



Journal of the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i

'Iolani School | Honolulu, Hawai'i

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Section I: Organization of the Episcopal Church and Diocese of Hawai‘i Directory

Organization of the Episcopal Church

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop’s Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Rt. Rev. James R. Mathes, President

Diocese of Hawai‘i Directory

(Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Chancellor	Mr. Wayne Yoshigai, Esq.
Vice Chancellor	Ms. Martha Im, Esq.
Deputy Vice Chancellors	Mr. Eric (Rick) A. James, Esq. Mr. Kevin W. Herring, Esq. Mr. Douglas C. Smith, Esq.
Historiographer	Mr. Stuart Ching
Registrar	Ms. Katrina Luksovsky
Episcopal Church Women	Ms. Louise Aloy
The St. Andrew’s Schools	Ms. Sandra J. Theunick standrewsschools.org
Episcopal Camp and Conference Center at Mokule‘ia	The Rev. David Turner campmokuleia.com
A Cup of Cold Water	Mr. Kekuhaupio Akana episcopalhawaii.org/a-cup-of-cold-water.html
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

Standing Committee

Name	Year	Name	Year
The Rev. Gregory Johnson	2015	Ms. Karen Sender, Secretary	2015
The Rev. Robert “Moki” Hino, President	2016	Ms. Amy Null	2016
The Rev. Robin Taylor	2017	Mr. John Decker	2017
The Rev. Kerith Harding	2018	Mr. Gerald Madison	2018

Diocesan Council

The Rt. Rev. Robert L. Fitzpatrick, President
Mr. Peter C. Pereira, Treasurer

Name	Year	Name	Year
The Rev. David Gierlach, Asst. Treasurer	2015	Mr. Nelson Secretario	2016
Ms. Patricia Hillegonds	2015	The Rev. Giovan King	2016
The Rev. Paul Lillie	2015	Ms. Dixie Kaetsu	2017
Mr. William Rees	2015	Mr. Kurt Eschbach	2017
Mr. Peter Lee	2016	The Rev. Dcn. Steve Costa, Asst. Secretary	2017
The Rev. Ryan Newman, Vice President	2016	Ms. Kimberly Arakawa, Secretary	2017

Commission on Ministry

Name	Year	Name	Year
The Very Rev. Walter Brownridge	2015	The Rev. Randy Albano	2017
Ms. Pam Fern	2015	Ms. Debora Tandal	2017
The Rev. Linda Decker, Chair	2016	<i>Vacant, clergy seat</i>	2018
<i>Vacant, lay seat</i>	2016	Mr. John Condrey	2018

Commission on Finance and Administration

Name	Name
The Rev. Paul Lillie	Mr. Nelson Secretario
<i>Vacant</i>	Ms. Dixie Kaetsu
The Rev. Ryan Newman, Chair	Mr. Albert Wong
	Ms. Kathy Sato

Section II: Journal of Proceedings

**Convened in
Seto Hall, 'Iolani School
Honolulu, Hawai'i
Saturday, October 24, 2015**

Convening of the 47th Annual Meeting of the Convention

Bishop Fitzpatrick convened the 47th Annual Meeting of the Convention at 8:45 AM.

Opening Prayer

Bishop Fitzpatrick called upon The Rev. Canon Stephanie Spellers, Convention Chaplain, to offer the opening worship.

Introduction of Guests and Honored Attendees

The following introductions were made:

Guests:

- The Rev. Cn. Stephanie Spellers, Education Day Keynote Speaker and Convention Chaplain
- Canon Peter Ng, Asia and the Pacific and Anglican Relations Officer of the Episcopal Church and our Diocesan liaison with the church-wide staff
- The Rt. Rev. Raul Tobias, Bishop-in-Charge of the Diocese of the Western USA and Canada of the Iglesia Filipina Independiente,
- The Rev. Joseph Wu, guest from the Diocese of Taiwan

The 4th Bishop of Hawai'i:

- The Rt. Rev. Richard Chang

Canonically Resident Clergy new to the Diocese since the last Convention:

- The Rev. Alison Dingley
- The Rev. Gaylord Hitchcock – in absentia

Licensed Clergy new to the Diocese:

- The Rev. Christopher Golding

Ordained to the Transitional Diaconate since the last Convention:

- The Rev. Phyllis Mahilani Beimes
- The Rev. Malcolm Keleawe Hee
- The Rev. Paul Nahoia Lucas
- The Rev. Ernesto Pasalo Jr.

- The Rev. John Hau‘oli Tomoso

Ordained to the Vocational Diaconate since the last Convention:

- The Rev. Dcn. Viliami Langi – in absentia

Received into the Episcopal Church in Hawai‘i since the last Convention:

- The Rev. Raymond Woo

Those on Stage:

- The Rt. Rev. Robert Fitzpatrick
- Ms. Martha Im, Chancellor
- Ms. Jane Tonokawa, Dispatch of Business Chair
- The Rev. Moki Hino, Secretary

Bishop’s Address

Bishop Fitzpatrick addressed the Convention.

Quorum Report of the Credentials Committee

Mr. Keane Akao, Credentials Committee Chair reporting.

Clergy quorum: The total number of clergy who were both canonically resident and domiciled is: 71. One-third of this number was required to constitute a quorum. The minimum number of clergy required to be present and registered to constitute a quorum was: 24. There were 43 clergy who were both canonically resident and domiciled present and registered for this meeting. A clergy quorum was declared present.

Lay quorum: The following lay quorum was with regard to the 33 parishes and missions that had paid their 2014 assessments in full. The total number of possible lay Delegates permitted under Article III, Section 2 was: 135. To constitute a quorum, a majority of this number was required to be present and registered. That number must be greater than: 67.5. There were 120 Delegates present and registered for this meeting. A lay quorum was declared present.

Bishop Fitzpatrick noted that the Convention was now fully constituted to conduct the business of the Diocese.

Suspension of the Rules of Order

Action Item: Mr. Akao moved to suspend the Rules of Order to entertain Resolution #1 and Resolution #2. The motion was seconded. The motion passed.

Consideration of Resolution #1

Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai‘i

Rev. Robin Taylor reporting. **Action Item:** The Standing Committee moved adoption of Resolution #1. **The motion passed.**

Consideration of Resolution #2

Amend Canon 1 Regarding Clerical Members to Convention

Rev. Robin Taylor reporting. **Action Item:** The Standing Committee moved adoption of Resolution #2. **The motion passed.**

Action Item: On behalf of the Diocesan Council, Mr. Akao moved that that the Delegates of Trinity by-the-Sea, Kihei, be granted seat, voice and vote in accordance with Diocesan Canon 2.8. **The motion passed.**

Bishop Fitzpatrick then announced that the Delegates from Trinity by-the-Sea, Kihei could be seated with seat, voice and vote.

Bishop Fitzpatrick then called on Mr. Akao to report on the revised clergy and lay quorum and Mr. Akao reported that the following lay quorum was with regard to the 34 parishes and missions of this Diocese.

The total number of possible clergy Delegates permitted under Article III, Section 2 was: **72**. To constitute a quorum, a majority of this number was required to be one-third present and registered and that number must be: 24 or more. There were 43 clergy Delegates present and registered for this meeting. A clergy quorum was present.

The total number of possible lay Delegates permitted under Article III, Section 2 was: **139**. To constitute a quorum, a majority of this number was required to be 50% present and registered and that number must be greater than: **69.5**. There were 122 Delegates present and registered for this meeting. A lay quorum was present.

Bishop Fitzpatrick then called on Mr. Akao regarding the granting of seat and voice. **Action Item:** Mr. Akao moved that the following people be granted seat and voice:

Licensed Clergy:

- The Rev. Christopher Golding
- The Rev. Matthew Lukens

Lay Members of Diocesan Council Who Are Not Delegates

- Ms. Kimberly Arakawa
- Ms. Patricia Hillegonds
- Ms. Dixie Kaetsu

Lay Members of the Standing Committee Who Are Not Delegates

- Mr. John Decker
- Ms. Amy Null

Chairs of Reporting Organizations and Staff who are not members of this Convention

- The Rev. David Turner
- Mr. Lee Bell
- Mrs. Fane Lino

Others:

- The Rev. Canon Stephanie Spellers
- Canon Peter Ng
- The Rt. Rev. Raul Tobias

No second was need. **The motion passed.**

Announcement of Appointments to Committees of the Convention (by Title)

Jane Tonokawa, Chairman of Dispatch of Business announced Appointments to Committees of the Convention (by Title). The full list is on page 8 of the 2015 Workbook.

Report from the Chair of Dispatch of Business

Action Item: Ms. Tonokawa called attention to the agenda in the Workbook and moved adoption of the Agenda noting the following special orders of business:

- Camp Mokule‘ia
- Social Justice – Houselessness in Hawai‘i
- General Convention
- Canon Peter Ng and The Episcopal Church
- Episcopal Asiamerica Ministries

The motion passed.

Report on Resolutions

Ms. Tonokawa made a report on the following resolutions:

Resolution #1: Already acted upon by this Convention.

Resolution #2: Already acted upon by this Convention.

Resolution #3: 2016 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i

Resolution #4: Annual Compensation Review

Resolution #5: Homelessness and Houselessness

Report on Nominations

Bishop Fitzpatrick asked the clergy of the Diocese to again serve as the Nominating Committee for this Convention. Ms. Tonokawa made a report on the ballots.

Ballot A-1: Diocesan Council – Clergy At-Large for a three-Year Term. There are two nomination received: Amy Crowe and Richard Tardiff. There were no additional nominations from the floor and nominations were closed.

Ballot B-1: Diocesan Council – Lay At-Large for a Three-Year Term. There were no nominations received. There were two nominations from the floor: Keane Akao was nominated by Jim Putnam. Wilma Namumnart was nominated by Bruce Hanohano. The nominations were seconded and nominations were closed.

Ballot C-1: Diocesan Council – Lay Kaua‘i County for a Three-Year Term. There was one nomination received: Patricia Hillegonds. There were no additional nominations from the floor and nominations were closed.

Ballot D-1: Standing Committee – Clergy for a Four-Year term. One nomination received: David Kennedy. There were no additional nominations from the floor and nominations were closed.

Ballot E-1: Standing Committee – Clergy for a Two-Year Term. There were two nomination received: Malcolm Naea Chun and Robin Taylor. There were no additional nominations from the floor and nominations were closed.

Ballot F-1: Standing Committee, Lay for a Four-Year Term. There were no nominations received. There were two nominations from the floor. Willis Moore was nominated by Barbara Service. Phyllis Chang was nominated by David Gierlach. The nominations were closed.

Ballot G-1: Cathedral Chapter – Clergy for a Two-Year Term. There was one nomination received: Moki Hino. There were no additional nominations from the floor and nominations were closed.

Ballot H-1: Cathedral Chapter – Lay for a Two-Year Term. There was one nomination received: Phyllis Miller. There were no additional nominations from the floor and nominations were closed.

Ballot I-1: Secretary for a One-Year Term. There was one nomination received: Moki Hino. There were no additional nominations from the floor and nominations were closed.

Ballot J-1. Ballot J-1 is the canonically required ballot to confirm the Bishop’s appointments.

The nominations from the floor were all accepted.

The First Ballot

Bishop Fitzpatrick called for the Elections Chair, Pam Fern, to proceed with balloting and thanked the following people:

- Floor Tellers—John Decker, Keith Kalway and Kaipo Sasan.
- Counters—Ha‘aheo Guanson, Andrew Arakawa, Lani Bowman, Fran Kramer, Preston Lentz, Stephen McPeek and Mark Haworth.

Upon completion of the casting of ballots, Bishop Fitzpatrick declared the polls closed.

Treasurer’s Report by Title

Action Item: Ms. Tonokawa, Chair of Dispatch of Business, moved the adoption of the Report (by Title). **The motion passed.**

Consideration of Resolutions

Bishop Fitzpatrick called on Ms. Tonokawa to remind everyone of the rules of order for considering resolutions:

Except for Resolution #3 *2016 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i*, the Standing Committee acting as the Resolutions Committee issued a report out on each resolution with an explanation. They recommended one of four actions: 1. Adoption as presented; 2. Adoption with amendment or by substitution; 3. Discharge from further consideration; or 4. Rejection.

Except by leave of the Convention, no member shall speak more than twice on the same question, nor longer than three (3) minutes at one time, nor in any event, a second time until every member choosing to speak shall have spoken. Members are to address the Bishop as Chair and not the Convention.

There is a Resolution limiting debate to 15 minutes of discussion if things seem to become overly long and a resolution that will propose a resolution limiting debates to two (2) minutes each with two (2) pro and two (2) con speeches on the issues.

Consideration of Resolution #3:

2016 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i

Action Item: Bishop Fitzpatrick noted that the Standing Committee made no recommendation on this resolution because it is, in fact, a report and resolution directly to Convention as required by Diocesan Canon 38. Bishop Fitzpatrick then called upon Kerith Harding of the Compensation Review Committee to address the Convention. After Rev. Harding’s report, the Bishop asked for additional comments, reminding the Convention to address the Chair. Discussion ensued. Doug Adams called the question. **The motion passed.**

Presentation of the 2016-2018 Budget

Action Item: Ryan Newman, Vice President of Diocesan Council moved adoption of the budget on behalf of the Diocesan Council. Rev. Newman explained the process of budget formation and noted that the budget calls for the diocesan assessment to be reduced from 20% to 19% and expounded on the new position for a Canon in the Office of the Bishop. The floor was then opened for debate on the Budget. Discussion and questions ensued. **The Budget was adopted.**

Special Order of Business: Camp Mokule‘ia

Bishop Fitzpatrick called on the Rev. David Turner, Executive Director of Camp Mokule‘ia, to address the Delegates of the Convention. Special recognition was given to Mr. Arthur Kusumoto.

Special Order of Business: Canon Peter Ng and The Episcopal Church

Bishop Fitzpatrick called on Canon Peter Ng, Asia and the Pacific and Anglican Relations Officer of the Episcopal Church and our Diocesan liaison with the church-wide staff, to address the Delegates of the Convention.

Greetings from Bishop Hart

Rev. Hino read greetings to the Convention from the Rt. Rev. Donald Hart, III Bishop of Hawai‘i.

Report of the Secretary of the Convention

Rev. Hino made the following announcements:

- The Standing Committee will hold a meeting at the stage to elect officers immediately after the conclusion of the Convention.
- St. Andrew’s Schools has called a new Head of School, Dr. Ruth Fletcher from Punahou.
- Delegates may take the seat cushions provided by ‘Iolani School home with them.

Reflection and Grace

Bishop Fitzpatrick called upon Canon Spellers to give a reflection and say grace before lunch.

Recess

The Convention went into recess for lunch at 11:45AM.

The Convention Reconvenes

The Convention reconvened at 1:00PM.

Reflections from the Chaplain

Bishop Fitzpatrick called on Canon Spellers to give a reflection to the Convention.

Report on the First Ballot

Rev. Hino made the following report on the 1st Ballot:

Ballot #A-1: Diocesan Council – Clergy at Large
164 votes cast. 83 votes necessary for election.

Amy Crowe: 160 votes. Richard Tardiff: 151 votes.

Amy Crowe and Richard Tardiff elected.

Ballot #B-1: Diocesan Council – Lay At-Large

162 votes cast. 82 votes necessary for election.

Keane Akao: 87 votes. Wilma Namumnart: 70 votes.

Keane Akao elected.

Ballot #C-1: Diocesan Council – Lay Kaua‘i County

160 votes cast. 80 votes necessary for election.

Patricia Hillegonds: 160 votes.

Patricia Hillegonds elected.

Ballot #D-1: Standing Committee – Clergy Four-Year Term

161 votes cast. 81 votes necessary for election.

David Kennedy: 161 votes.

David Kennedy elected.

Ballot #E-1: Standing Committee – Clergy Two-Year Term

No election. The ballot will be recast.

Ballot #F-1: Standing Committee – Lay Four-Year Term

161 votes cast. 81 votes necessary for election.

Willis Moore: 39 votes. Phyllis Chang: 119 votes.

Phyllis Chang elected.

Ballot #G-1: Cathedral Chapter – Clergy Two-Year Term

159 votes cast. 80 votes necessary for election.

Moki Hino: 159 votes.

Moki Hino elected.

Ballot #H-1: Cathedral Chapter – Lay Two-Year Term

154 votes cast. 79 votes necessary for election.

Phyllis Miller: 154 votes.

Phyllis Miller elected.

Ballot #I-1: Secretary to the Convention

153 votes cast. 77 votes necessary for election.

Moki Hino: 153 votes.

Moki Hino elected.

Ballot #J-1: Confirmation by the Convention

156 votes cast. 79 necessary for election.

Wayne Yoshigai, Chancellor: 148 votes.

Kevin Herring, Vice Chancellor: 145 votes.

Stuart Ching, Historiographer: 147 votes.

Katrina Luksovky, Registrar: 147 votes.

Raymond Woo, Commission on Ministry – Clergy (4 years): 147 votes.

Kaleo Patterson, Commission on Ministry – Clergy (3 years): 139 votes.

Pam Fern, Commission on Ministry – Lay (4 years): 148 votes.

Walter Beh, Commission on Ministry – Lay (1 year): 145 votes.

John Tomoso, Disciplinary Board – Clergy (3 years): 146 votes.

Paul Lucas, Disciplinary Board – Clergy (3 years): 144 votes.

Lucille Caldwell, Disciplinary Board – Lay (3 years): 145 votes.

David Stout, Diocesan Compensation Review Commission – Clergy (3 years): 147 votes.

Donna Oba, Diocesan Compensation Review Commission – Lay (3 years): 145 votes.

All Appointments confirmed.

Recast of Ballot E-1, Marked as E-1B, Standing Committee Clergy Two-Year Term

Bishop Fitzpatrick called for the Elections Chair, Pam Fern, to proceed with balloting.

Special Order of Business: Report on General Convention

Bishop Fitzpatrick called on Mr. John Decker and Rev. Moki Hino, Co-chairs, to make a report on General Convention to the Convention. Questions were entertained from the floor.

Consideration of Resolution #4

Annual Compensation Review

Rev. Robin Taylor reporting. **Action Item:** The Standing Committee moved adoption of Resolution #4. **The motion passed.**

Special Order of Business: Social Justice – Houselessness in Hawai‘i

Bishop Fitzpatrick called on Rev. David Gierlach and Rev. Brian Grieves to make a report to the Convention.

Consideration of Resolution #5

Homelessness and Houselessness

Rev. Robin Taylor reporting. **Action Item:** The Standing Committee moved adoption of Resolution #5.

Rev. Irene Tanabe offered an amendment to strike *considering* in line 5 in the first Resolved and add *making homelessness a primary focus of our ministry by considering the following*. And add

a bullet point at the end of the Resolved to say *or any other actions that address the needs of the homeless, taking into account our congregations' ability to respond to this crisis* in line 17 in the first Resolved and strike *noting the inadequate response to this crisis of our elected officials in the governor's office, State legislature and county governments* in line 1 in And Be It Resolved. The amendment was seconded. Discussion ensued. **The amendment was adopted.**

The Convention returned to the amended motion. Vaughan Winborne offered an amendment to strike the entire And Be It Resolved. The motion was seconded. Jim Putnam called the question on the amendment. The motion was seconded. **The motion passed.** The Convention returned to the amendment. A hand vote was taken. There were 87 yes votes and 56 no votes. **The amendment passed.**

The Convention returned to the amended resolution. Doug Adams offered an amendment to add *diocese and* to line 4 of the Resolved between the words *our* and *congregations*. The motion was seconded. **The motion passed.**

The Convention returned to the amended resolution. **The amended resolution passed and reads as follows:**

RESOLVED, that this 47th annual meeting of the Diocese of Hawai'i expresses its urgent concern for the rise of homelessness/houselessness in our communities statewide, making Hawai'i the largest homeless population in the nation per capita by some measurements, and therefore urges our **Diocese and** congregations to work together in our several communities to address the issue **making homeless a primary focus of our ministries** by considering **the following:**

- Working cooperatively across congregational boundaries where practical, including joining the Housing Now coalition committed to the Housing First approach which has reduced homelessness by 91% in Utah
- Housing at least one homeless person or family on current church property including consideration of placing a container shelter for this purpose (approximate cost \$11K)
- Joining the congregations presently involved in Laundry Aloha and Laundry Love on both O'ahu and Kaua'i
- Providing shower and internet access to homeless persons using the model of St. Jude's, Hawai'i or the model of A Cup Of Cold Water
- Organizing health and service fairs on Church properties aimed at assisting the homeless
- Continuing involvement with IHS, Family Promise, and other significant ministries currently being undertaken in many of our congregations,
- **Or any other actions that address the needs of the homeless taking into account our congregations' ability to respond to this crisis**

And Be It Resolved that this Convention, noting the inadequate response to this crisis of our elected officials in the governor's office, State legislature and county governments, supports the creation of a statewide Episcopal Public Policy Network in cooperation with the Episcopal Office of Government Relations in Washington, D.C. for the purpose of advocating resolution of the homelessness/houseless problem in Hawai'i.

Report on the Recast of Ballot E-1B

Rev. Hino made the following report:

Ballot #E-1B: Standing Committee – Clergy Two-Year Term

155 votes cast. 78 votes necessary for election.

Malcolm Chun: 71 votes. Robin Taylor: 80 votes. 4 illegal ballots.

Robin Taylor elected.

Special Order of Business: Episcopal Asiamerica Ministries

Bishop Fitzpatrick called on Malcolm Hee to address the Convention.

Set Date and Location of the 2016, 2017 and 2018 Annual Meetings

Rev. Hino announced the following dates:

- October 28-29, 2016, O‘ahu (The Cathedral of St. Andrew)
- October 27-28, 2017, O‘ahu (The Cathedral of St. Andrew)
- October 26-27, 2018, Island of Hawai‘i

Appointment of the Assistant Secretary

Bishop Fitzpatrick called on the Secretary to appoint an Assistant Secretary for 2016. **Action Item:** Moki Hino, Secretary, moved the appointment of the Rev. Leo Loyola as Assistant Secretary for 2016. **The motion passed.**

Point of Personal Privilege

Rev. Liz Zivanov addressed the Convention in regard to her retirement from the Parish of St. Clement.

Courtesy Resolutions

Action Item: Rev. Imelda Padasdao moved adoption of the Courtesy Resolutions (by Title). **The Courtesy Resolutions were adopted.**

Final Announcements from the Secretary

Rev. Hino made the following announcements:

- The Standing Committee will hold a brief meeting to elect officers immediately after the Convention in front of the stage.
- Stephanie Sellers’ books are available for purchase. \$14 for The Episcopal Way and \$17 for Radical Welcome. Checks are payable to Stephanie Sellers. Cash is also accepted. No credit cards, please.

- Lani Bowman has room for four people in her car if you need a ride to the airport. Meet her outside if you need a ride.
- We are recycling plastic name badges and elections packets. Please drop them in the designated boxes on your way out. Keep the lanyard. We only want the plastic name badge holder.
- Please take only one ‘Iolani cushion with you when you leave the Convention floor.

Final Comments from the Chaplain

Stephanie Sellers led the Convention in a closing reflection and prayer.

Adjournment

The Annual Meeting adjourned at 3:15PM.

Respectfully submitted,
The Rev. Moki Hino, Secretary

Section III: Attachments to the Journal Proceedings

<u>Attachment #</u>	<u>Title</u>
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Attachment 1: The Bishop's Address

at the Annual Meeting of the Convention of the Diocese of Hawai'i
'Iolani School, Honolulu, Hawai'i
Saturday, October 24, 2014
The Right Reverend Robert L. Fitzpatrick, Bishop

"You're The First, The Last, My Everything"

Recently, Peter Pereira, Kerith Harding, Wilma Namumnart, David Geirlach, Keane Akao and I attended a conference entitled "Project Resource." The goal of the conference was to build a diocesan team and online resources to help congregations with stewardship, fundraising, major gift solicitation – you know, money.

Now, it was good stuff and we will be sharing it over the next year. I'll be working to expand the Legacy Society and planned giving, I want to help congregations and ministries – schools and the Camp – ask for bucks. I might be calling on some of you. Just as others built the building and provided for the ministries, it will be our gifts and bequests that will carry the mission of the Church for the next century.

What really kept me up was a TED talk by Simon Sinek (http://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action). I have ordered his book for the diocesan leadership. Heck, I even ordered his book: *Start with Why!*

As a Diocese we do the "what" and "how" of Church pretty well.

Dent Davidson from the Diocese of Chicago will be coming for two days – January 22 and 23 – to share about different ways to enliven our music in congregations. Dent has family times here – he even attended Holy Nativity School.

On February 26 and 27, the Rev. Robert S. Heaney will be with us. He serves as the Director of the Center for Anglican Communion Studies and Assistant Professor of Christian Mission at Virginia Theological Seminary.

In early April, it will be time for Stewardship University again.

We have wonderful outreach into the community serving the houseless and hurt.

All that is good stuff. It helps us to figure out how to do what we do as church.

Sinek challenges us to ask "why" do we do what we do.

Why are we here? Why are we giving up a Saturday? Why do we even keep coming to Church week after week?

Why am I here?

Folk who hang around the office will tell you I whistle and I sing. I really do think all of life deserves a soundtrack.

When I feel my “why” – why I keep doing this, a song plays in my head:

[The music, “You’re the First, the Last, My Everything” by Barry White, rises over through the sound system -- and the song repeats for remainder of the Address.]

*My first, my last, my everything
And the answer to all my dreams
You're my sun, my moon, my guiding star
My kind of wonderful, that's what you are*

We are each going to have our own soundtrack. We all need a love song.

I might have chosen Adele’s “Love Song” or “At Last” by Etta James or even Leela James’s “Fall for You.”

The first movie Bea and I saw together was “Saturday Night Fever” -- The Bee Gees’s “How Deep Is Your Love” is a love song of my life.

Now, whenever I'm with you and with God, it is Barry White singing – it really is “My first, my last, my everything”.

Our "why" has to be that God is in love with us and we're in love with God, and with life and with all of creation.

My *aha!* was when I realized that “I was good, I was whole and I was beautiful” because that is how God saw me. That’s when I fell in love with Jesus and with life. I could choose to see you – all of you together, the church – or one at a time as “good and whole and beautiful.”

So, when Barry sings,

*I know there's only, only one like you
There's no way they could have made two
You're all I'm living for, your love I'll keep forevermore
First, you're the last, my everything*

I hear it as the song of the Church. We are each unique and loved and valued. That is the love.

The 17th century Bishop, Francis de Sales, speaks of the journey of life as moving to make our hearts beat with the rhythm of God’s heart. “May God live in my heart for that is what it is made for.”

We're singing our songs in our own ways. Everyone doesn't have to be the same. For us there are many ways to be Episcopalian – heck, I don't always sing the same song, but the rhythm is still the beat of God's heart in a love song.

We're after the rhythm of God's heart – a love song. The intrinsic, dynamic, physical reality of love that spills over into all creation.

We have to share with one another. Can we sing our own love songs?

*In you I've found so many things
A love so new, only you could bring
Can't you see it's you? You make me feel this way
You're like a first morning dew on a brand new day*

The brand new day is that we have to go out into the world. We are God's beloved. To care and to feed, but above all to welcome. It is our job to change to make room for all those folk loved by God who don't know it or for whom no one has made room.

When we care for the hungry and rejected, we are making room for God.

I'm very fond of Matthew 11:28-30 – Jesus says, “Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light.”

I used to think I was weary and burdened – it may have been true. But I'm loved. I have been allowed to lay my head on Jesus's chest and listen to the heartbeat of God. I know the rhythm of love.

We beat with the heart of God. A gentle and heart overturns the accepted order. Love of God and of others – all others, everyone, all creation – is exercised through intimate relational virtues of gentleness and humility.

We are not the burdened and the weary. We are the lovers of God. We are the ones who have learned. The yoke is not heavy because it is fitted for the labor of love.

*I see so many ways that I can love you 'til the day I die
You're my reality, yet I'm lost in a dream
You're the first, the last, my everything*

We get caught up in God's dream.

A world of Peace, Wholeness, Health and Reconciliation.

There's the struggle. We keep turning around and there is war, brokenness, illness, estrangement. I get so caught up in the doing -- in the "what" and the "how" -- that I forget to listen to the love song.

That's when I need you to remind me! I need you to sing me the love song again. That's why we're here together.

You can't sing a love song to yourself or by yourself -- there's no one to sing back.

*I know there's only, only one like you
There's no way they could have made two
You're my reality, but I'm lost in a dream
You're the first, you're the last, my everything*

There is only like you and you and you and you and me too!

Find your love song and sing it to God, to those you love and to the world around you.

That's why we exist. To sing our love songs, to dance to the rhythm of God's beating heart. To change the world with love.

You're the first, you're the last, my everything. God says so!

Attachment 2: Convention Plans Committees

Position	Name	Chair	Island
Secretary of Convention	Robert “Moki” Hino+	C	H
Assistant Secretary of Convention	Leo Loyola+		O
Approval of Minutes	Randolph Albano+	C	O
Constitution and Canons	Walter Brownridge+	C	O
Credentials	Keane Akao	C	O
Dispatch of Business	Jane Tonokawa	C	O
Elections	Pam Fern	C	O
Nominations	Clergy in Charge of Congregations		
Resolutions	Standing Committee		

Attachment 3: Agenda

THE FORTY-SEVENTH ANNUAL MEETING OF THE CONVENTION
OF THE EPISCOPAL DIOCESE OF HAWAI‘I CONVENE IN
SETO HALL, ‘IOLANI SCHOOL
HONOLULU, HAWAI‘I

Saturday, October 24, 20145

The Right Reverend Robert L. Fitzpatrick, Bishop, Presiding

Saturday, October 24

- 8:00 am Credentials
- 8:45 am Convening of the 47th Annual Meeting of the Convention
Introductions
- 8:55 am Bishop’s Address
- 9:15 am Business of Meeting Begins
Quorum Report of the Credentials Committee
- 9:20 am Report from the Chair of Dispatch of Business
Adoption of the Agenda with the following special orders of business:
1. Camp Mokolē‘ia (David Turner)
 2. Social Justice – Houselessness in Hawai‘i (Brian Grieves, et al)
 3. General Convention (Deputies)
 4. Canon Peter Ng and The Episcopal Church
 5. Episcopal Asiamerica Ministries (EAM)
- 9:40 am Report on Resolutions
- 9:55 am Report on Nominations
- 10:10 am 1st Ballot
- 10:30 am Presentation of the 2016-2018 Budget
- 12:00 pm Lunch
- 1:00 pm Reconvene
Report on the 1st Ballot and 2nd Ballot if needed
- 2:00 pm Consideration of Resolutions
- 3:30 pm Set Dates and Locations of 2016, 2017, 2018 Annual Meetings of Convention
- 3:45 pm Courtesy Resolutions
- 3:50 pm Final Comments from the Rev. Cn. Stephanie Spellers
- 4:00 pm Adjournment of the Annual Meeting with the singing of the Queen’s Prayer

Attachment 4: Resolutions

- Resolution #1: Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai‘i
- Resolution #2: Amend Canon 1 Regarding Clerical Members to Convention
- Resolution #3: 2016 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i
- Resolution #4: Annual Compensation Review
- Resolution #5: Homelessness/Houselessness in Hawai‘i

Resolution 1

TITLE: Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai'i

SPONSOR: The Rev. Carol Arney; arneycm@earthlink.net

BE IT RESOLVED, that the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i be amended as follows:

Article III, Section 2, B.

The membership of the Convention shall be constituted as follows: (B) All Priests and Deacons who are canonically resident in the Diocese, as well as clergy of denominations in full communion with the Episcopal Church who are installed as rector, vicar, priest-in-charge, Associates, Curates, or Youth Ministers of an Episcopal Church in the Diocese of Hawai'i.

RATIONALE/ EXPLANATION

This is an amendment of the Constitution that was adopted last year at the 46th Annual Meeting of the Convention. Amending the Constitution requires adoption at two successive meetings of the Convention. If adopted, the Constitution is immediately amended.

The Episcopal Church is in full communion with the following:

See: Title I, CANON 20: Of Churches in Full Communion

Sec. 1. The Episcopal Church, a member of the Anglican Communion, has a relationship of full communion with those Churches in the historic episcopal succession and with whom it has entered into covenant agreements including:

(a) The Old Catholic Churches of the Union of Utrecht, **(b)** La Iglesia Filipina Independiente/the Philippine Independent Church, and **(c)** The Mar Thoma Syrian Church of Malabar.

Sec. 2. The Episcopal Church has a relationship of full communion with the Evangelical Lutheran Church in America under the terms of "Called to Common Mission," which was adopted by the 73rd General Convention of the Episcopal Church as Resolution A040.

Sec. 3. The Episcopal Church has a relationship of full communion with the Northern and Southern Provinces of the Moravian Church in America under the terms of the "Finding Our Delight in the Lord: A Proposal for Full Communion Between The Episcopal Church; the Moravian Church-Northern Province; and the Moravian Church-Southern Province", which was adopted by the 76th General Convention of The Episcopal Church as Resolution A073.

Meaning of Full Communion

Full communion was first reached by provinces of the Anglican Communion with the Old Catholic Churches on the basis of the Bonn Agreement of 1931:

1. Each Communion recognizes the catholicity and independence of the other and maintains its own;

2. Each Communion agrees to admit members of the other Communion to participate in the Sacraments;
3. Intercommunion does not require from either Communion the acceptance of all doctrinal opinion, sacramental devotion, or liturgical practice characteristic of the other but implies that each believes the other to hold all the essentials of the Christian faith.

Quote from ELCA document “Text of “The Orderly Exchange of Pastors and Priests under Called to Common Mission: Principles and Guidelines, January 1, 2001” TEC/ELC explaining recognition of ministry”

II. Ordained Ministers of the ELCA Serving in another Church Body.

An ordained minister of this [ELCA] church, serving for an extended period of time in a church body with which a relationship of full communion exists, may be retained on the roster of ordained ministers upon the recommendation of the synodical bishop and the action of the Synod Council in the synod in which the ordained minister is listed on the roster.

We now have ordained ministers from other churches in full communion with the Episcopal Church serving in positions in Episcopal Churches in Hawai‘i. These clergy should be entitled to full seat, voice and vote at our Annual Meetings.

Resolution 2

TITLE: Amend Canon 1 Regarding Clerical Members to Convention

SPONSOR: The Rev. Carol Arney; arneycm@earthlink.net

BE IT RESOLVED, that Canon I.1 Clerical Members of Convention be amended to read:

Canon 1. Clerical Members of Convention

Sec. 1.1. At least two weeks prior to the day of convening of the Convention in any annual or special session, the Bishop, or, if there be no Bishop, the President of the Standing Committee, shall cause to be prepared a list of all the clergy canonically resident in this Diocese, specifying the dates of the beginning of their canonical residence and the titles of their respective Pastoral Cures, or, in the case of those without Pastoral Cure, the dates above prescribed, the names of their respective positions, if any, and their places of residence; but no such clergy while suspended from the ministry shall have a place on such list. There shall be indicated on such list the names of such clergy entitled to seats and votes in the Convention as prescribed by Article III of the Constitution of this Diocese, and such indication shall be taken as presumptive evidence of the rights of those who shall be thus indicated, and of the right of no others. Such list shall be laid before the Convention immediately after it shall have been called to order and shall be appended to the Journal. This list shall include clergy of denominations in full communion with the Episcopal Church who are installed as rector, vicar, priest-in-charge, Associates, Curates, or Youth Ministers of an Episcopal Church in the Diocese of Hawai'i.

RATIONALE/ EXPLANATION

This change in the canons is required so that it matches the same amendment to the Constitution Article III, Section 2, B. It was originally submitted last year and held over for the 2015 Annual Meeting of Convention. If adopted, the change becomes immediately effective.

Resolution 3

TITLE: 2016 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai‘i

SPONSOR: Diocesan Clergy Compensation Review Committee; The Rev. Kerith Harding, Chair; 808.878.1485

BE IT RESOLVED, that the 2016 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i be adopted.

RATIONALE/ EXPLANATION

When a church calls a Priest, it enters into a shared mutual ministry, a stewardship, of caring for each other. Part of that stewardship provides that the church has a responsibility, a covenant, to provide for the financial support of its clergy and their family. The Diocese of Hawai‘i establishes minimum guidelines to assist churches in determining fair compensation for clergy that will allow a reasonable, moderate standard of living and, that will attract, retain, and support them in their role and growth as faithful ministers of the Gospel, and in the pastoral care of the church.

The Committee is committed to this stewardship and covenant relationship and, as such, the 2016 Minimum Clergy Compensation Schedule includes a 1.0% increase to all compensation categories.

The 1.0% increase equals the increase in cost of living for Hawai‘i. Recognizing that Hawai‘i’s cost of living is one of the highest in the nation, the Committee supports maintaining a competitive compensation level to attract and retain talented, dynamic, entrepreneurial and vibrant clergy. Nothing prevents a congregation from paying its clergy an amount greater than the minimum. And, it is strongly recommended that annual salary negotiations at the church level be carried out with prayerful candor, clarity and, most importantly, in Christian love. “For where your treasure is, there your heart will be also.” The Gospel of Matthew 6:21.

The automobile allowance for 2016 remains at \$8,800.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Clergy to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Clergy and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai‘i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Clergy. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Clergy providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of Agreement; Position Description (to include a statement of ministry and professional goals); and

biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Clergy and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council.)

2016 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai‘i

Category	Compensation			
	0 thru 4 Years	5 thru 9 Years	10 thru 19 Years	20+ Years
	Minimum	Minimum	Minimum	Minimum
1	88,248	99,204	110,968	118,968
2	80,220	90,204	100,224	108,216
3	72,888	82,104	91,224	98,604
4	67,536	75,144	83,484	89,484

This table does not include self-employment tax.
 Compensation includes salary and housing.

I. Full-time Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop’s Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawai‘i. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop’s Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop’s Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop’s Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop’s Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.
- e. Each Vestry/Bishop’s Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year.

This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.

- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2016 Housing Allowance Guideline is \$21,408 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$21,408 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part-time Positions

- a. Part-time clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full-Time Employee Benefits

- a. An automobile allowance of \$8,800 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment for clergy on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance is provided by the Church Pension Fund to clergy at no cost to the congregation.
- d. Sections III.e-III.h below apply to full-time employees (both clergy and lay employees) who work at least 40 hours per week.
- e. The congregation generally offers full-time employees the Diocesan Health Maintenance Organization (HMO) Plan. (For exceptions, please apply to the Office of the Treasurer.) Under the plan, the congregation pays for full family medical coverage.
- f. Spousal health insurance coverage: If the spouse or civil union partner of a clerical or lay employee is employed and insurance is provided (offered and paid for) by the spouse's or civil union partner's employer, the spouse or civil union partner will not be covered at the church's or Diocese's expense. If the employed spouse or civil union partner declines coverage from his/her employer and chooses to be on the church's or Diocese's plan, the employee is responsible for the spouse's or civil union partner's premium.
- g. Dependent health insurance coverage: Dependents of eligible full-time employees are eligible for coverage under the Diocese's health plan up to the age of 26, regardless of the child's financial dependency, residency with the employee,

student status, or employment. However, the Diocese does not offer dual coverage. Therefore, if a dependent is covered under another health plan the Diocese will not pay the premium for that dependent. The full premium will need to be paid for by the employee for any dependent with dual coverage.

- h.** The congregation will pay the cost of Worker's Compensation coverage.
- i.** The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- j.** The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- k.** Full-time clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. Part-Time Employee Benefits

- a.** Part-time clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b.** The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c.** Part-time employees (both clergy and lay employees) who work at least 20 hours per week for four consecutive weeks are eligible for coverage on the Diocesan HMO plan at no cost to the employee.
- d.** Spousal coverage: Spouses or civil union partners of part-time employees are not eligible for coverage.
- e.** Dependent coverage:
 - i.** Dependents of part-time employees who work at least 30 hours per week are eligible for coverage under the Diocese's health plan up to age 26, regardless of the child's financial dependence, residency with the employee, student status, or employment. The employee is responsible for the full premium for his/her dependent's coverage.
 - ii.** Dependents of part-time employees who work less than 30 hours per week are not eligible for coverage under the Diocese's health plan.
- f.** The congregation will pay the cost of Worker's Compensation coverage.
- g.** The Temporary Disability Insurance Plan for part-time clergy is provided by the Church Pension Fund.
- h.** The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- i.** Part-time clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.)

Congregations should encourage clergy to take vacation.

V. Other

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergyperson's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop's Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.
- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$970/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

- a. The minimum compensation for Saturday evening/Sunday supply clergy shall be as follows:
 - One Service: \$172
 - Two Services: \$231
 - Each additional Service: \$114Clergy will be reimbursed for travel (mileage, airfare, etc.), overnight parking and housing (if necessary).

CONGREGATIONAL COMPENSATION CATEGORIES

- CATEGORY 4 1 TO 90**
- CATEGORY 3 91 TO 140**
- CATEGORY 2 141 TO 230**
- CATEGORY 1 231 and above**

**2016 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2014 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average Sunday Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Plate and Pledge Income

Plate and Pledge Income in \$1,000 _____

Multiplied by .30 = _____

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

Plus BARC= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years of service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be \$75,144. As a minimum, this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be \$108,216. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be \$44,742 (\$89,484 divided by 2 = \$44,742). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be \$72,888. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

2016 COMPENSATION BASED ON 2014 PAROCHIAL DATA

ALPHABETICAL

CHURCH	No. of Pledging Units	Average Sun Attend	Plate+Pledge Income	Weighted Totals BARC	Categories	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 + years	
ALL SAINTS	71	111	231,734	8	139	3	72,888	82,104	91,224	98,604
CHRIST CHURCH	71	60	154,824	6	99	3	72,888	82,104	91,224	98,604
CHRIST MEMORIAL	20	38	46,267	4	37	4	67,536	75,144	83,484	89,484
EMMANUEL	43	56	128,765	3	76	4	67,536	75,144	83,484	89,484
EPIPHANY	72	103	196,443	2	121	3	72,888	82,104	91,224	98,604
GOOD SAMARITAN	19	29	38,067	3	31	4	67,536	75,144	83,484	89,484
GOOD SHEPHERD	92	151	123,256	4	123	3	72,888	82,104	91,224	98,604
GRACE	14	36	33,515	0	26	4	67,536	75,144	83,484	89,484
HOLY APOSTLES'	42	90	239,556	9	125	3	72,888	82,104	91,224	98,604
HOLY INNOCENTS'	28	87	170,339	13	101	3	72,888	82,104	91,224	98,604
HOLY NATIVITY	58	96	274,563	5	139	3	72,888	82,104	91,224	98,604
ST. ANDREW'S	152	274	371,596	11	265	1	88,248	99,204	110,968	118,968
ST. AUGUSTINE'S	28	71	72,390	0	54	4	67,536	75,144	83,484	89,484
ST. CHRISTOPHER'S	85	115	258,297	11	157	2	80,220	90,204	100,224	108,216
ST. CLEMENT'S	100	135	294,252	5	174	2	80,220	90,204	100,224	108,216
ST. ELIZABETH'S	81	191	162,431	15	153	2	80,220	90,204	100,224	108,216
ST. JAMES'	114	147	247,907	2	166	2	80,220	90,204	100,224	108,216
ST. JOHN'S, KULA	91	101	197,655	5	131	3	72,888	82,104	91,224	98,604
ST. JOHN'S, BY/SEA	31	39	53,986	2	42	4	67,536	75,144	83,484	89,484
St. JOHN the BAPTIST	5	26	12,412	4	18	4	67,536	75,144	83,484	89,484
ST. JUDE'S	13	38	43,900	2	32	4	67,536	75,144	83,484	89,484
ST. LUKE'S	18	30	24,546	3	27	4	67,536	75,144	83,484	89,484
ST. MARK'S	59	103	212,750	3	121	3	72,888	82,104	91,224	98,604
ST. MARY'S	59	69	93,219	0	72	4	67,536	75,144	83,484	89,484
ST. MATTHEW'S	15	28	3,071	4	19	4	67,536	75,144	83,484	89,484
ST. MICHAEL'S	91	166	303,028	8	185	2	80,220	90,204	100,224	108,216
ST. NICHOLAS	23	96	140,318	4	84	4	67,536	75,144	83,484	89,484
ST. PAUL'S, OAHU	124	223	199,808	5	181	2	80,220	90,204	100,224	108,216
ST. PETER'S	58	97	198,103	4	116	3	72,888	82,104	91,224	98,604
ST. STEPHEN'S	19	28	51,805	0	32	4	67,536	75,144	83,484	89,484
ST. TIMOTHY'S	48	63	148,647	10	93	3	72,888	82,104	91,224	98,604
TRINITY BY/SEA	60	65	122,855	3	83	4	67,536	75,144	83,484	89,484
WEST KAUAI	30	41	73,064	0	46	4	67,536	75,144	83,484	89,484

BARC = Adult Baptisms (persons 16 years and older), Affirmations, Receptions, and Confirmations

Resolution 4

TITLE: Annual Compensation Review

SPONSOR: Standing Committee; The Rev. Robert “Moki” Hino, President; 1407 Kapiolani Street; Hilo, HI 96720; 808.935.5545; mokionthego@gmail.com

BE IT RESOLVED, that Canon 38 amended as follows:

Canon 38. Compensation Review Committees

Sec. 38.1. At each annual meeting of the Convention, it shall, by resolution, set the minimum annual compensation which shall be payable to all full-time parochial clergy during the next succeeding calendar year.

Sec. 38.2. The Vestry of every Parish and the Bishop’s Committee of every Mission shall appoint a committee of not less than three persons to be known as the “Compensation Review Committee”, and it shall be the duty of such committee to review annually with the Rector or Vicar the compensation to be paid the clergy and all lay employees in the ensuing year, to the end that all clergy and all lay employees shall receive fair and equitable compensation. The word “compensation” as used in this Canon shall include not only cash salary, but also allowances for housing, utilities, travel, insurance and any other customary allowances.

Sec. 38.3. At the time of filing the parochial report required by Canon 35, the Rector and Treasurer of every Parish and the Vicar and Treasurer of every Mission shall append to such report a certificate that the mandatory annual review of compensation has taken place and the results thereof.

Sec. 38.4. The Bishop shall appoint a committee to be known as the “Diocesan Compensation Review Committee” consisting of not less than three persons from the clerical order and not less than three persons from the lay order. The members shall have rotating three-year terms. The duty of this committee shall be to seek full compliance with this Canon, to cooperate with and advise parochial committees when called upon, to provide annually parochial committees with relevant statistics and information concerning fair and equitable clergy and lay employee compensation, and to make recommendations to the Diocesan Council and to the Convention regarding clergy and lay employee compensation.

~~Sec. 38.5. It shall be the duty of the Diocesan Compensation Review Committee to review annually the compensation to be paid to the Bishops and all clergy and lay employees of the Diocese and to make recommendations pertinent thereto to the Diocesan Council and to the Convention.~~

Sec. 38.6~~5~~. Any Parish unable to pay, or continue to pay minimum compensation as provided for in Sec. 38.1 shall immediately notify the Diocese of its need for financial assistance. During such period of Diocesan assistance, the Parish shall assume the status of “Aided Parish”, subject to the

conditions specified in these Canons, unless it shall be determined that such failure shall be justified in accordance with such Canons.

AND BE IT RESOLVED that Canon 14 be amended as follows:

Canon 14. The Standing Committee

Sec. 14.1. There shall be a Standing Committee for Diocese of Hawai'i as provided for by the Constitution of the Diocese and the Constitution and Canons of The Episcopal Church.

Sec. 14.2. It shall be the duty of the Standing Committee, along with other duties as prescribed by the Constitution of the Diocese and the Constitution and Canons of the Protestant Episcopal Church in the United States of America to serve as the Bishop's council of advice.

Sec. 14.3. It shall be the duty of the Standing Committee to conduct a mutual ministry review with the Bishop and the Diocese at least once every three years.

Sec. 14.4. It shall be the duty of the Standing Committee to review annually the compensation to be paid to the Bishops and all clergy and lay employees of the Diocese and to make recommendations pertinent thereto to the Diocesan Council and to the Convention.

RATIONALE/ EXPLANATION

In the current Canon 38, the Bishop appoints the members of the Compensation Review Committee and the Diocesan Treasurer then acts as the staff liaison to that Committee. The Committee is then tasked with making recommendations regarding the Bishop's Compensation and that of the Bishop's staff including the Treasurer. The Bishop also chairs both the Diocesan Council and the Convention of the Diocese.

Members of the Standing Committee are elected by Convention and the Bishop is not a member. Historically in this Diocese, the Standing Committee has been responsible for organizing the biennial mutual ministry review with the Bishop. This amendment would canonically make both the mutual ministry review and the review of Bishop and staff compensation the responsibility of the Standing Committee as an elected body not directly responsible to, appointed by or chaired by the Bishop.

Resolution 5

TITLE: Homelessness/Houselessness in Hawai‘i

SPONSORS: The Very Rev. Walter Brownridge, The Rev. Dcn. Steven Costa, The Rev. David Gierlach, The Rev. Cn. Brian Grieves, The Rev. Gregory Johnson, The Rev. Kaleo Patterson

RESOLVED, that this 47th annual meeting of the Diocese of Hawai‘i expresses its urgent concern for the rise of homelessness/houselessness in our communities statewide, making Hawai‘i the largest homeless population in the nation per capita by some measurements, and therefore urges our congregations to work together in our several communities to address the issue by considering:

- Working cooperatively across congregational boundaries where practical, including joining the Housing Now coalition committed to the Housing First approach which has reduced homelessness by 91% in Utah
- Housing at least one homeless person or family on current church property including consideration of placing a container shelter for this purpose (approximate cost \$11K)
- Joining the congregations presently involved in Laundry Aloha and Laundry Love on both O‘ahu and Kaua‘i
- Providing shower and internet access to homeless persons using the model of St. Jude’s, Hawai‘i or the model of A Cup Of Cold Water
- Organizing health and service fairs on Church properties aimed at assisting the homeless
- Continuing involvement with IHS, Family Promise, and other significant ministries currently being undertaken in many of our congregations,

And Be It Resolved that this Convention, noting the inadequate response to this crisis of our elected officials in the governor’s office, State legislature and county governments, supports the creation of a statewide Episcopal Public Policy Network in cooperation with the Episcopal Office of Government Relations in Washington, D.C. for the purpose of advocating resolution of the homelessness/houseless problem in Hawai‘i.

RATIONALE/ EXPLANATION

The Episcopal Church in Hawai‘i recognizes the importance of outreach ministries in each of our congregations in response to healing a broken world and carrying out our mission to reconcile all things to Christ, and also recognizes the importance of responding to the Five Marks of Mission in the Anglican Communion, including to “transform the unjust structures of society” and to “respond to human need by loving service.”

According to Civil Beat’s Cory Lum “Hawai‘i has seen a 35 percent rise in the homeless population since 2009 and a 4 percent increase over the last year, despite costly temporary fixes. Nearly one-third of homeless are Native Hawai‘ians ...

The homeless are described by the “Department of Human Services Homeless Division as one-third minors, of which 50 percent are under the age of 6; of the adults, 60 percent are severely mentally ill, 47 percent without a high school education, 40 percent unsheltered, 34 percent chronically homeless, 12 percent veterans, and 8 percent chronic substance abusers. Recently

Hawai‘i ranked No. 1 in the United States with the number of homeless per capita.”

The Housing First approach puts homeless persons into permanent housing immediately rather than through a long process of temporary measures. Civil Beat adds “By using the Housing First model in its truest form, Utah reports it has virtually ended chronic homelessness. ... Utah... has decreased the chronically homeless population by 91 percent with a steadfast 10-year plan.

This resolution offers ways for congregations in our Diocese to be involved in helping to resolve the homeless/housing crisis in Hawai‘i through both hands-on kinds of services and advocacy aimed at ending chronic homelessness in our communities through compassion and respect for the dignity of every human being.

The Episcopal Public Policy Network (EPPN) consists of 25,000 grassroots Episcopalians across the country who receive alerts on critical issues of interest to the Episcopal Church, with a point-and-click method to send messages to their members of Congress. EPPN also offers support to statewide networks to advocate to the State legislature. Advocacy can also be done with county governments. Creating such a network in Hawai‘i would be an easy and effective way for local Episcopalians to participate in the homeless/housing problem and other social concerns.

Addressing homelessness is a direct response to Jesus exhortation in Matthew 25:34-36, 40
“...inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.... Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.” NRSV

Attachment 5: 2015 Proposed Budget Narrative and Numbers

Narrative and Explanation

BUDGET NARRATIVE FOR THE 2016 DRAFT BUDGET # 4

INCOME

Page 3, Line 1a: Assessments

Assessment income is the amount levied by the Convention on each congregation in the Diocese of Hawai‘i to support the programs and expenses of the Diocese. The projected income shown in this budget is based on a 2016 assessment rate of 19% of each congregation’s operating income, as shown on the most recent parochial report on file. That means that the 2016 revenue forecast is based on the parochial reports for 2014.

The triennial General Convention of the Episcopal Church in June 2015 voted to decrease the national church’s assessment rate applied to the Diocese over the next three years, and as that lower rate takes effect, the Council recommends that the assessment levied on congregations in our Diocese also be lowered. The assessment rate has been 20% since 2009, but the Diocesan Council this year recommends that the rate decrease to 19% for 2016, with further reductions to 18.5% in 2017 and 18% in 2018.

Page 3, Line 1b: Investment Income

- To estimate income from investments, the Diocese uses a spending policy of five percent of each endowment fund's average market value over the prior twelve quarters.
- All projected investment income is net of investment fees, both managerial and custodial.
- Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the “Episcopate” (the Bishop).
- Income from the Portfolio (Unrestricted), the Von Holt Fund, and the Ing Fund represent a 5% total return distribution.
- Income from the Helen Hagemeyer Endowment is restricted by the donor for support of mission churches.
- The Diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund, and Valvon Fund. We do not have investment management oversight of these funds.
- The Catton Fund income is restricted by the donor for retired church workers.

Page 3, Line 1c: Apartments

Rental income comes from the diocesan-owned apartments (the 6 units of the two-story Cluett Apartments) on the mauka side of Queen Emma Square next to St. Peter’s Church. Management and tenant oversight of the Cluett Apartments is currently outsourced with no direct involvement by the Office of the Bishop.

Page 3, Line 1d: Parking

Parking income is from the rental of Diocesan parking spaces in the parking lot behind the Memorial Building (the Office of the Bishop is located on the second floor of the Cathedral's Memorial Building). These spaces are rented to the St. Andrew's Schools and four other individuals.

Page 3, Line 1e: Interest

This represents the interest earned on Diocesan cash accounts.

Page 3, Line 1f: Miscellaneous

Miscellaneous gifts and other income are included in this line item.

EXPENSES

Page 5, Line 2a: Korean Missioners

Two priests from South Korea, Diocese of Seoul, were working to reestablish the ministry for a Korean-speaking congregation at St. Luke's Church, Honolulu, as part of an agreement with the Archbishop of Korea. The missioners are returning to Korea in 2015. The amount in the 2016 budget is to assist with travel expenses if the Diocese of Seoul sends another missioner to Hawai'i in 2016 at its own expense.

Page 5, Line 2b: Committee on Native Hawaiian Ministry

This line item is for travel for individuals to attend meetings of the Anglican Indigenous Network (AIN) and other local and church wide indigenous ministry events. This Committee maintains close contact with other indigenous peoples and their faith communities throughout the United States and the Worldwide Anglican Communion. The Native Hawaiian Ministry Committee offers various opportunities for education and mission. More recently, this line item has helped to fund diocesan workshops on various aspects of Hawaiian culture and tradition offered by committee members and invited guests.

Page 5, Line 2c: Pacific Islander Ministry Committee

The intent of this budget item is to provide for and facilitate activities and services for Pacific Islander youth and their families in Hawai'i. A majority of this target population is underprivileged, underrepresented, and underserved. Primary reasons include, but are not limited to socioeconomic distress resulting from disenfranchisement and displacement from their respective island homes and culture, under-education, and underemployment. The Pacific Islander Ministry meets the needs of this targeted group by developing and providing services that include distribution of food and meals, education, recreation and social activities, pastoral visitations and church services. This ministry has expanded to bring members of the Chuukese and Tongan communities into the Episcopal Church.

Page 5, Line 2d: Pacific Islander Missioner

This line item provides for the compensation of the Missioner for Pacific Island Ministry, Mrs. Fane Lino. It is budgeted as a half-time position for 2016 and beyond.

Page 5, Line 3a: Audit Expenses – Missions

The Diocese includes in its budget the funds for missions and aided parishes to have an annual audit conducted. This is a national canonical requirement, coming from an action of the General Convention of the Episcopal Church. (Parishes also are required to have an annual audit, but at their own expense.)

Page 5, Line 3b: Calvary/St. John's by-the-Sea

These Diocesan funds support the shared ministry of Calvary and St. John's by-the-Sea on Windward O'ahu. The purpose of the support is to assist in re-establishing Calvary as a viable Episcopal Church in Kāne'ohe (see <http://www.calvarykaneohe.com>).

In 2015, Calvary again became an Organized Mission. The Bishop's Committee decided to close the church's preschool and rent the space to another preschool provider, retaining all staff. This has increased income, reduced oversight responsibilities, and gives leadership the time to focus on mission. St. John's and Calvary are working together in supportive ways while maintaining separate identities.

Page 5, Line 3c: Cathedral Wahi Kapu

In the 2015 budget, this is a one-time payment to the Cathedral of St. Andrew to provide Diocesan support for the renovation of the Wahi Kapu in the Cathedral. It reflects the commitment of the Episcopal Church in Hawai'i to honor the Holy Sovereigns as the founding patrons of the Diocese.

Page 5, Line 3d: Grace, Moloka'i

This line item supports the ministry of Grace Church on Moloka'i (<http://www.gracechurchmolokai.com>). The Council has determined that this is an essential ministry of the Diocese of Hawai'i. Council encourages other churches in the Diocese to greater engagement with Grace Church, including urging support of their thrift shop and consciously visiting the congregation when possible.

Page 5, Line 3e: St. James/St. Columba's

This line item supports ministry at St. Columba's, Pa'auilo, as part of a revitalization effort from St. James' Church, Waimea (see <http://stjameshawaii.org>). St. Columba's Church was made a preaching station (Unorganized Mission) some years ago. In the past couple years, a Sunday morning congregation has been re-established. It began by using Sunday supply, then moved into a Lay Pastor mode. As of August 2015, the mission replant efforts are moving into their next phase, which is a Priest-in-Residence model. Significant needed repairs have been made to the vicarage and church over the past year. This is the second year of a three-year plan to see if a viable congregation can be replanted.

Page 5, Line 3f: St. Jude's, Ocean View

This budget account supports the ministry of this isolated Big Island congregation. St. Jude's is a small congregation with significant outreach to its community, offering a space for senior citizens to meet, free internet for students, hot showers for the homeless, spay and neuter clinics, and a medical care van for people unable to drive to a doctor.

Page 5, Line 3g: West Kaua‘i

In the current budget there is no funding for the Episcopal Church on West Kaua‘i. (It appears on the budget document because there was funding in 2014.)

Page 5, Line 3h: West O‘ahu

This budget allocation supports the shared ministry of St. Nicholas-Kapolei, St. John the Baptist-Wai‘anae, St. Stephen’s-Wahiawā and St. Timothy’s-Aiea. These funds will be released in regular monthly allocations. In 2015, a portion of the funding support was set up in a separate Contingency account, to be released only upon the region meeting certain benchmarks and a review of the overall structure of the ministry. Hiring a Director of Operations and Congregational Development has had a positive impact on the overall management of the West O‘ahu congregations. While a review of the operations and structure by the Council continues, the region has made huge strides in financial accountability and in transparency. The Council feels that in 2016, it is no longer necessary to have a separate Contingency account. The funds in this line item will be released monthly to the region. The Council will continue to monitor the feasibility and vitality of this shared ministry initiative.

Page 5, Line 3i: Windward Shared Ministry

This line item is not currently in use. (It appears on the budget because there was funding in 2014.)

Page 5, Line 4a: Camp Mokulē‘ia

Camp Mokulē‘ia will be running “Hui Pu,” the Diocesan youth summer camp. This is the first year it is taking over this responsibility from the Diocese. The camp consists of a high school program, a middle school program, and a shorter elementary school (entering grades 4-6) program.

Page 5, Line 4b: Christian Formation

This line item allows the Diocese to encourage and aid congregations in the areas of adult and children’s education. It includes diocesan membership fees for such programs as Education for Ministry (EfM) and Godly Play. The amount provided will fund the costs of speaker(s), logistical support, and some scholarship funds for diocesan formation events. The Christian Formation budget account can aid congregations and educators seeking resources to support local Christian education initiatives. Funding is also included to cover the costs of developing and holding the Diocesan Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 Annual Meeting of the Convention.

Page 5, Line 4c: Diversity Training

This funding is to assist in diversity training, communication, and resource development for congregations and individuals. The training was mandated by resolution of the General Convention. Based on the promises in our Baptismal Covenant to “seek and serve Christ in all persons, loving [our] neighbors as [ourselves]” and to “respect the dignity of every human being,” we must seek to create dialogue on racism; to facilitate respect for diversity; and to promote healing, reconciliation, and transformation in our members and institutions. The Diocese continues to seek a contextually appropriate and volunteer friendly means for such

training on a broad level in the style of “Safeguarding God’s Children.” The creation of the Canon for Mission and Leadership position may facilitate this effort.

Page 5, Line 4d: EYE Reserve

Every three years, there is a nation-wide Episcopal Youth Event (EYE). In 2014, it was held in Philadelphia, Pennsylvania. It is the Diocese’s policy to fund one-third of the cost, while expecting parish and individual support to cover the balance. This amount will go into the reserve fund for the next EYE just as the Diocese reserves funds each year for General Convention.

Page 5, Line 4e: Planned Giving

This funding is to help congregations encourage members and friends to remember the Church in their wills or estate plans. The Diocese offers a program of education and direct support for congregations, and works with the Episcopal Church Foundation (ECF) on marketing, training, and gift planning. This line item also funds the annual Ho‘ike Ulu (Legacy Society) events that honor good stewards who have remembered their congregations, the Diocese, or another ministry in their wills or estate plans.

Page 5, Line 4f: Safe Church Training

This line item funds canonically required classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for “train the trainers” sessions. Training in preventing sexual misconduct against both children and adults is required by General Convention resolutions and by diocesan policy.

Page 5, Line 4g: Stewardship

This line item supports the ministry of stewardship in the Diocese and engages congregations in a greater understanding of stewardship, with a focus on congregational giving. The Diocese also participates in the wider stewardship discussion by participating in The Episcopal Network for Stewardship (TENS) and other forums.

Page 5, Line 4h: Summer Camp

Responsibility for running “Hui Pu,” the Diocesan youth summer camp, shifts in 2016 to Camp Mokulē‘ia. See Page 5, Line 4a.

Page 5, Line 4i: Summer Camp – Scholarship

Income from The Rev. J. Thurlow and Jane Baker Memorial Fund is used to provide scholarships to bring neighbor island youth of the Episcopal Church to participate in church activities and meetings on O‘ahu.

Page 5, Line 4j: Youth and Young Adult Ministry

This line item is intended to provide programs for youth and young adults that are viable, thriving, spiritually refreshing, resourceful, cost-effective, and, most importantly, God centered. The amount for 2016 is reduced from 2015 because there is no Youth Director budgeted in 2016.

Page 6, Line 5a: A Cup of Cold Water

A Cup of Cold Water (ACCW) is a community based Care Van outreach program on the Island of Maui, formed by a group of committed Episcopalians from Good Shepherd, Holy Innocents, St. John's and Trinity By-the-Sea. The program is a food and clothing distribution service for the poor and needy in the community, and uses the care van to deliver essential food, hygiene and clothing items throughout the island. With a strong volunteer base from the Episcopal Churches on Maui, the program is growing and now includes churches from various denominations. (See <http://www.episcopalhawaii.org/a-cup-of-cold-water.html>.)

Page 6, Line 5b: Ecumenical/Interfaith Relations

This line item supports efforts to build relationships with, and community among, other faiths through shared communication and participation in the areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawai'i (TIAH) and representation on the Board of Hawai'i Council of Churches Fund (HCCF) are part of this support.

Page 6, Line 6a: Church Administration Development

This covers expenses of a one-day conference for church administrators, secretaries, offices managers and similar positions in the Diocese. Most of the funds are for airfare for one administrative position from each church in the Diocese. The event is mostly led by volunteers, Office of the Bishop staff, and may have an outside speaker.

Page 6, Line 6b: Clergy Conference

The amount budgeted under Clergy Conference funds the expenses, mostly airfare, for two Clergy Education Days per year and provides a substantial subsidy for the annual clergy retreat. For 2016, expenses formerly budgeted separately under Community of Deacons are included in this line item. This is funding for two meetings per year of the vocational Deacons with the Bishop, and annual membership dues in the Association of Episcopal Deacons (AED) plus attendance by a Deacon from the Diocese at an AED conference. This line item also can cover the airfare for clergy spouses to attend the Clergy/Spouse Dinner, if there is one, during the Annual Meeting of the Convention, and occasional clergy spouse events.

Page 6, Line 6c: Curacy Support

This account will help fund curacies for seminarians from the Diocese upon graduation and ordination. The intent is to make it possible for newly ordained clergy to serve at least two years under the mentorship of an experienced priest in the Diocese. One seminarian graduated spring of 2015 and will be ordained a priest in 2016, and another seminarian will graduate in the spring of 2016.

Page 6, Line 6d: Licensed Ministries/Ministry Resources

Licensed Ministries covers any costs associated with the training and licensing of laypersons to the licensed ministries spelled out in Title III of the Canons of The Episcopal Church. Ministry Resources covers the cost of various books, periodicals, and other resources intended to promote leadership or ministry development and discernment throughout the Diocese.

Page 6, Line 6e: Other

Other items that are part of the work of the Commission on Ministry are budgeted here, such as psychological testing and background checks for those in the ordination process (both of which are required by church canon). Also included are the costs of background checks for candidates for positions on the Bishop's staff or as clergy in mission congregations.

Page 6, Line 6f: Seminarian Support

The Diocese provides a grant of \$1,000 per semester to help cover tuition for anyone being sponsored for ordination by a congregation in the Diocese of Hawai'i and attending a seminary. The Diocese currently has three seminarians: one graduating in the spring of 2016, and two who began their studies in the fall of 2015.

Page 6, Line 6g: Vibrant Ministry Programs

This line item is not budgeted in 2016.

Page 6, Line 6h: Local Ordination Formation Program

Waiolaihui'ia is the Hawai'i program for those being formed for ordination to the priesthood or vocational diaconate. This program is intended to provide training and formation for mature persons, grounded in the local cultures of Hawai'i, for whom the disruption and cost of mainland seminary is not feasible. Whether employed, self-supporting, or retired, these persons have the flexibility and stability to serve a congregation as priest-in-charge, rector, long-term supply, or deacon. The group meets in community ten times a year for intensive weekends of training and worship. The curriculum of the three-year program includes both academic courses prepared by the Episcopal Seminary of the Southwest, and practical courses developed by the Iona School for Ministry of the Diocese of Texas. Graduates of Waiolaihui'ia are expected to meet all canonical requirements for ordination. The Diocese of Hawai'i is one of a growing number of Episcopal dioceses collaborating in the Iona Initiative (see <http://www.ionainitiative.org>).

Page 6, Line 7a: Diocesan Council Grants

In 2015, the Diocesan Council set aside one percent of the budget to fund grants to congregations for new projects and programs. The Council proposes to continue the program in 2016 but at a lower funding level to make it possible for the assessment rate for congregations to be lowered to 19%.

Page 6, Line 7b: Bishop's Emergency Reserve

This is an emergency fund to aid congregations on the recommendation of the Bishop to Diocesan Council.

Page 6, Line 7c: Treasurers' Consultations

This covers the travel costs for new treasurers from congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

Page 7, Line 8a: Bishop

This line item includes the compensation and benefits for the Diocesan Bishop.

Page 7, Line 8b: Bishop's General Convention Travel

This line item supports the annual allocation to create a reserve fund for travel and meeting costs for the Bishop to attend the triennial General Convention of the Episcopal Church.

Page 7, Line 8c: Executive Assistant

This line item includes the compensation and benefits for the Bishop's Executive Assistant. The Executive Assistant/Administrative Manager provides administrative support to the executive leadership team and brings organization to the office's leadership functions.

Page 7, Line 8d: Hospitality

This supports the Bishop's ministry of hospitality. As part of his episcopal responsibilities, he exhibits Hawai'i's aloha spirit and hosts individuals and groups, reciprocates hospitality, and develops partnerships. This also includes funding for the Bishop to support the fundraising activities of the entities on whose board of directors he serves by virtue of the office (The St. Andrew's Schools, 'Iolani School, Seabury Hall and Camp Mokolē'ia).

Page 7, Line 8e: Keyman Insurance

This line item provides the insurance premium for the Bishop's life insurance benefitting the Diocese in the event of the Bishop's death.

Page 7, Line 8f: Travel and Continuing Education

This covers the Bishop's inter-island travel (parish visitations, regional and clerical meetings, search and vestry consultations, and other meetings), mainland travel (House of Bishops meetings), spousal travel, and other unanticipated travel.

Page 7, Line 9a: Academic Dean

This represents the salary paid to the Academic Dean who oversees the local training program for ordination (Waiolaihui'ia).

Page 7, Line 9b: Bookkeeper

This line item represents the pay and benefits for the Bookkeeper. The Bookkeeper performs general accounting duties, maintains computer records of financial transactions, keeps track of accounts, and verifies the accuracy of procedures used for recording financial transactions.

Page 7, Line 9c: Admin. General

This line represents the pay and benefits for the half-time general duty Administrative Assistant. The position provides administrative and reception support to staff, helping relieve office staff of clerical work and administrative and business details by performing general office operations.

Page 7, Line 9d: Administrative Program Support

This line represents funding for temporary help and contingency staffing. It allows for flexibility in providing staff support for special projects and programs, and the possible need for additional help as the new Canon for Mission and Leadership takes up ministry in 2016.

Page 7, Line 9e: Canon for Mission and Leadership

This new staff position will focus on working with regions and congregations to equip leaders (lay and ordained) to engage in God's mission in these islands. Particular focus will be given to

congregational development, stewardship and formation (especially as it strengthens lay and clergy leaders and advances the mission of the Church to make disciples). This staff person will also encourage and help equip congregations to establish alternative Christian communities and reach new populations. The position is budgeted at the same level as the Canon to the Ordinary in past years. (Note the amount shown for Canon to the Ordinary in 2014 is for a partial year since the incumbent left mid-year.)

Page 7, Line 9f: Canon to the Ordinary

This position was not budgeted in 2015 and is not included in the 2016 budget. The amount shown as Actual in 2014 is compensation for a partial year only, since the last Canon to the Ordinary left in mid-2014.

Page 7, Line 9g: Office Manager

This line represents the pay and benefits for the Office Manager/Property Manager. This position is responsible for organizing and coordinating office operations and procedures and carrying out a range of administrative and IT related tasks, with the responsibility of ensuring that the office runs efficiently and effectively.

Page 7, Line 9h: Treasurer

This line represents the pay and benefits for the Treasurer, who is the Chief Financial Officer of the Diocese, overseeing all issues of investments, finances, accounting, real estate, insurance, planned giving and taxes.

Page 7, Line 9i: Youth Director

This line item includes the compensation and benefits for the Youth Director. The position is not budgeted this year.

Page 7, Line 10a: Advertising

This is the cost of advertising in telephone books.

Page 7, Line 10b: Archives

This line item covers the cost to maintain the archives for the Diocese of Hawai'i, including archival supplies, pest management, and reproduction of images from other institutions, exhibits, and attendance by our volunteer Diocesan Historiographer at professional development conferences.

Page 7, Line 10c: Audit Expenses - Diocese

This line item covers the cost of contracting with a certified public accounting firm to conduct an audit of the diocesan financial records and to prepare a report as annually required by the Canons of the Episcopal Church.

Page 7, Line 10d: Chancellor's Expenses

This line item allows the Chancellor to participate in the Western Chancellors' Conference, and provides access to a computer research service and certain publications in support of the legal assistance that the Chancellor's Office gives to the Diocese and its congregations and institutions.

Page 7, Line 10e: Contract Communications Coordinator

This covers the contract for the editor of the e-News/e-Chronicle and Webmaster of the Diocesan website.

Page 7, Line 10f: Diocesan Convention

This line item covers the unreimbursed cost of holding the Diocesan Annual Meeting of the Convention, including area meeting costs, convention meeting costs, supplies, materials, and postage. This cost is net of registration fees/meals and shared travel costs. It also includes an amount for temporary staff.

Page 7, Line 10g: Directors & Officers Insurance

This provides for liability (errors & omissions) insurance to insure The Episcopal Church in Hawai'i, its directors and officers. The insurance premium is based on claims experiences and market conditions.

Page 7, Line 10h: General Convention Deputy Support

This line item provides for the annual accumulation of funds to be held in reserve over three years to support the eight deputies and two alternates from our Diocese who attend the General Convention.

Page 7, Line 10i: Grant Writer

The Council felt it may be advantageous for the Diocese to have a grant writer on contract to help take advantage of numerous grants available. This is a trial program for 2016, which will be evaluated during the next budget cycle.

Page 7, Line 10j: Internet/Website support

This line item provides for the costs of maintaining internet service and website.

Page 7, Line 10k: Legal & Related Expenses

This represents legal and related costs incurred by the Diocese. Unexpended legal expenses up to \$5,000 will be set aside as a reserve to cover potential future legal expenses.

Page 7, Line 10l: Meeting Costs

This line item provides funds for incidental and travel costs for meetings that arise because of emergencies or other unanticipated circumstances.

Page 7, Line 10m: Mutual Ministry Review (MMR)

This budget account is for contracting a consultant to lead the Diocese in a Mutual Ministry Review in 2016.

Page 7, Line 10n: Office Expenses

This line item includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchases, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Page 7, Line 10o: Property - Cluett

The Diocese owns the Cluett Apartments located on Queen Emma Square. Management of the apartments is contracted out to a property manager. This account covers the cost of utilities, repairs of the apartments, property and liability insurance, property management fees, and general excise tax.

Page 7, Line 10p: Property - Diocese

This account covers general liability and umbrella insurance as well as the cost of maintenance of the trees in the diocesan parking lot.

Page 7, Line 10q: Property - MacCray House

This covers the cost of keeping and maintaining the MacCray House near University of Hawai‘i – Mānoa. There is ongoing discussion on the long-term plans for this underutilized property.

Page 7, Line 10r: Property Taxes

This line item pays the property taxes on the parking lot and apartments rented for income by the Diocese.

Page 7, Line 10s: Province VIII Quota

This line item funds the voluntary assessment the Diocese pays to the Province. Hawai‘i is part of Province VIII of the Episcopal Church and this is the amount the Diocese pays to help with Provincial programs and administration. Through the Synod (the official meeting of representatives of the Province), the Province has set the assessment as a minimum contribution of 0.35% of net disposable income.

Page 7, Line 10t: Social Media

The Council feels that the church’s mission would be enhanced by increasing the Diocese’s visibility on social media such as Facebook, Twitter, etc. This budget item supports that goal.

Page 7, Line 10u: Staff Continuing Education

This line item covers the cost of continuing education for the staff in the Office of the Bishop.

Page 7, Line 10v: Staff Support Costs

This line item covers support costs for special projects for all staff in the Office of the Bishop.

Page 7, Line 10w: Storage

This budget item covers the cost of storing records in a secure, off-site location due to space limitations in Diocesan quarters.

Page 7, Line 10x: Technology Support

Included in this line item is the contract for outsourced IT support and the purchase of needed technology.

Page 7, Line 10y: The Episcopal Church Quota (Assessment)

This funds the assessment the Diocese pays to The Episcopal Church nationally to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving,

unrestricted operating investment income, and restricted investment income used to pay operating expenses for the respective years. The National Church asking, after deducting a \$150,000 exemption from Diocesan income, is computed at a flat rate. At the General Convention in Salt Lake City in 2015, the rate was set to decrease over the next three years from the 19% assessed in 2015 to 15% in 2018. This will be accomplished by lowering the rate incrementally to 18% in 2016, 16.5% in 2017, and 15% in 2018. At the same time, dioceses that have not been paying the full asking/assessment are expected to do so by the end of the three years. The Diocese of Hawai‘i always pays the full asking of the General Convention.

Page 8, Line 11a: Cathedral Capital Reserve

This line item acknowledges that the Diocese needs to share costs of capital improvements of the Memorial Building (for example, the roof). This reserve fund will allow Council to respond to such needs.

Page 8, Line 11b: Diocesan Office Cleaning Expense

This budget item covers the cost for cleaning of the Office of the Bishop and Diocesan Conference Room. The Cathedral does not provide such services.

Page 8, Line 11c: Security Shared with the Cathedral

This is the Diocese’s portion of the cost of maintaining security for Queen Emma Square. The other Episcopal entities on the Square share the cost of these services.

Page 8, Line 11d: Shared Cathedral Expenses

The Diocese pays a portion of the Cathedral’s maintenance budget because of the presence of the Office of the Bishop on the second floor of the Memorial Building. This is a non-assessable building use expense reimbursement. The Council substantially reduced this payment for 2015 to better reflect reimbursement of actual expenses for electric and water use.

Page 8, Line 12a: Travel – Governance Groups

This line covers the cost of travel and online meeting costs for meetings of the governance groups of the Diocese, including Standing Committee, Diocesan Council, Compensation Review Committee, Commission on Ministry, and for clergy and warden meetings with the Bishop.

Page 8, 12b: Staff Travel

This line item support the ministries of staff members in the Office of the Bishop by funding travel to all islands in the state and to North America for meetings, consultations, and church-related programs.

Page 8, Line 13a: Kapolei land

This budget line pays the property taxes and other expenses to maintain property purchased in Kapolei for future construction of a church in this growing area of O‘ahu. Until a church facility is built on the site, the Diocese must pay property taxes.

Page 8, Line 13b: Medigap Program

This line item provides a subsidy to eligible retired clergy and their spouses to cover a portion of their Medigap insurance costs.

Page 8, Line 13c: Pearl Harbor Land Lease Rent

While the Diocese attempts to sell the property where St. George's was located, it continues to pay lease rent to the federal government.

Page 8, Line 13d: Property Consulting

An amount was set aside in 2015 to hire a consultant to work with several congregations who are looking into the highest and best use of their land and facilities. Since title to most property is vested in the Diocese, the Council feels it is appropriate to provide funds for professional expertise to help congregations develop appropriate plans and proceed in a manner that is beneficial to the congregations, in accordance with their vision for ministry, and also consistent with the vision of the Diocese as a whole.

The Numbers

Total Income

		TOTAL INCOME (in \$)				
		2014	2015	2016	2017	2018
		ACTUAL	BUDGET	DRAFT	FORECAST	FORECAST
Income						
1 a	Assessments	1,660,090	1,775,278	1,702,062	1,690,000	1,723,000
	<i>Rate</i>	20%	20%	19%	18.5%	18%
1 b	Investment Income					
	Portfolio (Restricted)	275,476	272,000	274,100	277,500	284,000
	Portfolio (Unrestricted)	2,102	2,200	2,200	2,200	2,300
	Von Holt Fund (Unrestricted)	140,286	187,300	198,900	202,900	207,000
	Helen Hagemeyer End Fd (Restricted)	-	-	25,000	50,000	51,000
	Ing Fund (Unrestricted)	65,550	88,700	92,800	94,700	96,600
	Catton Fund (Restricted)	22,108	22,800	23,300	23,700	24,200
	Parke Trust (Unrestricted)	45,068	45,200	47,700	48,700	49,700
	Prisanlee Fund (Unrestricted)	19,001	19,300	20,400	20,800	21,200
	Valvon Fund (Unrestricted)	22,800	20,000	22,440	22,900	23,300
	Total Investments	592,391	657,500	706,840	743,400	759,300
Rentals						
1 c	Apartments	87,963	90,800	97,800	99,300	101,800
1 d	Parking	94,233	95,800	96,700	98,200	99,600
	Total Rentals	182,196	186,600	194,500	197,500	201,400
1 e	Interest	14	500	500	500	500
1 f	Miscellaneous	15,791	6,000	6,000	6,000	6,000
GRAND TOTAL						
INCOME		2,450,482	2,625,878	2,609,902	2,637,400	2,690,200

Total Expenditures

TOTAL EXPENDITURES (in \$)

	2014	2015	2016	2017	2018
<u>Expenses</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DRAFT</u>	<u>FORECAST</u>	<u>FORECAST</u>
Ministry and Mission	726,311	968,528	832,352	841,750	858,600
Diocesan Organization	1,703,076	1,657,350	1,777,550	1,795,650	1,831,600
GRAND TOTAL EXPENSES	2,429,387	2,625,878	2,609,902	2,637,400	2,690,200
SURPLUS	21,095	-	-	-	-

Ministry and Mission

MINISTRY AND MISSION (IN \$)

		2014	2015	2016	2017	2018	
		ACTUAL	BUDGET	DRAFT	FORECAST	FORECAST	
DIOCESAN INITIATIVES							
2	a	Korean Missioners	75,000	75,000	12,000	-	
2	b	Native Hawai'ian Ministry Committee	4,262	22,000	5,000	5,000	
2	c	Pacific Islander Ministry Committee	1,498	5,000	5,000	5,200	
2	d	Pacific Islander Missioner	73,548	79,800	60,500	61,700	
		Subtotal	<u>154,308</u>	<u>181,800</u>	<u>82,500</u>	<u>71,900</u>	<u>73,300</u>
CONGREGATIONAL SUPPORT							
3	a	Audit Expenses - Missions	39,911	37,500	41,500	42,400	
3	b	Calvary/St. John's By-the-Sea	-	24,000	12,000	12,000	
3	c	Cathedral Wahi Kapu	-	10,000	-	-	
3	d	Grace, Moloka'i	70,000	65,000	75,000	75,000	
3	e	St. James/ St. Columba's	-	20,000	18,000	15,000	
3	f	St. Jude's, Ocean View	4,500	4,200	4,200	4,000	
3	g	West Kaua'i	30,000	-	-	-	
3	h	West O'ahu	195,295	200,000	170,000	165,000	
3	i	Windward Shared Ministry	37,750	-	-	-	
		Subtotal	<u>377,456</u>	<u>360,700</u>	<u>320,700</u>	<u>313,400</u>	<u>319,700</u>
DISCIPLESHIP							
4	a	Camp Mokolē'ia	-	-	25,000	25,000	
4	b	Christian Formation	23,625	55,000	50,000	51,000	
4	c	Diversity Training	-	4,000	2,000	2,000	
4	d	EYE Reserve	-	10,000	10,000	10,000	
4	e	Planned Giving	1,317	10,000	10,000	10,000	
4	f	Safe Church Training	6,154	8,150	8,000	8,200	
4	g	Stewardship	8,465	14,000	12,000	12,000	
4	h	Summer Camp	10,535	5,000	-	-	
4	i	Summer Camp - Scholarship	-	-	5,000	5,000	
4	j	Youth and Young Adult Ministry	25,407	20,000	15,000	15,000	
		Subtotal	<u>75,503</u>	<u>126,150</u>	<u>137,000</u>	<u>138,200</u>	<u>141,000</u>

Diocesan Organization

DIOCESAN ORGANIZATION (IN \$)

			2014	2015	2016	2017	2018
			ACTUAL	BUDGET	DRAFT BUDGET	FORECAST	FORECAST
EPISCOPATE							
8	a	Bishop	225,814	220,800	223,700	226,800	
8	b	Bishop's General Convention Travel	2,600	2,600	3,000	3,000	
8	c	Executive Assistant	82,973	84,400	85,500	86,400	
8	d	Hospitality	13,577	19,300	18,000	18,000	
8	e	Keyman Insurance	534	550	550	550	
8	f	Travel & Continuing Education	31,852	26,800	26,800	27,000	
Subtotal			357,350	354,450	357,550	361,750	369,000
OFFICE OF BISHOP STAFF							
9	a	Academic Dean	-	24,000	30,000	30,500	
9	b	Bookkeeper	52,286	72,700	72,700	73,400	
9	c	Admin. General	19,105	24,300	23,900	24,100	
9	d	Administrative Program Support	12,180	-	30,000	30,300	
9	e	Canon for Mission and Leadership	-	-	155,000	157,000	
9	f	Canon to the Ordinary	102,194	-	-	-	
9	g	Office Manager	25,496	78,500	79,500	80,300	
9	h	Treasurer	184,148	189,200	193,400	195,300	
9	i	Youth Director	49,391	50,000	-	-	
Subtotal			444,800	438,700	584,500	590,900	602,700
ADMINISTRATION							
Diocesan Expense							
10	a	Advertising	4,254	2,500	2,600	2,600	
10	b	Archives	328	3,600	6,000	4,000	
10	c	Audit Expenses - Diocese	28,468	29,500	29,700	30,300	
10	d	Chancellor's Expenses	250	4,300	5,000	5,000	
10	e	Contract Communications Coordinator	13,464	14,800	18,000	18,000	
10	f	Diocesan Convention	3,352	8,500	6,700	6,700	
10	g	Directors & Officers Insurance	6,460	6,900	7,100	7,200	

DIOCESAN ORGANIZATION (IN \$) - Continued

			2016		2017	2018	
			2014	2015	DRAFT	FORECAST	FORECAST
			ACTUAL	BUDGET	BUDGET	FORECAST	FORECAST
10	h	General Convention Deputy Support	14,000	14,000	15,000	15,000	
10	i	Grant Writer	-	-	10,000	10,000	
10	j	Internet/Website Support	3,425	3,000	2,000	2,000	
10	k	Legal & Related Expenses	15,935	15,000	15,000	15,300	
10	l	Meeting Costs: Other	898	1,500	1,500	1,500	
10	m	Mutual Ministry Review (MMR)	-	-	5,000	-	
10	n	Office Expenses	111,695	60,500	61,600	62,400	
10	o	Property - Cluett	70,424	45,800	57,000	57,000	
10	p	Property - Diocese	7,981	11,500	11,500	11,700	
10	q	Property - MacCray House	12,799	15,500	15,800	16,100	
10	r	Property Taxes	15,704	14,200	16,400	16,700	
10	s	Province VIII Quota	10,000	10,000	12,000	12,000	
10	t	Social Media	-	-	4,500	4,500	
10	u	Staff Continuing Education	9,542	10,700	15,000	15,000	
10	v	Staff Support costs	14,648	10,000	10,000	10,200	
10	w	Storage	3,400	3,500	7,400	7,600	
10	x	Technology Support	33,254	40,000	40,000	40,000	
10	y	The Episcopal Church Quota	313,700	312,000	304,800	314,100	
Subtotal			693,981	637,300	679,600	684,900	698,600

**Ault Memorial Office
Building Expense**

11	a	Cathedral Capital Reserve	-	34,000	34,000	34,000	
11	b	Diocesan Office Cleaning Expense	7,217	8,800	9,000	9,200	
11	c	Security Shared with the Cathedral	7,300	7,600	7,800	8,000	
11	d	Shared Cathedral Expenses	91,098	24,000	24,500	25,000	
Subtotal			105,615	74,400	75,300	76,200	77,700

Travel

12	a	Governance Groups	32,211	30,800	30,000	30,000	
12	b	Staff Travel	8,519	9,000	7,000	7,000	
Subtotal			40,730	39,800	37,000	37,000	37,800

		Other				
13	a	Kapolei land	17,792	18,000	18,400	18,400
13	b	Medigap Program	22,108	24,000	25,200	26,500
13	c	Pearl Harbor Land Lease	20,700	20,700	-	-
		Rent				
13	d	Property Consulting	-	50,000	-	-
		Subtotal	60,600	112,700	43,600	44,900
						45,800
TOTAL DIOCESAN ORGANIZATION			1,703,076	1,657,350	1,777,550	1,795,650
						1,831,600

Attachment 6: The Bishop's Report

The Right Reverend Robert L. Fitzpatrick, Bishop

As I look back over the past year, I must begin with notes of appreciation and thanks to God.

I am grateful for my staff. Peter Pereira has faithfully served the Episcopal Church in Hawai'i for many years as Treasurer and chief financial officer. My ministry continues to be enhanced and organized by the extremely competent and hard-working Irina Martikainen, my Executive Assistant. She has taken on additional duties helping to oversee transition ministry. Charmaine Bernard is the diocesan Office (and Property) Manager. She handles internal personnel issues, office operations and logistics for meetings (like the annual meeting of Diocesan Convention) for the Bishop's Office. Katrina Luksovsky continues part-time as our most helpful Administrative Assistant. Athena Chan as our Bookkeeper. Fane Lino is our Missioner for Pacific Islander Ministry. Austin Murray continues as the part-time Dean of Waiolaihui'ia. From Kaua'i, Sybil Nishioka continues her contract work overseeing the diocesan website, the e-News, the e-Chronicle and being our general artistic consultant.

One departure in the office was that of Sarah Klitzke who moved to Texas. I'll comment more later in this report.

The Office of the Bishop is strengthened by the service of volunteers. Sharon Billingsley and Norma Chun provide many hours of service in my office to our Diocese.

Unlike many dioceses, our chancellors provide much legal assistance to the Episcopal Church in Hawai'i without charge. Our Chancellor, Martha Im; the Vice Chancellor, Kevin Herring; and the Deputy Vice Chancellors, Eric James, Douglas Smith, and Wayne Yoshigai, are a gift to us.

With my thanks to the Chancellors comes an announcement: Martha's tenure as Chancellor will conclude with the 47th Annual Meeting. She has served us well for the past eight years. It is not always easy keeping a bishop who sometimes binds Robert's Rules into Bob's Rules to the breaking point in tow. She has been a patient and wise advisor. I will be honored to present her with the Bishop's Cross this year and name her Chancellor Emerita. She has agreed to help the next Chancellor and Diocese as needed in the future. Please extend your thanks to Martha. Mr. Wayne Yoshigai has accepted my appointment as Chancellor pending confirmation by the Convention.

I am particularly grateful to Stuart Ching, the Historiographer of our Diocese. Stuart works in an inadequate space and must reply to questions from folk who forget that he is a volunteer. He is patient and a dedicated servant of the Church. I will present him with the Bishop's Cross for his faithful service to the Diocese.

We also have dedicated and faithful clergy; and our lay leaders do us an invaluable service. This year, Karen Sender and Greg Johnson are rotating off of Standing Committee. They have each provided leadership to the Diocese in many roles – elected and appointed. The terms of Bill Rees, David Gierlach and Paul Lillie on Diocesan Council conclude with this Annual

Meeting. Pat Hillegond's term is up and is standing for re-election. Walter Brownridge will be going off the Commission on Ministry. Please express your appreciation to these folk for their ministry to the Diocese. I am certainly grateful.

I am particularly grateful to everyone in our Diocese, and especially to those attending and involved in the Forty-Seventh Annual Meeting of the Convention. Your generosity and leadership are a blessing. Mahalo.

As you know, I have set three major goals for my ministry.

First, I have asked us to explore new models of "Shared Ministry." This means looking for ways for congregations to share ordained leadership, to consolidate other staffing, to serve together in outreach and advocacy ministries (like A Cup of Cold Water), to share in educational programs (like confirmation classes) and liturgical events (like Thanksgiving). I deeply appreciate the bold extension of St. James' to include St. Columba's Church.

The work in West O'ahu continues. The congregations (St. Timothy, St. Nicholas, St. Stephen and St. John the Baptist) of West O'ahu are working together to share clergy, programs and to create a common financial system. Keane Akao has worked tirelessly to organize and coordinate the finances and property management. Kaleo Patterson and Steve Costa are two clergy still in the region. The departure of Paul Klitzke offered a special challenge. Finances are still a struggle and another major reorganization will have to take place before the end of the year. I think an Episcopal presence in Kapolei is very important, but it will require partnership to develop the property. While logistically practical, the temporary move of St. Nicholas to St. Timothy's campus in Aiea has been detrimental to mission and church growth.

In addition to being the Rector of Epiphany Church, Irene Tanabe has been appointed the Vicar of Good Samaritan Church, with Jar Passalo serving as the clergy assistant (curate) to both congregations. These two churches are about a mile apart along 10th Avenue through the Pālolo valley of Honolulu. The two congregations have different rich histories. By working together, it is hoped that the people of both congregations can receive pastoral care and effectively reach out to their shared community.

This work must continue in the Diocese. The Episcopal Church in Hawai'i has valuable resources that can be shared and used in new ways. I am particularly concerned that we explore ways to better use our largest asset: our buildings and property. We need to look beyond local parochialism and short-sighted congregationalism to find new ways to allow our property to be a resource for ministry and an asset to fund mission. This is not a question of closing congregations. It might mean development of partnerships allowing congregations to maintain a presence within new developments. A couple of congregations are exploring ways of developing their property with housing projects.

Second, I have focused on raising and forming leaders for ministry in Hawai'i. In some ways, this is intricately connected to Shared Ministry and my third goal (incorporating new communities of faith into our Diocese). The first four candidates for ordination to the priesthood via the local Waiolaihui'ia program are scheduled to be ordained to the transitional diaconate at

the Convention Eucharist. We also have at least nine people who are completing their first year of study in Waiolaihui‘ia. This program is designed for those called to ordained ministry later in life and can serve underserved communities with limited stipends. We also have two people looking towards ordination as vocational Deacons in 2016.

We also have one senior seminarian at Virginia Theological Seminary: Annalise Castro. This Fall, Jasmine Bostock began a combined Master of Divinity (Yale Divinity School)/Master of Social Work (University of Connecticut) program. Chris Bridges is in his first year at the School of Theology, University of the South (Sewanee, Tennessee).

JaR Pasalo graduated from Virginia Theological Seminary in May and was ordained a transitional Deacon in June. He spent a three-month internship with the Philippine Independent Church (largely in the Province of Ilocos Norte) and, as already noted, he will be the Curate serving both Epiphany Church and Good Samaritan Church in Honolulu. This is possible because of the funds in the Diocesan budget that helps newly ordained seminary graduates begin their ministry back home in Hawai‘i.

We also continue to build our relationship with Virginia Theological Seminary. From the VTS faculty, Lisa Kimball, Director of the Center for Ministry of Teaching and Professor of Christian Formation and Congregational Leadership, joined us during the first week December for a workshop and focused training, and then in then Spring, James Farwell, Professor of Theology and Liturgy, was here to be a workshop leader. This will continue in the new year. VTS has agreed to provide a special scholarship for clergy entering their Doctor of the Ministry programs. Dan Leatherman is the first one to take advantage of this opportunity. We have also been asked to encourage congregations to offer summer internships for VTS seminarians to provide meaningful cross-cultural experiences. I think an engaged and supported relationship between the Diocese and VTS will be beneficial to everyone involved. I hope our congregations will support VTS as part of their annual giving for Theological Education.

My third focus has been a continued intention that new communities of faith – new congregations – will grow and that our existing ones will grow. After the economic downturn of the past few years, the Diocese has had an increase in average Sunday attendance and (plate and pledge) giving. This is not true in every congregation, but it has been significantly so in a few. Through ministry with Pacific Islanders, we are experiencing growth by inter-related groups. As many know, I confirmed 59 people on Easter Sunday at St. John the Baptist, Maili. I was also honored to ordain Viliami Langi to the Diaconate so we could better serve the Tongan part of the congregation at St. Elizabeth’s Church. I recently met with clergy and a priest ordained in the Church of England for the Church of Pakistan. We discussed the possibility of an Indo/Pakistani fellowship worshipping in Urdu and English. Some congregations are reaching outside the walls of the church to start worship services on the beach or trying new things inside the sanctuary. I think this must continue. The Church of Jesus Christ does not exist as a chapel of ease for a few parishioners on Sunday morning. We are called to reach out to bring others to the love of God through invitation, hospitality and inclusion.

As you can see, the three goals are interconnected.

Two other concerns are pressing upon these islands:

The reality of homelessness and the high cost of housing are impacting nearly every corner of every island. This annual meeting includes a resolution that addresses the crisis with a few specific actions. Every Episcopalian must become informed and engaged about the houseless. As always happens, it is the poor that are impacted the most. As a Diocese, we have and can make a difference. This struggle must continue in 2016.

The reality of global warming and the destruction of the earth's environment is moving at a breakneck pace. I have to ask the Diocese to be part of the solution in 2016. We have cut back on the number of in-person meetings as a Diocese. We have moved to install solar panels on many of our buildings. We must do more. The poor are still the most sorely harmed by the changes in the environment. Our sisters and brothers throughout the Pacific are losing their homes to rising waters. As the stewards of creation, we have been woefully lacking in our care of the world.

I hope to make these issues important for my ministry in the months ahead.

As a Bishop of the Episcopal Church, I continue on the Episcopal Church–Iglesia Filipina Independiente Concordat Committee and the Joint Committee on Provincial Companionship between the Episcopal Church and the Episcopal Church in the Philippines. I have been asked to be on the writing committee for the House of Bishops' Pastoral Letter on Racism. By appointment of the Presiding Bishop, I also continue as the Bishop-in-Charge of the Episcopal Church in Micronesia.

Finally, a word about this summer's General Convention. The election of Michael Curry as Presiding Bishop was a remarkable experience and he brings new vigor and joy to the Church. I am also thankful that Katharine Jefferts Schori has been an infallible leader of keen intellect in a very complicated time. The Episcopal Church is truly blessed.

I leave you, as I often do, with Paul's words (1 Corinthians 15:58):

“As a result of all this, my loved brothers and sisters, you must stand firm, unshakable, excelling in the work of the Lord as always, because you know that your labor isn't going to be for nothing in the Lord.”

“No ia mea, e nā hoahānau, e kūpa‘a ‘oukou, me ka nāueue ‘ole, me ka ho‘omau i kā ‘oukou hana nui ‘ana i ka hana a ka Haku, no ka mea, ua ‘ike nō ‘oukou, ‘a‘ole i make hewa kā ‘oukou hana ‘ana ma ka Haku.”

The Right Reverend Robert L. Fitzpatrick, Bishop

The Episcopal Diocese of Hawai‘i
HE LANAKILA MA KE KE‘A: Victory through the Cross

Bishop's Statistical Report for 2015

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2014 to October 1, 2015.

Clergy

Bishop Diocesan	1
Active	53
Non-Parochial	73
Military Chaplains	2
Retired	64
Licensed	11
Lost by Death	3

Admitted as Postulants for Holy Orders: 14

Andrew Arakawa, Mahi Beimes, Chris Bridges, Annalise Castro, Mark Haworth, Malcolm Hee, Kalani Holokai, Fran Kramer, Preston Lentz, Elizabeth Lewin, Fane Lino, Paul Nahoia Lucas, Steve McPeek, John Tomoso

Admitted as Candidates for Holy Orders: 5

Mahi Beimes, Annalise Castro, Malcolm Hee, John Tomoso, Paul Nahoia Lucas

Licensed Ministers

Eucharistic Ministers:	Total of 175 with a current license Forty have been licensed in the past year
Eucharistic Visitors:	Total of 46 with a current license Eight have been licensed in the past year
Worship Leaders:	Total of 10 with a current license Zero have been licensed in the past year

Clergy Changes

Letters Dimissory into the Diocese: 1

July 7, 2015 Alison Dingley From: Eastern Oregon

Letters Dimissory out of the Diocese: 4

Jan. 27, 2015 Heidi Edson To: Vermont
May 4, 2015 Paul Klitzke To: Dallas
June 1, 2015 William Miller To: Louisiana
Aug. 1, 2015 David Jackson To: Upper South Carolina

Ordinations:

To the Priesthood: 0

To the Diaconate: 2

June 15, 2015 Viliami Langi
June 15, 2015 Ernesto Pasalo

Reception of Clergy Ordained by Bishops of Churches not in Communion with This Church

To the Priesthood: 1

June 15, 2015 Raymond Woo

Sacramental Acts

Baptisms	19
Confirmations	80
Receptions	18
Reaffirmations	3
Burials	1
Marriages	0
Celebrations of New Ministry	1

Other

Consents to the election of bishops:	6
Consents to the resignation of bishops:	0

Attachment 7: Official Clergy List

Canonically resident in good standing in the Diocese of Hawai‘i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2015.

ACTIVE CLERGY

		Date of Ordination to Diaconate
1986	The Rev. Imelda S. Padasdao (Priest) St. Elizabeth’s, Priest Associate 1326 Konia Street; Honolulu, HI 96817	1986
1988	The Rev. Peter S. Fan (Priest) St. Elizabeth’s, Priest Associate 832 Olokele Avenue; Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch (Priest) St. Matthew’s, Vicar 94-535 Anania Court, #101; Mililani, HI 96789	1982
1993	The Rev. Gregory M. Johnson (Priest) St. Mary’s, Rector PO Box 893788; Mililani, HI 96789	1993
1996	The Rev. P.S. Noriaki Ueda (Priest) 71-1-201A, Enoki-cho, Shinjuku-ku, Tokyo, Japan 162-0806	1987
2000	The Rev. Cn. Randolph V.N. Albano (Priest) St. Paul’s, Vicar 99-125 Uahi Street; Aiea, HI 96701	1979
2000	The Rt. Rev. Robert L. Fitzpatrick (Bishop) The Episcopal Diocese of Hawai‘I, Bishop Diocesan 583 Kamoku Street, #3107; Honolulu, HI 96826	1986
2001	The Rev. Ajuko Ueda (Priest) 71-1-201A, Enoki-cho, Shinjuku-ku, Tokyo, Japan 162-0806	2001
2001	The Rev. Dcn. C.S. Honey Becker (Deacon) PO Box 819; Kailua, HI 96734	2001

2001	The Rev. Elizabeth A. Zivanov (Priest) St. Clement, Rector 430 Lewers Street, #7-B; Honolulu, HI 96815	1993
2005	The Rev. Robert “Moki” Hino (Priest) Holy Apostles, Rector 1478 Waianuenue Avenue; Hilo, HI 96720	2005
2005	The Rev. Daniel Leatherman (Priest) ‘Iolani School, Chaplain 168 18 th Street; Honolulu, HI 96818	1996
2006	The Rev. David Gierlach (Priest) St. Elizabeth’s, Rector 231 Miloiki Place; Honolulu, HI 96825	2006
2008	The Rev. Richard Shields (Priest) 1441 Victoria Street, #403; Honolulu, HI 96822	1979
2009	The Rev. Paul A. Lillie (Priest) St. Mark’s, Rector 3311 Campbell Avenue; Honolulu, HI 96815	2004
2009	The Rev. Dcn. Lisa Pang (Deacon) Episcopal Church in Micronesia, Deacon 237 Pugua Drive; Yona, Guam 96915	2009
2010	The Rev. Austin B. Murray (Priest) Trinity By-the-Sea, Priest-in-Charge 2180 West Vineyard Street, #301; Wailuku, HI 96793	1973
2010	The Rev. Richard A. Tardiff (Priest) Christ Church, Rector 87-6627 Kekaa Place; Kealahou, HI 96750	2004
2011	The Rev. Giovan Venable King (Priest) St. Christopher, Rector 115 Aikahi Loop; Kailua, HI 96734	2007
2011	The Ven. Irene E. Maliaman (Priest) Episcopal Church in Micronesia, Archdeacon 911 N. Marine Corps Drive; Upper Tumon, Guam 96913	1988
2011	The Very Rev. Walter Brownridge (Priest) The Cathedral of St. Andrew, Dean 1050 Hoomaikai Street; Honolulu, HI 96817	2000

2011	The Rev. Malcolm Chun (Priest) St. John's By-the-Sea, Associate Priest 1620 Halekoa Drive; Honolulu, HI 96821	2011
2011	The Rev. Amy Crowe (Priest) Holy Innocents, Vicar PO Box 3134; Wailuku, HI 96793	2011
2011	The Rev. Corey Thornton (Priest) US Navy, Chaplain 58437 Juarez Drive; Yucca Valley, CA 92284	2011
2011	The Rev. Dcn. Peter Wu (Deacon) St. Paul's, Deacon 7528 Nakalele Street; Honolulu, HI 96825	2011
2011	The Rev. David Stout (Priest) St. James', Rector PO Box 6278; Kamuela, HI 96743	1997
2011	The Rev. Roberta "Robin" Taylor (Priest) Christ Memorial, Vicar 4334 Iokua Street; Kilauea, HI 96754	2011
2012	The Rev. Becky Tinnon (Priest) 13953 Panay Way, Unit 421; Marina Del Rey, CA 90292	2008
2012	The Rev. Michael Tinnon (Priest) 13953 Panay Way, Unit 421; Marina Del Rey, CA 90292	2008
2012	The Rev. Leo Loyola (Priest) Calvary Kaneohe and St. John's By-the-Sea, Vicar 45-441 Meakaua Street; Kaneohe, HI 96744	2012
2012	The Rev. Dcn. Janice Watson (Deacon) 2624 Redwood Street; Royse City, TX 75189	2008
2012	The Rev. Isaias Ginson (Priest) St. John's School (Guam), Chaplain 911 North Marine Corps Drive; Tamuning, Guam 96913	2010
2012	The Rev. Debra Vanover (Priest) Holy Nativity, Rector 144 Nenu Street; Honolulu, HI 96821	1996

2012	The Rev. Kerith Harding (Priest) St. John's (Kula), Rector 8986 Kula Highway; Kula, HI 96790	2009
2013	The Rev. Helen Harper (Priest) 1420 4 th Street; Sacramento, CA 95814	2002
2013	The Rev. Ryan Newman (Priest) All Saints', Rector PO Box 429; 1067 Kuhio Hwy; Kapaa, HI 96746	2002
2013	The Rev. Dcn. Cris South (Deacon) Trinity By-the-Sea, Deacon 155 Kuono Place; Makawao, HI 96768	2013
2014	The Rev. Nicole Simopoulos (Priest) 'Iolani School, Chaplain 563 Kamoku Street; Honolulu, HI 96826	2013
2013	The Rev. Dcn. Steve Costa (Deacon) Episcopal Church of West Oahu, Deacon 98-402 Koauka Loop, #1802; Aiea, HI 96701	2013
2013	The Rev. Kaleo Patterson (Priest) St. John the Baptist and St. Stephen's, Vicar 84-632 Widemann Street; Wainae, HI 96792	2013
2013	The Rev. James Loughren (Priest) Grace, Vicar 2210 Farrington Avenue; PO Box 217; Hoolehua, HI 96729	1991
2013	The Rev. Dcn. Duane Leach (Deacon) 57-077 Eleku Kuilima Place, #97; Kahuku, HI 96731	2011
2014	The Rev. Irene Tanabe (Priest) Epiphany, Rector 1533-A Pualele Place; Honolulu, HI 96822	2011
2014	The Rev. Diana Akiyama (Priest) St. Augustine's, Vicar 59-232 Ala Kahua Drive; Kamuela, HI 96743	1989
2015	The Rev. Ernesto Pasalo (Transitional Deacon) 1412 Alapai Street; Honolulu, HI 96813	2015

2015	The Rev. Raymond Woo (Priest) 1717 Mott-Smith Drive, #2313; Honolulu, HI 96822	2015
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RETIREED CLERGY

1954	The Rev. W. Edwin Bonsey (Priest) 401 Santa Clara Avenue, #309; Oakland, CA 94610	1954
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1954	The Rev. David P. Coon (Priest) PO Box 690; Kamuela, HI 96743	1954
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1957	The Rev. Charles T. Crane (Priest) 405 Jacks Canyon Road, #204; Sedona, AZ 86351	1957
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1960	The Rev. William H. Aulenbach, Jr. (Priest) 5200 Irvine Boulevard, #59; Irvine, CA 92620-2024	1960
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1961	The Rev. J. Hollis Maxson (Priest) Pohai Nani; 45-090 Namoku Street, D-2; Kaneohe, HI 96744	1961
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1962	The Rev. Thomas Yoshida (Priest) 1410 Makiki Street; Honolulu, HI 96814	1962
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1963	The Rev. Cn. David K. Kennedy (Priest) 1 Keahole Place, #3409; Honolulu, HI 96825	1963
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1963	The Rev. Guy Piltz (Priest) PO Box 1973; 62-2145 Ouli Street; Kamuela, HI 96743	1963
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1966	The Rt. Rev. Richard S.O. Chang (Bishop) 1760 S. Beretania Street, #11-C; Honolulu, HI 96826	1966
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1966	The Rev. Gerald G. Gifford, II (Priest) 446 Kawaihae Street, #212; Honolulu, HI 96825	1952
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1968	The Rev. Rudolph A. Duncan (Priest) 46-082 Puulena Street, #1221; Kaneohe, HI 96744	1968
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1968	The Rev. Cn. Franklin S.H. Chun (Priest) The Episcopal Diocese of Hawai‘I, Co-Chaplain to Retired Clergy 1163 Lunaanela Street; Kailua, HI 96734	1968
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1968	The Rev. George Lee (Priest) 2468 Lamaku Place; Honolulu, HI 96816	1957
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1971	The Rev. Richard E. Winkler (Priest) 202 Pin Oak Drive; Harker Heights, TX 76543	1971
1972	The Rev. Cn. Brian J. Grieves (Priest) 7007 Hawai'i Kai Drive, #A-21; Honolulu, HI 96825	1972
1973	The Rev. Imo S. Tiapula (Priest) PO Box 2030; Pago Pago, American Samoa 96799	1971
1975	The Rev. Vincent O'Neill (Priest) 2296 Aztec Ruin Way; Henderson, NV 89044	1964
1976	The Rt. Rev. Edmond L. Browning (Bishop) 5164 Imai Road; Hood River, OR 97031	1954
1977	The Rev. Lynette G. Schaefer (Priest) PO Box 1233; 225 Aahi Place; Kaunakakai, HI 96748	1977
1977	The Rev. Robert E. Walden (Priest) 46-290 Iki`iki Street; Kaneohe, HI 96744	1977
1979	The Rev. Heather M. Mueller (Priest) 508 Woodrow Street; Taft, CA 93268	1979
1979	The Rev. Brian F. Nurdning (Priest) 1144 Kumukumu Street, Apt. E; Honolulu, HI 96825	1960
1980	The Rev. John G. Shoemaker (Priest) 2525 Bolton Terrace; Salem, OR 97302	1954
1983	The Rev. Dcn. Dorothy M. Nakatsuji (Deacon) 1725 Fern Street; Honolulu, HI 96826	1983
1983	The Rev. Dcn. Eleanore G. Akina (Deacon) 1237 Mokulua Drive; Kailua, HI 96734	1983
1983	The Rev. Dcn. John A. Holmes (Deacon) 107 Koula Street; Hilo, HI 96720	1983
1985	The Rev. John B. Connell (Priest) 95-1050 Makaikai Street, Apt #17M; Mililani, HI 96789	1985
1985	The Rev. David J. Baar (Priest) St. John's (Kula), Priest Associate PO Box 427; Kula, HI 96790	1962

1985	The Rev. Dcn. Edith Sewell (Deacon) 18695 West Bernardo Drive, #8B; San Diego, CA 92127	1985
1987	The Rev. Charles W. Cannon (Priest) 291 Shady Glen Avenue; Point Roberts, WA 98281	1968
1988	The Rev. Marilyn R. Watts (Priest) 2133 S. Corona Street; Denver, CO 80210	1988
1991	The Rev. Thomas M. Van Culin (Priest) 2578-F Pacific Heights Road; Honolulu, HI 96813	1991
1993	The Rev. Dcn. Leonard R. Howard (Deacon) 98-1128 Malualua Street; Aiea, HI 96701	1993
1993	The Rev. Donor Macneice (Priest) No. 5, Street 29, Tonle Bassac; Phnom Penh, Cambodia	1964
1995	The Rev. Carol M. Arney (Priest) 1840 University Ave. West, #104; Saint Paul, MN 55104	1995
1995	The Rev. John A. Longo (Priest) 10950 N. La Canada Drive, #12103; Tucson, AZ 85737	1986
1995	The Rev. Alejandro Geston (Priest) 91-1746 Bond Street; Ewa Beach, HI 96706	1967
1995	The Rev. Dcn. Agnes Patricia Reynolds (Deacon) 665 Paopua Loop; Kailua, HI 96734	1995
1997	The Rev. Dcn. Barbara Coan (Deacon) 1311 Nahele Place; Kapaa, HI 96746	1993
1997	The Rev. F. Kay Johnson (Priest) 959 W. 41 st Street; Houston, TX 77018	1989
2000	The Rev. Walter Stevens (Priest) Pacific Health Ministry, Chaplain 7244 Kalalau Place; Honolulu, HI 96825	2000
2000	The Rev. John E. Turner (Priest) 19446 N. 110 th Lane; Sun City, AZ 85373	2000
2001	The Rev. Jeannette A.H. Myers (Priest) 38 Payran Street; Petaluma, CA 94952	1979

2001	The Rev. Teresa Bowden (Priest) 2573 California Avenue; Wahiawa, HI 96786	2001
2001	The Rev. Dale C. Hathaway (Priest) 1863 Rock Glen Drive, #103; Rock Hill, SC 29732	1982
2004	The Rev. Jodene Hawkins (Priest) 203 Kulipuu Street; Kihei, HI 96753	1990
2004	The Rev. Russell M. Johnson (Priest) 296 Nikolau Place; Hilo, HI 96720	1987
2004	The Rev. Timothy Sexton (Priest) 5310 Bridal Circle; Oakley, UT 84055	1976
2006	The Rev. Thomas J. Buechele (Priest) 829 Boulder Creek Lane; Ashland, OR 97520	1967
2006	The Rev. Dcn. Sandra Honnold (Deacon) 18641 Manzanita Court; Pine Grove, CA 95665	1996
2006	The Rev. William J. Albinger, Jr. (Priest) 92 Foster Street; Cambridge, MA 02138	2003
2007	The Rev. Andrew J. Walmisley (Priest) PO Box 622; Point Reyes Station, CA 94956	1979
2008	The Rev. Dallas B. Decker (Priest) 18218 Paradise Mountain Road, #88; Valley Center, CA 92082	1976
2009	The Rev. Dcn. James Moore (Deacon) 214 C Lizama Street; Barrigada, Guam 96913	2009
2010	The Rev. Linda M. Decker (Priest) Church of the Good Shepherd, Priest Associate 307 S. Alu Road; Wailuku, HI 96793	2010
2012	The Rev. David Blanchett (Priest) 910 Ahana Street, #707; Honolulu, HI 96814	2004
2013	The Rt. Rev. Donald Hart (Bishop) PO Box 461; Peterborough, NH 03458	1962
2015	The Rev. Alison Dingley (Priest) 1255 Nuuanu Ave, Apt E 1513; Honolulu, HI 96817	1978

2015

The Rev. Dcn. Viliami Langi (Deacon)
St. Elizabeth's Episcopal Church, Deacon
1125 Pua Ln, #3A; Honolulu, HI 96817

2015

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in good standing in the Diocese of Hawai'i and are entitled to full membership of the Convention.



The Rt. Rev. Robert L. Fitzpatrick
Bishop of Hawai'i

LICENSED CLERGY

11/29/09	The Rev. Alberto Alarcon (Priest) 95-1017 Kaapeha Street, #71; Mililani, HI 96789 Canonical Residence: Philippine Independent Church	1973
11/29/09	The Rev. Robert William Nelson (Priest) 93 Laukahi Street; Kihei, HI 96753 Canonical Residence: Alaska	1979
10/1/10	The Rev. David C. Moore (Priest) PO Box 702, Eastsound, WA 98245 Canonical Residence: Olympia	1975
7/20/11	The Rev. Horace Gaylord Hitchcock (Priest) 1030 Aoloa Place, #206-A; Kailua, HI 96734-5232 Canonical Residence: New York	1972
12/19/12	The Rev. Mary Tudela (Priest) St. Michael and All Angels, Interim Rector 2110 Kaneka Street, #118; Lihue, HI 96766 Canonical Residence: Chicago	2004
10/1/13	The Rev. Matthew Lukens (Priest) 624 Wailepo Street; Kailua, HI 96734 Canonical Residence: Virginia	2013
1/27/14	The Rev. Dcn. Ann Symington (Deacon) St. Michael's and All Angels, Deacon 5831 Haaheo Street; Kapaa, HI 96746 Canonical Residence: Los Angeles	2002

LICENSED LUTHERAN PASTORS

- 11/29/09 The Rev. Bruce P. Craft (Priest)
158 Akiohala Place; Kailua, HI 96734
Synod: Pacifica Synod
- 11/29/09 The Rev. Diane S. Martinson (Priest)
St. Peter's, Rector
1054 Green Street #606; Honolulu, HI 96822
Synod: Pacifica Synod
- 11/29/09 The Rev. Dale S. Burke (Priest)
Hawai'i Pacific University, Chaplain
95-108 Mahoa Place; Mililani, HI 96789
Synod: Pacifica Synod

LICENSED CLERGY OF OTHER PROVINCES OF THE ANGLICAN CHURCH

The Rev. Christopher Golding (Priest)
St. Elizabeth's, Associate Rector
1515 Wilder Avenue; Honolulu, HI 96822
Anglican Church of Australia

LICENSED CLERGY OF OTHER DENOMINATIONS

The Rev. David Turner (Priest)
Licensed to Preach and assist at Worship
Camp Mokulē'ia, Executive Director
68-729 Farrington Highway; Waialua, HI 96791
United Church of Christ

Attachment 8: Annual Report of the Treasurer

TO: Delegates to the 47th Annual Meeting of the Convention
FROM: Peter Pereira, Diocesan Treasurer
SUBJECT: Annual Report of the Treasurer
DATE: October 6, 2015

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2014 showed assets of \$42,426,272; liabilities of \$20,947,964 (of which \$19,025,824 represents parish/mission investments balances); and net assets of \$21,478,308. The total operating income of the diocese exceeded operating expenses in 2014 by \$21,095. It should be noted that all congregations have paid their 2014 assigned assessments, except Trinity by-the-Sea.

James Hasselman, CPA, audited our financial statements. The audited financial statement is posted on our web site: Episcopalhawaii.org > Resources > Forms & Documents > Audits.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report.

2015

1. In your Workbook, you will find the current Budget versus Actual Operating Report as of August 31, 2015. The report is summarized to cut printing costs. If you want a detailed report, please call me (808.536.7776 ext. 307).
2. In your Workbook, you will also find a report on our Theological Education Offering for 2014. You will note that we contributed \$26,823, which amounted to approximately one-third of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2015.
3. Our Investment performance numbers are as follows: Year to date at 8/31/15 = -1.2%; trailing 12 months = -1.7%; 3 Year trailing = 6.5%; since 6/30/92= 7.5%.
4. During the year the Commission on Finance and Administration met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We rebalance our portfolio when needed. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more

information, please go to our web site:
Episcopalhawaii.org > Resources > Forms & Documents > Investments.

5. The setting up of the Shared Travel Expense Fund for the 2015 Diocesan annual meeting has been accomplished.
6. The assessment rate has been 20% since 2009, but the Diocesan Council this year has proposed the rate decrease to 19% for 2016, with further reductions to 18.5% in 2017 and 18% in 2018.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 1% increase over the current year. Please refer to the CRC report and the 2016 Clergy Compensation and Benefits policy for details on implementation of parity in healthcare benefits between eligible clergy and lay employees as mandated by General Convention Resolution.
8. During the year, I worked with treasurers advising and training them on various matters, such as taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their churches' financial records. Thanks to the church treasurers for doing the audit work papers.
10. I am working with our Church Insurance Company of Vermont to renew our property and liability insurance renewal for the year 2016. In 2012, we stopped using an agent (AON) and I now work directly with Church Insurance Company of Vermont. This resulted in approximately \$50,000 savings in total premium for 2012 and similar amounts with annual premium increase in 2013 through 2015.
11. The Photovoltaic program (GEMS) has taken a bit of my time this year. Thank you Dixie Kaetsu for all your help.
12. We have increased our Legacy Society membership to 115. The purpose of the Legacy Society is to recognize those who have remembered their church or the Diocese in their estate plans, and - more so - to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Thank you all for including your church in your will. Please go to our website to see the Planned Giving Material: Episcopalhawaii.org > Resources > Forms & Documents > Legacy Society.

I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Commission on Finance and Administration, Diocesan Compensation Review Committee, folks on special projects, Chancellor and Vice Chancellors, Office of the Bishop Staff and Sharon Billingsley. Thank you all for your support and the gifts you share with us.

Balance Sheet

THE EPISCOPAL CHURCH IN HAWAII
BALANCE SHEET
August 31, 2015

ASSETS		
Petty Cash	200	
Cash in Bank	484,192	
Short Term Investments	130,171	
Accounts Rec. - Churches/Other	266,403	
Other A/C Rec. & Prepaid Exp.	52,262	
Investments	15,688,585	
Loan Rec. - Churches/Camp	1,131,440	
Land & Buildings	3,051,592	
Assets Held in Trust	49,123	
TOTAL ASSETS		<u>20,853,968</u>
LIABILITIES		
Accrued Vacation	19,234	
Annuity Payment Liab.	6,930	
Due to Churches/Other	57,361	
Security Deposits	17,053	
Postretirement Benefits	550,936	
Note Payable - Churches/Camp	929,775	
TOTAL LIABILITIES		<u>1,581,289</u>
NET ASSETS		
Unrestricted		
General Fund	253,240	
Plant Fund	3,168,232	
Investment Fund	2,614,727	
Temporarily Restricted		
General Fund	119,379	
Investment Fund	7,131,621	
Permanently Restricted		
Investment Fund	5,985,480	
TOTAL NET ASSETS		<u>19,272,679</u>
TOTAL LIABILITIES AND NET ASSETS		<u>20,853,968</u>

Income Statement

THE EPISCOPAL CHURCH IN HAWAI'I INCOME STATEMENT FOR THE PERIOD ENDED 8/31/15

	Actual 8/31/15	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,183,514	1,183,519	-5	A	1,775,278
Investments	263,283	328,750	-65,467	B	657,500
Rentals	119,982	124,400	-4,418		186,600
Other	1,810	4,333	-2,523		6,500
TOTAL INCOME	1,568,589	1,641,002	-72,413		2,625,878
EXPENSES					
MINISTRY AND MISSION					
Diocesan Initiatives	110,983	121,200	10,217		181,800
Congregational Support	238,293	256,300	18,007	C	360,700
Discipleship	45,489	84,100	38,611	D	126,150
Outreach and Justice	3,336	3,667	331		5,500
Ministry Development	57,327	113,433	56,106	E	167,650
Other	28,024	84,485	56,461	F	126,728
Subtotal Ministry and Mission	483,452	663,185	179,733		968,528
DIOCESAN ORGANIZATION					
Episcopate	230,790	242,890	12,100		354,450
Office of Bishop Staff Administration	285,144	295,800	10,656		438,700
Diocesan Expenses	431,710	427,267	-4,443		637,300
Ault Memorial Office					
Bldg	48,469	49,600	1,131		74,400
Travel	26,912	26,533	-379		39,800
Other	44,981	45,154	173		112,700
Subtotal Diocesan Organization	1,068,006	1,087,244	19,238		1,657,350
TOTAL EXPENSES	1,551,458	1,750,429	198,971		2,625,878
SURPLUS	17,131				

EXPLANATION OF SIGNIFICANT VARIANCES

- A** Assessment unpaid @ 8/31/15 = \$96,475. See listing attached.
- B** Due to 2nd quarter distribution not taken as funds were not needed.
- C** Due to timing of mission audits being done.
- D** Due mainly to funds not spent for christian formation.
- E** Due mainly to funds not spent for clergy conference, curacy support and other programs.
- F** Due mainly to funds not requested for Diocesan Council grants and Bishop's emergency reserve.

Assessment Balance Due

THE EPISCOPAL CHURCH IN HAWAII

Current year (2015) Assessment Balance Due

	Assessment Outstanding 8/31/15	Payments made thru 10/1/15	Balance Due 10/1/15
All Saints Episcopal Church	\$3,911	\$3,911	\$-
Christ Church	\$11,391	\$-	\$11,391
Holy Innocents Church	\$2,315	\$2,315	\$-
St. John the Baptist	\$2,180	\$1,090	\$1,090
St. Michael & All Angels	\$14,032	\$14,032	\$-
St. Nicholas Church	\$5,530	\$5,530	\$-
St. Paul's Church	\$13,552	\$-	\$13,552
St. Stephen's Episcopal Church	\$2,916	\$2,916	\$-
St. Timothy's Episcopal Church	\$5,089	\$5,089	\$-
Trinity By-The-Sea Church	\$35,559	\$2,127	\$33,432
Total	\$96,475	\$37,010	\$59,465

Diocesan Assessment

THE EPISCOPAL CHURCH IN HAWAII DIOCESAN ASSESSMENT

CHURCH	2013	2015	2014	2016	2016
	OPERATING INCOME	DIOCESAN ASSESSMENT @ 20 %	OPERATING INCOME	DIOCESAN ASSESSMENT @ 19%	INCREASE/ (DECREASE)
ALL SAINTS	234,687	46,937	244,136	46,386	(551)
CHRIST CHURCH	227,796	45,559	211,830	40,248	(5,311)
CHRIST MEMORIAL	171,185	34,237	186,941	35,519	1,282
EMMANUEL	222,906	44,581	217,167	41,262	(3,319)
EPIPHANY	293,659	58,732	303,433	57,652	(1,080)
GOOD SAMARITAN	126,110	25,222	124,019	23,564	(1,658)
GOOD SHEPHERD	350,528	70,106	351,005	66,691	(3,415)
GRACE	32,590	6,518	39,150	7,439	921
HOLY APOSTLES'	307,190	61,438	305,002	57,950	(3,488)
HOLY INNOCENTS'	138,899	27,780	186,612	35,456	7,676
HOLY NATIVITY	486,252	97,250	455,903	86,622	(10,628)
ST. ANDREW	1,563,913	312,783	1,595,347	303,116	(9,667)
ST. AUGUSTINE'S	124,399	24,880	119,909	22,783	(2,097)
ST. CHRISTOPHER'S	351,462	70,292	332,531	63,181	(7,111)
ST. CLEMENT	419,071	83,814	402,584	76,491	(7,323)
ST. ELIZABETH'S	447,562	89,512	463,243	88,016	(1,496)
ST. JAMES'	440,642	88,128	362,955	68,961	(19,167)
ST. JOHN the BAPTIST	32,714	6,543	33,101	6,289	(254)
ST. JOHN'S, KULA	236,739	47,348	230,004	43,701	(3,647)
ST. JOHN'S BY/SEA	77,510	15,502	89,519	17,009	1,507
ST. JUDE'S	43,020	8,604	50,200	9,538	934
ST. LUKE'S	134,758	26,952	103,035	19,577	(7,375)
ST. MARK'S	290,645	58,129	315,396	59,925	1,796
ST. MARY'S	227,968	45,594	242,242	46,026	432
ST. MATTHEW'S	55,176	11,035	76,338	14,504	3,469
ST. MICHAEL'S	420,937	84,187	429,029	81,516	(2,671)
ST. NICHOLAS	165,926	33,185	143,602	27,284	(5,901)
ST. PAUL'S	203,276	40,655	202,242	38,426	(2,229)
ST. PETER'S	432,456	86,491	530,233	100,744	14,253
ST. STEPHEN'S	87,486	17,497	83,444	15,854	(1,643)
ST. TIMOTHY'S	305,347	61,069	227,624	43,249	(17,820)
TRINITY BY/SEA	174,353	34,871	204,834	38,918	4,047
WEST KAUAI	49,228	9,846	95,611	18,165	8,319
TOTAL	8,876,390	1,775,277	8,958,221	1,702,062	(73,215)

Theological Education Contribution Letter

April 2, 2015

The Rt. Rev. James R. Mathes
Diocese of San Diego
2728 Sixth Avenue
San Diego, CA 92103

Dear James:

Attached is our revised 2014 report on the 1% Theological Education Offering. In 2014, gifts totaled \$26,823 which is about 30% of the Operating Income Target.

Most of our churches gave to the Virginia Theological Seminary, Sewanee: The University of the South or Waiolaihui'ia. Gifts also went to Church Divinity School of the Pacific, Anglican Theological Review, Society for the Increase of Ministry, Berkeley, Bexley Hall and others.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Robert L. Fitzpatrick
Anglican Theological Review
Berkeley
Bexley Seabury Seminary
Church Divinity School of the Pacific
Sewanee: The University of the South
Society for the Increase of Ministry
Virginia Theological Seminary
Waiolaihui'ia in the Diocese of Hawai'i
Diocesan Council Members
All Churches

Theological Education Offerings

THE EPISCOPAL CHURCH IN HAWAI'I THEOLOGICAL EDUCATION OFFERING			
CHURCH	2013 Operating Income	2014 1% Amount	2014 Amount Given
ALL SAINTS	234,687	2,347	
CHRIST CHURCH	227,796	2,278	
CHRIST MEMORIAL	171,185	1,712	\$2,000
EMMANUEL	222,906	2,229	\$2,230
EPIPHANY	293,659	2,937	\$1,000
GOOD SAMARITAN	126,110	1,261	
GOOD SHEPHERD	350,528	3,505	\$1,000
GRACE	32,590	326	\$326
HOLY APOSTLES'	307,190	3,072	\$1,500
HOLY INNOCENTS'	138,899	1,389	\$0
HOLY NATIVITY	486,252	4,863	
ST. ANDREW'S	1,563,913	15,639	\$4,803
ST. AUGUSTINE'S	124,399	1,244	\$1,245
ST. CHRISTOPHER'S	351,462	3,515	\$0
ST. CLEMENT'S	419,071	4,191	\$1,000
ST. ELIZABETH'S	447,562	4,476	\$1,000
ST. JAMES'	440,642	4,406	\$4,000
ST. JOHN the BAPTIST	32,714	327	
ST. JOHN'S, KULA	236,739	2,367	\$369
ST. JOHN'S BY/SEA	77,510	775	\$500
ST. JUDE'S	43,020	430	
ST. LUKE'S	134,758	1,348	
ST. MARK'S	290,645	2,906	\$1,000
ST. MARY'S	227,968	2,280	\$250
ST. MATTHEW'S	55,176	552	
ST. MICHAEL'S	420,937	4,209	
ST. NICHOLAS	165,926	1,659	\$500
ST. PAUL'S	203,276	2,033	
ST. PETER'S	432,456	4,325	\$3,100
ST. STEPHEN'S	87,486	875	
ST. TIMOTHY'S	305,347	3,053	
TRINITY BY/SEA	174,353	1,744	\$1,000
WEST KAUAI	49,228	492	
TOTAL	8,876,390	88,764	\$26,823

Investment Funds of the Episcopal Church in Hawai‘i

AS OF JUNE 30, 2015

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
ALL SAINTS' CHURCH, KAPAA			
Clergy Childrens' Education Fund	74.48738	6,429.42	5,355.41
Albert Horner Organ Maint Fund	74.26356	6,410.10	3,144.43
Eddie Ruby Scott Trust	401.06243	34,617.93	35,110.86
Etta Wilcox Sloggett Memorial Fund	351.72634	30,359.46	8,189.72
Emma Lyman Wilcox Memorial Fund	342.87981	29,595.87	7,666.97
Henry Willey Columbarium	190.63836	16,455.06	7,867.85
Ramona R. Walden Altar Fund	79.64208	6,874.35	6,347.18
Rector's Equity Allowance	103.25815	8,912.79	8,789.44
Willey Memorial Fund	711.57514	61,420.01	30,499.20
	<u>2,329.53325</u>	<u>201,074.99</u>	<u>112,971.06</u>
CAMP MOKULĒ‘IA, WAIALUA			
Margaret Root Clarke Memorial Camp Scholarship Fund	86.04994	7,427.45	3,614.64
Margaret Monterio Mem Campership	177.83412	15,349.85	8,077.14
	<u>263.88406</u>	<u>22,777.30</u>	<u>11,691.78</u>
CHRIST CHURCH, KEALAKEKUA			
Christ Church Property	473.25361	40,849.16	44,763.97
David Douglas Wallace Mem Endow Fund	51.12765	4,413.11	2,150.76
Parish Designated Trust Fund	225.13446	19,432.61	16,940.42
Ellen C Hall Fund	192.09643	16,580.91	6,474.09
Dora Greenwell Bryant Pennell Fund	25.48907	2,200.10	1,119.33
The Greenwell Memorial Trust	672.12019	58,014.44	47,323.99
Restoration/Renovation Fund	329.77182	28,464.44	22,542.61
Mission Fund	111.33415	9,609.87	5,934.94
S.H. Davis Fund	0.82410	71.13	76.54
	<u>2,081.15148</u>	<u>179,635.77</u>	<u>147,326.65</u>

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
CHRIST MEMORIAL CHURCH, KILAUEA			
Eddie Ruby Scott Trust	418.46719	36,120.23	36,650.73
Building Maintenance Fund	485.06401	41,868.58	42,659.97
St. Thomas Building Fund	871.31249	75,207.84	75,768.32
	<u>1,774.84369</u>	<u>153,196.65</u>	<u>155,079.02</u>
DIOCESAN - BUDGET			
Episcopate Endowment Fund	46,993.32286	4,056,255.50	2,492,413.91
Edwin Lani and Puanani Hanchett Memorial Mission Fund	249.92410	21,572.34	11,574.37
Hawaiian Church Chronicle	226.28169	19,531.63	10,702.44
Mary Y.C. Ing Restoration Fund	21,350.71490	1,842,899.15	1,789,254.19
Thomas Dowell Phillips Mem Pen Fd	504.55406	43,550.87	24,396.40
Von Holt Fund	45,693.51162	3,944,061.55	3,473,939.69
	<u>115,018.30923</u>	<u>9,927,871.04</u>	<u>7,802,281.00</u>
DIOCESAN - OTHERS			
The Rev. J. Thurlow and Jane Baker Memorial Fund	2,105.07543	181,700.79	174,903.68
Bishop's Pastoral Fund	995.73401	85,947.35	74,815.09
The Chang Clergy Children's Scholarship Fund	1,055.49677	91,105.81	93,078.54
Bishop's Special Fund	363.39899	31,366.99	26,990.80
Clergy Continuing Education Fund	7,231.76079	624,213.56	500,096.13
Diocesan Capital Reserve	197.30857	17,030.80	17,223.73
Diocesan General Fund	4,279.02876	369,346.81	383,386.26
Eleanore McKinney Endowment Fund	471.92756	40,734.70	35,956.16
Election Process Fund	2,100.59925	181,314.42	182,751.08
Episcopate Construction Fund	168.84102	14,573.61	12,862.29
Harry & Katherine Kennedy Memorial Fund	584.48138	50,449.84	45,634.08
Helen Hagemeyer Endowment Fund	11,991.97759	1,035,094.39	965,924.65
Hurricane Deductible & Earthquake Reserve Fund	12,453.44561	1,074,926.27	1,083,885.00

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
DIOCESAN – OTHERS Continued			
Lambeth Conference Travel Fund	421.73733	36,402.50	35,670.74
Linberg Revolving Fund	10,133.37655	874,668.18	805,852.79
Medigap Fund	1,653.35876	142,710.61	145,260.17
Mission Fund	666.14659	57,498.82	55,979.38
Morimasa & Myrtle Kaneshiro Fund	582.42121	50,272.02	50,904.47
Eric Potter Memorial Fund	225.65923	19,477.91	19,395.63
Alice Anne Rice Endowment Fund	2,382.90913	205,682.16	204,965.85
Scholarship Fund	5,280.22668	455,765.78	380,004.99
Victory Fund	1,302.55448	112,430.73	114,467.40
	<u>66,647.46569</u>	<u>5,752,714.05</u>	<u>5,410,008.91</u>
EMMANUEL EPISCOPAL CHURCH, KAILUA			
Church Renovation Fund	501.16633	43,258.46	41,744.43
Emmanuel Church, Special Fund	1,305.78966	112,709.98	114,908.56
Gratia McConkey Memorial	244.93103	21,141.36	21,737.96
The Leroy, Charlotte & Valarie Green Endowment Fund	120.18815	10,374.11	5,902.05
Joseph J and Anna P Lovell Tr Fund	988.03343	85,282.67	78,542.88
Maggie Nott Fund	320.71003	27,682.27	26,921.14
Church Undesignated Operating Reserve Fund	720.15320	62,160.43	66,690.18
Rowe Fund	130.04337	11,224.77	11,019.16
Youth Ministry Fund	38.65945	3,336.91	3,281.62
	<u>4,369.67465</u>	<u>377,170.96</u>	<u>370,747.98</u>
EPIPHANY CHURCH, HONOLULU			
Candle Fund	51.64646	4,457.89	1,861.97
Wilfred Richardson Mem Flower Fund	16.36289	1,412.37	841.42
Sophia Taylor Mem Altar Guild Fund	36.67456	3,165.59	1,541.09
Georgiana Crutchfield Memorial Fund	45.03676	3,887.37	3,388.93
	<u>149.72067</u>	<u>12,923.22</u>	<u>7,633.41</u>
GOOD SAMARITAN			
Church Unrestricted A/C	85.48057	7,378.30	6,325.87
Preschool Unrestricted A/C	314.82993	27,174.73	27,912.83
Church Operational A/C	244.92432	21,140.78	18,637.82
	<u>645.23482</u>	<u>55,693.81</u>	<u>52,876.52</u>

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
GOOD SHEPHERD CHURCH, WAILUKU			
Clergy Housing Trust	2,443.81516	210,939.30	210,005.13
Altar Guild Fund	58.08123	5,013.31	5,391.28
Bross Memorial Youth Fund	3,009.22442	259,742.92	277,609.91
Memorial Fund	306.04401	26,416.36	26,904.77
Seminarian Scholarship Fund	82.64686	7,133.71	7,523.92
	<u>5,899.81168</u>	<u>509,245.60</u>	<u>527,435.01</u>
CHURCH OF THE HOLY APOSTLES, HILO			
Auto Replacement Fund	14.80827	1,278.18	1,123.60
Babe Chillingworth Memorial Fund	81.03350	6,994.45	7,092.32
Vestment Fund	226.09688	19,515.68	15,977.84
Thomas and May Cook Memorial Fund	1,770.51868	152,823.33	126,104.63
The Kilauea Fund	7,014.51651	605,462.00	416,674.38
Program/Clergy Fund	774.10468	66,817.29	56,708.94
Martha E Wakefield Mem Vicarage Fd	1,697.97819	146,561.96	101,398.76
Ronald C Yoder Memorial Fund	177.69843	15,338.14	13,163.01
Joseph Clark Young People's Fund	23.25735	2,007.47	1,979.59
Altar Linen Fund	92.86955	8,016.09	7,469.06
Kitagawa Memorial Fund	5.63647	486.52	441.42
Mae Marcellino Memorial	8.97673	774.83	715.13
	<u>11,887.49524</u>	<u>1,026,075.94</u>	<u>748,848.68</u>
HOLY INNOCENTS CHURCH			
Kahi Maluhia Trust Fund	650.26009	56,127.57	60,096.52
HOLY NATIVITY CHURCH, HONOLULU			
Columbarium	555.34440	47,934.87	49,544.75
Concert	232.41828	20,061.32	20,735.07
Nellie Hartman	6,328.35005	546,235.15	563,763.57
Capital Improvements	1,388.58010	119,856.08	126,353.41
Hjorth	183.22265	15,814.97	16,346.11
General Operating Endowment	10,610.81949	915,878.94	957,830.52
Memorial	475.32389	41,027.85	42,405.77
Margaret L Montgomery Trust Fund	333.38028	28,775.91	26,998.18
	<u>20,107.43914</u>	<u>1,735,585.09</u>	<u>1,803,977.38</u>

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
HOLY NATIVITY SCHOOL, HONOLULU			
General and Reserve Fund	5.05054	435.94	439.42
Reed Glover Endowment Fund	5.66245	488.76	507.03
Church Endowment Fund	5.49670	474.45	491.81
Hagemeyer Scholarship Endowment Fund	2,736.83004	236,231.05	226,421.86
Scholarship Endowment Fund	5.71061	492.91	511.54
Bellows Scholarship Endowment Fund	96.89700	8,363.72	8,705.32
Ruth Alison Bastis Endowment Fund	1,649.30755	142,360.92	158,171.43
	<u>4,504.95489</u>	<u>388,847.75</u>	<u>395,248.41</u>
ST. AUGUSTINE'S EPISCOPAL CHURCH, KAPAAU			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	435.17260	37,562.17	31,941.77
Building Fund	1,173.37102	101,280.19	100,963.83
Richard & Helen Hagemeyer Fund	995.89280	85,961.06	89,590.54
St Augustine's Church Yard Fund	236.62915	20,424.78	16,619.05
The Clergy Support Fund	1,042.15965	89,954.61	91,767.73
Carson and Rosemary Rasmussen Clergy Endowment Fund	7,460.40545	643,949.16	660,677.18
	<u>11,343.63067</u>	<u>979,131.97</u>	<u>991,560.10</u>
THE CATHEDRAL OF ST ANDREW, HONOLULU			
Candle Fund	97.65234	8,428.92	2,630.80
Capital Reserve Fund	1,162.85627	100,372.60	101,702.35
Augustine Powers	1,098.51533	94,818.98	96,985.19
Living Endow, Clergy, Etc.	433.26494	37,397.51	38,251.88
The Deanery	214.60476	18,523.73	13,196.37
Choir	68.63401	5,924.18	6,059.52
Organist	71.37967	6,161.18	6,301.93

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
THE CATHEDRAL OF ST ANDREW -			
Continued			
W Armitage Carlisle	298.64794	25,777.97	26,217.04
Guild & Aux	1,033.30217	89,190.07	31,952.03
Young Memorial	900.64965	77,740.09	26,904.22
Anderson Memorial	187.89945	16,218.65	8,829.22
Devonish	13.03016	1,124.71	862.45
Tenney	107.66497	9,293.16	3,097.24
Palmer	428.60164	36,995.00	27,211.47
Maintenance & Renovation	983.55223	84,895.87	31,249.83
Memorial Buildings	1,091.04800	94,174.43	32,843.46
Outreach	428.70018	37,003.50	28,217.42
Nellie Alice Russell	247.87294	21,395.29	20,122.81
Abbe Green	52.65251	4,544.73	2,913.82
Soper	52.65274	4,544.75	2,910.97
R. Hicks Memorial	311.72913	26,907.08	25,340.86
Orvis Music Fund	2,094.43129	180,782.03	178,972.02
	<u>11,379.34232</u>	<u>982,214.43</u>	<u>712,772.90</u>
THE ST. ANDREW'S SCHOOLS,			
HONOLULU			
Alumnae Association Scholarship Fund	954.96167	82,428.06	54,358.35
British Benevolent Society Scholarship	457.25690	39,468.39	20,625.44
E E Ford Foundation	634.25633	54,746.20	33,975.36
Frederick Mitchell Endowment	2,137.85554	184,530.22	191,401.43
Bishop Harry S Kennedy Schl Fund	696.03614	60,078.76	38,834.13
Caroline Ornellas Memorial Schl Fund	0.61947	53.47	33.51
Sister Evelyn Scholarship Fund	236.84386	20,443.31	9,954.72
Vance O Smith Trust Fund	608.14663	52,492.52	34,407.00
Betty V Von Holt Scholarship Fund	403.12321	34,795.81	16,844.68
Class of 1937 Scholarship Fund	462.94535	39,959.39	36,676.85
Muriel M. Thayer Scholarship Fund	251.43435	21,702.70	22,666.46
Withington Foundation Fund	1,377.19345	118,873.24	124,967.50
Nikaido Fund for General Endowment	189.65507	16,370.19	16,631.39
Peter B Ogilby Scholarship Fund	218.25291	18,838.62	16,678.14
Queen Emma General Scholarship Fund	6,859.68928	592,098.00	360,201.70
Eleanor Wilcox Carney Fin Aid Fund	416.13728	35,919.13	35,660.26

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
THE ST. ANDREW'S SCHOOLS, HONOLULU - Continued			
Ellen K. Brazauski Scholarship Fund	180.93489	15,617.50	15,131.73
Class of 1951 Scholarship Fund	72.76454	6,280.71	6,210.83
Yoshie Isoshima Fund	402.31941	34,726.43	34,395.30
Sarah Horswill Kauka Scholarship Fd	218.67188	18,874.79	18,564.14
Operational Endowment Fund	322.68687	27,852.90	27,035.09
Class of 1952 Faculty Advancement Fund	572.71028	49,433.81	48,521.30
Solien Science and Math Endowment Fund	630.13726	54,390.66	53,107.26
	<u>18,304.63257</u>	<u>1,579,974.81</u>	<u>1,216,882.57</u>
ST. ANDREW'S CATHEDRAL FOUNDATION			
General Endowment Fund	30,987.69738	2,674,720.79	2,726,649.91
ST. CHRISTOPHER'S CHURCH - KAILUA			
Rector's Hsg. Endow Fund	1,971.41105	170,163.47	167,337.15
General Endowment	765.36440	66,062.87	67,324.26
Outreach Endow Fund	1,032.97044	89,161.43	62,830.64
	<u>3,769.74589</u>	<u>325,387.77</u>	<u>297,492.05</u>
ST. CLEMENT'S PARISH, HONOLULU			
Brodhead Fund for Social / Adult Ed	796.23126	68,727.16	58,133.24
Brodhead Memorial Fund for Prayer Books & Hymnals	25.48012	2,199.33	1,615.93
Chapel of Peace Maintenance Fund	881.89532	76,121.30	68,927.81
Cooke Organ Fund	0.32730	28.25	29.36
General Fund	359.76137	31,053.01	23,193.45
	<u>2,063.69537</u>	<u>178,129.05</u>	<u>151,899.79</u>
ST. ELIZABETH'S CHURCH, HONOLULU			
Joseph Ho Foundation	4,054.05636	349,928.19	405,734.81
Hon Endowment Fund	79.76695	6,885.13	3,539.29
Val and Abbie Peroff Trust	135.89110	11,729.52	11,402.58
Scholarship Trust	562.80348	48,578.70	56,796.96
	<u>4,832.51789</u>	<u>417,121.54</u>	<u>477,473.64</u>

Market Balance

TRUST ENDOWMENTS	Total Shares	Value @ 86.315571	End of Quarter
ST. JOHN'S, KULA			
Shim-Mark-Littell Endowment	1,361.17077	117,490.23	121,235.83
Cemetery Perpetual Care Fund	280.09889	24,176.90	21,563.36
Facility Repair, Replacement and Improvement Fund	728.91985	62,917.13	63,659.96
Grounds and Cemetery Improv Fund	501.89104	43,321.01	43,793.47
Holy Spirit Super Fund	898.95449	77,593.77	78,393.19
St. John's Endowment Fund	679.61615	58,661.46	56,102.09
	<u>4,450.65119</u>	<u>384,160.50</u>	<u>384,747.90</u>
ST. JOHN'S BY-THE-SEA, KĀNE'OHE			
General Endowment Fund	829.00614	71,556.14	75,628.91
Lot Lau Endowment Fund	290.48678	25,073.53	24,685.95
	<u>1,119.49292</u>	<u>96,629.67</u>	<u>100,314.86</u>
ST. MARK'S EPISCOPAL CHURCH			
Father Aiona Theological Ed Fund	66.97869	5,781.30	6,039.91
Endowment Fund	961.49267	82,991.79	81,142.93
Elsie Okada Restricted Fund	140.19145	12,100.71	12,430.07
Princess Abigail Kawanākoā Fund	59.88349	5,168.88	4,921.80
	<u>1,228.54630</u>	<u>106,042.68</u>	<u>104,534.71</u>
ST. MICHAEL'S, LIHUE, KAUA'I			
Edie Wilcox	552.89867	47,723.76	45,926.09
The Ike Kampmann III Education Fund	462.09757	39,886.22	41,932.55
Eddie Ruby Scott Trust	499.56479	43,120.22	44,052.55
Nancy & Holbrook Goodale Fund	4,958.62407	428,006.47	433,020.81
Scheduled Maintenance Fund	761.93651	65,766.98	65,521.04
St. Michael's General Endow Fund	2,935.95498	253,418.63	247,435.89
	<u>10,171.07659</u>	<u>877,922.28</u>	<u>877,888.93</u>
ST. NICHOLAS CHURCH, HONOLULU			
Jensen-Malvin Memorial Fund	279.50220	24,125.39	20,370.00
Hono'uliuli Mission Fund	602.67529	52,020.26	47,409.49
Beverly Booth Memorial Fund	41.16832	3,553.47	3,344.68
	<u>923.34581</u>	<u>79,699.12</u>	<u>71,124.17</u>
ST. PAUL'S, HONOLULU			
Building Fund	4,569.05922	394,380.96	347,297.40
Bryon a Devonish Candle Fund	62.86712	5,426.41	4,541.03
Youth Group Fund	126.07903	10,882.58	12,328.71
	<u>4,758.00537</u>	<u>410,689.95</u>	<u>364,167.14</u>

	Total Shares	Market Value @ 86.315571	Balance End of Quarter
TRUST ENDOWMENTS			
ST. PETER'S-HONOLULU			
Capital Improvements Endowment	225.69480	19,480.98	21,036.65
Reserve Fund	6,357.79559	548,776.76	566,617.22
Columbarium Perpetual Care Fund	1,211.83620	104,600.33	112,646.68
General Endowment Fund	3,977.82206	343,347.98	383,154.90
Katherine Kong Endowment Fund	340.43113	29,384.51	31,593.40
Lydia Y.F. Moo	45.09005	3,891.97	4,156.40
Mission Endowment Fund	2,156.41879	186,132.52	208,695.79
Raymond Kong Endowment Fund	589.90821	50,918.26	54,974.04
Albert C. Kong Endowment Fund	553.21950	47,751.46	48,207.14
Restricted Endowment Fund	804.55351	69,445.50	77,697.53
	16,262.76984	1,403,730.27	1,508,779.75
ST. STEPHEN'S CHURCH, WAHIAWĀ			
Frank E Ahrendt Memorial Fund	728.70439	62,898.54	49,373.70
Combined Memorial Fund	146.69792	12,662.31	9,891.58
Mary Tree Hatlelid Music Fund	48.66651	4,200.68	4,341.55
The Solomon P. McCurdy Memorial Fund	453.03368	39,103.86	37,940.33
The France Memorial Fund	127.97814	11,046.51	8,769.11
Gerda Rutherford Fund	164.98063	14,240.40	12,725.08
	1,670.06127	144,152.30	123,041.35
ST. TIMOTHY'S, AIEA			
Gardue Memorial Fund	41.28120	3,563.21	3,639.19
St. Timothy's Fund	2,514.47166	217,038.06	219,457.74
Takafuji Memorial Fund	219.99046	18,988.60	19,393.51
	2,775.74332	239,589.87	242,490.44
TRINITY EPISCOPAL CHURCH BY- THE-SEA, KIHEI			
The Carol Law Memorial Columbarium Fund	78.53344	6,778.66	6,741.82
Trinity Investment Fund	1,420.40585	122,603.14	121,806.63
	1,498.93929	129,381.80	128,548.45

TRUST ENDOWMENTS MISCELLANEOUS	Total Shares	Market Value @ 86.315571	Balance End of Quarter
Daughters of the King	12.63611	1,090.69	1,114.38
Episcopal Church in Micronesia	1,156.84948	99,854.12	100,464.42
Episcopal Church Women of Hawai'i	193.43053	16,696.07	15,627.31
ECW - Diocesan Altar Guild	98.89546	8,536.22	8,552.23
Iolani Guild Scholarship Fund	950.91857	82,079.08	87,304.24
Queen Emma Chapel Missions Fund	986.45602	85,146.51	83,944.16
Henry Digby Sloggett Memorial Fund	19,937.62011	1,720,927.06	1,597,262.68
Eliza K. Spencer Native Hawai'ian Ministry Endowment Fund	166.51569	14,372.90	11,923.77
Grace Church-Richard and Helen Hagemeyer Endowment Fund	1,079.40079	93,169.10	92,533.10
Morimasa & Myrtle Kaneshiro Restricted Fund	150.54415	12,994.30	13,157.78
St. George's Pearl Harbor Permanent Endowment Fund	180.97571	15,621.02	14,049.59
St. George's Preschool Endowment Fund	14.25674	1,230.58	1,173.79
St. James Unrestricted Fund	1,839.60614	158,786.65	160,099.64
St. John's Episcopal School Bldg. Replacement Fund (Guam)	136.75324	11,803.93	9,981.35
St. Jude Unrestricted Fund	921.23728	79,517.12	84,905.32
St. Mary's Building Portfolio	787.00800	67,931.04	72,660.36
St. Philips Episcopal Church-Richard and Helen Hagemeyer Endow Fund	954.64822	82,401.01	79,768.11
St. Timothy's Children's Center (STCC)	180.36665	15,568.45	15,626.83
STCC-Marion P. Tappe Scholarship Fund	245.01203	21,148.35	22,501.83
St. Timothy's Aiea Family Center	3,202.38196	276,415.43	286,889.09
The Waikiki Episcopal Chapel Endow Fund	5,711.49990	492,991.38	491,970.43
Tom and Hatsune Sekimura Fund (qtrly distributions to Good Samaritan 1/1/15-12/31/29, transfer to TECH 1/1/2030)	284.92118	24,593.13	24,482.68
Women of Vision	122.81471	10,600.82	10,426.35
West Kauai Endowment Fund	306.74989	26,477.37	24,577.23
TOTAL	403,491.17113	34,827,570.87	31,397,587.66

Average Sunday Attendance (2014) – By County

CHURCH	County	2009	2010	2011	2012	2013	2014
CHRIST CHURCH	Hawaii	72	70	66	71	73	60
HOLY APOSTLES'	Hawaii	100	86	74	92	94	90
ST. AUGUSTINE'S	Hawaii	74	76	69	83	79	71
ST. JAMES'/ST COLUMBA'S	Hawaii	76	70	72	124	146	147
ST. JUDE'S	Hawaii	32	33	27	29	33	38
Hawaii Total		354	335	308	399	425	406
ALL SAINTS	Kauai	102	107	110	95	100	111
CHRIST MEMORIAL	Kauai	37	27	28	39	36	38
ST. MICHAEL'S	Kauai	156	167	183	175	187	166
WEST KAUAI	Kauai	60	59	43	34	40	41
Kauai Total		355	360	364	343	363	356
GOOD SHEPHERD	Maui	167	158	168	153	155	151
GRACE	Maui	74	45	29	27	25	36
HOLY INNOCENTS'	Maui	72	88	85	82	87	87
ST. JOHN'S, KULA	Maui	111	112	91	94	92	101
TRINITY BY/SEA	Maui	62	67	70	64	68	65
Maui Total		486	470	443	420	427	440
CALVARY	Oahu	78	67	78	50	43	55
EMMANUEL	Oahu	51	55	54	52	59	56
EPIPHANY	Oahu	145	116	132	118	118	103
GOOD SAMARITAN	Oahu	45	41	34	28	29	29
HOLY CROSS	Oahu	10	8	8	7	8	8
HOLY NATIVITY	Oahu	115	110	106	104	97	96
ST. ANDREW'S	Oahu	252	233	236	252	257	274
ST. CHRISTOPHER'S	Oahu	113	100	121	114	112	115
ST. CLEMENT'S	Oahu	168	166	169	149	143	135
ST. ELIZABETH'S	Oahu	129	162	174	165	176	191
ST. JOHN the BAPTIST	Oahu	20	27	25	20	25	26
ST. JOHN'S BY/SEA	Oahu	75	45	42	39	35	39
ST. LUKE'S	Oahu	23	25	24	23	26	30
ST. MARK'S	Oahu	82	96	99	101	103	103
ST. MARY'S	Oahu	61	62	59	52	49	69
ST. MATTHEW'S	Oahu	34	44	45	34	31	28
ST. NICHOLAS	Oahu	74	81	86	81	92	96
ST. PAUL'S	Oahu	262	231	238	220	229	223
ST. PETER'S	Oahu	123	102	106	94	97	97
ST. STEPHEN'S	Oahu	35	29	50	48	50	28
ST. TIMOTHY'S	Oahu	144	121	104	104	107	63
Oahu Total		2039	1921	1990	1855	1886	1864
TOTAL		3234	3086	3105	3017	3101	3066

Pledge Per Week (2014), Ranking

CHURCH	# Of Pledge Cards	Pledge %	Dollars Pledged	Annual	Avg Weekly
				Pledge	pledge/card
St Nicholas	23	82%	117,116	5,092	98
Holy Apostles	42	63%	193,000	4,595	88
Holy Innocents	28	56%	104,610	3,736	72
Holy Nativity	58	43%	197,318	3,402	65
St Michael	91	72%	307,508	3,379	65
St Mark	59	55%	174,514	2,958	57
St Christopher's	85	72%	238,035	2,800	54
All Saints	71	78%	191,032	2,691	52
Emmanuel	43	51%	110,060	2,560	49
Calvary	31	78%	79,160	2,554	49
St Clement	100	62%	250,575	2,506	48
St Peter's	58	27%	144,304	2,488	48
St Timothy's	48	50%	114,900	2,394	46
Grace	14	78%	30,724	2,195	42
Epiphany	72	48%	146,866	2,040	39
Christ Church	71	68%	143,432	2,020	39
St Stephen	19	45%	37,600	1,979	38
St John's (Kula)	91	198%	177,125	1,946	37
St John the Baptist	5	28%	9,360	1,872	36
St Matthew's	15	34%	25,924	1,728	33
St James	114	54%	194,737	1,708	33
St Mary	59	40%	97,270	1,649	32
St Andrew	152	16%	248,257	1,633	31
St John's BTS	31	21%	47,610	1,536	30
St Jude's	13	40%	19,916	1,532	29
St Elizabeth's	81	25%	117,322	1,448	28
Trinity BTS	60	42%	85,341	1,422	27
West Kauai	30	44%	41,990	1,400	27
St Augustine's	28	31%	37,112	1,325	25
St Luke's	18	23%	23,500	1,306	25
Christ Memorial	20	13%	25,000	1,250	24
Good Shepherd	92	30%	106,344	1,156	22
Good Samaritan	19	17%	20,717	1,090	21
Holy Cross	4	41%	3,000	750	14
St Paul's	124	33%	67,044	541	10
TOTAL	1869	43%	3,928,323	2,102	40

Note: Pledge % = Dollars pledged divided by operating income.

Average Pledge for Hawai'i 2013: **1,942**

*Average Pledge for All Domestic
Dioceses (2013 numbers): **2,556**

<i>*Dioceses similar in size in terms of ASA (2013 numbers)</i>		
	Average Sun Attendance	Average Pledge
East Missouri	3,463	2,783
Delaware	3,354	2,041
Kentucky	3,314	2,595
West Tennessee	3,232	4,195
Western Louisiana	3,208	3,425
Hawai'i	3,101	1,942
Rochester	3,098	1,823
West Virginia	2,902	2,609
Lexington	2,878	2,963
Iowa	2,724	2,543
Easton	2,714	2,207

Attachment 9: Incomplete Yr 2014 Audits

THE EPISCOPAL CHURCH IN HAWAII

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2014 AUDITS

National Canon Title 1-Canon 7 Sec.1(f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.

The following churches have not submitted their 2014 Audit:

- Christ Church
- Holy Nativity
- St. Clement
- St. Elizabeth's
- St. Matthew's
- St. Paul's
- St. Stephen's

Attachment 10: Report of the Standing Committee

CONTACT: The Rev. Moki Hino, President; 1407 Kapiolani Street; Hilo, HI 96720; 808.935.5545; mokionthego@gmail.com

SECRETARY: Ms. Karen Sender

MEMBERS: Ms. Amy Null, Mr. John Decker, Mr. Gerald Madison, The Rev. Kerith Harding, The Rev. Gregory Johnson, and The Rev. Robin Taylor

Action Items by the Standing Committee:

- Consent to Request for Elections: None
- Consent to Elections: The Rev. Canon George R. Sumner as Bishop Diocesan of the Diocese of Dallas; The Rev. James Russell Kendrick as Bishop Diocesan of the Diocese of the Central Gulf Coast; The Rev. Audrey Scanlan as Bishop Diocesan of the Diocese of Central Pennsylvania; and The Right Rev. David Mitchell Reed as Bishop Coadjutor of the Diocese of West Texas.
- Non-Consents: The Very Rev. Peter Eaton as Bishop Coadjutor of Diocese of Southeast Florida.
- Approval of Candidacy for Holy Orders: Ms. Lani Bowman, Ms. Phyllis Biemes, Mr. Malcolm Hee, Mr. John Tomoso, and Mr. Paul Lucas.
- Approval of Ordination: Mr. Ernesto Pasalo to the Transitional Diaconate and Mr. Viliami Langi to the Vocational Diaconate.
- Approval of Reception into the Episcopal Church: Mr. Raymond Woo.
- Request for Change of Status of St. John's (Kula).
- Approval of 65-year lease to The Episcopal Church in Hawai'i by The State of Hawai'i for Queen Emma Square Park.
- Name Change of St. Philip's Episcopal Church to St. John the Baptist Episcopal Church.

Other Work of the Standing Committee:

- Consultation on matters between Holy Nativity Church and School,
- Compensation for the Bishop of Hawai'i,
- Divestment from 30% Share of Housing for Bishop of Hawai'i held by TECH,
- Monthly Joint Meetings with the Commission on Ministry,
- Consideration of Pearl Harbor property sale,
- Collaboration with the Commission on Ministry to implement BACAM (Bishop's Advisory Council for Aspirants to the Ministry); and
- Evaluation of Portfolios for Candidates for Holy Orders.

Attachment 11: Report of the Commission on Ministry (COM)

CONTACT: The Rev. Linda M. Decker, Chair; Good Shepherd; LMDmaui@twc.com; 808.243.2284

COMMISSION MEMBERS: The Very Rev. Walter Brownridge - Clergy - 2015 (St. Andrew, Honolulu); Ms. Pam Fern - Lay- 2015 (St. Clement, Honolulu); The Rev. Linda Decker - Clergy - 2016 (Good Shepherd, Maui); Mr. Mike Sen - Lay - 2016 (resigned 9/15) (St. Andrew, Honolulu); The Rev. Cn. Randolph Albano - Clergy - 2017 (St. Paul's, Honolulu); Ms. Debora Tandal - Lay - 2017 (St. John the Baptist, Honolulu); The Rev. James Loughren - Clergy - 2018 (Grace, Moloka'i); Mr. John Condrey - Lay - 2018 (St. Andrew, Honolulu). The Rev. Austin Murray as Dean of Waiolaihui'ia meets with the Commission regularly.

REVIEW OF ACTIVITIES: People in the discernment or ordination process: Viliami Langi has been ordained vocational deacon, JaR Pasalo as transitional deacon; Ray Woo has been received as priest.

Twelve persons have entered the ordination process in 2015. Two of them are entering mainland seminaries this fall. Nine people are first-year students in Waiolaihui'ia and have participated in intense monthly weekends of worship and academic study (this year, of Scripture), as well as topics of practical ministry.

Four persons will graduate from the three-year Waiolaihui'ia program in December and, God and the people willing, may be ordained transitional deacons at the Convention Eucharist this year and as priests in 2016. Two others are in formation as vocational deacons. Annalise Castro has entered her senior year at Virginia Theological Seminary. Thus, until Convention we have a total of 17 persons in formation as priests, 2 as deacons, and we have 1 transitional deacon.

Licensed Lay Ministries: COM has been studying the practices of other dioceses for the requirements, formation, and expectations of Licensed (lay) Preachers, and will make a recommendation to the Bishop this fall.

All of these activities are intended to increase the vitality of congregations by making clergy available in Hawai'i, and streamlining the governance, especially of the discernment / ordination process. Considerable efforts have been made to clarify and track the many steps in that process, and to maintain close communication with all involved. COM has met with each person in the ordination process individually, and with the group at Bishop's Advisory Committee on Aspirants to the Ministry (BACAM) in August.

For the first time, rather than the nationally-administered General Ordination Examination, the test of proficiency for ordinands has been an oral exam by a team of three Examining Chaplains. The exam has been attentive to cultural competency as well as to academic and practical skills.

REVIEW OF EXPENDITURES: Continuing Education grants were made to Walter Brownridge \$1,500; Greg Johnson \$1,500; Paul Lillie \$1,000; Dan Leatherman \$2,100; Peter Wu \$750; Ray Woo \$1,500; Austin Murray \$500; David Stout \$1,500. Total \$10,350.

Attachment 12: Report of the Commission on Finance and Administration (COFA)

CONTACT: The Rev. Ryan D. Newman, Chair; ryan@allsaintskauai.org

COMMISSION MEMBERS: Ms. Dixie Kaetsu, The Rev. Paul Lillie, The Rev. Ryan Newman, Mr. Nelson Secretario, Ms. Kathy Sato, and Mr. Albert Wong. Staff support: Mr. Peter Pereira, Treasurer.

REPORT: The Commission is charged with oversight and management of the Diocesan Investment Portfolio; providing due diligence review on leases, contracts, and real estate actions, and providing advice to Diocesan Council on financial and administrative matters. The Commission on Finance and Administration meets monthly.

Investment Portfolio: Investment Portfolio: As of July 31, 2015 the portfolio's value is \$35,319,749. This amount includes about 45% of Diocesan funds and 55% pooled investments from parishes and other Diocesan activities. For the trailing one, three, and five years and since inception, the portfolio returned 4.5%, 8.4%, 7.7% and 7.7%. The Commission has established a target of 8% growth per year. This is to cover the 5% distribution of Diocesan funds to the annual budget and provide growth to offset any inflation. Given the market volatility, the Commission is pleased with the results. The portfolio is currently invested with six investment firms in eight different funds. The Commission is assisted by an investment consultant.

Real Estate: The Commission either reviewed and approved all leases involving Diocesan property or, if the terms of the lease exceeded delegated authority, made recommendations for action to Diocesan Council.

Contracts: The Commission reviews contracts from congregations and activities. Review includes price reasonableness, qualifications of the contractor, and contract financing. Most of the contracts reviewed involved construction for repair and maintenance of facilities.

Photo Voltaic: The Commission continues its efforts to roll-out "Photo Voltaic" in our congregations. During this year, the Commission qualified the Diocese for the Green Energy Market Securitization Program (GEMS). The GEMS program will provide the funding and operational coordination to install photo voltaic systems in our congregations in the coming years.

The Commission wants to acknowledge the continuing leadership and support provided by Peter Pereira to the Commission and to the Diocese.

Respectfully submitted,

The Rev. Ryan D. Newman, *Chair*

Attachment 13: Report of the Compensation Review Committee (CRC)

CONTACT: The Rev. Kerith Harding, Chair; 808.878.1485

COMMISSION MEMBERS: The Rev. Kerith Harding, Chair (St. John's, Kula); Mr. Arthur Buto (St. Clement); Mr. Arnold Carson (St Andrew); The Rev. Irene Tanabe (Epiphany); Ms. Rae Costa (St. Timothy's). Staff support: Mr. Peter Pereira, Treasurer.

The Diocese of Hawai'i establishes minimum guidelines that are practical, fair, and just to assist churches in determining fair compensation for clergy that will allow a reasonable, moderate standard of living and that will attract, retain, and support them in their role and growth as faithful ministers of the Gospel, and in the pastoral care of the church.

Nearly every year, the cost of basic goods and services goes up. If clergy compensation is not adjusted accordingly, we end up reducing clergy salary simply by keeping it the same. The most recent Hawai'i Consumer Price Index ("HCPI") increased by 1.0% and the CRC is recommending a 1.0% increase to all minimum compensation categories for 2016. The CRC reminds congregations that these categories are in fact only outlining minimum compensation and encourages congregations to take their clergy's gifts, talents, and progress toward goals, into consideration when determining salary increases. We encourage congregations to use the Mutual Ministry Review, as outlined in the Compensation and Benefits Policy, as a useful tool in this regard.

For 2016, the CRC recommends the automobile allowance remain at \$8,800.

Due to Resolution A177 of the 76th General Convention and Resolution B026 of the 77th General Convention (which give congregations until no later than December 31, 2015 to achieve parity in healthcare benefits between eligible clergy and lay employees) the CRC has done much work to craft new compensation policy language that is in keeping with these resolutions, with the Affordable Care Act (ACA), and with the laws of the state of Hawai'i. While the interplay of these laws and resolutions is complex, we believe we have achieved this goal, and we laud the effort to bring parity as in keeping with our belief in the importance of the ministry of all the baptized. The Committee would particularly like to acknowledge the extra work done by Mr. Peter Pereira and Ms. Karen Sanchez to help navigate and craft new language in this regard.

In addition to the changes noted above, those who read carefully through the 2016 Minimum Clergy Compensation and Benefits Policy will note the following changes: 1) We have changed the terms "Full-Salaried/Part-Salaried" to "Full-Time/Part-Time" simply for clarification. 2) Hawai'i law requires that civil union partners and spouses are treated the same. We have added "civil union partners" to the benefits area where appropriate to make their coverage explicit when eligible. 3) We have made it clear that the church/diocese does not offer dual coverage. 4) We have added language to comply with the Affordable Care Act (ACA) in regard to dependent coverage up to age 26 (III.g. and IV.e.i and e.ii.). While some of the language seems cumbersome, it is necessary to comply with the ACA, and in some cases, to help preserve the possibility of an ACA tax credit for those spouses or dependents of part-time employees who wish to apply for coverage through the exchange.

The only expense of the CRC is travel for neighbor island committee members.

Attachment 14: Report from the Historiographer

CONTACT: Stuart W. H. Ching, Historiographer; Office of the Bishop;
archives@episcopalhawaii.org

REVIEW OF ACTIVITIES

Acquisition Highlights:

- Assorted materials received from the Rev. Carol Arney.
- Records and artifacts obtained from St. George's Church.
- Booklets, ephemera, and videotapes acquired from The Cathedral of St. Andrew.
- Six boxes transferred from Epiphany Church containing: parish annual reports, 1957-2008; Epiphany School minutes 1988; membership directories, 1969-1982; baptismal register, 1944; vestry meeting minutes, 1966-2007; registers of church services, 1948-1962; and church bulletins, 2009-2013.

Access:

- Archival objects associated with Queen Lili'uokalani were displayed at a reception hosted by Governor and Mrs. Ige, Senator Suzanne Chun-Oakland and 'Iolani Guild at Washington Place. Many thanks to The Rev. Raymond Woo for his assistance during this event.
- On-site access to archival materials provided to organizations commemorating important events, and to individuals conducting genealogical research.
- The Historiographer responded to reference inquiries received by e-mail and telephone.

REVIEW OF EXPENDITURES

With the assistance of Office Manager Charmaine Bernard, the following items were purchased:

- A new laser printer/copier purchased from Office Max for \$208.32 (including tax). This replaces an older machine that had broken down.
- 5-drawer flat file purchased from Fisher Hawaii for \$3,715.46 (including ocean freight, delivery charges, and sales tax). This file will house flattened property maps and plans.

REVIEW OF GOALS ACHIEVED

The purchase of needed equipment and storage fixtures enable the Diocesan Archives to continue its mission to collect, preserve, and make available the archival collections of this Diocese. Proper management of the historical collections of this Diocese insures the preservation and long-term survival of our shared cultural heritage.

Respectfully Submitted,



Stuart W. H. Ching
Historiographer

Attachment 15: Other Diocesan Reports

Episcopal Church of West O‘ahu (ECWO)

CONTACT: Mr. Keane Akao, Director of Operations and Congregational Development; 808.488.5747; keane.akao@ecwo.org

MEMBERS: St. John the Baptist Episcopal Church, Wai‘anae; St. Nicholas Episcopal Church, Kapolei and Aiea; St. Stephen’s Episcopal Church, Wahiawā; St. Timothy’s Episcopal Church, Aiea

REPORT: The past 12 months has been a transitional year for The Episcopal Church of West O‘ahu.

- Review of Activities: What we’ve accomplished
 - Conducted the first regional Annual Meeting (Sun, Jan 26, St. Timothy’s), which all 4 ministry sites attended
 - Established ECWO as a 503(c) non-profit with a separate set of bylaws
 - Updated and standardized the bylaws for each of the 4 ministry sites
 - Standardized and centralized financials and bookkeeping, hired a regional Bookkeeper, and moved financials to QuickBooks
 - Standardized and centralized membership management, updating database program to ACS in September 2015
 - Signed contract with Kama‘aina Kids for a program at St. John the Baptist
 - Hosted regional Training Day with Treasurers from each ministry site
 - Brought Safe Church, insurance, and facilities into compliance with standards
- Review of Expenditures: What we spent it on
 - Hired Director of Operations and Congregational Development to manage regional programming, finance, administrative responsibilities, and membership functions
 - Developed a Regional Center at St. Timothy’s with improved office layouts, furnishings, and technology with a goal of maximizing the functionality of the ministry sites
 - Purchased QuickBooks program and training
 - Purchased ACS database management program/training package (to be instituted in late September 2015)
 - Continued to support the regional website and communications platform with the understanding that a rebranding will start in the fourth quarter of 2015
 - Changed the name of St. Philip’s to St. John the Baptist
- Review of goals achieved by activities:
 - Achieved greater exchange between members of the four sites; this work continues
 - Developed regional pastoral care among the worship sites
 - Coordinated ministries, especially thrift shop collaboration
 - Standardized and centralized many of the forms, documents, calendars, files, tracking, and finances. Managing these for the ministry sites allows each of the ministry sites to focus their efforts on taking care of their members and community

- With a regional office to manage day-to-day tasks, there is an increased interest in the services, events and activities in the ministry sites and their communities
- Increased donor giving through focused stewardship asks and giving
- Developed a unified stewardship and pledge program

Committee on Native Hawaiian Ministries (CONHM)

CONTACT: Mrs. Kalani Holokai, Chair; Good Shepherd Church, Wailuku, Maui; (Hale) 808.572.5542; kholokai@gmail.com

COMMITTEE MEMBERS:

Keane Akao, St. Mark's, Kapahulu
 Kala Holden, St. Nicholas, Kapolei
 Bruce Hanohano, Epiphany, Kaimuki
 May Holokai, St. John the Baptist, Wai‘anae
 Kalani Holokai, Good Shepherd, Wailuku

This year we were asked by Bishop Bob to lead the task force on the Commemoration of Queen Lili‘uokalani, based on Resolutions 7, 8A and 8 passed at the 2014 Diocesan Annual Meeting. Our task was to select the collect and readings for both the Ho‘oku‘ikahi – Reconciliation Day, January 17, and the observance of Her birthday, September 2. In addition to this, we were to provide additional materials to present at the 78th General Convention in support of her addition to “Holy Women and Holy Men”. The task force met twice with many around the table forming our mana‘o and ‘legislative package’. Although we were not able to complete the entire legislative package for Convention, collects and readings were selected, whitepapers with extensive research and mana‘o have been written for the various criterion. This Committee will continue its work to not just complete the package, but also plan for the telling and sharing of Her story at our the 79th General Convention in 2018.

Secondly, our commitment to the Anglican Indigenous Network (AIN) was never more evident this year. AIN faced some leadership challenges, and we continued to walk alongside our AIN brothers and sisters to encourage this meeting to meet in Stony Point, New York, April 14-17, 2015. Our representatives were Bruce Hanohano, Kala Holden, May Holokai, Kalani Holokai and guest, Bob Holden. Pihopa Te Kitohi Pikaahu from Aotearoa convened our meetings, and delegates from Canada, Australia, the Continent, Torres Straits and Hawai‘i were present. Our own seminarian, Jasmine Bostock along with others from the Episcopal Office on Indigenous Ministries helped facilitate this meeting. The result was a communique which can be seen on the ACNS website: <http://www.anglicannews.org/news/2015/04/anglican-indigenous-network-issues-communique-from-triennial-meeting.aspx>

The consensus was it felt like much work was done for the first time in a few years, with continued aloha to stay committed to AIN and its mission for indigenous peoples.

CONHM did not have a workshop this year, although one was planned. This was quite a busy and challenging year for all of us in many ways as God has continued to show us His will.

Interisland travel was mostly for Kalani to be in Honolulu for CONHM and task force meetings and other events.

A o ka maluhia o ke Akua, ka mea i oi aku i kō ke kanaka mana'o a pau, e ho'omalū mai i kō 'oukou na'au a me kō 'oukou mana'o ma o Kristo Iesu la. Phillipians 4:7

Pacific Islander Ministry (PIM) Committee

CONTACT: Ms. Kilisilola Fane Lino, PIM Missioner; fanelino@gmail.com; 808.548.1718

COMMITTEE MEMBERS: Ms. Fane Lino (PIM Missioner), The Rev. David Gierlach (St. Elizabeth), Mr. Lot Lau (Epiphany), Ms. Lilette Subedi (Volunteer), The Rev. Dcn. Viliami Langi (St. Elizabeth), Mr. Soane Lino (St. Elizabeth), The Rev. Kaleo Patterson (St. John the Baptist), Ms. Haaheo Guanson (St. Andrew), Mr. Sam Samuelu (St. John the Baptist), Mr. Keane Akao (St. Timothy), Ms. Christine Tokoma'ata (St. Elizabeth), Ms. Anaseini Lino (St. Elizabeth), Mr. Viliami Lino (St. Elizabeth), Ms. Neeli Shimabukuro (St. John the Baptist), Ms. Noreen Kasu (St. John the Baptist)

Mission 1: To Proclaim the Good News of the Kingdom

We proclaimed the Good News of the Kingdom across the three regions of Pacific Oceania – Polynesia, Micronesia, and Melanesia through the following activities:

- From April 2-6, 2015, 116 Polynesian originally from the Tuvalu, Samoa and Tonga Islands participated in our second Annual **Easter Renewal Camp at Our Lady of Kea'au**, North Shore O'ahu. Our theme was **“God is Our Navigator in This World and We Are Sailing on the Sea of His Love.”** The challenges faced by a navigator journeying across the land and ocean beneath the sun, moon and sky reflected the families' inter-generational relationships that became disconnected by immigration and attempted assimilation rather than accommodation. The lesson was that Grandparents, Parents, Children and Grandchildren could realize and appreciate God as Ruler of the Universe when cultural traditions and practices are recognized and acknowledged as the family foundation.
- In this camp we have a Men's group of 18, Women's group of 19, Young Adults of 16, Youth of 23, and Sunday School of 35. The Young Adult combined with the Youth (39) had bible study lead by Junior Leaders using method of S.O.A.P = S–Scripture, O – Observation, A–Application, P–Prayers, followed by Chain Prayers all night beginning by Sunday School and end by Men's Group. We felt the Holy Spirit's presence as young adult and youth wrote what they wanted to let go and tied them to the cross. It's gone with Christ to the tomb and risen with new beginning.
- A combined choir of Polynesian gathered together and uplifted Kea'au camp with high note of local hymns, string guitar and ukulele most of all the voice of the youth and Sunday school were very beautiful. Food was so ono, dishes were the tasted of the Pacific. Our Fellowship was great!

Mission 2: To Teach, Baptize and Nurture New Believers

- Part of the Teaching, baptized and Nurture our New Believers, 6 Tongan families of 30 members, parents and their children, 6 Tuvaluan and Samoan families members of 39 members were confirmed by the Bishop of Diocese of Hawai'i, Bishop Robert

Fitzpatrick on Easter Sunday morning of the 5th of April. They proudly call themselves “New Episcopalian” under St. Elizabeth Episcopal Church, Kalihi and St. John the Baptist, Wai‘anae.

- From the month of February all through April before the confirmation the Missioners organized three different Spiritual Formation Classes in three different areas. In February our first class was at St. John the Baptist with Bishop Robert Fitzpatrick about Episcopal and the meaning of Baptism. Second class was in March at St. Elizabeth with The Rev. David Gierlach, The Rev. Gregory Johnson, and Mr. Preston Lentz about the Book of Common Prayer Book, Acolytes, Crucifer and Eucharist Ministers. The last class held at St. Timothy with The Rev. Paul Klitze, The Rev. Kaleo Patterson, Ms. Kala Holden, and The Rev. Dcn. Steve Costa about confirmation, Hawaiian Cultural of Queen Emma and King Kamehameha IV followed by ‘Oli.
- PIM saw the need to have classes like this to support our Adult Youth and Youth to grow in the church’s doctrine as their spiritual guides.

Mission 3: To Respond to Human Need by Loving Service

- Many Micronesian families are among homeless Pacific Islanders seeking refuge at Kaka‘ako Park. PIM is still collecting donations of blankets, towels, clothes, food, slippers, most needed are the hygiene staff for everyday used especially soap, toothpaste, toothbrushes, shampoos, and lotion. Samoan Methodist Group, Assembly of God, Samoan Adventist Church, Tongan Methodist Church, COFA, Tongan Wesleyan and individuals were helping in this area whenever they had some and shared it with us.
- PIM Juniors Leaders and Youths were helping packed and distributed these things to the families at Kaka‘ako. So grateful for our junior leaders.
- In June – July, PIM. School Drive 2015 outreach, its a taskforce of our Young Adult, Youth and Young couples had gathered donations, shopping and packed school supplies for all school level. We served 112 children around Mayor Wright Housing 77, Kam 4, Kuhio Park Terrace Housing and 15 children from Palolo housing, and the rest from Kaka‘ako homeless children. Hopefully next year we can join with St. John the Baptist to reach out to West O‘ahu children, especially in Wai‘anae.

Mission 4: To Seek to Transform Structures of Society, to Challenge Violence of Every Kind and to Pursue Peace and Reconciliation.

Immigration DACA – Undocumented Youth and Children from Tonga, Western Samoa, Tuvalu came to the U.S. with their parents when they were young age, graduated high school, but could not enter the UH or college because of undocumented issues. In September 15, 2014 PIM hosted a community workshop at St. Elizabeth’s with Darlene Kutara from USCIS – Outreach Department Team and Gabriel Andrade from FACE. We have 12 youth only one was qualify for DACA. We will have another one this year at the end of September. Our Tongan Group had four undocumented members in it.

Mission 5: To Strive to Safeguard the Integrity of Creation and Sustain and Renew the Life of Earth:

- Pacific Islander’s wish list of a Farming and Agricultural Project that will strongly support healthy living and lifestyles through growing native and traditional foods, herbal medicine, root crops, traditional fruits trees, traditional flowers for lei, green leaves, herbs and spices. This kind of farming different islanders knew how to plan taro in their different ways, but sharing the knowledge and passed down to our youth nowadays is different issues. We really want to teach our youths how to live healthy by working at

the farm, and eat healthy from their own organic crops and organic animals like pig, goat and chicken they raised. Live organically is the island style of respecting the mother earth and nature making used of talents and knowledge of our elderly people. Navigating the equipping our Youth Skills today will be a stronghold of the future.

Mahalo Nui Loa, Malo Aupito, Fakafeta'i, Kinisou Chapur, Vinaka Vakalevu, Thank you.
Mrs. Fane Lino, Episcopal Pacific Islanders Ministry Missioner, Diocese of Hawai'i

Attachment 16: Reports from Subsidiary Organizations

The Diocese has three subsidiary organizations:

Camp Mokulē‘ia (Episcopal Camp and Conference Center at Mokulē‘ia)
The St. Andrew’s Schools
A Cup of Cold Water

Camp Mokulē‘ia (Episcopal Camp and Conference Center at Mokulē‘ia)

Rev. David Baumgart Turner, Executive Director; 808.637.6241

A Ministry For, To and With the Episcopal Church in Hawai‘i

It is always a joy to be able to report that Camp Mokulē‘ia continues to thrive. The numbers of guests remains steady (over 15,000 annually), our income continues to roughly parallel our expenses (significantly, we have finished in the black now for six straight years), and each year we are able to address key capital needs resulting in continuous improvement to our facility.

Any organization would be happy to report the above data. But it is truly a pleasure to realize that those numbers represent significant stability allowing us the freedom to truly contemplate how we can fully live into being a faith-based and mission-oriented organization. Five years after writing our first mission statement in many a year, the Camp Mokulē‘ia Board is revisiting how to define our mission. There are many components, but one that is most clear is that Camp Mokulē‘ia is a “Ministry for, to and with the Episcopal Church in Hawai‘i (TECH)”.

Clearly, the camp envisions itself as a Ministry **for** TECH. We strive to be a place of “rest, recreation and renewal”, and we understand that every time someone passes through our gates (even if they are here just as a “user” of our facility) we are inviting them to a moment and space where God can clearly be experienced in beauty, the way we are with one another and our commitment to Caring for God’s Creation throughout all operations. Further, through our programming opportunities (utilizing our Challenge Course, our shoreline, our developing “farm to table” agricultural efforts, Hawaiian culture and wisdom, etc.) in which we consistently focus on the concept of “malama pono” we are clearly able to minister for the Diocese. As one of our most recent groups shared recently: “The values of the camp are spot on. I would recommend this camp to anyone....These people run such a solid business, I can't say enough about them”.

This year has also been a year of re-focusing on how Camp Mokulē‘ia can be a Ministry **to** TECH. Our efforts are still nascent, but it has been wonderful to deepen our interaction with the 4-6 TECH churches and organizations that consistently utilize Camp Mokulē‘ia. We are hoping to grow those numbers considerably in the coming years, as well as add specialized Men’s, Women’s, Family and Youth Retreats to our annual schedule. Additionally, the camp was able to intersect more intentionally this summer with the planning and delivery of TECH’s summer offering to youth known as Hui Pu.

The biggest challenge (and thus greatest opportunity) in our TECH connected mission is how to be in Ministry *with* TECH. We anticipate future fruitful conversations as we begin to define what ministry with TECH looks like. Some opportunities could be as simple as: 1) How can the camp's Episcopal Service Corps be more intentionally a ministry with TECH? 2) Can Camp Mokulē'ia and its embrace of the TECH identified Hawaiian-Christian values of Malama, Pono and Mana be broadly shared in retreat format that emphasizes the significance of these values to 21st century people of faith? 3) Similarly, can the camp and TECH together create opportunities for further reflection on issues and topics such as Climate Change, bridging Spiritual Traditions, Food, Farms and Faith? 4) As Camp Mokulē'ia begins to become more intimately involved with Hui Pu can a deeper partnership with TECH be forged that allows the camp to be *the* place in the summer for young people of faith (Episcopal and otherwise) to gather in joy and service?

The ministry possibilities are truly unlimited and we look forward to deepening in the years to come our "Ministry **for, to and with** the Episcopal Church in Hawai'i."

* * * * *

The St. Andrew's Schools

Ms. Sandra J. Theunick, Head of School

Telephone: 808.532.2411

Ms. Dew-Anne Langcaon, Chair – Board of Trustees

Telephone: 808.457.1656

Program Developments

With the opening of the 2014-2015 academic year, the School celebrated its rebranding as The St. Andrew's Schools in a number of ways. As a symbol of even stronger bonds, the faculties of The Priory, The Prep and Queen Emma Preschool spent the first day of professional meetings together at Papahana Kuaola where together they celebrated their shared Hawaiian heritage and the Queen's legacy. Since that time, the three faculties have gathered at least twice a year to keep the connections strong and to continue moving forward with the Schools' strategic plan.

St. Andrew's Preparatory School for Boys (The Prep) opened its doors for the first time to a class of Kindergarten boys and First Grade boys. The boys were immediately embraced by their Priory sisters and became very much a part of regular campus life. The school will continue to accept a new class of boys each year, culminating with Grade Five.

Another major project for 2014-2015 was the preparation for school accreditation in March of 2015. A visiting committee of five professional educators spent four days with the school community. The school was awarded a full seven-year term of accreditation in May of 2015.

In May of 2015 it was announced that the current Head of School, Sandra Theunick, would be retiring in June of 2016. A search committee was formed, and a national search firm was hired. The appointment of a new Head of School is expected in the fall of 2015.

Constituent Relations and Fund Raising Initiatives

Since the rebranding efforts, the school has reengaged a number of its alumnae in discussion, tours, and general education about the strategic plan. Renewed community support has resulted in successful fundraising. An example of this is the recent Queen Emma Ball, which raised (net) over \$400,000 for the Schools' scholarship and financial aid programs.

* * * * *

A Cup of Cold Water (ACCW), a Community Care Van

Contact: Mr. Kekuhaupio Akana, President; Good Shepherd, Wailuku, Maui;
shakasweepersllc@gmail.com; 808.264.6783

Board of Directors:

Mr. John Decker, The Rev. Linda Decker, The Rev. Amy Crowe, Ms. Mary Lou Mellinger, Ms. Paula Baldwin, Ms. Deb Lynch, Ms. Helen Kit Hart, Ms. Jeanne Abe, Ms. Jean Fiddes, Ms. Erin Lowenthal and Mr. K. Peter Lee; Spiritual Adviser: The Rev. Austin Murray

Report:

A Cup of Cold Water is an Outreach Ministry of the Episcopal Churches of Maui & Friends and continues to deliver the basic needs of water, nutrition, clothing and comfort to Maui's neediest neighbors.

Diocesan Strategic Plan Goals:

This Outreach Ministry continues to fulfill our Hawai'i Diocesan strategic plan goals of transforming our Diocese and Churches into vital and vibrant Christian communities by responding to human need with loving service. As of August 31 of this year, we have served 5,458 homeless and poor on the streets of Maui. This was accomplished by an all-volunteer base of Board of Directors, run leaders, outreach workers and supply team volunteers. Our outreach team includes over 50 volunteers from the four Episcopal Churches on Maui along with volunteers from Roman Catholic, Non Denominational Christian Churches and friends from the Maui Buddhist Faith community.

An emphasis on shared ministry along with in-reach with our fellow member churches and building bonds of spiritual formation while directly serving our poor, specifically helps build the glue of vibrant Christian community.

A Cup of Cold Water continues to be generously funded by individuals, churches, our Hawai'i Episcopal Diocese and charitable trusts. As of August 20th of this year we maintained a balance of \$42,727.25. We also continue to receive \$3,000.00- \$5,000.00 dollars of in kind donations monthly. 90% of our funds and the in-kind donations go towards water, nutrition, clothing, hygiene and first aid items with the other 10% is spent on Administrative fees, van insurance, fuel and operations. Annual operating expenses are projected at \$28,000.00 for 2015.

A 2014 ACCW report which gives a complete review of our operations is posted on the Hawai'i Diocese website under the Ministries tab and Mission Beyond the Church.

Attachment 17: Registered Clergy List

Canonically Resident Clergy

The Rev. Cn. Randolph Albano
The Rev. Peter Besenbruch
The Rev. Teresa Bowden
The Very Rev. Walter Brownridge
The Rt. Rev. Richard Chang
The Rev. Cn. Franklin Chun
The Rev. Malcolm Chun
The Rev. Dcn. Steve Costa
The Rev. Amy Crowe
The Rev. Linda Decker
The Rev. Alison Dingley
The Rev. Irene Egmalis-Maliaman
The Rt. Rev. Robert Fitzpatrick
The Rev. David Gierlach
The Rev. Isaias Ginson
The Rev. Cn. Brian Grieves
The Rev. Kerith Harding
The Rev. Robert “Moki” Hino
The Rev. Gregory Johnson
The Rev. Cn. David Kennedy
The Rev. Giovan King
The Rev. Daniel Leatherman
The Rev. Paul Lillie

The Rev. Leo Loyola
The Rev. Austin Murray
The Rev. Ryan Newman
The Rev. Imelda Padasdao
The Rev. Dcn. Lisa Pang
The Rev. Jar Pasalo
The Rev. Kaleo Patterson
The Rev. Richard Shields
The Rev. Nicole Simopoulos
The Rev. Dcn. Cris South
The Rev. David Stout
The Rev. Irene Tanabe
The Rev. Richard “Dick” Tardiff
The Rev. Robin Taylor
The Rev. Debra Vanover
The Rev. Robert Walden
The Rev. Raymond Woo
The Rev. Dcn. Peter Wu
The Rev. Elizabeth Zivanov

Licensed Clergy

The Rev. Christopher Golding
The Rev. Matthew Lukens

Attachment 18: Registered Delegate List

All Saints

Crocker, David
Murray, David
Nakamoto, Jean
Smith, Mary Margaret

Calvary Kaneohe

Emery, Louise
Kalakau-Hatayama, Nona
Parker, Cheryl

Christ Church

Foerster, Robert
Greenwell, Meg
Spalding, Beryl
Zahalka, Connie

Christ Memorial

Akana, David
Butler, Cathy
Pickett, Rebecca

Emmanuel

Madison, Gerald
Remedios, Carolyn
Tonokawa, Jane

Epiphany

Akana, Wayne
Crevelli, Natalie
Hanohano, Edward Bruce
Kataoka, Betty

Good Samaritan

Hee, Faye
Napu'unoa, Nappy
Nishihira, Debbie

Good Shepherd

Aloy, Louise
Brown, Lawrence
Davis, Alex
Lee, K. Peter
Snyder, Charlesta

Grace

Huizinga, Lorna
Kamakana, Jule
Kuck, Kevin

Holy Apostles

Adams, Douglass
Kraul, Dora
Lewis, Debra
Tamos, Evette

Holy Innocents

Cambouris, Jane
Gale, Chris
Paul, Marie (Toni)

Holy Nativity

Braham, Sandra
Ennor, Penny
Slovak, Mark

St. Andrew

Hansen, Ann
Lee Loy, Leianne
Lowenberg, Catherine
Service, Barbara
Vredenburg, Theone
Yon, Stanley

St. Augustine's

Sakai, Cindy

St. Christopher

Beh, Walter
Billingsley, Sharon
Bruckner, Linda
Naile, Priscilla
Young, Virginia

St. Clement

Anderson, Dana
Fordham, Cecilia
Hauger, Scott
Hawk, Sam
Haworth, Jill
Love, Deborah Candace

St. Elizabeth's

Chun-Esaki, Caren Jean
Ing, Doug
Lentz, Mary Ann
Murphy, Susie

St. James'

Acacio, Susan
Lahnum, Dawn
Lee, Rona
Smith, Ruth

St. John the Baptist

DeVeaux, Lisa
Holokai, May
Mokiao, Loretta

St. John's (Kula)

Bonnet, William
Fiddes, Jean
Makua, Janet

St. John's BTS

Chang, Phyllis
Fay, Vicki
Fraser, Cecilia

St. Jude's

Burt, Cordelia
Reynolds, Lynne
White, Thomas

St. Luke's

Abrue, Jade
Pyun, Pat
Yamada, David

St. Mark's

Akao, Keane
DeCosta, Jeanne
Leialoha, Sandra
Reavis, Michel Ai

St. Mary's

Hargarten, Donald
Hirozawa, Gail
Williams, Charles

St. Matthew's

Besenbruch, Juliana

St. Michael

Buis, Colette
Loizeaux, Joan
Nuccio-Hiraga, Maureen
Roughgarden, Joan
Rusaw, Wendy

St. Nicholas

Brown, Doug
Donaldson, Brandy
Holden, Kala

St. Paul's

Agbayani, Nenita
De Jesus, Fay
Duldulao, Maribel
Miller, Fely
Peralta, Lolita
Yoro, Amado

St. Peter's

Bochentin, Cheryl
Chang, Haroldwyn
Kimura, Taka
Lee, Velma
Winternitz, Elizabeth

St. Stephen's

Eschbach, Kurt
Putnam, Jim
Shawhan, Sandra

St. Timothy's

Caldwell, Lucille
Dove, Jana
Luczak, Laurie
Millard, Dave

West Kaua'i

Farman, David
Farman, Lyn
Rentrop, Julie

Attachment 19: Necrology List

September 1, 2014 – August 31, 2015

All Saints' Episcopal Church	Louise Yates Constance Chu Katherine Urabe Yoshio Suzukamo Doris Wataya Carrie Sagucio Clarence Takashima Kent Frank
Calvary Kāneʻohe Episcopal Mission	James Emil Rodenhurst Emmaline Morgan Hopkins
Christ Church Episcopal	William H. Jones
Christ Memorial Episcopal Church	Everett Cecil Hullum Evelyn L. Boiser
Emmanuel Episcopal Church	Mason Young Robert Merriam Raymond deHay
Epiphany, Episcopal Church	Nedward Kaapana Robert Say Chong Kong
Good Samaritan Episcopal Church	Howard Nakamitsu
Good Shepherd, The Parish of	Pastor Reyes Adzuara Liberty Baxa Aglupos Damaceno Barbero Brigida C. Casio Jamie Lee DelaCruz Mary Jane Negre Natividad Perfecto L. Natividad Guadalupe Edurice Ruiz
Grace Episcopal Church	Jane Chang
Holy Apostles, Church of the	Lisa Ann Song
Holy Cross, The Church of the	No Names to Report

Holy Innocents, The Church of the	Juan Mamuad Ronald Ho Hugh McColl Norma Nelson Nien-Ling Tung Wacker
Holy Nativity, The Church of the	Beryl Olivia Wooldridge St. Sure Richard Lee "Rick" Thompson
St. Andrew, The Cathedral of	Mr. Jack Aeby Mr. Lowell Barnhart Mrs. Elaine S. Boom Mrs. Thelma Chun Mr. Richard Gerage Mr. Ned Kaapana Mrs. Sarah H. Kauka Mr. Edward K.S. Lee Mr. David R. Leonetti Ms. Rosella Dorothea Malia (Rags) Newell (September 18, 2014) Ms. Celina Sinclair Mrs. Patricia Hoomahielani (Pat) Trask Mr. Howard M.Y. Wong Mrs. June C.H.C. Wong
St. Augustine's Episcopal Church (Kohala Episcopal Mission)	Joseph Mattos Felisa Domingo Daquioag
St. Christopher's, The Parish Church of	No Names to Report
St. Clement, The Parish of	Harold Morton Ching Elizabeth Fuller House Alice W. Moir Lorna Whitcombe Lowe
St. Columba's Episcopal Church	Maria Balmilero
St. Elizabeth's Episcopal Church	Albert G. McDougall Barbara Kaye Jay Ching Bernice Kau Raymond Yam Tong Au Tom Sau Chung Young Harriet Ann Ropp Harris Christine Nee Moi Ling Kay Kiyoko Park

	Florence Yasuko Furuto Flora Ling Wong Concisa Bartoline Robert Wah Hee Leong
St. James' Episcopal Church	Melinda Moore Paul Rufo Betty Young Kadie Harris Nelson Doi * Lydia McCoy Nelson Doi
St. John the Baptist Episcopal Church	No Names to Report
St. John's, The Parish of (Kula)	Cathy Burton Rose Mooradian William "Sandy" Wall Sara Simpson
St. John's By-the-Sea	No Names to Report
St. Jude's Episcopal Mission	No Names to Report
St. Luke's Episcopal Church	Marilyn Joe
St. Mark's Episcopal Church	George Akina Kathleen Jean Hannmann Hong Shin Hee David Stuart Kayner Mildred Lum Violet Kiope Mossman Velia Valadez
St. Mary's Episcopal Church	Mildred Ushijima
St. Matthew's Episcopal Church	Lynette Iona Jackie Wong Albert Lewis
St. Michael and All Angels Church	Luciano Oba Salud Clyde French Steven Wheeler Florinda Rabago Calidayan Anita Salud

St. Nicholas Episcopal Church	No Names to Report
St. Paul's Episcopal Church	Romulo Gairan Corpuz Maxima Balisacan Agmata Dionisia Bautista Dumlao Felix Gabbeng Bumanglag Rogelio Gervacio Esteban Pedro Baltazar Gumayagay Bienvenido Coloma Daguimol Louie Castro Valdez Manuela Balon Mariano Norma Manuel Alejandro
St. Peter's, The Parish of	Irene Lin Fa Aea Kau Martha Levy Ho Dewey Michael Kumukoa Allen Theodore Susumu Saito Emily Tze-Wing Wong Jane Yuen Chang Esther Lo Chinn Winston Sum Wong Daisy Wai Kung Hee Leong Jeanne Lyau Chun
St. Stephen's Episcopal Church	Leslie Ann Kealoha
St. Timothy's Episcopal Church	No Names to Report
Trinity Episcopal Church By-the-Sea	Marilyn Hynson Norma Nelson Gloria June Basco
West Kaua'i, Episcopal Church on	Michael Tatsuo Kikugawa Hsiu C. Hsieh Katherine Ann Leong Inocencia Aggacid Acoba Lillian Yasuko Ishida
Clergy of the Diocese of Hawai'i	The Rev. Dcn. Nancy Conley The Rev. Elsbery "Jerry" Reynolds

Attachment 20: Courtesy Resolutions

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to Presiding Bishop-elect, the Right Reverend Michael B. Curry, and Mrs. Sharon Clement Curry, with our prayers for their new ministry to The Episcopal Church;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai‘i, and Mrs. Delia Chang;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai‘i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai‘i, and Mrs. Patti Browning;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai‘i;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Sisters of the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew’s Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Very Reverend Mark Richardson, President and Dean of the Church Divinity School of the Pacific, and ask that he extend our greetings and aloha to the faculty and administration in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders at the seminary of Province VIII and many of whom have faithfully served this Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Very Reverend Ian S. Markham, President and Dean of Virginia Theological Seminary, and ask that he extend our greetings and aloha to the faculty

and administration in thanksgiving for the ministry of education and spiritual formation to the seminarians from this Diocese and for special formation opportunities provided to this Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Justin Portal Welby, and Mrs. Caroline Eaton Welby, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Obispo Maximo of the Iglesia Filipina Independiente, the Most Reverend Ephraim Fajutagana, and to the Right Reverend Raul Tobias, Bishop-in-Charge of the Western USA and Canada, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i gives thanks for the presence of the Right Reverend Raul Tobias, Bishop-in-Charge of the Diocese of the Western USA and Canada of the Iglesia Filipina Independiente, at this gathering and affirms the ministry we share;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend Kitohi Pikaahu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention; Ms. Jane Tonokawa as Chair of Dispatch of Business; all those assisting with credentials and registration; all those involved with elections, both tellers and counters;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the staff of ‘Iolani School for their support in hosting this gathering; the Head of School, Dr. Timothy Cottrell and, especially, the Chaplains, the Reverend Daniel Leatherman and the Reverend Nicole Simopoulos;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Canon John Renke, Ms. Katherine Crosier and the Members of the Diocesan Choir for their ministry of music at the Convention Eucharist on Friday, October 23rd;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to the Diocesan Altar Guild members for their faithful service to the Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Vice Chancellor of the Diocese, Mr. Kevin Herring; to the continuing Deputy Vice Chancellors, Mr. Eric James, Mr. Douglas Smith, and Mr. Wayne Yoshigai; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to Ms. Martha Im for her service as the Chancellor of the Diocese, and assure her of our continued warm regard;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: Ms. Charmaine Bernard, Ms. Athena Chan, Ms. Katrina Luksovsky and Ms. Irina Martikainen for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to Canon Peter Ng, Asia and Pacific Anglican Relations Officer of the Episcopal Church and our Partnership Liaison with The Episcopal Church, for being with us;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Reverend Malcolm Nāea Chun for being the workshop leader at this year’s Education Day;

RESOLVED, that this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Reverend Canon Stephanie Spellers for being the keynote speaker at this year’s Education Day and for serving as Chaplain for this Annual Meeting;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 47th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i.

Attachment 21: Teller's Report

Ballots

Ballot #A-1: Diocesan Council – Clergy at Large
164 votes cast. 83 votes necessary for election.
Amy Crowe: 160 votes. Richard Tardiff: 151 votes.
Amy Crowe and Richard Tardiff elected.

Ballot #B-1: Diocesan Council – Lay At-Large
162 votes cast. 82 votes necessary for election.
Keane Akao: 87 votes. Wilma Namumnart: 70 votes.
Keane Akao elected.

Ballot #C-1: Diocesan Council – Lay Kaua`i County
160 votes cast. 80 votes necessary for election.
Patricia Hillegonds: 160 votes.
Patricia Hillegonds elected.

Ballot #D-1: Standing Committee – Clergy Four-Year Term
161 votes cast. 81 votes necessary for election.
David Kennedy: 161 votes.
David Kennedy elected.

Ballot #E-1: Standing Committee – Clergy Two-Year Term
No election. The ballot will be recast.

Ballot #F-1: Standing Committee – Lay Four-Year Term
161 votes cast. 81 votes necessary for election.
Willis Moore: 39 votes. Phyllis Chang: 119 votes.
Phyllis Chang elected.

Ballot #G-1: Cathedral Chapter – Clergy Two-Year Term
159 votes cast. 80 votes necessary for election.
Moki Hino: 159 votes.
Moki Hino elected.

Ballot #H-1: Cathedral Chapter – Lay Two-Year Term
154 votes cast. 79 votes necessary for election.
Phyllis Miller: 154 votes.
Phyllis Miller elected.

Ballot #I-1: Secretary to the Convention
153 votes cast. 77 votes necessary for election.
Moki Hino: 153 votes.
Moki Hino elected.

Ballot #J-1: Confirmation by the Convention

156 votes cast. 79 necessary for election.

Wayne Yoshigai, Chancellor: 148 votes.

Kevin Herring, Vice Chancellor: 145 votes.

Stuart Ching, Historiographer: 147 votes.

Katrina Luksovky, Registrar: 147 votes.

Raymond Woo, Commission on Ministry – Clergy (4 years): 147 votes.

Kaleo Patterson, Commission on Ministry – Clergy (3 years): 139 votes.

Pam Fern, Commission on Ministry – Lay (4 years): 148 votes.

Walter Beh, Commission on Ministry – Lay (1 year): 145 votes.

John Tomoso, Disciplinary Board – Clergy (3 years): 146 votes.

Paul Lucas, Disciplinary Board – Clergy (3 years): 144 votes.

Lucille Caldwell, Disciplinary Board – Lay (3 years): 145 votes.

David Stout, Diocesan Compensation Review Commission – Clergy (3 years): 147 votes.

Donna Oba, Diocesan Compensation Review Commission – Lay (3 years): 145 votes.

All Appointments confirmed.

Recast of Ballot E-1, Marked as E-1B, Standing Committee Clergy Two-Year Term

Ballot #E-1B: Standing Committee – Clergy Two-Year Term

155 votes cast. 78 votes necessary for election.

Malcolm Chun: 71 votes. Robin Taylor: 80 votes. 4 illegal ballots.

Robin Taylor elected.

Resolutions

RESOLUTION #1:

Clergy Membership at the Annual Meeting of the Convention of the Diocese of Hawai`i

Resolution Adopted

RESOLUTION #2:

Amend Canon 1 Regarding Clerical Members to Convention

Resolution Adopted

RESOLUTION #3:

2016 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai`i

Resolution Adopted

RESOLUTION #4:

Annual Compensation Review

Resolution Adopted

RESOLUTION #5:

Homelessness and Houselessness

Amended Resolution Adopted

