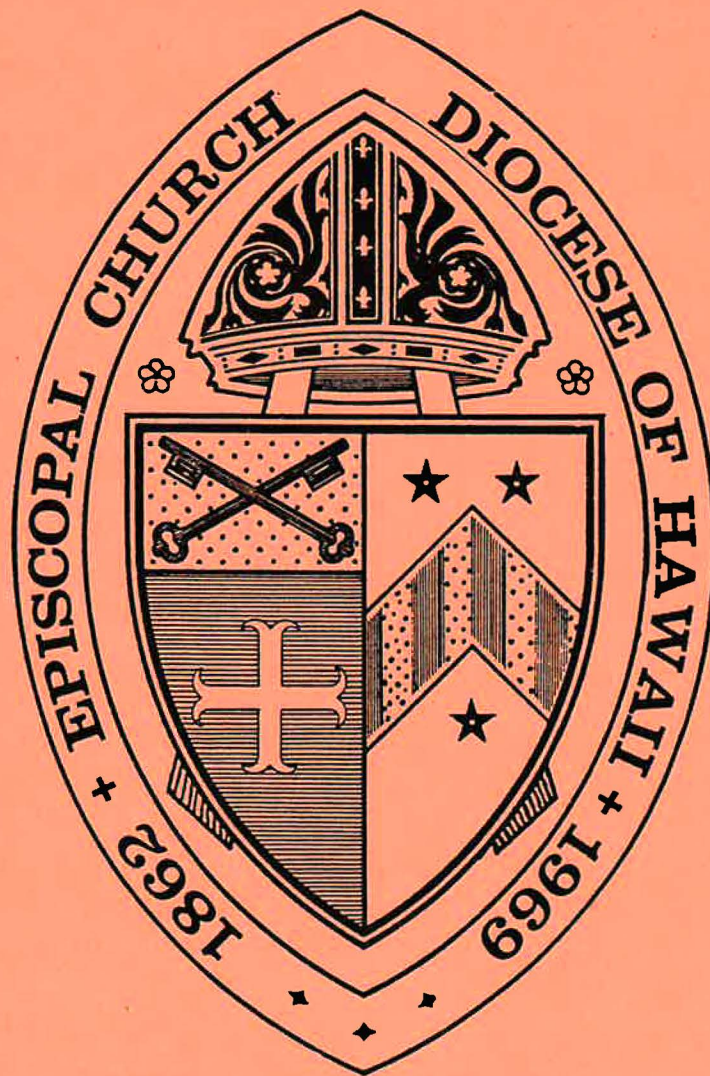


JOURNAL
OF
THE TWENTY-SIXTH ANNUAL MEETING OF THE CONVENTION
OF
THE DIOCESE OF HAWAII



HONOLULU, HAWAII
OCTOBER 21 - 22, 1994

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DIOCESE OF HAWAII
(Province VIII)

Diocesan Office: 229 Queen Emma Square, Honolulu, Hawaii 96813
 Telephone: (808) 536-7776 FAX: (808) 538-7194

STANDING COMMITTEE
(expiration of term)

The Rev. John C. Millen, President
 The Rev. Morley E. Frech, Jr., Secretary

| | | | |
|-----------------------|-------|-------------------------------|-------|
| Mr. Nelson Secretario | 10/94 | The Rev. John C. Millen | 10/94 |
| Mr. Arthur Kusumoto | 10/95 | The Rev. David K. Kennedy | 10/95 |
| Mr. Wallace Doty | 10/96 | The Rev. Morley E. Frech, Jr. | 10/96 |
| Betty Jo Harris | 10/97 | The Rev. Canon Karen Swanson | 10/97 |

DIOCESAN COUNCIL
(expiration of term)

Ms. Elaine Ohlson, Vice President
 Mr. Peter Pereira, Treasurer
 Mr. David Chung, Assistant Treasurer
 Mr. Robert Husselrath, Secretary
 Ms. Ella Edwards, Assistant Secretary

Affiliated Organizations

| | |
|-----------------------|-------|
| Ms. Ella Edwards | 10/94 |
| Ms. Rosemary Jordan | 10/94 |
| The Rev. Tim Quintero | 10/94 |
| Ms. Sylvia Rowland | 10/95 |

Church in Society

| | |
|-------------------------|-------|
| Ms. Lorna Lubawski | 10/94 |
| The Rev. Donor Macneice | 10/94 |
| Mr. Lot Lau | 10/95 |
| Ms. Gretchen Jong | 10/95 |
| Mr. Roy Barker | 10/96 |

Communications

| | |
|----------------------|-------|
| Ms. Vicki Secretario | 10/94 |
| Mr. Scott McCoy | 10/94 |
| Ms. Winifred Burgess | 10/95 |
| Ms. Kayoko Hanano | 10/96 |

Congregational Development

| | |
|--------------------|-------|
| Ms. Janet Kath | 10/94 |
| Ms. Marky Gilliam | 10/94 |
| Mr. Hugo Tanner | 10/94 |
| The Rev. David Ota | 10/95 |
| The Rev. Dan Smith | 10/96 |

Finance & Real Estate

| | |
|-----------------------|-------|
| Mr. David Chung | 10/94 |
| Mr. Richard Hagemeyer | 10/95 |
| Ms. Jenine Boido | 10/96 |
| Mr. Bob Husselrath | 10/96 |
| The Rev. Gerhard Laun | 10/96 |

Nurture & Education

| | |
|---------------------------|-------|
| Ms. Elaine Ohlson | 10/94 |
| Ms. Mary Lynne Godfrey | 10/94 |
| The Rev. Walter Harris | 10/94 |
| Mr. Constantino Dela Cruz | 10/95 |

**ORGANIZATION
OF
THE EPISCOPAL CHURCH**

| | |
|--------------------------------------|---|
| Presiding Bishop | The Most Rev. Edmond L. Browning, D.D. |
| Episcopal Church Center Office | 815 Second Avenue New York, New York 10017 |
| The Presiding Bishop's Official Seat | National Cathedral of St. Peter and St. Paul |
| Province VIII, President | Marion Cedarblade |

**DIRECTORY
OF
DIOCESE OF HAWAII**

| | |
|---------------------------------|---|
| Ecclesiastical Authority | Standing Committee |
| Executive Officer | The Rev. Peter E. Van Horne |
| Treasurer | Mr. Peter Pereira |
| Ministry Development Officer | Ms. Lucille Tamura |
| Hawaiian Church Chronicle | The Rev. John P. Engelcke |
| Episcopal Church Women | Ms. Nita Hogue |
| Episcopal Campus Ministry | Dr. William Foltz |
| Headmaster, St. Andrew's Priory | The Rev. David K. Kennedy |
| Headmaster, Seabury Hall | Mr. Thomas Olverson |
| Camp Mokuleia | Mr. Kenneth Zitz |
| Chancellor | John A. Lockwood, Esq. |
| Vice Chancellor | Walter Beh, II, Esq. |
| Deputy Vice Chancellors | Hartwell H. K. Blake, Esq. James P. Brumbaugh, Esq. Alfredo G. Evangelista, Esq. Donald E. James, Esq. Adrienne S. King, Esq. Samuel P. King, Jr., Esq. Donald E. James, Esq. James W. Wright, Esq. Wayne S. Yoshigai, Esq. |

MINUTES OF THE TWENTY-SIXTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII HELD OCTOBER 21-22, 1994 AT ST. ANDREW'S CATHEDRAL, HONOLULU, HAWAII.

FRIDAY, October 21: Session 1

CALL TO ORDER

Choral Evensong was held in the Cathedral at 6:00 p.m., with an address by The Rt. Rev. Sir Paul Reeves of New Zealand. After the service, The Rev. John Clyde Millen, President of the Standing Committee, called the 26th Annual Meeting of the Convention to order at 7:23 p.m.

Quorum Report from the Credentials Committee

Fr. Millen asked for a Quorum Report from the Credentials Committee, Chaired by Ms. Winifred Burgess, St. Mark's Church. Ms. Burgess reported that 28 of the 83 canonically resident and domiciled clergy constitutes a quorum in the clergy order, and that 57 clergy were registered for the Convention. Of 168 lay delegates, 85 constitute a quorum, and 146 were registered. Ms. Burgess reported there is a quorum for the transaction of business.

Election of President Pro Tempore

The Rev. John Millen turned the Chair over to The Rev. Morley Frech, Secretary of the Standing Committee. Fr. Frech declared the floor open for nominations for President Pro Tempore of the Convention. The Rev. Tom Van Culin nominated The Rev. John Millen. Fr. Frech recognized Mrs. Mary Day Wilson, who moved that the nominations be closed. The motion was seconded and approved by a voice vote. Fr. Frech asked Chancellor John A. Lockwood as Parliamentarian to explain an expeditious balloting process. Fr. Frech called on Fr. Layton Zimmer to cast the ballot, and Dr. William Foltz, Chair of the Elections Committee, counted the ballot and announced that Fr. Millen had been elected President Pro Tempore of the Convention. Fr. Frech yielded the Chair to the newly elected President Pro Tempore, and at 7:28 p.m. Fr. Millen declared the readiness for business by the Convention.

Introduction of Guests

The following guests were introduced to the Convention and were presented with leis.

The Rt. Rev. Sir Paul Reeves

The Rev. Canon Brian Grieves, National Staff Officer for Peace with Justice and Liaison to the Diocese of Hawaii.

INTRODUCTION OF NEW CLERGY

Priests New to the Diocese

The Rev. Lawrence Wheeler—Curate and Chaplain, Holy Nativity Church and School

Ordained Since 1993 Convention

The Rev. Michael B. Ferguson (Carolyn)

The Rev. Clyde Elledge

The Rev. Leonard Howard (Marilyn)

The Rev. Ernest Uno (Grace)

The Rev. Paul Kath (Janet)

Introduction of The Rt. Rev. George N. Hunt

Fr. Millen introduced Bishop George Hunt, nominated by the Presiding Bishop to be the Interim Bishop of the Diocese of Hawaii, and Mrs. Barbara Hunt.

Recognition of St. Thomas, Hanalei, as an Organized Mission and Recognition of Their Delegates

The Chair called on The Rev. Canon Franklin S.H. Chun, Secretary of the Convention, for a report on the status of the application of St. Thomas for admission to union with the Convention. Canon Chun informed the Chair that St. Thomas, Hanalei has complied with all of the applicable canonical requirements to be admitted to union with the Convention. Fr. Millen asked for a motion to admit St. Thomas, Hanalei to union

with the Convention.

It was moved and seconded to admit St. Thomas, Hanalei to union with the Convention. The delegates voted unanimously in favor with a standing ovation. The Chair introduced The Reverend Donor Macneice as the Vicar of the new mission. Fr. Macneice addressed the convention, noting their Mission Grant of \$4000 is being returned to the Diocese to reduce the debt, and further noted their delegates paid their own way to the Convention. Fr. Macneice introduced St. Thomas' delegates.

Recognition of Christ Memorial as a Parish

The Chair called on Canon Chun for a report on the status of the application of Christ Memorial for admission to union with the Convention. Frank informed the Chair that Christ Memorial has complied with all of the applicable canonical requirements to be admitted to union with the Convention. Chair asked for a motion to admit Christ Memorial to union with the Convention. It was moved and seconded to admit Christ Memorial Church to union with the Convention as a Parish. The delegates voted unanimously in favor with a standing ovation. The Chair introduce The Reverend Donor Macneice as the Rector of the new parish, and Fr. Macneice introduced the lay members of the delegation.

Fr. Millen introduced the Rev Kate Nesbit of Seabury Hall, noting that she is pastoring a fledgling congregation in Makawao and Pukalani.

Report of the Credentials Committee

The Chair called on Ms. Winifred Burgess, Chair of the Credentials Committee. Ms. Burgess moved that the following persons be given seat and voice in the Convention. The motion was seconded, and approved by a unanimous voice vote.

Licensed Clergy

Alberto Alarcon
Kenneth Beason
Alex Geston
Jackson Gilliam (Retired Bishop of Montana)
Jerome Hinson
Harold Lemoine
Kathleen Longwood
Verna Michaelson
John Morrett
Kathryn Nesbit
Leroy Soper
Daniel Stewart
Justin Van Lopik
Noriake Ueda
Lawrence Wheeler

Lay Members of the Diocesan Council Who Are Not Delegates

Roy Barker
Jenine Boido
David Chung
Marky Gilliam
Gretchen Jong
Rosemary Jordan
Lorna Lubawski
Norman Nutter
Vikki Secretario

Lay Members of the Standing Committee Who Are Not Delegates

Arthur Kusumoto
Nelson Secretario

Ministry Development Officer
Lucille Tamura

Announcement of Committee Appointments

Fr. Millen pointed out the list of Convention Committee Appointments in the delegates' packets.

Report of the Committee on the Dispatch of Business

The Chair called on The Rev. Layton Zimmer, Chair of the Committee on the Dispatch of Business. Fr. Zimmer moved the adoption of the agenda as circulated, and the motion was seconded and approved by a voice vote.

FIRST REPORT OF THE RESOLUTIONS COMMITTEE

Fr. Millen called on The Rev. Dan Smith, Chair of the Resolutions Committee, for consideration of Resolution #1 (see Attachment # 5). Fr. Smith noted there is a change in resolution #1 that deletes the phrase, "voting members at Convention". Following is the amended text of resolution #1.

Be it resolved that all candidates for Diocesan Council and Standing Committee disclose any connection they may have had or may have with Episcopal Homes [of] Hawaii and Hale O Malia as investors, board members, employees or independent contractors.

Fr. Smith moved that the committee be discharged from further consideration of the resolution. The motion was seconded. Fr. Smith spoke to the resolution, noting that according to the Bylaws of the Diocese and Robert's Rules of Order any conflict of interest is to be disclosed before a vote is taken. The Committee also noted the resolution is too constrictive, and that some nominees might not be present tonight to make the disclose required by the resolution. The question called, and the motion was approved by a voice vote.

Report of the Nominations Committee

The Chair called on The Rev. Thomas Van Culin, Chair of the Nominations Committee, and Fr. Van Culin asked Ms. Bettye Jo Harris and Mr. Bud Doty of the Committee to assist with the report.

Diocesan Council

5 lay and 2 clergy to be elected for a three year term

1 lay for a 2 year term

Lay Nominees

William E. Cox

Robert D. Durand: delete the name at Mr. Durand's request

Gregory S. Harris

Gordon L. Johnson

Donald C. McKenne

Kate C. Roberts

Travis Stephens

Jane M Tonokawa

Additional nominations from the floor

Edean Iwanaga

Withdrawal of Nominee

Robert Durand's name withdrew from consideration at his request

There being no further nominations, the nominations for lay Council members were closed.

Clergy:

The Rev. Alison M. Dingley

The Rev. Donor Macneice
The Rev. Heather Mueller-Fitch
The Rev. Layton Zimmer

There being no further nominations, the nominations were closed.

Standing Committee
1 in each order for a 4 year term

Lay:
Ralph Kam
Chandler W. Rowe, Jr.
Cynthia M. Salley
Victoria (Vikki) Secretario

There being no further nominations, the nominations were closed.

Clergy:
The Rev. Frank Cowell
The Rev. Dr. John Crean, Jr.
The Rev. James Furman
The Rev. Thomas Van Culin

There being no further nominations, the nominations were closed.

Cathedral Chapter
1 each for a 2 year term

Lay:
Robert K. Kekuna, Jr.
Patsy Campbell

Additional Nominations from the floor
Mary Day Wilson

There being no further nominations, the nominations were closed.

Clergy:
The Rev. John Park

There being no further nominations, the nominations were closed.

Secretary of the Convention:
The Rev. Canon Frank Chun

There being no further nominations, the nominations were closed.

Introduction of the Standing Committee's Appointees

The Chair noted that the following appointees require confirmation by a majority vote of the Convention.

| | |
|------------------|--------------------------------|
| Chancellor: | Hugh Shearer, Esq. |
| Vice-Chancellor: | Walter Beh II, Esq. |
| Historiographer: | The Rev. Norio Sasaki |
| Registrar: | The Rev. Dr. Gerald Gifford II |

Commission on Ministry:

Lay:

| | |
|--------------------|------|
| Mary Lynne Godfrey | 1998 |
| Warren Naai | 1997 |
| Rhoda Hackler | 1996 |
| Arthur Awai | 1995 |

Clergy:

| | |
|--------------------------|------|
| The Rev. Frank Cowell | 1998 |
| The Rev. Alex Geston | 1997 |
| The Rev. Charles Hopkins | 1996 |
| The Rev. John Millen | 1995 |

Commission on Episcopal Schools 2 year term

Term expires 1996:

Arminta James
Betty Hirozawa
Diocesan Compensation Review Committee

Term expires 1997:

The Rev. Gerhard Laun
Dean Witt

First Ballot for Elective Positions and Confirmation of Standing Committee's Appointments

The Chair called on Dr. William Foltz, Chair of the Elections Committee. Dr. Foltz introduced the Tellers for the elections: Douglas Parker, St Mark's; Kua Apple, Calvary; Ikaika Akiona, St. Philip's; Carol Amake, St. Timothy's. Dr. Foltz, gave instructions regarding the first ballot, and the Chair instructed the delegates to vote. At 8:20 p.m. the Chair announced that the polls were closed.

Report of the Committee on the Dispatch of Business

The Chair called on Fr. Layton Zimmer. Fr. Zimmer moved the adoption of the Special Orders of Business. It was moved, seconded and approved to adopt each Special Order of Business as follows:

1. Standing Committee Report- after referral of resolutions on Friday night.
2. Commission on Native Hawaiian Ministry - after the second ballot on Saturday morning.
3. Board of Ministry on Aging - 10:30AM on Saturday morning after refreshment break.
4. General Convention Deputies' Report - 11:15AM on Saturday morning.
5. HEPAM - after report of second ballot or third ballot if the latter is necessary.

Report of the Secretary of Convention

Canon Chun reported that the Convention received a facsimile message from the Ethnic Ministries Working Unit of the United Church of Canada meeting in Toronto sending its greetings to the Diocese of Hawaii meeting in Convention.

Treasurer's Report by Title

Canon Chun, moved the adoption of the Treasurer's Report by Title and accepted by a simple majority vote. The Rev. Jan Rudinoff rose on a point of privilege and noted that three congregations are not current in their assessments, and asked the Treasurer to inform the Convention tomorrow as to whether that is true or not. The report was accepted by a voice vote of the Convention.

Petitions, Memorials, Motions, and Resolutions Received for Referral

Fr. Smith, Chair of the Resolutions Committee, asked if there were any other late Resolutions to be placed before the Convention for consideration. Fr. Smith asked their sponsors to move for their consideration. Fr. Van Culin moved for the consideration of Resolution #6, the motion was seconded and approved by a voice vote. Fr. Smith said resolution #6 had been referred to the Racism Committee. The Rev. Nancy Conley moved for the consideration, of Resolution #7, and the motion was seconded and approved. Fr. Smith noted that Resolution #7, was referred to the Commission on Ministry. The Rev. David Ota moved for the consideration of Resolution #8, and the motion was seconded and approved. Fr. Smith said Resolution #8 was referred to the Committee on Constitution and Canons. The Rev. Heather Mueller-Fitch moved for the consideration of Resolution #9, and the motion was seconded. After the voice vote there was a division of house, and the motion was approved. Fr. Smith said Resolution #9 was referred to the Special Review Committee of the Diocesan Council. Following is a list of the Referral of Resolutions to various Committees (the list was enclosed in delegates' packets)

1. Resolution #1 - Full Disclosure (Attachment # 5)
Referred to: Committee on Resolutions
2. Resolution #2 - Study to Change the Assessment Formula to a Graduated Form in 1996
(Attachment # 6)
Referred to Finance and Real Estate Department
3. Resolution #3 - Support for Diocesan Youth Programs (Attachment # 7)
Referred to Finance and Real Estate Department
4. Resolution #4 - Change of Name of BOMA Board (Attachment # 8)
Referred to BOMA
5. Resolution #5 - Compensation Schedule for 1995 (Attachment # 9)
Referred to Compensation Review Committee
6. Resolution #6 - Accountability to Combat Racism (Attachment #10)
Referred to Racism Committee
7. Resolution #7 - Formation of Ecumenical Religious Community (Attachment #11)
Referred to Commission on Ministry
8. Resolution #8 - Term of Diocesan Council Membership (Attachment # 12)
Referred to Constitution and Canons
9. Resolution #9 - Adopting a Moratorium Upon the Initiation of a Lawsuit by the Special
Committee (Attachment #13)
Referred to the Special Committee of the Diocesan Council

SPECIAL ORDER OF BUSINESS - #1 - STANDING COMMITTEE REPORT

Fr. Millen presented the Standing Committee's report to the Convention. The report concluded at 8:49 p.m.

Open Hearing on Episcopal Homes of Hawaii

Fr. Millen called on Mr. Lockwood concerning the hearing on Episcopal Homes of Hawaii. Mr. Lockwood announced the hearing will be an Executive Session of the Convention, and the only persons who can be present are delegates and those with seat and voice. Fr. Zimmer moved the Convention go into Executive Session, and the motion was seconded by Ms. Bettye Jo Harris. After discussion the question was called, and by a show of hands the Convention voted to close debate on the motion.

The motion to go into Executive Session passed by a voice vote. At 9:15 p.m. the Convention moved to Tenney Theater. The Hearing was conducted in Tenney Theater. At 10:45 p.m. the Convention recessed until 8:00 a.m., October 22.

SATURDAY, OCTOBER 22 SESSION #2:

At 8:02 a.m. Fr. Millen called the delegates to order and Fr. John Park led the delegates in the morning devotions. At 8:08 a.m. Bishop Reeves introduced the Bible Study on Luke 8:22-25. The delegates met in small groups for Bible Study.

Introductions

Fr. Millen introduced Chaplain Jerome A. Hinson Submarine Squadron, Pearl Harbor, and Chaplain Verna Michaelson, Kaneohe Marine Base Hawaii, and welcomed both to the Diocese.

The Chair introduced the Regional Deans of the Diocese and thanked them for their role in the life of the Diocese.

Frances Sturdevant, Big Island
Scott McCoy, Maui County
Frank Cowell, Kauai
Alex Geston, West Oahu
Gerhard Laun, Central Honolulu
Robert Goode, East Honolulu
Lissa Barker, Windward Oahu

Report on First Ballot, Second Ballot

The Chair called on Dr. Foltz, Chair of the Elections Committee, to report the results of the first ballot.

Standing Committee Appointments: All were confirmed.

Standing Committee Clergy: no election

Standing Committee Lay: no election

Diocesan Council Clergy, 3 year term: The Rev. Donor Macneice

Diocesan Council Lay, 3 year term:

Gregory Harris
Gordon Johnson
Kate Roberts
Jane Tonokawa
Edean Iwanaga

Diocesan Council Lay, 2 year term:

William Cox

Cathedral Chapter, Clergy: The Rev. John Park

Cathedral Chapter, Lay: Robert Kekuna

Convention Secretary: The Rev. Canon Franklin S.H. Chun

Canon Chun appointed The Rev. Clyde Elledge as Assistant Secretary of Convention, who was confirmed by a voice vote of the delegates.

Dr. Foltz gave instructions regarding the second ballot, and the Chair instructed the delegates to vote.

SPECIAL ORDER OF BUSINESS #2 -COMMISSION ON NATIVE HAWAIIAN MINISTRY

The Chair called on The Reverend Charles Hopkins, Chair of the Commission on Native Hawaii Ministry, and Fr. Hopkins asked the other members of the Commission to join him at the podium and introduced them to the delegates. The Commission members are Pat Trask, The Rev. Darrow Aiona, Linda Sproat, The Rev. Thomas M. Van Culin, Pua Hopkins, Malcolm Chun, Yvonne Kaiahua, and Bishop Reeves was asked to join the Commission at the podium. For their report, the Commission led the delegates in a litany.

Adoption of Minimum Annual Compensation Schedule

Fr. Millen called on The Rev. David Kennedy, Chair of Compensation Review Committee. Fr. Kennedy moved the adoption of the 1995 Minimum Annual Compensation Schedule (Attachment # 4).

Be it resolved that the Clergy Compensation Schedule for parochial clergy for 1995 shall be identical to the 1994 clergy compensation schedule attached hereto except for changes on medical and group life insurance as noted on item #10 of the schedule. Part time clergy should be compensated at the appropriate portion of the congregation's compensation category.

Fr. Kennedy explained the compensation schedule for 1995, particularly the changes concerning medical insurance for clergy who come into the Diocese after December 31, 1994. Fr. Ota moved to amend the Applications Policies as follows, and the motion was seconded: delete item 10.d, , change 10.e to 10.d, and amend it to read in its entirety as follows:

new 10 d

10.d. All clergy who are called to serve in a congregation as of January 1 1995 will receive medical coverage according to the terms of the HMO Family Rate (namely Health Plan Hawaii).

After discussion, the amendment was defeated. The main motion was put to a vote, and passed on a voice vote. Fr. Van Culin moved for a reconsideration of the vote, the motion was seconded, and approved. The Chair re-opened discussion on the motion to approve the 1995 Compensation Schedule.

The Rev. Dr. Len Howard moved to amend the motion as follows, and the motion was seconded:

amend 10.d:

10d. delete "as of December 31, 1994"

amend 10.e: add the following after "the HMO option":

10e. . . If the member of the clergy desires coverage by an HMO other than Health Plan Hawaii, she/he will be responsible for paying any cost above that of Health Plan Hawaii. If the member of the clergy desires coverage according to the Preferred Provider Plan option, she/he will be responsible for paying any cost above that of the basic HMO option. Clergy are encouraged to consider the use of pre-tax dollars plans when paying the cost of coverage for spouses and dependent children.

After discussion, it was moved, seconded, and carried to table the amendment until a written amendment is prepared. It was moved, seconded and carried to table the main motion.

At 10:30 a.m. the Convention recessed for a refreshment break.

10:45 SPECIAL ORDER OF BUSINESS #3 - BOMA

The Chair called on The Reverend Morimasa Kaneshiro, Chair of the Board of Ministry on Aging. Fr. Kaneshiro introduced the other BOMA members: Beatrice Ware, Bob Burnz, Jackie Wiggins, and The Rev. George Lee. Fr. Kaneshiro announced the winners of the 1994 Makule E Akamai Awards. Elizabeth Bell, Holy Apostles', Hilo
Henry Sung, St. Luke's
Dorothy Satsua Hamada, St. James, Kamuela
The Rev. LeRoy Soper, St. Clement's
Helen Redding, St. Matthew's
Welcome Albao, All Saints Kapaa

REMARKS BY THE RT. REV. GEORGE HUNT

The chair asked Bishop Hunt to address the delegates.

1995 Compensation Schedule Resolution

It was moved, seconded, and carried to bring the main motion and the amendment back to table.

amend 10d

10d. delete "as of December 31, 1994"

delete all of 10e, substitute with the following

10e. . . If the member of the clergy desires coverage by an HMO other than Health Plan Hawaii, she/he will be responsible for paying any cost above that of Health Plan Hawaii. If the member of the clergy desires coverage according to the Preferred Provider Plan option, she/he will be responsible for paying any cost above that of the basic HMO option. Clergy are encouraged to consider the use of pre-tax dollars plans when paying the cost of coverage.

Dr. Howard spoke of the intent of the amendment. After discussion, Fr. Van Culin asked that the motion be divided. Without objection, the motion was divided. The Chair called for a vote on the 1995 Compensation Schedule except for sections 10.d and 10.e, and the motion was passed on a unanimous voice vote. It was moved, seconded, and carried to table the amendment.

Presentation of 1994 Diocesan Budget

The Chair called on David Chung, Chair of the Finance & Real Estate Department. Mr. Chung asked the following additional resource persons for the discussion of the Budget to join him at the podium.

Department Chairs

David Ota: Congregational Development
Gretchen Jong: Church in Society
Ella Edwards: Affiliated Organizations
Winifred Burgess: Communications Dept.
Elaine Ohlson: Nurture & Education
David Kennedy: Compensation Review

Diocesan Staff

Peter Pereira: Treasurer
Lucille Tamura: Ministry Development

Mr. Chung noted the Diocese will end the year with a \$41,000 deficit. Mr. Chung then explained the income and expense portions of the budget to the delegates. Mr. Chung moved the adoption of the 1995 Proposed Diocesan Budget, and the floor was opened for debate.

Fr. Rudinoff asked the Communications Department to consider instituting a Diocesan bulletin board electronic mail system. This would be paid for by limiting the Hawaiian Church Chronicle to 7 issues per year, and take the \$6,000 saved from the Chronicle budget and direct it toward an e-mail system for all islands. Ms. Burgess said they would be happy to research the question. Mr. Mok of St. Mary's asked if the rate of a parish assessment is set for one year, or longer, and Mr. Chung said it is for one year, and would have to be renewed next year.

Fr. Cowell, Convener of HEPAM, noted their allocation has been zeroed out, and prefers action on the budget be taken after their Special Order of Business rather than before.

Frances Sturvant, St. James, referred to the Standing Committee proposal for staffing changes, and said that before voting, the delegates need to be clear how one affects the other, and that the Big Island Deanery has discussed the topic at length. Fr. Frech spoke for Standing Committee about her concerns, and said they are in the process of working on this. This is merely a proposal for how the changes will be dealt with. The decisions are to be made after Convention, effective January 1, 1995. Fr. Kennedy affirmed this is a draft, and the Standing Committee is open to written suggestions. Ms.

Sturdvant asked if, instead of abolishing positions, has the staff been asked if they are willing to take a cut in pay or hours? She said we should minister to them, they should be given that chance rather than abolishing positions, and the Standing Committee should take into account what the staff people think and feel. Fr. Frech said the Standing Committee will take that into account and consider it.

At 12:05 p.m. The Rev. Lynette Golderman Schaefer led the delegates in Noonday Prayers, after which the Convention recessed for lunch.

RECONVENE

The Chair reconvened the Convention at 1:33 p.m.

Mr. Scott McCoy asked to suspend the rules so that delegates could vote on calling Bishop Hunt to be our Interim Bishop before he leaves for the mainland. The Chancellor noted this requires a two-thirds majority vote. Mr. McCoy moved to suspend the rules so that a vote could be taken on calling Bishop Hunt as our Interim Bishop. The motion was seconded, and the motion to suspend the rules passed on a voice vote. Mr. McCoy moved that the Convention enthusiastically endorse the Standing Committee's invitation to Bishop Hunt to be the Interim Bishop of Hawaii. the motion was seconded, and was approved by a voice vote. Bishop and Mrs. Hunt were greeted by standing ovation, following which Bishop Hunt addressed the Convention and expressed their gratitude for the call to be the Interim Bishop.

REPORT ON SECOND BALLOT

Dr. Foltz reported on the results of the second ballot, and said no candidate received a majority. He noted that on the third ballot the winners will be chosen by plurality. Fr. Crean asked to withdraw his name from ballot, and Fr. Zimmer asked to withdraw his name from the ballot.

THIRD BALLOT

Dr. Foltz gave instructions regarding the third ballot. The Chair instructed the delegates to vote, after which the polls were closed.

The Chair announced that Special Order of Business #4 yielded. Ms. Bettye Jo Harris said the reports could be delivered in the Deaneries. It was moved, seconded and carried by voice vote to remove Special Order of Business #4 from the agenda.

SPECIAL ORDER OF BUSINESS #5 - HEPAM 1:46 p.m.

The Chair called on The Rev. Frank Cowell, Convener of HEPAM, for Special Order of Business #5. Fr. Cowell invited the other members of HEPAM to join him at the podium: The Rev. Norio Sasaki, The Rev. Canon Timoteo Quintero, The Rev. Imelda Padasdao, Mrs. Hatsune Sekimura, The Rev. David Ota, The Rev. John Park, The Rev. Thomas M. Van Culin. Fr. Cowell, Ms. Padasdao, and Fr. Sasaki addressed the Convention. Fr. Cowell Moved that there be an offering received on King Kamehameha IV and Queen Emma Day with 50% of the monies received being used for HEPAM and 50% for the use of Commission on Native Hawaiian Ministry. The Chair suggested he make the motion at the time of the budget consideration.

Consideration of Budget, resumed 2:07 p.m.

The Chair reminded the Convention that the motion for adoption had been made. It was moved to amend the budget to delete the Ministry of the Episcopate for a period of one year, and the motion was seconded. The Chancellor cautioned the delegates to remember the allocation includes \$96,278 as severance pay for the previous Bishop. The question was called debate was ended, and the amendment was defeated on a voice vote.

Fr. Cowell moved that \$10 be inserted into the block gant for Church in Society, and the motion was seconded. Mr. Chung immediately donated the funds, and he will be given a receipt. The motion was approved on voice vote.

The Rev. George Lee moved that HEPAM be transferred from the Department of Church in Society to Ministry Development. The motion was seconded, and passed on a voice vote.

There being no further discussion, the Chair called for a vote on the motion to approve the 1995 Diocesan Budget as amended. The motion was approved in a voice vote.

Amendment to 1995 Compensation Schedule

It was moved, seconded, and carried to bring the amendment back to the table. Dr. Howard and Dr. Pachuto (St. Michael, Lihue) presented a new version of their amendment:

10.d: no changes

10.e If any member of the clergy desires coverage by an HMO, she/he will be responsible for paying any cost above a baseline HMO cost which is defined as the average cost of the basic plan of all available HMOs in the state. If members of the clergy not covered under 10d desire coverage under a Preferred Provider Plan option, she/he will be responsible for paying any cost above that of the basic HMO option. It is understood that reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollar plans when paying the cost of coverage for spouse and dependent children.

There being no further discussion, the Chair called for a vote. The original wording of 10.d was approved, and the amended version of 10.e was approved.

REPORT OF THIRD BALLOT

Dr. Foltz reported the results of the third ballot.

Standing Committee, Clergy: The Rev. Thomas M. Van Culin

Standing Committee, Lay: Cynthia Salley

Diocesan Council, Clergy: The Rev. Heather Mueller-Fitch

The Chair and Dr. Foltz expressed their gratitude to the tellers and to the members of the Elections Committee for their work.

CONSIDERATION OF RESOLUTIONS

RESOLUTION #2

Fr. Smith called on Mr. Chung, who reported that the Finance Dept recommends rejection of Resolution #2 because a study was done not too many years ago resulting in a move from a graduated formula to a flat rate assessment. Fr. Ota urged support of the resolution because of the manner in which the national church has recalculated its assessment formula. The resolution was approved.

RESOLUTION #3

Fr. Smith called on Mr. Chung, who reported this has already been done through a revision to the budget. The Resolutions Committee was discharged from further consideration of Resolution #3.

RESOLUTION #4

Ms. Ohlson said the Department of Nurture and Education recommends adoption. Resolution #4 was adopted.

RESOLUTION #6

Fr. Smith called on Fr. Van Culin, Chair of the Committee on Racism, and Fr. Van Culin asked the Committee to join him at the podium. He said the committee recommends adoption, and that this same resolution was adopted at General Convention, and members of the Committee spoke to the resolution. Fr. Crean moved to amend the resolution by inserting "every" into the phrase "people of color" wherever that phrase appears. The amendment was rejected by the Committee as not being faithful to the resolution. Fr. Laun moved to amend the resolution by inserting "every" into the phrase "people of

color" wherever that phrase appears, and the motion was seconded. Fr. Zimmer, Chair of the Committee on the Dispatch of Business, was recognized by the Chair on a point of order. Fr. Zimmer moved to limit each speech to one minute per person. The motion was passed on a voice vote. The question was called on the motion to amend. The amendment failed on a voice vote. Resolution \$6 was approved on a voice vote.

RESOLUTION #7

The Resolution had been referred to the Commission on Ministry, and its Chair, Fr. Hopkins, said there was no recommendation. The resolution's sponsor, Deacon Nancy Conley, spoke of the background of the resolution. Fr. Hopkins said the group should apply for the appropriate status outlined in national canons. Resolution #7 was approved on a voice vote.

RESOLUTION #8

Mr. Alfredo Evangelista, Chair of the Committee on Constitution and Canons, said the Committee reviewed Resolution #8, and is presenting resolution in 8A (Attachment #12) to clarify some of the language, and the author has accepted the changes. The Committee recommends the adoption of Resolution 8A. Mr. Evangelista explained this was to make clear the intent to rotate Diocesan Council members so that after serving a full 3 year term when elected by Convention, persons could not come back on to the Council through the Deanery. Fr. Frech moved to amend the motion to read that, if adopted, it would not take affect until the 1995 Convention. The amendment was approved on a voice vote. The motion was voted on by orders because it is a canonical change, and Resolution #8 was approved by the lay order and the clergy order.

RESOLUTION #9

Fr. Smith called on Mr. Chung of the Special Committee. Mr. Chung reported the Committee asks for rejection of the resolution, because it eliminates all insurance coverage, and would prevent the church from defending itself. The Rev. Mueller-Fitch moved to amend the resolution by changing "Episcopal Church Homes" wherever it appears to "Episcopal Homes of Hawaii", and in the first "Resolved" to delete "observe a ninety-day moratorium upon the" and replace with the word, "forgo", and delete "such ninety-day moratorium to begin from the date of adoption of this Resolution." The motion to amend was seconded. The amended portion would read:

BE IT RESOLVED by the 1994 Diocesan Convention that the Special Committee be directed to forgo initiation of any lawsuits to be brought on behalf of the Diocese against The Right Reverend Donald P. Hart and The Reverend Peter Van Horne; and

After discussion, it was moved, seconded and carried to end debate. Fr. Rudinoff asked for a vote by secret ballot on the main motion. The Chair called for a vote on the amendment, and the amendment failed on a voice vote. The author of the Resolution asked to withdraw it "for the sake of healing and to lessen the acrimony."

DATE AND LOCATION OF 1996 DIOCESAN CONVENTION

Without objection the dates of the 27th Annual Meeting of the Convention will be October 27, 28 & 29, 1995, on the island of Oahu. Without objection the dates of the 28th Annual Meeting of the Convention will be October 25,26, & 27, 1996, on the island of Oahu,

COURTESY RESOLUTIONS:

The Chair called on The Rev. Canon Timoteo Quintero, St. Paul's, Honolulu to move the courtesy resolutions.

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its warmest greetings of love and Aloha to our two former Bishops' wives, Katherine Kittle Kennedy and Puanani Akana Hanchett, giving thanks to Almighty God for their many years of devoted and faithful service among us;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its greetings and sincere aloha to the Primate and Presiding Bishop, the Most Reverend Edmond Lee Browning and his wife, Patti, with deep gratitude and thankfulness for their continued faithful stewardship to Time, Talent, Treasures, diligence and friendship to Christ and to His Church throughout the world;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii extends its gratitude to the Right Reverend Sir Paul Reeves for his presence among us as Chaplain to the Convention, and for increasing our awareness of the importance of indigenous ministry in the Church, so that the Church might more fully reflect the diversity of all who are part of the Body of Christ;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii extends its greetings and aloha to the Right Reverend Donald P. Hart and to Mrs. Elizabeth Hart, and expresses its gratitude for the positive seeds that were planted by the Ninth Bishop of the Hawaiian Islands;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School, and for their continuing work among children and young people;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its greetings and deep appreciation to The Rev. Brian Grieves for his continued interest and participation in the life and ministry of this Diocese by sharing his time and talents and by his presence;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its sincere thanks to the Cathedral Church of St. Andrew, its parishioners, Chapter, and Dean, for its gracious hospitality during this Convention, use of its comfortable and spacious facilities for the well-being of all delegates, guests, and friends;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its sincere gratitude and thanks to the Rev. Canon Franklin S.H. Chun for his diligent attention to the affairs of Convention as Secretary;

RESOLVED, that this 26th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its deep appreciation and great thanks to the members of the Diocesan Staff: Ms. Ruby Nakamura, Ms. Alice Cowperthwaite, Ms. Nancy Minuth, Ms. Lucille Tamura, Ms. Nancy Napu'unoa, Mr. Peter Pereira, The Rev. John P. Engelcke, and The Rev. Peter E. Van Horne for their openness and availability to the rest of us in this Diocese, reflecting their God-given ministry to Christ's Church, especially at this time of Convention for their devoted and long hours of faithful service they have given in preparation for this Annual Convention.

Canon Quintero moved the adoption of the Courtesy Resolutions, and they were and approved.

Adjournment

The meeting was recessed at 4:00 p.m. for the Convention Eucharist in the Cathedral. The Closing Eucharist concluded at 5:11 p.m., at which time the Annual Meeting of the Convention was adjourned.

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THE RIGHT REVEREND SIR PAUL REEVES
THE CONVENTION OF THE DIOCESE OF HAWAII
OCTOBER 21-22, 1994

This has not been an easy address to prepare.

"How is it with the Diocese of Hawaii?" I asked someone. "Ragged, anxious, regretful, wanting to learn, wanting to be renewed," I was told. I've read some material since I got here last night and that seems to be what you want.

And what does the Diocese need? The answer came back. There is a need to be affirmed, loved, forgiven, a need to reach out for God's gifts and to pour a little oil and not salt in the wounds. But your pain is part of something far bigger. In a world where the population obviously is getting younger, poorer, more urbanized, where for many people life seems like a night spent in some second rate hotel, our task always is to show that at the heart of Christianity is the humility of God, a God who was willingly wounded. Pain is part of who God is. In the memorable words of Karl Barth, "God is most God on the cross and God is most man in his resurrection."

And so if we are to be the "holy priesthood, the spiritual house" which St. Peter talks about, then we need to give up the need to compete. We need to give up the need to seek status, or to put down others. As St. Theresa said, "no one fights for the lowest place." Etty Hillisham wrote from a German concentration camp, and said, "They are merciless, totally without pity, and we must be all the more merciful ourselves. Each of us must turn inward and destroy in himself all that he thinks he ought to destroy in others. And remember that every atom of hate that we add to this world makes it still more inhospitable."

But sadly there is a great difference between what we say about our faith and what we have done with it. Isn't it ironic that we talk so much, rarely argue about the most powerful forces in our lives. We just take them for granted. We assume that because our political decisions are based upon the will of the people, we cannot go wrong. We assume our democratic values will guarantee that we tolerate neither excess nor inefficiency in public administration. We assume that we would simply vote the offenders out.

We assume that we are the guardians of a unique tradition of learning and culture that sets us apart from the rest of humanity. Our cultural patterns apparently make us exceptions to humanity's pattern of decline and collapse. East is East but West is best. We still assume that whatever disasters threaten the natural order, we humans are an exception. The laws of nature don't apply to us, even if our over-consumption of resources pollutes the planet or punctures the ozone layer. But human beings are very recent arrivals. If life has been on this planet for three billion years, we've been here for only one million. Probably we won't survive any longer than other transient forms of life and, like the dinosaur, we will leave our bones bleaching on the sands of time. Our intelligence won't help us since we use it consistency to kill our fellow human beings and wipe out life supporting organisms. If we disappear, wheat, cattle, and the common cold virus will go with us. But most of earth's organisms don't need us. The bugs can live perfectly well without us.

And the scriptural text is obvious. "What are we mortals that you should be mindful of us? Mere human beings that you should care for us? You have made us a little less than divine and crowned us with glory and honor." Usually we have seen this passage from Psalm 8 as describing our place in the scheme of things rather than expressing God's love and concern for us. In the words of David Ehrenfield, "We still believe that the force of gravity exists in order to make it easier for us to sit down."

The sense of our own importance invades our lives and we become very defensive. We find it hard to accept that the basis of a mature relationship is to trust somebody we cannot control. This Convention stands or falls by the strength and quality of the relationships among you. Risk, trust and maturity are intimately connected. I've read that there are two lasting bequests that we can hope to give to our children: one is roots, the other is wings. Perhaps there is a third, and that is to pay for the telephone calls they always make collect.

People confuse control and trust. In popular hierarchical thinking, God controls creation, men control women, adults control children and human beings control animals. For their part, animals are superior to plants and plants to inorganic matter. Even in our behavior towards each other, there are limits. The issue is not really whether children, or the choir, or the Dean, will do this or that, but whether we trust them to care for us and to take care of themselves. Think on that. Men confuse control and trust. The destructive aspects of the traditional male role are all too familiar. Under the law which New Zealand inherited in 1840, the legal status of married women was summarized in the saying that "husband and wife are one person" and the husband is that person. Men struggle not to be sexist but it's there and we are not cured. Just as there are recovering alcoholics, so there are struggling and recovering sexists. Men struggle to put their male sexuality and their masculine spirituality together. If spirituality is the way that a person relates to what is real, then sexuality is the deep human energy which drives us towards bonding and compassion. But we can take heart from the words of Julian of Norwich. She said, "That our sensuality is grounded in nature, in compassion and in grace." In our sensuality God is. God is the means whereby our substance and our sensuality are kept together so as never to be apart.

My second text come from the words of Solomon. "My Son, forget not my law, but let thine heart keep my commandments, for length of days and long life and peace shall they add to thee. Let not mercy and truth forsake thee, bind them about thy neck, write them upon the table of thine heart. So shalt thou find favor and good understanding in the sight of God and man." The violinist, Yehudi Menuhin quoted that passage in 1991 when he received the prestigious Wolf award in Israel. With an obvious reference to the situation of Palestinians and Israelis as it then applied, Menuhin told the parliament, the Knesset, "reciprocity is the pragmatic rule of all societies. Hatred and contempt are fatally infectious, so that by the same token you must love if you yearn to be loved. You must trust to be trusted, serve in return to be served."

We could say the same about Bosnia, about Bougainville, about Haiti. In the face of a world as troubled as ours, a church which is preoccupied with the harmless, the superficial, and the non-controversial is not a faithful church. A nostalgia for the past usually signals a flight from present realities.

How should we behave if we really believe that the future matters? A faithful church cannot avoid being at the frontiers of difficulty and controversy. We feel uncomfortable and uncertain at frontiers and boundaries but they are also places of opportunity and reconciliation where the most creative things can happen. Far from being lines which divide, frontiers can be the bridges which bring us together.

John Magnessian wrote in *The Christian Century* "We must discover a hard paradoxical truth in the life of the church: the edge is the middle, reform and renewal come into the institutional structures from the margins of power, policy and status. Those who choose to place energy and resources with this peculiar biblical principle need to be aware of the price: being exploited for a larger good, a continuous, often bitter struggle for funding: the possibility that if you moved too far ahead, or stayed too far behind, you will be discounted, the awareness that you are always politically expendable."

A year ago, I was invited by Bishop Hart to speak to this Convention on the Anglican Communion and indigenous people including, of course, Native Hawaiians. You might think this concern has been overtaken by more recent events but I don't think so. The facts are clear enough. The Anglican Church was invited to these islands in 1862 by the Hawaiian Royal family. King Kamehameha IV translated the 1662 Book of Common Prayer into Hawaiian and it was used by the Hawaiian congregation of this Cathedral until Bishop Willis told them to stop, "since they know English." Bishop Willis later on turned up in Tonga, established the Anglican Church there and caused the Church of the Province of New Zealand no end of trouble.

The long history of the acculturation of Native Hawaiians in the Episcopal Church, accompanied by the very small number of Hawaiian clergy and the steady pressure to conform to other people's standards, is a story very familiar to indigenous peoples everywhere. The history of the Maori portion of the Anglican Church of New Zealand is a story of a struggle to be recognized for who we say we are as we strive to live by our God given standards and not by someone else's rules which feel like sanctions. It is a struggle to find the

contribution Maoris can bring to the wider community, to the unity which God calls us to explore and discover. I read that, in 1958, by a slim margin of votes at a congregational meeting, the Hawaiian congregation was amalgamated with the Cathedral parish. The expectation was that Hawaiians would now have first citizenship in the Cathedral.

Many Hawaiians did not see it that way and no wonder that on January 2, 1993 in this Cathedral, Native Hawaiians prayed:

"Lord, we remember all indigenous peoples of the world who are exploited and marginalized, the forces of oppression that trample native peoples and the unjust systems which break the spirit of native peoples and rob us of our rights and dignity."

That prayer carries a lot of pain, but you all have some pain at the moment. To lose a bishop is a wrenching experience for everyone. What might bring the Diocese to the point of responding creatively to the persistent and stated needs of Native Hawaiians is a common experience of pain. You can feel what they have always felt. Perhaps the way they have handled difficulty, trouble, and pressure will help you handle yours. What could really bring you together is the desire to heal each other's wounds. Let me explain. I have a friend who lost an eye and had both hands blown off when he opened a letter bomb sent to him by the South African police. He now cares for victims of violence in Cape Town. Michael says that, "Disability is the norm of the community, not perfection....Mine is visible, major and dramatic but who could stand and say they were whole in every way....With my disabilities people feel more free and comfortable to talk to me about their own incompleteness, brokenness and feelings of unwholeness...I realized if I became bitter and full of hatred and anger and desired revenge, then the people who did this to me would have won a permanent victory. I would remain forever a prisoner and a victim."

When pain comes to us we have to make that a redemptive experience which brings life out of death and good out of evil. That's what you have to do. Desmond Tutu describes South Africa as God's Rainbow People. Differences are a blessing, not a threat. Diversity, not conformity, is our strength. For Native Hawaiians, you might think the issues are a Hawaiian Pastorate and an alternative track to ordination to the diaconate and priesthood. But it goes beyond that. What are the distinguishing elements which identify Native Hawaiians as Nga Tangata Whenua, the people of this land, as we would say in Maori? What are those things that call all of you to belong in these islands in a way you belong nowhere else? Those are profound questions which ultimately can help us decide how we distribute power and resources. If the Episcopal Church can get it right within its own structures, you don't need me to tell you that this would be a major contribution to the State of Hawaii.

But we should neither despair of tensions nor avoid them. Our task as Christian people is to transform unbearable tensions into bearable and constructive ones. We do that by being compassionate, by entering into each other's suffering, by living with our deepest differences. In that way, our tensions become our harmonies. Compassion, in fact, is the only way we will find truth without cruelty. There will be controversy, but in the word of the Rabbinic Scriptures, "Our controversies will be for the sake of heaven." In every way we are called to be a sign of an emerging quality of human relationships sustained by forgiveness and faith, prayer and love.

Dag Hammarskjold, 30 years ago, spoke of "the one world we have created before we were ready for it." And the Anglican Communion, if it is anything, is a global network of communities and peoples living out the gospel where they are and trying to make sense of a volatile and unsettled world. We do some things very well. We have an intimate knowledge of local situations, we communicate quickly, we can be a voice for the voiceless. God's hopes for the church are not different from God's hopes for the world. God has only one agenda and the struggle for the church is always to bring its own agenda into line.

How you do that is critically important. So, "put your mind into your heart and stand in the presence of God" wrote a Syrian monk.

But ultimately, St. John says it all. "If you dwell in me and my words dwell in you ask what you will and you shall have it. This is my Father's glory that you may bear fruit in plenty and so be my disciples."

1994 DIOCESAN CONVENTION COMMITTEES

COMMITTEE TO APPROVE THE MINUTES

MARY WILSON (Kauai), Chair
Robert Durand (Maui)
Ricky Melchor (Oahu)

COMMITTEE ON CONSTITUTION & CANONS

ALFREDO EVANGELISTA (Oahu), Chair
David Kennedy (Oahu)
Roger Compton (Oahu)

COMMITTEE ON CREDENTIALS

WINIFRED BURGESS (Oahu), Chair
Helen Hagemeyer (Oahu)
Kayoko Hanano (Hawaii)
David Spell (Oahu)
Linda Sproat (Kauai)
Timothy Yuen (Oahu)

COMMITTEE ON DISPATCH OF BUSINESS

LAYTON ZIMMER (Maui), Chair
David Caldwell (Oahu)
Bob Verrey (Oahu)

COMMITTEE ON ELECTIONS

WILLIAM FOLTZ (Oahu), Chair
Phyllis Chang (Oahu)
Deb Convard (Oahu)
John Kikukawa (Molokai)
Scott McCoy (Maui)
Joanne Naai (Oahu)

COMMITTEE ON NECROLOGY

NORIO SASAKI (Oahu), Chair

COMMITTEE ON NOMINATIONS

TOM VAN CULIN (Oahu), Chair
Bud Doty (Hawaii)
Betty Jo Harris (Oahu)
Charles Hopkins (Oahu)
Jan Rudinoff (Kauai)
John Park (Oahu)

COMMITTEE ON RESOLUTIONS

E. DANIEL SMITH (Oahu), Chair
Bill Beardsley (Oahu)
Tessie Quebral (Hawaii)

1994 NOMINATIONS

DIOCESAN COUNCIL - LAY

(Elect five lay for three year term, one lay for two year term)

WILLIAM E. COX

ST. STEPHEN'S

Church and community service positions: 1) Senior Warden, St. Stephen's, 1992-1994; 2) Secretary, West Oahu Deanery, 1992-1994; 3) Convention delegate, 1992 and 1993; 4) Youth Group Leader, 1991-1993.

In this time of turmoil within the Diocese, I hope to be able to help lead the church in the way of the Gospel. I hope my experience during a time of trouble at St. Stephen's as we transitioned between priests and attempted to deal with financial difficulties and redefine who we were as a parish will prove helpful on the Diocesan level.

ROBERT E. DURAND

ST. JOHN'S - KULA

Church and community service positions: 1) Vestry; 2) Convention delegate; 3) Lay Eucharistic Minister; 4) Third Order Chapter, Society of St. Francis (Episcopal)

As a lifelong Episcopalian, with administrative and communications experience in both the Diocese of Hawaii and Vermont and with long standing spiritual discipline through the Society of St. Francis, I can bring a depth of perspective regarding church polity. In particular, I would like to place emphasis upon improving communications within the Diocese.

GREGORY S. HARRIS

ST. CHRISTOPHER'S

Church and community service positions: 1) Christian Education, Diocesan Committee; 2) Christian Education, St. Christopher's, four years.

Four years ago I began running the Christian Education program at St. Christopher's. Over time I have become more and more active. I am on the Diocesan Christian Education Committee as well as the Province VIII Episcopal Educators' group. As a young member of this church, I am called to serve to learn and to strengthen my Christian roots. The young people are the ones who will be in the pews in the future.

GORDON L. JOHNSON

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Alternate, General Convention; 2) Vice-Dean, Central Oahu Deanery; 3) Vice-President, Workers of St. Andrew's; 4) Governor's Committee on AIDS

Having served in this Diocese in numerous capacities for the past 12 years, as well as with a good number of civic related projects, I feel uniquely qualified to serve on the Diocesan Council and help the Diocese during this critical period in its life.

DONALD C. MCKENNE

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Diocesan Council, 1991-1993; 2) Finance and Real Estate Department; 3) Convention Planning Committee; 4) Hawaii Planned Giving Council.

I have a desire to serve the Diocese during these difficult times. With the experience and talents God has blessed me, I believe I can make a positive contribution on the Diocesan Council.

KATE C. ROBERTS

CHURCH OF THE HOLY NATIVITY

Church and community service positions: 1) Standing Committee; 2) Commission on Ministry; 3) Diocesan volunteer receptionist; 4) Church choir and Thrift Shop volunteer, Church of the Holy Nativity.

I feel in this particularly difficult time in the life of our diocese, it is important that those of us with a long and active association with The Episcopal Church in Hawaii come forward and offer our services and whatever expertise we have to help resolve the situation.

JANE M. TONOKAWA

EMMANUEL

Church and community service positions: 1) Member and secretary, Bishop's Committee; 2) Certified Lay Reader, regularly taken communion to shut-ins; 3) Acolyte instructor/supervisor.

As an active member of Emmanuel, I wish to broaden my service to The Episcopal Church in Hawaii. As a certified public accountant, I will bring that skill to the service of the Diocese.

DIOCESAN COUNCIL - CLERGY

(Elect two clergy for three year term)

THE REV. ALISON M. DINGLEY PRIEST; DIRECTOR, OUTPATIENT SERVICES, SALVATION ARMY

Church and community service positions: 1) Diocesan Council, 1988-1989; 2) Chair, Peace and Justice Commission, 1986-1987; 3) Committee on Alcohol and Drug Abuse, 1987-Present; 4) Cursillo Secretariat, 1987-1989.

I have spent over ten years in management in nonprofit human service agencies, six of that in Hawaii. That experience has enabled me to develop my gifts as an administrator in service to my commitment as a priest to make real Christ's presence in human affairs.

THE REV. DONOR MACNEICE

CHRIST MEMORIAL/ST. THOMAS

Church and community service positions: 1) Diocesan Council, completing one year term; 2) Diocesan Institute Board; 3) Vice-Chairman, ACTS/VIM Board - Diocese of Newark; 4) Dean of North New Jersey Deanery, Diocese of Newark.

I have completed a one year term on the Council and also served on the Diocesan Council Special Committee. Having had first hand experience of the problems in the Diocese, I feel I can put this experience to good use if elected to serve a full three year term.

THE REV. HEATHER MUELLER-FITCH

ST. JOHN'S - KULA

Church and community service positions: 1) President/Board, Hawaii Council of Churches; 2) Rotary Club of Maui; 3) Helped organize Inter-Faith Clergy Association on Maui; 4) helped reorganize Episcopal Clergy Association in Hawaii.

I am willing at this time to take on the responsibility again of serving on Diocesan Council. It is important for people on the neighbor islands to be represented. I feel that I can serve well during this time of transition.

THE REV. LAYTON P. ZIMMER

CHURCH OF THE GOOD SHEPHERD

Church and community service positions: 1) Instructor, Diocesan Institute; 2) Board member, Aloha House Alcohol Treatment Center, Maui; 3) Chaplain, Maui Police Department; 4) Trustee, Seabury Hall, Maui.

For nearly forty years, my ministry has focused on reconciliation, peace, a unity that celebrates our diversities in the rainbow of our Anglican Communion. I accept traditional hierarchy, speaking, mediating, discerning, ministering through collegiality. Here, now, I think my gifts and experience can be useful on the Diocesan Council.

STANDING COMMITTEE - LAY

(Elect one lay for four year term)

CHANDLER W. ROWE, JR.

EMMANUEL

Church and community service positions: 1) Board of Directors, Camp Mokuleia; 2) Vice President/Director, Keehi Industrial Park Association; 3) Bishop's Committee, Emmanuel; 4) former member of Diocesan Standing Committee.

Currently our Diocese is facing severe stresses with the resignation of the Bishop and the financial challenges now and in the immediate future. I offer my abilities as an administrator, communicator, facilitator and leader to the Diocese. I have a willingness to serve and a commitment to stewardship.

CYNTHIA M. SALLEY

ST. JUDE'S

Church and community service positions: 1) Chairman, Social Responsibility in Investments Committee, National Church; 2) Diocesan Standing Committee, 1985-1989; 3) Senior Warden, Christ Church, 1980-1986; 4) President, Family Support Services of West Hawaii.

Because of my previous term on the Diocesan Standing Committee when the Diocese was last without a bishop, I feel called to offer my help and experience now. My hope is that in our work towards reconciliations and unity, we will be looking at our Baptismal Covenant for a strong spiritual renewal.

VICTORIA (VIKKI) A. SECRETARIO

ST. MICHAEL AND ALL ANGELS

Church and community service positions: 1) Kauai Deanery delegate to Diocesan Council, 1993-1994; 2) Vestry of St. Michael and All Angels, 1991-1994; 3) Leader, adult Bible studies; 4) Altar Guild member, 10 years.

I have the time to serve. I know in the months ahead this position will take a lot of time, not only personally, but also emotionally. I also feel it is very important to have a neighborhood island person serving to give our perspective.

STANDING COMMITTEE - CLERGY

(Elect one clergy for four year term)

THE REV. FRANK B. COWELL

EPISCOPAL CHURCH ON WEST KAUAI

Church and community service positions: 1) Hawaii Episcopal Asiamerica Ministry, 1992-Present, Convener, 1993-Present; 2) Diocesan Council, 1984-1988, Spokane; 3) Commission Clergy Continuing education 1986-1989, Spokane; 4) Department of Hispanic Ministry, 1987-1991, Spokane

The Standing Committee has oversight of those preparing for ordination, and I believe that I have gifts which will contribute well to that function. It also has oversight of properties, and before I was ordained, I gained a good deal of experience in the purchase, lease, maintenance, and use of properties as a farmer and a business man.

THE REV. DR. JOHN E. CREAN, JR.

**ST. GEORGE'S
CHAPLAIN, IOLANI SCHOOL; PROFESSOR, UH**

Church and community service positions: 1) Dean, West Oahu Deanery; 2) Convener of Oahu and West Oahu Clericus; 3) Standing Committee; 4) Diocesan Spiritual Director for Ordinands.

Prior experience some years ago on Standing Committee has already familiarized me with its routine operations. In a transition time, additional, extraordinary demands will be made upon the Committee. I would like to offer my 20 years of ordained service in this diocese to this Committee at this time.

THE REV. JAMES E. FURMAN

ST. PETER'S

Church and community service positions: 1) Canterbury Commission, Hawaii; 2) Council, San Diego; 3) Chair, Christian Education Committee, San Diego; 4) Diocesan Council, Hawaii

I support both the missions and the mission of the church in a time when healing progress and new vision in outreach and evangelism represent our best stewardship of God's healing graces.

THE REV. THOMAS M. VAN CULIN

ST. MATTHEW'S

Church and community service positions: 1) Standing Committee, 1982-1986; President and Interim Management Team, 1985-1986; 2) Diocesan Council, 1976-1982; Secretary, Chair of Real Estate and Program Departments on Finance Department, Clergy Compensation & Investment Committees; 3) Hawaiian Commission, member and consultant to HEPAM; 4) Queen Lili'uokalani Children's Center Trust Advisory Board

I believe my years of service to the Diocese of Hawaii will be of particular value to our church. As a Native Hawaiian and Caucasian, my family has worshipped in the Anglican and Episcopal Church in Hawaii for seven generations and I bring those years of commitment to my service.

CONVENTION SECRETARY

(Elect one for one year term)

THE REV. FRANKLIN S.H. CHUN

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Convention Secretary, 1973-1977, 1981, 1989-1991, 1994; 2) Deputy to General Convention, 1994; 3) Board Member, Chinese Christian Association; 4) Volunteer translator for "Scriptures in Pidgin."

This is my one commitment to serve in a Diocesan capacity. I bring experience and skills of past conventions as well as those of General Convention.

CATHEDRAL CHAPTER - LAY

(Elect one lay for two year term)

CATHEDRAL CHAPTER - CLERGY

(Elect one clergy for two year term)

THE REV. JOHN C. PARK

ST. LUKE'S

Church and community service positions: 1) Committee on Racism; 2) HEPAM; 3) Korean Minister Association

I love my Cathedral and want her being loved by many.

092394

ADDITIONAL NOMINATIONS

1994

DIOCESAN COUNCIL - LAY

TRAVIS STEPHENS

ST. STEPHEN'S

Church and community service positions: 1) Lay Reader; 2) Vestry; 3) Mililani Town Association Board (24 years); 4) President-elect, Wahiawa/Wailua Rotary Club

Desire to utilize my skills and abilities as an educator, manager, and administrator to advance the cause of St. Stephen's and to assist in resolving some of the problems currently confronting the Diocese.

STANDING COMMITTEE - LAY

RALPH T. KAM

QUEEN EMMA CHAPEL

Church and community service positions: 1) Standing Committee, 1988-1992; 2) Diocesan Council, 1984-1988; 3) Vestry, St. Peter's

The Diocese of Hawaii now enters a time of reflection and reconciliation. I pray that my past experiences and God-given abilities might be used in His service.

CATHEDRAL CHAPTER - LAY

ROBERT K. KEKUNA, JR.

TRINITY BY-THE-SEA

Church and community service positions: 1) Commission on Native Hawaiian Ministry, Maui representative; 2) Vestry member, 1993; 3) Convention delegate, 1992; 4) Hawaiian Chanter and Lay Reader, St. Andrew's Cathedral

Even though I moved to Maui in 1991, I still care deeply about the Cathedral's future, and especially in selecting a new dean to guide us. Besides being baptized and confirmed at St. Andrew's, I was born on the Feast of St. Andrew -- obviously a sign, no?

PATSY CAMPBELL

ST. GEORGE'S

Church and community service positions: 1) Altar Guild Coordinator, St. George's; 2) Delegate, West Oahu Deanery and Diocesan Convention; 3) Lay Reader; 4) Founding member - Martyrs of Japan Guild

I would appreciate the privilege of serving the Church and the Cathedral in this office.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both primary and secondary data collection techniques. The analysis focuses on identifying trends and patterns over time, which is crucial for making informed decisions.

The third part of the document provides a detailed breakdown of the results. It shows that there has been a significant increase in sales volume, particularly in the online channel. This is attributed to the implementation of the new marketing strategy and the improved user experience on the website.

Finally, the document concludes with a set of recommendations for future actions. It suggests continuing to invest in digital marketing and exploring new product lines. The author also notes that regular monitoring and reporting will be essential to track the progress of these initiatives.



The Episcopal Church in Hawaii

October 7, 1994

TO: DELEGATES TO THE 26TH ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance Sheet of The Episcopal Church in Hawaii on December 31, 1993 showed assets of \$38,249,418 versus \$36,626,827 for the prior year, an increase of \$1,622,591.

The following table shows that the assets of the Diocesan Corporation have increased substantially (almost doubling) during the past ten years:

| | |
|-------------------|--------------|
| December 31, 1984 | \$20,565,013 |
| December 31, 1985 | \$22,323,169 |
| December 31, 1986 | \$23,603,429 |
| December 31, 1987 | \$26,068,453 |
| December 31, 1988 | \$27,877,461 |
| December 31, 1989 | \$30,856,131 |
| December 31, 1990 | \$31,778,715 |
| December 31, 1991 | \$34,488,740 |
| December 31, 1992 | \$36,626,827 |
| December 31, 1993 | \$38,249,418 |

The value used in the above figures for land and buildings is at book value (cost). If market value was used, the total assets would be approximately three times the figures shown above. Total operating income of the Diocese exceeded operating expenses in 1993 by \$7,629. It should be noted that all parishes and missions have paid their 1993 assigned assessments. We rejoice that this is the 16th consecutive year that all Diocesan Assessments have been paid in full. Very few Dioceses have this kind of cooperation and performance.

Our financial statements were audited by Coopers and Lybrand, CPAs. If you would like to receive a copy, please call the Treasurer.

1994

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 1994.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 1993. You will note that we contributed \$40,285 which amounted to 91% of our 1% goal. The majority of the churches participated again this year. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 1994.

3. The annualized rate of Total Return since 10/1/82 for our Diocesan Investment Portfolio was 15% at September 30, 1994.
4. The setting up of the Shared Travel Expense Fund for the 1994 Diocesan Convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from the Diocesan Accountant.
5. Budget Area Meetings on the 1995 Budget were held on four islands at six different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Requests for funding were the highest they have ever been and, since income sources were limited, budget balancing has been difficult. The rate of Assessments stands at 26% (base 15% and special 11% for the EHH loan guaranty).
6. In December 1993, we completed our property insurance bid process and was very successful in obtaining a competitive price for our insurance.
7. From April to July 1994, I worked with the Diocesan Compensation Review Committee and the benefit consultant from Johnson & Higgins to prepare policy and guidelines for the Medicare Supplement plan and to draft a new policy on medical benefits.
8. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, parochial reports, etc.
9. We held lay pension workshops during January, February and March 1994 on three islands to inform employees and employer representatives about the plan and to complete all forms necessary to implement the plan.
10. In August 1994, I worked with the National Church Treasurer to reduce our 1995 assessment amount. I negotiated income items that should be excluded from assessment.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Real Estate and Finance Department, Diocesan Compensation Review Committee, Diocesan Stewardship Education Committee and Diocesan staff.

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1994

| | CURRENT MONTH | | YEAR-TO-DATE | | OVER/(UNDER) | ANNUAL |
|-------------------------------------|-------------------|-------------------|-------------------|---------------------|---------------------------|---------------------|
| | ACTUAL | BUDGET | ACTUAL | BUDGET | BUDGET | BUDGET |
| INCOME: | | | | | | |
| UNRESTRICTED: | | | | | | |
| Assessments | 61,898.25 | 84,735.53 | 542,177.59 | 677,885.88 | <135,708.29> | 1,016,828.00 |
| Investments | | | | | | |
| Portfolio | 16,040.62 | 7,083.33 | 38,337.70 | 56,666.68 | <18,328.98> | 85,000.00 |
| Parke Trust | .00 | 2,750.00 | 16,067.18 | 22,000.00 | <5,932.82> | 33,000.00 |
| Valvon Fund | .00 | 1,000.00 | 6,607.69 | 8,000.00 | <1,392.31> | 12,000.00 |
| Investment Fees | .00 | 1,583.33 | .00 | 12,666.68 | <12,666.68> | 19,000.00 |
| Interest | 1,068.64 | 650.00 | 4,879.80 | 5,200.00 | <320.20> | 7,800.00 |
| Apartment Rentals | 2,970.00 | 3,356.00 | 26,898.00 | 26,848.00 | 50.00 | 40,272.00 |
| Parking Rentals | 4,536.36 | 4,826.33 | 37,265.88 | 38,610.68 | <1,344.80> | 57,916.00 |
| Chronicle Donations | 85.00 | 333.33 | 1,262.00 | 2,666.68 | <1,404.68> | 4,000.00 |
| Miscellaneous | 281.00 | 1,000.00 | 7,257.60 | 8,000.00 | <742.40> | 12,000.00 |
| Reserves (prior years surplus) | .00 | 15,833.33 | .00 | 126,666.64 | <126,666.64> | 190,000.00 |
| TOTAL UNRESTRICTED | 86,879.87 | 123,151.18 | 680,753.44 | 985,211.24 | <304,457.80> | 1,477,816.00 |
| RESTRICTED: | | | | | | |
| Catton Fund (D.R./D.) | .00 | 1,500.00 | 8,302.86 | 12,000.00 | <3,697.14> | 18,000.00 |
| Von Holt Fund (B.R./U.) | | | | | | |
| Operating | .00 | 62.50 | 750.00 | 500.00 | 250.00 | 750.00 |
| Congregation Development | 13,663.37 | 8,333.33 | 36,592.70 | 66,666.64 | <30,073.94> | 100,000.00 |
| Debt Reduction | 5,021.29 | 3,062.50 | 12,031.28 | 24,500.00 | <12,468.72> | 36,750.00 |
| Episcopal Construction Fd (D.R./U.) | | | | | | |
| Debt Reduction | .00 | 8,333.33 | .00 | 66,666.64 | <66,666.64> | 100,000.00 |
| TOTAL RESTRICTED | 18,684.66 | 21,291.66 | 57,676.84 | 170,333.28 | <112,656.44> | 255,500.00 |
| TOTAL INCOME | 105,564.53 | 144,442.84 | 738,430.28 | 1,155,544.52 | <417,114.24> | 1,733,316.00 |

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1994

| | CURRENT MONTH | | YEAR-TO-DATE | | OVER/(UNDER) BUDGET | ANNUAL BUDGET |
|---|------------------|------------------|-------------------|-------------------|--------------------------|-------------------|
| | ACTUAL | BUDGET | ACTUAL | BUDGET | | |
| EXPENSES: | | | | | | |
| CONGREGATIONAL DEVELOPMENT | | | | | | |
| KAUAI | | | | | | |
| Epis. Church on West Kauai | 2,550.00 | 2,550.00 | 20,400.00 | 20,400.00 | .00 | 30,600.00 |
| OAHU | | | | | | |
| Holy Cross, Malaekahana | 1,166.00 | 1,166.00 | 9,328.00 | 9,328.00 | .00 | 13,992.00 |
| St. Barnabas, Ewa Beach | .00 | .00 | 10,008.00 | 10,008.00 | .00 | 10,008.00 |
| St. John's By-The-Sea, Kahaluu | 1,750.00 | 1,750.00 | 14,000.00 | 14,000.00 | .00 | 21,000.00 |
| St. Matthew's, Waimanalo | 1,250.00 | 1,250.00 | 10,000.00 | 10,000.00 | .00 | 15,000.00 |
| St. Paul's, Honolulu | 1,550.00 | 1,550.00 | 12,400.00 | 12,400.00 | .00 | 18,600.00 |
| St. Philip's, Ma'ili | 1,250.00 | 1,250.00 | 10,000.00 | 10,000.00 | .00 | 15,000.00 |
| MOLOKAI | | | | | | |
| Grace, Molokai | 2,083.33 | 2,083.33 | 16,666.68 | 16,666.68 | .00 | 25,000.00 |
| Maui/Molokai Travel | .00 | 58.33 | .00 | 466.68 | <466.68> | 700.00 |
| HAWAII | | | | | | |
| Kohala Mission | 1,550.00 | 1,550.00 | 12,400.00 | 12,400.00 | .00 | 18,600.00 |
| St. Jude's, Ocean View | 84.00 | 84.00 | 672.00 | 672.00 | .00 | 1,008.00 |
| Regional Filipino Ministry | 2,236.11 | 2,236.11 | 33,855.56 | 33,855.56 | .00 | 42,800.00 |
| VICAR'S MEETINGS/DEPARTMENT TRAVEL | .00 | 208.33 | 1,905.25 | 1,666.68 | 238.57 | 2,500.00 |
| UNALLOCATED | .00 | 150.00 | .00 | 1,200.00 | <1,200.00> | 1,800.00 |
| OTHER DEVELOPMENT | | | | | | |
| St. Philip's Loan | .00 | 8,333.33 | .00 | 66,666.64 | <66,666.64> | 100,000.00 |
| TOTAL CONGREGATIONAL DEVELOPMENT | 15,469.44 | 24,219.43 | 151,635.49 | 219,730.24 | <68,094.75> | 316,608.00 |
| CHURCH IN SOCIETY | | | | | | |
| Hawaii Council of Churches | .00 | .00 | 5,000.02 | 5,000.00 | .02 | 5,000.00 |
| Commission on Hawaiian Min. | 195.80 | 166.67 | 1,824.43 | 1,333.36 | 491.07 | 2,000.00 |
| HEPAM (Epiphany Ministries) | .00 | 270.83 | 540.94 | 2,166.64 | <1,625.70> | 3,250.00 |
| TOTAL CHURCH IN SOCIETY | 195.80 | 437.50 | 7,365.39 | 8,500.00 | <1,134.61> | 10,250.00 |

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1994

| | CURRENT MONTH | | YEAR-TO-DATE | | OVER/(UNDER) BUDGET | ANNUAL BUDGET |
|--|-----------------|-----------------|------------------|------------------|-------------------------|-------------------|
| | ACTUAL | BUDGET | ACTUAL | BUDGET | | |
| NURTURE & EDUCATION | | | | | | |
| Campus Ministries | 50.00 | 116.67 | 100.00 | 933.36 | <833.36> | 1,400.00 |
| Child Abuse Detection/Preven. | .00 | .00 | <42.00> | .00 | <42.00> | .00 |
| Children Ministries | .00 | 81.25 | <175.00> | 650.00 | <825.00> | 975.00 |
| Christian Education | .00 | 100.00 | 2,274.25 | 800.00 | 1,474.25 | 1,200.00 |
| Evangelism Commission | .00 | 116.67 | .00 | 933.36 | <933.36> | 1,400.00 |
| Stewardship Committee | .00 | 85.42 | 708.00 | 683.36 | 24.64 | 1,025.00 |
| Planned Giving | 1.21 | 145.83 | 331.60 | 1,166.64 | <835.04> | 1,750.00 |
| Hawaii Episcopal Youth (HEY) | 823.46 | 570.83 | 4,142.54 | 4,566.64 | <424.10> | 6,850.00 |
| Ministry to the Aging | .00 | 47.50 | 744.83 | 380.00 | 364.83 | 570.00 |
| AIDS Advisory Committee | .00 | 70.83 | <137.41> | 566.64 | <704.05> | 850.00 |
| Alcohol & Substance Abuse Committee on Racism | .00 | 75.00 | .00 | 600.00 | <600.00> | 900.00 |
| Young Adult Ministry | .00 | 125.00 | 8.95 | 1,000.00 | <991.05> | 1,500.00 |
| Planned Giving Ofcr. | .00 | 35.42 | .00 | 283.36 | <283.36> | 425.00 |
| Department Expenses | 826.91 | 826.91 | 6,615.36 | 6,615.36 | .00 | 9,923.00 |
| | .00 | .00 | 8.40 | .00 | 8.40 | .00 |
| TOTAL NURTURE & EDUCATION | 1,701.58 | 2,397.33 | 14,579.52 | 19,178.72 | <4,599.20> | 28,768.00 |
| COMMUNICATIONS | | | | | | |
| Chronicle Production & Deliv. | 2,538.99 | 1,826.00 | 9,577.85 | 14,608.00 | <5,030.15> | 21,912.00 |
| Conference & Cont. Ed. | .00 | 62.50 | .00 | 500.00 | <500.00> | 750.00 |
| Chronicle Editor (1/2) | 2,471.58 | 2,417.49 | 21,872.07 | 22,133.04 | <260.97> | 31,803.00 |
| TOTAL COMMUNICATIONS | 5,010.57 | 4,305.99 | 31,449.92 | 37,241.04 | <5,791.12> | 54,465.00 |
| NATION & WORLD | | | | | | |
| National Church Quota | .00 | .00 | 81,000.00 | 81,000.00 | .00 | 81,000.00 |
| General Convention Assessment | .00 | .00 | 11,650.00 | 11,650.00 | .00 | 11,650.00 |
| Provincial Quota | .00 | .00 | 2,700.00 | 2,700.00 | .00 | 2,700.00 |
| General Convention Deputy Cost | .00 | 541.67 | .00 | 4,333.36 | <4,333.36> | 6,500.00 |
| Lambeth Travel | .00 | .00 | .00 | .00 | .00 | .00 |
| Synod | .00 | .00 | .00 | .00 | .00 | .00 |
| Cross Cultural Min. Devel. | .00 | .00 | .00 | .00 | .00 | .00 |
| TOTAL NATION & WORLD | .00 | 541.67 | 95,350.00 | 99,683.36 | <4,333.36> | 101,850.00 |
| RETIREES | | | | | | |
| Medigap Program | 55.74 | 1,916.67 | 12,237.48 | 15,333.32 | <3,095.84> | 23,000.00 |
| Group Life Insurance | .00 | 50.00 | 278.40 | 400.00 | <121.60> | 600.00 |
| Pension Supplements | 3,261.00 | 3,261.00 | 26,088.00 | 26,088.00 | .00 | 39,132.00 |
| TOTAL RETIREES | 3,316.74 | 5,227.67 | 38,603.88 | 41,821.32 | <3,217.44> | 62,732.00 |

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1994

| | CURRENT MONTH | | YEAR-TO-DATE | | OVER/(UNDER) BUDGET | ANNUAL BUDGET |
|---|------------------|------------------|-------------------|-------------------|--------------------------|-------------------|
| | ACTUAL | BUDGET | ACTUAL | BUDGET | | |
| MINISTRY DEVELOPMENT | | | | | | |
| Clergy Conferences | .00 | 583.33 | 4,436.81 | 4,666.68 | <229.87> | 7,000.00 |
| Seminarian Assistance | .00 | 916.67 | 5,000.00 | 7,333.32 | <2,333.32> | 11,000.00 |
| Commission on Ministry | 156.00 | 548.58 | 5,181.13 | 4,388.68 | 792.45 | 6,583.00 |
| Diocesan Institute | 238.23 | 892.50 | 6,758.74 | 7,140.00 | <381.26> | 10,710.00 |
| Clergy Spouse Conference | .00 | 16.67 | .00 | 133.36 | <133.36> | 200.00 |
| Diaconate | .00 | 30.83 | .00 | 246.64 | <246.64> | 370.00 |
| Ministry Development Officer | 3,835.72 | 4,107.07 | 30,415.23 | 32,856.72 | <2,441.49> | 49,285.00 |
| TOTAL MINISTRY DEVELOPMENT | 4,229.95 | 7,095.65 | 51,791.91 | 56,765.40 | <4,973.49> | 85,148.00 |
| MINISTRY OF THE EPISCOPATE | | | | | | |
| Stipend & Housing | 6,591.99 | 6,592.00 | 52,736.04 | 52,736.00 | .04 | 79,104.00 |
| Pension | .00 | .00 | 8,110.53 | 9,012.00 | <901.47> | 9,012.00 |
| Group Life Ins. | .00 | 41.67 | 177.96 | 333.32 | <155.36> | 500.00 |
| Medical Ins. | 449.04 | 466.67 | 3,482.88 | 3,733.32 | <250.44> | 5,600.00 |
| Worker's Comp. Ins. | 250.00 | 100.00 | 826.00 | 800.00 | 26.00 | 1,200.00 |
| Auto Allowance | 419.00 | 419.00 | 3,352.00 | 3,352.00 | .00 | 5,028.00 |
| Travel & Cont. Ed. | <1,000.00> | 865.58 | 2,997.90 | 6,924.68 | <3,926.78> | 10,387.00 |
| Hospitality | .00 | 375.00 | 1,180.00 | 3,000.00 | <1,820.00> | 4,500.00 |
| Keyman Insurance | .00 | 44.33 | 532.00 | 354.68 | 177.32 | 532.00 |
| Election Process | .00 | 208.33 | .00 | 1,666.68 | <1,666.68> | 2,500.00 |
| FICA | 83.33 | 83.33 | 666.68 | 666.68 | .00 | 1,000.00 |
| Bishop's Secretary | 2,991.03 | 3,234.74 | 23,685.04 | 25,878.04 | <2,193.00> | 38,817.00 |
| TOTAL MINISTRY OF THE EPISCOPATE | 9,784.39 | 12,430.65 | 97,747.03 | 108,457.40 | <10,710.37> | 158,180.00 |
| MINISTRY OF ADMINISTRATION (Incl. Pension and Other Benefits) | | | | | | |
| Executive Officer | 5,301.19 | 5,262.16 | 46,695.26 | 47,578.36 | <883.10> | 68,627.00 |
| Finance Officer | 6,100.04 | 6,556.65 | 48,250.95 | 52,453.40 | <4,202.45> | 78,680.00 |
| Bookkeeper | 3,325.31 | 3,584.08 | 26,285.65 | 28,672.68 | <2,387.03> | 43,009.00 |
| Secretary | 2,204.10 | 2,471.48 | 19,210.28 | 19,772.08 | <561.80> | 29,658.00 |
| Staff Cont. Education | .00 | 208.33 | 1,110.00 | 1,666.68 | <556.68> | 2,500.00 |
| TOTAL MINISTRY OF ADMINISTRATION | 16,930.64 | 18,082.70 | 141,552.14 | 150,143.20 | <8,591.06> | 222,474.00 |

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1994

| | CURRENT MONTH | | YEAR-TO-DATE | | OVER/(UNDER) BUDGET | ANNUAL BUDGET |
|---|-------------------|-------------------|---------------------------|--------------------------|---------------------------|--------------------------|
| | ACTUAL | BUDGET | ACTUAL | BUDGET | | |
| GENERAL DIOCESAN EXPENSES | | | | | | |
| Cathedral Maintenance | 6,416.66 | 6,416.66 | 51,333.36 | 51,333.36 | .00 | 77,000.00 |
| Office Expenses | 2,808.58 | 4,250.00 | 31,874.74 | 34,000.00 | <2,125.26> | 51,000.00 |
| Property Maintenance | 1,434.79 | 1,833.33 | 11,467.79 | 14,666.68 | <3,198.89> | 22,000.00 |
| Property Taxes | 33,403.37 | 7,250.00 | 42,773.15 | 14,500.00 | 28,273.15 | 14,500.00 |
| Investment Fees | .00 | 1,583.33 | .00 | 12,666.68 | <12,666.68> | 19,000.00 |
| Audit Expenses | 3,125.01 | 1,416.67 | 15,419.50 | 11,333.32 | 4,086.18 | 17,000.00 |
| Diocesan Convention | 313.66 | 416.67 | 1,485.54 | 3,333.32 | <1,847.78> | 5,000.00 |
| Meetings: Travel | 1,280.30 | 1,166.67 | 15,548.28 | 9,333.32 | 6,214.96 | 14,000.00 |
| Meetings: Other | .00 | 191.67 | 255.83 | 1,533.32 | <1,277.49> | 2,300.00 |
| Staff Travel | .00 | 458.33 | 2,957.56 | 3,666.68 | <709.12> | 5,500.00 |
| Chancellor's Expenses | .00 | 68.75 | .00 | 550.00 | <550.00> | 825.00 |
| Officers & Directors Insurance | .00 | .00 | 2,081.00 | 2,200.00 | <119.00> | 2,200.00 |
| Miscellaneous | .00 | 83.33 | 205.08 | 666.68 | <461.60> | 1,000.00 |
| Treasurer's Conference | .00 | 125.00 | .00 | 1,000.00 | <1,000.00> | 1,500.00 |
| TOTAL GENERAL DIOCESAN EXPENSES | 48,782.37 | 25,260.41 | 175,401.83 | 160,783.36 | 14,618.47 | 232,825.00 |
| MINISTRY OF DEBT REDUCTION | | | | | | |
| Loan Repayment (Contingency) | .00 | 3,062.50 | .00 | 24,500.00 | <24,500.00> | 36,750.00 |
| Legal Expenses | .00 | 38,750.00 | 248,015.95 | 310,000.00 | <61,984.05> | 465,000.00 |
| TOTAL MINISTRY OF DEBT REDUCTION | .00 | 41,812.50 | 248,015.95 | 334,500.00 | <86,484.05> | 501,750.00 |
| TOTAL EXPENSES | 105,421.48 | 141,811.50 | 1,053,493.06 | 1,236,804.04 | <183,310.98> | 1,775,050.00 |
| BUDGET GAIN/(LOSS) | 143.05 | 2,631.34 | <315,062.78> | <81,259.52> | <233,803.26> | <41,734.00> |

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
For the EIGHT Months Ended AUGUST 31, 1994

| | Period to Date | | Year to Date | | Over (Under) | Annual Budget |
|-----------------------------------|------------------|------------------|-------------------|-------------------|---------------------------|---------------------|
| | Actual | Budget | Actual | Budget | | |
| RESTRICTED | | | | | | |
| ASSESSMENT | | | | | | |
| 4001 ASSESSMENT-ALL SAINTS | 1,974.41 | 1,974.41 | 15,795.36 | 15,795.36 | .00 | 23,693.00 |
| 4003 ASSESSMENT-CALVARY | 4,035.33 | 4,035.33 | 32,282.68 | 32,282.68 | .00 | 48,424.00 |
| 4004 ASSESSMENT-CHRIST CHURCH | .00 | 2,733.41 | .00 | 21,867.36 | <21,867.36> | 32,801.00 |
| 4005 ASSESSMENT-CHRIST MEMORIAL | .00 | 1,390.41 | 9,732.95 | 11,123.36 | <1,390.41> | 16,685.00 |
| 4006 ASSESSMENT-EMMANUEL | 1,445.91 | 1,445.91 | 11,567.36 | 11,567.36 | .00 | 17,351.00 |
| 4007 ASSESSMENT-EPIPHANY | 1,665.16 | 1,665.16 | 11,656.20 | 13,321.36 | <1,665.16> | 19,982.00 |
| 4008 ASSESSMENT-GOOD SAMARITAN | 1,783.83 | 1,783.83 | 14,270.68 | 14,270.68 | .00 | 21,406.00 |
| 4009 ASSESSMENT-GOOD SHEPHERD | 2,726.75 | 2,726.75 | 21,814.00 | 21,814.00 | .00 | 32,721.00 |
| 4010 ASSESSMENT-GRACE | 593.16 | 593.16 | 4,745.36 | 4,745.36 | .00 | 7,118.00 |
| 4011 ASSESSMENT-HOLY APOSTLES | 3,636.50 | 1,818.25 | 14,546.00 | 14,546.00 | .00 | 21,819.00 |
| 4012 ASSESSMENT-HOLY CROSS | .00 | 436.25 | 3,053.75 | 3,490.00 | <436.25> | 5,235.00 |
| 4013 ASSESSMENT-HOLY INNOCENTS | 1,845.91 | 1,845.91 | 14,767.36 | 14,767.36 | .00 | 22,151.00 |
| 4014 ASSESSMENT-HOLY NATIVITY | 6,078.16 | 6,078.16 | 48,625.36 | 48,625.36 | .00 | 72,938.00 |
| 4015 ASSESSMENT-KOHALA MISSION | 2,074.50 | 691.50 | 6,223.50 | 5,532.00 | 691.50 | 8,298.00 |
| 4016 ASSESSMENT-RESURRECTION | 102.00 | 51.00 | 408.00 | 408.00 | .00 | 612.00 |
| 4017 ASSESSMENT-ST ANDREW'S CATH | 5,000.00 | 13,914.50 | 74,572.50 | 111,316.00 | <36,743.50> | 166,974.00 |
| 4018 ASSESSMENT-ST BARNABAS | .00 | 913.91 | .00 | 7,311.36 | <7,311.36> | 10,967.00 |
| 4019 ASSESSMENT-ST CHRISTOPHER'S | 3,500.00 | 4,460.16 | 25,800.88 | 35,681.36 | <9,880.48> | 53,522.00 |
| 4020 ASSESSMENT-ST CLEMENT'S | .00 | 3,569.25 | 24,984.75 | 28,554.00 | <3,569.25> | 42,831.00 |
| 4021 ASSESSMENT-ST COLUMBA'S | 294.75 | 98.25 | 982.50 | 786.00 | 196.50 | 1,179.00 |
| 4022 ASSESSMENT-ST ELIZABETH'S | 3,473.25 | 3,473.25 | 27,786.00 | 27,786.00 | .00 | 41,679.00 |
| 4023 ASSESSMENT-ST GEORGE'S | .00 | 1,095.66 | 3,287.06 | 8,765.36 | <5,478.30> | 13,148.00 |
| 4024 ASSESSMENT-ST JAMES | .00 | 1,802.16 | 9,010.88 | 14,417.36 | <5,406.48> | 21,626.00 |
| 4025 ASSESSMENT-ST JOHN'S, ELEELE | 734.75 | 734.75 | 5,878.00 | 5,878.00 | .00 | 8,817.00 |
| 4026 ASSESSMENT-ST JOHN'S, KULA | 1,733.33 | 1,733.33 | 13,866.68 | 13,866.68 | .00 | 20,800.00 |
| 4027 ASSESSMENT-ST JOHN'S BY/SEA | 1,130.00 | 1,130.00 | 9,040.00 | 9,040.00 | .00 | 13,560.00 |
| 4028 ASSESSMENT-ST JUDE'S | 312.66 | 312.66 | 2,501.36 | 2,501.36 | .00 | 3,752.00 |
| 4029 ASSESSMENT-ST LUKE'S | 1,121.08 | 1,121.08 | 8,968.68 | 8,968.68 | .00 | 13,453.00 |
| 4030 ASSESSMENT-ST MARK'S | 3,000.00 | 1,718.41 | 11,592.13 | 13,747.36 | <2,155.23> | 20,621.00 |
| 4031 ASSESSMENT-ST MARY'S | 4,182.25 | 4,182.25 | 25,093.50 | 33,458.00 | <8,364.50> | 50,187.00 |
| 4032 ASSESSMENT-ST MATTHEW'S | 947.50 | 473.75 | 3,790.00 | 3,790.00 | .00 | 5,685.00 |
| 4033 ASSESSMENT-ST MICHAEL'S | .00 | 2,374.00 | 16,618.00 | 18,992.00 | <2,374.00> | 28,488.00 |
| 4034 ASSESSMENT-ST PAUL'S, KEKAHA | 106.66 | 106.66 | 853.36 | 853.36 | .00 | 1,280.00 |
| 4035 ASSESSMENT-ST PAUL'S, HONO | 1,166.16 | 1,166.16 | 6,997.04 | 9,329.36 | <2,332.32> | 13,994.00 |
| 4036 ASSESSMENT-ST PETER'S | 3,199.33 | 3,635.00 | 22,395.31 | 29,080.00 | <6,684.69> | 43,620.00 |
| 4037 ASSESSMENT-ST PHILIP'S | 260.83 | 260.83 | 2,086.68 | 2,086.68 | .00 | 3,130.00 |
| 4038 ASSESSMENT-ST STEPHEN'S | .00 | 1,065.16 | 6,391.04 | 8,521.36 | <2,130.32> | 12,782.00 |
| 4039 ASSESSMENT-ST TIMOTHY'S | 2,848.50 | 2,848.50 | 22,788.00 | 22,788.00 | .00 | 34,182.00 |
| 4040 ASSESSMENT-TRINITY BY/SEA | .00 | 2,350.83 | .00 | 18,806.68 | <18,806.68> | 28,210.00 |
| 4041 ASSESSMENT-WAIKIKI CHAPEL | 341.25 | 341.25 | 2,730.00 | 2,730.00 | .00 | 4,095.00 |
| 4050 ASSESSMENT-ST. ANNE'S | 584.33 | 584.33 | 4,674.68 | 4,674.68 | .00 | 7,012.00 |
| TOTAL ASSESSMENTS | 61,898.25 | 84,735.53 | 542,177.59 | 677,885.88 | <135,708.29> | 1,016,828.00 |



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

April 20, 1994

Ms. Marion Cedarblade, President
The Episcopal Church in the Province of the Pacific
90 Woodacre Drive, #105
San Francisco, CA 94132

Dear Marion:

Attached is our 1993 Report on the 1% Theological Education Offering. We are happy to report that the churches participated again this year. In 1993, gifts totaled \$40,285 which is about 91% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, Seabury Western Theological Seminary, Trinity School for Ministry and Yale Divinity School.

Best wishes for the new year!

Faithfully Yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Donald P. Hart
The Rev. Peter E. Van Horne
Walter Beh, Esq.
Mr. David Chung
Mrs. Jane Renfro Smith
Prof. Alberta P. Hopkins
Church Divinity School of the Pacific
Nashotah House
Virginia Theological Seminary
Episcopal Theological School
Seabury Western Theological Seminary
Trinity School for Ministry
Yale Divinity School
Diocesan Council Members
All Churches

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING

| <u>CHURCH</u> | <u>1992 OPERATING INCOME</u> | <u>1993 1% AMOUNT</u> | <u>1993 AMOUNT GIVEN</u> |
|-----------------------|--------------------------------------|---------------------------|----------------------------------|
| All Saints' | \$ 103,014 | \$ 1,030 | \$ -0- |
| Calvary | 210,540 | 2,105 | 1,000 |
| Christ Church | 142,612 | 1,426 | 1,517 |
| Christ Memorial | 72,543 | 725 | -0- |
| Emmanuel | 75,438 | 754 | 754 |
| Epiphany | 86,878 | 869 | 5,024 |
| Good Samaritan | 93,070 | 931 | 1,000 |
| Good Shepherd | 142,264 | 1,423 | 1,000 |
| Grace | 30,946 | 309 | 288 |
| Holy Apostles' | 94,866 | 949 | -0- |
| Holy Cross | 22,758 | 228 | 224 |
| Holy Innocents' | 96,308 | 963 | 560 |
| Holy Nativity | 317,121 | 3,171 | 5,500 |
| Kohala Missions | 36,078 | 361 | 961 |
| Resurrection | 2,663 | 27 | -0- |
| St. Andrew's | 725,975 | 7,260 | 7,379 |
| St. Anne's | 30,485 | 305 | 305 |
| St. Barnabas' | 47,681 | 477 | 477 |
| St. Christopher's | 232,704 | 2,327 | 2,200 |
| St. Clement's | 186,221 | 1,862 | -0- |
| St. Columba's | 5,127 | 51 | 114 |
| St. Elizabeth's | 181,211 | 1,812 | -0- |
| St. George's | 57,163 | 572 | -0- |
| St. James' | 94,028 | 940 | 1,020 |
| St. John's, Kula | 90,435 | 904 | 1,000 |
| St. John's By-the-Sea | 58,956 | 590 | 590 |
| St. Jude's | 16,315 | 163 | 163 |
| St. Luke's | 58,491 | 585 | 500 |
| St. Mark's | 89,658 | 897 | 800 |
| St. Mary's | 218,205 | 2,182 | 2,310 |
| St. Matthew's | 24,719 | 247 | -0- |
| St. Michael's | 123,862 | 1,239 | 2,500 |
| St. Paul's | 60,845 | 608 | 500 |
| St. Peter's | 189,651 | 1,897 | -0- |
| St. Philip's | 13,608 | 136 | -0- |
| St. Stephen's | 55,572 | 556 | -0- |
| St. Timothy's | 148,619 | 1,486 | 1,000 |
| Trinity By-the-Sea | 122,654 | 1,226 | 1,000 |
| Waikiki Chapel | 17,806 | 178 | 160 |
| West Kauai | 43,901 | 439 | 439 |
| TOTAL | \$4,420,991 | \$ 44,210 | \$40,285 |

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/94

| | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|---|---------------------|---------------------|----------------------------------|-----------------|------------------|-------------------|--------------------------|---------------------|
| | | MARKET VALUE | ----- ORIGINAL INVESTMENTS ----- | | | | | |
| TRUST ENDOWMENTS | TOTAL SHARES | @ 59.442362 | BALANCE BEG. OF QTR. | RE-INVEST | DEPOSIT | WITH-DRAWALS | ADJUSTMENT ON WITHDRAWAL | BALANCE END OF QTR. |
| ALL SAINTS' CHURCH, KAPAA | | | | | | | | |
| Clergy Childrens' Education Fund | 74,31587 | 4,417.51 | 2,493.62 | 31.99 | 0.00 | 0.00 | 0.00 | 2,825.81 |
| Albert Horner Organ Maint Fund | 69,04361 | 4,104.12 | 2,048.73 | 0.00 | 0.00 | 0.00 | 0.00 | 2,048.73 |
| Etta Wilcox Sloggett Memorial Fund | 327,00000 | 19,437.65 | 3,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| Emma Lyman Wilcox Memorial Fund | 2,729,00000 | 162,218.21 | 25,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,000.00 |
| Henry Willey Columbarium | 177,23657 | 10,535.36 | 5,055.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,055.00 |
| Willey Memorial Fund | 661,55245 | 39,324.24 | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,000.00 |
| TOTAL | 4,038,14850 | 240,037.09 | 57,597.35 | 31.99 | 0.00 | 0.00 | 0.00 | 57,629.34 |
| CHRIST CHURCH, KEALAKEKUA, HI | | | | | | | | |
| Building Fund | 4,247,70209 | 252,493.45 | 138,051.28 | 1,828.48 | 0.00 | 0.00 | 0.00 | 139,879.78 |
| Mission Fund | 2,365,73610 | 140,624.94 | 87,673.54 | 1,018.36 | 0.00 | 0.00 | 0.00 | 88,691.90 |
| E C Greenwell Cemetary Fund | 378,10285 | 22,475.33 | 19,566.31 | 0.00 | 0.00 | 0.00 | 0.00 | 19,566.31 |
| The Greenwell Memorial Trust | 481,22182 | 28,604.96 | 24,902.58 | 0.00 | 0.00 | 0.00 | 0.00 | 24,902.58 |
| Ellen Hall Fund | 737,29627 | 43,826.63 | 10,977.53 | 0.00 | 0.00 | 0.00 | 0.00 | 10,977.53 |
| Parish Designated Trust Fund | 641,69299 | 38,143.75 | 29,182.79 | 276.23 | 0.00 | 0.00 | 0.00 | 29,459.02 |
| Dora Greenwell Bryant Pennell Fund | 201,20155 | 11,959.90 | 6,370.92 | 0.00 | 0.00 | 0.00 | 0.00 | 6,370.92 |
| David Douglas Wallace Mem Endow Fd | 1,533,12321 | 91,132.46 | 46,938.02 | 0.00 | 0.00 | 0.00 | 0.00 | 46,938.02 |
| Restoration/Renovation Fund | 573,00240 | 34,060.62 | 31,660.42 | 0.00 | 0.00 | 0.00 | 0.00 | 31,660.42 |
| TOTAL | 11,159,07928 | 663,322.04 | 395,323.39 | 3,123.07 | 0.00 | 0.00 | 0.00 | 398,446.46 |
| DIOCESAN -- BUDGET | | | | | | | | |
| Episcopate Endowment Fund | 35,393,79497 | 2,103,890.77 | 940,664.59 | 0.00 | 9,795.00 | 0.00 | 0.00 | 950,459.59 |
| E Lani Hanchett Mem Mission Tr Fd | 220,56985 | 13,111.19 | 6,391.99 | 0.00 | 0.00 | 0.00 | 0.00 | 6,391.99 |
| Hawaiian Church Chronicle | 199,68902 | 11,869.99 | 6,023.38 | 0.00 | 0.00 | 0.00 | 0.00 | 6,023.38 |
| Thomas Dowell Phillips Mem Pen Fd | 1,449,50399 | 86,161.94 | 29,845.34 | 0.00 | 0.00 | 0.00 | 0.00 | 29,845.34 |
| TOTAL | 37,263,55783 | 2,215,033.89 | 982,925.30 | 0.00 | 9,795.00 | 0.00 | 0.00 | 992,720.30 |
| DIOCESAN -- OTHERS | | | | | | | | |
| Bishop's Special Fund | 199,77660 | 11,875.19 | 9,806.93 | 86.00 | 0.00 | (2,655.04) | 910.87 | 8,148.76 |
| Clergy Continuing Education Fund | 4,369,25386 | 259,718.77 | 173,261.57 | 0.00 | 0.00 | 0.00 | 0.00 | 173,261.57 |
| Episcopate Construction Fund | 2,738,62228 | 162,790.18 | 126,756.69 | 1,178.88 | 0.00 | 0.00 | 0.00 | 127,935.57 |
| Lambeth Conference Travel Fund | 317,75454 | 18,888.08 | 13,681.01 | 136.78 | 0.00 | 0.00 | 0.00 | 13,817.79 |
| Linberg Revolving Fund | 3,541,10016 | 210,491.36 | 162,124.81 | 1,524.32 | 0.00 | 0.00 | 0.00 | 163,649.13 |
| Saint Paul's Building Fund | 1,552,59599 | 92,289.97 | 71,088.96 | 668.34 | 0.00 | 0.00 | 0.00 | 71,757.30 |
| Scholarship Fund | 3,390,37011 | 201,531.61 | 113,624.46 | 1,459.43 | 0.00 | 0.00 | 0.00 | 115,083.89 |
| Election Process Fund | 495,52137 | 29,454.96 | 19,912.73 | 213.30 | 0.00 | 0.00 | 0.00 | 20,126.03 |
| Donald M. McCluskey Fund -- Princ | 6,015,87916 | 357,598.07 | 309,391.00 | 0.00 | 49,863.28 | 0.00 | 0.00 | 359,254.28 |
| Donald M. McCluskey Fund -- Income | 238,01574 | 14,148.22 | 14,800.28 | 2,692.08 | 0.00 | 0.00 | 0.00 | 17,492.36 |
| Von Holt Fund | 43,405,85066 | 2,580,146.29 | 2,750,476.64 | 0.00 | 0.00 | 0.00 | (476.64) | 2,750,000.00 |
| TOTAL | 66,264,74047 | 3,938,932.70 | 3,764,925.08 | 7,959.13 | 49,863.28 | (2,655.04) | 434.23 | 3,820,528.68 |
| EMMANUEL EPISCOPAL CHURCH, KAILUA | | | | | | | | |
| Capital Repairs & Maintenance Fund | 244,04308 | 14,506.50 | 10,828.36 | 105.05 | 0.00 | 0.00 | 0.00 | 10,933.41 |
| The Leroy, Charlotte & Valerie Green Endowment Fund | 111,32116 | 6,617.19 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,000.00 |
| Joseph J and Anna P Lovell Tr Fund | 1,089,85920 | 64,783.81 | 56,699.78 | 469.15 | 0.00 | 0.00 | 0.00 | 57,168.93 |
| TOTAL | 1,445,22344 | 85,907.50 | 71,528.14 | 574.20 | 0.00 | 0.00 | 0.00 | 72,102.34 |

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/94

| | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|--|--------------------|-------------------|--------------------------|-----------------|---------------|--------------------|--------------------------------|------------------------|
| | MARKET VALUE | | - ORIGINAL INVESTMENTS - | | | | | |
| TRUST ENDOWMENTS | TOTAL SHARES | @ 59.442362 | BALANCE BEG. OF QTR. | RE- INVEST | DEPOSIT | WITH- DRAWALS | ADJUSTMENT ON WITHDRAWAL | BALANCE END OF QTR. |
| EPIPHANY CHURCH, HONOLULU | | | | | | | | |
| Candle Fund | 48.01674 | 2,854.23 | 1,100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,100.00 |
| Wilfred Richardson Mem Flower Fund | 15.21256 | 904.27 | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| Sophia Taylor Mem Altar Guild Fund | 34.09692 | 2,026.80 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| Georgiana Crutchfield Memorial Fund | 15.30391 | 909.70 | 666.38 | 6.59 | 0.00 | 0.00 | 0.00 | 672.97 |
| TOTAL | 112.63013 | 6,695.00 | 3,366.38 | 6.59 | 0.00 | 0.00 | 0.00 | 3,372.97 |
| CHURCH OF THE HOLY APOSTLES', HILO | | | | | | | | |
| Auto Replacement Fund | 232.86895 | 13,842.28 | 10,094.09 | 100.24 | 0.00 | (950.00) | 321.48 | 9,565.79 |
| Mary Black Memorial Fund | 14.11813 | 839.21 | 546.37 | 6.08 | 0.00 | 0.00 | 0.00 | 552.45 |
| Clergy Supply Fund | 58.40250 | 3,471.58 | 1,205.98 | 25.14 | 0.00 | 0.00 | 0.00 | 1,231.12 |
| Thomas A Cook Memorial Fund | 1,449.41768 | 86,156.81 | 62,231.21 | 623.92 | 0.00 | 0.00 | 0.00 | 62,855.13 |
| The Kilauea Fund | 5,324.84555 | 316,521.40 | 212,069.75 | 0.00 | 0.00 | 0.00 | 0.00 | 212,069.75 |
| Program Fund | 741.83020 | 44,096.14 | 28,586.08 | 319.33 | 0.00 | 0.00 | 0.00 | 28,905.41 |
| Martha E Wakefield Mem Vicarage Fd | 1,325.12635 | 78,768.64 | 53,463.69 | 570.42 | 0.00 | (15,000.00) | 6,681.86 | 45,715.97 |
| Ronald C Yoder Memorial Fund | 87.71472 | 5,213.97 | 3,600.40 | 37.76 | 0.00 | 0.00 | 0.00 | 3,638.16 |
| Joseph Clark Young People's Fund | 139.47212 | 8,290.55 | 5,371.95 | 60.04 | 0.00 | 0.00 | 0.00 | 5,431.99 |
| Unrestricted Funds | 405.98906 | 24,132.95 | 27,138.70 | 174.76 | 0.00 | (5,500.00) | 596.87 | 22,410.33 |
| Designated Funds | 169.56072 | 10,079.09 | 9,342.28 | 72.99 | 0.00 | 0.00 | 0.00 | 9,415.27 |
| Kitagawa Memorial Fund | 13.56302 | 806.22 | 753.72 | 5.84 | 0.00 | 0.00 | 0.00 | 759.56 |
| Detor Memorial Fund | 0.06380 | 3.79 | 8.06 | 0.03 | 0.00 | 0.00 | 0.00 | 8.09 |
| Mae Marcallino Memorial | 8.04815 | 478.40 | 448.81 | 3.46 | 0.00 | 0.00 | 0.00 | 452.27 |
| TOTAL | 9,971.02095 | 592,701.03 | 414,861.09 | 2,000.01 | 0.00 | (21,450.00) | 7,600.19 | 403,011.29 |
| KOHALA MISSION, KAPAAU | | | | | | | | |
| Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church | 312.05502 | 18,549.29 | 11,577.94 | 134.33 | 0.00 | 0.00 | 0.00 | 11,712.27 |
| St Augustine's Church Yard Fund | 80.40849 | 4,779.67 | 16,432.13 | 34.61 | 0.00 | (30,133.94) | 16,016.19 | 2,348.99 |
| TOTAL | 392.46351 | 23,328.96 | 28,010.07 | 168.94 | 0.00 | (30,133.94) | 16,016.19 | 14,061.26 |
| CAMP MOKULEIA, OAHU | | | | | | | | |
| Margaret Root Clarke Memorial Camp Scholarship Fund | 80.00088 | 4,755.44 | 2,345.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,345.00 |
| Margaret Monterio Mem Campership | 165.33195 | 8,827.72 | 5,453.17 | 0.00 | 0.00 | 0.00 | 0.00 | 5,453.17 |
| TOTAL | 245.33283 | 14,583.16 | 7,798.17 | 0.00 | 0.00 | 0.00 | 0.00 | 7,798.17 |
| GOOD SAMARITAN | | | | | | | | |
| Church Unrestricted A/C | 458.94388 | 27,280.71 | 26,252.43 | 197.56 | 0.00 | 0.00 | 0.00 | 26,449.99 |
| Preschool Unrestricted A/C | 325.59904 | 19,354.36 | 25,552.28 | 140.16 | 0.00 | 0.00 | 0.00 | 25,692.42 |
| Church Operational A/C | 87.95532 | 5,228.27 | 5,000.00 | 0.00 | 635.00 | 0.00 | 0.00 | 5,635.00 |
| TOTAL | 872.49824 | 51,863.36 | 56,804.69 | 337.72 | 635.00 | 0.00 | 0.00 | 57,777.41 |
| ST CHRISTOPHER'S CHURCH - KAILUA | | | | | | | | |
| Rector's Reg. Endow Fd - (Du Tell Fd.) | 931.54934 | 55,373.49 | 55,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,300.00 |
| Outreach Endow Fund | 896.51247 | 53,290.82 | 42,230.47 | 385.92 | 0.00 | 0.00 | 0.00 | 42,616.39 |
| TOTAL | 1,828.06181 | 108,664.31 | 97,530.47 | 385.92 | 0.00 | 0.00 | 0.00 | 97,916.39 |

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/94

| | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|--|---------------------|-------------------|-------------------------|----------------------|-------------|-------------------|--------------------------------|------------------------|
| | | MARKET VALUE | | ORIGINAL INVESTMENTS | | | | |
| TRUST ENDOWMENTS | TOTAL SHARES | @ 59.442362 | BALANCE BEG. OF QTR. | RE- INVEST | DEPOSIT | WITH- DRAWALS | ADJUSTMENT ON WITHDRAWAL | BALANCE END OF QTR. |
| SAINT ANDREW'S PRIORY SCHOOL | | | | | | | | |
| Alumnae Association Scholarship Fd | 869.43764 | 51,681.43 | 39,038.96 | 0.00 | 0.00 | 0.00 | 0.00 | 39,038.96 |
| Grace P Ames Mem Scholarship Fund | 852.04982 | 50,647.85 | 33,608.01 | 366.78 | 0.00 | 0.00 | 0.00 | 33,974.79 |
| British Benevolent Society Schship | 1,486.44892 | 88,358.03 | 48,619.58 | 0.00 | 0.00 | 0.00 | 0.00 | 48,619.58 |
| E E Ford Foundation | 589.66818 | 35,051.27 | 24,616.94 | 0.00 | 0.00 | 0.00 | 0.00 | 24,616.94 |
| Bishop Harry S Kennedy Schl Fund | 608.02032 | 36,142.16 | 24,115.91 | 0.00 | 0.00 | 0.00 | 0.00 | 24,115.91 |
| Caroline Ornelas Memorial Schl Fund | 41.44728 | 2,463.72 | 1,693.19 | 0.00 | 0.00 | 0.00 | 0.00 | 1,693.19 |
| Sister Evelyn Scholarship Fund | 220.19463 | 13,088.89 | 6,460.17 | 0.00 | 0.00 | 0.00 | 0.00 | 6,460.17 |
| Vance O Smith Trust Fund | 1,114.61679 | 66,255.45 | 49,961.68 | 0.00 | 0.00 | 0.00 | 0.00 | 49,961.68 |
| Betty V Von Holt Scholarship Fund | 374.78300 | 22,277.99 | 10,896.56 | 0.00 | 0.00 | 0.00 | 0.00 | 10,896.56 |
| Francis & Neil Sen Financial Endow | 868.04599 | 51,598.70 | 44,102.68 | 373.66 | 0.00 | 0.00 | 0.00 | 44,476.34 |
| Class of '37 Scholarship Fund | 146.55806 | 8,711.76 | 6,603.18 | 63.09 | 0.00 | 0.00 | 0.00 | 6,666.27 |
| Peter B Ogilby Scholarship Fund | 137.47414 | 8,171.79 | 5,280.65 | 59.18 | 0.00 | 0.00 | 0.00 | 5,339.83 |
| Queen Emma General Scholarship Fd | 5,710.68363 | 339,456.52 | 187,402.08 | 0.00 | 0.00 | 0.00 | 0.00 | 187,402.08 |
| Queen Emma Preschool End. Fd. | 391.89296 | 23,295.04 | 25,233.22 | 168.70 | 0.00 | 0.00 | 0.00 | 25,401.92 |
| Eleanor Wilcox Carney Financial Aid Fund | 16.26110 | 966.60 | 1,024.38 | 7.00 | 0.00 | 0.00 | 0.00 | 1,031.38 |
| Operational Endowment Fund | 173.92144 | 10,338.30 | 10,956.30 | 74.87 | 0.00 | 0.00 | 0.00 | 11,031.17 |
| TOTAL | 13,601.50390 | 808,505.50 | 519,613.49 | 1,113.28 | 0.00 | 0.00 | 0.00 | 520,726.77 |
| ST CLEMENT'S PARISH, HONOLULU | | | | | | | | |
| Brodhead Fund for Social Adult Educ | 2,883.44023 | 171,398.50 | 110,163.78 | 1,241.22 | 0.00 | (3,787.05) | 1,481.26 | 109,099.21 |
| Brodhead Memorial Fund for Prayer Books & Hymnals | 129.65105 | 7,706.76 | 1,083.76 | 55.81 | 0.00 | (681.23) | 595.84 | 1,054.18 |
| Chapel of Peace Maintenance Fund | 1,369.16836 | 81,386.60 | 25,308.73 | 589.38 | 0.00 | 0.00 | 0.00 | 25,898.11 |
| General Endowment & Property Fund | 3,052.41226 | 181,442.59 | 13,971.02 | 0.00 | 0.00 | 0.00 | 0.00 | 13,971.02 |
| TOTAL | 7,434.67190 | 441,934.45 | 150,527.29 | 1,886.41 | 0.00 | (4,468.28) | 2,077.10 | 150,022.52 |
| ST JOHN'S, KULA, MAUI | | | | | | | | |
| Rector's Discretionary Fund | 0.00000 | 0.00 | (4,489.00) | 0.00 | 0.00 | (4,534.87) | 9,023.87 | 0.00 |
| Janette R. Yonts Trust | 813.04823 | 48,329.51 | 51,218.53 | 349.99 | 0.00 | 0.00 | 0.00 | 51,568.52 |
| Cemetery Fund | 242.18339 | 14,395.95 | 16,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,000.00 |
| General Endowment Fund | 381.60503 | 22,683.50 | 25,210.98 | 0.00 | 0.00 | 0.00 | 0.00 | 25,210.98 |
| TOTAL | 1,436.83665 | 85,408.96 | 87,940.51 | 349.99 | 0.00 | (4,534.87) | 9,023.87 | 92,779.50 |
| ST TIMOTHY'S, AIEA, OAHU | | | | | | | | |
| Building Fund | 782.95257 | 46,540.55 | 30,404.90 | 337.03 | 0.00 | 0.00 | 0.00 | 30,741.93 |
| Clergy Housing Fund | 1,335.83902 | 79,405.43 | 53,044.67 | 575.03 | 0.00 | 0.00 | 0.00 | 53,619.70 |
| TOTAL | 2,118.79159 | 125,945.98 | 83,449.57 | 912.06 | 0.00 | 0.00 | 0.00 | 84,361.63 |
| ST STEPHEN'S CHURCH, WAHIAWA | | | | | | | | |
| Frank E Ahrendt Memorial Fund | 436.51658 | 25,947.58 | 21,280.81 | 0.00 | 0.00 | 0.00 | 0.00 | 21,280.81 |
| Combined Memorial Fund | 112.47048 | 6,685.51 | 5,970.62 | 0.00 | 0.00 | 0.00 | 0.00 | 5,970.62 |
| The France Memorial Fund | 881.09814 | 52,374.55 | 33,350.70 | 0.00 | 0.00 | 0.00 | 0.00 | 33,350.70 |
| TOTAL | 1,430.08520 | 85,007.64 | 60,602.13 | 0.00 | 0.00 | 0.00 | 0.00 | 60,602.13 |
| ST BARNABAS CHURCH | | | | | | | | |
| Jensen-Malvin Memorial Fund | 94.97662 | 5,645.63 | 3,473.55 | 40.88 | 0.00 | 0.00 | 0.00 | 3,514.43 |
| Beverly Booth Memorial Fund | 18.20610 | 1,082.21 | 1,081.95 | 7.84 | 0.00 | 0.00 | 0.00 | 1,089.79 |
| TOTAL | 113.18272 | 6,727.84 | 4,555.50 | 48.72 | 0.00 | 0.00 | 0.00 | 4,584.22 |

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/94

| | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
|--|----------------------|----------------------|--------------------------------|------------------|------------------|--------------------|------------------|---------------------|--|
| | | MARKET VALUE | -----ORIGINAL INVESTMENTS----- | | | | | | |
| TRUST ENDOWMENTS | TOTAL | @ | BALANCE | RE- | DEPOSIT | WITH- | ADJUSTMENT | BALANCE | |
| | SHARES | 59.442362 | BEG. OF QTR. | INVEST | | DRAWALS | ON | END OF QTR. | |
| | | | | | | | WITHDRAWAL | | |
| MISCELLANEOUS | | | | | | | | | |
| Bishop's Discretionary Fund | 373.56056 | 22,205.32 | 13,244.35 | 0.00 | 0.00 | 0.00 | 0.00 | 19,244.35 | |
| Calvary Reserve Fund | 515.73794 | 30,656.68 | 30,082.61 | 222.01 | 0.00 | 0.00 | 0.00 | 30,304.62 | |
| Diocesan General Fund | 1,720.51037 | 102,271.20 | 100,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100,000.00 | |
| Episcopal Church Women of Hawaii | 22.00000 | 1,307.73 | 200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | |
| Holy Cross-S and M Kennedy Endow Fd | 0.00000 | 0.00 | 11,450.13 | 0.00 | 0.00 | (15,404.49) | 3,954.36 | (0.00) | |
| Holy Nativity-Clergy Appreciation Fund | 545.24732 | 32,410.79 | 32,715.29 | 234.71 | 0.00 | 0.00 | 0.00 | 32,950.00 | |
| Institute for Human Service Fund | 5,484.09843 | 325,987.76 | 207,892.52 | 2,360.71 | 0.00 | 0.00 | 0.00 | 210,253.23 | |
| Princess Abigail Kawanakoa Fund | 208.92942 | 12,419.26 | 12,185.52 | 89.94 | 0.00 | 0.00 | 0.00 | 12,275.46 | |
| Henry Digby Sloggett Memorial Fund | 6,055.77811 | 478,854.48 | 302,117.78 | 3,467.72 | 423.58 | (16,984.00) | 6,951.90 | 295,976.98 | |
| St James' Papaaloe-Eliza Spencer Memorial Fund | 56.58281 | 3,363.42 | 1,857.54 | 24.36 | 0.00 | 0.00 | 0.00 | 1,881.90 | |
| St Elizabeth's Hon Endowment Fund | 643.46125 | 38,248.86 | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,000.00 | |
| St George's Pearl Harbor Permanent Endowment Fund | 188.38555 | 11,198.08 | 7,032.08 | 81.09 | 0.00 | 0.00 | 0.00 | 7,113.17 | |
| St James', Reserve Fund | 235.25089 | 13,983.87 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | |
| St John's Episcopal School Bldg. Replacement Fund | 46.46902 | 2,762.23 | 1,714.31 | 20.00 | 0.00 | 0.00 | 0.00 | 1,734.31 | |
| St Mark's Parish, Hon Endowment Fd | 2,108.86731 | 125,356.05 | 83,690.73 | 907.79 | 0.00 | 0.00 | 0.00 | 84,598.52 | |
| St Mark's School Endowment Fund | 23.39956 | 1,390.93 | 804.06 | 10.07 | 0.00 | 0.00 | 0.00 | 814.13 | |
| St Paul's, Hon-Bryon a Devonish Candle Fund | 21.36482 | 1,270.08 | 740.74 | 9.22 | 0.00 | 0.00 | 0.00 | 749.96 | |
| TOTAL | 179,977.47231 | 10,698,286.15 | 7,623,066.28 | 26,325.65 | 60,716.86 | (95,630.62) | 46,057.84 | 7,660,536.01 | |
| | 0.00000 | 0.00 | | 0.00 | 0.00 | 0.00 | | 0.00 | |

E ASSESSMENT 693,290
 CIAL ASSESMEN 508,412

THE EPISCOPAL CHURCH IN HAWAII
 DIOCESAN ASSESSMENT (26%)

1995 ASSESSMENT 1,201,702
 1994 ASSESSMENT 1,016,828

1,201,702

184,874

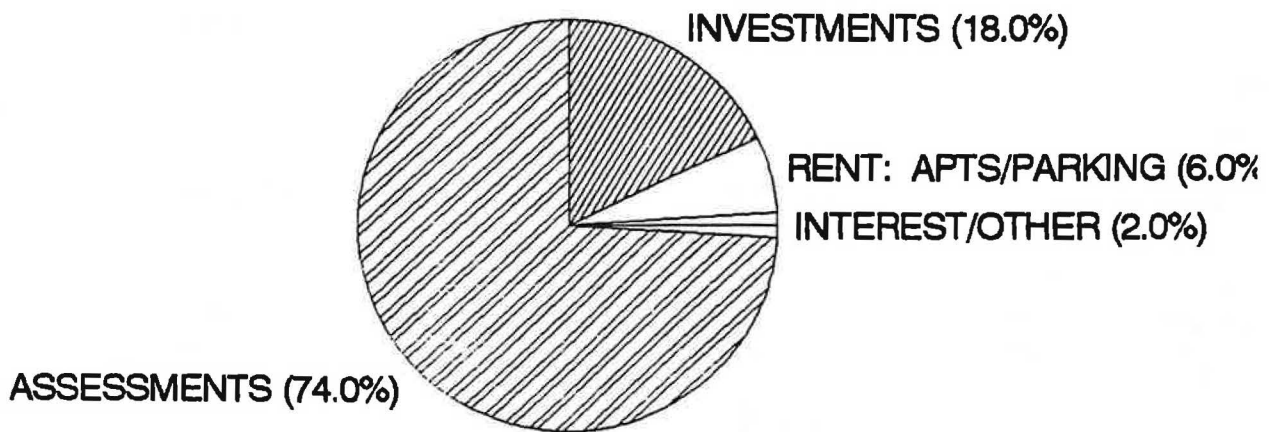
| CHURCH | 1992 TOTAL INCOME | 1992 OPERATING INCOME | 1994 DIOCESAN ASSESSMENT @23 % | 1993 TOTAL INCOME | 1993 OPERATING INCOME | 1995 DIOCESAN ASSESSMENT @26 % | 1995 INCREASE/ [DECREASE] |
|-----------------------------|-------------------------|-----------------------------|---|-------------------------|-----------------------------|---|---------------------------------|
| ALL SAINTS | 105,029 | 103,014 | 23,693 | 174,476 | 111,955 | 29,108 | 5,415 |
| ANNUNCIATION | 572,308 | 210,540 | 48,424 | 635,482 | 212,508 | 55,252 | 6,828 |
| ANTHONY CHURCH | 142,612 | 142,612 | 32,801 | 163,594 | 137,739 | 35,812 | 3,011 |
| ANTHONY MEMORIAL | 89,981 | 72,543 | 16,685 | 109,858 | 69,831 | 18,156 | 1,471 |
| ANTHONY | 97,389 | 75,438 | 17,351 | 100,920 | 75,596 | 19,655 | 2,304 |
| ANNUNCIATION | 106,835 | 86,878 | 19,982 | 93,585 | 79,968 | 20,792 | 810 |
| ANNUNCIATION SAMARITAN | 117,769 | 93,070 | 21,406 | 111,473 | 101,422 | 26,370 | 4,964 |
| ANNUNCIATION SHEPHERD | 145,762 | 142,264 | 32,721 | 177,244 | 167,870 | 43,646 | 10,925 |
| ANNUNCIATION | 61,726 | 30,946 | 7,118 | 59,737 | 26,779 | 6,963 | (155) |
| ANNUNCIATION APOSTLES' | 114,827 | 94,866 | 21,819 | 122,288 | 92,693 | 24,100 | 2,281 |
| ANNUNCIATION CROSS | 38,356 | 22,758 | 5,234 | 47,610 | 26,301 | 6,838 | 1,604 |
| ANNUNCIATION INNOCENTS' | 108,433 | 96,308 | 22,151 | 169,059 | 101,487 | 26,387 | 4,236 |
| ANNUNCIATION NATIVITY | 431,316 | 317,121 | 72,938 | 463,416 | 336,213 | 87,415 | 14,477 |
| ANNUNCIATION HALA MISSION | 56,616 | 36,078 | 8,298 | 76,830 | 40,899 | 10,634 | 2,336 |
| ANNUNCIATION SURRECTION | 3,173 | 2,663 | 612 | 7,316 | 4,019 | 1,045 | 433 |
| ANNUNCIATION ANDREW'S | 893,828 | 725,975 | 166,974 | 963,199 | 789,798 | 205,347 | 38,373 |
| ANNUNCIATION ANNE'S | 35,872 | 30,485 | 7,012 | 46,068 | 36,969 | 9,612 | 2,600 |
| ANNUNCIATION BARNABAS | 74,151 | 47,681 | 10,967 | 56,460 | 51,388 | 13,361 | 2,394 |
| ANNUNCIATION CHRISTOPHER'S | 322,633 | 232,704 | 53,522 | 292,052 | 244,405 | 63,545 | 10,023 |
| ANNUNCIATION CLEMENT'S | 243,718 | 186,221 | 42,831 | 213,951 | 198,494 | 51,608 | 8,777 |
| ANNUNCIATION COLUMBA'S | 32,532 | 5,127 | 1,179 | 32,065 | 2,642 | 687 | (492) |
| ANNUNCIATION ELIZABETH'S | 215,706 | 181,211 | 41,679 | 224,371 | 187,724 | 48,808 | 7,129 |
| ANNUNCIATION GEORGE'S | 67,928 | 57,163 | 13,147 | 80,355 | 53,989 | 14,037 | 890 |
| ANNUNCIATION JAMES' | 113,514 | 94,028 | 21,626 | 111,121 | 105,204 | 27,353 | 5,727 |
| ANNUNCIATION JOHN'S, KULA | 100,514 | 90,435 | 20,800 | 200,799 | 100,418 | 26,109 | 5,309 |
| ANNUNCIATION JOHN'S BY/SEA | 98,684 | 58,956 | 13,560 | 105,069 | 68,314 | 17,762 | 4,202 |
| ANNUNCIATION JUDE'S | 16,315 | 16,315 | 3,752 | 18,176 | 16,576 | 4,310 | 558 |
| ANNUNCIATION LUKE'S | 66,603 | 58,491 | 13,453 | 71,903 | 66,280 | 17,233 | 3,780 |
| ANNUNCIATION MARK'S | 96,658 | 89,658 | 20,621 | 141,839 | 99,196 | 25,791 | 5,170 |
| ANNUNCIATION MARY'S | 240,580 | 218,205 | 50,187 | 257,761 | 230,781 | 60,003 | 9,816 |
| ANNUNCIATION MATTHEW'S | 55,914 | 24,719 | 5,685 | 42,555 | 18,558 | 4,825 | (860) |
| ANNUNCIATION MICHAEL'S | 438,698 | 123,862 | 28,488 | 144,963 | 124,974 | 32,493 | 4,005 |
| ANNUNCIATION PAUL'S | 80,671 | 60,845 | 13,994 | 95,046 | 70,499 | 18,330 | 4,336 |
| ANNUNCIATION PETER'S | 211,253 | 189,651 | 43,620 | 214,220 | 191,440 | 49,774 | 6,154 |
| ANNUNCIATION PHILIP'S | 36,365 | 13,608 | 3,131 | 33,759 | 15,759 | 4,097 | 966 |
| ANNUNCIATION STEPHEN'S | 68,207 | 55,572 | 12,782 | 77,910 | 44,301 | 11,518 | (1,264) |
| ANNUNCIATION TIMOTHY'S | 291,760 | 148,619 | 34,182 | 214,492 | 151,499 | 39,390 | 5,208 |
| ANNUNCIATION TRINITY BY/SEA | 145,284 | 122,654 | 28,210 | 107,733 | 103,208 | 26,834 | (1,376) |
| ANNUNCIATION AIKIKI CHAPEL | 18,984 | 17,806 | 4,095 | 18,612 | 17,710 | 4,605 | 510 |
| ANNUNCIATION WEST KAUAI | 80,318 | 43,901 | 10,098 | 66,616 | 46,526 | 12,097 | 1,999 |
| | <u>6,238,822</u> | <u>4,420,991</u> | <u>1,016,828</u> | <u>6,343,983</u> | <u>4,621,932</u> | <u>1,201,702</u> | <u>184,874</u> |

THE EPISCOPAL CHURCH IN HAWAII

1995 BUDGET

SOURCES OF INCOME

1995 BUDGET INCOME



TOTAL INCOME

9/17/94

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|--|-------------------------|------------------------------------|------------------------------------|
| INCOME | | | |
| UNRESTRICTED: | | | |
| Assessments @15% Rate | 1,003,787 | 1,016,828 | 693,290 * |
| Investments: | | | |
| Portfolio | 67,826 * | 85,000 * | 110,000 * |
| Parke Trust | 34,338 | 33,000 | 35,000 |
| Valvon Fund | 11,516 | 12,000 | 12,500 |
| Investment Fees | 17,800 | 19,000 | 23,000 |
| Total Investments | 131,480 | 149,000 | 180,500 |
| Interest | 9,736 | 7,800 | 9,000 |
| Rentals: Apartments | 44,384 | 40,272 | 44,300 |
| Rentals: Parking | 54,495 | 57,916 | 60,500 |
| Subscription Chronicle | 1,354 | 4,000 | 4,000 |
| Miscellaneous | 16,768 | 12,000 | 19,059 |
| Reserves(prior years surplus) | 0 | 190,000 | 0 |
| Total Unrestricted | 1,262,004 | 1,477,816 | 1,010,649 |
| RESTRICTED: | | | |
| Special Assessment @11 % Rate | 0 | 0 | 508,412 * |
| Catton Fund (Donor Restricted) | 15,885 | 18,000 | 18,000 |
| Von Holt Fund (Board Restricted) | | | |
| Operating | 32,500 | 750 | 30,000 |
| Debt Reduction | 115,500 | 136,750 | 70,000 |
| Episcopal Construction Fd.(Donor Restricted) | | | |
| Debt Reduction | 0 | 100,000 | 0 |
| Total Restricted | 163,885 | 255,500 | 626,412 |
| TOTAL INCOME | <u>1,425,889</u> | <u>1,733,316</u> | <u>1,637,061</u> |

* Represents significant variances, and explanations follows.

Description of Income & Explanation of Significant Variances

INCOME

UNRESTRICTED

1. Assessment: The Assessment income for 1995 is 26% (15% base assessment for operating expenses and 11% restricted special assessment for EHH expenses). The rate was 23% in prior years. The assessment is based on each congregation's 1993 operating income.

2. Investment: This includes actual interest and dividend income from the Diocesan share of the Portfolio and income from the Von Holt gift, the Parke Trust and the Valvon Fund. This does not include capital gains. Portfolio investment income for 1993 actual is low because of lower investment income experienced in 1993. The 1994 budget is based on a 3.5% income yield (net). For 1995 budget, the portfolio will be modified to increase investment income to 5% net. We will be investing more on bond funds. Investment fees included here are a memo entry. See similar amount included under Diocesan expenses. Investment fees includes management and custodial fees and is based on the market value of our portfolio. The increase in the 1995 budget is due to the increase in the market value of the portfolio.

3. Interest: This represents the interest on Diocesan cash and short term investments.

4. Rentals: Apartments: This is the rental income from the Diocesan-owned Cluett apartments only. The 1994 and 1995 income is lower because the Hostel apartment was demolished for the Priory to commence construction of their gymnasium. The 1995 budget reflects a 10% increase.

5. Rentals: Parking: This income is largely from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices. A previous agreement stipulates a 5% increase per year.

6. Subscription-Chronicle: In order to maintain the present ten issues per year, subscriptions and donations are needed to help pay for this cost.

7. Reserves: This represents prior years' surplus. (Retained earnings.)

8. Miscellaneous: Miscellaneous gifts and other income.

RESTRICTED

1. Special Assessment: As noted above, the special assessment is 11%. It will be used only for EHH related expenses. This will not be subject to National Church quota.

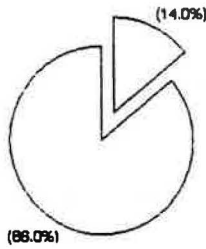
2. Catton Fund: This is income from a trust fund that is used for retired church workers. In the past several years it has been designated to help fund the Medigap line item in the "Ministry to Retirees" portion of the budget.

3. Von Holt Fund: This represents investment income. The 1995 budget is based on a 5% income yield (net).

4. Episcopal Construction Fund: This fund was started by Bishop Kennedy many years ago and has been used over the years to subsidize loans and construction projects.

TOTAL EXPENDITURES

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|---------------------------------|------------------------|------------------------------------|------------------------------------|
| EXPENSES | | | |
| CONGREGATIONAL DEVELOPMENT | 223,434 | 216,608 | 225,100 |
| MINISTRY TO CHURCH IN SOCIETY | 16,812 | 8,250 | 0 |
| MINISTRY OF NURTURE & EDUCATION | 21,438 | 18,845 | 14,557 |
| MINISTRY OF COMMUNICATIONS | 22,418 | 22,662 | 21,912 |
| MINISTRY TO NATION & WORLD | 175,528 | 101,400 | 86,500 |
| MINISTRY TO RETIREES | 60,054 | 62,732 | 73,132 |
| MINISTRY DEVELOPMENT | 34,733 | 37,863 | 28,400 |
| MINISTRY OF EPISCOPATE | 121,446 | 119,363 | 119,362 |
| MINISTRY OF ADMINISTRATION | 356,853 | 352,302 | 268,023 |
| GENERAL DIOCESAN EXPENSES | 237,216 | 232,825 | 230,075 |
| CAPITAL BUDGET | 0 | 0 | 0 |
| DEBT REDUCTION | <u>148,328</u> | <u>601,750</u> | <u>570,000</u> |
| TOTAL EXPENSES | <u>1,418,260</u> | <u>1,774,600</u> | <u>1,637,061</u> |
| NET INCOME | <u>7,629</u> | <u>(41,284)</u> | <u>0</u> |



CONGREGATIONAL DEVELOPMENT

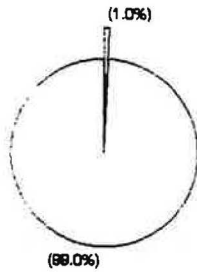
| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|--------------------------------------|------------------------|------------------------------------|------------------------------------|
| KAUAI: | | | |
| West Kauai | 0 | 30,600 | 24,500 |
| OAHU: | | | |
| Emmanuel, Kailua | | 0 | 15,000 |
| Holy Cross, Malaekahana | 14,309 | 13,992 | 10,500 |
| St. Barnabas, Ewa Beach | 31,000 | 10,008 | 9,500 |
| St. George's, Pearl Harbor | 7,000 | 0 | 0 |
| St. John's By the Sea, Kahalu'u | 20,000 | 21,000 | 20,000 |
| St. Matthew's, Waimanalo | 18,000 | 15,000 | 15,000 |
| St. Paul's, Honolulu | 22,000 | 18,600 | 15,000 |
| St. Philip's, Ma'ili | 18,000 | 15,000 | 20,000 |
| St. Stephen's, Wahiawa | 17,000 | 0 | 0 |
| St. Anne's, Mililani | 0 | 0 | 9,500 |
| MOLOKAI: | | | |
| Grace Church | 25,000 | 25,000 | 24,000 |
| Maui/Molokai Travel | 651 | 700 | 700 |
| HAWAII: | | | |
| Kohala Mission | 20,000 | 18,600 | 15,000 |
| St. Jude's, Ocean View | 1,000 | 1,008 | 3,400 |
| Regional Filipino Ministry | 27,117 | 42,800 | 40,000 |
| UNALLOCATED | 0 | 1,800 | 0 |
| VICAR'S MEETINGS/DEPT. TRAVEL | <u>2,357</u> | <u>2,500</u> | <u>3,000</u> |
| TOTAL | <u><u>223,434</u></u> | <u><u>216,608</u></u> | <u><u>225,100</u></u> |

In March, representatives of the Congregational and Finance Departments met together with representatives of each congregation requesting a grant. Based on this meeting, the Congregational Department made their recommendations.

MINISTRY TO CHURCH IN SOCIETY

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|---|------------------------|------------------------------------|------------------------------------|
| Hawaii Council of Churches | 10,000 | 5,000 | 0 |
| Commission on Haw'n Ministries (SEE MIN DEV.) | | | |
| Hawaii Episc. Pac. AsiaAmerica Min. | <u>6,812</u> | <u>3,250</u> | <u>0</u> |
| TOTAL | <u><u>16,812</u></u> | <u><u>8,250</u></u> | <u><u>0</u></u> |

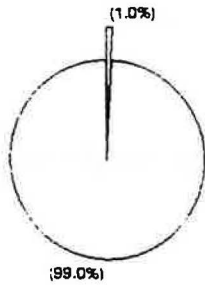
The Department of Church in Society oversees the work and ministries that reach out beyond the congregations into the life of the larger community. These include ecumenical efforts, outreach programs, and the work of Asian American ministries. The Department will also oversee the Episcopal Charities, until sufficient lead gifts are received to establish a separate foundation.



MINISTRY OF NURTURE & EDUCATION

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|------------------------------------|------------------------|------------------------------------|------------------------------------|
| Campus Ministries | 961 | 1,400 | 0 |
| Christian Education | 2,451 | 1,200 | 0 |
| Evangelism | 415 | 1,400 | 0 |
| Stewardship | 1,826 | 1,025 | 1,025 |
| Planned Giving | 3,620 | 1,750 | 1,750 |
| Hawaii Episcopal Youth (HEY) | 9,072 | 6,850 | 11,782 |
| Ministry of the Aging | 960 | 570 | 0 |
| AIDS Advisory Committee | 254 | 850 | 0 |
| Alcohol & Substance Abuse | 900 | 900 | 0 |
| Child Abuse Detection / Prevention | 960 | 0 | 0 |
| Children Ministries | 0 | 975 | 0 |
| Committee on Racism | 0 | 1,500 | 0 |
| Young Adult Ministry | 0 | 425 | 0 |
| Dept. Expenses | 19 | 0 | 0 |
| TOTAL | <u>21,438</u> | <u>18,845</u> | <u>14,557</u> |

The Department of Nurture and Education oversees ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian Education.



MINISTRY OF COMMUNICATIONS

| | 1993 ACTUAL | REVISED 1994 BUDGET | 1995 COUNCIL BUDGET |
|---------------------------------|----------------|---------------------------|---------------------------|
| Chronicle Production & Delivery | 20,027 | 21,912 | 21,912 |
| Media Programs & Misc. | 2,391 | 0 | 0 |
| Conference & Cont. Ed. | 0 | 750 | 0 |
| TOTAL | 22,418 | 22,662 | 21,912 |

Chronicle Production and Delivery:

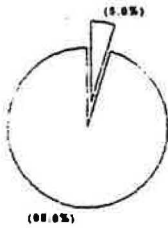
Most of the allocation represents the expense of publishing 10 issues of the Hawaiian Church Chronicle sent to each household in the Diocese according to mailing lists submitted by each parish, and also to friends of the Episcopal Church In Hawaii. People are encouraged to subscribe at the suggested annual donation of \$6

Media Programs and Miscellaneous:

This will aid special Communications projects in the Diocese, especially with the goal of helping to establish a Diocesan-wide electronic communications network.

Note

The \$4,000 income from the Chronicle subscriptions will be used to help subsidize the cost of publishing the Chronicle.



MINISTRY TO NATION & WORLD

| | 1993 ACTUAL | REVISED 1994 BUDGET | 1995 COUNCIL BUDGET |
|----------------------------------|----------------|---------------------------|---------------------------|
| National Church Quota | 149,000 | 81,000 | 74,000 |
| General Convention Assessment | 10,709 | 11,650 | 0 |
| Provincial Quota | 4,884 | 2,250 | 5,500 |
| General Convention Deputy Costs | 6,000 | 6,500 | 7,000 |
| Lambeth Travel | 500 | 0 | 0 |
| Synod | 1,935 | 0 | 0 |
| Inter-Cultural Ministry Develop. | 2,500 | 0 | 0 |
| TOTAL | 175,528 | 101,400 | 86,500 |

National Church Quota:

This is the assessment we pay to the national church to contribute toward its work and ministry. In prior years the assessment was based on a percentage of the congregations' net operating income. For 1995 it is based on 1995 Diocesan estimated income from parochial giving and unrestricted operating investment income.

The amount for 1994 and 1995 reflects only half our share of the National Assessment. The other half of 1994 and 1995 assessment is deferred until 1996 or later when there are more funds available.

General Convention Assessment:

Each Diocese contributes an amount towards the expense of holding the General Convention of the Episcopal Church every three years. This amount is based on a percentage of the operating income of each congregation. In 1995 this item is automatically combined with the National Church Quota.

Provincial Quota:

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration. The amount for 1994 reflects only half our share of the assessment. The other half of 1994 assessment is deferred until there are more funds available.

General Convention Deputy Costs:

These funds are accumulated and held in reserve to help pay the costs of sending our Diocesan Deputies (delegates) to the General Convention. This helps defray part of the transportation, registration, room and board costs for the nine day meeting. We send four clergy and four lay Deputies, and one clergy alternate and one lay alternate

Lambeth Travel:

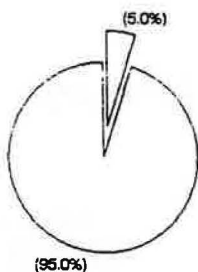
This accumulates funds to help make it possible for the Diocesan Bishop to attend the worldwide Lambeth Conference of Bishops held every ten years.

Synod:

Each year Province VIII holds a Synod (provincial meeting) that brings together delegates from the Dioceses in our Province of the Pacific. This fund helps pay transportation and other expenses.

Inter-Cultural Ministry Development:

This is a program of Province VIII that enables ministry and leadership development among Hispanic, Asiamerican, Hawaiian and Native American Episcopalians in the Province.



MINISTRY TO RETIREES

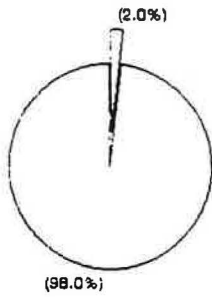
| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|----------------------|------------------------|------------------------------------|------------------------------------|
| Medigap Program | 19,537 | 23,000 | 34,000 |
| Group Life Insurance | 618 | 600 | 0 |
| Pension Supplements | <u>39,899</u> | <u>39,132</u> | <u>39,132</u> |
| TOTAL | <u><u>60,054</u></u> | <u><u>62,732</u></u> | <u><u>73,132</u></u> |

This portion of the budget subsidizes the pensions and benefits received by certain retired persons or their surviving spouses because the pensions they receive are based on compensation earned when Hawaii was a Missionary District and salaries were quite low. The 1995 budget for pension supplements reflects no increase. No new retirees will be added to this supplemental plan as current retirement programs have been adequately addressed. The pension supplements for 1994 decreased due to the death of a covered pensioner in 1993.

In addition, the Diocese subsidizes a portion of the Medigap and Group Life insurance benefits to eligible retired clergy, and Medigap coverage for their spouses. The increase in the Medigap program is due to an increase in rates and number of participants. The Medigap program amount is restricted to two times the annual income from the Catton Fund.

Due to the Church Pension Fund increasing the retiree death benefit coverage from \$5,000 to \$30,000 the Diocesan Council moved to delete (effective 1/1/95) the \$5,000 life insurance coverage currently provided.

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MINISTRY DEVELOPMENT

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|--------------------------------|------------------------|------------------------------------|------------------------------------|
| Clergy Conferences | 4,998 | 7,000 | 3,500 |
| Seminarian Assistance | 8,000 | 11,000 | 8,000 |
| Commission on Ministry | 6,415 | 6,583 | 3,500 |
| Diocesan Institute | 9,350 | 10,710 | 11,400 |
| Clergypouse Conferences | 452 | 200 | 0 |
| Diaconate | 989 | 370 | 0 |
| Commission on Haw'n Ministries | 4,529 | 2,000 | 2,000 |
| TOTAL | <u><u>34,733</u></u> | <u><u>37,863</u></u> | <u><u>28,400</u></u> |

See narrative

Detailed Narrative for Ministry Development

The programs in this portion of the budget primarily are the responsibility of the Diocesan Commission on Ministry and other groups it oversees. The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with ministry.

Clergy Conferences: This supplements the cost of clergy conferences and also the annual Clergy & Spouses Conference held after convention.

Seminarian Assistance: Each year we provide \$2,000 financial assistance to each of our seminarians.

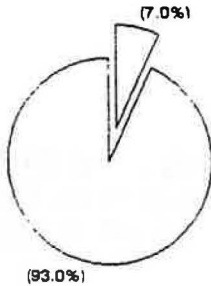
Commission on Ministry: The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with lay or ordained ministry, and oversees the work of the Diocesan Institute. It meets monthly and consists of four clergy and four laity.

Diocesan Institute: The Institute has its own Board of Directors that has immediate supervision of the training and education of people for all types of ministry in the Diocese. The Institute projects to generate income of approximately \$4,000 in 1995 from its training programs.

Clergypouse Conference: Each year the Clergypouse of the Diocese have met for a weekend retreat and conference. A portion of the cost traditionally has been paid by the Bishop, so the clergy/spouses have asked that the cost instead come from the Diocesan budget.

Diaconate: This fund assists with the cost of the quarterly meetings of the deacons with the Bishop, programs for the Deacons, the cost of belonging to the North American Association of the Diaconate (NAAD), and will help send a representative to the national NAAD meeting.

Commission on Hawaiian Ministries: The Commission was formed in 1990 and continues to work for the enabling and training of leaders of Hawaiian ministry and provides resources and support for the Diocesan-wide observance of King Kamehameha IV and Queen Emma Feast Day.



MINISTRY OF EPISCOPATE

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|---------------------------------|------------------------|------------------------------------|------------------------------------|
| Moving Expense | 0 | 0 | 15,000 |
| Salary & Housing | 77,175 | 79,104 | 59,328 |
| Pension | 14,072 | 9,012 | 6,759 |
| Group Life Insurance | 403 | 500 | 0 |
| Medical Insurance | 4,967 | 5,600 | 4,200 |
| Worker's Compensation Insurance | 578 | 1,200 | 900 |
| Auto Allowance | 5,028 | 5,028 | 0 |
| Travel & Cont. Ed. | 12,191 | 10,387 | 0 |
| Hospitality | 3,000 | 4,500 | 0 |
| Keyman Insurance | 532 | 532 | 532 |
| Election Process Fund | 2,500 | 2,500 | 8,809 |
| FICA | 1,000 | 1,000 | 750 |
| | <u>121,446</u> | <u>119,363</u> | <u>96,278</u> |
| INTERIM BISHOP | | | |
| Salary | 0 | 0 | 15,000 |
| Housing (Bishop's Apartment) | 0 | 0 | 0 |
| Worker's Compensation Insurance | 0 | 0 | 884 |
| Auto Reimbursement | 0 | 0 | 3,600 |
| Travel & Hospitality | 0 | 0 | 3,600 |
| | <u>0</u> | <u>0</u> | <u>23,084</u> |
| TOTAL | <u>121,446</u> | <u>119,363</u> | <u>119,362</u> |

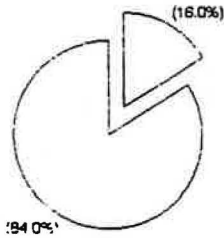
This constitutes the compensation and benefits received by our Diocesan Bishop.
 The pension contribution rate for the bishop is 4.5 % from 1/1/95 - 6/30/95 and 18 % from 7/1/95 - 12/31/95.
 The Church Pension Fund reduced the contribution rate from 18 % to 4.5 % , only for the period 7/1/94 to 6/30/95.

Note on Election Process Fund

This fund was established to accumulate moneys for electing a new Bishop. The Diocesan Council has recommended that an amount of \$75,000 be accumulated. The fund balance at December 31, 1993 is \$29,480

Interim Bishop

Funding for the Interim Bishop was requested by the Standing Committee. The Interim Bishop will operate about three days a week(including Sundays).The Interim Bishop will focus on congregational visitations and pastoral care while the Standing Committee and Diocesan Council continue to discharge their canonical duties.



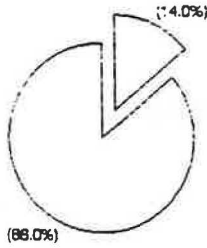
MINISTRY OF ADMINISTRATION

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|--|------------------------|------------------------------------|------------------------------------|
| Salaries & Benefits: | | | |
| Executive Officer | 68,942 | 68,627 | 69,297 |
| Finance Officer | 75,787 | 78,680 | 78,760 |
| Ministry Development Officer | 47,217 | 49,285 | 49,455 |
| Chronicle Editor (1/2) | 32,350 | 31,803 | 32,073 |
| Campus Chaplain (1/2) | 16,696 | 0 | 0 |
| Planned Giving Officer(1/5) | 8,349 | 9,923 | 10,143 |
| Bookkeeper | 40,538 | 43,009 | 43,479 |
| Bishop's Secretary | 37,151 | 38,817 | 38,987 |
| Secretary | 26,600 | 29,658 | 29,467 |
| Staff Continuing Education | 3,223 | 2,500 | 0 |
| Subtotal | <u>356,853</u> | <u>352,302</u> | <u>351,661</u> |
| LESS : Staff Reduction for 1995 Budget * | 0 | 0 | (111,518) |
| PLUS : 25% Severance on \$111,518 | <u>0</u> | <u>0</u> | <u>27,880</u> |
| TOTAL | <u><u>356,853</u></u> | <u><u>352,302</u></u> | <u><u>268,023</u></u> |

This represents the compensation and benefits of all of the members of the Diocesan Staff. See attached schedule for the details of salary and benefits. The 1995 budget reflects no salary increase.

The pension contribution rate for the Clergy staff are 4.5 % from 1/1/95 - 6/30/95 and 18 % from 7/1/95 - 12/31/95. The Church Pension Fund reduced the contribution rate from 18 % to 4.5 %, only for the period 7/1/94 to 6/30/95.

* The Standing Committee will be making all decisions regarding Diocesan Staffing. The Diocesan Council is responsible for allocating the financial resources in providing for staff positions.



GENERAL DIOCESAN EXPENSES

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|---|------------------------|------------------------------------|------------------------------------|
| Cathedral Maintenance | 75,000 | 77,000 | 78,000 |
| Office Expenses: (Includes telephone, copying costs, equipment maintenance, stationery, subscriptions, postage, equipment purchase, supplies, etc....) | 49,005 | 51,000 | 49,000 |
| Property Maintenance (Includes utilities and repairs of apartments, (Duplex and Cluett) and Diocesan office, maintenance fee of 1001 Wilder Avenue, Insurance (property, liability, & auto) and General Excise Tax) | 29,319 | 22,000 | 17,250 * |
| Property Taxes | 19,947 | 14,500 | 17,000 |
| Investment Fees | 17,800 | 19,000 | 23,000 |
| Audit Expenses | 15,240 | 17,000 | 17,500 |
| Diocesan Convention: Area Meeting Costs Convention Meeting Costs Supplies & materials Postage | 11,421 * | 5,000 | 5,300 |
| Meeting Costs: Travel Diocesan Council Standing Committee Commission on Ministry | 10,899 | 14,000 | 14,000 |
| Meeting Costs: Other | 841 | 2,300 | 2,300 |
| Staff Travel | 4,391 | 5,500 | 3,000 |
| Chancellor's Expenses | 122 | 825 | 1,000 |
| Officers & Directors Insurance | 1,907 | 2,200 | 2,500 |
| Misc. | 167 | 1,000 | 225 |
| Treasurer's Conferences | 1,157 | 1,500 | 0 |
| TOTAL | <u>237,216</u> | <u>232,825</u> | <u>230,075</u> |

Detailed Narrative for the General Diocesan Expenses

This portion of the budget represents the expenses of the necessary activities and functions on a Diocesan level.

Cathedral Maintenance: The Diocese pays one half of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities, and because of the Diocesan use of the buildings for meetings. In this way the Diocese as a whole helps support the "Mother Church" of the Episcopal Church in Hawaii. In addition, the Diocesan Bishop is the "Rector" of the Cathedral.

Office Expenses: Every effort is made to keep the office expenses in line. Cost-cutting suggestions are made by the Diocesan Council and implemented by the Diocesan staff.

Property Maintenance: This represents the maintenance of the apartments owned by the Diocese on Queen Emma Square. The decrease in expenses is mainly due to the demolition of the Hostel apartment and decrease in special maintenance assessment for 1001 Wilder Apartment (Bishop Kennedy's apartment which Mrs. Kennedy occupies with a life estate).

Property Taxes: The Diocese pays the property taxes on the portion of the parking lot leased to St. Andrew's Priory School and on rental apartments.

Investment Fees: This represents fees paid to our fund manager (Atalanta-Sosnoff) and to the custodian of the Diocesan Investment Portfolio (Hawaiian Trust Co.). Their fees are based on a percentage of the assets managed. While the cost is shown in the budget, it actually comes directly from the Portfolio and is not taken from the operation budget.

Audit Expenses: Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report.

Diocesan Convention: This covers the unreimbursed cost of holding the annual Diocesan Convention. The 1993 actual is higher because the convention was in Kauai.

Meeting costs: Travel: This represents travel costs for the Diocesan Council, Standing Committee and Commission on Ministry.

Meeting Costs: Other: These funds are for air travel and incidental costs for groups that meet for an entire day.

Staff Travel: As part of their ministries, members of the Diocesan staff need to travel to other islands and to the mainland for meetings, consultations and other church-related programs.

Chancellor's Expenses: The Chancellor of the diocese uses this fund to pay airfare for the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

Officers & Directors Insurance: This is liability insurance to insure the members of the Diocesan Council and the officers of the Episcopal Church in Hawaii.

Miscellaneous: This covers sundry expenses.

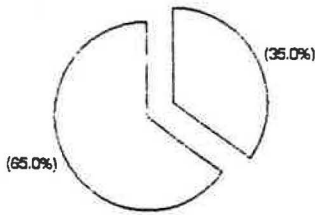
Treas. Conference: This represents costs such as supplies, materials, postage and travel.

CAPITAL BUDGET

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|----------------|------------------------|------------------------------------|------------------------------------|
| Capital Budget | <u>0</u> | <u>0</u> | <u>0</u> |
| TOTAL | <u><u>0</u></u> | <u><u>0</u></u> | <u><u>0</u></u> |

This amount is designated for land acquisition and for construction of facilities for ministry. The Council has approved guidelines for the use of these funds. The amount of this fund is \$330,000.

The Diocesan Council has not recommended funding for 1995 due to income limitations.



DEBT REDUCTION

| | <u>1993 ACTUAL</u> | <u>REVISED 1994 BUDGET</u> | <u>1995 COUNCIL BUDGET</u> |
|------------------------------|------------------------|------------------------------------|------------------------------------|
| Hawaii Loa Loan | 53,539 | 0 | 0 |
| Camp Mokuleia | 34,052 | 0 | 0 |
| St. Philip's Loan | 60,737 | 100,000 | 70,000 |
| Loan Repayment (Contingency) | 0 | 36,750 | 0 |
| EHH Expenses | 0 | 465,000 | 500,000 |
| TOTAL | <u>148,328</u> | <u>601,750</u> | <u>570,000</u> |

Hawaii Loa Loan:

This \$200,000 loan was paid off in 1993.

Camp Mokuleia:

The Camp's working capital loan balance of \$34,052 was paid off in 1993.

St. Philips

Our plan is for the subsidy to continue until the loan principal is reduced to \$650,000. Also \$80,000 of rental income is used to service the monthly payments for a total allocation of about \$180,000 for 1994 and \$150,000 for 1995. The 1993 actual amount includes a subsidy of \$44,880 to repair the roof.

Loan Repayment (Contingency):

This will be used to pay off other debts or as a reserve for any increase in interest rates.

Episcopal Homes of Hawaii Inc. (EHH) Expenses

This represents debt servicing costs, legal and other expenses relating to the \$4million EHH loan guarantee, and is made up as follows:

| | <u>1994</u> | <u>1995</u> |
|----------------------|----------------|----------------|
| Interest & Principal | 170,000 | 400,000 |
| Expenses | 295,000 | 100,000 |
| | <u>465,000</u> | <u>500,000</u> |

**1995 SALARIES & BENEFITS
FREEZING SALARIES AT 1994 LEVELS**

| POSITION | SALARY | PENSION | AUTO | MEDICAL | LIFE | W/COMP. | FICA | SUI | TDI | TOTAL |
|-----------------------------|----------------|---------------|---------------|---------------|--------------|--------------|---------------|------------|------------|----------------|
| EXECUTIVE OFFICER | 47,718 | 5,481 | 5,028 | 9,000 | 400 | 670 | 1,000 | 0 | 0 | 69,297 |
| FINANCE OFFICER | 55,225 | 5,523 | 5,028 | 7,200 | 400 | 540 | 4,609 | 85 | 150 | 78,760 |
| MINISTRY DEV. OFC. | 33,980 | 3,398 | 5,028 | 3,100 | 400 | 330 | 2,984 | 85 | 150 | 49,455 |
| PLANNED GIVING OFC 1/5 TIME | 6,600 | 660 | 1,006 | 1,100 | 80 | 60 | 582 | 25 | 30 | 10,143 |
| CHRONICLE EDITOR 1/2 TIME | 24,326 | 2,793 | 2,514 | 1,600 | 0 | 340 | 500 | 0 | 0 | 32,073 |
| BISHOP'S SECRETARY | 29,717 | 2,972 | 0 | 3,100 | 400 | 290 | 2,273 | 85 | 150 | 38,987 |
| BOOKKEEPER/FULL CHARGE | 30,892 | 3,089 | 0 | 6,200 | 400 | 300 | 2,363 | 85 | 150 | 43,479 |
| SECRETARY | 23,690 | 0 | 0 | 3,100 | 400 | 230 | 1,812 | 85 | 150 | 29,467 |
| TOTAL | 252,148 | 23,915 | 18,604 | 34,400 | 2,480 | 2,760 | 16,124 | 450 | 780 | 351,661 |

351,661

LESS: Staff Reduction for 1995 budget

(111,518)

PLUS:25% Severance on \$ 111,518

27,880

268,023

PROPOSED

1995 CLERGY COMPENSATION CATEGORIES AND RANGES
(Includes Cash Salary and Housing Allowances)

| CATEGORY | COMPENSATION MINIMUM | 5-YEAR POINT | 10-YEAR MID-POINT | 20 YEAR POINT | COMPENSATION MAXIMUM |
|----------|-------------------------|-----------------|----------------------|------------------|-------------------------|
| A | \$50,040 | \$56,304 | \$62,556 | \$67,572 | \$75,072 |
| B | 45,528 | 51,192 | 56,880 | 61,404 | 68,220 |
| C | 41,376 | 46,548 | 51,708 | 55,836 | 62,040 |
| D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The number of years of service used to negotiate compensation shall be the years of service within the Diocese of Hawaii.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years in the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)
5. Clergy with ten or more years in the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years in the Diocese of Hawaii must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.

8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and vestry/bishop's committee.
- 9c. The 1995 Housing Allowance Guideline is \$13,917 and is included in the compensation amounts stated above. Any congregation which furnishes housing for which the Fair Market Value is less than the \$13,917 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition there will be these other compensation or benefit elements:
 - 10a. A car allowance of \$5,028. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan;
 - 10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;
 - 10c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;
 - 10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy serves in any congregation in this diocese.
 - 10e. Active clergy who are called to serve in a congregation as of January 1, 1995, will receive medical coverage according to the terms of the HMO (namely Health Plan Hawaii), with the HMO being the basic coverage, with the congregation paying 1) 100% of the cost of single coverage for the member of the clergy, and 2) 50% of the cost of coverage for a spouse and dependent children. The member of the clergy will be responsible for the remainder of the cost of coverage for a spouse and

dependent children. If the member of the clergy desires coverage according to the Preferred Provider Plan option, she/he will be responsible for paying any cost above that of the HMO option. Clergy are encouraged to consider the use of pre-tax dollar plans when paying the cost of coverage for spouses and dependent children.

- 10f. The congregation will pay the cost of Workers' Compensation coverage for the clergy.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

CONGREGATIONAL COMPENSATION CATEGORIES

| | |
|------------|---------------|
| CATEGORY E | 10 TO 115 |
| CATEGORY D | 116 TO 179 |
| CATEGORY C | 180 TO 240 |
| CATEGORY B | 241 TO 392 |
| CATEGORY A | 393 AND ABOVE |

**1995 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON 1993 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____
Multiplied by .40 = _____

II. Average Attendance

Average Sunday Attendance _____
Multiplied by .30 = _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____
Multiplied by .30 = _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee - The Rev. David Kennedy, Chairman; The Rev. Peter Van Horne, Executive Officer; and Peter Pereira, Treasurer

PROPOSED

1995 COMPENSATION BASED ON 1993 PAROCHIAL REPORT DATA

ALPHABETICAL

| CHURCH | No of | | Assessment | | Category | Min. | 5 Year Point | 10 Year Mid-Point | 20 Year Point | Max. |
|-------------------|----------------|-----------------|------------------|-----------------|----------|--------|--------------|-------------------|---------------|--------|
| | Pledging Units | Average Attend. | Operating Income | Weighted Totals | | | | | | |
| ALL SAINTS | 125 | 120 | 111,955 | 120 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| CALVARY | 81 | 160 | 212,508 | 144 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| CHRIST CHURCH | 68 | 88 | 137,739 | 95 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| CHRIST MEMORIAL | 50 | 68 | 69,831 | 61 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| EMMANUEL | 45 | 75 | 75,596 | 63 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| EPIPHANY | 97 | 101 | 79,968 | 93 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| GOOD SAMARITAN | 58 | 64 | 101,422 | 73 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| GOOD SHEPHERD | 123 | 140 | 167,870 | 142 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| GRACE | 32 | 43 | 26,779 | 34 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| HOLY APOSTLES' | 119 | 99 | 92,693 | 105 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| HOLY CROSS | 20 | 36 | 26,301 | 27 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| HOLY INNOCENTS' | 45 | 88 | 101,487 | 75 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| HOLY NATIVITY | 215 | 198 | 336,213 | 246 | B | 45,528 | 51,192 | 56,880 | 61,404 | 68,220 |
| KOHALA MISSION | 40 | 55 | 40,899 | 45 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| RESURRECTION | 17 | 25 | 4,019 | 16 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. ANDREW'S | 414 | 401 | 789,798 | 523 | A | 50,040 | 56,304 | 62,556 | 67,572 | 75,072 |
| ST. ANNE'S | 18 | 31 | 36,969 | 28 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. BARNABAS | 22 | 45 | 51,388 | 38 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. CHRISTOPHER'S | 140 | 229 | 244,405 | 198 | C | 41,376 | 46,548 | 51,708 | 55,836 | 62,040 |
| ST. CLEMENT'S | 169 | 157 | 198,494 | 174 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| ST. COLUMBA'S | 7 | 15 | 2,642 | 8 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. ELIZABETH'S | 116 | 128 | 187,724 | 141 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| ST. GEORGE'S | 36 | 70 | 53,989 | 52 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. JAMES' | 18 | 45 | 105,204 | 52 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. JOHN'S, KULA | 59 | 112 | 100,418 | 87 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. JOHN'S BY/SEA | 65 | 73 | 68,314 | 68 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. JUDE'S | 12 | 25 | 16,576 | 17 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. LUKE'S | 40 | 35 | 66,280 | 46 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. MARK'S | 76 | 80 | 99,196 | 84 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. MARY'S | 57 | 138 | 230,781 | 133 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| ST. MATTHEW'S | 31 | 29 | 18,558 | 27 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. MICHAEL'S | 51 | 108 | 124,974 | 90 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. PAUL'S, OAHU | 125 | 200 | 70,499 | 131 | D | 37,608 | 42,324 | 47,016 | 50,772 | 56,412 |
| ST. PETER'S | 240 | 127 | 191,440 | 192 | C | 41,376 | 46,548 | 51,708 | 55,836 | 62,040 |
| ST. PHILIP'S | 7 | 40 | 15,759 | 20 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. STEPHEN'S | 22 | 26 | 44,301 | 30 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| ST. TIMOTHY'S | 151 | 280 | 151,499 | 190 | C | 41,376 | 46,548 | 51,708 | 55,836 | 62,040 |
| TRINITY BY/SEA | 68 | 95 | 103,208 | 87 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| WAIKIKI CHAPEL | 11 | 51 | 17,710 | 25 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |
| WEST KAUAI | 33 | 62 | 46,526 | 46 | E | 34,188 | 38,472 | 42,744 | 46,176 | 51,300 |

26TH ANNUAL DIOCESAN CONVENTION
ST. ANDREW'S CATHEDRAL
OCTOBER 21-22, 1994

RESOLUTION 1

ATTACHMENT #5

(Please PRINT or TYPE)

RESOLUTION

TITLE: FULL DISCLOSURE

SPONSOR: BETSY MCCREARY (ST. ANDREW'S CATHEDRAL)

ADDRESS: 34 DOWSETT AVENUE, HONOLULU, HI 96817

PHONE: (Office) _____ (Residence) 595-3043

BE IT RESOLVED,

That all candidates for offices and all voting members at Convention disclose any connection they may have had or may have with Episcopal Homes Hawaii and Hale O Malia as investors, board members, employees or independent contractors.

RATIONALE/EXPLANATION

To ensure full disclosure and avoid potential conflict of interest charges in discussions and votes relating to the financial problems of the Diocese. Such disclosure would not in and of itself mean that a person would not be able to vote. This kind of disclosure is mandatory in many governing bodies. Absence of full disclosure seems to have contributed to the financial problems the Diocese is now facing. There should be no absence of full disclosure as we seek solutions. Disclosure after the fact could call some votes into question.


Signature

(Please PRINT or TYPE)

RESOLUTION

TITLE: Study to change the Assessment Formula to a Graduated form in 1996

SPONSOR: The Rev. David Y. Ota

ADDRESS: c/o Good Samaritan Episcopal Church 1801 Tenth Ave. Honolulu, HI 96816

PHONE: (Office) 735-5944 (Residence) 377-5698

BE IT RESOLVED, that the 26th Annual meeting of the Convention of the Diocese of Hawaii call for the Diocesan Council to study the assessment formula for 1996 with the intention of making it graduated.

RATIONALE/EXPLANATION

The 71st General Convention just changed its formula for its askings from one based on the net parochial operating income to a graduated one based on diocesan income. Considering this new reality, it seems prudent to study the diocesan formula as it approaches the 1996 fiscal year. The 1995 budget is already set and would be too difficult to address at this convention.

The National Church graduated formula for its asking is as follows:

- 16% for the first \$500,000 of diocesan income
- 19% for the next \$500,000 of diocesan income
- 22% for the next \$1,000,000 of diocesan income
- 25% of the next \$2,000,000 of diocesan income
- 20% of income over \$4,000,000

David Ota

Signature

Also, a graduated assessment rate would benefit small congregations, and would lessen the need somewhat for the size of their grants. This would have the indirect benefit of reducing the asking to the National Church.

(Please PRINT or TYPE)

RESOLUTION

TITLE: Support for Diocesan Youth Programs

SPONSOR: The Rev. David Y. Ota

ADDRESS: 5907 Haleola St. Honolulu, HI 96821

PHONE: (Office) 735-5944 (Residence) 377-5698

BE IT RESOLVED, that the 26th Annual meeting of the Convention of the Diocese of Hawaii make youth ministry a priority, and support the HEY budget.

RATIONALE/EXPLANATION

Youth ministry in the Diocese of Hawaii is very difficult to do without a strong diocesan program. Most congregations cannot afford youth ministers in the parochial budget. The diocesan program, Hawaii Episcopal Youth, has been effective in raising up youth for leadership. It is short sighted not to have a strong youth ministry. The national church has made youth ministry a priority after the Executive Council's listening process. We should do the same.


Signature

(Please PRINT or TYPE)

RESOLUTION

TITLE: CHANGE OF NAME OF DIOCESAN BOARD

SPONSOR: BOARD OF MINISTRY ON AGING (BOMA)

ADDRESS: 385 OOMANO PLACE, HONOLULU, HI 96825

PHONE: (Office) _____ (Residence) 395-4329

BE IT RESOLVED,

That the name "Board of Ministry on Aging (BOMA)" be changed to
"Episcopal Ministry on Aging (EMOA)

RATIONALE/EXPLANATION

The change of name should clarify in the general public what
particular church denomination is doing this ministry.


Signature

RESOLUTION 5

ATTACHMENT #9

TITLE: COMPENSATION SCHEDULES FOR 1995
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

* * * * *

BE IT RESOLVED, that the Clergy Compensation Schedule for parochial clergy for 1995 shall be identical to the 1994 clergy compensation schedule attached hereto except for changes on medical and group life insurance coverage noted on item #10. Part-time clergy should be compensated at the appropriate portion of their congregation's compensation category.

* * * * *

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

RESOLUTION

TITLE: Accountability to Combat Racism

Originator: The Rev'n'd. Tom Van Culin, on behalf of the Diocesan; Commission on Racism and Deputies to General Convention , 1994.

Resolved, the Diocese of Hawai'i meeting in Diocesan Convention, 1994 responds to the House of Bishop's Pastoral Letter on Racism and to the action of General Convention meeting in Indianapolis in 1994; That we do hereby commit ourselves afresh to combat racism in this Church and in society, and to hold ourselves accountable to this new covenant. Following the lead of the bishops and General Convention, each of us will take a personal inventory of racist attitudes as a basis for transforming our lives in the following ways:

We refuse to participate in overtly and intentionally racially discriminatory clubs of other institutions;

We refuse to participate in racially denigrating jokes and stories;

We will listen carefully to those on the margins of society;

We will seek to transform a socio-economic system that drives many into poverty, alienation, despair and violence;

We will consistently place a high priority on the inclusion of people of color in our efforts to evangelize;

We will attend closely to the Good News God wants to tell us through people of color;

We will develop strategies to recruit and deploy people of color, lay and clergy, at every level, and work for inclusion in the decision-making processes of our Church;

We will encourage, under the direction of the Ordinary, the use of liturgical expressions and the development of educational programs that reflect the Church's racial and ethnic composition, and clearly articulate the Good News that in Jesus Christ every barrier that separates God's people is broken down;

We will continue to work to fulfill the Baptismal Covenant: "Will you strive for justice and peace among all people and respect the dignity of every human being? I will, with God's help." (BCP p. 305); and be it further

Resolved, That the Secretary of the Diocesan Convention be directed to distribute signatory pages for Clergy and Lay members of this Diocesan Convention as evidence of our commitment to hold ourselves accountable, we the undersigned meeting in Honolulu, October 21 & 22, 1994 do hereby affix our signatures and ask that the same be spread upon the Journal of this Convention.

26th ANNUAL DIOCESAN CONVENTION
ST. ANDREW'S CATHEDRAL
OCTOBER 21-22, 1994

RESOLUTION

TITLE: Formation of Ecumenical Religious Community
SPONSOR: The Rev. Deacon Nancy I. Conley and Clergy of St. George 's Church
ADDRESS: 511 Main Street, Honolulu, HI 96818
PHONE: 422-7888 (o); 239-9851 (r)

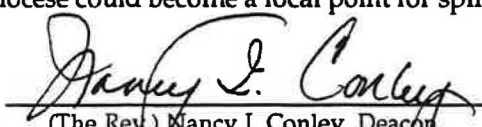
.....

BE IT RESOLVED:


That the 26th Annual Meeting of the Convention of the Diocese of Hawaii encourage the formation of an ecumenical religious community devoted to prayer and spiritual development. This community would manifest by outward and visible sign our inward and spiritual commitment to faithfully entrust our lives to Jesus Christ.

RATIONALE/ EXPLANATION

With the blessing of our ecclesiastical authority, the presence of an active/contemplative religious order in our Diocese could become a focal point for spiritual renewal.

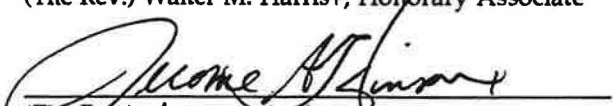

(The Rev.) Nancy I. Conley, Deacon



(The Rev.) John E. Crean Jr., Vicar


(The Rev.) Gregory M. Johnson+, Curate


(The Rev.) Charleen M. Crean, Deacon


(The Rev.) Walter M. Harris+, Honorary Associate


(The Rev.) Jerome A. Hinson, LTJG, CHC, USNR


(The Rev.) Kenneth G. Beason

26TH ANNUAL DIOCESAN CONVENTION
ST. ANDREW'S CATHEDRAL
OCTOBER 21-22, 1994

RESOLUTION 8

ATTACHMENT #12

(Please PRINT or TYPE)

RESOLUTION

TITLE: Term of Diocesan Council Membership

SPONSOR: The Rev. David Y. Ota

ADDRESS: 5907 Haleola Street Honolulu, HI 96821

PHONE: (Office) 735-5944 (Residence) 377-5698

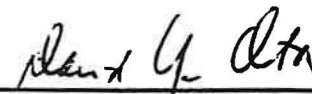
BE IT RESOLVED, To amend Canon 13 section 1 to read as follows:

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as "Council") which shall be composed of the Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, seven members elected by Deaneries, six clerical members and fifteen lay members elected by the Convention. Members elected by the Convention shall be divided into three classes so that the terms of two clerical members and five lay members shall expire each year. Each lay member shall be, at the time of election, at least eighteen years of age and a communicant and each clerical member, shall be canonically resident in the Diocese of Hawaii. The Council shall have power to fill vacancies occurring through any cause in its membership elected by Convention, when such vacancies shall be filled by election for the unexpired term. A vacancy in membership elected by a Deanery shall be filled by a person elected by the same Deanery. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two clerical members. No member, who has served a full three-year term, shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires, nor shall be eligible to serve as Deanery Representative to Council until the annual meeting

RATIONALE/EXPLANATION

(over)

The intent of Canon 13 section 1 seemed to limit terms to three years of service as an elected member of Diocesan Council, requiring members who served a full three year term as elected members to rotate off for at least one year. The purpose of rotating members is to allow the leadership to rotate. With the addition of Deanery Representatives to Diocesan Council, the intent of the canon to have members rotate off after being elected for a three year term, or after being elected to three successive one year terms as Deanery Representatives needs to be clarified.



Signature

at which said term expires. The terms of members elected by Deaneries shall be one year. Deanery Representatives who have served three successive years on Council shall not be eligible for re-election for one year, nor be eligible to run for election at the annual meeting of convention for one year. The terms of members elected by the Convention shall be three years; however, they shall remain in office until their respective successors have been elected. No member shall serve concurrently on the Standing Committee. (Amended: 24th Ann. Conv. 1992)

RESOLUTION 8A
(Substitute to Resolution 8)

TITLE: Term of Diocesan Council Membership

(As substituted by the Committee on Constitution and Canons)

BE IT RESOLVED THAT Section 13.1 of Canon 13, The Diocesan Council, be amended to read as follows [with new material underscored]:

Sec 13.1. There shall be a Diocesan Council (hereinafter referred to as "Council") which shall be composed of the Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, seven members elected by Deaneries, six clerical members and fifteen lay members elected by the Convention. Members elected by the Convention shall be divided into three classes so that the terms of two clerical members and five lay members shall expire each year. Each lay member shall be, at the time of election, at least eighteen years of age and a communicant and each clerical member, shall be canonically resident in the Diocese of Hawaii. The Council shall have power to fill vacancies occurring through any cause in its membership elected by the Convention, until the next annual meeting of the Convention, when such vacancies shall be filled by election for the unexpired term. A vacancy in membership elected by a Deanery shall be filled by a person elected by the same Deanery. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two clerical members. No member, who has served a full three-year term, shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires, nor shall such member be eligible to serve as Deanery Representative to Council until the annual meeting of the Convention next following the annual meeting at which said term expires. The terms of members elected by Deaneries shall be one year. Deanery Representatives who have served three consecutive years on Council shall not be eligible for re-election as a Deanery Representative or election by Convention until the annual meeting of the Convention next following the annual meeting at which said term expires. The terms of members elected by the Convention shall be three years; however, they shall remain in office until their respective successors have been elected. No member shall serve concurrently on the Standing Committee.

RATIONALE/EXPLANATION [Of David Ota, author of Resolution 8]

The intent of Canon 13, Section 1, seemed to limit terms to three years of service as an elected member of Diocesan Council requiring members who served a full three year term as elected members to rotate off for at least one year. The purpose of rotating members is to allow the leadership to rotate. With the addition of Deanery Representatives to Diocesan Council, the intent

of the Canon to have members rotate off after being elected for a three year term, or after being elected to three successive one year terms as Deanery Representatives needs to be clarified.

NOTES FROM COMMITTEE ON CONSTITUTION & CANONS

Substitute Resolution 8A retains the intent of Resolution 8 but has been changed to make the language consistent with existing language used in the Canons. Substitute Resolution 8A has been accepted by the author of Resolution 8.

Because Resolution 8 was received after the 30 day deadline, each order, voting separately, needs to give two-thirds approval.

RESOLUTION**ATTACHMENT #13****ADOPTING A MORATORIUM UPON THE INITIATION BY THE SPECIAL COMMITTEE
OF LAWSUIT AGAINST THE RIGHT REVEREND DONALD P. HART AND THE
REVEREND PETER VAN HORNE**

WHEREAS, the Diocesan Council has authorized the Special Committee to take actions deemed necessary by the Special Committee to resolve financial and legal matters relating to Episcopal Church Homes; and

WHEREAS, the Special Committee may initiate lawsuits to recover moneys now owed by The Episcopal Church in Hawaii in connection with Episcopal Church Homes; and

WHEREAS, The Right Reverend Donald P. Hart served as this diocese's Father-in-God and Bishop and The Reverend Peter Van Horne serves as Diocesan Executive Officer; and

WHEREAS, litigation concerning Episcopal Church Homes is likely to be an expensive and lengthy process with serious consequences for the diocese; and

WHEREAS, the Episcopal Church in Hawaii is a family made fragile by the strains associated with the resignation of its bishop and continuing financial uncertainties; now, therefore,

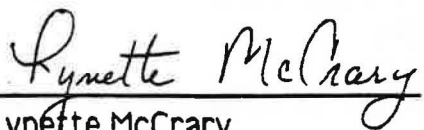
BE IT RESOLVED by the 1994 Diocesan Convention that the Special Committee be directed to observe a ninety-day moratorium upon the initiation of any lawsuits to be brought on behalf of the diocese against The Right Reverend Donald P. Hart and The Reverend Peter Van Horne, such ninety-day moratorium to begin from the date of adoption of this Resolution; and

BE IT FURTHER RESOLVED that the Special Committee, in consultation with the Standing Committee and the Diocesan Council, investigate the feasibility of the sale of diocesan assets, including, but not limited to, Camp Mokuleia, to satisfy diocesan debts arising out of Episcopal Church Homes, and report findings and recommendations to the Standing Committee and the Diocesan Council within ninety days of the date of adoption of this Resolution; and

BE IT FURTHER RESOLVED that certified copies of this Resolution be transmitted to the Standing Committee, the Diocesan Council, and the Special Committee.

Respectfully submitted and
sponsored by:

The Vestry of St. John's
Episcopal Church



Lynette McCrary
Senior Warden

BISHOP'S ANNUAL REPORT TO CONVENTION 1994

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 25, 1993 to August 22, 1994:

Churches/Chapels/Schools visited:

All Saints'
 Church of the Holy Apostles
 Church of the Good Shepherd
 Church of the Resurrection
 Calvary
 St. Matthew's
 Christ Memorial
 St. Jude's
 St. John's by-the-Sea
 Waikiki Chapel
 St. Philip's
 Iolani School
 Trinity Church by-the-Sea
 Queen Emma Chapel
 St. Timothy's
 St. Stephen's
 St. Andrew's Priory School
 Grace
 St. Andrew's Cathedral
 St. John's, Kula
 St. Paul's, Honolulu
 St. Barnabas'
 Good Samaritan
 Church of the Epiphany
 St. James'
 Parish of St. Clement's
 St. Anne's
 St. Mark's

Number of persons confirmed: 123

Postulants for Holy Orders:

Ms. Elizabeth S. Butler.....3/19/94

Candidates for Holy Orders:

Mr. Henry G. Keyser.....3/19/94
 Ms. Carol M. Arney.....3/19/94

Ordinations to the Diaconate:

The Rev. Leonard R. Howard.....11/7/93
 St. Timothy's Episcopal Church
 The Rev. Phillip A. Jackson.....6/24/94
 St. Clement's Episcopal Church
 The Rev. Ernest Uno.....8/14/94
 St. Timothy's Episcopal Church

Ordinations to the Priesthood:

The Rev. Michael B. Ferguson.....12/18/93
 St. Timothy's Episcopal Church, Aiea
 The Rev. C. Clyde Elledge.....5/31/94
 St. Andrew's Cathedral, Honolulu

Licensed Clergy:

6/23/94 The Rev. S. P. Noriaki Ueda
(Canonical residence: Yokohama)

Licensed Clergy who have left the Diocese:

The Rev. Ronald N. Johnson 6/11/94

Clergy transferred from the Diocese:

11/18/93 The Rev. Stephen M. Winsett
to Chicago

Clergy transferred to the Diocese:

12/7/93 The Rev. C. Clyde Elledge
from Springfield

Retired Clergy:

10/1/93 The Rev. William H. Aulenbach, Jr.
(received 11/1/93)

7/1/94 The Rev. John G. Shoemaker

Deaths:

2/9/94 The Rev. Charles L. Halter

Renunciation:

8/1/94 The Rev. Richard W. Lipka

Events in the life of the Diocese:

- * Sr. High Retreat at Camp PECUSA/Seabury Hall - November 19-21, 1993
- * Consecration of the re-built St. Paul's Chapel at Seabury Hall School - January 7, 1994
- * St. Thomas', Hanalei, begins services again - January 9, 1994
- * Mahalo luncheon for Diocesan Volunteers and Altar Guild - January 28, 1994
- * Lay Pension Workshop held on Maui - January 29, Oahu - February 5, and Kauai - February 12, Hawaii - March 5
- * Happening #6, February 4-6, 1994, at Pu'u Kahea Conference Center
- * Third Annual Stewardship Conference, February 25-26, 1994 at St. Andrew's Cathedral - Guest speaker, The Rev. Canon Rebecca L. McClain
- * Vestry/Bishop's Committee Workshop, March 5, 1994, St. Andrew's Cathedral
- * Junior High Retreat, March 11-13, 1994, Pu'u Kahea Conference Center
- * Bishop's Advisory Committee on Aspirants to the Ministry (BACAM), St. Andrew's Cathedral and St. Andrew's Priory - March 18-19
- * Planned Giving Mini-conference, May 3, St. Andrew's Cathedral - Guest speaker, Mr. Frederick H. Osborn, III
- * Oahu Cursillo at St. Anthony's Retreat Center - May 5-8, 1994

- * A Word Fitly Spoken, Jesus and the Parables - a continuing educational event sponsored by the Diocesan Institute - May 13-14, 1994 - Guest speaker, The Rev. Dr. Philip Culbertson
- * Hawaii Episcopal Pacific-Asiameica Ministry's (HEPAM) Multi-Lingual Pentecost Celebration at St. Andrew's Cathedral - May 21, 1994
- * Education for Ministry (EFM) graduation for seminar group at Holy Nativity - May 22, 1994
- * "Evangelism by and for Indigenous Peoples, the Maori Experience" by The Venerable Canon Reverend John R. K. Gray, Hui Amorangi Ki Te Waipounamu, Archdeacon of the Maori Bishopric of Aotearoa (South Island, New Zealand) - sponsored by the Native Hawaiian Ministry Studies Board - May 24, 1994, Parke Chapel, Grounds of St. Andrew's Cathedral
- * Church Pension Fund Retirement Planning Conference - June 3-4, 1994, Waikiki Terrace Hotel, sponsored by Diocese and the Church Pension Fund
- * Consultation by Speed Leas of Alban Institute - June 14-15, 1994
- * Second of Native Hawaiian Ministry Studies Board Lecture Series - "Maori Women: The Ordination and Theological Studies Experience" by Ms. Jenny Te Paa (Maori Lecturer at the Maori Theological College) at Church of the Crossroads July 5, 1994
- * EFM Mentor Training at St. Timothy's - July 29-31, 1994
- * EAM Youth/Young Adult Conference at University of San Diego - August 5-8, 1994
- * EAM Consultation, San Diego - August 8-12, 1994

**OFFICIAL ACTIONS
of
THE STANDING COMMITTEE
Diocese of Hawaii
1993-94**

CONSENTED TO THE FOLLOWING ELECTIONS:

The Rev. James Edward Folts - Bishop Coadjutor, West Texas
The Rev. J. Clark Grew, II - Bishop of Utah
The Rev. Larry E. Maze - Bishop of Arkansas
The Rev. Edwin F. Gulick, Jr. - Bishop of Kentucky
The Rev. Canon Stephen Jecko - Bishop of Florida
The Rev. Carroll Johnson, Jr. - Bishop of North Carolina
The Rev. Creighton Robertson - Bishop of South Dakota
The Rev. Russell Edward Jacobus - Bishop of Fond du Lac
The Rev. Marvil Thomas Shaw, III SSJE - Bishop Coadjutor, Massachusetts
The Rev. Keith Ackerman - Bishop of Quincy (after 3rd consideration)

CONSENTED TO OTHER DIOCESE TO HOLD ELECTIONS:

Diocese of Southeast Florida - Suffragan Bishop
Diocese of Southern Ohio - Suffragan Bishop

**RECOMMENDED TO THE BISHOP THE FOLLOWING PERSONS FOR
HOLY ORDERS OR ORDINATION:**

The Rev. Michael Ferguson, Deacon, for Ordination to the Priesthood
Carol Arney for Candidacy
Elizabeth Butler for Postulancy
The Rev. Clyde Elledge, Deacon, for Ordination to the Priesthood
Phillip Jackson for Ordination to the Diaconate
Henry Keyser for Candidacy
Ernie Uno for Ordination to the Diaconate

RECOMMENDED RENUNCIATION OF ORDINATION: (Clerical Members of the SC)

The Rev. Richard Lipka

CONSENTS GIVEN TO THE FOLLOWING CONGREGATIONS:

Christ Memorial, Kilauea, Kauai to be a Parish
St. Thomas', Hanalei, Kauai to be reconstituted as a Mission Congregation

OTHER SIGNIFICANT ACTIONS OF THE STANDING COMMITTEE:

Approved the "Program of Study" presented by the Hawaiian Commission
for an Alternate Ordination Process for Native Hawaiians
Transferred to the National Church property located at St. Andrew's Church,
Guam
Participated in the 1994 BACAM Interviews, March 18-19, 1994
Gave permission to St. Michael & All Angels', Lihue, Kauai to sell a condominium
in Sun Valley, Idaho

March 23, 1994 - Requested of the Rt. Rev. Donald P. Hart, Bishop of Hawaii, that he continue his sabbatical and he temporarily relinquish Ecclesiastical Authority to the Standing Committee until such time as the major concerns of the Diocesan Council regarding EHH have been satisfied. (At the Bishop's request, this lapsed advice was officially rendered "null and void" on May 6, 1994.)

Requested of Bishop Hart that he seek outside help for the Diocese with regard to EHH

June 25, 1994 - upon the announcement by Bishop Hart of his intention to resign, effective at the close of General Convention, began to prepare for an orderly transition.

Requested that the Diocesan Council help form an Interim Management Team to be constituted from the two bodies to assist in the daily operation of the Diocese during the interim period.

The Standing Committee became the Ecclesiastical Authority of the Diocese on September 2, 1994.

Made the traditional "Bishop's Appointments" for the 1994-95 Church Year

Asked the Diocesan Council for their concurrence in calling the Rt. Rev. George N. Hunt to be Hawaii's Interim Bishop, as recommended by the Presiding Bishop.

Members of the Standing Committee for the past year:

| | |
|---|-----------------------|
| The Rev. John C. Millen - President | Mr. Nelson Secretario |
| The Rev. David K. Kennedy | Mr. Wallace Doty |
| The Rev. Morley E. Frech, Jr. - Secretary | Ms. Bettye Jo Harris |
| The Rev. Karen Swanson | Mr. Arthur Kusumoto |

**REPORT OF THE DIOCESAN COUNCIL TO THE 26TH ANNUAL MEETING
OF THE DIOCESAN CONVENTION**

The Council meets on the third Saturday of each month, and exercises budget, program, and management oversight. Much of its work takes place in its six Departments, namely 1) Finance & Real Estate, 2) Nurture & Education, 3) Church in Society, 4) Communications, 5) Congregational Development, and 6) Affiliated Organizations. Each Council member is appointed to membership in one of the Departments. In addition to the elected members, the work of the Council is aided by Mr. John Lockwood, Chancellor, Walter Beh II, Vice-Chancellor, the Deputy Vice-Chancellors, and by the members of the Diocesan staff.

Finance and Real Estate Department: During the year, the Department assisted in the implementation of the Lay Pension Plan by having workshops on three islands. The Department also put the property insurance for bid and was very successful in getting a competitive price and better coverage, namely, we obtained sexual misconduct coverage. The Department assisted congregations in reviewing investment options, loan applications and approved contracts for construction, repair, and renovations. The Department reviewed requests for assessment waivers from three parishes and also reviewed policy and guidelines drafted for Medicare and a prescription drug plan. The Department met quarterly with our investment fund consultant and semi-annually with the investment fund manager to review our investment portfolio. The Department also worked jointly with Congregation Development and met with the mission congregations to review their subsidy requests. Finally, the Department has been involved in monitoring the Episcopal Homes of Hawaii situation as the \$4 million First Hawaiian Bank loan guaranty was called for nonpayment. The aftermath of this action overshadows our normal budget process as we must anticipate an extra \$500,000 per year for interest and principal payments, as well as legal expenses.

Department of Church in Society: Members for 1993-1994 were Roy Barker, Bob Husselrath, Gretchen Jong and The Rev. Donor Macneice. Much of the Department's original intent was put aside to address the issue of uncertain future funding for the programs of the Hawaii Council of Churches (HCC), the Commission on Native Hawaiian Ministry (CNHM) and the Hawaii Episcopal Pacific Asiamerica Ministry (HEPAM). After meeting with representatives of the respective groups, the Department recommended on August 13, 1994 the following allocations for 1995: \$3,000 for HCC, \$4,000 for CNHM, and \$3,250 for HEPAM. Also, the Department recommends focusing on communication through the Hawaiian Church Chronicle and exploring ways on how to facilitate outreach ministries.

Department of Congregational Development: "The scope and work of the Congregational Development shall include all Parishes, aided-Parishes and Missions of the Diocese, with particular regard to mission strategy, congregational subsidy and other congregational concerns." (Bylaws Section 7.7) The focus of our work this past year has been two-fold: implementing the grant process for mission grants, and reviewing "A Policy for Missions in The Diocese of Hawaii" and "Policy for Mission Planning and Funding." A third focus which was not achieved was the "Congregational Vitality Conference" scheduled for this year, but cancelled due to the unavailability of staff from the National Church. The grant process for missions and parishes needing aid was opened up this year. Rather than having mission and parish representatives presenting their grant requests to the Departments of Congregational Development and Finance sequentially, an all-day meeting was held at St. George's Parish Hall on March 12, 1994. During a twenty minute period representatives of all congregations requesting grants met with the members of the Department of Congregational Development and Finance. All were able to present their requests to the assembled body, and all were able to hear the requests of their colleagues in mission and ministry. This was done in a spirit of prayer, with reports given between meditations and moments of silence. A facilitator was contracted to design and lead the day. A survey was taken to have priorities for the Department of Congregational Development. The priorities were as follows:

1. Support the establishment of new congregations in growing parts of the state: St. Anne's, Mililani and St. Barnabas', Kapolei
2. Support congregations towards self-sufficiency with a full-time priest in five years: Emmanuel, Kailua and St. John's By-The-Sea, Kahaluu
3. Support congregations in economically troubled areas of the state: St. Philip's, Maili; Grace, Molokai; and Regional Filipino Ministry, Big Island
4. Support congregations which are the sole Episcopal presence in their communities: West Kauai, St. Thomas, Hanalei; Holy Cross, Malaekahana; Grace, Molokai; Kohala Mission; St. Jude's, Oceanview

5. Support the development of regional ministries such as yoked congregations, regional ministry (two point or more parish): West Kauai
6. Support existing congregations and their missions (tied with #5 above). All congregations qualify except for St. Thomas, Hanalei
7. Support congregations towards self-sufficiency with retired, part-time clergy or non-stipendiary priests in five years: St. Thomas, Hanalei; Holy Cross, Malekahana; St. Matthew's, Waimanalo; St. Philip's, Ma'ili; Kohala Mission; St. Jude's, Oceanview; Regional Filipino Ministry, Big Island
8. Support congregations affected by Hurricane Iniki
9. Support the effort to reduce the outstanding loans to the Diocese: St. Philip's mortgage
10. Support meetings for the education of the Diocese in developing policy for congregational development

It proved to be an empowering event, both enlightening and educational. Since the grant requests were above the expected income available, congregational representatives were asked to caucus to see if they could reduce their requests; many did reduce their requests. The Department of Congregational Development made final reductions which resulted in the present request by the Diocesan Council. Deaneries were given the most current written policies of the Diocese in regards to missions, their planning and funding. These policies were drafted in 1980-81 and needed to be reviewed. It was the thought of the Department to have a Diocesan discussion of the policies and to gather input and present a report to the Diocesan Convention in the form of a resolution. However, more time is needed to complete the study and will be a major portion of the Department's work next year. Finally, the Department, with the assistance of The Rev. Peter Van Horne, was able to put together a study on the feasibility of restoring St. Thomas, Hanalei, to mission status. They also approved the petition of Christ Memorial, Kilauea, for parish status. The Department endorses them both in taking these important steps in their spiritual journey.

Department of Nurture and Education: The Department oversees the programs of the Episcopal Church in Hawai'i, and seeks to implement their special ministries with the responsible use of limited resources. One of the helpful things done by the Department is meeting regularly with the chairs of committees and program units of the Diocese so that they can share about the work they are doing and how they can enhance each other's efforts and ministries.

Affiliated Organizations Department: We met regularly prior to each Diocesan Council meeting. The Department is responsible for establishing and maintaining communication between the Diocese and organizations, affiliations, institutions and agencies affiliated with the Diocese. Our entire year (since February) has been concerned with our former association with The Episcopal Homes of Hawaii. Other affiliated groups have seemingly been working well and we hope to continue our present relationships.

Communications Department: In 1994 the Hawaiian Church Chronicle continued as a major communications vehicle of the Episcopal Church in Hawaii, going to each Episcopal residence as indicated on lists provided and updated the church's congregations -- 7,600 in all. The Communications Department of the Diocesan Council is the Chronicle's editorial board and continues work on the communications concerns expressed by the deaneries (July-August Chronicle). Major decisions and fundamental changes as regards diocesan communications and Chronicle are being studied and await the financial and other decisions of the 1994 Diocesan Convention. The Department has two older fax machines available to churches on a first-come, first-served basis. One of three is already in place. See HCC editor. The Chronicle continues to welcome articles, photos, and letters to the editor and thanks those who have submitted them in the past year. Thanks to all who have made donations to defray Chronicle costs in 1994. A greater Chronicle fund-raising effort is planned for 1995. Our fondest aloha and many thanks to Scott McCoy and Vikki Secretario, both leaving the Council this year, for their energy and expertise.

All the Departments play an important role in the development of the proposed Diocesan budget for the following year, and their many hours of work before and after the Budget Area meetings are crucial. The members of the Council, and the co-opted Department members (persons not members of the Council who are invited to serve on the Departments because of their experience and expertise) are all committed volunteers, and their interest and participation are deeply appreciated.

REPORT OF EXECUTIVE OFFICER TO 26TH DIOCESAN CONVENTION

The ministry of administration is one that is necessary in the life of a Diocese such as ours, and it has been my privilege to have a ministry of servanthood to congregations, clergy, committees, Bishop's Committees, Vestries, Search Committees, and individuals.

SEARCH PROCESSES: Since the last Convention I have assisted with several search processes, namely St. Clement's Church, St. Mary's Church, and Emmanuel Church. St. Andrew's Cathedral will begin its search for a new Dean.

PROVINCIAL AND NATIONAL MEETINGS ATTENDED: In April I attended the annual meeting of the Conference of Diocesan Executives that, as usual, featured outstanding speakers from the national level, and included peer workshops in compensation, sexual misconduct and insurance coverage, pensions, finances, deployment, and many others topics.

LOCAL CONFERENCES AND MEETINGS ATTENDED: June 3-4 a Retirement Planning Conference for clergy and spouses was held in Honolulu. The leaders of the Conference were officers of the Church Pension Fund, and members of their Board of Directors. Approximately 50 clergy and spouses attended. The Regional Deans meet on a quarterly basis with the Ecclesiastical Authority, and I provide staffing assistance to the group. It has become an important forum for information and discussion.

PARISH CONSULTATIONS: It has been my privilege to be invited to consult with several congregations concerning their Letters of Agreement between the Vestries/Bishop's Committees and their Pastors, to aid with their Mutual Ministry Reviews, and to offer advice and counsel when asked, and to assist in conflict management when requested. I have also served as supply clergy for a number of congregations on Oahu, and I enjoy meeting people in that context and sharing worship with them.

COMMITTEES AND COMMISSIONS: During the year I have worked with the Diocesan Council, Sexual Misconduct Policy Committee, Episcopal Schools Commission, Congregational Development Department, Department of Affiliated Organizations, Convention Steering Committee, the Clergy and Spouses Conference Planning Committee, and the Interim Management Team.

THE DIOCESAN OFFICE STAFF: The staff in the Diocesan Office is there to help you and to assist you in your respective ministries. It is a team effort in which the role of each person is necessary for the tasks to be accomplished in the most effective way. A great deal is done quietly behind the scenes, and I hope that during this Convention you will express your thanks to Alice Cowperthwaite in the Diocesan Office, our bookkeeper Nancy Minuth, Chronicle editor John Engelcke, Ministry Development Officer Lucille Tamura, and Diocesan Treasurer Peter Pereira. I join with you in expressing to them my deep appreciation.



The Rev. Peter E. Van Horne
Executive Officer

MINISTRY DEVELOPMENT OFFICER REPORT TO CONVENTION
October, 1994

Under the general direction of Bishop Hart and the ecclesiastical leadership, I am responsible for the management and activities of assigned commissions, departments, and programs. They are vital to the life of the church as we empower the laity to discern their call to lay or ordained ministry. My task is to plan, develop, implement and evaluate programs designed to carry out the mission, goals and objectives of the Diocese. Another important function is to be knowledgeable about the Church and to seek opportunities to keep myself and others aware of changing concerns, issues and practices.

As the Bishop's liaison with (and as staff to) the Commission on Ministry (COM), my task is to assist the chair in the design of the meeting agendas, implement the decisions and policies of the commission, and design and execute the Bishop's Advisory Committee for Aspirants to Ministry (BACAM). As the staff member, I am responsible for the development and administration of the canonical examinations for those seeking ordination. This also involves recommending readers to the Bishop; meeting with the readers to evaluate the examination and presenting the readers' recommendations to the COM. BACAM is an annual event whereby the members of the Standing Committee and COM meet jointly with the aspirants and spouses and the clergy to build community through worship, dialogue, and a program. This is also a time when aspirants are interviewed and recommendations for each aspirant are made to the Bishop. It is my responsibility to coordinate, implement and execute the weekend; this includes communicating with at least forty people, scheduling interviews of aspirants, arranging for meals, designing and facilitating the event, and, most importantly, providing a "safe" environment for all. My other responsibilities include overseeing the maintenance of aspirants/laity files and records; preparing and administering the budget for the COM; and preparing summary reports on the aspirants' participation in the program.

The Diocesan Institute of Religious Education and Ministry Development (DI) is under the umbrella of the COM. Its primary function is to provide the educational opportunities for persons interested in ordination to the diaconate and for laity who wish to continue with their Christian Education. I have worked closely with the Chair, The Rev. Morley Frech, and the board during the past year by attending its meetings and being the liaison for the Bishop. In this position, the educational opportunities offered include "Prophets & Psalms" and "Church History" during Fall '93; "Gospels & Acts", "Homiletics", "Introduction to Spirituality" and "Spiritual Group Formation" in Spring '94; "Epistles & Revelation", "Introduction to Spirituality" and "Ethics" this semester. The following are my responsibilities to implement the courses: administer the program; assist with the recruitment and evaluation of the instructors; assist in the procurement of the textbooks;

obtain from the instructors their evaluations of their students; coordinate the necessary logistics for the courses; provide the publicity for the courses through the Chronicle and flyers sent to all the congregations and all participants in any of the courses; periodically counsel students in the process; and serve as a link between the program and the Board. The DI also sponsored the following workshops... "Vestry/Bishops Committee", and seminar on Psalms (see DI report) during the year. The duties includes site selection, publicity and registration, arranging for meals, and coordination of the workshop agenda with the presenter. As the staff member, I oversee the budget, make recommendations and implement policies established by the Board, and advise the Board regarding educational programs. Five participants have completed the three-year curriculum: The Revs. Paul Kath and Leonard Howard and Mrs. Pamela Junge in 1993 and the Rev. Ernest Uno and Mrs. Patricia Leo in 1994. The DI continues to provide the educational opportunities for the laity through course work and workshops.

As the Education for Ministry (EFM) Coordinator for the diocese, I coordinate the EFM Mentor Training with the trainers, oversee the weekend training, coordinate with the University of the South and serve as the diocesan "trouble shooter." Also included are the publicity, registration, evaluation of trainers and preparing a report for the University of the South. The mentor training this summer was highly successful, resulting in recertification for all the participants. The Rev. Dr. Eleanore Akina and Jean Compton received the "Training" recertification and David Caldwell, The Rev. Michael Ferguson, and yours truly are certified as "Formation" mentors. At the present time, EFM groups are studying at St. John's Guam, Emmanuel and St. Timothy's. These groups are composed of participants from churches within their respective deanery or other denominations. In June, 1994 six participants completed the four year course on scripture, church history, theological reflection and ministry discernment. The students who completed the course are Susan Barr, Ruth Bastis, Thomas Bastis, Shelli McCelvey, Alice Noble, James Roumasset and Robert Schoch. Members of this class are from St. Andrew's Cathedral, Holy Nativity and Calvary-By-The-Sea Lutheran Church.

By attending the Diocesan Council as a staff member, I participate as a resource person for the Nurture & Education Department and the various committees which I staff. These committees are Children Ministry, Christian Education, Evangelism, Racism, Youth and HEPAM. As the staff member of these committees I provide the continuity in their programs, help empower the committee members to claim their role as ministers of the church, and be the institutional liaison. Because of my interest in youth, I work with the Hawaii Episcopal Youth Board very closely by providing guidance, by facilitating and coordinating youth retreats and adult leaders training events, and by my presence and participation in these events. Joshua Dela Cruz, youth at St. Paul's Honolulu, has been invited to be a member of the design team for the Provincial Youth Event (PYE) which will be held at Utah in July 1995. This is a "first" for our diocese...to have a youth selected.

The Rev. Winston Ching and I represent the national church as board members of the Pacific Asian American and Canadian Christian Educators (PAACCE). This ecumenical board meets semi-annually and at each of its meetings a workshop or training event is presented for the Asians in the United States or Canada. This is truly a working board and I have learned much from them. Currently, a study on "Christ, Culture and Community" is being done; this was made possible by a \$70,000 Lilly Foundation Grant. The spring '94 meeting is scheduled in Hawaii. As a member of the Hawaii Council of Churches Educational Ministries Committee, we meet to coordinate and to publicize each of our respective denominational education programs. We also present seminars to the community.

I served as the lay chaplain at the Episcopal Asiamerica Ministry (EAM) youth event August 4-8, 1994 at the University of San Diego. Having a lay person as Chaplain was a first for this group and it was an honor to be invited to participate in their leadership training event. The model is an excellent one. The youth attend the adult convocation and have seat and voice in the plenary and various ethnic convocations. Many of the convocations have elected the young adults as leaders - a witness to what the church could be - an intergenerational gathering.

I was also given the opportunity to participate at the Vocational Conference for Ethnic Young Adults at College of Preachers October 7-10, 1994. The Diocese of Massachusetts sponsored this national event with 36 participants and facilitators/presentors from their diocese, clergy leaders, and various seminary representatives from the east coast. The discussion focused on vocation, different forms of ministry, discerning a call in community, intergenerational issues, seminary and the ordination process. Also included were site visits to various ministry settings in Washington D.C. and Sunday worship at the National Cathedral with The Most Rev. Desmond Tutu, Archbishop of Capetown and the Province of Southern Africa preaching.

This concludes the summary of my ministry. A great mahalo to all who have helped me throughout the year, especially the diocesan staff, workshop facilitators, DI instructors, and the participants in these programs/events. To all of the chairpersons, thank you for allowing me to work with you and for your willingness to do your ministry. I also thank you, the reader, for spending time reading this report.

HISTORIOGRAPHER'S REPORT FOR THE YEAR 1994

As it has been for so many years, inquiries and help in getting information related to the Episcopal Church and its people here in Hawaii, this office has been able to fulfill most, if not all, of the requests received. As it was also for the previous year (1993), The Rev. Canon Kenneth Perkins, Historiographer Emeritus of this Diocese, did most of the work involved. I was away participating in the Anglican Cooperative Projects program as a volunteer priest in a parish of the Church of England for a little over six months. In my absence, Fr. Perkins continued his role as advisor and resource person to the authors, Don Johnson and Ronald Oba in writing their book, The Ol' Man, the life and ministry of Fr. Kenneth A. Bray at Iolani School. Incidentally, that book is for sale at the Iolani School's bookstore. Fr. Perkins also helped Rian'na M. Williams in researching her book on The History of St. Andrew's Cathedral. Robert Semes' research on the life and ministry of Bishop Thomas N. Staley, first Anglican Bishop of Hawaii has continued to be assisted by Fr. Perkins. Of course, there were other requests for information from various sources which Fr. Perkins, for the most part, fulfilled.

Although I write this report and sign it, it really has been Fr. Perkins' work and thus, is his report; something he had done for so many years previously. For his work in the past and as he continues to do so to this day, the whole Diocese owes much to Fr. Perkins whose knowledge and love of the Church makes him a "living treasury" to us all.

Respectfully and gratefully yours,



Norio Sasaki

ATTACHMENT #20

To the Diocesan Convention:

I'd like to take this opportunity to thank you for the support you have given the various committees of the Nurture and Education Department. The coming year will bring challenges to all of us, but in particular to the volunteers that will give their time and talent to the various programs of the Diocese. We will be looking for even more support from you in order to continue the progress that has been made this past year.

My thanks to all who have volunteered! Without your vision and cooperation, the various workshops would not have been held. I know the Diocese will be financially pressed in the coming year. However, that does not mean that everything must come to a halt. The challenge is to find innovative and creative ways to continue sharing the good news of Christ through our various programs.

With the help of God and our faith in Him, we will continue to bring the news of Jesus to this Diocese and beyond.

Elaine Ohlson
Chair, Nurture and Education

ALCOHOL AND SUBSTANCE ABUSE COMMITTEE - The Rev. Paul Kath, Chair

The objective of the Alcohol and Substance Abuse Committee is to provide guidance which addresses the issues of education, prevention, intervention and treatment of those who suffer from alcoholism and/or drug addiction. With this objective in mind we have accomplished the following during 1994:

- 1) Assisted parishes with preparation for observing Alcoholism Awareness Sunday and provided speakers when requested.
- 2) Published a newsletter that was distributed to all parishes within the Diocese.

Plans for 1994/5 and until further notice:

The Committee felt that because of money restraints, it would be in the best interest of the Diocese and all concerned, to be a passive committee and not request any funds for the upcoming year. We would continue to be available to handle any problems in the area of alcohol and substance abuse.

B O M A - The Rev. Morimasa Kaneshiro, Chair

During the period from September 1993 to August 1994, our board did the following:

- 1) Presented a resolution at the 1993 Diocesan Convention on Family Hope asking the congregations of the Diocese to become familiar with the "longterm care bill" in the State Legislature 1993. After some discussion, it was tabled.
- 2) Presented the Makule E Akamai awards to 12 laypeople and 2 clergy at the 1993 Diocesan Convention.
- 3) In May 1994, promoted the Age in Action Sunday to encourage the congregations in the Diocese to observe that Sunday focusing on the ministry in regard to the elderly. Several congregations participated.
- 4) In the spring of 1994, conducted a survey of all congregations in the Diocese to find out what they have been doing in the ministry on the elderly. The Board is evaluating the results.

CAMPUS MINISTRY - William Foltz, Ph.D., Convener

Canterbury House, the Episcopal student center near U.H. Manoa, has had, in some ways, a less-than-desireable year. In July of 1993, our half-time chaplain left for a parochial appointment and then we lost all funding for any chaplain. Ms. Jackie Smith is the administrator, (a type of junior warden position). Fortunately, Father Gerhard Laun has continued to be our principle unpaid celebrant; Fathers Robert Goode, Greg Johnson and James Furman have also celebrated.

Yet, the faithful remnant (students, commissioners, concerned faculty and clergy) survives. The House's five undergraduates assemble every Thursday for a service, Mass or Evening Prayer, and a fellowship dinner which they prepare. This fellowship includes the celebrant, interested faculty, and students' guests. The dinner is followed by a discussion of various subjects.

Despite the drastic reorganization in July of 1993, we have been able to accomplish some things. In the Fall of 1993, Father Laun delivered a series of programs on Anglican Spirituality and its expression in literature; during Lent, we studied the 1549 BCP; in the Spring, we prepared and served a meal for IHS and revived the Newsletter. This Summer saw physical improvements. Rose bushes were planted along with a variety of twenty other plants. The entire house was painted with the assistance of the All Saints' (Kapaa) youth group. St. Mark's aided us considerably, not only by celebrating mass, but with a gift of vestments; (we have the only cope in Manoa Valley.) Students and Commissioners also

participated in the scheduled activities of the University Christian Ministry Commission, such as picnics to welcome foreign students, progressive dinners and at present are working with the Office of the President for Student Affairs on a week-long program focused on spirituality.

Since the physical plant is a bit shaky, the Commissioners of Canterbury House are considering various options. Funds for repairs to the fabric and programs are generated internally, with rent from rooms and parking stalls along with the income from the coke machine. The House has decided to tithe revenues from the coke machine and from the rent we may receive from a lunchwagon, which might be used to help lower the Diocesan debt. It is the Commissioners' hope that a future Convention will find a way to find a Chaplain for us.

CHRISTIAN EDUCATION - Jenny Wallace, Chair

The Diocesan Christian Education Committee consolidated and expanded its ministry in 1994. At one of its quarterly meetings, the committee met on Maui for a retreat and provided resources for local churches. Members attended the Western Episcopal Educator's Conference and returned with new ideas and material. These were reviewed and presented in our newsletter, "Shout Hosanna", which was sent to churches throughout the Diocese. Committee members have provided consultations on request to various church education groups and began to develop a "suitcase resource library" of educational materials. Oahu Christian educators meet quarterly at various churches to share ideas, concerns, resources, and enthusiasm for spreading the Gospel. This year, the committee worked with Camp Mokuleia on a Diocesan Week at Camp which featured publicity mailings, greatly reduced rates, and the direct involvement of members in the program during the campweek.

DIOCESAN STEWARDSHIP EDUCATION COMMITTEE (DSEC) - Frank Embree, Chair

The Third Annual Diocesan Stewardship Conference (DSEC) was held on February 25-26, 1994, and was a success with approximately 60 persons in attendance. The speaker was the Rev. Canon Rebecca L. McClain. She is a national Stewardship Consultant, former Field Officer and graduate of the Episcopal Seminary of the Southwest. She serves as Canon to the Ordinary, Diocese of Arizona. She has broad-based parish experience in small-group ministries, evangelism, new member inclusion, stewardship, music and liturgy, and is an associate at All Saints', Phoenix.

There were suggestions that local consultants be available to work with parishes in their area, or that "individuals from each church be taught to lead similar conferences." Also, it was suggested that DSEC activities be held throughout the year as this would "help us remember that stewardship education is on-going, more than just in the Fall."

The Fourth Annual Diocesan Stewardship Conference will be held on February 24-25, 1995. Saturday's speaker will be The Rev. James Hugh Magers who is the Director of Stewardship at the Episcopal Church Center in New York. Magers is a graduate of Texas A&M University and the Virginia Theological Seminary, and attended the University of Texas Law School. He is a noted consultant to parishes on stewardship, evangelism, and Hispanic Ministry development.

The DSEC selected three objectives to be achieved before the next conference.

First, to offer the services of the committee and its members to every vestry on Oahu and the Neighbor Islands. Committee members are to be assigned a number of parishes to contact and visit if the parish wishes. Bill Grindle and Frank Embree agreed to write an outline of a presentation script for members to deliver at vestry meetings throughout the Diocese.

Second, to prepare a list of materials and services available to vestries who are seeking to improve stewardship education and to offer to assign a DSEC member to any vestry that requests the committee's assistance. Don McKenne is checking on the availability of the latest catalogs.

Third, to establish three sub-committees specializing in providing information and assistance in the areas of Tithes & Offerings, Planned Giving and Capital Campaigns.

It has been suggested and will be voted on at the next meeting, that "each parish Rector or Senior Warden be asked to supply the name of a willing volunteer as a candidate for membership on the DSEC." Also, that the mailing list for these "Notes" be expanded (budget permitting) to include all Delegates to Convention and, therefore, also all Deanery representatives.

Finally, planning for the "Second Annual Community Lecture Series" will be concluded during July and August. This series will be videotaped, with each lecture being televised at least 4 times over the next 12 months, and will be made available in a videotape lending library at various churches throughout the Diocese.

STEWARDSHIP OUTLINE FOR PARISHES

- I. Teach the Theological and Scriptural Basis of Stewardship.
 - A. At appropriate times throughout the year, schedule stewardship teachings into sermons and prayers.
 - B. Include discussion of stewardship topics in vestry meetings on a quarterly basis.

- II. Consider your Mission Statement.
 - A. Review your mission statement specifically considering the role of stewardship in the life of your parish.
 - B. Prepare guidelines for your stewardship committee describing the stewardship function with respect to each plan.

- III. Have a One-Three- & Five-Year Plan.
 - A. For each ministry of your church, consider what you wish to accomplish in the next 1,3 and 5 years.
 - B. Prepare guidelines for your stewardship committee describing the stewardship function with respect to each plan.

- IV. Appoint a Stewardship Committee.
 - A. Choose a chairman plus 3 co-chairs in each of the following areas: Tithes & Offerings, Planned Giving, and Capital Campaigns.
 - B. Pick the co-chairs from members of the congregation with skills in: law, management, advertising & promotion and sales.

- V. Co-ordinate with The Diocesan Stewardship Education Committee.
 - A. Ask that a member of the DSEC be assigned to work with your parish and make available the resources and information of the committee.
 - B. Submit your written statements, plans and ideas, in order that these good works might be shared throughout the Diocese.

HAWAII EPISCOPAL YOUTH (HEY) - Amy Tamura, Chair

HEY Board is composed of a youth and an adult from each of the deaneries and Happening. The board which meets on a quarterly basis or as needed, is the advisory and decision-making body for the youth in our Diocese. Deanery representatives are charged to bring concerns to the board and to be the liaison for their respective areas.

Traditionally, HEY sponsors the following events:

- Adult Leaders Training Event (ALTE) - September
- Senior High Retreat - November or December
- Happening - February or March
- Junior High Retreat - March or April

and participates every third summer in the Provincial Youth Event (PYE) or the Episcopal Youth Event (EYE) which is the national event. A youth and the Ministry Development Officer are members of the Provincial Youth Council which meets every February. This is also the decision-making body for Province 8. At the present time the youth representative is Joshua Dela Cruz (St. Paul's, Honolulu). It is through his participation at EYE that Joshua was

also invited to be on the design team for PYE which is scheduled for Summer '95. We have had adults representing the Diocese on the design team, but this is the first time that a youth has been invited. This will definitely broaden our leadership base for the youth.

ALTE was held at St. Andrew's Priory September 11, 1993 with Bishop Hart giving the opening remarks in empowering the leaders to continue in this ministry. It was a day spent in music, worship, networking, sharing concerns in the ministry, visioning, etc. The attendance was small, but the dedication and enthusiasm for youth ministry was clearly evident for all participants.

The Senior High Retreat was held December 19-21, 1993 at Camp Pecusa on Maui. The facilities at Seabury Hall were used for the Ropes Course whereby the participants were encouraged to "REACH" and were challenged to strive for the unexpected. Trust, community building and prayers were foremost in their experience. All the deaneries were represented at this event. I thank Marilyn Hirashima and the Rev. Ricky Melchor for coordinating the weekend. Traditionally, the senior high retreat is scheduled on a neighbor island on odd years. The event for this year is **December 2-4, 1994** at Pu'u Kahea, Waianae. Please have your youth (grades 9-12) mark their calendars.

Happening #6, a spiritual retreat for youth in grades 10-12, was held at Pu'u Kahea February 4-6, 1994. The team members met each Sunday (mid-December through January) to prepare for the event whereby talks were written and given by the designated youth. Also, an overnighter was held at St. Anne's with all team members to build community, to hear and evaluate the talks, and to worship together. Youth team members include Sean Bayly and Tom Hirashima (both from St. John's Kula), Byron Higuchi and Adam Lipka (both from St. Mary's), Heidi Junge (St. Timothy's), Lauren Kuhn (St. Christopher's), and Skye Ptolemy (St. Stephen's). Adult participants were Kua Apple (Calvary), David Caldwell (St. Timothy's), Constantino Dela Cruz (St. Paul's, Honolulu), Pat and Bob Osgood (Calvary), The Rev. Lynette Schaefer (Grace), Lucille Tamura and myself. The weekend was a spirit-filled one. We especially thank David Caldwell for bringing Happening to our diocese and for his commitment (6 years) and ministry in working with our youth. **Happening#7** is scheduled for **March 3-5, 1995**. Mark your calendars.

The Junior High Retreat was held March 11-12, 1994 at Pu'u Kahea Conference Center. Most of the participants came from Kauai and Maui...Good Shepherd, St. Michael's, St. John's Kula, St. Thomas, Christ Memorial and Grace Church...and from Oahu... St. Philip's, St. Paul's Honolulu, Emmanuel, St. Stephen's, St. Barnabas', Good Samaritan and St. Christopher's. Joshua Dela Cruz and I were charged to design and coordinate the weekend. Leadership roles were designated to senior high youth and young adults (who were at one time attending these events). A special mahalo to Eleanor Academia (St. Paul's Honolulu), Ikaika Akiona (St. Philip's), and

Joshua for their participation. It was a very successful weekend...the youth wanted the weekend to continue, the adults were ready to head for home! April 28-30, 1995 is the scheduled date for the Junior High Retreat.

The HEY Board is aware of the financial situation in the Diocese and will be challenged to continue this special ministry for all interested youth in the Diocese, to be inclusive...especially with neighbor island travel, and to continue in our walk with Christ. We welcome volunteers to staff the weekend, to serve on the design team, to share concerns and ideas. Please call me at 949-7525 if you are interested in this vital ministry. As Ryan Kusumoto (a former youth leader in the Diocese) expressed to the Visitation Committee from the National Church, "I am not representing the church of the future; I am a member of the church today. After all, I am an Episcopalian."

PLANNED GIVING - Don McKenne, Chair

Planned Giving was first included as an official Diocesan Program in 1989 with a budget of \$5,000 as the complete salary package for the Planned Giving Officer and \$2,500 for start-up expenses. Currently the salary package is \$9,923 with an expense allotment of \$1,750.

The effort in the first two to three years was spent on education; talking to various parish groups, vestries, coffee hours, stewardship groups, etc., at nearly all the parishes in the Diocese and providing written material in the form of brochures, estate planning packets, newsletter items and Chronicle articles.

More recently the effort has shifted to identifying and working with individuals who are interested in making gifts. This usually involves several one-on-one meetings as a gift is developed.

The level of effort for planned giving is relatively small and record keeping and administration, beyond minimum requirements is sacrificed, in favor of more time to meet with potential donors and to publicize planned giving.

The Diocese and its parishes have benefitted from \$6,985,438 (includes \$2.77 million Von Holt gift) in planned gifts actually received since this part-time program started. In addition, another \$3,354,850 in gifts has been arranged which does not include gifts from some 30 to 40 individuals who have indicated they have remembered the Church in their will or trust. These are very conservative numbers because, as stated above, there is not formal record keeping and many gifts go unreported. Also, experience shows that many parishioners choose to include the church in their estate plan without informing anyone but their attorney and close family members. These gifts will obviously remain unaccounted for until they are received. All gifts will ultimately benefit both the parishes and the Diocese.

The nature of planned giving is different from other forms of giving in that planned gifts take longer to arrange, are usually gifts of accumulated assets rather than regular income, almost always involve other professionals such as attorneys, accountants, trust officers, etc., and are larger than other gifts. A recent gift of real estate took well-over a year to complete, involved the services of many professionals and resulted in a gift of over \$400,000.

The planned giving expenses fall into three categories: purchase of informational material; tuition for a refresher course in applicable tax law and planned giving arrangements; and finally, expenses related to appraisals, title searches, legal work and administration (postage and phone calls). Often times these latter expenses are recouped upon completion of the gift.

Planned Giving is certainly a key element in the future well-being of our parishes here in the Diocese. As a dedicated and faithful Episcopalian you may wish to consider a planned gift to your Church. In addition to the joy of making the gift, you could receive increased income for the rest of your life, enjoy significant estate and income tax advantages and be free of money management worries. Gifts can be in the form of your will, life insurance or a trust arrangement.

Most gifting vehicles are designed for those of us over fifty years old, however, there is a plan for everyone regardless of age. Gift plans for college tuition, retirement, and long-term care of a friend or a relative are available. Trust arrangements for a gift of as little as \$2,500 and up can provide major tax deductions and a lifetime income for you as a donor.

If you are interested, please see your rector or me.

RACISM COMMISSION - The Rev. Tom Van Culin, Chair

The Racism commission of the Diocese met several times following Diocesan Convention 1993.

Plans were being finalized for a conference to have been held this past summer for the purpose of helping our Diocese give definition to our shared dreams, hopes, aspirations AND how we might achieve them AND how we might periodically measure our progress or lack thereof in combating racism within our church in Hawaii'i.

Because of the severe financial needs within our Diocese, the planned-for conference was not held. Funds received from the Episcopal Church Center for work within our Diocese are still available for our work. All Diocesan funds were withdrawn because of the referenced financial needs.

COMMUNICATIONS DEPARTMENT
THE HAWAIIIAN CHURCH CHRONICLE, 1994

In 1994 the Hawaiian Church Chronicle continued as a major communications vehicle of the Episcopal Church in Hawaii, going to each Episcopal residence as indicated on lists provided and updated by the church's congregations -- 7,600 in all. Thanks go to Alice Cowperthwaite of the Diocesan Office for maintaining the Chronicle list and printing the labels each issue.

Thanks also go to the Hawaii Hochi for the final pasteup and printing and to the Oahu Bindery for labeling and mailing services.

The Communications Department of the Diocesan Council is the Chronicle's editorial board and consists of Winifrid Burgess, chair (Oahu); Kayoko Hanano (Big Island); Scott McCoy (Maui); and Vikki Secretario (Kauai). The Department continues work on the communications concerns expressed by the deaneries (July-August Chronicle). Major decisions and fundamental changes as regards diocesan communications and Chronicle are being studied and await the financial and other decisions of the 1994 Diocesan Convention.

The Department has two older fax machines available to churches on a first-come, first-served basis. One of three is already in place. See HCC editor.

The Chronicle continues to welcome articles, photos, and letters to the editor and thanks those who have submitted them in the past year. Those so contributing should note the guidelines and deadlines at the bottom of page 3 in each issue.

In conclusion, thanks to all who have made donations to defray Chronicle costs in 1994. A greater Chronicle fund-raising effort is planned for 1995.

And fondest aloha and many thanks to Scott McCoy and Vikki Secretario, both leaving the Council this year, for their good help and good work.

Report of
THE DIOCESAN INSTITUTE
FOR
RELIGIOUS EDUCATION AND TRAINING
1993-94

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| BOARD MEMBER: | The Rev. Morley Frech, Chair The Rev. Michael Ferguson, Secretary The Rev. Lee Kiefer The Rev. Donor Macniece Ms. Lucille Tamura, Staff | The Rev. Paul Kennedy Mrs. Marilyn Howard Dr. Rhoda Hackler Mr. Hugo Tanner The Rev. Kenneth Jackson |
|----------------------|---|--|

The Board of Diocesan Institute (DI) meets monthly in the Cathedral Library and serves as an arm of the Commission on Ministry.

One of the major responsibilities of the Institute is to establish the curriculum for those preparing for ordination to the diaconate. The following courses were offered this past year:

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| <u>SPRING - '94</u> | <u>FALL - '94</u> |
| Gospels & Acts | Epistles & Revelations |
| Homiletics | Ethics |
| Spiritual Group Formation | Introduction to Spirituality |

Much of the winter was spent working with the Commission on Ministry and the Commission on Native Hawaiian Ministry in assisting them with the development of an educational program for persons called to the ordained ministry by their respective communities. The basic groundwork has been established and may be implemented; however, certain canonical changes are needed before an ordination may take place.

The DI offered for the first time, the opportunity for clergy and laity of Hawaii to participate in the annual Trinity Institute Conference via satellite down-linking. Video tapes are available for the 1994 Conference. Since this conference, we are pleased to report that St. Andrew's Cathedral is now equipped to offer satellite down-linkage through their new satellite dish.

The annual Vestry Bishop's Committee Conference was held on March 5, 1994 with a record attendance of 63 people. This conference has proven to be of invaluable assistance to those persons who have been newly elected to serve on the Vestry or Bishop's Committee, as well as for wardens who receive an opportunity to meet with other congregational wardens and can share ideas and concerns.

One of the highlights of the past year was the Continuing Education Conference, May 13-14, 1994, which featured the Rev. Dr. Philip Culbertson entitled - "Jesus in the Parables". This lecture series was well attended by clergy and laity and created an interest in future such conferences. The Institute is looking forward to inviting Dr. Culbertson back sometime in the coming year.

"The Church as Family" is going to be offered on Saturday, November 5, 1994 on all islands. This conference has been designed for laity participation. This spiritually-based conference will focus on the family system theory and will provide valuable insights into our church family. It is the intention of the conference to help increase diocesan and congregational health and to diminish stress. There will be opportunities to pray, to share, and to sing together as a family.

The Board wishes to extend its heartfelt thanks to the many clergy who have responded to our recent survey looking for future faculty in the Institute. Diocesan finances have made it necessary for us to ask for all future faculty to teach as part of their personal ministry, in other words, without remuneration. We have had to tighten our belt but the Institute will continue, thanks to the support we are receiving!

Page 2

A special thanks as well, to Lucille Tamura, who serves as Staff to the Board but who also manages the day-to-day operation of the Institute. She follows each student through the process and stays on top of possible problems. MAHALO NUI LOA--Lucille for all you do and have done to make our Institute a model for ministry education and training throughout the National Church!

Report of the Commission On Native Hawaiian Ministry

By

The Rev. Charles G. K. Hopkins, Chair

September 1994

ATTACHMENT #23

From August 1993 to September 1994 members of the Commission On Native Hawaiian Ministry (CONHM) have gotten together sixteen times: seven regular business meetings; four meetings of a sub-committee to draft the ordination process; special meetings with Bishop Hart, Presiding Bishop Edmond L. Browning, Archdeacon of South Island, New Zealand, The Ven. John Grey and family; joint meeting with Standing Committee, Commission On Ministry, Diocesan Institute Board to familiarize them with the Native Hawaiian ordination process; a meeting with Bishop Hart, the Chancellor, member of Standing Committee, member of Diocesan Institute Board to discuss compatibility of the process with the ordination canons.

After COM and Bishop Hart recommended adoption of the process for ordination of Native Hawaiians, the Standing Committee, meeting on December 7, 1993, approved the use of the Program of Study for Native Hawaiian Ministry (NHMSB) and deferred action on the part of the process which interprets the national canons on ordination in a way that makes them appropriate for Native Hawaiian culture.

A six member board was appointed by CONHM to implement the Native Hawaiian Ministry Study Program. To assist with costs, two congregations have given their 1% TEO to the program and without being solicited The Episcopal Council On Indian /Alaska Native Commission approved a \$3,000 grant to the program. Other funds are being sought from within and without the Diocese. The first offerings of NHMSB were two lecture series, one in May and another in July. Four courses on contemporary Native Hawaiian social issues are scheduled for the fall using classrooms at St. Andrew's Priory.

The computer program for the census of Native Hawaiian Episcopalians is completed, and a directory of these persons and mailing labels for all families are being prepared. Shortly NHMSB will mail information on the study program to develop lay and ordained leadership to all families in the directory, highlighting the courses scheduled this fall. In June the census was expanded to include Native Hawaiian Episcopalians in all dioceses in Province VIII. Every diocesan Bishop and every editor of diocesan periodicals received a letter, census form and a brief description of CONHM and NHMSB.

In its August 1993 meeting the Episcopal Council On Indian/Alaska Natives Ministry approved a motion to explore a relationship with Native Hawaiians which for now would include CONHM's submittal of a 1995-97 budget to accompany ECIM's budget. and an invitation to the chair of CONHM to attend the 1994 Winter Talk. Charlie and Pua Hopkins attended Winter Talk at St. Crispen's Conference Center, Seminole, Oklahoma. At the 1993 Convention on Kaua'i, the Commission met with Bishop Browning who was pleased with the work of the Commission and especially its linkage with American Indian and Alaska Native Ministries. In its March meeting in San Jose, ECIM approved a motion to accept CONHM as a partner in its network and invite its chair the Rev. Charles Hopkins to the next ECIM.

The Anglican Indigenous Peoples' Network (AIP) which was created in Phoenix in July 1991 to include American Indian/Alaska Natives, Canadian Indians, Native Hawaiians and Maoris, and which met previously in December 1991 and November 1992 at St. John's By-The-Sea, Kahalu'u, met in March 1994 in Auckland and Rotorua, New Zealand. A delegation of 10 Hawaiians attended the AIP meeting. The five CONHM delegates were able to attend due to CONHM's poi fundraiser. At this meeting Aboriginal Australians joined the network.

The Daily Office of the Book of Common Prayer have been translated in Hawaiian and are now being proofread. An 'Ohana Service has been developed and is also being proofread. These services will be printed and taped for training worship leaders.

In March 1994 CONHM submitted a \$19,285 program grant application to the Diocesan Council for the 1995 budget. Most of the grant money was designated for leadership development under NHMSP, networking with ECIM and AIP, and seven CONHM meetings. After the screening process, the Commission was informed the recommendation to Council would be for \$12,000. But because of the financial crisis, CONHM's 1994 grant was reduced to \$2,000 and its 1995 grant has been reduced to \$2,000.

Finally, the Commission's 1992-93 report to Convention was inadvertently left out of the packets of last year's delegates to Convention. It is attached here for your information.

**Hawaiian Episcopal Asiamerica Ministry
Episcopal Church in Hawaii
Honolulu, Hawaii**

HEPAM has met six times since the 1993 Convention. Our purpose is to promote ministry to the various ethnic groups within our diocese and to act as a contact and resource for implementing the various ethnic ministry programs of the National Church. HEPAM also serves as a support group for a variety of people who are ministering in any particular ethnic milieu. We achieve this purpose primarily by serving as a funding resource for ethnic ministries, by aiding in the development of program planning, and by providing a place for cross-cultural fellowship.

This year, even with severe budget cuts, we have been able to support the Filipino ministry by underwriting the cost of a radio ministry program in Ilokano, and we have supported a similar ministry in Korean. Further, we organized and presented a multi-cultural/multi-lingual Eucharistic liturgy the day before Pentecost at the Cathedral. We hope that will become the first annual event of that kind, since it went very well and was quite meaningful to those who participated.

Our expenditures for the year are as follows:

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| Travel to meetings: | \$688.00 |
| Copies & Postage: | 41.38 |
| Program Development: | <u>1,872.00</u> |
| Total: | \$1,981.38 |

Much of this funding has come about as a result of income from fund raising done in years past, and we are looking at ways to do more fund raising in the future. The continuance of this important ministry is vital in an area with such diverse cultural and ethnic backgrounds as Hawaii. We urge your continued support.

Respectfully submitted,

Frank B. Cowell+

The Rev. Frank B. Cowell
Convenor

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, from January 1, 1994 through October 15, 1994.

Active

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| 1959 | The Reverend Canon Timoteo P. Quintero St. Paul's Episcopal Church Queen Emma Square, Honolulu, Hawaii 96813 | 1954 |
| 1961 | The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109 | 1961 |
| 1962 | The Reverend Thomas K. Yoshida Iolani School 563 Kamoku Street, Honolulu, Hawaii 96826 | 1962 |
| 1963 | The Reverend Darrow L. K. Aiona Waikiki Episcopal Chapel 500 University Avenue #700, Honolulu, Hawaii 96826 | 1963 |
| 1963 | The Reverend John P. Engelcke Church of the Holy Cross 876 Curtis Street #1403, Honolulu, Hawaii 96813-5134 | 1963 |
| 1963 | The Reverend David K. Kennedy St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813; Queen Emma Chapel, Nuuanu | 1963 |
| 1963 | The Reverend Guy H. Piltz P O Box 1973, Kamuela, Hawaii 96743 | 1963 |
| 1966 | The Reverend Richard S. O. Chang The Episcopal Church Center 815 Second Avenue, New York, New York 10017 | 1966 |
| 1966 | The Reverend Charles G. K. Hopkins, Jr. St. John's by-the-Sea Episcopal Church P O Box 517, Kaaawa, Hawaii 96730 | 1966 |
| 1967 | The Reverend John Y. F. Liu 514 Imi Place, #11, Wailuku, Hawaii 96793 | 1962 |
| 1967 | The Reverend Elsbery W. Reynolds, V, D.Min. St. James' Episcopal Church Box 266, Kamuela, Hawaii 96743 | 1967 |
| 1968 | The Reverend Canon Franklin S. H. Chun St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813 | 1968 |
| 1971 | The Reverend Richard E. Winkler, Jr. 202 Pin Oak Drive, Harker Heights, Texas 76543 | 1971 |

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| 1971 | The Reverend Paul S. Kennedy Iolani School 563 Kamoku Street, Honolulu, Hawaii 96826 | 1963 |
| 1972 | The Reverend Brian J. Grieves The Episcopal Church Center 815 Second Avenue, New York, New York 10017 | 1972 |
| 1973 | The Reverend Peter E. Van Horne 972 Alahaki Street, Kailua, Hawaii 96734 | 1970 |
| 1973 | The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799 | 1971 |
| 1974 | The Reverend Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572, Lihue, Hawaii 96766 | 1972 |
| 1974 | The Reverend John E. Crean, Jr., Ph.D. St. George's Episcopal Church 511 Main Street, Honolulu, Hawaii 96818 | 1974 |
| 1975 | The Reverend Vincent deP. O'Neill, D.Min. St. Timothy's Episcopal Church 98-939 Moanalua Road, Aiea, Hawaii 96701 | 1964 |
| 1977 | The Reverend Lynette G. Schaefer Grace Episcopal Church Box 157, Hoolehua, Hawaii 96729 | 1977 |
| 1977 | The Reverend Robert E. Walden All Saints' Episcopal Church Box 248, Kapaa, Hawaii 96746 | 1977 |
| 1978 | The Reverend J. Sargent Edwards, D.Min. Calvary Episcopal Church 45-435 Aumoku Street, Kaneohe, Hawaii 96744 | 1966 |
| 1979 | The Reverend John C. Park St. Luke's Episcopal Church 45 North Judd Street, Honolulu, Hawaii 96817 | 1964 |
| 1979 | The Reverend Heather M. Mueller-Fitch St. John's Episcopal Church RR2, Box 212, Kula, Hawaii 96790 | 1979 |
| 1979 | The Reverend Brian F. Nurdning 98-1365 E Kaahumanu Street, Aiea, Hawaii 96701 | 1960 |
| 1979 | The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea Box 813, Kihei, Hawaii 96753 | 1973 |
| 1980 | The Reverend Alice D. Babin 123-B Maunaloa Avenue, Honolulu, Hawaii 96821 | 1975 |

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| 1983 | The Reverend Linda A. L. Sutherland (Deacon at St. Michael & All Angels Episcopal Church) P O Box 978, Lawai, Hawaii 96765 | 1983 |
| 1983 | The Reverend Eleanore G. Akina (Deacon at Emmanuel Episcopal Church) 1237 Mokulua Drive, Kailua, Hawaii 96734 | 1983 |
| 1983 | The Reverend John A. Holmes (Deacon at Church of the Holy Apostles) 107 Koula Street, Hilo, Hawaii 96720 | 1983 |
| 1983 | The Reverend Dorothy M. Nakatsuji (Deacon at The Parish of St. Clement's) St. Clement's School, 1515 Wilder Avenue, Honolulu, Hawaii 96822 | 1983 |
| 1984 | The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813 | 1962 |
| 1984 | The Reverend Robert B. Moore (Deacon at Church of the Epiphany) 400 Hobron Lane #2314, Honolulu, Hawaii 96815 | 1984 |
| 1984 | The Reverend David Y. Ota Good Samaritan Episcopal Church 1801 Tenth Avenue, Honolulu, Hawaii 96816 | 1983 |
| 1985 | The Reverend Canon Karen S. Swanson St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813 | 1983 |
| 1985 | The Reverend Jeanne B. Grant (Deacon) 2030 Acoma Drive, Cottonwood, Arizona 86326 | 1985 |
| 1985 | The Reverend John F. Hanley (Deacon at St. Barnabas' Episcopal Church) 6875 S.W. 68th Avenue, Portland, Oregon 96768 | 1985 |
| 1985 | The Reverend Helen F. Jennings (Deacon) 18 Alaiki Place, Makawao, Hawaii 96768 | 1985 |
| 1985 | The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790 | 1962 |
| 1985 | The Reverend Edith Sewell (Deacon at St. Andrew's Cathedral) 1212 Punahou Street #2605, Honolulu, Hawaii 96826 | 1985 |
| 1985 | The Reverend John B. Connell St. Barnabas' Episcopal Church 91-509 Farrington Highway #210, Unit 306, Kapolei, Hawaii 96706 | 1985 |

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| 1985 | The Reverend Robert J. Goode, Jr. St. Mark's Episcopal Church 539 Kapahulu Avenue, Honolulu, Hawaii 96815 | 1966 |
| 1985 | The Reverend Linda J. Neal (Deacon at St. Andrew's Cathedral) 46-301 Ikiiki Street, Kaneohe, Hawaii 96744 | 1985 |
| 1985 | The Reverend Roger F. Wise P O Box 638, Rutherford, California 94573 | 1985 |
| 1986 | The Reverend Alison M. Dingley 731 Ululani Street, Kailua, Hawaii 96734 | 1978 |
| 1986 | The Right Reverend Donald P. Hart Bishop, Diocesan Office 229 Queen Emma Square, Honolulu, Hawaii 96813 | 1962 |
| 1986 | The Reverend James E. Furman St. Peter's Episcopal Church 1317 Queen Emma Street, Honolulu, Hawaii 96813 | 1973 |
| 1986 | The Reverend F. Charleen M. Crean (Deacon at St. George's Episcopal Church) 1234 Kelewina Street, Kailua, Hawaii 96734 | 1986 |
| 1986 | The Reverend Kenneth L. Jackson (Deacon at Good Samaritan Episcopal Church) 1801-A Tenth Avenue, Honolulu, Hawaii 96816 | 1986 |
| 1986 | The Reverend Imelda S. Padasdao St. Paul's Episcopal Church 1326 Konia Street, Honolulu, Hawaii 96817 | 1986 |
| 1987 | The Reverend Charles W. Cannon Interim Priest, Holy Innocents' Episcopal Church, P O Box 606, Lahaina, Hawaii 96767-0606 | 1968 |
| 1987 | The Reverend Walter M. Harris 46-301 Ikiiki Street, Kaneohe, Hawaii 96744 | 1974 |
| 1987 | The Reverend Reginald C. Rodman Christ Episcopal Church P O Box 545, Kealahou, Hawaii 96750 | 1968 |
| 1988 | The Reverend Marilyn R. Watts St. Philip's Episcopal Church 2440 Ferdinand Avenue, Honolulu, Hawaii 96822 | 1988 |
| 1988 | The Reverend Domingo P. Calag Resurrection/St. Columba's Episcopal Church P O Box 262, Paauilo, Hawaii 96776 | 1982 |
| 1988 | The Reverend Jong K. Kim (Deacon) 11805 Wandering Oakway, Beltsville, Maryland 20705 | 1988 |

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| 1988 | The Reverend Peter S. Fan 739 Pensacola Street, #C, Honolulu, Hawaii 96814 | 1980 |
| 1988 | The Reverend E. Daniel Smith St. Christopher's Episcopal Church P O Box 456, Kailua, Hawaii 96734 | 1981 |
| 1988 | The Reverend Layton P. Zimmer The Church of the Good Shepherd 2140 Main Street, Wailuku, Hawaii 96793 | 1955 |
| 1989 | The Reverend I. Jonathan Ogujiofor 5460 Wedgemond Circle N, Fort Worth, Texas 76133 | 1989 |
| 1989 | The Reverend Dr. Thomas H. Taylor Church of the Holy Apostles 1407 Kapiolani Street, Hilo, Hawaii 96720 | 1982 |
| 1989 | The Reverend John C. Millen Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821 | 1975 |
| 1990 | The Reverend Peter R. Besenbruch 94-535 Anania Ct #101, Mililani, Hawaii 96789 | 1982 |
| 1990 | The Reverend Gerhard H. Laun St. Elizabeth's Episcopal Church 720 North King Street, Honolulu, Hawaii 96817 | 1970 |
| 1990 | The Reverend Paul B. Barthelemy 6625 W Burnside Road #210, Portland, Oregon 97210 | 1975 |
| 1991 | The Reverend Ricky R. Melchor (Deacon) 929 Sheridan Street, #204, Honolulu, Hawaii 96814 | 1991 |
| 1991 | The Reverend Lee R. C. Kiefer Church of the Epiphany 1041 Tenth Avenue, Honolulu, Hawaii 96816 | 1990 |
| 1991 | The Reverend Brian N. Baker St. Michael's Cathedral, 518 N 8th Street, Boise, Idaho 83702 | 1991 |
| 1991 | The Reverend Nancy I. Conley (Deacon at St. George's Episcopal Church) 47-775 Ahilama Road, Kaneohe, Hawaii 96744 | 1991 |
| 1991 | The Reverend Thomas M. Van Culin St. Matthew's Episcopal Church 2578 F Pacific Heights Road, Honolulu, Hawaii 96813-1052 | 1991 |
| 1991 | The Reverend Martin S. Field 5781 Ackerman Avenue, Bartlett, Tennessee 38134-3301 | 1991 |
| 1992 | The Reverend Frank B. Cowell Church of West Kauai (St. John's Episcopal Church, Eleele/ St. Paul's Episcopal Church, Kekaha) P O Box 247, Eleele, Hawaii 96705 | 1983 |

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|----------------|---|------|
| 1992 | The Reverend George M. Clifford III Chaplain Center, Naval Academy, Annapolis, Maryland 21402 | 1992 |
| 1993 | The Reverend Gregory M. Johnson 95-654 Naholoholo Street, Mililani, Hawaii 96789 | 1992 |
| 1993 | The Reverend A. Donor MacNeice Christ Memorial, Kilauea/St. Thomas Episcopal Church, Hanalei P O Box 293, Kilauea, Hawaii 96754 | 1964 |
| 1993 | The Reverend Paul W. Kath (Deacon at St. Stephen's Episcopal Church) 94-885 Kaaholo Street, Waipahu, Hawaii 96797 | 1993 |
| 1993 | The Reverend Michael B. Ferguson St. Anne's Episcopal Church, 95-223 Kehepue Loop, Mililani, Hawaii 96789 | 1993 |
| 1993 | The Reverend Beverly L. Dexter St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813 | 1990 |
| 1993 | The Reverend Leonard R. Howard (Deacon at St. Timothy's Episcopal Church) 98-1128 Malualua Street, Aiea, Hawaii 96701 | 1993 |
| 1993 | The Reverend C. Clyde Elledge St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813 | 1993 |
| 1994 | The Reverend Phillip A. Jackson (Deacon) Church of the Incarnation, 6902 Nuben Road, Houston, Texas 77088 | 1994 |
| 1994 | The Reverend Ernest Uno (Deacon at St. Mary's Episcopal Church) 98-1278 Kuawa Street, Aiea, Hawaii 96701 | 1994 |
| RETIRED | | |
| 1932 | The Reverend Canon Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814 September 1, 1972 | 1932 |
| 1933 | The Reverend Edward M. Littell 1005 N. Franklin Street, #112, Wilmington, Delaware 19806 March 31, 1977 | 1933 |
| 1945 | The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816 August 1, 1978 | 1945 |
| 1949 | The Reverend Claude F. DuTeil, D.D. 1044 E Jeter Road, Argyle, Texas 76226 July 1, 1985 | 1949 |

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| 1950 | The Reverend William R. Grosh 1519 Nuuanu Avenue KT 154, Honolulu, Hawaii 96817 January 1, 1985 | 1950 |
| 1954 | The Reverend W. Edwin Bonsey, Jr. 56 Likeke Street, Hilo, Hawaii 96720 July 1, 1992 | 1954 |
| 1954 | The Reverend David P. Coon, DD, MA P. O. Box 690, Kamuela, Hawaii 96743 June 11, 1992 | 1954 |
| 1956 | The Reverend Morimasa M. Kaneshiro (Interim priest - St. Mary's Episcopal Church 2062 South King Street, Honolulu, Hawaii 96826) 385 Oomano Place, Honolulu, Hawaii 96825 August 31, 1987 | 1956 |
| 1957 | The Reverend Canon Arthur B. Ward 12705 SE River Road, #701, Portland, Oregon 97222 August 31, 1979 | 1938 |
| 1957 | The Reverend Charles T. Crane 7950 E. Keats #156, Mesa, Arizona 85208 July 1, 1988 | 1957 |
| 1958 | The Reverend Norio Sasaki (Interim Vicar - Emmanuel Episcopal Church, 780 Keolu Drive, Kailua, Hawaii 96734) 3252 Charles Street, Honolulu, Hawaii 96816 August 30, 1988 | 1958 |
| 1959 | The Reverend Roger M. Melrose, D.D. 493 Hillwood Drive NE, Hillsboro, Oregon 97124 June 30, 1987 | 1959 |
| 1959 | The Reverend Covy E. Blackmon 3611 I Street, NE, Auburn, Washington 98002-1823 September 1, 1985 | 1960 |
| 1960 | The Reverend William H. Aulenbach, Jr. 25-152 Via Elevado, Dana Point, California 92629 October 1, 1993 | 1960 |
| 1961 | The Reverend Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734 June 1, 1987 | 1961 |
| 1961 | The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825 July 2, 1990 | 1961 |
| 1966 | The Reverend Gerald G. Gifford II, D.Min. 6750 Hawaii Kai Drive #1302, Honolulu, Hawaii 96825 August 1, 1989 | 1952 |

| | | |
|------|--|------|
| 1966 | The Reverend Jordan B. Peck, Jr. 310 Kevin Court S.E., Salem, Oregon 97306 March 1, 1991 | 1966 |
| 1968 | The Reverend Rudolph A. Duncan 46-082 Puulena Street, #1221, Honolulu, Hawaii 96744 April 1, 1991 | 1968 |
| 1968 | The Reverend George Lee 2468 Lamaku Place, Honolulu, Hawaii 96816 January 1, 1992 | 1957 |
| 1969 | The Reverend Joseph B. Turnbull 3138 Waiialae Avenue #1118, Honolulu, Hawaii 96816 September 1, 1985 | 1945 |
| 1973 | The Reverend Canon John T. Moore, Jr. 310 Kevin Court SE, Salem, Oregon 97306 June 30, 1990 | 1973 |
| 1979 | The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010 June 30, 1979 | 1952 |
| 1980 | The Reverend James P. Eron 2021 Jason Glen, Escondido, California 92026 December 22, 1992 | 1958 |
| 1980 | The Reverend John G. Shoemaker 217 Prospect Street, #F-10, Honolulu, Hawaii 96813 July 1, 1994 | 1954 |
| 1983 | The Reverend George Y. Lo 4607 Aliikoa Street, Honolulu, Hawaii 96821 March 31, 1986 | 1973 |
| 1991 | The Reverend Malcolm H. Miner c/o P O Box 572, Lihue, Hawaii 96766 July 1, 1988 | 1949 |
| 1991 | The Reverend David L. Clark P O Box 323, Holbrook, Massachusetts 02343 July 1, 1992 | 1957 |

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| | | |
|----------|---|------|
| 12/77 | The Reverend Justin A. Van Lopik 350 Aoloa Street B121, Kailua, Hawaii 96734 (Canonical residence: Northern California) | 1950 |
| 2/14/78 | The Reverend Alberto P. Alarcon 91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706 (Canonical residence: Philippines PIC) | 1973 |
| 11/12/87 | The Right Reverend Jackson E. Gilliam P O Box 6502, Captain Cook, Hawaii 96704 (Retired Bishop of the Diocese of Montana) | 1948 |

| | | |
|----------|---|------|
| 9/13/88 | The Reverend Daniel R. Stewart Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826 (Canonical residence: Olympia) | 1969 |
| 2/7/89 | The Reverend John J. Morrett P O Box 1148, Kapaa, Hawaii 96755 (Canonical residence: Southern Ohio) | 1947 |
| 10/18/89 | The Reverend Walter J. Harris 1169 Guerrero Street, San Francisco, California 94110 (Canonical residence: California) | 1949 |
| 2/2/90 | The Reverend Leroy D. Soper, Jr. St. Clement's Episcopal Church, 1515 Wilder Avenue, Honolulu, Hawaii 96822 (Canonical residence: Central Florida) | 1959 |
| 3/20/90 | The Reverend Harold F. Lemoine 1415 Victoria Street, Honolulu, Hawaii 96817 (Canonical residence: Long Island) | 1935 |
| 9/6/91 | The Reverend Kathryn A. Nesbit Seabury Hall, 480 Olinda Road, Makawao, Hawaii 96768 (Canonical residence: Chicago) | 1991 |
| 9/29/92 | The Reverend Kathleen C. M. Longwood Chaplain, U S Navy P O Box 324, NAS Barbers Point, Hawaii 96862-0324 (Canonical residence: El Camino Real) | 1983 |
| 10/5/92 | The Reverend Alejandro S. Geston St. Stephen's Episcopal Church 1679 California Avenue, Wahiawa, Hawaii 96786 (Canonical residence: Los Angeles) | 1967 |
| 1/21/93 | The Reverend John E. Kulp, Jr. Chaplain, U S Army 92-1336 Uahanai Street, Makakilo, Hawaii 96706 (Canonical residence: Southwest Florida) | 1971 |
| 9/16/93 | The Reverend Kenneth G. Beason Chaplain, U S Air Force 204 Beard Avenue, Honolulu, Hawaii 96818 (Canonical residence: Massachusetts) | 1972 |
| 6/23/94 | The Reverend P. S. Noriaki Ueda (Deacon) 3711 A Pelu Place, Honolulu, Hawaii 96816 (Canonical residence: Yokohama, Japan) | 1994 |
| 9/1/94 | The Reverend Lawrence B. Wheeler Church of The Holy Nativity 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821 (Canonical residence: Nippon Sei Ko Kai) | 1988 |

| | | |
|--------|--|------|
| 9/1/94 | The Reverend Jerome A. Hinson Chaplain, U. S. Navy Submarine Squadron 7, Pearl Harbor, Hawaii 96860 (Licensed: West Missouri) | 1991 |
| 9/1/94 | The Reverend Verna Michaelson Chaplain, U. S. Navy 444 Iliwahi Loop, Kailua, HI 96734 (Licensed: Chicago) | 1982 |

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.


The Rev. John Millen, Chair
Standing Committee

CONVENTION DELEGATES
1994

ALL SAINTS'

Marge Akana
Mabel Antonio
Christine Wataya
Mary Wilson

CALVARY

Bill Beardsley
James Boyd (J.B.) Friday
Joanne Naai
Garrett Sullivan

CHRIST CHURCH

David Merkle
Steve Crabill
Kathleen Marquardt
Terrie Rodman

CHRIST MEMORIAL

Peter DeFrancis
Elaine Logan
Richard Schultz
Linda Sproat

EMMANUEL

Terrilea Burnett
Roger Compton
Patricia Leo

EPIPHANY

Don Botsai
Doris Fleming
Ken Fleming
Norma Scott

GOOD SAMARITAN

Myrtle Kaneshiro
Susan Mitchell
Nancy Napuunoa

GOOD SHEPHERD

Gloria Cajigal
Ferdinand Cajigal
John Decker
Romana Domingo

GRACE CHURCH

Wilma Grambusch
John Kikukawa
Maggie Nevin

HOLY APOSTLES'

Bud Doty
Charlotte Holmes
Winnie Lum
Denyse Temple

HOLY CROSS

Boyd Ready
Wendi Woodstrup
Bennie Taylor

HOLY INNOCENTS'

Lois James
Scott McCoy
Diane Reyes
Agnes Sykes

HOLY NATIVITY

Colleen Aguiar
Jane Field
Bill Grindle
Elizabeth Grindle
Helen Hagemeyer
Richard Hagemeyer

KOHALA MISSION

Kayoko Hanano
Joan Morrett

RESURRECTION

Thelma Agbayani
Maria Domingo
Tessie Quebral

ST. ANDREW'S

Leonilda Chang
Ella Edwards
Richard Gerage
Robert Husselrath
Gordon Johnson
Adrienne King
Ann Bishop Knight
Betsy McCreary
Judy Masuda
Brian Shuckburgh
Bob Verrey

ST. ANNE'S

Elaine Ohlson
James Rosa
Julia Taylor

ST. BARNABAS'

Deb Convard
Melissa Koontz
Joan Lennox

ST. CHRISTOPHER'S

Lissa Barker
Faye Domke
Anne Feletti
Bettye Jo Harris
Bruce Kennedy
Mary Lou Lufkin
Evelyn Smith

ST. CLEMENT'S

Geoff Albrecht
Mary Lynne Godfrey
Elizabeth Ho
Annette Jim
Dora Kraul
Margaret Nunn

ST. COLUMBA'S

Gloria Balmilero
Dorothea Miranda
Vicky Tagaca

ST. ELIZABETH'S

Laureen Chong
Tom Ishida
Gretchen Jong
Sylvia Rowland
Juliet Young

ST. GEORGE'S

Diane Bjorklund
Patsy Campbell
Rhonda Hacker
James Putnam

ST. JAMES'

Frances Sturdavant
Gregory Thomason
Lorena Roberts

ST. JOHN'S, KULA

Robert Durand
Brian Moto
Keith McCrary
Lynette McCrary

ST. JOHN'S BY-THE-SEA

Phyllis Chang
Pua Hopkins
Lot Lau
John Oliver

ST. JUDE'S

Phyllis Bay-Schmith
Cynthia Salley
John Turner

ST. LUKE'S

Francis Park
David Spell

ST. MARK'S

Winifred Burgess
William Foltz
David Kayner
John Schamber

ST. MARY'S

Gregory Holmes
William Mok
Geraldine Tom
Ann Townsend

ST. MATTHEW'S

Leilani Morse
Mark Newman
Hugo Tanner

ST. MICHAEL'S

Margee Faunce
Curtis Law
Imogene Miner
Don Pachuta
Anne Tally

ST. PAUL'S, OAHU

Christine Alarcon
Luisa Balmilero
Constantino dela Cruz
Alfredo Evangelista
Gertrude Lau
Helen Reigle
Amado Yoro

ST. PETER'S

Wayne Akana
Thomas Heinrich
Amelia Lao
Dr. Alice Scheuer
James Wright
Timothy K.S. Yuen

ST. PHILIP'S

Alana Akiona
Eva Kum
Beatrice Ware

ST. STEPHEN'S

Fred Brunner
Jean Smith
Travis Stephens

ST. THOMAS

Elizabeth Ito
Kate May
Judy Wakumoto

ST. TIMOTHY'S

David Caldwell
Phyllis Easley
Janet Kath
David Millard
Sally Omalza
Larissa Sato
Mark Tucker

TRINITY CHURCH BY-THE-SEA

Barbara Clark
Linda Frech
Cindy Smith
Susie Davis

WAIKIKI CHAPEL

Burl Lewis
Chester Poole, M.D.
Donald Raven

WEST KAUAI

Bob Burnz
Barbara Cowell
Irene Kawane
Maggie Martin

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**THE EPISCOPAL CHURCH IN HAWAII
1994 ANNUAL DIOCESAN CONVENTION
NECROLOGY LIST**

ALL SAINTS'

Peter Donald Bernier
Hazel Turner Forsen
Mardi Lucidarme
Connie Leigh Strickland
Toshiko Okazaki Takemoto
Hiroshi Wakumoto

CALVARY

Ivor William Hyndman
Marguerite Jeraldine Jeremiah

CHRIST CHURCH

James Dunne
David Fraser
Cornela Menesee
Doreen Pennell
Lolita De Arch Ragsdelle
Margorie Robertson

CHRIST MEMORIAL

None

EMMANUEL

Ruth Stone Ayars
Cheryl Lei Chun
Joyce Carman Llamas Taylor

EPIPHANY

Clifford Willecy Kramer
Maureen Elizabeth Stevens

GOOD SAMARITAN

Alice Hatsuye Abe
The Rev. Charles Halter
Matsuko Kido Harada
Richard Yasuo Harada
Yaeko Kometani
Edna Chieko Kusunoki
Yasuo Takenouchi
Kam Chong Yuen

GOOD SHEPHERD

Lorenzo Balbab Dagulo
Carmalita Gandall
Sukeyoshi Kushi
Edward Alvin Tarrantino, Jr.
Patricia Tod
Dominadokr Vinoray

GRACE

Butch Coelho
Louise Collins
Josephine Nanlelua Wescoatt
Foats
Ben Hanson
Nellie "Auntie Kaipo" Kealoha
Susan Takeo

HOLY APOSTLES'

Wing Fook (Wallace) Chong
Doris Kitagawa
Naoma Kalaniali'i Hansen Beers
Knight

HOLY CROSS

None

HOLY INNOCENTS'

Richard Brown
Brian Edmonds
A. W. (Mac) McKelvey
Florance On Chun Ng
Marion Sharp

HOLY NATIVITY

Kaliko N. Akee
Leslie Cornelia Beauchamp
Glenna Marie Champion
Hary Kon Fook Ching
Lana Rosa Hayes
Donald Dalton Johnson
Alma Weld Johnston
Thomas Mitsugi Kudo
Helen-Claire Stoye
Ian H. Wilhelm

KOHALA MISSION

Raymond Glory
Emma S. Y. Lai

RESURRECTION/ST. COLUMBA'S

Rufino Domingo
Tranquilino Lorenzo
Eustakia Gaspar
Pablo Miquel
Pantaleon Raquel

ST. ANDREW'S CATHEDRAL

Frances Mokulani Baker-Manuel
Robert Duncan Bosworth
Edward deLappe Boyle
Marguerite Burgess
Polly Campbell
Dick Chang
Katherine Kauhane Ching
Arnold Hillenburg
Elaine Kometani
Lita Greig Lambert
Jean Alexander Lee
Sybil Dominis Mills
Thomas Walter Moldenhauer
Raymond Rushlight
David Elijah Whitt
Kimie Shibata Yoneda

ST. ANNE'S

None

ST. BARNABAS'

George Buta
Ty Hee Dang
Bian Sinn Ling
Kenneth Leland Look

ST. CHRISTOPHER'S

Donald B. Anderson
Virginia Crozier
William Sterling Dunford
Arthur William Harrington
William Brewster Morgan
Catherine Sims Ozawa

ST. CLEMENT'S

Barbara Ewing Pinkerton
O. D. Pinkerton
Mabel Quimby
Carolyn L. Roberts
Joyce Dolan Tate White
George Wai Yin Yim

ST. ELIZABETH'S

Thelma Andrews
Lydia Auyong
Robert Kim Chong Chee
Wallace Chun
Junishi Hayashi
Nancy Hirashiki
Mary Yuk Lin Lum Hu
Leslie Gayle Ing
Raymond Mon Kam
Lahoma McEachern
Kam Hoon Pang
Frank Shan Fong Tyau
Joseph Yap

ST. GEORGE'S

None

ST. JAMES

Felisa Asuela Phillips

ST. JOHN'S, KULA

William Brandt
Dorothy Fraser
Margaret Jane Gordon
Fredricko Lacar
Richard Matte
Shigeru Jack Tabata
Helena Marie Wick
Janet Yonts

ST. JOHN'S BY-THE-SEA

Alex Alika Spencer Beck
Mae Leina'ala Ching
Alvin Ralph Nakoa
Catherine Simms Ozawa
Olivia Kukahakai Kawelo Padeken

ST. JUDE'S

Mary Heimbürger
Joe McLaughlin

ST. LUKE'S

Jacob Chung
Donald Dunn
Alice Kyu Sun Shiroma
Jolene Lee Tingstrom

ST. MARK'S

John Goo
Maxine Goode
Mary Lee

ST. MARY'S

David C. Afong
Esther L. Soong
Thomas T. Teruya, Sr.

ST. MATTHEW'S

Ashlyn Lou-Ann Edralin

ST. MICHAEL & ALL ANGELS

Phillip Malcolm Elliott
Mary Mildred Jones
Carrie Mae Law

ST. PAUL'S, HONOLULU

Bernarda Bumanglag
Paulo Corpuz
Eusebia Ilar
Emily Longao
Carmen Molina
Apolonia Oasay
Felipa Pascua
Julian Pascual
Matilde Ragasa
Danny Ramos
Melecio Rivera
Marcos Rodriguez
Lorenzo Sumaoang
Marceliano Vallejo

ST. PETER'S

May Kau
Song Fu Jon Lin
Marc Wentworth Magathan
Dr. H. Q. Pang
Henry Kim You Shim
Deny Wilhelm van den Bos

ST. PHILIP'S

Jean Hema
Jean Rezentes

ST. STEPHEN'S

Loreto Marques Duneg
Margaret Lee McCundy

ST. THOMAS

None

ST. TIMOTHY'S

Shiro Hirose
Gwen Luke
Laurie McNeil
Thomas Lowrey Sinclair

TRINITY BY-THE-SEA

Carla Adams
Jesus Garcia Gutierrez
Dennis Newlon
Bonifacia "Beatrice" Olais
Mark David Street
Jack Whitmore

WAIKIKI CHAPEL

None

WEST KAUAI

Thomas Hayselden, Sr.

