalf of the Department and requiring no second, carried. (Refer to Attachment P)

**DATE & LOCATION OF 2006 AND 2007 ANNUAL MEETINGS:** The President called on the Rev. Timothy Sexton, Chair of the Dispatch of Business Committee, who moved that the dates and locations of the 2006 and 2007 Annual Meetings of the Convention of the Diocese of Hawai'i be October 20-21, 2006, on the Island of O`ahu, and October 26-27, 2007, on the Island of O`ahu. The motion carried on voice vote.

**COURTESY RESOLUTIONS:** The President called on the Rev. Darrow Aiona to read the Courtesy Resolutions. (Refer to Attachment Q)

**POINT OF PERSONAL PRIVILEGE:** The Rev. Tony Litwinski thanked the members of the Convention for the donation of rulers to St. James' afterschool program.

**CLOSING PRAYERS:** The Rt. Rev. Richard S.O. Chang closed the meeting with prayer.

**ADJOURNMENT:** The 37<sup>th</sup> Annual Meeting of the Convention adjourned at 2:38 p.m.

## Section III

### Attachments to the Journal Proceedings



# Attachments to the Journal Proceedings

<u>Attachment</u>	<u>Title</u>
A	Convention Plans Committee
B	Agenda
C	Treasurer's Report
D	Resolution 2
E	Bishop's Address
F	A Process for the Search and Election
G	Teller's Report - First Ballot
H	Resolution 3
I	Response to Bishop's Address
J	Necrology & Noonday Service
K	Teller's Report – Second Ballots
L	Budget
M	Resolution 1
N	Resolution 6
O	Resolution 4
P	Resolution 5
Q	Courtesy Resolution

# ATTACHMENT A

## COMMITTEES OF THE CONVENTION 37<sup>th</sup> Annual Meeting of the Convention October 28-29, 2005

### Secretary of Convention

\*The Rev. Morley Frech Trinity By-The-Sea

### Assistant Secretary

\*Ms. Nancy Rowe Emmanuel

### Approval of Minutes

\*Mrs. Alida Gandy St. Christopher  
Mrs. Karen Leatherman Epiphany  
Mr. Norman Bring Emmanuel

### Constitution and Canons

\*Mr. Wayne Yoshigai St. Mark  
Ms. Constance Santana St. Jude  
The Rev. Lynette Schaefer Grace

### Credentials

\*Ms. Janice Horimoto St. Mary  
Mr. Harold Craig St. James  
Ms. Linda Frech Trinity By-The-Sea  
Mr. Baron Okimoto Grace  
Ms. Leslie Quebral Resurrection  
Mr. Amado Yoro St. Paul

### Dispatch of Business

\*The Rev. Tim Sexton Cathedral Church of St. Andrew  
Ms. Jane Tonokawa Emmanuel  
The Rev. Liz Beasley St. John's By-The-Sea

### Elections

\*Ms. Lani Kaaihue St. Luke  
Mr. Wayne Akana Epiphany  
Mr. Pablo Cortez St. Mary  
Mr. Darren Dela Vega Calvary  
Mrs. Pamela McCoy St. Clement

### Necrology

\*The Rev. Randolph Albano St. Paul  
Ms. Mokihana Arce Grace

### Nominations

\*The Rev. Alison Dingley St. Stephen  
Mr. Alvin Adams St. Clement  
Ms. Teri Pike Trinity By-The-Sea  
The Rev. Mary Lindquist West Kauai  
Ms. Lynne Reynolds St. Jude  
Mr. William Watkins St. Christopher  
The Rev. Jodene Hawkins St. Elizabeth

**Resolutions**

\*The Rev. Peter Champion  
Ms. Beverly Amjadi  
Mr. Richert Au Hoy  
The Very Rev. Ann McElligott

Emmanuel  
St. Clement  
St. Mary  
Cathedral Church of St. Andrew

**The Bishop's Address**

\*Mr. Warren Naai  
Ms. Emily Hawkins  
The Russell Johnson  
Ms. Sandy Leialoha  
Mr. Jon Guilbert

Calvary  
St. Christopher  
Holy Apostles  
St. Mark  
St. James

**\*Convention Plans**

The Rev. Morley Frech  
Ms. Nancy Rowe  
Mrs. Alida Gandy  
Mr. Wayne Yoshigai  
Mrs. Janice Horimoto  
The Rev. Tim Sexton  
Ms. Lani Kaaihue  
The Rev. Randy Albano  
The Rev. Alison Dingley  
The Rev. Peter Champion  
Mr. Warren Naai  
Ms. Joyce Kim  
Ms. Louise Aloy  
Mr. John A. Lockwood, Chancellor  
The Rt. Rev. Richard S.O. Chang  
The Rev. Canon Robert Fitzpatrick  
Ms. Tiare Ono

# ATTACHMENT B

## Schedule

### Friday, October 28: Session 1

- 10:00 a.m. Registration at the Maui Prince Hotel  
LUNCH ON YOUR OWN
- 11:30 a.m. Regional Caucuses (for those Regions needing to nominate candidates for the Diocesan Council)
- 12 noon Annual Meeting Convenes in Ballroom of Maui Prince Hotel  
Call to Order by the Bishop  
Quorum Report of the Credentials Committee  
Introductions  
Report of the Credentials Committee  
Announcement of appointments to committees of the Convention  
(by Title; full list in the blue booklet)  
Adoption of Agenda as circulated  
Report of the Nominations Committee  
First Ballot for elective positions and confirmation of Bishop's appointments  
Adoption of Special Orders of Business  
Report of the Secretary of the Convention  
Resolutions received for referral (full list on page 16)  
Treasurer's Report (by Title)  
Consideration of Resolutions  
Adoption of Minimum Annual Compensation Schedule  
Bishop's Address
- 2:45 p.m. Convention Recesses
- 3:15 p.m. Buses leave Maui Prince for Trinity by-the-Sea
- 4:00 p.m. Convention Eucharist at Trinity by-the-Sea
- 5:30 p.m. Luau with Entertainment at Trinity by-the-Sea
- 8:00 p.m. Buses leave Trinity by-the-Sea for Maui Prince
- 8:30 p.m. "Gathering Place" at the Maui Prince — No Host

**Saturday, October 29**

**Session 2**

- 7:00 a.m. Continental Breakfast on Lanai near Meeting Room
- 7:30 a.m. Registration for late arrivals at the Maui Prince
- 8:00 a.m. Morning Worship and Bible Sharing
- 9:00 a.m. Annual Meeting Reconvenes  
Introductions (if needed)  
Report on First Ballot and Additional Balloting (if necessary)  
Presentation of 2006 Budget  
Consideration of Resolutions  
Response to Bishop's Address  
Report on Second Ballot and Additional Balloting (if necessary)  
Consideration of Resolutions
- 11:45 a.m. Necrology and Noon Day Prayers
- Annual Meeting in Recess
- 12:00 noon Buffet Luncheon
- 1:30 p.m. Annual Meeting Reconvenes  
Report on Third Ballot and Additional Balloting (if necessary)  
Continue consideration of Resolutions  
Set date and location of 2006 and 2007 Annual Meetings  
Courtesy Resolutions  
Announcements
- 4:00 p.m. (no later than)  
Annual Meeting Adjourns

## ATTACHMENT C



# THE EPISCOPAL DIOCESE OF HAWAII

---

The Right Reverend Richard S.O. Chang  
Bishop of Hawai'i

October 12, 2005

TO: DELEGATES TO THE 37th ANNUAL CONVENTION  
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2004 showed assets of \$36,871,573, liabilities of \$17,482,155 and net assets of \$19,389,418. The total operating income of the diocese exceeded operating expenses in 2004 by \$163,788. It should be noted that all congregations have paid their 2004 assigned assessments, except for two congregations.

Price Waterhouse Coopers, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks.

### 2005

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 2005. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2004. You will note that we contributed \$40,418 that which amounted to 58% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2005.

Our Investment performance numbers are as follows: Year to date@9/30/05 = 8%; trailing 12 months = 15%; 3 Year trailing = 13%; 10 Year trailing = 9%

3. During the year the Resource Development Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We replaced one investment manager. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
4. The setting up of the Shared Travel Expense Fund for the 2005 diocesan convention has been accomplished.
5. The rate of assessment for 2006 is 21% (2005 was 22%).
6. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 10% increase over the current year. Please refer to the CRC report and the 2006 Clergy Compensation and Benefits policy for details.
7. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
8. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.

I am working with HMSA and the Church Medical Trust to inform our eligible active and retired clergy on the changes to Medicare namely Medicare Part D.

9. We are working with our insurance agent to renew our property and liability insurance renewal for the year 2006. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.
10. I worked with the Lay Pension Plan Administrator to inform and update employees and employer representatives about the plan and the investment vehicles available.
11. We continue to hold training workshops for Safeguarding Gods Children and Preventing Sexual Misconduct (adult). Please check out the web site for training that will be held in 2006.
12. The Diocesan Council adopted a Personnel Policy for the Office of the Bishop. This policy is to be used by each congregation as a guideline to draft its own policy. Mr. Wayne Yoshigai (Deputy Vice Chancellor) will be available to assist congregations with their Personnel Policy.
13. Please use our website, [episcopalhawaii.org](http://episcopalhawaii.org). We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations.
15. We continue to monitor the financial condition of Camp Mokuleia.
16. I worked with the Church Pension Fund to coordinate the Planning for Tomorrow (Financial & Retirement Planning) workshop for active clergy and the medical/medicare update for retired clergy which will be held on November 11 & 12, 2005.
17. I and a couple of volunteers are available for consultation on planned giving. Please call me if you need any assistance.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Resource Development Department and all its sub Committees, Diocesan Compensation Review Committee, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.



**THE EPISCOPAL CHURCH IN HAWAII  
INCOME STATEMENT  
FOR THE PERIOD 9/30/05**

	Actual 9/30/05	Budget YTD	Variance		Annual Budget
<b>INCOME</b>					
Assessments	1,154,526	1,154,526	0	A	1,539,368
Investments	380,429	375,750	4,679		702,401
Rentals	104,635	104,514	121		138,800
Other	13,574	16,375	(2,801)	B	99,756
<b>TOTAL INCOME</b>	<b>1,653,164</b>	<b>1,651,165</b>	<b>1,999</b>		<b>2,480,325</b>
<b>EXPENSE</b>					
CONGREGATIONAL TRANSFORMATION & EVANGELISM					
Congregational Health & Growth	382,212	394,457	12,245	C	525,700
Other Ministries	32,359	68,925	36,566	C	91,900
JUSTICE, PEACE & PARTNERSHIP	21,028	29,675	8,647	C	39,600
OFFICE OF THE BISHOP					
Episcopate	210,450	205,380	(5,069)	D	281,180
Staff	289,124	291,059	1,935		450,000
Other	34,228	55,500	21,272	E	74,000
RESOURCE DEVELOPMENT					
Nation & World	267,508	267,508	0		373,277
Retirees	21,721	26,423	4,701	F	35,230
Diocesan Support Expenses	214,220	266,975	52,755	C	347,300
Debt Reduction	94,979	94,979	0		126,638
YOUNG ADULTS & YOUTH	105,911	101,625	(4,286)	D	135,500
<b>TOTAL EXPENSES</b>	<b>1,673,740</b>	<b>1,802,505</b>	<b>128,765</b>		<b>2,480,325</b>
<b>(DEFICIT)</b>	<b>(20,576)</b>				

**EXPLANATION OF SIGNIFICANT VARIANCES**

- A      Assessment unpaid @ 9/30/05 = \$102,824. See listing attached.
- B      Due to less Chronicle donations received.
- C      Funds will be used in the 4th quarter.
- D      Due to timing as to when money is spent.
- E      Due to lesser copies mailed for the Chronicle and lower costs incurred for web site development.
- F      Due to lesser number of retirees on the plan

THE EPISCOPAL CHURCH IN HAWAII  
BALANCE SHEET

SEPTEMBER 30, 2005

ASSETS

PETTY CASH	400.00	
CASH IN BANK	641,389.84	
SHORT TERM INVESTMENTS	435,993.15	
ACCOUNTS REC.- CHURCHES/OTHER	423,315.36	
OTHER A/C REC. & PREPAID EXP.	55,445.46	
CONTRIBUTION REC/REMAINDER TR	93,861.00	
INVESTMENTS	12,981,370.00	
LOAN REC. -CHURCHES/OTHERS	1,220,040.58	(A)
LAND & BUILDINGS	2,918,242.57	(A)
ASSETS HELD IN TRUST	52,635.00	
	-----	
TOTAL ASSETS		18,822,692.96
		=====

LIABILITIES & NET ASSETS

ACCOUNTS PAYABLE	21,254.44	
ACCRUED VACATION	19,234.40	
ANNUITY PAYMENT LIAB.	9,058.00	
DUE TO CHURCHES/OTHER	34,814.99	
SECURITY DEPOSITS	11,723.80	
POSTRETIREMENT BENEFIT	426,738.00	
NOTE PAYABLE- BY CHURCHES	1,220,040.58	(A)
	-----	
TOTAL LIABILITIES		1,742,864.21

NET ASSETS

UNRESTRICTED		
GENERAL FD.	917,369.79	
PLANT FD.	2,918,242.57	
INVESTMENT FD.	2,834,561.00	
TEMPORARILY RESTRICTED		
GENERAL FD.	106,117.39	
INVESTMENT FD.	5,243,893.00	
PERMANENTLY RESTRICTED		
INVESTMENT FD	5,059,645.00	
	-----	
TOTAL NET ASSETS		17,079,828.75
		-----
TOTAL LIABILITIES AND NET ASSETS		18,822,692.96
		=====

## 2005 UNPAID ASSESSMENT

	Unpaid at 9/30/05	Subsequent Payments Thru 10/12/05
All Saints	0	
Calvary	49,915	
Christ Church	0	
Christ Memorial	6,100	
Emmanuel	0	
Epiphany	0	
Good Samaritan	2,050	2,050
Good Shepherd	0	
Grace	0	
Hoy Apostles	0	
Holy Cross	1,337	
Holy Innocents	0	
Holy Nativity	0	
Resurrection	0	
St. Andrew's Cathedral	0	
St. Augustines	0	
St. Christopher's	0	
St. Clement's	7,284	7,284
St. Columba's	0	
St. Elizabeth's	0	
St. George's	3,366	3,038
St. James	3,611	
St. John's	0	
St. John's By-The-Sea	0	
St. Jude's	0	
St. Luke's	0	
St. Mark's	0	
St. Mary's	0	
St. Matthew's	509	
St. Michael's	4,618	4,618
St. Nicholas	0	
St. Paul's	0	
St. Peter's	0	
St. Philip's	367	367
St. Stephen's	0	
St. Thomas	425	425
St. Timothy's	4,231	4,231
Trinity By-The-Sea	19,014	
West Kauai	0	
<b>TOTAL</b>	<b>102,824</b>	<b>22,012</b>

THE EPISCOPAL CHURCH IN HAWAII  
DIOCESAN ASSESSMENT

CHURCH	2003 OPERATING INCOME	2005 DIOCESAN ASSESSMENT @22 %	2004 OPERATING INCOME	2006 DIOCESAN ASSESSMENT @21%	2006 INCREASE/ [DECREASE]
ALL SAINTS	190,009	41,802	185,551	38,966	(2,836)
CALVARY	302,512	66,553	361,407	75,895	9,342
CHRIST CHURCH	179,300	39,446	166,629	34,992	(4,454)
CHRIST MEMORIAL	83,179	18,299	111,861	23,491	5,192
EMMANUEL	109,255	24,036	118,997	24,989	953
EPIPHANY	201,052	44,231	222,649	46,756	2,525
GOOD SAMARITAN	111,805	24,597	107,783	22,634	(1,963)
GOOD SHEPHERD	262,939	57,847	297,329	62,439	4,592
GRACE	58,984	12,976	71,384	14,991	2,015
HOLY APOSTLES'	168,465	37,062	175,707	36,898	(164)
HOLY CROSS	12,966	2,853	12,869	2,702	(151)
HOLY INNOCENTS'	116,932	25,725	128,222	26,927	1,202
HOLY NATIVITY	367,872	80,932	315,653	66,287	(14,645)
RESURRECTION	8,010	1,762	12,775	2,683	921
ST. ANDREW'S	1,151,951	253,429	1,048,975	220,285	(33,144)
ST. AUGUSTINE'S	74,720	16,438	51,855	10,890	(5,548)
ST. CHRISTOPHER'S	357,762	78,708	362,052	76,031	(2,677)
ST. CLEMENT'S	397,320	87,410	417,681	87,713	303
ST. COLUMBA'S	6,469	1,423	9,094	1,910	487
ST. ELIZABETH'S	213,190	46,902	245,364	51,526	4,624
ST. GEORGE'S	73,438	16,156	28,566	5,999	(10,157)
ST. JAMES'	196,944	43,328	232,275	48,778	5,450
ST. JOHN'S,KULA	219,010	48,182	236,194	49,601	1,419
ST. JOHN'S BY/SEA	67,244	14,794	93,284	19,590	4,796
ST. JUDE'S	20,741	4,563	28,372	5,958	1,395
ST. LUKE'S	101,084	22,238	106,472	22,359	121
ST. MARK'S	192,551	42,361	220,315	46,266	3,905
ST. MARY'S	218,711	48,116	221,884	46,596	(1,520)
ST. MATTHEW'S	27,752	6,105	41,394	8,693	2,588
ST. MICHAEL'S	251,885	55,415	310,125	65,126	9,711
ST. NICHOLAS	152,849	33,627	177,293	37,232	3,605
ST. PAUL'S	102,370	22,521	123,825	26,003	3,482
ST. PETER'S	371,865	81,810	392,315	82,386	576
ST. PHILIP'S	20,000	4,400	48,394	10,163	5,763
ST. STEPHEN'S	92,786	20,413	93,780	19,694	(719)
ST. THOMAS	23,153	5,094	28,737	6,035	941
ST. TIMOTHY'S	230,765	50,768	224,855	47,220	(3,548)
TRINITY BY/SEA	207,426	45,634	199,158	41,823	(3,811)
WEST KAUAI	51,871	11,412	74,639	15,674	4,262
	6,997,137	1,539,368	7,305,714	1,534,201	(5,167)



# The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG  
Bishop of Hawai'i

March 8, 2005

Mrs. Joyce McConnell  
964 Winslow Way East, Apt. 403  
Bainbridge Island, WA 98110

Dear Joyce:

Attached is our 2004 report on the 1% Theological Education Offering. In 2004, gifts totaled \$40,418, which is about 58 % of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.

Faithfully yours,

Peter Pereira  
Diocesan Treasurer

cc: The Rt. Rev. Richard S.O. Chang, Bishop  
St. Andrews Theological Seminary  
Berkeley Divinity School at Yale  
Bexley Hall Seminary  
Church Divinity School of the Pacific  
Episcopal Divinity School  
Episcopal Theological School at Claremont  
General Theological Seminary  
Nashotah House  
Native Hawaiian Ministry Studies Board  
Seabury Western Theological Seminary  
Sewanee Theological  
Trinity Episcopal School for Ministry  
Virginia Theological Seminary  
Diocesan Council Members  
All Churches

**THE EPISCOPAL CHURCH IN HAWAII  
THEOLOGICAL EDUCATION OFFERING**

<b>CHURCH</b>	2003 Operating Income	2004 1% Amount	2004 Amount Given
All Saints'	190,009	1,900	
Calvary	302,512	3,025	3,344
Christ Church	179,300	1,793	
Christ Memorial	83,179	832	150
Emmanuel	109,255	1,093	1,093
Epiphany	201,052	2,011	2,011
Good Samaritan	111,805	1,118	100
Good Shepherd	262,939	2,629	2,629
Grace	58,984	590	590
Holy Apostles'	168,465	1,685	
Holy Cross	12,966	130	
Holy Innocents'	116,932	1,169	582
Holy Nativity	367,872	3,679	
Resurrection	8,010	80	80
St. Andrew's	1,151,951	11,520	6,000
St. Augustine's	74,720	747	704
St. Christopher's	357,762	3,578	
St. Clement's	397,320	3,973	
St. Columba's	6,469	65	65
St. Elizabeth's	213,190	2,132	1,206
St. George's	73,438	734	4,000
St. James'	196,944	1,969	2,950
St. John's, Kula	219,010	2,190	2,190
St. John's By-The-Sea	67,244	672	672
St. Jude's	20,741	207	207
St. Luke's	101,084	1,011	982
St. Mark's	192,551	1,926	100
St. Mary's	218,711	2,187	
St. Matthew's	27,752	278	278
St. Michael's	251,885	2,519	2,519
St. Nicholas	152,849	1,528	480
St. Paul's	102,370	1,024	1,024
St. Peter's	371,865	3,719	3,802
St. Philip's	20,000	200	200
St. Stephen's	92,786	928	928
St. Thomas	23,153	232	232
St. Timothy's	230,765	2,308	1,000
Trinity By-The-Sea	207,426	2,074	
West Kauai	51,871	519	300
<b>TOTAL</b>	<b>6,997,137</b>	<b>69,971</b>	<b>40,418</b>

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>ALL SAINTS' CHURCH, KAPAA</u>			
Clergy Childrens' Education Fund	135.50443	11,530.59	7,747.13
Albert Horner Organ Maint Fund	75.07077	6,388.06	2,828.75
Eddie Ruby Scott Trust	399.42849	33,988.89	33,183.23
Etta Wilcox Sloggett Memorial Fund	355.54730	30,254.87	6,694.44
Emma Lyman Wilcox Memorial Fund	2,468.13595	210,023.06	46,543.87
Henry Willey Columbarium	192.71007	16,398.43	7,057.46
Ramona R. Walden Altar Fund	80.50761	6,850.70	6,008.63
Willey Memorial Fund	719.30644	61,208.52	27,474.21
	<u>4,426.21106</u>	<u>376,643.12</u>	<u>137,537.72</u>
<u>CAMP MOKULEIA, OAHU</u>			
Margaret Root Clarke Memorial Camp Scholarship Fund	86.98508	7,401.89	3,248.85
Margaret Monterio Mem Campership	179.76619	15,296.99	7,321.14
	<u>266.75127</u>	<u>22,698.88</u>	<u>10,569.99</u>
<u>CHRIST CHURCH, KEALAKEKUA, HI</u>			
Christ Church Property	478.39568	40,708.51	42,752.13
Mission Fund	1,160.10341	98,717.61	56,714.56
E C Greenwell Cemetery Fund	368.12713	31,325.34	20,886.60
The Greenwell Memorial Trust	778.64466	66,257.83	51,187.23
Ellen Hall Fund	661.72820	56,308.97	18,926.76
Parish Designated Trust Fund	359.86391	30,622.19	22,624.56
Dora Greenwell Bryant Pennell Fund	196.31944	16,705.57	7,757.62
David Douglas Wallace Mem Endow Fd	961.30039	81,800.70	36,320.09
Restoration/Renovation Fund	384.58219	32,725.56	24,379.59
S.H. Davis Fund	198.67120	16,905.69	17,507.61
	<u>5,547.73621</u>	<u>472,077.97</u>	<u>299,056.75</u>
<u>CHRIST MEMORIAL CHURCH, KILAUEA</u>			
Eddie Ruby Scott Trust	399.42845	33,988.88	33,183.23

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>DIOCESAN - BUDGET</u>			
Episcopate Endowment Fund	51,458.89215	4,378,832.63	2,322,343.03
E Lani Hanchett Mem Mission Tr Fd	239.82592	20,407.70	8,883.99
Hawaiian Church Chronicle	217.12169	18,475.71	8,279.44
Thomas Dowell Phillips Mem Pen Fd	484.35887	41,215.94	19,034.99
	<u>52,400.19863</u>	<u>4,458,931.98</u>	<u>2,358,541.45</u>
<u>DIOCESAN - OTHERS</u>			
Bishop's Discretionary Fund	686.91124	58,451.89	40,647.88
Bishop's Scholarship Fund for Clergy Children	229.66116	19,542.74	18,213.05
Bishop's Special Fund	231.71310	19,717.35	14,152.26
Clergy Continuing Education Fund	5,481.85828	466,472.15	289,156.48
Diocesan General Fund	705.05210	59,995.56	63,702.13
Episcopate Construction Fund	104.61215	8,901.85	6,711.35
Hurricane Deductible & Earthquake Reserve Fund	3,478.51941	296,000.43	277,923.84
Mary Y.C. Ing Restoration Fund	22,418.41572	1,907,668.16	1,751,625.52
Mission Fund	413.84312	35,215.48	31,796.28
Medigap Fund	102.37966	8,711.87	8,713.89
Harry & Katherine Kennedy Memorial Fund	2,511.70211	213,730.27	206,935.78
Lambeth Conference Travel Fund	354.78069	30,189.64	22,371.07
Linberg Revolving Fund	6,456.70902	549,425.90	412,452.34
Scholarship Fund	4,211.45720	358,368.89	241,277.82
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,402.68658	119,359.93	105,884.62
Election Process Fund	1,403.72887	119,448.62	114,090.44
Donald M. McCluskey Fund - Princ	6,015.87916	511,914.01	359,254.28
Donald M. McCluskey Fund - Income	5,385.59455	458,280.70	456,762.26
Eric Potter Memorial Fund	139.81631	11,897.50	11,174.79
Victory Fund	817.71820	69,582.75	67,908.20
Von Holt Fund	37,506.39967	3,191,562.03	2,571,450.30
	<u>100,059.43830</u>	<u>8,514,437.72</u>	<u>7,072,204.58</u>



INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>EMMANUEL EPISCOPAL CHURCH, KAILUA</u>			
Capital Repairs & Maintenance Fund	370.63170	31,538.46	23,391.76
Emmanuel Church, Special Fund	644.81132	54,869.44	50,776.83
Gratia McConkey Memorial	159.89206	13,605.82	13,412.29
The Leroy, Charlotte & Valarie Green Endowment Fund	121.03958	10,299.72	5,257.70
Joseph J and Anna P Lovell Tr Fund	845.64180	71,958.87	58,039.65
Maggie Nott Fund	209.36097	17,815.32	16,019.60
Rowe Fund	80.57341	6,856.30	6,281.62
Youth Ministry Fund	25.23680	2,147.50	1,967.49
	<u>2,457.18764</u>	<u>209,091.43</u>	<u>175,146.94</u>
<u>EPIPHANY CHURCH, HONOLULU</u>			
Candle Fund	52.20830	4,442.60	1,642.47
Wilfred Richardson Mem Flower Fund	16.54098	1,407.53	771.89
Sophia Taylor Mem Altar Guild Fund	37.07350	3,154.72	1,385.22
Georgiana Crutchfield Memorial Fund	27.90414	2,374.47	1,748.21
	<u>133.72692</u>	<u>11,379.32</u>	<u>5,547.79</u>
<u>GOOD SAMARITAN</u>			
Church Unrestricted A/C	86.40909	7,352.88	5,962.46
Preschool Unrestricted A/C	538.18121	45,795.88	43,658.24
Church Operational A/C	316.16632	26,903.79	22,107.07
	<u>940.75662</u>	<u>80,052.55</u>	<u>71,727.77</u>
<u>GOOD SHEPHERD CHURCH, WAILUKU</u>			
Clergy Housing Trust	2,470.36731	210,212.94	199,616.19
Altar Guild Fund	27.84899	2,369.78	2,343.90
Bross Memorial Youth Fund	409.51058	34,846.81	34,399.78
Memorial Fund	586.27859	49,888.67	48,639.36
	<u>3,494.00547</u>	<u>297,318.20</u>	<u>284,999.23</u>

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>CHURCH OF THE HOLY APOSTLES, HILO</u>			
Auto Replacement Fund	200.26459	17,041.27	13,014.97
Babe Chillingworth Memorial Fund	50.20801	4,272.39	4,140.28
Vestment Fund	140.08734	11,920.56	7,741.05
Thomas A Cook Memorial Fund	2,509.68237	213,558.41	156,318.45
The Kilauea Fund	6,666.16814	567,249.57	352,794.74
Program/Clergy Fund	802.48939	68,286.87	48,093.85
Martha E Wakefield Mem Vicarage Fd	1,716.42595	146,057.20	94,180.39
Ronald C Yoder Memorial Fund	159.93572	13,609.54	9,801.13
Joseph Clark Young People's Fund	187.27533	15,935.97	11,596.67
Unrestricted Funds	283.86288	24,154.97	19,714.35
Alter Linen Fund	63.33333	5,389.27	4,508.64
Kitagawa Memorial Fund	24.73050	2,104.41	1,712.53
Detor Memorial Fund	13.91698	1,184.25	1,028.54
Lofty Cook Memorial	23.48713	1,998.61	1,777.19
Mae Marcallino Memorial	11.03286	938.83	770.45
	<u>12,852.90052</u>	<u>1,093,702.12</u>	<u>727,193.23</u>
<u>HOLY NATIVITY CHURCH, HONOLULU</u>			
Columbarium	574.11202	48,853.37	48,255.63
Concert	240.27349	20,445.78	20,195.62
Nellie Hartman	5,660.65480	481,686.62	475,792.97
Capital Improvements	898.95251	76,495.28	75,559.33
Hjorth	189.41464	16,118.01	15,920.80
General Operating Endowment	10,784.46697	917,691.26	906,462.90
Memorial	491.38767	41,814.04	41,302.43
	<u>18,839.26210</u>	<u>1,603,104.36</u>	<u>1,583,489.68</u>
<u>HOLY NATIVITY SCHOOL, HONOLULU</u>			
General and Reserve Fund	2,036.62291	173,303.98	172,239.01
Reed Glover Endowment Fund	753.35371	64,105.73	63,786.40
Church Endowment Fund	1,097.78317	93,414.54	92,949.22
Scholarship Endowment Fund	652.38653	55,514.05	55,237.52
Bellows Scholarship Endowment Fund	97.95036	8,334.97	8,293.45
	<u>4,638.09668</u>	<u>394,673.27</u>	<u>392,505.60</u>

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>KOHALA MISSION, KAPAAU</u>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	568.99001	48,417.52	33,637.78
Building Fund	375.41849	31,945.79	32,340.63
St Augustine's Church Yard Fund	146.61323	12,475.88	7,998.58
	<u>1,091.02173</u>	<u>92,839.19</u>	<u>73,976.99</u>
<u>SAINT ANDREW'S CATHEDRAL</u>			
Candle Fund	98.71325	8,399.89	2,215.66
Augustine Powers	1,110.44989	94,492.40	92,315.21
Living Endow, Clergy, Etc.	437.97285	37,268.77	36,410.06
The Deanery	132.96741	11,314.70	5,378.28
Choir	69.38047	5,903.85	5,767.81
Organist	72.15540	6,139.98	5,998.51
W Armitage Carlisle	286.15459	24,349.98	23,750.35
Guild & Aux	1,044.52924	88,882.96	27,559.36
Young Memorial	910.43458	77,472.34	23,075.40
Anderson Memorial	189.94060	16,162.77	8,030.40
Devonish	13.17128	1,120.79	807.02
Tenney	108.83453	9,261.14	2,639.52
Palmer	433.25865	36,867.62	25,389.45
Maintenance & Renovation	1,348.30048	114,732.01	36,708.09
Memorial Buildings	1,102.90230	93,850.15	28,205.29
Outreach	433.35807	36,876.08	26,394.97
Nellie Alice Russell	250.56607	21,321.62	19,069.07
Abbe Green	53.22460	4,529.08	2,689.99
General	14,777.39365	1,257,464.56	795,915.23
Soper	53.22530	4,529.14	2,687.18
R. Hicks Memorial	280.03570	23,829.30	20,890.48
Orvis Music Fund	1,484.60476	126,330.66	114,060.29
	<u>24,691.57367</u>	<u>2,101,099.79</u>	<u>1,305,957.62</u>

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>SAINT ANDREW'S PRIORY SCHOOL</u>			
Alumnae Association Scholarship Fd	965.33696	82,144.19	50,298.66
British Benevolent Society Schship	1,616.21836	137,530.16	65,413.56
E E Ford Foundation	641.14762	54,557.69	31,279.07
Bishop Harry S Kennedy Schl Fund	703.59809	59,871.83	35,875.16
Caroline Ornellas Memorial Schl Fund	47.54831	4,046.07	2,353.29
Sister Evelyn Scholarship Fund	239.41764	20,372.96	8,947.91
Vance O Smith Trust Fund	1,211.92408	103,127.22	62,554.64
Betty V Von Holt Scholarship Fund	407.50285	34,675.97	15,130.93
Class of '37 Scholarship Fund	437.13645	37,197.60	30,361.28
Muriel M. Thayer Scholarship Fund	155.78662	13,256.48	13,506.65
Withington Foundation Fund	4,304.27041	366,266.72	369,097.32
Nikaido Fund for General Endowment	286.75378	24,400.97	24,008.26
Peter B Ogilby Scholarship Fund	310.37595	26,411.07	20,417.25
Queen Emma General Scholarship Fd	7,055.28180	600,360.73	318,871.36
Eleanor Wilcox Carney Financial Aid Fd	308.37915	26,241.15	24,691.23
Ellen K. Brazauski Scholarship Fund	191.71577	16,313.82	14,726.99
Class of 1951 Scholarship Fund	219.23481	18,655.52	16,919.80
Yoshie Isoshima Fund	252.01933	21,445.28	19,949.79
Sarah Horswill Kauka Scholarship Fund	135.48728	11,529.13	10,597.88
Operational Endowment Fund	107.39359	9,138.53	8,091.48
	<u>19,596.52885</u>	<u>1,667,543.09</u>	<u>1,143,092.51</u>
<u>ST NICHOLAS CHURCH</u>			
Jensen-Malvin Memorial Fund	173.17671	14,736.26	10,187.63
Hono'uliuli Mission Fund	6,162.01069	524,348.90	441,904.57
Beverly Booth Memorial Fund	25.50781	2,170.56	1,844.93
	<u>6,360.69521</u>	<u>541,255.72</u>	<u>453,937.13</u>
<u>ST CHRISTOPHER'S CHURCH - KAILUA</u>			
Rector's Hsg. Endow Fund	1,821.19548	154,972.44	137,512.69
General Endowment	14.91413	1,269.10	1,280.60
Outreach Endow Fund	1,031.69502	87,790.85	57,401.54
	<u>2,867.80463</u>	<u>244,032.39</u>	<u>196,194.83</u>

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>ST CLEMENT'S PARISH, HONOLULU</u>			
Brodhead Fund for Social Adult Educ	3,680.36713	313,176.42	218,552.80
Brodhead Memorial Fund for Prayer Books & Hymnals	68.33683	5,815.04	2,992.08
Chapel of Peace Maintenance Fund	422.43710	35,946.78	24,141.59
Cooke Organ Fund	404.01872	34,379.49	30,928.69
General Fund	2,048.29407	174,297.12	104,668.55
The St. Clement's Endowment Fund	1,550.87908	131,970.19	123,506.18
	<u>8,174.33293</u>	<u>695,585.04</u>	<u>504,789.89</u>
<u>ST ELIZABETH'S CHURCH, HONOLULU</u>			
Joseph Ho Foundation	3,836.47433	326,460.18	365,369.09
Hon Endowment Fund	80.63295	6,861.36	3,200.14
Val and Abbie Peroff Trust	126.43753	10,759.05	10,032.95
Scholarship Trust	568.91809	48,411.40	54,404.40
	<u>4,612.46290</u>	<u>392,491.99</u>	<u>433,006.58</u>
<u>ST JOHN'S, KULA, MAUI</u>			
Janette R. Younts Trust	9.46551	805.46	637.33
Shim-Mark-Littell Endowment	791.91411	67,386.98	66,105.58
Cemetery Fund	263.32639	22,407.44	18,736.20
General Endowment Fund	281.50193	23,954.07	20,029.43
	<u>1,346.20794</u>	<u>114,553.95</u>	<u>105,508.54</u>
<u>ST MARK'S EPISCOPAL CHURCH</u>			
Muriel MacKenzie Thayer Endow Fund	505.94717	43,052.97	45,524.15
Endowment Fund	2,309.89220	196,557.50	172,621.94
Restricted Fund	183.89932	15,648.69	15,603.12
Princess Abigail Kawanakoa Fund	210.99512	17,954.38	15,658.45
	<u>3,210.73381</u>	<u>273,213.54</u>	<u>249,407.66</u>

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>ST MICHAEL'S, LIHUE, KAUAI</u>			
Edie Wilcox	1,848.05161	157,257.73	141,742.82
The Ike Kampmann III Education Fund	308.42512	26,245.07	26,938.45
Music & Sacristy/Liturgy Fund	0.78686	66.96	67.04
Eddie Ruby Scott Trust	411.46777	35,013.36	34,102.58
Nancy & Holbrook Goodale Fund	3,020.73672	257,045.96	239,660.83
Endowment Fund	1,439.86178	122,523.31	114,647.99
	<u>7,029.32986</u>	<u>598,152.39</u>	<u>557,159.71</u>
<u>ST. PAUL'S-HONOLULU</u>			
Building Fund	2,830.94581	240,895.93	180,845.16
Bryon a Devonish Candle Fund	38.95193	3,314.57	2,250.77
Youth Group Fund	127.44907	10,845.13	11,792.75
	<u>2,997.34681</u>	<u>255,055.63</u>	<u>194,888.68</u>
<u>ST. PETER'S-HONOLULU</u>			
Capital Improvements Endowment	3,009.35891	256,077.78	276,118.70
Reserve Fund	3,983.88894	339,004.24	344,328.27
Columbarium Perpetual Care Fund	750.84245	63,892.04	68,499.13
General Endowment Fund	3,480.06171	296,131.67	317,996.88
Katherine Kong Endowment Fund	210.92817	17,948.68	19,191.41
Lydia Y.F. Moo	27.93712	2,377.28	2,513.73
Mission Endowment Fund	1,937.17707	164,841.76	177,909.89
Raymond Kong Endowment Fund	365.50141	31,101.90	33,483.49
Restricted Endowment Fund	722.75496	61,501.97	66,211.39
	<u>14,488.45074</u>	<u>1,232,877.32</u>	<u>1,306,252.89</u>
<u>ST STEPHEN'S CHURCH, WAHIAWA</u>			
Frank E Ahrendt Memorial Fund	718.65453	61,153.04	44,804.83
Combined Memorial Fund	132.30820	11,258.61	7,909.40
Mary Tree Hatlelid Music Fund	30.15342	2,565.87	2,568.62
The Solomon P. McCurdy Memorial Fund	645.22028	54,904.24	50,733.24
The France Memorial Fund	126.21320	10,739.96	7,966.71
Gerda Rutherford Fund	162.70502	13,845.19	11,690.65
	<u>1,815.25465</u>	<u>154,466.91</u>	<u>125,673.45</u>
<u>ST TIMOTHY'S, AIEA, OAHU</u>			
St. Timothy's Fund	2,058.85309	175,195.63	124,489.12

INVESTMENT FUNDS OF THE EPISCOPAL  
 CHURCH IN HAWAII  
 AS OF JUNE 30, 2005

TRUST ENDOWMENTS	Total Shares	Market Value	Cost
<u>MISCELLANEOUS</u>			
Calvary Reserve Fund	6.03849	513.84	449.36
Episcopal Church Women of Hawaii	119.84763	10,198.29	8,580.57
ECW - Diocesan Altar Guild	61.27452	5,214.08	4,949.42
Iolani Guild Scholarship Fund	832.64016	70,852.51	72,521.94
Queen Emma Chapel Missions Fund	997.17378	84,853.31	79,750.61
Henry Digby Sloggett Memorial Fund	19,459.37971	1,655,872.55	1,376,589.46
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	103.17109	8,779.22	5,857.51
St George's Pearl Harbor Permanent Endowment Fund	90.89688	7,734.76	5,594.86
St George's Preschool Endowment Fund	8.83334	751.66	654.41
St John's Episcopal School Bldg. Replacement Fund (Guam)	84.73084	7,210.07	4,999.37
St. Mary's Building Portfolio	481.17261	40,944.81	41,061.63
St. Timothy's Children's Center (STCC)	1,569.35817	133,542.65	129,632.30
STCC-Marion P. Tappe Scholarship Fund	187.49288	15,954.48	16,534.65
St. Timothy's Aiea Family Center	3,275.34815	278,711.82	280,480.20
The Waikiki Episcopal Chapel Endow Fund	3,102.11943	263,971.13	242,957.23
Women of Vision	76.09501	6,475.21	5,952.19
West Kauai Endowment Fund	190.05591	16,172.68	13,401.87
<b>TOTAL</b>	<b>337,441.92529</b>	<b>28,714,215.45</b>	<b>22,216,007.14</b>

## ATTACHMENT D

# RESOLUTION NO. 2

### 37<sup>th</sup> Annual Meeting of the Convention of the Diocese of Hawai'i October 28–29, 2005

TITLE: Thanksgiving for Companion Diocese Relationship  
SPONSOR: The Companion Diocese Commission  
CONTACT NAME: Jane Ibara  
ADDRESS: 747 Wiliwili Street, #1506, Honolulu, HI 96826  
PHONE: (808) 941-7689  
EMAIL: janeibs@yahoo.com

**BE IT RESOLVED**, that the Episcopal Diocese of Hawai'i expresses its deepest gratitude to the Rt. Rev. David Shoji Tani and the Diocese of Okinawa for their commitment and participation in our six-year Companion Diocese Relationship and for their contributions to the mission and ministry of this Diocese; and

**BE IT FURTHER RESOLVED**, that the Episcopal Diocese of Hawai'i maintain the personal and ministry relationships established between us during the past six years, especially through our Diocesan Prayer Calendars and the exchange visits by the youth of both Dioceses, as partners in mission and ministry; and

**BE IT FURTHER RESOLVED**, that continuing relationships be encouraged and coordinated through the offices of the Rt. Rev. David Shoji Tani, Bishop of Okinawa, and the Rt. Rev. Richard S.O. Chang, Bishop of Hawai'i.

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#### RATIONALE/EXPLANATION

The Diocese of Okinawa of the Nippon Sei Ko Kai and the Episcopal Diocese of Hawai'i share a common heritage in that we were both under the direction of the Rt. Rev. Harry S. Kennedy during his Episcopate. The Dioceses of Okinawa and Hawai'i will complete their formal six-year Companion Diocese Relationship in December 2005. The Companion Diocese Committees of both dioceses recommend that the formal relationship not be extended for another three years. Given the strengthening of ministries that has resulted from our formal relationship and the historic ties between Hawai'i and Okinawa dating back to 1951, it is the recommendation of both Committees that our future relationship be an informal one shaped by our six-year interaction. Bishops Tani and Chang concur with the recommendation of the committees.

/S/ JANE IBARA



## **ATTACHMENT E**

### **Bishop's Address to the 37th Annual Meeting of the Convention The Episcopal Diocese of Hawai'i October 28, 2005**

It was the spring of 1990. It was 6:45 a.m. on a Friday morning. As was my routine, I was standing on the corner of Grove Street and Haddon Place in Montclair, New Jersey, waiting for DeCamp Bus #44 to New York City. A grey Chevy sedan with two men stopped at the curbside. The individual on the passenger side put down his window and asked, "Do you want a ride? We need another person to qualify for the High Occupancy Vehicle lane and the discounted toll for the Lincoln Tunnel."

I got into the car with these two well-dressed strangers! They drove in the HOV lane. They paid the \$2.00 toll as we entered the Lincoln Tunnel. They dropped me off on the corner of 42nd Street and 9th Avenue as Decamp Bus #44 was pulling into the Port Authority Bus Terminal across the street.

Did I know either of the two men? No. Did I ask them who they were? No. Did the other person standing with me at the bus stop get into the car? No.

Did they really need another person in the car to drive in the HOV lane and get the discounted toll at the Lincoln Tunnel? Yes. Did I get to New York that morning? Yes. Did I make a decision that put me at great risk? Yes.

For the next six years, whenever Dr. Robert Campion, Chief of Psychiatry at St. Vincent's Hospital in New York City, and his hospital colleague needed a third person in their car, they would stop and pick me up at that bus stop on the corner of Grove Street and Haddon Place. Sometimes they would pick me up even when they did not need a third person. When one of the doctors would go on vacation, the driver would always pick me up and any other person standing with me at the bus stop.

When I told colleagues at the Church Center, they were in total disbelief that Dick Chang would be so stupid to risk his life for \$4.50, the cost of a one-way bus ticket from Montclair, New Jersey, to New York City. To this day, I cannot tell you why I got into the car on that day. I had never done anything like that before, and have never done anything like that since. I took a life-and-death risk. I did not think about the danger until I was walking across midtown Manhattan on 42nd Street to the Episcopal Church Center. Luckily for me, my action did not end in tragedy for my family, but for the next six years I received free 45-minute therapy sessions while riding into New York.

In preparation for this Annual Meeting, I reread the proceedings from the 36th Annual Meeting of the Convention of The Episcopal Diocese of Hawai'i, and reviewed reports from commissions and congregations. It is evident that numerous members of the Convention made their decisions regarding the

Strategic Plan for our Diocese without full appreciation of the risks, challenges, and opportunities it embodied. They acted as I did when I got into the car with total strangers without thinking of the consequences of my action. With adoption of the Strategic Plan, the transformation of the Diocese of Hawai'i was begun. The Diocese has begun that move from the onramp of maintenance onto the highway for mission. With adoption of our Strategic Plan, we said that we were ready as a Diocese to move forward with a new commitment to mission. We were ready to risk for the mission of the Church. The journey has begun.

But we have only just begun. There is the risk that this 37th Annual Meeting will be reluctant to continue the initiatives begun last year. There is the risk that we will fall into regressive behavior and try to return to maintenance. We may not want to face new challenges. We may want to return to our comfortable pews. But that is not possible. When a caterpillar is transformed in the cocoon, it emerges as a butterfly. Its new life is one of risk and opportunity. There is no returning back into the cocoon. The butterfly cannot regress back to being a caterpillar. The butterfly must embark into the future with a faith that flight will dry its wings enabling it to fly with ease and new purpose in life.

This Diocese must not turn back. This Diocese cannot turn back. We have a purpose in life: We are followers of Jesus Christ. We are a people with a mission. Moving forward as the Spirit-filled people of God is challenging and risky. It is made possible because of the love of God in Jesus Christ for each of us. We are not now and never will be separated from that embracing powerful love of God in Christ Jesus. God working in us and our communities will sustain us as we walk our path of faithful discipleship. Ours is the faith of the apostles and martyrs. Ours is a community rooted in the resurrection of Jesus Christ. Ours is a life redeemed by a loving God. And so, there is only moving forward. We are not the same church or diocese that gathered a year ago — we are certainly not the fear-racked, angry, and resentful Diocese I first addressed nine years ago. We have been transformed by the power of the Spirit of God. We can now live into the mission to which we have been called by our baptism. The power of Pentecost in each of our lives enables us to become a church united in mission and rejoicing in God's blessings of diversity.

The response of congregations and individuals to Mission Fund 2005 was outstanding. We nearly doubled the amount contributed to Mission Fund 2004 which enabled the building of a village water system in the Northern Philippines. We have received letters of gratitude from the agencies to which we made grants, so that they could continue to feed the hungry of our State. Mission Fund 2005 made the wider community aware that the Episcopal Diocese of Hawai'i was a caring and mission-oriented church concerned for the hungry of our community.

Likewise, your generous response to the victims of Hurricane Katrina and Rita has been just as phenomenal. In addition to raising funds for Episcopal Relief

and Development, we have sent people to Louisiana and Mississippi to help the hurricane victims and relief workers. Jan Rudinoff went to Baton Rouge, Louisiana, as part of a national church disaster chaplains team. Members of Grace Church, Moloka'i, went to Mississippi as their contribution to disaster relief. You have willing to assist in the resettlement of evacuees here in the State of Hawai'i. All this was done in a spirit of mission by people of compassion.

Lest we lose our vision for international mission, I recommend that this Diocese designate Mission Fund 2006 for relief and redevelopment in the Diocese of Guatemala which has just suffered the horrific devastation of landslides caused by torrential rains. More than 500 persons have been killed. Several communities have been buried by landslides. Seventy-eight percent of their road system has been damaged, and crops have largely been damaged. Normally, Mission Fund 2006 would have supported a project within our own Diocese, as we did in 2003 when we supported youth ministry at St. Nicholas Church, our new church plant in Kapolei. We have another opportunity to be missionary partners with Episcopal Relief and Development in helping the people of Guatemala through Mission Fund 2006.

But the transformation for mission has not been without difficulty and obstacles. For the majority of our Diocese, our Strategic Plan is still an unknown. Regrettably, there are those among us this afternoon who have never read our Strategic Plan, or even know how to get a copy. Many congregations and Diocesan Commissions have not used the four goals of our Plan in developing, implementing, and evaluating their vision and ministry. Many are unaware of the real impact of the actions taken by the 36th Annual Meeting last year. We embarked upon a new pathway of mission as a Diocese, and too many have remained in the dark and "clueless." For a few, the Strategic Plan has provoked the old responses of fear, anger, and resentment — but only for a few. For this I have grieved and have had to ask myself the question, "Where is our faith in Jesus Christ?" Then I am reminded of others who have boldly embraced mission. I am reminded of the new programs and ministries of our congregations. I am reminded of emerging partnerships for ministry. And I thank God — the journey on the road of mission has begun.

The Report of the Compensation Review Commission to this Annual Meeting is a very, very concrete example of how we have begun to move towards implementation of the goals of the Plan. It is a bold attempt to look at our new reality. The reports of the several Task Forces created by resolution at the 36th Annual Meeting are more clear examples of the opportunities and risks before us as we strive forward in a spirit of mission. Read these reports and the recommendations. Transformation of systems is never easy. It is painful for everyone: those who resist the transformation and those who advocate it. During the time we spend together at this Annual Meeting, let us fully engage the issues of mission with a spirit of generosity and respect, and not scapegoat those who differ from us. Focus on the issues with the spirit of mission. It is God's mission

that we do. Mission serves others. Mission that is self-serving is maintenance! Like the Holy Spirit, the winds of Hurricane Katrina blew away the divisions of diversity, exposed the injustices of our society, and called us to a common mission of service to those in need.

Like it or not, the actions taken by the 36th Annual Meeting began the transformation of our Diocese. The people of God in the Diocese of Hawai'i have been called to become a new Church — a Spirit-filled church dedicated to a mission of reconciliation with God and with each other.

Like it or not, the proverbial “rubber has hit the road,” and we are on our way. It will not be neat and tidy. We will smell the rubber burning. We cannot keep our feet on the brakes of mission out of fear, anger, and resentment. There is no turning back, no turning back! In the oft-quoted words of Edmond Browning, “the train is leaving station, so get on board!” We have gotten into the car that leads into a future that demanded personal and communal transformation — Transformation in the love of Jesus Christ!

Your Diocesan Council has caught the spirit of mission and transformation, as evidenced by their development of the 2006 Budget and their presentations at the pre-Convention budget meetings, by their proposal that we embark upon a three-year budget process, and by their willingness to be leaders committed to mission.

The re-visioning of familiar programs, such as Christian Formation, Summer Camp, and young adult ministry, has been undertaken with this new understanding of mission and ministry shaped by the faith of their community and the goals of our Strategic Plan. The work of the Commission on Ministry in the implementation of the ministry canons within this Diocese has reminded us that ministry is for all the baptized, not to the few who are ordained and their closest friends!

I began this address with the story of my stepping into a car with total strangers. I conclude my address to this 37th Annual Meeting of the Convention of the Diocese of Hawai'i with the challenge to the Diocese to step into your future with renewed boldness and an eager faith in Jesus Christ. Such a challenge demands that we must each evaluate our role in the mission of the Diocese and our calling now that we have committed to the risks of the journey.

Therefore, after much prayer, I call for the election of the next Bishop Diocesan for the Diocese of Hawai'i, and that the Diocese begin the election process. It is my intention to retire sometime after my 65th birthday (November 30, 2006). I have informed the Standing Committee of my intention to call for an episcopal election. They met in September with the Rt. Rev. F. Clayton Matthews, Director of the Office for Pastoral Development for the House of Bishops, to discuss the process for the election and consecration of the Fifth Bishop of Hawai'i. Ms.

Cynn timer Salley, President of the Standing Committee, will report on behalf of the Standing Committee to this Annual Meeting at the conclusion of my address.

Let me make it very clear that I will not resign my jurisdiction of the Diocese of Hawai'i as the Fourth Bishop of Hawai'i until the Fifth Bishop of Hawai'i has been elected and consecrated. I will announce a specific date when the election process has been adopted and initiated by the Standing Committee. I intend for our Diocese to have an orderly transition between episcopates. Ecclesiastical authority will be passed directly from me to my successor, not to or through the Standing Committee. You may not realize it, but God willing, I will be the first Bishop of Hawai'i to resign for the purpose of retirement, or in the words of the Constitution and Canons of the Episcopal Church, "for reasons of advanced age." Bishop Hanchett died in office. Bishop Browning resigned to become Presiding Bishop. Bishop Hart resigned for reasons of missionary strategy.

It was not an easy decision for me. Ordained ministry has been my life for the last 39 years. Let me assure each of you that this decision was not made lightly. My decision was reached after prayerful discernment and many hours of reflection with my prayer partner in the House of Bishops.

Next year, 2006, will mark the tenth year of my episcopate and the fortieth anniversary of my ordination. I believe that I have served the Church faithfully for these years. I believe that I leave the Diocese of Hawai'i in a healthier place than when I began my Episcopal ministry in 1996. I believe that the time is right for the Diocese to move into your future with new Episcopal leadership. More importantly, I believe that the time is right for me and my family.

Dee and I have not as yet made any definite plans for our retirement. We still have much time with you, so don't you listen for the "quacks" of a lame duck. Together we have much to do as the Episcopal Diocese of Hawai'i as we live into our Baptismal Covenant and continue the implementation of the Diocesan Strategic Plan. We are not done. As one who believes in the communion of saints, our work of sharing Christ's love and praising the living God will never be done. That is the mission to which God has called each of us in this place called Hawai'i. That is the mission which you have graciously shared with me.

You will hear these words in the lesson from the Letter to the Ephesians at this evening's Eucharist: "We have been transformed by the power of new life in Jesus Christ through his resurrection. Glory to God whose power, working in us, can do infinitely more than we can ask or imagine; Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen."

Thank you for honoring me and allowing me to be among you as your bishop. God bless you all.

**ATTACHMENT F**

A Process for the Search & Election  
of the  
5<sup>th</sup> Bishop of the Diocese of Hawai‘i



## **A Prayer for the Search of the Fifth Bishop of the Diocese of Hawaii**

Gracious and loving God, we come to you for guidance and strength as we search for a new bishop for the Diocese of Hawaii. Help us to discern your desire for your people and to call a shepherd who can guide us in your path. Help us to be open to the movement of your Spirit as we call a bishop who will show us the wonders and excitement of more fully becoming your disciples. Help us to elect a bishop who will walk the difficult roads with us and take us closer to the Kingdom that you desire for us. Keep our search committee committed to one another in their task, give them the strength and perseverance to listen to the people of this diocese and to your guidance, and help them remember to delight in one another even as they move through this most serious of responsibilities. We ask all of this in the name of your Son, our loving Savior and ever-present Shepherd, Jesus Christ. Amen.

## **Process Protocols for the Election of the Fifth Bishop of Hawaii**

1. There will be two Committees: a Search Committee and a Transition Committee.
2. The Search Committee will consist of 1 clergy and 1 lay from each county, except there will be 2 of each order for Oahu. The Standing Committee will also appoint 5 members-at-large and will select the chair. Nomination Form attached.
3. The Transition Committee will consist of 1 clergy or 1 lay from each county, except that there will be 2 (clergy or lay, any mix) from Oahu. The Standing Committee will appoint 4 members-at-large and will select the chair. Nomination Form attached.
4. The elections to the Committees will be by county and will occur at County Meetings chaired by members of the Standing Committee, on Sunday, November 13, 2005. (See Appendix A for meeting constituency.)
5. The Search Committee will be tasked with presenting 3-5 nominees to the Standing Committee at its August, 2006 meeting. Persons serving on the Search Committee should have the qualifications outlined in Appendix B.
6. The Transition Committee will be responsible for the details of the Episcopal transition. Persons serving on the Transition Committee should have the qualifications outlined in Appendix B.
7. The Standing Committee has appointed a Chaplain to the Search and Transition Committees, the Rev. Liz Zivanov, and a Consultant, Canon Betsy Greenman, to assist both Committees in carrying out their responsibilities.
8. The Standing Committee will sponsor a mandatory overnight retreat on December 9 and 10, 2005 at Camp Mokule‘ia for all members of the Search and Transition Committees with the Standing Committee, Chaplain and Consultant. This will begin at 5 p.m. on December 9th and conclude by 4 p.m. on December 10th.
9. It will be the responsibility of the Diocesan Council to create a budget for the election process, as well as establish the salary and benefits package for the new bishop.
10. In lieu of “nominations from the floor” during the electing convention, please refer to Appendix C, Nominations by Other Than the Search Committee.

An amendment to Canon XI: Office of the Bishop has been prepared for its first reading and consideration by this 37th Annual Meeting of the Convention to assist this Search/Election Process. (See Appendix D.)



11. Background checks will be completed for all nominees, those nominated by the Search Committee and those nominated by Petition.
12. The Search Committee will conduct a “walk-about” of all nominees in each county from October 10 through 15, 2006.
13. Election of the 5th Bishop of the Diocese of Hawaii will take place during the 38th Annual Meeting of the Convention of the Diocese of Hawaii, October 20–21, 2006 in Honolulu.
14. Bishop Chang and the bishop-elect will begin the transition process on January 2, 2007.
15. The 5th Bishop of the Diocese of Hawaii will be ordained and instituted at St. Andrew,s Cathedral, Honolulu on Saturday, March 10, 2007.

**TIMELINE**  
**for**  
**The Search/Election Process**

November 8, 2005	Nominations for Search & Transition Committees to be received by the Standing Committee
November 13, 2005	County Elections by Wardens & Clergy of Search & Transition Committee Members
December 9-10, 2005	Mandatory Overnight Retreat for Search Committee, Transition Committee with Standing Committee, Chaplain and Consultant at Mokule'ia
August, 2006	3-5 Nominees Presented to the Standing Committee
September 1, 2006	Deadline for Receipt of Nominations by Petition
October 10-15, 2006	Nominees "Walk-About" the Diocese
October 20-21, 2006	Election during the 38th Annual Meeting of the Convention of the Diocese of Hawaii in Honolulu
January 2, 2007	Bishop Chang and the Bishop-Elect begin the 60-day Transition Process
March 10, 2007	Ordination and Institution of the 5th Bishop of the Diocese of Hawaii at St. Andrew's Cathedral, Honolulu

**November 13, 2005**  
**Nominations and County Elections**  
**for the**  
**SEARCH and TRANSITION COMMITTEES**

**NOMINATIONS FOR SEARCH & TRANSITION COMMITTEE MEMBERS:**

Nominations for persons to sit on the Search and Transition Committees must be received by the Standing Committee **no later than November 8th!**

Nomination Forms can be downloaded from the Diocesan Website [www.episcopalhawaii.org](http://www.episcopalhawaii.org) and should be sent to The Rev. Liz Zivanov c/o 1515 Wilder Avenue, Honolulu, Hawaii 96822.

Nominees must be members in good standing according to national and diocesan canons, and must commit to the duties, expectations, and timeline outlined in *Appendix B* and *Appendix E*.

Profiles of each nominee will be sent to the wardens and canonically resident clergy by November 11, 2005 via email.

**ELECTING MEMBERS FOR COUNTY MEETINGS:**

The electing members for the various county meetings to be held on Sunday, November 13, 2005, shall be the wardens of each congregation within the county, along with all canonically resident clergy of the county. If either or both wardens are unable to attend the county meeting, a substitute is to be appointed from the Vestry/Bishop's Committee, by the wardens and the rector/vicar.

**VOTING AT COUNTY MEETINGS:**

The wardens of the Counties of Hawaii, Kauai and Maui will elect respectively, one (1) lay member to serve on the Search Committee. The wardens of the City and County of Honolulu will elect two (2) lay members to serve on the Search Committee.

The canonically resident clergy of the Counties of Hawaii, Kauai and Maui will elect respectively one (1) clergy member to serve on the Search Committee. The canonically resident clergy of the City and County of Honolulu will elect two (2) clergy members to serve on the Search Committee.

Elections for the Transition Committee members will be done jointly by the wardens and clergy of each county with one (1) person (either lay or clergy) respectively from the Counties of Hawaii, Kauai and Maui, and two (2) persons (either lay or clergy) from the City and County of Honolulu.

In each election, the elected person must receive at least 51% of the vote.

**What Will Be Needed by a  
Search/Transition Committee Member**

Baptism & Confirmation within the Episcopal Church

\*Be at least 21 years of age

Ability to attend the mandatory Standing Committee Retreat  
for all Search Committee Members on December 9-10, 2005  
at Camp Mokule'ia

Ability to devote significant time to this task  
over the next year

Have the time/ability to travel to Honolulu for Search Committee meetings

Have the time/ability to travel to the Mainland, if necessary  
(Search Committee ONLY)

Be accessible via email

Display leadership ability and be able to work with a team,  
as well as on your own

Be able to listen to the opinion of others  
as well as articulate your own position in an inclusive  
and loving manner

*\* Due to the time commitment involved, youth participation  
in this Search Process will be intentionally sought  
through group meetings, surveys and other  
means of input.*

### **Nominations by Other Than the Search Committee**

In the Canons of the Diocese of Hawaii, nominations from the floor are permitted for most positions. However, the necessity for background checks has, from a practical point of view, made this problematic. Therefore, in order to preserve the spirit of the nomination from the floor process, the Standing Committee has established the following procedure for “Nomination by Petition,” should it occur.

This procedure allows the nominee(s) by petition and the members of the diocese the same chance to meet each other, and will allow the Standing Committee the time to perform the necessary background checks.

The timeline for the election of the 5th Bishop of the Diocese of Hawaii calls for 3-5 nominees from the Search Committee to be presented to the Standing Committee in August, 2006.

- O Any Nomination by Petition must be received by the Standing Committee **no later than September 1, 2006.**
- O Petitions must have at least six (6) signatures: three (3) clergy and three (3) lay, and represent no fewer than two (2) different congregations from no fewer than two (2) counties.
- O Background checks will be required and will be the responsibility of the Standing Committee.
- O Delegates and the diocese will have access to the same information about this nominee as they have about the nominees resulting from the Search Process.
- O Nominees by Petition will participate in the “Walk-About” from October 10-15, 2006.
- O It will be made clear to the electorate that the nominee(s) came through petition, not through the Search Process.

# ATTACHMENT G

## TELLER'S REPORT

### BALLOT #1

#### Diocesan Council: Clergy

Number of Votes Cast 186

Necessary for Election 94

The Rev. Robert "Moki" Hino received 179

The Rev. Anthony Litwinski received 170

#### Diocesan Council: Lay

Number of Votes Cast 186

Necessary for Election 94

Mr. Ferdinand Cajigal received 126

Ms. Amanda Doty received 80

Mr. Douglas Edson received 116

Ms. Judi Greer received 116

Mr. John Hawkins received 80

Mr. Ron Ho received 82

Ms. Sandra Leialoha received 119

#### Standing Committee: Clergy

Number of Votes Cast 187

Necessary for Election 94

The Rev. Carol Arney received 118

The Rev. Robert DeWolfe received 70

The Rev. Morley Frech received 127

The Rev. Mark Juchter received 62

The Rev. Mary Lindquist received 119

#### Standing Committee: Lay

Number of Votes Cast 187

Necessary for Election 94

Mr. Wallace "Bud" Doty received 37

Mr. James Quimby received 61

Mr. Chandler Rowe received 75

#### Cathedral Chapter: Clergy

Number of Votes Cast 177

Necessary to Elect 89

The Rev. Darrow Aiona received 103

The Rev. Mark Juchter received 73

#### Cathedral Chapter: Lay

Number of Votes Cast 177

Necessary to Elect 89

Mr. Chandler Rowe received 156

#### Ecclesiastical Court: Clergy

Number of Votes Cast 177

Necessary to Elect 89

The Rev. Alison Dingley received 167

#### Secretary of Convention

Number of Votes Cast 177

Necessary to Elect 89

Ms. Nancy Rowe received 160

#### Confirmation of Bishop's Appointments

##### Commission on Ministry: Lay

Ms. Carrie Allport received 163

##### Commission on Ministry: Clergy

The Rev. Cass Bailey received 163

The Rev. Randolph Albano received 157

##### Commission on Episcopal Schools: Lay

Mr. Joshua Dela Cruz received 158

Ms. Sue Ann Wargo received 158

##### Diocesan Compensation Review Commission:

###### Lay

Ms. Linda Bruckner received 160

Ms. Alice Herring received 164

##### Diocesan Compensation Review Commission:

###### Clergy

The Rev. Alison Dingley received 160

##### Chancellor

Mr. John Lockwood received 158

##### Vice-Chancellor

Mr. Walter Beh received 154

##### Registrar

Ms. Jan Horimoto received 181

##### Historiographer

Mr. Stuart Ching received 160

**ATTACHMENT H**

<b>RESOLUTION NO. 3</b>	
<b>Title:</b>	<b>2006 Clergy Compensation &amp; Benefits Policy of the Episcopal Diocese of Hawai'i</b>
<b>Sponsor:</b>	<b>Diocesan Compensation Review Committee</b>
<b>Contact:</b>	<b>Dot Shigemura, Chair</b>
<b>Address:</b>	<b>229 Queen Emma Square, Honolulu, Hawai'i 96813</b>
<b>Phone:</b>	<b>(808) 864-8375</b>
<b>E-mail:</b>	<a href="mailto:lavadot@lava.net"><b>lavadot@lava.net</b></a>

**BE IT RESOLVED**, that the 2006 Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i be adopted.

\* \* \* \* \*

**RATIONALE/EXPLANATION**

The 2006 Clergy Compensation Schedule salary ranges represent a 10% increase over 2005's schedule, along with a \$600 increase to the automobile allowance. *(The automobile allowance has not been adjusted in 4 years, and the 2005 AAA allowance is \$7,142. The Committee thus is phasing in the catchup of half this year, and will be recommending the remainder at next year's convention).* In addition, this year's recommendation allows for vestries/bishop's committees and clergy to mutually determine whether a flat automobile allowance or a mileage system will be implemented at each congregation.

The Compensation Review Committee discussed this recommendation in its presentations made around the state in August and September to clergy, lay convention delegates, wardens and treasurers. It is hoped that the concept mentioned in that presentation of continued 10% increases for the three subsequent years following 2006 will be given serious consideration in those subsequent years.

**2006 CLERGY COMPENSATION AND BENEFITS POLICY**  
**The Episcopal Diocese of Hawaii**

<b>Category</b>	<b>Compensation 0 thru 4 years Minimum</b>	<b>5 thru 9 Years Minimum</b>	<b>10 thru 19 Years Minimum</b>	<b>20 thru 29 Years Minimum</b>	<b>30+Years Minimum</b>
A	\$71,316	\$80,232	\$89,136	\$96,252	\$106,944
B	64,872	72,924	81,024	87,468	97,176
C	58,968	66,312	73,680	79,560	88,392
D	53,580	60,372	67,068	72,504	80,556
E	48,732	54,828	60,912	65,772	73,080

\*This table does not include self employment tax.

**I. Salaries**

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. Years of service means the number of years of status as a clergy person in good standing in ECUSA. In Parishes, Compensation is negotiated between the Clergy person and the vestry. For Missions, compensation is negotiated between Clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy are strongly encouraged to set up a bi-annual Mutual Ministry review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees should be seriously considering appropriate compensation.
- d. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.



- e. Each Vestry or Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31<sup>st</sup> of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2006 Housing Allowance Guideline is \$15,611 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value that is less than the \$15,611 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

## **II. Part Salaried Positions**

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

## **III. Benefits**

- a. A car allowance of \$6,600 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current Internal Revenue Service cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile;
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan HMO Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation. (Clergy hired prior to 1/1/95 may continue with the Preferred Provider Plan.)
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. Congregations will pay the clergy social security costs at 7.65% of salary and housing.
- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the

Vestry/Bishop's Committee with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

#### **IV. Part Salaried Clergy Benefits**

- a. The congregation must provide the Diocesan HMO plan for Part Salaried clergy who are 50% or more Salaried. Part Salaried clergy who are less than 50% Salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan. (Prior to the adoption of this policy, all Part Salaried clergy who are currently serving in a congregation, will be grandfathered into the type of medical coverage they now enjoy.)
- b. If qualified, Part Salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- c. The congregation will pay the mandatory Church Pension Fund assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- d. Part Salaried clergy will receive the Federal guideline reimbursement of business mileage instead of a car allowance.
- e. The Temporary Disability Insurance Plan for Part Salaried clergy is provided by the church Pension Fund.
- f. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.)

#### **V. Other**

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$10,000 to \$15,000, depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The vestry/Bishop's committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy agrees to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

- c. Continuing education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$600/year. This amount should accumulate if unused and can carry over to the next year. This fund should also be available for sabbatical expenses.

**VI. Supply Clergy Compensation**

- a. The minimum compensation for supply clergy shall be as follows:

One Service: \$135.00  
Two Services: \$185.00  
Each additional Service: \$85.00

Clergy will be reimbursed for travel (mileage or airfare) and housing (if applicable).

**CONGREGATIONAL COMPENSATION CATEGORIES**

<b>CATEGORY E</b>	<b>10 TO 115</b>
<b>CATEGORY D</b>	<b>116 TO 179</b>
<b>CATEGORY C</b>	<b>180 TO 240</b>
<b>CATEGORY B</b>	<b>241 TO 392</b>
<b>CATEGORY A</b>	<b>393 AND ABOVE</b>

**2006 CONGREGATIONAL COMPENSATION CATEGORY  
COMPUTATION WORKSHEET BASED ON  
2004 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units \_\_\_\_\_

Multiplied by .40= \_\_\_\_\_

II. Average Attendance

Average Sunday Attendance \_\_\_\_\_

Multiplied by .30= \_\_\_\_\_

III. Annual Operating Budget

Annual Operating Budget in \$1,000 \_\_\_\_\_

Multiplied by .30= \_\_\_\_\_

**TOTAL OF WEIGHTED FIGURES** \_\_\_\_\_

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

## ADDENDUM TO CLERGY COMPENSATION SCHEDULE

### Examples:

1. Clergy with 5 years service is called to serve in a Category E Parish/Mission. His minimum compensation should be \$54,828. These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category C Parish. Her minimum compensation should be \$79,560. These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category E Mission. The position is for 50% of salary. His minimum compensation should be \$32,886 ( $\$65,772 \div 2 = \$32,886$ ). These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category D church. His minimum compensation should be \$53,580. However, due to the parameters of the search and the scarcity of applicants, the congregation ended up paying the clergy \$70,000.

**2006 COMPENSATION BASED ON 2004 PAROCHIAL DATA  
ALPHABETICAL**

<b>CHURCH</b>	<b>No. of Pledging Units</b>	<b>Average Attend.</b>	<b>Assessm't Operating Income</b>	<b>Weighted Totals</b>	<b>Category</b>	<b>0 thru 4 years</b>	<b>5 thru 9 years</b>	<b>10 thru 19 years</b>	<b>20 thru 29 years</b>	<b>30 + years</b>
ALL SAINTS	54	115	185,551	112	E	48,732	54,828	60,912	65,772	73,080
CALVARY	98	155	361,407	194	C	58,968	66,312	73,680	79,560	88,392
CHRIST CHURCH	66	78	166,629	100	E	48,732	54,828	60,912	65,772	73,080
CHRIST MEMORIAL	21	67	111,861	62	E	48,732	54,828	60,912	65,772	73,080
EMMANUEL	51	69	118,997	77	E	48,732	54,828	60,912	65,772	73,080
EPIPHANY	87	151	222,649	147	D	53,580	60,372	67,068	72,504	80,556
GOOD SAMARITAN	43	28	107,783	58	E	48,732	54,828	60,912	65,772	73,080
GOOD SHEPHERD	121	167	297,329	188	C	58,968	66,312	73,680	79,560	88,392
GRACE	99	92	71,384	89	E	48,732	54,828	60,912	65,772	73,080
HOLY APOSTLES'	47	87	175,707	98	E	48,732	54,828	60,912	65,772	73,080
HOLY CROSS	5	16	12,869	11	E	48,732	54,828	60,912	65,772	73,080
HOLY INNOCENTS'	33	64	128,222	71	E	48,732	54,828	60,912	65,772	73,080
HOLY NATIVITY	107	178	315,653	191	C	58,968	66,312	73,680	79,560	88,392
RESURRECTION	21	31	12,775	22	E	48,732	54,828	60,912	65,772	73,080
ST. ANDREW'S	212	267	1,048,975	480	A	71,316	80,232	89,136	96,252	106,944
ST. AUGUSTINE'S	43	31	51,855	42	E	48,732	54,828	60,912	65,772	73,080
ST. CHRISTOPHER'S	105	146	362,052	194	C	58,968	66,312	73,680	79,560	88,392
ST. CLEMENT'S	115	162	417,681	220	C	58,968	66,312	73,680	79,560	88,392
ST. COLUMBA'S	15	16	9,094	14	E	48,732	54,828	60,912	65,772	73,080
ST. ELIZABETH'S	79	75	245,364	128	D	53,580	60,372	67,068	72,504	80,556
ST. GEORGE'S	14	56	28,566	31	E	48,732	54,828	60,912	65,772	73,080
ST. JAMES'	55	76	232,275	114	E	48,732	54,828	60,912	65,772	73,080
ST. JOHN'S, KULA	92	123	236,194	145	D	53,580	60,372	67,068	72,504	80,556
ST. JOHN'S BY/SEA	49	66	93,284	67	E	48,732	54,828	60,912	65,772	73,080
ST. JUDE'S	13	19	28,372	19	E	48,732	54,828	60,912	65,772	73,080
ST. LUKE'S	10	32	106,472	46	E	48,732	54,828	60,912	65,772	73,080
ST. MARK'S	68	83	220,315	118	D	53,580	60,372	67,068	72,504	80,556
ST. MARY'S	33	70	221,884	101	E	48,732	54,828	60,912	65,772	73,080
ST. MATTHEW'S	34	27	41,394	34	E	48,732	54,828	60,912	65,772	73,080
ST. MICHAEL'S	75	110	310,125	156	D	53,580	60,372	67,068	72,504	80,556
ST. NICHOLAS	32	90	177,293	93	E	48,732	54,828	60,912	65,772	73,080
ST. PAUL'S, OAHU	152	223	123,825	165	D	53,580	60,372	67,068	72,504	80,556
ST. PETER'S	19	94	392,315	153	D	53,580	60,372	67,068	72,504	80,556
ST. PHILIP'S	10	22	48,394	25	E	48,732	54,828	60,912	65,772	73,080
ST. STEPHEN'S	32	44	93,780	54	E	48,732	54,828	60,912	65,772	73,080
ST. THOMAS	10	12	28,737	16	E	48,732	54,828	60,912	65,772	73,080
ST. TIMOTHY'S	134	125	224,855	159	D	53,580	60,372	67,068	72,504	80,556
TRINITY BY/SEA	68	90	199,158	114	D	53,580	60,372	67,068	72,504	80,556
WEST KAUAI	19	61	74,639	48	E	48,732	54,828	60,912	65,772	73,080

# ATTACHMENT I

## Response to the Bishop's Address The 37th Annual Meeting of the Convention The Episcopal Diocese of Hawai'i October 29, 2005

There is an elephant in our Diocesan living room, and we all want to talk about it. As much as we want to discuss Bishop Chang's retirement, as much as his announcement deserves a response, perhaps the best response that we can give him will come from all of us as we support Bishop Chang, Dee his wife, and their family as they transition from one chapter of their life into the next.

Dear Bishop Chang,

We are deeply grateful to you for being the spiritual head of this Diocese, mentor to many, and chief risk taker. You honor us with your words, your challenge, and your transparency. Indeed, it was a risk on your part to ask us as a team to respond to your address and perhaps an even bigger risk on your part to ask me to be the chair once again, given the track record we have when I am at the microphone and you are in the audience. Nevertheless, I hope we have not failed you in this task.

Bishop, your story of getting in the car with two men whom you did not know was a personal story of risk and perhaps foolishness in the eyes of a casual observer. God did indeed protect you and perhaps even guide you to accept their invitation to share a ride, save some bus fare, and enjoy the free therapy sessions with Dr. Robert Champion. We give God the glory and praise that your tale did not end in tragedy, for you would not be here with us today.

But we as a committee wondered: maybe he figured out that over the course of 6 years at 5 days per week, and say 20 weeks per year, ... well maybe, just maybe, the scenario looks more like the recent MasterCard commercials:

"Riding with total strangers one day instead of taking the bus: \$4.50 (saved!).

"45-minute therapy session @ \$200/hour with Dr. Champion: \$150 (saved!).

"Doing this almost every day for 6 years: \$11,700 (saved).

"Arriving safely at the National Church Office ("815"): ...priceless!"

"There are some things money can buy, but for everything else, there's faith in Jesus. Accepted by people in many countries, but still many more people to tell. Use your faith in Jesus today and tell somebody what He's done for you."

God does provide for those who work in "815" and are obedient to his call!

When God calls us to mission undertakings, we often will not have all the answers before we embark upon that first step. Yet He bids us to come, believe, trust, and see. "Follow me!" he said to Philip, not "I have a wonderful plan laid out for you in my new self-help book entitled 'Your secret to happiness in just 3 short years!' and

for just 3 easy payments of \$29.95 it can be yours. Call now! Operators are standing by!" No, He says: come just as you are. Trust me. And as you point out, Bishop, our predecessors at the 36th Annual Meeting of the Convention (or AMOC!) decided to take the plunge, to trust, to make the decision to adopt the Diocesan strategic plan, without a full appreciation of the risks, challenges, and opportunities connected to that decision.

You have called us, and God has called us, not to turn back, not even to look back as we put out hand to the plow as Jesus says in Luke 9:62. We come just as we are: broken, tired, cheerful, tearful, willing and able to fulfill the call to mission. Not as we once were, but as we are now, people filled with God's Holy Spirit and empowered for ministry.

We accept your gentle coaching that we can and will respond to God's call in new and vibrant ways. Whether it was Mission Fund 2005 or Hurricane Katrina relief, you have pointed out to us that we can accomplish so much when we rally around a cause. We take up your challenge to designate Mission Fund 2006 to the Diocese of Guatemala, and we await the joyous reports from our brothers and sisters there. Have we been too bold? Who are we, this Bishop's Address Response committee, to commit us to such action as a Diocese? Yet bold action is what you call for, Bishop, and I pray we will be firm in our efforts to be bold for the Gospel.

A major finding of the task force on the Strategic Plan is that "The Plan" is non-visible, or in plain language, "INvisible." Who has read this thing? Why is it so long (18 pages)? What does it mean? Will I have to give something up? Why do we have to change? Or as our ancestors put it: What do you mean we have to leave Egypt, Moses? Why can't we go back to the meat pots we enjoyed? Where's the water? We're thirsty! We're hungry! Manna again? Truly we will never be satisfied as we sit here pining away for the past. It reminds me of a story I heard recently from an article called "Don't stuff the dog."

"...actor Alan Alda, most famously of the TV show M\*A\*S\*H and more recently of The West Wing, recently wrote a book entitled, Never Have Your Dog Stuffed: And Other Things I've Learned. In it, Alda talks about how he had a beloved pet dog when he was eight years old. When the dog died, Alda was so sad about burying it that his father decided to have the dog stuffed instead.

"'We kept it on the porch and delivery men were afraid to make deliveries,' Alda recalled in an interview with Newsweek. He then continued, 'There are a lot of ways we stuff the dog, trying to avoid change, hanging on to a moment that's passed.'

"Churches seem to have a special proclivity toward 'stuffing the dog,' maintaining programs, buildings, and even members in an attempt to forestall necessary change. In the short term, it's sometimes much easier to stuff a church's pets than to acknowledge their death, grieve their loss, and give them an appropriate burial.

"These pets may take the form of programs that are tied more to history than to current effectiveness; they may be personal favorites, the 'pet projects' and ministries of influential leaders who don't want to let go of them; or they may just be familiar mutts that everyone agrees have passed their prime, but are more familiar (or maybe just cheaper!) than a new animal.



"But, like Alda's dog..., stuffed animals might bring temporary comfort to those inside the organization, but they may actually turn off or even frighten newcomers who aren't familiar with the history and meaning behind them. Whether it's a particular worship style, a ritual, an outdated program, or even a powerful clique within the church, visitors will usually be quick to notice that something's not quite right. They may not stick around to find out what, or why.

"...a potential danger is to bury the...dog without telling anyone that it died, or worse, without even acknowledging that it existed. Burying a dead dog does not diminish its significance to the church family. On the contrary, a proper burial should include celebration of the metaphorical pet's impact, as well as acknowledgment that some people will need to grieve the loss over a period of time. Even when everyone agrees that an animal is dead, a wise leader will allow time to process the loss, instead of just bringing home a new pet." (Quoted from "Don't stuff the dog," Angie Ward, Copyright © 2005 reprinted from *Leadership Journal*. On the web at [www.forwardleadership.net](http://www.forwardleadership.net).)

My brothers and sisters, what beloved "pet programs" do we need to bury? Are we celebrating their life-giving impact upon our lives and giving them a proper sendoff? And what new animal (or strategic plans) are we welcoming into our midst? Will we be able to love it, embrace it, forgive it when it makes "mistakes" on our church carpets? And ultimately, can we properly bury it when God calls us to?

Bishop Chang, you call us to be good pet owners, and more than that, good stewards of those gifts God has given us. It is time for us all to use the gifts God has given us to further His Kingdom here on earth. You call us to go forward in faith and with the strength that can only come from above. Following the examples of Jesus' disciples throughout the ages, let us not turn back, let us not shrink from the task ahead: to respond to the needs of the church and the world as faithful ministers of Jesus' love. Let's not be "clueless" about the Diocesan Strategic Plan: let us all commit to going home this week and reading, rereading, and committing to this plan and committing to action because of this plan, personally and corporately.

If we have been transformed, if we have been changed by the power of His Holy Spirit, then let us live it out loud in the world today, unashamed of our faith, unafraid of the unknown, and assured that God can and will do for us infinitely more than we can ask or imagine.

Diocese of Hawai'i: Imua! Forward!

Bishop, please sound the whistle for this train! This train is leaving the station.

All aboard!

*The response team was composed of Emily Hawkins, the Rev. Russell Johnson, Sandy Leialoha, Jon Guilbert, and Warren Naai, Chair.*

## ATTACHMENT J

### Necrology & Noonday Service

#### *Here I Am, Lord*

I, the Lord of sea and sky, I have heard my people cry.  
All who dwell in dark and sin my hand will save.  
I who made the stars of night, I will make their darkness bright.  
Who will bear my light to them? Whom shall I send?   *Refrain.*

**Refrain:**       Here I am, Lord. Is it I, Lord? I have heard you calling in the night.  
I will go, Lord, if you lead me. I will hold your people in my heart.

I, the Lord of wind and flame, I will tend the poor and lame.  
I will set a feast for them. My hand will save.  
Finest bread I will provide till their hearts be satisfied.  
I will give my life to them. Who shall I send?   *Refrain.*

**Officiant:**    O God, make speed to help us.  
**People:**       O Lord, make haste to help us.  
**All:**           Glory to the Father, and to the Son, and to the Holy Spirit:\*  
                    as it was in the beginning, is now, and will be forever. Amen.

#### *Psalm 121*

- 1 I lift up my eyes to the hills;\*  
                    from where is my help to come?
- 2 My help comes from the Lord,\*  
                    the maker of heaven and earth.
- 3 He will not let your foot be moved\*  
                    and he who watches over you will not fall asleep.
- 4 Behold, he who keeps watch over Israel\*  
                    shall neither slumber nor sleep;
- 5 The Lord himself watches over you;\*  
                    the Lord is your shade at your right hand,
- 6 So that the sun shall not strike you by day,\*  
                    nor the moon by night.
- 7 The Lord shall preserve you from all evil;\*  
                    it is he who shall keep you safe.
- 8 The Lord shall watch over your going out and your coming in,\*  
                    from this time forth forevermore.

Glory to the Father, and to the Son, and to the Holy Spirit:\*  
as it was in the beginning, is now, and will be forever. Amen.

**Officiant:**    *(In Tagalog)* Blessed Savior, at this hour you hung upon the cross, stretching your loving arms: Grant that all peoples of the earth may look to you and be saved; for your tender mercies' sake.  
**People:**       Amen.

*Reading of names of the Faithful Departed.*

**Officiant:** Lord, have mercy upon us.

**People:** Christ, have mercy upon us.

**Officiant:** Lord, have mercy upon us.

**All:** Our Father, who art in heaven,  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.  
Give us this day our daily bread.  
and forgive us our trespasses,  
as we forgive those  
who trespass against us.  
And lead us not into temptation,  
but deliver us from evil.

**Officiant:** Lord, hear our prayer;

**People:** And let our cry come to you.

**Bishop:** Let us pray.

Almighty God, with whom live the spirits of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity: We give you heartfelt thanks for the good examples of all your servants, who having finished their course in faith, now find rest and refreshment. May we, with all who have died in the true faith of your holy Name, have perfect fulfillment and bliss in your eternal and everlasting glory, through Jesus Christ our Lord. Amen.

May the souls + of all the faithful departed + through the mercy of God + rest in peace. Amen.

**Officiant:** Let us pray.

*(In Ilokano)* Father we thank you for gathering us together as one big family to discuss matters for the growth and furtherance of your Church. We pray you for our Bishop, Bishop Chang, for all the Clergy and people, that we may continually follow the footsteps of all your Saints, especially William Hannington and Companions. Be with us, O God, to guide and strengthen us, and to bless us and the food which we are about to partake from your bounty; through Jesus Christ our Lord. Amen.

**Officiant:** Let us bless the Lord.

**People:** Thanks be to God.

## Necrology

### CALVARY

Mary Violet Bright

### CHRIST CHURCH

Sherwood Robert Holdsworth

Greenwell

Joseph Curtis Tyler, Jr.

Lester Gamble

Jerry Finnegan

Barry Kaeokulani Machado

### CHRIST MEMORIAL

Salome Duldalao

### EMMANUEL

Clarence Tam

Marjorie Goss

Edwin "Bo" Hatanaka

### EPIPHANY

Molly Pui Wah Chun

Janet Shigeno Takatsuka

Albert Hong Kau Chong

Leah Marie Henry

Eva Ho Kim

Eudora Akana Lee

Clifford Yun Look Lee

Jiro Sumida

Sam Sadami Kobayashi

William Choong Look

Raymond Tsuneto Kashiwada

Thelma Sau Wun Wong

Jane Sueko Lee

Arthur Kim Chung Chong

Elva Lehua Moore

Michiko "Michi" Matsui Okinaka

Richard Tatsuo Okinaka

Jack Boong Yee Lum

Donald Norman Owens

Grace Yung Hoon Chun

Clarence Wah Chan Chun

Edward Bruce

Kekunuialaimokukauohikahoalii

Hanohano

Alice Chun Lau

Samuel Piikui Liu

Helen Shui Heong Yuen Liu

John Paul Engelcke

### GOOD SAMARITAN

Hatsune Sekimura

Lillian Yamada

Doris Onaga

### GOOD SHEPHERD

Isidoro Talub Tacderan

Linda Kahelelani Santiago

Charles Felix Du Bois

Alfredo Ragasa Rebudal

Marlene Sokolowski

Pacita Echiverri Clemente

Ashley Kahale Higa

### GRACE

Delphine Curtis Albanese

Richard Buro Langer

Chuck Lunsford

Charlotte Damaso

James Perry Kleeman

### HOLY APOSTLES

William F. Green

Dorothy Masako Low

### HOLY NATIVITY

James Frederick Gary

Annette Christine Pothul

Emiko Minamoto Lee

Paul Moreland Nickerson

Frances Marcela Furmidge

Ronald Glynn Kenj Montgomery,

Jr.

### RESURRECTION

Micaela Ramones

Madeline Manuel

Judy Gamiao

**ST. ANDREW**

Belle Louise Douglas  
J. Clifton Koterba  
Amelia Gaston  
Ruth Kirkpatrick Perkins  
Ann L. Clark  
Patricia Tomoe Konno

**ST. ANDREW'S PRIORY**

Francis Green Wallace

**ST. CHRISTOPHER**

Donald A. McKay  
Irene Ululani Carter Heu  
Maxwell Franklin Leslie, III  
Brook Pukalani Phillips  
Diran Leon Mikaelion  
Bernice Takeuchi Kim  
Elaine Victoria Akerman  
Hargreaves

**ST. CLEMENT**

Andrew Yoshio Seki  
Babs Stratton  
Patsy Chiyoko Kletzker  
Elizabeth Saunders Brodhead  
Suzanne MacDonald  
Kathleen Walker Malony  
Landrum  
Ethel "Tippy" Ewing Danford  
Shirley Kinnard  
Beryl Jean Browning

**ST. ELIZABETH**

Wallace Shim  
Steven Tyau  
Irene Shigenaga  
Nora Burgess  
Stephen Ling  
Frank Yap, Sr.  
Stella Chan  
Sunao Kokubun  
Linda Ishida  
Thomas Kiesel  
Kim Kew Chung  
Lillian Yamada  
Ruth Ann Condello

**ST. JAMES**

Charlotte Hamilton Donat  
J. Lorena Roberts  
Hayato Ishii  
Ivan Arnold Holm  
Theodore Ralph James

**ST. JOHN**

Janet Sue Selby  
Nancy Rita Capriotti  
James Beatle Capriotti  
Stephen Mark Grey  
Lillian Sadako Nishihara  
Watanabe  
Edward Y.F. Hew  
Eugenia Useriu

**ST. JOHN'S BY-THE-SEA**

Robert Whyte Dickieson  
Anita Haia Chang

**ST. LUKE**

George Elisha Chung  
Eunice Cha Gun Kim  
Jai Jo Noh  
Lily Pok Hee Park

**ST. MARK**

Alice Yap Wong  
Witold Urbanowicz  
Brahm Friedrich von Huene  
Lorraine Costa  
Beverly Jean Osgood  
Francis Sing  
Ted Kaleikini  
Frances Redmond

**ST. MARY**

Sherry June Okabe-Klein  
William Sumida

**ST. MATTHEW**

Robert Goro Kondo  
Robert Early Van Dyke  
Matilda Ku`ulei Keuuewa Hart  
Jerry Jerome Nelson DeMello  
James (Jamie) Waldron Petterson  
Bison Marquez  
Mabel Likelike Lucas Davis  
Margaret Eh Sun Simeona  
Thomas K. Kirkwood  
Thomas R. Fink  
Elbert Bentley Fink  
Marion Troy Whittle  
Helen Marie Redding

**ST. PAUL**

Felipe Gonong  
Ceriaco Liwat Tagaca  
Emilia A. Tagalicod  
Filomeno S. Crisologo  
Restituto P. Sadang  
Christina B. Madamaba  
Marcelino S. Delfin  
Anatalio Manibog  
Eufemio S. Ancheta  
Santos Socias Mercado

**ST. PETER**

Vernon Fo  
Merna Y.C. Yap  
Vivian Yuk Lin Chun Wong  
Henry Heen Fo

**ST. PHILIP**

Bertha "Evelyn" Hewson  
G. Keith "Hank" Ware

**ST. STEPHEN**

Ben Wai Chee Au  
Eleanor S. Moore

**ST. TIMOTHY**

Robert Leigh  
Irene Pitt  
Kylee Shay Min Ren Aki Kainani  
Iwami-Ariola

**TRINITY BY-THE-SEA**

Knud Ernhart Lentz  
Ronald Madsen Gammie  
Marie McClendon Gammie  
Burton Kready Werner

**WEST KAUAI**

Ruth Okihara  
Haruko Fuji  
Jade Ann Hamai

# ATTACHMENT K

## TELLER'S REPORT

### BALLOT #2

#### Diocesan Council: Regional

Number of Votes Cast 201

Necessary for Election 101

Ms. Yvonne Kaaihua received 171

The Rev. Mary Koppel received 183

Ms. Betty O'Brien received 174

#### Diocesan Council: Lay

Number of Votes Cast 201

Necessary for Election 101

Ms. Amanda Doty received 102

Mr. John Hawkins received 135

Mr. Ron Ho received 96

#### Standing Committee: Lay

Number of Votes Cast 193

Necessary for Election 97

Mr. Wallace "Bud" Doty received 26

Mr. James Quimby received 42

Mr. Chandler Rowe received 124

# The Episcopal Diocese of Hawai`i

## 2006 Budget

Approved by the Annual Meeting of  
Convention





**OTHER THAN THIS SENTENCE,  
NO TEXT IS INTENDED TO APPEAR ON THIS PAGE**

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## TOTAL INCOME

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 BUDGET
<b>Income</b>				
Assessments	1,417,374	1,539,368	1,534,201	1,534,201
Investments:				
Portfolio (Restricted)	267,229	283,000	296,000	303,716
Portfolio (Unrestricted)	1,885	2,000	2,000	2,000
Harry and Katharine Kennedy Memorial Fund	50,000	68,401	70,000	70,000
Von Holt Fund (Unrestricted)	145,992	152,000	157,300	157,300
Ing Fund (Unrestricted)	83,088	85,000	90,900	90,900
Cotton Fund (Restricted)	33,808	35,200	33,500	33,500
Parke Trust (Unrestricted)	47,245	49,100	54,100	54,100
Prisanlee Fund (Unrestricted)	20,832	21,600	22,400	22,400
Valvon Fund (Unrestricted)	22,021	6,100	22,900	22,900
Total Investments	<u>672,100</u>	<u>702,401</u>	<u>749,100</u>	<u>756,816</u>
Rentals:				
Apartments	66,118	68,000	68,000	68,000
Parking	69,218	70,800	72,800	72,800
Total Rentals	<u>135,336</u>	<u>138,800</u>	<u>140,800</u>	<u>140,800</u>
Interest	1,668	2,500	3,000	3,000
Chronicle Donations (Board Designated)	3,285	7,000	7,000	7,000
Miscellaneous	4,637	10,000	8,000	8,000
Prior Year Surplus		80,256	163,788	163,788
<b>Total Income</b>	<u><u>2,234,400</u></u>	<u><u>2,480,325</u></u>	<u><u>2,605,889</u></u>	<u><u>2,613,605</u></u>

## Description of Income & Explanation of Significant Variances

### Assessments

The recommended assessment proposed by Diocesan Council for 2006 is 21% and is based on each congregation's 2004 operating income. Historically, the total assessment is shown below:

<b>YEAR</b>	<b>ASSESSMENT PERCENTAGE</b>
<b>1991 to 1994</b>	<b>23%</b>
1995	26%
1996 to 2000	25%
2001	24%
2002	23%
2003	23%
2004	22%
2005	22%
<b>2006</b>	<b>21%</b>

### Investment Income

Income from the Portfolio (Unrestricted), Von Holt and the Ing Fund represent a 5% total return distribution. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop, (which includes his executive assistant. The distribution from the Harry & Katharine Kennedy Memorial Fund is to subsidize the planting of St. Nicholas mission. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund and Valvon Fund. We do not have investment management oversight of these funds. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

### Rentals: Apartments

This is the rental income from the Diocesan-owned apartments at Queen Emma Square.

### Rentals: Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices.

### Interest

This represents the interest on Diocesan cash accounts.

### Chronicle Donations

This represents income to support the publication of the CHRONICLE.

### Miscellaneous

This represents miscellaneous gifts and other income.

## TOTAL EXPENDITURES

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 BUDGET
<b>Expenses</b>				
<b>Congregational Transformation &amp; Evangelism</b>				
Congregational Support	365,038	498,000	751,902	573,980
Other Commissions & Ministries	76,973	119,600	176,085	163,085
Sub-Total	<u>442,011</u>	<u>617,600</u>	<u>927,987</u>	<u>737,065</u>
<b>Justice, Peace &amp; Partnerships</b>				
Program Costs	22,401	39,600	36,200	35,600
Sub-Total	<u>22,401</u>	<u>39,600</u>	<u>36,200</u>	<u>35,600</u>
<b>Office of the Bishop</b>				
Episcopate	265,450	281,180	293,882	301,598
Staff	373,409	450,000	450,000	450,000
Other	49,293	74,000	52,600	52,600
Sub-Total	<u>688,152</u>	<u>805,180</u>	<u>796,482</u>	<u>804,198</u>
<b>Resource Development</b>				
Nation & World	332,442	373,277	385,574	385,574
Retirees	33,808	35,230	32,773	32,773
Diocesan Support Expenses	370,174	347,300	377,600	363,600
Debt Reduction	47,080	126,638	0	0
Sub-Total	<u>783,504</u>	<u>882,445</u>	<u>795,947</u>	<u>781,947</u>
<b>Young Adults and Youth</b>				
Program Costs	134,544	135,500	268,000	254,795
Sub-Total	<u>134,544</u>	<u>135,500</u>	<u>268,000</u>	<u>254,795</u>
Total Expenses	<u>2,070,612</u>	<u>2,480,325</u>	<u>2,824,616</u>	<u>2,613,605</u>
<b>Surplus/(Deficit)</b>	<u>163,788</u>	<u>0</u>	<u>-218,727</u>	<u>0</u>

## CONGREGATIONAL TRANSFORMATION & EVANGELISM

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
<b>Congregational Support</b>				
Christ Memorial, Kilauea	4,100	4,100	31,000	11,900
Emmanuel, Kailua	15,000	20,000	25,000	15,780
Grace, Molokai	43,800	48,000	53,000	53,000
Holy Cross, Malaekahana	12,440	7,800	1,800	7,800
Holy Innocents, Lahaina	0	20,000	20,000	20,000
Resurrection/St. Columbas, B Island	24,198	38,800	90,000	38,800
St. Augustine's, Kohala	24,000	19,100	24,000	20,000
ST. Clements, Honolulu	0	15,000	0	0
St. George's, Pearl Harbor	25,000	48,000	80,000	75,000
St. John's By-The-Sea, Kahalulu	40,000	35,000	30,000	25,000
St. Jude's, Ocean View	5,500	10,000	0	0
St. Matthew's, Waimanalo	15,500	20,000	30,000	20,000
St. Nicholas, Kapolei	57,000	98,200	182,000	128,000
St. Philip's, Maili	25,000	36,000	62,402	36,000
St. Stephen's, Wahiawa	25,000	28,000	28,000	28,000
West Kauai	18,500	30,000	34,000	34,000
Subtotal Grant	335,038	478,000	691,202	513,280
<b>Department Resources Toward Congregational Support</b>				
Emergencies & Opportunities	30,000	0	40,000	40,000
St. Georges lease rent		20,000	20,700	20700
Total Congregational Support	365,038	498,000	751,902	573,980

### CONGREGATIONAL SUPPORT

#### Individual Congregation Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with the parochial reports and investment portfolios of the applying congregations. The Congregational Health & Growth Commission's recommendations regarding funding are based upon the congregation's ministries, evidence of movement toward self-sufficiency through stewardship, evangelism efforts, and proposals to undertake innovative ministries based on the awareness of Diocesan Strategic Plan and local priorities.

#### Emergencies & Opportunities

This line item provides funds to develop new opportunities for ministry or to cope with emergencies. It is available to congregations coping with operational needs while calling new clergy whose salary packages are difficult to project. It is also intended to help congregations that have had unpredictable changes in finances and leadership.

## OTHER COMMISSIONS & MINISTRIES

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Christian Formation	8,936	18,000	35,000	22,000
Church Leaders Conference	0	14,000	20,000	20,000
Commission on Native Hawaiian Ministries	9,621	10,000	15,000	15,000
Congregational Health & Growth Commission	25,586	27,700	31,300	31,300
Continuing Education Commission	0	1,400		
Ministry Development	15,202	32,000	52,585	52,585
Planned Giving	1,089	4,500	4,700	4,700
Stewardship Commission	16,539	12,000	17,500	17,500
Total Other Ministries	76,973	119,600	176,085	163,085

## OTHER COMMISSIONS & MINISTRIES

### Christian Formation

The Christian Formation Commission (CFC) seeks to facilitate a network of people of all ages willing to share their stories, to provide resources for congregations and other diocesan groups, to identify, publicize and provide leadership training events, and to communicate and work with ministry groups beyond the Diocese. The funds will be used for training for such programs as Alpha, Catechesis of the Good Shepherd, Disciples of Christ in Community, and Education for Ministry; for scholarship for each congregation to attend the Hawaiian Island Ministries conference; for training events/conferences on the regional, diocesan, provincial or national levels; and for congregational resource materials and various administrative costs.

### Church Leaders Conference

This line item provides the funding for annual training for vestry/bishop's committee members and other congregational leaders.

### Commission on Native Hawaiian Ministries

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian language and culture and the dominant Western language and culture to facilitate the acceptance, understanding, and proper implementation of the former. In addition, through meetings, conferences, shared ministries and other exchanges with the Anglican Indigenous Network (AIN), the Episcopal Council on Indigenous Ministries (ECIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

## **OTHER COMMISSIONS & MINISTRIES**

### Congregational Health & Growth Commission

This line item funds diocesan support for churches by means such as expert consultation and local and national training events. The Commission hopes to help build healthy multicultural congregations. Its support would include, but not be limited to, promotion of five year planning cycles for congregations, attendance at conferences, Start Up Start Over follow up, and church development education. The Commission encourages ministries to ethnic groups that have been underrepresented and hopes to help the diocese become more multicultural and deliberately inclusive of new groups. The commission also helps equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ. The Commission oversees the training events and ministries that help individuals and congregations invite the unchurched to join the fellowship of Christ.

### Continuing Education Commission

This commission is responsible for encouraging clergy, lay leaders, and lay professionals to seek religious, professional, and personal growth continuing education opportunities, as well as provide an annual continuing education event and provide oversight for this program. Funding for this commission is provided through a diocesan endowment fund

### Ministry Development

This line item funds clergy and clergy spouse conferences, seminarian financial support, deacons' gatherings, the needs of the Commission on Ministry, and the background checks for candidates for positions in mission congregations or on the Bishop's staff. These funds are administered by the Bishop's staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry.

### Planned Giving

Priorities for 2005 include visiting congregations to increase awareness of planned giving and gift planning, develop a network of lay and ordained persons throughout the diocese and prepare a comprehensive plan for planned gifts, donor identification and grant writing.

### Stewardship Commission

This line item funds the work of the Commission that equips congregations and individual Christians to be responsible stewards of our time, talent and treasure to support the spread of the Good News, the seeking of Christ in all persons. This Commission oversees the training events and ministries that help congregations develop effective local stewardship programs.



## JUSTICE, PEACE & PARTNERSHIPS

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Companion Diocese	13	8,000	0	0
Diversity Commission	7,117	5,200	5,200	5,200
Ecumenical/Inter Faith Relationships	0	2,000	2,000	2,000
Environmental Action Commission				1,000
Episcopal Relief & Development Fd.	857	1,000	1,400	700
Millennium Development Goals Fund	5,500	17,500	18,200	18,200
Mission Fund Commission				100
Provincial Synod Delegate Support	2,208	3,400	3,400	3,400
Sexual Misconduct Prevention/Response	2,889	2,500	6,000	5,000
Hawaii Program for Formation of Spiritual Directors	3,817	0		
Total Justice, Peace & Partnerships	22,401	39,600	36,200	35,600

## **JUSTICE, PEACE & PARTNERHSHIPS**

### Companion Diocese

No funding for 2006. The Companion Diocese relationship with the Diocese of Okinawa was completed in 2005.

### Diversity Commission

This Commission seeks to create on-going dialogue on racism, facilitate respect for diversity and promote healing, reconciliation and transformation in the members and institutions of the Diocese. This line item funds a clergy and lay workshop, training/facilitator recertification and needed resources for congregations and individuals.

### Ecumenical/Inter Faith Relationships

This line items funds ecumenical and interfaith activities in Hawaii.

### Environmental Action Commission

This line item funds the commission to create spiritual awareness, educate, and commit to work in partnership with other groups and environmental issues.

### Episcopal Relief and Development Fund

This line item funds the work of the Diocesan Coordinator of the Episcopal Relief and Development Fund and the materials needed to support that ministry

## JUSTICE, PEACE & PARTNERSHIP

### Millennium Development Goals Fund

In furtherance of Resolution #10 adopted at the 36<sup>th</sup> Annual Meeting of Convention in October 2004, and pursuant to General Convention Resolution D006, the Episcopal Diocese of Hawai'i commits 0.7% of its annual budget to fund international development programs which further the United Nations' Millennium Development Goals (MDG's) to:

1. Eradicate extreme poverty and hunger.
2. Achieve universal primary education.
3. Promote gender equality and empower women.
4. Reduce child mortality.
5. Improve maternal health.
6. Combat HIV/AIDS, malaria and other diseases.
7. Ensure environmental stability.
8. Develop a global partnership for development.

This line item represents 0.7% of the 2006 annual budget. Funds are sent to ERD to carry out the MDG's.

### Mission Fund Commission

This line item funds the costs of annual Mission Fund.

### Provincial Synod Delegate Support

This allocation supports the expenses for our two delegates to attend the annual Synod meeting. Synod delegates and alternates are appointed by the Bishop from our General Convention Deputies and confirmed by the Diocesan Council.

### Sexual Misconduct Prevention/Response

This line item funds training and travel costs of those who attend the identification and prevention classes, as well as the costs incurred by the trainers. This training is required by national canons.

### Hawaii Program for Formation of Spiritual Directors

No funding in 2006. This program was completed in 2004.

## OFFICE OF THE BISHOP

### EPISCOPATE

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
<b>BISHOP</b>				
Auto Allowance	6,041	6,041	6,600	6,600
Election Process	17,000	13,300	15,300	15,300
Executive Assistant	55,465	58,123	60,516	60,516
General Convention Travel	3,200	3,160	3,060	3,060
Hospitality	8,168	10,500	12,700	12,700
Keyman Insurance	622	622	622	622
Medical Insurance	11,666	13,700	13,700	13,700
Pension	21,213	21,903	22,883	24,041
Salary & Housing	110,846	114,503	119,656	126,000
SECA	7,001	7,178	7,470	7,562
Travel & Continuing Education	22,711	30,650	29,675	29,675
Worker's Compensation Insurance	1517	1,500	1,700	1,822
Total Episcopate	265,450	281,180	293,882	301,598

### EPISCOPATE

#### Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The costs for the Episcopate are fully funded by the Episcopate Endowment fund.

#### Election Process Fund

This fund was established to accumulate monies for electing a new bishop. It is financially prudent to make annual allocations. Since the current balance only approximates \$112,300, an annual allocation of \$15,300 is needed to accumulate funds for the next election.

#### General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

#### Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

## STAFF

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
(Including Pension & other Benefits)			450,000	450,000
Administrative Assistant	48,478	50,683		
Canon to the Ordinary	98,215	103,532		
Communications/Development Ofc.	37,506	42,482		
Treasurer/Finance Officer	109,532	113,690		
Financial Assistant/ Secretary	60,566	64,496		
MIS Clerk	7,965	26,223		
Program Officer *	7,725	0		
Staff Continuing Education	1,722	6,000		
Staff Support costs	1,700	42,894		
 Total Staff	 <u>373,409</u>	 <u>450,000</u>	 <u>450,000</u>	 <u>450,000</u>

\* This position is not budgeted for in 2006

## STAFF

This represents the compensation and benefits of all of the members of the Diocesan Staff, excluding the Bishop and his Executive Assistant, which is included under the Office of the Bishop-Episcopate. The 2006 budget includes a block amount of \$14,400 for salary increases and is unallocated pending the Bishop's review.

## OTHER

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Hawaiian Church Chronicle	27,220	34,000	30,500	30,500
Information Technology	14,896	36,500	18,600	18,600
Strategic Plan Expenses	5,373	0	0	0
Travel	1,804	3,500	3,500	3,500
Total Other	49,293	74,000	52,600	52,600

## OTHER

This budget represents three areas of communications: Print media, the *Hawaiian Church Chronicle* diocesan newspaper, public relations/brochures, flyers etc., and information technology, which includes all electronic media.

### Hawaiian Church Chronicle

Print includes production and delivery of the *Hawaiian Church Chronicle* in partnership with *Episcopal Life*. This partnership includes data entry, subscriber list maintenance, customer service, set-up, production, printing, postage and mailing by *Episcopal Life* staff and AFL Printing. Production includes editing and layout of 10, 8-page issues/year, full color front and back, and occasionally center spread. It also includes stipend for layout and graphic design and contingency for production of flyers, brochures and advertising/special interest materials.

### Information Technology

The Web/Electronic media budget includes development of web, e-mail, and electronic communications strategies. Ongoing website design (with West Coast Technologies) and Internet host server (tierranet.org –contracted through West Coast Technologies). It also includes projected software programs, and cost of the Oceanic cable contract.

### Strategic Plan Expenses

With the adoption of the Strategic Plan at the 2004 Convention, the work of implementation is now the responsibility of existing canonical bodies.

### Travel

This amount includes cost for conference/educational/networking opportunities and delivery of services for neighbor Island and travel for Communications and MIS committees.

## RESOURCE DEVELOPMENT

### NATION & WORLD

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
General Convention Deputy Support	16,100	16,600	16,610	16,610
National Church Quota	301,214	340,339	351,319	351,319
Provincial Quota	15,128	16,338	17,645	17,645
Total Nation & World	332,442	373,277	385,574	385,574

### NATION & WORLD

General Convention Deputy Support

Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2006 General Convention will be held in Columbus, Ohio.

National Church Quota

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income and restricted investment income used to pay operating expenses for the respective years. The National Church asking is computed at a flat rate of 21% of the Diocesan income less a \$100,000 exemption. The 2005 assessment is based on 2003 diocesan income. The 2006 assessment is based on 2004 diocesan income.

Provincial Quota

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration. The quota is based on an asking from our Province.

## RETIREES

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Medigap Program	20,308	21,300	18,200	18,200
Pension Supplements	13,500	13,930	14,573	14,573
Total Retirees	<u>33,808</u>	<u>35,230</u>	<u>32,773</u>	<u>32,773</u>

## RETIREES

### Medigap Program

The Diocese subsidizes a portion of the Medigap insurance benefits to eligible retired clergy and their spouses.

### Pension Supplements

This portion of the budget subsidizes the pensions and benefits received by certain retired persons because the pensions they receive are based on compensation earned when Hawaii was a Missionary District and salaries were quite low.

The 2006 budget reflects a 4.5% increase as recommended by the Compensation Review Committee. No new retirees will be added to this supplemental plan because current retirement programs provide adequately for retirees.

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## DIOCESAN SUPPORT EXPENSES

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Audit Expenses	22,503	46,000	64,000	50,000
Cathedral Expenses	81,790	83,400	85,100	85,100
Chancellor's Expenses	2,238	1,600	2,300	2,300
Diocesan Convention	16,845	14,300	18,000	18,000
Directors & Officers Insurance	14,741	25,000	36,000	36,000
Legal & related expenses	10,271	10,000	10,000	10,000
Meetings: Other	4,145	4,600	4,600	4,600
Meetings: Travel	32,971	39,700	36,000	36,000
Miscellaneous: PB Visit	7,028	0	0	0
Office Expenses	58,351	68,300	66,400	66,400
Office Relocation	75,000			
Property Maintenance	31,931	40,600	40,000	40,000
Property Taxes	5,583	5,300	6,200	6,200
Staff Travel & Related Expense	6,612	7,500	8,000	8,000
Treasurers' Consultations	165	1,000	1,000	1,000
<b>Total Diocesan Support Expenses</b>	<b>370,174</b>	<b>347,300</b>	<b>377,600</b>	<b>363,600</b>

## DIOCESAN SUPPORT EXPENSES

### Audit Expenses

Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The 2004 actual does not include funding of mission congregation audits. The 2006 budget provides funding for the treasurers office to enable missions and aided parishes to comply with the canonical requirements for an annual audit.

### Cathedral Maintenance

The Diocese pays a portion of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities and the Diocesan use of the buildings for meetings. In this way, the Diocese as a whole helps support the Cathedral of our Diocese. The Diocesan Bishop is the "Rector" of the Cathedral.

### Chancellor's Expenses

The Chancellor of the diocese uses this allocation for participation in the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

## **DIOCESAN SUPPORT EXPENSES**

*(Continued)*

### Diocesan Convention

This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials, postage, and Makule e Akamai award expenses (included under Formation Department in prior years). This cost is net of registration fees/meals and shared travel cost.

### Directors & Officers Insurance

This is liability insurance to insure The Episcopal Church in Hawaii, its directors and officers. The increase in premium is due defending claims throughout the diocese in 2003, 2004 and 2005.

### Legal & Related Expenses

This represents legal and related costs incurred by the diocese.

### Meeting Costs: Other

These funds are for incidental costs for groups that meet for an entire day.

### Meeting Costs: Travel

This represents travel costs for the neighbor island members, of Commissions and Committees.

### Miscellaneous

This 2004 actual amount represents the travel and meeting costs for the Presiding Bishop's visit to Hawaii in 2004

### Office Expenses

This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

### Property Maintenance

This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of apartments (Duplex and Cluett), the McCray Center and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax.

### Property Taxes

The Diocese pays the property taxes on the rental income from parking and apartments.

### Staff Travel and Related Expenses

As part of their ministries, members of the Bishop's staff, travel to other islands and to the mainland for meetings, consultations and church related programs.

### Treasurers' Consultations

This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

## DEBT REDUCTION

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Ing Gift Restoration-Capital Growth	7,080	4,871		
Ing Gift Restoration-Principal Payment	40,000	121,767		
Total Debt Reduction	<u>47,080</u>	<u>126,638</u>	<u>0</u>	<u>0</u>

## DEBT REDUCTION

### Ing Gift Restoration

We received a \$1.3 million unrestricted gift from the Mary Ing Trust in 1994. With the permission of the family, we used \$1 million to pay down the EHH debt and allocated \$300,000 to restore the St. Barnabas' building fund. We committed ourselves to replenish the funds as quickly as possible. That replenishment will be accomplished in 2005. The Ing Gift fund is now used to fund the operating budget.

## YOUNG ADULTS AND YOUTH

	2004 ACTUAL	2005 BUDGET	2006 REQUEST	2006 Budget
Camps & Conference Commission	3,668	12,000	25,000	25,000
Emerging Generations	130,876	119,500	240,000	226,795
Episcopal Schools Commission	0	4,000	3,000	3,000
 Total Young Adults and Youth	<hr/> <hr/> 134,544	<hr/> <hr/> 135,500	<hr/> <hr/> 268,000	<hr/> <hr/> 254,795

### YOUNG ADULTS AND YOUTH

#### Camps and Conference Commission

The Camps and Conference Commission looks to develop programs that will introduce individuals to Christ as well as take those already in the Body to new levels of service as together we live out our Baptismal Covenant. The commission is responsible for providing summer camping programs including reinvigorating a residential summer camp program. Funds will be used to support summer programs, camper scholarships and conference costs, such as ECW Retreat.

#### Emerging Generations Commission

The Emerging Generations Commission seeks to “Encourage, empower, equip all the emerging generations to know and share the love of God through Jesus Christ by the power of the Holy Spirit.”

This Commission strives to model a Christian community to be extended within the Diocese as it assists congregations in the formation of Youth and Youth Leaders. Annual activities include: Jr and Sr. High Retreat, New Beginnings, Happening, Provincial Youth Events, Episcopal Youth Event and Peer Ministry.

This Commission seeks to develop a network of Young Adults on all islands while supporting congregations in their development of Young Adult Ministries and provide programs at the Diocesan level that focus primarily on Young Adult spirituality. The Commission sponsor Vocare and island-wide Young Adult events.

This Commission seeks to reinvigorate Higher Education Ministry. We seek to build relationships and community among students, faculty and staff with in institutions of higher learning. This will start with the staffing of the MacCray Center at the University of Hawaii-Manoa, continue with student gatherings, worship services, spiritual development and involvement in Provincial and National Gatherings. Once established we propose to support development of comparable programs on the neighbor islands.

The Commission will assist interested congregations in the development of new worship experiences aimed at the Emerging Generations. We envision Emerging Worship as a cooperative effort. The Commission will contribute to the development of this joint ministry.

#### Episcopal Schools Commission

Their focus for the coming year is to work with school leadership to develop values and character education as they relate to the Episcopal identity

**RESOLUTION NO. 1**

**37<sup>th</sup> Annual Meeting of the Convention  
of the Diocese of Hawai'i  
October 28–29, 2005**

TITLE: Three-Year Budget Process

SPONSOR: The Diocesan Council

CONTACT NAME: The Rev. Alison Dingley, Chair, Resource Development Department

ADDRESS:

PHONE: (Daytime) 621-8662

EMAIL: dingleya001@hawaii.rr.com

**BE IT RESOLVED**, that commencing with the proposed budget for the fiscal year 2007 (to be presented to the annual meeting of the Convention in 2006), the Diocesan Council prepare and present the proposed budget to the Convention at its annual meeting on a rolling, three-year cycle — i.e. a budget for the following fiscal year and the two subsequent fiscal years. The proposed budget presented to the Convention at subsequent annual meetings shall incorporate and modify (if and as necessary) the content of the budget adopted at the prior year's annual meeting.

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**RATIONALE/EXPLANATION**

1. The strategic plan, adopted at the 2004 Annual Meeting of the Convention, states “that the diocesan budget of the year following the adoption of the strategic plan be structured to reflect the objectives of the strategic plan.” Many of the plan's objectives require multi-year planning. A three-year rolling budget process would facilitate such a planning process.
2. The commitment of resources in the current-year budget often implies a commitment of those resources for subsequent years (e.g., support given to aided parishes). Requiring the Council, its Departments, and the commissions to budget on a three-year rolling cycle identifies such multi-year commitments more clearly.
3. A three-year budget cycle for the Diocese will encourage (and at times may require) congregations and other entities of the Diocese to undertake similar budget planning. Such forward planning should increase the strategic focus of the Diocese and all of its component entities.

/S/ ALISON DINGLEY

Secretary, Diocesan Council  
Signature

# ATTACHMENT N

37<sup>th</sup> Annual Meeting of the Convention of the Diocese of Hawai'i

## RESOLUTION #6

Submitted by: the Standing Committee.

Be it resolved, that Section 1 of Article XI of the Constitution of the Diocese of Hawai'i be amended as follows (material to be deleted is struck-through; additional material is underlined):

### ARTICLE XI

#### OFFICE OF THE BISHOP

Section 1. The election of the Diocesan Bishop, a Bishop Coadjutor or Suffragan Bishop, shall take place at the annual meeting of the Convention, when notice of such intention to elect has been given by the Standing Committee at least thirty (30) days prior to the meeting, or at a special meeting of the Convention which has been duly called by the Standing Committee for that specific purpose. ~~The first ballot cast in the election shall be cast jointly and shall be the nominating ballot. Thereafter~~ Balloting shall be by orders with a majority of each order on the same ballot required to elect.

Section 2. The Bishop is the Chief Pastor of this Diocese and may officiate in the liturgical offices of the Church throughout the Diocese.

Section 3. Whenever the Bishop shall issue a pastoral letter, it shall be the duty of every minister in charge of a congregation on the Sunday succeeding its receipt to read said letter to the congregation at all services.

Section 4. All controversies between Rectors of two or more Parishes or between a Vestry and its Rector or between persons adversely claiming to be members of the Vestry of a Parish shall be referred to the Bishop for determination.

Section 5. In all matters affecting the Diocese or any congregation, where no procedure is specifically provided by the General Constitution and Canons or this Constitution and the Canons of the Diocese, the Bishop shall have the power to act for and on behalf of the Diocese or such congregation.

Rationale:

The experience of some of the other dioceses within The Episcopal Church has demonstrated that it is prudent for any individual under consideration as a nominee for the office of Bishop to have undergone a background check prior to being nominated for that office. It is not possible for background checks to be conducted for individuals nominated from the floor at the meeting of the Convention at which the election is to be held. Accordingly, it is necessary to delete the method of nomination that is presently set forth in Section 1 of Article XI of our Constitution. The amendment should be passed on its first reading at this annual meeting and should be considered at the next annual meeting of the Convention to be adopted on its second reading prior to the election of our next Diocesan Bishop.

The procedure for nominating individuals who are not brought forth in the search process will be developed in detail by the Standing Committee. Members of the Convention will have the opportunity to propose other nominees after the names of the individuals who are being brought forth by the Search Committee have been made public. Any such nominees will then undergo the same background check as those who were considered in the search process. The overall process, whether it is embodied in a special order of business or a canonical provision or a combination of the two, will ultimately be subject to the approval of the Convention.

## ATTACHMENT O

<b>RESOLUTION NO. 4</b>	
<b>Title:</b>	<b>The Amendment of Canon 13. Diocesan Council and the Repeal of Canon 13A. Regions</b>
<b>Sponsor:</b>	<b>Diocesan Council</b>
<b>Contact:</b>	<b>Lynn Ho</b>
<b>Address:</b>	<b>1353 Hoapili St., Lahaina, HI 96761</b>
<b>Phone:</b>	<b>(808) 661-8689</b>
<b>E-mail:</b>	<a href="mailto:MauiHoFamily@aol.com"><b>MauiHoFamily@aol.com</b></a>

[Note: This Resolution came before the 36<sup>th</sup> Annual Meeting of the Convention in 2004. It was referred to the Diocesan Council for study. The Council is sending it back to Convention this year, recommending that it be adopted.]

**BE IT RESOLVED**, that "Canon 13. The Diocesan Council" be amended as follows:

### **Canon 13. The Diocesan Council**

Sec. 13.1 There shall be a Diocesan Council (hereinafter referred to as the "Council") which shall be composed of the Bishop Diocesan, the Bishop Coadjutor and the Bishop Suffragan, if there be such, six (6) clerical members, twelve (12) lay members-at-large elected by the Convention and one (1) each from the Counties of Hawaii, Kauai, and Maui (hereinafter referred to as a "County Council member"), who may be either clerical or lay, elected by the Convention. Prior to the election, the members of the Convention from the County whose County Council member is up for election shall hold a caucus at which at least one (1) nominee shall be selected. Such nominee(s) shall be the only nominee(s) upon which the Convention shall vote in electing such County Council member. Members shall be divided into three classes so that the terms of two clerical members, four (4) lay members-at-large and one (1) County Council member shall expire each year. Each lay member shall be, at the time of election, at least eighteen (18) years of age and a communicant and each clerical member shall be canonically resident in the Diocese of Hawai'i. The Council shall have power to fill vacancies occurring through any cause in its membership-at-large elected by the Convention, for the



remainder of such term. A vacancy in a County Council membership shall be filled by a person from the County from which such vacancy exists until the next annual meeting of the Convention, when such vacancy shall be filled by election for the unexpired term in the manner set forth above. A permanent vacancy shall be declared to exist upon the majority vote of the entire membership of the Diocesan Council when a member shall have been absent, without cause, for three (3) successive regular Diocesan Council meetings or for a period of three (3) successive months, if more than three (3) regular meetings have been held within such period. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two (2) clerical members. No member, who has served a full three-year term, shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires. The terms of the members shall be three (3) years; however, they shall remain in office until their respective successors have been elected. No member shall serve concurrently on the Standing Committee.

(Amended: 24<sup>th</sup> Ann. Conv. 1992; 26<sup>th</sup> Ann. Conv. 1994; eff. After 27<sup>th</sup> Ann. Conv. 1995; 30<sup>th</sup> Ann. Conv. 1998; 31<sup>st</sup> Ann. Conv. 1999)

□

**ATTACHMENT P**

<b>RESOLUTION NO. 5</b>	
<b>Title:</b>	<b>Commending FACE (Faith Action for Community Equity)</b>
<b>Sponsor:</b>	<b>St. Stephen's Delegation</b>
<b>Contact:</b>	<b>The Rev. Alison M. Dingley</b>
<b>Address:</b>	<b>1679 California Ave., Wahiawa, HI 96786</b>
<b>Phone:</b>	<b>Daytime: (808) 621-8662; Cell: 372-7474</b>
<b>E-mail:</b>	<b><a href="mailto:dingleya001@hawaii.rr.com">dingleya001@hawaii.rr.com</a> ; Fax: 621-8662</b>

BE IT RESOLVED,

The congregations of the Diocese be encouraged to join FACE (Faith Action for Community Equity) as possible on their islands.

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**RATIONALE/EXPLANATION:**

Episcopal parishes were among the first congregations to join FACE when it was founded ten years ago. Eugenia Park, the widow of the Rev. John Park who was Rector of St. Luke's, was their office manager for many years.

Currently St. Stephen's and St. Elizabeth's are the only congregations in the Diocese that are members of FACE. St. Stephen's has been a member since 2003.

FACE is an organization of 25 churches, temples, community groups, and one union. It takes on topics and issues to do justice and equity and better the quality of life of people in Hawaii. FACE trains its members in a special "Listening Process" which is an excellent tool to build community among members of congregations and to elicit parishioners' interests and concerns for their church and community.

FACE enables congregations to work together to address common issues, and to make a difference in their community.

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Signature

## ATTACHMENT Q

### COURTESY RESOLUTIONS

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Frank Tracy Griswold, and Mrs. Phoebe Griswold, with deep gratitude and thankfulness for their ministry to the Church;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning and offer our continued prayers for them in their retirement;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its appreciation to the Right Reverend David and Mrs. Toshiko Tani, the Rev. David Eisho Uehara, and Ms. Cecilia Ai Namisato from our Companion Diocese of Okinawa for their presence;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to the Rev. Morley Frech as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deepest thanks to Mrs. Gina Perkins, Mrs. May Holokai, and Mrs. Hazel Yee who have faithfully volunteered in the Office of the Bishop and to Mrs. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 37<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deep appreciation to the members of the Bishop's staff: Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Ms. Edith Vargas, Mr. Peter Pereira, the Rev. Liz Beasley and the Rev. Robert Fitzpatrick for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

Section IV  
2005 Annual Reports of Commissions,  
Committees and Departments

## **2005 Annual Reports of Commissions, Committees, and Departments**

Bishop's Statistical Report

Commission on Ministry

Companion Diocese Relationship with Okinawa Commission

Compensation Review Committee

Congregational Health and Growth Commission

Ecumenical Relations

Episcopal Relief and Development Commission

Native Hawaiian Ministry

Report of the Registrar

Report of the Historiographer

Resource Development Department

Standing Committee

Stewardship Committee

## **Bishop's Statistical Report For 2005**

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 04, 2004 to October 01, 2005.

### **Clergy:**

Bishop	1
Active	40
Non-parochial	24

Military Chaplains	0
Retired	46
Licensed	15
Lost by Death	0

Postulants for Holy Orders: 0

Candidates for Holy Orders: 4

Ann Brotherton  
Malcolm Chun  
Craig Dolack  
David Gierlach

**Eucharistic Ministers:** 106

**Euchristic Visitors:** 23

### **Clergy Changes:**

#### *Letters Dimissory into the Diocese:*

11/01/04 – Russell Johnson from the Diocese of Wyoming  
11/04/04 – Jodene Hawkins from the Diocese of Olympia  
09/16/05 – Daniel Leatherman from the Diocese of Oklahoma

#### *Letters Dimissory out of the Diocese:*

08/11/05 – Dawn Frankfurt to the Diocese of Southwestern Virginia

### **Ordinations:**

To the Priesthood:	1
To the Diaconate:	1

**Episcopal Endowment Fund (As of 6/30/05):** \$4,378,833

**Judgments Regarding Permission To Be Remarried In The Church After Divorce:**

11

### **Sacramental Acts:**

Baptisms:

Confirmations:	65
Receptions:	11
Reaffirmations:	73
Burials:	10
Marriages:	1
Celebrations of New Ministry:	4

**Other:**

Consents to the election of bishops:	3
Consents to the resignation of bishops:	2
Consents to the ordination and consecration of bishops:	2

## **Commission on Ministry**

In 2005, the COM continued the work begun following the 2003 General Convention to respond to the changes in the Canons on ministry (Title III).

### Lay Ministry:

We defined the requirements and guidelines for several licensed (lay ministries), specifically, those for Eucharistic Ministers (EMs), Eucharistic Visitors (EVs), and Catechists.

### Ministry in the Diocese of Hawai'i

Guidelines for Discernment of Ministry in the Diocese of Hawai'i was recently completed and covers:

- \*Ministry in the Episcopal Church
- \*Discernment
- \*Preliminary Steps in the Ordination Process
- \*Checklist for the Ordination Process for both Diaconate and Priesthood
- \*Frequently Asked Questions
- \*Formation Grids

The COM has overseen the ordination process for several people in the process, including meeting with the parish discernment committees who work with those discerning a possible call to ordained ministry, interviewing persons for Postulancy or Candidacy, interviewing and reviewing the General Ordination Exams (GOEs) of an individual who completed seminary and was applying for ordination.

The COM commissioned a task force of laity, deacons, and priests in 2004 to study and recommend a program for the vocational diaconate and its role in the Diocese of Hawai'i. The goal is a program for the formation of a well-functioning, spirit-filled diaconate in 2006.

The COM proposes to sponsor a program called "Context for Ministry" in 2006, whose purpose is formation in the understanding of lay ministry and ordained ministry and discernment of each person's call to ministry, whether lay or ordained.

The work of the Commission on Ministry is done through our monthly meeting. The members of the Commission on Ministry for 2005 are:

Rick Melchor, Deacon  
Tim Sexton, Priest  
Frank Chun, Priest  
R. Lee Carson, Lay  
Art Kusumoto, Lay  
S. Kala Holden, Lay  
Beverly Amjadi, Lay  
Liz Beasley, Priest, was member and chair until July

Report submitted by Beverly Amjadi,  
Interim Chair of Commission on Ministry



## **Companion Diocese Relationship with Okinawa Commission**

Jane Ibara, Chair, Peter L'Orange, Sue Ann Wargo, Jane Tonokawa

The formal Companion Diocese Relationship with Okinawa began in 2000 and was extended for another three years at the 2002 convention. The suggestion of a companion diocese relationship was first introduced at the 1995 convention by the former HEPAM, (Hawai'i Episcopal Pacific Asiamerica Ministry). It was encouraged because of historical ties beginning with Bishop Harry Kennedy who was the overseer of the ministry there after WWII. In 1967, Okinawa was made the Missionary Diocese of the Episcopal Church and our former bishop, Edmond Browning, became the first bishop. In 1972, Okinawa was turned over to the Nippon Sei Ko Kai, which is the Anglican Church in Japan. The English-speaking congregation at All Souls' Church has had the Rev. Norio Sasaki and the Rev. Bob Walden of Hawai'i as priests serving the congregation.

In partnership with the Hawai'i Episcopal Youth, the commission sent eight high school teens and two adult leaders from Hawai'i to Okinawa in 2001 for a joint mission with the Okinawa young people. Later in 2003, eight students, a youth leader and two adults from Okinawa visited Hawai'i, and with Hawai'i's nine students and adult leaders, participated in a program called "Alive in Christ." Meaningful spiritual and cultural sharing was experienced.

Other activities included producing a simple cookbook with recipes of local foods shared by several churches. It was translated into Japanese and sent to each congregation in Okinawa. Local members also hosted and helped several visitors and students from Okinawa throughout the years. In 2001 the Rev. David Kennedy and Sue Ann Wargo represented our Diocese at the 50<sup>th</sup> anniversary celebration of the Diocese of Okinawa. On going is the prayer calendar done by congregations in both dioceses. In May of 2005, Mr. Andrew Tomimoto, the Secretary of the Okinawa Diocese and also the chair of Companion Relationship Committee, and the Rev. John Tanahara visited Hawai'i and met with commission members to evaluate and discuss the future of the relationship. It was agreed that the official relationship, which expires this year, not be renewed. However, it was encouraged that the close relationship and ties with members and congregations continue, and that other programs especially the youth groups consider programs with Okinawa. It was also agreed that we continue to pray for each other.

In October, Bishop and Mrs. David Tani and other members of the Okinawa Diocese will attend the 37<sup>th</sup> annual meeting where a resolution addressing the relationship will be introduced.

The commission is grateful to the clergy, laity and programs for the support and encouragement given to the partnership with Okinawa.

Jane Ibara, Chair

## Compensation Review Committee

With thanks to and on behalf of the Committee comprised of the Rev. Bill Allport, the Rev. Patton Boyle (who relocated midway through the year), the Rev. Paul Kennedy, Austin Nakoia, and the Rev. Hollis Wright (Resource Department representative) the following report is submitted:

1. After much analysis and discussion, the CRC is submitting a compensation schedule reflecting a 10% increase over the current year. The rationale behind this recommendation was presented in meetings held throughout the state in August, September and October. Due to the nature of the topic, meetings were held separately with clergy and with the laity (consisting of lay convention delegates, wardens and treasurers). For the neighbor islands, one laity and one clergy meeting was held on Hawai'i, Kaua'i, Maui and Moloka'i (laity only as clergy attended one of the O'ahu meetings). On O'ahu, three clergy and laity meetings were held, with a fourth laity meeting being scheduled for mid-October at the time of this writing.
2. Additionally, two changes are being submitted to the auto allowance:
  - a. Adjust the auto allowance to catch up to the current AAA index. The 2005 AAA index is \$7,142 with the current allowance being \$6,041. Thus, the recommended change for 2006 is mid way to the index, or \$6,600, with the remainder to be recommended at next year's convention.
  - b. Allow congregations and clergy to mutually determine if the auto allowance should be the flat rate mentioned above or if it should be provided in the form of mileage reimbursement, following the standard Internal Revenue Service cents per mile formula.
3. CRC is also recommending a block of funds of \$14,400 be allocated in the budget for diocesan staff salary increases to be allocated at the discretion of the Bishop.
4. From the budget meetings held statewide, the CRC has been charged with evaluating more closely our Bishop's compensation package, work which is just underway at this writing.
5. CRC is recommending a 4.5% increase for the pension to diocesan retirees.
6. CRC met with Diocesan Council, Commission on Ministry, the Standing Committee, Congregational Health and Growth, and the Strategic Task Force Group on Clergy Recruitment, Retention, and Professional Development for feedback and comments to our recommendation.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his tireless work and support to this committee, and to the Diocese.

Respectfully submitted,

Dorothy B. Shigemura  
Chair

## **Congregational Health & Growth Commission**

The Congregational Health and Growth Commission worked towards helping congregations develop their own strategic plans by offering training to trainers that would be willing to go back to their congregations and help other congregations in the Diocese. The trainers were given tools to align the congregations' strategic plans in alignment with the Diocesan Strategic Plan that was adopted in the 2004 Convention. Thirty-five trainers attended the training.

The Commission sent Mimi Wu and Amado Yoro to Seattle, Washington, to attend the Episcopal Asian American Consultation Ministry Conference. The theme was Equipping The Saint: Finding Our Voice, Discovering Our Gifts and Sharing Our Stories. There were discussions on the issues of leadership development, stewardship, church growth, and other concerns of the Asian American congregations and ministries in the Episcopal Church.

During June 2005, the Commission sponsored a workshop for Clergy, Wardens, and Treasurers. The speakers were Hugh Jones from the Department of Taxation, and Deputy Chancellors Wayne Yoshigai and Ray Kamikawa. The attendees were briefed on legal issues of employment, taxes, and regulatory requirements as they concern congregations.

Training Via Media trainers was held in September 2005, for those congregations that purchased Via Media and those looking to use Via Media for evangelism or formation programs.

Being Da kine...Multicultural, a workshop for clergy and their spouses new to the Diocese of Hawai'i, was held in October. It was to help the clergy understand the various cultures of Hawai'i. Topics covered in the workshop were: Growing up Local and Da Jesus Book, Cultural Competencies, pastoral ministries with the Filipino and Hawai'ian people, and the lawsuits, sovereignty and a People's Identity of the Hawaiian people.

Addressing the Diocesan Budget 2006 began in February of 2005 with the development of the Resource Request forms as well as a matrix to evaluate how well the replies were aligned with the Diocesan Strategic Plan. This is the third year of a 5-year plan for 2 congregations working toward independence from diocesan support. Support for these congregations has been at levels to help them achieve the goal. Recommended support for some congregations was at levels sufficient to provide a supply clergy with a challenge to improve their stewardship, evangelism, and community outreach. Other congregations in transition because they have new clergy or are in the process of searching for new clergy were given support they requested. The Commission recommended the greatest percentage of the congregational support be given to St Nicholas, the new church plant.

Sandra Leialoha, Chair

## **Ecumenical Relations**

For the past four years Ecumenical Relations and Interreligious Dialogue have been at a standstill in our Diocese, as it has been in many other Episcopal Communities. Among the reasons for this somewhat static situation are our own internal problems within the Episcopal Church, agreements with other Christian Churches which have not been implemented, and a decreasing interest in Ecumenism.

In the Diocese of Hawai'i the most notable priority ecumenically has been with our sisters and brothers in the Evangelical Lutheran Church in America. The licensing of Lutheran clergy and the appointment of a Lutheran pastor to St. Philip's, Maili, are positive steps in living ecumenically.

In general, various Christian communities share the some agreement on many issues of social justice locally, nationally, and internationally. Theological issues such as intercommunion, human sexuality, and the role of women in ministry are areas of some disagreement.

As with many issues in the Church, the implementation of Ecumenism is most effective at the local level, both parish and diocesan. In the Diocese of Hawai'i we may be at a time that is ready for another forward thrust in Ecumenical Relations and Interreligious Dialogue. This can be effectively accomplished by a vibrant ecumenical committee in each parish, by a study of the agreements reached with others in ecumenical dialogue, and by joint ecumenical activities including common worship, mutual ecumenical education, and services and projects needed in our local communities.

The Rev. Vincent O'Neill, Chair

## Episcopal Relief & Development (ERD)

Early this year in February, **Brian Sellers-Petersen** from ERD visited our diocese. He is the ERD Director of West Coast Operations. Brian met with several groups and communicated ERD successfully. He took about 10 key people to dinner and they were royally acknowledged for their support. The main thrust of his visit this time was the Episcopal High Schools in Hawai'i. His visit coincided with the aftermath of the terrible tragedy in South Asia. The students at Iolani Academy and at St. Andrew's Priory were eager to hear about ERD in this context. Also the chaplain from Hawai'i Preparatory Academy on the Big Island of Hawai'i, the Rev. Walter Stevens, accepted our invitation to fly to O'ahu to meet with Brian. Brian preached at the Cathedral and then took off for Maui. He was hosted there by the Rev. Heather Mueller-Fitch and the Rev. Marvin Foltz. The Rev. Ricky Melchor facilitated an evening with Brian at Good Shepherd.

The annual ERD convention in San Diego at the end of May was full of news about the tsunami relief efforts. ERD says it was tsunamied by your wonderful response to the tragedy in South Asia. The theme of the convention was that the congregational support has "raised the bar" for the whole organization. Hawai'i churches are to be thanked profusely for their wonderful response:

All Saints Episcopal Church	\$1,705
Calvary Episcopal Church	509
Christ Episcopal Church	3,546
Church of the Epiphany	634
Church of the Good Shepherd	725
Church of the Holy Apostles	906
Emmanuel Episcopal Church	1,437
Episcopal Church on West Kaua'i	1,191
St. Andrew's Cathedral	4,630
Holy Innocents' Episcopal Church	1,652
Holy Nativity Episcopal Church	1,220
Iolani School	638
St. Christopher's Episcopal Church	2,212
St. Clement's Episcopal Church	3,515
St. George's Episcopal Church	130
St. James' Episcopal Church	4,800
St. John's By-the-Sea Episcopal Church	1,039
St. Jude's Episcopal Church	200
St. Luke's Episcopal Church	1,003
St. Mark's Episcopal Church	1,600
St. Michael and All Angels Episcopal Church	8,247
St. Peter's Episcopal Church	1,862
St. Stephen's Episcopal Church	225
St. Timothy's Episcopal Church	3,965

Our ERD Parish Representatives have decided to concentrate on ERD World Hunger Sunday on November 13, 2005 as our main activity this year. We want to use this as an

educational opportunity with emphasis on the United Nation's Millennium Development Goals that ERD programs are based on. Our diocese continues to support this cutting edge relief and development work by giving .7% of our diocesan budget to the support of the Millennium Development Goals.

Lastly, our local ERD wants to send someone from a local congregation to the Philippines on an ERD monitoring visit in 2006 to connect with the communities there that our Mission Fund 2004 funds are helping.

Susan Thornett, Chair

## Native Hawaiian Ministry Report

In January, the Rev. Darrow Aiona, Mahi Beimes, Melanie Holt and her daughter, Jasmine Bostock (who aspires to become an Episcopal priest one day), attended the WINTERTALK XVII gathering in Wewoka, Oklahoma. The theme was ordination, and we were honored to participate in the ordination of Native American Debbie Royals to the transitional diaconate. Participants included Bishop Mark MacDonald of Alaska, Bishop Michael Smith of North Dakota, Bishop Carol Gallagher of Southern Virginia, the Rev. Canon Hone Kaa from Aotearoa (New Zealand). Malcolm Chun and Linda Sproat, along with other members of the Episcopal Council on Indigenous Ministry (ECIM), planned the awesome event, which was attended by numerous native Americans from many different tribes who also witnessed the eventful ordination. Linda Sproat and Malcolm Chun helped plan the gathering as members of the sponsoring Episcopal Council on Indigenous Ministry (ECIM).

In April, CONHM attended the 9<sup>th</sup> biennial gathering of the Anglican Indigenous Network (AIN) held on the Pala Indian Mission reservation in Pala (San Diego), California. As AIN Secretary-General and member of the hosting ECIM, Malcolm Chun spearheaded the gathering, along with the other ECIM members, including Linda Sproat. Delegations of 5 representatives from the host Native Americans, Native Hawai‘ians, First Peoples of Canada, Maori from Aotearoa, and Aborigines from Australia and the Torres Islands Straits, included 3 indigenous American bishops, a Maori bishop, and an Aboriginal bishop. CONHM delegates included the Rev. Darrow Aiona (Clergy), Kainalu Chong (Youth), Paul Nahoa Lucas (Educator), David Sproat (Elder), and Mahi Beimes (Women). The women’s group agreed to schedule a follow-up indigenous women’s gathering here in Hawai‘i, which will be held November 7–10, 2005, at the Kilauea Military Camp (KMC) on the Big Island.

In May, Ka Papa Anaina and the Native Ministries Study Board (NMSB) jointly sponsored a prayer service, lecture, and pa`ina at St. Mark’s in Kapahulu. The guest lecturer was the Rev. Canon Hone Kaa, visiting from Aotearoa (New Zealand). Another Ka Papa service and a NMSB lecture on *pono* — one of the core Hawai‘ian values — by Malcolm Chun is scheduled for Saturday, October 8<sup>th</sup> at St. Clement’s Church.

In August, CONHM was delighted to be awarded a \$7,000 New Opportunities Grant from the Office of Native American Ministries, ECIM, and the National Church. The money will be used to support our plan to work with native Hawai‘ian Episcopal youth and adults to mentor and raise up new church leaders to take and share our gifts by celebrating the Holy Eucharist in the Hawai‘ian language in congregations on this and each of the other islands where there are native Hawai‘ian Episcopalians.

Mahi Beimes, Convener

## **Report of the Registrar**

With the relocation and renovation of the offices of the Diocese, the records and minutes of the Diocesan Council from 1967 thru 1999 and the Standing Committee from 1980 thru 1993 were checked and sent to storage.

As I examined the records, I realized that the history of our Church was in these documents and the position of Registrar holds one of the key to the past, present and future of the Church. With this new realization, I now check the monthly reports with new eyes and no longer go through the motion of seeing that the reports are there but feel that I am a part of keeping our Church's history for our children, the future of our Church. Perhaps, 50 years from now someone else will be reading the reports and feel the kinship of the forefathers of our Church.

The present records and meeting minutes of the Diocesan Council and the Standing Committee are in good order.

As I stated in my previous report, the names of the recording secretaries are clearly identified but omit signatures because reports are transmitted electronically.

Thank you to all Secretaries/Clerks for your dedication and efficiency, especially to Marie Elesarke and Tiare Ono of the Bishop's Office for always being there for me.

Respectfully submitted,

/s/ Janice Horimoto

Janice Horimoto  
Registrar



## Report of the Historiographer

### Archival Facilities

Through the courtesy and support of St. Andrew's Cathedral and the Office of the Bishop, a space in the Cathedral precinct has been renovated to house the archival collections of The Episcopal Church of Hawai'i. The collections were removed permanently from commercial storage at Crown Pacific and transferred to the Cathedral grounds in August. They are stored on chrome-plated steel shelving in a secured 24-hour temperature and relative humidity controlled storage vault. An adjoining reading room is available, by appointment, to the church membership and greater community for viewing documents from the collections.

### Collections Development

Collecting primary source materials, such as photographs, documents and registers, is essential for the growth of any archives. Additions to the Church's archival holdings this year include: photographic prints from St. Andrew's Priory; letters of Hawai'i bishops from an ebay auction (funds for purchase provided by John Lockwood); photographic prints from the estate of The Rev. John Engelcke; and back issues of the Hawaiian Church Chronicle from the HCC office.

### Collections Management

An assessment of the collections is now taking place to determine the housing requirements for the different types of material in the collections (i.e. acid- and lignin-free folders for manuscripts; archival boxes for photo albums and scrapbooks; mylar sleeves for photographic prints; phase boxes for rare books, etc.). Once archival supplies are delivered, the collections, which are now stored in cubic foot cartons or banker's boxes, will be reorganized into smaller units for easier access and handling. Due to specific storage requirements, photographs have been separated from manuscript collections and arranged in file folders by parish or church organization.

### Exhibit Development

A collection of photographic portraits of the Bishops of Hawai'i, obtained from 'Iolani School, was re-matted and reframed and now hangs in the entry corridor to the Bishop's office.

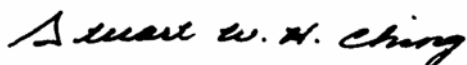
### Pest Management

As part of a comprehensive pest management program, the 41 boxes housing the archival collections were sent to Bishop Museum for freeze-sterilization. Island Movers was contracted to facilitate the move. Any new acquisitions now entering the Archives are bagged in plastic to prevent contamination of existing collections. Due to the expense involved, materials are sent for freeze-sterilization only when a sufficient amount is gathered. For ongoing monitoring for pests, sticky traps have been laid in both the storage vault and reading room.

### Public Access

A brief presentation and preview of the new archival facility was given to participants at the Annual National Episcopal Historians and Archivists Conference earlier this summer.

Faithfully Submitted,



Stuart W. H. Ching - Historiographer

## **Resource Development Department**

During 2005, the Resource Development Department carried out its mission to identify, manage, and enhance the assets and resources of members, congregations, and the diocese to focus on transforming the diocese and its congregations to vibrant faith communities, on growth, and on reducing the administrations costs of the diocese consistent with the Diocesan Strategic Plan. Our department had two representatives on each of the other departments as members, which greatly enhanced communication among the departments, and the overall functioning of the Council.

The Department monitored the performance of the investments in the diocesan portfolio, and met with all our investment managers and our investment consultant. We recommended the replacement of one fund manager to Diocesan Council. We reviewed the diocesan financial reports including the balance sheet, cash flow and unexpended funds. We reviewed the 2004 Audited Financial Statements.

The Department monitored congregations' payments of their assessments and other obligations to the diocese and proposed actions to take in response to delinquencies. We monitored the Camp Mokule`ia financial reports as required by Diocesan Convention Resolution. We supported the management change of Camp PECUSA.

The Department met with the insurance agent for the diocese and reviewed insurance needs and options and recommended to Council that we change our carrier to Church Insurance Company – Vermont.

The Department reviewed General Convention resolutions that relate to our areas of responsibility and discussed with other departments and commissions how to respond to those resolutions. We met with the Rev. Brian Grieves to discuss the Episcopal Church's approach to socially responsible investing.

The Department consulted with other departments about the uses of the Frances Adams Fund, helping congregations comply with EPA requirements for cesspools, and the funding of lease payments for missions on leasehold land.

The Department coordinated the developing of the 2006 Draft Budget and facilitated the Council's deliberations on the budget. We recommended lowering the assessments to 21%.

The Department reviewed lease agreements and other contracts entered into by various congregations as required by the Diocesan Canons and referred those needing Council approval to Council and those needing Standing Committee approval to that body.

The Department drafted a resolution to Diocesan Convention to provide for a three-year budget process and explored the feasibility of launching a capital funds campaign.

Respectfully submitted,  
The Rev. Alison M. Dingley, Chair, Resource Development Department

## Standing Committee

The Rt. Rev. Richard Chang  
Members: Cynthia Salley, President  
John Decker, Secretary  
The Rev. Darrow Aiona  
Keane Akao  
The Rev. Carol Arney  
The Rev. Morley Frech  
Mary Schulz  
The Rev. Liz Zivanov

The Revs. David Kennedy and David Moore both resigned during the year and the Revs. Carol Arney and Morley Frech were elected by the Standing Committee to take their places until the next Diocesan Convention.

The Standing Committee of the Diocese of Hawai'i will have met twelve times before the convening of Diocesan Convention 2005. The following items of business were addressed:

Six consents were given for the election of Bishops.

Four notices of inhibitions were received.

A policy regarding *Gifts and Sale of Real Property* was developed, adopted and forwarded to the Diocesan Council for their action.

A *Mutual Ministry Review* was developed and adopted.

A *Code of Conduct for Protection of Children and Youth* was adopted.

A line of credit for Camp Mokule'ia was approved

The following recommendations for ordination were passed:

Robert "Moki" Hino to the Diaconate  
Dawn Marie Frankfurt to the Priesthood.

Respectfully submitted,

Cynthia M. Salley  
President

## **Stewardship Committee**

Chair: Mary Schulz

Herman Andaya, Dwayne Bueno, Jon Guilbert, Charlotte Holmes, Harold Nelson, Chan Rowe, Nancy Rowe, Amado Yoro

Following the 2004 convention, one new member, Dwayne Bueno, was introduced to the commission, Our initial meeting was held January 2005.

Guest speaker, Terry Parsons, Stewardship Missioner for the Episcopal Center in New York City, was brought to tour the islands of O‘ahu, Big Island, Maui, and Kaua‘i, from June 15 through June 21, 2005. She spread the message of the importance of Bible-based stewardship. The message also included selecting committed leaders from the church community.

Our stewardship appreciation luncheon, entitled “Do We Trust God Enough?”, will take place Saturday, 9/10/05. At least 50 people are expected to attend. The Reverend Canon Robert Fitzpatrick will be the keynote speaker, followed by break-out groups.

Terry Parsons will return in May of 2006, with a colleague. Details of this visit will be known after the convention.

New members are being considered.

Respectfully Submitted,

Mary Schulz, Chair

SECTION V  
Registered Clergy and  
Lay Delegate List

**The 37th Annual Meeting of the Convention  
The Episcopal Diocese of Hawai'i  
October 29, 2005**

**Registered Clergy**

**Canonically Resident**

The Rev. Darrow Aiona	The Rev. Robert Hino
The Rev. Eleanore Akina	The Rev. Gregory Johnson
The Rev. Randolph Albano	The Rev. Russell Johnson
The Rev. William Allport, II	The Rev. Morimasa Kaneshiro
The Rev. Carol Arney	The Rev. Daniel Leatherman
The Rev. Elizabeth Beasley	The Rev. Mary Lindquist
The Rev. B. Cass Bailey	The Rev. Anthony Litwinski
The Rev. Honey Becker	The Rev. Donor Macneice
The Rev. Teresa Bowden	The Rev. Hollis Maxson
The Rev. Joseph Carr	The Very Rev. Ann McElligott
The Rev. Peter Champion	The Rev. Ricky Melchor
The Rev. Susan Champion	The Rev. Malcolm Miner
The Rt. Rev. Richard S.O. Chang	The Rev. Heather Mueller-Fitch
The Rev. Canon Franklin S.H. Chun	The Rev. Vincent O'Neill
The Rev. John Connell	The Rev. Tancredo Pastores
The Rev. Charles Crane	The Rev. A. Patricia Reynolds
The Rev. Robert DeWolfe	The Rev. Lynette Schaefer
The Rev. Alison Dingley	The Rev. Canon Timothy Sexton
The Rev. Peter Fan	The Rev. John Turner
The Rev. Robert L. Fitzpatrick	The Rev. Robert Walden
The Rev. Marvin L. Foltz	The Rev. Hollis Wright
The Rev. Morley Frech	The Rev. Layton Zimmer
The Rev. Dale Hathaway	The Rev. Elizabeth Zivanov
The Rev. Jodene Hawkins	The Rev. David Baar

**Licensed**

The Rev. William J. Albinger, Jr.  
The Rev. James Bethell  
The Rev. Thomas Buechele  
The Rev. Sandy Honnold  
The Rev. Mark Juchter  
The Rev. Mary Koppel  
The Rev. Robert Nelson  
The Rev. Karen Perkins

## Delegate List

### All Saints

Chris Neumann  
Dick Schulz  
Mary Schulz  
Mary Smith

### Calvary

Darryn Dela Vega  
Cindy Liberato  
Joanne Naai  
Warren Naai  
Charlene Pinao

### Christ Church

Nancee Cline  
Doug Edson  
Heidi Edson  
Betty O'Brien

### Christ Memorial

Constance Bishop  
Laurel Lemons  
Helen Mitsui  
Sunny Gail Mitsui

### Emmanuel

Norman Bring  
Frank Embree  
Nancy Rowe  
Jane Tonokawa

### Epiphany

Wayne Akana  
Karen Leatherman  
Jackson Nakasone  
Mary Sueoka

### Good Samaritan

Myrtle Kaneshiro  
Milton Napuunoa  
**Derrick Shimabukuro**

### Good Shepherd

Keku Akana  
Herman Andaya

Cora Brown  
Rodel Casio  
Linda Decker  
Kalani Holokai

### Grace

Hana Arce  
William Kalipi  
Baron Okimoto  
Stephanie Okimoto

### Holy Apostles

Wallace "Bud" Doty  
Priscilla Hope  
Dora Kraul  
Gregory Lindstedt

### Holy Cross

Boyd Ready

### Holy Innocents

Weilynn "Lynn" Ho  
Ron Ho  
Jackie Kelly

### Holy Nativity

Walt Atkins  
Regina Atkins  
Lois Taylor Clarke  
Relda Loomis  
Ethel Maxson  
Delia Moore  
Mike Sen

### Ressurrection

Tessie Quebral  
Leslie Quebral  
Cody Yoshimura

### St. Andrew's Cathedral

Matt Brown  
Ann Hansen  
John Hays  
Kevin Herring

Cathie Jordan  
Hartwell Lee Loy  
Duane Leach  
Barbara Service

### St. Augustine

Susan Denman  
Peter Denman  
Emma Glory  
Kayoko Hanano

### St. Christopher

Pat Bixler  
Linda Bruckner  
Lucille Caldwell  
Alida Gandy  
Bettye Jo Harris  
Emily Hawkins  
Bill Watkins

### Parish of St. Clement

Alvin Adams  
Beverly Amjadi  
Annette Jim  
Pamela McCoy  
Jim Quimby  
Julie Murphy

### St. Columba

Cheryl Tagaca  
Vicky Tagaca  
Angela Pastores

### St. Elizabeth

Stuart Ching  
Jerry Goo  
Millie Goo  
Nancy Shim Au

### St. George

John Bernhart  
Greg Kalua  
Margaret Labby

**St. James**

Harold Craig  
Jonathan Guilbert  
Barbara Sterne  
Marcos Van Dam

**St. John**

Jean Fiddes  
Keith McCrary  
Brian Moto  
Sarah Shim  
Janet Makua  
Lynette McCrary  
Henry Hildebrand

**St. John-By-The-Sea**

Phyllis Beimes  
Penny Chu  
David Gierlach  
Lot Lau

**St. Jude**

Lynne Reynolds  
Cynthia Salley  
Constance Santana

**St. Luke**

John Lee  
Lani Kaaihue  
Michael C.H. Kim

**St. Mark**

Nanette Judd  
David Kayner  
Sandra Leialoha

Wayne Yoshigai

**St. Matthew**

Moana DeMello  
Kahala Morse  
Miliaulani Landgraf

**St. Mary**

Richert Au Hoy  
Pablo Cortez, III  
Jan Horimoto  
Renee Hamatake

**St. Michael and All**

**Angels**

Bill Skelton  
Maria Skelton  
Willie Stanphill  
Marj Stanphill  
Fred Terrill  
Edith Terrill

**St. Nicholas**

Kala Holden  
Bob Holden  
Kevin Shin

**St. Paul**

Marcelo Acopan, Jr.  
Fe Agullana  
Racquel Borce  
Constantino dela Cruz  
Julie Dureg  
Lolita Peralta

Emma Valdez  
Amado Yoro

**St. Peter**

Carrie Allport  
Alice Scheuer  
Helen Richardson  
Ruth Merz  
Daniel Ching

**St. Philip**

May Holokai  
Loretta Mokiao  
Jack Egan  
Donna Egan

**St. Stephen**

Carol Connell  
Molly McCurdy  
Donald Reynolds

**St. Thomas**

Judith Greer  
Judy Wakumoto  
Phyllis Somers

**St. Timothy**

Mark Hirano  
Vicki Millard  
David Millard  
Dan Nelson  
Mark Tucker



SECTION VI  
Official Clergy List

**37<sup>th</sup> ANNUAL MEETING OF CONVENTION OF  
THE EPISCOPAL DIOCESE OF HAWAI'I  
OCTOBER 28-29, 2005**

**Official Clergy List**

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 2005

<u>Active</u>	<u>Date of Ordination</u>
1963 The Rev. Darrow L.K. Aiona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	1963
1966 The Rt. Rev. Richard S.O. Chang The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1966
1968 The Rev. Franklin S.H. Chun Church of the Epiphany 1041 10th Avenue Honolulu, HI 96816	1968
1971 The Rev. Richard E. Winkler, Jr. 202 Pin Oak Drive Harker Heights, TX 76543	1971
1972 The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1973 The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799	1971
1975 The Rev. Vincent dePaul O'Neill St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1964
1977 The Rev. Lynette G. Schaefer Grace Episcopal Church P.O. Box 157 Hoolehua, HI 96729	1977

1979	The Rev. Heather M. Mueller-Fitch St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790	1979
1979	The Rev. Morley E. Frech, Jr. Trinity Church By-The-Sea P.O. Box 813 Kihei, HI 96753	1973
1983	The Rev. Linda A.L. Sutherland Deacon, St. Michael & All Angels P.O. Box 978 Lawai, HI 96765	1983
1983	The Rev. Eleanore G. Akina Deacon, Emmanuel Episcopal Church 1237 Mokulua Drive Kailua, HI 96734	1983
1983	The Rev. John A. Holmes Deacon, Church of the Holy Apostles 107 Koula Street Hilo, HI 96720	1983
1985	The Rev. Jeanne B. Grant Deacon 2030 Acoma Drive Cottonwood, AZ 86326	1985
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 97223	1985
1985	The Rev. Edith Sewell Deacon 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985	The Rev. Linda J. Neal Deacon 446 Echo Valley Road Salinas, CA 93907	1985
1985	The Rev. Roger F. Wise P.O. Box 5774 Auburn, CA 95604	1985

1986	The Rev. Alison M. Dingley St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96786	1978
1986	The Rev. Imelda S. Padasdao 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts 700 Richards Street, #1806 Honolulu, HI 96813	1988
1988	The Rev. Peter S. Fan St. Elizabeth's Episcopal Church 739 Pensacola Street, #C Honolulu, HI 96814	1980
1990	The Rev. Peter R. Besenbruch 94-535 Anania Ct., #101 Mililani, HI 96789	1982
1991	The Rev. Ricky R. Melchor Deacon, Church of the Good Shepherd 593 S. Kamehameha Avenue Kahului, HI 96732	1991
1991	The Rev. Nancy I. Conley Deacon 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin St. Matthew's Episcopal Church P.O. Box 70 Waimanalo, HI 96795	1991
1992	The Rev. George M. Clifford III Naval Post Graduate School 1 University Circle Monterey, CA 93943	1992
1993	The Rev. Gregory M. Johnson P.O. Box 893788 Mililani, HI 96789	1992

1993	The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293 Kilauea, HI 96754	1964
1993	The Rev. Leonard R. Howard Deacon, St. Andrew's Cathedral 98-1128 Malualua Street Aiea, HI 96701	1993
1995	The Rev. Carol M. Arney Christ Church P.O. Box 545 Kealakekua, HI 96750	1995
1995	The Rev. Agnes Patricia Reynolds Deacon, Church of the Epiphany 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.S. Noriaki Ueda Deacon 1-2-20-501 Hamasaki Asaka-shi, Saitama 351-0033 Japan	1987
1996	The Rev. Hollis E. Wright St. Nicholas' Episcopal Church P.O. Box 700501 Kapolei, HI 96709	1996
1997	The Rev. Joseph Carr Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. Polly Hilsabeck 371 Opihikao Place Honolulu, HI 96825	1985
1997	The Rev. F. Kay Johnson 2300 W. Alabama Street, Apt. 37 Houston, TX 77098	1989
1998	The Rev. Marvin L. Foltz Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992

1998	The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
2000	The Rev. John Turner St. Jude's Episcopal Church 92-915 Kona Kai Blvd. Ocean View, HI 96737-6502	2000
2000	The Rev. Randolph V.N. Albano St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979
2000	The Rev. Tancredo R. Pastores Resurrection/St. Columba's Episcopal Church 1407 Kapiolani Street Hilo, HI 96720	1979
2000	The Rev. Walter Stevens Hawai'i Preparatory Academy 65-1692 Kohala Mountain Road Kamuela, HI 96743	2000
2000	The Rev. Canon Robert L. Fitzpatrick Office of the Bishop 229 Queen Emma Square Honolulu, HI 96813	1986
2000	The Rev. Taylor Clark Deacon 991 Normandy South Salem, OR 97302	2000
2001	The Rev. Ajuko Ueda St. Paul's University 1-2-26, Kitano Niiza-shi 352-8523 Japan	2001
2001	The Rev. Teresa N.T. Bowden 2573 California Avenue Wahiawa, HI 96786	2001

2001	The Rev. C.S. Honey Becker Deacon, St. Andrew's Cathedral P.O. Box 819 Kailua, HI 96734	2001
2001	The Rev. Dale C. Hathaway St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Susan M. Champion St. Andrew's Priory School 224 Queen Emma Square Honolulu, HI 96813	1991
2001	The Rev. Elizabeth A. Zivanov Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	1993
2002	The Rev. Peter O. Champion Emmanuel Episcopal Church 780 Keolu Drive Kailua, HI 96734	1989
2002	The Very Rev. Ann McElligott Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	1984
2002	The Rev. David C. Moore St. Margaret's Episcopal Church 4228 Factoria Blvd., SE Bellevue, WA 98006	1975
2002	The Rev. Elizabeth P. Beasley St. John's Episcopal Church By-The-Sea 47-074 Lihikai Drive Kaneohe, HI 96744	1998
2002	The Rev. Patton L. Boyle St. Luke's Episcopal Church P.O. box 1642 Wenatchee, WA 98807	1970

2003	The Rev. Anthony Litwinski St. James' Episcopal Church 65-1237 Kawaihae Road Kamuela, HI 96743	2001
2004	The Rev. Mary D. Lindquist The Episcopal Church on West Kauai P.O. Box 247 Eleele, HI 96705	2000
2004	The Rev. William H. Allport, III St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813	2002
2004	The Rev. Canon Timothy Sexton Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	1983
2004	The Rev. Russell Johnson Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1987
2004	The Rev. Jodene Hawkins St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1990
2005	The Rev. Robert Hino Deacon Seabury Hall 480 Olinda Road Makawao, HI 96768	2005
2005	The Rev. Daniel Leatherman Chaplain Iolani School 563 Kamoku Street Honolulu, HI 96826	2005



**Retired**

1945	The Rev. Burton L. Linscott 1553-A Pualele Place Honolulu, HI 96816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 401 Santa Clara Ave., Apt. 309 Oakland, CA 94610 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Roger M. Melrose 8903 Riderwood Drive Sunland, CA 91040 6/30/1987	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25152 Ocean Knoll Dana Point, CA 92629 10/1/1993	1960

1961	The Rev. Fred G. Minuth 1272 Kina Street Kailua, HI 96734 6/1/1987	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. David K. Kennedy 1824 E. 49th Avenue Spokane, WA 99223 11/1/1996	1963
1966	The Rev. Gerald G. Gifford II Hale Makua 446 Kawaihae Street Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Charles G.K. Hopkins P.O. Box 517 Kaaawa, HI 96730 1/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957
1969	The Rev. Joseph B. Turnbull 428 Kawaihae Street, Apt. 312 Honolulu, HI 96826 9/1/1985	1945

1971	The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/1996	1963
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds 27298 Tierra Verde Drive Hemet, CA 92544 1/1/1998	1967
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985

1995	The Rev. John A. Longo 2432 Clubside Court #316 Palm Harbor, FL 34683 6/30/1999	1986
1963	The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1987	The Rev. Walter M. Harris 68-668 Hoomana Place Waialua, HI 96791 2/18/2001	1974
1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968
1997	The Rev. Barbara Coan Deacon 3-3400 Kuhio Hwy #304-B Lihue, HI 96766 9/8/2001	1993
1994	The Rev. Ernest Uno The Plaza at Punchbowl 918 Lunalilo Street #616 Honolulu, HI 96822 12/1/2001	1994
1988	The Rev. Domingo P. Calag P.O. Box 529 Papaikou, HI 96781 12/31/2001	1982
1989	The Rev. John C. Millen 94-585 Lumiauau Street Waipahu, HI 96797 7/1/2002	1975

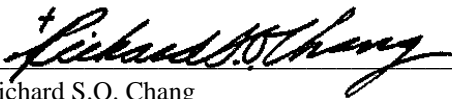
1977	The Rev. Robert E. Walden 4401 La Jolla Drive Prescott Valley, AZ 86312 8/31/2003	1977
1990	The Rev. Gerhard H. Laun 1515 Nuuanu Avenue, QT 53 Honolulu, HI 96817 9/30/2003	1970
2001	The Rev. Jeannette A.H. Myers 16 Hinman Street Petaluna, CA 94952 2/1/2004	1979
1974	The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/2004	1972
1986	The Rev. Kenneth L. Jackson The Plaza at Punchbowl 918 Lunalilo Street #412 Honolulu, HI 96822 6/1/2004	1986
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790 10/1/2004	1962
1999	The Rev. Robert H. DeWolfe 2140 10th Avenue, #402 Honolulu, HI 96816 1/1/2005	1971
1983	The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/2005	1983

**Licensed:**

2/14/1978	The Rev. Alberto P. Alarcon 95-1017 Kaapeha St., #71 Mililani, HI 96789 <b>Canonical Residence: Philippine PIC</b>	1973
9/13/1988	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 <b>Canonical Residence: Olympia</b>	1969
8/1/1995	The Rev. Kenneth M. Snyder 3200 Wailea Alanui Drive, #304 Kihei, HI 96753 <b>Canonical Residence: Olympia</b>	1957
8/1/2002	The Rev. George LaRue Downing The Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96821 <b>Canonical Residence: West Tennessee</b>	1971
9/16/2002	The Rev. Thomas McElligott 1212 Nuuanu Avenue #403 Honolulu, HI 96817 <b>Canonical Residence: Minnesota</b>	1949
8/29/2003	The Rev. Robert William Nelson 2777 South Kihei Road, G -209 Kihei, HI 96753 <b>Canonical Residence: Alaska</b>	1979
3/14/2004	The Rev. T. James Bethell St. Michael and All Angels Episcopal Church P.O. Box 572 Lihue, HI 96766 <b>Canonical Residence: Texas</b>	1967
4/30/2004	The Rev. Rolando Piso 2141 Kaumualii Street Honolulu, HI 96819 <b>Canonical Residence: Philippine PIC</b>	1986
2/10/2005	The Rev. Joseph Pummill 2439 Kapiolani Boulevard, #602 Honolulu, HI 96826 <b>Canonical Residence: California</b>	1958

8/9/2005	The Rev. Mary E. Koppel All Saints' Episcopal Church P.O. Box 248 Kapaa, HI 96746 <b>Canonical Residence: Louisiana</b>	2001
9/1/2005	The Rev. Mark R. Juchter St. George's Episcopal Church 511 Main Street Honolulu, HI 96818 <b>Canonical Residence: Northwestern Pennsylvania</b>	2003
10/1/2005	The Rev. William J. Albinger, Jr. Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767 <b>Canonical Residence: Newark</b>	2004

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai`i is correct and that under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai`i and are entitled to full membership of the Convention.

  
Richard S.O. Chang  
Bishop of Hawai`i

**LICENSED LUTHERAN PASTORS:**

- 1/10/2003 The Rev. Bruce P. Craft  
158 Akiohala Place  
Kailua, HI 96734  
**Synod: Pacifica Conference**
- 3/7/2003 The Rev. Diane S. Martinson-Koyama  
Iolani School  
563 Kamoku Street  
Honolulu, HI 96826  
**Synod: Pacifica Conference**
- 1/22/2005 The Rev. Karen Perkins  
Maluhia Lutheran Church & St. Philip's Episcopal Church  
85-256 Farrington Highway  
Waianae, HI 96792  
**Synod: Pacifica Conference**