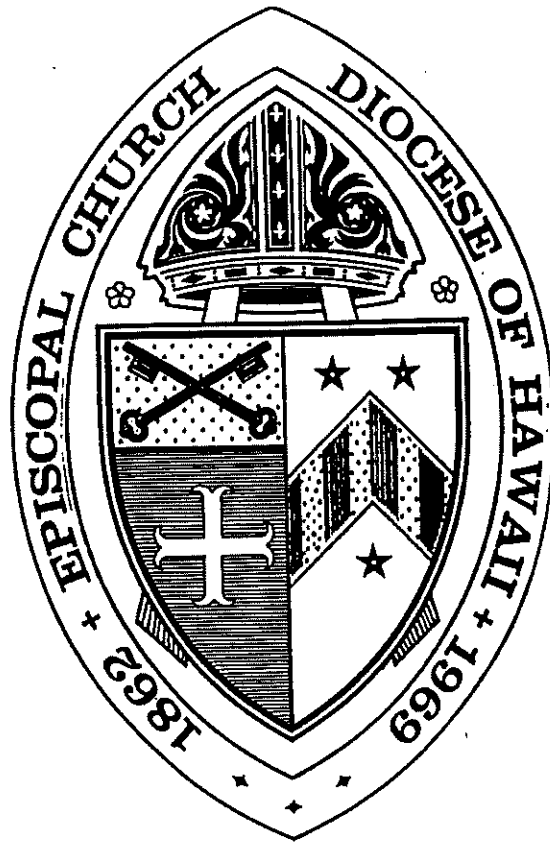


**JOURNAL  
OF  
THE THIRTIETH ANNUAL MEETING  
OF THE CONVENTION  
OF  
THE DIOCESE OF HAWAII**



**HONOLULU, HAWAII  
OCTOBER 23-24, 1998**

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# **DIOCESE OF HAWAII**

## **(Province VIII)**

**Diocesan Office:** 229 Queen Emma Square, Honolulu, HI 96813

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### **STANDING COMMITTEE** (expiration of term)

**Mrs. Cynthia Salley, Chair**  
**The Rev. Lee Kiefer, Secretary**

<b>The Rev. Thomas Van Culin</b>	<b>1998</b>	<b>Mrs. Cynthia Salley</b>	<b>1998</b>
<b>The Rev. Lee Kiefer</b>	<b>1999</b>	<b>Mr. Wallace Doty</b>	<b>1999</b>
<b>The Rev. Darrow Aiona</b>	<b>2000</b>	<b>Dr. Rhoda Hackler</b>	<b>2000</b>
<b>The Rev. Joseph J. Carr</b>	<b>2001</b>	<b>Mrs. Annette Jim</b>	<b>2001</b>

### **DIOCESAN COUNCIL** (expiration of term)

**The Right Reverend Richard S.O. Chang, President**  
**The Reverend Morley E. Frech, Jr., Vice President**  
**Mr. Peter Pereira, Treasurer**  
**Mrs. Adrienne King, Secretary**  
**Mr. James Putnam, Assistant Treasurer**  
**Mrs. Patricia Osgood, Assistant Secretary**

#### Church in Society

<b>Mr. Wayne Yoshigai, Chair</b>	<b>1999</b>
<b>The Rev. Alison Dingley</b>	<b>1998</b>
<b>Mrs. Lynn Ho</b>	<b>1998</b>
<b>Mr. Sautia Tanoa, Jr.</b>	<b>1998</b>
<b>Mrs. Adrienne King</b>	<b>2000</b>
<b>Mrs. Linda Sproat</b>	<b>2000</b>

#### Communications

<b>Mrs. Patricia Osgood, Chair</b>	<b>1998</b>
<b>The Rev. Peter Besenbruch</b>	<b>1998</b>
<b>Mr. Edward Coan</b>	<b>1998</b>
<b>Mr. Richard Hagemeyer</b>	<b>1999</b>

#### Congregational Development

<b>Mrs. MarKy Gilliam, Chair</b>	<b>1998</b>
<b>Mr. Lot Lau</b>	<b>1998</b>
<b>Mrs. Martha Laxson</b>	<b>1998</b>
<b>Mrs. Pamela McCoy</b>	<b>1999</b>
<b>The Rev. Imelda Padasdao</b>	<b>2000</b>
<b>The Rev. Lynette Schaefer</b>	<b>2000</b>

#### Finance and Real Estate

<b>Mr. James Putnam, Chair</b>	<b>2000</b>
<b>Mrs. Kayoko Hanano</b>	<b>1998</b>
<b>The Rev. Jan Rudinoff</b>	<b>1998</b>
<b>Mr. Paul C.T. Loo</b>	<b>1999</b>
<b>Mrs. Bettye Jo Harris</b>	<b>2000</b>
<b>Mr. John Tam</b>	<b>2000</b>

**Diocesan Council – continued**

**Nurture and Education**

<b>The Rev. Gregory Johnson, Chair</b>	<b>1999</b>
<b>Mrs. Linda Burnz</b>	<b>1998</b>
<b>Mrs. Esther Chinn</b>	<b>1998</b>
<b>Mr. Richard Gerage</b>	<b>1998</b>
<b>Mrs. Barbara Longo</b>	<b>1998</b>
<b>The Rev. Morley E. Frech, Jr.</b>	<b>1999</b>

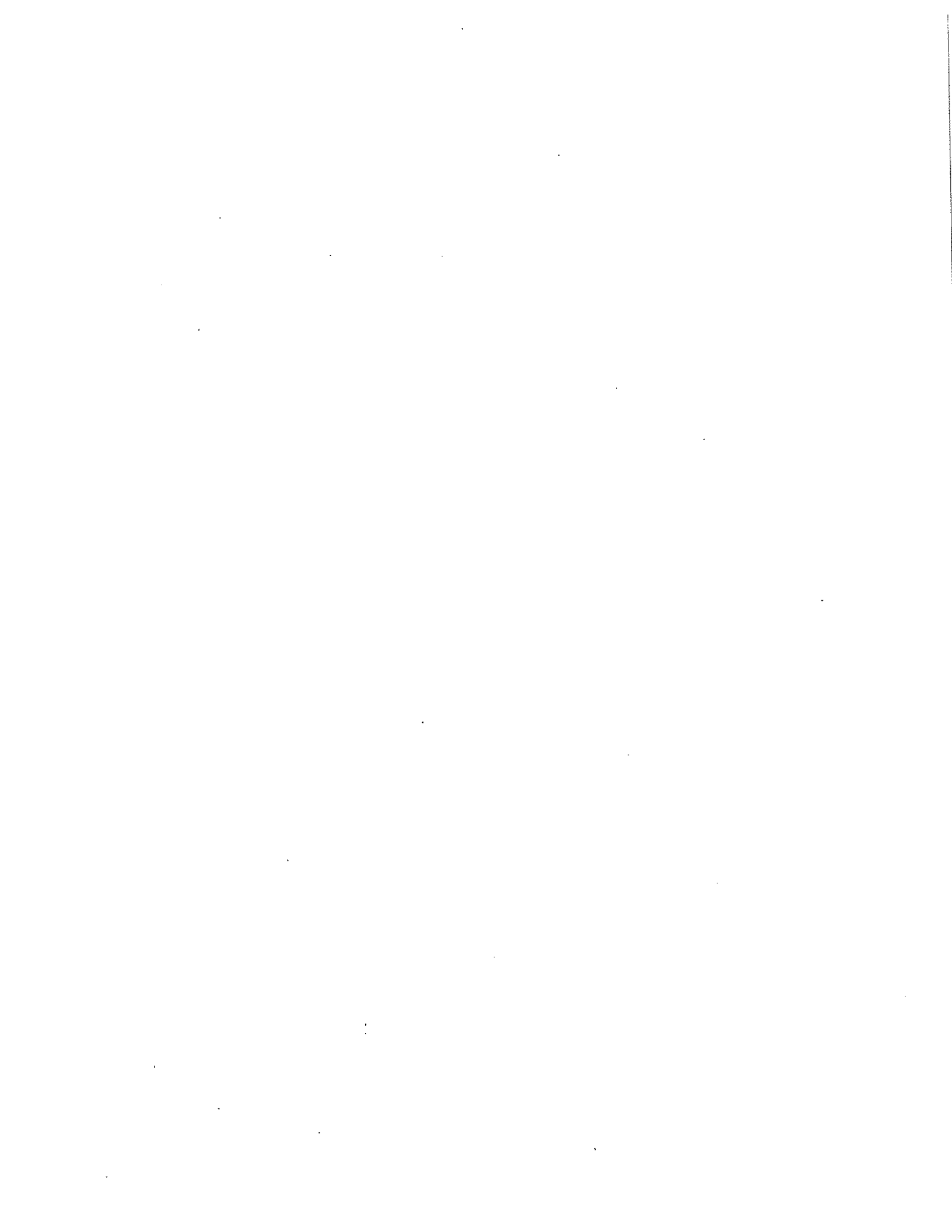
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**COMMISSION ON MINISTRY**

<b>Mr. Nathan Cockett, Chair</b>	<b>1999</b>
<b>Mrs. Gloria Cajigal, Vice Chair</b>	<b>1998</b>
<b>The Rev. Frank Cowell</b>	<b>1998</b>
<b>The Rev. Marilyn Watts</b>	<b>1999</b>
<b>Mrs. Kathy Bommersbach</b>	<b>2000</b>
<b>The Rev. Morley E. Frech, Jr.</b>	<b>2000</b>
<b>The Rev. Eleanore Akina</b>	<b>2001</b>
<b>Mr. Don Botsai</b>	<b>2001</b>

**Standing Committee Representative:**  
**Dr. Rhoda Hackler**

**Diocesan Institute Representative:**  
**The Rt. Rev. Jackson Gilliam**



seated, the revised lay quorum is 91 of the 180 lay delegates permitted and there are 146 present.

### **INTRODUCTIONS AND PRESENTATION OF LEIS**

The following individuals were introduced and presented with leis:

#### **GUEST**

The Reverend Dr. Sheryl Kujawa

#### **1997-98 RETIRED CLERGY**

Reverend John Park

Reverend John Connell and his wife Carol

#### **NEW CLERGY**

Reverend F. Kay Johnson and her husband, Robert

Reverend Marvin L. Foltz and wife Cynthia

Reverend B. Cass Bailey and wife Patricia

Reverend James F. Hargis and wife Masumi

Reverend Elizabeth Beasley and husband Kirk

Reverend Tancredo Pastores, P.I.C.

Reverend Curtis Metzger

#### **BISHOP AND ASSISTING BISHOP**

The Right Reverend Richard S.O. Chang, Bishop of Hawai`i and his wife Dee.

The Right Reverend Jackson Gilliam, Assisting Bishop and his wife MarKy

### **REPORT OF THE CREDENTIALS COMMITTEE**

The Bishop called upon Nancy Rowe, Chairman of the Credentials Committee, regarding the granting of seat and voice. On behalf of the Committee, Nancy moved that the following individuals be granted seat and voice:

#### **A. Licensed Clergy**

The Reverend Elizabeth Beasley

The Reverend Curtis Metzger

The Reverend Tancredo Pastores

The Reverend Edward Carr

#### **B. Lay Members of the Diocesan Council Who Are Not Delegates**

Linda Burnz

Esther Chinn

Paul Loo

Pat Osgood

John Tam

Clergy: The Reverend Donor Macneice

Bishop Chang invited nominations from the floor. There being no further nominations, nominations were closed.

**Cathedral Chapter**

1 each for a 2-year term

Clergy: The Reverend Paul S. Kennedy

Lay: Chris N. Hanaoka  
Geraldine Tom

Bishop Chang invited nominations from the floor. There being no further nominations, nominations were closed.

**Ecclesiastical Trial Court**

1 Clergy for 5-year term

The Reverend Ernest Uno

Bishop Chang invited nominations from the floor. There being no further nominations, nominations were closed.

**Secretary of the Convention**

Jane Tonokawa

Bishop Chang invited nominations from the floor. There being no further nominations, nominations were closed.

**Deputies to the General Convention**

4 in each order for a 3-year term

Clergy: The Reverend Darrow L. K. Aiona  
The Reverend Carol M. Arney  
The Reverend Steven C. Bonsey  
The Reverend Joseph J. Carr  
The Reverend Alison M. Dingley  
The Reverend Morley E. Frech, Jr.  
The Reverend Donor Macneice  
The Reverend Heather M. Mueller-Fitch  
The Reverend Tom M. Van Culin

Lay: Madelyn M. Bruno            Gordon L. Johnson            Barbara E. Longo  
Richard M. Hagemeyer        Gretchen Y. Y. Jong        James D. Putnam  
Bettye Jo Harris                Arthur K. Kusumoto        Cynthia M. Salley  
Leland W. B. Leong            Tabitha L. Secretario

Bishop Chang invited nominations from the floor. There being no further nominations,

Ballots were distributed at 4:00 P.M. and Bishop Chang instructed the members to vote.

Bishop Chang announced that the polls were closed at 4:10 P.M.

### **ADOPTION OF SPECIAL ORDERS OF BUSINESS**

The Bishop called upon Fr. Cass Bailey, Chairman of the Committee on the Dispatch of Business, who, on behalf of the Committee, moved the addition of two special orders of business to the agenda.

1. Episcopal Ministry On Aging -- 10:20 AM on Saturday
2. Response to Bishop's Address - 11:05 AM on Saturday

The motion, requiring no second, carried by voice vote.

### **REPORT OF THE SECRETARY OF THE CONVENTION**

Bishop Chang called upon Pat Osgood, Secretary of the Convention, who gave greetings and announced that the Living Altar was set up in Parke Chapel. Additions that celebrate the Dioceses' unity in diversity may be added throughout the meeting. Attention was drawn to the Diocesan Quilt displayed on the stage with squares from many of the congregations and Lambeth photographs in the hallway. Wayne Yoshigai was thanked for providing the PowerPoint technology to facilitate the meeting. Information about the banquet was provided. Vanessa Convard, assistant secretary, was introduced.

Pat referred the members to the *1997 General Convention Resolutions Referred To Dioceses for Reading at Diocesan Convention*<sup>3</sup> in their packets. Resolutions A019a and A080a were provided to all members for reading.

### **RECESS FOR HEARINGS**

Fr. Bailey moved that the Convention be recessed for the purpose of holding open hearings with regard to resolutions. The motion carried. The Convention recessed at 4:20 PM. Members remained in Tenney Theater and the open hearings were held.

### **RECONVENE**

The Convention reconvened at 4:47 PM



## **SATURDAY, OCTOBER 24, 1998 SESSION #2**

### **THE CONVENTION RECONVENED**

Bishop Chang called the meeting to order at 8:10 AM.

### **REPORT ON THE FIRST BALLOT**

Richard Goh, Chair of the Committee on Elections, was called upon to report the results of the first ballot. He announced that there were elections in all categories except Clergy and Lay Deputies to the General Convention. He would announce all candidates who had received the requisite majority of the votes and, afterwards, there would be a second ballot. The following candidates received majority votes:

#### **Diocesan Council**

The following were elected to three-year terms:

Lay: Weilyn "Lynn" Ho                      Ryan Kusumoto                      Nelson Secretario  
William Lucas                              Lot Lau

Clergy: The Reverend Peter Besenbruch  
The Reverend Marvin Foltz

#### **Standing Committee**

The following were elected to 4-year terms

Lay: Arthur Kusumoto  
Clergy: The Reverend Donor Macneice

#### **Cathedral Chapter**

The following were elected to 2-year terms

Clergy: The Reverend Paul S. Kennedy  
Lay: Geraldine Tom

#### **Ecclesiastical Trial Court**

The following was elected to a 5-year term.

Clergy: The Reverend Ernest Uno

#### **Secretary of the Convention**

The following was elected to a 1-year term.

Jane Tonokawa

Clergy:	The Reverend Carol M. Arney	96	
	The Reverend Joseph J. Carr	61	
	The Reverend Alison M. Dingley	83	
	The Reverend Morley E. Frech, Jr.	81	
	The Reverend Donor Macneice	67	
	The Reverend Heather M. Mueller-Fitch	76	
	The Reverend Tom M. Van Culin	64	
Lay:	Madelyn M. Bruno	44	
	Richard M. Hagemeyer	69	
	Betty Jo Harris		82
	Gordon L. Johnson	41	
	Gretchen Y. Y. Jong	61	
	Arthur K. Kusumoto	78	
	Leland W. B. Leong	105	
	Barbara E. Longo	51	
	James D. Putnam	75	
Cynthia M. Salley	84		

The Bishop instructed the members to vote. Polls closed at 8:20 AM.

### **REFLECTION BY DR. KUJAWA AND SMALL GROUP BIBLE STUDY<sup>5</sup>**

#### **RECESS**

Bishop Chang announced that the meeting was recessed until 9:45 AM.

#### **CONVENTION RECONVENES**

The Convention reconvened and was called to order by Bishop Chang at 9:45 AM.

The Bishop introduced retired clergy, the Reverend Brian Nurdning. He was presented with a lei.

#### **ADOPTION OF MINIMUM ANNUAL COMPENSATION SCHEDULE**

Bishop Chang called upon The Reverend Chuck Cannon, Rector of Holy Innocents, Chairman of the Diocesan Compensation Review Committee.

Father Cannon presented Resolution 2, Compensation Schedules for 1999, on behalf of the Committee and moved the adoption of Resolution 2. There was no discussion. The motion, not needing a second, carried by voice vote.

#### **REPORT ON SECOND BALLOT**

Richard Goh, Chairman of the Elections Committee, reported that the following candidate was elected Deputy to the General Convention from the lay order:

Arthur Kusumoto

### **Resolution #3**

Wayne Yoshigai, Chairman of the Church in Society Department, opened with prayer and thanked the members of the Department for their work this year. The Department recommended that the Convention consider Resolution #4 before it considers Resolution #3 and recommended adoption of Recommendation #4 as presented.

### **Resolution #4**

Based on the recommendation of the Church in Society Department, Bishop Chang opened the discussion of Resolution #4.<sup>9</sup>

The Reverend Tom Taylor moved a substitute resolution to Resolution #4 (#4a)<sup>10</sup> and distributed copies of the substitute. The motion was seconded and the floor was opened for discussion of Resolution #4a.

The Reverend Stephen Bonsey moved to recommit Resolution #4 and Resolution #4a to the Church in Society Department for further work. The voice vote was inconclusive. The Rev. Tom Van Culin moved a division of the house by orders. Chancellor Lockwood instructed the body that a division of the house by orders requires that 5 individuals in each order request the action. Five members of each order indicated their agreement to have a division by orders. The lay members voted first. The motion to recommit carried by standing vote. The clergy order voted by standing vote to recommit Resolutions #4 and #4a to the Church in Society Department for further work. The vote in the lay order was 99 in favor and 71 opposed. The vote in the clergy order was 26 in favor and 25 against. Resolutions #4 and #4a were recommitted to the Church in Society Department.

### **SPECIAL ORDER OF BUSINESS #2 – COMMITTEE ON THE BISHOP'S ADDRESS – 11:20 a.m.**

Rev. Cass Bailey, Chairman of Dispatch of Business, announced that it was time to consider Special Order of Business #2. Bishop Chang called upon Warren Naai, Chair of the Committee on the Bishop's Address, who presented the response to the Bishop's Address<sup>11</sup>.

### **CONSIDERATION OF RESOLUTIONS**

#### **Resolution #3 – Proposal of a gay and lesbian rights position for the Episcopal Church in Hawai'i.**

Bishop Chang called upon Wayne Yoshigai, Chairman of the Church in Society Department, who presented the report of the Department regarding Resolution #3. The Department recommended an amendment to Resolution #3 changing the last resolved to read, "Resolved, under the leadership of the Bishop, this Diocese will explore how we can express our support for loving and committed relationships of gays and lesbians and recommendations will be made to the 31<sup>st</sup> Annual Meeting of the Convention of the Diocese of Hawai'i." Debate was suspended for the noon meditation, prayers and lunch recess. Note was taken of the members at the microphone so that they could be called upon in the same order when the business reconvened after the recess.

### **REFLECTIONS BY DR. KUJAWA**

### **NOON DEVOTION AND NECROLOGY**

Bishop Chang called upon Edean Iwanaga, Chairman of the Committee on Necrology.<sup>12</sup> Edean led the Convention in prayers and a hymn prior to the congregations reading the necrology.

## **APPOINTMENT OF ASSISTANT SECRETARY**

Jane Tonokawa, Secretary to the Convention Elect, recommended the appointment of Nancy Rowe, Emmanuel, to the position of Assistant Secretary. Richard Goh moved the confirmation of Nancy Rowe as Assistant Secretary. The motion was seconded and carried by voice vote.

## **CONSIDERATION OF RESOLUTIONS**

Bishop Chang reopened debate on Resolution #3 as amended beginning with the members who had been at the microphone prior to the recess. A motion to end debate did not pass. It was moved and seconded to divide the Resolution #3 into two sections. Resolution #3A would be the main body of the resolution minus the amended last resolve. Resolution #3B was the amended last resolve. The motion carried. A motion to adopt Resolution #3A was seconded and carried. A motion to adopt Resolution #3B was seconded and carried. Resolutions #3A and #3B were adopted<sup>13</sup>.

### **Resolution #5 – A Resolution Commending the *Nippon Sei Ko Kai* On Its Statement of War Responsibility.**

Bishop Chang called upon Wayne Yoshigai, Chairman of Church in Society Department, who, on behalf of the Department, moved adoption of the resolution as presented. The motion, needing no second carried by voice vote. Resolution #5 was adopted<sup>14</sup>.

### **Resolution #6 – Amendment to Canon 13**

Bishop Chang called upon the Reverend Vince O'Neill, Chairman of the Committee on Constitution and Canons, who, on behalf of the Committee, moved the adoption of Resolution #6. The resolution to amend the Canon required a vote by orders. The vote of the Clergy carried. The vote of the Lay Order carried. Bishop Chang, the Ecclesiastical Authority, gave his concurrence. Resolution 6<sup>15</sup> was adopted.

### **Resolution #7 – The Review of the Ministry of the Bishop and Diocese**

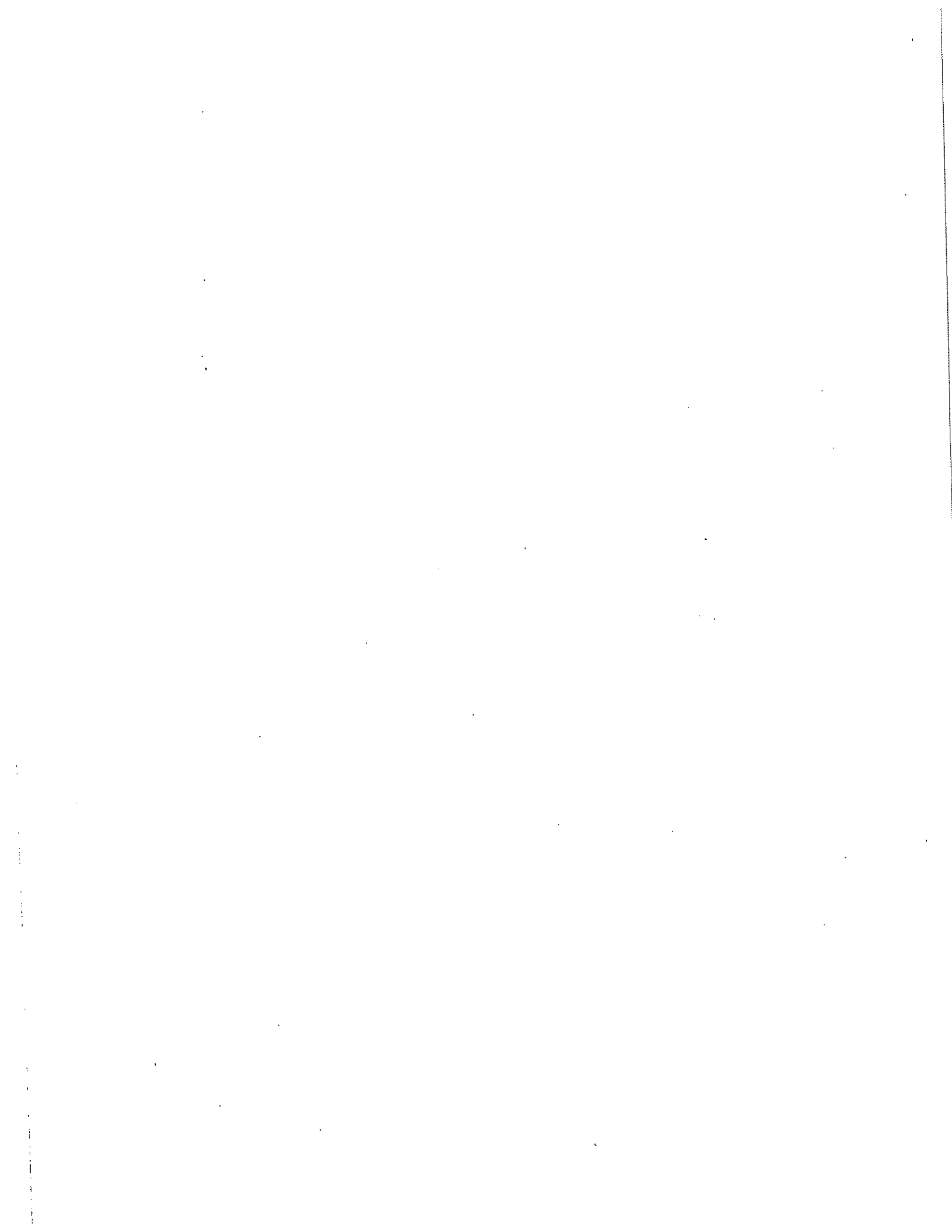
Bishop Chang reported that the Diocesan Council had reviewed Resolution #7 and recommended adoption. The adoption of Resolution #7 was moved and seconded. The motion carried. Resolution #7 was adopted<sup>16</sup>.

## **SET DATE AND LOCATION OF 2000 ANNUAL MEETING OF THE CONVENTION**

Pat Osgood, Secretary of the Convention, was called upon to set the date for the 2000 Annual Meeting. She reminded the Convention that the date for the 1999 Annual Meeting is October 22-23, 1999, O'ahu. She recommended that the date and place for the 2000 Annual Meeting be October 27-28, 2000, O'ahu. Upon motion duly made and seconded, the recommendation was accepted.

## **COURTESY RESOLUTIONS**

Bishop Chang called upon the Reverend Darrow Aiona, Rector of St. Mark's Parish and senior priest in the Diocese, who presented the Courtesy Resolutions<sup>17</sup>.



**C. Official Clergy List**

**D. Delegate List**

## 1998 DIOCESAN CONVENTION ADDRESS

Friday, October 23, 1998

The Rt. Rev. Richard S.O. Chang

Like our 1995 Sabbatical at Seabury-Western Theological Seminary in Evanston, Illinois, Lambeth 98 will continue to impact our lives and ministries. In so many ways, it is a life-changing experience. We have been able to share something of Lambeth when we have made our visits and look forward to doing more of the same. Let me say, "Lambeth was more than the resolution on human sexuality and the media reports". For us, Lambeth was and will continue to be the Anglican Communion in flesh and blood. When we pray the Anglican Cycle of Prayer, we pray for brothers and sisters with whom we prayed, enjoyed fellowship, and studied Holy Scripture. Our horizon of the church was stretched to encompass the world.

As a Diocese, I believe that we have so much for which we can be thankful. As of October 15<sup>th</sup>, our indebtedness to First Hawaiian Bank from the EHH loan guaranty is \$1,050,000, a far cry from the \$2.7 million in January 1997. Through the dedicated efforts of our Diocesan Council and with the support of our whole Diocese, we are moving forward and out from under this financial burden. Just days prior to the July decline in the stock market, the Diocesan Council voted to use the appreciation in the unrestricted portion of our stock portfolio to help reduce our indebtedness. After careful study by the Finance and Real Estate Department in consultation with our auditors and investment managers, this bold action resulted in a reduction of \$860,000 in the loan balance. It is anticipated that at the end of this year, our loan balance could be as low as \$870,000. The proposed 1999 Budget provides for further reduction of the loan principal. The proverbial light at the end of the tunnel is getting brighter.

Since our last annual meeting two lawsuits filed by the Diocese have been settled as a result of mediation and negotiation. Despite regrettable delays in publication, earlier this year I was pleased to be able to issue, together with Father Van Horne, our Statement of Reconciliation. It was another step taken to move our Diocese from the wilderness and exile of EHH. Within the last two months I have been informed that a portion of two of the remaining four lawsuits will be dismissed at the request of the plaintiffs. That is certainly good news for all of us. All of the lawsuits are presently stayed as a result of the filing for Chapter 11 Reorganization by Episcopal Homes of Hawaii. As of September, the Church Insurance Corporation made the decision to assist the Diocese with our legal expenses; this has enabled us to reallocate funds for ministry and programs in our 1999 budget.

As I look out over this congregation, I recognize people who have exercised and continue to exercise faithful ministries in their communities, congregations and the Diocese. More and more people are demonstrating their willingness to exercise ministry as part of their living the baptismal covenant. People are moving out from their parochial boundaries and participating in ministry opportunities in greater numbers. It is not unusual to see people from all parts of the Diocese attending a training program or supporting each other in doing ministry. It is not unusual for clergy to fly to another island for the celebration of a new ministry for a new rector or vicar and their congregation. As I said last year, we are blessed by faithful people in the Diocese of Hawai'i who are willing to witness to their faith in word and deed not only Sunday mornings, but more importantly in the world around them. The Ingathering of the United Thank Offering is a good example. Early reports to our Diocesan UTO Coordinator, Harriet Kaleiopu of Epiphany Church, indicate that this year's ingathering of a little more than

**1998 DIOCESAN CONVENTION ADDRESS**  
**Friday, October 23, 1998**  
**The Rt. Rev. Richard S.O. Chang**

have a strong sense of accomplishment. But we cannot stop to rest upon past achievements. Let me offer three challenges or opportunities for 1999.

When I returned from the Lambeth Conference, I received an analysis of Diocesan Statistics for 1992-1996 from the New Jersey-based company of a friend. In reviewing the report and comparing it with the 1997 statistics, we can give thanks but also find ourselves challenged.

In 1997 I confirmed 128 adults and youth and received 31. This represents an increase of more than 220% over the 39 confirmations and 2 receptions in 1996. Furthermore, 1997 had the highest number of confirmations and receptions since 1992. The number of communicants in good standing increased by more than 6% over the previous year, and has increased by 12% since 1992. Adult baptisms increased by 40 persons in 1997, an increase of 66.6%.

But there are challenges in the statistical report. There was a decrease of 12.8% in the number of children baptized in 1997 compared to 1996 (288 in 1996 versus 251 in 1997). Baptized members decreased by 1.02% in 1997 after an increase of 4.1 percent in 1996. Total communicants of our diocese increased by only 50 or 0.6% while confirmations and receptions increased by more than 200%. Church school enrollment decreased by 13.8% from the prior year's total enrollment of 1217 students.

For the Diocese of Hawaii the Decade of Evangelism cannot end with the next millenium. In the Great Commission Jesus commands us, "Go therefore and make disciples of all nations, baptizing them in the name of the Father, and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you" (Matthew 28:19-29a). In our Baptismal Covenant, we promise to "proclaim by word and example the Good News of God in Christ". We have added "numbers" to parish registers and the Diocesan statistics, but have we made disciples. What good is it to have persons baptized or confirmed one Sunday, and then never see them again as faithful members of any church community.

Evangelism is more than adding more members to increase your pledge units and balance your budget. It is my conviction that true evangelism is conversion for those within the church and for the unchurched. True evangelism begins with our own personal conversion that leads to faithful living of the baptismal promises in our daily lifestyle. Given the beautiful diversity of our State and Diocese, the ministry of evangelism will be exercised with that same diversity but with Christ Jesus as the common foundation. God has blessed each of us with gifts, skills and resources to be used in the exercise of the ministry of evangelism that leads to conversion. **We must reaffirm our priority of Christian formation for all members of churches.**

The theme of our Convention is "Proclaim the Word". Ask yourself how you have and will proclaim the Good News of God in Christ. I ask each member, congregation, committee and commission of our Diocese, to find ways by which personal evangelism can be encouraged, supported and exercised. We must identify, support and encourage opportunities for



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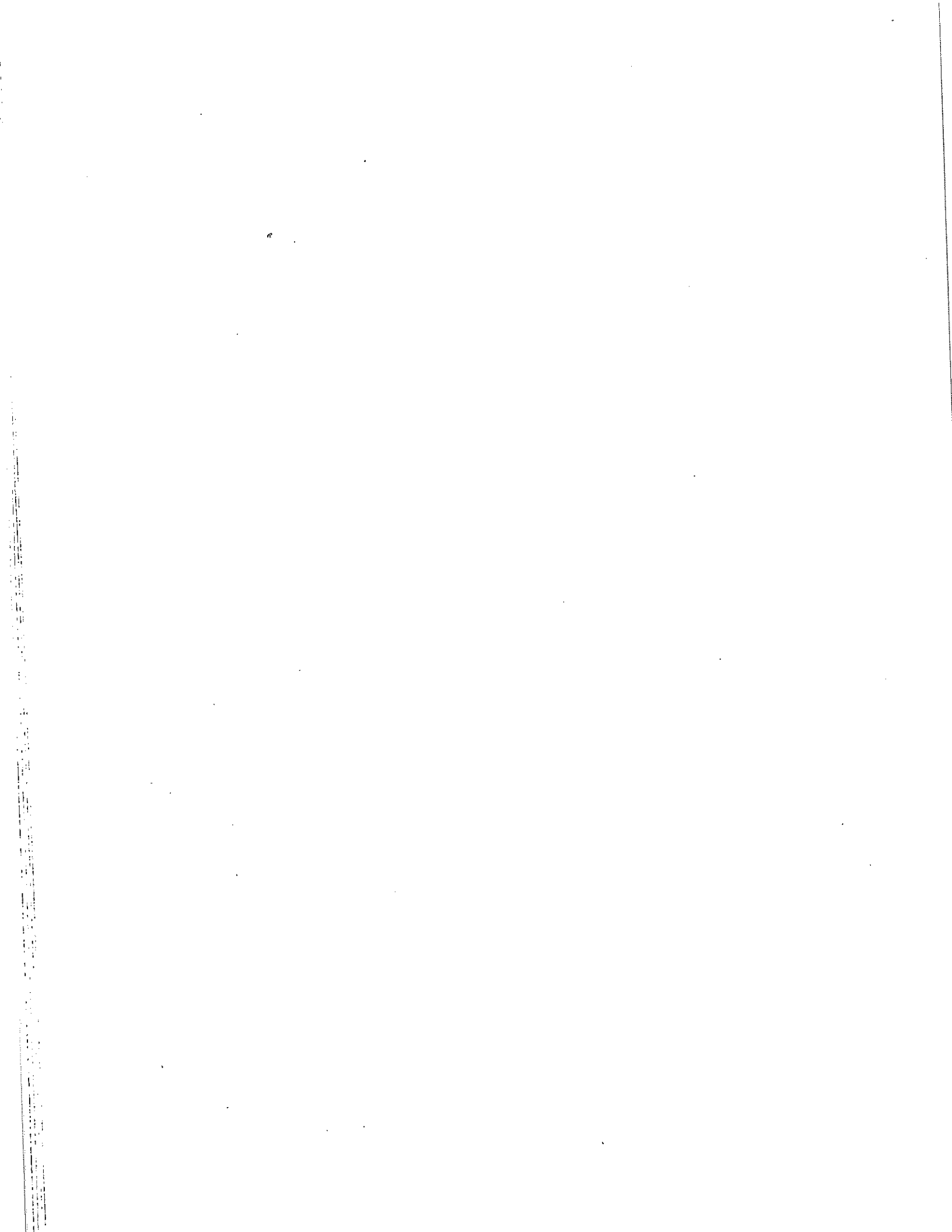
Let me introduce the third challenge by sharing two Lambeth experiences that have impacted my ministry since returning to Hawaii.

Shortly after Dee had completed her Saturday afternoon training session with the small group and Bible Study leaders for the bishops' spouses, she was asked by a bishop from Africa about banking hours since he needed to exchange his currency into English pounds. Since the banks were closed for the weekend, Dee gave him twenty pounds. After Dee told me what she had done, I made the assumption that we had contributed another 20 pounds to the Lambeth bursary for an African bishop since I never expected him to locate us. About a week later I was handed a written message from Bishop Prudence thanking Dee and me for the 20 pounds and that he was anxious to meet me. On the last day of the conference while returning to our room, a voice from behind called out "Bishop Richard". To my utter amazement, an unfamiliar face identified himself as Bishop Prudence and handed me a twenty-pound note. We continued to walk towards our rooms learning more about each other and the dioceses we served. Two weeks ago I received a short note from Bishop Prudence thanking Dee and me for helping him and wishing us well in our ministry.

My second story also happened during the first week of Lambeth. The majority of the bishops assumed that I was one of the bishops from one of the Anglican Provinces in Asia. I quickly became aware of this from the questions they asked me about my diocese and my travel to England. Even when they learned that I was the Bishop of Hawai'i, they assumed that I was related to the Polynesia and New Zealand Province rather than the United States. It was not until the daily Eucharist when I was one of the concelebrants with "those" American bishops that people fully realized that I was part of the American Church.

These two stories from my Lambeth experience describe what I would call part of the painful experiences. Bishops, myself included, had come with stereotypes and judgements about each other. Africans assumed that Americans were rich. Americans assumed that Third World (South World) bishops were poor and only receive from our riches. Many did not think it a possibility that an ethnic Chinese could be a bishop in the American Church. There were many, many other assumptions made, as there were labeling and stereotyping. Fortunately and by the grace of God, most of these assumptions, labeling and stereotyping were overcome through the daily small group discussions and our daily Bible Study. By sharing personal stories of our faith and ministries, we came to appreciate and understand each other as brothers and sisters in Christ. We did not agree on all issues, but we could come together for prayer, study of Holy Scripture, and the Holy Eucharist.

As a result of my Lambeth experience, I have made the commitment to relate to each person as a Child of God through whom Christ can be revealed to me. I will not allow any labels - race, theology, social status, political party, gender, sexual orientation, and religion - to prevent me from providing a ministry to all people of our Diocese and the community. I am reminded often that I am the Bishop for the whole Diocese, not for one individual or congregation or special interest group. To choose one over the other would create obstacles between us, and greatly impair my ministry as the Bishop of Hawai'i. I must seek to embrace all and hold us all in communion, especially when there is disagreement. To succumb to labeling



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Fax: 262-1053

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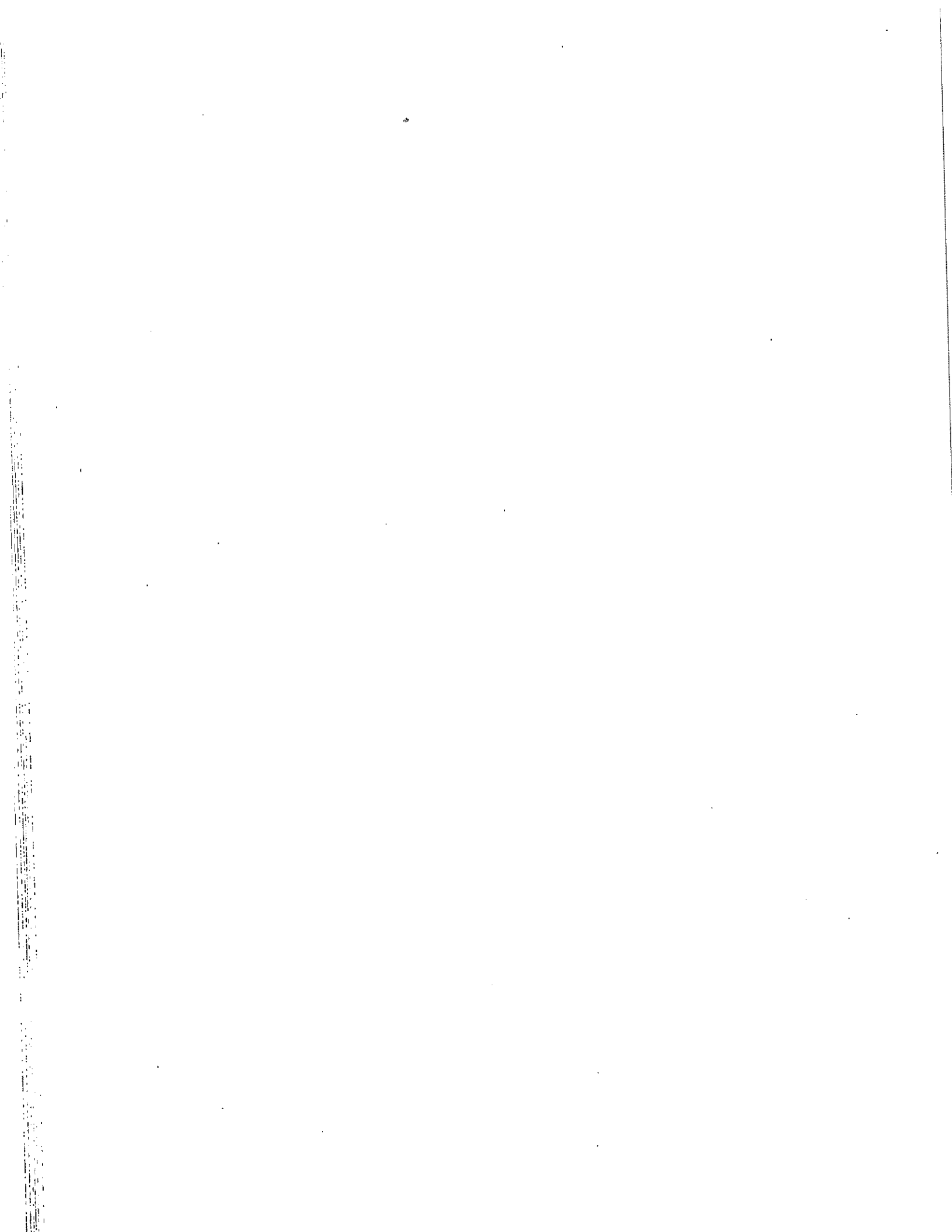
St. Andrew's  
Tel: (r) 536-6917

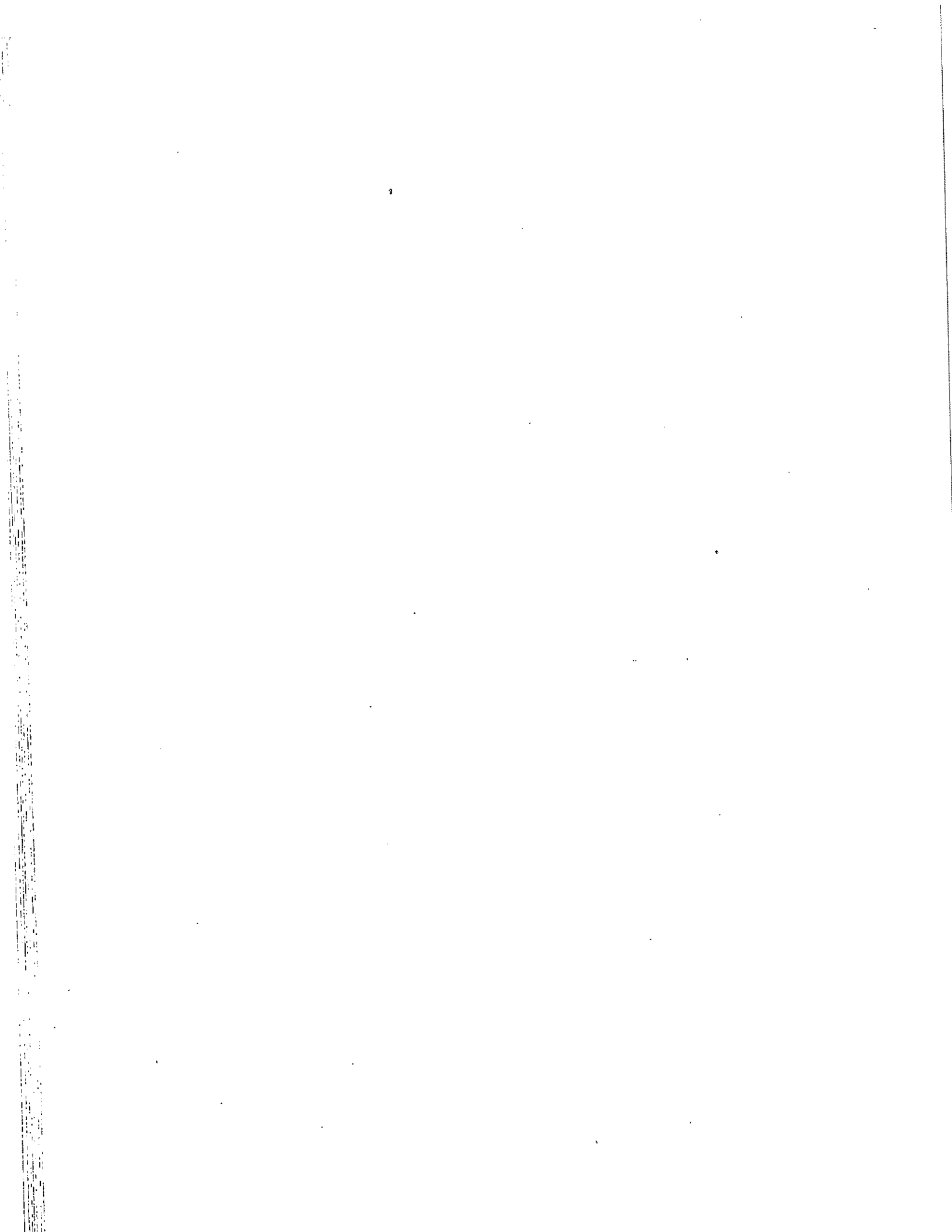
The Reverend Steven Bonsey  
**Chair, Nominations**  
1515 Wilder Avenue  
Honolulu, HI 96822

St. Clement's  
Tel: (o) 955-7745  
(r) 988-5502  
Fax: 944-9325  
E-Mail: clement@aloha.net

Mr. Warren Naai  
**Chair, Convention Address**  
2734 Puunui Avenue  
Honolulu, HI 96817

Calvary  
Tel: (o) 471-8961  
(r) 595-4871  
Fax: 471-4463  
E-Mail: wnaai@nsoo.phnsy.navy.mil





4. The setting up of the Shared Travel Expense Fund for the 1998 diocesan convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from Nancy Minuth.
5. Budget Area Meetings on the 1999 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Most of the requests for funding were met. The rate of Assessments stands at 25% (same as 1998).
6. In February 1998, we had a Treasurer's Workshop that was attended by our church treasurers. The workshop covered auditing, employment issues, investment portfolio, and insurance issues.
7. During the year the Finance Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy, together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
8. The Compensation Committee during the year to review the Clergy Compensation Schedule. Please refer to The 1999 Clergy Compensation Schedule for details.
9. During the year members of the Diocesan Stewardship Education Committee visited churches to provide training in implementing their stewardship program. Please call Frank Embree or me if you need any help in training and implementing your stewardship program.
10. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, parochial reports, etc.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND

FOR THE 09 PERIODS ENDED SEPTEMBER 30, 1998

	PERIOD TO DATE		YEAR TO DATE			
	ACTUAL	CURR BUDGET	ACTUAL	CURR BUDGET	BUDGET VAR	ANNUAL BUDGT
<b>INCOME:</b>						
Assessments	105,337.35	105,337.35	A 948,037.95	948,037.95	.00	1,264,050.00
Investments						
Portfolio (Restricted)	.00	.00	98,603.59	93,000.00	5,603.59	186,000.00
Portfolio (Unrestricted)	.00	.00	2,914.65	2,230.00	684.65	3,692.00
Von Holt Fd (Unrestricted)	.00	.00	86,313.61	83,000.00	3,313.61	164,256.00
Catton Fund (Restricted)	.00	.00	10,761.67	10,400.00	361.67	20,800.00
Parke Trust (Unrestricted)	.00	.00	18,499.51	17,000.00	1,499.51	34,000.00
Valvon Fund (Unrestricted)	.00	.00	3,985.98	6,650.00	(2,664.02)	13,300.00
Prisanlee Fund (Unrestricted)	.00	.00	7,784.05	7,500.00	284.05	15,000.00
<b>Total Investments</b>	<b>.00</b>	<b>.00</b>	<b>228,863.06</b>	<b>219,780.00</b>	<b>9,083.06</b>	<b>437,048.00</b>
Rentals						
Apartments	5,369.00	5,369.33	47,884.00	48,323.97	(439.97)	64,432.00
Parking	5,499.17	5,504.08	49,392.53	49,536.72	(144.19)	66,049.00
<b>Total Rentals</b>	<b>10,868.17</b>	<b>10,873.41</b>	<b>97,276.53</b>	<b>97,860.69</b>	<b>(584.16)</b>	<b>130,481.00</b>
Interest	3,691.91	2,650.00	11,188.61	9,750.00	1,438.61	13,000.00
Chronicle Donations (Bd. Desig)	60.00	833.33	291.00	7,499.97	B (7,208.97)	10,000.00
Miscellaneous	1,229.50	916.67	2,989.62	8,250.03	C (5,260.41)	11,000.00
<b>TOTAL INCOME</b>	<b>121,186.93</b>	<b>120,610.76</b>	<b>1,288,646.77</b>	<b>1,291,178.64</b>	<b>(2,531.87)</b>	<b>1,865,579.00</b>

Explanation of Significant Variances

- A. Reflects assessment income on an accrual basis. Note: Assessments unpaid @ 9/30/98= \$69,429. (See page 6 for details.)
- B. Appeal for donations towards the Chronicle will be going out in the November issue.
- C. Due to lesser miscellaneous gifts received.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND

FOR THE 09 PERIODS ENDED SEPTEMBER 30, 1998

	PERIOD TO DATE		YEAR TO DATE			ANNUAL BUDGT
	ACTUAL	CURR BUDGET	ACTUAL	CURR BUDGET	BUDGET VAR	
<b>COMMUNICATIONS</b>						
Production & Delivery	2,167.44	1,916.67	18,158.26	17,250.03	(908.23)	23,000.00
Travel	.00	291.67	3,185.00	2,625.03	(559.97)	3,500.00
Information Technology	.00	208.33	387.82	1,874.97	1,487.15	2,500.00
<b>TOTAL COMMUNICATIONS</b>	<b>2,167.44</b>	<b>2,416.67</b>	<b>21,731.08</b>	<b>21,750.03</b>	<b>18.95</b>	<b>29,000.00</b>
<b>NATION &amp; WORLD</b>						
National Church Quota	15,152.33	15,152.33	136,371.01	136,371.01	.00	181,828.00
Provincial Quota	616.66	616.66	5,550.02	5,550.02	.00	7,400.00
General Convention Deputy Cost	.00	.00	.00	.00	.00	7,300.00
Inter-Cultural Ministry Dev't	208.33	208.33	1,875.01	1,875.01	.00	2,500.00
Companion Diocese	3,000.00	250.00	3,000.00	2,250.00	(750.00)	3,000.00
<b>TOTAL NATION &amp; WORLD</b>	<b>18,977.32</b>	<b>16,227.32</b>	<b>146,796.04</b>	<b>146,046.04</b>	<b>(750.00)</b>	<b>202,028.00</b>
<b>RETIREES</b>						
Pension Supplements	1,359.75	1,360.00	12,237.75	12,240.00	2.25	16,320.00
Medigap Program	1,220.34	.00	6,141.06	7,800.00	1,658.94	11,000.00
<b>TOTAL RETIREES</b>	<b>2,580.09</b>	<b>1,360.00</b>	<b>18,378.81</b>	<b>20,040.00</b>	<b>1,661.19</b>	<b>27,320.00</b>
<b>MINISTRY DEVELOPMENT</b>						
Clergy Conference	(500.00)	.00	1,522.92	2,000.00	477.08	2,000.00
Seminarian Assistance	1,000.00	.00	3,000.00	7,000.00	F 4,000.00	7,000.00
Commission on Ministry	600.00	566.67	2,775.16	5,100.03	2,324.87	6,800.00
Diocesan Institute	332.54	760.42	5,724.71	6,843.78	1,119.07	9,125.00
Commission on Hawaiian Min.	111.06	560.42	4,244.70	5,043.78	799.08	6,725.00
HEPAM	88.00	416.67	722.00	3,750.03	3,028.03	5,000.00
Deacons	.00	112.50	715.91	1,012.50	296.59	1,350.00
Sexual Misconduct Prev. & Resp	379.66	166.67	871.12	1,500.03	628.91	2,000.00
<b>TOTAL MINISTRY DEVELOPMENT</b>	<b>2,011.26</b>	<b>2,583.35</b>	<b>19,576.52</b>	<b>32,250.15</b>	<b>12,673.63</b>	<b>40,000.00</b>

F. Funds will be used by end of the year.



THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND

FOR THE 09 PERIODS ENDED SEPTEMBER 30, 1998

	PERIOD TO DATE		YEAR TO DATE			
	ACTUAL	CURR BUDGET	ACTUAL	CURR BUDGET	BUDGET VAR	ANNUAL BUDGT
MINISTRY OF DEBT REDUCTION						
St. Barnabas	.00	.00	5,700.00	5,700.00	.00	7,600.00
Endowment Fd Restoration	.00	.00	8,600.00	8,600.00	.00	17,200.00
Ing Gift Restoration	.00	.00	26,000.00	26,000.00	.00	52,000.00
EHH- Expenses	(49,646.54)	20,726.42	40,772.21	186,537.78	H 145,765.57	248,717.00
EHH- FHB Loan Int & Fees	8,185.24	8,716.66	115,757.57	117,150.00	1,392.43	143,300.00
EHH- FHB Loan Princ	.00	.00	.00	80,000.00	I 80,000.00	160,000.00
<b>TOTAL MINISTRY OF DEBT REDUCTION</b>	<b>(41,461.30)</b>	<b>29,443.08</b>	<b>196,829.78</b>	<b>423,987.78</b>	<b>227,158.00</b>	<b>628,817.00</b>
<b>TOTAL EXPENSES</b>	<b>35,908.74</b>	<b>123,068.97</b>	<b>1,065,863.63</b>	<b>1,344,943.35</b>	<b>279,079.72</b>	<b>1,865,579.00</b>
<b>SURPLUS/ (DEFICIT)</b>	<b>85,278.19</b>	<b>(2,458.21)</b>	<b>222,783.14</b>	<b>(53,764.71)</b>	<b>276,547.85</b>	<b>.00</b>

H. The reduction in legal expenses is the result of, the dismissal of 2 lawsuits, the payment of legal fees by Church Insurance Corporation and by the stay of all legal proceedings due to the Chapter 11 Reorganization proceedings by Episcopal Homes of Hawaii, Inc.

Unspent monies will be used to pay down loan principal.

I. This amount has been spent to pay down loan principal.

THE EPISCOPAL CHURCH IN HAWAII  
DIOCESAN ASSESSMENT (25%)

1998 ASSESSMENT 1,360,919  
1997 ASSESSMENT 1,264,050

96,869

CHURCH	1996 TOTAL INCOME	1996 OPERATING INCOME	1998 DIOCESAN ASSESSMENT @25 %	1997 TOTAL INCOME	1997 OPERATING INCOME	1999 DIOCESAN ASSESSMENT @25 %	1999 INCREASE/ (DECREASE)
ALL SAINTS	176,809	142,738	35,684	248,958	155,812	38,953	3,269
CALVARY	570,893	192,718	48,180	596,964	212,068	53,017	4,837
CHRIST CHURCH	151,217	151,217	37,804	313,593	116,345	29,086	(8,718)
CHRIST MEMORIAL	47,299	47,299	11,824	50,323	50,323	12,581	757
EMMANUEL	142,898	102,922	25,731	197,415	102,430	25,608	(123)
EPIPHANY	252,357	115,869	28,917	136,302	126,024	31,506	2,589
GOOD SAMARITAN	120,335	97,894	24,474	146,751	96,820	24,205	(269)
GOOD SHEPHERD	201,166	155,418	38,855	206,012	150,167	37,542	(1,313)
GRACE	65,799	35,716	8,929	70,129	40,572	10,143	1,214
HOLY APOSTLES'	119,920	112,925	28,231	115,624	111,491	27,873	(358)
HOLY CROSS	38,695	31,195	7,799	31,504	24,889	6,222	(1,577)
HOLY INNOCENTS'	179,895	179,895	44,974	145,317	138,109	34,527	(10,447)
HOLY NATIVITY	536,088	369,380	92,345	523,126	372,041	93,010	665
KOHALA MISSION	76,780	63,415	15,854	67,036	54,747	13,687	(2,167)
RESURRECTION	39,190	4,190	1,048	37,914	3,914	979	(69)
ST. ANDREWS	1,071,626	792,884	198,221	1,285,285	1,022,848	255,712	67,491
ST. BARNABAS	121,504	53,781	13,445	208,941	51,202	12,801	(644)
ST. CHRISTOPHER'S	257,520	244,629	61,157	229,954	220,057	55,014	(6,143)
ST. CLEMENT'S	270,820	235,663	58,916	426,708	274,462	68,616	9,700
ST. COLUMBA'S	17,312	10,177	2,544	15,055	9,870	2,488	(76)
ST. ELIZABETH'S	220,026	163,767	40,942	186,468	152,738	38,185	(2,757)
ST. GEORGE'S	91,881	62,737	15,684	70,116	63,356	15,839	155
ST. JAMES'	120,036	116,830	29,208	127,996	127,856	31,964	2,756
ST. JOHN'S,KULA	186,891	127,406	31,852	174,871	131,574	32,894	1,042
ST. JOHN'S BY/SEA	94,398	53,925	13,481	95,660	61,904	15,476	1,995
ST. JUDE'S	21,397	17,397	4,349	26,475	17,425	4,356	7
ST. LUKE'S	87,196	70,807	17,702	82,344	72,062	18,016	314
ST. MARK'S	224,196	118,527	29,632	249,205	164,166	41,042	11,410
ST. MARY'S	191,798	191,798	47,950	224,372	187,310	46,828	(1,122)
ST. MATTHEW'S	57,412	27,699	6,925	47,580	27,646	6,912	(13)
ST. MICHAEL'S	210,440	158,026	39,507	274,951	177,590	44,398	4,891
ST. PAUL'S	112,747	95,027	23,757	97,512	83,274	20,819	(2,938)
ST. PETER'S	526,221	262,256	65,564	599,323	395,376	98,844	33,280
ST. PHILIP'S	51,100	15,867	3,964	37,952	17,897	4,474	510
ST. STEPHEN'S	100,309	76,457	19,114	91,585	80,604	20,151	1,037
ST. THOMAS	14,005	14,005	3,501	13,079	12,494	3,124	(377)
ST. TIMOTHY'S	183,643	149,552	37,388	167,867	131,185	32,796	(4,592)
TRINITY BY/SEA	190,601	121,731	30,432	240,235	128,103	32,026	1,594
WAIKIKI CHAPEL	30,779	18,821	4,655	31,557	20,208	5,052	397
WEST KAUAI	88,823	54,045	13,511	94,144	56,693	14,173	662
	7,261,822	5,056,195	1,264,050	7,986,303	5,443,652	1,360,919	96,869

**THE EPISCOPAL CHURCH IN HAWAII  
THEOLOGICAL EDUCATION OFFERING**

<u>CHURCH</u>	<u>1996 Operating Income</u>	<u>1997 1% Amount</u>	<u>1997 Amount Given</u>
All Saints'	142,738	1,427	0
Calvary	192,718	1,927	0
Christ Church	151,217	1,512	0
Christ Memorial	47,299	473	100
Emmanuel	102,922	1,029	950
Epiphany	115,669	1,157	800
Good Samaritan	97,894	979	1,040
Good Shepherd	155,418	1,554	1,554
Grace	35,716	357	357
Holy Apostles'	112,925	1,129	300
Holy Cross	31,195	312	
Holy Innocents'	179,895	1,799	0
Holy Nativity	369,380	3,694	3,694
Kohala Mission	63,415	634	634
Resurrection	4,190	42	0
St. Andrew's	792,884	7,929	3,000
St. Barnabas'	53,781	538	578
St. Christopher's	244,629	2,446	0
St. Clement's	235,663	2,357	500
St. Columba's	10,177	102	0
St. Elizabeth's	163,767	1,638	313
St. George's	62,737	627	0
St. James'	116,830	1,168	0
St. John's, Kula	127,406	1,274	1,000
St. John's By-The-Sea	53,925	539	750
St. Jude's	17,397	174	176
St. Luke's	70,807	708	708
St. Mark's	118,527	1,185	1,185
St. Mary's	191,798	1,918	1,918
St. Matthew's	27,699	277	250
St. Michael's	158,026	1,580	0
St. Paul's	95,027	950	150
St. Peter's	262,256	2,623	2,623
St. Phillip's	15,857	159	150
St. Stephen's	76,457	765	2,265
St. Thomas	14,005	140	0
St. Timothy's	149,552	1,496	1,000
Trinity By-The-Sea	121,731	1,217	1,217
Waikiki Chapel	18,621	186	200
West Kauai	54,045	540	0
<b>TOTAL</b>	<b>5,056,195</b>	<b>50,562</b>	<b>27,412</b>

**COMMUNICANTS IN GOOD STANDING****DELEGATES****OAHU**

Calvary	217	5 x	46 =	\$	230
Emmanuel	122	4 x	46 =	\$	184
Epiphany	222	5 x	46 =	\$	230
Good Samaritan	79	3 x	46 =	\$	138
Holy Cross	80	3 x	46 =	\$	138
Holy Nativity	450	7 x	46 =	\$	322
St. Andrew's	1072	13 x	46 =	\$	598
St. Barnabas'	54	3 x	46 =	\$	138
St. Christopher's	362	6 x	46 =	\$	276
St. Clement's	229	5 x	46 =	\$	230
St. Elizabeth's	301	6 x	46 =	\$	276
St. George's	89	3 x	46 =	\$	138
St. John's BTS	137	4 x	46 =	\$	184
St. Luke's	22	3 x	46 =	\$	138
St. Mark's	135	4 x	46 =	\$	184
St. Mary's	112	4 x	46 =	\$	184
St. Matthew's	118	4 x	46 =	\$	184
St. Paul's	671	9 x	46 =	\$	414
St. Peter's	224	5 x	46 =	\$	230
St. Philip's	98	3 x	46 =	\$	138
St. Stephen's	74	3 x	46 =	\$	138
St. Timothy's	451	7 x	46 =	\$	322
Waikiki Chapel	13	3 x	46 =	\$	138
		<u>112</u>		<u>\$</u>	<u>5,152</u>

**HAWAII**

Christ Church	107	4 x	46 =	\$	184
Holy Apostles'	143	4 x	46 =	\$	184
Kohala Mission	93	3 x	46 =	\$	138
Resurrection	52	3 x	46 =	\$	138
St. Columba's	19	3 x	46 =	\$	138
St. James'	86	3 x	46 =	\$	138
St. Jude's	64	3 x	46 =	\$	138
		<u>23</u>		<u>\$</u>	<u>1,058</u>

**KAUAI**

All Saints'	375	6 x	46 =	\$	276
Christ Memorial	152	4 x	46 =	\$	184
St. Michael's	353	6 x	46 =	\$	276
St. Thomas	33	3 x	46 =	\$	138
West Kauai	109	4 x	46 =	\$	184
		<u>23</u>		<u>\$</u>	<u>1,058</u>

**MAUI**

Good Shepherd	244	5 x	46 =	\$	230
Holy Innocents'	137	4 x	46 =	\$	184
St John's-Kula	191	4 x	46 =	\$	184
Trinity BTS	114	4 x	46 =	\$	184
		<u>17</u>		<u>\$</u>	<u>782</u>

**MOLOKAI**

Grace Church	108	4 x	46 =	\$	184
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**TOTAL**

<u>179</u>	<u>\$</u>	<u>8,234</u>
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INVESTMENT FUNDS OF THE EPISCOPAL  
 CHURCH IN HAWAII  
 AS OF JUNE 30, 1998  
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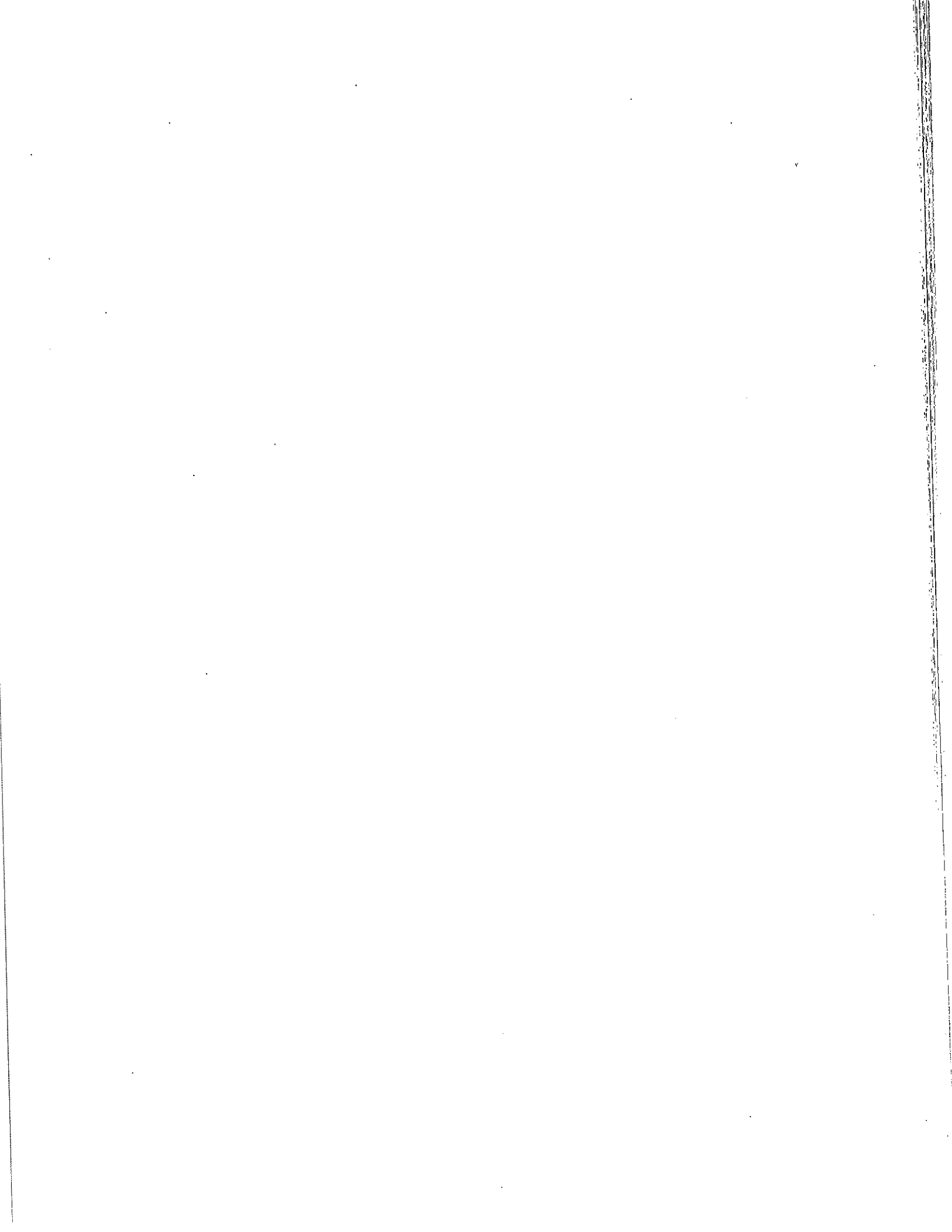
TRUST ENDOWMENTS	Total Shares	Market Value @ 83.989135	Cost
<u>EMMANUEL EPISCOPAL CHURCH, KAILUA</u>			
Capital Repairs & Maintenance Fund	323.90221	27,204.27	16,886.46
Emmanuel Church, Special Fund	284.16427	23,866.71	20,273.97
Gratia McConkey Memorial	133.75901	11,234.30	10,848.45
The Leroy, Charlotte & Valarie Green Endowment Fund	123.18406	10,346.12	4,972.56
Joseph J and Anna P Lovell Tr Fund	610.30124	51,258.67	35,540.06
Maggie Nott Fund	175.14252	14,710.07	12,662.52
Rowe Fund	58.64948	4,925.92	4,254.71
Youth Ministry Fund	18.37021	1,542.90	1,332.66
	1,727.47300	145,088.96	106,771.39
<u>EPIPHANY CHURCH, HONOLULU</u>			
Candle Fund	53.13331	4,462.62	1,519.48
Wilfred Richardson Mem Flower Fund	16.83364	1,413.84	732.90
Sophia Taylor Mem Altar Guild Fund	37.73056	3,168.96	1,297.90
Georgiana Crutchfield Memorial Fund	20.31171	1,705.96	1,046.27
	128.00922	10,751.38	4,596.55
<u>GOOD SAMARITAN</u>			
Church Unrestricted A/C	391.94372	32,919.01	24,887.24
Preschool Unrestricted A/C	477.69024	40,120.79	36,698.54
Church Operational A/C	301.60920	25,331.90	19,618.64
	1,171.24316	98,371.70	81,204.42
<u>CHURCH OF THE HOLY APOSTLES', HILO</u>			
Auto Replacement Fund	240.23282	20,176.95	11,874.70
California Property	804.48092	67,567.66	63,237.69
Vestment Fund	101.97007	8,564.38	4,217.03
Thomas A Cook Memorial Fund	1,873.10755	157,320.68	95,654.13
The Kilauea Fund	6,558.68522	550,858.30	307,356.27
Program/Clergy Fund	927.23377	77,877.56	44,283.30
Martha E Wakefield Mem Vicarage Fd	1,799.96326	151,177.36	81,925.33
Ronald C Yoder Memorial Fund	116.41809	9,777.85	5,777.83
Joseph Clark Young People's Fund	177.39058	14,898.88	8,471.83
Unrestricted Funds	499.35600	41,940.48	30,423.13
Alter Linen Fund	46.10059	3,871.95	2,915.44
Kitagawa Memorial Fund	18.00155	1,511.93	1,090.42
Detor Memorial Fund	0.08417	7.07	9.61
Lofty Cook Memorial	146.32261	12,289.51	10,576.81
Mae Marcallino Memorial	8.03096	674.51	492.92
	13,317.37816	1,118,515.07	668,306.44
<u>KOHALA MISSION, KAPAAU</u>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	414.17051	34,785.82	19,324.39
St Augustine's Church Yard Fund	106.72024	8,963.34	4,310.39
	520.89075	43,749.16	23,634.78

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 1998

FILE NAME: D:\DATA\EPISDIO\ECIN0698.WK4

AUG 10 1998

TRUST ENDOWMENTS	Total Shares	Market Value @ 83.989135	Cost
<u>ST BARNABAS CHURCH</u>			
Jensen-Malvin Memorial Fund	126.05619	10,587.35	5,831.24
Building Fund	8,450.01783	709,709.69	564,008.06
Beverly Booth Memorial Fund	18.56689	1,559.42	1,203.23
	8,594.64091	721,856.46	571,042.53
<u>ST CHRISTOPHER'S CHURCH - KAILUA</u>			
Rector's Hsg. Endow Fund	1,581.90858	132,863.13	103,192.82
Outreach Endow Fund	1,031.10744	86,601.82	53,159.58
	2,613.01602	219,464.95	156,352.40
<u>ST CLEMENT'S PARISH, HONOLULU</u>			
Aiton Memorial Fund	232.19984	19,502.26	18,087.19
Brodhead Fund for Social Adult Educ	3,609.12117	303,126.97	169,343.84
Brodhead Memorial Fund for Prayer Books & Hymnals	134.05083	11,258.81	3,285.35
Caskey Youth Fund	35.10600	2,948.52	2,734.58
Chapel of Peace Maintenance Fund	634.36776	53,280.00	23,364.71
Cooke Organ Fund	499.64953	41,965.13	35,228.86
General Endowment & Property Fund	6,839.01290	574,402.78	252,520.97
	11,983.50803	1,006,484.47	504,565.50
<u>ST JOHN'S, KULA, MAUI</u>			
Janette R. Yonts Trust	861.33245	72,342.57	55,801.80
Cemetery Fund	267.99119	22,508.35	18,115.82
General Endowment Fund	286.48872	24,061.94	19,366.23
	1,415.81236	118,912.86	93,283.85
<u>ST MARK'S EPISCOPAL CHURCH</u>			
St Mark's Parish, Hon Endowment Fd	529.82596	44,499.62	27,627.21
St Mark's Parish, Restricted Fund	133.86096	11,242.87	10,976.97
St Mark's School Endowment Fund.	0.00000	0.00	0.00
	663.68692	55,742.49	38,604.18
<u>ST MICHAEL'S, LIHUE, KAUAI</u>			
St. Michael's & All Angels' Edie Wilcox Endow	1,685.10212	141,530.27	116,264.27
St. Michael & All Angels Building Reserve	20.60601	1,730.68	1,526.39
St. Michael Ward Education Fund	18.84152	1,582.48	1,406.94
Nancy & Holbrook Goodale Fund	1,211.64895	101,765.35	101,449.15
	2,936.19860	246,608.78	220,646.75



large and small disputes. The episcopacy was and still can be a very messy job. Though his exact relationship to Jesus is uncertain – brother, half-brother, or cousin – James was close enough to merit a special appearance by Christ before the ascension and became an early convert to the faith. He was a man known for justice, for prayer, and for ascetic practice whose example and preaching converted many to the Gospel. Like most of those closest to Jesus, James paid for his success with his life. After refusing to preach against Christ, he was hurled from a roof and cudged to death.

One of the decisive moments in James' career was during the first official council of the early church. The gathered elders of the first Christian communities were divided over membership requirements. Were new gentile converts to be required to submit to the full letter of Hebrew law, or would faith and baptism alone suffice? In a moment that revealed the depth of James' relationship as a genuine brother of Jesus Christ, he made an unprecedented decision: "Therefore I have reached the decision that we should not trouble those Gentiles who are turning to God." (Acts 15:19). Moral courage is a quality to be savored in any generation of leaders, and in his wisdom James shaped for all time the institution of which he was the head.

We are the descendants of the church shaped by and died for by James of Jerusalem and his brothers and sisters two thousand years ago. Like them, we gather here from diverse and scattered small communities to worship God and make decisions, hoping all the way that we will be guided by God's wisdom. What all of us have in common, living and dead, famous or nameless, illustrious or unknown, is God's love. It is God's love that makes a saint. The truest thing that can be said about you, or about me is "I am one who is loved by God." Some of us may do more with that love than others but the title of saint is one that is given to all of us at baptism. We were enrolled in the communion of saints when we were baptized and we cannot undo that anymore than give back our names or change our blood type. In this sense, the feast we celebrate today is a festival of "connectedness." We are knit, bound, linked together with God and each other in that golden chain we call the communion of saints.

However, to rejoice in the celebration of this festival of connectedness is also, sadly, to note its lack in many areas of modern life. People feel horribly alone: Small congregations sometimes experience terrible isolation. Where shall the golden chain be found? A parish bulletin from a Cambridge church that came in the mail recently contained a report which had emerged out of a parish evening of reflection. Entitled, "Connectedness: the Problem of the Nineties," it spoke of the "connectedness gap" or "void" that is felt today. The report noted how many people today experience no sense of belonging. When belonging breaks down, achievement is all that is left, and failure is inevitable at times when striving to achieve is everything. Without real, sustaining connection in life, it is devastating to fail, and people back off from life and relationships rather than face the possibility of failure without support and the capacity to cope.

It is occasions such as these, the church gathered, that heighten for me the responsibility we as religious leaders share for those who are part of our communities, but who are not here to worship and make decisions with us. The children: young people and students looking for a meaningful way to be part of the church: working people: the loyal band of followers we serve who come to church no matter what: the ECW or Daughters of the King who meet after the service for lunch; the woman with the oxygen tank who somehow manages to drag herself to church anyway; the



keep insisting on more life for everyone, that there is a decent chance that you will get your own little "R" by your name on the church calendar. But this same story is one in which death's door won't stay shut.

As best I can tell, James of Jerusalem and other martyrs of the Christian faith did not go hunting for some way to die an ignominious death. They simply stumbled onto the way of life and decided never to forsake it, no matter what. The rest was out of their hands. May we all find that which is worth living for: giving ourselves to it heart, body and mind, and refusing from any circumstances, to be parted from it.

As we precede throughout this convention, let us remember those saints who have gone before, as well as those who live within our midst. Like James of Jerusalem, may we make decisions informed by Scripture and tradition, and informed by our own experience. And may we see the sanctity of our responsibility – that as creatures of God we are endowed with the ability to respond in faith and hope and love to the life that is ours and the world in which we live.

Sheryl A. Kujawa  
October, 1998

night or over the weekend or for a month's retreat. You can pray with that pattern. It's not just a prayer. It's prayer itself.

And what does the pattern of the Lord's Prayer say to us?

When we say "Our Father who art in heaven," we are, in effect, called to recognize the reality of God. God is our father, our creator, our parent, ready to help and to guide. The first step in prayer is to relax and become aware of God. As E. Stanley Jones puts it, "Let go - and let God."

The Lord's Prayer also teaches us to put God first. When we pray, "Hallowed be thy name," we must see ourselves in relation to God as first, not God in relation to ourselves as first. God is the source of all goodness and adequate to all our needs.

We also pray desiring God's will for us. "Thy kingdom come, thy will be done on earth, as it is in heaven." God's will is the steadying factor in our lives, enabling us to handle success and overcome failure. It is important to recognize that it is use less to seek God somewhere else. If you cannot find God here you will not find God anywhere else. This is important because it is only at the moment that we recognize this that we can truly find that fullness of the reign of God that is within us; that God is present in every situation and in every place.

Also, we pray for the doing of God's will, that God's Dominion may come and this world will be God's in truth and deed. And so we pray for the church, mission, Christianity in society, our nation, a cooperative world.

The Lord's Prayer also reminds us to ask in accordance with our need - "Give us this day our daily bread." We are to ask God for what we need without any false embarrassment. God is like a loving parent and expects to provide for us. At the same time it's mostly bread that God will provide and not caviar. Yet there is no need, whether bread, healing, success in some undertaking, friendship, or love, that we may not pray for in accordance with God's will. There is nobody we love for whom we may not pray, desiring for each what we desire for ourselves. Indeed, praying for others is an obligation.

Therefore, we pray to be forgiven and kept close to God. "Forgive us...as we forgive. Lead us not into temptation, but deliver us from evil." Much of the Lord's Prayer is devoted to sin and its forgiveness, for soul cleansing is an essential part of prayer. Sin is the great destroyer of happiness. It is not failure, nor loss of money, nor sickness, nor bereavement, not even death. Sin makes us unhappy because it basically separates us from God. But forgiveness is indivisible, and we cannot be forgiven if we will not forgive.

Surprisingly, we live at a time when 95% of Americans claim their prayers have been answered. Of all the ways we are given to exercise our religion, prayer might be the most engaged in - but also the most perplexing. The same survey determined that 85% of

when we are the one knocking. It is okay to ask God hard questions and expect a faithful response. God isn't going to give us a scorpion if what God asks for us is to be recreated. Instead, God will give us what we need when we ask. God will give us the Holy Spirit. Unlike the romanticized Holy Spirit which is limited to a warm, fuzzy, "feel Good" harmless agent, the Holy Spirit Jesus promised is more likely evidenced in the struggle to live fully, in the process of co-creation with God. We will receive the assurance of God, a companion in the struggle.

Prayer is as varied as life itself. We pray at a variety of times, in a variety of ways, using a variety of prayers. Some pray before meals. Some pray in the morning on the way to work, or standing in line at the post office. Some pray under stress – or before a big game – or on the way to jail. Forms of prayer range from random, personal prayers to our corporate collects. Some of us kneel in contrition, lift our hands in praise, close our eyes in thought, bow our heads, stand in affirmation, or sit in contemplation. But what is important is not form or place, but that we come to God unafraid, confident, curious, searching, and hopeful. We have a loving God who is big enough to accommodate all of us and who is with us in the struggle. God is faithful and calling us to commit ourselves to the journey of faith, not to avoid the knock at our door or the chance to be recreated. By trusting God to be God we are free to live into our identities in the fullness of Christ.

Let us Pray,

\*I cannot pray Our, if my faith has no room for others and their need.

I cannot pray Father, if I do not demonstrate this relationship to God in my daily living.

I cannot pray who art in heaven, if all of my interests and pursuits are in earthly things.

I cannot pray hallowed be thy name, if I am not striving, with God's help, to be holy.

I cannot pray thy kingdom come, if I am unwilling or resentful of having it in my life.

I cannot pray on earth as it is in Heaven, unless I am truly ready to give myself to God's service here and now.

I cannot pray give us this day our daily bread, without expending honest effort for it, or if I would withhold from my neighbor the bread that I receive.

I cannot pray forgive us our trespasses as we forgive those who trespass against us, if I continue to harbor a grudge against anyone.

I cannot pray lead us not into temptation, if I deliberately choose to remain in a situation where I am likely to be tempted.

Meditation #3  
Proper 25  
Year C

G.K. Chesterton once said that tolerance is the virtue of people who don't believe in anything. If you do believe in anything, passionately and with unshaken commitment, it isn't easy to allow that someone else may not believe in it at all. It isn't easy to acknowledge that people have a right to be wrong, let alone to consider that in disagreeing with you they might be right. And it isn't easy when you believe in something all the more firmly to avoid taking pride in what you do to express that belief, or to avoid looking down on those who believe differently.

When Jesus gave thought to this issue, he told a story. The gospel reading is one of the most familiar of his parables, although only Luke records it. Part of its theme, as is often the case with Luke, is reversal of privilege in this world.

Behind the gospel's systemization, one is able to see that Jesus condemned the perjuring danger that afflicts every religionist by binding his or her quest for God solely on the observance of the law. The story of the Pharisee and the Publican, on the surface, is a blast at religious self-righteousness. But the story goes way beyond that.

Jesus had something to say to the people who thought they had made it in relation to God. They had reason to think so, and perhaps it might not have been bad if they hadn't made up their minds that they were better than everybody else. After all, they were Pharisees, a very good status to hold. They were educated. They were able to understand the complexities of the ancestral law. It had been promulgated by God and applied on a case by case basis by priests and scribes. Moreover, Pharisees were solvent. They hadn't been tempted to cut corners for lack of funds to pay the tithes that were expected, and they were able to keep up their homes to be a credit to their neighborhoods. So they were eminently respectable. People admired the standards of behavior they maintained. They said their prayers, and practiced self-denial, and gave alms in an obvious or even ostentatious way. They were, the best people, and they knew it. So Jesus told them a story.

The Pharisee in the gospel is a prime example of people who, believe it or not, like to do things that are not immoral, illegal, or fattening. He is good. He knows nothing of wretched excess. He not only prays, but goes to the temple to do it. He radiates self-control – fasting, not once, but twice per week. And he tithes. Not just from after-tax income, but from the whole enchilada. By the Episcopal Church's standards, this guy is a dream come true. What congregation in its right mind would not want him on the vestry, or as a warden? What parish would not want him running the "every member canvass," and/or want him to be a delegate to convention? Should he be ordained, what congregation would not want him as rector, or what diocese would not consider him for bishop?

who is athirst for an eternal home. Give me such a one, and he [and she] will understand what I am trying to say.<sup>1</sup> They still do.

Throughout the gospel Jesus makes consistently clear that religious observance alone does not a disciple make. For a disciple of Jesus is not necessarily devoted to doing specifically religious things as that is normally understood. Life in God's reign is more than a matter of not doing what is wrong, nor should we necessarily be concerned to learn to do everything Christ did. Rather, we are called to do everything we do in the matter in which Christ did all that he did.

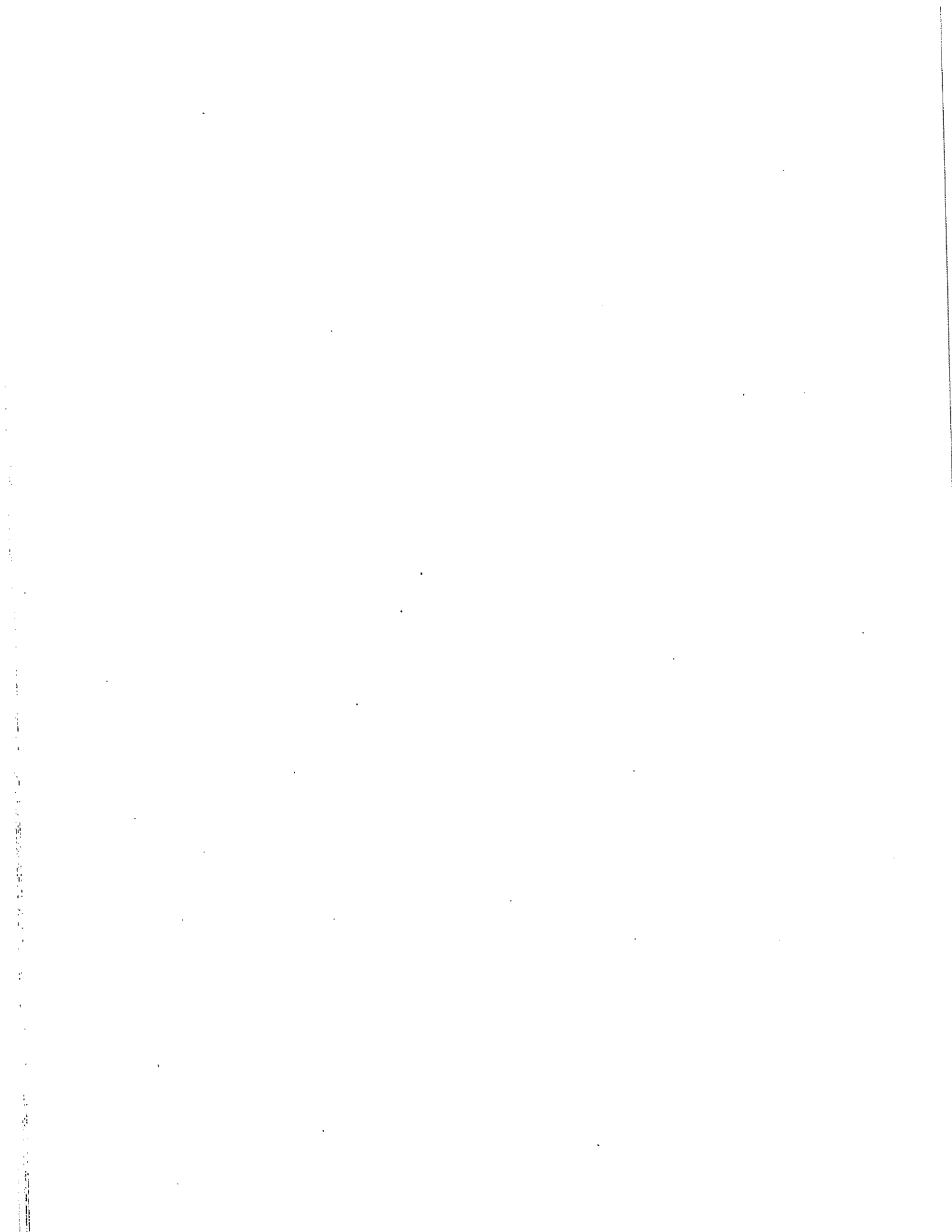
The teachings of Jesus throughout the gospels – and in the parable before us today – show us how to live the life we have been given through the time, place, work, family, and opportunities that are ours. As a disciple I am learning from Jesus how to lead my life, my whole life, my real life. Note, please, I am not learning how to lead His life. Christ's life on earth was a transcendently wonderful one. But it has now been led. And he is, in any case, interested in my life, that very existence which is me. My challenge is to lead my life as Christ would lead it. My discipleship to Jesus is, within clearly definable limits, not a matter of what I do, but of how I do it. And it covers everything: "religious" or not.

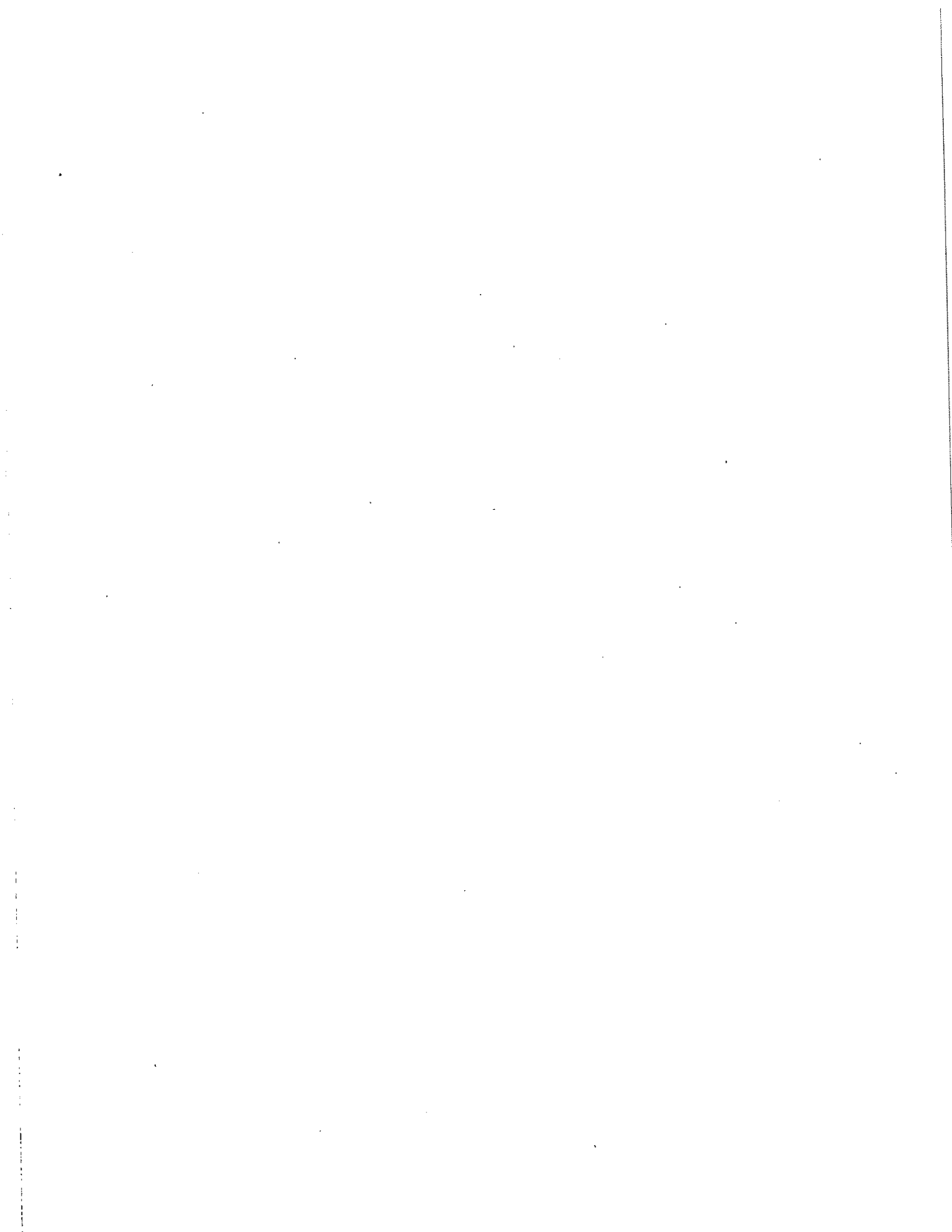
The tax collector comes and stands at the rear of the temple. He knows that he stands condemned; he knows that in terms of justice there is no hope for him because he is an outsider to the reign of God. But in the cruel, ugly, violent life he leads, he has learned something of which the righteous Pharisee has no idea. He has learned that in the world of competition, the only hope one can have is an act of mercy, an act of compassion, a completely unexpected act which is neither rooted in duty, nor in natural relationships, which will suspend the action of the often cruel, violent, heartless world in which we live.

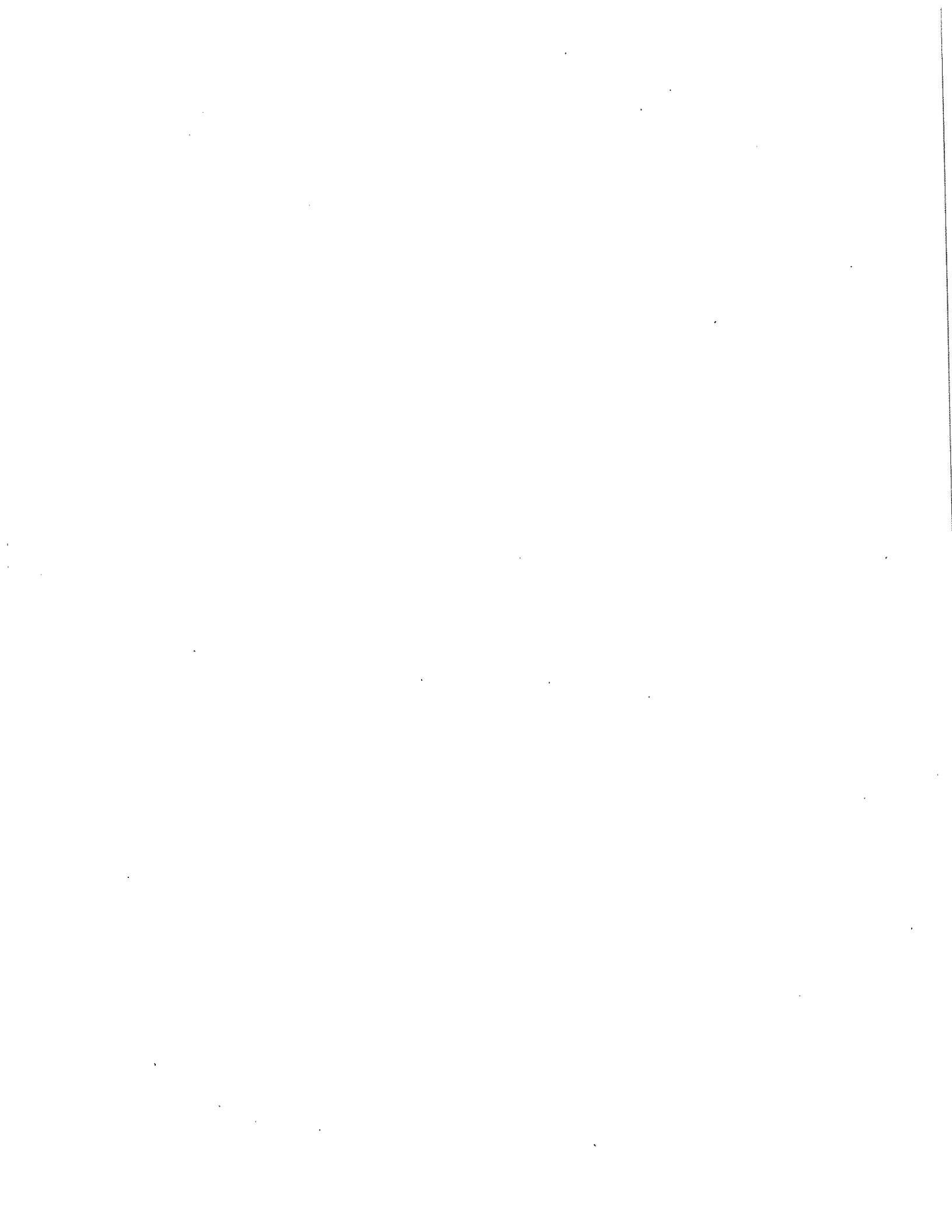
All the tax collector knows, for instance, from being himself an extortionist, a money-lender, a thief, and so forth, is that there are moments when for no reason, because it is not part of the world's outlook, he will forgive a debt because suddenly his heart has become vulnerable: that on another occasion he may not get someone put into prison because a face may have reminded him of something or a voice has gone straight to the heart. There is no logic in this. It is something which breaks through; something which cannot be resisted.

Someone like the tax collector knows also, probably, how often he himself has been saved from final catastrophe by this intrusion of the unexpected and the impossible – mercy, compassion, and forgiveness. He is not fooled by the myth of self-sufficiency. So he stands at the rear of the temple knowing that all the realm inside is a realm of righteousness and divine love to which he does not belong and into which he cannot enter. But he knows from experience also that the impossible does occur.

What someone like the Pharisee does not know is that one of the major stumbling blocks of "realized self-sufficiency" is that we aren't needy anymore. We are in control. And with sufficient faith in ourselves, who needs God? Besides the feeling of being in control, the payoff we get for being at the top of the moral heap is that we get to look down on those









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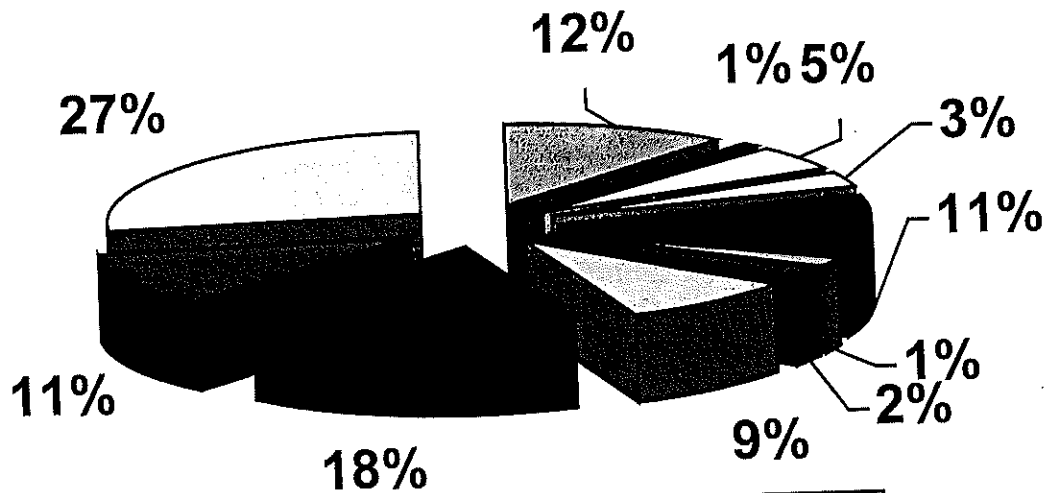
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# TOTAL INCOME

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
<b>INCOME</b>			
Assessments	1,226,807	1,264,050	1,360,919
<b>Investments:</b>			
Portfolio (Restricted)	164,980	186,000	192,000
Portfolio (Unrestricted)	5,057	3,692	1,748
Von Holt Fund (Unrestricted)	192,329	164,256	139,911
Catton Fund (Restricted)	20,626	20,800	21,200
Parke Trust (Unrestricted)	32,626	34,000	34,700
Valvon Fund (Unrestricted)	13,312	13,300	13,600
Prisanlee Fd. (Unrestricted)	10,369	15,000	15,300
<b>Total Investments</b>	<b>439,299</b>	<b>437,048</b>	<b>418,459</b>
<b>Rentals:</b>			
Apartments	62,520	64,432	64,432
Parking	64,506	66,049	66,654
<b>Total Rentals</b>	<b>127,026</b>	<b>130,481</b>	<b>131,086</b>
Interest	15,459	13,000	13,400
Chronicle Donations (Board Designated)	973	10,000	10,000
Miscellaneous	10,793	11,000	11,500
<b>TOTAL INCOME</b>	<b>1,820,357</b>	<b>1,865,579</b>	<b>1,945,364</b>

# TYPES OF EXPENDITURES

## 1999 BUDGET EXPENDITURES



- CONGREGATIONAL DEVELOPMENT (12%)
- MINISTRY TO CHURCH IN SOCIETY (1%)
- MINISTRY OF NURTURE & EDUCATION (11%)
- MINISTRY OF COMMUNICATIONS (3%)
- MINISTRY TO NATION & WORLD (11%)
- MINISTRY TO RETIREES (1%)
- MINISTRY DEVELOPMENT (2%)
- MINISTRY OF EPISCOPATE (9%)
- MINISTRY OF ADMINISTRATION (18%)
- GENERAL DIOCESAN EXPENSES (11%)
- DEBT REDUCTION (27%)

## CONGREGATIONAL DEVELOPMENT

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
<b>KAUAI:</b>			
West Kauai	27,000	20,000	20,000
<b>OAHU:</b>			
Emmanuel, Kailua	10,000	7,000	7,300
Holy Cross, Malaekahana	6,000	6,000	0
St. George's, Pearl H'bor	0	0	18,000
St. Barnabas, Kapolei	19,000	15,000	15,000
St. John's By the Sea, Kahalu'u	16,000	16,000	13,000
St. Matthew's, Waimanalo	14,000	15,000	15,000
St. Paul's, Honolulu	13,000	12,000	10,000
St. Philip's, Ma'ili	17,000	18,000	18,000
<b>MOLOKAI:</b>			
Grace Church	22,000	25,000	28,000
Maui/Molokai Travel	224	700	700
<b>HAWAII:</b>			
Kohala Mission	8,000	8,000	10,000
St. Jude's, Ocean View	5,500	5,000	6,000
Regional Filipino Ministry	34,000	34,000	40,000
<b>Total Grants to missions</b>	<b>191,724</b>	<b>181,700</b>	<b>201,000</b>
Congregational Planning Program	36,799	20,000	20,000
St Anne's Mililani	1,054	0	0
Congregational Development Dept. Expenses	1,986	2,800	2,800
Challenge Grant	0	6,000	6,000
<b>TOTAL</b>	<b>231,563</b>	<b>210,500</b>	<b>229,800</b>

## MINISTRY TO CHURCH IN SOCIETY

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
Hawaii Council of Churches	500	500	1,000
Ecumenical Program	1,344	1,200	1,600
AIDS Advisory Committee	0	500	1,000
Member Assistance Program	0	8,000	8,000
Ministry for Faith, Justice & Equality	0	1,000	3,000
Antiracism Committee	0	0	2,575
Prison Ministry	0	0	1,000
<b>TOTAL</b>	<b>1,844</b>	<b>11,200</b>	<b>18,175</b>

The Department of Church in Society oversees the Episcopal Charities, until sufficient lead gifts are received to establish a separate foundation. As of 6/30/98 The Episcopal Charities fund balance was \$7,410.

### Hawaii Council of Churches

In 1998 monies went to the winding down of the Council. In 1999 monies are sought to create and support an interfaith organization which the Department believes is necessary in Hawaii.

### Ecumenical Program

In 1998, the Department will work with The Rev. Vince O'Neill to provide a means to share his knowledge about Episcopal ecumenical dialogues with clergy and congregations. In 1999, monies will be used to support the second attempt to ratify the Episcopal-Lutheran concordat by the Evangelical Lutheran Church in America.

### AIDS Advisory Committee

Bishop Chang is in the process of selecting members to create a new AIDS Advisory Committee. Funding in 1999 is sought to create a ministry that addresses the needs of people living with HIV/AIDS and continues memorial services.

### Member Assistance Program

The employee assistance program for clergy, their families and church members is up-and-running, with several training sessions conducted by Straub. Two churches, Emmanuel-Kailua and Good Shepherd's-Wailuku have been selected to participate in the pilot program and are in the process of training their congregations about the program. Funding in 1999 and 2000 will continue the pilot program for a total of three years, and hopefully add new churches each year as existing churches begin to assume the cost of their program coverage.

### Ministry for Faith, Justice and Equality

This ministry is seeking to sponsor a speaker to conduct a community-invited presentation on the Episcopalian tradition of inclusiveness to counter hate-filled campaigns. In 1999, the ministry will continue its work by exploring a cooperative relationship with the Anti-Racism Committee.

### Antiracism Committee

The Committee has identified its goals of recognizing racism within the Church and in the community at-large, creating awareness of racism, and assisting the lay and clergy within the diocese to engage in a dialogue about racism. In 1998, the committee plans to conduct 2 workshops & one training workshop on "Appreciating Diversity" & "Prejudice Reduction". Future goals include the training of at least one clergy and one lay person in each deanery to lead dialogue models.

### Prison Ministry

As requested by the Convention, the Department is exploring the creation of a prison ministry led by the Rev. Alison Dingley. In May 1998, The Rev. Alison Dingley attended the National Episcopal Prison Ministry Conference.

## MINISTRY OF NURTURE & EDUCATION

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
Christian Formation	733	2,520	4,220
Evangelism	0	2,700	4,500
Stewardship	2,530	2,520	4,600
Planned Giving	1,196	3,020	4,900
Hawaii Episcopal Youth (HEY)	9,875	13,500	36,574
Episcopal Ministry on Aging	912	1,882	2,055
Bishop's Task Force on Campus Ministry	1	10,320	7,050
Episcopal Video Network	0	0	3,200
Challenge Grants	0	0	22,000
New Ministries	0	0	10,000
<b>TOTAL</b>	<b>15,247</b>	<b>36,462</b>	<b>99,099</b>

The Department of Nurture & Education oversees ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian Education.

### Christian Formation

Publishes an educational newsletter, hosts Cathedral Day, conducts teacher training, facilitates resource sharing, and participates in local and national conferences to enhance educational ministries within our parishes/missions.

### Evangelism

Offers mentoring, training, and spiritual direction for congregations interested in developing and implementing ministries of evangelism.

### Stewardship

Supports Stewardship Education Committee, which sponsors seminars, provides speakers, and publishes a newsletter to help congregations develop successful stewardship programs.

### Planned Giving

Enables Planned Giving Officer to visit congregations, host seminars, and attend a national conference, encouraging congregations to effectively utilize resources available to them.

### Hawaii Episcopal Youth

Provides opportunities for the spiritual growth and enrichment of our youth, sponsors Junior and Senior High retreats, community service and outreach programs, and participates in Episcopal-Asian Ministry in 1997 and Provincial Youth Event in 1998.

## MINISTRY OF COMMUNICATIONS

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
Production & Delivery	15,138	23,000	27,900
Information Technology	0	2,500	28,100
Travel	5,024	3,500	800
TOTAL	20,162	29,000	56,800
NUMBER OF ISSUES	7	10	10

### Production and Delivery

This represents the cost to produce the Hawaiian Church Chronicle and purchase the Episcopal Life newspaper.

### Information Technology

With its expanded role, Information Technology has become an integral part of the Department's activities. This item includes another Communications Workshop in 1999, the email cost for the Chronicle, the estimated operating cost of the Diocesan "intranet" which will be proposed by the Communications Task Force, and computer programs/software to support these activities.

### Travel

This amount allows people living on islands other than Oahu to be members of the Department, attend meetings and work for the Department.

### Note

Because the Communications Department is no longer just "The Chronicle," but incorporates a wider sphere of communications including electronic media, PR, Radio/TV relations, and general communications throughout the Diocese, the budget reflects this change.

## MINISTRY TO RETIREES

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
Pension Supplements	27,116	16,320	16,810
Medigap Program	8,961	11,000	11,600
TOTAL	36,077	27,320	28,410

### Pension Supplements

This portion of the budget subsidizes the pensions and benefits received by certain retired persons or their surviving spouses because the pensions they receive are based on compensation earned when Hawaii was a Missionary District and salaries were quite low.

The 1999 budget reflects a 3% increase as recommended by the Compensation Review Committee. No new retirees will be added to this supplemental plan as current retirement programs have been adequately addressed. The decrease in the 1998 budget is due to a reduction in the number of retirees receiving benefits.

### Medigap Program

In addition, the Diocese subsidizes a portion of the Medigap insurance benefits to eligible retired clergy and their spouses.

The Medigap program amount is restricted to two times the annual income from the Catton Fund.



## MINISTRY DEVELOPMENT

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
Clergy Conferences	2,280	2,000	1,100
Seminarian Assistance	5,000	7,000	8,000
Commission on Ministry	6,385	6,800	8,350
Diocesan Institute	10,315	9,125	12,776
Commission on Native Haw'n Ministries	9,284	6,725	9,175
HI Epis. Pac. AsiaAmerica Ministries	2,473	5,000	3,400
Deacons	0	1,350	2,371
Sexual Misconduct Prevention and Response	0	2,000	1,520
<b>TOTAL</b>	<b>35,737</b>	<b>40,000</b>	<b>46,692</b>

The programs in this portion of the budget are primarily the responsibility of the Bishop in consultation with the Diocesan Commission on Ministry.

### Clergy Conferences

This supplements the cost of two planned events: the first event would be a clergy-only conference to fulfill the need for continuing education, and the second event is envisioned as a clergy/spouse pre-convention gathering with a Thursday evening presentation.

### Seminarian Assistance

The Diocese supports its seminarians financially. The current \$2,000/year flat rate has not been increased in many years. COM is discussing a revised process in which seminarians would apply for assistance based on need. There are no other funding sources from the Diocese for this assistance.

### Commission on Ministry

COM serves in an advisory capacity to the Bishop on matters pertaining to lay and ordained ministry. COM also oversees the Diocesan Institute, the Commission on Native Hawaiian Ministry (CONHM) and the Clergy Continuing Education Fund. COM sponsors the annual Bishop's Advisory Council on Aspirants to the Ministry (BACAM) held every Spring for those aspiring to ordained ministry and those currently in the ordination process. Expenses include psychological evaluations, travel expenses for aspirant and sponsoring clergy, meals and hospitality. COM provides Diocesan representation at our province COM meetings which has been funded by Province VIII.

## MINISTRY OF THE EPISCOPATE

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
<b>BISHOP</b>			
Salary & Housing	84,000	84,000	87,360
Pension	15,300	15,300	15,912
Medical Insurance	6,283	6,700	6,900
Worker's Compensation Insurance	745	900	942
Auto Allowance	5,174	5,174	5,762
Travel & Cont. Ed.	12,980	16,644	22,100
Hospitality	4,130	5,100	7,100
Keyman Insurance	622	622	622
FICA	1,000	1,000	1,040
<b>Subtotal</b>	<b>130,234</b>	<b>135,440</b>	<b>147,738</b>
Election Process Fund	1,220	3,000	19,000
General Convention Travel	2,552	2,750	2,750
Lambeth Travel	0	0	0
<b>TOTAL</b>	<b>134,006</b>	<b>141,190</b>	<b>169,488</b>

### Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The 1999 budget reflects a 4% salary increase.

### Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

### Election Process Fund

This fund was established to accumulate monies for electing a new bishop. It is financially prudent to make annual allocations. Since the current balance only approximates \$12,000, an annual allocation of \$19,000 is needed to accumulate funds for the next election.

### General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention held once every three years.

### Lambeth Travel

This accumulates funds to help make it possible for the Diocesan Bishop to attend the worldwide Lambeth Conference of Bishops held every ten years. The current balance approximates \$22,000. This amount is adequate to cover the cost of the 1998 conference, estimated to cost \$10,000. No funding is budgeted for 1998 because the projected growth of the balance of the unused fund available after the 1998 conference is adequate to cover the 2008 conference.

## GENERAL DIOCESAN EXPENSES

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
Cathedral Maintenance	70,424	71,832	73,269
Office Expenses	64,081	55,100	56,000
Property Maintenance	26,802	24,200	25,000
Property Taxes	10,032	10,400	10,700
Audit Expenses	18,785	19,600	20,200
Diocesan Convention	4,895	5,115	5,186
Meeting Costs: Travel	16,965	17,500	17,800
Meeting Costs: Other	893	3,000	3,000
Staff Travel & Related Expenses	2,582	3,200	3,500
Chancellor's Expenses	0	1,000	1,000
Directors & Officers Insurance	3,558	2,224	3,000
Miscellaneous	266	500	500
Treasurers' Conferences	674	1,100	1,100
TOTAL	219,957	214,771	220,255

### Detailed Narrative for the General Diocesan Expenses

This portion of the budget represents the expenses of the necessary activities and functions on a Diocesan level.

**Cathedral Maintenance:** The Diocese pays 45% of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities and the Diocesan use of the buildings for meetings. In this way, the Diocese as a whole helps support the "Mother Church" of the Episcopal Church in Hawaii. In addition, the Diocesan Bishop is the "Rector" of the Cathedral.

**Office Expenses:** This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. Every effort is made to keep the office expenses in line. The 1997 actual includes an amount of \$9,500 for new telephone equipment.

## DEBT REDUCTION

	1997 ACTUAL	1998 BUDGET	1999 COUNCIL DRAFT
EHH Interest and loan fees	245,345	143,300	88,300
EHH Principal	100,000	160,000	145,590
Total Principal and Interest	345,345	303,300	233,890
EHH Legal Related Expenses	185,298	248,717	87,259
Subtotal	530,643	552,017	321,149
St. Philip's Loan	30,000	0	0
Ing Gift Restoration (Principal repayment)	0	0	100,000
Ing Gift Restoration (Capital Growth only)	52,000	52,000	52,000
Endowm't Fd Restoration (Capital Growth only)	0	17,200	34,400
St. Barnabas-Restore Building Fd.	7,600	7,600	7,600
Fund Drive/Campaign Expenses	0	0	6,000
TOTAL	620,243	628,817	521,149

### Episcopal Homes of Hawaii Inc. (EHH)

#### Principal and Interest

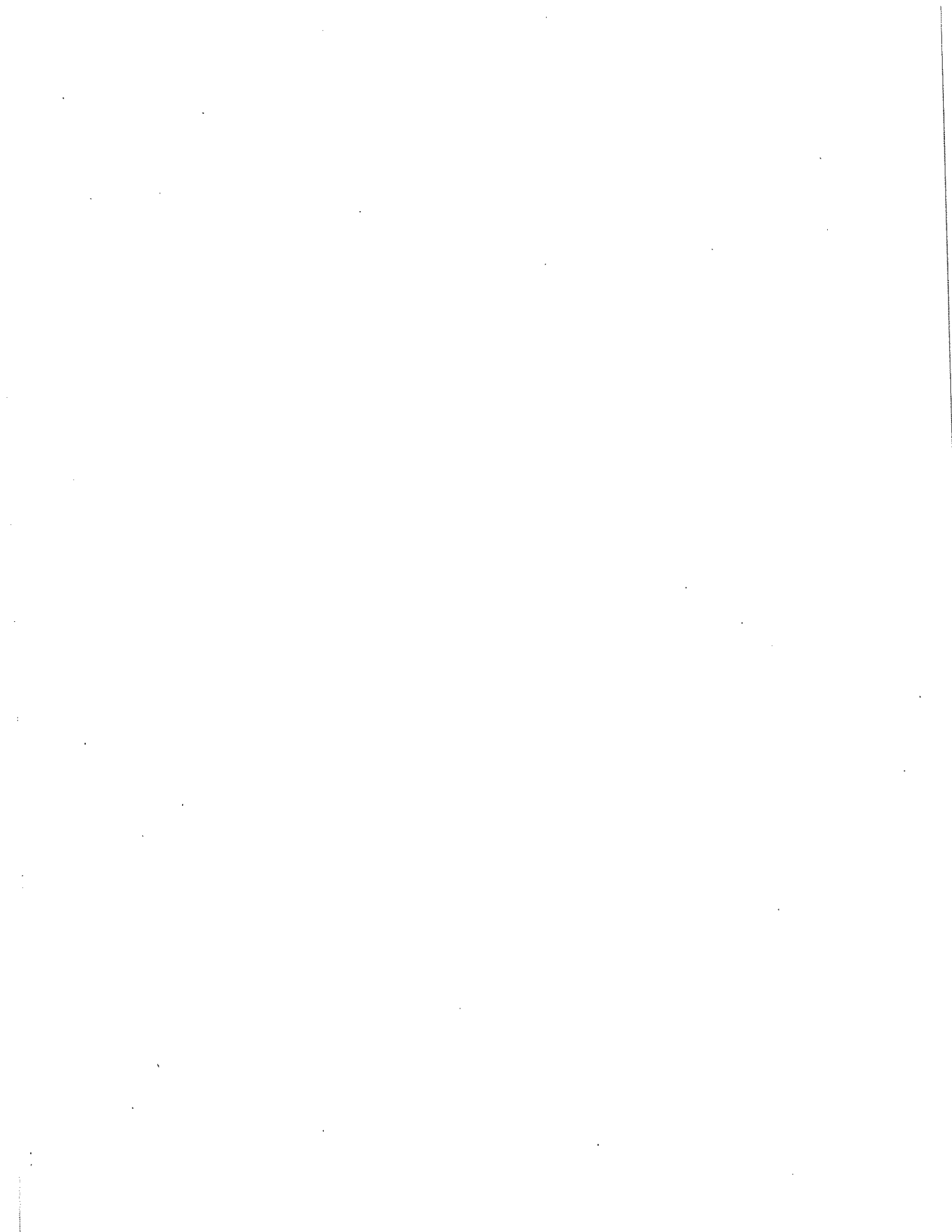
The terms of the EHH debt with the bank is interest only at 9% (1/2% above prime) and the loan matures on 1/31/2001. The debt service for 1998 is based on a loan amount of \$1.99 million, less a principal reduction of \$860,000 in July 1998, interest only at 9% (see page 23 for details). The principal payment although may not be required is included for prudent financial management. The 1999 budget is based on a loan amount of \$970,000 less budgeted principal reductions, and interest at 9.5%.

#### Legal Related Expenses

This represents attorneys fees and expenses relating to the EHH project.

#### St. Philips

Our plan is for the subsidy to continue until the loan principal is reduced to \$650,000. This was accomplished by December 31, 1997. Accordingly, there is no diocesan subsidy for 1998 thereon. The rental income is adequate to service the debt.



# RESOLUTION

(Please Type or Print)

**TITLE:** JUSTICE AND EQUALITY FOR GAY AND LESBIAN PERSONS IN THE EPISCOPAL CHURCH

**SPONSOR:** EAST OAHU DEANERY, DON BOTSAI, Dean

**ADDRESS:** c/o Church of the Epiphany, 1041 10th Avenue, Honolulu 96816

**Phone: (Office)** 734-5706 **(Residence)** 734-1797

**E-Mail:** botsai@loihi.com **Fax:** 734-1797

## BE IT RESOLVED,

THAT THE 30<sup>TH</sup> ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII RESPECTS THE DIGNITY OF EVERY HUMAN BEING AND RECOGNIZES THAT:

- Sexuality is a gift of God;
- Homosexuality and heterosexuality, as orientations, are morally neutral;
- Those who know themselves to be gay or lesbian persons, who forge relationships with partners of their choice, that are faithful, monogamous, committed, life-giving and holy, are to be honored;
- The use of Holy Scripture to marginalize and exclude gay or lesbian persons in the Church is inconsistent with traditional Anglican approach to scripture;
- All orders of ministry of the Church are open to all baptized Christians;
- This work is consistent with our Anglican tradition, which values the gifts of reason and welcomes truth from whatever source; and
- This position ultimately is based on the total witness of the Holy Scripture.

A COPY OF THIS RESOLUTION SHALL BE SENT TO ARCHBISHOP OF CANTERBURY GEORGE CAREY, PRESIDING BISHOP FRANK GRISWOLD AND ALL ACTIVE BISHOPS OF THE EPISCOPAL CHURCH IN AMERICA.

## RATIONALE/EXPLANATION:

Our Diocese is blessed with a large community of gay men and lesbian women who serve the best interests of the Communion as it seeks to spread the Good News of Jesus Christ. They give their time and talent to support the work of our churches and the Diocese. We seek to reaffirm our loving commitment to gay men and lesbian women in our Diocese that we endorse their full inclusion in the life of our Church.



Don Botsai, Dean, East Oahu Deanery

**SIGNATURE**

Proposed by St. Mark's Parish,  
adopted by the East Oahu Deanery  
without any objections or abstentions  
on September 3, 1998.

on the question of blessing same sex unions or ordaining non-celebrate homosexuals. We clearly need more study, conversation and honest listening to one another, in the spirit of faith, hope and love, whatever our position may be.

**Response to the Bishop's address:  
October 24, 1998**

How then, should we live?

III. Bishop Chang has proclaimed our call and challenge as three-fold:

#1. Christian formation: through evangelism, personal conversion and transformation,

#2. coming into relationship with each other, congregation-to-congregation, as a whole diocese, and

#3. practicing reconciliation and hospitality: reaching out beyond our safe zones in to risky places, to people who might not be 'just like us,' yet for whom Jesus died, just the same.



Join me for a few moments in some audience participation: As you are able, I'd like you to raise one hand and wiggle your fingers, then open and close that hand. Good!, Now reach with that same hand and lomi-lomi (massage) your shoulder or your neck where it's hurting from sitting too long in these seats. Great!. Now, extend that hand to someone next to you and greet them. BRIEFLY! Super! Okay, now that we're all acquainted...

... think about your hand, your body, and those around you and ask yourself:

1. In the area of Christian formation: How can I begin to shake the cobwebs off my faith story and begin to flex my faith into a form God can use? How can I get equipped or equip others to share the dangerous and life-changing message of the Gospel in a way my friends can understand? Are we equipped to know and to spread the Word in a meaningful, relevant and sensitive way?
2. In the area of relationship between the "hand" and the rest of the



**Response to the Bishop's address:  
October 24, 1998**

is asking us to join him in this ministry of reconciliation, not retaliation, of hospitality, not hostility, and of servanthood, not servitude. Can we show some mutual respect?

The real question is: How should we then live? Or in the language of the kids nowadays, W-W-J-D? What would Jesus do? Did he take risks? Sure! Can't we?

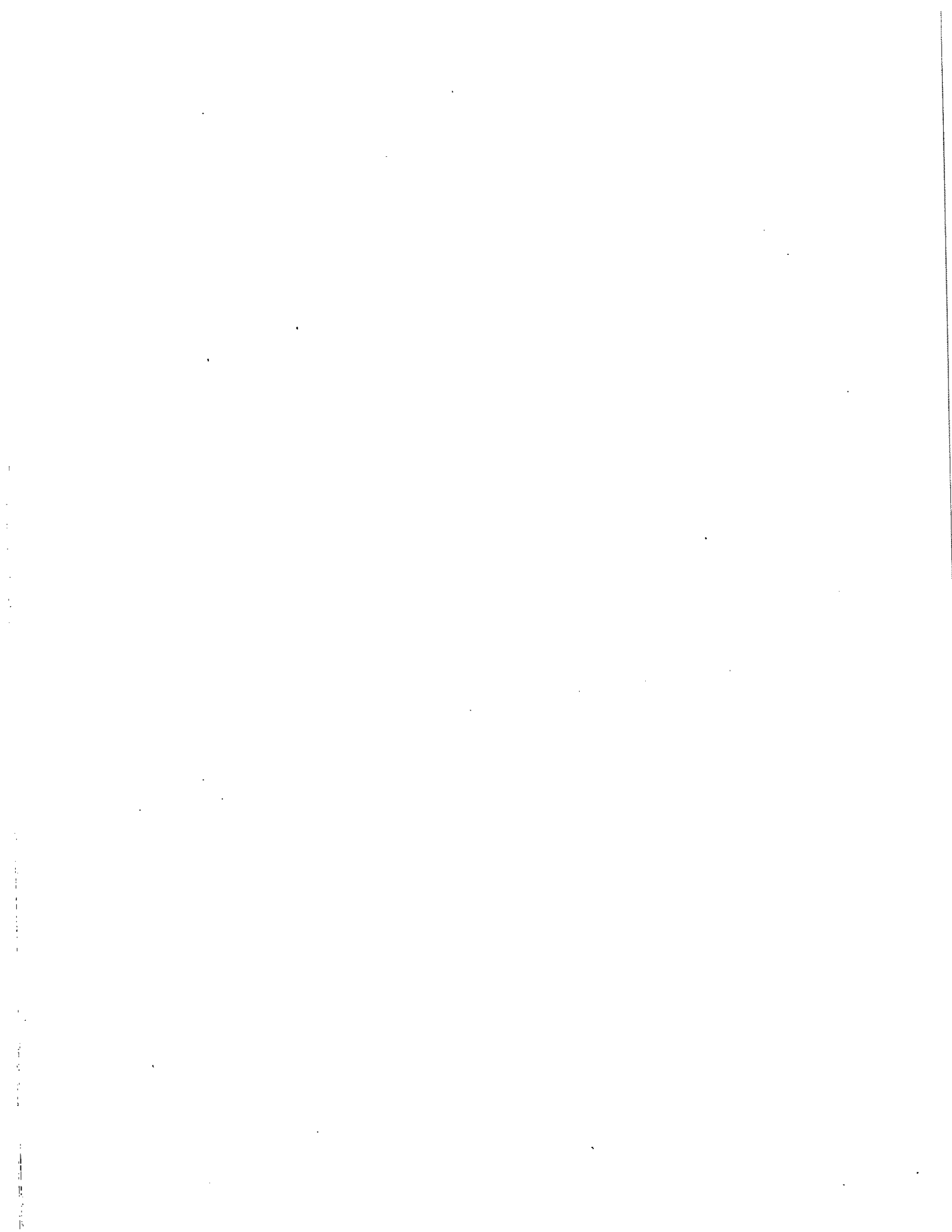
**IV. Closing:**

In closing, we would be remiss if we did echo our thanks for our Bishop's renewed health, his leadership and his prophetic call to stretch us and our churches in new ways. Oh, by the way, the committee did find one error in your address, Bishop. You said: "Now my doctor tells me to eat for nutrition, not for bulk." and later you said: "It gives me 'chicken skin' and raises my spirits each time I hear the words, 'Richard our Bishop' being offered in prayer. Now Bishop, ... you know chicken skin is not a part of your diet! (Pause)

My brothers and sisters in Christ, we bring to you the challenges Bishop Chang lays before us:

#1: to model transparency and vulnerability just as our bishop does, to be a fool for Christ so that others might be reconciled to God and to each other. Light can only shine forth brightly through windows that are clean. How can you clean up the window of your life both to show forth the glory of God and to take in the glory of God? Step out and into the shoes of someone different from you. How can you meet this challenge head on and **right now?**

#2: to minister to one another: So many times as we minister to others, especially those who are in dire need, so many times, ... are we



**HOLY APOSTLES**

Ronald Yates Bertleman  
Edward Minor  
Martha Keahiloa Bradley Lang  
Marjorie Hurd  
Alfred Holworthy  
Dan Thompson

**HOLY CROSS**

No Report

**HOLY INNOCENTS'**

Clarence Alfred Simons  
Joseph Earl Luder  
Hannah Chan DeMello  
Robert Edward Bekeart

**HOLY NATIVITY**

Leland Criss Blackburn  
Geraldine Campbell Norcross  
Robert Koon Lai Wong  
Clarissa Yuen Tai Ho  
Douglas G. Forbes  
Robert E. Bekeart  
Mariana Gardner Jackson  
Beatrice (Chummy) Brown

**KOHALA MISSION**

No Report

**RESURRECTION**

No Report

**ST. ALBAN'S**

Toshimi Yoshinaga Izumoto  
Francis Kam Fong Wong  
Lily Chock Ting  
Saburo Takayesu  
Carl Takeji Fujieda  
Marjorie Elizabeth Bouton Campbell  
Vivian Sun Tyau  
Chester Yoshiaki Tomisato  
Julia Adams Balding  
Manuel DeMello  
Ruth Sanders Denison  
Timothy Satoshi Aihara

**ST. ANDREW'S CATHEDRAL**

Hilda Tsujimura  
Esther Shim  
Barbara Hunt  
Robert Bonnar

**ST. BARNABAS'**

No Report

**ST. CHRISTOPHER'S**

Donald Lewis Thomas  
George Duncan Swain  
Harriet Gilbert  
James Alexander Scott  
Peter N. Parsons  
Ruth Ramsay Todd  
Margaret Jane Schmidt Fay

**ST PAUL'S**

**Columbia Bagasol  
Andrew Acosta  
Pasiano Agamao  
Prudencia Sumaoang  
Segundo Marquez  
Marcelo Viernes  
Lucio Bagcal  
Cristina delos Santos  
Renato Galicinao  
Fructosa Corpuz  
Felipa Rodriguez  
Severino Santiago  
Eduardo Domingo  
Flora Lagadon  
Juanita Coloma  
Suelo Ulip  
Manuel Mariano  
Leslie Diamsay  
Apolinaria Butac  
Florendo Laciste  
Clemente Gano  
Inocencio Antolin**

**ST PETER'S**

**Theodore Yun Fong Ho  
Mary Kam Wong  
James K.J. Yee  
Clara Chuck Fo  
Albert Chew Keong Chun-Hoon  
Raymond Fah Kong  
Wesley Wing Hoy Au  
Ellen Wong Ching**

**ST PHILIP'S**

**Linda Kaleiwahea  
Elizabeth White Villa**

**ST. STEPHEN'S**

**John Y.A. Kim**

**ST. THOMAS'**

**No Report**

**ST. TIMOTHY'S**

**Mildred Fumie Nichols**

**TRINITY BY-THE-SEA**

**No Report**

**WAIKIKI CHAPEL**

**No report**

**WEST KAUAI**

**Joe Ray Brown  
Albert Henrique  
Adarlina Cabanatan  
Wenceslao Cuadro  
Steve Kanzuyoshi Oyama  
Segunda Dureg Jamorabon  
Reymundo Butac  
Elsie Asako Monis  
Inocencio Antolin**

## CHURCH OF THE HOLY NATIVITY

Rusty Nahoa Kerson Raymond  
Leslie Ann Fox  
Rodney Minoru Uyehara  
Blake Alakai Kaulana Nakoa  
Kanoeala Makamae Nakoa  
Emily Kawena Andrews  
Matthew Ross McClafferty  
Mathew Adam Beseris  
Michael Raymond Leyton Cote'  
Rachel Emma Cote'  
Dayton Channing Kupele  
Lauren Yuriko Yokoo

## ST. ALBAN'S CHAPEL

Leolani Fern Kini  
Richard Yutaka Kimura  
Joyce Kazue Kimura  
Larissa Kimura  
Andrew Minoru Kimura  
Bessie Yuk King Young  
Raeanne Moanikeala Cobb-Adams  
Maxine Kealoha pau ole mei sin fa Cobb-Adams  
Na'hono'aopiilani Keawe Kaleo Kaiama Ayau  
Caitlyn Christiana Whang  
Zion Kamule Mann  
Terri Yoshimura  
Lane Y. Kimura  
Thomas Stephen Kim  
Taryn Rei Nakamura  
Codi Ellyse Limm  
Adam Ken Maruyama  
Carol L. Kokame  
Kristina Nicole Kokame  
Kelli Ann Kokame  
No'eau Manuheali'i Kaohi  
Michael Kwai Chin Wong  
Wendy Sulin Wong  
Taelyn Ty Tyau  
Alyssa Kimberlee Rodrigues  
Nicole Sachi Yamaguchi  
Dillon Reid Waidyatilleka  
Akili Kaealohaikanahaleikala'akea Gray  
Isaia Ka'iuokalani Ines Lopes

## CATHEDRAL CHURCH OF ST. ANDREW

Ty Anderson  
Peter Albinio  
Wyatt Ma'a  
Daniel Chung  
Alice Hartman  
Makena Duffy  
Fantasia Gandule  
Janet Kim  
Duncan Hillyer  
Sea'ana Gentry  
Sloan Fuller  
John Baty  
Paul Barron  
Nikolas Fotinos  
Parker Howard  
Joshua Cabulera  
Siuyien Mathews  
Lance Wilhelm  
Robyn Smith  
Clinton Ueatari  
Dalen Shigemura  
Victoria Smith  
Nicholas Kennedy  
Courtney Kennedy  
Taylor Kennedy

## ST. CHRISTOPHER'S

Lindsay Anuheha Shao Wei Chang  
Laura Elyse Williams  
Madeline Suzanne Williams  
William Charles Lipscombe, Jr.  
Jennifer Mary-Edith Stevenson

## ST. CLEMENT'S

Kyle Brandon Nohea Roach-Liang  
Nathaniel Edmund Dudley  
Nora Sender  
Lily Sender  
Lynne Tom  
Tyler Wong  
Lindsey Sumie Libed  
Alexis Sumiko Miyake  
Sheri Leiko Hosokawa Wong  
Marisa Leiko Meiyi Wong

## **ST. TIMOTHY'S**

Christian Uemura  
Erin Kimi Tyau  
Heather Noelle Tyau  
Geoffrey Kaipomakalani Lee  
Sara Kelley Lahiane Uyetake  
Michelae Anuheha Forsythe  
Daniel Hyun Shimabukuro  
Mari Domingo  
Logan Patrick Robertson  
Gavin Steven Ariola  
Delmira Palomares Agnew  
Kathryn Naomi Sims  
Dylan Lopaka Sims  
Allen Douglas Wallace  
Mary-jane Lehaulani Migue-Castro  
Isaiah Alexander Luczak  
Ikaika John Kualii Agaard  
David Jeremy Collins-Hahn

## **TRINITY BY-THE-SEA**

Landon Robert Eisen  
Christopher Keoni Cala Gias  
Justin Kainoa McGuire  
Cody Bryant Webster  
Brianna Lillian Granger  
Carlyn Marcelle Souto

## **WAIKIKI CHAPEL**

Bob Choi

## **WEST KAUAI**

Jensen Kaipo Reyes  
Brigitte Janella Pagdilao  
Charmine Olivia Kuuipo Reyes  
Charsen Kiley Reyes  
Zac'ry Iziah Alvarado Fernandez  
Frances Austin Sagucio  
Brigitte Janella Pagdilao

Resolution 3B:

Support for the Loving and Committed  
Relationships of Gays and Lesbians in the  
Episcopal Church in Hawai'i

Be it resolved, that the Episcopal Church in Hawai'i, under the leadership of the Bishop, will explore how we can express our support for loving and committed relationships of gays and lesbians, and recommendations will be made to the 31<sup>st</sup> Annual Meeting of the Convention of the Diocese of Hawai'i.

30th ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAI'I  
OCTOBER 23-24, 1998

## RESOLUTION

(Please Print or Type)

TITLE: Amendment to Canon 13  
SPONSOR: Diocesan Council  
ADDRESS: Queen Emma Square, Honolulu, HI 96813  
PHONE: (OFFICE) 536-7776 (RESIDENCE) N/A

***BE IT RESOLVED,***

That Section 13.1 of Canon 13 be amended as follows (new material underlined):

**Canon 13    The Diocesan Council**

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as "Council") which shall be composed of the Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, seven members elected by Deaneries, six clerical members and, fifteen lay members elected by the Convention. Members elected by the Convention shall be divided into three classes so that the terms of two clerical members and five lay members shall expire each year. Each lay member shall be, at the time of election, at least eighteen years of age and a communicant and each clerical member shall be canonically resident in the Diocese of Hawai'i. The Council shall have power to fill vacancies occurring through any cause in its membership elected by the Convention, until the next annual meeting of the Convention, when such vacancies shall be filled by election for the unexpired term. A vacancy in a membership elected by a Deanery shall be filled by a person elected by the same Deanery. A permanent vacancy shall be declared to exist upon the majority vote of the entire membership of the Diocesan Council when a member shall have been absent, without cause, for three successive regular Diocesan Council meetings or for a period of three successive months, if more than three regular meetings have been held within such period. A majority of the members shall constitute a quorum;



30th ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
OCTOBER 23-24, 1998

RESOLUTION:

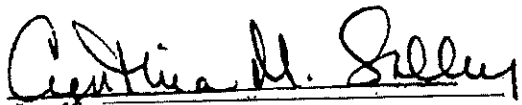
"The Review of the Ministry of the Bishop and Diocese"

Whereas the Bishop has requested a process for the review of his ministry;

Be it resolved that the 30th Annual Meeting of the Convention of the Diocese of Hawai'i directs the Standing Committee to take the following actions to review the ministry of the Bishop and the Diocese:

- 1. Formulate, in conversation with the Bishop, a Letter of Agreement incorporating a Job Description for the office of the Bishop of the Diocese of Hawai'i. This Agreement is to be confirmed by both the Bishop and the Standing Committee and will serve as a reference for any mutual ministry review.
- 2. Initiate and oversee a process of mutual ministry review to evaluate the ministry of the Bishop and of the Diocese as a whole. The review will invite the participation of the Bishop, the clergy of the Diocese, and lay leaders at the diocesan level and in local congregations.
- 3. Make known the results of the review to all participants in the process.
- 4. Continue to review the ministry of the Bishop and the Diocese at intervals of not less than six months and not more than two years.

Submitted by the Bishop's Ministry Review Committee:



Cynthia Salley, Standing Committee, Chair

The Rev. Steven Bonsey, Hawai'i Episcopal Clergy Association  
Winifred Burgess, of the former Bishop's Search Committee  
Nathan Cockett, Commission on Ministry  
The Rev. Morley Frech, Diocesan Council  
Nancy Minuth, Diocesan Staff

**RESOLVED**, that this 30<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send sincere thanks to the Cathedral Church of St. Andrew's, its parishioners, staff, and clergy for their gracious hospitality during this Convention, and for the use of these facilities for all delegates, guests and friends;

**RESOLVED**, that this 30<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i expresses profound appreciation for the facilities and the assistance provided by St. Andrew's Priory School in support of this Annual Meeting;

**RESOLVED**, that this 30<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i expresses its deep appreciation to the members of the Diocesan staff: Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Ms. Lucille Tamura, Mr. Peter Pereira, and Mr. Frank Embree for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

**RESOLVED**, that this 30<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send our love and support to the Shepard family of St. Mark's Episcopal Church of Casper, Wyoming in their days of sorrow. Aloha and Shalom in Christ.

And I so move the approval of these resolutions.

SACRAMENTAL ACTS:

Baptisms:	36
Confirmations:	69
Receptions:	13
Reaffirmations:	18
Burials:	5
Celebrations of New Ministry:	5
Marriages:	4

OTHER:

Consents to the ordination and consecration of bishops:	8
Consents to the resignation of bishops:	2
Marital Judgments:	1
Pastoral Letters:	1

The Rev. Nancy I. Conley  
The Rev. Thomas Van Culin  
The Rev. Frank Cowell  
The Rev. George M. Clifford III  
The Rev. Gregory Johnson  
The Rev. A. Donor Macneice  
The Rev. Paul W. Kath  
The Rev. Beverly L. Dexter  
The Rev. Leonard R. Howard  
The Rev. Ernest Uno  
The Rev. Alejandro Geston  
The Rev. Steven Bonsey  
The Rev. John Longo  
The Rev. Carol Arney  
The Rev. Agnes Patricia Leo  
The Very Rev. Peter Courtney  
The Rev. Noriaki Ueda  
The Rev. Hollis E. Wright  
The Rev. Barbara Coan  
The Rev. Joseph Carr  
The Rev. Polly Hilsabeck  
The Rev. Marvin L. Foltz  
The Rev. B. Cass Bailey  
The Rev. James Hargis

Nonparochial: **16**

The Rev. Guy Piltz  
The Rev. Canon Franklin Chun  
The Rev. Richard E. Winkler, Jr.  
The Rev. Canon Brian Grieves  
The Rev. Imo S. Tiapula  
The Rev. Dorothy M. Nakatsuji  
The Rev. Canon Karen Swanson  
The Rev. Jeanne B. Grant  
The Rev. John F. Hanley  
The Rev. David J. Barr  
The Rev. Linda J. Neal  
The Rt. Rev. Donald P. Hart  
The Rev. Peter R. Besenbruch  
The Rev. Paul B. Barthelemy  
The Rev. Beverly Dexter  
The Rev. Polly Hilsabeck

Licensed: **11**

The Rev. Alberto P. Alarcon  
The Rev. Daniel R. Stewart  
The Rev. John J. Morrett  
The Rev. Harold F. Lemoine  
The Rev. Jerome A. Hinson  
The Rev. George W. Holston  
The Rev. Kenneth M. Snyder  
The Rev. Ed Carr  
The Rev. Curtis Metzger  
The Rev. Tancredo Pastores  
The Rev. Elizabeth Beasley

Lost by death: **1**

The Rev. Robert Moore

**SEMINARIANS:**

Postulants for Holy Orders: **10**

Honey Becker  
Katherine L. Bowers  
Malcolm Chun  
Taylor Clark  
Lance Horne  
Pamela Junge  
Yvonne Kaiahua  
Darl Kim  
Lorna Lubawski  
Walter Stevens

Candidates for Holy Orders: **5**

Henry Keyser  
Scott McCoy  
John Turner  
Ajuko Ueda  
T. Andrew K. Van Culin

**LAY READERS:** **59**

**CLERGY CHANGES:**

Letters Dimissory into the Diocese: **4**

11/26/97 – F. Kay Johnson from the Diocese of Northwestern Pennsylvania  
04/1/98 – Marvin Lee Foltz from the Diocese of Lexington  
05/18/98 – B. Cass Bailey from the Diocese of Massachusetts  
06/24/98 – James Hargis from the Diocese of Eastern Oregon

**PROGRAM OFFICER'S REPORT**  
**30<sup>TH</sup> ANNUAL MEETING OF THE DIOCESAN CONVENTION**  
**OCTOBER, 1998**

The ministry of the Program Officer is one of servanthood and I am very honored to be given this opportunity to work with you.

**COMMITTEES AND COMMISSIONS:** I continue to staff and serve as a resource person for the Diocesan Council, Commission on Ministry, Commission on Episcopal Schools, Diocesan Institute Board, Congregational Development Department (CDD), Convention Steering Committee, Nurture & Education Department, ECW, Hawaii Episcopal Youth (HEY), Evangelism, Anti-Racism, and Christian Formation. On behalf of our bishop, I also met with other committees in our diocese.

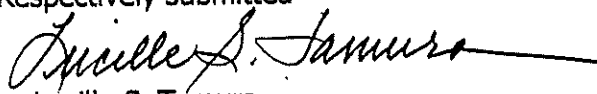
**CONGREGATIONAL DEVELOPMENT DEPARTMENT:** One of CDD's major goals was to worship and visit with members of aided missions and to meet with each of the bishop's committees. I was fortunate to staff the subcommittees as we experienced the diverse ministries in our dioceses. The time spent with each congregation became a major part of the transformational process in the perception of CDD from "money awarding" to a department that is also interested in the ministries of the missions and our relationships with each other. Partnership became the focus. How can we help each other? What can we do together? What can be shared with each other? I believe we all became richer from the visits. On behalf of CDD, I thank you for hosting us.

**PROVINCE VIII:** My participation in the provincial level is twofold: as a member of the Intercultural Ministry Development (ICMD) Steering Committee and a member of the ICMD Missioners and Archdeacons. As one of the five member Steering Committee, our task is to implement policies, evaluate the director and programs, and to serve as an advisory body to the director. The Missioners and Archdeacons meet annually to discuss the concerns and issues of ethnic congregations, to support each persons' ministries and to provide a network within the province and with the Episcopal Church Center. In January, a planning retreat for all bodies of Province VIII was held at Mercy Center. This meeting represented the beginning of a new model of sharing and visioning for the Province. In attendance were members of the Executive Committee, Executive Director, Program Chairs, and ICMD Missioners and Archdeacons. Because of the richness in the discussions, this planning retreat will be held on an annual basis.

**PROGRAM OFFICER NEWSLETTER:** One means of communicating to the churches is the monthly newsletter which describes the events and programs in the diocese. The newsletter is included in the bishop's mailing to all clergy, clergy spouses, senior wardens, church secretaries, members of the Diocesan Council and Standing Committee, and seminarians. We have encouraged the newsletters (Bishop's and Program Officer's) be posted for public reading my members of the congregation.

With the annual meeting before us, I thank each of you for the support and love you bring to the church. To Bishop Chang, my mentor, thank you for your patience and for giving me the opportunity to be on your staff. I thank the staff Nancy Minuth, Tiare Ono, Peter Pereira, and Frank Embree for their support and especially to Marie Elesarke, who has helped me in numerous ways to serve you. To Gina Perkins, our faithful volunteer, a rousing thank you for your commitment of time and talent.

Respectively submitted



Lucille S. Tamura  
Program Officer

**Report to Convention  
of  
THE STANDING COMMITTEE  
DIOCESE OF HAWAII  
1997-1998**

MEMBERS: The Rev. Thomas Van Culin                      Mrs. Cynthia M. Salley, President  
            The Rev. Lee Kiefer, Secretary                 Mr. Wallace Doty  
            The Rev. Darrow Aiona                             Mrs. Rhoda Hackler  
            The Rev. Joseph Carr                                Mrs. Annette Jim

The Standing Committee met ten times during this term and acted on the following:

Consents were given for the election of:

The Rev. Mark S. Sisk as Bishop Coadjutor of New York.  
The Rev. Canon Chilton Knudsen as Bishop of Maine.  
Bishop Coadjutor for the Diocese of Rochester.  
The Rev. Harry B. Bainbridge III as Bishop Coadjutor of Idaho.  
The Rev. Wayne Parker Wright as Bishop of Delaware.  
The Rev. John Leslie Rabb as Bishop Suffragan of Maryland.  
The Rev. John P. Croneberger as Bishop Coadjutor of Newark.

Approvals Within the Diocese:

Taylor Clark as a candidate for Deacon (permanent)  
Pamela Junge as a candidate for Deacon (transitional)  
Darl Kim as a candidate for Deacon (permanent)  
Subject to his completion of a unit of CPE.

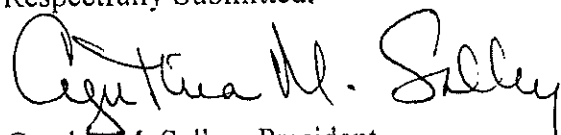
Appointments:

Standing Committee liaison to the Commission on Ministry; Rhoda Hackler

Other Actions:

Approved the sale of Diocesan property at 1001 Wilder Street.  
Approved and accepted the Diocesan Conflict of Interest Policy.  
Approved amendments to the Personnel Policy of Clergy and Congregations.  
Determined that the Diocese was in compliance with General Convention Resolutions A053a, A094s, B017a.

Respectfully Submitted.

  
Cynthia M. Salley, President

**Episcopal Diocesan of Hawaii  
Diocesan Compensation & Review Committee  
Report to The Diocesan Convention  
October 1998**

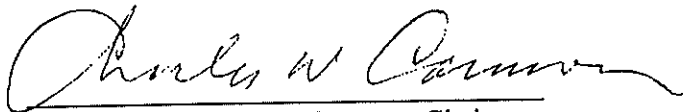
The following action was taken by this commission in 1998:

**Recommend**

1. The Compensation Schedule for 1999 be changed to include a 4% increase in minimum salary ranges for Clergy. ( This reflects adjustments to cover the last 4 years when no adjustment was made.)
2. That automobile allowances be increased to \$5,762 per year to reflect AAA guidelines.
3. That a 3% increase in retired staff pension payment be made.
4. That the budgeted amount for Diocesan staff salary be increases by \$10,000.
5. That the Bishop's salary be increased by 4%.
6. That minimum compensation for supply clergy be stated.

**In addition**

1. We reviewed the new Tax Sheltered Annuities 403(b), Retirement Savings Program from the Church Life Insurance Corp. for Church employees and recommended the plan.
2. Monitored Congregation's compliance with the Compensation Canon and requested several churches to come into compliance.
3. Reviewed General Convention Resolutions regarding 30 year early retirement provisions.



The Rev. Charles W. Cannon- Chairman



## Committee on Convention Plans

Annual Report – 1998  
Pat Osgood, Chairman

The work of the Committee on Convention Plans is largely dictated by the Canons but the life and character of the committee comes from the members. Members of the Committee are selected by the Bishop from the lists of Delegates to the Convention elected from congregations and deaneries as well as clergy. The members of the Committee on Convention Plans are chairmen of the other committees necessary to a smooth running annual meeting. All of the chairmen for committees involved in the actual business meeting must be delegates.

Because congregations were helpful in sending in their delegate lists right after their elections, the committee was appointed on time and had its first orientation/organizational meeting on March 31, 1998. There will have been five coordination meetings of the committee at the time of the Annual Meeting and an evaluation meeting will be held in November.

There are a lot of details involved in planning and executing the Annual Meeting. Fortunately for Hawaii, our Bishop is a good administrator, the staff is helpful and competent, and the committee members from the congregations in our diocese are committed, reliable, generous with their time and talent, and a joy to work with.

As Chairman for the Committee, I would like to say, "Thank you" and recognize the hard working members of the Committee on Convention Plans:

The Right Rev. Richard S. O. Chang  
Linda Verdugo  
Marie Elesarke  
Melvia Kawashima  
Rev. Vince O'Neill  
Rhoda Hackler  
Barbara Vlachos

John A. Lockwood  
Lucille Tamura  
Rev. Cass Bailey  
Rev. Steven Bonsey  
Rev. Nancy Conley  
Timothy Yuen  
Daphne Kennedy

Tiare Ono  
Nancy Rowe  
Grace Iwami  
Richard Goh  
Warren Naai  
Vanessa Convard  
Edean Iwanaga

*Pat Osgood, Chairman*

## Diocesan Web Site

Rev. Peter Besenbruch revised and added congregations, schools and other information to the Diocesan Web page, [www.dfms.org/Hawaii](http://www.dfms.org/Hawaii). Currently, you can find history of the church in Hawai'i, information about the diocese, information about Episcopal congregations, schools, and camps and clergy E-mail addresses on this site. Fr. Besenbruch also published the Lambeth news being sent in by Bishop Chang on the web site so that Hawai'i was able to follow the proceedings with first hand information from our bishop.

### III. Communications Workshop

The Department held a Communications Workshop on August 8, 1998 from 9 AM to 3 PM. There were 12 participants from eight congregations and two diocesan staff members. The workshop included a small group exercise, discussion, and hands-on computer experience in creating a web page. The St. Andrew's Priory computer lab was the site of the event. Our guest speaker was Doug Carlson of Carlson Communications. He recommended that we develop a communications plan for the diocese that identifies the key objective of the diocese and specific strategies and action steps to accomplish the objective. An example of an objective is "Outreach to Youth". We would then emphasize the agreed upon objective in all media opportunities.

Mass media is not appropriate as a primary vehicle for publicizing programs but when mass media is used, the congregations need to lobby as a whole to create a synergy. We would not want to compete against each other in the media.

Mr. Carlson also shared his experiences with the media and recommendations for media relations. Following are 10 tips we can all use.

1. Talk to the press for one reason only – to get your message out.
2. Decide what the message is in advance.
3. Boil it down to three main points.
4. Pause to reflect on your answer.
5. Repeat the main points during the interview.
6. Keep it short.
7. Take control of the interview location.
8. Respect the media's needs.
9. Be confident, look strong.
10. Be courteous.

### IV. Communications Task Force

Following adoption of the 1996 Convention Resolution #4, a Communications Task Force was appointed by the Bishop with Richard Hagemeyer as chair. The Task Force met in 1997 and 1998 but as of the date of this report has not submitted a report or recommendations for the Department to consider.

*Pat O'Connell, Chairman*

**ANNUAL REPORT  
OF THE  
CONGREGATIONAL DEVELOPMENT DEPARTMENT**

Article VII, Section 7.7

The scope and work of the Congregational Development Department shall include all Parishes, Aided Parishes and Missions of the Diocese with PARTICULAR REGARD to mission, strategy, congregational subsidy, and OTHER congregational concerns.

Congregational Development Department met with representatives of missions and FRED in March to discuss Mission Grant Requests and to share some of the goals and dreams of the congregations requesting diocesan assistance. In addition to the usual work on Grant Requests for 1999, the Department continued visiting with congregations. Our goal has been to know people and history of the congregations. Questions like "what are your concerns, issues and challenges?" and "what can CDD and/or other diocesan resources do to help?" have been part of the dialog. This year we have been able to send Department representatives to West Kauai, St. Barnabas', Christ Memorial, St. Thomas', St. Paul's, St. Judes', St. Augustine's, St. Columbas' and Grace. We will continue to offer Challenge Grants in 1999 to three congregations.

In April, Jerry Drino visited the diocese and was able to work with the congregations of St. Barnabas' and West Kauai. This visit was very productive. In November 1997, the Department was able to send three representatives to San Jose, CA to a conference on Church Growth. In June, we sent Lot Lau to the Start Up! Start Over! conference in San Francisco. To quote Lot, "This was an excellent conference, well worth my time and diocesan support. Not only will it be helpful to my own church, but I would be willing to help bring this information to the Diocese."

In conclusion, I'd like to thank members of this Department for their help and good work throughout 1997-1998: Lucille Tamura, our invaluable staff liaison, Lot Lau, Pam McCoy, Martha Laxson, the Rev. Imelda Padasdao and the Rev. Lynette Schaefer.

Respectfully submitted,

MarKy Gilliam, Chair

## Convention 1998

### Diocesan Ecumenical Commission Report

It would not be an exaggeration to report that Ecumenism in the Episcopal Church and in Anglicanism has taken three serious "hits" in the past fifteen months. The good news is that none of these wounds are fatal.

The first "hit" was the rejection of the proposed Concordat of Agreement between ourselves and the Evangelical Lutheran Church in America which was rejected by the Lutheran General Assembly in August 1997 by a mere six votes. (We had accepted the Concordat a month earlier).

In response to this rejection a joint Episcopal-Lutheran Team, chaired by prominent Lutheran theologian Martin Marty, is working on a revision of the Concordat for its 1999 Assembly. We, in turn, will vote on the issue in 2000.

Secondly, many ecumenists believe that COCU (the Consultation on Church Unity), of whom we are one of nine members, has outlived its usefulness which began in the 1960's and now needs a major overhaul as we approach the 21st century. COCU can be praised for its many accomplishments over three decades of ecumenism, especially in the areas of ecclesiology, sacramental theology, and liturgical reform. Its successor is yet to emerge.

The third "hit" was an unexpected broadside from the Vatican in its two documents "Apostolos Suos" and "Ad Tuendam Fidem" released in June 1998. In its attempt to impose greater doctrinal authority and theological uniformity on Roman Catholics one of its statements declared Anglican Orders to be invalid. This reactive statement came as a total surprise to Anglicans and undercut the significant progress and agreed declarations of ARCIC (Anglican Roman Catholic International Consultation). This statement upheld the Papal Bull "Apostolicae Curae" issued by Pope Leo 13th in 1896. Recent Roman and Anglican research had challenged the Bull and its findings (four Roman Catholic Theologians supported Anglican Orders and four dissented in 1896).

Many Roman Catholic theologians believe this was a preemptive strike, because if Anglican Orders are accepted as valid by Rome, this opens the door to the ordination of women to all three Orders in the Roman Catholic Church.

## 1997-1998 Anti-Racism Committee Year-End Report

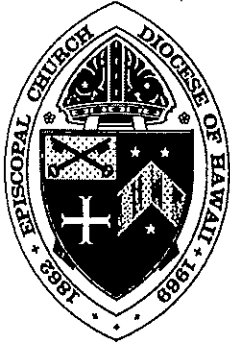
"The process of anti-racism must include the disestablishment of racism in all its manifestations. It is a lifelong process which must incorporate ongoing reflection, repentance, reconciliation and transformation." (National Dialog on Anti-Racism Workbook)

The Anti-racism Committee, heeding Bishop Chang's invitation "to be open to God's call and to what serves the diocese," identified three important goals within the church and community at large which enhance understanding of our mission to develop ongoing dialog and understanding of racism. These goals include: 1) recognizing racism, 2) creating awareness of racism, and 3) assisting the lay and clergy within the diocese in creating dialog on racism. In order to facilitate any of the three, clear, regular communication and education throughout all levels of the diocese are important.

Through regular meetings, the members, new to each other and to the committee, simultaneously developed our relationship with one another and pursued the mission to which we were assigned. The committee met seven times in January, February, April, June, August, September and October to plan and implement our goals. Lucille Tamura joined us for most meetings, sharing her insights and information; Bishop Chang joined us for the April meeting with his concerns. We met with the Reverend Jerry Drino from San Jose, California to share his experiences and perceptions in a multi-ethnic, multi-lingual parish. The Reverend Steven Bonsey, St. Clement's, joined us for this meeting.

In pursuing goals #1 and #2, recognizing racism and creating awareness of racism, we began with ourselves, devoting some portion of each meeting to personal questioning and sharing, educating ourselves in the language and definitions of racism, prejudice, institutional racism. We studied together selected portions of the workbook created by the National Church as a resource in its National Dialog on Racism and previous diocesan explorations of racism issues. To begin the process of awareness and education for the lay and clergy (goal #3), the committee planned and announced two workshops as the first in a series: October 10, 1998, "Appreciating Diversity," and January 18, 1999, "Prejudice Reduction." A training workshop for clergy and laity under the leadership of one or more of the authors of the National Dialog resource book is in the planning stage.

Communication and follow-up proved challenging. The following actions were taken: 1) Regular information about the committee's goals, meetings, agenda, and workshops was published through the Bishop's monthly letter and The Chronicle. 2) We attempted to make phone contact with each parish to establish a relationship and to follow up a request for parish liaison with the committee. We left messages on many answering machines in busy parish offices and spoke with about a dozen in person; four parishes responded with names for contact people in their parishes. 3) Contact with the Native Ministries Committee and HEPAM inviting their participation needs to



# The Episcopal Church in Hawaii

## Diocesan Christian Formation Committee Annual Report to Convention 1998

The Christian Formation Committee made significant contributions to the Diocese this year. The most notable activity was the planning and implementation of the first Cathedral Day in many years. The theme was "Peace in Our World"; and participants of all ages from churches on Kauai, Oahu, Maui, and the Big Island came together to learn peacemaking skills such as Ho'oponopono and to worship joyfully.

The committee also wrote a grant proposal to the Hawaii Community Foundation and received a grant of \$8,000 from the George P. and Ida Tenney Castle Trust for the purpose of sponsoring a workshop led by Amanda Hughes, developer of the Journey to Adulthood Program. This workshop will be held at Camp Mokuleia on March 12 and 13, 1999. All folks interested in Christian Formation are encouraged to attend. Funds will be available to assist with transportation costs.

Our representatives report new energy for Christian Formation in churches throughout the diocese. Several churches now offer Vacation Bible School. Committee members have led teacher training events. Adult programs such as Disciples of Christ in Community and ALPHA have begun and expanded. There is a renewed sense of cooperation among churches, with several churches working together to support programs and activities.

Respectfully submitted,  
Jenny Wallace  
Committee Chair  
September 22, 1998

**Evangelism Committee Report  
Diocese of Hawaii  
30th Annual Convention**

The Diocesan Evangelism Committee began the year with completely new membership by Bishop Chang's appointment at the 29th Convention in 1997. Members were appointed from four major islands in the Diocese, with three Oahu members and one each from Kauai, Maui and Hawaii. With the move of Committee chair Rev. Carol Arney from Kauai to Kona in December of '97, a new member was appointed from Kauai. The current committee consists of Sandi Nakagawa, Holy Apostles, Hilo; Chair Carol Arney from Christ Church, Kealahou; Marilyn Hirashima from St. John's, Kula; Beverly Van Horn from Emmanuel, Enchanted Lakes, Menandro Domingo from St. Pauls, Honolulu, Harry Spiegelberg from St. Andrews, Honolulu, and Mario Antonio from All Saints, Kapa'a.

Our first meeting was held on Friday, February 13th to take advantage of the visit of Hugh Magers, the Evangelism Officer from the National Office in New York. The advice of Hugh Magers was that the Diocese of Hawaii is so diverse and unique that there is no "formula" that will fit all congregations. His advice was that the Committee be a resource that has a mentoring role with the congregations.

In light of the initial meeting, the committee has formulated the following mission statement:

*To create relationships with congregations in the Diocese of Hawaii that will include mentoring, training, spiritual direction and other opportunities to enable each congregation to develop and implement their own evangelism programs.*

The committee completed the following activities in 1998:

- 1) Identified one additional member on Kauai to be the liaison with parishes on that island.
- 2) At our second meeting in May, conducted one training event for the committee members using local sources, and a video training series "From Survival to Growth" to enable us to offer the kind of support we hope to give the congregations.
- 3) Conducted a phone survey of the congregations in the Diocese; learning the needs and interests of the different churches and identifying their needs for assistance.
- 4) Published two Evangelism newsletters and distributed them via the Diocesan mailing.
- 5) Sent one member, Marilyn Hirashima, to the *Evangelism '98* conference in Los Angeles in July, and shared the highlights of her experience at our third meeting in August.
- 6) Began to establish a collection of resources (books and videos) for parish use.
- 7) Is providing a display at the Annual Convention to highlight our resources.

We will close the year with a strategy planning and evaluation session for 1999.

Respectfully submitted:  
Rev. Carol M. Arney  
Committee Chair

**ANNUAL REPORT  
OF THE  
DIOCESAN INSTITUTE**

The Diocesan Institute (D.I.) is a program and its board is under the umbrella of the Commission on Ministry.

The D.I. Board met six times in 1998 and continued a program of long-term planning under the leadership of Captain Lance Horn, USN. Bishop Chang has directed the D.I. to broaden its education focus to include all baptized members and not only those seeking ordination. Therefore, the Mission Statement of the Institute was edited and adopted to wit:

“The mission of the Diocesan Institute is to raise the level of (spiritual) Christian Formation for all baptized members through continuing education programs and special events and to insure that all required instruction is provided through a structured curriculum for those seeking ordination to the Diaconate under Title III Canon 6 section 4a and Priesthood under Title III Canon 9 to enable them to represent Christ and his Church. This will be accomplished through educational programs and special events.”

Various programs were offered in 1998 and will be offered in 1999 including a Lay Persons conference, Vestry/Bishop’s Committee (or Lay Leaders) conference, Lay Eucharistic Ministers conference, EFM, and the ongoing Institute classes for those seeking ordination. A liaison relationship was established with the Native Hawaiian Study Program (NHSP).

Minutes of the Board meetings are on file and may be viewed by any interested person in the Diocese.

Current members of the Board are Barbara Cowell, Patti Donaldson, Bishop Jackson Gilliam, Dr. Richard Halverson, Karen Huston, Daphne Kennedy and Barbara Longo. Bishop Gilliam is the current Chairman and Dr. Halverson the Vice Chair.

Respectfully submitted,

Bishop Jackson Gilliam



On May 30, 1998, the Annual Multi-Cultural/Multi Lingual Pentecost Eve Eucharist sponsored by H.E.P.A.M. was held at St. Mary's Episcopal Church, Honolulu with 40 plus in attendance. Bishop Richard S. O. Chang was the celebrant and preacher. Parts of the liturgy were conducted in Japanese, Ilocano, Korean and English. Bishop Chang's sermon spoke of the many barriers to unity and mission which exist in the world. H.E.P.A.M sponsors this special Eucharist each year in the hope that as a Diocese, each of us will be able to proclaim our unity in the Lord Jesus while celebrating our own cultural uniqueness. Dinner was provided with a minimal cost and everyone received a red lei...

On June 22-27, 1998, the Episcopal Asiamerica Ministry (E.A.M) Consultation was held in New York and followed by the Youth and Young Adult Conference on June 27-July 1, 1998. Member congregations sent representatives to participate in both the consultation/conference. Presiding Bishop Frank Griswold attended the Tuesday plenary session. He affirmed and supported the different ethnic ministries. Each participants has a chance to attend different WORKSHOPS: Lay Ministries, Leadership Development, Congregational Dev/Evangelism, Church Structure and Discerning Spiritual Gifts. We worshipped in four different beautiful Cathedrals!!!

H.E.P.A.M members continue to serve the Church in various capacities, gain knowledge from these experiences and share them with the Diocese. The Rev. Frank Cowell serves on the Commission on Ministry; The Rev. Imelda S. Padasdao serves on the Committee of Status of Women of the General Convention Interim Bodies and also serves as a member of the Diocesan Council; Mrs. Hatsune Sekimura serves as a member of the Executive Council; The Rev. Erni Uno and Mrs. Ajuko Ueda serves as members of the Japanese American Ministry. Mr. Darl Kim and Mrs. Ajuko Ueda are candidates for Holy Orders.

All of these, we give thanks to our Almighty God for our life together, our ministries, and for what has been accomplished. We ask Almighty God for His continued blessings and guidance as we continue to work together as one.. His children. AMEN. Thank you all very much brothers and sisters in Christ for your continued support and prayers.... GOD BLESS YOU ALL!!!

Faithfully Yours,

*Imelda S. Padasdao*

The Rev. Imelda S. Padasdao, Convener

**Members:**

Rev. Domingo Calag	- Big Island Filipino Ministry,		
Rev. Frank Cowell	- The Episcopal Church on West Kauai		
Rev. Peter Fan	- Chinese Ministry @ St. Elizabeth		
Rev. Erni Uno	- St. Mary's		
Darl Kim	- Good Samaritan,	Ajuko Ueda	- Epiphany
Hatsune Sekimura	- Good Samaritan,	Hazel Yee	- St. Luke's

Japanese American Ministry Committee

ANNUAL REPORT

September 23, 1998

Another unique aspect of this ministry was that of working with other denominational Japanese-speaking congregations. We participated in a 15-minute weekday radio program on KZOO; seven Japanese pastors, including Ms Ajuko Ueda, took turns each week to talk about daily living from a Christian perspective. A Christmas concert, Evangelism conference and several lecture series were conducted by this group. TV programs on Sunday nights were continued with two other pastors.

Bible study and Home Gathering for crafts were held monthly; Preschool Chapel at Good Samaritan Church was conducted each Tuesday mornings by Rev. Noriaki, and later by Ms Ajuko Ueda.

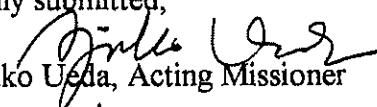
In May a bi-lingual Christian service at Hale Pulamamau, Kuakini Medical Center, was begun at the request of Holy Nativity Church. Two new ministries were begun: 1. A support group for Japanese-speaking mothers and their infants. This Saturday morning program has an attendance of 20 to 25 persons, most of whom have never stepped inside of any church! 2. Another ministry is that of organizing volunteers to visit shut-ins as a combining project by and for Japanese and English speakers.

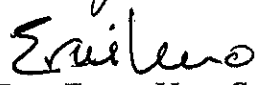
During the year, five baptisms were conducted - two adults, three children.

Funding for JAM is a continuing issue for the Committee. Currently, the only source of funds is donations and contributions from local congregations, since the agreement with the Diocese at the time of its inception was that there would not be any requests for financial support from the Diocese. To stay within the budget constraints, the missionary's position has been reduced to one-third time or 15 hours per week.

The coming year will be a transitional period to transform our directions. We are far from building a self-supporting base, and it isn't realistic to expect the missionary to cover all the work that needs to be done in 15 hours per week. We beg your prayers for our journey to seek the way to serve the Lord and the people, because we believe that we are invited to be a part of this ministry - planting seeds.

Faithfully submitted,

  
Ms Ajuko Ueda, Acting Missioner

  
The Rev. Ernest Uno, Convener  
Japanese American Ministry Committee

In November of 1997 six members of CONHM were able to attend the signing of the new Jamestown Covenant between Native Americans in the church and the national church leadership in Jamestown, Virginia. It was initial thought that at a meeting of the Episcopal Indian Ministries Commission (ECIM) that Native Hawaiians would be given membership in the re-organized national commission to be known as the Episcopal Indigenous Ministries Commission. Unfortunately we have been informed that such was not taken.

We are also still seeking national church recognition of Ka Papa Anaina Hawai'i o Kristo, our Native Hawaiian Community of Faith. All formal papers were sent to the House of Bishop's committee on religious communities and orders. This committee was able to discuss this request but begged for more information on the nature of our community. A formal reply is being prepared the Rev. Charles Hopkins and a task force comprised of those members of the commission who attended the Jamestown Covenant signing. They will also be gathering to plan a strategy and resource materials for education and implementation of the Covenant in our diocese.

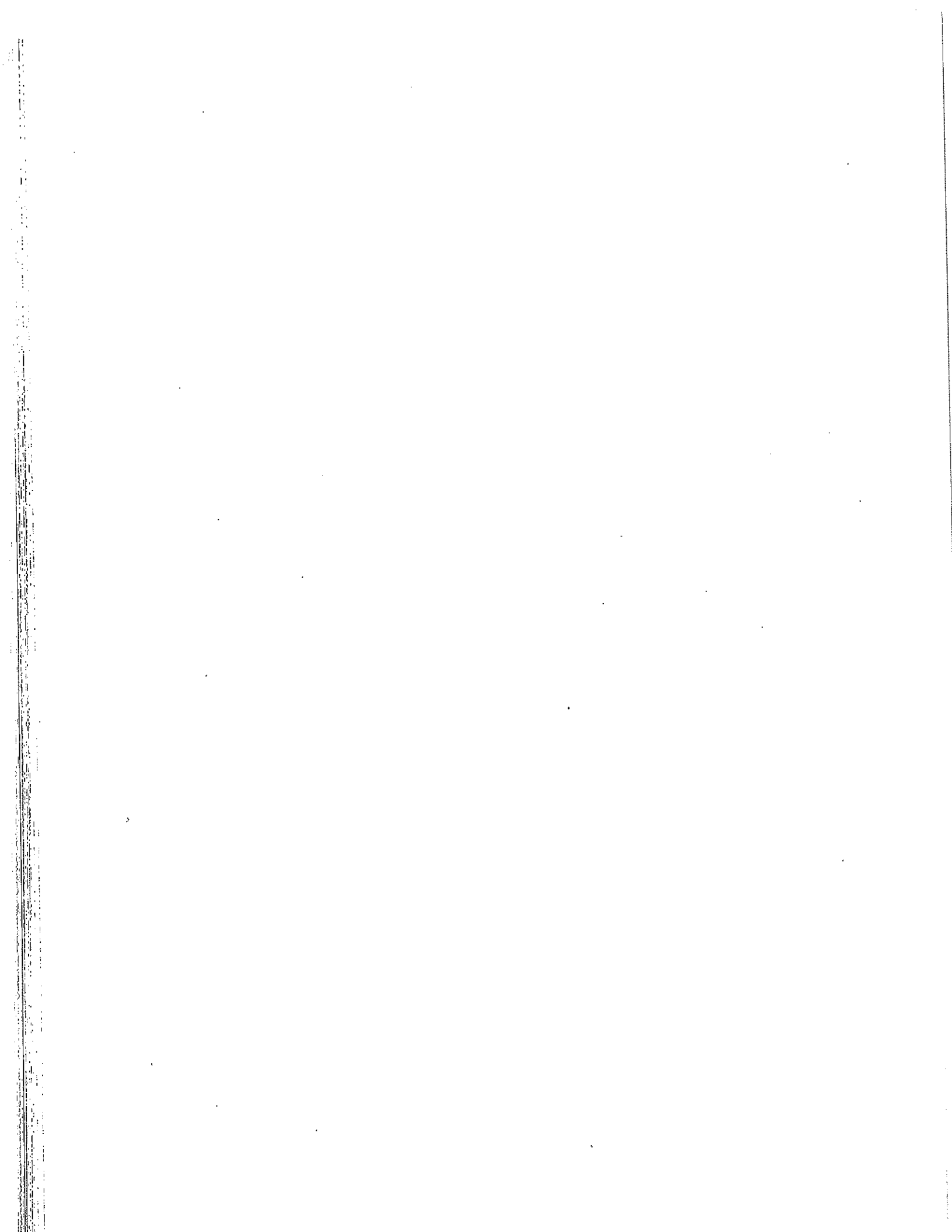
There have been two visitations to the San Francisco-Bay area community with two more planned for the remainder of this year to involve the Rev. James MacKenzie, a Native Hawaiian priest in the Diocese of Eastern Oregon and the other visitation will involve Mrs. Yvonne Kaiahua, a student in our Native Study Program and her husband Mr. Donald Kaiahua for a service and workshop in Hawaiian healing.

In fall of 1997, The Rev. Charles G. K. Hopkins and myself attended a budget and planning meeting of Program Groups for Province VIII. This was seen as a means of introductions and transition of leadership. I have attended two meetings of this program group during this year as well as having been invited to participate at a workshop on ministry diversity at the Province's convocation held in Spring of this year. The working group was able to financially match and support our funding for ministry in the San Francisco-Bay area and for 1999 they have given a special ministry grant to help with the expenses for our hosting of the next Anglican Indigenous Network (AIN) meeting.

A dinner for returning Maori bishops on their back from Lambeth was hosted by the Commission's AIN members and discussion and plans centered on the next AIN meeting. It is tentatively scheduled for the five days during the first/second week of September 1999.

An initiative was made at the last program group meeting to look at developing a prison ministry for Native Hawaiians and Asian-Pacific Islanders now incarcerated outside of the islands in Province VIII. The concept has been favorably received but needs to be worked on to look at interfacing with other ministries such as Asian and Native American ministries for example.

Lastly, the Commission has been able to secure office and library space through rental of one of the rooms at the Mission House of St. Mark's in Kapahulu. We will be able to use the chapel/meeting room for gatherings and lectures. It is hoped that telephone and computer capabilities will be installed soon. Funding for the rental of this room are being shared by the Commission, Province VIII, our Study Board/Program and Ka Papa Anaina.



1985	The Rev. Jeanne B. Grant Deacon 2030 Acoma Drive Cottonwood, AZ 86326	1985
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 96768	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790	1962
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985	The Rev. Linda J. Neal Deacon P.O. Box 159 Brookings, OR 97415-0016	1985
1985	The Rev. Roger F. Wise P.O. Box 638 Rutherford, CA 94573	1985
1986	The Rev. Alison M. Dingley Waikiki Chapel 440 Lewers St., #402A Honolulu, HI 96815	1978
1986	The Rt. Rev. Donald P. Hart 3927 Cloverhill Road Baltimore, MD 21218	1962
1986	The Rev. Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1986
1986	The Rev. Imelda S. Padasdao St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813	1986

1997	The Rev. Barbara Coan Deacon P.O. Box 268 Lawai, HI 96765	1993
1997	The Rev. Joseph Carr Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. Polly Hillsabeck Chaplain at Seabury Hall School 480 Olinda Road Makawao, HI 96768	1985
1997	The Rt. Rev. Jackson E. Gilliam St. Jude's Episcopal Church P.O. Box 6502 Ocean View, HI 96737	1948
1997	The Rev. F. Kay Johnson St. Andrew's Cathedral 229 Queen Emma Square Honolulu, HI 96813	1989
1998	The Rev. Marvin L. Foltz Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
1998	The Rev. Dr. James Hargis All Saints' Episcopal Church P.O. Box 248 Kapaa, HI 96746	1975

1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/94	1954
1985	The Rev. Helen F. Jennings Deacon 18 Alaiki Place Makawao, HI 96768 4/7/94	1985
1987	The Rev. Reginald C. Rodman 78-6657 Mamalahoa Hwy. Holualoa, HI 96725 1/10/96	1968
1988	The Rev. Layton P. Zimmer P.O. Box 353 Walluku, HI 96793 1/31/97	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/88	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/92	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/97	1954
1967	The Rev. Elsbery W. Reynolds, V.D. Min 1914 E. Campus Way Hemet, CA 92544 1/1/98	1967
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/98	1960





**GRACE CHURCH**

**Joyce M. Arce  
Barbara L. Kalipi  
William H. Kalipi, Jr.**

**HOLY APOSTLES'**

**Diane Cockett  
Nathan Cockett  
Wallace "Bud" Doty  
Thomas Hughes**

**HOLY CROSS**

**Margaretta Nelson  
Boyd Ready  
Bennie Taylor**

**HOLY INNOCENTS'**

**Tuila Greig  
Lynn Ho  
Jane Lewis  
Scott McCoy**

**HOLY NATIVITY**

**Ella Browning  
Vi Dolman  
Rhoda E.A. Hackler  
Helen Hagemeyer  
Richard Hagemeyer  
Elaine Lucas  
R. Michael Sen**

**KOHALA MISSION**

**Lani Bowman  
Kayoko Hanano  
Marilyn Smith**

**RESURRECTION**

**Maria Domingo  
Evangeline Manuel  
Tessie Quebral**

**ST. ANDREW'S CATHEDRAL**

**Lowell Barnhart  
Henry Budd  
Richard Gerage  
Richard Goh  
Clark Halloran  
John Hays  
Gordon Johnson  
Rosemary Jordan  
Adrienne King  
Paulette Moore  
Willis Moore  
Brian Shuckburgh  
Harry Spiegelberg**

**ST. BARNABAS'**

**E. Paul Convard  
Christine Ling  
Kris Coffield**

**ST. MARK'S**

**William Foltz  
Theolinda Matsumoto  
John Chamber  
Wayne Yoshigai**

**ST. MARY'S**

**Barbara Longo  
Thelma Pang  
Bernice Tawarahara  
Geri Tom**

**ST. MATTHEW'S**

**Priscilla Ho  
Ipo Kepa  
Nathan Nee  
Hugo Tanner**

**ST. MICHAEL & ALL ANGELS'**

**Andrea Bell  
Colette Buis  
Edward Coan  
Linda Burnz  
Nelson Secretario  
Anne Tally**

**ST. PAUL'S**

**Fe Agullana  
Francisco Ballesteros  
Constantino dela Cruz  
Rose Galanto  
Albina Gamponia  
Joe Pacquing  
Lita Peralta  
Louisa Quintero  
Amado Yoro**

**ST. PETER'S**

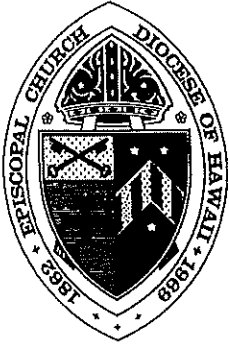
**Kathleen Chang  
Gretchen Jong  
Amelia Lao  
Ruth Merz  
Hilton Soong  
Timothy K.S. Yuen**

**ST. PHILIP'S**

**May Holokai  
Eva Kum  
Helen Sternthal**

**ST. STEPHEN'S**

**Simeona Geston  
Theresa Roark**



# The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG  
Bishop of Hawai'i

May 20, 1999

MEMORANDUM TO: Journal Recipients

SUBJECT: Journal of the 30<sup>th</sup> Annual Meeting  
of the Convention – October 23-24, 1998

Enclosed is corrected **Official Clergy List** to replace the list contained in the 1998 Journal. Due to copying error, the second side of each of the original page was not reproduced, resulting in missing pages.

We apologize for any inconvenience this may have caused.

**OFFICIAL CLERGY LIST**

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 1998

<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1963	The Rev. Darrow L.K. Alona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	1963
1963	The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743	1963
1966	The Rt. Rev. Richard S.O. Chang The Episcopal Diocese of Hawaii 229 Queen Emma Square Honolulu, HI 96813	1966
1968	The Rev. Canon Franklin S.H. Chun Iolani School 563 Kamoku Street Honolulu, HI 96826	1968
1971	The Rev. Richard E. Winkler, Jr. 202 Pin Oak Drive Harker Heights, TX 76543	1971
1972	The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1973	The Rev. Peter E. Van Horne Emmanuel Episcopal Church 780 Keolu Drive Kaliua, HI 96734	1970
1973	The Rev. Imo S. Tiapula Box 2030 Pago Pago, American Samoa 96799	1971
1974	The Rev. Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572 Lihue, HI 96766	1972

1985	The Rev. Jeanne B. Grant Deacon 2030 Acoma Drive Cottonwood, AZ 86326	1985
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 96768	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790	1962
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985	The Rev. Linda J. Neal Deacon P.O. Box 159 Brookings, OR 97415-0016	1985
1985	The Rev. Roger F. Wise P.O. Box 638 Rutherford, CA 94573	1985
1986	The Rev. Alison M. Dingley Waikiki Chapel 440 Lewers St., #402A Honolulu, HI 96815	1978
1986	The Rt. Rev. Donald P. Hart 3927 Cloverhill Road Baltimore, MD 21218	1962
1986	The Rev. Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1986
1986	The Rev. Imelda S. Padasdao St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813	1986

1991	The Rev. Ricky R. Melchor Deacon 593 S. Kamehameha Hwy Kahului, HI 96732	1991
1991	The Rev. Lee R.C. Kiefer Church of the Epiphany 1041 Tenth Avenue Honolulu, HI 96816	1990
1991	The Rev. Nancy I. Conley Deacon, St. George's Episcopal Church 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin St. Matthew's Episcopal Church 2578-F Pacific Heights Road Honolulu, HI 96813	1991
1992	The Rev. Frank B. Cowell Church of West Kauai (St. John's/St. Paul's) P.O. Box 247 Eleele, HI 96705	1983
1992	The Rev. George M. Clifford III RAF West Ruislip PSC 821 Box 107 FPO, AE 09421	1992
1993	The Rev. Gregory M. Johnson Assistant Rector, St. Mark's Episcopal Church 95-654 Naholoholo Street Milliani, HI 96789	1992
1993	The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293 Kilauea, HI 96754	1964
1993	The Rev. Paul W. Kath Deacon, St. Phillip's Episcopal Church 85-789 Kaupuni Pl. Waianae, HI 96792	1993
1993	The Rev. Beverly L. Dexter 4438 Bermuda Avenue San Diego, CA 92107	1990

1997	The Rev. Barbara Coan Deacon P.O. Box 268 Lawai, HI 96765	1993
1997	The Rev. Joseph Carr Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. Polly Hilsabeck Chaplain at Seabury Hall School 480 Olinda Road Makawao, HI 96768	1985
1997	The Rt. Rev. Jackson E. Gilliam St. Jude's Episcopal Church P.O. Box 6502 Ocean View, HI 96737	1948
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1998	The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
1998	The Rev. Dr. James Hargis All Saints' Episcopal Church P.O. Box 248 Kapaa, HI 96746	1975

1959	The Rev. Roger M. Melrose 493 Hillwood Drive NE Hillsboro, OR 97124 6/30/87	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/97	1954
1960	The Rev. William H. Aulenbach, Jr. 25-152 Via Elevado Dana Point, CA 92629 10/1/93	1960
1961	The Rev. Fred G. Minuth 1272 Kina Street Kailua, HI 96734 6/1/87	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/90	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/96	1962
1963	The Rev. Canon John P. Engelcke 876 Curtis Street, #1403 Honolulu, HI 96813 1/1/95	1963
1963	The Rev. David K. Kennedy 491 Opihikao Place Kailua, HI 96734 11/1/96	1963
1966	The Rev. Gerald G. Gifford II 6750 Hawaii Kai Drive, #1302 Honolulu, HI 96825 8/1/89	1952
1966	The Rev. Charles G.K. Hopkins P.O. Box 517 Kaaawa, HI 96730 1/31/96	1966



1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/94	1954
1985	The Rev. Helen F. Jennings Deacon 18 Alaiki Place Makawao, HI 96768 4/7/94	1985
1987	The Rev. Reginald C. Rodman 78-6657 Mamalahoa Hwy. Holualoa, HI 96725 1/10/96	1968
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/97	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/88	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/92	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/97	1954
1967	The Rev. Elsbery W. Reynolds, V.D. Mln 1914 E. Campus Way Hemet, CA 92544 1/1/98	1967
1979	The Rev. Brian F. Nurdin 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/98	1960

**LICENSED:**

2/14/78	The Rev. Alberto P. Alarcon 95-1017 Kaapeha St., #71 Mililani, HI 96789 <b>Canonical Residence: Philippines PIC</b>	1973
9/13/88	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 <b>Canonical Residence: Olympia</b>	1969
2/7/89	The Rev. John J. Morrett P.O. Box 1148 Kapaau, HI 96755 <b>Canonical Residence: Southern Ohio</b>	1947
3/20/97	The Rev. Harold F. Lemoine 1415 Victoria Street Honolulu, HI 96817 <b>Canonical Residence: Long Island</b>	1935
9/1/94	The Rev. Jerome A. Hinson Chaplain, U.S. Navy 742 Fincher Street Honolulu, HI 96818 <b>Canonical Residence: West Missouri</b>	1991
8/1/95	The Rev. George W. Holston Chaplain, U.S. Army 264B Justicia Place Honolulu, HI 96818 <b>Canonical Residence: Alabama</b>	1980
8/1/95	The Rev. Kenneth M. Snyder Interim: Good Shepherd 3200 Wailea Alanui Drive, #304 Kihei, HI 96753 <b>Canonical Residence: Olympia</b>	1957
4/10/97	The Rev. Ed Carr 250 Kawaihae St., #9D Honolulu, HI 95825 <b>Canonical Residence: Kansas</b>	1990