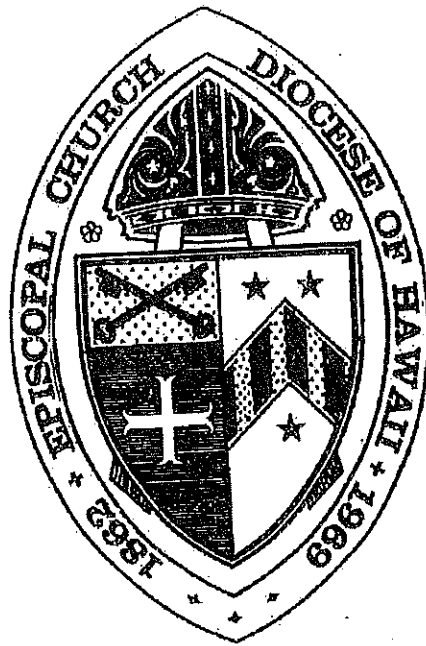


**JOURNAL  
OF  
THE 31<sup>ST</sup> ANNUAL MEETING  
OF THE CONVENTION**

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***DIOCESE OF HAWAII***



St. Andrew's Cathedral  
Honolulu, Hawai'i  
October 22-23, 1999

JOURNAL OF THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
THE EPISCOPAL CHURCH IN HAWAII

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**TABLE OF CONTENTS**  
(sections are separated by green sheets)

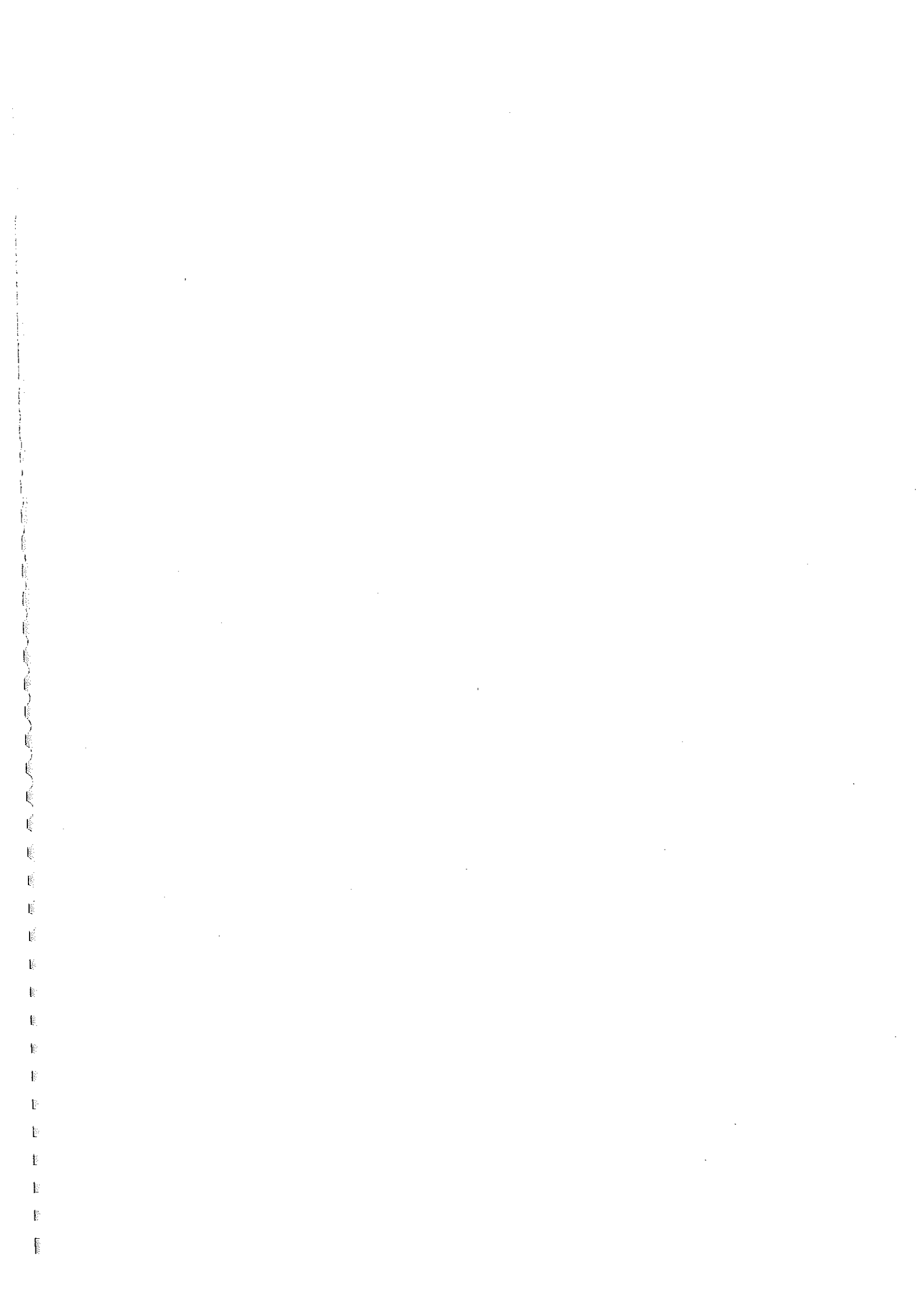
Diocesan Directory

Journal of Proceedings

Attachments (referred to in the Journal of Proceedings)

1999 Annual Reports of Commissions, Committees, and Departments

Official Clergy List



## **ORGANIZATION OF THE EPISCOPAL CHURCH**

Presiding Bishop	The Most Reverend Frank T. Griswold
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Right Reverend Richard Shimpfky

## **DIRECTORY OF THE EPISCOPAL DIOCESE OF HAWAII**

Bishop	The Right Reverend Richard S.O. Chang
Treasurer	Mr. Peter C. Pereira
Program Officer	Ms. Lucille S. Tamura
Planned Giving Officer	Mr. Frank Embree
Chancellor	John A. Lockwood, Esq.
Vice Chancellor	Walter Beh II, Esq.
Deputy Vice Chancellors	Reid Nakamura, Esq. Wayne S. Yoshigai, Esq.
Hawaiian Church Chronicle	The Rev. Elizabeth Beasley
Episcopal Church Women	Ms. Barbara Vlachos
Headmaster, St. Andrew's Priory	Dr. J. Stevens Bean
Director, Camp Mokule`ia	Mr. Kenneth Zitz (Resigned July, 1999)

Diocesan Council – continued

Nurture and Education

The Rev. Gregory Johnson, Chair	1999
The Rev. Morley E. Frech	1999
Mrs. Nancy Ries	1999
Mrs. Linda Sproat	2000
Mr. John Tam	2000 (Resigned April 1999)
Mrs. Gretchen Jong	1999 (Effect. May-October 1999)

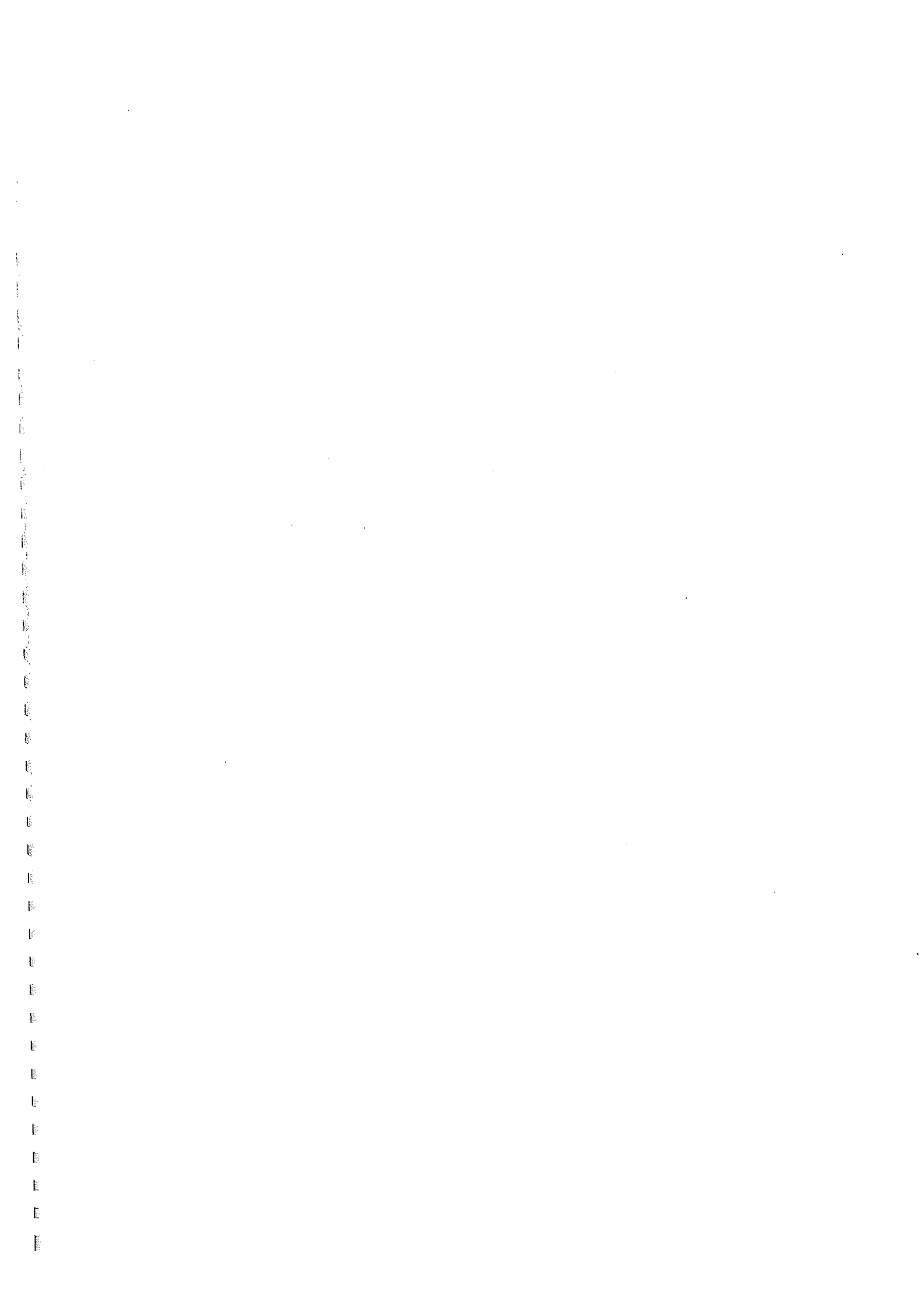
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COMMISSION ON MINISTRY

Mr. Nathan Cockett, Chair	1999
The Rev. Marilyn Watts	1999
The Rev. Morley E. Frech	2000
Mrs. Kathy Bommersbach	2000
The Rev. Dr. Eleanore Akina	2001
Mr. Donald Botsai	2001
The Rev. Steven Bonsey	2002
Mrs. Barbara Street	2002

Standing Committee Representative:  
The Rev. Joseph J. Carr

Diocesan Institute Representative:  
The Rev. Barbara Coan



JOURNAL OF THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
THE EPISCOPAL CHURCH IN HAWAII

JOURNAL OF PROCEEDINGS

Friday, October 22, 1999

**OPENING SERVICE:** The 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i officially began with Holy Eucharist at 1:30 p.m. at St. Andrew's Cathedral in Honolulu. The sermon was delivered by The Rt. Rev. David S. Tani, Bishop of the Diocese of Okinawa.

Prior to the service, the Episcopal Church Women (ECW) held a luncheon on the grounds of St. Andrew's Cathedral.

**WELCOME AND CALL TO ORDER:** Bishop Chang welcomed the clergy, delegates, and guests. The annual meeting was called to order at 3:10 p.m. in Tenney Theatre.

**QUORUM REPORT FROM THE CREDENTIALS COMMITTEE:** Bishop Chang, President, called on the Chair of the Credentials Committee, Mr. Bruce Fink, for a quorum report. Mr. Fink reported that 41 of the 81 canonically resident and domiciled clergy constitutes a quorum in the clerical order, and that 85 of the 168 lay delegates constitutes a quorum in the lay order. There being 53 clergy and 118 lay delegates registered, a quorum is established and present for the transaction of business.

Bishop Chang declared the Convention duly constituted and open and ready for business.

Report from the Credentials Committee Regarding Congregations that had not paid their assessments in full by January 15, 1999. Mr. Fink presented the following motion, and moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following parish, such parish now having paid in full its assessment for the fiscal year 1998, be admitted to seats and votes in this Annual Meeting of the Convention: Trinity Church By-the-Sea.

The motion, requiring no second, carried by voice vote.

Mr. Fink reported that, with the addition of Trinity Church By-the-Sea now duly seated, the revised lay quorum is 87 of the 172 lay delegates, with 122 lay delegates present.

Report from the Credentials Committee regarding congregations that had not paid their 1998 assessments in full by January 15, 1999 and still have not done so. Mr. Fink presented the following motion, as recommended by Diocesan Council, and moved its adoption:

BE IT RESOLVED, that the members of the lay delegations from the following parishes, upon the recommendation of the Diocesan Council, be admitted to seats and votes in this Annual Meeting of the Convention: Christ Memorial; and St. Michael and All Angels.

The motion, requiring no second, carried by voice vote.

Mr. Fink reported that, with the addition of Christ Memorial and St. Michael and All Angels, now duly seated, the revised lay quorum is 92 of the 182 lay delegates, with 131 lay delegates present. A complete list of clergy and lay delegates registered for the Annual Meeting is included as Attachment A.

**INTRODUCTION OF GUESTS:** Bishop Chang introduced the following guests who were presented with lei:

JOURNAL OF THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
THE EPISCOPAL CHURCH IN HAWAII

**ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION:** The President called on The Rev. Cass Bailey, the Chair of the Committee on the Dispatch of Business. Fr. Bailey announced the appointments to the Committees of Convention as printed in the Convention packets, Attachment B, and moved its acceptance. The motion, requiring no second, carried by voice vote.

**ADOPTION OF THE AGENDA:** Fr. Bailey moved the adoption of the agenda as circulated. The motion, requiring no second, carried by voice vote. Refer to Attachment C.

**REPORT OF THE NOMINATIONS COMMITTEE:** The President called on The Rev. John Millen, Chair of the Nominations Committee. Fr. Millen reported that the following individuals had been nominated:

**Standing Committee, Clerical Order** (one to be elected for a four-year term):

The Very Rev. Peter Courtney, St. Andrew's Cathedral

The Rev. Hollis E. Wright, St. James'

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

**Standing Committee, Lay Order** (one to be elected for a four-year term):

Wallace "Bud" L. Doty, Jr., Resurrection (Hilo)

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

**Diocesan Council, Clerical Order** (two to be elected for three-year terms)

The Rev. Frank Cowell, Episcopal Church on West Kauai

The Rev. James Hargis, All Saints' Church (Kauai)

The Rev. Heather Mueller-Fitch, St. John's (Kula, Maui)

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

**Diocesan Council, Lay Order** (five to be elected for three-year terms; one to be elected for a one-year term):

Linda L.C. Burnz, St. Michael and All Angels' (Kauai)

Rosemary Jordan, St. Andrew's Cathedral

Robert Kekuna, St. Andrew's Cathedral

Joel Merchant, St. Andrew's Cathedral

Lysandra Padeken, St. John's by the Sea

Chandler Rowe, Jr., Emmanuel

Sylvia Rowland, St. Elizabeth's

Mary W. Schulz, All Saint's (Kapaa, Kauai)

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

**Cathedral Chapter, Clerical Order** (one to be elected for a two-year term):

The Rev. Robert De Wolfe, Good Samaritan

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

**Cathedral Chapter, Lay Order** (one to be elected for a two-year term):

Anna Derby Blackwell, St. Clement's

Ken Fleming, Epiphany

There being no further nominations, the nominations for Cathedral Chapter, Lay Order, were closed.

**Secretary of the Convention** (one to be elected for a one-year term):

Ms. Jane Tonokawa, Emmanuel



JOURNAL OF THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
THE EPISCOPAL CHURCH IN HAWAII

**BISHOP'S ADDRESS:** Bishop Chang addressed the members of the Convention. Refer to Attachment D.

**RESOLUTIONS RECEIVED FOR REFERRAL:** The President called on The Rev. Walter Harris, Chair of the Resolutions Committee. Fr. Harris asked for any additional resolutions to be placed for consideration. There being none, Fr. Harris announced that Resolution #9 had been received after the deadline for automatic consideration. Fr. Harris moved to accept Resolution #9, Convention on the Rights of the Child. The motion, requiring no second, carried by voice vote.

Fr. Harris announced referral of resolutions to the following committees or departments for recommendations:

- #1 Companion Diocese Covenant – referred to Church in Society Department
- #2 Compensation Schedules for 2000 – referred to Finance and Real Estate Department
- #3 Amendments to Canon 13 and Canon 13A – referred to Committee on Constitutions and Canons
- #4 Amendment to Canon 23 - referred to Committee on Constitutions and Canons
- #5 Amendments to Rules of Order – referred to Committee on Dispatch of Business
- #6 Proposal for Plans for a New Church in the North Kona Area of the Island of Hawai'i – referred to Congregational Development Department
- #7 Assessment Restoration and Reduction – referred to Finance and Real Estate Department
- #8 Gays and Lesbians in the Diocese of Hawai'i – referred to Church in Society Department
- #9 Convention on the Rights of the Child – referred to Church in Society Department

**STEWARDSHIP - SPECIAL ORDER OF BUSINESS #1:** The President called on Nancy Rowe, Chair of the Stewardship Education Committee. The Committee aired a ten-minute video presentation featuring a message from Ms. Terry Parsons, National Church Stewardship Officer.

**OPEN HEARINGS:** At 4:40 p.m., Bishop Chang moved that the Annual Meeting of the Convention stand in recess for open hearing and discussions of the resolutions. The motion was seconded and carried by voice vote. The resolutions were presented by their sponsors and representatives of the Departments and Committees to which they had been referred. Discussion followed.

**RECONVENING OF THE MEETING:** The President called the meeting back to order at 5:45 p.m.

**TREASURER'S REPORT:** The President called on, Fr. Bailey, who moved adoption of the Treasurer's report by title. The motion, requiring no second, carried. Refer to Attachment E.

**RECESS:** Bishop Chang declared the Convention in recess until 8:00 a.m. Saturday morning.

**BANQUET:** A banquet, to which the entire Diocese was invited, was held in the evening at the Ilikai Hotel in Waikiki.

**Saturday, October 23, 1999**

**RECONVENE:** The President called the annual meeting of the Convention back to order at 8:07 a.m. The Bishop reminded the members of the Diocesan Quilt display. He also announced that copies of his address to convention were available.

**REPORT ON THE FIRST BALLOT:** The President called on Mr. Bob Verrey, Chair of the Elections Committee to report the results of the first ballot. Two hundred twenty ballots were cast and the results were as follows:

Standing Committee, clerical order: The Rev. Hollis Wright elected.

JOURNAL OF THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
THE EPISCOPAL CHURCH IN HAWAII

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**AMENDMENTS TO RULES OF ORDER – RESOLUTION #5:** The President called on The Rev. Cass Bailey, Chair of the Committee on Dispatch of Business, to report on Resolution #5 (see Attachment L). On behalf of the Committee, Fr. Bailey moved for adoption of the resolution as presented. There were no discussions on the resolution. The motion, requiring no second, carried. Resolution # 5 was adopted as presented.

**COMPANION DIOCESE COVENANT – RESOLUTION #1:** The President called on Mr. Wayne Yoshigai, Chair of the Church in Society Committee, to report on Resolution #1 (see Attachment H). Mr. Yoshigai pointed out that there was a typographical error in the second line of the resolution. The word “COVENANT” should be “COVENANT.” On behalf of the Committee, Mr. Yoshigai moved for the adoption of the resolution as presented. Comments were made in support of the resolution. The motion, requiring no second, carried. Resolution #1 was adopted as presented.

**EPISCOPAL MINISTRY ON AGING - SPECIAL ORDER OF BUSINESS #3:** The President called on The Rev. Hollis Maxson to announce the honorees. Bishop Chang presented the award on behalf of the Diocese to members of the Church who are 70 years or older and have given outstanding service in their congregation and community. The 1999 Makule E Akamai Award recipients were as follows:

The Rev. Dr. Eleanor G. Akina  
Mrs. Doris Beinhart  
Mrs. Jan Bond  
Mrs. Helen Burlingame  
Mr. Robert Burnz  
Mrs. Betty Digman  
Mr. Cirilo R. Gamponia  
Mr. Donald Hill  
Dr. Sadao Honda  
Ms. Laura Iwami  
Ms. Kikuye Kohashi  
Mr. Robert Leigh  
Mrs. Frances Lucas  
Mr. William Lum  
The Rev. Robert Moore (posthumously)  
Mrs. Barbara Morrison  
Mrs. Violet Mossman  
Mrs. Louise Nakamura  
Mr. Albert Oki  
Mr. David Pallister  
Mrs. Angie Poole  
Ms. Ann Thomas  
Mrs. Soonhe Sung  
Mr. Aurel Trailov  
Mrs. Kikue Yee  
Mr. Clifford F. Young

Emmanuel, Kailua  
All Saints', Kapaa, Kauai  
Holy Nativity, Honolulu  
St. James', Kamuela, Hawaii  
The Episcopal Church on West Kauai  
St. Andrew's Cathedral  
St. Paul's, Honolulu  
St. Clement's, Honolulu  
St. Stephen's, Wahiawa  
St. Elizabeth's, Honolulu  
Holy Apostles', Hilo, Hawaii  
St. Timothy's, Aiea  
St. Matthew's, Waimanalo  
Calvary, Kaneohe  
Epiphany, Honolulu  
St. John's, Kula, Maui  
St. Mark's, Honolulu  
Good Samaritan, Honolulu  
St. Mary's, Honolulu  
Holy Cross, Malaekahana  
Waikiki Chapel, Honolulu  
St. John's By-the-Sea, Kaneohe  
St. Luke's, Honolulu  
Trinity Church by-the-Sea, Kihei, Maui  
St. Augustine's, Kohala, Hawaii  
St. Peter's, Honolulu

Mrs. Ethel Maxson rose to a point of personal privilege. Accompanied by Ajuko Ueda on the piano, Mrs. Maxson serenaded the honorees. The President recognized The Rev. Pat Leo, Chair of the Episcopal Ministry on Aging.

**AMENDMENTS TO CANONS 13 AND 13A – RESOLUTION #3:** The President called on Mrs. Adrienne King, Chair of the Committee on Constitution and Canons, to report on Resolution #3 (see

JOURNAL OF THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
THE EPISCOPAL CHURCH IN HAWAII

The Rev. Len Howard stated that the Convention on the Rights of the Child was signed 10 years ago by the United Nations assembly. He moved to postpone discussion of the resolution to a time certain, Annual Meeting 2000, and that the full text of the Convention on the Rights of the Child be printed in the convention journal and be made available for study (see Attachment T). The motion received a second and was carried.

**GAYS AND LESBIANS IN THE DIOCESE OF HAWAII – RESOLUTION #8:** Mr. Yoshigai, reported on Resolution #8 (see Attachment R). Members of the Department of Church in Society were introduced and accompanied Mr. Yoshigai to the podium. The President reminded the Convention to respect all discussions. On behalf of the department, Mr. Yoshigai moved adoption of the resolution as presented. The motion did not require a second.

Mr. Bill Watkins moved to amend the resolution to change paragraph (3) to read: "All gays and lesbians are children of God, and those who are in faithful and committed relationships are not to be excluded" and delete paragraph (4) "The marginalization of persons through the quotation of isolated texts is inconsistent with the Anglican approach to Scripture." The motion received a second and was defeated.

Discussion returned to the original Resolution. Resolution 8 was adopted. Bishop Chang expressed his deep appreciation for the conversations during the discussion of the resolution.

**ANNOUNCEMENT OF STANDING COMMITTEE OFFICERS:** The President announced the results of the Standing Committee election:

President	Rhoda Hackler
Secretary pro tem	The Rev. Joe Carr

**SET DATE AND LOCATION OF THE 2001 ANNUAL MEETING OF THE CONVENTION:** The President called on Mrs. Jane Tonokawa, Secretary of the Convention. Mrs. Tonokawa moved that the 2001 Annual Meeting of the Convention be held on October 26-27, 2001 on the island of O'ahu. The motion, requiring no second, carried. It was also noted that the 2000 Annual Meeting of Convention will be October 27-28, 2000, also on the island of O'ahu.

**COURTESY RESOLUTIONS:** The President called on The Rev. Darrow Aiona to read the Courtesy Resolutions (see Attachment U).

**POINTS OF PERSONAL PRIVILEGE:** The Rev. Heather Mueller-Fitch rose to a point of personal privilege and announced that the Centennial Celebration of St. John's, Kula (Maui) will be held June 24-25, 2000, extended an invitation to all churches, and asked that they search their historical files for items which would support the celebration. The Rev. Tom Van Culin announced that the 50<sup>th</sup> anniversary luau of St. Matthew's will be held on November 20, 1999.

**ADJOURNMENT:** The 31<sup>st</sup> Annual Meeting of the Convention adjourned at 3:25 p.m. after the singing of Hawai'i Aloha.



**LIST OF ATTACHMENTS**  
(Referred to in the Journal of Proceedings)

- A Registered Clergy and Lay Delegate List of the Convention
- B Convention Plans Committee
- C Agenda of the 31<sup>st</sup> Annual Meeting of the Convention
- D 1999 Convention Address by The Rt. Rev. Richard S.O. Chang
- E Annual Report of the Treasurer
- F Response to the Bishop's Address
- G 2000 Diocesan Budget

Resolutions

- H Resolution #1 - Companion Diocese Covenant
- I Resolution #2 - Compensation Schedules for 2000
- J Resolution #3 - Amendments to Canon 13 and Canon 13A
- K Resolution #4 - Amendment to Canon 23
- L Resolution #5 - Amendments to Rules of Order
- M Resolution #6 - Proposal for Plans for a New Church in the North Kona Area of the Island of Hawai'i
- N Substitute Resolution #6A - Proposal for Plans for a New Church in the North Kona Area of the Island of Hawai'i
- O Resolution #7 - Assessment Restoration and Reduction
- P Resolution #7A - Assessment Restoration and Reduction
- Q Resolution #7A (as amended) - Assessment Restoration and Reduction
- R Resolution #8 - Gays and Lesbians in the Diocese of Hawai'i
- S Resolution #9 Convention on the Rights of the Child
- T Convention on the Rights of the Child - full text downloaded from the internet by The Rev. Leonard Howard, submitted October 23, 1999
- U Courtesy Resolutions
- V Necrology

**REGISTERED CLERGY**  
**31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION**  
**OCTOBER 22-23, 1999**

---

1. Darrow Aiona
2. Eleanore Akina
3. Carol Arney
4. B. Cass Bailey
5. Elizabeth Beasley
6. Peter Besenbruch
7. Steven Bonsey
8. Domingo Calag
9. Charles Cannon
10. Joseph Carr
11. Richard S.O. Chang
12. Franklin S.H. Chun
13. Barbara Coan
14. Nancy Conley
15. John Connell
16. Peter Courtney
17. Frank Cowell
18. Robert DeWolfe
19. Alison Dingley
20. Peter Fan
21. Marvin Foltz
22. Morley E. Frech, Jr.
23. Alejandro Geston
24. Gerald G. Gifford
25. James F. Hargis
26. Walter Harris
27. Polly Hilsabeck
28. John Holmes
29. Leonard Howard
30. Kenneth Jackson
31. F. Kay Johnson
32. Pamela Junge
33. Morimasa Kaneshiro
34. David Kennedy
35. Gerhard Laun
36. George Lee
37. A. Patricia Leo
38. Donor Macneice
39. J. Hollis Maxson
40. John Millen
41. Malcolm Miner
42. Heather Mueller-Fitch

43. Dorothy Nakatsuji
44. Brian Nurdning
45. Vincent O'Neill
46. Imelda Padasdao
47. Kenneth Perkins
48. Jan Rudinoff
49. Norio Sasaki
50. Lynette Schaefer
51. Thomas Taylor
52. Noriaki Ueda
53. Thomas Van Culin
54. T. Andrew Van Culin
55. Peter E. Van Horne
56. Robert Walden
57. Marilyn Watts
58. Hollis Wright
59. Thomas Yoshida

**LICENSED:**

Randolph Albano  
Jeannette Myers  
Tancredo Pastores

**OBSERVER:**

Edward Carr

## **HOLY APOSTLES**

**Charlotte Cook  
Eveline Fogg  
Charlotte Holmes  
Priscilla Hope**

## **HOLY CROSS**

**Rebecca Boyd Smith  
Boyd Ready  
Gretchen Willingham**

## **HOLY INNOCENTS**

**Jane Cambouris  
Lynn Ho  
Scott McCoy  
Cathy Whattam**

## **HOLY NATIVITY**

**Keith Adamson  
Robin Adamson  
Ella Browning  
Rhoda Hackler  
Relda Loomis  
Elaine Lucas  
Barbara Street**

## **RESURRECTION**

**Judy Gamiao  
Eva Manuel  
Tessie Quebral**

## **ST. ANDREW'S CATHEDRAL**

**Henry Budd  
Lowell Barnhart  
John Condrey  
Clark Halloran  
Alice Herring  
John Hays  
Daphne Kennedy  
Adrienne King  
Paulette Moore  
Brian Shuckburgh  
Clyde Smith  
Harry Spiegelberg  
Bob Verrey**

## **ST. AUGUSTINE'S**

**Emma Glory  
Mary Hanano  
Marilyn Smith**

## **ST. BARNABAS'**

**E. Paul Convard  
Dot Shigemura  
Kerry Shiroma**

## **ST CHRISTOPHER'S**

**Alida Gandy  
Bettye Jo Harris  
Bruce Kennedy  
Alex Malahoff  
Steve McClaran  
Bill Watkins**

**ST. MARY'S**

**Jody Kellerman  
Thelma Pang  
Bernice Tawarahara  
Geri Tom**

**ST. MATTHEW'S**

**Priscilla Ho  
Nathan Nee  
Kahala Morse  
Hugo Tanner**

**ST. MICHAEL & ALL ANGELS'**

**Andrea Bell  
Linda Burnz  
Ed Coan  
Scott Sagum  
Nelson Secretario  
Vikki Secretario**

**ST. PAUL'S**

**Norma Alejandro  
Fe Agullana  
Constantino de la Cruz  
Rose Galanto  
Albina Gamponia  
Joe Pacquing  
Lita Peralta  
Louisa Quintero  
Amado Yoro**

**ST. PETER'S**

**Daniel Ching  
Ethel Ching  
Herbert Chun  
Douglas Ho  
Martha Ho  
Ruth Merz**

**ST. PHILIP'S**

**Keane Akao  
Mae Holokai  
Eva Kum**

**ST. STEPHEN'S**

**Jerry Barrett  
Simeona Geston  
Judy Kaupp**

**ST. THOMAS'**

**Lorraine Fukuda  
Judy Wakumoto  
Elaine Watari**

**ST. TIMOTHY'S**

**David Caldwell  
Kurt Hirose  
Jezerin Hirose  
Karen Huston  
Bob Leigh  
Polly Leigh  
David Millard**



**CONVENTION PLANS COMMITTEE**  
**31<sup>st</sup> Annual Meeting of the Convention**  
**October 22-23, 1999**

**Secretary of the Convention**

Mrs. Jane Tonokawa

Emmanuel

**Approval of Minutes**

Mr. Francis Park, Chair

Ms. Elaine Lucas

Ms. Vicki Secretario

St. Luke's

Holy Nativity

St. Michael and All Angels'

**Constitution and Canons**

Mrs. Adrienne King, Chair

Ms. Elaine Lucas

Mr. John Decker

The Rev. Hollis Wright

St. Andrew's

Holy Nativity

Good Shepherd

St. James'

**Credentials**

Mr. Bruce Fink, Chair

Mr. Constantino Dela Cruz

The Rev. James Hargis

Mr. John Turner

Calvary

St. Paul's

All Saints'

St. Jude's

**Dispatch of Business**

The Rev. B. Cass Bailey, Chair

Ms. Nancy Ries

St. Christopher's

St. George's

**Elections**

Mr. Robert Verrey, Chair

Mr. Euclid Lee

Mr. Richard Halverson

Ms. Anne Talley

St. Andrew's

Epiphany

St. John's By-The-Sea

St. Michael and All Angels'

**Necrology**

Mrs. Simeona Geston, Chair

Ms. Hana Arce

Ms. Tessie Quebral

St. Stephen's

Grace Church

Resurrection

**Nominations**

The Rev. John Millen, Chair

Mr. Art Kusumoto

Ms. Mary Wilson

Ms. Cynthia Salley

Mr. David Caldwell

Mr. Bruce Kennedy

Holy Nativity

St. John's

All Saints'

St. Jude's

St. Timothy's

St. Christopher's

**THE THIRTY-FIRST ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
October 22 & 23, 1999**

**AGENDA**

**FRIDAY, OCTOBER 22: Session 1, ST. ANDREW'S CATHEDRAL**

- 12:00 noon PRAYER VIGIL begins - Parke Chapel**
- 12:00 noon REGISTRATION on the walkway fronting the Diocesan Office**
- 1:30 pm Annual Meeting of the Convention  
St. Andrew's Cathedral  
The Liturgy of the Word  
UTO Ingathering  
Sermon by Bishop David S. Tani**
- 3:00 pm The Convention is called to Order by the Bishop - Tenney Theater  
Quorum Report of the Credentials Committee  
Introductions  
Report of the Credentials Committee  
Announcement of committee appointments (by Title)  
(full list of packets)  
Adoption of the Agenda as circulated  
Report of the Nominations Committee  
Introduction of Nominees  
First Ballot for elective positions and confirmation of  
Bishop's appointments  
Adoption of Special Orders of Business  
Report of the Secretary of Convention  
Bishop's Address  
Resolutions received for referral  
(list enclosed in packets)  
Opening Hearing  
Treasurer's Report (by Title)  
Convention in recess until 8:00 am Saturday**
- 6:30 - 9:00 pm Banquet - Ilikai Hotel**

1999 CONVENTION ADDRESS  
The Episcopal Diocese of Hawai'i  
The Rt. Rev. Richard S.O. Chang

Embargoed until delivery on October 22, 1999. Check against delivery.

Brothers and Sisters in Christ Jesus, "May the God of hope fill us with all joy and peace in believing through the power of the Holy Spirit" (*Romans 15:13*)

As I lay waiting in St. Barnabas Hospital, Livingston, New Jersey, in preparation for surgery, this hymn of praise and thanksgiving familiar to many of you began running through my mind.

O saving Victim, opening wide the gate of heaven to us below,  
our foes press on from every side, thine aid supply, thy strength bestow.

All praise and thanks to thee ascend for evermore, blest One in Three;  
O grant us life that shall not end in our true native land with thee.

*Hymn 310, Hymnal 1980*  
Thomas Aquinas (1225?-1274)

I honestly don't remember how many times I was able to repeat the verses before the anesthesia took effect. But I do know that the first words that surfaced to my consciousness in the recovery room were "All praise and thanks to thee ascend for evermore." It seemed as though I never stopped saying this hymn.

Ever since 6:35 am, April 25, 1996, in the surgical suite of St. Barnabas' Hospital, Livingston, New Jersey, I have repeated these words written by Thomas Aquinas at least once each day. Before, during, and after every celebration of the Holy Eucharist I repeat these familiar words. These words have become a part of who I am - my identity. They have become a part of my spiritual landscape.

These words have and will continue to shape my ministry as bishop of our diocese. They remind me and affirm that Jesus Christ is Savior and Redeemer whose living presence daily supports and sustains me, even in hardest of times. They remind me that there will always be issues and challenges from within the church and from the world at-large. And by the grace of God I will overcome them and continue in faith. I can move forward without fear. Finally, they are words of hope and promise of life in God's Kingdom "where there is no death, neither sorrow nor crying, but the fullness of joy", when death and darkness fills the lives of people I am called to serve.

This story of my life is made public for the first time. The events of April 25, 1996, radically changed my life as much as my election as your bishop. I must honestly say that my life has never been and will never be the same physiologically and spiritually. In light of

**1999 CONVENTION ADDRESS**  
**The Episcopal Diocese of Hawai'i**  
**The Rt. Rev. Richard S.O. Chang**

litigation resulting from EHH will continue into the next millennium. For others, the changes in lay and clergy leadership within congregations have been transitions creating too much ambiguity for consideration of a diocesan vision for mission.

During the past year we initiated and experienced New Beginnings #1, Happening #13, the Happenings Mission to the Diocese of Alaska, the Alice Mann Workshops, Journey to Adulthood, the Catechesis of the Good Shepherd, the Alpha Course, and other programs and ministries of Christian formation. Tomorrow afternoon you will experience a youth presentation that demonstrates the faith and energy of our youth generated by their participation in New Beginnings, Happening, and the Episcopal Youth Event. These young people and the adult leaders have taken Christian formation seriously.

We must honestly assess how members are nourished and supported in discipleship as they seek to live their baptismal covenant. We need to ask ourselves the embarrassing questions regarding our own formation as a follower of Jesus Christ. I don't believe the cliché, "you can't teach an old dog new tricks" is applicable when it comes to Christian formation - a life-long enterprise of faithful discipleship. We need to pay serious attention to how we incorporate and nurture people on spiritual journeys within the life of our congregations. I am interested in growing faithful disciples of Christ, not statistics. For statistics can be like seeds falling on rocky ground that wither and die because they lack roots and a nurturing soil. We must nurture and support all people through ministries of Christian Formation within our congregations. Christian Formation must continue as a Diocesan priority.

In two weeks I am convening the first of a series of conversations with leaders from the diocese to discuss our future as a diocese, how we might build our vision, and what resources would be needed to make that vision a reality. The first questions will be "what does it mean to be faithful disciple of Jesus as a member of the Episcopal Diocese of Hawai'i? Who must I become and what will I do when I follow Christ as Lord and Savior?"

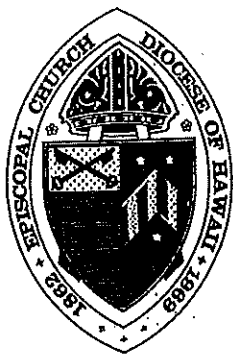
At the November meeting of the Diocesan Council, I will direct the Finance and Real Estate Department of the Diocesan Council to revise the budget process for the 2001 Budget. We have tinkered with a budget process long enough and used EHH as the rationale for not moving forward in mission. We use an institutional process that does not allow the setting of priorities, that does not encourage realistic allocation of resources for ministry, and that does not allow prompt response to emerging mission needs. For example, regional input must come earlier in our budget process, not in the last few months before the Annual Meeting.

I will ask each Department of the Diocesan Council, Diocesan Committees, Boards, and Commission to complete by the end of January 2000 a review of its mission statement, its structure, its support of members and congregations of our diocese, and its need to continue as a diocesan organization. I do not believe that our current institutional structure provides vehicles by which we as the Diocese of Hawai'i can be the Church in the new millennium. We must develop a structure that encourages partnerships in ministry, the ministry of all members, and the sharing of all ministry resources. I hope that this will begin a process for a restructuring of diocesan programs and ministries. Like the Taco Bell dog calling, "here lizard,

**1999 CONVENTION ADDRESS**  
**The Episcopal Diocese of Hawai'i**  
**The Rt. Rev. Richard S.O. Chang**

I invite you, my brothers and sisters, into respectful conversations with each other that we may discern God's call to each of us and to our diocese. I invite you, my brothers and sisters, to share your stories with each other that we may gain mutual understanding and remain in communion. I invite you, my brothers and sisters, to risk all for Christ sake. I pray that we like Zacchaeus may be transformed to become truly faithful disciples.

Let us pray. "Lead us, we pray, O God, to commit our lives and talents to you, in the confidence that when you give your servants any work to do, you also supply the strength to do it through Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen."



# The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG  
Bishop of Hawai'i

DATE: October 12, 1999

TO: DELEGATES TO THE 30<sup>TH</sup> ANNUAL CONVENTION  
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawaii on December 31, 1998 showed assets of \$30,412,095, liabilities of \$14,802,396 and net assets of \$13,015,658. The total operating income of the diocese exceeded operating expenses in 1998 by \$123,716. It should be noted that all parishes and missions have paid their 1998 assigned assessments, except for two parishes.

Our financial statements were audited by Price Waterhouse Coopers, CPAs. If you would like to receive a copy, please call the Treasurer.

Our audit shows that we have an adequate system of internal control. All disbursements must be properly authorized by appropriate parties, and all checks must be signed by two authorized officers.

## 1999

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 1999.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 1998. You will note that we contributed \$41,876 that which amounted to 77% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 1999.
3. The annualized rate of Total Return for our Diocesan Investment Portfolio for the three years ended September 30, 1999 is 17%.

Attachment E (1 of 19)

11. During the year we held lay pension workshops (upon request from Churches/Schools) to inform and update employees and employer representatives about the plan and the investment vehicles available.
12. During the year I assisted the Hawaii Society of Certified Public Accountants to organize a workshop for non-profits. I also helped review the Manual of Business Methods in Church Affairs published by our National Church.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Diocesan Real Estate and Finance Department, Diocesan Compensation Review Committee, Diocesan Stewardship Education Committee and Diocesan staff. Thank you all for your support and the gifts you share with us.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND

FOR THE 09 PERIODS ENDED SEPTEMBER 30, 1999

EXPENSES	PERIOD TO DATE		YEAR TO DATE			ANNUAL BUDGT
	ACTUAL	CURR BUDGET	ACTUAL	CURR BUDGET	BUDGET VAR	
CONGREGATIONAL DEVELOPMENT						
KAUAI						
West Kauai	1,666.66	1,666.66	15,000.02	15,000.02	.00	20,000.00
(Oahu)						
Emmanuel, Kailua	608.33	608.33	5,475.01	5,475.01	.00	7,300.00
Holy Cross	545.45	545.45	4,363.65	4,363.65	.00	6,000.00
St. Barnabas, Ewa Beach	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,000.00
St. George's, Pearl Harbor	1,500.00	1,500.00	13,500.00	13,500.00	.00	18,000.00
St. John's By-The-Sea, Kahaluu	1,083.33	1,083.33	9,750.01	9,750.01	.00	13,000.00
St. Matthew's, Waimanalo	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,000.00
St. Paul's, Honolulu	833.33	833.33	7,500.01	7,500.01	.00	10,000.00
St. Phillip's, Mauii	1,500.00	1,500.00	13,500.00	13,500.00	.00	18,000.00
MOLOKAI	2,333.33	2,333.33	21,000.01	21,000.01	.00	28,000.00
Grace, Molokai	.00	58.33	95.00	524.97	429.97	700.00
Maui/Molokai Travel						
-AWAII	833.33	833.33	7,500.01	7,500.01	.00	10,000.00
St. Augustine's, Kohala	1,500.00	1,500.00	7,500.00	7,500.00	.00	12,000.00
St. Jude's, Ocean View	3,160.42	3,160.42	30,518.74	30,518.74	.00	40,000.00
Regional Filipino Ministry	.00	1,666.67	6,194.44	15,000.03	D 8,805.59	20,000.00
Congregational Planning Prog.	65.40	550.00	7,205.16	6,150.00	(1,055.16)	7,800.00
Department Expenses	.00	1,500.00	.00	4,500.00	E 4,500.00	6,000.00
Challenge Grant						
TOTAL CONGREGATIONAL DEVELOPMENT	18,129.58	21,839.18	171,602.06	184,282.46	12,680.40	246,800.00
CHURCH IN SOCIETY						
Aids Advisory Committee	.00	83.33	208.65	749.97	541.32	1,000.00
Member Assist. Prog	.00	666.67	.00	6,000.03	F 6,000.03	8,000.00
Ecumenical Program	.00	133.33	1,474.82	1,199.97	(274.85)	1,600.00
Hawaii Council of Churches	.00	.00	.00	1,000.00	1,000.00	1,000.00
Min for Faith Justice & Equity	.00	250.00	.00	2,250.00	2,250.00	3,000.00
Antiracism	92.00	214.58	810.00	1,931.22	1,121.22	2,575.00
Prison Ministry	.00	83.33	.00	749.97	749.97	1,000.00
TOTAL CHURCH IN SOCIETY	92.00	1,431.24	2,493.47	13,881.16	11,387.69	18,175.00

D. Funds will be used.

E. CDD is coordinating the effort with the churches that have accepted the challenge.

F. Payment will be made in November.



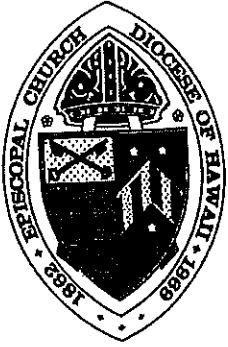
THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND

FOR THE 09 PERIODS ENDED SEPTEMBER 30, 1999

	PERIOD TO DATE		YEAR TO DATE			
	ACTUAL	CURR BUDGET	ACTUAL	CURR BUDGET	BUDGET VAR	ANNUAL BUDGT
<b>MINISTRY DEVELOPMENT</b>						
Clergy Conference	.00	610.00	3,013.91	4,270.00	1,256.09	6,100.00
Seminarian Assistance	.00	.00	6,000.00	10,000.00	4,000.00	10,000.00
Commission on Ministry	600.00	695.83	5,554.35	7,262.47	1,708.12	9,350.00
Diocesan Institute	.00	1,064.67	6,844.86	9,582.03	2,737.17	12,776.00
Commission on Hawaiian Min.	2,958.28	764.58	8,093.77	6,881.22	(1,212.55)	9,175.00
HEPAM	.00	283.33	1,138.96	2,549.97	1,411.01	3,400.00
Deacons	.00	197.58	493.95	1,778.22	1,284.27	2,371.00
Sexual Misconduct Prev. & Resp	250.50	126.67	839.00	1,140.03	301.03	1,520.00
<b>TOTAL MINISTRY DEVELOPMENT</b>	<b>3,808.78</b>	<b>3,742.66</b>	<b>31,978.80</b>	<b>43,463.94</b>	<b>11,485.14</b>	<b>54,692.00</b>
<b>MINISTRY OF THE EPISCOPATE</b>						
<b>BISHOP</b>						
Salary & Housing	7,279.99	7,280.00	65,520.03	65,520.00	(.03)	87,360.00
Pension	.00	.00	11,934.00	11,934.00	.00	15,912.00
Income Replacement Plan	25.20	25.17	226.80	226.53	(.27)	302.00
Medical Ins.	627.08	575.00	5,189.88	5,175.00	(14.88)	6,900.00
Worker's Comp. Ins.	36.00	80.00	432.00	782.00	350.00	942.00
Auto Allowance	480.16	480.16	4,321.52	4,321.52	.00	5,762.00
FICA	86.66	86.66	780.02	780.02	.00	1,040.00
Travel & Cont. Ed.	1,202.05	1,841.67	13,230.65	16,575.03	3,344.38	22,100.00
Keyman Insurance	.00	622.00	622.00	622.00	.00	622.00
Election Process	.00	.00	9,500.00	9,500.00	.00	19,000.00
Hospitality	261.40	591.67	3,749.45	5,325.03	1,575.58	7,100.00
General Convention Travel	.00	.00	.00	.00	.00	2,750.00
Bishop's Secretary	3,037.88	3,085.58	27,850.03	27,575.22	(274.81)	39,779.00
<b>TOTAL MINISTRY OF THE EPISCOPATE</b>	<b>13,036.42</b>	<b>14,667.91</b>	<b>143,356.38</b>	<b>148,336.35</b>	<b>4,979.97</b>	<b>209,569.00</b>
<b>MINISTRY OF ADMINISTRATION</b>						
(incl. Pension & other Benefits)						
Program Officer	5,967.83	5,986.99	53,591.64	54,176.99	585.35	77,644.00
Finance Officer	6,781.87	6,823.49	60,927.14	61,753.49	826.35	88,317.00
Planned Giving Officer	2,798.12	2,761.74	25,087.44	24,959.70	(127.74)	36,113.00
Financial Asst./Secretary	3,793.59	3,773.82	33,502.06	33,771.46	269.40	48,349.00
Admin. Asst./Secretary	3,082.32	3,122.41	27,413.37	27,901.77	488.40	40,081.00
Temporary Help	585.40	666.67	7,077.10	6,000.03	(1,077.07)	8,000.00
Staff Cont. Education	339.00	241.50	1,861.50	2,173.50	312.00	2,898.00
<b>TOTAL MINISTRY OF ADMINISTRATION</b>	<b>23,348.13</b>	<b>23,376.62</b>	<b>209,460.25</b>	<b>210,736.94</b>	<b>1,276.69</b>	<b>301,402.00</b>

## 1999 ASSESSMENT

	Unpaid at 9/30/99	Subsequent Payments Thru 10/12/99
All Saints	0.00	
Calvary	0.00	
Christ Church	0.00	
Christ Memorial	9,435.77	
Emmanuel	2,134.00	2,134.00
Epiphany	0.00	
Good Samaritan	0.00	
Good Shepherd	0.00	
Grace	845.25	845.25
Hoy Apostles	0.00	
Holy Cross	1,555.50	
Holy Innocents	0.00	
Holy Nativity	0.00	
Kohala Mission	0.00	
Resurrection	0.00	
St. Andrew's Cathedral	0.00	
St. Barnabas	0.00	
St. Christopher's	0.00	
St. Clement's	0.00	
St. Columba's	1,851.02	
St. Elizabeth's	0.00	
St. George's	0.00	
St. James	0.00	
St. John's	0.00	
St. John's By-The-Sea	0.00	
St. Jude's	0.00	
St. Luke's	0.00	
St. Mark's	0.00	
St. Mary's	0.00	
St. Matthew's	3,569.65	
St. Michael's	29,598.64	
St. Paul's	0.00	
St. Peter's	0.00	
St. Philip's	0.00	
St. Stephen's	0.00	
St. Thomas	0.00	
St. Timothy's	0.00	
Trinity By-The-Sea	21,350.64	
Waikiki Chapel	0.00	
West Kauai	2,271.16	2,271.16
<b>TOTAL</b>	<b>72,611.63</b>	<b>5,250.41</b>



# The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG  
Bishop of Hawai'i

April 28, 1999

The Rt. Rev. Richard L. Shimpfky, President  
The Episcopal Church in the Province of the Pacific  
Diocese of Camino Real  
P O Box 1903  
Monterey, CA. 93942

Dear Bishop Shimpfky:

Attached is our 1998 report on the 1% Theological Education Offering. In 1998, gifts totaled \$41,876, which is about 77 % of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.  
Best Wishes!

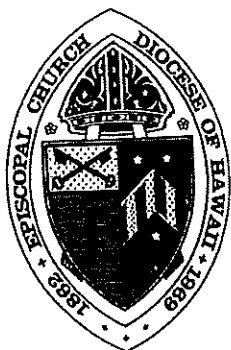
Faithfully yours,

Peter Pereira  
Diocesan Treasurer

cc: The Rt. Rev. Richard S.O. Chang, Bishop  
Mr. James Putnam  
Berkeley Divinity School at Yale  
Church Divinity School of the Pacific  
Episcopal Divinity School  
Episcopal Theological School at Claremont  
General Theological Seminary  
Nashotah House  
Native Hawaiian Ministry Studies board  
Seabury Western Theological Seminary  
Trinity Episcopal School for Ministry  
Virginia Theological Seminary  
Diocesan Council Members  
All Churches

Theo.ed 1<sup>st</sup> ltr99

Attachment E (11 of 19)



# The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG  
Bishop of Hawai'i

JUNE 10, 1999

TO: THE CLERGY/ LAY DELAGATES AND TREASURERS IN OUR  
PARISHES & MISSIONS

FROM: PETER PEREIRA, DIOCESAN TREASURER *PP*

SUBJECT: **SHARED TRAVEL ASSESSMENTS FOR CONVENTION,  
OCTOBER 22 -23, 1999**

The principle of shared travel is part of our Constitution and Canons-specifically Canon 4, section 4.3.

In accordance with this Canon your share of the assessment is \$43 for each lay delegate.

This amount will cover the cost of round-trip airfare for clergy and lay delegates (not alternates) from Hawaii, Kauai, Maui, and Molokai.

Attached is the amount that each church should remit to the Diocese. **Please send your assessments, with the registration form (one per congregation) and payment by September 17, 1999.**

The Diocese has purchased aloha airline coupons. Please request these coupons from Nancy

Minuth. ISLAND	CLERGY	LAY	FARES	TOTAL
O'ahu	52	112		\$3,150
Hawaii	11	24	35 x \$90	\$2,700
Kauai	7	23	30 x \$90	\$2,610
Maui	10	19	29 x \$90	\$ 450
Molokai	<u>1</u>	<u>4</u>	5 x \$90	\$8,910
	<u>81</u>	<u>182</u>		\$1,084
			Less prior year surplus:	<u>\$7,826</u>

Note: The number of lay delegates is based on the number of communicants in good standing for each church as reported on the 1998 Annual Parochial Report Form.

Sharedtrv199

Attachment E (13 of 19)

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 1999

FILE NAME: D:\DATA\EPIS\DIOC\ECIN0699.WK4

	Total Shares	Market Value @ 88.858568	Cost End of Quarter
<b>TRUST ENDOWMENTS</b>			
<b>ALL SAINTS' CHURCH, KAPAA</b>			
Clergy Childrens' Education Fund	109.54096	9,733.65	5,327.12
Albert Horner Organ Maint Fund	81.19737	7,215.08	3,103.52
Eddie Ruby Scott Trust	408.95784	36,339.41	33,028.06
Etta Wilcox Sloggett Memorial Fund	384.56238	34,171.66	7,995.68
Emma Lyman Wilcox Memorial Fund	3,209.39477	285,182.22	66,692.05
Henry Willey Columbarium	208.43623	18,521.34	7,762.72
Ramona R. Walden Altar Fund	87.07700	7,737.54	6,303.23
Willey Memorial Fund	778.00756	69,132.64	30,106.80
	5,267.17411	468,033.54	160,319.18
<b>CHRIST CHURCH, KEALAKEKUA, HI</b>			
Building Fund	389.05782	34,571.12	18,655.97
Mission Fund	1,782.55866	158,395.61	86,937.11
E C Greenwell Cemetery Fund	437.08747	38,838.97	24,910.71
The Greenwell Memorial Trust	842.18729	74,835.56	54,036.92
Ellen Hall Fund	715.72969	63,598.72	21,348.56
Parish Designated Trust Fund	870.18528	77,323.42	49,382.89
Dora Greenwell Bryant Pennell Fund	236.61947	21,025.67	9,444.73
David Douglas Wallace Mem Endow Fd	1,763.51427	156,703.35	68,905.46
Restoration/Renovation Fund	567.76761	50,451.02	33,996.92
S.H. Davis Fund	64.03688	5,690.23	5,532.68
	7,668.74444	681,433.67	373,151.95
<b>DIOCESAN - BUDGET</b>			
Episcopate Endowment Fund	57,360.29628	5,096,953.79	2,626,243.03
E Lani Hanchett Mem Mission Tr Fd	259.39724	23,049.67	9,761.70
Hawaiian Church Chronicle	234.84051	20,867.59	9,074.08
Thomas Dowell Phillips Mem Pen Fd	442.23346	39,296.23	14,339.90
	58,296.76749	5,180,167.28	2,659,418.71
<b>DIOCESAN - OTHERS</b>			
Bishop's Special Fund	231.94344	20,610.16	12,365.99
Clergy Continuing Education Fund	5,656.86181	502,660.64	287,192.96
Episcopate Construction Fund	84.56723	7,514.52	4,843.01
Harry & Katherine Kennedy Memorial Fund	3,741.53784	332,467.69	296,963.47
Ing Restoration Fund	3,478.33849	309,080.18	283,682.69
Lambeth Conference Travel Fund	286.80130	25,484.75	16,034.85
Linberg Revolving Fund	5,219.54983	463,801.72	297,139.13
Scholarship Fund	4,104.12823	364,686.96	199,187.55
Election Process Fund	200.80829	17,843.54	12,722.01
Donald M. McCluskey Fund - Princ	6,015.87916	534,562.41	359,254.28
Donald M. McCluskey Fund - Income	3,202.30526	284,552.26	253,247.45
Von Holt Fund	36,079.38235	3,205,962.25	2,361,342.47
	68,302.10323	6,069,227.08	4,383,975.86

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
AS OF JUNE 30, 1999

FILE NAME: D:\DATA\EPISDIOCE\ECIN0699.WK4

	Total Shares	Market Value @ 88.858568	Cost End of Quarter
<b>TRUST ENDOWMENTS</b>			
<b>SAINT ANDREW'S CATHEDRAL</b>			
Candle Fund	106.76928	9,487.37	2,576.96
Augustine Powers	1,201.07041	106,725.40	96,379.27
Living Endow, Clergy, Etc.	473.71457	42,093.60	38,012.97
The Deanery	107.48993	9,551.40	3,003.57
Choir	75.04226	6,668.15	6,021.72
Organist	78.04375	6,934.86	6,262.58
W Armitage Carlisle	231.32512	20,555.22	18,639.80
Guild & Aux	1,129.77023	100,389.76	31,382.17
Young Memorial	984.73229	87,501.90	26,407.42
Anderson Memorial	205.44077	18,255.17	8,725.53
Devonish	14.24578	1,265.86	855.20
Tenney	117.71610	10,460.08	3,037.83
Palmer	468.61542	41,640.50	26,975.09
Maintenance & Renovation	1,458.33162	129,585.26	41,642.67
Memorial Buildings	1,192.90727	106,000.03	32,241.76
Outreach	468.72357	41,650.11	27,981.02
Nellie Alice Russell	271.01441	24,081.95	19,986.13
Abbe Green	57.56806	5,115.42	2,884.78
General	16,003.69202	1,422,065.16	781,774.42
Soper	57.56854	5,115.46	2,881.95
	24,703.78140	2,195,142.66	1,177,672.84
<b>SAINT ANDREW'S PRIORY SCHOOL</b>			
Alumnae Association Scholarship Fd	1,044.11549	92,778.61	53,831.65
British Benevolent Society Schship	1,748.11312	155,334.83	71,328.65
E E Ford Foundation	693.46952	61,620.71	33,625.55
Bishop Harry S Kennedy Schl Fund	715.05218	63,538.51	33,404.89
Caroline Ornellas Memorial Schl Fund	51.42887	4,569.90	2,527.33
Sister Evelyn Scholarship Fund	258.95595	23,010.45	9,824.15
Vance O Smith Trust Fund	1,310.82621	116,478.14	66,990.13
Betty V Von Holt Scholarship Fund	440.75793	39,165.12	16,622.32
Class of '37 Scholarship Fund	268.97215	23,900.48	16,190.48
Muriel M. Thayer Scholarship Fund	2,395.03696	212,819.55	216,226.04
Nikaido Fund for General Endowment	231.80924	20,598.24	18,886.99
Peter B Ogilby Scholarship Fund	248.27421	22,061.29	14,642.52
Phoebe Furtado Gedge Memorial Fund	2,584.93962	229,694.03	225,459.75
Queen Emma General Scholarship Fd	6,982.95353	620,495.25	296,262.17
Eleanor Wilcox Carney Financial Aid Fd	243.63637	21,649.18	18,686.03
Operational Endowment Fund	4.26545	379.02	314.04
	19,222.60680	1,708,093.31	1,094,822.69
<b>ST BARNABAS CHURCH</b>			
Jensen-Malvin Memorial Fund	139.99472	12,439.73	7,094.80
Building Fund	9,248.69586	821,825.87	637,296.81
Beverly Booth Memorial Fund	20.61999	1,832.26	1,389.35
	9,409.31057	836,097.86	645,780.96
<b>ST CHRISTOPHER'S CHURCH - KAILUA</b>			
Rector's Hsg. Endow Fund	1,681.21929	149,390.74	112,543.46
Outreach Endow Fund	1,095.83947	97,374.73	59,254.45
	2,777.05876	246,765.47	171,797.91

INVESTMENT FUNDS OF THE EPISCOPAL  
 CHURCH IN HAWAII  
 AS OF JUNE 30, 1999  
 FILE NAME: D:\DATA\EPISDIO\ECIN0699.WK4

	Total Shares	Market Value @ 88.858568	Cost End of Quarter
<b>TRUST ENDOWMENTS</b>			
<b>ST STEPHEN'S CHURCH, WAHIAWA</b>			
Frank E Ahrendt Memorial Fund	855.95780	76,059.18	52,296.72
Combined Memorial Fund	143.10578	12,716.17	8,393.65
The France Memorial Fund	816.13166	72,520.29	47,686.13
Gerda Rutherford Fund	175.98310	15,637.61	12,286.14
	1,991.17834	176,933.25	120,662.64
<b>ST TIMOTHY'S, AIEA, OAHU</b>			
Building Fund	1,154.06466	102,548.53	60,257.13
Clergy Housing Fund	1,969.01506	174,963.86	103,977.29
	3,123.07972	277,512.39	164,234.42
<b>CAMP MOKULEIA, OAHU</b>			
Margaret Root Clarke Memorial Camp Scholarship Fund	94.08339	8,360.12	3,567.18
Margaret Monterio Mem Campership	194.43621	17,277.32	7,979.04
	288.51960	25,637.44	11,546.22
<b>MISCELLANEOUS</b>			
Bishop's Discretionary Fund	555.29337	49,342.57	28,380.03
Diocesan General Fund	1,278.47304	113,603.28	114,645.48
Calvary Reserve Fund	624.68657	55,508.75	40,830.79
Episcopal Church Women of Hawaii	96.88373	8,608.95	6,440.15
ECW - Diocesan Altar Guild	49.53390	4,401.51	3,855.10
Christ Memorial - Eddie Ruby Scott Trust	408.95784	36,339.41	33,028.06
Christ Memorial - Special Donors' Fund	113.59129	10,093.56	10,255.84
Holy Nativity-Clergy Appreciation Fund	1,436.48963	127,644.41	103,000.67
Institute for Human Service Fund	13,961.28465	1,240,579.76	953,195.63
Princess Abigail Kawanakoa Fund	193.95179	17,234.28	13,602.45
Queen Emma Chapel Missions Fund	880.12201	78,206.38	68,843.67
Henry Digby Sloggett Memorial Fund	10,720.44704	952,603.57	553,912.69
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	83.40254	7,411.03	4,014.92
St Elizabeth's Hon Endowment Fund	756.73208	67,242.13	29,830.44
St George's Pearl Harbor Permanent Endowment Fund	247.83723	22,022.46	14,862.35
St John's Episcopal School Bldg. Replacement Fund (Guam)	68.49578	6,086.44	3,486.13
St. Timothy's Children's Center	3,043.62535	270,452.19	244,018.44
St. Timothy's Aiea Family Center	3,193.46195	283,766.46	269,536.96
The Waikiki Episcopal Chapel Endow Fund	1,471.76287	130,778.74	117,168.25
West Kauai Endowment Fund	303.01978	26,925.82	20,423.59
<b>TOTAL</b>	<b>288,495.57045</b>	<b>25,635,303.22</b>	<b>16,560,187.97</b>

## Response To The Bishop's Convention Address

Richard, our Bishop,

May we offer three introductory remarks before we get to the substance of your powerful presentation.

First, the standing ovation of the Convention delegates and observers to your words of yesterday is the true response to your Address.

Secondly, we admire and applaud your willingness to share yourself, your story, and your spiritual journey with us.

Thirdly, you are in good company with the philosopher, theologian, poet and saint - Thomas Aquinas.

We repeat the words of Thomas' hymn:

"O saving Victim, opening wide the gate of heaven to us below.  
Our foes press on from every side, thine and supply, thy  
strength bestow.

All praise and thanks to thee ascend for evermore, blest One  
in Three, O grant us life that shall not end in our true nature  
land with thee."

Bishop, a number of key words and concepts leap from the pages of your address; namely, spiritual journey, spiritual formation, respectful conversation, without fear, with hope and promise, priorities, transformed hearts, ambiguity, mission, Zacchaeus, Jesus the Christ, and the Kingdom of God.

We thank you for opening your heart so that we may see your journey and accept the challenge as Christians in the Episcopal Tradition and as a community of faith under your leadership and guidance. May each of us find that prayer, that verse of Sacred Scripture, that hymn which becomes our source of daily Grace. We note that the hymn of Thomas Aquinas is in the present tense. Thus daily it gives fresh meaning and renewed strength as you live out the vocation of your office as our bishop in our needy society.



Are we merely a constellation of individual parishes held together by the term "Episcopal"; or are we a community of faith, hope and love, transcending the limits of our parochial and canonical limitations in order to bring Christ to our world and our world to Christ?

Finally we recognize your gentle yet direct paternal scolding of us for our failure as individuals and as the Body of Christ for not fully walking the walk. We accept your kind reprimand and the challenge it offers us, and we support your decision to take charge.

In your consecration as our bishop we were asked by Bishop Browning would we uphold you in your ministry as our bishop? Resoundingly we acclaimed, "Yes, we will!"

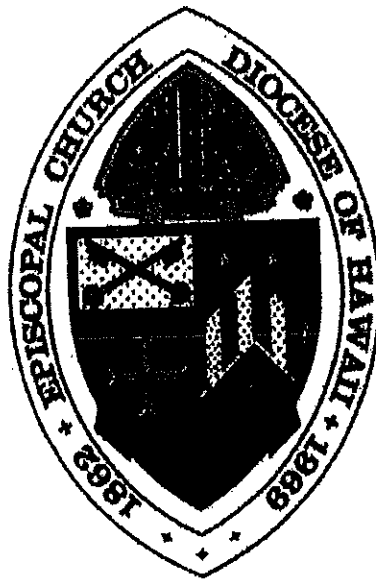
It is now time to put our minds, hearts, and wills where we have already put our mouths!

Thank you, Richard, our Bishop.

David Barratt  
Myrtle Kaneshiro  
The Rev. Dr. Vincent O'Neill  
the Rev. Jan Rudinoff

# The Episcopal Diocese of Hawaii

## 2000 Budget



7/24/99

Attachment G (1 of 5)



## TOTAL EXPENDITURES

	1998 ACTUAL	1999 BUDGET	2000 COUNCIL BUDGET
EXPENSES			
CONGREGATIONAL DEVELOPMENT	205,738	246,800	209,000
MINISTRY TO CHURCH IN SOCIETY	8,338	18,175	23,235
MINISTRY OF NURTURE & EDUCATION	31,933	109,099	111,369
MINISTRY OF COMMUNICATIONS	31,028	75,500	52,900
MINISTRY TO NATION & WORLD	202,028	214,895	243,519
MINISTRY TO RETIREES	26,119	30,910	34,316
MINISTRY DEVELOPMENT	28,088	54,692	56,546
MINISTRY OF EPISCOPATE	137,131	169,790	181,615
MINISTRY OF ADMINISTRATION	315,688	341,181	426,148
GENERAL DIOCESAN EXPENSES	209,386	250,769	265,515
DEBT REDUCTION	532,419	570,450	437,300
ROYAL EXPENSES	25,891	208,225	260,123
NET INCOME	125,716	0	0

7/24/99

Attachment G (5 of 5)

# RESOLUTION NO. 1

BE IT RESOLVED,

That the 31<sup>st</sup> Annual Meeting of the Convention of the Diocese of Hawai'i approves the COMPANION DIOCESE CONVENANT in accordance with the following principles:

1. While the friendships formed during a companion relationship know no time limits, the length of the initial companion relationship will be fixed at a period of three years, commencing January 1, 2000, with additional periods of extension as mutually agreed upon.

2. The companion relationship is for the purpose of spiritual and personal sharing, so that we may grow spiritually by sharing our testimonies of faith, and grow in our community outreach in service to society by enhancing our understanding of our cultures. Among the activities we seek to share are:

- a. Proclamation and application of the Gospel;
- b. Bible study and theological reflections;
- c. Intercession and worship;
- d. Exchange of information or strategies in issues of common concern;
- e. Exchange of ecumenical experiences;
- f. Exchange of lifestyles in Christian witness;
- g. Pastoral visits;
- h. Exchange of leadership resources and mutual training of leadership;
- i. Exchange visits of lay personnel.

3. Each diocese will be responsible for funding its participation in the companion relationship. However, special arrangements between the two dioceses regarding specific funding assistance, reciprocity, or projects may be undertaken as mutually agreed upon.

4. At the end of the first and second years of the companion relationship, the dioceses will mutually evaluate the theological, ecclesiastical, and cultural impact of the previous year's shared activities, and will modify, delete, or add activities as mutually agreed upon. During the final six months of the three-year term of the companion relationship, the dioceses will evaluate all aspects of the relationship and determine if an extension is mutually desired.

## RATIONALE/EXPLANATION:

Whereas the Diocese of Okinawa and the Diocese of Hawai'i share much in the way of a common heritage by virtue of culture and being "island dioceses"

and,

Whereas our two dioceses have had close ties in the recent past by virtue of the fact that we shared a common bishop

# RESOLUTION NO. 2

TITLE: COMPENSATION SCHEDULES FOR 2000  
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE  
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLUU, HAWAII 96813

BE IT RESOLVED, that the 2000 Clergy Compensation Schedule salary ranges be increased by 4%.

\*\*\*\*\*

## RATIONALE/EXPLANATION .

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

Compensation sched 2000 doc

5. Clergy with ten or more years of service (as defined in Policy number 1) must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years of service (as defined in Policy number 1) must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and Vestry/Bishop's committee.
- 9c. The 2000 Housing Allowance Guideline is \$14,500 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value is less than the \$14,500 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition there will be these other compensation or benefit elements:
  - 10a. A car allowance of \$5,762. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan or provide an automobile;
  - 10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;
  - 10c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;
  - 10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy continuously serves in any congregation in this diocese.

**CONGREGATIONAL COMPENSATION CATEGORIES**

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	393 AND ABOVE

**2000 CONGREGATIONAL COMPENSATION CATEGORY  
COMUTATION WORKSHEET BASED ON  
1998 PAROCHIAL REPORT DATA**

**I. Number of Pledging Units**

Number of Pledging Units \_\_\_\_\_

Multiplied by .40= \_\_\_\_\_

**II. Average Attendance**

Average Sunday Attendance \_\_\_\_\_

Multiplied by .30= \_\_\_\_\_

**III. Annual Operating Budget**

Annual Operating Budget in \$1,000 \_\_\_\_\_

Multiplied by .30= \_\_\_\_\_

**TOTAL OF WEIGHTED FIGURES** \_\_\_\_\_

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee The Rev. Charles Cannon, Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.



## ADDENDUM TO CLERGY COMPENSATION SCHEDULE

### Examples:

1. A Priest with 5 years service out of Hawaii is called to Hawaii to serve in a Category E Parish/Mission. His negotiated compensation package (cash salary plus housing allowance) is \$41,600. The agreed upon years of service place on the compensation schedule is 5.
2. A Priest with 18 years of service out of Hawaii is called to serve in a Category C Parish. Her negotiated compensation package is \$55,900. The agreed upon years of service on the compensation schedule is 10.
3. A Priest with 15 years of service with 4 years in Hawaii, in a Category D Parish, agrees with his Vestry to a compensation package of \$48,900. His position on the compensation schedule is agreed to be year 8.
4. A Priest with 6 years of service with 3 years in Hawaii in a Category E Parish/Mission agrees with her Vestry/Bishop's Committee to a compensation package of \$41,600. Her position on the compensation schedule is agreed to be year 5.
5. A Priest with 10 years of service with 6 years in Hawaii in a Category E Parish/Mission whose position on the compensation schedule is year 8 is called to a Category C Parish in Hawaii. His negotiated compensation package is \$50,400. The agreed upon years of service place on the compensation schedule is 5.

Once the so-called placement year has been established it will advance one year annually.

31st ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
OCTOBER 22-23, 1999

RESOLUTION

(Please Print or Type)

TITLE: Amendments to Canon 13 and Canon 13A  
SPONSOR: Diocesan Council  
ADDRESS: Queen Emma Square, Honolulu, HI 96813  
PHONE: (OFFICE) 536-7776 (RESIDENCE) N/A

**BE IT RESOLVED,**

That Section 13.1 of Canon 13 be amended as follows (new material underlined; deleted material struck-through):

**Canon 13      The Diocesan Council**

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as "Council") which shall be composed of the Bishop Diocesan, the Bishop Coadjutor and the Bishop Suffragan, if there be such, ~~seven members elected by Deaneries, six clerical members and fifteen lay members~~ six clerical members, fifteen lay members-at-large elected by the Convention and seven Regional members, who may be either clerical or lay, elected by the Convention. Members elected by the Convention Prior to the election, the members of the Convention from the Regions whose Council members are up for election shall hold a caucus at which at least one nominee shall be selected. Such nominee(s) shall be the only nominee(s) upon which the Convention shall vote in electing such Regional Council member. Members shall be divided into three classes so that the terms of two clerical members and five lay, five lay members-at-large and two (except for one year when there will be three) Regional members shall expire each year. Each lay member shall be, at the time of election, at least eighteen years of age and a communicant and each clerical member, shall be canonically resident in the Diocese of Hawai'i. The Council shall have power to fill vacancies occurring through any cause in its membership elected by the Convention, until the next annual meeting of the Convention, when such vacancies shall be filled by election for the unexpired term. A vacancy in a Regional membership ~~elected by a Deanery~~ shall be filled by a person ~~elected by the same Deanery~~

~~convening of the annual meeting of the Convention or (ii) after the convening of the annual meeting of the Convention and prior to the convening of the meeting of the Diocesan Council at which its officers shall be elected. In the event that the annual meeting of the Deanery Council shall take place prior to the convening of the annual meeting of the Convention, the delegates and alternates from the parishes and missions who shall participate therein shall be those whose terms shall commence at the convening of such annual meeting of the Convention. in accordance with the bylaws of the Region.~~

~~Sec. 13A.2A.2~~ Sec. 13A.2A.2. Regular meetings of the Deanery Regional Council shall be held at the call of the Dean Chair or the Vice Dean Chair. In addition, the Secretary shall call a special meeting at the request of one-third of the membership of the Deanery Regional Council.

~~Sec. 13A.2A.3.~~ Sec. 13A.2A.3. ~~No separate written notice of an annual meeting need be given except as to time and location if the annual meeting is held at the annual meeting of the Convention.~~ Notice of a regular meeting shall be given no less than ten days prior to the convening of any such meeting. At least one regular meeting, in addition to the annual meeting, shall be held between annual meetings of the Convention.

Sec. 13A.2A.4. The quorum for a meeting of a Deanery Regional Council shall be one-third of its membership (excluding any retired clergy); provided, however, that the quorum shall contain members from at least one-half of the parishes and missions within the Deanery.

Sec. 13A.3. ~~The officers of the Deanery shall be a dean, vice dean, secretary and representative on the Diocesan Council. The dean of the Deanery (who, if a member of the clergy, shall not have the title "The Very Reverend")~~ Region shall be a Chair, Vice Chair and Secretary. The Chair, Vice Chair (who shall be a member of the other order than that of which the Chair is a member) and the Secretary shall be elected by the Deanery Council and ratified by the Ecclesiastical Authority. The vice dean shall be a member of the other order than that of which the dean is a member. The vice dean, secretary and representative on the Diocesan Council shall be elected by the Deanery Council. The Deanery Regional Council. The Regional Council may remove any person from office by the vote of two-thirds of the entire membership of the Deanery Regional Council.

Sec. 13A.4. Each Deanery Region shall nurture its churches and institutions and help them to relate to the wider Church, shall be tools of evangelism, and shall do such other things as it may deem useful to further the Kingdom of God.

***BE IT FURTHER RESOLVED,***

That the effective date of such amendments shall be upon the convening of the 32nd annual meeting of the Convention on October 27, 2000

31st ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
OCTOBER 22-23, 1999

RESOLUTION

(Please Print or Type)

TITLE: Amendment to Canon 23  
SPONSOR: Diocesan Council  
ADDRESS: Queen Emma Square, Honolulu, HI 96813  
PHONE: (OFFICE) 536-7776 (RESIDENCE) N/A

***BE IT RESOLVED,***

That Canon 23 be amended by adding a new Sec. 23.1A as follows (new material underlined):

**Canon 23**      **Change of Status of Mission**

**Sec. 23.1.**      Whenever any organized Mission shall

Sec. 23.1.1.      fail to pay its Vicar its agreed upon portion of the Vicar's salary unless such failure is declared to be only temporary to the satisfaction of the Bishop and Standing Committee; or

Sec. 23.1.2.      fail for two successive years to fully pay the assessment levied upon it; or

Sec. 23.1.3.      persistently fail to comply with the conditions and requirements for its organization and conduct as an organized Mission, then after full investigation, and upon concurring action of the Bishop and Standing Committee, said organized Mission shall either be dissolved in its entirety or it shall be declared to be an unorganized Mission in accordance with these Canons.

Sec. 23.1A.      If the Bishop's Committee of any organized Mission shall resolve that it is unable to effectively or properly carry on as an organized Mission and voluntarily requests a change of status to that of an unorganized Mission or that it be dissolved in its entirety, and if

31st ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
OCTOBER 22-23, 1999

**RESOLUTION**

(Please Print or Type)

TITLE: Amendments to Rules of Order  
SPONSOR: Diocesan Council  
ADDRESS: Queen Emma Square, Honolulu, HI 96813  
PHONE: (OFFICE) 536-7776 (RESIDENCE) N/A

***BE IT RESOLVED,***

That the Rules of Order be amended as follows (new material underlined; deleted material struck-through):

(1) ORDER OF BUSINESS

The Order of Business of the Convention shall be as follows below, provided however, that the Committee on Dispatch of Business may recommend changes in it and such changes shall be implemented upon their being approved by a majority of the Convention.

1. Opening Prayer or Service.
2. The Bishop's address if the Bishop shall choose to deliver it at this time.<sup>1</sup>
3. Announcement of committee appointments.<sup>1</sup>
4. Report of the Committee on Credentials certifying a presence of a quorum of both clerical and lay delegates members. It shall be the duty of those individuals arriving subsequent to the report of the Committee to insure that their presence is duly recorded.

<sup>1</sup> Para. 2 and 3 amended at the 16th Ann. Conv. 1984

1. The members shall remain in order whenever the Convention is in session.
2. Members shall not address the Convention or make any motion, until after recognition by the Chair.
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of the Convention or of one or more of its members.
5. Except by leave of the Convention, no member shall speak more than twice on the same question, nor longer than five three (3) minutes at one time, nor in any event, a second time until every member choosing to speak shall have spoken.
6. All petitions, memorials, and resolutions must be reduced to writing and presented to Secretary of the Convention forty-five (45) days prior to the convening of the Convention so that they may be reproduced and distributed to the Clergy clerical and lay delegates members prior to the convening date. In the event such petitions, memorials, or resolutions are not so received, they may not be considered by the Convention except upon a majority vote of the Convention permitting the same.
7. No motion shall be considered unless seconded by a delegate member from a different Parish or Mission from the mover. Any motion to amend or substitute shall be submitted in writing if so required by the Chair prior to the debate thereof.
8. If a question under consideration contains several distinct propositions, the same may be divided on the request of any member, subject to the decision of the Chair that such division can be made. If objection is made to the division, a motion to divide may be put before the Convention. When a motion for a division is made, the mover must specify the manner in which he the mover desires the question to be divided. A motion to strike out and insert shall be indivisible.
9. When a question is under consideration, no motion shall be received except:
  - (a) To adjourn
  - (b) To lay it upon the table
  - (c) To take a vote thereon immediately or at a time certain
  - (d) To extend limits of debate
  - (e) To postpone to a time certain
  - (f) To commit or to recommit it
  - (g) To amend, substitute or divide it
  - (h) To postpone it indefinitely

Motions for any of these purposes shall have the precedence in the order herein named.

21. The President shall have the right to name any member of the Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment or recess unless directed by the Convention.

22. All questions of order shall be decided by the Chair without debate; but any member may appeal to the Convention from such ruling, and on such appeal any member may speak, but not more than once with express leave of the Convention. On such appeal the vote shall be upon the question: "shall the decision of the Chair be sustained?"

### (3) METHODS OF VOTING

The voting during the Convention shall be in the manner as follows:

1. Upon any question for which provision is not otherwise specifically made in the Constitution or Canons of this Diocese, a voice vote shall be taken by "ayes" and "nays" all members present being entitled to vote. The Chair shall forthwith announce the results. But, if the Chair is in doubt, or for other good cause or upon appeal from the announcement of the result, a vote shall be taken either by a standing vote or by a show of hands in which case each member shall have one vote.

2. Upon the request of five (5) clerical and five (5) lay members ~~of both orders~~, any vote ~~thereof of the Convention~~ shall be taken by orders.

3. Any member of the Convention present when a question is put shall be expected to vote thereon unless such member is personally interested in the result or for other sufficient cause.

4. If, subsequent to a ballot being cast, an election is not complete, the number of votes received by each nominee who has not been elected shall be reported to the members of the Convention.

~~5. In any election of members to the Diocesan Council, in the event that after all vacancies, both clerical and lay, have been filled, there are no members from one or more of the counties of Hawai'i, Kauai, Maui, or Honolulu, then the nominee from such county, either clerical or lay who shall have received the highest number of votes on the final electing ballot, shall be deemed to have been elected.~~

65. With regard to any election in which a nominee is to be elected to fill a vacancy as well as a nominee elected for a full term, in the event that both are elected on one ballot, the one receiving the greater number of votes shall be elected for the full term while the one receiving the lesser number of votes shall be elected to fill the vacancy. In the event that the nominees are elected on separate ballots, the first to be elected shall serve the full term while the second to be elected shall fill the vacancy. In the event that there are multiple vacancies, the foregoing precepts, modified to accord with the circumstances, shall be followed.

76. In the event that two or more nominees are tied in the number of votes each received on the first or second ballot in an election, and such tie is significant in determining the outcome of the election, a further ballot will be taken in an attempt to break the tie. In the event

31st ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
OCTOBER 22-23, 1999

**RESOLUTION**

**TITLE:** PROPOSAL FOR PLANS FOR A NEW CHURCH IN THE  
NORTH KONA AREA OF THE ISLAND OF HAWAII.

**SPONSOR:** THE BIG ISLAND DEANERY

**ADDRESS:** C/O THE REV. CAROL ARNEY, DEAN  
P. O. BOX 545, KEALAKEKUA, HI 96750

**Phone:** (Office) 808 323-3429 (Residence) 808-323-2145  
**Email:** arneycm@aloha.net Fax: 808-323-3752

**BE IT RESOLVED**, that the Congregational Development Department form a five year plan to study North Kona with an intent to establish a new church within five years. The geographic area of this new church plant is suggested to be in the vicinity of the Keahole-Kona airport between Highways 19 and 190.

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**RATIONAL/EXPLANATION**

The area of North Kona has grown at one of the highest rates in the state of Hawaii, with a growth rate between 1970 and 1980 of 184.5% (the highest in the state) and of an additional 62% between 1980 and 1990. (Tables attached.) This area has been developed in recent years with many new resort hotels providing an employment base, new residential developments, a new industrial park, a new harbor, the new Kealakehe High School with an enrollment of 1100 students in 9th, 10th, and 11th grades, a new Hawaiian Homes development, and within the next five years a new West Hawaii campus of the University of Hawaii.

The area in question is approximately 25 miles from either Christ Church in Kealakekua or St. James Church in Kamuela, and about a 40 minute drive from either church. Neither church has a high enrollment from the area in question due to distance and travel time.



Table 33  
RESIDENT POPULATION OF COUNTIES AND  
DISTRICTS: 1970, 1980, AND 1990

County and district	Percent change				
	April 1, 1970	April 1, 1980	April 1, 1990	1970 to 1980	1980 to 1990
State total	769,913	964,691	1,108,229	25.3	14.9
Hawaii County	63,468	92,053	120,317	45.0	30.7
Puna	5,154	11,751	20,781	128.0	76.8
South Hilo	33,915	42,278	44,639	24.7	5.6
North Hilo	1,881	1,679	1,541	-10.7	-8.2
Hamakua	4,648	5,128	5,545	10.3	8.1
North Kohala	3,326	3,249	4,291	-2.3	32.1
South Kohala	2,310	4,607	9,140	99.4	98.4
North Kona	4,832	13,748	22,284	184.5	62.1
South Kona	4,004	5,914	7,658	47.7	29.5
Ka'u	3,398	3,699	4,438	8.9	20.0
MauI County 1/	46,156	70,991	100,504	53.8	41.6
Hana	969	1,423	1,895	46.9	33.2
Makawao	9,979	19,005	29,207	90.4	53.7
Wailuku	22,219	32,111	45,685	44.5	42.3
Lahaina	5,524	10,284	14,574	86.2	41.7
Lanai	2,204	2,119	2,426	-3.9	14.5
Molokai	5,089	5,905	6,587	16.0	11.5
Kalawao	172	144	130	-16.3	-9.7
City & Co. of					
Honolulu	630,528	762,565	836,231	20.9	9.7
Honolulu	324,871	365,048	377,059	12.4	3.3
Koolaupoko	92,219	109,373	117,694	18.6	7.6
Koolauloa	10,562	14,195	18,443	34.9	29.9
Waialua	9,171	9,849	11,549	7.4	17.3
Wahiawa 2/	37,329	41,562	43,886	11.3	5.6
Waianae	24,077	31,487	37,411	30.8	18.8
Ewa 2/	132,299	191,051	230,189	44.4	20.5
Kauai County	29,761	39,082	51,177	31.3	30.9
Hanalei	1,182	2,668	4,631	125.7	73.6
Kawaihau	7,393	10,497	15,627	42.0	48.9
Lihue	6,766	8,590	10,663	27.0	24.1
Koloa	6,851	8,734	11,368	27.5	30.2
Waimea	7,569	8,593	8,888	13.5	3.4

1/ Including Kalawao County.

2/ 1980 boundaries.

Source: U.S. Bureau of the Census, 1980 Census of Population, Number of Inhabitants, Hawaii, PC80-1-A13 (October 1981), table 4; 1990 Census of Population and Housing, Summary Population and Housing Characteristics, Hawaii, 1990 CPH-1-13 (August 1991), table 1.



# RESOLUTION 6A

**TITLE: PROPOSAL FOR PLANS FOR A NEW CHURCH IN THE NORTH KONA AREA OF THE ISLAND OF HAWAII.**

**SPONSOR: Congregational Development Department**

Be it resolved that a North Kona task force be established with participation of Congregational Development Department, laity and clergy on the Big Island, and the Canon Missioner, if present, to do a feasibility study during 2000 to establish a new church presence serving that area within five years.

## Rationale/Explanation

The Leeward Planning Group was given the charge, "to develop a template to use for planting or developing congregations for the future, first for Leeward Oahu, second for other areas such as north Kona". The template developed by this group (12/98), begins with the following steps:

1. Call a Missioner to be an enabler or facilitator for the region.

2. Feasibility Study

Begin with a preliminary feasibility study drawn up by a planning group appointed by the bishop and chaired by the Missioner. This group should include a representative from each of the churches in the deanery or region, plus an at-large member from the diocese who is familiar with the process. If there is a large ethnic group in the area being studied (Hawaiian, Filipino, etc.) consider including a representative.

Congregational Development Department endorses the use of the Leeward Planning Group template. By having the feasibility study done by members of churches in the deanery or region, local knowledge, input, and support are assured.

Congregational Development is not set up and does not have the resources (time and people) to do a feasibility study for planting a church.

# RESOLUTION NO. 7

31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
OCTOBER 22-23, 1999

## RESOLUTION

(Please Type or Print)

TITLE: Assessment Restoration and Reduction

SPONSOR: Combined Clericus of East Oahu, Central Oahu and Leeward Oahu

ADDRESS: c/o St. Clement's, 1515 Wilder Avenue, Honolulu, Hawaii 96822

Phone: (Office) 955-7745 (Residence) 988-5502

E-Mail: stclem@lava.net Fax: 944-9325

**BE IT RESOLVED**, that the Finance and Real Estate Department present to the 32nd Annual Meeting of the Convention of the Diocese of Hawaii a proposed budget for the year 2001 based upon an assessment of 23%.

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### RATIONALE/EXPLANATION:

The diocesan assessment in 1994 was 23%. The assessment was raised to meet the urgent need of paying the EHH debt. That debt is expected to be paid in full in the year 2000 (based upon proposed 2000 budget). The 2000 Diocesan Convention should have an opportunity to consider a budget which restores the assessment to pre-EHH levels. This resolution in no way restricts the 2000 Diocesan Convention from passing any budget at any assessment level it sees fit.

  
SIGNATURE

# RESOLUTION 7A

**TITLE: ASSESSMENT RESTORATION AND REDUCTION**

**SPONSOR: FINANCE AND REAL ESTATE DEPARTMENT**

**BE IT RESOLVED**, that the Bishop and Diocesan Council commence and take the lead in a formal process of long range strategic planning for the Diocese of Hawai'i. The strategic planning should include in its goals an analysis and recommendation for the Diocesan assessment, revisions to the budget process, review of diocese versus parochial resourcing of programs, prioritization of goals for the Diocese, and sources of revenue including a capital campaign. The Bishop shall report to the 32<sup>nd</sup> Annual Meeting of the Convention on progress in developing a strategic plan.

---

**RATIONALE/EXPLANATION:**

The Finance and Real Estate Department feels that a reduction of the assessment without a complete review of the impacts for next year's budget and for the longer term implications is poor planning and could lead to undesirable results. On a larger scale the diocese needs to review and discuss its priorities for the new millennium in order to provide a better framework for the diocese, committees, commissions and congregations to prepare a budget reflective of our priorities. Reduction of the assessment should be considered if there is an offsetting source of revenues or strategic planning shows that diocesan programs can be reduced or the support for those programs picked up by congregations.

The Finance and Real Estate Department notes that the EHH related debt is not yet paid off. With adoption of the 2000 budget the note from First Hawaiian Bank will almost be paid. But the monies we borrowed from our portfolio, particularly the Ing Fund still needs to be paid back. Also, there are still a number of pending lawsuits in which the diocese is a defendant and the amount, if any, of liability has not been determined. It is too early to "declare victory" over EHH.

## RESOLUTION 7A (AS AMENDED)

BE IT RESOLVED, that the Bishop and Diocesan Council commence and take the lead in a formal process of long range strategic planning for the Diocese of Hawai'i. The strategic planning should include in its goals an analysis and recommendation for the Diocesan assessment, revisions to the budget process, review of diocese versus parochial resourcing of programs, prioritization of goals for the Diocese, and sources of revenue including a capital campaign. **Reduction of the assessment to 23% shall be a high priority in the goals for the Diocese.** The Bishop shall report to the 32nd Annual Meeting of the Convention on progress in developing a strategic plan.

Note: Underlined section denote amendment.

## RESOLUTION NO. 8

### GAYS AND LESBIANS IN THE DIOCESE OF HAWAII (as amended by the Department of Church in Society on September 11, 1999)

**Be it resolved,** THAT THE 31<sup>ST</sup> ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII RESPECTS THE DIGNITY OF EVERY HUMAN BEING AND RECOGNIZES THEIR FULL INCLUSION IN THE LIFE OF OUR CHURCH. THUS, WE AFFIRM:

- (1) Sexuality is part of our being that God has given us;
- (2) Homosexuality and heterosexuality, as orientations, are morally neutral;
- (3) All gays and lesbians are children of God, and those who are in faithful and committed relationships are to be supported;
- (4) The marginalization of persons through the quotation of isolated texts is inconsistent with the Anglican approach to Scripture;
- (5) All baptized Christians can be called to any order of ministry of the Church;
- (6) This position is consistent with our Anglican tradition, which values the gifts of reason and truth as revealed to us by the Holy Spirit; and that
- (7) This position is based on the witness of Holy Scripture.

A COPY OF THIS RESOLUTION WILL BE SENT TO PRESIDING BISHOP FRANK GRISWOLD AND ALL ACTIVE BISHOPS OF THE EPISCOPAL CHURCH IN AMERICA.

#### **RATIONALE/EXPLANATION:**

Our Diocese is blessed with a large community of gay men and lesbian women who serve the best interests of the Communion as it seeks to spread the Good News of Jesus Christ. They give their time and talent to support the work of our churches and the Diocese. We seek to reaffirm our loving commitment to gay men and lesbian women in our Diocese that we endorse their full inclusion in the life of our Church.

## RESOLUTION NO. 9

*As this resolution was not received by the deadline of 45 days prior to the convening of the annual meeting, this resolution will have to receive a majority vote of the Convention to be considered (Procedural Rule 6 of the Rules of Order of the Convention.)*

### **RESOLUTION ON THE CONVENTION ON THE RIGHTS OF THE CHILD**

**WHEREAS** western powers and most of the free world over the years have been appalled at the employment of children under the age of eighteen in armed conflict, and

**WHEREAS** at a meeting of the United Nations Security Council on August 26th, 1999, delegates deplored the increasing numbers of children killed or maimed in wars or recruited to fighting in them, and

**WHEREAS** the United States opposed the move of the Security Council because it wants to retain the ability to recruit children from high school for the military,

**BE IT RESOLVED** that this Thirty-First Annual Meeting of the Convention of the Diocese of Hawai'i express its disappointment at the refusal of the Government of the United States to ratify treaties to protect children from war, to cease enlisting soldiers younger than 18 to fight and at its refusal to sign the Convention of the Rights of the Child.

**BE IT FURTHER RESOLVED** that this Convention convey to the President of the United States, both the Majority and Minority Leaders in both the United States Senate and Congress, the United States Ambassador to the United Nations, as well as the Representatives to the Senate and Congress from the State of Hawai'i, the feeling of this Convention, and urging them to reverse the decision and ensure that the Convention of the Rights of the Child is signed and endorsed by the United States Government.

**RATIONALE:** United Nations figures show that more than 300,000 children under the age of 18 are currently under arms in places such as Sudan, Columbia, Angola, Sri Lanka and Afghanistan. In most of these countries children under the age of 15 have been taking part in armed conflict. In the past decade, 2 million children have been killed, 1 million orphaned, 6 million injured or disabled and 12 million made homeless because of war. The United States opposed the move by the United Nations because it wants to retain the ability to recruit children from High School into the forces. The United States and Somalia are the only countries that have not signed the Convention on the Rights of the Child.

**SUBMITTED BY: REV. DONOR MACNEICE, CHRIST MEMORIAL CHURCH,  
KILAUEA**

**AND ST. THOMAS' CHURCH, HANAIEI.**



# Convention on the Rights of the Child

November 20, 1989, the Convention on the Rights of the Child was signed by the United Nations assembly as an effort to support children internationally. The Convention was subsequently ratified by approximately 170 countries.

To promote greater understanding of and compliance to the Convention, a Summit for Children was held in September, 1990. At this Summit, a process of developing National Plans or Programmes of Action (NPAs) was identified. NPAs are linked to a worldwide Plan of Action adopted at the conclusion of the World Summit for Children, obligating the 71 heads of State and Government and 88 Senior officials who attended to create national plans for the decade of the 1990s. The World Summit Plan of Action sets out 25 specific goals, based on provisions of the Convention. Most of the participating nations in the Summit and the signatories to the Convention have now formulated NPAs for children looking ahead to the year 2000. This process is promoted and monitored closely by UNICEF.

These two events have without doubt, had an important effect on the ways in which the governments that are signatories to the Convention include attention to children within their social planning and programming. This is so in part because national approval of the Convention creates a moral commitment by a country, within an international framework, to seek improvements in the survival, development, protection, and social participation of children. In addition, individual countries that signed the Convention effectively made the provisions of the Convention legally binding within their countries.

To see a text of the Convention, and for access to numerous documents and reports on its implementation, click:

<http://www.umn.edu/humanrts/instree/k2crc.htm> or The Convention on the Rights of the Child:

*français:* <http://www.umn.edu/humanrts/instree/french/k1drcf.htm>

*español:* <http://www.umn.edu/humanrts/instree/spanish/sk1drc.html>

[http://childhouse.uio.no/childrens\\_rights/index.html](http://childhouse.uio.no/childrens_rights/index.html). The child rights room of the Children's House points the way to all the best child rights information on the world wide web

<http://www.crin.ch> The Child Rights Information Network (CRIN) is a great resource for who is doing what relative to the Convention.

Moving Promises to Action by Robert G. Myers, offers a discussion of the ways in which the Convention on the Rights of the Child, the Summit for Children and National Action Plans address (and ignore) the needs of young children 0 - 8.

Childwatch International -- Indicators for Children's Rights. Describes a project to identify and develop indicators for use in monitoring the implementation of the Convention on the Rights of the Child (CRC).

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Presented by:  
The Consultative Group on  
Early Childhood Care and Development.

E-mail: [info@ecdgroup.com](mailto:info@ecdgroup.com)

Taking due account of the importance of the traditions and cultural values of each people for the protection and harmonious development of the child,

Recognizing the importance of international cooperation for improving the living conditions of children in every country, in particular in the developing countries,

Have agreed as follows:

## **PART I: Substantive Provisions**

### **Article 1**

For the purposes of the present Convention, a child means every human being below the age of 18 years unless, under the law applicable to the child, majority is attained earlier.

### **Article 2**

1. States Parties shall respect and ensure the rights set forth in the present Convention to each child within their jurisdiction without discrimination of any kind, irrespective of the child's or his or her parent's or legal guardian's race, colour, sex, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
2. States Parties shall take all appropriate measures to ensure that the child is protected against all forms of discrimination or punishment on the basis of the status, activities, expressed opinions, or beliefs of the child's parents, legal guardians, or family members.

### **Article 3**

1. In all actions concerning children, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, the best interests of the child shall be a primary consideration.
2. States Parties undertake to ensure the child such protection and care as is necessary for his or her well-being, taking into account the rights and duties of his or her parents, legal guardians, or other individuals legally responsible for him or her, and, to this end, shall take all appropriate legislative and administrative measures.
3. States Parties shall ensure that the institutions, services and facilities responsible for the care or protection of children shall conform with the standards established by competent authorities, particularly in the areas of safety, health, in the number and suitability of their staff, as well as competent supervision.

### **Article 4**

States Parties shall undertake all appropriate legislative, administrative, and other measures for the implementation of the rights recognized in the present Convention. With regard to economic, social and cultural rights, States Parties shall undertake such measures to the maximum extent of their available resources and, where needed, within the framework of international cooperation.

## **Unofficial Summary**

### **Definition of a child**

A child is recognized as a person under 18, unless national laws recognize the age of majority earlier.

### **Non-discrimination**

All rights apply to all children without exception. It is the State's obligation to protect children from any form of discrimination and to take positive action to promote their rights.

### **Best interests of the child**

All actions concerning the child shall take full account of his or her best interests. The State shall provide the child with adequate care when parents, or others charged with that responsibility, fail to do so.

### **Implementation of rights**

The State must do all it can to implement the rights contained in the Convention.

request, provide the parents, the child or, if appropriate, another member of the family with the essential information concerning the whereabouts of the absent member(s) of the family unless the provision of the information would be detrimental to the well-being of the child. States Parties shall further ensure that the submission of such a request shall of itself entail no adverse consequences for the person(s) concerned.

#### Article ten

1. In accordance with the obligation of States Parties under article 9, paragraph 1, applications by a child or his or her parents to enter or leave a State Party for the purpose of family reunification shall be dealt with by States Parties in a positive, humane and expeditious manner. States Parties shall further ensure that the submission of such a request shall entail no adverse consequences for the applicants and for the members of their family.

2. A child whose parents reside in different States shall have the right to maintain on a regular basis, save in exceptional circumstances personal relations and direct contacts with both parents. Towards that end and in accordance with the obligation of States Parties under article 9, paragraph 1, States Parties shall respect the right of the child and his or her parents to leave any country, including their own, and to enter their own country. The right to leave any country shall be subject only to such restrictions as are prescribed by law and which are necessary to protect the national security, public order (ordre public), public health or morals or the rights and freedoms of others and are consistent with the other rights recognized in the present Convention.

#### Article 11

1. States Parties shall take measures to combat the illicit transfer and non-return of children abroad.

2. To this end, States Parties shall promote the conclusion of bilateral or multilateral agreements or accession to existing agreements.

#### Article 12

1. States Parties shall assure to the child who is capable of forming his or her own views the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child.

2. For this purpose, the child shall in particular be provided the opportunity to be heard in any judicial and administrative proceedings affecting the child, either directly, or through a representative or an appropriate body, in a manner consistent with the procedural rules of national law.

#### Article 13

1. The child shall have the right to freedom of expression; this right shall include freedom to seek, receive and impart information and ideas of all kinds, regardless of frontiers, either orally, in writing or in print, in the form of art, or through any other media of the child's choice.

2. The exercise of this right may be subject to certain restrictions, but these shall only be such as are provided by law and are necessary:

(a) For respect of the rights or reputations of others; or

(b) For the protection of national security or of public order (ordre public), or of public health or morals.

#### Family reunification

Children and their parents have the right to leave any country and to enter their own for purposes of reunion or the maintenance of the child-parent relationship.

#### Illicit transfer and non-return

The State has an obligation to prevent and remedy the kidnapping or retention of children abroad by a parent or third party.

#### The child's opinion

The child has the right to express his or her opinion freely and to have that opinion taken into account in any matter or procedure affecting the child.

#### Freedom of expression

The child has the right to express his or her views, obtain information, make ideas or information known, regardless of frontiers.

## Article 18

1. States Parties shall use their best efforts to ensure recognition of the principle that both parents have common responsibilities for the upbringing and development of the child. Parents or, as the case may be, legal guardians, have the primary responsibility for the upbringing and development of the child. The best interests of the child will be their basic concern.
2. For the purpose of guaranteeing and promoting the rights set forth in the present Convention, States Parties shall render appropriate assistance to parents and legal guardians in the performance of their child-rearing responsibilities and shall ensure the development of institutions, facilities and services for the care of children.
3. States Parties shall take all appropriate measures to ensure that children of working parents have the right to benefit from child-care services and facilities for which they are eligible.

## Article 19

1. States Parties shall take all appropriate legislative, administrative, social and educational measures to protect the child from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s) or any other person who has the care of the child.
2. Such protective measures should, as appropriate, include effective procedures for the establishment of social programmes to provide necessary support for the child and for those who have the care of the child, as well as for other forms of prevention and for identification, reporting, referral, investigation, treatment and follow-up of instances of child maltreatment described heretofore, and, as appropriate, for judicial involvement.

## Article 20

1. A child temporarily or permanently deprived of his or her family environment, or in whose own best interests cannot be allowed to remain in that environment, shall be entitled to special protection and assistance provided by the State.
2. States Parties shall in accordance with their national laws ensure alternative care for such a child.
3. Such care could include, inter alia, foster placement, Kafala of Islamic law, adoption, or if necessary placement in suitable institutions for the care of children. When considering solutions, due regard shall be paid to the desirability of continuity in a child's upbringing and to the child's ethnic, religious, cultural and linguistic background.

## Article 21

States Parties that recognize and/or permit the system of adoption shall ensure that the best interests of the child shall be the paramount consideration and they shall:

- (a) Ensure that the adoption of a child is authorized only by competent authorities who determine, in accordance with applicable law and procedures and on the basis of all pertinent and reliable information, that the adoption is permissible in view of the child's status concerning parents, relatives and legal guardians and that, if required, the persons concerned have given their informed consent to the adoption on the basis of such counselling as may be necessary;
- (b) Recognize that inter-country adoption may be considered as an alternative means of child's care, if the child cannot be placed in a foster or an adoptive family or cannot in any suitable manner be cared for in the child's country of origin;
- (c) Ensure that the child concerned by intercountry adoption enjoys safeguards and standards equivalent to those existing in the case of national adoption;

## Parental responsibilities

Parents have joint primary responsibility for raising the child, and the State shall support them in this. The State shall provide appropriate assistance to parents in child-raising.

## Protection from abuse and neglect

The State shall protect the child from all forms of maltreatment by parents or others responsible for the care of the child and establish appropriate social programmes for the prevention of abuse and the treatment of victims.

## Protection of a child without family

The State is obliged to provide special protection for a child deprived of the family environment and to ensure that appropriate alternative family care or institutional placement is available in such cases. Efforts to meet this obligation shall pay due regard to the child's cultural background.

## Adoption

In countries where adoption is recognized and/or allowed, it shall only be carried out in the best interests of the child, and then only with the authorization of competent authorities, and safeguards for the child.

2. States Parties shall pursue full implementation of this right and, in particular, shall take appropriate measures: (a) To diminish infant and child mortality;

(b) To ensure the provision of necessary medical assistance and health care to all children with emphasis on the development of primary health care;

(c) To combat disease and malnutrition including within the framework of primary health care, through inter alia the application of readily available technology and through the provision of adequate nutritious foods and clean drinking water, taking into consideration the dangers and risks of environmental pollution;

(d) To ensure appropriate pre-natal and post-natal health care for mothers;

(e) To ensure that all segments of society, in particular parents and children, are informed, have access to education and are supported in the use of basic knowledge of child health and nutrition, the advantages of breast-feeding, hygiene and environmental sanitation and the prevention of accidents;

(f) To develop preventive health care, guidance for parents and family planning education and services.

3. States Parties shall take all effective and appropriate measures with a view to abolishing traditional practises prejudicial to the health of children.

4. States Parties undertake to promote and encourage international cooperation with a view to achieving progressively the full realization of the right recognized in the present article. In this regard, particular account shall be taken of the needs of developing countries.

#### Article 25

States Parties recognize the right of a child who has been placed by the competent authorities for the purposes of care, protection or treatment of his or her physical or mental health, to a periodic review of the treatment provided to the child and all other circumstances relevant to his or her placement.

#### Article 26

1. States Parties shall recognize for every child the right to benefit from social security, including social insurance, and shall take the necessary measures to achieve the full realization of this right in accordance with their national law.

2. The benefits should, where appropriate, be granted, taking into account the resources and the circumstances of the child and persons having responsibility for the maintenance of the child, as well as any other consideration relevant to an application for benefits made by or on behalf of the child.

#### Article 27

1. States Parties recognize the right of every child to a standard of living adequate for the child's physical, mental, spiritual, moral and social development.

the provision of primary and preventive health care, public health education and the reduction of infant mortality. They shall encourage international cooperation in this regard and strive to see that no child is deprived of access to effective health services.

#### Periodic review of placement

A child who is placed by the State for reasons of care, protection or treatment is entitled to have that placement evaluated regularly.

#### Social security

The child has the right to benefit from social security including social insurance.

#### Standard of living

Every child has the right to a standard of living adequate for

(b) The development of respect for human rights and fundamental freedoms, and for the principles enshrined in the Charter of the United Nations;

(c) The development of respect for the child's parents, his or her own cultural identity, language and values, for the national values of the country in which the child is living, the country from which he or she may originate, and for civilizations different from his or her own;

(d) The preparation of the child for responsible life in a free society, in the spirit of understanding, peace, tolerance, equality of sexes, and friendship among all peoples, ethnic, national and religious groups and persons of indigenous origin;

(e) The development of respect for the natural environment.

2. No part of the present article or article 28 shall be construed so as to interfere with the liberty of individuals and bodies to establish and direct educational institutions, subject always to the observance of the principles set forth in paragraph 1 of the present article and to the requirements that the education given in such institutions shall conform to such minimum standards as may be laid down by the State.

### Article 30

In those States in which ethnic, religious or linguistic minorities or persons of indigenous origin exist, a child belonging to such a minority or who is indigenous shall not be denied the right, in community with other members of his or her group, to enjoy his or her own culture, to profess and practise his or her own religion, or to use his or her own language.

### Article 31

1. States Parties recognize the right of the child to rest and leisure, to engage in play and recreational activities appropriate to the age of the child and to participate freely in cultural life and the arts.

2. States Parties shall respect and promote the right of the child to participate fully in cultural and artistic life and shall encourage the provision of appropriate and equal opportunities for cultural, artistic, recreational and leisure activity.

### Article 32

1. States Parties recognize the right of the child to be protected from economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development.

2. States Parties shall take legislative, administrative, social and educational measures to ensure the implementation of the present article. To this end, and having regard to the relevant provisions of other international instruments, States Parties shall in particular:

(a) Provide for a minimum age or minimum ages for admissions to employment;

(b) Provide for appropriate regulation of the hours and conditions of employment;

(c) Provide for appropriate penalties or other sanctions to ensure the effective enforcement of the present article.

fullest extent. Education shall prepare the child for an active adult life in a free society and foster respect for the child's parents, his or her own cultural identity, language and values, and for the cultural background and values of others.

### Children of minorities or indigenous populations

Children of minority communities and indigenous populations have the right to enjoy their own culture and to practise their own religion and language.

### Leisure, recreation and cultural activities

The child has the right to leisure, play and participation in cultural and artistic activities.

### Child labour

The child has the right to be protected from work that threatens his or her health, education or development. The State shall set minimum ages for employment and regulate working conditions.

## Article 38

1. States Parties undertake to respect and to ensure respect for rules of international humanitarian law applicable to them in armed conflicts which are relevant to the child.
2. States Parties shall take all feasible measures to ensure that persons who have not attained the age of 15 years do not take a direct part in hostilities.
3. States Parties shall refrain from recruiting any person who has not attained the age of 15 years into their armed forces. In recruiting among those persons who have attained the age of 15 years but who have not attained the age of 18 years, States Parties shall endeavour to give priority to those who are oldest.
4. In accordance with their obligations under international humanitarian law to protect the civilian population in armed conflicts, States Parties shall take all feasible measures to ensure protection and care of children who are affected by an armed conflict.

## Article 39

States Parties shall take all appropriate measures to promote physical and psychological recovery and social reintegration of a child victim of: any form of neglect, exploitation, or abuse; torture or any other form of cruel, inhuman or degrading treatment or punishment; or armed conflicts. Such recovery and reintegration shall take place in an environment which fosters the health, self-respect and dignity of the child.

## Article 40

1. States Parties recognize the right of every child alleged as, accused of, or recognized as having infringed the penal law to be treated in a manner consistent with the promotion of the child's sense of dignity and worth, which reinforces the child's respect for the human rights and fundamental freedoms of others and which takes into account the child's age and the desirability of promoting the child's reintegration and the child's assuming a constructive role in society.
2. To this end, and having regard to the relevant provisions of international instruments, States Parties shall, in particular, ensure that:
  - (a) No child shall be alleged as, be accused of, or recognized as having infringed the penal law by reason of acts or omissions that were not prohibited by national or international law at the time they were committed;
  - (b) Every child alleged as or accused of having infringed the penal law has at least the following guarantees:
    - (i) To be presumed innocent until proven guilty according to law;
    - (ii) To be informed promptly and directly of the charges against him or her, and, if appropriate, through his or her parents or legal guardians, and to have legal or other appropriate assistance in the preparation and presentation of his or her defence;
    - (iii) To have the matter determined without delay by a competent, independent and impartial authority or judicial body in a fair hearing according to law, in the presence of legal or other appropriate assistance and, unless it is considered not to be in the best interest of the child, in particular, taking into account his or her age or situation, his or her parents or legal guardians;
    - (iv) Not to be compelled to give testimony or to confess guilt; to examine or have examined adverse witnesses and to obtain the participation and examination of witnesses on his or her behalf under conditions of equality;

## Armed conflicts

States Parties shall take all feasible measures to ensure that children under 15 years of age have no direct part in hostilities. No child below 15 shall be recruited into the armed forces. States shall also ensure the protection and care of children who are affected by armed conflict as described in relevant international law.

## Rehabilitative care

The State has an obligation to ensure that child victims of armed conflicts, torture, neglect, maltreatment or exploitation receive appropriate treatment for their recovery and social reintegration.

## Administration of juvenile justice

A child in conflict with the law has the right to treatment which promotes the child's sense of dignity and worth, takes the child's age into account and aims at his or her reintegration into society. The child is entitled to basic guarantees as well as legal or other assistance for his or her defence. Judicial proceedings and institutional placements shall be avoided wherever possible.

given to equitable geographical distribution, as well as to the principal legal systems.

3. The members of the Committee shall be elected by secret ballot from a list of persons nominated by States Parties. Each State Party may nominate one person from among its own nationals.

4. The initial election to the Committee shall be held no later than six months after the date of the entry into force of the present Convention and thereafter every second year. At least four months before the date of each election, the Secretary-General of the United Nations shall address a letter to States Parties inviting them to submit their nominations within two months. The Secretary-General shall subsequently prepare a list in alphabetical order of all persons thus nominated, indicating States Parties which have nominated them, and shall submit it to the States Parties to the present Convention.

5. The elections shall be held at meetings of States Parties convened by the Secretary-General at United Nations Headquarters. At those meetings, for which two thirds of States Parties shall constitute a quorum, the persons elected to the Committee shall be those who obtain the largest number of votes and an absolute majority of the votes of the representatives of States Parties present and voting.

6. The members of the Committee shall be elected for a term of four years. They shall be eligible for re-election if renominated. The term of five of the members elected at the first election shall expire at the end of two years; immediately after the first election, the names of these five members shall be chosen by lot by the Chairman of the meeting.

7. If a member of the Committee dies or resigns or declares that for any other cause he or she can no longer perform the duties of the Committee, the State Party which nominated the member shall appoint another expert from among its nationals to serve for the remainder of the term, subject to the approval of the Committee.

8. The Committee shall establish its own rules of procedure.

9. The Committee shall elect its officers for a period of two years.

10. The meetings of the Committee shall normally be held at United Nations Headquarters or at any other convenient place as determined by the Committee. The Committee shall normally meet annually. The duration of the meetings of the Committee shall be determined, and reviewed, if necessary, by a meeting of the States Parties to the present Convention, subject to the approval of the General Assembly.

11. The Secretary-General of the United Nations shall provide the necessary staff and facilities for the effective performance of the functions of the Committee under the present Convention.

12. With the approval of the General Assembly, the members of the Committee established under the present Convention shall receive emoluments from the United Nations resources on such terms and conditions as the Assembly may decide.

#### Article 44

1. States Parties undertake to submit to the Committee, through the Secretary-General of the United Nations, reports on the measures they have adopted which give effect to the rights recognized herein and on the progress made on the enjoyment of those rights:

(a) Within two years of the entry into force of the Convention for the State Party concerned,

(b) Thereafter every five years.

2. Reports made under the present article shall indicate factors and difficulties, if any, affecting the degree of fulfilment of the obligations under the present Convention. Reports shall also contain sufficient information to provide the Committee with a comprehensive understanding of the implementation of the Convention in the country concerned.

States Parties to the Convention are to submit two years after ratification and every five years thereafter. The Convention enters into force - and the Committee would therefore be set up - once 20 countries have ratified it.

(ii) States Parties are to make their reports widely available to the general public.

(iv) The Committee may propose that special studies be undertaken on specific issues relating to the rights of the child, and may make its evaluations known to each State Party concerned as well as to the UN General Assembly.

(v) In order to "foster the effective implementation of the Convention and to encourage international co-operation," the specialized agencies of the UN - such as the International Labour Organisation (ILO), World Health Organization (WHO) and United Nations Educational, Scientific and Cultural Organization (UNESCO) - and UNICEF would be able to attend the meetings of the Committee. Together with any other body recognized as 'competent', including non-governmental organizations (NGOs) in consultative status with the UN and UN organs such as the United Nations High Commissioner for Refugees (UNHCR), they can submit pertinent information to the Committee and be asked to advise on the optimal implementation of the Convention.



1. The present Convention shall enter into force on the thirtieth day following the date of deposit with the Secretary-General of the United Nations of the twentieth instrument of ratification or accession.
2. For each State ratifying or acceding to the Convention after the deposit of the twentieth instrument of ratification or accession, the Convention shall enter into force on the thirtieth day after the deposit by such State of its instrument of ratification or accession.

#### Article 50

1. Any State Party may propose an amendment and file it with the Secretary-General of the United Nations. The Secretary-General shall thereupon communicate the proposed amendment to States Parties, with a request that they indicate whether they favour a conference of States Parties for the purpose of considering and voting upon the proposals. In the event that, within four months from the date of such communication, at least one third of the States Parties favour such a conference, the Secretary-General shall convene the conference under the auspices of the United Nations. Any amendment adopted by a majority of States Parties present and voting at the conference shall be submitted to the General Assembly for approval.
2. An amendment adopted in accordance with paragraph 1 of the present article shall enter into force when it has been approved by the General Assembly of the United Nations and accepted by a two-thirds majority of States Parties.
3. When an amendment enters into force, it shall be binding on those States Parties which have accepted it, other States Parties still being bound by the provisions of the present Convention and any earlier amendments which they have accepted.

#### Article 51

1. The Secretary-General of the United Nations shall receive and circulate to all States the text of reservations made by States at the time of ratification or accession.
2. A reservation incompatible with the object and purpose of the present Convention shall not be permitted.
3. Reservations may be withdrawn at any time by notification to that effect addressed to the Secretary-General of the United Nations, who shall then inform all States. Such notification shall take effect on the date on which it is received by the Secretary-General.

#### Article 52

A State Party may denounce the present Convention by written notification to the Secretary-General of the United Nations. Denunciation becomes effective one year after the date of receipt of the notification by the Secretary-General.

#### Article 53

The Secretary-General of the United Nations is designated as the depositary of the present Convention.

#### Article 54

The original of the present Convention, of which the Arabic, Chinese, English, French, Russian and Spanish texts are equally authentic, shall be deposited with the Secretary-General of the United Nations.

In witness thereof the undersigned plenipotentiaries, being duly authorized thereto by their respective Governments, have signed the present Convention.

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## COURTESY RESOLUTIONS

**RESOLVED**, that this 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Frank Tracy Griswold, and Mrs. Phoebe Griswold, with deep gratitude and thankfulness for their ministry to the Church;

**RESOLVED**, that this 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai'i, and Mrs. Patti Browning and offer our continued prayers for them in their retirement;

**RESOLVED**, that this 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai'i, and Mrs. Elizabeth Hart, and pray for him in his ministry as the Assistant Bishop of Southern Virginia;

**RESOLVED**, that this 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its greetings and aloha to the Right Reverend David and Mrs. Toshiko Tani, the Reverend Eisho Uehara, the Reverend Kotaro Takara, Mrs. Abeleth Kohchi and Mrs. Naomi Makiya from our Companion Diocese of Okinawa; and offer our prayers for their Diocesan Convention next month;

**RESOLVED**, that this 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i expresses its profound gratitude and deep appreciation to Mrs. Jane Tonokawa as Secretary of the Diocesan Convention and to the Convention Plans Committee;

**RESOLVED**, that this 31<sup>st</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls;

NECROLOGY  
31<sup>st</sup> ANNUAL MEETING OF THE CONVENTION  
OCTOBER 22-23, 1999

ALL SAINTS

Harry Tokuichi Haraguchi  
Wallace Isamu Akutagawa  
Raymond Wakaichi Kondo

CALVARY

Eunice C.K. Heu  
Keli Ana Martha Howser-Ufuti

CHRIST CHURCH

Nadine Alohalani Gale Friel  
Kathleen Bettina Bate Marquardt  
Robert Musasarik Penrose  
James Edward Mason

CHRIST MEMORIAL

Fern Orlich  
Milton Cadabono

EMMANUEL

Edmond Janczyk

CHURCH OF THE EPIPHANY

Michael Wing Royer  
Kayla Skye Suangka  
Robert Thomas Stach  
Irene Iehu Lee  
Hazel Barnett Edwards  
Clinton C.W. Tom  
Sally Kuamoo Nishimura  
H. Ezra Wolff  
Ethel Barnett Harper  
Edwin Kaleiaka Chan

GOOD SAMARITAN

William Bung Chow Hee

GOOD SHEPHERD

Lita A. Maillem  
Teysia Yasmine Lara

GRACE

Randy Kobayashi  
Benjamin Keanuenuelani Manuel  
Barbara Yasuko Shimizu Takeo  
Susan Alene Williams

HOLY APOSTLES

Kumulani Van Gieson  
Emma Yates Bertlemann  
Leo George Lycurgus  
Leon Bitterman  
Harper Van Patten  
Masashi Yamanaka  
John Paine

HOLY CROSS

(none to report)

HOLY INNOCENTS

Robert Cox  
Elbert Baker

HOLY NATIVITY

John Anderson Laird  
Curtis Wayo Otani  
DeLos Adams Seeley  
David Campbell Ross  
Virginia Myers Lee  
Philip Fraser Thayer  
Eleanor Sarah Rosa  
Eleanor Albao Cheng Shak  
Irene Elizabeth Bostwick  
Dylan Kenkichi Uyehara  
Nina Marie Parker  
Phyllis Sue Chun  
Richard Henry Lee  
Frank Pacheco Rosa  
Robert S. Mowry, Jr.  
Alfred S. Los Banos  
Marilyn Goss

ST. JUDE'S

Elinor (Lyn) McKinney  
MarKatheryn (MarKy Gilliam)

ST. LUKE'S

Helen T. Lee  
Samuel S.O. Lee

ST. MARK'S

John Week  
Raymond Toshio Ikeda  
Guildford Rodenhurst, Sr.  
Laura Sui Ching  
Benjamin Y.F. Yin  
Patsy Shizuko Matsukawa Chingon  
Rebecca Young Phillips  
Florence Vivian Kaku  
Herbert Lee  
Ronald Smith  
Richard Greer  
Stanley Shigeo Iraha

ST. MARY'S

Norman Leehachi Yamaguchi  
Russell Date

ST. MATTHEW'S

James Kauai Freudenberg  
Donna Ryan Kanekoa  
Eugene Keala Kepa, Sr.  
Allen M. Stack  
Betty Claire Decker Williams

ST MICHAEL AND ALL ANGELS'

Joed McCluskey  
Ted Radomski  
David Allison  
Ruby Scott  
Hanalore Galipo  
Nicholas Zafirides  
Mariano Calidayan  
Frankie Maximo

Beth Barker  
Michael Harrison  
David Bigay  
James Seibert

ST PAUL'S

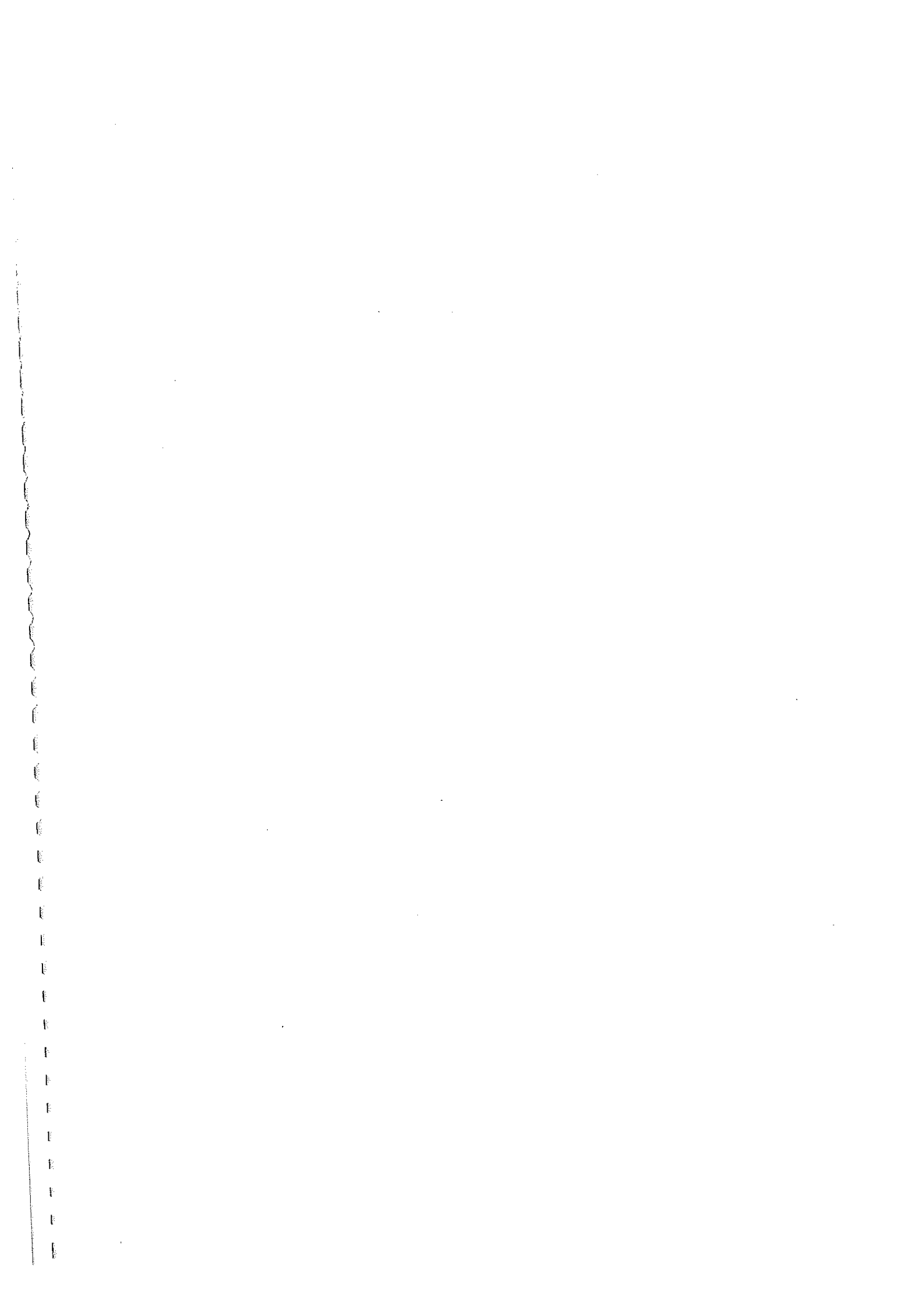
Elpidio Domingcil  
Aquilino Bumanglag  
Paul Mariano  
Nancy Borromeo  
Leon Baloala  
Lino Bumanglag  
Richard Largo  
Procopio Sagadraca  
Alfredo Duldulao, Jr.  
Vicente Bolibol  
Samuel Dureg  
Moises Bagaoisan  
Nestor Javier  
Aurora Andres  
Tito Baltazar  
Joe Aguinaldo  
Bernardo Leybag  
Carlos Cariaga  
Consuelo Yanos  
Mayrose Ramiro

ST. PETER'S

Peter Min Chang  
Andrew T.F. Ing  
Beatrice Cleveland Fah Len Lyen  
Betty Bau Hung Yuen  
Cheu Quon Pang  
Elbert Nin Yu Yee  
Nee Fat Ho  
Kwock Sum Yee  
Walter T.Y. Ing

ST. PHILIP'S

(none to report)



**LIST OF 1999 ANNUAL REPORTS OF COMMISSIONS, COMMITTEES, AND  
DEPARTMENTS**

Bishop's Statistical Report  
Program Officer  
Planned Giving Officer  
Historiographer  
Standing Committee  
Commission on Ministry  
Diocesan Compensation and Review Committee  
Diocesan Commission on Episcopal Schools  
Diocesan Council Departments  
    Church in Society  
    Congregational Development  
    Finance and Real Estate  
    Communications  
Diocesan Task Force on HIV/AIDS  
Anti-Racism Committee  
Campus Ministries  
Diocesan Christian Formation Committee  
Companion Diocese Relationship Committee  
Episcopal Cursillo in Hawai'i  
Diocesan Altar Guild  
Diocesan Institute  
Diocesan Convention on Ecumenical Relations  
Episcopal Ministry on Aging  
Evangelism Committee  
Hawai'i Episcopal Pacific Asiamerica Ministry  
Commission on Native Hawaiian Ministry  
Hawai'i Episcopal Youth  
Stewardship Committee  
Young Adult Taskforce

SACRAMENTAL ACTS:

Baptisms:	39
Confirmations:	133
Receptions:	20
Reaffirmations:	52
Burials:	2
Celebrations of New Ministry:	3
Marriages:	1

OTHER:

Consents to the election of bishops:	8
Consents to the ordination and consecration of bishops:	5
Consents to the retirement of bishops:	5
Consents to the resignation of bishops:	2
Consents to the Ceding of Territories:	2
Marital Judgments:	1
Pastoral Letters:	0

The Rev. Frank Cowell  
The Rev. George M. Clifford III  
The Rev. Gregory Johnson  
The Rev. A. Donor Macneice  
The Rev. Paul W. Kath  
The Rev. Beverly L. Dexter  
The Rev. Leonard R. Howard  
The Rev. Ernest Uno  
The Rev. Alejandro Geston  
The Rev. Steven Bonsey  
The Rev. Carol Arney  
The Rev. Agnes Patricia Leo  
The Very Rev. Peter Courtney  
The Rev. Noriaki Ueda  
The Rev. Hollis E. Wright  
The Rev. Barbara Coan  
The Rev. Joseph Carr  
The Rev. Polly Hilsabeck  
The Rev. F. Kay Johnson  
The Rev. Marvin L. Foltz  
The Rev. B. Cass Bailey  
The Rev. James Hargis  
The Rev. Robert H. DeWolfe  
The Rev. Elizabeth P. Beasley  
The Rev. Pamela R. Junge  
The Rev. T. Andrew K. Van Culin

Nonparochial:

16

The Rev. Guy Piltz  
The Rev. Canon Franklin Chun  
The Rev. Richard E. Winkler, Jr.  
The Rev. Canon Brian Grieves  
The Rev. Imo S. Tiapula  
The Rev. Dorothy M. Nakatsuji  
The Rev. Jeanne B. Grant  
The Rev. John F. Hanley  
The Rev. David J. Barr  
The Rev. Linda J. Neal  
The Rev. Peter R. Besenbruch  
The Rev. Paul B. Barthelemy  
The Rev. Beverly Dexter  
The Rev. Polly Hilsabeck  
The Rev. Pamela R. Junge  
The Rev. T. Andrew K. Van Culin



Licensed: 10

The Rev. Alberto P. Alarcon  
The Rev. Randolph V.N. Albano  
The Rev. Daniel R. Stewart  
The Rev. John J. Morrett  
The Rev. Kenneth M. Snyder  
The Rev. Curtis Metzger  
The Rev. Tancredo Pastores  
The Rev. Kathryn Bauer  
The Rev. Jeannette Myers  
The Rev. Barbara Smith-Moran

Lost by death: 1  
The Rev. John C. Park

**SEMINARIANS:**

Postulants for Holy Orders: 5

Teresa Bowden  
Malcolm Chun  
Lance Horne  
Lorna Lubawski  
Walter Stevens

Candidates for Holy Orders: 7

Honey Becker  
Taylor Clark  
Henry Keyser  
Darl Kim  
Scott McCoy  
John Turner  
Ajuko Ueda

**LAY READERS:** 38

**CLERGY CHANGES:**

Letters Dimissory into the Diocese: 2

04/12/99 – Robert H. DeWolfe from the Diocese of Vermont  
05/28/99 – Elizabeth P. Beasley from the Diocese of Indianapolis

Letters Dimissory out of the Diocese: 3

05/17/99 – Karen S. Swanson to the Diocese of California  
04/12/99 – Donald P. Hart to the Diocese of Southern Virginia  
09/07/99 – Reginald C. Rodman to the Diocese of Oregon

**PROGRAM OFFICER'S REPORT**  
**31<sup>ST</sup> ANNUAL MEETING OF THE DIOCESAN CONVENTION**  
**OCTOBER, 1999**

As the Program Officer of the Diocese, I am blessed to serve you. This past year was an exciting one in the diocese because we were able to provide new educational programs such as the Alice Mann Conference on Congregational Development, New Beginnings, Church Leaders Workshop, Happening in Alaska, Symposium on Learning Disabilities and the Vocations Conference.

**COMMITTEES AND COMMISSIONS:** I continue to staff and serve as a resource person for the Diocesan Council, Commission on Ministry, Commission on Episcopal Schools, Diocesan Institute Board, Congregational Development Department (CDD), Convention Steering Committee, Nurture & Education Department, ECW, Hawaii Episcopal Youth (HEY), Evangelism, Anti-Racism, Christian Formation, Campus Ministry, and HEPAM. On behalf of our bishop, I also met with other committees in our diocese.

**PROVINCE VIII:** I participate as a member of the Executive Committee of Province VIII, the Intercultural Ministry Development (ICMD) Steering Committee and a member of the ICMD Missioners and Archdeacons. As an appointed member of the Executive Committee, I am involved with policy making decisions and assisted with Synod in San Diego in July. I was also one of three panelists who presented the Ordinance changes at Synod. These experiences have given me a broader picture of our Church.

**PROGRAM OFFICER NEWSLETTER:** One means of communicating to the churches is the monthly newsletter that describes the events and programs in the diocese. The newsletter is included in the bishop's mailing to all clergy, clergy spouses, senior wardens, church secretaries, members of the Diocesan Council and Standing Committee, and seminarians. We have encouraged the newsletters (Bishop's and Program Officer's) be posted for all to read.

I will be completing my tenth year in ministry with you in 2000. I continue to be in awe with the many ways our Lord has touched us during this period of time. We have grown together spiritually and seeds continue to be sowed. The laity continues to respond to their call to ministry and congregations are offering educational programs for other churches in the diocese, too. What an exciting time it has been.

I thank each of you for the support and love you bring to the church. To Bishop Chang, for his leadership and pastoral skills, to the staff Nancy Minuth, Tiare Ono, Peter Pereira, and Frank Embree for being there when I needed them, and especially to Marie Elesarke, who continues to serve you and me. To Gina Perkins, our faithful volunteer, who has helped us tremendously in the Diocesan Office.

Respectively submitted



Lucille S. Tamura  
Program Officer

# 1999 Annual Report of the Historiographer of the Episcopal Church in Hawai`i

## Collections Management

### Archival Collections

Physical custody of the archival collections of the Church was returned to the Diocese by the Hawai`i State Archives on June 30, 1999. These collections consist of parish registers, correspondence files, committee reports, photographs, publications, scrapbooks and artifacts. Other collection materials temporarily stored at `Iolani School and the homes of former historiographers, The Rev. Kenneth Perkins and The Rev. Norio Sasaki, were consolidated with collections from the Hawai`i State Archives and prepared for transfer.

The Historiographer, with the able assistance of Fr. Sasaki, boxed, labeled and inventoried 40 cubic feet of collection material. As a temporary measure, the archival collections of the Church were sent to climate-controlled storage facilities managed by Crown Pacific in Mililani. Although a folder-level inventory was compiled, access to these collections is limited at the present time. Negotiations are underway to prepare an archival facility on Church property.

An organizational structure as well as policies and procedures for collection management and access are being developed in preparation for eventual opening up of these collections for future research. A report listing considerations for establishing an archives for the Episcopal Church in Hawai`i was submitted to the Bishop by the Historiographer for review.

With Diocesan support, supplemented by private donations, the establishment and continued operation of a repository for Church records will become an essential ministry of this Diocese. Through adherence to standard archival practices, proper financial reporting, and innovative public programming and access, it will become an important means by which the proud heritage of our Anglican tradition here in Hawai`i is preserved.

### Hawaiian Church Chronicles

Past and missing issues of the *Hawaiian Church Chronicle* were gathered for deposit in the archives collection of the Church.

### St. Andrew's Priory School Collections

The historic collections of St. Andrew's Priory School were offered to the Diocesan Archives. Transfer of these collections was postponed until a permanent home for the Diocesan Archives is found, and systems are in place to record legal transfer of these collections to the custody of the Diocese.

### St. Anne's Church Registers

The Parish records of St. Anne's Parish at Mililani, O`ahu were added to the Diocesan Archives. These registers record the names of communicants as well as baptisms, confirmations, marriages and burials in the parish from 1988 until 1996.

**Report to Convention**  
**Of**  
**The Standing Committee**  
**Diocese of Hawai'i**  
**1998-1999**

Members:	The Rev. Darrow Alona	Mr. Wallace Doty
	The Rev. Joseph Carr	Mrs. Rhoda Hackler, Secretary
	The Rev. Donor Macneice	Mrs. Annette Jim
	The Rev. Lee Kiefer, President	Mr. Arthur Kusumoto

The Standing Committee met 10 times during this term and took the following actions:

Consents were given for the election of:

The Rev. Keith Whitmore as Bishop of Eau Claire.  
The Rev. Charles von Rosenberg as Bishop of East Tennessee.  
The Rev. J. Michael Garrison as Bishop of Western New York.  
The Rev. William D. Purcell as Bishop of Chicago.  
The Rev. James A. Kelsey as Bishop of Northern Michigan.

Approvals within the Diocese:

Pamela Junge for ordination to the Diaconate.  
Drew Van Culin for ordination to the Diaconate.

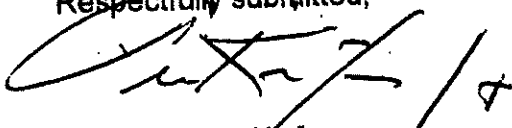
Appointments:

Standing Committee liaison to the Commission on Ministry: The Rev. Joe Carr.

Other Actions:

- Approved the sale of property for St. Michael and All Angels.
- Consented to the ceding of Yuma Country, AZ to the Diocese of San Diego.
- Consented to the ceding of Clay County, MN to the Diocese of North Dakota.
- The Covenant of Ministry between the Right Reverend Richard S.O. Chang and the Diocese of Hawai'i was approved and signed.

Respectfully submitted,

  
The Rev. Lee Kiefer

**Episcopal Diocese of Hawaii  
Diocesan Compensation and Review Committee  
Report to Diocesan Convention  
October 1999**

The following action was taken by the Committee in 1999:

**Recommended**

1. The Compensation Schedule for 2000 be changed to include a 4% increase in minimum salary ranges for clergy. (This action is based on a comparison of Hawai'i compensation with national median compensation compiled by the Church Pension Fund and represents an effort to bring us up from near the bottom of the list toward a goal of being near the mid-range.)

2. That the Baseline Costs of the basic plan of available HMOs in the state be changed to reflect the year's increase as follows:

Single	\$2,477
Family of two	\$4,953
Family	\$7,434

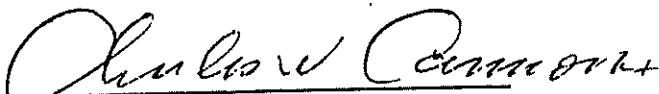
3. The minimum compensation for supply clergy shall be increased as follows:

One service	\$100
Two services	\$150
Each add'l. service	\$ 50

4. That the budgeted amount for Diocesan staff salary be increased by a block amount of \$100,000, and that the Bishop's salary be increased by 3%.

**In addition:**

1. We monitored congregation compliance with the Compensation Canon and requested several churches to come into compliance.

  
The Rev. Charles W. Cannon, Chairman

The Episcopal Schools Commission and the Hawaii Episcopal Youth Presents...

# THE 1999 FALL SYMPOSIUM ON LEARNING DISABILITIES

*Presenters:*

Dr. Roger Hamada, Clinical Psychologist and  
Director of the ADHD Clinic at Kapiolani  
Hospital.

Dr. Evelyn Yanagida,  
Clinical Psychologist, DOE  
School Psychologist for 10  
years and currently the  
Manager of the Kapiolani  
Counseling Center.

*Date & Time of  
Event:*

Saturday, September 25,  
1999-9:00 a.m.-12:00 p.m.  
(8:30-9:00 a.m.registration, coffee, juice, danish).

*R.S.V.P.* by Tuesday, September 21, 1999.

*Location of Event:*

St. Andrews Cathedral in The Von Holt Room  
(parking available in front of the Cathedral).



*Cost:*

\$10.00 Per Person -  
make checks payable to:  
"The Episcopal Church in  
Hawaii" (neighbor island  
participants will receive  
4 coupons per School  
and Church upon receipt  
of registration form and  
fees).

*Target Audience:*

Clergy, Directors, Heads of Schools, Classroom  
Teachers, Sunday School Teachers, Youth Leaders.

**Format:**

Dr. Hamada will speak on the topic of ADD & ADHD in children and youth and describe a variety of strategies to use in working with children.

Dr. Yanagida will discuss the topic of learning disabilities and a variety of accommodations that can be made to support children. There will be a lot of time allotted for a question and answer session.

Laurie	Lee	Honolulu	949-4655	St. Mary's Church
Raynette	Leon	Honolulu	949-2082	St. Clement's Episcopal School
Cindy	Liberato	Kaneohe	235-4833	Calvary Episcopal Church and Preschool
Rose	Lubitz	Honolulu	949-2082	St. Clement's Episcopal School
Deanna	Manabe	Honolulu	522-1335	Kawaiahao School
Mary-Glennie	Marriott	Kaneohe	235-4833	Calvary Episcopal Church and Preschool
Joane	Na'ai	Honolulu	595-4813	Episcopal Schools Commission
Ann	Nagamori		593-9889	First Chinese Church of Christ Preschool
Jeana	Nakamura	Kapaa	822-7605	All Saints' Church
Dede	Nicholas	Hilo	969-7361	Holy Apostles
Leigh	Okazaki		593-9889	First Chinese Church of Christ Preschool
Pat	Osgood	Kaneohe	247-2733	Calvary Episcopal Church and Preschool
Sandra	Pablo	Honolulu	239-8221	St. John's/Punahou
Peter	Pereira	Honolulu	536-7776x107	Diocesan Office
Ben	Pfister	Honolulu		Epiphany School
Maureen	Plunkett	Honolulu	522-1335	Kawaiahao School
Kay	Rabot	Kapaa	822-4267	All Saints Preschool
Shirley	Rivera	Honolulu		Epiphany School
Jessie	Ruiz	Kaneohe	235-4833	Calvary Episcopal Church and Preschool
Jeanette	Sakai	Honolulu	949-2082	St. Clement's Episcopal School
Marie	Sakamoto	Honolulu	949-2082	St. Clement's Episcopal School
Marie	Samudio	Kaneohe	235-4833	Calvary Episcopal Church and Preschool
Lokilani	Seumalo	Kaneohe	235-4833	Calvary Episcopal Church and Preschool
Dorothy	Shigemura	Honolulu	674-1397	St. Barnabas' Episcopal Church
Kerry	Shiroma	Honolulu	674-1397	St. Barnabas' Episcopal Church
Sandra	Souza	Honolulu	949-2082	St. Clement's Episcopal School
JoAnn	Stepien	Honolulu		Epiphany School
Amy	Tamura	Milliani	949-5355	Iolani School
Lucille	Tamura	Honolulu		Program Officer
Evelyn	Tan			
Richard	Teixeira		239-8221	St. John's/Punahou
Virginia	Teixeira		239-8221	St. John's/Punahou
Linda	Thomas	Lahaina	667-9058	Holy Innocents Preschool
Drew	Van Culin	Honolulu	887-2713	West Hawaii Youth Ministry
Kristin	White	Honolulu		Epiphany School
Jenny	Willers	Honolulu	522-1335	Kawaiahao School
DeeDee	Williams	Kaneohe	235-4833	Calvary Episcopal Church and Preschool
Judy	Wong	Kaneohe	235-4833	Calvary Episcopal Church and Preschool

Symposium on Learning Disabilities  
September 25, 1999

**One concept I learned from the conference today...**

- New research on Neurological discoveries
- True ADHD is a biological condition (neurological)
- ADHD is a disorder just like any other sickness. We should not use this disorder against the children to label them with negative characteristics.
- The differential of ADHD and learning disabilities
- everyone is different
- ADHD is neurologic
- A change in teaching style, pace, performance and a understanding of child's needs can help a child with a learning disability
- to be more compassionate, alert, observant towards all children and peers. We may fall into some of these areas.
- How ADHD without some intervention or recognition may have life long effects. Understanding ADHD is also like an illness, similar to a child who has cancer or needs additional consideration and monitoring
- ADHD is biological and neurological conditions. LD is genetic. Positive attitudes to promote successes for individuals that are different is learning styles or behaviors expression.
- real complexity is diagnosing ADHD & LD
- I was glad to learn that they are finally saying that ADHD is biological, neurological. I've felt that for years and was very frustrated when they kept saying it was behaviorial, environmental.
- a psychologists diagnosis of LD does not correspond to DOE criteria for LD
- these kids can be successful
- the real (can't read word) of dyslexia and the importance of being skeptical about IQ tests./
- ADHD is neurological, biological
- be open and aware of possible problems for LD. Testing can help pinpoint problems. Medication is not always the answer.
- consistency in praise, reminding and organization
- The symptoms of ADHD and how to work with the kids
- ADHD is a neurological disorder
- We would do well to take Dr Hamada's CHOISUM and apply it to our lives and to all of teaching, whether special needs or not. Well Stated.
- ADHD with hyperactivity vs with hyperactivity
- ADHD kids have a biological ailment. Just because I am able to complete more than one task at a time, some of my students may not be able to.
- excessive sugar debunked. Difficult diagnosis. Biological. ADHD's often hang with older/younger groups.
- Literalness of LD. Short-term memory difficulty
- understanding that ADD/ADHD/LD are neurological conditions. Not controlled by child. Need to have more awareness.
- To have more patience with my son.
- The many things I am doing wrong as a parent of a 38-year-old ADHD daughter
- To have an understanding for both child and parent
- There are so many similarities in behavior of ADHD AND LD children
- positive position Dr Hamada presented gave hope. Also that ADHD is something you don't grow out of
- more in depth understanding of LD and ADHD
- ADHD: negative and positive communication. Helping them to "survive" school
- I have learned that ADHD has subtypes. I thought that it was just ADHD---one type of it
- Teachers affect eternity. One can never tell where their influence ends. Good phrase.
- much about ADHD
- Teachers affect eternity, one can never tell where their influence ends.



- they shared more ideas of what we can do to help these children
- there were more of these symposiums & geared to pre-schools
- similar symposiums could be held on the Big Island. I also wish facilities for LD etc children existed on the Big Island. If they do exist I'd like to know where they are.
- I weren't a teacher sometimes because there are so many complex things with so many children
- more parents could hear what the presenters shared.

### Dr. Hamada's presentation...

- "outstanding" the best presentation I have heard in the Diocese of Hawaii since I arrived 2 years ago
- was entertaining and informative! I appreciated his challenge to gain knowledge, take it with us, and apply it. I learned that ADHD children should be held responsible, but not blamed, because their "disorder" is a BIOLOGICAL condition. I now understand why some of our "problem" children behave the way they do and will be more compassionate and creative in the way I interact with them.
- was great! He's very knowledgeable and humorous.
- excellent presentation of ADHD. He gave specific information and got to the meat of ADHD.
- great with humor.
- good info/manner (presen. Style). Good handouts.
- helpful overview. CHOYSUM is helpful for planning
- very well done. I enjoyed it because humor was included. Good stuff.
- informative and humorous...perhaps more hands-on (manipulative) examples.
- was informative, easy to listen to (amusing at times). Acronym association for understanding how to deal with ADD was helpful and better definition of how genetic factors make an impact.
- informative and practical applications.
- speaking louder, slower. Put OH information longer. Bigger words on OH information.
- very enlightening on prevalence of ADHD
- fantastic! Very informative and presented with humor.
- was outstanding...very knowledgeable.
- excellent!
- excellent on deficiton, etc. Not enough on practical"to do", probably a function of lack of time
- great!! Parents/Teachers/Caregivers should hear him speak.
- was very informative & fast moving.
- very informative; great speaker!
- was theral on describing ADHD kids explaining why they act in a certain situation/why
- was well-paced, good intro to basic concepts
- was clear and full of valuable information. His touch of humor was nicely done
- was very good, informative and interesting
- was excellent, humorous, enlightening
- relaxed, but informative. I'm reassured by your medical/academic approach
- points clearly established. Thanks for the handouts. Question and answer session at end; excellent for addressing other related concerns...medication, treatment, etc.
- was easy to understand. He spoke so I could understand. Easy to take notes and follow.
- very very interesting. Wish I had heard him 20 years ago.
- very informative. I like how he focused on the positives and not just the negatives.
- good practical suggestions; concrete examples; great speaker
- was very interesting
- he has a sense of humor and knowledgeable on his topic.
- was excellent, would like to hear more on this topic, not only school teachers but moms & dads too!!!
- Everyone
- was very good
- very lively. Comical—good presentation. I like the way you include some of your personal experience with your family. Good ending.

-very informative, good activities

-good

-I learned a lot. Her presentation was very informative

-was interesting and her little skills were real eye openers. I liked her sample tests.

-interesting presentation

-information was fascinating for me. I plan to share the special orientation concept with others. I believe it would help K teachers and others in general. Very dynamic presentation

-fine

-also informative. Helped me to realize what a dyslexic child goes through...empathy for dyslexic child

-presentation was too short! I'd like to hear more about approaches to use with LD kids...especially how to help them deal with those "FAT city" emotions.

**I would like a follow-up conference on...**

-classroom management skills. LD & ADHD in early childhood. How can we help them before they go to school? How do we get them school ready?

-How can we help ADHD children?

-early childhood problems

-nutrition/environmental issues (causes & how to help ADHD)

-Professional Development for teaching strategies on changing environment, behavioral management, organization & coping skills, time management

-information on overhead information. Some time not in handouts we get.

-classroom techniques for working with children with LD. Working with HS students as reading becomes more intense, also how to prepare them for college. What type of accommodations are available for LD, ADHD teens, (i.e. oral PSAT, SAT tests, etc.)

-adaptations & modifications for ADHD & LD

-How to accommodate for LD

-more practical ways to organize curriculum for the ADHD child

-dyslexia

-with emphasis on practical strategies in non-classroom situation

-suggestions for classroom environment, outdoor environment, teacher techniques to help ADHD students maximize their potential

-ADHD & LD in adulthood with implications for church life.

-diagnosing LD students

-teaching strategies

-hands on techniques. How to encourage parents at home. Re: homework, projects, etc. How much, how little to help child with homework

-how to deal with children with LD & ADHD

-"ADHD" what more can I do (learn) more about this and make it an all day affair, something like a potluck...

-brain gym workshop (how the brain develops and functions & how it affects the child if parts of the brain is affected.)

-more information on other disorders/special ed with students

-what we can do as youth ministers for working with LD & ADHD kids.

-more specific on how we can help and work with children

-behavior difficulties that inhibit learning; OCD, etc

-skills for classroom teachers-preschool level. How to deal with ADHD child w/o "ignoring" the rest of the class

-advocacy within the home, classroom, church, community, ... for children with these particular special needs.

What can we do in addition to the legislative action Dr Hamada suggested?

## **Report of the Department of Church in Society**

September 11, 1999

The 30th Annual Meeting of the Convention of the Diocese of Hawaii referred Resolutions 4 and 4A to the Department for further discussion and consideration. Throughout the past year, the Department has welcomed comments from all parts of our Church and has engaged in a prayerful discussion of the topic. In June, we invited all priests and their parishioners in our Diocese to share their views about Resolutions 4 and 4A with the Department and invited anyone to our June meeting. The Department received comments from a handful of individuals. At our Department meeting on June 19, 1999, three persons shared their views with us. After considering all of the comments, the Department unanimously to recommend to the 31<sup>st</sup> Annual Meeting of the Convention of the Diocese of Hawaii the adoption of Resolution 4 as amended. We voted unanimously NOT to recommend the adoption of Resolution 4A as a substitute. We disagree with Resolution 4A and the Lambeth Resolution on human sexuality because they assume an interpretation of Holy Scripture that is static and not evolving. We believe God is revealed to all people. The Lambeth Resolution was advisory and not unanimously supported. Indeed, our "small diocese in the middle of the Pacific Ocean" should faithfully follow what we believe has been revealed to us by the Holy Spirit.

To the extent that Resolution 4A calls for additional discussion on human sexuality, a mechanism has been established for that purpose by Resolution 3B that was passed an overwhelming margin by the 30<sup>th</sup> Annual Meeting of the Convention.

The Department distributed its amended resolution and report to members of the Diocesan Council and all Deaneries in June for discussion. Again, we welcomed comments and invited anyone to our Department meetings in July and September. We received one additional written comment and made final revisions to Resolution 4A and our report.

We recommend Resolution 4 as amended to members of the 31<sup>st</sup> Annual Meeting of the Convention.

Congregational Development Department: Annual Report, October 1999

Department Members 1998-99: MarKy Gilliam, Lot Lau, Martha Laxson, the Rev. Lynette Schaefer, Hugo Tanner, Pam McCoy, chair; Lucille Tamura, staff. We regret that MarKy Gilliam was unable to be with us much of the time as a result of her illness. We miss her.

*The 1999 CDD Priorities are:*

1) *To work with congregations of the diocese to recognize, claim, and proclaim their ministry*

A) *The Mission Grant Process is one way:*

1) *To articulate hopes and dreams of members of this diocese in congregations;*

2) *To assist others to recognize so much already being done, so that we can build on our strengths and address our weaknesses;*

With these in mind we asked the churches to share a success from the past year as well as their area of greatest concern at the mission grant meeting. There were many causes for celebration; growth and training were repeated concerns. It was an occasion for networking and sharing information as well as for talking about funding.

B) *Liaisons between CDD and the financially assisted congregations help to carry out recommendations arising from visits by the department teams.*

Missions visited this year include Holy Cross, St. Barnabas, St. George's, and St. Matthews. We have also had discussions with parishes as the need arose. CDD members have stayed in contact with their liaison churches throughout the year.

2) *To work with others in the diocese to support congregations in ministry*

A) *Evangelism and Stewardship Committees*

Evangelism, Stewardship, and CDD co-sponsored subscriptions to Net Results for every church in the diocese as an experiment in providing easy access to ideas other churches had found to be successful. As the year progressed, it was hard to find anyone who had read these articles; consequently, any churches wishing to extend their subscription beyond this year will have to do so on their own.

Stewardship and CDD stayed in communication throughout the year, exchanging information on resources, challenge grants, and visits. CDD members attended Stewardship workshops and meetings, and a member of CDD went to the national stewardship conference. This is a useful connection to maintain.

Evangelism and CDD were in contact about the Rev. Alice Mann's visit and follow-up at various churches. We hope to continue.

It has also been useful to exchange information with the Finance and Real Estate Department throughout the year. They have statistics and financial details which are helpful to CDD and we have knowledge of the congregations which can provide background information for their ministry.

B) *Together with Hawaii Episcopal Clergy Association and the Diocesan Institute, we plan to offer Core Frameworks with the Rev. Alice Mann on all major islands, culminating in an all day session together on Oahu. This will enable us:*

1) *To listen to and work with congregations on different islands*

2) *To look at all our resources with the larger group on Oahu*

3) *To begin to facilitate expertise beyond simply looking at the bottom line*

4) *To assist congregations to move beyond 'woe is me' and from dependence to interdependence*

The Alice Mann workshops were well attended and well received by the thirty-six churches which were represented. There was strong interest in future training on various aspects of congregational development. The department sees training as a worthwhile direction to continue in and has begun to plan for next year.

**REPORT TO  
THE ANNUAL MEETING OF THE CONVENTION  
OF THE EPISCOPAL CHURCH IN HAWAII**

**September 19, 1999**

**Finance and Real Estate Department**

The Finance and Real Estate Department developed three strategic goals to guide our actions for the year. I would like to provide our annual report discussed in terms of these goals. The three goals outlined below are long term and not limited to just one year. Also, these strategic goals will be reviewed and either confirmed or changed with new Diocesan Council members for 2000.

**Goal #1: Eliminate the debt from EHH.** Included in this goal are all the dreams and plans we all have to plant the Cross, enrich and empower our congregations, and grow programs. To the extent that these dreams need financial resources to support them, they have been delayed or suboptimized. We have all worked together to reduce this debt. If the Convention approves the recommended budget, by the end of next year the remaining balance due the bank will be about \$40,000. Please keep in mind that we still have to pay ourselves back what we borrowed, but this can be done through the normal budget process. The Finance and Real Estate Department recommended and Council approved another sale of stock this year from our portfolio to take advantage of the unprecedented sustained growth in the stock market and growth of our portfolio. Our returns have been consistently in the 17% to 20% range for the last year. The Finance and Real Estate Department has recently taken to action to re-allocate our portfolio to a more conservative balance between stocks and bonds since we have declared victory over EHH and as a hedge against possible market corrections.

**Goal #2: Increase fiscal responsibility and accountability by Diocesan departments, congregations, and programs receiving Diocesan funds.** The financial affairs of the Diocese received the annual audit by a certified public accounting firm. The report of audit showed no problems and that adequate financial controls are in place. The Finance and Real Estate Department has included in the budget submitted to the Convention funds to facilitate an audit (more properly, development of agreed upon audit procedures) at each mission. This audit is for the mission Bishop's Committees and includes review and recommendations for internal financial controls. This will allow all missions to conform to Canons requiring this annual review and provide a higher degree of fiscal responsibility for all our missions. The Finance and Real Estate Department participates with Congregational Development in the mission grant process, and encourages the other diocesan departments to increase the level of program and fund use review by activities

## Diocesan Council Communications Department Annual Report

The communications Department of the Diocesan Council focused on three areas: The implementation of the diocesan Intranet, the purchase of computers and modems for those congregations lacking them, and the reorganization of the Chronicle.

Gary Perry proposed the formation of a diocesan Intranet to allow better communication within the diocesan office, and between the various congregations and schools within the diocese. Another goal for the intranet is the automation of tasks that take considerable time in our current system. To this end, Gary Perry, who already volunteered 20 hours a week, was hired as a consultant to implement a system. The department also purchased a server to anchor it, and allow it to expand with the expanding Intranet. Currently, the main impact has been felt within the diocesan office, but will expand to include the smaller parish and mission schools in the fourth quarter of this year. For more information, see Gary's report.

To bring all congregations into the information age our department requested \$18,700 of the 1998 diocesan surplus to fund the purchase of computers for congregations that we determined either had no computers, or had computers that were too old to use the Internet gracefully. We have purchased and delivered computers to all congregations that needed them. We also purchased a computer for the Chronicle. We are currently purchasing modems for those congregations that need them. Richard Hagemeyer, the Communications chair has been especially active here.

The Department gave up direct oversight of the Chronicle in 1999 in favor of an editorial board appointed by the Bishop. Two members of our department, (Pat Osgood, and Ryan Kusumoto) sit on the board and act as liaisons to the Department. They have overseen the transition to a new Editor (the Rev. Elizabeth Beasley), a revised format, a greater stress on diverse content, and discussions on placing the Chronicle on the World Wide Web. Both Ryan and Pat have struggled with the issue of an outdated mailing list. This has been something of a logistical nightmare, something the implementation of the diocesan Intranet may ultimately help solve. For more information, see Ryan's report.

The Diocese of Hawaii maintains a Web site hosted by a server maintained by the national church. Most congregations are now represented. Considerable effort went into achieving 100% representation of all Episcopal congregations in Hawaii, but that will not be possible. A number of congregations have expanded their site with additional images and newsletters, sending updates to Peter Besenbruch, the informal diocesan Webmaster. Others have elected to maintain their own, more substantial sites in separate locations. These are listed as links from the main diocesan site.

Final thanks go to Bishop Chang, who spent a fair amount of time at our meetings, and clearly set forth his expectations for our department in 1999.

Respectfully submitted,  
The Rev. Peter Besenbruch

## 1999 Summary of the *Hawai'ian Church Chronicle* Editorial Board

The Editorial Board of the *Hawai'ian Church Chronicle*, established in 1998, appointed by Right Reverend Richard S. O. Chang, was mandated to examine the *Chronicle* in its current manifestation and recommend changes to improve its stature, quality and appearance. Currently, the Board consists of four members, Elizabeth House, Arlene Lum, Frank Morgan, and Patricia Osgood (with Ryan Kusumoto acting as the contact between the Board and the Diocesan Council.) The Board works directly with the Editor of the *Chronicle*, Reverend Elizabeth Beasley, to manage the overall production of the Diocesan newspaper.

The first objective of the board was to analyze the current state of the *Chronicle* and make suggestions to remodel it. At the time the Board was established, the *Hawai'ian Church Chronicle* was in need of a major overhaul for graphics, content and distribution. While the *Chronicle* can be of immense importance to the Episcopal Diocese of Hawai'i in informing the various congregations and, thereby, uniting the church, it couldn't have done so in its state. Therefore, the first major task of the Board was to revamp the overall appearance and content of the *Chronicle*.

As a result, the *Chronicle's* format was redesigned. A new banner was added and the format was changed to achieve a more viewer friendly appearance. Also, the content of the articles in the paper lacked relevance to the Diocese. What was previously missing, was coverage of statewide events, individual parishes and people, especially people who provide inspiration to others, the staple of diocesan publication. Therefore, more articles were added and the number of pages went from four to eight. Currently, the main issue being dealt with is the mailing list. The Board discovered many duplicate subscriptions and outdated addresses. A system will be devised for handling updates to the list.

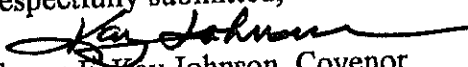
In the future, the Board will continue to work with the Editor to facilitate the production and administration of the *Chronicle*. The Board was of a mind, however, that because the *Chronicle* is just one facet of a necessary diocesan communication program, it has expanded its scope of discussion and investigation. The Board is in strong stance that all communication activities of this diocese – newspaper, public relation efforts, electronic media and others – be managed under one umbrella, that of a communications office headed by a paid professional director. This would allow for all aspects of the diocesan communication to be managed properly. Until then, the Editorial Board will meet to address the matters of the *Hawai'ian Church Chronicle* in order to continue providing the diocese with a proficient publication.

prior to each Pilot Project liturgy, inviting participation. We have placed articles in the Diocesan Newsletter describing our presence and mission and willingness to provide speakers and educators on the topics related to HIV/AIDS. We have become members of the National Episcopal AIDS Coalition, and will be sending representatives this spring to their annual gathering.

### **Mission Statement**

The mission of the Diocesan Task Force on HIV/AIDS is to be a resource to the diocese and wider community by providing education, advocacy and a spiritual response for those living with or impacted by HIV/AIDS.

Respectfully submitted,

  
The Rev. Canon F. Kay Johnson, Covenor



**Campus Ministries**  
**September 1999**

The Rev. Pamela Junge, Campus Missioner  
Norma F. Chun, chair  
Committee Members:

Ms. Laureen Chong  
The Rev. Gerhard Laun  
Mrs. Karen Leatherman  
Mr. James Matichuck  
Mr. Willis Moore  
Ms. Becky Thomason

This has been a year of transition with a commitment to Campus Ministries by the Bishop and the Diocese. We have spent the year preparing for the eventual arrival of a Campus Missioner for the University of Hawaii campus.

- July 1, 1999, The Rev. Pamela Junge was hired as a 1/2 time Campus Missioner
- The Campus Missioner has established an active "presence in the workplace" (UH campus) with faculty as well as students.

**The committee:**

- has spent a considerable amount of time discussing possible designs for the property at 2324 Metcalf Ave. Mr. James Matichuk, an architect, has been drawing possible "models" for the space based on information that he received from the committee in 1997-1998 and the Campus Ministry Task Force (Spring 1997). He has also kept the committee abreast of zoning codes and regulations.

[The original house is in disrepair and needs to be demolished. Plans for demolition had been originally scheduled for '98; however, it was not completed at that time due to various reasons. The committee was also made aware that we could lose the existing use permit if the building was demolished without plans for another building with the same use designation to immediately take its place.]

A retaining wall and "swale" was built across the back boundary of the property to help prevent flooding of the pavilion.

Discussed renovating the pavilion to include restrooms and office space. This was deemed not necessary at the present since the Campus Missioner is serving 1/2 time at St. Clement's Church, and can use office space there.

We will continue to explore various possibilities for the best use/design of buildings and the property that would be advantageous to the development of a program on the UH campus.

# Diocesan Christian Formation Committee

## Report to Convention 1999

The committee has responded to the charge of the Bishop that we work together with other committees and ministries within the Diocese. As a result, the committee has been active in presenting, supporting, and cooperating in many events this year.

Thirty representatives from thirteen churches throughout the diocese participated in the **Food for the Journey Conference** which was held at Mokuleia on March 12 - 13. Keynote speaker, Amanda Hughes provided much food for thought and wise council as well as a forum for discussing issues and nurturing the spiritual growth of leaders. This conference was made possible by a grant from George P. & Ida Tenney Castle Trust. Money from the trust helped support a follow-up training sponsored by St. Christopher's Church on August 28.

**Cathedral Day** was May 22. This event was co-sponsored with HEPAM. The theme was "Telling Our Stories". Participants heard Bishop Chang's faith story in the plenary session and the stories of many faithful ministries which are taking place throughout the diocese. Representatives from various diocesan committees presented workshops to provide resources and opportunities to empower participants in their own ministries. The day ended with a grand Pentecost liturgy.

The committee co-sponsored (with St. Clement's Church and St. Andrew's Cathedral) a week long training for teachers in the **Catechesis of the Good Shepherd** program for faith formation of children. Organized by Elizabeth Keller, the training was held at St. Andrew's Cathedral on June 4 - 12.

Chairperson, Jenny Wallace was invited to speak at the National Children's Ministries Conference in Texas "Charting a Course for Children and the Church" and has attended meetings of the Western Episcopal Educator's Network.

In addition to large events, the committee has communicated with local congregations. We have received reports of new emphasis and energy for Christian formation in churches - from increased church school attendance, to Vacation Bible Schools, to adult programs such as ALPHA. Several congregations worked to send youth representatives to the Episcopal Youth Event and to other events. Teacher training events and consultations were held in others.

One of our main goals for the coming year is to work on the deanery level. We would like to have representatives from each deanery who will be responsive to the local congregations and who will attend area meetings. We plan to continue to support ministry throughout the diocese by working with other diocesan groups and co-sponsoring events.

Submitted by Jenny Wallace

REPORT TO  
THE 31ST ANNUAL MEETING OF THE CONVENTION  
OF THE EPISCOPAL CHURCH IN HAWAI'I

EPISCOPAL CURSILLO IN HAWAII

Meetings:

The Secretariat of the Episcopal Cursillo in Hawaii has met the second Saturday of every other month: January, May and September on Oahu; March in Waimea and July in Kona (two members stayed over for the Big Island Ultreya).

Members for 1999:

Chair	Elaine Lucas	Oahu
Treasurer	Carol Kellogg	Oahu
Secretary	Braley Pastorino	Big Island
Music	Barbara Jacobson	Big Island
Newsletter Editor	Rick Wirtz	Maui
Spiritual Director		
Jan - June	Rev. John Longo	
July - present	Rev. Alison Dingley	
	Bob Burnz Sr.	Kauai
	Sis Bedingfield	Big Island
	Nathan Nee	Oahu
	Dennis Junge	Oahu

Weekends: Big Island April 22 - 25 and Oahu October 28 - 31

Ultreya:

On Oahu Ultreya is held on the second Sunday of each month at 4:45 PM ; on Maui at 3:00 PM and on the Big Island at 2:30 on the third Sunday. All Ultreyas are held at various locations.

Spirit Director:

In July Cursillo welcomed the Rev. Alison Dingley as Spiritual Director. We are appreciative of the work of Rev. John Longo, who retired and with his wife Barbara moved to Oregon.

Summary:

The Fourth Day News under the editorship of Rick Wirtz and the Cursillo community contributors, is published monthly and mailed to over 700.

A t-shirt was developed by Rick Wirtz and although it is hoped that sales will give some financial support to Cursillo, all who wear the shirt appreciate the beautiful artwork and love that went into its development.

The Cursillo community was saddened by the passing of our sister, Joan Lennox, on September 15, 1999

*Elaine Lucas, Chair*

**Diocesan Institute  
Annual Report to Convention, 1999**

**The goal of the Diocesan institute Board is to select and sponsor programs and classes that promote the ministry of all the baptized, as the educational arm of the Commission on Ministry, according to Title III Canon 2. With this objective in mind, the Diocesan Institute Board meets monthly.**

**Classes provided by the D.I. include studies of the Pentateuch, Prophets and Psalms, Gospels and Acts, Epistles and Revelation, Theology, History of the Church of England, Ethics, Church in Contemporary Society, History of the Episcopal Church in the USA (including Canon Law and Polity), Liturgics, Homiletics, Pastoral Ministry Education, and Spiritual Formation. All lay persons are encouraged to take advantage of these classes, given on Saturdays, as well as those persons preparing for ordination to the Diaconate.**

**The Church Leaders Workshop held on February 6 served 100 people from 25 parishes.**

**In March we held our Sharing the Ministries Celebration, with 17 presenters and a focus on lay ministries.**

**In April we sponsored Alice Mann from the Alban Institute; conferences took place on neighboring islands. On the Saturday at the conference in Honolulu, 150 people attended, the largest number drawn to a D.I. event thus far.**

**Cathedral Day was held in May; in the coming year we plan to combine Cathedral Day and Sharing the Ministries Day.**

**We offer "People of Vision", a program given by trained presenters, available at no cost to any parish or mission.**

**In April the Diocesan Institute board began opening all of our meetings with a Gospel based meditation. We shall promote education on Gospel Based Discipleship for the opening of all meetings in our diocese.**

**The board has identified a pressing need for trained spiritual directors in all parts of the diocese, and has established the formation and nurture of directors as a priority for the coming year.**

**Respectfully submitted,**

  
**Deacon Barbara Coan, Diocesan Institute Board, Chair**

The National Worship on Christian Unity (NWCUC) meeting in Rochester, N.Y., in May expressed some disappointment with the pace of ecumenism regarding full communion with participating churches, but also perceived a maturing theologically among Christians. Also interreligious dialogue with Jews, Muslims, and Buddhists is growing in several parts of our nation.

While international and national dialogues continue in the Anglican community, it is generally agreed that ecumenism is most effective at the diocesan, parish, and personal level.

E.M.O.A.

2

Bishops committee, that the print could be larger in the Sunday bulletin, or the pew inserts that are encased or laminated, be discarded because of the glare of the plastic making it difficult to read.

And to have on hand, copies of "Day by Day" that have a larger print making it easier to read and larger in size making it easier to handle..

Awareness is the key and each of us has a responsibility to care for our brothers and sisters.

Your sister in Christ  
Pat Leo

## **REPORT OF THE "HAWAII EPISCOPAL PACIFIC ASIAMERICA MINISTRY" (H.E.P.A.M) COMMITTEE TO THE DIOCESAN CONVENTION 1999.**

The Mission of Hawaii Episcopal Pacific Asiamerica Ministry is to strengthen and deepen the existing ministries and to enable the development of new ministries involving Asians and Pacific Islanders in the Diocese of Hawaii.(to be approved at our 10/12/99 mtg)

Historically, Hawaii EAST's parent organization was the Episcopal Asiamerica Ministry which was created at the 1973 General Convention in Lexington, Kentucky. The official endorsement was provided by the 1976 General Convention in Minneapolis, MN. Prior to 1976, Hawaii EAST was merely a special project of the National Church. In 1977, the committee became a regular program unit of the Diocese of Hawaii. As a program of the Diocese, it has worked to enable ethnic congregations and to engage in mission and ministry. The name Hawaii EAST was changed to Epiphany Ministries on February 14, 1987. And then to its present name Hawaii Episcopal Pacific Asiamerica Ministry (H.E.P.A.M.) on November 5, 1988.

The leaders of this ethnic ministry committee through the years have included: The Rt. Rev. Richard S.O. Chang (1976-1977), Mrs. Hatsune Sekimura (1978-1981), Mrs. Gretchen Jong (1982-1984, 1989-1993) Mrs. Rose Lee (1985-1986) The Rev. Alejandro Geston (1987-1988), The Rev. Frank Cowell (1994-1995), The Rev. David Ota (1996) and The Rev. Imelda S. Padasdao (1997-1999)

Ministries represented are the: Big Island Filipino Ministry; The Chinese Ministry at St. Elizabeth's Church; Good Samaritan, Honolulu; The Episcopal Church on West Kauai; St. Luke's, Honolulu; St. Paul's, Honolulu; St. Peter's, Honolulu and the Japanese American Ministry.

On May 22, 1999, H.E.P.A.M sponsored the Multi Cultural/Multi Lingual Pentecost Liturgy at St. Andrew's Cathedral which was held at the end of the Cathedral Day. The Rt. Rev. Richard S.O. Chang was the celebrant and The Rev. Cass Bailey was the preacher. H.E.P.A.M sponsors this Annual special Liturgy in the hope that as a Diocese, each of us will be able to come together and proclaim our unity in the Lord Jesus while celebrating our own cultural uniqueness. Offering collected was given to the Presiding Bishop's Fund for World Relief.

On May 19-28, 1999, some H.E.P.A.M members attended the 1999 Episcopal Asiamerica Ministry 1999 National Consultation in Hong Kong. Each ethnic groups met separately with church members from their ancestral homelands prior to the general gathering in Hong Kong on May 23-28, 1999. The Chinese met in Taipei, the Filipino in Manila, the Japanese in Tokyo and the Korean in Seoul. This would enable the 1st generation to share the experience of the Episcopal Church, USA with their homelands and also to remind themselves that they carry within themselves their homeland wherever GOD calls them to be.....and the 2nd, 3rd and 4th generations will discover, reaffirm and define the cultural values of their ethnic origins; learn more about their "Asian-ness" what is the essence of their being an Asian and share experiences about GOD through corporate worship, Bible Study, Workshops, fellowship and witness how the local churches are growing in faith.

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**COMMISSION ON  
NATIVE HAWAIIAN  
MINISTRY**

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*Prepared for*  
1999 ANNUAL REPORT TO CONVENTION OF THE EPISCOPAL  
DIOCESE OF HAWAII

*by*  
MALCOLM NAEA CHUN, CHAIR

*September 15, 1999*



## **Mission Statement**

The Mission of the Commission on Native Hawaiian Ministry is to provide for the full participation of Native Hawaiians in the life of the Episcopal Church through programs that develop leadership in lay and ordained ministry, to represent Native Hawaiian Episcopalians' interest in the Diocese of Hawai'i, the Province of the Pacific and the National Church and to serve as a resource to the Church on Hawaiian culture and issues.

## **Diocese of Hawai'i**

The Native Ministry Studies Board offered a lecture series by the Rev. Charles Hopkins, entitled "A Voyage of Rediscovery, Part II." This series focuses upon biblical reflections and theology from an indigenous perspective. Another course to be offered by the Studies Board is by Pua Hopkins and is a Hawaiian language readers program that focuses on the use of personal and family devotions, including the recently translated compline service.

The Studies Board has continued its task of assisting in the ordination process of students enrolled in its programs. It has convened an assessment group, comprised of The Rt. Rev. Mark MacDonald, Bishop of Alaska, The Rev. Dr. Martin Brokenleg, The Rev. Charles Hopkins, The Rev. Darrow Aiona and Pua Hopkins, The Most Rev. Paul Reeves could not attend, for Malcolm Naea Chun and has worked with Yvonne Kaiahua, who decided to discontinue her enrollment. Scholarships in the form of tuition waivers were granted to the Rev. Charles Hopkins, Pua Hopkins and Sandra Padeken to attend this year's Native Ministries Consortium Summer School at the Vancouver School of Theology.

**Anglican Indigenous Network** was hosted by the Commission this year on the island of Kaua'i. Delegations from Canada, the United States, New Zealand and Australia were in attendance. Matters discussed were the furtherance of the network, collaboration and the sharing of resources, discussions on theological topics such as indigenous spirituality, and native leadership and ordination training. Working groups were established to help further the work of the network: Communications: Malcolm Naea Chun, Indigenous Women's issues: Mokihana Arce, Indigenous Youth: Yvonne Kaiahua and Jurisdiction Paper: The Rev. Darrow Aiona. The Bishopric of Aotearoa will serve as the coordinating body for AIN until the next AIN meeting will be held in September, 2001 at Cairns, Australia.

The Commission continues to operate an office/resource center at the Mission House on the grounds of St. Mark's Church in Kapahulu. Donations by parishes, individuals and the budget-grant allocations have helped to supply office equipment, a computer, printer and other materials.

## **COLLABORATION**

The Commission has begun collaborating with the Diocese's Task force on HIV/AIDS by sharing

COMMISSION ON NATIVE HAWAIIAN MINISTRY

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# Hawai'i Episcopal Youth

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This is my first year as chair of Hawai'i Episcopal Youth (HEY) and it has been a busy one. In addition to offering several ongoing activities, we have instituted a number of new programs, expanded the HEY Board and participated in several extra diocesan events. In 1999 HEY offered to the youth of the diocese several retreat type weekends. These retreats were targeted in their focus to either Junior High schoolers or Senior High schoolers. All of these programs were well attended and achieved their goals of Christian formation and fun. Below are some brief highlights of areas where there has been new involvement by HEY during the past year.

## NEW INITIATIVES

### *HEY Board*

There was a feeling among HEY Board members that our increased activity required additional oversight and support on the part of the board. Consequently, we asked the Bishop to expand the representation of the Board to include an adult and youth representative from each of the deaneries of the diocese. This increased board membership from 6 to 14 people. The newly reconstituted board will begin its ministry in October.

### *New Beginnings*

In place of a Junior High Retreat this year HEY introduced to the diocese of Hawai'i *New Beginnings* which is a middle school program patterned on *Happening* and *Cursillo*. We were fortunate to have as a part of our diocesan development team Pete Lockwood, *New Beginnings* founder as well as two members of the *Happening* Team in San Diego. Our first weekend was a over registered and a great success.

### *Youth Leaders*

During 1999 there were several gatherings of Youth Leaders sponsored by HEY. The gatherings were first and foremost an effort to introduce the Episcopal parish youth leaders of the diocese to each other. They also provided an opportunity for continuing education and skill development. HEY sponsored two Adult Leaders Training Events (ALTE). In January of 1999, Laura Queen from the diocese of Los Angeles returned to build on her previous workshop with youth leaders. In September, HEY along with The Episcopal Schools Commission sponsored a Symposium on Learning Disabilities. ALTE events were also offered in conjunction with other activities within the diocese. For example, over 10 parishes sent representatives to participate in a training event involving the program *Journey To Adulthood*.

### *Young Adult Taskforce*

HEY felt that there was a noticeable void of programs directed at students who "graduated" from its programs. It petitioned Nurture and Education for some monies to develop a Young Adult Taskforce for work among young adults (18-30 year olds). The Bishop has asked individuals to serve on this taskforce and they will have their first meeting in October. It is hoped that this ministry will eventually become independent of HEY as well as pool its efforts with other diocesan ministries such as the Commission on Evangelism and the Commission on College Ministry.

Bishop Chang has been unwavering in his support and encouragement. Lucille Tamura has been a wise counselor and faithful servant without whose help no program would have happened. Tiare Ono, Marie Elesarke and Peter Pereira have always been there to help with the behind the scenes support. Diocesan Council along with Greg Johnson and the Commission on Ministry have found ways to financially support this ministry, especially in its areas of new ministry. Finally, a special debt of gratitude is due the adult and student members of the Happening Team, Senior High Team, EYE Team and New Beginnings Team.

Respectfully Submitted,

(The Rev.) B. Cass Bailey  
HEY, Chair

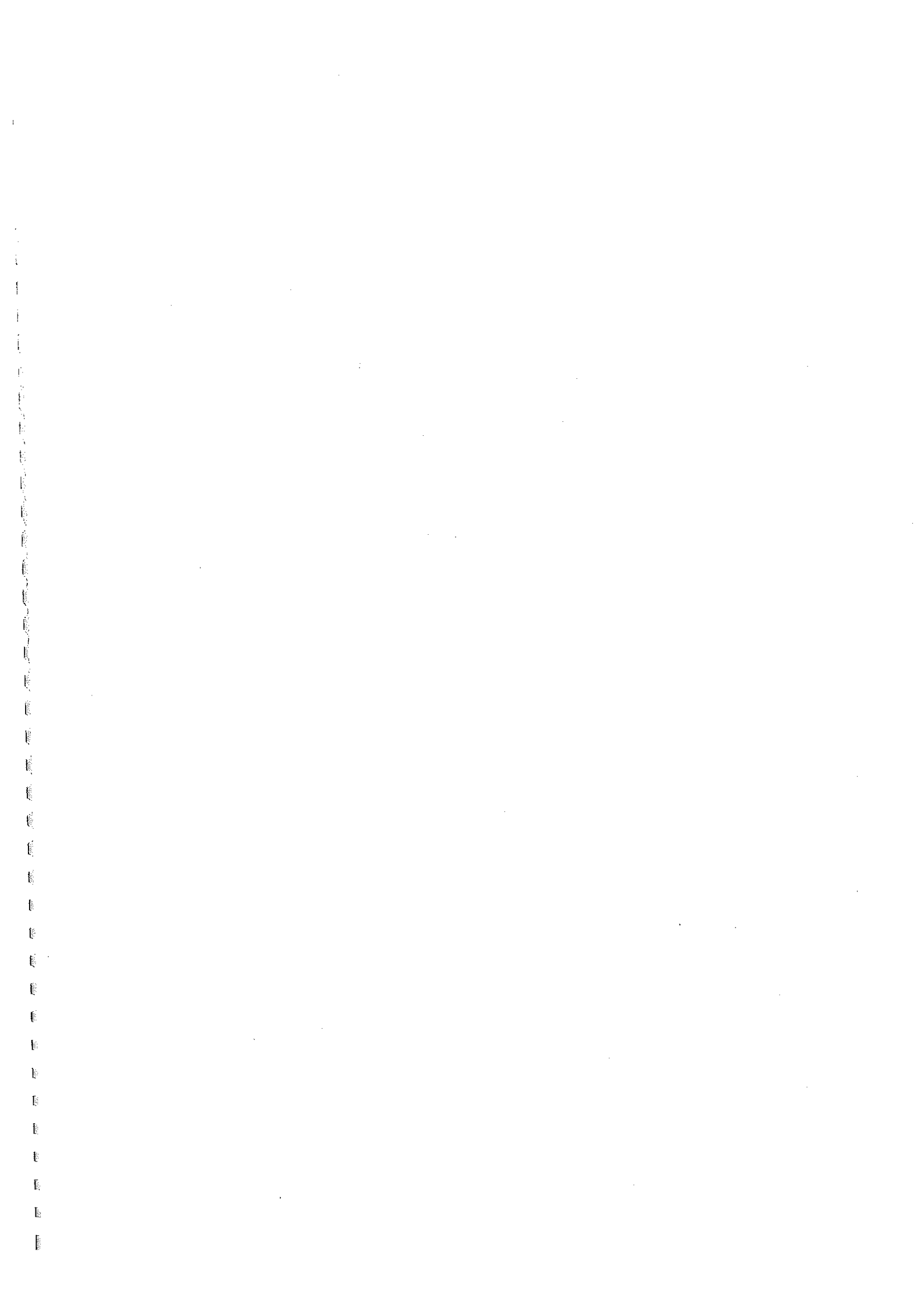
# Young Adult Taskforce

The Young Adult Taskforce grew out of several recent efforts in the area of young adult ministry within the diocese. In the fall of 1998 Bishop Chang convened a Young Adult Consultation. Thirty young adults from around the diocese came together to discuss what it meant to be a young adult in the Episcopal Church. In early 1999 Hawai'i Episcopal Youth (HEY) became concerned with the "drop out" rate of active youth in its programs upon their graduation from high school. After consulting with the Bishop, HEY asked Nurture and Education for funds to start a new ministry in this area.

Young adults are traditionally defined as persons between the ages of 18 and 30. Beginning a ministry in this area poses a challenge for the Episcopal Church. It requires new ways of thinking, new ways of worship, and new ways of doing ministry. Beginning this new ministry in such a foreign context has meant that to-date things have been slow. However, seven people have recently agreed to serve on this taskforce and they will meet for the first time in October. It is hoped that this group will give shape to an emerging ministry in this area within the diocese. The taskforce also sent two representatives from the diocese to a national gathering in San Francisco.

I am confident that we in the diocese of Hawai'i are beginning to develop fertile soil for growth of our vision and ministry in this area. By next year, I hope to report the completion of at least one diocesan gathering as well as the taskforce's support of a number of parochial and regional programs.

Respectfully Submitted,  
(The Rev.) B. Cass Bailey



## OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 1999

<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1963      The Rev. Darrow L.K. Aiona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	1963
1963      The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743	1963
1966      The Rt. Rev. Richard S.O. Chang The Episcopal Diocese of Hawaii 229 Queen Emma Square Honolulu, HI 96813	1966
1968      The Rev. Canon Franklin S.H. Chun Iolani School 563 Kamoku Street Honolulu, HI 96826	1968
1971      The Rev. Richard E. Winkler, Jr. 202 Pin Oak Drive Harker Heights, TX 76543	1971
1972      The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1973      The Rev. Peter E. Van Horne Emmanuel Episcopal Church 780 Keolu Drive Kailua, HI 96734	1970
1973      The Rev. Imo S. Tlapula Box 2030 Pago Pago, American Samoa 96799	1971
1974      The Rev. Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572 Lihue, HI 96766	1972

1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 96768	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790	1962
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985	The Rev. Linda J. Neal Deacon P.O. Box 159 Brookings, OR 97415-0016	1985
1985	The Rev. Roger F. Wise P.O. Box 638 Rutherford, CA 94573	1985
1986	The Rev. Allison M. Dingley St. Luke's Episcopal Church 45 North Judd Street Honolulu, HI 96817	1978
1986	The Rev. Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1986
1986	The Rev. Imelda S. Padasdao St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813	1986
1987	The Rev. Charles W. Cannon Holy Innocents' Episcopal Church P.O. Box 606 Lahaina, HI 96767	1968
1987	The Rev. Walter M. Harris St. John's Episcopal Church By-The-Sea 47-074 Lihikai Drive Kaneohe, HI 96744	1974
1988	The Rev. Marilyn R. Watts St. Philip's Episcopal Church 1525 Wilder Avenue, #304 Honolulu, HI 96822	1988

1992	The Rev. Frank B. Cowell Church of West Kauai (St. John's/St. Paul's) P.O. Box 247 Eleele, HI 96705	1983
1992	The Rev. George M. Clifford III Office of the Chaplain MCAS Cherry Point Cherry Point, NC 28533	1992
1993	The Rev. Gregory M. Johnson Assistant Rector, St. Mark's Episcopal Church 95-654 Naholoholo Street Mililani, HI 96789	1992
1993	The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293 Kilauea, HI 96754	1964
1993	The Rev. Paul W. Kath Deacon, St. Phillip's Episcopal Church 85-789 Kaupuni Pl. Waianae, HI 96792	1993
1993	The Rev. Beverly L. Dexter 4438 Bermuda Avenue San Diego, CA 92107	1990
1993	The Rev. Leonard R. Howard Deacon, St. Andrew's Cathedral 98-1128 Malualua Street Aiea, HI 96701	1993
1994	The Rev. Ernest Uno Deacon, St. Mary's Episcopal Church 98-1278 Kuawa Street Aiea, HI 96701	1994
1995	The Rev. Alejandro Geston St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96786	1967
1995	The Rev. Steven C. Bonsey St. Clement's Episcopal Church 1515 Wilder Avenue Honolulu, HI 96822	1986



1998	The Rev. Marvin L. Foltz Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
1998	The Rev. Dr. James Hargis All Saints' Episcopal Church P.O. Box 248 Kapaa, HI 96746	1975
1999	The Rev. Robert H. DeWolfe Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1971
1999	The Rev. Elizabeth Beasley St. George's Episcopal Church 511 Main Street Honolulu, HI 96818	1998
1999	The Rev. Pamela R. Junge 2620 East Manoa Road Honolulu, HI 96822	1999
1999	The Rev. Thomas Andrew K. Van Culin 65-1237 Kawaihae Road Kamuela, HI 96743	1999

1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 05/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25-152 Via Elevado Dana Point, CA 92629 10/01/1993	1960
1961	The Rev. Fred G. Minuth 1272 Kina Street Kailua, HI 96734 06/01/1987	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 07/02/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 01/23/1996	1962
1963	The Rev. Canon John P. Engelcke 876 Curtis Street, #1403 Honolulu, HI 96813 01/01/1995	1963
1963	The Rev. David K. Kennedy 491 Opihikao Place Honolulu, HI 96825 11/01/1996	1963
1966	The Rev. Gerald G. Gifford II 6750 Hawaii Kai Drive, #1302 Honolulu, HI 96825 08/01/1989	1952
1966	The Rev. Charles G.K. Hopkins P.O. Box 517 Kaaawa, HI 96730 01/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97306 03/01/1991	1966

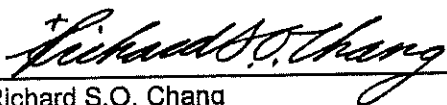
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 01/31/1997	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 07/01/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 07/01/1992	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds, V.D. Min 409 E. Thornton St., F202 Hemet, CA 92543-7651 01/01/1998	1967
1979	The Rev. Brian F. Nurdin 98-1365 E. Kaahumanu Street Aiea, HI 96701 01/01/1998	1960
1985	The Rev. John B. Connell P.O. Box 1552 Kapaau, HI 96755 06/30/1998	1985
1995	The Rev. John A. Longo P.O. Box 1312 Newport, OR 97365 06/30/1999	1986

08/10/1999

The Rev. Barbara Smith-Moran  
320 Iliahi Street, Apt. 1  
Hilo, HI 96720  
**Canonical Residence: Massachusetts**

1989

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and that under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



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Richard S.O. Chang  
Bishop of Hawai'i