

***JOURNAL OF THE 39th ANNUAL MEETING OF
THE CONVENTION OF THE
EPISCOPAL CHURCH OF HAWAII***



**Cathedral Church of St. Andrew
Hilton Waikiki / Prince Kuhio
Honolulu, Hawai`i
October 26-27, 2007**

JOURNAL OF THE 39th ANNUAL MEETING OF THE CONVENTION OF
THE EPISCOPAL DIOCESE OF HAWAII

JOURNAL OF PROCEEDINGS

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Section I
Organization of The Episcopal Church and
Diocese of Hawai`i Directory

ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Rt. Rev. Harry Bainbridge

DIOCESE OF HAWAII DIRECTORY

(Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter Pereira
Communications	The Rev. Liz Beasley
Chancellor	Mr. John A. Lockwood, Esq.
Vice Chancellor	Mr. Walter Beh II, Esq.
Deputy Vice Chancellors	Mr. Kevin Herring, Esq. Mr. Ray Kamikawa, Esq. Mr. Reid Nakamura, Esq. Mr. Wayne S. Yoshigai, Esq.
Hawaiian Church Chronicle Editor	The Rev. Liz Beasley
Historiographer	Mr. Stuart Ching
Registrar	Ms. Jan Horimoto
Episcopal Church Women	Ms. Louise Aloy
St. Andrew's Priory School	Ms. Sandra J. Theunick, Interim Head www.standrewsprioryschool.com
Episcopal Camp and Conference Center at Mokule`ia	www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

STANDING COMMITTEE

(Expiration of Term)

Mr. John Decker, President

The Rev. Liz Zivanov	2007	Mr. John Decker	2007
The Rev. Mary Lindquist	2008	Mr. William Skelton	2008
The Rev. Cass Bailey	2009	Mr. Chandler Rowe	2009
The Rev. William Miller	2010	Mr. Peter K. Lee	2010

DIOCESAN COUNCIL

(Expiration of Term)

The Right Rev. Robert L. Fitzpatrick, President

The Rev. William H. Allport II, Vice President

Mr. Peter C. Pereira, Treasurer

The Rev. Robert Hino, Secretary

The Rev. Anthony Litwinski, Assistant Treasurer

Ms. Beverly Amjadi, Assistant Secretary

**Congregational Transformation
And Evangelism Department**

Mr. John Hawkins, Chair	2008
Ms. Beverly Davis-Amjadi	2009
Mr. Doug Edson	2006
Mr. Rogelio Evangelista	2009
Ms. Judi Greer	2008
The Rev. Moki Hino	2008
Mr. Lot Lau	2007
The Rev. Anthony Litwinski	2008
Ms. Mary Schulz	2009
Mr. William Watkins	2007

**Justice, Peace and Partnerships
Department**

Ms. Cecelia Fordham, Chair pro-tem	2007
The Rev. Teresa Bowden	2007
The Rev. Thomas Buechele	2009
Mr. Ferdinand Cajigal	2008
Ms. Yvonne Kaiahua	2008
Mr. Fred Peterson	2007
Mr. Nelson Secretario	2007

Department Resource Development

The Rev. Anthony Litwinski, Chair	2008
Ms. Margee Faunce	2009
Ms. Cecilia Fordham	2007
Ms. Judi Greer	2008
Mr. Fred Peterson	2007

**Family, Youth, and Young Adults
Department**

The Rev. William Allport, Chair	2007
Mr. Constantino Dela Cruz	2009
Ms. Margee Faunce	2009
Ms. Emily Fisher	2008
Ms. Betty O'Brien	2008
The Rev. Richard Vinson	2009

Section II
Journal of Proceedings

JOURNAL OF PROCEEDINGS

Friday, October 26, 2007

WELCOME AND CALL TO ORDER: Following the Eucharist, the Rt. Rev. Robert Fitzpatrick, Bishop of Hawai'i and President of the convention, welcomed the clergy, delegates, and guests and called the Annual Meeting to order at 1:03 p.m. in Tenney Theater at the Cathedral Church of St. Andrew.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Fitzpatrick called on the Chair of the Credentials Committee, Mr. Bruce Fink, for a quorum report. Mr. Fink reported that 25 of the 74 canonically resident and domiciled clergy constitute a quorum in the clerical order, and that 78 of the 154 lay delegates constitutes a quorum in the lay order. There being 49 clergy and 144 lay delegates registered, a quorum is established and present in each order for the transaction of business.

Bishop Fitzpatrick declared the Convention duly constituted and open and ready for business.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2007. Mr. Fink presented the following motion, and moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following parish, such parish now having paid in full its assessment for the fiscal year 2006, be admitted to seats and votes in this Annual Meeting of the Convention: Trinity-By-The-Sea.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Fink reported that, with the delegates from Trinity-By-The Sea now being duly seated, the revised lay quorum is 80 of the 159 lay delegates, with 149 lay delegates present.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2007 and still have not done so. Mr. Fink presented the following motion, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegations from Christ Memorial and Calvary be admitted to seats and votes in this Annual Meeting of the Convention.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Fink reported that, with the delegates from Christ Memorial and Calvary now duly seated, the revised lay quorum is 84 of the 166 lay delegates, with 156 lay delegates present.

BISHOP'S ADDRESS: Bishop Fitzpatrick delivered his address to the Annual Meeting of the Convention. (*Refer to Attachment 1*)

INTRODUCTION OF GUESTS: Bishop Fitzpatrick introduced the following guests who were presented with lei:

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Guests:

The Rev. Susan Sherard, Annual Meeting Chaplain
Representatives of the Episcopal Church in Micronesia
The Rev. Irene Maliaman
Mr. James Moore
Mrs. Lourdes Felipe
Mrs. Lea Duenas

Retiring Clergy:

The Rev. Darrow Aiona, St. Mark's Episcopal Church
The Rev. Vincent O'Neill, St. Timothy's Episcopal Church

Departing Lay Staff Member:

Ms. Edith Vargas, MIS Specialist, Office of the Bishop

Canonically Resident Clergy New to the Diocese:

The Rev. Andrew Walmisley, Seabury Hall School

Clergy Ordained since the last Annual Meeting

The Rev. David Gierlach

Licensed/Visiting Clergy

The Rev. Gaylord Hitchcock, St. Mark's Episcopal Church
The Rev. Keith McCollim and the Rev. Ann Dittmar-McCollim, All Saint's Episcopal Church

The Convention also recognized and welcomed the Rt. Rev. Robert L. Fitzpatrick, Mrs. Bea Fitzpatrick, and Mr. Jack Lockwood, Chancellor. The lei presented to Bishop Fitzpatrick and Chancellor Lockwood were gifts from Mrs. Fitzpatrick. Bishop Fitzpatrick announced that Mr. Lockwood will retire from the position of Chancellor at the adjournment of the 39th Annual Meeting of the Convention and that the Bishop asked the Convention to reaffirm Mr. Lockwood Chancellor Emeritus by acclamation. Mr. Lockwood received a standing ovation.

Bishop Fitzpatrick announced that he had named the Rev. Darrow Aiona to fill the Honorary Canon Chair named for the Rt. Rev. Edwin Lani Hanchett and to serve as his advisor on Native Hawaiian affairs.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Fink thanked the members of the Credentials committee and presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. Karen Perkins
The Rev. Gaylord Hitchcock
The Rev. Keith McCollim
The Rev. Ann Dittmar-McCollim

Lay Members of Diocesan Council who are not Delegates

Mr. John Hawkins
Ms. Yvonne Kaiahua
Mr. Lot Lau

Lay Members of Standing Committee who are not Delegates

Mr. Chandler Rowe

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Chairs/Members of the Reporting Committees/Commissions

- Mr. Austin Nakoia, Chair of the Commission on Compensation Review
- Mr. John Hawkins, Chair of Transformation and Evangelism, Department of the Diocesan Council
- Mr. Brent Mizutani, Member Strategic Planning Task Force

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Committee on the Dispatch of Business. Provost Sexton announced the appointments to the Committees of the Convention as printed in the Convention Information Booklet, and moved their acceptance. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote. (*Refer to Attachment 2*)

ADOPTION OF THE AGENDA: Provost Sexton moved the adoption of the agenda as circulated. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote. (*Refer to Attachment 3*)

RESOLUTIONS RECEIVED FOR REFERRAL: The Bishop announced referral of resolutions to the following committees or departments for recommendations:

- #1 Term Limitations for Diocesan Council – referred to the Committee on Constitution and Canons and to the Diocesan Standing Committee. (*Refer to Attachment 4*)
- #2 Sesquicentennial Celebration in 2012 – referred to the Diocesan Standing Committee. (*Refer to Attachment 5*)
- #3 Adoption of Strategic Plans by Parishes, Missions, Canonical Entities and Other Bodies – referred to the Diocesan Standing Committee. (*Refer to Attachment 6*)
- #4 Implementation of the Diocesan Strategic Plan is the First Priority of the Diocesan Council – referred to the Transformation and Evangelism Department of the Diocesan Council. (*Refer to Attachment 7*)
- #5 Review of the Strategic Plans of Parishes and Missions at the Time of the Bishop’s Annual Visitation – referred to the Diocesan Standing Committee. (*Refer to Attachment 8*)
- #6 Appropriate Recognition of those who are “Living the Goals” of the Strategic Plan – referred to the Transformation and Evangelism Department of the Diocesan Council. (*Refer to Attachment 9*)
- #7 Convening of an Annual Convocation – referred to the Commission on Christian Formation. (*Refer to Attachment 10*)
- #8 Repeal of Canon 16 – Commission on Episcopal Schools – referred to Committee on Constitution and Canons. (*Refer to Attachment 11*)
- #9 Affirmation of Resolve to Foster Unity and Reconciliation in the Church – referred to the Resolutions Committee. (*Refer to Attachment 12*)
- #10 2008 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i – referred to Transformation and Evangelism Department of the Diocesan Council. (*Refer to Attachment 13*)

No additional resolutions were received.

CONSIDERATION OF RESOLUTIONS:

TERM LIMITS FOR DIOCESAN COUNCIL - RESOLUTION #1: The Bishop called on Mr. Alfredo Evangelista, Chair of the Committee on Constitution and Canons, who moved adoption of Resolution No. 1 as presented. The motion, having been made on behalf of the Committee, required no second. A revision to the Canons not presented to the members of the Annual Meeting of Convention 30

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days prior to the meeting requires a 2/3 majority vote in each order and the concurrence of the Bishop. The motion carried both orders. The Bishop concurred. Resolution #1 was adopted as presented. (*Refer to Attachment 4*)

REPEAL OF CANON 16 – COMMISSION ON EPISCOPAL SCHOOLS – RESOLUTION #8:

The Bishop called on Mr. Alfredo Evangelista, Chair of the Committee on Constitution and Canons, who moved adoption of Resolution No. 8 as presented. The motion, having been made on behalf of the Committee, required no second.

A revision to the Canons not presented to the members of the Annual Meeting of Convention 30 days prior to the meeting requires a 2/3 majority vote in each order and the concurrence of the Bishop. The motion carried both orders on standing vote. The Bishop concurred. Resolution #8 was adopted as presented. (*Refer to Attachment 11*)

REPORT OF THE NOMINATIONS COMMITTEE: The Bishop called on Mr. Don Botsai, Chair of the Nominations Committee. Mr. Botsai reported that the following individuals had been nominated:

Diocesan Council, Clerical Order (two to be elected for a three-year term):

The Rev. Bill Albinger, Holy Innocents' Episcopal Church

Nomination received from the floor

The Rev. Robert Walden, retired

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council, Lay Order At-Large (four to be elected for a three-year term):

Mr. Kent Comstock, St. Christopher's Episcopal Church

Mr. John Decker, Good Shepherd Episcopal Church

Ms. Dorothy Douthit, Cathedral Church of St. Andrew

Ms. Pamela McCoy, Parish of St. Clement

Ms. Amy Null, St. Michael's and All Angels Episcopal Church

Mr. Ernesto Pasalo, Jr., St. Peter's Episcopal Church

Ms. Victoria Secretario, St. Michael's and All Angels Episcopal Church

Ms. Mimi Wu, St. Peter's Episcopal Church

Nominations received from the floor

Ms. Cecelia Fordham, Parish of St. Clement's

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

Diocesan Council: Maui

Ms. Jean Fiddes, St. John's Episcopal Church, Kula, nominated by The Rev. Heather Mueller-Fitch

Standing Committee, Clerical Order (one to be elected for a four-year term):

The Rev. Hollis Wright, St. Nicholas Episcopal Church

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

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Standing Committee, Lay Order (one to be elected for a four-year term, one to be elected for a three-year term):

Mr. Bill Skelton, St. Michael and All Angels

Nominations received from the floor

Mr. Raymond Ganotise, Church of the Epiphany

Ms. Jennifer Hughes, Calvary Episcopal Church

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term):

Nominations received from the floor:

The Rev. Robert Walden, retired

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

Mr. Chandler Rowe, St. Peter's Episcopal Church

There being no further nominations, the nominations for Cathedral Chapter, Lay Order, were closed.

Secretary of Convention:

Ms. Nancy Rowe, St. Peter's Episcopal Church

There being no further nominations, the nominations for Secretary of the Convention were closed.

Deputies to General Convention, Lay Order (four to be elected):

Ms. Louise Aloy, Good Shepherd Episcopal Church

Ms. Beverly Davis-Amjadi, Parish of St. Clement

Mr. John Decker, Good Shepherd Episcopal Church

Mr. Douglas Edson, Christ Church Episcopal

Mr. Kit Hawkins, St. Elizabeth's Episcopal Church

Ms. Shirley Holden, St. Nicholas' Episcopal Church

Mr. Lot Lau, St. John's-By-The-Sea Episcopal Church

Mr. Chandler Rowe, St. Peter's Episcopal Church

Ms. Cynthia Salley, St. Jude's Episcopal Church

Nominations received from the floor:

Mr. Keane Akao, Parish of St. Clement

Mr. Ryan Kusumoto, Church of the Epiphany

There being no further nominations, the nominations for Deputy to General Convention, Lay Order, were closed.

Deputies to General Convention, Clerical Order (four to be elected):

The Rev. Darrow Aiona, retired

The Rev. William Allport, St. Peter's Episcopal Church

The Rev. Elizabeth Beasley, Canon for Communication and Ministry Development, Office of
the Bishop

The Rev. Marvin Foltz, Good Shepherd Episcopal Church

Mr. Rev. Robert Hino, Cathedral Church of St. Andrew

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The Rev. John Millen, retired
The Rev. Heather Mueller-Fitch, St. John's Episcopal Church, Kula
The Very Rev. Timothy Sexton, Cathedral Church of St. Andrew
The Rev. Elizabeth Zivanov, The Parish of St. Clement

There being no further nominations, the nominations for Deputy to General Convention, Clergy Order, were closed.

Ecclesiastical Trial Court, Clerical Order (one to be elected for a five-year term):

Ms. Hilary Gangnes, The Parish of St. Clement

There being no further nominations, the nominations for Ecclesiastical Trial Court, Lay Order, were closed.

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Fitzpatrick announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	Ms. Martha Congmee Im
Vice-chancellor:	Mr. Ray Kamikawa
Historiographer:	Mr. Stuart Ching
Registrar:	Mrs. Jan Horimoto

Commission on Ministry (one in each order for a four-year term):

Mr. Curtis Shiramizu, All Saints
The Rev. Frank Chun, Church of the Epiphany

Diocesan Compensation Review Committee (one in each order for a three-year term):

Mr. Charlie King, St. Michael & All Angels
The Rev. Carol Arney, Christ Church

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS: The Bishop called on Ms. Jane Tonokawa, Chair of the Elections Committee. Ms. Tonokawa described the procedures for voting using the machine-counted ballots.

The first set of ballots was distributed and, at 2:41 p.m. the Chair instructed the members to begin voting. At 3:36 p.m., the Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

CHAPLAIN'S REFLECTION: The Rev. Susan Sherard, Chaplain of the Annual Meeting of the Diocesan Convention, offered her first reflection. (*Refer to Attachment 14*)

ADOPTION OF SPECIAL ORDERS OF BUSINESS: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Dispatch of Business Committee, who, on behalf of the Committee, moved adoption of Special Orders of Business as follows:

Strategic Planning Task Force Report, immediately following the Secretary's Report, 20 minutes.
Response to the Bishop's Address, Saturday, 10:00 a.m., 10 minutes.
Camp Mokule`ia Task Force Report, Saturday, 10:45 a.m., 15 minutes
Planning Giving Commission Presentation, Saturday, 1:10 p.m., 20 minutes.

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The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

REPORT OF THE SECRETARY OF THE CONVENTION

Ms. Nancy Rowe, Secretary of the Convention, read correspondence received from the Rt. Rev. Richard S.O Chang and Mrs. Delia Chang.

Dear Bob,

Dee and I will hold the Annual Meeting of the Convention of the Diocese of Hawai'i in our prayers this weekend when we are in Munich, Germany, attending the convention of the Convocation of American Churches in Europe. I will be addressing the Convention on Friday morning, October 26th, but you and the Diocese will be in our prayers at the Opening Eucharist at 8:00 am.

Please convey our greetings to the Annual Meeting. God be with you as you preside at your first Annual Meeting as Bishop Diocesan.

Yours in Christ,
+Dick and Dee

Ms. Rowe also read the following proposed amendments to the National Church Constitution:

A020: Amend Article I.2

Resolved, That Article I, Section 2, of the Constitution be amended as follows:

All Bishops of this Church, except any excluded by canon or under the Rules of the House, shall have seat and voice in the House of Bishops. Each Bishop of this Church having jurisdiction, Bishop Coadjutor, Bishop Suffragan, Assistant Bishop, and every bishop holding an office created by General Convention shall have a vote in the House of Bishops. A majority of all Bishops entitled to vote shall be necessary to constitute a quorum for transaction of business.

And be it further

Resolved, That this amendment to Article 1, Section 2, shall take effect immediately upon passage.

A021: Amend Article VIII

Resolved, That the last paragraph of Article VIII of the Constitution be amended to read as follows:

A bishop may permit an ordained minister in good standing in a Church with which this Church is in full communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church.

And be it further

Resolved, That a copy of this resolution shall be sent to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting.

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REPORT OF THE STRATEGIC PLANNING TASK FORCE - SPECIAL ORDER OF BUSINESS

#1: The Bishop called on The Rev. Joseph Carr, Member of the Strategic Planning Task Force. Mr. Carr introduced Ms. Barbara Kalipi, Mr. Alfredo Evangelista, and Mr. Brent Mizutani who offered reflections on their experiences with the implementation of the Strategic Plan.

TREASURER'S REPORT: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Committee on Dispatch of Business, who moved adoption of the Treasurer's report by title. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

(Refer to Attachment 15)

CONSIDERATION OF RESOLUTIONS: 2008 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY OF THE EPISCOPAL CHURCH IN HAWAII - RESOLUTION #10:

The Bishop called on the Rev. Tony Litwinski to report for the Transformation and Evangelism Department of the Diocesan Council. Mr. Litwinski moved adoption of the Resolution as presented. The motion, having been made on behalf of the Department, required no second.

Resolution #10 was adopted as presented. *(Refer to Attachment 13)*

RECESS: At 4:15 p.m. Bishop Fitzpatrick declared the Convention in recess until 8:30 a.m. Saturday, October 27, 2007.

BANQUET: The Convention banquet was celebrated at the Hilton Waikiki/Prince Kuhio. Mr. John Lockwood, Chancellor Emeritus, and Mr. Walter Beh, II, retiring Vice Chancellor, were recognized by Bishop Fitzpatrick and those in attendance for their years of dedicated service to the Diocese.

Saturday, October 27, 2007

RECONVENE: The Bishop called the Annual Meeting of the Convention back to order at 8:30 a.m. in the ballroom of the Hilton Waikiki/Prince Kuhio Hotel for morning worship and Bible study. The Rev. Susan Sherard, Chaplain, offered the meditation. The offering was designated for the churches affected by the California wildfires in San Diego. *(Refer to Attachment 16)*

RECONVENE: The Bishop called the Annual Meeting of the Convention back to order at 9:37 a.m. Members and guests were reminded to silence cell phones, pagers and other electronic devices.

INTRODUCTIONS: Mr. Ray Kamikawa, Vice Chancellor was introduced to the Convention.

REPORT ON THE FIRST BALLOT: The Bishop called on Mrs. Jane Tonokawa, Chair of the Elections Committee, to report the results of the first ballot. The results were as follows:

Diocesan Council, Clerical Order: The Rev. William Albinger and the Rev. Robert Walden elected.

Diocesan Council, Lay Order: Mr. John Decker and Ms. Cecelia Fordham elected.

Diocesan Council, Maui: Ms. Jean Fiddes elected.

Standing Committee, Clerical Order: The Rev. Hollis Wright elected.

Standing Committee, Lay Order: Mr. William Skelton elected for the four-year term; Mr. Kaimi Ganotise elected for the three-year term.

Deputy to General Convention, Clerical Order: The Rev. Elizabeth Beasley and the Rev. Robert Hino elected.

Deputy to General Convention, Lay Order: Mr. Lot Lau elected.

Cathedral Chapter, Clerical Order: The Rev. Robert Walden elected.

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Cathedral Chapter, Lay Order: Mr. Chandler Rowe elected.
Ecclesiastical Trial Court, Clerical Order: Ms. Hilary Ganges elected.
Secretary of Convention: Ms. Nancy Rowe elected.
All of the Ecclesiastical Authority appointees were confirmed.

A second ballot was required. (*Refer to Attachment 17*)

CONFIRMATION OF ASSISTANT SECRETARY OF THE CONVENTION: Ms. Nancy Rowe announced the appointment of the Ms. Louise Aloy as Assistant Secretary. The appointment was confirmed by the Convention.

SECOND BALLOT FOR ELECTIVE POSITIONS – DIOCESAN COUNCIL LAY ORDER, DEPUTY TO GENERAL CONVENTION CLERICAL ORDER, AND DEPUTY TO GENERAL CONVENTION LAY ORDER: The Bishop called on Ms. Jane Tonokawa, Chair of the Elections Committee. Ms. Tonokawa described the procedures for voting on the second ballot for Diocesan Council, Lay Order, Deputy to General Convention Clerical Order, and Deputy to General Convention Lay Order.

The ballots were distributed and, at 9:49 a.m., the Chair instructed the members to begin voting. At 10:02 a.m. the Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

RECOGNITION AND APPRECIATION: The Convention expressed its appreciation for the tellers and the ballot counters.

Floor Tellers:

Ms. Phyllis Beimes, St. John's-By-The-Sea Episcopal Church
Ms. Karen Huston, St. Timothy's Episcopal Church
Ms. Barbara Kalipi, Grace Church
Ms. Jackie Kelley, Holy Innocents' Episcopal Church
Mr. Bud McFarland, Episcopal Church on West Kauai
Ms. Susan Shea, Church of the Epiphany
Ms. Nancy Skardon, St. George's Episcopal Church

Ballot Counters:

Ms. Lee Carson, Emmanuel Episcopal Church
Ms. May Holokai, St. Philip's Episcopal Church
Ms. Jana Johnson, St. James' Episcopal Church
Ms. Gretchen Jong, St. Elizabeth's Episcopal Church
Ms. Lani Kaaihue, St. Elizabeth's Episcopal Church
Mr. Saikat Mitra, St. James' Episcopal Church
Ms. Florence Sasaki, St. Mark's Episcopal Church
Ms. Nancy Minuth, Diocesan Staff – Counting Room Supervisor

RESPONSE TO THE BISHOP'S ADDRESS - SPECIAL ORDER OF BUSINESS #2: The Bishop called on The Rev. Tony Litwinski, Chair of the Committee on the Response to the Bishop's Address. Mr. Litwinski introduced and thanked the Committee members: Ms. Cecelia Fordham, Ms. Shirley Holden, Mr. Ernesto Pasalo, and the Rev. Lynette Schaefer. (*Refer to Attachment 18*)

PRESENTATION OF THE 2008-2010 DIOCESAN BUDGET: The Bishop called on the Rev. Tony Litwinski, Chair of the Resource Development Department, who moved adoption of the budget as presented. The Bishop also recognized additional resource persons available for discussion of the budget:

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Mr. Austin Nakoa	Compensation Review Commission
Mr. Peter Pereira	Treasurer
Mr. John Hawkins	Congregational Transformation and Evangelism Department
Ms. Cecelia Fordham	Justice, Peace, and Partnerships Department
The Rev. William Allport	Family, Youth, and Young Adults Department
Mr. Lot Lau	Congregational Development Commission

The Annual Meeting was reminded that the budget that is being adopted is a three-year budget. The 2008-2010 budget is the first time when no prior year surplus is carried over. The surplus will remain as a reserve for future years.

The Family, Youth, and Young Adult department offered a short presentation.

The 2008-2010 Budget was adopted as presented. (*Refer to Attachment 19*)

RECESS: The Bishop declared the Convention in recess at 10:30 a.m.

RECONVENE: The Bishop called the Convention back to order at 10:45 a.m.

ANNOUNCEMENTS: Ms. Norma Chun announced that DVD recordings of the Ordination of Bishop Fitzpatrick will soon be available for distribution. Each congregation will receive a copy of the DVD at no cost. Other copies of the video may be purchased. A sign-up sheet was made available for those interested in placing an order.

REPORT OF THE CAMP MOKULE`IA TASK FORCE - SPECIAL ORDER OF BUSINESS #3: The Bishop called on Mr. John Decker who reported on behalf of the Task Force. Mr. Decker recognized the committee members: The Rev. Cass Bailey, The Rev. Bill Miller, and Mr. Bill Skelton. The Committee recognized the hard work of Mr. Bill Lucas and the Board of Directors of the Camp.

POINT OF PERSONAL PRIVILEGE: The Rev. Teresa Bowden rose to a Point of Personal Privilege and shared her experiences as a young camper at the diocesan camp in Texas where she first heard the call to priesthood.

CONSIDERATION OF RESOLUTIONS: SESQUICENTENNIAL CELEBRATION IN 2012 - RESOLUTION #2: The Bishop called on the Rev. Liz Zivanov to report for the Standing Committee. Ms. Zivanov moved adoption of the resolution as presented. The motion, having been made on behalf of the Standing Committee, required no second.

Resolution #2 was adopted as presented. (*Refer to Attachment 5*)

REVIEW OF STRATEGIC PLANS OF PARISHES AND MISSIONS AT THE TIME OF THE BISHOP'S ANNUAL VISITATION – RESOLUTION #5: The Bishop called on the Rev. Liz Zivanov to report for the Standing committee. Ms. Zivanov moved rejection of the resolution as presented. The motion, having been made on behalf of the Standing Committee, required no second. The motion failed. Ms. Zivanov moved to amend the original resolution to read:

BE IT RESOLVED, that the Diocese of Hawai'i, acting through the 39th Annual Meeting of the Convention encourages the Bishop to review with clergy and lay leaders in each Parish and Mission, the implementation of the Strategic Plan by the Parish or Mission as part of the Bishop's annual visitation.

Resolution #5 was adopted as amended. (*Refer to Attachment 8*)

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**ADOPTION OF STRATEGIC PLANS BY PARISHES, MISSIONS, CANONICAL ENTITIES
AND OTHER BODIES – RESOLUTION #3:**

The Bishop called on Mr. Lot Lau, Congregational Health and Growth Commission to report for the Commission. Mr. Lau moved adoption of the resolution as presented. The motion, having been made on behalf of the Commission, required no second.

The Rev. Liz Zivanov moved to amend the resolution to read:

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, affirm that the of the Diocesan Strategic Plan, adopted at the 36th Annual Meeting of the Convention (2004), shall apply to all Parishes and Missions; and

BE IT FURTHER RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, adopts as a policy that each Parish and Mission adopt its own “From Maintenance to Mission” Strategic Plan that is consistent with the Strategic Plan adopted at the 36th Annual Meeting of the Convention; and

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, affirm that the of the Diocesan Strategic Plan, adopted at the 36th Annual Meeting of the Convention (2004), shall apply to all Parishes and Missions; and

BE IT FURTHER RESOLVED, that parishes and missions submit annual reports reflecting on their ministries in the context of the Diocesan Strategic Plan; and

BE IT FURTHER RESOLVED, that the Diocesan Council allocate appropriate resources to those Congregations that request assistance, including experienced mentors, to assist the Parishes and Missions in developing, implementing and measuring the success of their Strategic Plans.

The motion to amend, duly seconded, carried.

The Rev. Hollis Wright moved to amend the revised resolution to read:

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, affirm that the goals of the Diocesan Strategic Plan, these goals having been adopted at the 36th Annual Meeting of the Convention (2004), shall apply to all Parishes and Missions; and

BE IT FURTHER RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, adopts as a policy that each Parish and Mission adopt its own “From Maintenance to Mission” Strategic Plan that is consistent with the goals of the Strategic Plan, the goals having been adopted at the 36th Annual Meeting of the Convention; and

BE IT FURTHER RESOLVED, that parishes and missions submit annual reports reflecting on their ministries in the context of the Diocesan Strategic Plan; and

BE IT FURTHER RESOLVED, that the Diocesan Council allocate appropriate resources to those Congregations that request assistance, including experienced mentors,

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to assist the Parishes and Missions in developing, implementing and measuring the success of their Strategic Plans.

Motion to amend, duly seconded, carried. Resolution #3 was adopted as amended. (*Refer to Attachment 6*)

IMPLEMENTATION OF THE DIOCESAN STRATEGIC PLAN IS THE FIRST PRIORITY OF THE DIOCESAN COUNCIL – RESOLUTION #4: The Bishop called Mr. John Hawkins, Chair of the Transformation and Evangelism Department of the Diocesan Council to report for the Department. Mr. Hawkins moved adoption of the resolution as presented. The motion was duly seconded.

The Rev. Liz Zivanov moved that the resolution be amended as follows:

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, adopts as a policy that implementation of the Diocesan Strategic Plan, adopted at the 36th Annual Meeting of the Convention (2004), throughout the Diocese shall be the first priority for the Diocesan Council; and,

BE IT FURTHER RESOLVED, that the Bishop is encouraged, at each meeting of the Diocesan Council and as part of his or her report to the Council, to discuss with the members their successes and, in appropriate unfortunate cases, their lack of progress in implementing each of the Goals of the Diocesan Strategic Plan; and

BE IT FURTHER RESOLVED, that the Diocesan Council shall make such recommendations to Annual Meetings of the Diocesan Convention as it deems appropriate for amendments to and extensions of the Diocesan Strategic Plan through appropriate resolutions.

The motion to amend, duly seconded, carried.

The Rev. Hollis Wright moved to amend the revised resolution to read:

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, adopts as a policy that implementation of the goals of the Diocesan Strategic Plan, the goals having been adopted at the 36th Annual Meeting of the Convention (2004), throughout the Diocese shall be the first priority for the Diocesan Council; and,

BE IT FURTHER RESOLVED, that the Bishop is encouraged , at each meeting of the Diocesan Council and as part of his or her report to the Council, to discuss with the members their successes and, in appropriate unfortunate cases, their lack of progress in implementing each of the Goals of the Diocesan Strategic Plan; and

BE IT FURTHER RESOLVED, that the Diocesan Council shall make such recommendations to Annual Meetings of the Diocesan Convention as it deems appropriate for amendments to and extensions of the Diocesan Strategic Plan through appropriate resolutions.

Motion to amend, duly seconded, carried. Resolution #4 was adopted as amended. (*Refer to Attachment 7*)

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APPROPRIATE RECOGNITION OF THOSE WHO ARE “LIVING THE GOALS” OF THE STRATEGIC PLAN – RESOLUTION #6: The Bishop called Mr. John Hawkins, Chair of the Transformation and Evangelism Department of the Diocesan Council to report for the Department. Mr. Hawkins moved adoption of the resolution as presented. The motion was duly seconded.

The Rev. Liz Zivanov moved that Resolution 6 be amended as follows:

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, encourage the Bishop and the Diocesan Council, through its Transformation and Evangelism Department, to share examples of Parishes and Missions that are “Living the Goals” of the Strategic Plan; and

BE IT FURTHER RESOLVED, that the Canon for Communication and Ministry Development and the Canon Administrator insure that the Chronicle and the Diocesan Website continuously feature available examples of Parishes, Missions and individuals (including Diocesan staff) that are “Living the Goals” of the Strategic Plan; and

BE IT FURTHER RESOLVED, that the Bishop be encouraged and the Diocesan Council be directed to develop a strategy and criteria where at each meeting of the Convocation, those Parishes, Missions and individuals (including Diocesan staff) that are “Living the Goals” of the Strategic Plan are recognized.

Motion to amend, duly seconded, carried.

Resolution #6 was adopted as amended. (*Refer to Attachment 9*)

REPORT ON THE SECOND BALLOT: The Bishop called on Ms. Jane Tonokawa, Chair of the Elections Committee, to report the results of the second ballot. The results were as follows:
Diocesan Council, Lay Order: Mr. Ernesto Pasalo, Jr. elected.
Deputy to General Convention, Clerical Order: The Rev. William Allport elected.
Deputy to General Convention, Lay Order: Ms. Louise Aloy and Mr. Ryan Kusumoto elected.

A third ballot was required. (*Refer to Attachment 17*)

THIRD BALLOT FOR ELECTIVE POSITIONS – DIOCESAN COUNCIL LAY ORDER AND DEPUTY TO GENERAL CONVENTION CLERICAL ORDER, AND DEPUTY TO GENERAL CONVENTION LAY ORDER: The Bishop called on Ms. Jane Tonokawa, Chair of the Elections Committee. Mrs. Tonokawa described the procedures for voting on the third ballot for Diocesan Council, Lay Order; Deputy to General Convention, Clerical Order; and Deputy to General Convention, Lay Order.

Ms. Beverly Davis-Amjadi withdrew her candidacy for Deputy to General Convention, Lay Order.

The ballots were distributed and, at 11:30 a.m., the Chair instructed the members to begin voting. At 11:43 a.m. The Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

POINT OF PERSONAL PRIVILEGE: The Rev. Tom Buechele of St. Augustine’s Episcopal Church along with church members Mrs. Genny Bader, Mr. and Mrs. Peter Denman, and Ms. Carolyn Lancaster rose to a Point of Personal Privilege to thank the People, Clergy, Great Congregations and Schools of the Diocese of Hawai‘i for the support St. Augustine received through the 2007 Mission Fund for restoration and seismic securing of the church for damages experienced in the October 2006 earthquake.

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Noting that St. Augustine's had received financial support from a church damaged by Hurricane Katrina, the congregation presented a \$1,000 check for support to churches damaged in the California wildfires in the San Diego area.

ANNOUNCEMENTS: The Rev. Liz Zivanov reported that the organizational meeting of the Standing Committee would take place during the lunch recess.

NOONDAY PRAYERS: The Rev. Susan Sherard, Chaplain, presided over noonday prayers and the presentation of the Necrology. (*Refer to Attachments 20 & 21*)

RECESS FOR LUNCH: The Annual Meeting recessed for lunch at 12:20 p.m.

ANNOUNCEMENTS:

Mrs. Phyllis Beimes, St. John's-By-The-Sea, announced a special service to be held on Sunday, October 28, 2007 at the Cathedral Church of St. Andrew commemorating the Jamestown Covenant.

The Rev. Tom Buechele announced that the Standing Committee of the National Church was meeting in New York. One item on the agenda is the proposal that Good Shepherd Episcopal Church on Maui be named a Jubilee Ministry Church.

Members of Emmanuel Episcopal Church announced the upcoming Chocolate Extravaganza to be held November 10, 2007.

The Rev. Heather Mueller-Fitch reminded the Convention that 2007 is the 60th anniversary of the establishment of Camp Mokule`ia and asked if there would be a celebration. Mr. Bill Lucas, President of the Camp Board, said that celebrations would be held throughout the coming year.

Mr. John Lockwood thanked the Convention for all of the statements of appreciation he had received for his years of service as Chancellor.

The Rev. Walter Stevens invited the Convention to attend a worship service to be held on Sunday, October 28, at 2:00 at the Waialua Community Center. The community service will become a monthly event.

RECONVENE: The Bishop called the Annual Meeting back to order at 1:07 p.m.

PLANNED GIVING COMMISSION PRESENTATION - SPECIAL ORDER OF BUSINESS #4:

The Bishop called on Ms. M'Liss Moore and The Rev. Rick Vinson, Members of the Commission on Planned to present both video and oral presentation.

REPORT ON THE THIRD BALLOT: The Bishop called on Ms. Jane Tonokawa, Chair of the Elections Committee, to report the results of the third ballot. The results were as follows:

Diocesan Council, Lay Order: Ms. Mimi Wu elected.

Deputy to General Convention, Clerical Order: The Rev. Liz Zivanov elected.

Deputy to General Convention, Lay Order: Mr. Kit Hawkins elected. (*Refer to Attachment 17*)

Bishop Fitzpatrick reported that, in keeping with diocesan tradition, The Rev. Liz Beasley will serve as the head of the Clerical Deputation to General Convention. The Rev. Darrow Aiona will be first alternate, the Very Rev. Tim Sexton second alternate, the Rev. Heather Mueller-Fitch third alternate, and the Rev. Marvin Foltz fourth alternate.

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Mr. Lot Lau will serve as head of the Lay Deputation to General Convention. Mr. Chandler Rowe will be first alternate. Because of ties in the number of votes cast for Deputy to General Convention, Lay Order, second and third alternates were determined by a drawing of straws and fourth alternate was determined by a drawing of straws. Mr. John Decker will serve as second alternate, Ms. Shirley Holden third alternate, Mr. Keane Akao as fourth alternate.

Bishop Fitzpatrick reported that approximately \$3,500 was contributed for relief to the fire stricken churches in San Diego.

AFFIRMATION OF RESOLVE TO FOSTER UNITY AND RECONCILIATION IN THE CHURCH – RESOLUTION #9: The Bishop called Mr. Boyd Ready, author of the resolution. Mr. Ready requested that the resolution be withdrawn from consideration. Motion to withdraw the resolution, duly seconded, carried. (*Refer to Attachment 12*)

CONVENING OF AN ANNUAL CONVOCATION – RESOLUTION #7: The Bishop called the Rev. Liz Zivanov, Chair of the Christian Formation Commission, to report for the commission. Ms. Zivanov moved adoption of the resolution amended as follows. The motion was duly seconded.

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, hereby adopts a policy that, in addition to the Annual Meeting of the Convention, an annual Convocation be convened. The Convocation shall be a meeting to which all lay and clergy members of the Diocese shall be invited, focusing on spiritual development and mission rather than the business of elections, resolutions and budgets; and

BE IT FURTHER RESOLVED, that the initial Convocation be held in the spring of 2009; and

BE IT FURTHER RESOLVED, that the Christian Formation Commission to be tasked with planning and coordinating this Convocation for the Spring 2009; and

BE IT FURTHER RESOLVED, that the Bishop and Diocesan Council plan to hold such a Convocation and provide for such a Convocation in the 2009 Diocesan budget and succeeding years.

Motion to amend, duly seconded, carried. Resolution #7 was adopted as amended. (*Refer to Attachment 10*)

DATE & LOCATION OF 2008, 2009 AND 2010 ANNUAL MEETINGS: The Bishop called on Ms. Nancy Rowe, Secretary of Convention who moved that the dates and locations of the 2008, 2009 and 2010 Annual Meetings of the Convention of the Diocese of Hawai‘i be October 24-25, 2008, on the island of O‘ahu, October 30-31, 2009, and October 29-30, 2010 on the Island of O‘ahu. The motion carried on voice vote.

COURTESY RESOLUTIONS: The Bishop called on the Rev. Frank Chun to read the Courtesy Resolutions. (*Refer to Attachment 22*)

ANNOUNCEMENTS: The organizational meeting of the Standing Committee was held over the lunch break. Mr. Bill Skelton will serve as President; Mr. K. Peter Lee will serve as Secretary.

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CHAPLAIN'S REFLECTION: The Rev. Susan Sherard, Chaplain of the Annual Meeting of the Diocesan Convention, offered her concluding reflection. She invited each congregation to identify their sacred story. (*Refer to Attachment 23*)

CLOSING PRAYERS: Bishop Fitzpatrick closed the meeting with a benediction and led in singing the Queen's Prayer.

ADJOURNMENT: The 39th Annual Meeting of the Convention adjourned at 2:20 p.m.

Section III
Attachments to the Journal Proceedings

Attachments to the Journal Proceedings

<u>Attachment</u>	<u>Title</u>
1	Bishop's Address
2	Committees of the Convention
3	Agenda
4	Resolution 1
5	Resolution 2
6	Resolution 3
7	Resolution 4
8	Resolution 5
9	Resolution 6
10	Resolution 7
11	Resolution 8
12	Resolution 9
13	Resolution 10
14	Chaplain's 1 st Reflection
15	Treasurer's Report
16	Chaplain's 2 nd Reflection
17	Tellers' Report
18	Response to the Bishop's Address
19	Budget
20	Noonday Prayers
21	Necrology
22	Courtesy Resolutions
23	Chaplain's Final Reflection

ATTACHMENT 1

The love of God is our primary mission

Aloha,

We have completed the 39th annual meeting of the Episcopal Diocese of Hawai'i. This was my first meeting as your Bishop. At the meeting, I promised a series of articles based on my Convention Address. This is the first on our ministry together.

First, again, mahalo. These past few months have been a time of learning and transition for us all. I have been supported by Bea, my staff, the Diocesan Council, the Standing Committee, the clergy, and the entire Diocese. All I can say over and over again is thank you.

The focus of our common life together must be making the love of God in Jesus Christ our primary mission. In 2004, we asserted that we would live mission through the four goals of a diocesan Strategic Plan. The following is my sense of the Diocese and my hopes for our Diocese using the four goals like the lens of a telescope to look forward along the path to the Kingdom of God.

GOAL 1: Convert our Hearts to Accept Jesus' Gospel Message and to Live in a Deep Relationship with God.

From Scripture, I set this goal in the context of the following:

1. Matthew 22:37-39 (Great Commandment): Jesus "...answered, 'Love the Lord your God with all your heart, with all your soul and with all your mind.' That is the greatest, the first Commandment. The second is like it: 'love your neighbor as yourself.'"
2. Matthew 16:15-16: "'And you,' [Jesus] asked, 'who do say that I am?'" Simon Peter answered, 'You are the Messiah, the Son of the living God.'"

As Episcopalians, we set our entire ministry in the frame of the Baptismal Covenant (BCP pages 304-305). For Goal 1, the first three — the essential — questions of the Baptismal Covenant are most important:

1. Do you believe in God the Father?
2. Do you believe in Jesus Christ, the Son of God?
3. Do you believe in God the Holy Spirit?

These are the marks of our personal faith, lived in community.

The formal answers to the questions are taken from the Apostles Creed. The answers are also deeply personal. Ask these questions of yourself:

1. “Am I disciple of Jesus Christ?”
2. “Do I believe?”
3. “Can anyone really tell?”

What are the marks of a disciple?

A disciple will...

1. Have personal experience of God in Jesus Christ marked by regular corporate prayer and worship. A disciple can't be just a Christian lone-wolf.
2. Have knowledge of the content and meaning in daily life of Christian faith and of the Episcopal Church as a church home.
 - a. This will include Bible study as the source document of faith.
 - b. This will include a personal practice of study and private prayer.
3. Have a willingness to share the Christian faith with others and joyfully invite others to join in the fellowship of the church.
4. Have a faithful witness by word and deed with one's family, workplace, church, diocese, and community, and through service to others of the love of God in Jesus Christ.

We are each called to live with faith, passion, and joy as the children of a loving God.

Is your church a joyful community where the folk in the pews know they are loved by Jesus Christ? Is your church — are you — eager to share that love?

You, my brothers and sisters, are the Diocese. You are the Church. You are the body of Christ in the world. You have to be the first to delight in the love of God and in the joy of creation. You have to be the first to share that love! The first to expect miracles and to laugh out loud with delight when God changes lives!

I can only speak to this goal for myself — and you, each of one of you, for yourselves.

It begins with us right where God finds us. Right now, here. Today!

GOAL 2: Transform the Episcopal Church in Hawai'i and Congregations to Vital and Vibrant Faith Communities.

From Scripture, I set this goal in the context of the following:

1. 1 Peter 2:9-10: “But you are a chosen race, a royal priesthood, a dedicated nation, a people claimed by God for his own, to proclaim the glorious deeds of him who has called you out of darkness into his marvelous light. Once you were no people at all; but now you are God's people. Once you were outside his mercy; but now you are outside no longer.”
2. Matthew 25:31-46: “Lord, when was it that we saw you?” Jesus answers that they saw him in one of the “insignificant”: the hungry, the thirsty, the stranger, the naked, the ill, those in prison.

The secondary questions of the Baptismal Covenant show how we live into the first three

Creedal and essential questions:

1. Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?
2. Will you seek and serve Christ in all persons, loving your neighbor as yourself?
3. Will you strive for justice and peace among all people, and respect the dignity of every human being?

How do we know when our congregations have moved from a maintenance mode to a missionary mode? How do I know that my church is vibrant?

1. Membership growth. Yes, numbers are a relevant indicator. Context, culture, and location do make a difference, but if the Average Sunday Attendance has dropped over time, something is wrong — spiritually — or we need to identify a drastic change in our congregation's environment and local community — and adapt to meet those changes.
2. Do Vestry and Bishop's Committee meetings and congregational activities focus more time, energy, and budget on those outside the church and newcomers, and on innovation and making disciples, then on keeping current members pacified?
3. The leaders and members of the congregation see the church as a missionary outpost of the whole Diocese and not an isolated, separate church. We are "ONE TEAM."
4. The members of the congregation expect worship and preaching to be of high quality and put the resources into making that happen. Worship and preaching come first! Is our worship engaged and spiritually vital? This is not about a single form or type of worship or preaching — but it does require a passion and a missionary imperative.
5. Miracles are expected and lives are transformed.
6. The disciples know that they are being prayed for and that prayer is essential — and shared.
7. The people of God are formed through Bible study as disciples. The language, images, and stories of the Scripture shape our experience of God in Jesus Christ.
8. The congregation makes a marked difference in the local community and the world. We are the hands of God to lift up the fallen, to house the homeless, and to feed the hungry; we are the mouth of God to speak words of comfort to the sick, those in mourning, and the prisoner. We are the servants of the Prince of Peace to proclaim peace and justice in a violent world.

As Diocese, it means we see ourselves as

1. One Church — ONE TEAM — composed of many congregations — many missionary outposts — with a single mission: to share the love of God in Jesus Christ in the midst of our cultural, generational, and contextual diversity.
2. The Office of the Bishop is here to serve the missionary outposts.
3. The congregations that make up the Convention is the Diocese, and the Diocesan Council is your voice and body throughout the year to engage mission — not just to keep things going.
4. Diocesan resources must be focused on making disciples and building congregations requiring accountability and mutual ministry reflections for congregations, clergy, and the bishop.

As your Bishop, I am your teacher, coach, and encourager ("Barnabas" means "son of encouragement"). I have been called to be your servant!

Aloha ma o Iesu Kristo, ko makou Haku,

+Bob

Living our mission through the Strategic Plan

Aloha i Akua,

As I began in my last Chronicle column, the following continues my reflection on my Convention Address presented at the 39th annual meeting of the Episcopal Diocese of Hawai'i. It was my first meeting as your Bishop.

As I noted last month, the focus of our common life together must be making the love of God in Jesus Christ our primary mission. In 2004, we asserted that we would live mission through the four goals of a diocesan Strategic Plan. The following continues my reflection with goals 3 and 4.

GOAL 3: Evangelize to Share God's Love in Our Communities.

It is important for me to set our ministry together in the context of Scripture.

First and foremost is The Great Commission: *"The eleven disciples made their way to Galilee, to the mountain where Jesus told them to meet him. When they saw him, they knelt in worship, though some were doubtful. Jesus came near and said to them: 'Full authority in heaven and on earth has been committed to me. Go therefore and make disciples; baptize them in the name of the Father and the Son and the Holy Spirit, and teach them to observe all that I have commanded you. I will be with always, to the end of the age'"* (Matthew 28:16-20).

With the addition of the practical words of James to govern individual actions and common life: *"But everyone should be quick to listen, slow to speak, and slow to be angry. For human anger does not promote God's justice.... If anyone thinks he is religious but does not bridle his tongue, he is deceiving himself; that man's religion is futile. A pure and faultless religion in the sight of God the Father is this: to look after the orphans and the widows in trouble and to keep oneself untarnished by the world.... So with faith; if it does not lead to action, it is a lifeless thing"* (James 1:19-20, 26-27, 2:17).

The last of the secondary questions (the first three Creedal questions being primary) of the Baptismal Covenant show how we prepare ourselves to share what is most important in our lives:

1. Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?
2. Will you proclaim by word and example the Good News of God in Christ?

We are called to be communities of Christ that share the Gospel in new and lively ways.

We must be aware of the size and culture of each our unique congregations. As a Diocese that means encouraging appropriate training and staffing, and providing information and setting reasonable expectations for each missionary outpost. We must stop doing the same things over

and over again, and expecting different results, while expending energy with no appreciable missional outcomes.

Realistically, we must seek maximum return on Diocesan resources. In the next few years this may mean clustering of congregations with shared ordained leadership and mission objectives. The goal is not congregational independence, but interdependence of missionary outposts for mission and mutual accountability. We need to identify and support essential communities of faith to the whole Diocese. For example, St. Philip's Church serves the struggling community of Waianae, and yet we collectively as a Diocese have paralyzed this small mission congregation for years with a mortgage that has blocked ministry to those most in need on a hall designed to serve the community. St. Matthew's Church in Waimanalo has facilities uniquely located to serve those in need, but lacks the resources and the needed personnel. St. George's Church, Pearl Harbor, stands as the Episcopal Church's memorial to those who were killed on December 7, 1941. This largely military congregation faces the ebb and flow of membership in a difficult time for military families. What is our collective responsibility for our memorial?

We must evaluate the locations of all our church buildings and the needs of our local communities. Do we have too many church buildings in a given area? Have the demographics of our communities changed since the churches were first established? Can the population being served be better served by shifting resources? Are our facilities located in the most effective locations for mission in the 21st century? Can the congregation move beyond its history into mission? The Diocese must help identify the culture and needs of our local communities through detailed congregational and demographic analyses.

The Diocese does not build congregations. We must have empowered, faithful, and passionate lay leaders. We must also be open to evolving forms of ordained leaders. We have not raised up ordained leaders for the future — Deacons and Priests. There are new possibilities of local formation. We must send more candidates to seminary for theological education (to our Provincial seminary, Church Divinity School of the Pacific, and elsewhere — North America or New Zealand) to meet the needs of this Diocese.

GOAL 4: Reduce the structure and administration costs of the Diocese so that its operations, including its bodies, are directed to supporting transformation and growth.

Matthew 9:1-6: "Calling the Twelve together [Jesus] gave them power and authority to overcome demons and cure diseases, and sent them out to proclaim the kingdom of God and heal the sick. 'Take nothing for your journey,' he told them, 'neither stick, nor pack, neither bread nor money; nor are you to have a second coat.'"

1 Corinthians 3:9-13: "We are fellow-workers in God's service; and you are God's garden. Or again you are God's building. God gave me the privilege of laying the foundation like a skilled master builder; others put up the building. There can be no other foundation than the one already laid: I mean Jesus Christ himself. If anyone builds on that foundation with gold, silver, and precious stones, or with wood, hay and straw, that work will be brought to light."

This goal is not about the Council, Diocesan Commissions, Standing Committee, and my office alone, but it is about the Diocese, every congregation and every individual. Are we prepared to

be transformed by God for the sake of sharing the love of Christ Jesus? All that we do is about sharing the love of God in Jesus Christ.

I call for a renewed effort to effectively use our gifts from God. This must include the encouraging of planned giving in each of our congregations. I personally commit myself to talk with individuals about planned gifts for their congregations (local parish church or mission) or school (The Priory, 'Iolani, or Seabury Hall). We must also make stewardship real by working toward the TITHE as the basic standard of giving of our Diocese.

I must note two congregations that have had steady growth in ASA, membership, and giving in the past three years: St. Elizabeth's Church, Honolulu, and St. Peter's Church, Honolulu. These congregations were in conflict and the doldrums just a few short years ago. Under the leadership of Mother Jodene Hawkins at St. Elizabeth's and Father Bill Allport at St. Peter's, these churches are now beacons of hope in their communities. The symbols of transformation at St. Elizabeth's are the opening of the gates to the neighborhood and the children center open to neighborhood children. St. Peter's alternative evening worship with young adults is a sign of innovation, and the weekday prayer time with students from Central Intermediate are examples of innovation and a willingness to risk for the Gospel.

As a Diocese, we have two important subsidiary organizations: St. Andrew's Priory School for Girls and Camp Mokule'ia, Inc. The Diocesan Council forms the membership of these two entities; it that elects the board of trustees/directors, and the Bishop always serves on the board. The Priory has entered an exciting period of revitalization, and I am committed to actively renewing the relationship with the Diocese. Following an extensive national search, the Board of Trustees called Ms. Sandra J. Theunick to be Head of School. Ms. Theunick had spent the past few months as interim head. I am confident that under Ms. Theunick's leadership the Priory will flourish and boldly live into Queen Emma's legacy. The School's mission as an Episcopal School is to nurture spiritually grounded, intellectually engaged, physically aware young women to be involved citizens and active leaders in their faith communities, local communities, the nation and the world.

Camp Mokule'ia, Inc., has been important to our Diocese for decades. Under the faithful leadership of Bill Lucas, a small board has maintained the facilities and done yeoman's duty keeping the Camp open. Collectively as a Diocese, we tend to ignore the Camp except in times of crisis, being satisfied with emotional commercial presentations at the annual meeting of Convention. I have asked the Standing Committee to make recommendations to me about the Camp's future and to realistically gauge the possibility of a renewed commitment by the entire Diocese to the Camp. This may impact the governance of the Camp, but most importantly I hope we can be clear as a Diocese on the Camp's place in our common life and our willingness to support it with talent and treasure.

A word about the Anglican Communion, The Episcopal Church, and the Diocese of Hawai'i: I expect all our congregations to remain in communion with the Episcopal Church through the General Convention, with the Presiding Bishop, and with me. I will provide pastoral care in time of transition and clarification for everyone. We must keep our focus on mission, knowing that the Lambeth Conference of Bishops scheduled for this summer and the 2009 General

Convention may well bring new clarification and challenges. The annual meeting of Convention focused on mission, keeping any discussion of the concerns of the Anglican Communion focused on shared ministry with both mutual respect and an acknowledgment of the independence and integrity of each national Province. I went to New Zealand the following week as the guest of the Maori Synod in Aotearoa/New Zealand. There I began discussion leading to a companion relationship with the Maori Church. We have a responsibility to seek the wisdom and share insights with our brother and sister Anglicans in a spirit of mutual accountability and respect, while struggling within the Episcopal Church to live into God's reign of love and justice in our own context. As an island Diocese, fixed between Asia, Oceania, and North America, we know that better than much of the Episcopal Church.

We have wonderful ministry ahead of us. There is much to be done, but God provides more than we need. And so, from 1 Peter 4:8-11: *"Above all, maintain the fervor of your love of one another, because love cancels a host of sins. Be hospitable to one another without grumbling. As good stewards of the varied gifts given you by God, let each use the gift he received in service to others... In all things let God be glorified through Jesus Christ; to him be glory and power for ever and ever. Amen."*

Aloha ma o Iesu Kristo, ko mākou Haku,

+Bob

ATTACHMENT 2

COMMITTEES OF THE CONVENTION 39th Annual Meeting of the Convention October 26–27, 2007

Secretary of Convention

*Ms. Nancy Rowe

St. Peter

Assistant Secretary

*The Rev. David Gierlach

St. John By-the-Sea

Approval of Minutes

*Ms. Leslie Isaki

Mr. Stuart Ching

Ms. Dora Kraul

Parish of St. Clement

St. Elizabeth

Church of the Holy Apostles

Constitution and Canons

*Mr. Alfredo Evangelista

The Rev. David Baar

The Rev. Tom Buechele

St. Timothy

St. John

St. Augustine

Credentials

*Mr. Bruce Fink

Ms. Gloria Cajigal

Mr. Stephen Carter

Ms. Karen Sender

Mr. Glen Takenouchi

Ms. Sue Ann Wargo

Calvary

Church of the Good Shepherd

Resurrection

Cathedral Church of St. Andrew

St. Michael & All Angels

St. Timothy

Dispatch of Business

*The Very Rev. Tim Sexton

The Rev. Hollis Wright

Cathedral Church of St. Andrew

St. Nicholas

Elections

*Ms. Jane Tonokawa

Ms. Mahi Beimes

Ms. Karen Huston

Ms. Barbara Kalipi

Ms. Jackie Kelly

Mr. Bud McFarland

Ms. Susan Shea

Emmanuel

St. John By-the-Sea

St. Timothy

Grace

Holy Innocents

Church on West Kauai

Church of the Epiphany

Necrology

*The Rev. Mark Juchter

Ms. Judi Greer

Ms. Charlotte Holmes

Mr. Gilbert Keith-Agaran

Ms. Lolita Peralta

St. George

St. Thomas

Church of the Holy Apostles

Church of the Good Shepherd

St. Paul

Nominations

*Mr. Don Botsai
The Rev. Bill Allport
Mr. Mark LeDoux
Mr. Paul Nahoia Lucas
The Rev. Bill Miller

Church of the Epiphany
St. Peter
Holy Innocents
St. John's By-the-Sea
St. Michael & All Angels

Resolutions

*The Rev. Mary Lindquist

Episcopal Church on West Kauai

The Bishop's Address

*The Rev. Tony Litwinski
Ms. Cecilia Fordham
Ms. Shirley "Kala" Holden
Mr. Ernesto "Jar" Pasalo
The Rev. Lynette Schaefer

St. James
Parish of St. Clement
St. Nicholas
St. Peter
Grace

***Convention Plans**

Ms. Nancy Rowe
The Rev. David Gierlach
Ms. Leslie Isaki
Mr. Alfredo Evangelista
Mr. Bruce Fink
The Very Rev. Tim Sexton
Ms. Jane Tonokawa
The Rev. Mark Juchter
Mr. Don Botsai
The Rev. Mary Lindquist
The Rev. Anthony Litwinski
Mr. John A. Lockwood, Chancellor
The Rt. Rev. Robert Fitzpatrick
The Rev. Liz Beasley
Ms. Tiare Ono

ATTACHMENT 3

**The Thirty-Ninth Annual Meeting of the Convention
of the Episcopal Diocese of Hawai‘i
October 26–27, 2007**

FRIDAY, OCTOBER 26 at the Cathedral

- 8:00 a.m. Registration – open until 10:00 a.m.
- 10:00 a.m. The Convention Eucharist in the Cathedral
- 12:00 p.m. Lunch
- Registration opens for Credentials Certification until 1:00 p.m.
- 12:30 p.m. Maui County Caucus in Parke Chapel
- 1:00 p.m. The Annual Meeting of the Convention convenes in Tenney Theater
- Quorum Report of the Credentials Committee
 - Bishop’s Address
 - Introductions
 - Report of the Credentials Committee
 - Committee Appointments (by Title)
 - Report of the Committee on the Dispatch of Business
 - Report of the Committee on Constitution and Canons
 - Report of the Nominations Committee for Diocesan Offices
 - Introduction of the Nominees for Diocesan Offices
 - The First Ballot for Diocesan Offices
 - Report of the Committee on the Dispatch of Business
 - Report of the Secretary of the Convention
 - Report of the Committee on Resolutions
 - Treasurer’s Report (by Title)
- 4:30 p.m. The Annual Meeting of the Convention in recess
- 6:30 p.m. Convention Banquet at the Hilton Waikiki Prince Kuhio Hotel

SATURDAY, October 27 at the Hilton Waikiki Prince Kuhio Hotel

- 8:00 a.m. Registration opens for Credentials Certification until 9:00 a.m.
- 8:30 a.m. Morning Worship and Bible Sharing
- 9:30 a.m. The Annual Meeting of the Convention reconvenes
Introductions
Report on the First Ballot
Second Ballot (if necessary)
Response to the Bishop's Address
Consideration of Resolutions
Report on the Second Ballot
Third Ballot
Continue consideration of Resolutions
- 11:45 am Noonday Prayers with the Baptism and Necrology
- 12:00 pm Recess for Lunch
- 1:00 pm The Annual Meeting of the Convention reconvenes
Report on the Third Ballot
Continue consideration of Resolutions
Set dates and locations of 2008–2010 Annual Meetings
Courtesy Resolutions
Announcements
- 4:00 pm Adjournment/Recess of the Annual Meeting of the Convention

ATTACHMENT 4

RESOLUTION NO. 1 ADOPTED	
Title:	Term Limits for Diocesan Council
Sponsors:	Constitution and Canons Department & Standing Committee
Contact:	Rev. Tony Litwinski
Address:	PO Box 278, Kamuela, HI 96743
Phone:	(808) 885-4923 (Bus); (808) 640-0090 (Cell) (808) 887-0163 (Home); (808) 887-2713 (Fax)
Email:	rectorsaintjames@earthlink.net

BE IT RESOLVED, that Section 13.1 of Canon 13 of the Canons of the Diocese of Hawai‘i be amended as follows (added material underlined; deleted material struck-through);

Canon 13. The Diocesan Council

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as the “Council”) which shall be composed of the Bishop Diocesan, the Bishop Coadjutor and the Bishop Suffragan, if there be such, six (6) clerical members, twelve (12) lay members-at-large elected by the Convention and one (1) each from the Counties of Hawai‘i, Kauai, and Maui (hereinafter referred to as a “County Council member”), who may be either clerical or lay, elected by the Convention. Prior to the election, the members of the Convention from the County whose County Council member is up for election shall hold a caucus at which at least one (1) nominee shall be selected. Such nominee(s) shall be the only nominee(s) upon which the convention shall vote in electing such County Council member. Members shall be divided into three (3) classes so that the terms of the two (2) clerical members, four (4) lay members-at-large and one (1) County Council member shall expire each year. Each lay member shall be, at the time of election, at least eighteen (18) years of age and a communicant and each clerical member shall be canonically resident in the Diocese of Hawai‘i. The Council shall have power to fill vacancies occurring through any cause in its membership-at-large elected by the Convention, for the remainder of such term. A vacancy in a County Council membership shall be filled by a person from the County from such vacancy exists for such unexpired term. A permanent vacancy shall be declared to exist upon the majority vote of the entire membership of the Diocesan Council when a member shall have been absent, without cause, for three (3) months, if more than three (3) regular meetings have been held within such period. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two (2) clerical members. No member, who has served a two consecutive full three-year terms, shall be eligible for re-election until the second annual meeting of the Convention ~~next~~ following the annual meeting at which said terms expires. The terms of the members shall be three (3) years; however, they shall remain in office until their respective successors have been elected. No member shall serve concurrently on the Standing Committee.

ATTACHMENT 5

RESOLUTION NO. 2 ADOPTED	
Title:	Sesquicentennial Celebration in 2012
Sponsors:	St. Andrew's Cathedral & Commission on Native Hawaiian Ministries
Contact:	The Very Rev. Timothy W. Sexton, Provost, St. Andrew's Cathedral Mahi Beimes, Chair, Commission on Native Hawaiian Ministries
Address:	229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 524-2822; (808) 239-8093
Email:	tsexton@hawaii.rr.com ; mombeimes@yahoo.com

BE IT RESOLVED, that the V Bishop of Hawai'i and the Diocesan Council of the Diocese of Hawai'i begin planning with such commissions, groups and task forces as necessary, and budgeting for a celebration of the sesquicentennial of the establishment of the Anglican Church in Hawai'i at the invitation of King Kamehameha IV and Queen Emma in 1862; and,

BE IT FURTHER RESOLVED, that events and activates throughout the Diocese celebrating such sesquicentennial commence by October 1st, 2012 and conclude by December 31st, 2012; and,

BE IT FURTHER RESOLVED, that the V Bishop of Hawai'i, or such entity as may be appointed by the V Bishop of Hawai'i for the purpose of planning such celebration, report to the 40th Annual Meeting of the Convention of the Diocese of Hawai'i on the status of such plans; and,

BE IT FURTHER RESOLVED, that the V Bishop of Hawai'i, on behalf of the Diocese of Hawai'i, extend an invitation to the Presiding Bishop of The Protestant Episcopal Church in the United States of America to attend the 44th Annual Meeting of the Convention of the Diocese of Hawaii in 2012 and to participate in the sesquicentennial celebration activities.

ATTACHMENT 6

RESOLUTION NO. 3 AMENDED & ADOPTED

Title:	Adoption of Strategic Plans by Parishes, Mission, Canonical Entities and Other Bodies
Sponsors:	Strategic Plan Implementation Task Force
Contact:	William W. Watkins, Convener
Address:	c/o 229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 680-7283 (Bus); (808) 262-6354 (Home); (808) 262-6035 (Fax)
Email:	wwatkins@pixi.com

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, affirm that the **goals** of the Diocesan Strategic Plan, **these goals having been** adopted at the 36th Annual Meeting of the Convention (2004), shall apply to all Parishes and Missions; and

BE IT FURTHER RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, adopts as a policy that each Parish and Mission adopt its own “From Maintenance to Mission” Strategic Plan that is consistent with the **goals of the Strategic Plan, the goals having been** adopted at the 36th Annual Meeting of the Convention; and ~~Such Strategic Plans shall include not only goals, but also plans for the implementation and measurement of success in attaining those goals; and~~

~~**BE IT FURTHER RESOLVED**, that each Parish and Mission, no later than sixty (60) days prior to the convening of the 40th Annual Meeting of the Convention, report and provide a copy of its Strategic Plan to the Bishop and the Diocesan Council; and~~

~~**BE IT FURTHER RESOLVED**, that the Diocesan Council require all Canonical entities and other bodies over which it has cognizance to implement the Strategic Plan and require those Canonical entities and other bodies to periodically report to it on the steps being taken to implement the Strategic Plan; and~~

~~**BE IT FURTHER RESOLVED**, that the Diocesan Council allocate appropriate resources, including experienced mentors, to assist the Parishes and Missions in developing, implementing and measuring the success of their Strategic Plans.~~

BE IT FURTHER RESOLVED, that parishes and missions submit annual reports reflecting on their ministries in the context of the Diocesan Strategic Plan; and

BE IT FURTHER RESOLVED, that the Diocesan Council allocate appropriate resources to those Congregations that request assistance, including experienced mentors, to assist the Parishes and Missions in developing, implementing and measuring the success of their Strategic Plans.

ATTACHMENT 7

RESOLUTION NO. 4 AMENDED & ADOPTED	
Title:	Implementation of the Diocesan Strategic Plan is the First Priority of the Diocesan Council
Sponsors:	Strategic Plan Implementation Task Force
Contact:	William W. Watkins, Convener
Address:	c/o 229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 680-7283 (Bus); (808) 262-6354 (Home); (808) 262-6035 (Fax)
Email:	wwatkins@pixi.com

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, adopts as a policy that implementation of the **goals of the** Diocesan Strategic Plan, **the goals having been** adopted at the 36th Annual Meeting of the Convention (2004), throughout the Diocese shall be the first priority for the Diocesan Council; and,

BE IT FURTHER RESOLVED, that the Bishop **is encouraged shall**, at each meeting of the Diocesan Council and as part of his or her report to the Council, **to** discuss with the members their successes and, in appropriate unfortunate cases, their lack of progress in implementing each of the Goals of the Diocesan Strategic Plan; and

BE IT FURTHER RESOLVED, that the Diocesan Council shall make such recommendations to Annual Meetings of the Diocesan Convention as it deems appropriate for amendments to and extensions of the Diocesan Strategic Plan through appropriate resolutions.

ATTACHMENT 8

RESOLUTION NO. 5 AMENDED & ADOPTED	
Title:	Review of the Strategic Plans of Parishes and Missions at the Time of the Bishop's Annual Visitation
Sponsors:	Strategic Plan Implementation Task Force
Contact:	William W. Watkins, Convener
Address:	c/o 229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 680-7283 (Bus); (808) 262-6354 (Home); (808) 262-6035 (Fax)
Email:	wwatkins@pixi.com

BE IT RESOLVED, that the Diocese of Hawai'i, acting through the 39th Annual Meeting of the Convention, **encourages** ~~calls upon~~ the Bishop to review with clergy and lay leaders in each Parish and Mission, the implementation of the Strategic Plan by the Parish or Mission as part of the Bishop's annual visitation.

ATTACHMENT 9

RESOLUTION NO. 6 AMENDED & ADOPTED	
Title:	Appropriate Recognition of Those Who Are “Living the Goals” of the Strategic Plan
Sponsors:	Strategic Plan Implementation Task Force
Contact:	William W. Watkins, Convener
Address:	c/o 229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 680-7283 (Bus); (808) 262-6354 (Home); (808) 262-6035 (Fax)
Email:	wwatkins@pixi.com

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, **encourage** ~~direct~~ the Bishop and the Diocesan Council, through its Transformation and Evangelism Department, to share examples of Parishes and Missions that are “Living the Goals” of the Strategic Plan; and

BE IT FURTHER RESOLVED, that the Canon for Communication and Ministry Development and the Canon Administrator insure that the Chronicle and the Diocesan Website continuously feature available examples of Parishes, Missions and individuals (including Diocesan staff) that are “Living the Goals” of the Strategic Plan; and

BE IT FURTHER RESOLVED, that the Bishop **be encouraged** and the Diocesan Council **be directed to** develop a strategy and criteria where at each meeting of the Convocation, those Parishes, Missions and individuals (including Diocesan staff) that are “Living the Goals” of the Strategic Plan are recognized.

ATTACHMENT 10

RESOLUTION NO. 7 AMENDED & ADOPTED	
Title:	Convening of an Annual Convocation
Sponsors:	Strategic Plan Implementation Task Force
Contact:	William W. Watkins, Convener
Address:	c/o 229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 680-7283 (Bus); (808) 262-6354 (Home); (808) 262-6035 (Fax)
Email:	wwatkins@pixi.com

BE IT RESOLVED, that the Diocese of Hawai‘i, acting through the 39th Annual Meeting of the Convention, hereby adopts a policy that, in addition to the Annual Meeting of the Convention, an annual Convocation be convened. The Convocation shall be a meeting to which all lay and clergy members of the Diocese shall be invited, focusing on spiritual development and mission rather than the business of elections, resolutions and budgets; and

BE IT FURTHER RESOLVED, that the initial Convocation be held in the spring of 2009; and

BE IT FURTHER RESOLVED, that the Diocesan Commission on Christian Formation be tasked with planning and coordinating this Convocation for the Spring 2009; and

BE IT FURTHER RESOLVED, that the Bishop and Diocesan Council plan to hold such a Convocation and provide for such a Convocation in the 2009 Diocesan budget and succeeding years.

ATTACHMENT 11

RESOLUTION NO. 8 ADOPTED	
Title:	Repeal of Canon 16 – Commission on Episcopal Schools
Sponsors:	Family, Young Adults and Youth Department
Contact:	The Rev. William H. Allport, II
Address:	1317 Queen Emma Street, Honolulu, HI 96813
Phone:	(808) 533-1943 (Office); (808) 531-9904 (Fax)
Email:	revballport@hawaii.rr.com

BE IT RESOLVED, that Canon 16 relating to the Commission on Episcopal Schools be repealed.

ATTACHMENT 12

RESOLUTION NO. 9 WITHDRAWN	
Title:	Affirmation of Resolve to Foster Unity and Reconciliation in the Church
Sponsors:	Delegate from Holy Cross, Malaekahana
Contact:	Boyd Ready
Address:	P.O. Box 51, Kahuku, HI 96731
Phone:	(808) 638-8462 (Home); (808) 306-9307 (Cell); (808) 791-8903 (Fax)
Email:	boydready@hawaii.rr.com

BE IT RESOLVED, that this the 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i affirms the following resolution (resolution number B033) adopted at the General Convention of the Episcopal Church:

Resolved, that the 75th General Convention receive and embrace The Windsor Report's invitation to engage in a process of healing and reconciliation; and be it further

Resolved, that this Convention therefore call upon Standing Committee and bishops with jurisdiction to exercise restraint by not consenting to the consecration of any candidate to the episcopate whose manner of life presents a challenge to the wider church and will lead to further strains on communion.

And be it further resolved, that our Bishop Diocesan, the Standing Committee members, and our Deputation members to the 76th General Convention be informed in writing by the secretary of this Convention of the mind of this house regarding Resolution Number B033 of the 75th General Convention and be urged to act in accordance with this resolution when called upon to confirm persons for ordination as bishops and in actions before the 76th General Convention of the Episcopal Church.

RESOLUTION NO. 10 ADOPTED	
Title:	2008 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai'i
Sponsors:	Diocesan Clergy Compensation Review Committee
Contact:	Austin Nako, Chair
Address:	229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 373-7273
Email:	Austin@nakoacompanies.com

BE IT RESOLVED, that the 2008 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i be adopted.

RATIONALE/EXPLANATION

The 2008 Clergy Compensation Schedule salary ranges represent a 7.5% increase over 2007's schedule, along with a \$600 increase to the automobile allowance.

As noted in previous annual meetings of the Convention, the minimum compensation for clergy was frozen over the four year period from 1994 to 1998. Accordingly current adjustments have been made for reasons of diocesan parity, state cost of living, clergy retention, and the clergy search market.

Regarding the Compensation Schedule: Recognizing the ever-present need to appropriately adjust the Clergy Compensation Schedule, the Committee continues to endorse the continued increase beyond the cost of living adjustment to the Compensation Schedule. The Committee maintains a commitment to a 7.5% increase, anticipating this standard level of increase for each year to include 2010.

Regarding the Automobile Allowance: The Committee recommends setting the minimum automobile allowance at \$7,800 according to the suggested automobile usage statistics provided by the American Automobile Association (AAA).

Vestries/Bishop's Committees and Rectors/Vicars should mutually determine whether a flat automobile allowance or a mileage system will be implemented at their respective Congregation. The Committee has added provisions that increase the automobile allowance according to cost of living adjustments, thereby avoiding the oversight of future increases.

Regarding Mutual Ministry Review: Compensation provides the means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai'i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests.

As a further sign of our mutuality of ministry and life in communion, compensation must be

developed and considered with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon Letter of Agreement, a Position Description (to include a statement of ministry and professional goals), and a biennial request for Mutual Ministry Review. This mutual review will provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The Clergy, Wardens and Vestry/Bishop's Committee are given the opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share.
- Goals can be established for the work of the Parish/Mission for the coming year(s).
- Areas of conflict or disappointment that have not received adequate attention and may be adversely affecting mutual ministry can be identified and addressed properly.
- Expectations of all parties can be clarified to reduce the possibility of any future conflicts and if any do occur, they become more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

The Clergy Compensation Review Committee requests this resolution and proposed schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council and Resource Development Department. It is hoped that the concepts presented here result in continued 7.5% increases for the subsequent years of 2009, and 2010.

2008 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai'i

	Compensation	<u>5 thru 9</u>	<u>10 thru 19</u>	<u>20 thru 29</u>	<u>30+Years</u>
Category	0 thru 4 years	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>
A	82,428	92,724	103,020	111,240	123,600
B	74,976	84,288	93,648	101,088	112,308
C	68,160	76,656	85,164	91,944	102,156
D	61,920	69,768	77,520	83,808	93,108
E	56,328	63,372	70,404	76,032	84,468

This table does not include self employment tax.

Compensation includes salary and housing

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. Years of service means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy are strongly encouraged to set up at least a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees should be seriously considering appropriate compensation.

- d. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- e. Each Vestry or Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2008 Housing Allowance Guideline is \$18,168 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value that is less than the \$18,168 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$7,800 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile. Please budget an annual increase of 4% for 2009 and 2010.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation. (Clergy hired prior to 1/1/95 may continue with the Preferred Provider Plan.). Please budget an annual increase of 7% in medical cost for 2009 and 2010.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.

- g.** Congregations will pay the clergy social security costs at 7.65% of salary and housing.
- h.** Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a.** Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b.** The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c.** If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d.** The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan. (Prior to the adoption of this policy, all part salaried clergy who are currently serving in a congregation , will be grandfathered into the type of medical coverage they now enjoy.)
- e.** The congregation will pay the cost of Worker's Compensation coverage.
- f.** The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.
- g.** Congregations will pay the clergy social security costs at 7.65% of salary and housing.
- h.** Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a.** Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$19,000 depending on location.
- b.** Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy agrees to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.
- c.** Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$900/year. This amount should accumulate if unused and can carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

- a.** The minimum compensation for supply clergy shall be as follows:

One Service: \$145.00
Two Services: \$195.00
Each additional Service: \$95.00

Clergy will be reimbursed for travel (mileage or airfare) and housing (if applicable).

CONGREGATIONAL COMPENSATION CATEGORIES

- CATEGORY E 10 TO 115**
- CATEGORY D 116 TO 179**
- CATEGORY C 180 TO 240**
- CATEGORY B 241 TO 392**
- CATEGORY A 393 AND ABOVE**

**2008 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2006 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40= _____

II. Average Attendance

Average Sunday Attendance _____

Multiplied by .30= _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____

Multiplied by .30= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category E Parish/Mission. Minimum compensation should be \$63,372. These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category C Parish. Minimum compensation should be \$91,944. These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category E Mission. The position is for 50% of salary. Minimum compensation should be \$38,016 ($\$76,032 \div 2 = \$38,016$). These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category D church. Minimum compensation should be \$61,920. However, due to the parameters of the search and the scarcity of applicants, the congregation ended up paying the clergy \$80,000.

2008 COMPENSATION BASED ON 2006 PAROCHIAL DATA

ALPHABETICAL

CHURCH	No. of Pledging Units	Average Attend.	Assessm't Operating Income	Weighted Totals	Category	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 thru 29 years	30 + years
ALL SAINTS	36	111	193,073	106	E	56,328	63,372	70,404	76,032	84,468
CALVARY	88	138	337,548	178	D	61,920	69,768	77,520	83,808	93,108
CHRIST CHURCH	53	90	218,890	114	E	56,328	63,372	70,404	76,032	84,468
CHRIST MEMORIAL	11	31	32,230	23	E	56,328	63,372	70,404	76,032	84,468
EMMANUEL	44	75	159,394	88	E	56,328	63,372	70,404	76,032	84,468
EPIPHANY	95	128	268,719	157	D	61,920	69,768	77,520	83,808	93,108
GOOD SAMARITAN	39	56	130,203	71	E	56,328	63,372	70,404	76,032	84,468
GOOD SHEPHERD	137	158	382,229	217	C	68,160	76,656	85,164	91,944	102,156
GRACE	88	82	92,322	87	E	56,328	63,372	70,404	76,032	84,468
HOLY APOSTLES'	53	105	278,742	136	D	61,920	69,768	77,520	83,808	93,108
HOLY CROSS	6	12	8,102	8	E	56,328	63,372	70,404	76,032	84,468
HOLY INNOCENTS'	39	74	109,764	71	E	56,328	63,372	70,404	76,032	84,468
HOLY NATIVITY	80	139	344,168	177	D	61,920	69,768	77,520	83,808	93,108
RESURRECTION	7	27	3,763	12	E	56,328	63,372	70,404	76,032	84,468
ST. ANDREW'S	189	235	1,250,887	521	A	82,428	92,724	103,020	111,240	123,600
ST. AUGUSTINE'S	49	41	99,708	62	E	56,328	63,372	70,404	76,032	84,468
ST. CHRISTOPHER'S	97	145	317,419	178	D	61,920	69,768	77,520	83,808	93,108
ST. CLEMENT'S	115	168	454,003	233	C	68,160	76,656	85,164	91,944	102,156
ST. COLUMBA'S	10	21	10,047	13	E	56,328	63,372	70,404	76,032	84,468
ST. ELIZABETH'S	74	113	329,877	162	D	61,920	69,768	77,520	83,808	93,108
ST. GEORGE'S	11	45	35,325	28	E	56,328	63,372	70,404	76,032	84,468
ST. JAMES'	66	79	246,758	124	D	61,920	69,768	77,520	83,808	93,108
ST. JOHN'S, KULA	94	125	239,966	147	D	61,920	69,768	77,520	83,808	93,108
ST. JOHN'S BY/SEA	40	52	92,034	59	E	56,328	63,372	70,404	76,032	84,468
ST. JUDE'S	14	21	36,553	23	E	56,328	63,372	70,404	76,032	84,468
ST. LUKE'S	7	26	128,590	49	E	56,328	63,372	70,404	76,032	84,468
ST. MARK'S	60	81	267,550	129	D	61,920	69,768	77,520	83,808	93,108
ST. MARY'S	31	62	229,791	100	E	56,328	63,372	70,404	76,032	84,468
ST. MATTHEW'S	30	24	32,270	29	E	56,328	63,372	70,404	76,032	84,468
ST. MICHAEL'S	75	131	325,703	167	D	61,920	69,768	77,520	83,808	93,108
ST. NICHOLAS	30	86	263,671	117	D	61,920	69,768	77,520	83,808	93,108
ST. PAUL'S, OAHU	153	242	143,206	177	D	61,920	69,768	77,520	83,808	93,108
ST. PETER'S	38	129	417,852	179	D	61,920	69,768	77,520	83,808	93,108
ST. PHILIP'S	12	22	30,733	21	E	56,328	63,372	70,404	76,032	84,468
ST. STEPHEN'S	13	22	73,197	34	E	56,328	63,372	70,404	76,032	84,468
ST. THOMAS	10	12	26,651	16	E	56,328	63,372	70,404	76,032	84,468
ST. TIMOTHY'S	119	128	242,807	159	D	61,920	69,768	77,520	83,808	93,108
TRINITY BY/SEA	49	90	210,790	110	E	56,328	63,372	70,404	76,032	84,468
WEST KAUAI	33	63	93,752	60	E	56,328	63,372	70,404	76,032	84,468

ATTACHMENT 14

FRIDAY #2

I grew up in the Methodist Church, in a small southern town in Mississippi. Our Sunday morning tradition was to go to church school and then to visit my grandfather at the county courthouse, where he worked. While Pappy, our grandfather, and his son, our father, exchanged the stories of the week, we children chewed Juicy Fruit gum and drank Cokes and listened. I never understood much of what they said, but their conversation had much the same sound as the Bible stories heard earlier in the morning. To my young ears, the church stories and the stories of my father and grandfather were the same: they were important, alive, and mysterious.

Every now and again, Pappy's assistant, Pee Wee, would pull out the large, leather-bound books that contained people's handwritten wills. These books were my first contact with the communion of saints. It was thrilling to read the lists of the possessions and the last words of the deceased. Whole narratives were inscribed between the lines, and the echo of life stories filled the quiet, sanctuary-like room.

Sometimes, when I read the last testaments, I wondered what mine would be. Realizing the small amount of treasure and wisdom I had to leave behind me at that young age, and still full of the influence of the gospel lessons of Sunday school, I yearned to have enough treasure and wisdom to have my own list transcribed, not so that I could possess them, but so that I could bequeath them to others.

We all left together, my grandfather, his assistant, my father, my brother and sister and I. Still wearing our church clothes, we walked through the dark hallway, the portraits of deceased county officials staring at us from the walls. The sharp smell of cigar smoke, the incense of that building, lingered in the air from the week before, giving the impression that the ancestors had snuck a smoke in the secrecy of the weekend.

Often, as we walked down the long set of stairs to the car, our father would whistle the tune to the old hymn,
"I love to tell the story."
"I love to tell the story, of unseen things above.
Of Jesus and his glory, of Jesus and His love."

In my child's mind, the morning was seamless. We went to church, where we heard about the people of God through time. Then we went to visit our grandfather, where we heard about the people of God in Vicksburg.

Yes, the name of Jesus was spoken more at church than at the courthouse. But the absence of that name in the later conversations was a silence that trusted that we knew that Jesus is everywhere.

We knew that God does not see the divisions of sacred and profane that we see.

We knew that the Holy Spirit is constantly playing with the details of our lives like a poet looking for just the right words to speak of past, present, and future in the same stanza.

Yes, the sacred stories are sacred, and we love to tell them.

But *sacred* doesn't mean *dead*.

Sacred doesn't mean *the end*.

The sacred story of God and God's people continues to be written, with our lives. The past speaks, the promise of the future beckons, and we, here in the present, are the main characters, through whom mercy and love seek to be lived and told on this earth.

The pages are turning, right here in this room. Do you hear them?

Love and glory are right here with us. Do you see them?

If you do, please tell us their story.

ATTACHMENT 15

Annual Report of the Treasurer



THE EPISCOPAL DIOCESE OF HAWAII

The Right Reverend Robert L. Fitzpatrick
Bishop

October 3, 2007

TO: DELEGATES TO THE 39th ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawaii on December 31, 2006 showed assets of \$39,107,301; liabilities of \$19,346,277; and net assets of \$19,761,024. The total operating income of the Diocese exceeded operating expenses in 2006 by \$37,542. It should be noted that all congregations have paid their 2006 assigned assessments, except for two congregations.

James Hasselman, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report.

2007

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2007. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2006. You will note that we contributed \$54,814 that which amounted to 70% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2007.
3. Our Investment performance numbers are as follows: Year to date@8/31/07 - 4%; trailing 12 months - 13%; 3 Year trailing - 12% ; Since 6/30/92- 9%

4. During the year the Resource Development Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We added an International Equity Manager in July 2007 as part of our asset allocation strategy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
5. The setting up of the Shared Travel Expense Fund for the 2007 diocesan convention has been accomplished.
6. The rate of assessment for 2008 to 2010 is proposed at 21% (2007 was 21%).
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 7.5% increase over the current year. Please refer to the CRC report and the 2008 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance, and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects. I am also working with group to develop a disaster preparedness and response plan.
9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our insurance agent to renew our property and liability insurance renewal for the year 2008. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.

11. I worked with the Lay Pension Plan Administrator to inform and update employees and employer representatives about the plan and the investment vehicles available.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). Church Insurance is looking at ways to make web-based training available for Safeguarding God's Children. The roll-out for this will take place in 2008. The Church Pension Fund is working to develop model policies and training for Sexual Misconduct (Sexual Harassment and Exploitation Policies). They are planning to roll out new materials in mid 2008. They will also have "train the trainer" conferences.
13. Please use our Web site, episcopalhawaii.org. We are working to add more content to the Web site. It has helped us cut down our copying and mailing costs.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations. I am also serving on a National Church Task Force to review the feasibility of having a mandate for lay pension and also have a single pension plan for all the lay employees of the Church.
15. We continue to monitor the financial condition of Camp Mokule'ia.
16. I have been working with the Planned Giving Commission and the Episcopal Foundation to get Planned Giving going in the Diocese. We have updated our gift acceptance policy, sent marketing materials to the churches, and I am developing content on planned giving for our Web site. We have trained eight field people who are available to assist churches with planned giving. We will be having estate planning seminars in 2008.

Nancy Minuth and I would like to thank the treasurers, wardens, and clergy whose work, cooperation, and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Resource Development Department and all its subcommittees, Diocesan Compensation Review Committee, Planned Giving Commission, Chancellor and Vice Chancellors, and Office of the Bishop staff. Thank you all for your support and the gifts you share with us. I especially want to thank Jack Lockwood and Walter Beh for all their wonderful years of service. I have relied upon their expertise a lot and it's really hard to see them go. Thank you, Jack and Walter, for your long years of professional service. You will be missed.

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
FOR THE PERIOD 8/31/07

	Actual 8/31/07	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,099,426	1,099,426	0	A	1,649,139
Investments	392,671	392,100	571		784,200
Rentals	97,297	97,267	30		145,900
Other	6,153	11,433	(5,280)		113,134
TOTAL INCOME	1,595,547	1,600,226	(4,679)		2,692,373
EXPENSE					
CONGREGATIONAL TRANSFORMATION & EVANGELISM					
Congregational Health & Growth	340,600	379,133	38,533	B	598,700
Other Ministries	46,982	111,193	64,211	B	166,790
JUSTICE, PEACE & PARTNERSHIP	17,980	24,307	6,327	B	35,685
OFFICE OF THE BISHOP					
Episcopate	253,690	268,522	14,832	B	376,798
Staff	246,350	249,569	3,219		450,000
Communications	29,320	34,467	5,147	C	51,700
RESOURCE DEVELOPMENT					
Nation & World	246,000	246,000	0		387,700
Retirees	9,779	12,400	2,621		18,600
Diocesan Support Expenses	194,382	222,167	27,785	B	385,000
YOUNG ADULTS & YOUTH	61,418	147,533	86,115	D	221,400
TOTAL EXPENSES	1,446,501	1,695,291	248,790		2,692,373
SURPLUS	149,046				

EXPLANATION OF SIGNIFICANT VARIANCES

- A** **Assessment unpaid @ 8/31/07 = \$53,995. See listing attached.**
- B** **Due to timing as to when money is spent.**
- C** **Due to lower costs incurred for web site development.**
- D** **Due mainly to Family Youth & Young Adult staff not hired**

THE EPISCOPAL CHURCH IN HAWAI'I
BALANCE SHEET

AUGUST 31, 2007

ASSETS

PETTY CASH	400.00	
CASH IN BANK	335,554.80	
SHORT TERM INVESTMENTS	582,004.59	
ACCOUNTS REC.- CHURCHES/OTHER	156,294.68	
OTHER A/C REC. & PREPAID EXP.	50,660.29	
CONTRIBUTION REC/REMAINDER TR	93,763.00	
INVESTMENTS	17,142,653.00	
LOAN REC. -CHURCHES/OTHERS	985,263.97	
LAND & BUILDINGS	424,163.57	
ASSETS HELD IN TRUST	53,351.00	

TOTAL ASSETS		19,824,108.90
		=====

LIABILITIES & NET ASSETS

ACCOUNTS PAYABLE	37,349.23	
ACCRUED VACATION	19,234.40	
ANNUITY PAYMENT LIAB.	9,912.00	
DUE TO CHURCHES/OTHER	21,709.49	
SECURITY DEPOSITS	11,723.80	
POSTRETIREMENT BENEFIT	534,906.00	
NOTE PAYABLE- BY CHURCHES	985,263.97	

TOTAL LIABILITIES		1,620,098.89

NET ASSETS

UNRESTRICTED		
GENERAL FD.	378,782.61	
PLANT FD.	424,163.57	
INVESTMENT FD.	5,128,244.00	
TEMPORARILY RESTRICTED		
GENERAL FD.	121,208.83	
INVESTMENT FD.	7,076,521.00	
PERMANENTLY RESTRICTED		
INVESTMENT FD	5,075,090.00	

TOTAL NET ASSETS		18,204,010.01

TOTAL LIABILITIES AND NET ASSETS		19,824,108.90
		=====

2007 UNPAID ASSESSMENT

	Unpaid at 8/31/07	Subsequent Payments Thru 10/2/07	Balance 10/2/2007
All Saints	0		
Calvary	5,706	0	5,706
Christ Church	10,608	0	10,608
Christ Memorial	0		
Emmanuel	0		
Epiphany	0		
Good Samaritan	0		
Good Shepherd	0		
Grace	0		
Hoy Apostles	4,471	4,471	0
Holy Cross	0		
Holy Innocents	1,476	1,476	0
Holy Nativity	0		
Resurrection	0		
St. Andrew's Cathedral	0		
St. Augustines	0		
St. Christopher's	6,004	6,004	0
St. Clement's	0		
St. Columba's	0		
St. Elizabeth's	0		
St. George's	0		
St. James	0		
St. John's	0		
St. John's By-The-Sea	0		
St. Jude's	0		
St. Luke's	0		
St. Mark's	0		
St. Mary's	0		
St. Matthew's	0		
St. Michael's	0		
St. Nicholas	0		
St. Paul's	0		
St. Peter's	0		
St. Philip's	2,103	1,402	701
St. Stephen's	0		
St. Thomas	0		
St. Timothy's	0		
Trinity By-The-Sea	23,627	0	23,627
West Kauai	0		
TOTAL	53,995	13,353	40,642

THE EPISCOPAL CHURCH IN HAWAII
DIOCESAN ASSESSMENT

	2005	2007	2006	2008	2008
CHURCH	OPERATING INCOME	DIOCESAN ASSESSMENT @21 %	OPERATING INCOME	DIOCESAN ASSESSMENT @21%	INCREASE/ [DECREASE]
ALL SAINTS	184,207	38,683	193,073	40,545	1,862
CALVARY	326,056	68,472	337,548	70,885	2,413
CHRIST CHURCH	240,144	50,430	218,890	45,967	(4,463)
CHRIST MEMORIAL	121,826	25,583	32,230	6,768	(18,815)
EMMANUEL	127,140	26,699	159,394	33,473	6,774
EPIPHANY	221,027	46,416	268,719	56,431	10,015
GOOD SAMARITAN	112,463	23,617	130,203	27,343	3,726
GOOD SHEPHERD	346,321	72,727	382,229	80,268	7,541
GRACE	68,770	14,442	92,322	19,388	4,946
HOLY APOSTLES'	255,471	53,649	278,742	58,536	4,887
HOLY CROSS	7,560	1,588	8,102	1,701	113
HOLY INNOCENTS'	84,320	17,707	109,764	23,050	5,343
HOLY NATIVITY	325,241	68,301	344,168	72,275	3,974
RESURRECTION	9,777	2,053	3,763	790	(1,263)
ST. ANDREW'S	1,295,736	272,105	1,250,887	262,686	(9,419)
ST. AUGUSTINE'S	77,643	16,305	99,708	20,939	4,634
ST. CHRISTOPHER'S	343,074	72,046	317,419	66,658	(5,388)
ST. CLEMENT'S	424,771	89,202	454,003	95,341	6,139
ST. COLUMBA'S	9,782	2,054	10,047	2,110	56
ST. ELIZABETH'S	264,914	55,632	329,877	69,274	13,642
ST. GEORGE'S	36,561	7,678	35,325	7,418	(260)
ST. JAMES'	263,744	55,386	246,758	51,819	(3,567)
ST. JOHN'S, KULA	231,993	48,719	239,966	50,393	1,674
ST. JOHN'S BY/SEA	102,888	21,606	92,034	19,327	(2,279)
ST. JUDE'S	31,114	6,534	36,553	7,676	1,142
ST. LUKE'S	109,765	23,051	128,590	27,004	3,953
ST. MARK'S	241,034	50,617	267,550	56,186	5,569
ST. MARY'S	232,773	48,882	229,791	48,256	(626)
ST. MATTHEW'S	39,277	8,248	32,270	6,777	(1,471)
ST. MICHAEL'S	292,727	61,473	325,703	68,398	6,925
ST. NICHOLAS	228,505	47,986	263,671	55,371	7,385
ST. PAUL'S	138,794	29,147	143,206	30,073	926
ST. PETER'S	415,597	87,275	417,852	87,749	474
ST. PHILIP'S	40,050	8,411	30,733	6,454	(1,957)
ST. STEPHEN'S	84,892	17,827	73,197	15,371	(2,456)
ST. THOMAS	29,337	6,161	26,651	5,597	(564)
ST. TIMOTHY'S	221,850	46,589	242,807	50,989	4,400
TRINITY BY/SEA	192,871	40,503	210,790	44,266	3,763
WEST KAUAI	73,026	15,335	93,752	19,688	4,353
	7,853,041	1,649,139	8,158,287	1,713,240	64,101



THE EPISCOPAL DIOCESE OF HAWAII

The Right Reverend Robert L. Fitzpatrick
Bishop

February 20, 2007

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear Mr. Eastwood:

Attached is our 2006 report on the 1% Theological Education Offering. In 2006, gifts totaled \$54,814 which is about 70% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard S.O. Chang, Bishop
Bishop Elect Rev. Robert Fitzpatrick
St. Andrews Theological Seminary
Berkeley Divinity School at Yale
Bexley Hall Seminary
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Native Hawaiian Ministry Studies Board
Seabury Western Theological Seminary
Sewanee Theological
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING- 2006

	2005	2006	2006
	Operating	1%	Amount
CHURCH	Income	Amount	Given
All Saints'	184,207	1,842	324
Calvary	326,056	3,261	3,614
Christ Church	240,144	2,401	
Christ Memorial	121,826	1,218	250
Emmanuel	127,140	1,271	1,271
Epiphany	221,027	2,210	2,210
Good Samaritan	112,463	1,125	1,000
Good Shepherd	346,321	3,463	3,463
Grace	68,770	688	688
Holy Apostles'	255,471	2,555	2,555
Holy Cross	7,560	76	
Holy Innocents'	84,320	843	
Holy Nativity	325,241	3,252	
Resurrection	9,777	98	100
St. Andrew's	1,295,736	12,957	11,457
St. Augustine's	77,643	776	776
St. Christopher's	343,074	3,431	
St. Clement's	424,771	4,248	1,000
St. Columba's	9,782	98	98
St. Elizabeth's	264,914	2,649	1,200
St. George's	36,561	366	1,000
St. James'	263,744	2,637	2,637
St. John's, Kula	231,993	2,320	2,565
St. John's By-The-Sea	102,888	1,029	500
St. Jude's	31,114	311	311
St. Luke's	109,765	1,098	1,098
St. Mark's	241,034	2,410	1,500
St. Mary's	232,773	2,328	2,328
St. Matthew's	39,277	393	649
St. Michael's	292,727	2,927	2,500
St. Nicholas	228,505	2,285	650
St. Paul's	138,794	1,388	1,388
St. Peter's	415,597	4,156	5,389
St. Philip's	40,050	401	
St. Stephen's	84,892	849	625
St. Thomas	29,337	293	293
St. Timothy's	221,850	2,219	1,000
Trinity By-The-Sea	192,871	1,929	
West Kauai	73,026	730	375
TOTAL	7,853,041	78,530	54,814

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
ALL SAINTS' CHURCH, KAPAA			
Clergy Childrens' Education Fund	163.11454	14,655.71	10,203.22
Albert Horner Organ Maint Fund	82.26484	7,391.43	3,469.41
Eddie Ruby Scott Trust	435.80400	39,156.64	36,422.49
Etta Wilcox Sloggett Memorial Fund	389.62112	35,007.14	9,728.84
Emma Lyman Wilcox Memorial Fund	2,236.36179	200,935.30	55,897.22
Henry Willey Columbarium	211.17825	18,974.20	8,702.12
Ramona R. Walden Altar Fund	88.22308	7,926.77	6,695.72
Willey Memorial Fund	788.24045	70,822.77	33,613.04
	4,394.80807	394,869.96	164,732.06
CAMP MOKULEIA, OAHU			
Margaret Root Clarke Memorial Camp Scholarship Fund	95.32105	8,564.52	3,991.20
Margaret Monterio Mem Campership	196.99399	17,699.75	8,855.34
	292.31504	26,264.27	12,846.54
CHRIST CHURCH, KEALAKEKUA, HI			
Christ Church Property	524.24205	47,102.73	46,834.92
David Douglas Wallace Mem Endow Fd	861.37249	77,393.62	36,381.33
Parish Designated Trust Fund	167.91368	15,086.91	11,267.06
E C Greenwell Cemetery Fund	331.38623	29,774.79	19,744.41
Ellen Hall Fund	725.14418	65,153.62	24,574.19
Dora Greenwell Bryant Pennell Fund	179.12333	16,094.09	7,850.06
The Greenwell Memorial Trust	853.26536	76,665.20	57,832.48
Restoration/Renovation Fund	365.30167	32,822.06	23,985.70
Mission Fund	140.10285	12,588.13	7,293.55
S.H. Davis Fund	0.61472	55.23	55.78
	4,148.46656	372,736.38	235,819.48
CHRIST MEMORIAL CHURCH, KILAUEA			
Eddie Ruby Scott Trust	435.80396	39,156.63	36,422.49

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
DIOCESAN - BUDGET			
Episcopate Endowment Fund	58,625.04971	5,267,413.41	2,965,419.26
E Lani Hanchett Mem Mission Tr Fd	262.80946	23,613.22	10,930.76
Harry & Katherine Kennedy Memorial Fund	1,301.41990	116,931.53	99,446.45
Hawaiian Church Chronicle	237.92946	21,377.77	10,132.45
Mary Y.C. Ing Restoration Fund	25,347.03787	2,277,410.90	2,011,930.34
Thomas Dowell Phillips Mem Pen Fd	530.77703	47,689.89	23,168.70
Von Holt Fund	41,100.79113	3,692,872.91	2,891,544.23
	127,405.81456	11,447,309.63	8,012,572.19
DIOCESAN - OTHERS			
Frances D. Adams Fund	6,515.65159	585,426.04	575,318.65
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,688.49501	151,709.91	131,309.05
Bishop's Discretionary Fund	886.31967	79,635.11	58,479.36
Bishop's Scholarship Fund for Clergy Children	564.52225	50,721.87	48,115.14
Bishop's Special Fund	271.03590	24,352.36	17,833.14
Clergy Continuing Education Fund	6,598.83109	592,899.65	388,518.13
Diocesan General Fund	2,013.95817	180,952.52	179,808.18
Election Process Fund	1,684.98599	151,394.63	139,674.95
Episcopate Construction Fund	125.92769	11,314.50	8,607.50
Hurricane Deductible & Earthquake Reserve Fund	5,642.24231	506,950.92	469,885.87
Lambeth Conference Travel Fund	427.07032	38,371.92	28,801.68
Linberg Revolving Fund	7,772.31534	698,336.26	529,483.67
Medigap Fund	420.01950	37,738.41	37,254.46
Mission Fund	496.83690	44,640.39	39,192.56
George MacCray Endowment Fund	2,026.39112	182,069.61	179,656.23
Donald M. McCluskey Fund - Princ	6,015.87916	540,521.89	359,254.28
Donald M. McCluskey Fund - Income	7,708.73667	692,623.77	663,420.14
Kenneth & Ruth Perkins Endowment Fund	6,673.84144	599,639.27	591,527.99
Eric Potter Memorial Fund	168.30504	15,122.07	13,709.04
Scholarship Fund	4,625.90528	415,633.86	290,012.02
Victory Fund	971.49352	87,287.91	81,643.17
	63,298.76396	5,687,342.87	4,831,505.21

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
EMMANUEL EPISCOPAL CHURCH, KAILUA			
Capital Repairs & Maintenance Fund	446.15076	40,086.29	30,109.65
Emmanuel Church, Special Fund	776.19666	69,740.64	62,464.37
Gratia McConkey Memorial	192.47124	17,293.39	16,310.41
The Leroy, Charlotte & Valarie Green Endowment Fund	132.63921	11,917.53	6,290.69
Joseph J and Anna P Lovell Tr Fund	1,017.94841	91,461.84	73,367.39
Maggie Nott Fund	252.02004	22,643.80	19,814.39
Preschool Major Repair & Maintenance Fund	630.75894	56,673.18	56,959.06
Rowe Fund	96.99093	8,714.56	7,742.06
Youth Ministry Fund	30.37910	2,729.54	2,424.93
	3,575.55529	321,260.77	275,482.95
EPIPHANY CHURCH, HONOLULU			
Candle Fund	57.21144	5,140.40	2,088.02
Wilfred Richardson Mem Flower Fund	18.12587	1,628.59	913.03
Sophia Taylor Mem Altar Guild Fund	40.62618	3,650.23	1,701.60
Georgiana Crutchfield Memorial Fund	33.58974	3,018.01	2,253.98
	149.55323	13,437.23	6,956.63
GOOD SAMARITAN			
Church Unrestricted A/C	94.69004	8,507.82	6,699.91
Preschool Unrestricted A/C	97.72019	8,780.08	8,118.21
Church Operational A/C	253.25295	22,754.57	18,183.59
	445.66318	40,042.47	33,001.71
GOOD SHEPHERD CHURCH, WAILUKU			
Clergy Housing Trust	2,707.11239	243,231.86	220,699.22
Altar Guild Fund	33.52346	3,012.06	2,848.68
Bross Memorial Youth Fund	3,618.78636	325,145.03	315,961.88
Memorial Fund	642.46410	57,724.88	53,642.89
Seminarian Scholarship Fund	139.96588	12,575.82	12,415.12
	7,141.85219	641,689.65	605,567.79

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
CHURCH OF THE HOLY APOSTLES, HILO			
Auto Replacement Fund	76.11967	6,839.29	5,270.69
Babe Chillingworth Memorial Fund	60.43799	5,430.30	5,050.30
Vestment Fund	168.63150	15,151.40	10,280.23
Thomas A Cook Memorial Fund	3,021.05025	271,438.93	201,807.79
The Kilauea Fund	7,305.01410	656,349.62	409,686.35
Program/Clergy Fund	760.56980	68,336.58	49,318.41
Martha E Wakefield Mem Vicarage Fd	1,880.91802	168,998.97	108,829.02
Ronald C Yoder Memorial Fund	192.52399	17,298.13	12,700.06
Joseph Clark Young People's Fund	176.41902	15,851.11	14,205.80
Unrestricted Funds	341.70227	30,701.67	24,859.52
Alter Linen Fund	76.23811	6,849.93	5,656.60
Kitagawa Memorial Fund	29.76928	2,674.75	2,160.76
Detor Memorial Fund	17.89579	1,607.92	1,382.52
Lofty Cook Memorial	28.27285	2,540.29	2,202.91
Mae Marcellino Memorial	6.69513	601.55	488.91
	14,142.25777	1,270,670.44	853,899.87
HOLY NATIVITY CHURCH, HONOLULU			
Columbarium	615.17700	55,273.16	51,974.90
Concert	257.45949	23,132.53	21,752.16
Nellie Hartman	6,550.09222	588,520.50	555,954.59
Capital Improvements	1,538.18609	138,204.78	132,429.81
Hjorth	202.96273	18,236.04	17,147.86
General Operating Endowment	12,825.52847	1,152,363.38	1,095,256.26
Memorial	526.53546	47,308.79	44,485.78
	22,515.94146	2,023,039.18	1,919,001.36
HOLY NATIVITY SCHOOL, HONOLULU			
General and Reserve Fund	2,231.80106	200,525.52	189,620.35
Reed Glover Endowment Fund	825.55082	74,175.07	70,215.82
Church Endowment Fund	1,202.98831	108,087.53	102,318.13
Scholarship Endowment Fund	714.90745	64,233.86	60,805.24
Bellows Scholarship Endowment Fund	107.33705	9,644.15	9,129.37
	5,082.58469	456,666.13	432,088.91

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
KOHALA MISSION, KAPAAU			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	475.64278	42,736.12	30,482.02
Building Fund	386.18571	34,698.47	33,450.96
St Augustine's Church Yard Fund	176.48681	15,857.20	10,656.02
Carson and Rosemary Rasmussen Clergy Endowment Fund	2,872.22413	258,067.02	256,925.48
	3,910.53943	351,358.81	331,514.48
SAINT ANDREW'S CATHEDRAL			
Candle Fund	108.17326	9,719.28	3,058.11
Augustine Powers	1,216.86869	109,334.67	101,792.20
Living Endow, Clergy, Etc.	479.94516	43,122.69	40,147.85
The Deanery	160.06028	14,381.29	7,788.36
Choir	76.02916	6,831.16	6,359.90
Organist	79.07011	7,104.39	6,614.29
W Armitage Carlisle	344.46082	30,949.53	28,937.05
Guild & Aux	1,144.63062	102,844.14	36,473.76
Young Memorial	997.68530	89,641.22	30,845.40
Anderson Memorial	208.14365	18,701.54	9,651.45
Devonish	14.43356	1,296.84	919.43
Tenney	119.26451	10,715.82	3,568.35
Palmer	474.77966	42,658.57	29,087.05
Maintenance & Renovation	1,477.51394	132,753.44	48,215.03
Memorial Buildings	1,208.59782	108,591.54	37,617.87
Outreach	474.88851	42,668.35	30,093.41
Nellie Alice Russell	274.57866	24,670.67	21,207.48
Abbe Green	58.32535	5,240.49	3,144.23
General	16,193.57144	1,454,979.33	922,031.13
Soper	58.32605	5,240.55	3,141.42
R. Hicks Memorial	337.09525	30,287.74	25,966.28
Orvis Music Fund	2,043.18520	183,578.54	163,221.06
	27,549.62700	2,475,311.79	1,559,881.11

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
SAINT ANDREW'S PRIORY SCHOOL			
Alumnae Association Scholarship Fd	1,057.84933	95,046.91	58,537.23
British Benevolent Society Schship	1,771.10712	159,132.55	79,206.98
E E Ford Foundation	702.59120	63,127.25	36,750.85
Bishop Harry S Kennedy Schl Fund	771.02649	69,276.11	41,879.91
Caroline Ornellas Memorial Schl Fund	52.10510	4,681.60	2,759.09
Sister Evelyn Scholarship Fund	262.36198	23,573.01	10,991.19
Vance O Smith Trust Fund	1,328.06769	119,325.81	72,897.66
Betty V Von Holt Scholarship Fund	446.55568	40,122.67	18,608.73
Class of '37 Scholarship Fund	526.20648	47,279.23	38,284.61
Muriel M. Thayer Scholarship Fund	187.52944	16,849.37	16,330.37
Withington Foundation Fund	4,716.76592	423,797.61	405,831.58
Nikaido Fund for General Endowment	345.18208	31,014.33	29,205.82
Peter B Ogilby Scholarship Fund	373.61764	33,569.24	26,042.99
Queen Emma General Scholarship Fd	7,731.41843	694,661.71	379,083.84
Eleanor Wilcox Carney Financial Aid Fd	371.21401	33,353.28	30,280.78
Ellen K. Brazauski Scholarship Fund	230.77915	20,735.32	18,201.92
Class of 1951 Scholarship Fund	263.90578	23,711.72	20,893.56
Yoshie Isoshima Fund	303.37033	27,257.58	24,517.78
Sarah Horswill Kauka Scholarship Fund	163.09368	14,653.84	13,053.64
Operational Endowment Fund	129.27584	11,615.33	10,038.04
	21,734.02337	1,952,784.47	1,333,396.57
ST CHRISTOPHER'S CHURCH - KAILUA			
Rector's Hsg. Endow Fund	1,981.26374	178,014.95	151,933.80
General Endowment	270.05535	24,264.26	23,944.94
Outreach Endow Fund	1,130.56636	101,580.48	66,206.40
	3,381.88545	303,859.69	242,085.14
ST CLEMENT'S PARISH, HONOLULU			
Brodhead Fund for Social Adult Educ	3,608.47177	324,218.28	232,422.22
Brodhead Memorial Fund for Prayer			
Books & Hymnals	82.26134	7,391.12	4,230.75
Chapel of Peace Maintenance Fund	484.67678	43,547.82	33,244.02
Cooke Organ Fund	335.20783	30,118.15	26,423.51
General Fund	1,315.28419	118,177.22	71,197.54
The St. Clement's Endowment Fund	1,556.51266	139,851.41	126,566.73
	7,382.41457	663,304.00	494,084.77

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
ST ELIZABETH'S CHURCH, HONOLULU			
Joseph Ho Foundation	4,490.83977	403,498.33	423,475.15
Hon Endowment Fund	88.36066	7,939.13	3,888.32
Val and Abbie Peroff Trust	138.55437	12,449.00	11,112.00
Scholarship Trust	623.43967	56,015.55	59,259.75
	5,341.19447	479,902.01	497,735.22
ST JOHN'S, KULA, MAUI			
Janette R. Younts Trust	10.37226	931.94	718.08
Shim-Mark-Littell Endowment	1,169.85397	105,110.44	99,003.50
Cemetery Fund	288.56196	25,927.06	20,983.52
General Endowment Fund	308.47958	27,716.64	22,431.89
	1,777.26777	159,686.08	143,136.99
ST MARK'S EPISCOPAL CHURCH			
Muriel MacKenzie Thayer Endow Fund	35.44678	3,184.86	3,800.21
Endowment Fund	2,997.84446	269,353.91	233,588.70
Restricted Fund	221.37058	19,889.97	18,936.42
Princess Abigail Kawananaoia Fund	145.12156	13,039.06	11,139.11
	3,399.78338	305,467.80	267,464.44
ST MICHAEL'S, LIHUE, KAUAI			
Edie Wilcox	488.52932	43,893.97	38,268.54
The Ike Kampmann III Education Fund	366.83510	32,959.84	32,130.42
Music & Sacristy/Liturgy Fund	0.93570	84.07	80.27
Eddie Ruby Scott Trust	494.72725	44,450.84	41,506.52
Nancy & Holbrook Goodale Fund	4,910.60543	441,213.94	407,749.05
Capital Improvements Fund	303.33794	27,254.67	26,893.60
Emergency Maintenance Reserve Fund	281.96625	25,334.44	24,913.60
Scheduled Maintenance Fund	416.88585	37,456.86	36,946.93
	7,263.82284	652,648.63	608,488.93
ST NICHOLAS CHURCH			
Jensen-Malvin Memorial Fund	208.46284	18,730.22	13,326.55
Hono'uliuli Mission Fund	2,719.48796	244,343.80	199,359.64
Beverly Booth Memorial Fund	30.70520	2,758.84	2,307.27
	2,958.65600	265,832.86	214,993.46

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
ST. PAUL'S-HONOLULU			
Building Fund	3,407.77377	306,185.72	232,157.58
Bryon a Devonish Candle Fund	46.88853	4,212.90	2,956.78
Youth Group Fund	139.66317	12,548.62	12,880.46
	3,594.32547	322,947.24	247,994.82
ST. PETER'S-HONOLULU			
Capital Improvements Endowment	3,622.53995	325,482.29	330,664.95
Reserve Fund	4,795.63850	430,884.25	416,538.42
Columbarium Perpetual Care Fund	903.83269	81,208.64	82,108.56
General Endowment Fund	4,301.50818	386,487.04	391,135.69
Katherine Kong Endowment Fund	253.90639	22,813.28	23,014.59
Lydia Y.F. Moo	33.62980	3,021.61	3,020.13
Mission Endowment Fund	2,331.89259	209,518.67	213,022.28
Raymond Kong Endowment Fund	439.97536	39,531.43	40,108.41
Restricted Endowment Fund	870.02217	78,170.79	79,311.72
	17,552.94563	1,577,118.00	1,578,924.75
ST STEPHEN'S CHURCH, WAHIAWA			
Frank E Ahrendt Memorial Fund	787.52621	70,758.59	50,938.11
Combined Memorial Fund	151.07761	13,574.20	9,578.73
Mary Tree Hatlelid Music Fund	36.29734	3,261.29	3,115.16
The Solomon P. McCurdy Memorial Fund	707.05429	63,528.26	56,239.79
The France Memorial Fund	138.30859	12,426.92	9,043.85
Gerda Rutherford Fund	178.29796	16,019.93	13,079.26
	1,998.56200	179,569.19	141,994.90
ST TIMOTHY'S, AIEA, OAHU			
St. Timothy's Fund	787.67033	70,771.54	51,391.42

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
MISCELLANEOUS			
Episcopal Church Women of Hawaii	144.26766	12,962.33	10,752.88
ECW - Diocesan Altar Guild	73.75988	6,627.27	6,060.07
Iolani Guild Scholarship Fund	912.43593	81,981.63	79,628.05
Queen Emma Chapel Missions Fund	1,092.73689	98,181.53	88,260.86
Henry Digby Sloggett Memorial Fund	21,653.48749	1,945,548.38	1,599,890.54
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	124.19334	11,158.67	7,727.57
St George's Pearl Harbor Permanent Endowment Fund	134.97797	12,127.66	9,488.99
St George's Preschool Endowment Fund	10.63322	955.39	814.52
St John's Episcopal School Bldg. Replacement Fund (Guam)	101.99563	9,164.23	6,535.18
St. Jude Unrestricted Fund	317.22293	28,502.22	28,408.65
St. Mary's Building Portfolio	871.80050	78,330.57	76,104.29
St. Timothy's Children's Center (STCC)	1,416.17178	127,241.89	117,936.97
STCC-Marion P. Tappe Scholarship Fund	205.46159	18,460.56	18,134.83
St. Timothy's Aiea Family Center	3,886.41773	349,191.50	335,138.19
The Waikiki Episcopal Chapel Endow Fund	4,441.80709	399,092.78	363,050.94
Women of Vision	91.59982	8,230.17	7,331.44
West Kauai Endowment Fund	228.78092	20,555.76	16,846.71
TOTAL	397,369.84804	35,703,360.26	27,905,094.87

ATTACHMENT 16

SATURDAY # 3

This morning's epistle is taken from the lessons appointed for the Feast of St. James, whom we honored yesterday. In this section of Corinthians, Paul is doing what he often does in his letters: He is reaching back into the events of the past to give meaning to what he was experiencing as a new day. Paul's own conversion is a testament to the transformation that occurs when the sacred story of the past meets us on the road of our daily lives and inserts us into its plot.

Let me tell you a story about a transformation experienced in the new church I spoke of yesterday. We were in our third year, and still without our own home. In our earliest days, we were warned that after eighteen months of setting up and cleaning up in other people's spaces, the members of the new congregation would start acting like anxious rats. I promise: These were the words that were used. Though I counted myself fortunate never to have observed the behavior of anxious rats, I did begin to recognize, at three years, that people's teeth were getting a little sharper and nippier. The excitement of the itinerant life was beginning to wear on people, and people were beginning to wear on each other.

So we decided to focus on this question of space at our Vestry retreat. We invited two people whose personal and professional lives reflected the kind of wisdom we thought we needed. They invited us to approach our question by asking ourselves another question. *What sacred story reminds you of yourselves?*, they asked us. *What story in scripture seems enough like what is happening to you now that you might use it to imagine your future?*

Before the leaders had given us our instructions about how to proceed, one Vestry member piped up: *There was an old woman who lived in a shoe, she had so many children she didn't know what to do.* I didn't like the "old" part, but the connection was "right on." The leaders, being the gracious souls that they were, acknowledged the brilliant association and encouraged us to use that example as we searched our memories for scriptural references.

We broke into three groups and played with various possibilities. Just the opportunity to engage the richness and the drama of our ancestors lightened our hearts. All of a sudden, we were not alone. We were folded into the arms of the past while we tried to make sense of our future. In the end, we all named the same story: The Hebrew people wandering in the desert.

Once we claimed this link with the sacred story, the energy level in the room began to soar. We had a context through which to think about ourselves that was not just about ourselves. We were reconnected with the patience and promise of God. We ceased to be anxious rats and felt more like the people in a great of saga of God's own making. The

details of our lives had not changed. We would still, the next morning, be unloading the van and setting up and cleaning up, one more time. But we were transformed in such a way that our hope and our imagination soared, as we opened ourselves to being the continuing story of God's own hand.

One of the functions of sacred story is to provide us with themes and language and plot through which we can know our story. One of the functions of sacred story is to remind us just Whose hand is writing us into being.

ATTACHMENT 17

TELLER'S REPORT

BALLOT #1

Diocesan Council: Clergy

Number of Votes Cast 198

Necessary for Election 100

The Rev. William Albinger received 189

The Rev. Robert Walden received 171

Diocesan Council: Lay

Number of Votes Cast 199

Necessary for Election 100

Mr. Kent Comstock received 81

Mr. John Decker received 102

Ms. Dorothy Douthit received 69

Ms. Pamela McCoy received 85

Ms. Amy Null received 68

Mr. Ernesto Pasalo, Jr. received 97

Ms. Victoria Secretario received 38

Ms. Mimi Wu received 91

Ms. Cecelia Fordham received 103

Diocesan Council: Maui

Number of Votes Cast 196

Necessary for Election 99

Ms. Jean Fiddes received 192

Standing Committee: Clergy

Number of Votes Cast 195

Necessary for Election 98

The Rev. Hollis Wright received 191

Standing Committee: Lay

Number of Votes Cast 196

Necessary for Election 99

Mr. William Skelton received 143

Mr. Kaimi Ganotise received 113

Ms. Jennifer received 66

Deputy to General Convention: Clergy

Number of Votes Cast 202

Necessary for Election 102

The Rev. Darrow Aiona received 85

The Rev. William Allport received 99

The Rev. Liz Beasley received 127

The Rev. Marvin Foltz received 56

The Rev. Robert Hino received 106

The Rev. John Millen received 34

The Rev. Heather Mueller-Fitch received 57

The Rev. Timothy Sexton received 74

The Rev. Elizabeth Zivanov received 83

Cathedral Chapter: Clergy

Number of Votes Cast 188

Necessary to Elect 95

The Rev. Robert Walden received 186

Cathedral Chapter: Lay

Number of Votes Cast 184

Necessary to Elect 93

Mr. Chandler Rowe received 184

Ecclesiastical Court: Lay

Number of Votes Cast 186

Necessary to Elect 94

Hilary Gangnes received 186

Secretary of Convention

Number of Votes Cast 187

Necessary to Elect 94

Ms. Nancy Rowe received 186

Confirmation of Bishop's Appointments

Commission on Ministry: Lay

Mr. Curtis Shiramizu received 196

Commission on Ministry: Clergy

The Rev. Frank Chun received 194

Diocesan Compensation Review

Commission: Lay

Mr. Charlie King received 195

Diocesan Compensation Review

Commission: Clergy

The Rev. Carol Arney received 186

Chancellor

Ms. Martha Im received 195

Vice-Chancellor

Mr. Ray Kamikawa received 193

Registrar

Ms. Jan Horimoto received 196

Historiographer

Mr. Stuart Ching received 193

TELLER'S REPORT

BALLOT #2

Diocesan Council: Lay

Number of Votes Cast 197

Necessary for Election 99

- Mr. Kent Comstock received 40
- Ms. Dorothy Douthit received 22
- Ms. Pamela McCoy received 61
- Ms. Amy Null received 22
- Mr. Ernesto Pasalo, Jr. received 125
- Ms. Victoria Secretario received 7
- Ms. Mimi Wu received 80

Standing Committee: Lay

Number of Votes Cast 203

Necessary for Election 102

- Ms. Margaret Caglayan received 4
- Mr. Peter Lee received 64
- Ms. Cynn timer Salley received 68
- Mr. Bill Skelton received 41
- Mr. John Williamson received 20

Standing Committee: Clergy

Number of Votes Cast 204

Necessary for Election 102

- The Rev. William Miller received 126
- The Rev. Mark Juchter received 49
- The Rev. Honey Becker received 34
- The Rev. Darrow Aiona received 61
- The Rev. Cass Bailey received 115

BALLOT #3

Diocesan Council: Lay

Number of Votes Cast 196

Necessary for Election Plurality

- Mr. Jay Jackson received 45
- Mr. Amado Yoro received 30
- Mr. Constantino Dela Cruz received 118

Standing Committee: Lay

Number of Votes Cast 196

Necessary for Election Plurality

- Ms. Margaret Caglayan received 2
- Mr. Peter Lee received 77
- Ms. Cynn timer Salley received 72
- Mr. Bill Skelton received 34
- Mr. John Williamson received 5

ATTACHMENT 18

Response to the Bishop's Address

Response to the Bishop's Address

39th Annual Meeting of the Convention of the Diocese of Hawai'i

It is an honor and a privilege to be asked to give this response to the first convention address of His Lordship, the Bishop of the Hawaiian Islands, the Right Rev. Robert L. Fitzpatrick, V Bishop of Hawai'i. Let me begin by reviewing the context.

Yesterday we gathered in the cathedral for worship — an appropriate and necessary way for us to begin our work. “Cathedral” comes from the Greek “cathedra,” meaning chair — the bishop’s chair. We gathered around you as you led us in celebrating the Eucharist.

We then moved to Tenney Theater to commence the business portion of our gathering and to hear your address. “Theater” comes from the Greek verb “theatron,” which means both the place and the audience gathered for the presentation. We gathered to hear your words.

Today we have moved to this hotel and to this meeting room or auditorium. This comes from the Latin: “audio,” meaning “to hear”; and “toro,” meaning — well, you know. [It means “bull” in Spanish.]

We have sung the words, “You are called to tell the story.” And by sharing your own story and inviting our chaplain to tell hers, you are calling us to do the same, Bishop. You have invited us to live into the vision of our faith, to be true to our baptismal covenant. Those promises, which we renew several times throughout the church year, define who we are. You have called us to fulfill those promises, to move from words spoken on a Sunday morning into actions that fill each day of our lives. You have invited us to journey together as a community of faith, proclaiming the love of God in Christ. These are the true bonds of affection that unite us, the ties that bind us to Christ and to one another.

Bishop, you have set for us a dangerous agenda. First, you have violated that ancient Anglican principle, “But we’ve always done it this way!” You have called this Diocese to learn the wonder and power of the presence of God in us, to experience true metanoia: the transformation of our hearts, the changing of our lives. Change is dangerous: it is volatile, active, risky, even scary — and that is good. Metanoia, the turning around of our hearts and our lives, calls us to become more than we are: to become an evolving church. We need to honor the past, but we need even more to look to the future. “No one who puts a hand to the plow and looks back is fit for the kingdom of God.” So we need to put

our hands to the plow today — and not look back.

You have reminded us — in your words and in your actions — that we need to begin in worship as the central act of our community of faith. In the words of William Temple, Archbishop of Canterbury during World War II, “I am disposed to begin by what some may consider a quite outrageous statement. And that is, only one thing can save us, and that is worship. For worship is to quicken the heart to the holiness of God, to devote the will to the purpose of God and to commit the conscience to the love of God.” It is the expression of who we are and the vision of who we want to become; it is also the invitation for others to join us on this journey. Some of us come to the altar bewildered, broken, stumbling, frustrated, doubting yet still believing. All of us come seeking to be transformed so that we may make the love of God in Jesus Christ our primary mission. And so our worship must come from the heart; perfunctory ritual is unacceptable for true disciples.

Having grounded ourselves in worship, we need to nurture our faith through prayer and study. That is how we will become spiritual adults, mature in our belief and ready for action. We need to become disciples, not mere followers; our baptism calls us to total commitment so that nothing can hold us back. We cannot afford to be lukewarm in the service of the gospel.

That service means we go out into the world, leaving behind our comfort zone of old habits and stale routines. We need to ask ourselves: If we as a congregation are gathered together in a circle, which way are we facing — inward toward each other or outward toward the world? Do we see those who are broken and alone and hurt, whom we can invite to be restored in a new life in Christ? The answer to that question says a lot about our discipleship.

Our discipleship must also be practical: grounded in our baptismal covenant and measured by our Strategic Plan. This plan, now entering its fourth year, cannot be just a document on a shelf: it needs to be our blueprint, our road map for the journey. The Strategic Plan challenges us to set aside business as usual; it calls us to convert our hearts, transform our communities, proclaim the Good News of God in Christ in new and lively ways. It invites us to ask ourselves, “How much does it matter?” How much does my faith matter? What difference am I willing to make? Am I a committed disciple or a curious onlooker? The Plan is both qualitative and quantitative. We can’t be afraid to measure ourselves: rearranging our old priorities, supporting and challenging one another to find more effective ways to bring the Gospel to life. It is an expression of servant leadership, working for and with one another to change the world. It also calls us to recognize the quiet disciples, those folk who live their lives each day in prayer and action to make a difference in our congregations and our communities.

Our committee was pleasantly surprised that yesterday you invited us to support the Priory’s request for a canoe because of an image brought to us by one of our members: Kala Holden. Drawing on her Hawaiian heritage, she sees this Diocese as a fleet of canoes — *na wa’a*. As long as we leave them on the beach, fussing over them and

tinkering with them, they are relatively useless. But once we launch them and begin paddling together out onto the ocean — *ka moana* — we are a powerful fleet to reach new horizons, to bring new hearts and minds to community in Christ, to fish not for food but for people. Sitting on the shore, we are safe; out on the water, we are alive.

Bishop, we accept your call to make the love of God in Jesus Christ our primary mission; and we join with you on this journey. Our “Amen” is our affirmation that we are together and that we support what you are calling us to do. Let all God’s people say, “Amen!”

The Rev. Tony Litwinski
The Rev. Lynette Schaefer
Ms. Cecilia Fordham
Ms. Kala Holden
Mr. Ernesto Pasalo

**The Episcopal Diocese of Hawai`i
2008-2010 Budget Approved by Annual
Meeting of Convention**



**OTHER THAN THIS SENTENCE,
NO TEXT IS INTENDED TO APPEAR ON THIS PAGE**

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TOTAL INCOME

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Income					
Assessments	1,534,201	1,649,139	1,713,240	1,782,000	1,853,000
Investments:					
Portfolio (Restricted)	280,405	316,200	246,800	257,700	277,000
Portfolio (Unrestricted)	2,125	2,100	2,200	2,400	2,500
Harry and Katharine Kennedy Mem. Fund (Board Restricted)	70,000	70,000	50,000	0	0
Von Holt Fund (Unrestricted)	164,566	169,400	180,200	187,400	195,000
Ing Fund (Unrestricted)	101,489	104,500	111,300	115,800	120,400
Catton Fund (Restricted)	14,570	18,600	24,500	26,300	29,800
Parke Trust (Unrestricted)	53,248	56,300	57,600	59,900	62,300
Prisanlee Fund (Unrestricted)	20,840	23,300	22,500	23,400	24,400
Valvon Fund (Unrestricted)	22,412	23,800	24,200	25,200	26,200
Total Investments	<u>729,655</u>	<u>784,200</u>	<u>719,300</u>	<u>698,100</u>	<u>737,600</u>
Rentals:					
Apartments	68,100	70,100	62,500	68,700	75,600
Parking	72,966	75,800	80,000	83,100	86,400
Total Rentals	<u>141,066</u>	<u>145,900</u>	<u>142,500</u>	<u>151,800</u>	<u>162,000</u>
Interest	17,012	11,400	11,900	12,300	12,800
Chronicle Donations (Board Designated)	5,648	7,300	7,600	7,900	8,200
Miscellaneous	6,748	8,300	8,700	9,000	9,300
Prior Year Surplus	126,246	86,134			
Total Income	<u><u>2,560,576</u></u>	<u><u>2,692,373</u></u>	<u><u>2,603,240</u></u>	<u><u>2,661,100</u></u>	<u><u>2,782,900</u></u>

Description of Income & Explanation of Significant Variances

Assessments

The recommended assessment proposed by Diocesan Council for the 2008 to 2010 budget is 21% and is based on each congregation's 2006 to 2008 operating income. Historically, the total assessment is shown below:

YEAR	ASSESSMENT PERCENTAGE
1991 to 1994	23%
1995	26%
1996 to 2000	25%
2001	24%
2002	23%
2003	23%
2004	22%
2005	22%
2006 to 2010	21%

Investment Income

Income from the Portfolio (Unrestricted), Von Holt and the Ing Fund represent a 5% total return distribution. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop, (which does not include the executive assistant. for the years 2007 to 2010). It also includes a distribution of \$21,300 to cover the cost of the Bishop Search & Transition budget for the 2007 Budget(see Election Process footnote on page 12).The distribution from the Harry & Katharine Kennedy Memorial Fund is to subsidize the planting of St. Nicholas mission and this funding runs out at the end of 2008. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund and Valvon Fund. We do not have investment management oversight of these funds. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals: Apartments

This is the rental income from the Diocesan-owned apartments at Queen Emma Square. We are budgeting a lower net rental income for 2008-2010.

Rentals: Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices.

Interest

This represents the interest on Diocesan cash accounts.

Chronicle Donations

This represents income to support the publication of the CHRONICLE.

Miscellaneous

This represents miscellaneous gifts and other income.

Prior Year Surplus

The 2008 budget is balanced without using any carry-over from prior years. This means that any year-end surplus will remain as a reserve for future years. It means that we are putting something aside for a future "rainy day."

TOTAL EXPENDITURES

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Expenses					
Transformation & Evangelism					
Congregational Support	573,980	598,700	491,927	514,316	493,945
Other Commissions & Ministries	163,186	166,790	161,400	200,900	217,150
Sub-Total	<u>737,166</u>	<u>765,490</u>	<u>653,327</u>	<u>715,216</u>	<u>711,095</u>
Justice, Peace & Partnerships					
Program Costs	30,453	35,685	54,485	42,280	45,285
Sub-Total	<u>30,453</u>	<u>35,685</u>	<u>54,485</u>	<u>42,280</u>	<u>45,285</u>
Office of the Bishop					
Episcopate	390,036	376,798	322,240	336,420	358,030
Staff	422,653	450,000	470,000	484,500	499,200
Communications	42,616	51,700	53,500	50,300	52,600
Sub-Total	<u>855,305</u>	<u>878,498</u>	<u>845,740</u>	<u>871,220</u>	<u>909,830</u>
Resource Development					
Nation & World	368,964	387,700	396,500	416,900	438,800
Retirees	14,570	18,600	24,500	26,300	29,800
Diocesan Support Expenses	349,689	385,000	426,000	394,379	415,300
Sub-Total	<u>733,223</u>	<u>791,300</u>	<u>847,000</u>	<u>837,579</u>	<u>883,900</u>
Family Youth and Young Adults					
Program Costs	204,429	221,400	202,688	194,805	232,790
Sub-Total	<u>204,429</u>	<u>221,400</u>	<u>202,688</u>	<u>194,805</u>	<u>232,790</u>
Total Expenses	<u>2,560,576</u>	<u>2,692,373</u>	<u>2,603,240</u>	<u>2,661,100</u>	<u>2,782,900</u>
Surplus/(Deficit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

TRANSFORMATION & EVANGELISM

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Congregational Support					
Christ Memorial, Kilauea	11,900	0	20,000	20,000	20,000
Emmanuel, Kailua	15,780	0	0	0	0
Grace, Molokai	53,000	55,000	57,793	59,652	61,851
Holy Cross, Malaekahana	7,800	12,000	8,734	8,164	8,594
Holy Innocents, Lahaina	20,000	20,000	18,000	15,000	15,000
Resurrection/St. Columbas, B Island	49,700	0	0	0	0
St. Augustine's, Kohala	20,000	20,000	10,000	10,000	0
St. George's, Pearl Harbor	75,000	70,000	68,000	65,000	65,000
St. John's By-The-Sea, Kahalulu	25,000	20,000	0	0	0
St. Jude's, Ocean View	0	23,000	0	0	0
St. Matthew's, Waimanalo	27,800	36,000	13,000	13,000	13,000
St. Philip's, Maili	36,000	36,000	37,700	36,500	34,500
St. Stephen's, Wahiawa	28,000	30,000	15,000	30,000	30,000
West Kauai	34,000	43,000	43,000	43,000	42,000
Subtotal Grant	403,980	365,000	291,227	300,316	289,945
Department Resources Toward Congregational Support					
Emergencies & Opportunities	21,300	93,000	0	20,000	20,000
St. George's lease rent	20,700	20,700	20,700	24,000	24,000
St. Nicholas, Kapolei-Church Plant	128,000	120,000	180,000	170,000	160,000
Total Congregational Support	573,980	598,700	491,927	514,316	493,945

CONGREGATIONAL SUPPORT

Individual Congregation Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with their strategic plans, the parochial reports, and investment portfolios, recent financial statements, minutes of Bishop's Committee/Vestry meetings, of the applying congregations. The Congregational Health & Growth Commission's recommendations regarding funding are based upon the congregation's ministries, evidence of movement toward self-sufficiency through stewardship, evangelism efforts, proposals to undertake innovative ministries based on the awareness of Diocese Strategic Plan and local priorities, in addition to the ability of congregation to fund these ministries.

Emergencies & Opportunities

This line item provides funds to develop opportunities for new ministry or to cope with emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project, to help when congregations have had sudden or unpredictable changes in finances, leadership, or in the condition of their facilities.

Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year. Any additional request for diocesan support must be made as a Resource Request to the diocese and be part of the congregation's annual budget in the coming year.

No amount is budgeted for 2008 because we have a carry forward amount from prior year of \$61,900, plus an unused amount of \$ 88,100 from the 2007 budgeted allocation as of 9/7/07. The total available for 2008 is \$150,000.

OTHER COMMISSIONS & MINISTRIES

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Camp Mokule'ia	88,840	0	0	0	0
Christian Formation	17,795	45,000	52,000	56,000	59,000
Commission on Native Hawaiian Ministries	6,353	22,000	14,100	28,650	28,650
Congregational Health & Growth Commission	20,976	48,500	28,500	28,500	28,500
Ministry Development	17,039	39,440	56,800	75,750	89,000
Stewardship Commission	12,183	11,850	10,000	12,000	12,000
Total Other Ministries	163,186	166,790	161,400	200,900	217,150

OTHER COMMISSIONS & MINISTRIES

Camp Mokule'ia

Camp Mokule'ia requested a \$60,000 grant in 2006 to facilitate the repair of facilities. The grant request allowed the camp to utilize a \$15,000 grant from the Atherton Foundation, which was contingent on obtaining additional funds. The camp reserved an additional \$25,000 of cash reserves, which will be applied to this project. This work will allow the camp to better serve the church and the larger camping community in Hawaii. In addition the Diocese paid for the legal, appraisal and conveyance cost for land that was donated for the benefit of the Camp.

Christian Formation

The Christian Formation Commission is responsible for providing resources for spiritual and theological formation for adults and children. Along with supporting national programs like Education for Ministry, Godly Play, and Catechesis of the Good Shepherd, the Commission operates a web site (<http://episcopalresourceshawaii.org/formation/>) that includes information about various adult curricula for parish study groups, individual formation, Sunday School curricula, and media, on-line coursework, and other options for theological and spiritual development. The Commission also offers grants to individuals for up to \$2000 to encourage attendance at conferences, seminars, and other educational opportunities that encourage deeper spiritual development and theological formation. Finally, the Commission sponsors events throughout the diocese led by nationally known individuals in spirituality, theology, and Christian formation.

Commission on Native Hawaiian Ministries

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian language and culture and the dominant Western language and culture to facilitate the acceptance, understanding, and proper implementation of the former. In addition, through meetings, conferences, shared ministries and other exchanges with the Anglican Indigenous Network (AIN), the Episcopal Council on Indigenous Ministries (ECIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

OTHER COMMISSIONS & MINISTRIES

Congregational Health & Growth Commission

This line item funds expenses for expert consultation in Hawaii and attendance at local and national training events. To help build healthy multicultural congregations, the commission's support will include, but not be limited to, promotion of planning cycles for congregations of an appropriate length, follow up to conferences, site visits by commission members and other diocesan resource persons, and other church development education. The commission hopes to help equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ, especially by encouraging ministries to ethnic groups in their communities that may be underrepresented in their congregations

Ministry Development

This line item funds clergy and clergy spouse conferences and gatherings, seminarian financial support, deacons' gatherings, the needs of the Commission on Ministry, background checks for candidates for positions in mission congregations or on the Bishop's staff. These funds are administered by the Bishop's staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry.

Stewardship Commission

This line item funds the work of the Commission that equips congregations and individual Christians to be responsible stewards of our time, talent and treasure to support the spread of the Good News, the seeking of Christ in all persons. This Commission oversees the training events and ministries that help congregations develop effective local stewardship programs.

JUSTICE, PEACE & PARTNERSHIPS

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Companion Diocese	0	0	0	0	0
Diversity Commission	3,319	3,900	5775	7075	6400
EcoJustice Commission	1,224	600	1000	1300	1400
Ecumenical/Inter Faith Relationships	0	0	1000	1000	1000
Episcopal Relief & Development Fd.	673	2,000	2200	2325	2475
Jubilee Ministry	1149	1,000	2000	2000	2000
Millennium Development Goals Fund	18,200	19,135	18,600	18,900	19,600
Mission Fund Commission	100	150	150	150	150
Outreach Ministry Opportunities	0	1,000	6000	2000	2000
Provincial Synod Delegate Support	0	3,400	3950	0	4500
Sexual Misconduct Prevention/Response	5,788	4,500	13,810	7530	5760
 Total Justice, Peace & Partnerships	<hr/> 30,453	<hr/> 35,685	<hr/> 54,485	<hr/> 42,280	<hr/> 45,285 <hr/>

JUSTICE, PEACE & PARTNERSHIPS

Companion Diocese

In 2007 a working group began discussions on renewing a companion diocese relationship. More information is needed. Requests for 2008 will be considered for the working group expenses through the Outreach Ministry Opportunities line item.

Diversity Commission

Based on our Baptismal Covenant "Loving our neighbors as ourselves and respecting the dignity of every human being", this commission seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions. This commission has reconstituted after a period of inactivity due to lack of membership. This line item funds training, communication and resource development for the commission members, congregations and individuals.

EcoJustice Commission

This line item was formerly called Environmental Action Commission. It funds information, education and awareness for congregations and individuals to protect the environment from further pollution and destruction. It includes activities, recycling resources, and regular information to congregations.

Ecumenical/Inter Faith Relationships

This line item funds ecumenical and interfaith activities in Hawaii. The Department plans to have a presence beginning in 2008 in several of the ecumenical/interfaith conversations and activities after 2 years of little participation. This line item provides funds for participation and assistance as part of the groups

Episcopal Relief and Development Fund

This line item funds awareness activities & networking opportunities for congregations. Funds are sent to ERD. The work of this commission serves Millennium Development Goals (MDGs), rather like a partner, to educate, network, & support funding ERD programs throughout the world.

JUSTICE, PEACE & PARTNERSHIPS

Jubilee Ministry

The Jubilee Ministry Commission serves to educate congregations and clergy about the National Jubilee Ministry Program, develop the grant seeking process and promote Jubilee Ministry outreach programs in the diocese. Ground work and awareness began in 2007; one congregation has applied for a Jubilee grant; two congregations have indicated their interest in applying to become a Jubilee Ministry. This line item funds continued efforts.

Millennium Development Goals Fund

In furtherance of Resolution #10 adopted at the 36th Annual Meeting of Convention in October 2004, and pursuant to General Convention Resolution D006, the Episcopal Diocese of Hawai'i commits 0.7% of its annual budget to fund international development programs which further the United Nations' Millennium Development goals (MDG's). The line item represents 0.7%. Funds are sent to ERD to carry out the MDG's.

Mission Fund Commission

This line item provides seed money for the annual Mission Fund such as distribution of envelopes/boxes as well as creation of and distribution of posters and other publicity.

Outreach Ministry Opportunities

This line item funds ministry opportunities that arise in the course of the year to meet the mission of JP&P to promote justice and peace for all God's children; reach out to the dispossessed, imprisoned, and otherwise, voiceless needy; reaffirm the importance of our partnerships with the provinces of the Anglican Communion and beyond and our relationship with ecumenical and interfaith partners. Reestablished since 2007 as a result of legitimate requests for which there was no commission or line item that was relevant

Provincial Synod Delegate Support

Allocation supports the expenses for two delegates to attend the annual Synod meeting. No funding for 2009 because General Convention is scheduled.

Sexual Misconduct Prevention/Response

Training is required by the national canons. JP&P provides oversight of the financial oversight for training and travel costs of those who attend the identification and prevention classes, as well as the costs incurred by the trainers.

OFFICE OF THE BISHOP

EPISCOPATE

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
BISHOP					
OFFICE OF THE BISHOP					
Compensation and Benefits of the Bishop and his Secretary	236,831	259,030	267,190	280,080	292,290
Election Process	111,633	35,000	0	0	0
General Convention Travel	3,060	3,600	3,600	3,600	3,600
Hospitality	12,633	14,000	14,500	16,000	15,500
Keyman Insurance	622	700	700	700	700
Travel & Continuing Education	23,986	38,000	34,300	34,000	43,800
Workers' Compensation Insurance	1,271	1,468	1,950	2,040	2,140
BISHOP ELECT	0	25,000			
Total Episcopate	390,036	376,798	322,240	336,420	358,030

EPISCOPATE

Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop and the Bishop's Secretary. The costs for the Episcopate (excluding, as of the 2007 budget, the cost of the Bishop's Secretary) are fully funded by the Episcopate Endowment fund. We excluded funding the Bishops Secretary from the Endowment Fund so as to limit the distribution from the Episcopate Endowment Fund to approximately 5% in years subsequent to 2006.

Election Process Fund

This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income and prior year surplus was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$144,600 will be sufficient to cover our next Bishop election. The 2007 amount includes the annual allocation of \$15,300, plus an additional \$21,300 from the Election Process Fund to cover the Bishop Transition costs.

General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

Bishop Elect

This budget covers the cost of compensation, benefits and other cost for 2 months in 2007. It also includes moving costs.

Lambeth Fund

This Fund was established to cover the cost of Lambeth. The current fund balance of \$36,600 is more than adequate to cover the cost of Lambeth 2008

STAFF

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
(Including Pension & other Benefits)					
Administrative Assistant	X				
Bookkeeper	X	X	X	X	X
Canon to the Ordinary	X				
Canon Administrator		X	X	X	X
Canon for Communications/ Ministry Development		X	X	X	X
Communications Officer	X				
MIS Clerk	X	X	X	X	X
Treasurer/Finance Officer	X	X	X	X	X
Staff Continuing Education	X	X	X	X	X
Staff Support costs	X	X	X	X	X
 Total Staff	<hr/> <hr/> 422,653	<hr/> <hr/> 450,000	<hr/> <hr/> 470,000	<hr/> <hr/> 484,500	<hr/> <hr/> 499,200

STAFF

This represents the compensation and benefits of all of the members of the Diocesan Staff, excluding the Bishop and his Secretary, which is included under the Office of the Bishop-Episcopate. Individual staff salaries are determined by the bishop as part of each employee's annual performance and salary review. The 2008 budget includes a block amount of \$21,300 for salary increases and is unallocated pending the Bishop's review. The 2009 and 2010 budget reflects a 3% increase.

The Administrative Assistant cost is only for 2 months in 2007. This staff person became the Bishop's Secretary effective 3/1/07. The Executive Assistant to the Bishop became the Canon Administrator effective 3/1/07. The Communications Officer which was a half time position became the Canon for Communications & Ministry Development, a full time position, effective 3/1/07. The MIS Clerk became full time effective 7/1/07.

COMMUNICATIONS

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Hawaiian Church Chronicle	25,821	29,500	32,200	34,600	37,100
Information Technology	14,676	18,700	17,700	12,000	11,700
Travel	2,119	3,500	3,600	3,700	3,800
Total Other	42,616	51,700	53,500	50,300	52,600

COMMUNICATIONS

This budget represents three areas of communications: Print media, the *Hawaiian Church Chronicle* diocesan newspaper, public relations/brochures, flyers, etc., and information technology, which includes all electronic media

Hawaiian Church Chronicle

This portion of the budget includes production and delivery of the *Hawaiian Church Chronicle* in partnership with *Episcopal Life*. This partnership entails a division of duties between the Canon for Communication and Ministry Development in the Office of the Bishop and others in the Diocese, *Episcopal Life* staff, and AFL Web Printing in New Jersey. Duties include data entry, subscriber list maintenance, customer service, set-up, production, printing, postage, and mailing. Production includes editing and layout of 10 issues per year, with an average of 8 pages per issue, full color front and back, and usually a full-color center spread. This portion of the budget also includes a stipend for layout and graphic design and a contingency for production of flyers, brochures, and advertising/special interest materials.

Information Technology

The Web/electronic media budget includes development of Web, email, and electronic communications strategies. It includes ongoing Web site design and maintenance (with West Coast Technologies) and Internet host server fees (with tierranet.org — contracted through West Coast Technologies). It also includes projected software programs and the cost of the Oceanic cable contract. A Contingency is added in 2008, with a lesser amount in 2009–2010, to allow for the development of new modes of communications and enhancing those that exist.

Travel

This amount includes costs of conferences, educational workshops, and networking opportunities, as well as the cost of occasional travel to Neighbor Islands for communications purposes, such as news reporting.

RESOURCE DEVELOPMENT

NATION & WORLD

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
General Convention Deputy Support	0	18,700	18,500	18,500	18,700
National Church Quota	351,319	351,300	360,300	380,000	401,000
Provincial Quota	17,645	17,700	17,700	18,400	19,100
Total Nation & World	368,964	387,700	396,500	416,900	438,800

NATION & WORLD

General Convention Deputy Support

Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2009 General Convention will be held in Anaheim, California. No amount was budgeted for 2006 because the delegates did not spend their full allocation and also due to funds carried over from the 2003 Convention

National Church Quota

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income and restricted investment income used to pay operating expenses for the respective years. The National Church asking is computed at a flat rate of 21% of the Diocesan income less a \$100,000 exemption. The 2007 assessment is based on 2005 diocesan income. The 2008 to 2010 assessment is based on the 2006 to 2008 diocesan income respectively.

Provincial Quota

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration. The quota is based on an asking from our Province.

RETIREES

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Medigap Program	14,570	18,600	24,500	26,300	29,800
Total Retirees	<u>14,570</u>	<u>18,600</u>	<u>24,500</u>	<u>26,300</u>	<u>29,800</u>

RETIREES

Medigap Program

The Diocese subsidizes a portion of the Medigap insurance benefits to eligible retired clergy and their spouses.

**OTHER THAN THIS SENTENCE,
NO TEXT IS INTENDED TO APPEAR ON THIS PAGE**

DIOCESAN SUPPORT EXPENSES

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Advertising	5,672	6,700	6,100	6,400	6,600
Archives	1,621	5,100	5,100	5,100	5,100
Audit Expenses	49,802	59,500	58,600	60,900	63,300
Capital Campaign	0	10,000	10,000	10,000	10,000
Cathedral Expenses	85,100	86,800	88,500	90,300	92,100
Chancellor's Expenses	2,225	2,000	2,400	2,500	2,600
Diocesan Convention	12,520	18,700	13,500	14,000	14,500
Directors & Officers Insurance	27,816	7,500	10,000	11,000	12,000
Legal & related expenses	0	12,500	13,000	13,500	14,000
Meetings: Other	4,568	4,100	4,700	4,900	5,100
Meetings: Travel	43,319	44,700	31,200	32,400	33,700
Office Expenses	57,650	54,800	57,300	58,500	60,600
Planned Giving	2,538	4,800	12,700	13,100	13,800
Property Maintenance	43,594	50,900	101,200	59,579	69,200
Property Taxes	8,150	7,900	9,400	9,800	10,200
Staff Travel & Related Expense	4,361	8,000	7,300	7,600	7,900
Treasurers' Consultations	753	1,000	1,100	1,200	1,200
Total Diocesan Support Expenses	349,689	385,000	426,000	394,379	415,300

DIOCESAN SUPPORT EXPENSES

Advertising

This covers the cost of advertising in the phone books and in the military information booklets

Archives

This covers the cost to maintain the archives for the Diocese of Hawaii.

Audit Expenses

Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The budget provides funding for the treasurers office to enable missions and aided parishes to comply with the canonical requirements for an annual audit.

Capital Campaign

This represents funds to plan for a capital campaign in the near future. It is clear that we need to do a capital campaign to raise the funds needed to carry out our strategic plan and address the issues raised by previous convention resolutions on providing seminarian assistance, providing for curacies, and addressing clergy recruitment and retention and other needs.

Cathedral Maintenance

The Diocese pays a portion of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities and the Diocesan use of the buildings for meetings. In this way, the Diocese as a whole helps support the Cathedral of our Diocese. The Diocesan Bishop is the "Rector" of the Cathedral.

Chancellor's Expenses

The Chancellor of the diocese uses this allocation for participation in the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

DIOCESAN SUPPORT EXPENSES

(Continued)

Diocesan Convention

This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials, postage, and Makule e Akamai award expenses. This cost is net of registration fees/meals and shared travel cost.

Directors & Officers Insurance

This is liability (errors & omissions) insurance to insure The Episcopal Church in Hawaii, its directors and officers and Bishop Committee & Vestry members of Unincorporated Parishes. Incorporated Parishes have their own coverage. The insurance premium is based on our claims experiences and market conditions.

Legal & Related Expenses

This represents legal and related costs incurred by the diocese.

Meeting Costs: Other

These funds are for incidental costs for groups that meet for an entire day.

Meeting Costs: Travel

This represents travel costs for the neighbor island members, of Commissions and Committees.

Office Expenses

This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Planned Giving

Priorities include visiting congregation to increase planned giving and gift planning, developing a program of education and support for congregations and working with the Episcopal Foundation on marketing, training and gift planning.

Property Maintenance

This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of apartments (Duplex and Cluett), the McCray Center and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax. The 2008 to 2010 budgets includes funds budgeted for major repair to the buildings.

Property Taxes

The Diocese pays the property taxes on the rental income from parking and apartments.

Staff Travel and Related Expenses

As part of their ministries, members of the Bishop's staff, travel to other islands and to the mainland for meetings, consultations and church related programs.

Treasurers' Consultations

This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

FAMILY YOUTH AND YOUNG ADULTS

	2006 ACTUAL	2007 BUDGET	2008 PROPOSED BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET
Camps & Conference	20,358	25,000	119,907	120,588	111,805
Emerging Generations	184,071	196,400	75,681	65,217	107,205
Family Ministries	0	0	7,100	9,000	13,780
 Total Young Adults and Youth	 <u>204,429</u>	 <u>221,400</u>	 <u>202,688</u>	 <u>194,805</u>	 <u>232,790</u>

FAMILY YOUTH AND YOUNG ADULTS

The Family, Youth, and Young Adult Department has initiated a transformation within the diocesan system and pattern of mission with emerging generations in order to more effectively and further provide for:

1. consistent diocesan programs as a supplement to congregational and local ministries to youth and young adults
2. the intentional empowerment and equipping of willing congregations and leaders for the development of local mission with families, youth, and young adults.

Additionally, the reorganization of bodies within the Department prepares for the eventual call of a congregational resource and ministry development officer within the Office of the Bishop as suggested in our diocesan strategic plan. To these ends, the Department calls the Diocese to the interim use of additional administrative staff for the support and consistency of diocesan programming for youth and young adults. Should the Diocese be prepared for a resource and ministry development senior officer and canon for mission with family, youth, and young adults within the office of the Bishop by 2010, the necessary budget allocation in 2010 must change significantly.

Camps and Conference Commission

The Camps and Conference Commission develops and supports diocesan events, activities, and programs that will:

1. Supplement the ministry to youth and young adults of congregations and local ministries
2. Introduce individuals to Christ
3. Take those already in the Body to greater depth and substance of our faith
4. Cultivate an extended Christian community to be within the Diocese for youth and young adults

The Commission is responsible for supporting annual activities such as:

1. Residential summer camp program
2. Senior High Retreat (high school students)
3. New Beginnings (junior high school students)
4. Happening (high school students)
5. Vocare (young adults).

The Commission is also responsible for soliciting applications and then selecting participants for the triennial Provincial Youth Events (2010), and triennial Episcopal Youth Event (2008).

The Commission allocation includes funds to be applied for a part-time administrative staff person in the Office of the Bishop for logistical support, accountability, and stewardship of resources.

Inherent to providing activities, events, and programs by the Diocese, the budget represents the significant subsidy for all events and participants.

FAMILY YOUTH AND YOUNG ADULTS

(Continued)

Emerging Generations Commission

The Emerging Generations Commission seeks to encourage, empower, and equip for congregational and local mission with emerging generations

The Commission develops training and resources for congregations and local ministries to cultivate mission with youth and young adults, including:

1. training events and congregational learning labs
2. assessment and training teams
3. financial start-up grants materials resources to seed mission

The Commission connects individuals for the mission to emerging generations by

- supporting the development of alternative worship venues and experiences
- a developing network of practitioners and advocates
- connect older students of Episcopal Schools to the larger community of the diocese

This Commission is responsible for the development and mission implications with young adults in higher education. This continues with a greater vision and expectation of participation by congregations for the numerous and diverse higher education institutions within our diocese. The Commission renews development of mission and ministry to greater Honolulu with the use of the MacCray Center as a place for student gathering. Additionally, university students are encouraged in their spiritual development and involvement in Provincial and National Gatherings.

The Commission assists interested congregations in the development of new worship experiences aimed at emerging generations.

Family Ministries Commission

Newly formed, the Family Ministries Commission represents the reality that mission with emerging generations – and even the continued mission of the Church – must not overlook the important of reaching God’s people in their childhood. Further, the continued future mission to emerging generations beginning with children means we must intentionally reach not just children, but their families, households, or caregivers. The Commission focuses on encouraging, empowering, and equipping mission specifically with these realities present. The Commission will:

1. Develop resources and training for development of family ministries
2. Facilitate network of practitioners
3. Connect the larger life of the Church with younger students of Episcopal Schools

ATTACHMENT 20

Necrology #4

As I was reflecting on your Convention practice of remembering those who have died in the last year, I was reminded of a visitation of the communion of saints at the General Convention that met in Indianapolis in 1994. The Sunday Eucharist was celebrated in the RCA Dome, which seats 58,000 people. General Convention is a large gathering, but not that large. We set up for our worship on what, from above, looked like a postage stamp-size floor, surrounded by circles and circles of empty stadium seats that rose up into the air.

Because of the size and structure of the stadium, a curious thing began happening during the processional hymn. The glorious sound of the orchestra, choir, and congregation rose up into the empty seats, hit the walls and ceiling of the dome, and echoed back. The reverberation that joined us in our singing made the musicians among us wince in pain and the mystics weep for joy. Being more mystic than musician, I was among those gazing into the empty seats in awe, listening to the music coming from above and around. Surely there were people sitting there. Surely there were voices singing from the circles of seats above. To this day, I remember the feel of the real presence of the communion of saints, cheering us on, as if we were the team and they our loyal fans.

The stories of those who have gone before us are not ended with periods, but with commas.

The stories of those who have gone before us continue to be scripted, in and beyond us.

The stories of those who have gone before us embrace us from behind and beckon to us from ahead.

The stories of those who have gone before us join us in this room, where the language of heaven and earth are one.

ATTACHMENT 21

**Necrology in the Episcopal Diocese of Hawai‘i
September 1, 2006 – August 31, 2007**

Antonia A. Abraham

Daniel Carreira, Jr.

Jean Adams

George Wai-Yue Chang

Pamela Haleakala Adcock

Jennie Ching

Geminiana Baxa Aglupos

Charles Chu

Catherine Agueda

Frederick Fong Dong Chu

Henry Akana

Ernell Chuck

George Henry Aloy

Louise Chun

Helen Nohea Alves

Charlie Coggins

Eli Ames

Fr. Douglass Chandler Colbert

Bibiana M Andres

Thomas Howard Colgan

Zenaida Gallardo Aquino

Amparo Cumlat

Norman T.C. Au Hoy

Jean Davies

Ruth Bastis

Gilbert Davis

Ruth Bastiss

Patricia F Detor

Dorothy Skinner Bell

William DeWitt

Elizabeth R Bell

Jesshael Marie K. Dumlao

Vicki Bengoian

Carol Easley

Patricia Black

Alexander Isamu Egusa

John Charles Bomke III

Elizabeth Elzey

Marilyn Louise Born

Michiyuki Endo

Helen Kitchen Branson

Randolph Entrup

Zadoc Brown

Pelagia Lapena Esmeralda

Robert Louis Browning

Stephen Faunce

Eileen Burke

Emie Guitang Felix

Helen Frances Burlingame

Barbara Greenwell Fitzgibbons

Leonora Cabingas

Vi Fransham

Patricia Smith Calhert

Eric Chuen Yee Fung

Eusebio Caoili

Remedios Gabriel Gamata

Acion Natividad Capigon

Mary Alice Gamble

Necrology

Maria Ramirez Garganta
Emma Kahaunani Rodenhurst Glory
Laura May K. Goodness Alstadt
William F Green
Floy Bell Grimmer
Marsha Dolan Gusman
Richard P. Halverson, Sr.
Mark Hanson
William Yutaka Hayashi
Mary "Billie" Shaw Heath
Ray Heimbürger
George Yuk Ming Hew
Shigeru Hino
Yvonne Ho
Elsie Hollingsworth
Ruth Hookano
Lois Horne
Ethel Pang Hubanks
Bart E. J. Huisman
Richard Ikinaga
Monica Isnec
Peter Wainwright Iszard
Howard Iwai
Sydney Davant Jamison
Elizabeth Rosemary Janes-Brown
Juanita Rose Piliialoha Kalakau
Leona Ryn Kaluakini Tanaka
Mary Y Y T Kamai
Amy Emi Kanekuni
Jacqueline Oi Lee Kau

Barbara Lucille Keller Kay
Beatrice Nicholas Kealoha
Enid Kennedy
Robert Kessner
Yuriko Kessner
Lillian S Kihara
Kimiko "Kay" Kimura
Barbara Ver McGarvin Kirch
Harold William Kirch
Norma Jane Knowles
Miyoko Lillian Kokubun
Richard Lambert
Michael Edelbert Lau
Stella Ho Lau
Nancy Joan Leong Koyanagi
Federico Bumanglag Longboy
Christina Lothian
Claudie Higa Lui
Claudie Midori Lui
Dorothy Jim Luke
Henry Lyum
Geraldine Makaena
Mariano Pasion Malabe
Cleotilde Ramos Mamuad
Chris Kaliko Manuwai
Annie W Mar
Elsie Masunaga
Kim Fook Mau
Joe Cornelius McHaney
Frank Medeiros

Hershel Lee Miller	Hilton Soong
Dorothea Miranda	Clara "Bobbie" Furukawa Spear
Miguela Herodias Morales	H. Dale Stark
Eleanor Dalrymple Musson	Dorothy Field Steensen
Shirl Mae Landon Newell	Nelson Kazuo Suehisa
Pascual O. Oasay	Romaine Eleanor Corwell Swords
Albert O'Day	Dominador Garcia Tagavilla
Hideo Oride	Violet L. Takatsuka
Johnny Kwanghui Pak	Bobby Ray Thomas
Lynette Pang	Joan Palma Thompson
Minnie Pang	Vivian L. Thompson
Janice Park	Elsie Lacey Thomson
Florence Parkhurst	Robert Allen Trutt
Agnes Fung Pobre	Alton Uyeno
William Poepoe	Generosa Nicolas Velasco
Consuelo Albano Ramiro	Maria Rivera Villanueva
Valentin Asuncion Ramos	Floyd "Bud" Vuillemot
Norma Rodriguez Reyes	Donald Wallace Wade
Dennis Joseph Rose	Robert Theodore Watts
Horace Takio Sakamoto	Alice Catherine Weightman
Dominga Garcia Salazar	Edie Wilcox
Charles Musashi Satogata	Jonathan Wong
Mary Masako Fukushima Schofield	Leslie "Chappie" H.N. Wong
Jamie Louise Senones	Francis Woo
Helen Shepherd	Mary Frances Woodward
Cirilo "Papa" Sinfuego, Sr.	Harry Harno Yamamoto
Daisy Smith	Juanita Yap
Edgar Smith	Timothy-George Kahaulani Yomes
Ernest Smith	Henry Tukuichi Yonamine
Frances Ethel Snodgrass	Byron Young

Clarence Yuen

Gordon Seung En Yuen

Joscelind Zee

ATTACHMENT 22

COURTESY RESOLUTIONS

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Katharine Jefferts-Schori , and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to the Church;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai`i, and Mrs. Delia Chang;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to John A. Lockwood, Esquire and Walter Beh, III, Esquire for their collective 50 years plus of dedicated and faithful service as Chancellor and Vice Chancellor, respectively;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to Ms. Nancy Rowe as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deepest thanks to Mrs. May Holokai of St. Philip's Church, Maili, who has faithfully volunteered in the Office of the Bishop and for her generous contribution of lei presented at this Convention and to Mrs. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send sincere thanks to the Cathedral Church of St. Andrew, its parishioners, staff, and clergy for their gracious hospitality during this Convention, and for the use of these facilities for all delegates, guests and friends;

RESOLVED, that this 39th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deep appreciation to the members of the Bishop's staff: The Rev. Liz Beasley, Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Ms. Edith Vargas, and Mr. Peter Pereira for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

I move the approval of these resolutions.

ATTACHMENT 23

SAT AFT # 5

While preparing for this time with you, I studied reports on your Web site and in the “Hawaiian Church Chronicle,” with an eye for the story on the page, and an eye for what whispered from between the lines.

My conclusion, affirmed by what I have heard these past several days, is that the Diocese of Hawai‘i has a story to tell the Episcopal Church. It is a story that is being written, even as you meet here, and it is a narrative that contains elements yet to be revealed in their fullness.

The first element is evident in your efforts to focus your energies and resources on mission, and not on preservation alone. The second element relates to your intention to incorporate the spiritual concepts of *malama*, *pono*, and *mana* into your life as a diocese. *Malama* is the care for creation and all God has given us. *Pono* is the practice of living righteously and in respect for one another. Through *mana* we find the holy that comes from God in creation and through all God's children.

Even as I name these emerging themes in your life together, I can sense Mother Church leaning her ear toward you, wanting to hear about what you are planning and learning.

I don't need to tell you that you are a unique Diocese. However, your struggle with limited resources and the realities of small congregations is one shared by all dioceses. What is exciting about you is that you are asking questions and looking at strategies that aim to keep you focused on mission. The challenge, of course, is that if you persevere with these mission-focused questions and strategies, there will be death and there will be resurrection. There will be sacrifice, and there will be new life. This is our story. When our desire is to be written by the spirit of Christ moving through us, then, with Christ, we will die and we will rise up. This is our basic, unchanging script, in all times and in all places. The church is not here to protect us from this divine scenario. The church is here to give us the desire, the guidance, and the courage to live it.

Adding balance to your mission focus is your commitment to the principles of *mana*, *malama*, and *pono*. For so long, the meaning of mission in the Episcopal Church, as in most Western churches, has been described with the language of control, conversion, and census. Whereas these elements have their place in our life together, the mission of our Creator is rounder and broader and freer than these words alone allow us to be. The mission of our Creator also invites us to regard all of creation as worthy of our respect, companionship, and faithfulness. The mission of our Creator also invites us into conversation, relationship, and communion with all people. The mission of our Creator is also to convince us of the glory that radiates from all that God makes. As you live into your commitment to incorporate the Native Hawaiian spiritual concepts of *mana*, *malama* and *pono* into your life, you will find your arms opening wider and wider, in the image of

God. And as they open, the story you will have to tell can invite the wider church into the comfort and call of that divine embrace.

Thank you, and bless you. As your story is revealed through and to you, please share it with the rest of the church. And remember that the story, whatever its details, is not about success and failure. It is a story about you, God's beloved people, trying to be faithful to God. The story is yet to be told, but the quest has been defined: How can we live, die, and rise up with Christ, in our day, in our time, with all that we are and with all that God has given us. Amen and Alleluia!

Section IV
2007 Annual Reports of Commissions,
Committees, and Departments

2007 Annual Reports of Commissions, Committees, and Departments

Bishop's Statistical Report

Official Clergy List

The Treasurer

Commission on Emerging Generations

Resource Development Department

Commission on Ministry

The Historiographer

Companion Diocese Relationship Commission

Commission on Diversity

ERD Commission

Commission on Native Hawaiian Ministry

Registrar of the Diocese

Compensation Review Committee

Camp Mokule`ia, Inc.

Annual Reports

Bishop's Statistical Report

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 02, 2006 to October 01, 2007.

CLERGY:

Bishop	1
Active	33
Non-parochial	17
Military Chaplains	1
Retired	55
Licensed	14
Lost by Death	1

Postulants for Holy Orders:	1
Ann Brotherton	
Candidates for Holy Orders:	1
Malcolm Chun	

EUCCHARISTIC MINISTERS & VISITORS: 32

CLERGY CHANGES:

Letters Dimissory into the Diocese: 2

November 9, 2006	- Sandra Honnold from the Diocese of Northern California
December 21, 2006	- William Albinger from the Diocese of Newark

Letters Dimissory out of the Diocese: 6

October 20, 2006	- Tancredo R. Pastores, Jr. to the Diocese of San Joaquin
November 22, 2006	- Craig Dolack to Diocese of Georgia
February 5, 2007	- Susan Champion to the Diocese of California
February 19, 2007	- Polly Hilsabeck to the Diocese of North Carolina
September 5, 2007	- Peter Champion to the Diocese of California
September 14, 2007	- Taylor B. Clark to the Diocese of Oregon

Ordinations:

To the Priesthood:	3
November 15, 2006	- Craig Dolack
January 20, 2007	- Noriaki Ueda
May 19, 2007	- David J. Gierlach
To the Diaconate	- Nil

RENUNCIATION OF ORDAINED MINISTRY: January 12, 2007 – Ricky R. Melchor

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER
DIVORCE: 24

SACRAMENTAL ACTS:

Baptisms:	17
Confirmations:	39
Receptions:	6
Reaffirmations:	6
Burials:	4
Marriages:	2
Celebrations of New Ministry:	3

OTHER:

Consents to the election of bishops:	17
Consents to the resignation of bishops:	6
Consents to the ordination and consecration of bishops:	0

Official Clergy List

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 2007

<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1968	The Rev. Franklin S.H. Chun Priest, Church of the Epiphany 1041 10th Avenue Honolulu, HI 96816	1968
1972	The Rev. Canon Brian J. Grieves Priest The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1975	The Rev. Vincent dePaul O'Neill Priest, St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1964
1977	The Rev. Lynette G. Schaefer Priest, Grace Episcopal Church P.O. Box 157 Hoolehua, HI 96729	1977
1979	The Rev. Heather M. Mueller-Fitch Priest, St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790	1979
1979	The Rev. Morley E. Frech, Jr. Priest 8530 Mary Avenue, Apt. A202NW Seattle, WA 98117	1973
1983	The Rev. Linda A.L. Sutherland Deacon 2751 County Road 396 Carlton, TX 76436-2118	1983
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 97223	1985

1985	The Rev. Linda J. Neal Deacon 446 Echo Valley Road Salinas, CA 93907	1985
1985	The Rev. Roger F. Wise Priest 1300 Jefferson St., #303 Napa, CA 94559	1985
1986	The Rev. Alison M. Dingley Priest, St. Paul's Episcopal Church 1805 Minnesota Street The Dalles, OR 97058	1978
1986	The Rev. Imelda S. Padasdao Priest 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts Priest P.O. Box 757 Salida, CO 80201	1988
1988	The Rev. Peter S. Fan Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch Priest 94-535 Anania Ct., #101 Mililani, HI 96789	1982
1991	The Rev. Nancy I. Conley Deacon 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin Priest, St. Luke's Episcopal Church 45 N. Judd Street Honolulu, HI 96817	1991
1993	The Rev. Gregory M. Johnson Priest, Good Samaritan Episcopal Church P.O. Box 893788 Mililani, HI 96789	1992

1995	The Rev. Carol M. Arney Priest, Christ Church Episcopal P.O. Box 545 Kealahou, HI 96750	1995
1995	The Rev. Agnes Patricia Reynolds Deacon, Church of the Epiphany 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.S. Noriaki Ueda Priest 1-2-20-501 Hamasaki Asaka-shi, Saitama 351-0033 Japan	1987
1996	The Rev. Hollis E. Wright Priest, St. Nicholas' Episcopal Church P.O. Box 700501 Kapolei, HI 96709	1996
1997	The Rev. Joseph Carr Priest, Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. F. Kay Johnson Priest 3002 Virginia Street Houston, TX 77098	1989
1998	The Rev. Marvin L. Foltz Priest, Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey Priest, St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
2000	The Rev. John Turner Priest 1946 N. 110th Lane Sun City, AZ 85373-4302	2000
2000	The Rev. Randolph V.N. Albano Priest, St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979

2000	<p>The Rev. Walter Stevens Priest, St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96746</p>	2000
2000	<p>The Rt. Rev. Robert L. Fitzpatrick Bishop, The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813</p>	1986
2001	<p>The Rev. Ajuko Ueda Priest St. Paul's University 1-2-26, Kitano Niiza-shi 352-8523 Japan</p>	2001
2001	<p>The Rev. Teresa N.T. Bowden Priest 2573 California Avenue Wahiawa, HI 96786</p>	2001
2001	<p>The Rev. C.S. Honey Becker Deacon, Cathedral Church of St. Andrew P.O. Box 819 Kailua, HI 96734</p>	2001
2001	<p>The Rev. Dale C. Hathaway Priest, St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826</p>	1982
2001	<p>The Rev. Elizabeth A. Zivanov Priest, The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822</p>	1993
2002	<p>The Rev. Elizabeth P. Beasley Priest The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813</p>	1998
2003	<p>The Rev. Anthony Litwinski Priest, St. James' Episcopal Church 65-1237 Kawaihae Road Kamuela, HI 96743</p>	2001
2004	<p>The Rev. Mary D. Lindquist Priest, The Episcopal Church on West Kauai P.O. Box 247 Eleele, HI 96705</p>	2000

2004	The Rev. William H. Allport, III Priest, St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813	2002
2004	The Very Rev. Canon Timothy Sexton Priest, Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	1983
2004	The Rev. Russell Johnson Priest, Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1987
2004	The Rev. Jodene Hawkins Priest, St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1990
2005	The Rev. Robert Hino Priest, Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	2005
2005	The Rev. Daniel Leatherman Priest, St. Alban's Chapel Iolani School 563 Kamoku Street Honolulu, HI 96826	2005
2005	The Rev. Mark R. Juchter Priest, St. George's Episcopal Church 511 Main Street Honolulu, HI 96818	2003
2006	The Rev. Thomas Buechele Priest, St. Augustine's Episcopal Church P.O. Box 220 Kapa`au, HI 96755	1967
2006	The Rev. William Miller Priest, St. Michael's and All Angels Episcopal Church P.O. Box 572 Lihue, HI 96766	1995
2006	The Rev. Rick Vinson Priest, Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96825	1986

2006	The Rev. David Gierlach Priest, St. John's By-the-Sea Episcopal Church 47-074 Lihikai Drive Kaneohe, HI 96744	2006
2006	The Rev. Sandra Honnold Deacon, Holy Apostles Episcopal Church P.O. Box 1953 Pahoa, HI 96778	1996
2006	The Rev. William Albinger Priest, Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767	2003

RETIRED

1945	The Rev. Burton L. Linscott 1553-A Pualele Place Honolulu, HI 96816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 401 Santa Clara Ave., Apt. 309 Oakland, CA 94610 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Roger M. Melrose 81950 Onouli Rd. Kealahou, HI 96750 6/30/1987	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25152 Ocean Knoll Dana Point, CA 92629 10/1/1993	1960
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961

1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. Darrow Aiona 555 University Avenue #700 Honolulu, HI 96826 6/24/2007	1963
1963	The Rev. David K. Kennedy Trinity By-the-Sea Episcopal Church P.O. Box 813 Kihei, HI 96753 11/1/1996	1963
1966	The Rt. Rev. Richard S.O. Chang 1760 S. Beretania St. #11-C Honolulu, HI 96826 3/10/2007	1966
1966	The Rev. Gerald G. Gifford II Hale Makua 446 Kawaihae Street Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Charles G.K. Hopkins 1541-A Palolo Avenue Honolulu, HI 96816 1/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957
1969	The Rev. Joseph B. Turnbull 555 University Avenue, Apt. 2300 Honolulu, HI 96826 9/1/1985	1945

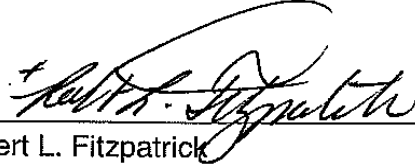
1971	The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/1996	1963
1971	The Rev. Richard E. Winkler 202 Pin Oak Drive Harker Heights, TX 76543	1971
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1983	The Rev. Eleanore G. Akina 1237 Moulua Drive Kailua, HI 96734 9/6/2007	1983
1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev. Jeanne B. Grant 2030 Acoma Drive Cottonwood, AZ 86326 9/6/2007	1985
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955

1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957
1976	The Rt. Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds 27298 Tierra Verde Drive Hemet, CA 92544 1/1/1998	1967
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985
1995	The Rev. John A. Longo 6875 SW Nyberg #L201 Tualatin, OR 97062 6/30/1999	1986
1963	The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1993	The Rev. Leonard R. Howard 98-1128 Malualua Street Aiea, HI 96701	1993
1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1987	The Rev. Walter M. Harris 68-668 Hoomana Place Waialua, HI 96791 2/18/2001	1974

1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968
1997	The Rev. Barbara Coan 3-3400 Kuhio Hwy #304-B Lihue, HI 96766 9/8/2001	1993
1988	The Rev. Domingo P. Calag P.O. Box 529 Papaikou, HI 96781 12/31/2001	1982
1989	The Rev. John C. Millen 94-585 Lumiauau Street Waipahu, HI 96797 7/1/2002	1975
1977	The Rev. Robert E. Walden 46-290 Iki`iki Street Kaneohe, HI 96744 8/31/2003	1977
1990	The Rev. Gerhard H. Laun 17722 N. 79th Ave. #2149 Glendale, Arizona 9/30/2003	1970
2001	The Rev. Jeannette A.H. Myers 38 Payran St. Petaluna, CA 94952 2/1/2004	1979
1974	The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/2004	1972
1986	The Rev. Kenneth L. Jackson The Plaza at Punchbowl 918 Lunalilo Street #412 Honolulu, HI 96822 6/1/2004	1986
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790 10/1/2004	1962

1999	The Rev. Robert H. DeWolfe View Tallay Jomtien Condominium (1999) 434/5 18 Moo 12 Floor 11 Building A Trappaya Road Nongprue Banglamung Chonburi 20150 Thailand 1/1/2005	1971
1983	The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/2005	1983
1993	The Rev. Donor Macneice No. 29Eo Street 178 Commond Cheycom nas Distrib. Daun Penh Phnom Penh, Cambodia 1/31/2006	1964
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1983	The Rev. Eleanore G. Akina 1237 Mokulua Drive Kailua, HI 96734 9/6/2007	1983
1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev. Jeanne B. Grant 2030 Acoma Drive Cottonwood, AZ 86326 9/6/2007	1985
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985
2002	The Very Rev. Ann McElligott 12705 SE River Road, Apt. 404E Portland, OR 97222 2/1/2007	1984

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and the under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.

A handwritten signature in black ink, appearing to read "Robert L. Fitzpatrick", written over a horizontal line.

Robert L. Fitzpatrick
Bishop of Hawaii

LICENSED:

1/18/2006	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 Canonical Residence: Olympia	1969
1/18/2006	The Rev. Robert William Nelson 2777 South Kihei Road, G -209 Kihei, HI 96753 Canonical Residence: Alaska	1979
1/18/2006	The Rev. Joseph Pummill 2439 Kapiolani Boulevard, #602 Honolulu, HI 96826 Canonical Residence: California	1958
7/25/2006	The Rev. Richard Shields 620 McCully Street, #1102 Honolulu, HI 96826 Canonical Residence: Nebraska	1979
8/3/2006	The Rev. Jeffery A. Logan 1860 Marmande Drive Kailua, HI 96734 Canonical Residence: Fort Worth	
9/27/2007	The Rev. H. Gaylord Hitchcock, Jr. St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815 Canonical Residence: New York	1971
9/28/2007	The Rev. Keith McCollim All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746 Canonical Residence: Brisbane	1976
9/28/2007	The Venerable Ann Dittmar-McCollim All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746 Canonical residence: Brisbane	1991
Sep-07	The Rev. Andrew J. Walmisley St. John's, Kula and Seabury Hall 65 N. Holokai Road Haiku, HI 96708 Canonical residence: California	1979

LICENSED LUTHERAN PASTORS:

- 12/9/2005 The Rev. Bruce P. Craft
158 Akiohala Place
Kailua, HI 96734
Synod: Pacifica Conference
- 10/20/2005 The Rev. Diane S. Martinson-Koyama
Iolani School
563 Kamoku Street
Honolulu, HI 96826
Synod: Pacifica Conference
- 1/22/2005 The Rev. Karen Perkins
Maluhia Lutheran Church & St. Philip's Episcopal Church
85-256 Farrington Highway
Waianae, HI 96792
Synod: Pacifica Conference
- 8/23/2006 The Rev. John H. Moody
The Pacific Health Ministry
1245 Young Street, Suite 204
Honolulu, HI 96814
Synod: Pacifica Conference

The Treasurer



THE EPISCOPAL DIOCESE OF HAWAI'I

The Right Reverend Robert L. Fitzpatrick
Bishop

October 3, 2007

TO: DELEGATES TO THE 39th ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAI'I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2006 showed assets of \$39,107,301; liabilities of \$19,346,277; and net assets of \$19,761,024. The total operating income of the Diocese exceeded operating expenses in 2006 by \$37,542. It should be noted that all congregations have paid their 2006 assigned assessments, except for two congregations.

James Hasselman, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report.

2007

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2007. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2006. You will note that we contributed \$54,814 that which amounted to 70% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2007.
3. Our Investment performance numbers are as follows: Year to date@8/31/07 - 4%; trailing 12 months - 13%; 3 Year trailing - 12% ; Since 6/30/92- 9%

4. During the year the Resource Development Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We added an International Equity Manager in July 2007 as part of our asset allocation strategy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
5. The setting up of the Shared Travel Expense Fund for the 2007 diocesan convention has been accomplished.
6. The rate of assessment for 2008 to 2010 is proposed at 21% (2007 was 21%).
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 7.5% increase over the current year. Please refer to the CRC report and the 2008 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance, and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects. I am also working with group to develop a disaster preparedness and response plan.
9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our insurance agent to renew our property and liability insurance renewal for the year 2008. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.

11. I worked with the Lay Pension Plan Administrator to inform and update employees and employer representatives about the plan and the investment vehicles available.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). Church Insurance is looking at ways to make web-based training available for Safeguarding God's Children. The roll-out for this will take place in 2008. The Church Pension Fund is working to develop model policies and training for Sexual Misconduct (Sexual Harassment and Exploitation Policies). They are planning to roll out new materials in mid 2008. They will also have "train the trainer" conferences.
13. Please use our Web site, episcopalhawaii.org. We are working to add more content to the Web site. It has helped us cut down our copying and mailing costs.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations. I am also serving on a National Church Task Force to review the feasibility of having a mandate for lay pension and also have a single pension plan for all the lay employees of the Church.
15. We continue to monitor the financial condition of Camp Mokule'ia.
16. I have been working with the Planned Giving Commission and the Episcopal Foundation to get Planned Giving going in the Diocese. We have updated our gift acceptance policy, sent marketing materials to the churches, and I am developing content on planned giving for our Web site. We have trained eight field people who are available to assist churches with planned giving. We will be having estate planning seminars in 2008.

Nancy Minuth and I would like to thank the treasurers, wardens, and clergy whose work, cooperation, and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Resource Development Department and all its subcommittees, Diocesan Compensation Review Committee, Planned Giving Commission, Chancellor and Vice Chancellors, and Office of the Bishop staff. Thank you all for your support and the gifts you share with us. I especially want to thank Jack Lockwood and Walter Beh for all their wonderful years of service. I have relied upon their expertise a lot and it's really hard to see them go. Thank you, Jack and Walter, for your long years of professional service. You will be missed.

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
FOR THE PERIOD 8/31/07

	Actual 8/31/07	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,099,426	1,099,426	0	A	1,649,139
Investments	392,671	392,100	571		784,200
Rentals	97,297	97,267	30		145,900
Other	6,153	11,433	(5,280)		113,134
TOTAL INCOME	1,595,547	1,600,226	(4,679)		2,692,373
EXPENSE					
CONGREGATIONAL TRANSFORMATION & EVANGELISM					
Congregational Health & Growth	340,600	379,133	38,533	B	598,700
Other Ministries	46,982	111,193	64,211	B	166,790
JUSTICE, PEACE & PARTNERSHIP	17,980	24,307	6,327	B	35,685
OFFICE OF THE BISHOP					
Episcopate	253,690	268,522	14,832	B	376,798
Staff	246,350	249,569	3,219		450,000
Communications	29,320	34,467	5,147	C	51,700
RESOURCE DEVELOPMENT					
Nation & World	246,000	246,000	0		387,700
Retirees	9,779	12,400	2,621		18,600
Diocesan Support Expenses	194,382	222,167	27,785	B	385,000
YOUNG ADULTS & YOUTH	61,418	147,533	86,115	D	221,400
TOTAL EXPENSES	1,446,501	1,695,291	248,790		2,692,373
SURPLUS	149,046				

EXPLANATION OF SIGNIFICANT VARIANCES

- | | |
|----------|--|
| A | Assessment unpaid @ 8/31/07 = \$53,995. See listing attached. |
| B | Due to timing as to when money is spent. |
| C | Due to lower costs incurred for web site development. |
| D | Due mainly to Family Youth & Young Adult staff not hired |

THE EPISCOPAL CHURCH IN HAWAI'I
BALANCE SHEET

AUGUST 31, 2007

ASSETS

PETTY CASH	400.00
CASH IN BANK	335,554.80
SHORT TERM INVESTMENTS	582,004.59
ACCOUNTS REC.- CHURCHES/OTHER	156,294.68
OTHER A/C REC. & PREPAID EXP.	50,660.29
CONTRIBUTION REC/REMAINDER TR INVESTMENTS	93,763.00
LOAN REC. -CHURCHES/OTHERS	17,142,653.00
LAND & BUILDINGS	985,263.97
ASSETS HELD IN TRUST	424,163.57
	53,351.00

TOTAL ASSETS

19,824,108.90
=====

LIABILITIES & NET ASSETS

ACCOUNTS PAYABLE	37,349.23
ACCRUED VACATION	19,234.40
ANNUITY PAYMENT LIAB.	9,912.00
DUE TO CHURCHES/OTHER	21,709.49
SECURITY DEPOSITS	11,723.80
POSTRETIREMENT BENEFIT	534,906.00
NOTE PAYABLE- BY CHURCHES	985,263.97

TOTAL LIABILITIES

1,620,098.89

NET ASSETS

UNRESTRICTED	
GENERAL FD.	378,782.61
PLANT FD.	424,163.57
INVESTMENT FD.	5,128,244.00
TEMPORARILY RESTRICTED	
GENERAL FD.	121,208.83
INVESTMENT FD.	7,076,521.00
PERMANENTLY RESTRICTED	
INVESTMENT FD	5,075,090.00

TOTAL NET ASSETS

18,204,010.01

TOTAL LIABILITIES AND NET ASSETS

19,824,108.90
=====

2007 UNPAID ASSESSMENT			
		Subsequent	
	Unpaid	Payments	Balance
	at 8/31/07	Thru 10/2/07	10/2/2007
All Saints	0		
Calvary	5,706	0	5,706
Christ Church	10,608	0	10,608
Christ Memorial	0		
Emmanuel	0		
Epiphany	0		
Good Samaritan	0		
Good Shepherd	0		
Grace	0		
Hoy Apostles	4,471	4,471	0
Holy Cross	0		
Holy Innocents	1,476	1,476	0
Holy Nativity	0		
Resurrection	0		
St. Andrew's Cathedral	0		
St. Augustines	0		
St. Christopher's	6,004	6,004	0
St. Clement's	0		
St. Columba's	0		
St. Elizabeth's	0		
St. George's	0		
St. James	0		
St. John's	0		
St. John's By-The-Sea	0		
St. Jude's	0		
St. Luke's	0		
St. Mark's	0		
St. Mary's	0		
St. Matthew's	0		
St. Michael's	0		
St. Nicholas	0		
St. Paul's	0		
St. Peter's	0		
St. Philip's	2,103	1,402	701
St. Stephen's	0		
St. Thomas	0		
St. Timothy's	0		
Trinity By-The-Sea	23,627	0	23,627
West Kauai	0		
TOTAL	53,995	13,353	40,642

THE EPISCOPAL CHURCH IN HAWAII
DIOCESAN ASSESSMENT

CHURCH	2005	2007	2006	2008	2008
	OPERATING INCOME	DIOCESAN ASSESSMENT @21 %	OPERATING INCOME	DIOCESAN ASSESSMENT @21%	INCREASE/ [DECREASE]
ALL SAINTS	184,207	38,683	193,073	40,545	1,862
CALVARY	326,056	68,472	337,548	70,885	2,413
CHRIST CHURCH	240,144	50,430	218,890	45,967	(4,463)
CHRIST MEMORIAL	121,826	25,583	32,230	6,768	(18,815)
EMMANUEL	127,140	26,699	159,394	33,473	6,774
EPIPHANY	221,027	46,416	268,719	56,431	10,015
GOOD SAMARITAN	112,463	23,617	130,203	27,343	3,726
GOOD SHEPHERD	346,321	72,727	382,229	80,268	7,541
GRACE	68,770	14,442	92,322	19,388	4,946
HOLY APOSTLES'	255,471	53,649	278,742	58,536	4,887
HOLY CROSS	7,560	1,588	8,102	1,701	113
HOLY INNOCENTS'	84,320	17,707	109,764	23,050	5,343
HOLY NATIVITY	325,241	68,301	344,168	72,275	3,974
RESURRECTION	9,777	2,053	3,763	790	(1,263)
ST. ANDREW'S	1,295,736	272,105	1,250,887	262,686	(9,419)
ST. AUGUSTINE'S	77,643	16,305	99,708	20,939	4,634
ST. CHRISTOPHER'S	343,074	72,046	317,419	66,658	(5,388)
ST. CLEMENT'S	424,771	89,202	454,003	95,341	6,139
ST. COLUMBA'S	9,782	2,054	10,047	2,110	56
ST. ELIZABETH'S	264,914	55,632	329,877	69,274	13,642
ST. GEORGE'S	36,561	7,678	35,325	7,418	(260)
ST. JAMES'	263,744	55,386	246,758	51,819	(3,567)
ST. JOHN'S, KULA	231,993	48,719	239,966	50,393	1,674
ST. JOHN'S BY/SEA	102,888	21,606	92,034	19,327	(2,279)
ST. JUDE'S	31,114	6,534	36,553	7,676	1,142
ST. LUKE'S	109,765	23,051	128,590	27,004	3,953
ST. MARK'S	241,034	50,617	267,550	56,186	5,569
ST. MARY'S	232,773	48,882	229,791	48,256	(626)
ST. MATTHEW'S	39,277	8,248	32,270	6,777	(1,471)
ST. MICHAEL'S	292,727	61,473	325,703	68,398	6,925
ST. NICHOLAS	228,505	47,986	263,671	55,371	7,385
ST. PAUL'S	138,794	29,147	143,206	30,073	926
ST. PETER'S	415,597	87,275	417,852	87,749	474
ST. PHILIP'S	40,050	8,411	30,733	6,454	(1,957)
ST. STEPHEN'S	84,892	17,827	73,197	15,371	(2,456)
ST. THOMAS	29,337	6,161	26,651	5,597	(564)
ST. TIMOTHY'S	221,850	46,589	242,807	50,989	4,400
TRINITY BY/SEA	192,871	40,503	210,790	44,266	3,763
WEST KAUAI	73,026	15,335	93,752	19,688	4,353
	7,853,041	1,649,139	8,158,287	1,713,240	64,101



THE EPISCOPAL DIOCESE OF HAWAII

The Right Reverend Robert L. Fitzpatrick

Bishop

February 20, 2007

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear Mr. Eastwood:

Attached is our 2006 report on the 1% Theological Education Offering. In 2006, gifts totaled \$54,814 which is about 70% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard S.O. Chang, Bishop
Bishop Elect Rev. Robert Fitzpatrick
St. Andrews Theological Seminary
Berkeley Divinity School at Yale
Bexley Hall Seminary
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Native Hawaiian Ministry Studies Board
Seabury Western Theological Seminary
Sewanee Theological
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING- 2006

	2005	2006	2006
	Operating	1%	Amount
CHURCH	Income	Amount	Given
All Saints'	184,207	1,842	324
Calvary	326,056	3,261	3,614
Christ Church	240,144	2,401	
Christ Memorial	121,826	1,218	250
Emmanuel	127,140	1,271	1,271
Epiphany	221,027	2,210	2,210
Good Samaritan	112,463	1,125	1,000
Good Shepherd	346,321	3,463	3,463
Grace	68,770	688	688
Holy Apostles'	255,471	2,555	2,555
Holy Cross	7,560	76	
Holy Innocents'	84,320	843	
Holy Nativity	325,241	3,252	
Resurrection	9,777	98	100
St. Andrew's	1,295,736	12,957	11,457
St. Augustine's	77,643	776	776
St. Christopher's	343,074	3,431	
St. Clement's	424,771	4,248	1,000
St. Columba's	9,782	98	98
St. Elizabeth's	264,914	2,649	1,200
St. George's	36,561	366	1,000
St. James'	263,744	2,637	2,637
St. John's, Kula	231,993	2,320	2,565
St. John's By-The-Sea	102,888	1,029	500
St. Jude's	31,114	311	311
St. Luke's	109,765	1,098	1,098
St. Mark's	241,034	2,410	1,500
St. Mary's	232,773	2,328	2,328
St. Matthew's	39,277	393	649
St. Michael's	292,727	2,927	2,500
St. Nicholas	228,505	2,285	650
St. Paul's	138,794	1,388	1,388
St. Peter's	415,597	4,156	5,389
St. Philip's	40,050	401	
St. Stephen's	84,892	849	625
St. Thomas	29,337	293	293
St. Timothy's	221,850	2,219	1,000
Trinity By-The-Sea	192,871	1,929	
West Kauai	73,026	730	375
TOTAL	7,853,041	78,530	54,814

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
ALL SAINTS' CHURCH, KAPAA			
Clergy Childrens' Education Fund	163.11454	14,655.71	10,203.22
Albert Horner Organ Maint Fund	82.26484	7,391.43	3,469.41
Eddie Ruby Scott Trust	435.80400	39,156.64	36,422.49
Etta Wilcox Sloggett Memorial Fund	389.62112	35,007.14	9,728.84
Emma Lyman Wilcox Memorial Fund	2,236.36179	200,935.30	55,897.22
Henry Willey Columbarium	211.17825	18,974.20	8,702.12
Ramona R. Walden Altar Fund	88.22308	7,926.77	6,695.72
Willey Memorial Fund	788.24045	70,822.77	33,613.04
	4,394.80807	394,869.96	164,732.06
CAMP MOKULEIA, OAHU			
Margaret Root Clarke Memorial Camp Scholarship Fund	95.32105	8,564.52	3,991.20
Margaret Monterio Mem Campership	196.99399	17,699.75	8,855.34
	292.31504	26,264.27	12,846.54
CHRIST CHURCH, KEALAKEKUA, HI			
Christ Church Property	524.24205	47,102.73	46,834.92
David Douglas Wallace Mem Endow Fd	861.37249	77,393.62	36,381.33
Parish Designated Trust Fund	167.91368	15,086.91	11,267.06
E C Greenwell Cemetery Fund	331.38623	29,774.79	19,744.41
Ellen Hall Fund	725.14418	65,153.62	24,574.19
Dora Greenwell Bryant Pennell Fund	179.12333	16,094.09	7,850.06
The Greenwell Memorial Trust	853.26536	76,665.20	57,832.48
Restoration/Renovation Fund	365.30167	32,822.06	23,985.70
Mission Fund	140.10285	12,588.13	7,293.55
S.H. Davis Fund	0.61472	55.23	55.78
	4,148.46656	372,736.38	235,819.48
CHRIST MEMORIAL CHURCH, KILAUEA			
Eddie Ruby Scott Trust	435.80396	39,156.63	36,422.49

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII

AS OF JUNE 30, 2007

		Market Value @	
TRUST ENDOWMENTS	Total Shares	89.849193	Cost
DIOCESAN - BUDGET			
Episcopate Endowment Fund	58,625.04971	5,267,413.41	2,965,419.26
E Lani Hanchett Mem Mission Tr Fd	262.80946	23,613.22	10,930.76
Harry & Katherine Kennedy Memorial Fund	1,301.41990	116,931.53	99,446.45
Hawaiian Church Chronicle	237.92946	21,377.77	10,132.45
Mary Y.C. Ing Restoration Fund	25,347.03787	2,277,410.90	2,011,930.34
Thomas Dowell Phillips Mem Pen Fd	530.77703	47,689.89	23,168.70
Von Holt Fund	41,100.79113	3,692,872.91	2,891,544.23
	127,405.81456	11,447,309.63	8,012,572.19
DIOCESAN - OTHERS			
Frances D. Adams Fund	6,515.65159	585,426.04	575,318.65
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,688.49501	151,709.91	131,309.05
Bishop's Discretionary Fund	886.31967	79,635.11	58,479.36
Bishop's Scholarship Fund for Clergy Children	564.52225	50,721.87	48,115.14
Bishop's Special Fund	271.03590	24,352.36	17,833.14
Clergy Continuing Education Fund	6,598.83109	592,899.65	388,518.13
Diocesan General Fund	2,013.95817	180,952.52	179,808.18
Election Process Fund	1,684.98599	151,394.63	139,674.95
Episcopate Construction Fund	125.92769	11,314.50	8,607.50
Hurricane Deductible & Earthquake Reserve Fund	5,642.24231	506,950.92	469,885.87
Lambeth Conference Travel Fund	427.07032	38,371.92	28,801.68
Linberg Revolving Fund	7,772.31534	698,336.26	529,483.67
Medigap Fund	420.01950	37,738.41	37,254.46
Mission Fund	496.83690	44,640.39	39,192.56
George MacCray Endowment Fund	2,026.39112	182,069.61	179,656.23
Donald M. McCluskey Fund - Princ	6,015.87916	540,521.89	359,254.28
Donald M. McCluskey Fund - Income	7,708.73667	692,623.77	663,420.14
Kenneth & Ruth Perkins Endowment Fund	6,673.84144	599,639.27	591,527.99
Eric Potter Memorial Fund	168.30504	15,122.07	13,709.04
Scholarship Fund	4,625.90528	415,633.86	290,012.02
Victory Fund	971.49352	87,287.91	81,643.17
	63,298.76396	5,687,342.87	4,831,505.21

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
EMMANUEL EPISCOPAL CHURCH, KAILUA			
Capital Repairs & Maintenance Fund	446.15076	40,086.29	30,109.65
Emmanuel Church, Special Fund	776.19666	69,740.64	62,464.37
Gratia McConkey Memorial	192.47124	17,293.39	16,310.41
The Leroy, Charlotte & Valarie Green Endowment Fund	132.63921	11,917.53	6,290.69
Joseph J and Anna P Lovell Tr Fund	1,017.94841	91,461.84	73,367.39
Maggie Nott Fund	252.02004	22,643.80	19,814.39
Preschool Major Repair & Maintenance Fund	630.75894	56,673.18	56,959.06
Rowe Fund	96.99093	8,714.56	7,742.06
Youth Ministry Fund	30.37910	2,729.54	2,424.93
	3,575.55529	321,260.77	275,482.95
EPIPHANY CHURCH, HONOLULU			
Candle Fund	57.21144	5,140.40	2,088.02
Wilfred Richardson Mem Flower Fund	18.12587	1,628.59	913.03
Sophia Taylor Mem Altar Guild Fund	40.62618	3,650.23	1,701.60
Georgiana Crutchfield Memorial Fund	33.58974	3,018.01	2,253.98
	149.55323	13,437.23	6,956.63
GOOD SAMARITAN			
Church Unrestricted A/C	94.69004	8,507.82	6,699.91
Preschool Unrestricted A/C	97.72019	8,780.08	8,118.21
Church Operational A/C	253.25295	22,754.57	18,183.59
	445.66318	40,042.47	33,001.71
GOOD SHEPHERD CHURCH, WAILUKU			
Clergy Housing Trust	2,707.11239	243,231.86	220,699.22
Altar Guild Fund	33.52346	3,012.06	2,848.68
Bross Memorial Youth Fund	3,618.78636	325,145.03	315,961.88
Memorial Fund	642.46410	57,724.88	53,642.89
Seminarian Scholarship Fund	139.96588	12,575.82	12,415.12
	7,141.85219	641,689.65	605,567.79

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII

AS OF JUNE 30, 2007

		Market Value @	
TRUST ENDOWMENTS	Total Shares	89.849193	Cost
CHURCH OF THE HOLY APOSTLES, HILO			
Auto Replacement Fund	76.11967	6,839.29	5,270.69
Babe Chillingworth Memorial Fund	60.43799	5,430.30	5,050.30
Vestment Fund	168.63150	15,151.40	10,280.23
Thomas A Cook Memorial Fund	3,021.05025	271,438.93	201,807.79
The Kilauea Fund	7,305.01410	656,349.62	409,686.35
Program/Clergy Fund	760.56980	68,336.58	49,318.41
Martha E Wakefield Mem Vicarage Fd	1,880.91802	168,998.97	108,829.02
Ronald C Yoder Memorial Fund	192.52399	17,298.13	12,700.06
Joseph Clark Young People's Fund	176.41902	15,851.11	14,205.80
Unrestricted Funds	341.70227	30,701.67	24,859.52
Alter Linen Fund	76.23811	6,849.93	5,656.60
Kitagawa Memorial Fund	29.76928	2,674.75	2,160.76
Detor Memorial Fund	17.89579	1,607.92	1,382.52
Lofty Cook Memorial	28.27285	2,540.29	2,202.91
Mae Marcellino Memorial	6.69513	601.55	488.91
	14,142.25777	1,270,670.44	853,899.87
HOLY NATIVITY CHURCH, HONOLULU			
Columbarium	615.17700	55,273.16	51,974.90
Concert	257.45949	23,132.53	21,752.16
Nellie Hartman	6,550.09222	588,520.50	555,954.59
Capital Improvements	1,538.18609	138,204.78	132,429.81
Hjorth	202.96273	18,236.04	17,147.86
General Operating Endowment	12,825.52847	1,152,363.38	1,095,256.26
Memorial	526.53546	47,308.79	44,485.78
	22,515.94146	2,023,039.18	1,919,001.36
HOLY NATIVITY SCHOOL, HONOLULU			
General and Reserve Fund	2,231.80106	200,525.52	189,620.35
Reed Glover Endowment Fund	825.55082	74,175.07	70,215.82
Church Endowment Fund	1,202.98831	108,087.53	102,318.13
Scholarship Endowment Fund	714.90745	64,233.86	60,805.24
Bellows Scholarship Endowment Fund	107.33705	9,644.15	9,129.37
	5,082.58469	456,666.13	432,088.91

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII

AS OF JUNE 30, 2007

	Total Shares	Market Value @ 89.849193	Cost
TRUST ENDOWMENTS			
KOHALA MISSION, KAPAAU			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	475.64278	42,736.12	30,482.02
Building Fund	386.18571	34,698.47	33,450.96
St Augustine's Church Yard Fund	176.48681	15,857.20	10,656.02
Carson and Rosemary Rasmussen Clergy Endowment Fund	2,872.22413	258,067.02	256,925.48
	3,910.53943	351,358.81	331,514.48
SAINT ANDREW'S CATHEDRAL			
Candle Fund	108.17326	9,719.28	3,058.11
Augustine Powers	1,216.86869	109,334.67	101,792.20
Living Endow, Clergy, Etc.	479.94516	43,122.69	40,147.85
The Deanery	160.06028	14,381.29	7,788.36
Choir	76.02916	6,831.16	6,359.90
Organist	79.07011	7,104.39	6,614.29
W Armitage Carlisle	344.46082	30,949.53	28,937.05
Guild & Aux	1,144.63062	102,844.14	36,473.76
Young Memorial	997.68530	89,641.22	30,845.40
Anderson Memorial	208.14365	18,701.54	9,651.45
Devonish	14.43356	1,296.84	919.43
Tenney	119.26451	10,715.82	3,568.35
Palmer	474.77966	42,658.57	29,087.05
Maintenance & Renovation	1,477.51394	132,753.44	48,215.03
Memorial Buildings	1,208.59782	108,591.54	37,617.87
Outreach	474.88851	42,668.35	30,093.41
Nellie Alice Russell	274.57866	24,670.67	21,207.48
Abbe Green	58.32535	5,240.49	3,144.23
General	16,193.57144	1,454,979.33	922,031.13
Soper	58.32605	5,240.55	3,141.42
R. Hicks Memorial	337.09525	30,287.74	25,966.28
Orvis Music Fund	2,043.18520	183,578.54	163,221.06
	27,549.62700	2,475,311.79	1,559,881.11

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII

AS OF JUNE 30, 2007

		Market	
		Value @	
TRUST ENDOWMENTS	Total	89.849193	Cost
	Shares		
SAINT ANDREW'S PRIORY SCHOOL			
Alumnae Association Scholarship Fd	1,057.84933	95,046.91	58,537.23
British Benevolent Society Schship	1,771.10712	159,132.55	79,206.98
E E Ford Foundation	702.59120	63,127.25	36,750.85
Bishop Harry S Kennedy Schl Fund	771.02649	69,276.11	41,879.91
Caroline Ornellas Memorial Schl Fund	52.10510	4,681.60	2,759.09
Sister Evelyn Scholarship Fund	262.36198	23,573.01	10,991.19
Vance O Smith Trust Fund	1,328.06769	119,325.81	72,897.66
Betty V Von Holt Scholarship Fund	446.55568	40,122.67	18,608.73
Class of '37 Scholarship Fund	526.20648	47,279.23	38,284.61
Muriel M. Thayer Scholarship Fund	187.52944	16,849.37	16,330.37
Withington Foundation Fund	4,716.76592	423,797.61	405,831.58
Nikaido Fund for General Endowment	345.18208	31,014.33	29,205.82
Peter B Ogilby Scholarship Fund	373.61764	33,569.24	26,042.99
Queen Emma General Scholarship Fd	7,731.41843	694,661.71	379,083.84
Eleanor Wilcox Carney Financial Aid Fd	371.21401	33,353.28	30,280.78
Ellen K. Brazauski Scholarship Fund	230.77915	20,735.32	18,201.92
Class of 1951 Scholarship Fund	263.90578	23,711.72	20,893.56
Yoshie Isoshima Fund	303.37033	27,257.58	24,517.78
Sarah Horswill Kauka Scholarship Fund	163.09368	14,653.84	13,053.64
Operational Endowment Fund	129.27584	11,615.33	10,038.04
	21,734.02337	1,952,784.47	1,333,396.57
ST CHRISTOPHER'S CHURCH - KAILUA			
Rector's Hsg. Endow Fund	1,981.26374	178,014.95	151,933.80
General Endowment	270.05535	24,264.26	23,944.94
Outreach Endow Fund	1,130.56636	101,580.48	66,206.40
	3,381.88545	303,859.69	242,085.14
ST CLEMENT'S PARISH, HONOLULU			
Brodhead Fund for Social Adult Educ	3,608.47177	324,218.28	232,422.22
Brodhead Memorial Fund for Prayer			
Books & Hymnals	82.26134	7,391.12	4,230.75
Chapel of Peace Maintenance Fund	484.67678	43,547.82	33,244.02
Cooke Organ Fund	335.20783	30,118.15	26,423.51
General Fund	1,315.28419	118,177.22	71,197.54
The St. Clement's Endowment Fund	1,556.51266	139,851.41	126,566.73
	7,382.41457	663,304.00	494,084.77

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
ST ELIZABETH'S CHURCH, HONOLULU			
Joseph Ho Foundation	4,490.83977	403,498.33	423,475.15
Hon Endowment Fund	88.36066	7,939.13	3,888.32
Val and Abbie Peroff Trust	138.55437	12,449.00	11,112.00
Scholarship Trust	623.43967	56,015.55	59,259.75
	5,341.19447	479,902.01	497,735.22
ST JOHN'S, KULA, MAUI			
Janette R. Younts Trust	10.37226	931.94	718.08
Shim-Mark-Littell Endowment	1,169.85397	105,110.44	99,003.50
Cemetery Fund	288.56196	25,927.06	20,983.52
General Endowment Fund	308.47958	27,716.64	22,431.89
	1,777.26777	159,686.08	143,136.99
ST MARK'S EPISCOPAL CHURCH			
Muriel MacKenzie Thayer Endow Fund	35.44678	3,184.86	3,800.21
Endowment Fund	2,997.84446	269,353.91	233,588.70
Restricted Fund	221.37058	19,889.97	18,936.42
Princess Abigail Kawanakoa Fund	145.12156	13,039.06	11,139.11
	3,399.78338	305,467.80	267,464.44
ST MICHAEL'S, LIHUE, KAUAI			
Edie Wilcox	488.52932	43,893.97	38,268.54
The Ike Kampmann III Education Fund	366.83510	32,959.84	32,130.42
Music & Sacristy/Liturgy Fund	0.93570	84.07	80.27
Eddie Ruby Scott Trust	494.72725	44,450.84	41,506.52
Nancy & Holbrook Goodale Fund	4,910.60543	441,213.94	407,749.05
Capital Improvements Fund	303.33794	27,254.67	26,893.60
Emergency Maintenance Reserve Fund	281.96625	25,334.44	24,913.60
Scheduled Maintenance Fund	416.88585	37,456.86	36,946.93
	7,263.82284	652,648.63	608,488.93
ST NICHOLAS CHURCH			
Jensen-Malvin Memorial Fund	208.46284	18,730.22	13,326.55
Hono'uliuli Mission Fund	2,719.48796	244,343.80	199,359.64
Beverly Booth Memorial Fund	30.70520	2,758.84	2,307.27
	2,958.65600	265,832.86	214,993.46

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII

AS OF JUNE 30, 2007

	Total Shares	Market Value @ 89.849193	Cost
TRUST ENDOWMENTS			
ST. PAUL'S-HONOLULU			
Building Fund	3,407.77377	306,185.72	232,157.58
Bryon a Devonish Candle Fund	46.88853	4,212.90	2,956.78
Youth Group Fund	139.66317	12,548.62	12,880.46
	3,594.32547	322,947.24	247,994.82
ST. PETER'S-HONOLULU			
Capital Improvements Endowment	3,622.53995	325,482.29	330,664.95
Reserve Fund	4,795.63850	430,884.25	416,538.42
Columbarium Perpetual Care Fund	903.83269	81,208.64	82,108.56
General Endowment Fund	4,301.50818	386,487.04	391,135.69
Katherine Kong Endowment Fund	253.90639	22,813.28	23,014.59
Lydia Y.F. Moo	33.62980	3,021.61	3,020.13
Mission Endowment Fund	2,331.89259	209,518.67	213,022.28
Raymond Kong Endowment Fund	439.97536	39,531.43	40,108.41
Restricted Endowment Fund	870.02217	78,170.79	79,311.72
	17,552.94563	1,577,118.00	1,578,924.75
ST STEPHEN'S CHURCH, WAHIAWA			
Frank E Ahrendt Memorial Fund	787.52621	70,758.59	50,938.11
Combined Memorial Fund	151.07761	13,574.20	9,578.73
Mary Tree Hatlelid Music Fund	36.29734	3,261.29	3,115.16
The Solomon P. McCurdy Memorial Fund	707.05429	63,528.26	56,239.79
The France Memorial Fund	138.30859	12,426.92	9,043.85
Gerda Rutherford Fund	178.29796	16,019.93	13,079.26
	1,998.56200	179,569.19	141,994.90
ST TIMOTHY'S, AIEA, OAHU			
St. Timothy's Fund	787.67033	70,771.54	51,391.42

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII			
AS OF JUNE 30, 2007			
		Market	
	Total	Value @	
TRUST ENDOWMENTS	Shares	89.849193	Cost
MISCELLANEOUS			
Episcopal Church Women of Hawaii	144.26766	12,962.33	10,752.88
ECW - Diocesan Altar Guild	73.75988	6,627.27	6,060.07
Iolani Guild Scholarship Fund	912.43593	81,981.63	79,628.05
Queen Emma Chapel Missions Fund	1,092.73689	98,181.53	88,260.86
Henry Digby Sloggett Memorial Fund	21,653.48749	1,945,548.38	1,599,890.54
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	124.19334	11,158.67	7,727.57
St George's Pearl Harbor Permanent Endowment Fund	134.97797	12,127.66	9,488.99
St George's Preschool Endowment Fund	10.63322	955.39	814.52
St John's Episcopal School Bldg. Replacement Fund (Guam)	101.99563	9,164.23	6,535.18
St. Jude Unrestricted Fund	317.22293	28,502.22	28,408.65
St. Mary's Building Portfolio	871.80050	78,330.57	76,104.29
St. Timothy's Children's Center (STCC)	1,416.17178	127,241.89	117,936.97
STCC-Marion P. Tappe Scholarship Fund	205.46159	18,460.56	18,134.83
St. Timothy's Aiea Family Center	3,886.41773	349,191.50	335,138.19
The Waikiki Episcopal Chapel Endow Fund	4,441.80709	399,092.78	363,050.94
Women of Vision	91.59982	8,230.17	7,331.44
West Kauai Endowment Fund	228.78092	20,555.76	16,846.71
TOTAL	397,369.84804	35,703,360.26	27,905,094.87

Commission on Emerging Generations

The purpose and vision of the Commission on Emerging Generations (CEG) is to encourage, empower, and equip all the emerging generations to know and share the love of God through Jesus Christ by the power of the Holy Spirit.

In 2006, the CEG set a number of goals as it put forth one of the largest budget increases by a department in the Diocese. With the approval of the budget was the commitment of the Diocese to the health and growth of ministries to youth and young adults from middle school years through higher education and the hope of hiring a new Canon for Family, Youth, and Young Adults. This group, also demographically known as Emerging Generations, continues to represent not only the long-term future of young women and men in the Episcopal Church in Hawai'i but also present leadership in churches throughout the Diocese.

With the transition of the Rt. Rev. Robert Fitzpatrick as the new Diocesan Bishop, the Commission in 2007 also found itself in transition with the Rev. Daniel L. Leatherman assuming the role as Chair of the Commission on Emerging Generations.

In at the 2006 convention, the Goals were:

- 1. Create a leadership development program for the young people of the Diocese.**
 - A. Identify and invite potential leaders**
 - B. Create an environment that nurtures and develop leadership in young**

Over the past two years mainly through the youth retreat programs of New Beginnings, Happening, Senior High Retreat, and others we continue to nurture, develop, and place young people in leadership roles. This area continues to be a growing edge and will require a continued investment of time, energy, and resources. We anticipate that this will be a further area of development undertaken by the new Canon for Family, Youth, and Young Adults. This summer of 2007 we sent 9 people including students and chaperones to the Province VIII youth Event in Salt Lake City, Utah. In 2008 the National EYE event is scheduled to be in San Antonio, Texas in July, and Hawai'i anticipates sending a delegation.

- 2. Ensure resources for the Diocese and congregations to engage the emerging generations.**
 - A. Hiring staff to serve the Emerging Generations of our Diocese.**
 - B. Ensure adequate funding of Emerging Generations ministries.**
 - C. Provide resources and training for congregations developing programs which serve the emerging generations of their community.**
 - D. Create a resource database**

Prior to the Convention of 2006, many programmatic elements for Higher education ministry at UH Manoa and elsewhere were handled by Keane Akao who served as chair of the Commission and facilities manager for the MacCray Center at UHM. The Commission is grateful for his work and ministry during his time of service. With the departure of a full-time program manager for Emerging Generations, much of the work of the programmatic work of the Commission has been shifted to be supported by local parishes. Parishes have been encouraged to apply to the Commission for grants for financial or capital resources. In 2006, the Commission granted over \$25,000 in aid or grants for worship enhancement projects for St. Mary's, Honolulu, and Christ Church, Kealakekua. The Commission also granted funds for travel and registration for a trip to Taize, France. The hiring of a full-time Canon for Youth and Young Adults was delayed until after the installation of Bishop Fitzpatrick. In the Summer of 2007 a job description was completed and advertised. The position is still open and pending but funded through the budget of Emerging Generations through 2009. A member of the Diocese attended Vocare conference

with the hope of bringing the program to Hawai'i, but no action has been taken over the past year. The Vocare ministry to young adults in the college age bracket continues to be an area in need of exploration.

- 3. Create centers for hospitality, fellowship, and worship to the higher education community.**
 - A. MacCray Center to be opened**
 - B. Identify partnership opportunities within congregations of our Diocese.**

The MacCray Center has undergone some significant changes in the past year. Management for the property has been transferred to the Canon Administrator with program scheduling being maintained by the current chair of the Commission. After an evaluation of certain costs, it was determined that bottled water service was not cost-effective and a water purification, hot/cold dispenser was purchased and installed with a first year cost savings of \$800. The alarm system was repaired and reactivated and is now operational. Locks were changed to improve security as well as accountability for use of the building. The facility goes through periods of moderate to low use with more activities happening when UH is in session than in the summer months. The building is used as a retreat and study hall for Episcopal students during the day and St Peter's, St. Clement's, and others make use of the facility at night for programs geared toward UH students, EFM, Bible studies, and other programs.

- 4. To facilitate transformative and catalytic experiences for formation and renewal.**
 - A. Evaluate all current ministry programs and development guidelines for adding people.**

This last element will always be a process under way. We continue to review, explore, and resource ministries and ideas geared toward emerging generations. As it stands, neither the Chair nor its members are experts in the field. Rather we are passionate about our young people and wish to see them grow in their journey with Christ. We anticipate additional grants being made to churches for the betterment of their programs and outreach to youth and young adults.

We continue to see families, youth, and young adults as essential ministers in Christ. Yet it cannot thrive without everyone's continued prayers and support. It is essential that we all get involved in some way with ministry to young people and their families. This is more than just throwing money into programs as if there is one thing that will draw them into the church. Once you have them interested, what then is there for them? How will they be nurtured and raised up as your leaders? These are the questions we must continue to address for such young people are also part of the family of God and the future of us all.

The Rev. Daniel L. Leatherman
Chair, Commission on Emerging Generations

Resource Development Department

The mission of the Resource Development Department is the following: Identify, manage and enhance the assets and resources of members, congregations, and the Diocese to focus on transforming the Diocese and our congregations to vibrant faith communities, on growth, and on reducing the administration costs of the diocese. This department functions as the Finance Committee of the Diocesan Board of Directors (the Diocesan Council). The members of the Resource Development Department also serve in one of the three program departments of the Council. This provides additional communication among all departments on financial and related matters. In 2007, we carried out our mission in several areas:

Policies: RDD oversaw the update of the **Statement of Investment Objectives and Policy Guidelines for the Episcopal Church in Hawai'i Endowment Fund** and the **Planned Giving Program and Gift Acceptance Policy**.

Actions of the Annual Meeting: the 38th Annual meeting of Diocesan Convention (2006) charged RDD with implementing the policies of the Social Responsibility in Investments Committee (SRI) of The Episcopal Church in the diocesan investment policy and reporting that action to the Diocese. RDD made this report to the Diocesan Council at its May 2007 meeting and published it in the subsequent issue of the *Chronicle*.

Oversight: RDD monitors a number of different reports on behalf of the Council: congregational delinquencies, Camp Mokule'ia's finances, the diocesan budget and financial statements, the various diocesan insurance plans and policies, the budget for the Bishop Search Committee and the Transition Committee, and the performance of the investment managers for the diocesan portfolio. RDD is also the liaison between the Diocesan Council and the Audit Committee, receiving that committee's report and presenting the audited financial statements to the Council. This department reports its findings and recommends actions related to those findings. In doing so, it keeps the Council informed on a timely basis of progress and of potential problems.

Contracts, Leases and Loans: RDD is the first reviewer of any actions related to the use of diocesan real property. In 2007 this included construction contracts for St. Andrew's Cathedral, Emmanuel Preschool, St. Augustine's, and Good Samaritan; leases involving Holy Cross, Holy Nativity, Trinity by the Sea, St. Michael and All Angels', and St. Timothy's; loan refinancing for St. Christopher's, St. Stephen's, and Camp Mokule'ia and a line-of-credit loan for Calvary Preschool; the sale of the diocesan share of Bishop Chang's condominium and an equity-sharing agreement for Bishop Fitzpatrick; and a joint project with the Transformation and Evangelism Department to acquire land for a church building in the Kapolei area.

Planning: In addition to the implementation of the 3-year budget process, RDD is developing a disaster-preparedness plan for the Diocese and its congregations and is continuing work on advance planning for an eventual diocesan capital campaign. The Department is also working with the Office of the Bishop to develop a long-term strategy for all the buildings on the diocesan close.

Respectfully submitted,
The Rev. Tony Litwinski, Chair, Resource Development Department

Commission on Ministry

CONTACT: Lee Carson, Chair, Emmanuel Church, Kailua. Phone 550-0135, email: carsonp003@hawaii.rr.com

COMMISSION MEMBERS: Ms. Carrie Allport, St. Peters, Honolulu; The Rev. Jodene Hawkins, St. Elizabeth's, Honolulu; The Rev. Moki Hino, St. Andrew's Cathedral; Ms. Kala Holden, St. Nicholas, Makakilo; Mr. Paul Nahoia Lucas, St. John's By-the-Sea, Kane'ohe; The Rev. Lynette Schaffer, Grace Church, Moloka'i; The Rev. Tim Sexton, St. Andrew's Cathedral

STAFF LIAISON: The Rev. Liz Beasley, Canon for Communication and Ministry Development.

REPORT:

Overview/Introduction:

This report will cover a short year as Cass Bailey had agreed to serve as chair of this committee but was elected to the Standing Committee and had to resign in November 2006. Lee Carson was appointed chair in December 2006. This report will cover events/activities from January 2007 – August 2007, but expenses from September 2006 – August 2007.

Review of activities:

- Met with Heidi Edson, Christ Church, Kealahou, and recommended her for Postulancy. Moki Hino was appointed her liaison with the COM.
- Met with David Gierlach, St. Elizabeth's, Honolulu, and recommended that he be ordained a priest.
- Met with Ann Brotherton and recommended her for Candidacy. Carrie Allport will be her liaison with the COM.
- Mary McFarland desires to begin the process of Discernment. COM will meet with her in October 2007.
- We have been working on unraveling the complicated process which has been Malcolm Chun's ordination path.
- Betty O'Brien, Christ Church, entering the Discernment process to become a Vocational Deacon. Carrie Allport will be her liaison from the COM.
- The COM has been working on the process for licensing ministries.
- The COM has been working on a process for Discernment Committees.
- The COM has been working on standardizing questions for the COM to ask Postulants, Candidates, etc.

Review of Expenditures:

Total expenditures of \$4,024.11 for the period from 9/1/06 to 7/31/07. See attached for details.

Review of Goals achieved by activities:

2 in the Discernment Process, 1 Postulant, 1 Candidate, 1 newly ordained local priest serving in the Diocese of Hawai'i. More clarity around the process of Discernment at all levels. Nearer to a clear direction for Malcolm Chun.

The Historiographer

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop.
Tel: (H) 955-3535. Email: sching@hawaiiantel.net.

Acquisitions:

- St. Augustine's – 27 notebooks belonging to the Venerable James Walker, Archdeacon.
- St. Barnabas' – nine completed parish registers, 1957–2000; photograph album, 1978–1995; two scrapbooks, 1957–1987; three parish guest books, 1963–1993; Bishop's Committee meeting minutes; parochial reports; parish annual meeting reports; loose photographs and negatives.
- St. Elizabeth's – seven completed parish registers, 1905–2005, CD of rector installation.
- St. Stephen's – six completed parish registers, 1932–2001.
- Hawaiian Church Chronicle – recent issues, various dates.
- The Rt. Rev. Richard S. O. Chang — assorted memorabilia.
- The Rev. Robert Kealamokihana Hino — CD of ordination.
- Melvia Kawashima – vintage postcards of St. Andrew's Cathedral.
- Mary Kline, Archivist of the Diocese of Maryland — glass slides of St. Andrew's.
- Estate of the Rev. Kenneth Perkins – historiographer's correspondence files & photos.
- John A. Lockwood – 1955 commemorative medallion in honor of Bishop Chang.

Collections Management: Work continues on processing the collections. Materials are being organized according to the Archives of the Episcopal Church's *Sample Classification Scheme for the Arrangement of Diocesan Archives of the Episcopal Church*.

Historic Preservation: Condition assessments and documentary photography completed by stained glass specialist James Erickson on Tiffany Studios altarpiece at St. Elizabeth's (Pālama, O'ahu), and two smaller windows at St. Columba's (Pa'auilo, Hawai'i). Work was in response to October 2006 earthquake. For their safety, St. Columba's windows are stored in the Diocesan Archives awaiting restoration treatment as funding becomes available.

Public Access:

Researchers have accessed the Church's archival records for parish histories, biographies of church-related persons, church properties, and Hawaiian language materials. The majority of requests continue to be for genealogical information contained in church registers.

Public Outreach:

Historiographer gave a brief presentation to members of St. Andrew's Cathedral on the occasion of the Feast Day of King Kamehameha IV and Queen Emma. Some of the treasures of the archival collections were featured.

Faithfully Submitted,



Stuart W. H. Ching – Historiographer

Companion Diocese Relationship Commission

CONTACT: Jane M. Tonokawa, Chair, Emmanuel, Kailua. Tel: 261-5126
Email: djtono@hawaii.rr.com

COMMISSION MEMBERS: Dwayne Bueno, St. Paul's, Honolulu; The Rev. David Gierlach, St. Johns-by-the-Sea, Kahalu'u; Nancy Skardon, St. George's, Honolulu.

REPORT:

At the 38th Annual Meeting of Convention, the members of Convention passed a resolution to create a task force "...to study and identify a diocese of the international Anglican Church with which to establish a Companion Diocese Relationship with initial consideration given to a relationship being established with a Maori Region of Aotearoa, NZ...results to be reported to the 39th Annual Meeting in October 2007."

What is a Companion Diocese relationship? It is a mission in Partnership, occurring in the mutual sharing of God's gifts to the Church. It calls for openness between the different churches about what each has, gives, and receives. Its purpose is to help strengthen the Anglican Communion and to strengthen one another for mission.

The Companion Diocese Relationship Commission has accomplished the following:

- ❖ Completed a diocesan-wide survey (via the use of E-News) of clergy and lay members to obtain input on geographic areas of interest and to solicit any comments regarding a future relationship.
- ❖ Researched several dioceses/provinces of interest which may be potential partners.
- ❖ Consulted with Brother James Teets and The Rev. Brian Grieves, both of the Episcopal Church Center in New York.
- ❖ Bishop Fitzpatrick wrote greetings and opened conversations regarding the possibility of a companion relationship with the following:
 - The Rt. Rev. Te Kitohi W. Pikaahu, Bishop of Te Tai Tokerau, New Zealand
 - The Rt. Rev. Edward Pacyaya Malecdon, Bishop of Northern Philippines

Bishop Fitzpatrick has suggested that one or both of these relationships would allow us (as a Diocese) to stretch and strengthen ourselves. Going beyond our island walls to share our faith will be challenging, but the resulting benefits can be ever so spiritually uplifting. Such a dual relationship, which has the blessing of our National Church, would add a new dimension to our existing Strategic Plan.

Status: We are in the exploratory stage in which we search for one (or two, God willing) partners. As of early September, we have not yet received a response from either of the two Bishops. Decisions regarding such a relationship will be made by the Diocesan Council, if such decisions are necessary between this and the next Annual Meeting.

Commission on Diversity

CONTACT: Emily Hawkins, Chair, St. Christopher's Church, Kailua, O'ahu, Tel. 262-5283, E-mail: emilyh@hawaii.rr.com

COMMISSION MEMBERS: Jack McDermott, St. Clement, Honolulu; Rowena Blaisdell, St. Elizabeth, Honolulu; John Tomoso, Good Shepherd, Wailuku; Joan Bring, Emmanuel, Kailua

REPORT:

- Review of activities: Discussion 75th General Convention's Resolution A123 "Slavery and Racial Reconciliation"; Discussion of the JP&P Department's mission; Commission members shared their own stories of "faith and diversity"; Identified focus as "nurturing an open and welcoming church" in a diverse Diocese; Studied Resolution A123 and experiences of slavery, racism, and diversity in Hawai'i; Studied the history of the church and Diocese in relation to Resolution A123 and diversity, ethnicity, economics, politics; Reviewed the national curriculum "Seeing the Face of God in Each Other"; Defined Commission Goals for 3 years (2007-2009), i.e. Training of the Commission, Revising National Curriculum for Diocesan delivery, Training Parishes and Diocesan Organizations/ Institutions, Evaluating/Revising Goals; Each Commission member delivered topical "table seminar," at each meeting, on the "multi-cultural milieu" cultural/ economic experience and reality of Hawai'i and the Diocese in light of Resolution A123; Decided that it is necessary to "localize" the National Curriculum before it is delivered in the Diocese.

- REVIEW OF EXPENDITURES: Three members of the Commission will attend the National Curriculum Training sponsored by the Diocese of Spokane in Yakima, Washington, September 28-October 2, 2007. This includes "Training of Trainers."

Commission Expenses through 10/02/07 (subject to audit):

- Inter-island and Mainland Travel:	\$2,500.00
- Lodging (Yakima, WA):	\$ 770.00
- Per Diem (Yakima, WA):	\$1,000.00

- REVIEW OF GOALS:

1. Commission discussions have led to a proposed 2008 training on the importance of diversity, ethnicity, and culture in the Diocese, thus laying a foundation for the People of God to ***"convert (their) hearts to accept Jesus' Gospel Message and to live in a deep relationship with God."***
2. Proposed 2008 Training Schedule, delivered at the institutional and parochial levels will facilitate how we ***"transform the Episcopal Church in Hawai'i and Congregations to vital, vibrant (and inclusively diverse) Faith Communities."***
3. The "localizing" of the National Curriculum will help us to ***"Evangelize (and) share God's love in our communities."***

ERD Commission

The Episcopal Relief and Development program is the Episcopal Church's compassionate response to human suffering in the world. When coping with situations of world hunger, poverty, and natural disasters, we seek to become the organization for members of our Diocese in Hawai'i to consider when giving support to relief and development throughout the world. The ERD Commission's major role is to provide information to our congregations and to our Island community on ERD's mission and to spread the good news of ERD's accomplishments in which our churches have participated. In 2006 the Diocese of Hawai'i and its churches contributed over \$68,000 to ERD (contributions for 2007 will be available in spring 2008).

The Diocese of Hawai'i budgets .7% of the diocesan operating income to ERD to support the Millennium Development Goals that were adopted by the Episcopal Church. The ERD Commission is committed to further supporting the MDGs by providing our churches with educational materials and presentations on the importance of and progress towards achieving these goals.

- Held quarterly Commission meetings (meeting space graciously provided by St. Elizabeth's).
- Hosted an information booth at the 2006 meeting of the Diocesan Convention with distribution of ERD and MDG posters, brochures, magnets, and buttons. Promoted Bishop's Blend trade-free coffee by handing out sample bags of coffee.
- Throughout the year, distributed ERD Gift's for Life Catalog, information on Millennium Development Goals, Lenten booklets, and other material on how churches and individuals can support ERD.
- Hosted reception for ERD President, Richard Radtke, to which 130 ERD donors and O'ahu clergy were invited. President Radtke honored Bishop Chang for his years of contribution to ERD.
- Highlights of some congregational activities supported by the ERD Commission members:
 - St. Andrew's Annual ERD Brunch and youth led craft and jewelry sales resulted in \$2656.57 donated to ERD. St. Andrew's Cathedral also developed and presented a Vacation Bible School curriculum entitled "Real Heroes" that introduced the Millennium Development Goals and used the Episcopal Relief and Development "Gifts for Life Catalogue" as the basis for several instructional games and activities. Families were given catalogues and encouraged to contribute to ERD. Copies of this curriculum are available by contacting Canon Jenny Wallace at the Cathedral – 808-524-2822 or jennywallace@hawaii.rr.com.
 - St. Clement's parish pledged 0.7% of its budget to ERD in 2007, or \$3600. It also serves Bishop's Blend Coffee at all coffee hours and the parish is the 10th largest buyer of Bishop's Blend Coffee nationally. The Sunday school led an ERD World Hunger Sunday and raised \$600 using the ERD Hope Boxes.
 - St. Paul's Church continued its support of ERD through continually announcing and posting solicitation efforts during Mass and in their parish newsletters.

The Commission did not send any representatives to the 2007 ERD Networking Conference due to unexpected scheduling problems of Commission members. Funds budgeted for this travel will now be used for inter-island travel to conduct ERD and MDG presentations and workshops.

Additionally, the ERD Commission has been aware of the importance of getting feedback to our diocesan community on how we have provided support around the world through ERD. The Commission is presenting a video tape of ERD's relief efforts in the Philippines in which the churches in our Diocese so generously provided funds.

Commission on Native Hawaiian Ministry

CONTACT: Mahi Beimes, Chair, St. John's By the Sea Church, Kahalu'u, O'ahu, HI
Email: mombeimes@yahoo.com Telephone: (H) 239-8093

COMMISSION MEMBERS: The Rev. Darrow Aiona, Louise Aloy, Joyce Mokihana Arce, Mahi Beimes, Leimalama Lee Loy, Paul Lucas, Lysandra Padeken, Linda Sproat.

REPORT:

Keane Akao joined CONHM members Darrow Aiona, Mahi Beimes, and Lei Lee Loy to round out Hawai'i's delegation to WinterTalk 2007 held in Jamestown, VA, in January and sponsored by the Office of the Native American Missioner to tie in with the 400th anniversary of the first indigenous Anglican in America, Matoaka (known better as Pocahontas), as well as to commemorate the end of the Decade of Remembrance, Recognition, and Reconciliation. Sandy Padeken and Linda Sproat also participated. CONHM Goal #7 to "represent Native Hawaiians' interests by continued and expanding involvement at all levels of church governance and networking."

In the spring and early summer, CONHM mailed out new census forms and cover letters to every church in the Diocese to align with Goal & Activity #2 "to update the Directory of Native Hawaiian Episcopalians" (which was last published in 1997) and #4 & #5 to "identify and meet the unique ministry needs of Native Hawaiian Episcopalians and insure their full participation in the life of the church."

In mid-May, Kahu Darrow Aiona, Louise Aloy, Raquel U'i Chong, Linda Sproat, and Paul Nahoia Lucas attended the Anglican Indigenous Network (AIN) Gathering in Vancouver, BC, representing indigenous Native Hawaiian clergy, women, youth, elders, and theological educators, respectively, alongside other indigenous delegations from the USA, Australia, New Zealand, and host Canada. Malcolm Naea Chun is Secretary-General of the AIN. One of the issues raised is the serious lack of indigenous Native Hawaiian candidates for ordination, although there are many indigenous lay leaders.

Later this year, CONHM will partner with the Rev. Debbie Royals of California and other indigenous members of Province VIII to introduce a Native Hawaiian Spirituality component to a new indigenous theology curriculum. Nahoia Lucas, Chair of the Native Ministry Study Board, and Darrow Aiona will be working with Malcolm Chun and the Rev. Debbie on the 2nd stage of this curriculum project, which aligns with goal #6 to "develop and provide resources regarding Hawaiian history, culture, traditions and spirituality..." Sandy Padeken is working to revitalize Ka Papa Anaina Hawai'i o Kristo to make it more viable and integral to our ministry here in the Diocese and to align with goal #1 "to pledge individually and corporately to worship, study and live in community in keeping with 'Ke Ola o Ka Pono o Ka Papa Anaina Hawai'i o Kristo' to convert our hearts to live in a deeper relationship with GOD."

CONHM expenditures fall in line with the 2007 segment of our 3-Year Resource Request

Registrar of the Diocese

Contact: Janice Horimoto, Diocesan Registrar
Tel: (H) 533-6884
Email: horimotor001@hawaii.rr.com

REPORT:

The present records and minutes of the Diocesan Council and the Standing Committee are in good order.

As I stated in my previous report, the names of the recording secretaries or their pro tem are clearly identified but omit signatures because reports are transmitted electronically.

I would like to reiterate what I reported to the 37th Annual Meeting of Convention.

“As I examined the records, I realized that the history of our Church was in these documents and the position of Registrar holds one of the key to the past, present, and future of the Church. With this new realization, I now check the monthly reports with new eyes and no longer go through the motion of seeing that the reports are there but feel that I am a part of keeping our Church’s history for our children and the future of our Church. Perhaps, 50 years from now someone else will be reading the reports and feel the kinship of the forefathers of our Church.”

Thank you to all Secretaries/Clerks for your dedication and efficiency, especially to Marie Elesarke, Bishop’s Secretary, for always being there for me.

Respectfully submitted,

/s/ Janice Horimoto

Janice Horimoto
Registrar

Compensation Review Committee

The following report is submitted with sincere thanks for the 2008 Clergy Compensation Review Committee's (CRC) contributions and recommendations. The committee members include:

- Austin Nakoa (Holy Nativity), Chair
- The Rev. Bill Allport (St. Peter's)
- Linda Bruckner (St. Christopher's)
- Alice Herring (St. Andrew's)
- The Rev. Hollis Wright
- Peter Pereira (Staff)

1. The work accomplished by the previous year's committee along with the passage of a resolution for a 7.5% increase in compensation over the previous year was thoroughly reviewed. The CRC stands by the need to position our clergy compensation scale in parity with national statistics for clergy compensation and diocese of similar cost of living by successive annual increases. The 2007 adjustment to compensation scale, along with the current proposed increases will move our compensation scale from one of the lowest averages in the country to be in the top half of national average clergy compensation. The CRC believes that by bringing our clergy compensation scale into line with national averages and comparable dioceses, our Diocese can more effectively retain and attract top caliber clergy.
2. After reviewing economic data (2006 CPI) along with the 2006 Episcopal Clergy Compensation National Ranking Results, the committee decided to propose a 7.5% increase to the 2007 schedule. This increase is consistent with the program outlined in 2006 and reported in 2007. It is hoped that the concepts mentioned herein and presented for continued 7.5% increases for the two subsequent years following 2008 will be given serious consideration in those subsequent years. The Committee also recommends that the Bishop's compensation be increased by 7.5% and a block amount of \$21,300 salary increase for the Bishop's staff.
3. Additionally, the Committee recommends adjusting the automobile allowance to \$7,800 per year as suggested by usage statistics provided by the American Automobile Association. The Committee has added provisions that increase the automobile allowance according to cost of living adjustments, thereby avoiding the oversight of future increases.
4. The Committee also reviewed and updated the Standard Letters of Agreement Forms (between (1) The Bishop, Wardens, & Bishop's Committee and Vicar and (2) The Wardens & Vestry and the Rector).
5. The CRC emphasizes the paramount importance of Mutual Ministry Reviews for the future vitality and faithfulness of God's mission as Clergy, Wardens, and Vestries fulfill their responsibilities to each other. Resource Materials are available at the Office of the Bishop.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his tireless work and supportive contributions to the CRC and the Diocese.

Austin P. Nakoa
Chair

Camp Mokule`ia, Inc.

Camp Mokule`ia “is a ministry of the Episcopal Diocese of Hawai`i. The camp provides high quality facilities and programs which proclaim the Gospel; foster leadership and service in the Christian community; and offer a sacred place apart for recreation and delight in God’s creation.”

Camp Mokule`ia, situated on O`ahu’s Northwestern Shore, fronting Kaiahulu Bay, has served three generations of Hawai`i residents. The camp provides a spectacular site, quality food, service, programs, and facilities, at an affordable price, while operating in a financially prudent and sustainable fashion.

Camp Mokule`ia’s spectacular site, a short distance from the end of Farrington Highway, yet in relatively close proximity to urban Honolulu and the airport, is surrounded by a wealth of recreational opportunities. It provides a safe, quiet, private venue for recreation, outdoor and environmental education, small group meetings, Elderhostel, spiritual renewal and retreats, family camping, and residential summer camping.

Its intimate atmosphere changes lives and facilitates building community in support of the mission of religious, non-profit, community service, and educational institutions, without discrimination.

Finances:

Operating revenues for 2006 totaled \$659,028 offset by cost of goods sold of \$92,479 yielding a gross profit of \$566,549. Total operating expenses of \$629,574 reduced the operating income to (\$63,024). Donations and Grant income totaled \$2,583,801 leading to Net income of \$2,520,776. This extraordinary gain is attributable to the gift of approximately ten acres of land across Farrington Highway from the Camp. The gift was recorded on the books of the camp at approximately \$2.5 million.

2007 year-to-date results show a modest operating surplus. We hope to break even by year end, although a modest deficit is likely if significant renovation of the Lodge commences.

The Beach House was refinanced in early 2007 to combine our note with the underlying first mortgage. The new \$517,000 first mortgage has a fixed rate of 6.25% for the next ten years. This transaction saves the camp approximately \$1,800 in monthly finance charges.

Physical plant:

Since the last meeting of Convention, we have continued to repair and improve facilities. Approximately 150 feet of badly damaged sea wall was repaired, as were the swimming pool and ropes course; the shingle roof on the Lodge was replaced, and repair and painting of the exterior of the Dining Hall was substantially completed. New solar panels replaced the non-functioning panels atop the Dining Hall and Lodge. Lastly, the linoleum floor in the Beach House, which contained asbestos, was removed by a professional remediation service, eliminating any potential health hazard.

Renovation of the Road House at the entry to the camp should have commenced before the date of this meeting of Convention and finish before year end. This activity will lead to the demolition of the unsightly construction shed that currently houses the office, thus revealing the ocean view.

Infrastructure:

We are pleased to announce the gift by the Sutton family in late 2006 of approximately ten acres of land across Farrington Highway from the Camp. This parcel will assure continuity for the Camp, as the current 27-acre activities field is leased from the City with a 30-day termination clause. Loss of those lands no longer threatens the future of the Camp as a place for children.

The City Council approved a four-year extension of our lease on 27 acres.

The Camp continues to participate in discussions with the community and the purveyor of water to the camp, as we seek a permanent solution to the water supply. The provider will start construction sometime in the next 30 days, as of the date of the meeting of Convention, to bring the main supply line

to the polo field. From that point, the community including CM, has three alternatives: do nothing, build a Board of Water Supply compliant system, or wait to see if the City builds a system bringing water to Mokule'ia Beach Park.

Staff:

Camp Business Manager Nani Lowrey submitted her resignation in early July. After an extensive search the board voted to hire Ms. Debbie Alameida, resident of Mokule'ia and active participant in the community. Debbie comes to us after four years of service as the office manager of Camp Erdman. Her tenure will begin at the end of September.

Giving to Mokule'ia:

In 2007 Camp Mokule'ia received two additional grants totaling \$65,000. First Hawaiian Bank made an unrestricted gift of \$15,000 in early 2007. Those funds were used for asbestos remediation in the beach house and to finish the exterior renovation of the dining hall.

The G.N. Wilcox Trust made a grant of \$50,000 toward the estimated \$87,000 cost to renovate the "Road House" at the entry to the camp. This project will combine the efforts of paid professionals with volunteers.

Camp Mokule'ia is one of five beneficiaries of a community service day sponsored by Actus Lend Lease, the private organization responsible for administering military housing in Hawai'i. They will provide volunteer labor and materials to complete renovation of the Road House and/or other projects at the Camp.

As part of our year-long 60th anniversary celebration, the Camp has submitted grant requests totaling \$700,000+ to Hawaiian Electric Industries Charitable Foundation, The Atherton Family Foundation, A&B Foundation, the Cooke Foundation, and the Frear Eleemosynary Trust. The first grants written request funding to renovate the exterior and interior of the Lodge. The Frear Trust grant would pay for renovation and furnishing of the interior of the Dining Hall, enhancements (showers and new climbing wall) to the activities field, renovation of the sole remaining residence at the Camp, landscaping, and the update of the facilities master plan, effectively completing our multi-year renovation project.

Several congregations of the Diocese have answered our call to view CM as a ministry through prayer, financial contributions, and participation in volunteer projects at the Camp. They include: Epiphany, St. James, St. Michael and All Angels, St. Mary's, and Church of the Holy Apostles. We thank them for their generosity and encourage the rest of the Diocese to participate.

Before year-end we expect to initiate our annual campaign, soliciting the membership of the church on an annual basis as part of our 60th anniversary celebration.

Giving back to the community:

The Camp is negotiating with representatives of the police department to provide permanent use of a substantial portion of the remaining 21 acres leased from the city, and unused by the camp, to replace "Police Beach" in Haleiwa. "Police Beach II" will provide recreational facilities for members of the police force, at no cost, as an additional ministry of Camp Mokule'ia. This action will not interfere with camp operations.

We are investigating the possibility of providing emergency shelter on a portion of the new lands to families at risk, in partnership with a faith-based group, Ohana Family of the Living God (OFLG). They will provide up to six yurts (tents) and support services and facilities to several families who would be selected to reside in a newly established village on an isolated portion of the new lands. This activity helps alleviate a serious problem on the North Shore and should not interfere with regular camp operations for the foreseeable future.

The Future:

The Bishop has asked the Standing Committee to make recommendations on the relationship and structure of the Camp with the Diocese. The outcome of that report will somewhat influence the future activities of this board and of the Camp itself.

In the meantime, the board will pursue the update of the facilities master plan for Camp Mokule‘ia. With most of the infrastructure questions resolved, with a facility in top condition and with strong management, the Camp is well prepared for the future. We are poised to become the premier camping facility in the state of Hawai‘i and achieve regional stature and recognition.

Areas this board would like to pursue include: the development of spiritually based programming in alignment with the diocesan Strategic Plan and recommendations made by UH-TIM, and working with the Diocese to make the Camp a center for evangelism.

Reiterate truths about Mokule‘ia:

- The facility is irreplaceable. The cost of duplicating the site and facilities would exceed the financial capacity of this and many other charitable institutions.
- CM’s site and climate assures year-round use. Proper oversight and management will assure sustainable operations and healthy finances.
- In the longer term the Camp should not require diocesan financial support for anything other than perhaps the construction of a chapel.
- Our business model points to the future of camping in Hawai‘i, making the Episcopal Church the leader in the camping community.
- The larger community views and supports CM as a ministry of the Episcopal Church in Hawai‘i.
- CM’s future success requires the active participation and support of the membership of the church and the offering of essential skills to successfully oversee camp operations.

Alignment with the Diocesan Strategic Plan:

In our Strategic Plan, and in alignment with that of the Diocese, the board of CM established the following goals for the next four years:

GOAL 1 --Establish and maintain a process for ongoing fundraising.

GOAL 2 --Complete renovation of existing facilities and update the facilities master plan.

GOAL 3 --Strengthen our relationships and forge a deeper bond with the Episcopal Church, our staff, and camping communities through a consistent and informative communications program.

GOAL 4 --Develop and empower the Camp Staff.

GOAL 5 --Be a venue for a broad array of programs that contribute to Christian formation, ecumenism, and community service, including an annual Episcopal summer camp for children and adolescents.

CM is aligned with the diocesan Strategic Plan through:

Diocesan Strategic Plan Goal 1: “Convert our Hearts to Accept Jesus’ gospel message and to live in a deep relationship with God.”

- *The Camp’s goals 2 and 5 are aligned with the diocesan Strategic Plan goal 1. By renovating and enhancing our adult facilities, dining hall, and landscaping, we create an atmosphere and attractive venue conducive to diocesan and congregations’ efforts at spiritual renewal through use of camp facilities. Ongoing diocesan youth events such as New Beginnings already accomplish this goal.*

Diocesan Strategic Plan Goal 2: “Transform the Episcopal Church in Hawai‘i and Congregations to Vital and Vibrant Faith Communities.”

- *The Camp’s goals 2 and 5 are aligned with the diocesan Strategic Plan goal 2. By renovating the facilities at the Camp, we become a more attractive venue for congregations to conduct spiritual renewal and community-building events, leading to a stronger faith community better able to heed and follow God’s call to ministry.*
- *Camp facilities accommodate a variety of programs from youth (including summer camping, New Beginnings, and Happening) to adult programs, such as family and congregational camping, Vocare, Vestry retreats and diocesan-wide education and training events such as EZ-37, training for youth ministry.*
- *The Camp’s mission is to build unity, understanding, and community within congregations and between disparate groups at diocesan events in order to transform the Episcopal Church in Hawai‘i into a vital and vibrant faith community.*

Diocesan Strategic Plan Goal 3: “Evangelize to Share God’s Love in Our Communities”:

- *Approximately 90% of the available time at the Camp is devoted to the larger community with preference given to faith and community service groups, public and private educational institutions, and non-profits. We embrace our mission as a faith-based community-service facility.*
- *The University of Hawaii School of Travel Industry Management Strategic Marketing Plan noted: “...there is widespread acknowledgement that having a camp like CM, which is faith-based and supports good values and has a mission with which many organizations can embrace, constitutes a valuable community resource. Thus, the Episcopal Church is perceived as providing a valuable community service through its support of the camp. Further, several clients specifically noted that they felt ‘good’ about giving their business to CM because of this fact.”*
- *In 2005, the Camp supported evangelism by co-sponsoring and being the primary funding vehicle for the Military Family Camp. This event, a joint effort with several congregations, and substantially underwritten by the Camp, engendered significant goodwill with the families of military personnel serving abroad.*
- *The Camp substantially underwrote the Summer Youth Leadership Camp & Summer Camp for the youth of the church in 2005 and 2006.*
- *Establishing “Police Beach II” affords an opportunity to minister to not only members of the police force, but all first responders on O‘ahu.*
- *Establishing a small village to provide several families with emergency housing provides a strong message of evangelism and sharing God’s love to “even the least of these” as did the establishment of IHS previously.*

Diocesan Strategic Goal 4: “...reducing the structure and administration costs of the Diocese so that its operations, including its bodies, are directed to supporting transformation and growth.”

- *Camp Mokule‘ia operates as an independent diocesan entity and since 2001 has not required any financial support for operations. Through the newly implemented operating model and careful oversight of operations we have generated modest operating surpluses in the last six years, which along with grants were reinvested in repairs to support the transformation of the Camp. To date almost \$700,000 has been spent. Another \$700,000+ in grant requests is outstanding, relieving the Diocese of this financial burden.*
- *We strive to provide the most economical pricing for our users and hence cost to diocesan users. Diocesan entities receive preference in camp use.*
- *Camp fundraising efforts have led to a ten-fold+ recovery in gifts and grants from the community. Since 2001, the Diocese invested approximately \$228,000 in the camp (approximately \$128,000 of which was invested in physical plant repairs and acquisition fees). In return the camp has obtained \$2.6+ million in gifts and grants in support of the mission of the Camp and church. Funding of current grant requests could bring that total to \$3.3 million.*

- *The current organizational structure assures that members of the church have access to a far more attractive facility at lower cost than the church alone could provide.*
- *Completed repairs will lead to increased revenues through greater usage, which will strengthen the Camp and minimize the need for diocesan financial support.*
- *CM, in conjunction with the University of Hawaii School of Travel Industry Management, has developed a strategic marketing plan and is currently working on its implementation.*
- *By operating as a separate entity, administration at the diocesan level is minimized if not eliminated. The all-volunteer board brings together a variety of skills to properly and successfully manage/oversee this diocesan resource.*

Section V
Registered Clergy & Lay Delegate Lists

Registered Clergy List

(as of October 12, 2007)

Canonically Resident

The Rev. Darrow L.K. Aiona
The Rev. Eleanore Akina
The Rev. Randolph V.N. Albano
The Rev. William J. Albinger, Jr.
The Rev. William H. Allport, II
The Rev. Carol M. Arney
The Rev. Cass Bailey
The Rev. Elizabeth Beasley
The Rev. Honey Becker
The Rev. Teresa Bowden
The Rev. Thomas J. Buechele
The Rev. Joseph J. Carr
The Rev. Franklin Chun
The Rev. John Connell
The Rev. Alison Dingley
The Rev. Peter S.M. Fan
The Rt. Rev. Robert L. Fitzpatrick
The Rev. David Gierlach
The Rev. Dr. Gerald G. Gifford
The Rev. Walter Harris
The Rev. Dale Hathaway
The Rev. Jodene S. Hawkins
The Rev. Robert K. Hino
The Rev. John Holmes
The Rev. Sandy Honnold
The Rev. Gregory Johnson
The Rev. Russell Johnson
The Rev. Mark R. Juchter
The Rev. David K. Kennedy
The Rev. George Lee

The Rev. Mary Lindquist
The Rev. Anthony Litwinski
The Rev. Hollis Maxson
The Rev. John Millen
The Rev. William Miller
The Rev. Malcolm Miner
The Rev. Heather Mueller-Fitch
The Rev. Vincent O'Neil
The Rev. Imelda Padasdao
The Rev. Timoteo Quintero
The Rev. Patricia Reynolds
The Rev. Lynette Schaefer
The Very Rev. Timothy W. Sexton
The Rev. Walter Stevens
The Rev. Thomas Van Culin
The Rev. Richard Vinson
The Rev. Robert Walden
The Rev. Hollis E. Wright
The Rev. Elizabeth A. Zivanov

Licensed

The Rev. Ann Dittmar-McCollim
The Rev. Gaylord Hitchcock
The Rev. Keith McCollim
The Rev. Karen Perkins
The Rev. Richard Shields

Delegate List

(as of October 12, 2007)

All Saints

Mabel Antonio
Mario Antonio
Dick Schulz
Mary Schulz

Calvary

Charley Del Rosario
Bruce Fink
Jen Hughes
Charlene Pinao

Christ Church

Nancee Cline
Douglas Edson
Beryl Spalding Foerster
Jimmy Schenck

Christ Memorial

Connie Bishop
Susan Bottomley
Linda A. Sproat

Emmanuel

Joan Bring
Norman Bring
Al Leong
Jane Tonokawa

Epiphany

Don Botsai
Ryan Kusumoto
Don Reynolds
Susan Shea

Good Samaritan

Milton Napu`unoa
Russell Nishimoto
Derrick Shimabukuro

Good Shepherd

Louise Aloy
Ferdinand Cajigal
Gloria Cajigal
John Decker
Gemma Idica
Gilbert Keith-Agaran

Grace

Barbara L. Kalipi
William Kalipi
Jule Kamakana
John Kikukawa

Holy Apostles

Charlotte Holmes
Lorna Johns
Dora Kraul
Gregory Lindstedt
Cassandra Wagner-Wright

Holy Cross

Patrick Callaway
Sally Cole
Boyd Ready

Holy Innocents

Jackie Kelly
Mark LeDoux
Nancy Sherman

Holy Nativity

Sandra Braham
Ethel Maxson
Jackie Richardson
John Richardson
Linda Sayegusa

Resurrection

Stephen Carter
Fredista Manuel
Marcia May

St. Andrew's Cathedral

John Condrey
Richard Gerage
Ann Hansen
Sue Jennings
Leimalama Lee Loy
Judy Martin
Frank O'Brien
Karen Sender

St. Augustine

Genny Bader
Peter Denman
Susan Denman
Carolyn Lancaster

St. Christopher

Sharon Billingsley
William Carpenter
Joette Comstock
Ernest Harris
Emily Hawkins
William Watkins

St. Clement

(The Parish of St. Clement)

Beverly Davis-Amjadi
Cecilia Fordham
Leslie Isaki
Helena Ishida
Pamela McCoy
Dan Senger

St. Columba

Vicky Tagaca

St. Elizabeth

Patsy Ching
Stuart Ching
Kit Hawkins
Walter Kau
Norma Kurosu

St. George

Susan Moore
Nancy Skardon
Hersch Weinstock

St. James

Dick Solmssen
Barbara Sterne
John Sucke
Vaughan Winborne

St. John

Jean Fiddes
Janet Makua
Brian Moto
Andrea Rubio
Sarah Shim
Leah Tinkleman
Joy Williams

St. John By-the-Sea

Mahi Beimes
Valerie Besenbruch
Jim Thomas

St. Jude

Ginger Harris Stewart
Lynne Reynolds
Constance Santana

St. Luke

Darl Kim
Joyce Kim
John Lee

St. Mark

Sandra Leialoha
Eugene Nitta
John Schamber
Wayne Yoshigai

St. Mary

Bridget Hathaway
Jackie Mok
Rhianna Taniguchi

St. Matthew

Moana DeMello
Sui Lan Kepa
Carolyn Weeks-Levy

St. Michael and

All Angels

Sue Macklin
Clarita Medeiros
Gilbert Medeiros
Bill Skelton
Willie Stanphill
Glenn Takenouchi

St. Nicolas

Robert O. Holden
Shirley A. Holden
Peter Maertens
Deanna Sivik

St. Paul

Marcelo Acopan, Jr.
Fe Agullana
Erlinda Butay
Constantino dela Cruz
Juliana Dureg
Fely Mariano
Lolita Peralta
Emma Valdez

St. Peter

Myron Chang
Katie Finfrock
Ruth Merz
Ernesto Pasalo
Alice Scheuer

St. Phillip

Shantel Kum
Deborah Tandal
Pua Tandal

St. Stephen

Harris Bonnell
Carol Connell
Sally Omalza

St. Thomas

Lorraine Fukuda
Judi Greer
Judy Wakumoto

St. Timothy

Alfredo Evangelista
Karen Huston
Joanne Mahuka
David Millard
Sue Ann Wargo

Trinity By-the-Sea

Susie Davis
Jay Jackson
Mike McCraney
Terri Pike
Joan Sokei-Vila

West Kaua`i

(The Episcopal Church on West Kaua`i)

Manny Igaya
Lydia Juan
Bud McFarland
Mary McFarland

Section VI
Official Clergy List

Official Clergy List

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 2007

<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1968	The Rev. Franklin S.H. Chun Priest, Church of the Epiphany 1041 10th Avenue Honolulu, HI 96816	1968
1972	The Rev. Canon Brian J. Grieves Priest The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1975	The Rev. Vincent dePaul O'Neill Priest, St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1964
1977	The Rev. Lynette G. Schaefer Priest, Grace Episcopal Church P.O. Box 157 Hoolehua, HI 96729	1977
1979	The Rev. Heather M. Mueller-Fitch Priest, St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790	1979
1979	The Rev. Morley E. Frech, Jr. Priest 8530 Mary Avenue, Apt. A202NW Seattle, WA 98117	1973
1983	The Rev. Linda A.L. Sutherland Deacon 2751 County Road 396 Carlton, TX 76436-2118	1983
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 97223	1985

1985	The Rev. Linda J. Neal Deacon 446 Echo Valley Road Salinas, CA 93907	1985
1985	The Rev. Roger F. Wise Priest 1300 Jefferson St., #303 Napa, CA 94559	1985
1986	The Rev. Alison M. Dingley Priest, St. Paul's Episcopal Church 1805 Minnesota Street The Dalles, OR 97058	1978
1986	The Rev. Imelda S. Padasdao Priest 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts Priest P.O. Box 757 Salida, CO 80201	1988
1988	The Rev. Peter S. Fan Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch Priest 94-535 Anania Ct., #101 Mililani, HI 96789	1982
1991	The Rev. Nancy I. Conley Deacon 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin Priest, St. Luke's Episcopal Church 45 N. Judd Street Honolulu, HI 96817	1991
1993	The Rev. Gregory M. Johnson Priest, Good Samaritan Episcopal Church P.O. Box 893788 Mililani, HI 96789	1992

1995	The Rev. Carol M. Arney Priest, Christ Church Episcopal P.O. Box 545 Kealakekua, HI 96750	1995
1995	The Rev. Agnes Patricia Reynolds Deacon, Church of the Epiphany 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.S. Noriaki Ueda Priest 1-2-20-501 Hamasaki Asaka-shi, Saitama 351-0033 Japan	1987
1996	The Rev. Hollis E. Wright Priest, St. Nicholas' Episcopal Church P.O. Box 700501 Kapolei, HI 96709	1996
1997	The Rev. Joseph Carr Priest, Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. F. Kay Johnson Priest 3002 Virginia Street Houston, TX 77098	1989
1998	The Rev. Marvin L. Foltz Priest, Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey Priest, St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
2000	The Rev. John Turner Priest 1946 N. 110th Lane Sun City, AZ 85373-4302	2000
2000	The Rev. Randolph V.N. Albano Priest, St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979

2000	The Rev. Walter Stevens Priest, St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96746	2000
2000	The Rt. Rev. Robert L. Fitzpatrick Bishop, The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1986
2001	The Rev. Ajuko Ueda Priest St. Paul's University 1-2-26, Kitano Niiza-shi 352-8523 Japan	2001
2001	The Rev. Teresa N.T. Bowden Priest 2573 California Avenue Wahiawa, HI 96786	2001
2001	The Rev. C.S. Honey Becker Deacon, Cathedral Church of St. Andrew P.O. Box 819 Kailua, HI 96734	2001
2001	The Rev. Dale C. Hathaway Priest, St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Elizabeth A. Zivanov Priest, The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	1993
2002	The Rev. Elizabeth P. Beasley Priest The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1998
2003	The Rev. Anthony Litwinski Priest, St. James' Episcopal Church 65-1237 Kawaihae Road Kamuela, HI 96743	2001

2004	The Rev. Mary D. Lindquist Priest, The Episcopal Church on West Kauai P.O. Box 247 Eleele, HI 96705	2000
2004	The Rev. William H. Allport, III Priest, St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813	2002
2004	The Very Rev. Canon Timothy Sexton Priest, Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	1983
2004	The Rev. Russell Johnson Priest, Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1987
2004	The Rev. Jodene Hawkins Priest, St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1990
2005	The Rev. Robert Hino Priest, Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	2005
2005	The Rev. Daniel Leatherman Priest, St. Alban's Chapel Iolani School 563 Kamoku Street Honolulu, HI 96826	2005
2005	The Rev. Mark R. Juchter Priest, St. George's Episcopal Church 511 Main Street Honolulu, HI 96818	2003
2006	The Rev. Thomas Buechele Priest, St. Augustine's Episcopal Church P.O. Box 220 Kapa`au, HI 96755	1967
2006	The Rev. William Miller Priest, St. Michael's and All Angels Episcopal Church P.O. Box 572 Lihue, HI 96766	1995

2006	The Rev. Rick Vinson Priest, Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96825	1986
2006	The Rev. David Gierlach Priest, St. John's By-the-Sea Episcopal Church 47-074 Lihikai Drive Kaneohe, HI 96744	2006
2006	The Rev. Sandra Honnold Deacon, Holy Apostles Episcopal Church P.O. Box 1953 Pahoa, HI 96778	1996
2006	The Rev. William Albinger Priest, Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767	2003

RETIRED

1945	The Rev. Burton L. Linscott 1553-A Pualele Place Honolulu, HI 96816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 401 Santa Clara Ave., Apt. 309 Oakland, CA 94610 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Roger M. Melrose 81950 Onouli Rd. Kealakekua, HI 96750 6/30/1987	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25152 Ocean Knoll Dana Point, CA 92629 10/1/1993	1960

1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. Darrow Aiona 555 University Avenue #700 Honolulu, HI 96826 6/24/2007	1963
1963	The Rev. David K. Kennedy Trinity By-the-Sea Episcopal Church P.O. Box 813 Kihei, HI 96753 11/1/1996	1963
1966	The Rt. Rev. Richard S.O. Chang 1760 S. Beretania St. #11-C Honolulu, HI 96826 3/10/2007	1966
1966	The Rev. Gerald G. Gifford II Hale Makua 446 Kawaihae Street Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Charles G.K. Hopkins 1541-A Palolo Avenue Honolulu, HI 96816 1/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957

1969	The Rev. Joseph B. Turnbull 555 University Avenue, Apt. 2300 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/1996	1963
1971	The Rev. Richard E. Winkler 202 Pin Oak Drive Harker Heights, TX 76543	1971
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1983	The Rev. Eleanore G. Akina 1237 Moulua Drive Kailua, HI 96734 9/6/2007	1983
1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev. Jeanne B. Grant 2030 Acoma Drive Cottonwood, AZ 86326 9/6/2007	1985
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985

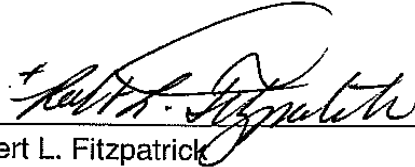
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957
1976	The Rt. Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds 27298 Tierra Verde Drive Hemet, CA 92544 1/1/1998	1967
1979	The Rev. Brian F. Nurdin 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985
1995	The Rev. John A. Longo 6875 SW Nyberg #L201 Tualatin, OR 97062 6/30/1999	1986
1963	The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1993	The Rev. Leonard R. Howard 98-1128 Malualua Street Aiea, HI 96701	1993

1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1987	The Rev. Walter M. Harris 68-668 Hoomana Place Waialua, HI 96791 2/18/2001	1974
1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968
1997	The Rev. Barbara Coan 3-3400 Kuhio Hwy #304-B Lihue, HI 96766 9/8/2001	1993
1988	The Rev. Domingo P. Calag P.O. Box 529 Papaikou, HI 96781 12/31/2001	1982
1989	The Rev. John C. Millen 94-585 Lumiauau Street Waipahu, HI 96797 7/1/2002	1975
1977	The Rev. Robert E. Walden 46-290 Iki`iki Street Kaneohe, HI 96744 8/31/2003	1977
1990	The Rev. Gerhard H. Laun 17722 N. 79th Ave. #2149 Glendale, Arizona 9/30/2003	1970
2001	The Rev. Jeannette A.H. Myers 38 Payran St. Petaluna, CA 94952 2/1/2004	1979
1974	The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/2004	1972

1986	The Rev. Kenneth L. Jackson The Plaza at Punchbowl 918 Lunalilo Street #412 Honolulu, HI 96822 6/1/2004	1986
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790 10/1/2004	1962
1999	The Rev. Robert H. DeWolfe View Tallay Jomtien Condominium (1999) 434/5 18 Moo 12 Floor 11 Building A Trappaya Road Nongprue Banglamung Chonburi 20150 Thailand 1/1/2005	1971
1983	The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/2005	1983
1993	The Rev. Donor Macneice No. 29Eo Street 178 Commomd Cheycom nas Distrib. Daun Penh Phnom Penh, Cambodia 1/31/2006	1964
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1983	The Rev. Eleanore G. Akina 1237 Mokulua Drive Kailua, HI 96734 9/6/2007	1983
1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev. Jeanne B. Grant 2030 Acoma Drive Cottonwood, AZ 86326 9/6/2007	1985

1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985
2002	The Very Rev. Ann McElligott 12705 SE River Road, Apt. 404E Portland, OR 97222 2/1/2007	1984

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and the under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Robert L. Fitzpatrick
Bishop of Hawaii

LICENSED:

1/18/2006	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 Canonical Residence: Olympia	1969
1/18/2006	The Rev. Robert William Nelson 2777 South Kihei Road, G -209 Kihei, HI 96753 Canonical Residence: Alaska	1979
1/18/2006	The Rev. Joseph Pummill 2439 Kapiolani Boulevard, #602 Honolulu, HI 96826 Canonical Residence: California	1958
7/25/2006	The Rev. Richard Shields 620 McCully Street, #1102 Honolulu, HI 96826 Canonical Residence: Nebraska	1979
8/3/2006	The Rev. Jeffery A. Logan 1860 Marmande Drive Kailua, HI 96734 Canonical Residence: Fort Worth	
9/27/2007	The Rev. H. Gaylord Hitchcock, Jr. St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815 Canonical Residence: New York	1971
9/28/2007	The Rev. Keith McCollim All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746 Canonical Residence: Brisbane	1976
9/28/2007	The Venerable Ann Dittmar-McCollim All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746 Canonical residence: Brisbane	1991
Sep-07	The Rev. Andrew J. Walmisley St. John's, Kula and Seabury Hall 65 N. Holokai Road Haiku, HI 96708 Canonical residence: California	1979

LICENSED LUTHERAN PASTORS:

- 12/9/2005 The Rev. Bruce P. Craft
158 Akiohala Place
Kailua, HI 96734
Synod: Pacifica Conference
- 10/20/2005 The Rev. Diane S. Martinson-Koyama
Iolani School
563 Kamoku Street
Honolulu, HI 96826
Synod: Pacifica Conference
- 1/22/2005 The Rev. Karen Perkins
Maluhia Lutheran Church & St. Philip's Episcopal Church
85-256 Farrington Highway
Waianae, HI 96792
Synod: Pacifica Conference
- 8/23/2006 The Rev. John H. Moody
The Pacific Health Ministry
1245 Young Street, Suite 204
Honolulu, HI 96814
Synod: Pacifica Conference