

*JOURNAL OF THE 40th ANNUAL MEETING
OF THE CONVENTION OF THE
EPISCOPAL DIOCESE OF HAWAII*



**The Cathedral of St. Andrew
and
Sheraton Waikiki Hotel
Honolulu, Hawai`i**

October 24-25, 2008

2008 JOURNAL OF PROCEEDINGS

TABLE OF CONTENTS

SECTION	TITLE	PAGE
Section I	Organization of The Episcopal Church and Diocese of Hawai`i Directory	5
Section II	Journal of Proceedings	9
Section III	Attachments	19
Section IV	2008 Annual Reports of Commissions, Committees and Departments	69
Section V	Registered Clergy & Lay Delegates Lists	113
Section VI	Official Clergy List	119

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Section I
Organization of The Episcopal Church and
Diocese of Hawai`i Directory

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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Rt. Rev. Harry Bainbridge

DIOCESE OF HAWAII DIRECTORY

(Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter Pereira
Cannon for Ministry Development	The Rev. Canon Liz Beasley
Communications and Technology	Mr. Chico Wilson
Chancellor	Ms. Martha C. Im, Esq.
Vice Chancellor	Mr. Ray K. Kamikawa, Esq.
Deputy Vice Chancellors	Mr. Kevin Herring, Esq. Mr. Reid Nakamura, Esq. Mr. Wayne S. Yoshigai, Esq. Mr. Bradley S. Perkins, Esq. Mr. Eric (Rick) A James, Esq. Mr. Steven M. Egesdahl, Esq.
Hawaiian Church Chronicle Editor	Mr. Chico Wilson
Historiographer	Mr. Stuart Ching
Registrar	Ms. Jan Horimoto
Episcopal Church Women	Ms. Louise Aloy
St. Andrew's Priory School	Ms. Sandra J. Theunick www.standrewsprioryschool.com
Episcopal Camp and Conference Center at Mokule`ia	www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

STANDING COMMITTEE

(Expiration of Term)

Mr. Bill Skelton, President

The Rev. Mary Lindquist	2008	Mr. Raymond Ganotise	2008
The Rev. Cass Bailey	2009	Mr. Chandler Rowe	2009
The Rev. William Miller	2010	Mr. Peter K. Lee	2010
The Rev. Hollis Wright	2011	Mr. Bill Skelton	2011

DIOCESAN COUNCIL

(Expiration of Term)

The Right Rev. Robert L. Fitzpatrick, President

The Rev. William Albinger, Vice President

Mr. Peter C. Pereira, Treasurer

The Rev. Robert Hino, Secretary

The Rev. Anthony Litwinski, Assistant Treasurer

The Rev. Richard L. Vinson, Assistant Secretary

**Congregational Transformation
And Evangelism Department**

Mr. John Hawkins, Chair	2008
The Rev. William Albinger	2010
Mr. Doug Edson	2008
Ms. Margee Faunce	2009
Ms. Judi Greer	2008
The Rev. Anthony Litwinski	2008
Ms. Mary Schulz	2009
Ms. Mimi Wu	2010

Family, Youth, and Young Adults

Ms. Emily Fisher, Chair	2008
Mr. Ferdinand Cajigal	2008
Mr. Constantino Dela Cruz	2009
Ms. Jean Fiddes	2010
The Rev. Moki Hino	2008
Ms. Betty O'Brien	2009
Mr. Ernesto Pasalo, Jr.	2010
The Rev. Richard Vinson	2009

Justice, Peace and Partnerships Department

Ms. Beverly Davis -Amjadi, Chair	2009
Ms. Cecilia Fordham	2010
Dr. John Decker	2010
Mr. Rogelio Evangelista	2009
Ms. Yvonne Kaiahua	2008
The Rev. Robert E. Walden	2010

Department Resource Development Department

The Rev. Anthony Litwinski, Chair	2008
Dr. John Decker	2010
Ms. Cecilia Fordham	2010
Ms. Judi Greer	2008
The Rev. Richard Vinson	2009

Section II

Journal of Proceedings

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JOURNAL OF PROCEEDINGS

Friday, October 24, 2008

WELCOME AND CALL TO ORDER: Following the Eucharist, the Rt. Rev. Robert Fitzpatrick, Bishop of Hawai'i and President of the Convention, welcomed the clergy, delegates, and guests and called the Annual Meeting to order at 1:01 p.m. with prayer in Tenney Theater at the Cathedral Church of St. Andrew.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: President Fitzpatrick called on the Chair of the Credentials Committee, Ms. Karen Huston, for a quorum report. Ms. Huston reported that 27 of the 74 canonically resident and domiciled clergy constitute a quorum in the clerical order, and that 79 of the 155 lay delegates constitutes a quorum in the lay order. There being 50 clergy and 131 lay delegates registered, a quorum is established and present in each order for the transaction of business.

Bishop Fitzpatrick declared the Convention duly constituted and open and ready for business.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2008 and still have not done so. Ms. Huston presented the following motion, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegations from Calvary Church, Kaneohe, Christ Church, Kealakekua, and Christ Memorial, Kilauea be admitted to seats and votes in this Annual Meeting of the Convention.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Ms. Huston reported that, with the delegates from Calvary, Christ Church, and Christ Memorial now duly seated, the revised lay quorum is 84 of the 166 lay delegates, with 142 lay delegates present.

INTRODUCTION OF GUESTS: Bishop Fitzpatrick introduced the following guests who were presented with lei:

Guests:

The Rt. Rev. John Robert Kuru Gray, Vicar General of the Anglican Church in Aotearoa, New Zealand

The Rt. Rev. Dr. Carol Gallagher, Annual Meeting Chaplain

Mr. James Moore, Guam

Mr. Glenn Chapin, Headmaster, St. John's School, Guam

Representatives of the Anglican Church in Aotearoa

Mr. Tapu Lulu

Mr. Michael Tamihere

Mr. Andres Tamihere

Mr. Vincent Nuku

Mr. Tahī Paenga

Ms. Tessa Wolff

Ms. Sharlene Smith

Ms. Rawina Gray

Mr. Aroha Heha

Ms. Analisa Paige Taylor

Ms. Hinemoa Walker-Grace-Gray

Retiring Clergy:

The Rev. Frank Chun

Canonically Resident Clergy New to the Diocese:

The Rev. Benjamin Nelson, All Saints' Church, Kapaa
The Rev. Dallas Decker, St. Jude's, Ocean View
The Rev. Katherine Lewis, Emmanuel Church, Kailua

Introduction of New Staff Members:

Ms. Lani Kaaihue, Office Manager and Events Coordinator
Mr. Chico Wilson, Communications and Technology Officer

Licensed Clergy

The Rev. Saimone Lino
The Rev. Michael Barham, Parish of St. Clement

REPORT OF THE CREDENTIALS COMMITTEE: Ms. Huston thanked the members of the Credentials committee and presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. Karen Perkins
The Rev. Gaylord Hitchcock
The Rev. Richard Shields
The Rev. Saimone Lino
The Rev. Michael Barham

Lay Members of the Diocesan Council Who Are Not Delegates

Mr. John Decker
Ms. Margie Faunce
Ms. John Hawkins
Ms. Jean Fiddes
Mr. Roger Evangelista

Lay Members of the Standing Committee Who Are Not Delegates

Mr. Chandler Rowe
Mr. Raymond Ganotise
Mr. William Skelton
Mr. Peter Lee

Chairs of Reporting Committees/Commissions

Ms. Alice Herring Chair of the Commission on Compensation Review

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Ms. Huston announced that the times for registering changes to the lay delegations will be on Saturday at 8:00-8:30 a.m. and at 12:00-12:30 p.m. and only during those times.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Committee on the Dispatch of Business. Provost Sexton announced the appointments to the Committees of the Convention as printed in the Convention Information Booklet, and moved their acceptance. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ADOPTION OF THE AGENDA: Provost Sexton moved the adoption of the agenda as circulated. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

BISHOP'S ADDRESS: Bishop Fitzpatrick delivered his address to the Annual Meeting of the Convention.

COMMISSIONINGS: Bishop Fitzpatrick commissioned the University of Hawaii Campus Team and the Deputies to General Convention.

REPORT OF THE RESOLUTIONS COMMITTEE: The Bishop called on the Rev. Carol Arney, Chair of the Resolutions Committee, who called for any resolutions to be placed into consideration. There being none, the Bishop announced referral of resolutions to the following committees or departments for recommendations:

- #1 2008 Minimum Clergy Compensation and Benefits – referred to the Resource Development Department.
- #2 Amendments to the Diocesan Canons, Canon 40, Sections 40.2, 40.3 and 41.1.5 – referred to the Committee on Constitution and Canons.
- #3 Appreciation for the Board Chair of Camp Mokule'ia – referred to the Standing Committee.

REPORT OF THE NOMINATIONS COMMITTEE: The Bishop called on the Rev. Lynette Schaefer, Chair of the Nominations Committee. Ms. Schaefer reported that the following individuals had been nominated:

Diocesan Council, Clerical Order (two to be elected for a three-year term):

- The Rev. Bill Allport, St. Peter's Church
- The Rev. David Gierlach, St. John's by the Sea Church
- The Rev. Liz Zivanov, Parish of St. Clement

Ms. Zivanov withdrew from nomination.

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council, Lay Order At-Large (four to be elected for a three-year term):

- Mr. Judi Greer, St. Thomas'
- Mr. James Putnam, St. Stephen's
- Ms. Karen Sender, Cathedral Church of St. Andrew

Nominations received from the floor:

- Ms. Sharon Billingsley, St. Christopher's
- Ms. Amy Null, St. Michael's and All Angels'

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

Diocesan Council: Island of Hawai'i

- The Rev. Dallas Decker, St. Jude's, Ocean View

Standing Committee, Clerical Order (one to be elected for a four-year term):

- The Rev. Carol Arney, Christ Church, Kealakekua

Nominations received from the floor:

- The Rev. Dale Hathaway, St. Mary's

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

Standing Committee, Lay Order (one to be elected for a four-year term):

- Mr. John Hawkins, St. Christopher's Church
- Mr. Raymond Ganotise, Church of the Epiphany

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term):

- The Rev. Tony Litwinski, St. James' Church

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

There being no nominations, the nominations for Cathedral Chapter, Lay Order, were closed. The position will be filled by the Diocesan Council. If the Diocesan Council is unable to fill the position, the Bishop will appoint a lay member to Cathedral Chapter.

Ecclesiastical Trial Court, Clerical Order (one to be elected for a five-year term, one to be elected for a two-year term):

The Rev. Tony Litwinski, St. James', for the two-year term
The Rev. Bill Albinger, Holy Innocent's, for the five-year term

There being no further nominations, the nominations for Ecclesiastical Trial Court, Clerical Order, were closed.

Secretary of Convention:

Ms. Nancy Rowe, St. Peter's Episcopal Church

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Fitzpatrick announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	Ms. Martha Chongmee Im
Vice-chancellor:	Mr. Ray K. Kamikawa
Historiographer:	Mr. Stuart Ching
Registrar:	Mrs. Jan Horimoto

Commission on Ministry (one in each order for a four-year term):

Ms. Ku`umeaaloha Gomes, Parish of St. Clement
The Rev. Moki Hino, Cathedral Church of St. Andrew

Diocesan Compensation Review Committee (one in each order for a three-year term):

Ms. Pam Fern, Parish of St. Clement
The Rev. Russ Johnson, Holy Apostles'

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS: The Bishop called on Ms. Karen Sender, Chair of the Elections Committee. Ms. Sender described the procedures for voting using the machine-counted ballots.

The first set of ballots was distributed and, at 2:45 p.m. the Chair instructed the members to begin voting. At 3:30 p.m., the Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

RECOGNITION AND APPRECIATION: The Convention expressed its appreciation for the tellers and the ballot counters.

Ms. Nancy Shim-Au, St. Elizabeth's
Ms. Patsy Ching, St. Elizabeth's
Mr. Kit Hawkins, St. Elizabeth's
Ms. Grace Lee, Parish of St. Clement
The Rev. Dale Hathaway, St. Mary's
Ms. Tiny Chang, Cathedral Church of St. Andrew
Mr. Ed Casebier, Cathedral Church of St. Andrew
Ms. Kari Akini, Cathedral Church of St. Andrew
Mr. Frank Lange, Cathedral Church of St. Andrew - Saturday only
Ms. Judy Masuda, Cathedral Church of St. Andrew - Saturday only
Mr. Kevin Herring, Cathedral Church of St. Andrew, Deputy Vice Chancellor

ADOPTION OF SPECIAL ORDERS OF BUSINESS: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Dispatch of Business Committee, who, on behalf of the Committee, moved adoption of a Special Orders of Business as follows:

- New Zealand Youth Ministry Visitors – Friday, 3:10 p.m., 20 minutes
- Response to Bishop’s Address – Saturday, 10 a.m., 10 minutes
- Convocation – Saturday, 10:45 a.m., 20 minutes
- Disaster Preparedness – Saturday, 12:15 p.m., 10 minutes
- Millennium Development Goals – Saturday, 1:01 p.m., 10 minutes
- Camps and Conferences – Saturday, 1:21 p.m., 10 minutes
- The Rt. Rev. John Kuru Gray – Saturday, 2:30 p.m., 20 minutes

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

YOUTH MINISTRY VISITORS FROM NEW ZEALAND - SPECIAL ORDER OF BUSINESS #1: The Bishop called on Tapu Laulu, Michael Tamihere and Andrew Tamihere who introduced the members of the group and celebrated their ministries through story and music.

REPORT OF THE SECRETARY OF THE CONVENTION

Ms. Nancy Rowe, Secretary of the Convention, reported that no correspondence had been received.

CONSIDERATION OF RESOLUTIONS: APPRECIATION FOR THE BOARD CHAIR OF CAMP MOKULEFA – RESOLUTION #3: The Bishop called on Mr. Bill Skelton, President of the Standing Committee, who moved adoption of Resolution #3 as presented. The motion, duly seconded, carried. The Bishop rose to a point of personal privilege commending the work of Bill Lucas whose devotion has kept the camp running. Mr. Lucas, who received a standing ovation, thanked the convention and offered some reflections on his relationship to the camp and its significance in his life.

ANNOUNCEMENTS: Ms. Nancy Rowe, Secretary of Convention, made housekeeping announcements.

RECESS: At 4:20 p.m. Bishop Fitzpatrick declared the Convention in recess until 8:00 a.m. Saturday, October 25, 2008.

BANQUET: The Convention banquet was celebrated at the Sheraton Waikiki Hotel. Deacons Eleanor Akina, Dorothy Nakatsuji, and John Holmes, members of the first class of deacons ordained in the diocese 25 years ago were recognized by Bishop Fitzpatrick and by those in attendance for their years of dedicated service to the Diocese. The Bishop presented each with a koa box ornamented with the Bishop’s Cross.

Saturday, October 25, 2008

RECONVENE: The Bishop called the Annual Meeting of the Convention back to order at 8:34 a.m. in the ballroom of the Sheraton Waikiki Hotel. The Rt. Rev. Carol Gallagher, Chaplain, led morning worship and a reflection on congregational identity.

RECONVENE: The Bishop called the Annual Meeting of the Convention back to order at 9:34 a.m. Members and guests were reminded to silence cell phones, pagers and other electronic devices.

REPORT ON THE FIRST BALLOT: The Bishop called on Ms. Karen Sender, Chair of the Elections Committee, to report the results of the first ballot. The results were as follows:

- Diocesan Council, Clerical Order: The Rev. Bill Allport and the Rev. David Gierlach.
- Diocesan Council, Lay Order: Ms. Judi Greer, Mr. James Putnam, Ms. Karen Sender, and Ms. Sharon Billingsley elected.
- Diocesan Council, Hawaii Island: The Rev. Dallas Decker elected.
- Standing Committee, Clerical Order: The Rev. Dale Hathaway elected.
- Standing Committee, Lay Order: Mr. John Hawkins elected.
- Cathedral Chapter, Clerical Order: The Rev. Tony Litwinski elected.

Cathedral Chapter, Lay Order: no candidate on the ballot
Ecclesiastical Trial Court, Clerical Order: The Rev. Tony Litwinski elected to the two-year term, the Rev. William Albinger elected to the five-year term.
Secretary of Convention: Ms. Nancy Rowe elected.
All of the Ecclesiastical Authority appointees were confirmed.

The Bishop thanked all of the candidates for their willingness to serve and for their ministries to the Diocese.

CONFIRMATION OF ASSISTANT SECRETARY OF THE CONVENTION: Ms. Nancy Rowe announced the appointment of the Rev. Moki Hino as Assistant Secretary. The appointment was confirmed by the Convention.

REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Fitzpatrick called on the Chair of the Credentials Committee, Ms. Karen Huston, for a revised quorum report. Ms. Huston reported that with Saturday morning registrations, 84 of the 166 lay delegates constitute a quorum in the lay order; 153 lay delegates are now registered.

CONSIDERATION OF RESOLUTIONS: AMENDMENTS TO THE DIOCESAN CANONS – RESOLUTION #2: Bishop Fitzpatrick called on Alfredo Evangelista, Chair of the Committee on Constitution and Canons. Mr. Evangelista moved to adopt the Resolution as presented. The motion, having been made on behalf of the Committee, required no second.

Resolution #2 was adopted as presented.

RESPONSE TO THE BISHOP'S ADDRESS - SPECIAL ORDER OF BUSINESS #2: The Bishop called on Mr. Ryan Kusumoto, Chair of the Committee on the Response to the Bishop's Address. Mr. Kusumoto introduced and thanked the Committee members: Ms. Mahi Beimes, Ms. Lei Kalipi, The Rev. Bill Allport, and the Rev. Tom Van Culin.

RECESS: The Bishop declared the Convention in recess at 10:00 a.m. because of a hotel-wide power failure.

RECONVENE: The Bishop called the Convention back to order at 10:12 a.m. when lights and the sound-system were restored.

ANNOUNCEMENTS: The organizational meeting of the Standing Committee was held during the recess. The Rev. Cass Bailey will serve as President; the Rev. Hollis Wright will serve as Secretary.

Bishop Fitzpatrick reported that the Rev. Liz Zivanov had been involved in a traffic accident on Friday evening and is resting at home.

Bishop Fitzpatrick expressed his and the Convention's thanks to the Bishop's Staff: Marie Elesarke, Lani Kaaihue and Chico Wilson, and to the Committees of the Convention.

TREASURER'S REPORT: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Committee on Dispatch of Business, who moved adoption of the Treasurer's report by title. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Bishop Fitzpatrick called on Treasurer Peter Pereira to report on the current financial condition of the diocesan investments.

2008 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY OF THE EPISCOPAL CHURCH IN HAWAII - RESOLUTION #1: The Bishop called on the Rev. Tony Litwinski to report for the Resource and Development Department of the Diocesan Council. Mr. Litwinski moved adoption of the Resolution as presented. The motion, having been made on behalf of the Department, required no second.

Wayne Akana, Epiphany Church, moved to postpone consideration of Resolution #1 until the 2009 Annual Meeting of the Convention. Motion was duly seconded.

DISPATCH OF BUSINESS - MOTION TO LIMIT DEBATE: Bishop Fitzpatrick called on the Very Rev. Timothy Sexton, Chair of the Committee on Dispatch of Business, at 11:03 a.m. who moved that debate be limited to two speakers pro and two speakers con on the issue and that each speaker be limited to two minutes. Having been duly seconded, the motion carried.

RETURN TO DEBATE OF MOTION TO POSTPONE CONSIDERATION OF RESOLUTION #1 UNTIL THE 2009 ANNUAL MEETING OF THE CONVENTION: Motion to postpone consideration until the 2009 Annual Meeting failed.

RETURN TO DEBATE OF 2008 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY OF THE EPISCOPAL CHURCH IN HAWAII - RESOLUTION #1: Frank O'Brien, Cathedral Church of St. Andrew, moved to amend the resolution to substitute a new salary and housing schedule table showing a 7.5% pay increase over the 2008 schedule. Following debate, the Rt. Rev. Carol Gallagher, Chaplain, was asked to lead the Convention in prayer and a period of silent meditation. Motion to amend the resolution failed.

RETURN TO DEBATE OF 2008 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY OF THE EPISCOPAL CHURCH IN HAWAII - RESOLUTION #1: Resolution adopted as presented.

A DISCIPLES' JOURNEY 2009: IGNITING HEARTS FOR GOD'S MISSION – CONVOCATION OF THE DIOCESE OF HAWAII - SPECIAL ORDER OF BUSINESS #3: Bishop Fitzpatrick called on the Rev. Canon. Liz Beasley, Canon for Ministry Development and Ms. Kala Holden to extend the invitation to DJ09.

NOONDAY PRAYERS: The Rt. Rev. Carol Gallagher, Chaplain, lead the noonday prayers.

RECESS FOR LUNCH: The Annual Meeting recessed for lunch at 12:25 p.m.

RECONVENE: The Bishop called the Annual Meeting back to order at 1:20 p.m.

REPORT FROM THE COMMITTEE ON DISASTER PREPAREDNESS - SPECIAL ORDER OF BUSINESS #4: Bishop Fitzpatrick called on Ms. Judi Greer, Chair of the Commission on Disaster Preparedness, who reported on the development of the disaster plan. Ms. Greer thanked the members of her committee: Ms. Pamela McCoy, the Rev. David Baar, the Rev. Jan Rudinoff, Ms. Tiare Ono, Mr. Peter Pereira, and Mr. John Schamber.

PRESENTATION OF THE 2009-2011 DIOCESAN BUDGET: The Bishop called on the Rev. Tony Litwinski, Chair of the Resource Development Department, who moved adoption of the budget as presented. The Bishop also recognized additional resource persons available for discussion of the budget:

Ms. Alice Herring	Compensation Review Committee
Mr. Peter Pereira	Treasurer
Mr. John Hawkins	Transformation and Evangelism Department
Ms. Beverly Davis-Amjadi	Justice, Peace and Partnerships Department
Ms. Jean Fiddes	Family, Youth and Young Adults Department
Ms. Betty O'Brien	Family, Youth and Young Adults Department

The motion received a second. The 2009-2011 Budget was adopted as presented.

MILLENNIUM DEVELOPMENT GOALS - SPECIAL ORDER OF BUSINESS #5: Bishop Fitzpatrick called on the Rev. Joseph Carr and the Rev. Lynette Schaefer who reported on Compassion International, a Christian child advocacy ministry that releases children from spiritual, economic, social and physical poverty and enables them to become responsible, fulfilled Christian adults. Mr. Carr and Ms. Schaefer showed video footage of their trip on behalf of Compassion International to the Philippines.

POINT OF PERSONAL PRIVILEGE: The Very Rev. Timothy Sexton rose to a Point of Personal Privilege and shared his family's experiences as a Compassion International sponsor.

CAMPS AND CONFERENCES REPORT - SPECIAL ORDER OF BUSINESS #6: Bishop Fitzpatrick called on Rheena Acidera Campbell, Chair of the Camps and Conferences Commission, who reported on Youth Activities and showed a video on behalf of the commission.

ANNOUNCEMENTS:

The Rev. Bill Allport invited the Convention to worship with the visitors from New Zealand at the 5:30 p.m. Sunday service at St. Peter's Church. Mr. Allport also announced the Emerging Generations training for youth leaders.

The Rev. Honey Becker talked about a mission trip to New Orleans to assist with the continued recovery from Hurricane Katrina. There are still some openings for volunteers who would like to participate.

Lynne Reynolds, Chair of the ERD Commission, and commission members Karen Sender and George Lee distributed informational ERD packets to each congregation.

Emmanuel Episcopal Church provided each table with bits of chocolate and had tickets available for the upcoming Chocolate Extravaganza to be held November 15, 2008.

The Stewardship Commission presented a deck of "Tell Your Story" cards from the Diocese of Olympia to each congregation.

DATES AND LOCATION OF 2009, 2010 AND 2011 ANNUAL MEETINGS: The Bishop called on Ms. Nancy Rowe, Secretary of Convention who moved that the dates and locations of the 2009, 2010 and 2011 Annual Meetings would be October 30-31, 2009, and October 29-30, 2010 and October 28-29, 2011 on the Island of O`ahu. The motion carried on voice vote.

COURTESY RESOLUTIONS: The Bishop called on the Rev. Lynette Schaefer to read the Courtesy Resolutions.

REMARKS FROM THE RT. REV. JOHN ROBERT KURU GRAY, VICAR GENERAL OF THE ANGLICAN CHURCH IN AOTEAROA, NEW ZEALAND - SPECIAL ORDER OF BUSINESS #6: Bishop Fitzpatrick called on Bishop Gray for final remarks. Bishop Gray and his youth from Aotearoa celebrated with the convention in song and dance. All rose to sing *Hawai'i Aloha*.

CHAPLAINS MEDITATION AND CLOSING PRAYERS: Bishop Gallagher closed the meeting with prayer.

ADJOURNMENT: The 40th Annual Meeting of the Convention adjourned at 3:20 p.m.

Section III

Attachments to the Journal Proceedings

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Attachments to the Journal Proceedings

<u>Attachment</u>	<u>Title</u>	<u>Page</u>
1	Bishop's Address	22
2	Committees of the Convention	28
3	Agenda	30
4	Resolution 1	32
5	Resolution 2	41
6	Resolution 3	43
7	Treasurer's Report (In Section IV)	72
8	Tellers' Report	44
9	Response to the Bishop's Address	45
10	Budget	46
11	Baptisms & Necrology	65
12	Courtesy Resolutions	67

Attachment 1
Bishop's Address to Convention

The Bishop's Convention Address

The address began with a film clip from the John Belushi/Dan Aykroyd movie, "The Blues Brothers."

And so, twenty-five years ago, Jake and Elwood Blues were sent on a mission from God — a clear mission: to save St. Helen of the Blessed Shroud orphanage. Now the "penguin" was God's instrument to set them on their mission. The Blues Brothers gathered their rag-tag group — THE BAND — to do what they could — sing.

WE, TOO, ARE ON A MISSION FROM GOD.

Aloha ma o Iesu Kristo, ko makou Haku.

Welcome my sisters and brothers to the 40th annual meeting of the Convention of the Episcopal Diocese of Hawai'i. This is my second meeting as your Bishop.

I extend my particular welcome to our chaplain, Bishop Carol Gallagher, and to the youth leaders from the Pihopatanga o Aotearoa. Mahalo for being with us. And I especially welcome the senior bishop in our midst, Bishop John Gray. Aloha.

AND WE ARE ON A MISSION FROM GOD!

The focus of our common life together must be making the love of God in Jesus Christ known to a lost and hungry world. In 2004, we asserted that we would live mission through four goals. This is our MISSION.

Today, I come to share my appraisal of and my hopes for our Diocese, again using the four goals like the lens of a telescope to look forward along the path to the Kingdom of God and to set a course, I pray, guided by Jesus Christ, "the root and descendant of David, the bright morning star" (Revelation 22:16).

I will begin with GOAL #4: "Reduce the structure and administration costs of the Diocese so that its operations, including its bodies, are directed to supporting transformation and growth."

As Paul wrote in 1 Corinthians 3:9-13: "We are fellow-workers in God's service; and you are God's garden. Or again you are God's building. God gave me the privilege of laying the foundation like a skilled master builder; others put up the building. There can be no other foundation than the one already laid: I mean Jesus Christ himself. If anyone builds on that foundation with gold, silver, and precious stones, or with wood, hay and straw, that work will be brought to light."

This goal is not about the Council, Diocesan Commissions, Standing Committee, and my office alone, but it is about the Diocese, every congregation and every individual.

In light of the past few weeks, however, it is a goal that is given new urgency in the shadow of financial fears. People are afraid.

This is a goal about stewardship.

Be not afraid. My first boss as a priest and one of my wisest mentors, David Hegg, told me in the midst of the financial crisis in October 1987, "Don't worry!" David advised me that in economic hard times Christians plan better than most people and that the giving of the core faithful actually improves to meet the need. That, too, has now been my experience over the past twenty years. You are that core in this Diocese — I count on you to step up. I am sure you and the active lay folk in our congregations will do so. I believe in you. Let us not be afraid.

It does, however, depend upon leadership. It depends upon you and on me — we are the leaders of this Diocese. The clergy and lay leaders of our congregations must step up and assure the faithful that we are walking the talk.

We each individually must exercise our gifts from God:

1. Stewardship is a spiritual matter and the TITHE is the standard of giving in the Episcopal Church. I call upon you — the clergy and lay leaders of this Diocese — to model the tithing — giving of 10 percent of your net income to the ministry of the Church. I know that many of us are still working toward the tithe and that times are tough. Situations change. We must be honest about our spiritual journey and our witness to our faith through our stewardship. We must be consciously aware of our giving. I must confess that with two sons in private colleges in North America, Bea and I have fallen below 10 percent giving for the first time in years. We are stealing from God to pay tuition, but we are working to get back to the tithe in 2009. We — the leaders of the Diocese — are called in these difficult times to witness to our own giving. Be honest with

yourselves and with God in your giving in 2009.

2. We must all encourage planned giving. We must each look to sharing with future generations and those in the past who have shared with us. I call your attention to the planned giving table and to the resources available.

WE ARE ON A MISSION FROM GOD!

As a Diocese, we must also streamline the way we function. At my urging, the Diocesan Council, the Standing Committee, and the Commission on Ministry are reviewing how and how often they physically meet to fulfill their ministries.

I have asked my staff to explore the cost and viability of video hubs on each of the islands to encourage group gatherings. While individual web cameras would be less expensive, as the Body of Christ we must be able to gather in physical groups to talk story and share food as well.

I have reorganized Diocesan Council back to three Departments with active direct responsibility for Discipleship, Mission, and Stewardship. I view Diocesan Council as both the policy-making body of the Diocese when Convention is not in session, and the active catalyst to move the Diocese as a whole into mission. My friends, please do not elect folk to Council who will be passive and only show up for meetings. There is too much to do!

I will ask the Standing Committee — as my Council of Advice — to work with the Chancellor and discern if the diocesan canons need to be changed to combine functions, reduce the number of required bodies, and to allow for non-physical meetings to enact business.

I asked Diocesan Council to reduce the assessment to 20 percent for the 2009 budget. This is the lowest assessment rate in the 40-year history of this Diocese and it is now comparable to or lower than other dioceses our size even with our added burden of travel. I hope this will release resources for ministry at the local level.

WE ARE ON A MISSION FROM GOD! We are responsible for the gifts given to us by God and the local congregation is the primary mission outpost of the Church.

We have two subsidiary organizations for which we are responsible as a Diocese. One is St. Andrew's Priory School for Girls. I want a renewed relationship through a collection for the scholarship fund today in pass-the-Miter times. I call on everyone in this room — every Episcopalian in Hawai'i — to give to our School, to give to the only diocesan School, St. Andrew's Priory School for Girls. The annual fund drive for the Priory is our responsibility as a diocesan 'ohana, and it is part of my family's annual giving — and I had two sons graduate from 'Iolani. I hope you will make the Priory part of your tithe. The new Head of the School is Ms. Sandy Thuenick and she has been remarkable.

Our second subsidiary organization is Camp Mokule'ia. The Standing Committee report is enclosed in your packets. Are we ready as a Diocese to renew commitment to the Camp in 2009?

By funding a Camp Director in 2010 budget.

By taking part in a capital campaign.

By being an active part — individually and congregationally — in the annual fund drive.

By walking the talk, we must be responsible for our Camp!

If we want Camp Mokule'ia to thrive, we have to step up.

WE ARE ON A MISSION FROM GOD, AND PRIORY AND THE CAMP ARE ESSENTIAL PARTS OF THAT MISSION!

We have said that our #1 GOAL as a Diocese is to “Convert our Hearts to Accept Jesus' Gospel Message and to Live in a Deep Relationship with God.”

As Jesus asked Peter in Matthew 16:15: “Who do you say that I am?” Like Peter, we have only one answer: “You are the Messiah, the Son of the living God.”

Or as Paul writes in the letter to the Ephesians (3:17-19): “With deep roots and a firm foundation, be strong to grasp what is the breadth and length and height and depth of Christ's love, and to know it, though it is beyond knowing. So may you be filled with the fullness of God.”

“Filled with the Fullness of God” is the theme of this Convention.

Last year the Convention called for an annual event focused on formation and mission. A team has been planning this event since last May. It is called “A Disciple's Journey” — DJ09 this year, meaning Disciple's Journey 2009. The theme this year is “Igniting Hearts for God's Mission” — our conversion to being faithful disciples of Jesus Christ. Our theme speaker is

Tex Sample, a well-known and very popular speaker and storyteller. Bishop Gallagher will again be joining us as chaplain. We will also have a variety of workshops on tools for Christian formation that people can take back to their congregations. Anyone in the Diocese is invited. Those who attend should especially be people who want to grow deeper in their faith and who are able and willing to do some preparation before the event and who can take what they have learned back to their congregations. I urge everyone to be part of DJ09. There will be a special order of business to share the details.

If this annual gathering becomes our norm, I hope that this business meeting [Convention] can be completed in one day in the future.

What is discipleship and what can be expected of each one of us? Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?

You are the leaders of this Diocese: Can anyone really tell that you are a disciple of Jesus Christ?

WE ARE ON A MISSION FROM GOD! You and I must be prepared.

Do you have a personal experience of God in Jesus Christ marked by regular corporate prayer and worship?

Do you have knowledge of the content and meaning in your daily life of your faith and of the Episcopal Church as your church home?

Do you study the Bible?

Do you pray?

Are you willing to share your faith with others and joyfully invite others to your home church?

Do you faithfully witness the love of God in Jesus Christ by word and deed in your family, in your workplace, in your school, in your church, in your community through service to others?

Can anyone tell you are a Christian?

This goal is personal and this goal is communal. The Diocese can help. Our local churches can be welcoming settings. But the movement of the Spirit happens in you. Conversion is a matter in your NA'AU – of your guts. I can only speak for myself. I can only claim faith in Jesus Christ for me and witness to the life-changing love of God in my life. I can pray that you — each of you — is filled with the fullness of God.

Right here!

Right now!

WE ARE ON A MISSION FROM GOD, AND WE CANNOT GET ON WITH THAT MISSION WITHOUT PASSION AND CONVICTION!

And so we have decided that GOAL #2 is needed as a setting for personal conversion: "Transform the Episcopal Church in Hawai'i and Congregations to Vital and Vibrant Faith Communities."

Again, as written in the letter to the Ephesians: "...you are no longer aliens in a foreign land, but fellow-citizens with God's people, members of the household of God. You are built on the foundation of the apostles and prophets, with Christ Jesus himself as corner-stone. In him the whole building is bonded together and grows into a holy temple in the Lord. In him you also are built with all others into a spiritual dwelling for God."

WE ARE ON A MISSION FROM GOD!

But, is your congregation truly on a mission from God?

Membership growth: Yes, numbers are a relevant indicator. Context, culture, and location do make a difference, but if the Average Sunday Attendance has dropped over time, something is wrong — spiritually — or we need to identify a drastic change in our congregation's environment and local community. I look at churches like Holy Apostles and St. Augustine's on the Big Island or St. Michael and All Angels on Kaua'i, and I can witness to an increase in energy and ministry that have resulted in an increase in average Sunday attendance over the past few years.

I have personally experienced amazing Bible studies and weekday events that witness to Christ and change lives. A new Ilocano language ministry at St. Elizabeth's on Wednesdays was marked by a dozen confirmations. A Wednesday Bible Study in the home of Karen Perkins on the Wai'anāe coast of O'ahu was filled with dozens of children, teens, and adults, many of whom do not make it to formal worship on Sunday morning at either St. Philip's or Maluhia Lutheran. The Sunday evening worship at St. Peter's is innovative and speaks to younger generations. Our congregations are changing lives.

The witness of pledging and the size of average pledges at Calvary, Holy Apostles, St. Peter's, St. Mary's, and St. Mi-

chael's are marked by sacrificial giving. The average annual pledge in those congregations is over \$3,000 a year. I know that not all congregations have members with high incomes. Be assured that not everyone in these congregations is rich. They share a commitment to giving and consistent teaching on Stewardship. The same is true at Grace Church, for example, where the average pledge is lower, but the stretch for the individual giver is much greater, considering the keen economic stress on Moloka'i today. We can be a generous people.

Our congregations witness in service to the community. Good Shepherd's Ohana Kitchen now serves a meal every Sunday from 12:30 to 1:30 p.m., welcoming the hungry in Central Maui. Good Shepherd's feeding ministry and that parish's Queen Emma Athletic Club's Weightlifting Team changes youngsters' lives. The involvement of the Maui churches with FACE is an example of congregations standing up for justice. Those in need on our Islands are served through Family Promise, food banks, Habitat for Humanity, I.H.S. and much more by our congregations. Calvary's mission trips to Mexico, and St. Clement's to Palestine witness to our care of those in need beyond these Islands.

I am proud to be bishop of this Diocese.

I must acknowledge, however, that there is still much to be done.

The Average Sunday Attendance continues to drop in some of our congregations. On the whole, the pressure in our churches is aging. Parishioners are not angry — members are growing older. We have to learn new ways of being disciples and of making new disciples.

Our worship and music must adapt in many of our churches. Frankly, worship is uninspired in some places in this Diocese. The music is boring and the worship itself haphazard. Organs are not going to survive in the majority of our congregations — there just are not enough organs, organists, or ears that want to hear them. Keyboards, guitars, ukuleles, drums, bands, handbells, recorded music, and other innovations, for Episcopalians anyway, will be, if it has not already become, the norm in the worship life of many of our churches. We have to get our noses out of books — even the Book of Common Prayer — in worship. It will not be true everywhere, but we must acknowledge changing forms of communicating the Gospel. As for the music, the repertoire can effectively span the centuries. Likewise, teaching and preaching will not be the same in the 21st century — talking heads are not enough. We must be intentional about our worship, preaching, pastoral care, and evangelism. We must be willing to try new ways and to reach new people with the message of God's love.

FOR WE ARE ON A MISSION FROM GOD!

We do all of this to live into GOAL #3: "Evangelize to Share God's Love in Our Communities."

This is our commitment to the Great Commandment (Matthew 28:16-20): "The eleven disciples made their way to Galilee, to the mountain where Jesus told them to meet him. When they saw him, they knelt in worship, though some were doubtful. Jesus came near and said to them: 'Full authority in heaven and on earth has been committed to me. Go therefore and make disciples; baptize them in the name of the Father and the Son and the Holy Spirit, and teach them to observe all that I have commanded you. I will be with you always, to the end of the age.'"

I am not convinced that every congregation must be financially self-supporting to have an effective ministry. That is just not good stewardship. There are places — Moloka'i, Wai'anae, Waimanalo, for example — where as the ministry continues to reach those in need, the financial and mission needs will only increase, most likely beyond the means of those coming into the fellowship of the Church. As your Bishop, my goal is not congregational independence and purely financial self-sufficiency alone, but interdependence of missionary outposts for mission and mutual accountability. Every congregation of this Diocese is a missionary outpost — every parish and every mission. We are not in competition — the need is too great! We are One Team.

The shape and types of ministry will be different from place to place, but we must learn to support and encourage one another.

To aid in this, I will be meeting with the leaders of the congregations in each of the regions of our Diocese to explore sharing ministry and mutual support. I had my first meeting on Kaua'i earlier this month. We have to find ways of supporting one another in prayer and action.

We also have to review our current church plant in Kapolei. We collectively made a mistake five years ago in insisting that St. Nicholas remain an organized mission and pay assessment. Because we hadn't done a church plant in over forty years and then in those years the money came from elsewhere, we just treated St. Nicholas like one of our "regular" missions. We borrowed from ourselves to pay ourselves. We also used the experience of other contexts — mainly Texas and Virginia — to help in our plant, and those settings may not have been the best examples for us. I am committed to the Kapolei/Makakilo/Ewa area and the establishment of an Episcopal Church. There are more people in that area of O'ahu than in any county outside of Honolulu. Though St. Nicholas is the 16th largest congregation in the Diocese, the average Sunday attendance has stagnated over the past five years just below 90. I have asked the Reverend Jenny Vervynck of the Diocese of San

Diego to come evaluate the mission of St. Nicholas. Her experience with oversight of church plants in a context somewhat closer to Kapolei will be of help. I am also convinced that St. Nicholas should become an unorganized mission with seat and voice at Convention but no vote until it becomes established. We are learning to plant churches — that learning must include evaluation and a willingness to change course if need be. Let me emphasize, however, that St. Nicholas is our diocesan church plant and not a stand-alone congregation. It is our investment and our mission field. Go visit. Take a Sunday once a month to help. Refer your friends in the area to the congregation.

As we reach new people with the Gospel, we have begun to raise up ordained leaders for the future — Deacons and Priests. We have over a dozen people involved — or soon to be involved — in online formation through Church Divinity School of the Pacific. This will not be the only form of formation of ordained leaders and perhaps not even our central tool, but I was committed to get something started as soon as possible. We have gone decades without raising up local deacons and priests. It is about the needs of our churches, the call from God and appropriate formation. One size does not fit each individual and as a small pastoral diocese we can adapt the process to meet individual needs. Some may be ordained before their training is complete, but we are getting on with raising leaders for the 21st century.

AND WE ARE ON A MISSION FROM GOD! And I need help!

A word about the Anglican Communion, The Episcopal Church, and the Diocese of Hawai‘i: As I have repeatedly said, I am confident that all our congregations will remain in communion with the Episcopal Church through the General Convention, with the Presiding Bishop, and with me. I will provide pastoral care in time of transition and clarification for everyone. We must keep our focus on mission.

The Lambeth Conference this past summer was helpful and will have an important place in my ministry as a bishop. To gather and enter into deep conversation with 670 fellow bishops from around the world has to impact a person’s ministry. Unlike past Conferences, women bishops were present from around the Communion and fully accepted in the fellowship. While there was disagreement and forthright conversations, there was little open hostility. While challenging and not always easy, it was a time of prayer, honest conversation, and faithful witness even in disagreement.

The Anglican Communion is divided. Questions of Biblical authority and human sexuality divide bishops within the Communion and within local provinces of the Communion. We agreed that we need one another and there is still hope that we will stay together. The blessing of same-sex couples was discussed openly and honestly. I was able to explain my own understanding of this radical innovation and why I think that it is a faithful development in the life of the Church with bishops from Africa, Asia, and the West Indies. I could witness to the faithful place of homosexual Christians in the life of my Diocese as lay and ordained leaders. We found that we shared a faith in Jesus Christ as Lord and Savior and in God understood through the Holy Trinity as expressed in the Creeds, nurtured by the Sacraments, and taught by Apostolic ministry, even when we disagreed on this particular application of moral teaching.

Will the Anglican Communion survive? I think it will, but I am not sure of its future shape or even if it will include The Episcopal Church. We are in a numinous time between possibilities. I am not opposed to the idea of an Anglican Covenant, but not in the form currently being reviewed. We have much to discuss and the Episcopal Church is being called to a “season of gracious restraint” regarding the blessing or marriage of same-sex couples and of confirming the election as bishop of a priest living in a same-sex relationship.

For us there are two opportunities for prayer and conversation as Diocese. First, we need to collectively be aware of and prepare for the 2009 General Convention in Anaheim, California, next summer.

Secondly, we need to hear from others in the Anglican Communion and from our Communion partners. The Maori bishops from Te Pihopatanga o Aotearoa welcomed me last year at their synod and included me regularly in their fellowship at Lambeth. Bishop Gray here with us now is the Godfather of the Maori bishops — a wise and insightful church leader. As the companion relationship between the Episcopal Diocese of Hawai‘i and Te Pihopatanga o Aotearoa unfolds, we must seek their insights and advice on matters impacting the Anglican Communion.

Likewise, the Supreme Bishop of the Iglesia Filipina Independiente (IFI), the Most Reverend Godfredo David, and I discussed creating a companion relationship with one of the dioceses in his care. The Philippine Independent Church (IFI) is a full-communion partner of the Episcopal Church (and the Anglican Communion) with long ties to Hawai‘i (many of our parishioners have family roots in that tradition, and Bishop Kennedy helped regularize the Episcopal orders of the IFI). At his recommendation, Bishop Emiliano Domingo, the Diocesan Bishop of Laoag city, Ilocos Norte, and I have been in conversation about creating the IFI/Episcopal companion diocese relationship.

I have also been asked by Bishop Packard to take a greater interest in the small Episcopal churches on Guam and Saipan. I have asked that half of the offerings from this Convention go to St. Paul’s, Saipan.

In Hawai'i, we are keenly aware of the interconnectedness of life — such is the reality of island life. Guam, Saipan, Aotearoa, and the Philippines are all connected to us. We are connected by water — both of the Ocean and of baptism — and by blood — both through families and through that of Christ. Water and blood are what bind us together: Baptism in Christ binds as one.

AND WE ARE ON A MISSION FROM GOD!

I am thankful to God for the clergy of this Diocese. We have good and faithful clergy who strive to faithfully live the Gospel. We also have wonderful lay leaders. Thanks be to God!

Bea and I have been married for twenty-six years wonderful years. She is patient and I am blessed. Thank God!

Before I conclude, I would like to acknowledge and to commission two groups for our Diocese. They embody two aspects of our Mission from God.

First, a revitalized ministry on the campus of the University of Hawai'i at Manoa has long been a hope of this Diocese. I will now commission a team who has taken up that mission as their own:

Let us pray. (Silence)

Gracious Father, your Son before he ascended to glory declared that your people would receive power from the Holy Spirit to bear witness to him to the ends of the earth: Be present with all who go forth in his Name. Let your love shine through their witness, so that the blind may see, the deaf hear, the lame walk, the dead be raised up, and the poor have the good news preached to them; through Jesus Christ our Lord. Amen.

In the Name of God and of this diocese, I commission Peter Wu, Sean Connors, Kristen Connors, Ernesto Pasalo, Will Fearn, Ervin Pasalo, Bradley Cacayorin, Tami Woods, Mike Woods as a members of the campus mission team in this Diocese.

Thank you.

We also will be sending deputies to the General Convention of The Episcopal Church in Anaheim next summer. Let us send them with our prayers:

Let us pray. (Silence)

Eternal Lord God, who by the Holy Spirit presided at the council of the Apostles to guide them in all knowledge and truth: Be present with the Deputies of this diocese to the General Convention. In the passions of debate give them a quiet spirit, in the complexities of the issues give them clear minds, and in the moments of decision give them courageous hearts. Guide them in all things to seek only your glory and the good of your Church; through Jesus Christ our Lord. Amen.

In the Name of God and of this Diocese, I commission Louise Aloy, Bill Allport, Liz Beasley, Kit Hawkins, Moki Hino, Ryan Kusumoto, Lot Lau, Liz Zivanov as Deputies to General Convention.

Mahalo!

And, so I conclude, as I did last year and may next year, with the words of 1 Peter 4:8-11: "Above all, maintain the fervor of your love of one another, because love cancels a host of sins. Be hospitable to one another without grumbling. As good stewards of the varied gifts given you by God, let each use the gift he received in service to others... In all things let God be glorified through Jesus Christ; to him be glory and power for ever and ever. Amen."

Please keep me in your prayers. We, after all, have a mission from God. We need one another!

Mahalo.

Aloha.

Attachment 2
Committees of the Convention

COMMITTEES OF CONVENTION
40th Annual Meeting of the Convention
October 24-25, 2008

Secretary of Convention

Ms. Nancy Rowe*

St. Peter

Assistant Secretary

Ms. Louise Aloy*

Good Shepherd

Approval of Minutes

Ms. Carolyn Weeks-Levy*

St. Matthew

Ms. Jackie Kelly

Holy Innocents

The Rev. Walter Stevens

St. Stephen

Constitution and Canons

Mr. Alfredo Evangelista*

St. Timothy

Mr. Brian Moto

St. John's Kula

The Rev. Tom Buechele

St. Augustine

Credentials

Karen Huston*

St. Timothy's

Mr. Ferdinand Cajigal

Good Shepherd

Mr. Bruce Fink

Calvary

Ms. Rose Galanto

St. Paul

Ms. Renee Hamatake

St. Mary

Mr. Leo Loyola

St. John's By-the-Sea

The Rev. Honey Becker

St. Andrew

The Rev. Rick Vinson

Holy Nativity

Dispatch of Business

The Very Rev. Tim Sexton*

Cathedral Church of St. Andrew

The Rev. Tony Litwinski

St. James

The Rev. Hollis Wright

St. Nicholas

Elections

Ms. Karen Sender*

Cathedral Church of St. Andrew

Ms. Grace Lee

St. Clement

Mr. Kit Hawkins

St. Elizabeth

The Rev. Dale Hathaway

St. Mary

The Rev. Russ Johnson

Holy Apostles

Necrology

The Rev. Moki Hino*

Cathedral Church of St. Andrew

Ms. Shirley Kala Holden

St. Nicholas

Ms. Pat Reynolds

Epiphany

Nominations

The Rev. Lynette Schaefer*
Wayne Akana
Mark LeDoux
Ms. Leimalama Lee Loy
Ms. Sandy Padeken
Ms. Barbara Sterne
The Rev. Bill Miller

Grace
Epiphany
Holy Innocents
Cathedral Church of St. Andrew
St. John's By-the-Sea
St. James
St. Michael & All Angels

Resolutions

The Rev. Carol Arney*
The Rev. Cass Bailey
Ms. Jane Decker
Mr. John Kikukawa
Ms. Cathy Jordan

Christ Church
St. Christopher
Good Shepherd
Grace
Cathedral Church of St. Andrew

Response to The Bishop's Address

Mr. Ryan Kusumoto*
Ms. Mahi Beimes
Ms. Lei Kalipi
The Rev. Bill Allport
The Rev. Tom Van Culin

Epiphany
St. John's By-the-Sea
Grace
St. Peter
St. Luke

***Convention Plans**

Ms. Nancy Rowe
Ms. Louise Aloy
Ms. Carolyn Weeks-Levy
Mr. Alfredo Evangelista
Ms. Karen Huston
The Rev. Tim Sexton
Ms. Karen Sender
The Rev. Moki Hino
The Rev. Lynette Schaefer
The Rev. Carol Arney
Mr. Ryan Kusumoto

Agenda

FRIDAY, OCTOBER 24, 2008 at St. Andrew's Cathedral

- 8:00 a.m. Registration – open until 10:00 a.m.
- 10:00 a.m. The Convention Eucharist in the Cathedral
- 11:00 a.m. Registration – reopens for Credentials Certification until 1:00 p.m.
- 12:00 p.m. Recess for Lunch
- 1:00 p.m. The Annual Meeting of the Convention convenes in Tenney Theatre
- Quorum Report of the Credentials Committee
 - Bishop's Address
 - Introductions
 - Report of the Credentials Committee
 - Committee Appointments (by Title)
 - Report of the Committee on the Dispatch of Business
 - Report of the Committee on Resolutions
 - Report of the Nominations Committee for Diocesan Offices
 - Introduction of the Nominees for Diocesan Offices
 - The First Ballot for Diocesan Offices
 - Report of the Committee on the Dispatch of Business
 - Report of the Secretary of the Convention
 - Treasurer's Report (by Title)
- 4:30 p.m. The Annual Meeting of the Convention in recess
- 6:00 p.m. Convention Banquet at the Sheraton Waikiki Hotel

SATURDAY, OCTOBER 25, 2008 at the Sheraton Waikiki Hotel

8:00 a.m. Late Registration opens for Credentials Certification until 9:00 a.m.

8:30 a.m. Morning Worship, Chaplain's Reflections and Bible Sharing

9:30 a.m. The Annual Meeting of the Convention reconvenes

Introductions

Report on the First Ballot

Second Ballot (if necessary)

Response to the Bishop's Address

Consideration of Resolutions

Report on the Second Ballot

Third Ballot (if necessary)

Continue Consideration of Resolutions

11:45 a.m. Noon Devotion, Chaplain's Reflection

12:00 noon Recess for Lunch

1:00 p.m. The Annual Meeting of the Convention reconvenes

Report on the Third Ballot

Continue consideration of Resolutions

Chaplain's Final Reflection

Set dates and locations of 2008-2011 Annual Meetings

Courtesy Resolutions

Announcements

4:00 p.m. Adjournment/Recess of the Annual Meeting of the Convention

Attachment 4
Resolution 1

Title:	2009 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai`i
Sponsors:	Diocesan Clergy Compensation Review Committee
Contact:	Alice Herring, Chair
Address:	229 Queen Emma Square, Honolulu, HI 96813
Phone:	(808) 235-2745
Email:	WaliceH@aol.com

BE IT RESOLVED, that the 2009 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai`i be adopted.

RATIONALE / EXPLANATION

The 2009 Clergy Compensation Schedule salary ranges represent a 5% increase over 2008's schedule, rather than the 7.5% planned increase for 2009, along with a \$390 increase to the automobile allowance. As noted in previous annual meetings of the Convention, the minimum compensation for clergy was frozen over the four year period from 1994 to 1998. Accordingly current adjustments have been made for reasons of diocesan parity, state cost of living, clergy retention, and the clergy search market. Figures gathered by the Church Pension Group indicate that with the 2008 Hawaii Compensation Report Hawaii has climbed to first place in the compensation ranking (in absolute \$ amounts). In fact the Hawaii median of \$85,800 is nearly \$19,600 above the national median, and when compared to the high cost living cities, we are in first place. Information released by the Missouri Economic Research and Information Center (and confirmed by other sources) indicates that for the first quarter 2008 Hawaii's Cost of Living Index was 165.3, the base being 100.

Regarding the Compensation Schedule: In recognition that Hawaii's cost of living is one of the highest in the nation, the Committee certainly wishes to maintain our first place in the compensation ranking (in absolute amounts), we are however cognizant of the current state of our economy. The University of Hawaii's Economic Research Organization (UHERO) on 6/13/08, released its quarterly forecast in which it noted that the 2008 forecast for visitor arrivals growth had been reduced from -1.9% to -4.6%. UHERO does not expect a recovery to begin until 2010, and noted that a deeper slowdown could occur if oil prices remain at their current record levels or if the national housing slump worsens more than expected.

UHERO expects most sectors of the local economy to see job losses over the next two years. Unfortunately inflation is present and expected to remain at about 5% for 2008. We therefore recommend that the increase for 2009 be limited to 5%. The Committee believes that having achieved first place in the compensation ranking, it is important to maintain that position, but that perhaps a more important direction for the future is to bring up the entry level compensation so as to attract new people into the clergy, therefore the committee has included a 7% increase only for Category E, 0 thru 4 years.

Regarding the Automobile Allowance: The Committee recommends setting the minimum automobile allowance at \$8,190 which approximates the suggested American Automobile Association (AAA) minimum.. Vestries/Bishop's Committees and Rectors/Vicars should mutually determine whether a flat automobile allowance or a mileage system will be implemented at their respective Congregation. The Committee has added provisions that increase the automobile allowance according to cost of living adjustments, thereby avoiding the oversight of future increases.

Regarding Mutual Ministry Review: Compensation provides the means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai'i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests.

As a further sign of our mutuality of ministry and life in communion, compensation must be developed and considered with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon Letter of Agreement, a Position Description (to include a statement of ministry and professional goals), and a biennial request for Mutual Ministry Review. This mutual review will provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The Clergy, Wardens and Vestry/Bishop's Committee are given the opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share.
- Goals can be established for the work of the Parish/Mission for the coming year(s).
- Areas of conflict or disappointment that have not received adequate attention and may be adversely affecting mutual ministry can be identified and addressed properly.
- Expectations of all parties can be clarified to reduce the possibility of any future conflicts and if any do occur, they become more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

The Clergy Compensation Review Committee requests this resolution and proposed schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council and Resource Development Department.

2009 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY

The Episcopal Diocese of Hawai'i

This table does not include self employment tax. Compensation includes salary and housing

The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. Years of service means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.

Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy are strongly encouraged to set up at least a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.

	Compensation	5 thru 9	10 thru 19	20 thru 29	30+ Years
	Compensation	Years	Years	Years	30+ Years
Category	0 thru 4 years Minimum	Minimum	Minimum	Minimum	Minimum
A	86,556	97,356	108,168	116,808	129,780
B	78,732	88,500	98,328	106,140	117,924
C	71,568	80,484	89,424	96,552	107,268
D	65,016	73,260	81,396	87,996	97,764
E	60,240	67,032	74,472	79,824	88,692

I. Full Salaried Positions

These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees should be seriously considering appropriate compensation.

For easier administration, all compensation figures will be rounded up into amounts divisible by 12.

Each Vestry or Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.

For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.

The 2009 Housing Allowance Guideline is \$19,080 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value that is less than the \$19,080 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.

Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

An automobile allowance of \$8,190 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile. Please budget an annual increase of 4% for 2010 and 2011.

The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).

\$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.

The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation. (Clergy hired prior to 1/1/95 may continue with the Preferred Provider Plan). Please budget an annual increase of 7% in medical cost for 2010 and 2011.

The Congregation will pay the cost of Worker's Compensation coverage...

The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.

Congregations will pay the clergy social security costs at 7.65% of salary and housing.

Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in anyone year, except by the agreement of the Vestry/Bishop's Committee with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.

The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).

If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.

The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan. (Prior to the adoption of this policy, all part salaried clergy who are currently serving in a congregation, will be grandfathered into the type of medical coverage they now enjoy.)

The congregation will pay the cost of Worker's Compensation coverage.

The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.

Congregations will pay the clergy social security costs at 7.65% of salary and housing.

Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in anyone year except by the agreement of the Vestry/Bishop's Committee with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.

Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy agrees to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$900/year. This amount should accumulate if unused and can carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

The minimum compensation for supply clergy shall be as follows:

- One Service: \$152.00
- Two Services: \$205.00
- Each additional Service: \$100.00

Clergy will be reimbursed for travel (mileage or airfare) and housing (if applicable).

CONGREGATIONAL COMPENSATION CATEGORIES

2009 CONGREGATIONAL COMPENSATION CATEGORY COMPUTATION WORKSHEET BASED ON
2007 PAROCHIAL REPORT DATA

CATEGORY	E	10 TO 115
CATEGORY	D	116 TO 179
CATEGORY	C	180 TO 240
CATEGORY	B	241 TO 392
CATEGORY	A	393 AND ABOVE

I. Number of Pledging Units

Number of Pledging Units _____
Multiplied by .40= _____

II. Average Attendance

Average Sunday Attendance _____
Multiplied by .30= _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____
Multiplied by .30= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

Clergy with 5 years service is called to serve in a Category E Parish/Mission. Minimum compensation should be \$67,032. These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.

Clergy with 20 years of service is called to serve in a Category C Parish. Minimum compensation should be \$96,552. These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.

Clergy with 25 years of service is called to serve as a part salary vicar in a Category E Mission. The position is for 50% of salary. Minimum compensation should be \$39,912 (\$79,824 divided by 2 = \$39,912). These categories are minimums and should be used as a starting point in the negotiation; Vestries/Bishop's Committees should seriously consider appropriate compensation.

Clergy with 2 years of service is called to serve in a Category D church. Minimum compensation should be \$65,016. However, due to the parameters of the search and the scarcity of applicants, the congregation ended up paying the clergy \$85,000.

2009 COMPENSATION BASED ON 2007 PAROCHIAL DATA ALPHABETICAL

CHURCH	No. of Pledg- ing	Average Attend.	Assessm't Operating Income	Weight ed Totals	Category	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 thru 29 years	30 + years
ALL SAINTS	44	93	168,682	96	E	60,240	67,032	74,472	79,824	88,692
CALVARY	72	108	359,807	169	D	65,016	73,260	81,396	87,996	97,764
CHRIST CHURCH	54	79	226,160	113	E	60,240	67,032	74,472	79,824	88,692
CHRIST MEMORIAL	14	42	47,591	32	E	60,240	67,032	74,472	79,824	88,692
EMMANUEL	35	57	137,328	72	E	60,240	67,032	74,472	79,824	88,692
EPIPHANY	82	64	298,527	142	D	65,016	73,260	81,396	87,996	97,764
GOOD SAMARITAN	44	65	126,221	75	E	60,240	67,032	74,472	79,824	88,692
GOOD SHEPHERD	144	149	387,967	219	C	71,568	80,484	89,424	96,552	107,268
GRACE	82	95	78,414	85	E	60,240	67,032	74,472	79,824	88,692
HOLY APOSTLES'	54	105	270,334	134	D	65,016	73,260	81,396	87,996	97,764
HOLYCROSS	7	12	13,423	10	E	60,240	67,032	74,472	79,824	88,692
HOLY INNOCENTS'	34	78	108,771	70	E	60,240	67,032	74,472	79,824	88,692
HOLY NATIVITY	99	141	369,746	193	C	71,568	80,484	89,424	96,552	107,268
RESURRECTION	9	19	5,955	11	E	60,240	67,032	74,472	79,824	88,692
ST. ANDREWS	151	241	1,384,136	548	A	86,556	97,356	108,168	116,808	129,780
ST. AUGUSTINE'S	66	87	100,084	83	E	60,240	67,032	74,472	79,824	88,692
ST. CHRISTOPHER'S	103	142	363,558	193	C	71,568	80,484	89,424	96,552	107,268
ST. CLEMENT'S	133	163	493,115	250	B	78,732	88,500	98,328	106,140	117,924
ST. COLUMBA'S	12	12	14,526	13	E	60,240	67,032	74,472	79,824	88,692
ST. ELIZABETH'S	78	114	337,219	167	D	65,016	73,260	81,396	87,996	97,764
ST. GEORGE'S	3	52	34,609	27	E	60,240	67,032	74,472	79,824	88,692
ST. JAMES'	65	76	244,163	122	D	65,016	73,260	81,396	87,996	97,764
ST. JOHN'S, KULA	95	118	268,111	154	D	65,016	73,260	81,396	87,996	97,764
ST. JOHN'S BY/SEA	44	55	87,965	60	E	60,240	67,032	74,472	79,824	88,692
ST. JUDE'S	12	18	27,960	19	E	60,240	67,032	74,472	79,824	88,692
ST. LUKE'S	17	24	124,393	51	E	60,240	67,032	74,472	79,824	88,692
ST. MARK'S	60	74	233,899	116	D	65,016	73,260	81,396	87,996	97,764
ST. MARY'S	21	53	206,852	86	E	60,240	67,032	74,472	79,824	88,692
ST. MATTHEW'S	30	24	31,294	29	E	60,240	67,032	74,472	79,824	88,692
ST. MICHAEL'S	82	140	340,426	177	D	65,016	73,260	81,396	87,996	97,764
ST. NICHOLAS	27	87	252,248	113	E	60,240	67,032	74,472	79,824	88,692
ST. PAUL'S, OAHU	161	241	166,353	187	C	71,568	80,484	89,424	96,552	107,268
ST. PETER'S	32	134	426,258	181	C	71,568	80,484	89,424	96,552	107,268
ST. PHILIP'S	12	22	36,329	22	E	60,240	67,032	74,472	79,824	88,692
ST. STEPHEN'S	12	22	74,697	34	E	60,240	67,032	74,472	79,824	88,692
ST. THOMAS	5	10	25,668	13	E	60,240	67,032	74,472	79,824	88,692
ST. TIMOTHY'S	98	100	237,879	141	D	65,016	73,260	81,396	87,996	97,764
TRINITY BY/SEA	44	65	173,851	89	E	60,240	67,032	74,472	79,824	88,692
WEST KAUAI	39	58	81,017	57	E	60,240	67,032	74,472	79,824	88,692

RESOLUTION NO. 2	
Title:	Amendments to the Diocesan Canons
Sponsors:	The Rev. Tony Litwinski, Chair, Resource Development Department
Contact:	
Address:	P.O. Box 278, Kamuela HI 96743
Phone:	Cell: 808-640-0090, Fax: 808-887-2713
Email:	rectorsaintjames@earthlink.net

BE IT RESOLVED,

That the following changes shall be made to the referenced diocesan canons:

1. Canon 40, Sec. 40.2. The undesignated plate offering at the official visitation of the Bishop shall be remitted to the Bishop to be disbursed for such needs as may be presented. The items of expenditure in this discretionary fund **Bishop's Pastoral Fund** shall not be reported. **The fund shall be reviewed regularly and audited annually.**

2. Canon 40, Sec. 40 .3. ~~Each Rector of a parish and each Vicar of a Mission of this Diocese shall have complete control of a "Discretionary Fund." The alms and contributions, not otherwise specifically designated on one Sunday of each calendar month and any special or individual gifts designated by the donors for the Discretionary Fund shall constitute such fund and be deposited therein. The Rector of Vicar shall make disbursement for such charitable and church related purposes as he deems fit. The items of expenditure from such funds shall not be reported.~~

3. Canon 41.1.5. All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. **Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.**

RATIONALE/EXPLANATION:

1. Canon 40, Sec. 40.2. In March 2007 the Diocesan Council renamed the former "Bishop's Discretionary Fund" as "The Bishop's Pastoral Fund." The term "discretionary fund" does not exist in the national canons of the church. (See national canon III.9.5 (6): "The Alms and Contributions, not otherwise specifically designated, at the Administration of the Holy Communion on one Sunday in each calendar month, and other offerings for the poor, shall be deposited with the Rector or Priest-in-Charge or with such Church officer as the rector or Priest-in-Charge shall appoint to be applied to such pious and charitable uses as the Rector or Priest-in-

Charge shall determine. When a Parish is without a Rector or Priest-in-Charge, the Vestry shall designate a member of the Parish to fulfill this function.”)

2. Canon 40, Sec. 40.3. This diocesan canon is in conflict with the national canon (III.9.5 (6), cited above). Because the national canon is binding on all clergy, there is no need for a separate diocesan canon.

3. Canon 41.1.5. The canon as written provides no sanction for congregations that do not comply with this deadline. The proposed additional language offers an incentive for timely reporting. Recent events in the diocese have highlighted the risk of allowing congregations to ignore this fiscal requirement of independent annual audit.

The Rev. Tony Litwinski, Chair
Resource Development Department

August 20, 2008

Attachment 6
Resolution 3

RESOLUTION NO. 3	
Title:	Resolution of Appreciation for the Board Chair of Camp Mokulei`a
Sponsors:	Standing Committee
Contact:	Hollis Wright, Chair
Address:	PO Box 700501, Kapolei, HI
Phone:	(808) 674-0766

BE IT RESOLVED, this 40th Annual Meeting of the Convention of the Episcopal Church in Hawai`i express its deep appreciation for the excellent leadership of William Lucas as chair of the board of Camp Mokulei`a, in that he faithfully led the turnaround of the camp to fiscal solvency, implementing recommendations to improve the physical plant by attracting nearly \$500,000 in grants and motivating the board and staff to create an atmosphere that fosters Christian formation.

Attachment 8
Teller's Report

FIRST BALLOT

BALLOT #1

Diocesan Council: Clergy

Number of Votes Cast 182

Necessary for Election 92

The Rev. William Allport received 176

The Rev. David Gierlach received 172

BALLOT #2

Diocesan Council: Lay

Number of Votes Cast 183

Necessary for Election 92

Ms. Judi Greer received 156

Mr. James Putnam received 143

Ms. Karen Sender received 149

Ms. Sharon Billingsley received 128

Ms. Amy Null received 91

BALLOT #3

Diocesan Council: Hawai'i Island

Number of Votes Cast 175

Necessary for Election 88

The Rev. Dallas Decker received 173

BALLOT #4

Standing Committee: Clergy

Number of Votes Cast 182

Necessary for Election 92

The Rev. Carol Arney received 82

The Rev. Dale Hathaway received 100

BALLOT #5

Standing Committee: Lay

Number of Votes Cast 183

Necessary for Election 92

Mr. Raymond Ganotise received 62

Mr. John Hawkins received 119

BALLOT #6, #8, #9, #10

Cathedral Chapter: Clergy

Number of Votes Cast 183

Necessary to Elect 92

The Rev. Tony Litwinski received 179

Ecclesiastical Court: Clergy – 5-year term

Number of Votes Cast 183

Necessary to Elect 92

The Rev. William Albinger received 180

Ecclesiastical Court: Clergy – 2-year term

Number of Votes Cast 183

Necessary to Elect 92

The Rev. Tony Litwinski received 179

Secretary of Convention

Number of Votes Cast 183

Necessary to Elect 92

Ms. Nancy Rowe received 180

BALLOT #11

Confirmation of Bishop's Appointments

Number of Votes Cast 184

Necessary to Elect 93

Commission on Ministry: Lay

Ms. Ku'umeaaloha Gomes received 181

Commission on Ministry: Clergy

The Rev. Moki Hino received 178

Diocesan Compensation Review

Commission: Lay

Ms. Pam Fern received 182

Diocesan Compensation Review

Commission: Clergy

The Rev. Russ Johnson received 180

Chancellor

Ms. Martha Im received 182

Vice-Chancellor

Mr. Ray Kamikawa received 182

Registrar

Ms. Jan Horimoto received 182

Historiographer

Mr. Stuart Ching received 182

Attachment 9
Response to the Bishop's Address

Attachment 7: Response to the Bishop's Address was a Video Presentation

Individuals at the Convention were invited to respond orally to the Bishop's Address. The video was projected to the Convention.

The Episcopal Diocese of Hawai`i

2009 - 2011 Proposed Budget



TABLE OF CONTENTS

TOTAL INCOME	4
TOTAL EXPENDITURES.....	6
FAMILY, YOUNG ADULTS AND YOUTH.....	8
JUSTICE, PEACE & PARTNERSHIPS.....	10
RESOURCE DEVELOPMENT	12
NATION & WORLD	12
RETIREES	13
COMMUNICATIONS & TECHNOLOGY.....	14
DIOCESAN SUPPORT EXPENSES	16
TRANSFORMATION & EVANGELISM	18
CONGREGATIONAL SUPPORT	18
OTHER COMMISSIONS & MINISTRIES	20
OFFICE OF THE BISHOP.....	22
EPISCOPATE.....	22
STAFF	23

TOTAL INCOME

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Income					
Assessments	1,649,139	1,713,240	1,671,917	1,721,800	1,773,700
Investments:					
Portfolio (Restricted)	242,625	246,800	258,800	279,700	293,300
Portfolio (Unrestricted)	1,722	2,200	2,200	2,300	2,400
Harry and Katharine Kennedy Mem. Fund (Board Restricted)	52,500	50,000	0	0	0
Von Holt Fund (Unrestricted)	133,362	180,200	180,200	187,400	194,900
Ing Fund (Unrestricted)	82,245	111,300	111,300	115,800	120,400
Catton Fund (Restricted)	15,160	24,500	24,500	28,000	30,000
Parke Trust (Unrestricted)	54,534	57,600	57,600	59,900	62,300
Prisanlee Fund (Unrestricted)	22,206	22,500	22,500	23,400	24,300
Valvon Fund (Unrestricted)	26,166	24,200	24,200	25,100	26,200
Clergy Continuing Education Fund (Restricted)	12,072	25,000	25,000	26,000	27,000
Total Investments	<u>642,592</u>	<u>744,300</u>	<u>706,300</u>	<u>747,600</u>	<u>780,800</u>
Rentals:					
Apartments	68,962	62,500	66,600	73,300	80,600
Parking	75,769	80,000	83,800	87,100	90,500
Total Rentals	<u>144,731</u>	<u>142,500</u>	<u>150,400</u>	<u>160,400</u>	<u>171,100</u>
Interest	13,911	11,900	11,900	12,400	12,900
Chronicle Donations (Board Designated)	4,555	7,600	5,000	5,200	5,400
Miscellaneous	1,855	8,700	9,000	9,400	9,800
Total Income	<u>2,456,783</u>	<u>2,628,240</u>	<u>2,554,517</u>	<u>2,656,800</u>	<u>2,753,700</u>
1 % assessment			<u>83,655</u>	<u>86,200</u>	<u>88,800</u>
Total Income, with additional assessment			<u>2,638,172</u>	<u>2,743,000</u>	<u>2,842,500</u>

Description of Income & Explanation of Significant Variances

Assessments

The recommended assessment proposed by Diocesan Council for the 2009 to 2011 budget is 20% and is based on each congregation's 2007 to 2009 operating income. Historically, the total assessment is shown below:

YEAR	ASSESSMENT PERCENTAGE
1991 to 1994	23%
1995	26%
1996 to 2000	25%
2001	24%
2002	23%
2003	23%
2004-2005	22%
2006-2008	21%
2009 to 2011	20%

Investment Income

Income from the Portfolio (Unrestricted), Von Holt and the Ing Fund represent a 5% total return distribution. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop- Episcopate. In 2007 we did not take a distribution in the fourth quarter because certain budgeted expenses were not incurred. The distribution from the Harry & Katharine Kennedy Memorial Fund is to subsidize the planting of St, Nicholas mission and this funding runs out at the end of 2008. The distribution from the Clergy Continuing Education Fund is taken to fund Clergy Continuing Education. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund and Valvon Fund. We do not have investment management oversight of these funds. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals: Apartments

This is the rental income from the Diocesan-owned apartments at Queen Emma Square.

Rentals: Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices.

Interest

This represents the interest on Diocesan cash accounts.

Chronicle Donations

This represents income to support the publication of the CHRONICLE.

Miscellaneous

This represents miscellaneous gifts and other income.

Prior Year Surplus

The 2009 budget is balanced without using any carry-over from prior years. This means that any year-end surplus will remain as a reserve for future years. It means that we are putting something aside for a future "rainy day."

TOTAL EXPENDITURES

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Expenses					
Family, Young Adults and Youth					
Program Costs	112,129	122,688	132,950	135,950	168,842
Sub-Total	<u>112,129</u>	<u>122,688</u>	<u>132,950</u>	<u>135,950</u>	<u>168,842</u>
Justice, Peace & Partnerships					
Program Costs	29,656	54,485	42,223	52,050	50,145
Sub-Total	<u>29,656</u>	<u>54,485</u>	<u>42,223</u>	<u>52,050</u>	<u>50,145</u>
Resource Development					
Nation & World	387,700	396,500	391,800	432,700	419,400
Retirees	15,160	24,500	24,500	28,000	30,000
Communications	43,702	53,500	39,900	38,200	41,200
Diocesan Support Expenses	336,397	424,000	353,762	414,000	401,100
Sub-Total	<u>782,959</u>	<u>898,500</u>	<u>809,962</u>	<u>912,900</u>	<u>891,700</u>
Transformation & Evangelism					
Congregational Support	598,700	569,427	522,993	479,068	495,793
Other Commissions & Ministries	113,458	186,400	195,800	187,232	225,820
Sub-Total	<u>712,158</u>	<u>755,827</u>	<u>718,793</u>	<u>666,300</u>	<u>721,613</u>
Office of the Bishop					
Episcopate	364,842	314,240	330,589	353,600	369,400
Staff	396,324	482,500	520,000	536,000	552,000
Sub-Total	<u>761,166</u>	<u>796,740</u>	<u>850,589</u>	<u>889,600</u>	<u>921,400</u>
Total Expenses	<u>2,398,068</u>	<u>2,628,240</u>	<u>2,554,517</u>	<u>2,656,800</u>	<u>2,753,700</u>
Surplus/(Deficit)	<u>58,715</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

FAMILY, YOUNG ADULTS AND YOUTH

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Camps & Conference Commission	19,508	69,907	78,850	82,950	104,892
Emerging Generations	92,621	45,681	52,000	49,000	54,950
Family Ministries		7,100	2,100	4,000	9,000
Total Young Adults and Youth	112,129	122,688	132,950	135,950	168,842

FAMILY, YOUNG ADULTS AND YOUTH

The Family, Young Adults and Youth Department, born out of the Diocesan Strategic Plan's goal to transform the Episcopal Church in Hawaii and congregations to vital and vibrant faith communities, is devoted to developing and supporting youth, young adult, and family activities and ministries. As a department, we seek to provide consistent diocesan programs as a supplement to congregational and local ministries and the intentional empowerment and equipping of willing congregations and leaders for the development of local mission with families, youth, and young adults.

Camps and Conference Commission

The Camps and Conferences Commission envisions programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective, and most importantly God centered. Encouraging new models by programming on different neighbor islands, the Commission develops and supports Diocesan events, activities, and programs that will:

1. Supplement the ministry to youth and young adults of congregations and local ministries
2. Introduce individuals to Christ
3. Take those already in the Body to greater depth and substance of our faith
4. Cultivate an extended Christian community to be within the Diocese for youth and young adults.

The Commission is responsible for annual youth activities including:

1. Residential Summer Camp Program
2. Happening (high school students)
3. New Beginnings (junior high school students)
4. Combined Junior and Senior High event

The Commission is also responsible for soliciting applications and then selecting participants for the triennial Provincial Youth Event (2010) and Episcopal Youth Event (2011), as well as the National Happening Event (2010). A Diocesan Mission Trip/Diocesan Youth Event is based on a three year cycle with a mission trip or youth event occurring every third year; in 2009, the youth event would coincide with the spring Convocation.

To assist individuals or churches in enhancing spiritual growth through workshops and/or conferences, the Commissions budget includes some funding for individuals who want to go to conferences and/or workshops that are not sponsored by the Episcopal Church. This funding is also available to churches that want to hold different types of workshops within their community.

FAMILY, YOUNG ADULTS AND YOUTH

(Continued)

EMERGING GENERATIONS COMMISSION

The Emerging Generations Commission seeks to encourage, empower, and equip congregations and local ministries to introduce and reach new and emerging generations with the Good News of Jesus. The commission's goals include:

1. Development of Diocesan Training Regime for Ministry with Younger Generations
2. Ministry Network Development for Ministry with Younger Generations through Social Networking and Resource Database Development
3. Support and Development of Further Alternative Worship within Diocese
4. Grant Distribution to Congregations for New Ministry Development. Grant award requires congregations to send a congregational leader to the Emerging Generations Ministry College.

The New Generations Ministry College will provide a 9-month training program (over 3 weekend sessions) to give leaders with New Generations (family ministry, children's ministry, youth ministry, and young adult ministry) the basic leadership and ministry "cores" for the local mission and work of their respective congregations/areas. Leaders will then be networked and directed into the specifics of how these cores fit into the respective new generation groups.

Funding is also included in the Emerging Generations Commission's budget for the property management of the MacCray Center at the University of Hawaii. The Diocesan Mission Team for Ministry to University Students of Honolulu seeks to provide the immediate ministry action and empowerment to reach, gather, form, and incorporate university students for the wider diocesan community. This Diocesan Mission Team will nurture the effective mission to university students through congregational and community partnerships.

FAMILY MINISTRIES COMMISSION

Still in its formative stage, the Family Ministries Commission represents the reality that mission with youth and emerging generations must not overlook the importance of reaching God's people in their childhood and reaching the child's entire family. The continued future mission to emerging generations, beginning with children, means we must intentionally reach not just children, but their families, households, or caregivers. Each church in the Diocese needs to become an entwined intergenerational community that connects with God, each other, and the world. The Commission focuses on encouraging, empowering, and equipping mission specifically with these realities present. The Commission will:

1. Develop resources and training for development of family ministries
2. Share awareness and sensitivity to the needs of young families, single parent families, and elder families with caregivers, etc.
3. Facilitate network of practitioners

JUSTICE, PEACE & PARTNERSHIPS

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Diversity Commission	4,066	5,775	5,225	6,625	7,125
EcoJustice Commission	535	1,000	1,425	1,235	1,330
Ecumenical/Inter Faith Relationships		1,000	1,140	1,140	1,140
Mission Ministries(local/global outreach)	3,833	10,350	9,833	13,750	14,250
<u>Financial Oversight/Management</u>					
Millennium Development Goals Fund	19,135	18,600	17,700	18,400	19,100
Provincial Synod Delegate Support		3,950	0	5,000	5,000
Sexual Misconduct Prevention/Response	2,087	13,810	6,900	5,900	2,200
Total Justice, Peace & Partnerships	29,656	54,485	42,223	52,050	50,145

JUSTICE, PEACE & PARTNERSHIPS

Diversity Commission

Based on our Baptismal Covenant "Loving our neighbors as ourselves and respecting the dignity of every human being," this commission seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions. This commission has reconstituted after a period of inactivity due to lack of membership. This line item funds training, communication and resource development for the commission members, congregations and individuals.

EcoJustice Commission

This line item was formerly called Environmental Action Commission. It funds information, education and awareness for congregations and individuals to protect the environment from further pollution and destruction. It includes activities, recycling resources, and regular information to congregations.

Ecumenical/Inter Faith Relationships

This line item funds ecumenical and interfaith activities in Hawaii. The Department plans to have a presence beginning in 2008 in several of the ecumenical/interfaith conversations and activities after 2 years of little participation. This line item provides funds for participation and assistance as part of the groups.

Mission Ministries Commission

This commission funds ministry opportunities that meet the mission to promote justice and peace for all God's children, reach the dispossessed, imprisoned, and otherwise, voiceless needy, and to reaffirm the importance our partnerships within the diocese, the Anglican communion and beyond through awareness, education, and active participation. The members of this commission represent local and global outreach ministries, and encompass the work of former "commissions," ERD Fund awareness and education development, Jubilee Ministry, and Outreach Ministry Opportunities.

JUSTICE, PEACE & PARTNERSHIPS

Financial Oversight/Management

Millennium Development Goals Fund

In furtherance of Resolution #10 adopted at the 36th Annual Meeting of Convention in October 2004, and pursuant to General Convention Resolution D006, the Episcopal Diocese of Hawai'i commits 0.7% of its annual budget to fund international development programs which further the United Nations' Millennium Development goals (MDG's). The line item represents 0.7%. Funds are sent to ERD to carry out the MDG's.

Provincial Synod Delegate Support

Allocation supports the expenses for two delegates to attend the annual Synod meeting. No funding for 2009 because General Convention is scheduled.

Sexual Misconduct Prevention/Response

This line item funds classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for "training the trainers" sessions. Training in preventing sexual misconduct, with both children and adults, is required by national canons

RESOURCE DEVELOPMENT

NATION & WORLD

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
General Convention Deputy Support	18,700	18,500	19,500	20,900	21,000
National Church Quota	351,300	360,300	354,600	393,400	379,300
Provincial Quota	17,700	17,700	17,700	18,400	19,100
Total Nation & World	387,700	396,500	391,800	432,700	419,400

NATION & WORLD

General Convention Deputy Support

Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2009 General Convention will be held in Anaheim, California.

National Church Quota

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income and restricted investment income used to pay operating expenses for the respective years. The National Church asking is computed at a flat rate of 21% of the Diocesan income less a \$100,000 exemption. The 2008 assessment is based on 2006 diocesan income. The 2009 to 2011 assessment is based on the 2007 to 2009 diocesan income respectively.

Provincial Quota

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration. The quota is based on an asking from our Province.

RETIREES

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Medigap Program	15,160	24,500	24,500	28,000	30,000
Total Retirees	15,160	24,500	24,500	28,000	30,000

RETIREES

Medigap Program

The Diocese subsidizes a portion of the Medigap insurance benefits to eligible retired clergy and their spouses.

COMMUNICATIONS & TECHNOLOGY

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Hawaiian Church Chronicle	30,758	32,200	32,300	31,400	34,300
Information Technology	12,869	17,700	7,600	6,800	6,900
Travel	75	3,600	0	0	0
Total Other	43,702	53,500	39,900	38,200	41,200

COMMUNICATIONS & TECHNOLOGY

This budget encompasses areas of communications within the Diocese: the *Hawaiian Church Chronicle* diocesan newspaper; public relations/brochures, flyers, etc., as needed; and information technology, which includes the diocesan Web site, E-News, and all other electronic media. It includes funds for software and hardware upgrades for the possible development of new uses of communications technologies.

Hawaiian Church Chronicle

This portion of the budget includes production and delivery of the *Hawaiian Church Chronicle* in partnership with *Episcopal Life*. This partnership entails a division of duties between the Communication and Technology Officer in the Office of the Bishop and others in the Diocese, *Episcopal Life* staff, and AFL Web Printing in New Jersey. Duties include data entry, subscriber list maintenance, customer service, set-up, production, printing, postage, and mailing. Production includes editing and layout of 10 issues per year, with an average of 8 pages per issue, full color front and back, and usually a full-color center spread. This portion of the budget also includes a stipend for layout and graphic design and a contingency for production of flyers, brochures, and advertising/special interest materials.

Information Technology

The Web/electronic media budget includes development of Web, e-mail, and electronic communications strategies. It includes ongoing Web site design and maintenance and Internet host server fees, as well as the cost of the Oceanic cable contract.

DIOCESAN SUPPORT EXPENSES

	2007	2008	2009	2010	2011
	ACTUAL	BUDGET	PROPOSED BUDGET	PROPOSED BUDGET	PROPOSED BUDGET
Advertising	6,409	4,100	6,350	6,600	6,900
Archives	334	5,100	5,100	3,600	3,600
Audit Expenses	59,175	58,600	30,900	63,300	65,900
Cathedral Expenses	86,800	88,500	90,300	92,100	94,000
Chancellor's Expenses	2,223	2,400	3,100	3,300	3,400
Diocesan Convention	9,771	13,500	13,700	14,400	15,400
Directors & Officers Insurance	7,761	10,000	8,000	8,800	9,700
Legal & related expenses	1,911	13,000	13,500	14,000	14,600
Meetings: Other	4,908	4,700	4,900	5,200	5,400
Meetings: Travel	27,855	31,200	39,212	36,000	37,000
Office Expenses	55,593	61,200	57,400	59,700	62,100
Planned Giving	4,462	12,700	15,000	17,200	14,700
Property Maintenance	53,117	91,600	40,300	62,700	40,200
Property Taxes	10,231	9,400	12,300	12,800	13,300
Security	0	9,600	5,000	5,200	5,400
Staff Travel & Related Expense	5,847	7,300	7,600	7,900	8,200
Treasurers' Consultations	0	1,100	1,100	1,200	1,300
Total Diocesan Support Expenses	336,397	424,000	353,762	414,000	401,100

DIOCESAN SUPPORT EXPENSES

Advertising

This covers the cost of advertising in the phone books and in the military information booklets.

Archives

This covers the cost to maintain the archives for the Diocese of Hawaii.

Audit Expenses

Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The budget provides funding for the treasurers office to enable missions and aided parishes to comply with the canonical requirements for an annual audit.

Cathedral Maintenance

The Diocese pays a portion of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities and the Diocesan use of the buildings for meetings. In this way, the Diocese as a whole helps support the Cathedral of our Diocese. The Diocesan Bishop is the "Rector" of the Cathedral.

Chancellor's Expenses

The Chancellor of the diocese uses this allocation for participation in the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

DIOCESAN SUPPORT EXPENSES

(Continued)

Diocesan Convention

This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials and postage. This cost is net of registration fees/meals and shared travel cost.

Directors & Officers Insurance

This is liability (errors & omissions) insurance to insure The Episcopal Church in Hawaii, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

Legal & Related Expenses

This represents legal and related costs incurred by the diocese.

Meeting Costs: Other

These funds are for incidental costs for groups that meet for an entire day.

Meeting Costs: Travel

This represents travel costs for the neighbor-island members of Commissions and Committees.

Office Expenses

This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Planned Giving

Priorities include visiting congregations to increase planned giving and gift planning, developing a program of education and support for congregations and working with the Episcopal Foundation on marketing, training and gift planning.

Property Maintenance

This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of the Cluett apartments and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax. The 2008 to 2010 budgets includes funds budgeted for major repair to the buildings.

Property Taxes

The Diocese pays the property taxes on the parking lot and apartments.

Security

This covers the cost of maintaining security for the Queen Emma Square. In 2008, we are subsidizing a portion of the total cost of security which amounts to \$18,847. The Queen Emma Task Force will be evaluating the need to continue security and the cost allocations amongst the entities in the square. The 2009 to 2011 budget assumes an equal allocation amongst the entities in the square

Staff Travel and Related Expenses

As part of their ministries, members of the Bishop's staff travel to other islands and to the mainland for meetings, consultations and church related programs.

Treasurers' Consultations

This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

TRANSFORMATION & EVANGELISM

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Congregational Support					
Christ Memorial, Kilauea		20,000	7,000	0	0
Grace, Molokai	55,000	57,793	57,793	57,793	57,793
Holy Cross, Malaekahana	12,000	8,734	0	0	0
Holy Innocents, Lahaina	20,000	18,000	13,000	0	0
St. Augustine's, Kohala	20,000	10,000	8,000	0	0
St. George's, Pearl Harbor	70,000	68,000	30,000	35,000	35,000
St. John's By-The-Sea, Kahalu'u	20,000	0	0	0	0
St. Jude's, Ocean View	23,000	0	20,000	17,000	16,000
St. Matthew's, Waimanalo	36,000	13,000	4,500	0	0
St. Philip's, Maili	36,000	37,700	36,000	34,000	32,000
St. Stephen's, Wahiawa	30,000	15,000	30,000	25,000	25,000
Trinity By-the-Sea, Kihei	0	35,000	36,000	30,000	20,000
West Kauai	43,000	43,000	40,000	40,000	40,000
Subtotal Grant	365,000	326,227	282,293	238,793	225,793

Department Resources Toward

Congregational Support

Emergencies & Opportunities	93,000	12,500	20,000	20,000	70,000
Pacific Islander Youth Ministry		30,000	30,000	30,000	30,000
St. George's lease rent	20,700	20,700	20,700	10,275	
St. Nicholas, Kapolei-Church Plant	120,000	180,000	170,000	180,000	170,000
Total Congregational Support	598,700	569,427	522,993	479,068	495,793

CONGREGATIONAL SUPPORT

Individual Congregation Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with their strategic plans, the parochial reports, and investment portfolios, recent financial statements, minutes of Bishop's Committee/Vestry meetings, of the applying congregations. The Congregational Health & Growth Commission's recommendations regarding funding are based upon the congregation's ministries, evidence of movement toward self-sufficiency through stewardship, evangelism efforts, proposals to undertake innovative ministries based on the awareness of Diocese Strategic Plan and local priorities, in addition to the ability of congregation to fund these ministries.

Emergencies & Opportunities

This line item provides funds to develop opportunities for new ministry or to cope with emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project, to help when congregations have had sudden or unpredictable changes in finances, leadership, or in the condition of their facilities. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year. Any additional request for diocesan support must be made as a Resource Request to the diocese and be part of the congregation's annual budget in the coming year. The balance @12/31/07 is \$133,400.

Pacific Islander Youth Ministry

The intent of this ministry is to: (1) provide and facilitate activities and services for the targeted group consistent with meeting the goals of the Diocesan Strategic Plan. This targeted group is the pacific islanders' youth and their families who have not had the privileges of engaging in activities due to financial and social reasons. This ministry will attempt to meet the needs of this targeted group through the re-assertion of their identity by arranging special services to include pastoral visitations and church services done in their own languages.

OTHER COMMISSIONS & MINISTRIES

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
Camp Mokule'ia	18,000				
Christian Formation	29,880	52,000	92,850	77,832	104,170
Clergy Continuing Education	12,072	25,000	25,000	26,000	27,000
Commission on Native Hawaiian Ministries	14,818	20,100	14,400	9,400	14,400
Congregational Health & Growth Commission	11,430	22,500	20,000	20,000	20,000
Ministry Development	22,002	56,800	37,800	48,000	54,250
Stewardship Commission	5,256	10,000	5,750	6,000	6,000
Total Other Ministries	113,458	186,400	195,800	187,232	225,820

OTHER COMMISSIONS & MINISTRIES

Camp Mokule'ia

The Camp has not requested funding for 2009 to 2011.

Christian Formation

This line item includes funds for supporting the national program of Education for Ministry and the costs of developing and holding the Convocation (March 20-22 in 2009), an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the diocesan Convention. The amount listed allows for funding the costs of speaker(s), Neighbor Island travel costs, and some scholarship funds for Convocation attendance.

Clergy Continuing Education

This line item is funded from the Clergy Continuing Education Fund which is an endowment fund in the Diocesan Investment Portfolio. Please see similar amount for the income distribution on page 4.

Commission on Native Hawaiian Ministries (CONHM)

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian language and culture and the dominant Western language and culture to facilitate the acceptance, understanding, and proper implementation of the former. In addition, through meetings, conferences, shared ministries and other exchanges with the Anglican Indigenous Network (AIN), the Episcopal Council on Indigenous Ministries (ECIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

OTHER COMMISSIONS & MINISTRIES

(Continued)

Congregational Health & Growth Commission

This line item funds expenses for expert consultation in Hawaii and attendance at local and national training events. To help build healthy multicultural congregations, the commission's support will include, but not be limited to, promotion of planning cycles for congregations of an appropriate length, follow up to conferences, site visits by commission members and other diocesan resource persons, and other church development education. The commission hopes to help equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ, especially by encouraging ministries to ethnic groups in their communities that may be underrepresented in their congregations

Ministry Development

This line item funds clergy and clergy spouse conferences and gatherings, financial support for seminarians and others in formation for ordained ministry, deacons' gatherings, the work of the Commission on Ministry, background checks for candidates for positions in mission congregations or on the Bishop's staff, expenses of training for licensed ministries, and other miscellaneous funds for the formation of ministry throughout the Diocese. These funds are administered by the Bishop's staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry.

Stewardship Commission

This line item funds the work of the Commission that equips congregations and individual Christians to be responsible stewards of our time, talent and treasure to support the spread of the Good News, the seeking of Christ in all persons. This Commission oversees the training events and ministries that help congregations develop effective local stewardship programs.

OFFICE OF THE BISHOP

EPISCOPATE

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
BISHOP					
Compensation and Benefits of the Bishop and his Secretary	259,329	259,790	275,189	287,700	300,700
Election Process	36,636				
General Convention Travel	3,600	3,600	3,600	4,100	4,100
Hospitality	12,842	14,500	16,000	15,500	16,100
Keyman Insurance	691	700	700	700	700
Travel & Continuing Education	22,009	33,700	33,000	43,400	45,500
Worker's Compensation Insurance	941	1,950	2,100	2,200	2,300
BISHOP ELECT	28,794				
Total Episcopate	364,842	314,240	330,589	353,600	369,400

EPISCOPATE

Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The costs for the Episcopate, (excluding the Bishops Secretary) are fully funded by the Episcopate Endowment fund.

Election Process Fund

This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income and prior year surplus was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$133,900 will be sufficient to cover our next Bishop election.

General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

Lambeth Fund

This Fund was established to cover the cost of Lambeth. The current fund balance of \$36,000 is more than adequate to cover the cost of Lambeth 2008. We will review the need to fund for the 2018 Conference next year

STAFF

	2007 ACTUAL	2008 BUDGET	2009 PROPOSED BUDGET	2010 PROPOSED BUDGET	2011 PROPOSED BUDGET
(Including Pension & other Benefits)	396,324	482,500	520,000	536,000	552,000
Administrative Assistant	X				
Bookkeeper	X	X	X	X	X
Canon Administrator	X	X			
Canon for Ministry Development	X	X	X	X	X
Communications & Technical Officer		X	X	X	X
Events Coordinator/ Office Manager		X	X	X	X
MIS Clerk	X				
Treasurer/Finance Officer	X	X	X	X	X
Staff Continuing Education					
Staff Support costs					
 Total Staff	 396,324	 482,500	 520,000	 536,000	 552,000

X= STAFFING FOR YEARS ABOVE

STAFF

This represents the compensation and benefits of all of the members of the Diocesan Staff, excluding the Bishop and his Secretary, which is included under the Office of the Bishop-Episcopate. The 2009 budget includes a block amount of \$20,000 for salary increases and is unallocated pending the Bishop's review. The 2010 and 2011 budget reflects a 3% increase.

The Administrative Assistant cost is only for 2 months in 2007. This staff person became the Bishop's Secretary effective 3/1/07. The Canon Administrator position was replaced by a new position called the Events Coordinator/ Office Manager in March 2008. The Canon for Ministry Development position was effective 4/1/08 and this staff was previously the Canon for Communications and Ministry Development. The Communications and Technical Officer replaced in part the MIS Clerk and took over the duties of Communication and web design, effective 5/1/08.

Attachment 11
Baptisms and Necrology

BAPTISM

- | | | |
|---------------------------------------|--|---------------------------------------|
| ✘ Brittany Keikilani Adversalo-Clarke | ✘ Emily Jane | ✘ Andrew aJonathan Nicolas |
| ✘ Cassie A. Agonoy | ✘ Oliver Bryant Van Fossen | ✘ Andrea Amber Pablico |
| ✘ Andrew C. Agor | ✘ Giovanna Juliet Kyuen Fah Franceschi | ✘ Jenny Anne Aranda Paleracio |
| ✘ Anjalika Jelan Ramos | ✘ Gina Yukiko Fujikami | ✘ Keilyn Paleracio |
| ✘ Braxton S.B. Ancheta | ✘ Kiara Lyn Garcia | ✘ Sidney Jade Paleracio |
| ✘ Coben O. Academia Anderson | ✘ Aubree Dior Gonzales | ✘ Isaiah Manaal`I Paludipan-Paclib |
| ✘ Makani Blues Andrews | ✘ Katelyn Wai Mun Goo | ✘ Jadesin Ortiz Pascual |
| ✘ Constance Foss Anthony | ✘ Michaela Anastasia Hastings | ✘ Ava Perez-Mesa |
| ✘ Eddie Apa | ✘ Cynthia Henzerling | ✘ Josyan Hope Nohealani Pinao |
| ✘ Jazelle Bianca Ariola | ✘ Kelsey Henzerling | ✘ Sean J. Martin Polendey |
| ✘ Arlene Leilehua Aweau | ✘ Christopher Henzerling | ✘ Jane Poole |
| ✘ Angela R. Bala | ✘ Azure G. Idica | ✘ Ella Mae C. Quibael |
| ✘ Ku'uuleihaumaneha Pa'u | ✘ Benjamin William Jean Luc Ille | ✘ Angel M. Albano Rasay |
| ✘ Armand Michael Balmores | ✘ Chase Kamakai'olumaikalani | ✘ Heather J.B. Reutirez |
| ✘ Sophia Jhanealle Bareng | ✘ Dean A. Inamasu | ✘ Sophia R. Reyes |
| ✘ Alana Barnes | ✘ Kenji Kealii Kau | ✘ Nahaku Leilani Kamaleiokalani |
| ✘ Natalie A. Barnhart | ✘ Harley Cinzia Izu | ✘ Mohina Scharsch |
| ✘ Nathan A. Barnhart | ✘ David Tetsuo Izu | ✘ David Sheridan |
| ✘ Atlantis Baron | ✘ Maria J.D. Jovellanos | ✘ Noah David |
| ✘ Danica F. Baysa | ✘ Brayden James Ringor | ✘ Kaira Grace Kahanailani Song-en Pan |
| ✘ Jhayverson A. Bayudan | ✘ Malia Kiope Felipe Judd | ✘ Gudrynah Kalena Nanianela |
| ✘ Matthew Paul Michael Bean | ✘ Mattison Keaniniuluo Kalani | ✘ Latayada Starmer |
| ✘ Daniel J. Belizon | ✘ Shea-Park | ✘ Tyler Karyudo Sullivan |
| ✘ Donivan L.P. Bergantinos | ✘ Katin Kazuo Kaluhiwa-Yamaguchi | ✘ Arlee mae Tabisula |
| ✘ Tiffany H.C. Bonilla | ✘ Spencer Adam Masato Kam | ✘ Akira Takatsuka |
| ✘ Mary Jane Lee Booth | ✘ Keanu Kuipono Kaleoalii | ✘ Arabella Violet Chung Yan Tan |
| ✘ Cliya Kaia Bradman | ✘ Kaneshiro | ✘ Clifford Julian Arthur Thomas, Jr. |
| ✘ Morgyn Lia Bunton Cameron | ✘ Kekoa A. Ramiro Kapeliela | ✘ Bobby Ray Thomas |
| ✘ William Braedon Cameron | ✘ Lehiwa Kealohi Kapu | ✘ Jacob Matthew Thomas |
| ✘ Isla Grace Cameron | ✘ Timonty J. B. Khamlong | ✘ Thomas C. Tolentino-Ng |
| ✘ Reece Tyler Cariaga | ✘ Zoe Eun Ji Kieras | ✘ Ava Larella B.J. Torres |
| ✘ Julia William Carlson | ✘ Cade Ichiro Kozuma | ✘ Matthew Noel Torres Yagin |
| ✘ Adrian B. Carnate | ✘ Riley Lin Sue Kozuma | ✘ Tristan H. Umayam |
| ✘ Leilin Anne Faiaso Ching | ✘ Kalena Tru Kuhaulua | ✘ Joelann M. Viernes |
| ✘ Siera-Lei A. Collado-Rudolfo | ✘ Annaliese Marie Leatherman | ✘ Joshua David Visitacion |
| ✘ Alexander J. Concepcion | ✘ Ryden C.V. Llacuna | ✘ Emma `Iliahi Helena Waters |
| ✘ Kaiana Desmond La'aokealani | ✘ Gavin Paul Eugene Low | ✘ Thomas James Ka`ehukai Waters |
| ✘ Coppes-Kanekoa | ✘ Juvin Julius Lui-Trinidad | ✘ Elise Rose Wellard |
| ✘ Kaylena Mailekanoconalani | ✘ Dallas Kala'ikea Kwock-Leong Lunn | ✘ Nickolas Zachary Welsch |
| ✘ Coppes-Rauschenburg | ✘ Shantelle Abode Guzman Macugay | ✘ John Merrill Whitlock |
| ✘ Kaila Makanaolamakamae | ✘ Chance HeKanakano'eau | ✘ Chanel Rachel Wong |
| ✘ Coppes-Rauschenburg | ✘ Angel Makekau | ✘ Mankwan Thomas Wong |
| ✘ Daylan N. Corpuz | ✘ Kelson Aukai Maluo | ✘ Manny Galok Wong |
| ✘ John Lenny Cudjoe | ✘ Jani L. Bautista Manzano | ✘ Mary Grace Ubaldo-Torres Yagin |
| ✘ Aiden G. Dacanay | ✘ Sophie Haruyo McKinney | |
| ✘ Paige T.B. Dadula | ✘ Justin Kenneth Melvin | |
| ✘ Logan Dahm | ✘ Daniel Allen Melvin | |
| ✘ Paul W. S. Dang | ✘ Jordan-Rose Natividad | |
| ✘ Vivian L. Dang | ✘ Caitlin Lee, Neidow | |
| ✘ dredan Lee Gamit Eugenio | ✘ Orlando Stephen Neill | |
| ✘ Kaylynnne Taroma Evangelista | | |
| ✘ Alessandra Samba Kaimana | | |
| ✘ Fijueiredo | | |

NECROLOGY

- | | | |
|---|--|--------------------------------------|
| † Nakai'ilimoku Kukeikikani-0-Mo'omomi Acasio | † Juan Dumbrique | † John Sanford Parker |
| † Maria Mendoza Acidera | † Vevancia D. Dureg | † Evelyn Pischel |
| † Lorenzo Acio | † Llewelyn Halona "Buddy" Farden | † Arlynn Iwalani Pukini |
| † Priscilo V. Aguilar | † Gilbert Farias | † Laureana Queja |
| † Ku'uilei Akina | † Margaret Ann Broderick Fleming | † Catalina Maniago Rante |
| † Shirley Ann Yee Allen | † Ella Lin Kwai Fong | † Alfredo Rivera |
| † Flordelis N. Ancheta | † Laverne Akiko Niwa Fuller | † Virginia Rivera |
| † Takaji Arinoki | † Tavake Fusimalohi | † John "Jack" Del Rosario |
| † Catalino D. Bala | † Leonard Garaganza | † Mariano A. Rosete |
| † Alfredo B. Bala | † Pauline Loomis Garvey | † Harry Ruddle |
| † Gordon Baldwin | † Kazuo Ginoza | † Emil Sabate |
| † Rodolfo P. Barroga, Priest | † Wilma Edith Likolehua Kamakana Grambusch | † Damo E.V. Sagabaen, Sr. |
| † Orlando G. Batangan | † Rhoda Elizabeth Armstrong Hackler | † Manono Clarke Sander |
| † Elizabeth Kuuleinaala Richard Bell | † Takeichi Higa | † Cirilo Caupos "Lou" Sdinguego, Jr. |
| † Edgar Bennett | † Ruth Fulton Hookano | † Kathleen Sera |
| † Armistead Boardman | † Yuso Ishida | † Frances "Mainky" Seno Simon |
| † Manette Bock | † James Lowell Joliff | † Ernest Alexander Smith |
| † Bettie Mae Walling Boxold | † Faye Mahealani Manuel Jones | † Beatrice Stephens |
| † Helen Bryan | † Jean Cochran Judd | † Margaret Malloy Taber |
| † Jauna Magbual Cajigal | † Judith Holden | † Elizabeth Brown Thomas |
| † Catalino S. Campos | † Robert Hideo Kawano | † Bobby Ray Thomas |
| † Acion Natividad Capigon | † Kerwin Keys | † Tamotsu Tokushige |
| † Eugene Chang | † Yoshiko T. Komoto | † Robert Allen Trutt |
| † Marion Lai Chai Chang | † Homer Victor Ku | † Ellen Lin Foong Tyau |
| † Alice Keakealani Lee Char | † Sebastian Keala Alejandro Kukahiko | † Jayson R.D. Valenzuela |
| † Pauline Chillingworth | † Ethel Kusumoto | † Stephen Lee Weers |
| † Dorothy Kam Yun Mau Ching | † Samuel Chong Won Lee | † Annie Whang |
| † Kwai Cho Choy | † Henry Koo Hyun Lee | † Jeanne Pauley Wiig |
| † Henry Yuen King Chun | † Paul C.T. Loo | † Bung Yen Wong |
| † Clara Y. Chung | † Yoshitaka Makishi | † Grace Ten Yin Richardson Wong |
| † John Christopher Chute | † Linda Malabe | † Harlow Wright |
| † Manuel C. Coloma | † Gertrudis Martinez | † Erlinda Yacas |
| † David B. Coloma | † Barbara Ann McKenne | † Mae Yamasaki |
| † Roger Buddington Compton | † Mariane Hatsue Mishina | † Andrew En Fah Yap |
| † May Kaenaokalani Cook | † Sandra Born Monke | † Peter Tsun Jong Yap |
| † Magnifico Balbas Dagulo | † James Francis "Bud" Morgan | † Steven Paul Yap |
| † Ramona G. Damo | † Grace Morimoto | † Rose Tan Yee |
| † Paul W. S. Dang | † Ronald Ogata | † George Terry Kanalu Young |
| † Allan Hooper Davis | † Tokuo Okimoto | |
| † Elizabeth Decker | † Lily Ome | |
| † Redento Navarro Dela Cruz | † Marquerite Campbell Ooka | |
| † Leighton Dingley | † Ruth Frances "Rusty" Panui | |
| † Rosalina C. Domingcil | | |
| † Hope McCartney Doyle | | |

Attachment 12

COURTESY RESOLUTIONS

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai`i, and Mrs. Delia Chang;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Supreme Bishop of the Iglesia Filipina Independiente, the Most Reverend Godfredo David, and to the Bishop Diocesan of Laoag City, Ilocos Norte, the Right Reverend Emiliano Domingo, with thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente, and with hopeful expectation for developing companion diocese relationship with the Diocese of Laoag City;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the

developing companion relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i extend its mahalo and aloha to the Right Reverend John Kuru Gray, Pihopa Kite Wai Pounamu, and young adult leaders of the Anglican Church in Aotearoa, for being with us at this Convention;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i extend its mahalo and aloha to the Right Reverend Carol Gallagher for her presence, preaching and teaching as our chaplain at this Convention and to Mr. Mark Gallagher for his time with us;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the people and clergy of the Episcopal Church in Micronesia, and give thanks for the presence with us of Mr. James Moore and Mr. Glenn Chapin;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to Ms. Nancy Rowe as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deepest thanks to Ms. May Holokai of St. Philip's Church, Maili, who has faithfully volunteered in the Office of the Bishop and for her invaluable assistance in the procurement of lei presented at this Convention, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send sincere thanks to the parishioners, staff, and clergy of the Cathedral Church of St. Andrew for their gracious hospitality during this Convention in our Cathedral;

RESOLVED, that this 40th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deep appreciation to the members of the Bishop's staff: The Reverend Canon Liz Beasley, Ms. Marie Elesarke, Ms. Lani Kaaihue, Ms. Nancy Minuth, Mr. Peter Pereira, Mr. Chico Wilson and Ms. Mary Lugo for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

I move the approval of these resolutions.

Section IV
2008 Annual Reports of Commissions,
Committees, and Departments

2008 Annual Reports of Commissions, Committees, and Departments

<u>Title</u>	<u>Page</u>
Bishop's Statistical Report	71
Treasurer	72
Commission on Ministry	90
Standing Committee	92
Compensation Review Committee	93
Historiographer	94
Registrar of the Diocese	95
Department of Transformation & Evangelism	96
Commission on Native Hawaiian Ministry	97
Congregational Health & Growth	98
Stewardship	100
Commission on Diversity	101
Mission Ministries Commission	102
Resource Development Department	103
Department of Family, Young Adults & Youth	104
Camps & Conferences	105
Camp Mokule`ia, Inc.	106
Standing Committee Camp Mokule`ia Report to the Bishop	108
St. Andrew's Priory	112

Annual Reports

Bishop's Statistical Report for 2008

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 02, 2007 to October 01, 2008.

CLERGY:

Bishop	1
Active	27
Non-parochial	20
Military Chaplains	0
Retired	53
Licensed	11
Lost by Death	5

Postulants for Holy Orders:	1
Heidi Edson	
Candidates for Holy Orders:	1
Malcolm Chun	

EUCCHARISTIC MINISTERS & VISITORS: 105

CLERGY CHANGES:

Letters Dimissory into the Diocese: 4

October 22, 2007	Andrew Walmisley from the Diocese of California
June 19, 2008	Benjamin H. Nelson from the Diocese of East Tennessee
August 20, 2008	Katherine Lewis from the Diocese of Los Angeles
August 27, 2008	Dallas Decker from the Diocese of Long Island

Letters Dimissory out of the Diocese: 1

August 27, 2008	Alison Dingley to the Diocese of East Oregon
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Ordinations:

To the Priesthood:	0
To the Diaconate:	1
May 31, 2008 – -	Elizabeth Ann Brotherton

SENTENCE OF DEPOSITION UPON VOLUNTARY SUBMISSION TO DISCIPLINE - February 21, 2008 – Morley E. Frech, Jr.

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER DIVORCE: 14

SACRAMENTAL ACTS:

Baptisms:	12
Confirmations:	78
Receptions:	12
Reaffirmations:	23
Burials:	1
Marriages:	0
Celebrations of New Ministry:	1

OTHER:

Consents to the election of bishops:	15
Consents to the resignation of bishops:	5
Consents to the ordination and consecration of bishops:	0
Consents to the deposition of bishops:	2



THE EPISCOPAL DIOCESE OF HAWAI'I

The Right Reverend Robert L. Fitzpatrick
Bishop

October 7, 2008

TO: DELEGATES TO THE 40th ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAI'I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2007 showed assets of \$41,770,617 liabilities of \$20,809,930 (of which \$19,109,241 represents parish/mission investments balances) and net assets of \$20,960,687. The total operating income of the diocese exceeded operating expenses in 2007 by \$58,715. It should be noted that all congregations have paid their 2007 assigned assessments, except for two congregations.

James Hasselman, CPA, audited our financial statements. The audited financial statements is posted on our web site.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report

2008

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2008. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2007. You will note that we contributed \$32,760 that which amounted to 40% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2008.

Annual Report of the Treasurer

October 8, 2008

Page 2

3. Our Investment performance numbers are as follows: Year to date at 8/31/08 = -11%; trailing 12 months = -6%; 3 Year trailing = 4% ; Since 6/30/92= 9%
4. During the year the Resource Development Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We added an International Equity Manager last year as part of our asset allocation strategy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
5. The setting up of the Shared Travel Expense Fund for the 2008 diocesan convention has been accomplished.
6. The rate of assessment for 2009 to 2011 is proposed at 20% (2008 was 21%).
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 5% increase over the current year. Please refer to the CRC report and the 2009 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects. I also worked with a group to develop a disaster preparedness and response plan.
9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our insurance agent to renew our property and liability insurance renewal for the year 2009. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.

Annual Report of the Treasurer

October 8, 2008

Page 3

11. I worked with the Lay Pension Plan Administrator to inform and update employees and employer representatives about the plan and the investment vehicles available.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). Church Insurance has made a web based training available for Safeguarding God's Children. The Bishop's Office will roll-out this web based training in 2009.
13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations. I am also serving on a National Church Task Force to review the feasibility of having a mandate for lay pension and also have a single pension plan for all the lay employees of the Church
15. We continue to monitor the financial condition of Camp Mokuleia.
16. I have been working with the Planned Giving Commission and the Episcopal Foundation to get Planned Giving going in the Diocese. We have updated our gift acceptance policy. Please go to our website www.episcopalhawaii.org/pg.php to see the Planned Giving Material.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Resource Development Department and all its sub Committees, Diocesan Compensation Review Committee, Planned Giving Commission, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.

THE EPISCOPAL CHURCH IN HAWAII

BALANCE SHEET

August 31, 2008

ASSETS

Petty Cash	400.00
Cash in Bank	43,133.64
Short Term Investments	521,287.09
Accounts Rec. - Churches/Other	289,459.48
Other A/C Rec. & Prepaid Exp.	47,215.23
Contribution Rec/Remainder Trust	89,480.00
Investments	15,946,230.00
Loan Rec. - Churches/Others	914,982.45
Land & Buildings	589,445.74
Assets Held in Trust	53,721.00

TOTAL ASSETS

18,495,354.63

LIABILITIES & NET ASSETS

Accounts Payable	52,790.33
Accrued Vacation	19,234.40
Annuity Payment Liab.	7,977.00
Due to Churches/Other	24,239.59
Security Deposits	10,738.80
Postretirement Benefits	555,878.00
Note Payable - By Churches	914,982.45

1,585,840.57

NET ASSETS

Unrestricted	
General Fund	195,692.29
Plant Fund	406,663.57
Investment Fund	4,617,591.00
Temporarily Restricted	
General Fund	42,922.03
Plant Fund	182,782.17
Investment Fund	6,370,002.00
Permanently Restricted	
Investment Fund	5,093,861.00

TOTAL LIABILITIES AND NET ASSETS

16,909,514.06

18,495,354.63

**THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
FOR THE PERIOD ENDED 8/31/08**

	Actual 8/31/08	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,142,095	1,142,161	(66)	A	1,713,240
Investments	337,074	359,650	(22,576)	B	719,300
Rentals	90,592	94,987	(4,395)		142,500
Other	16,527	11,950	4,577		28,200
TOTAL INCOME	1,586,288	1,608,748	(22,460)		2,603,240
EXPENSE					
FAMILY, YOUNG ADULT AND YOUTH					
Camps and Conference Commission	49,204	46,605	(2,599)		69,907
Emerging Generations	11,982	30,454	18,472	C	45,681
Family Ministries	1,000	4,733	3,733		7,100
Subtotal Family, Young Adult and Youth	62,186	81,792	19,606		122,688
JUSTICE, PEACE & PARTNERSHIP					
	22,267	37,540	15,273	C	54,485
RESOURCE DEVELOPMENT					
Nation and World	252,000	252,000	0		396,500
Retirees	10,507	16,333	5,826		24,500
Communications	16,469	35,667	19,198	D	53,500
Diocesan Support Expenses	256,547	260,433	3,886		424,000
Subtotal Resource Development	535,523	564,433	28,910		898,500
TRANSFORMATION AND EVANGELISM					
Congregational Support	372,240	375,451	3,211		569,427
Other Commission and Ministries	45,625	107,600	61,975	C	161,400
Subtotal Transformation and Evangelism	417,865	483,051	65,186		730,827
OFFICE OF THE BISHOP					
Episcopate	193,996	206,119	12,123	C	314,240
Staff	290,403	303,830	13,427	E	482,500
Subtotal Office of the Bishop	484,399	509,949	25,550		796,740
TOTAL EXPENSES	1,522,240	1,676,765	154,525		2,603,240
SURPLUS	64,048				0

EXPLANATION OF SIGNIFICANT VARIANCES

- A** Assessment unpaid @ 8/31/08 = \$48,538. See listing attached.
- B** Due to lower distributios from trust funds.
- C** Due to timing as to when money is spent.
- D** Due to lesser *Chronicle* issues and lower cost for web support.
- E** Due to lesser use of temp help

2008 UNPAID ASSESSMENT

	Unpaid at 8/31/08	Subsequent Payments Thru 10/7/08	Balance 10/7/08
All Saints	0		
Calvary	19,568	3,938	15,630
Christ Church	7,661	0	7,661
Christ Memorial	0		
Emmanuel	2,789	2,789	0
Epiphany	0		
Good Samaritan	0		
Good Shepherd	0		
Grace	0		
Hoy Apostles	0		
Holy Cross	0		
Holy Innocents	0		
Holy Nativity	6,023	6,023	0
Resurrection	0		
St. Andrew's Cathedral	0		
St. Augustines	0		
St. Christopher's	0		
St. Clement's	0		
St. Columba's	0		
St. Elizabeth's	0		
St. George's	0		
St. James	0		
St. John's	0		
St. John's By-The-Sea	0		
St. Jude's	0		
St. Luke's	0		
St. Mark's	0		
St. Mary's	4,021	4,021	0
St. Matthew's	0		
St. Michael's	0		
St. Nicholas	0		
St. Paul's	0		
St. Peter's	0		
St. Philip's	538	538	0
St. Stephen's	0		
St. Thomas	0		
St. Timothy's	4,249	4,249	0
Trinity By-The-Sea	3,689	3,689	0
West Kauai	0		
TOTAL	48,538	25,247	23,291

THE EPISCOPAL CHURCH IN HAWAII
DIOCESAN ASSESSMENT

CHURCH	2006 OPERATING INCOME	2008 DIOCESAN ASSESSMENT @21 %	2007 OPERATING INCOME	2009 DIOCESAN ASSESSMENT @20%	2009 INCREASE/ [DECREASE]
ALL SAINTS	193,073	40,545	168,682	33,736	(6,809)
CALVARY	337,548	70,885	359,807	71,961	1,076
CHRIST CHURCH	218,890	45,967	226,160	45,232	(735)
CHRIST MEMORIAL	32,230	6,768	47,591	9,518	2,750
EMMANUEL	159,394	33,473	137,328	27,466	(6,007)
EPIPHANY	268,719	56,431	298,527	59,705	3,274
GOOD SAMARITAN	130,203	27,343	126,221	25,244	(2,099)
GOOD SHEPHERD	382,229	80,268	387,967	77,593	(2,675)
GRACE	92,322	19,388	78,414	15,683	(3,705)
HOLY APOSTLES'	278,742	58,536	270,334	54,067	(4,469)
HOLY CROSS	8,102	1,701	13,423	2,685	984
HOLY INNOCENTS'	109,764	23,050	108,771	21,754	(1,296)
HOLY NATIVITY	344,168	72,275	369,746	73,949	1,674
ST. ANDREW'S	1,250,887	262,686	1,384,136	276,827	14,141
ST. AUGUSTINE'S	99,708	20,939	100,084	20,017	(922)
ST. CHRISTOPHER'S	317,419	66,658	363,558	72,712	6,054
ST. CLEMENT'S	454,003	95,341	493,115	98,623	3,282
ST. COLUMBA'S	10,047	2,110	14,526	2,905	795
ST. ELIZABETH'S	329,877	69,274	337,219	67,444	(1,830)
ST. GEORGE'S	35,325	7,418	34,609	6,922	(496)
ST. JAMES'	246,758	51,819	244,163	48,833	(2,986)
ST. JOHN'S, KULA	239,966	50,393	268,111	53,622	3,229
ST. JOHN'S BY/SEA	92,034	19,327	87,965	17,593	(1,734)
ST. JUDE'S	36,553	7,676	27,960	5,592	(2,084)
ST. LUKE'S	128,590	27,004	124,393	24,879	(2,125)
ST. MARK'S	267,550	56,186	233,899	46,780	(9,406)
ST. MARY'S	229,791	48,256	206,852	41,370	(6,886)
ST. MATTHEW'S	32,270	6,777	31,294	6,259	(518)
ST. MICHAEL'S	325,703	68,398	340,426	68,085	(313)
ST. NICHOLAS	263,671	55,371	252,248	50,450	(4,921)
ST. PAUL'S	143,206	30,073	166,353	33,271	3,198
ST. PETER'S	417,852	87,749	426,258	85,252	(2,497)
ST. PHILIP'S	30,733	6,454	36,329	7,266	812
ST. STEPHEN'S	73,197	15,371	74,697	14,939	(432)
ST. THOMAS	26,651	5,597	25,668	5,134	(463)
ST. TIMOTHY'S	242,807	50,989	237,879	47,576	(3,413)
TRINITY BY/SEA	210,790	44,266	173,851	34,770	(9,496)
WEST KAUAI	93,752	19,688	81,017	16,203	(3,485)
	8,154,524	1,712,450	8,359,581	1,671,917	(40,533)



THE EPISCOPAL DIOCESE OF HAWAII

The Right Reverend Robert L. Fitzpatrick
Bishop

February 22, 2008

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2007 report on the 1% Theological Education Offering. In 2007, gifts totaled \$32,760 which is about 40% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard Robert L. Fitzpatrick
St. Andrews Theological Seminary
Berkeley Divinity School at Yale
Bexley Hall Seminary
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Seabury Western Theological Seminary
Sewanee Theological
The Society for the Increase of the Ministry
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

**THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING**

CHURCH	2006 Operating Income	2007 1% Amount	2007 Amount Given
All Saints'	193,073	1,931	172
Calvary	337,548	3,375	
Christ Church	218,890	2,189	
Christ Memorial	32,230	322	250
Emmanuel	159,394	1,594	
Epiphany	268,719	2,687	2,687
Good Samaritan	130,203	1,302	1,000
Good Shepherd	382,229	3,822	3,822
Grace	92,322	923	923
Holy Apostles'	278,742	2,787	
Holy Cross	8,102	81	
Holy Innocents'	109,764	1,098	500
Holy Nativity	344,168	3,442	3,442
Resurrection	3,763	38	38
St. Andrew's	1,250,887	12,509	
St. Augustine's	99,708	997	997
St. Christopher's	317,419	3,174	
St. Clement's	454,003	4,540	1,000
St. Columba's	10,047	100	100
St. Elizabeth's	329,877	3,299	1,200
St. George's	35,325	353	
St. James'	246,758	2,468	2,468
St. John's, Kula	239,966	2,400	
St. John's By-The-Sea	92,034	920	
St. Jude's	36,553	366	366
St. Luke's	128,590	1,286	1,286
St. Mark's	267,550	2,676	1,510
St. Mary's	229,791	2,298	
St. Matthew's	32,270	323	350
St. Michael's	325,703	3,257	2,532
St. Nicholas	263,671	2,637	
St. Paul's	143,206	1,432	1,432
St. Peter's	417,852	4,179	4,179
St. Philip's	30,733	307	307
St. Stephen's	73,197	732	732
St. Thomas	26,651	267	267
St. Timothy's	242,807	2,428	1,000
Trinity By-The-Sea	210,790	2,108	
West Kauai	93,752	938	200
TOTAL	8,158,287	81,583	32,760

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
ALL SAINTS' CHURCH, KAPAA			
Clergy Childrens' Education Fund	169.72950	14,072.04	10,813.31
Albert Horner Organ Maint Fund	81.47540	6,755.01	3,423.10
Eddie Ruby Scott Trust	431.43848	35,769.98	36,160.36
Etta Wilcox Sloggett Memorial Fund	385.88216	31,992.96	9,509.50
Emma Lyman Wilcox Memorial Fund	2,214.90157	183,634.47	54,638.31
Henry Willey Columbarium	209.15164	17,340.48	8,583.23
Ramona R. Walden Altar Fund	87.37665	7,244.28	6,646.07
Willey Memorial Fund	780.67637	64,724.82	33,169.31
	<u>4,360.63177</u>	<u>361,534.04</u>	<u>162,943.19</u>
CAMP MOKULEIA, OAHU			
Margaret Root Clarke Memorial Camp Scholarship Fund	94.40623	7,827.09	3,937.53
Margaret Monterio Mem Campership	195.10356	16,175.77	8,744.44
	<u>289.50979</u>	<u>24,002.86</u>	<u>12,681.97</u>
CHRIST CHURCH, KEALAKEKUA, HI			
Christ Church Property	519.21141	43,047.11	46,539.81
David Douglas Wallace Mem Endow Fd	763.45981	63,297.41	32,057.58
Parish Designated Trust Fund	174.72303	14,486.05	11,895.08
E C Greenwell Cemetery Fund	294.58868	24,423.95	17,516.85
Ellen Hall Fund	718.18559	59,543.79	24,165.98
Dora Greenwell Bryant Pennell Fund	160.59573	13,314.77	7,001.78
The Greenwell Memorial Trust	737.38982	61,135.99	49,846.04
Restoration/Renovation Fund	361.79609	29,996.02	23,780.05
Mission Fund	138.75851	11,504.28	7,214.69
S.H. Davis Fund	0.63977	53.04	58.09
	<u>3,869.34844</u>	<u>320,802.41</u>	<u>220,075.95</u>
CHRIST MEMORIAL CHURCH, KILAUEA			
Eddie Ruby Scott Trust	431.43844	35,769.97	36,160.36
DIOCESAN - BUDGET			
Episcopate Endowment Fund	56,476.71442	4,682,407.53	2,871,271.17
E Lani Hanchett Mem Mission Tr Fd	263.47985	21,844.76	11,066.05
Harry & Katherine Kennedy Memorial Fund	853.65910	70,775.71	61,514.89
Hawaiian Church Chronicle	238.53637	19,776.73	10,254.93
Mary Y.C. Ing Restoration Fund	25,411.69784	2,106,849.28	2,024,978.76
Thomas Dowell Phillips Mem Pen Fd	532.13105	44,118.26	23,441.94
Von Holt Fund	41,205.63877	3,416,303.43	2,912,702.54
	<u>124,981.85740</u>	<u>10,362,075.70</u>	<u>7,915,230.28</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
DIOCESAN - OTHERS			
Frances D. Adams Fund	6,691.11019	554,750.84	591,915.96
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,756.97014	145,668.00	137,624.43
Bishop's Discretionary Fund	922.26342	76,463.60	61,794.41
Bishop's Scholarship Fund for Clergy Children	663.82863	55,037.13	56,983.67
Bishop's Special Fund	282.02760	23,382.52	18,846.89
Clergy Continuing Education Fund	6,866.43967	569,287.17	413,199.35
Diocesan General Fund	2,911.16155	241,360.44	260,973.21
Election Process Fund	1,656.74283	137,358.29	137,936.52
Episcopate Construction Fund	131.03456	10,863.90	9,078.50
Hurricane Deductible & Earthquake Reserve Fund	6,414.92802	531,852.95	536,729.11
Lambeth Conference Travel Fund	444.38974	36,843.75	30,399.03
Linberg Revolving Fund	8,087.51302	670,524.70	558,553.98
Medigap Fund	696.04023	57,707.75	61,258.10
Mission Fund	516.98559	42,862.57	41,050.85
George MacCray Endowment Fund	2,146.93359	177,999.34	190,558.42
Donald M. McCluskey Fund - Princ	6,015.87916	498,768.35	359,254.28
Donald M. McCluskey Fund - Income	8,265.32358	685,266.73	714,753.49
Kenneth & Ruth Perkins Endowment Fund	6,944.49178	575,758.36	616,489.75
Eric Potter Memorial Fund	175.13045	14,519.83	14,338.54
Scholarship Fund	4,656.53001	386,066.57	297,304.21
Victory Fund	1,010.89140	83,811.63	85,276.79
	<u>67,256.61516</u>	<u>5,576,154.42</u>	<u>5,194,319.49</u>
EMMANUEL EPISCOPAL CHURCH, KAILUA			
Capital Repairs & Maintenance Fund	151.31769	12,545.54	10,477.92
Emmanuel Church, Special Fund	1,516.71211	125,748.54	127,169.44
Gratia McConkey Memorial	195.27234	16,189.76	16,621.19
The Leroy, Charlotte & Valarie Green Endowment Fund	128.64413	10,665.71	6,087.01
Joseph J and Anna P Lovell Tr Fund	1,032.76275	85,624.95	75,011.04
Maggie Nott Fund	255.68785	21,198.73	20,221.33
Preschool Major Repair & Maintenance Fund	656.33869	54,416.15	59,318.25
Rowe Fund	100.92430	8,367.50	8,104.83
Youth Ministry Fund	30.82107	2,555.33	2,473.97
	<u>4,068.48093</u>	<u>337,312.21</u>	<u>325,484.98</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
EPIPHANY CHURCH, HONOLULU			
Candle Fund	56.66252	4,697.81	2,055.82
Wilfred Richardson Mem Flower Fund	17.95199	1,488.38	902.83
Sophia Taylor Mem Altar Guild Fund	40.23622	3,335.93	1,678.72
Georgiana Crutchfield Memorial Fund	34.95201	2,897.82	2,379.62
	<u>149.80274</u>	<u>12,419.94</u>	<u>7,016.99</u>
GOOD SAMARITAN			
Church Unrestricted A/C	93.78143	7,775.29	6,646.61
Preschool Unrestricted A/C	274.68188	22,773.50	24,070.32
Church Operational A/C	250.82276	20,795.37	18,041.03
	<u>619.28607</u>	<u>51,344.16</u>	<u>48,757.96</u>
GOOD SHEPHERD CHURCH, WAILUKU			
Clergy Housing Trust	2,681.13471	222,289.23	219,175.30
Altar Guild Fund	72.33381	5,997.10	6,377.05
Bross Memorial Youth Fund	3,584.06016	297,149.55	313,924.75
Memorial Fund	636.29911	52,754.69	53,281.24
Seminarian Scholarship Fund	145.64197	12,074.98	12,938.62
	<u>7,119.46976</u>	<u>590,265.55</u>	<u>605,696.96</u>
CHURCH OF THE HOLY APOSTLES, HILO			
Auto Replacement Fund	11.49263	952.84	791.76
Babe Chillingworth Memorial Fund	62.88895	5,214.04	5,276.35
Vestment Fund	175.47003	14,547.98	10,910.94
Thomas A Cook Memorial Fund	3,137.44634	260,121.41	212,699.06
The Kilauea Fund	7,234.91425	599,836.89	405,574.10
Program/Clergy Fund	600.77014	49,809.03	39,361.04
Martha E Wakefield Mem Vicarage Fd	1,862.86866	154,447.91	107,770.20
Ronald C Yoder Memorial Fund	200.33165	16,609.22	13,420.15
Joseph Clark Young People's Fund	154.51411	12,810.55	12,472.42
Unrestricted Funds	138.13734	11,452.78	10,024.34
Altar Linen Fund	72.07473	5,975.62	5,387.84
Kitagawa Memorial Fund	4.37469	362.70	315.13
Detor Memorial Fund	18.62158	1,543.89	1,449.46
Lofty Cook Memorial	29.41947	2,439.13	2,308.66
Mae Marcellino Memorial	6.96662	577.59	513.95
	<u>13,710.29119</u>	<u>1,136,701.58</u>	<u>828,275.40</u>
HOLY INNOCENTS CHURCH			
Kahi Maluhia Trust Fund	504.65618	41,840.36	45,524.00

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII'
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
HOLY NATIVITY CHURCH, HONOLULU			
Columbarium	609.27361	50,514.05	51,628.59
Concert	254.98891	21,140.78	21,607.23
Nellie Hartman	6,416.24525	531,962.16	546,651.56
Capital Improvements	1,523.42555	126,305.14	131,563.92
Hjorth	201.01513	16,665.89	17,033.61
General Operating Endowment	11,895.80428	986,264.94	1,017,005.64
Memorial	521.48269	43,235.42	44,189.37
	<u>21,422.23542</u>	<u>1,776,088.38</u>	<u>1,829,679.92</u>
HOLY NATIVITY SCHOOL, HONOLULU			
General and Reserve Fund	2,210.38453	183,259.97	188,364.00
Reed Glover Endowment Fund	817.62887	67,788.50	69,751.10
Church Endowment Fund	1,191.44420	98,781.02	101,640.92
Scholarship Endowment Fund	708.04693	58,703.21	60,402.78
Bellows Scholarship Endowment Fund	106.30684	8,813.76	9,068.93
Ruth Alison Bastis Endowment Fund	1,809.47188	150,020.85	164,360.26
	<u>6,843.28325</u>	<u>567,367.31</u>	<u>593,587.99</u>
ST. AUGUSTINES EPISCOPAL CHURCH, KAPAAU			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	482.79393	40,027.79	31,474.87
Building Fund	13.45373	1,115.43	1,183.67
St Augustine's Church Yard Fund	183.64400	15,225.67	11,316.12
Carson and Rosemary Rasmussen Clergy Endowment Fund	2,844.66210	235,847.06	255,308.62
	<u>3,524.55376</u>	<u>292,215.95</u>	<u>299,283.28</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2008**

TRUST ENDOWMENTS	Total Shares	Market Value @ 82.908639	Balance End of Quarter
SAINT ANDREW'S CATHEDRAL			
Candle Fund	107.13526	8,882.44	2,997.22
Augustine Powers	1,205.19156	99,920.79	101,107.19
Living Endow, Clergy, Etc.	475.33964	39,409.76	39,877.68
The Deanery	166.55131	13,808.54	8,387.02
Choir	75.29932	6,242.96	6,317.08
Organist	78.31126	6,492.68	6,569.77
WArmitage Carlisle	358.42999	29,716.94	30,225.41
Guild & Aux	1,133.64664	93,989.10	35,829.41
Young Memorial	988.11154	81,922.98	30,283.78
Anderson Memorial	206.14641	17,091.32	9,534.29
Devonish	14.29499	1,185.18	911.30
Tenney	118.12023	9,793.19	3,501.23
Palmer	470.22349	38,985.59	28,819.77
Maintenance & Renovation	1,463.33569	121,323.17	47,383.30
Memorial Buildings	1,196.99999	99,241.64	36,937.51
Outreach	470.33145	38,994.54	29,826.08
Nellie Alice Russell	271.94400	22,546.51	21,052.93
Abbe Green	57.76558	4,789.27	3,111.39
General	16,038.17646	1,329,703.38	912,915.25
Soper	57.76628	4,789.32	3,108.58
R. Hicks Memorial	342.00106	28,354.84	26,510.58
Orvis Music Fund	2,297.82120	190,509.23	186,831.09
	<u>27,592.94335</u>	<u>2,287,693.37</u>	<u>1,572,037.86</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2008**

TRUST ENDOWMENTS	Total Shares	Market Value @ 82.908639	Balance End of Quarter
SAINT ANDREW'S PRIORY SCHOOL			
Alumnae Association Scholarship Fd	1,047.69818	86,863.23	57,941.74
British Benevolent Society Schship	1,754.11156	145,431.00	78,209.98
E E Ford Foundation	695.84909	57,691.90	36,355.34
Bishop Harry S Kennedy Schl Fund	763.62783	63,311.34	41,445.89
Caroline Ornellas Memorial Schl Fund	51.60511	4,278.51	2,729.76
Sister Evelyn Scholarship Fund	259.84437	21,543.34	10,843.50
Vance O Smith Trust Fund	1,315.32346	109,051.68	72,150.05
Betty V Von Holt Scholarship Fund	442.27050	36,668.05	18,357.35
Class of '37 Scholarship Fund	549.95709	45,596.19	40,471.24
Muriel M. Thayer Scholarship Fund	195.13444	16,178.33	17,031.77
Withington Foundation Fund	5,215.75377	432,431.05	452,636.14
Nikaido Fund for General Endowment	359.18063	29,779.18	30,496.89
Peter B Ogilby Scholarship Fund	388.76930	32,232.33	27,440.41
Queen Emma General Scholarship Fd	8,220.64051	681,562.12	421,384.00
Eleanor Wilcox Carney Financial Aid Fd	386.26820	32,024.97	31,669.21
Ellen K. Brazauski Scholarship Fund	240.13816	19,909.53	19,065.09
Class of 1951 Scholarship Fund	281.00117	23,297.42	23,068.75
Yoshie Isoshima Fund	332.43506	27,561.74	27,039.21
Sarah Horswill Kauka Scholarship Fund	169.70777	14,070.24	13,663.65
Operational Endowment Fund	134.51858	11,152.75	10,521.57
Class of 1952 Faculty Advancement Fund	383.37668	31,785.24	31,102.44
	<u>23,187.21146</u>	<u>1,922,420.14</u>	<u>1,463,623.98</u>
ST. CHRISTOPHER'S CHURCH - KAILUA			
Rector's Hsg. Endow Fund	1,962.25142	162,687.59	150,818.49
General Endowment	330.86452	27,431.53	29,247.02
Outreach Endow Fund	1,119.71724	92,834.23	65,569.96
	<u>3,412.83318</u>	<u>282,953.35</u>	<u>245,635.47</u>
ST. CLEMENT'S PARISH, HONOLULU			
Brodhead Fund for Social Adult Educ	3,307.78684	274,244.11	216,115.19
Brodhead Memorial Fund for Prayer Books & Hymnals	45.80297	3,797.46	2,420.64
Chapel of Peace Maintenance Fund	499.84800	41,441.72	34,778.31
Cooke Organ Fund	114.70403	9,509.96	9,061.76
General Fund	1,159.71002	96,149.98	62,632.31
The St. Clement's Endowment Fund	1,249.20854	103,570.18	101,715.10
	<u>6,377.06040</u>	<u>528,713.41</u>	<u>426,723.31</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII'
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
ST. ELIZABETH'S CHURCH, HONOLULU			
Joseph Ho Foundation	4,447.74546	368,756.52	420,947.13
Hon Endowment Fund	87.51253	7,255.54	3,838.56
Val and Abbie Peroff Trust	137.22474	11,377.12	11,034.00
Scholarship Trust	617.45712	51,192.53	58,908.80
	<u>5,289.93985</u>	<u>438,581.71</u>	<u>494,728.49</u>
ST. JOHN'S, KULA, MAUI			
Janette R. Younts Trust	10.27282	851.71	712.25
Shim-Mark-Littell Endowment	1,298.73620	107,676.45	110,907.99
Cemetery Fund	285.79313	23,694.72	20,821.10
General Endowment Fund	305.51953	25,330.21	22,258.25
	<u>1,900.32168</u>	<u>157,553.09</u>	<u>154,699.59</u>
ST. JOHN'S BY-THE-SEA, KANEOHE			
General Endowment Fund	178.76315	14,821.01	15,851.97
ST. MARK'S EPISCOPAL CHURCH			
Father Aiona Theological Education Fund	51.98143	4,309.71	4,538.93
Ifuku Family Fund	56.72352	4,702.87	4,953.00
Endowment Fund	2,810.08767	232,980.54	220,359.92
Restricted Fund	230.34814	19,097.85	19,764.41
Princess Abigail Kawanānakoā Fund	151.00670	12,519.76	11,681.89
	<u>3,300.14746</u>	<u>273,610.73</u>	<u>261,298.15</u>
ST. MICHAEL'S, LIHUE, KAUAI			
Eddie Wilcox	489.77566	40,606.63	38,520.04
The Ike Kampmann III Education Fund	363.31496	30,121.95	31,923.92
Eddie Ruby Scott Trust	489.97980	40,623.56	41,228.02
Nancy & Holbrook Goodale Fund	4,863.48277	403,224.74	404,984.71
Capital Improvements Fund	300.42718	24,908.01	26,722.85
Emergency Maintenance Reserve Fund	347.27835	28,792.38	30,653.79
Scheduled Maintenance Fund	633.79452	52,547.04	55,376.13
	<u>7,488.05324</u>	<u>620,824.31</u>	<u>629,409.46</u>
ST. NICHOLAS CHURCH			
Jensen-Malvin Memorial Fund	216.91693	17,984.29	14,106.26
Hono'uliuli Mission Fund	1,545.13712	128,105.22	113,292.95
Beverly Booth Memorial Fund	31.95024	2,648.95	2,422.10
	<u>1,794.00429</u>	<u>148,738.46</u>	<u>129,821.31</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII'
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
ST. PAUL'S-HONOLULU			
Building Fund	3,545.97234	293,991.74	244,903.47
Bryon a Devonish Candle Fund	48.79012	4,045.12	3,132.16
Youth Group Fund	138.32297	11,468.17	12,801.84
	<u>3,733.08543</u>	<u>309,505.03</u>	<u>260,837.47</u>
ST. PETER'S-HONOLULU			
Capital Improvements Endowment Reserve Fund	2,868.83112	237,850.88	262,247.30
Columbarium Perpetual Care Fund	4,865.42979	403,386.16	424,281.77
General Endowment Fund	940.48665	77,974.47	85,489.11
Katherine Kong Endowment Fund	4,364.10864	361,822.31	398,081.21
Lydia Y.F. Moo	264.20327	21,904.73	23,964.26
Mission Endowment Fund	34.99358	2,901.27	3,145.91
Raymond Kong Endowment Fund	2,365.82873	196,147.64	216,787.50
Restricted Endowment Fund	457.81804	37,957.07	41,754.02
	882.68373	73,182.11	80,716.52
	<u>17,044.38355</u>	<u>1,413,126.64</u>	<u>1,536,467.60</u>
ST. STEPHEN'S CHURCH, WAHIAWA			
Frank E Ahrendt Memorial Fund	779.96898	64,666.17	50,494.78
Mary Tree Hatlelid Music Fund	149.62781	12,405.44	9,493.68
The Solomon P. McCurdy Memorial Fund	37.76957	3,131.42	3,250.94
The France Memorial Fund	700.26950	58,058.39	55,841.78
Gerda Rutherford Fund	136.98159	11,356.96	8,966.01
	176.58699	14,640.59	12,978.89
	<u>1,981.20444</u>	<u>164,258.97</u>	<u>141,026.08</u>
ST. TIMOTHY'S, AIEA, OAHU			
St. Timothy's Fund	117.86541	9,772.06	7,776.59
TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI			
The Carol Law Memorial Columbarium Fund	60.94863	5,053.17	4,981.87
Trinity by-the-Sea Endowment Fund	1,504.62430	124,746.35	122,963.93
	<u>1,565.57293</u>	<u>129,799.52</u>	<u>127,945.80</u>

**INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII'
AS OF JUNE 30, 2008**

	Total Shares	Market Value @ 82.908639	Balance End of Quarter
TRUST ENDOWMENTS			
MISCELLANEOUS			
Episcopal Church Women of Hawaii	150.11820	12,446.10	11,292.47
ECW - Diocesan Altar Guild	76.75113	6,363.33	6,335.95
Iolani Guild Scholarship Fund	903.68011	74,922.89	79,114.41
Queen Emma Chapel Missions Fund	1,082.25097	89,727.95	87,645.73
Henry Digby Sloggett Memorial Fund	20,636.63451	1,710,955.28	1,541,487.36
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	129.22995	10,714.28	8,192.09
St George's Pearl Harbor Permanent Endowment Fund	140.45186	11,644.67	9,993.84
St George's Preschool Endowment Fund	11.06443	917.34	854.29
St John's Episcopal School Bldg. Replacement Fund (Guam)	106.13209	8,799.27	6,916.68
St. Jude Unrestricted Fund	792.94855	65,742.29	71,240.05
St. Mary's Building Portfolio	863.43467	71,586.19	75,613.53
St. Timothy's Children's Center (STCC)	1,194.89578	99,067.18	100,198.42
STCC-Marion P. Tappe Scholarship Fund	203.48997	16,871.08	18,019.17
St. Timothy's Aiea Family Center	4,044.02715	335,284.79	349,674.32
The Waikiki Episcopal Chapel Endow Fund	4,566.13519	378,572.05	375,028.25
Women of Vision	95.31448	7,902.39	7,674.04
West Kauai Endowment Fund	238.06352	19,737.74	17,702.81
	<u>35,234.62256</u>	<u>2,921,254.82</u>	<u>2,766,983.41</u>
TOTAL	<u>399,349.47268</u>	<u>33,109,521.46</u>	<u>28,359,585.26</u>

Commission on Ministry

CONTACT: *Chair*, Franklin Chun (+), revfchun@hawaii.rr.com, 262-5387 *Recorder*, Lynette Schaefer (+) <lynette.schaefer@gmail.com>, Grace Church (Ho'olehua) *Staff, Ministry Development*, Elizabeth Beasley (+) <lbeasley@episcopalhawaii.org>,

MEMBERS: Carrie Allport <mcallport@hawaii.rr.com>, St. Peter's Church (Honolulu) Lee Carson <carsonp003@hawaii.rr.com>, Emmanuel Church (Kailua) Jodene Hawkins (+) <jodene@hawaii.rr.com>, St. Elizabeth's Church (Honolulu) Tim Sexton (+) <txexton@hawaii.rr.com>, St. Andrew's Cathedral (Honolulu) Paul Nahoia Lucas <palucas@ksbe.edu>, St. John's-by-the-Sea (Kane'ohe) Curtis Shiramizu <curtishiramizu@hawaiiantel.net>, All Saints' (Kapaa)

ACTIVITIES

Frank Chun was appointed chair by the bishop, following Diocesan Convention 10/08. He replaces Lee Carson.

Diocese of Hawaii's discernment support for the Episcopal Church in Micronesia (ECIM)

*On August 14, 2008, a Video Conference (The first for the Diocese, and a historic one at that!) with Guam's candidates **James Moore** (transitional diaconate) and **Lisa Pang** (vocational diaconate) was undertaken, in order for COM to make recommendations to the Rt. Rev. George Packard.*

- Online courses, for the formation of our Applicants, Postulants, and Candidates, at the Episcopal seminary in Berkeley CA (Church Divinity School of the Pacific -- CDSP) has been launched. This is a 3-year commitment, with \$175 / course (\$135 for 3 or more). Laurie Isenberg is the Director of Online & Distance Learning for CALL (Center for Anglican Learning & Leadership).

Mahi Beimes (St. John's-by-the-Sea), **Raymond Ganotise** (Epiphany), **Lani Kaaihue** (St. Elizabeth's), **Marilyn Kunitake** (St. Paul's), **Paul Lucas** (St. John's-by-the-Sea), **Mary McFarland** (West Kauai), **John Tomoso** (Good Shepherd), and **Rick Wirtz** (Good Shepherd) are registered in one or more of the following online courses:

“Introduction to the Church Year” “Anglican Bible: Scripture in the Anglican Tradition” “The Diaconate”

Care packages with Hawaii goodies were earlier sent to **Ann Brotherton** at seminary, prior to her graduation (via Carrie Allport). Ann was admitted by Bishop Bob as a Candidate for ordination to the Priesthood. Her ordination as a Deacon was held at Holy Nativity on May 31, 2008 (Feast of the Blessed Virgin Mary). She was called to St. Alban's, Austin TX as a curate, July 1, 2008.

A suggestion by Lynette Schaefer that a day be set aside for a COM retreat/meeting is under consideration.

EXPENDITURES \$11,832.35.74 (*Budget for 2008: \$12,160*)

TRAVEL FOR MONTHLY MEETINGS: \$1,795.19

BACKGROUND CHECKS: \$1,095.00 PSYCHOLOGICAL TESTING: \$ 300.00

DIACONAL FORMATION: \$1,473.61

ONLINE COURSES, CDSP (for 8) \$2,700.00

“DIOCESAN “DISCERNMENT DAY” January 12, 2008: \$1,826.09
(*airfare @ \$1,488.30; lunch @ \$337.79*)

- PROVINCE VIII COM, Scottsdale AZ, July 29 – 31, 2008: \$2,216.68
(*airfare @ \$1616.68; registration @ \$600*)
- RESOURCES (books, etc.): \$ 425.78

GOALS ACHIEVED BY ACTIVITIES (Canon III.1)

• **“Determines needs for ministry in the Diocese”**

At the first meeting of the year (12/07), the bishop challenged COM to consider local formation & ministries; raising persons with support and proficiency, while respecting individual needs (e.g., cultural sensitivities, language). We are ordaining for the entire Church, and not specifically for congregations!

A Province VIII COM gathering, themed “Cultural Diversity in the Ordination Process” was held in Scottsdale AZ, July 29 – 31, 2008, and attended by Paul Lucas and Lynette Schaefer. Paul had also attended a Native Ministry conference. in Phoenix, which followed the Provincial meeting, with many of the same participants, as well as a group from New Zealand.

• **“Enlists & interviews persons for Orders”**

A list of “standardized” questions to ask Postulants and Candidates was developed. These questions are not a template for all interviews, but rather an impetus. Questions asked of the individuals will depend on each circumstance.

The list of Nominees, Postulants, and Candidates in the ordination process has been updated.

*COM interviewed **Lani Kaaihue**, June 12, 2008, and recommended her to the bishop as a Postulant for Holy Orders, the Vocational Diaconate.*

• **“Develops, trains, affirms Lay Ministries”**

A Diocesan-wide “Discernment Day” was held in the Cathedral’s Von Holt Room, January 12, 2008. 48 were registered from 15-churches. One focus was to assist local Discernment Committees in their roles, as well as to explain the role of COM. Other themes addressed were, “What is ministry?” “What is ‘call’ / ‘discernment’?” Resources were available. And a highlight of the day, was the personal stories from COM members.

The requirements for Eucharistic Ministers (EM) and Eucharistic Visitors (EV) need to be reviewed and updated.

Training content and provisions for the licensing of Worship Leaders and Preachers need to be developed.

Standing Committee

The Rt. Rev. Robert Fitzpatrick

Members: Bill Skelton, President, St. Michael and All Angels, Lihue
Peter Lee, Secretary, Good Shepherd, Wailuku
The Rev. Cass Bailey, St. Christopher, Kailua
Raymond Ka'imi Ganotise, Epiphany, Honolulu
The Rev. Mary Lindquist, Episcopal Church of West Kauai
The Rev. William Miller, St. Michael and All Angels, Lihue
Chan Rowe, St. Peter, Honolulu
The Rev. Hollis Wright, St. Nicholas, Kapolei

The Standing Committee of the Diocese of Hawai'i meets monthly. In addition, the Camp Mokule'ia task force of the Standing Committee met several times.

The following items of business were addressed:

- Seven consents were given for bishop elections to be held
- Nine consents were given for the ordination of Bishops.
- Consent was given for Ann Brotherton to be ordained Deacon.
- The status of two congregations was changed in response to requests from those congregations, the Bishop also consenting.
- The Camp Mokule'ia task force completed its report to the Bishop.

A small group of the Standing Committee has started a review of the major policies of the diocese.

Respectfully submitted,

Bill Skelton

President

Compensation Review Committee

Contact: Alice Herring, Chair. Cathedral Church of St. Andrew. Telephone: (O) 525-5043

Committee Members

Rev. Carol Arney (Christ Church) Linda Bruckner (St. Christopher's)	Rev. Dan Leatherman (Iolani School) Rev. Hollis Wright (St. Nicholas)
Charlie King (St. Michaels and All Angels)	Peter Pereira (Staff)

The work accomplished by the previous year's committee along with the passage of a resolution for a 5% increase in compensation over the previous year was thoroughly reviewed. Our median compensation is now the top in the nation for clergy compensation due to the increases that began in 2005. However when we consider the cost of living for Hawaii compared to the rest of the nation, clergy compensation remains at a low level. The CRC remains committed to position our clergy compensation so that our Diocese can effectively retain and attract top caliber Clergy, however we recognize the slowdown in Hawaii's economy, as evidenced by job losses, and declining visitor arrivals.

After reviewing economic data (2007 CPI) along with the 2008 Episcopal Clergy Compensation National Ranking Results, the committee decided to propose a 5% increase to the 2008 schedule, and to increase the minimum compensation for supply clergy by 5%. It is recommended that the pay schedule for Category E churches at 0-4 years be increased by 7%. That is in recognition that many of our churches are Category E, and since the goal is to improve recruitment it is felt that the place to start is at the entry level. It is hoped that a return to the 7.5% increase across the board for the subsequent two years (2010 and 2011) will be given serious consideration in those years. The Committee also recommends that the Bishop's compensation be increased by 5% with a similar block increase for the Bishop's staff.

Additionally, the Committee recommends increasing the automobile allowance to \$8,190 which approximates the suggested American Automobile Association (AAA) minimum.

The CRC continues to emphasize the paramount importance of Mutual Ministry Reviews for the future vitality and faithfulness of God's mission as Clergy, Wardens and Vestries fulfill their responsibilities to each other. Resource Materials are available at the Office of the Bishop.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his tireless work and supportive contributions to the CRC and the Diocese.

Historiographer

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop.

Tel: (H) 955-3535. Email: sching@hawaiiantel.net.

Acquisitions:

- *St. Andrew's Cathedral Register*: baptisms 1909-1939, confirmations 1906-1928, and burials 1911-1944.
- *St. Andrew's Cathedral Register* (Hawaiian Congregation): communicants 1953-1958, baptisms 1939-1954, confirmations 1940-1955, and burials 1939-1955.
- *St. Andrew's Cathedral Register* (Hawaiian Congregation): marriages 1930-1948.
- *St. Andrew's Cathedral Register* (Hawaiian Congregation): marriages 1948-1957.
- *Journal of the Annual Convocation of the Missionary District of Honolulu*, 1902-1967. 42 volumes. Gift of the Episcopal Diocese of Connecticut.
- *Honolulu Diocesan Magazine and Quarterly Record of Church Work for the Diocese* (Honolulu: Robert Grieve): October 1899, January 1900, and April 1900. Gift of the Episcopal Diocese of Connecticut.
- *Proceedings of the First and Second Sessions of the Fifth Diocesan Synod of the Anglican Church in Hawaii, 1897-1899 together with the Bishop's Address to the Second Session and the Statutes Constituting the Standing Committee and the Board of Missions*. Gift of the Episcopal Diocese of Connecticut.

Collections Management: Work continues on re-housing documents in archival sleeves, folders and boxes, and processing materials to make them more accessible.


Exhibits:

- Framed photographic portrait of The Right Reverend Robert L. Fitzpatrick added to the gallery of bishops in the Office of the Bishop.
- Framed photographic portraits of 2008 Lambeth Conference participants and spouses added to displays in the Office of the Bishop.

Public Access:

Reference inquiries continue to be received and answered. Without a subject index for church publications or a computerized database to access names in church registers, there is sometimes a delay in answering inquiries that are not specific. Researchers are encouraged to visit the diocesan archives themselves to find the information they need. Besides Honolulu residents, the archives has accommodated researchers from the neighbor islands and the mainland throughout the year. The majority of requests continue to be for genealogical data contained within church registers and information on parish histories.

Respectfully Submitted,



Stuart W. H. Ching
Historiographer

Registrar

Contact: Ms. Janice Horimoto, Registrar, St. Mary's Episcopal Church, Honolulu
Telephone: (R) 533-6884

REPORT:

I am pleased to report that the present minutes of the Diocesan Council and the Standing Committee meetings are in good order and on file in the office of the Bishop.

Thank you to all Secretaries/Clerks for your dedication and efficiency in the submission of your reports with the following recommendations and reminders.

The author of the reports should be identified.

Draft reports submitted should be finalized.

(List of draft reports submitted to Marie Elesarke, Bishop's Secretary)

No minutes for October and November, 2007 submitted for Standing Committee.

Thank you also to Marie Elesarke for your most generous willingness to assist me in my duties as Registrar.

Respectfully submitted,

/s/ Janice Horimoto

Janice Horimoto
Registrar

Department of Transformation & Evangelism

The Transformation and Evangelism Department's mission is to: (1) revitalize and transform the entities of the diocese through commitment to leadership development, spiritual growth, dynamic and inclusive worship leading to greater diversity and mission to live in a deeper relationship with God; (2) evangelize God's love and proclaim the Gospel to those who are not yet members of the church; and (3) direct the actions of the department's commission toward transformation and growth and implementation of the goals of the Diocesan Strategic Plan.

To carry out its mission, TED is organized into three functional components:

- **Congregational Support for Aided Parishes** to include financial support for missions in order that they may meet the necessities of congregational life.
- **Department Resources Toward Congregational Support** to include emergency and opportunities, pacific islander youth ministry, and church plant activities.

Other Commission and Ministries. There are six commissions to carry out the overall stated mission of the Department and they are: (1) Congregational Health and Growth; (2) Native Hawaiian Ministries; (3) Ministry Development; (4) Clergy and Lay Professional Continuing Education; (5) Christian Formation; and (6) Stewardship.

Five of the thirteen aided congregations (missions) being serviced by the Congregational Health and Growth Commission are moving toward self-sufficiency through their individual congregation stewardship efforts. This commission has also helped congregations, through workshops, in the development of their individual strategic plans and implementing activities.

The Department was given the assignment of forming a task force to investigate the acquisition of land in the Kapolei area of Oahu for the Episcopal Church. The population demographics of the Kapolei area is expanding rapidly. This task force looked at several parcels of land and made a recommendation to the Diocesan Council and approved by the Council that the Diocese purchase the recommended parcel with the intent of an Episcopal presence in Kapolei. Discussions with Castle & Cook are ongoing.

The Commission on Christian Formation is planning for the first annual diocesan convocation to be held in March 2009 at Turtle Bay. The establishment and planning for this convocation is an outcome of the intent of the 2008 diocesan convention. More specific details of this convocation will be posted and become available to all congregations.

The Commission for Clergy and Lay Professionals Continuing Education received and granted funding for the eighteen applications that were submitted. The funding source for this commission is through an endowment grant as noted in the Diocesan Budget document (2009 – 2011).

The total expenditures for the Department when compared to the 2008 budget represents a -4.8% decrease for 2009, a -11.8% decrease, for 2010, and a -4.5% decrease for 2011.

Commission on Native Hawaiian Ministry

MEMBERS: Mahi Beimes and Leimalama Lee Loy, Co-Conveners; Keane Akao, Louise Aloy, Kala Holden, Kalani Holokai, William Kalipi, Leilani Kaluhiwa, Nahoia Lucas, Gilbert Medeiros, The Rev. Tom Van Culin. (The Rev. Canon Darrow K. Aiona, Advisor).

REPORT:

In February, at the invitation of Bishop Bob, the Rt. Rev. Carol Gallagher interviewed people in the Hawaiian community in order to evaluate and enhance the Commission's ministry. Bishop Bob is hopeful that Bishop Gallagher's reflections and insights will help the Commission to become a more effective entity in the Diocese.

"To evangelize and to share God's love in our communities," CONHM responded to Kahu Lynette Schaefer's request for financial assistance in May. This was to help provide scholarships to support Molokai Challenge Day Youth Program, when the funding anticipated from Molokai Ranch was no longer available due to the shutdown of its operations earlier in the year. CONHM contributed a sum of \$2500 to this cause.

In keeping with our goal "to develop and provide resources regarding Hawaiian history, culture, traditions and spirituality," CONHM developed and videotaped a Native Hawaiian Spirituality component for the Indigenous Theology Curriculum Project. This project was in partnership with The Rev. Debbie Royals from Province VIII.

In June, CONHM was awarded a \$7000 New Opportunities Grant to develop storyboards to illustrate that "Kanaka Maoli is surrounded by HA, The Very Breath of Akua." Kahu Tom Van Culin will spearhead this endeavor.

With our plan "to identify Native Hawaiian Episcopalians and to urge them towards study and ministry," the Chapter of the Cathedral of Saint Andrew unanimously supported Malcolm Chun for ordination to the priesthood and subsequently referred its recommendation to our Bishop. On 8/21/08, Bishop Bob indicated that he "now considers Malcolm a Candidate for Holy Orders, with the endorsement of the Cathedral Church of Saint Andrew acting as his sponsoring community of faith and the Provost as his priest."

CONHM is working collaboratively with the Commission for Emerging Generations, the Diocesan Council, the Anglican Indigenous Network, as well as with Bishop Bob and the Diocese, to help host the Bishop of Aotearoa (New Zealand), John Gray, Archdeacon Hirini Kaa and a delegation of 10 young adults for 2 weeks in October-November to help further explore a new companion diocese relationship and to share successes in their strong youth ministry.

We continue to update the Directory of Native Hawaiian Episcopalians in order "to identify and meet their unique ministry needs and insure their full participation in the life of the church."

Congregational Health & Growth

CONTACT: Lot Lau, Chair 737-9307 email: CongHG@episcopalhawaii.org

Members: Chair Lot Lau, Vice Chair Sandra Leialoha, Keku Akana, Peter Carson,, Ken Fleming, The Rev. Russell Johnson, The Rev. Mary Lindquist, Pamela McCoy, Mimi Wu.

Training Support

The Congregational Health and Growth Commission again offered an orientation to the Diocesan Strategic Plan, the 2008 Budget Process and training in the development of strategic plans. The workshop was presented to 27 attendees from congregations, Standing Committee, Diocesan Council and diocesan commissions on February 23, 2008 at St. George's Church Hall.

Consultations with Congregations

A special planning session to begin the St. John's Church-Kula strategic planning process by creating a vision statement was conducted by commission members Lot Lau and Mimi Wu. There were more than 20 members of their vestry and congregation at the Saturday April 12, 2008 session.

Keku Akana and Lot Lau attended a Trinity By-the-Sea vestry meeting Sunday April 27 to obtain an update on their situation, to orient the vestry in their responsibilities as an aided parish, and to describe the requirements of the resource grant request that they were expected to submit.

Sandy Leialoha and Mimi Wu visited Grace Church, Ho'olehua in May to provide advice about multi-cultural ministries and their resource request for 2009-2011, and to hear the congregation report about their ministries.

Lot Lau accompanied Bishop Bob Fitzpatrick on his visitation to Holy Cross, Malaekahana Sunday June 29, heard an update of the happenings at the church, and offered his viewpoint on the challenges facing the congregation.

Lot Lau and Sandy Leialoha met the congregation and Bishop's Committee of St. Jude's Church on Sunday, August 17 in Ocean View. A tour of the vicarage under construction and of the Ocean View Estates development was also done. Commission members requested the meeting to hear any concerns from the congregation about financial support for St. Luke's, to hear about the vision, hopes and dreams of the congregation as it anticipates the arrival of their new vicar, Dallas Deckard.

Members who are liaisons to various congregations met with them throughout the year: In addition to those already mentioned, Emmanuel, Holy Innocents, St. George's, St. Nicholas were visited.

Conference Attendance Support

To help assure that members keep abreast of offerings and thoughts relevant to the commission's purpose to be a resource for congregational development, the Commission sent Sandy Leialoha, Mimi Wu and Russ Johnson to the Episcopal Asian Ministries Stewardship, Evangelism and Congregational Development Conference in Portland, Oregon June 26-28. Keku Akana attended "Clothing Your Ministers with Righteousness" Conference July 31 – August 3 in Scottsdale, Arizona. Mimi Wu attended the Episcopal Asian Ministries annual conference in Taipei, Taiwan, June 6-10 with commission support. St. Timothy's Church Aiea, requested and received \$7,850 support for their attendance at the Start Up! Start Over! Conference in Vancouver, B.C. in April.

Resource Requests

Resource Requests from congregations applying for support from the Diocesan Budget occupied most of the commission's attention. St. Augustine's, Kapa'au has projected becoming independent of diocesan financial support beginning 2010, and several congregations are projecting decreases in need during the duration of the 3 year budget.. Holy Innocents, Lahaina confirmed its intention to be independent of diocesan support beginning 2010, and Trinity by-the Sea, Kihei projects independence in 2012. The greater portions of support continue to be received by the diocesan church plant St.

Nicholas, Kapolei, St. George Church (the Pearl Harbor Memorial Episcopal Church), Grace Church, the Episcopal Church in West Kauai, and St. Philip Church, Ma'ili. Together, they account for more than 82% of the 2008 Congregational Support portion of the budget. Commission members attended area budget meetings to be available to explain the recommended congregational support to missions and aided parishes for the 2009-2011 budget.

The congregational support portion of the budget continues to decrease, accelerated this year by the decline in the diocesan investment portfolio and Diocesan Council's decision to decrease the assessment to 20%.

Frances Adams Fund

The commission reviewed and approved the Episcopal Church on West Kauai application to the Frances Adams Fund for \$10,725 assistance with costs to convert the cesspool at St. Paul's Church, Kekaha to a septic tank system.

Emergencies and Opportunities Fund

The commission granted funds to cope with emergencies to these churches:

Good Samaritan Church (2 for \$17,554 total)

Trinity-by-the-Sea Church \$35,000

St. Jude Church \$12,322

an opportunity application from

St. John's by-the-Sea \$30,000 for Pacific Islander Youth Ministry,

At the time of the writing of this report, applications for emergency funding had been received from St. Nicholas and St. Luke's Churches.

We wholeheartedly encourage applications to fund opportunities for new ministries and mission work.

The Emergencies and Opportunities fund continues to pay expenses to restore stained glass windows removed from St. Columba's Church.

Stewardship

Due to a glitch in the system, commission appointments were late. The commission's activities got off to a late start, so weekly meetings were held initially to get caught-up with monthly meetings thereafter.

Mission Statement of the Commission:

Stewardship is a personal commitment of discipleship. The Commission is the Diocesan resource to encourage, train, teach and share the importance of stewardship as a core value of the Christian Journey. The Diocesan Stewardship Commission provides personal leadership and support to individuals and congregations, meeting people where they are on their stewardship journey, and moving them toward tithing as a standard of giving in the Episcopal Church in Hawaii.

Activities for 2008

Worked with St. Peter's Church on its commitment campaign conducted "off budget" by design; included a successful letter-writing campaign focusing on year-round stewardship awareness. (Stats available upon request.)

Met with stewardship chairs of the Cathedral Church of St. Andrew.

Workshop September 27, 2008 focusing on the theological basis for stewardship with guest presenter the Very Rev. Robert Giannini of the Diocese of Indiana. Fifty attendees from 24 congregations participated. Five congregations signed up for a consultation with the stewardship commission. Workshop was videotaped for circulation in DVD format.

Enrolled all congregations in the diocese as members of The Episcopal Network for Stewardship (TENS). Membership continues through 2010.

Obtained additional stewardship resource inventory for distribution to congregations.

Obtained resources for use in a Nuts and Bolts – how to organize a financial giving campaign in 2009.

Obtained resources that can be used as the basis of a video workshop in 2009.

Planned an exhibit at the Annual Meeting of the Diocesan Convention.

Committee members:

Chandler Rowe, Chair; Joette Comstock, Bob Holden, Lot Lau, Don Reynolds, Nancy Rowe

Commission on Diversity

CONTACT: Emily Hawkins, Chair, St. Christopher's Church, Kailua, O'ahu, Tel. 262-5283,
E-mail: emilyh@hawaii.rr.com

COMMISSION MEMBERS: Rowena Blaisdell, St. Elizabeth, Honolulu; Joan Bring, Emmanuel, Kailua; Jack McDermott, St. Clement, Honolulu; John Tomoso, Good Shepherd, Wailuku.

Goal 1

Commission on Diversity to review and augment materials on diversity and anti-racism: Members have read and discussed Seeing the Face of God materials, Eric Law's The Wolf Shall Dwell with the Lamb and The Bush Was Blazing but not Consumed, as well as the history of race relations in Hawai'i. Individual members have also contributed web sources and print media on anti-racism. In doing this, we are working toward transformation of ourselves so that we can contribute to the transformation of the church.

Goal 2

Developing diversity/anti-racism trainers who can do trainings for the diocese: Three members became trainers at a workshop in Yakima, WA. put on by the diocese of Spokane led by Jane Oasin and Louis Shoen.

Goal 3

To make appropriate adjustments in the national curriculum for the multicultural context of Hawai'i: While receiving the training in Washington, we discussed those exercises and observations that seemed inappropriate to our diocese. In preparing for providing a workshop for the Office of the Bishop, and as a follow-up to the evaluations of that training, we continue to work at making the exercises and examples most appropriate for our multi-cultural lives in Hawai'i.

Goal 4

To establish a timetable to provide training to all Parochial and Institutional Constituencies of the Diocese: One workshop was held with the Office of the Bishop and our next will be with the Diocesan Council. We will be ready to provide workshops to other interested groups in 2009.

Expenditures

From a budget allotment of \$5775 for 2008, it is expected that a surplus of \$1700 will remain after interisland airfare of \$2000, book purchases of \$1950 and misc. workshop expenses of \$125. This remainder results from not sending someone to another training, as budgeted.

Mission Ministries Commission

In 2008, the Justice, Peace, and Partnerships Department created the Mission Ministries Commission for the purpose of supporting the community and global mission efforts of our parishes. The former Episcopal Relief and Development and Jubilee Ministry Commissions are now ministry teams within this new Commission and will continue their important work.

The Mission Ministries Commission recognizes the value of partnerships in empowering churches and individuals in fulfilling their mission ministries, both in their communities and around the world. The Commission proposes developing and supporting *Communities of Practice* to encourage partnerships in mission across our Diocese.

Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly. Defined by a shared interest in a topic, cause or mission, members of a community of practice are practitioners. Through sustained interaction, members develop a shared repertoire of resources: experiences, stories, tools, and ways of addressing recurring problems; in short a shared practice. In pursuing their passion, members engage in joint activities and discussions, help each other, and share information. They build relationships that enable them to learn from each other. Regular meetings, telephone conferences, web conferences, and workshops provide a framework for developing partnerships, but, richer interaction (shared practice) is required for us to learn from each other. Through these partnerships, churches and ministry teams can reduce the learning curve, respond more quickly to emerging social issues, prevent reinvention, and increase innovation.

This Commission is currently analyzing the initial mission ministry surveys that JP&P conducted throughout the parishes. These surveys have identified several mission ministries that could become Communities of Practice. The former ER-D Commission has been and will continue to be a community of practice, bringing together individuals and parishes with passion and energy to support ER-D and the Millennium Development Goals.

To facilitate these partnerships, the Commission also proposes to develop and support technology solutions to conduct meetings and facilitate collaborative efforts through teleconferencing and web-based meetings. It is hoped that through practicing this model of reducing travel costs and increasing opportunities for communication, this Commission can in the future share these tools and experiences with other groups within the Diocese.

Resource Development Department

The mission of the Resource Development Department is the following: Identify, manage and enhance the assets and resources of members, congregations, and the diocese to focus on transforming the diocese and our congregations to vibrant faith communities, on growth and on reducing the administration costs of the diocese. This department functions as the Finance Committee of the Diocesan Board of Directors (the Diocesan Council). The members of the Resource Development Department also serve in one of the three program departments of the Council. This provides additional communication among all departments on financial and related matters. In 2008, we carried out our mission in several areas:

Policies: RDD oversaw the annual review of the **Statement of Investment Objectives and Policy Guidelines for the Episcopal Church in Hawai'i Endowment Fund** and the **Planned Giving Program and Gift Acceptance Policy**; developed a policy for the administration of the **Hurricane Deductible and Earthquake Reserve Fund** and a revision to the policy for the **Waikiki Chapel Endowment Funds**. The Department has proposed revisions to the financial canons, to be presented to this Annual Meeting.

Oversight: RDD monitors a number of different reports on behalf of the Diocesan Council: congregational delinquencies, Camp Mokule'ia finances, the diocesan budget and financial statements, the various diocesan insurance plans and policies, and the performance of the investment managers for the diocesan portfolio. The Department negotiated a change of advisors for the Pooled Investment Funds and notified diocesan institutions of a change to the regulations covering 403 (b) retirement plans. RDD is also the liaison between the Diocesan Council and the Audit Committee, receiving that committee's report and presenting the audited financial statements to the Council. This department reports its findings and recommends actions related to those findings to keep the Council informed on a timely basis of progress and of potential problems.

Contracts, Leases and Loans: RDD is the first reviewer of any actions related to the use of diocesan real property. In 2008 this included construction contracts for Emmanuel, Saint Augustine's, Saint Thomas, Christ Memorial, Christ Episcopal and Good Samaritan Churches; various leases of church property; and a line-of-credit loan for Christ Church Episcopal; a contract to acquire land for a church building in the Kapolei area; and a proposed sale of the property of the former Saint Paul's Church in Makapala (Big Island).

Planning: For the 2009-2011 Diocesan Budget, the Department has proposed a reduction in the assessment rate to 20% (from the current 21%). RDD has developed a disaster-preparedness plan for the diocese and its congregations (to be presented at this Annual Meeting). The Department also worked with the Office of the Bishop to develop a long-term strategy for all the buildings on the diocesan close.

Respectfully submitted,
The Rev. Tony Litwinski, Chair, Resource Development Department

Department of Family, Young Adults and Youth

Contacts: Ms. Betty O'Brien, Co-Chair, Christ Church, Kealahou. Telephone 325-1651
Ms. Jean Fiddes, Co-Chair, St. John's Church, Kula. Telephone 878-1327

Department Members: Mr. Ferdiand Cajigal, Good Shepherd Church, Wailuku; Mr. Tante Delacruz, St. Paul's Church, Honolulu; Ms. Emily Rutledge, St. Christopher's Church, Honolulu; The Rev. Moki Hino, St. Andrew's Cathedral, Honolulu; Mr. JR Pasalo, Jr. St. Peter's Church, Honolulu; and The Rev. Rick Vinson, Church of the Holy Nativity, Honolulu.

During 2008, the Family, Young Adults and Youth Department has been working to provide guidance and consistent Diocesan programs as a supplement to congregational and local ministries for youth, young adults, and families. As a department, we strive for the intentional empowerment and equipping of willing congregations and leaders for the development of local mission with families, young adults, and youth. Our efforts, and those of our two very active commissions, support the Diocesan Strategic Plan's goal to transform the Episcopal Church in Hawai'i and congregations to vital and vibrant faith communities.

The Department's two incredibly awesome and fully-functional Commissions are: Camps and Conferences, under the leadership of Ms. Rheena Lynne Acidera Campbell, and Emerging Generations, under the leadership of The Rev. William Allport. Both Commissions are trying new and exciting activities, and the commitment, time, and effort of members on both Commissions is to be honored and applauded. Our third Commission, Family Ministries, is still in the formative stage. We prayerfully request that anyone called to chair and/or serve on this Commission contact the Department co-chairs.

The Department's current budget for the 2008 calendar year is \$122,688. Seizing the opportunity to help establish a Pacific Island Youth Ministry on Oahu, the Department allocated \$30,000 of its initial budget for this ministry. Diocesan funding in 2009 for this ministry is included in the Transformation and Evangelism Department. The Family, Young Adults and Youth Department projects expenditure of all its 2008 budgeted funds.

Respectfully submitted,
Betty O'Brien and Jean Fiddes, Co-Chairs, Family, Young Adults and Youth Department

Camps and Conferences Commission

Commission Members:

Gloria Cajigal, Good Shepherd, Wailuku, Maui.

Joshua Dela Cruz, St. George's, Pearl Harbor.

Father Dale Hathaway, St. Mary's, Honolulu.

Tami Woods, St. Peter's, Honolulu.

REPORT:

The year started with an amazing Diocesan youth event called Happening on February 15-17, 2008 at Camp Mokule'ia.

On June 29th - July 7th, 2008, Danny Acidera, Rheena Campbell, Rodel Casio, and Kevin Viernes represented the Diocese of Hawaii at the National Happening Leadership Conference in Kanuga Pines, North Carolina.

The Episcopal Youth Event, the tri-annual National event was held on July 8th – 13th, 2008 at Trinity University in San Antonio, Texas. The Diocese of Hawaii was well represented by EYE national team members: Father Moki Hino (design team), Danny Acidera (peer minister), Nainoa Kaluhiwa (peer minister), and Kevin Viernes (media). We also sent six youth and three chaperones to EYE. The youth consisted of Mary Grace Basig, Sean Brown, Michael Maertens, Jonathan Pasion, Allison Pilot and Lawrence Santos. The brave chaperones were Joshua Dela Cruz, Sean Hoff and Erin Parsons-Wright.

God Camp was held at Camp Mokule'ia from July 18th -25th.

New Beginnings will be held October 3rd – 5th at Camp Mokule'ia.

Monies were allocated for these events three years prior and have stayed under budget.

This commission was started in March 2008 and we have created a vision and a mission for the youth in the Diocese. See Below.

Vision: The camps and conferences commission envision programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective and most importantly God-centered.

Mission: The camps and conferences commission will re-work diocese programs to take a new direction which will result in new leadership, improving the quality of the programs, improving organization events, encouraging new models by programming on different neighbor islands, and raising up awareness of youth and young adult events.

Thus far, the commission has created steering committees for diocese run events such as Happening and New Beginnings to alleviate the pressure of planning and implementing the event.

Camp Mokule`ia, Inc.

Finances:

Operating revenues for 2007 totaled \$590,000 offset by cost of goods sold of \$74,000 yielding a gross profit of \$516,000. Total operating expenses of \$579,000 reduced the Operating income to <\$63,000>. Donations and Grant income totaled \$125,000 leading to Net Income of approximately \$62,000.

2008 year-to-date results show a modest operating surplus.

Physical plant:

Since the last convention, we have continued to repair and improve facilities. By the time of convention, the sea wall fronting the dining hall should be repaired and the Road House renovation completed to serve as the camp office. Outdoor showers serving the cabins have should be completed and well as the new concrete pad fronting Cabins E&F. We also hope to report the demolition of the former office, leading to the creation of a view plane to the ocean from the entry of the camp.

Much of the Sutton Land has been cleared of shrubbery and accumulated trash and an overflow parking lot constructed. We will plant an activities field and a significant portion of the new lands will be devoted to farming.

Much of this work has been completed through the efforts of Actus Lend Lease, who again selected the camp as one of their community day projects. We owe them a debt of gratitude.

Through a generous \$250,000 donation from the Frear Eleemosynary Trust and a \$50,000 gift from the Atherton Family Foundation, the camp has the reserves to renovate the dining room and the interior of Lodge. With the completion of the interior of the lodge, a furniture package will be leased leading to new, comfortable and attractive furnishings in the lodge and dining hall.

We must raise additional funds to complete the renovation of the exterior of the lodge. Those efforts will commence once the current work has been completed.

Infrastructure:

The camp continues to seek a permanent solution to the water supply. Construction of a new water system has been deferred. We now have four alternatives: do nothing, participate with the rest of the community in constructing a Board of Water Supply compliant system, wait for the City to build a system serving Mokule`ia Beach Park, or develop our own water supply by drilling our own well. In the meantime, we are in conversation with Dole Foods to supply water to the Sutton Lands.

Staff:

New business manager, Ms. Debbie Alameida, has completed her first year of service. She has spent significant effort bringing operations under control. We are eternally grateful to her for her efforts.

The Future:

The Standing committee has submitted their report on the relationship and structure of the camp with the Diocese. The committee has shared a draft of their report with members of the board and we appreciate their significant efforts on behalf of the camp and Diocese.

The board initiated the update of the 1984 facilities master plan. We met at the camp in May to discuss our vision for the camp. One of the decisions reached was to establish a farming operation to grow produce for use in camp operations. We consulted with a designer to discern the role of the ropes course in the future of the camp. We recently completed a consulting arrangement with Peter Bergstrom of ECCC, Inc, the national association of Episcopal camping facilities. The national association of Episcopal camps has selected CM as the site of their annual meeting in January, 2009.

These and future efforts will poise CM to become the premier camping facility in the state of Hawaii and achieve regional stature.

The camp clearly needs to hire an Executive Director. We will work toward this end. The board would also like to pursue the development of spiritually-based programming in alignment with the Diocesan Strategic Plan and recommendations made by UH-TIM, and work with the Diocese to make the camp a center for evangelism.

We thank you for your support.

Standing Committee Camp Mokule`ia Report to The Bishop

Introduction

Charge

In July, 2007, the bishop requested that a task force of Standing Committee members be established to prepare a thorough analysis of the place and cost of Camp Mokule`ia in the life of our diocese and a true measure of the commitment of individual members, leaders, and congregations to maintain the camp at the level desired by the members of the diocese either for diocesan use or for use by the broader community. The text of the bishop's request is contained in Appendix A. The bishop identified a number of specific questions summarized below.

- What does the membership of the diocese desire for the camp? What are the needs for and wants from the camp? Are people willing to count the cost and support the camp? Is the camp important to our mission as a diocese, and if so, how? Where does the camp fit in the capital priorities of the diocese?
- What is the true cost of having the type of camp most desired by the members and leaders of the diocese?
- What should the governance of the camp look like? Should the camp and diocese remain separate? What are the roles of the bishop, council, and board in the life of the camp?

Task Force Membership

Rev. Bill Miller, chair

Rev. Cass Bailey

Bill Skelton

Methodology

These tasks were accomplished by the following activities:

- Conducted a diocesan survey. Approximately 100 responses were received. Responses were received from every island except Molokai. Oahu was the most frequent source, but Oahu responses were consistent with those of other islands. A summary of the survey results is contained Appendix B.
- Conducted interviews with camp executives in other dioceses: Camp Allen, Diocese of Texas; Bishop's Ranch, Diocese of California; Camp Bement, Diocese of Western Massachusetts; Barbara Harris Camp and Conference Center, Diocese of Massachusetts; Spiritual Life Center, Diocese of Albany. These 5 were chosen because all of them had managed significant transitions and are currently doing well. A summary of the interviews is contained in Appendix C.
- Met on a several occasions with Bill Lucas, the camp board, and diocesan staff members with relevant knowledge of the camp
- Made site visits at the camp

- Reviewed camp records, diocesan financial information, and reports from the camp's previous consultants

Findings

- The board, staff, and board chair Bill Lucas have saved the camp by their tireless efforts and selfless devotion to the camp during recent years. We as a diocese owe them our sincere gratitude.
- We, the people and leadership of the Diocese of Hawai'i, have not been good stewards of the camp in recent years. This result stems from the reality of our financial challenges (EHH, for example) rather than carelessness or neglect. This is our chance to take responsibility for the camp. Refusal or inability to take action will likely doom the camp.
- Camp Mokule'ia is nothing less than a divine gift invested with the Diocese of Hawai'i for the furthering of God's mission and ministry. The setting of the camp is unique and likely could never be duplicated. However, the facilities fall far short of being a premier Episcopal camp and conference center.

Recommendations

1. Camp Mokule'ia should be intimately integrated into the life of the diocese and utilized as an essential element of its mission and ministry focusing primarily on children, youth, Christian formation, and fellowship. Display Episcopal brochures and diocesan literature in lodge rooms, dining hall, and in prominent locations in common areas.

Rationale: survey respondents clearly stated that the camp is an important part of the diocese. Responses also indicated a strong desire for the camp to focus on programs for children and youth, Christian formation, and fellowship. Posting of topical Episcopal brochures and diocesan literature can be done immediately at very low expense.

2. Increase financial resources of the camp through:
 - a. an annual fund drive directed to every member of the diocese as well as to friends of the camp, both in Hawaii and on the mainland
 - b. voluntary congregational support through something like the 1% theological education donations
 - c. capital campaign to raise funds for the next round of camp improvements

Rationale: 2/3 of survey respondents stated a willingness to support an annual fund drive from the camp, and 50% indicated a willingness to support a capital campaign. Let's give them a chance to 'walk the talk'! Successful camps report that they are in perpetual fund raising activities to meet their needs. We have no reason to expect Camp Mokule'ia to be different.

3. The diocese should be intentional about having a specified program of events each year at the camp. These events could include such things as Council retreat, stewardship conference, warden's conference, etc. These activities would be planned and publicized well in advance of the event.

Rationale: A known and committed schedule of events becomes part of the consciousness and expectation of the members of the diocese. This consciousness will take several years to develop.

4. Develop a written list of deferred maintenance issues, renovation needs, and possible future development. Bring the camp up to basic standards immediately. Remove the debris and trash surrounding the staff house, properly store other items, and remove the construction shed.

Rationale: a written list allows priorities to be set and establishment of systematic fund raising goals. Achieving basic standards eliminates complaints about the camp. Cleaning up the appearance of the camp provides a more professional look and can be accomplished at very low expense.

5. In the diocesan budget, provide financial support of \$60-75K per year for 3 years. We suggest that this money be used to hire a qualified camp executive director.

Rationale: This is a chance for the diocese to demonstrate its commitment to the camp by including support for the camp as a line item in the diocesan budget. The executive director, in cooperation with the reconstituted board (see recommendation 9 below) should be able to promote the camp and assist the board in fund raising activities so that on-going support from the diocesan budget could become symbolic rather than essential.

6. The camp should continue to offer services to non-church and non-diocesan groups.

Rationale: Given the small size of our diocese, the camp must be able to find additional sources of funding by making facilities available to other groups. These other groups are most likely non-profit organizations and groups from other church denominations. This is a universal operating model for successful church camps.

7. Keep the current 501c3 structure of the camp.

Rationale: This provides some separation from the diocese in terms of legal liability, and it allows the camp to solicit grants from foundations and similar entities which are prohibited from assisting purely religious organizations.

8. An executive director should be hired.

Rationale: this person would be able to devote more attention to promotion, operation, development, and interface with the diocese. Specifically, this person could maintain visibility and awareness of the camp by spending one day per week in the diocesan office and/or promoting the camp as a diocesan resource for congregations by visiting individual congregations

9. Board members should be intentionally selected with development (fund raising and facilities improvement) in mind. The Bishop would consult with the executive director and board chair to recruit and select board members. The board would delegate operational matters to the executive director.

Rationale: remember the 'three-Gs' of non-profit board membership: give money, get money, or

get off!

10. Hire Peter Bergstrom from Episcopal Camp and Conference Centers as camp consultant to review camp mission, operations, and program.

Rationale: This is our chance to take on a role as a significant center of renewal and growth for both our local community and the national community. Peter is a nationally recognized authority on effective camp and conference center management.

11. Establish an advisory board with national representation. Their primary purpose is to assist with development.

Our Potential Future

These are not part of our formal findings and recommendations but are ideas that came up during our work. They are intended to be ideas to stimulate future plans, rather than specific development objectives.

1. Use the unique ocean-side portion of the land for adult oriented activities and conferences such as fellowship and Christian formation. Replace existing bunkhouses with lodge-type facilities.
2. Move children and youth programs, including their dining facilities, mauka of road; add sports fields as needed
3. Redevelop the beach house to include such things as a 'Bishop's Apartment' to be used by Diocesan guests and conference leaders or a guest suite or other amenities.
4. Add a small Episcopal bookstore
5. Build a real chapel; provide for multiple purpose capacities. This could be the base for a north shore 'preaching station'. The chaplain or vicar could also serve as the camp program director.

St. Andrew's Priory

Contact: Sandra J Theunick, Head of School.
Ivan M. Lui-Kwan, Chair-Board of Trustees.

Phone: 532-2411
Phone: 537-6100

In the fall of 2007, the Priory's administrative team, in collaboration with Bishop Fitzpatrick and the Board of Trustees, endorsed pursuit of the following goals. These goals emerged from reflection and discussion about where the Priory needed to focus as it moved from a time of administrative turnover to a time of greater stability. The goals followed and progress on each goal is noted.

- Reconnecting with the Priory *'Ohana*, with an emphasis on developing new vehicles for clear and consistent communication, that are both "high tech and high touch."
 1. Bi-weekly e-newsletter initiated
 2. Annual Aloha reception for parents established
 3. Parent Teacher Fellowship activities increased
- Reconnecting with the School's Episcopal heritage.
 1. Director of National Association of Episcopal Schools (NAES) consulted at the Priory, sponsored by Bishop Fitzpatrick
 2. Three (3) Priory teachers to attend NAES Conference in Tampa, Florida
 3. Local Episcopal clergy assist at weekly chapel services
- Reconnecting with the Priory's Alumnae.
 1. Annual Aloha Reception of local alumnae established
 2. Priory representatives visited alumnae in San Francisco, San Diego, Seattle, Los Angeles and Las Vegas (Sandra Theunick, Sue Ann Wargo and Joan Yanagihara)
- Considering alternative administrative structures that would both serve the needs of the girls in more age-appropriate ways and spread the responsibility for the implementation of the program to a broader number of colleagues.
 1. New structure put in place in summer of 2008, adding a Director of Lower School, Judy Ezra (K-5); Director of Upper School, Ann Young (6 -12); and a Director of Studies, Shelley Lane (K-12).
- Setting ambitious goals for the Priory's fundraising programs and seeking a reinvigorated Annual Fund Campaign with a goal of \$140,000 for the 140th anniversary year.
 1. Fundraising goal was met and exceeded by \$29,000.

Going forward, the aforementioned goals continue to be priorities for the school and will provide the focus for our growth during the coming academic year.

Section V

Registered Clergy & Lay Delegate Lists

Registered Clergy List

(as of October 15, 2008)

Canonically Resident

The Rev. Darrow L.K. Aiona	The Rev. George M.O. Lee
The Rev. Eleanore Akina	The Rev. Kate Lewis
The Rev. Randolph V.N. Albano	The Rev. Mary Lindquist
The Rev. William J. Albinger, Jr.	The Rev. Anthony Litwinski
The Rev. William H. Allport, II	The Rev. Hollis Maxson
The Rev. Carol M. Arney	The Rev. William Miller
The Rev. David J. Baar	The Rev. Heather Mueller
The Rev. Cass Bailey	The Rev. Benjamin Nelson
The Rev. Elizabeth Beasley	The Rev. Imelda Padasdao
The Rev. Honey Becker	The Rev. Timoteo Quintero
The Rev. Thomas J. Buechele	The Rev. Patricia Reynolds
The Rev. Joseph J. Carr	The Rev. Lynette Schaefer
The Rev. Franklin Chun	The Very Rev. Timothy W. Sexton
The Rev. Nancy Conley	The Rev. Walter Stevens
The Rev. John B. Connell	The Rev. Thomas Van Culin
The Rev. Dallas Decker	The Rev. Richard Vinson
The Rev. Peter S.M. Fan	The Rev. Robert Walden
The Rt. Rev. Robert L. Fitzpatrick	The Rev. Hollis E. Wright
The Rev. Marvin Lee Foltz	The Rev. Elizabeth A. Zivanov
The Rev. David Gierlach	
The Rev. Dr. Gerald G. Gifford	<u>Licensed</u>
The Rev. Brian Grieves	The Rev. Michael Barham
The Rev. Walter Harris	The Rev. Gaylord Hitchcock
The Rev. Dale Hathaway	The Rev. Jana Johnsen
The Rev. Jodene S. Hawkins	The Rev. Saimone Lino
The Rev. Robert K. Hino	The Rev. Karen Perkins
The Rev. Sandy Honnold	The Rev. Richard Shields
The Rev. Gregory Johnson	
The Rev. Russell Johnson	

2008 Delegate List

(as of October 14, 2008)

All Saints

Jane Asher
Dick Schulz
Mary Schulz
Mary Wilson

Calvary

Celeste Carr
Bruce Fink
Jennifer Hughes
Teresa Ubando

Christ Church

Diane Aioki
Douglas Edson
Robert Foerster
Beryl Spalding Foerster

Christ Memorial

Connie Bishop
Laurel Lemons
Linda A. Sprout

Emmanuel

Norman Bring
Jim Lumeng
Cynthia Swain
Jane Tonokawa

Epiphany

Wayne Akana
Kenneth Fleming
Ryan Kusumoto
Karen Leatherman

Good Samaritan

Myrtle Kaneshiro
Milton Napuunoa
Derek Shimabukuro

Good Shepherd

Louise Aloy
Ferdinand Cajigal
Rheena Campbell
Linda Decker
Gilbert Keith-Agaran

Grace

Joyce Mokihana Arce
Barbara L. Kalipi
William Kalipi

Holy Apostles

Cassandra Cabaong
Lorna Johns
Gregory Lindstedt
Donald Tripp
Claudia Willow-Boucher
Cliff Womack

Holy Cross

Sally Cole
Boyd Ready
Tony Samuels

Holy Innocents

Jackie Kelly
Mark LeDoux
Nancy Sherman

Holy Nativity

Phyllis Latimer
Ethel Maxson
Barbara Poole-Street
John Richardson
Linda Sayegusa

St. Andrew's Cathedral

Ed Casebier
Ann Hansen
Cathie Jordan
Kim Kingsbury
Leimalama Lee Loy
Pat Newlin
Christine O'Brien
Frank O'Brien
Karen Sender

St. Augustine

Katherine Groves
David "Hap" Heister
Madeleine Heister

St. Christopher

Beth Barry
Lucille Caldwell
William Carpenter
Emily Hawkins
Cathy Rubasch
William Watkins

St. Clement

(The Parish of St. Clement)

Arthur Buto
Beverly Davis-Amjadi
Cecilia Fordham
Jason Healey
Grace Lee
Dan Senger

St. Columba

(No Attendees)

St. Elizabeth

Patsy Ching
Stuart Ching
Kit Hawkins

Nora Kurosu

Nancy Shim-Au

St. George

Debra Carr
Nancy Skardon

Kristin Slowey

St. James

Nancy Perry
Barbara Sterne
John Sucke
Vaughan Winborne

St. John - Kula

Barry Gay
Monnie Gay
Janet Makua
Brian Moto
Cindy Schumacher
Paul Schumacher

St. John By-the-Sea

Mahi Beimes
Vicky Fay
Nahoa Lucas
Sandy Padeken

St. Jude

Lynne Reynolds
Constance Santana
Virginia Stewart

St. Luke

Darl Ok Kim
Joyce Kim
John Lee

St. Mark

Dawn Bray
Henry Dolecki
Eugene Nitta
Penny Stover

St. Mary

Renee Hamatake
Bridget Hathaway
Laurie Lee
Rhianna Taniguchi

St. Matthew

Miliaulani Landgraf
Stephen Levy
Carolyn Weeks-Levy

St. Michael and

All Angels

Linda Beer

Jennifer Gayer

Lindsay Kamm

Amy Null

Maria Skelton

St. Nicolas

Shirley Kala Holden

Shauna Jones

Dorothy Shigemura

Luella Windisch

St. Paul

Marcelo Acopan, Jr.

Fe Agullana

Erlinda Butay

Juliana Dureg

Rose Galanto

Fely Mariano

Emma Valdez

St. Peter

Valerie Baldovi

Ruth Merz

Nancy Rowe

Mimi Wu

Laura Young

Tim Yuen

St. Philip

Kimberly Amaral

Theresa DePeralta

Shantel Kum

St. Stephen

Jeanne Chang

Carol Connell

Jim Putnam

St. Thomas

Lorraine Fukuda

Judi Greer

Phyllis Somers

Trinity By-the-Sea

Susie Davis

Terri Pike

Allen Rabun

West Kaua`i

(The Episcopal Church on West
Kaua`i)

Jennifer Adams

Mary McFarland

April Watanabe

Tori Watanabe

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Section VI Official Clergy List

2008 Official Clergy List

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed,

from May 1, 1945 through October 1, 2008.

<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1972 The Rev. Canon Brian J. Grieves Priest The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1977 The Rev. Lynette G. Schaefer Priest, Grace Episcopal Church P.O. Box 157 Ho'olehua, HI 96729	1977
1979 The Rev. Heather M. Mueller Priest, St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790	1979
1983 The Rev. Linda A.L. Sutherland Deacon 2751 County Road 396 Carlton, TX 76436-2118	1983
1985 The Rev. Linda J. Neal Deacon 446 Echo Valley Road Salinas, CA 93907	1985
1985 The Rev. Roger F. Wise Priest 1300 Jefferson St., #303 Napa, CA 94559	1985
1986 The Rev. Imelda S. Padasdao Priest 1326 Konia Street Honolulu, HI 96817	1986
1988 The Rev. Marilyn R. Watts Priest P.O. Box 757 Salida, CO 80201	1988
1988 The Rev. Peter S. Fan Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816	1980
1990 The Rev. Peter R. Besenbruch Priest 94-535 Anania Ct., #101 Mililani, HI 96789	1982

1991	The Rev. Thomas M. Van Culin Priest, St. Luke's Episcopal Church 45 N. Judd Street Honolulu, HI 96817	1991
1993	The Rev. Gregory M. Johnson Priest, St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1992
1995	The Rev. Carol M. Arney Priest, Christ Church Episcopal P.O. Box 545 Kealahou, HI 96750	1995
1995	The Rev. Agnes Patricia Reynolds Deacon, Church of the Epiphany 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.S. Noriaki Ueda Priest 1-2-20-501 Hamasaki Asaka-shi, Saitama 351-0033 Japan	1987
1996	The Rev. Hollis E. Wright Priest, St. Nicholas' Episcopal Church P.O. Box 700501 Kapolei, HI 96709	1996
1997	The Rev. Joseph Carr Priest, Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. F. Kay Johnson Priest 3002 Virginia Street Houston, TX 77098	1989
1998	The Rev. Marvin L. Foltz Priest, Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey Priest, St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
2000	The Rev. John Turner Priest 1946 N. 110th Lane Sun City, AZ 85373-4302	2000
2000	The Rev. Randolph V.N. Albano Priest, St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979

2000	The Rev. Walter Stevens Priest, St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96746	2000
2000	The Rt. Rev. Robert L. Fitzpatrick Bishop, The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1986
2001	The Rev. Ajuko Ueda Priest St. Paul's University 1-2-26, Kitano Niiza-shi 352-8523 Japan	2001
2001	The Rev. Teresa N.T. Bowden Priest 2573 California Avenue Wahiawa, HI 96786	2001
2001	The Rev. C.S. Honey Becker Deacon, Cathedral Church of St. Andrew P.O. Box 819 Kailua, HI 96734	2001
2001	The Rev. Dale C. Hathaway Priest, St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Elizabeth A. Zivanov Priest, The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	1993
2002	The Rev. Elizabeth P. Beasley Priest The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1998
2003	The Rev. Anthony Litwinski Priest, St. James' Episcopal Church 65-1237 Kawaihae Road Kamuela, HI 96743	2001
2004	The Rev. Mary D. Lindquist Priest, The Episcopal Church on West Kauai P.O. Box 247 Ele'ele, HI 96705	2000
2004	The Rev. William H. Allport, III Priest, St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813	2002
2004	The Very Rev. Canon Timothy Sexton Priest, Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	1983

2004	The Rev. Russell Johnson Priest, Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1987
2004	The Rev. Jodene Hawkins Priest, St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1990
2005	The Rev. Robert Hino Priest, Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	2005
2005	The Rev. Daniel Leatherman Priest, St. Alban's Chapel Iolani School 563 Kamoku Street Honolulu, HI 96826	2005
2005	The Rev. Mark R. Juchter Priest 72 ABW/HC 6170 Arnold, Suite 9 Tinker AFB, OK 7315	2003
2006	The Rev. Thomas Buechele Priest, St. Augustine's Episcopal Church P.O. Box 220 Kapa`au, HI 96755	1967
2006	The Rev. William Miller Priest, St. Michael's and All Angels Episcopal Church P.O. Box 572 Lihue, HI 96766	1995
2006	The Rev. Richard Vinson Priest, Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96825	1986
2006	The Rev. David Gierlach Priest, St. John's By-the-Sea Episcopal Church 47-074 Lihikai Drive Kaneohe, HI 96744	2006
2006	The Rev. Sandra Honnold Deacon, Holy Apostles Episcopal Church P.O. Box 1443 Keeau, HI 96749	1996
2006	The Rev. William Albinger Priest, Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767	2003
2007	The Rev. Andrew J. Walmisley Priest, Seabury Hall 480 Olinda Rd Makawao, HI 96768	1979

2008	The Rev. Dallas B. Decker Priest, St. Jude's Episcopal Church P.O. Box 6026 Ocean View, HI 96737	1976
2008	The Rev. Benjamin H. Nelson Priest, All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746	2002
2008	The Rev. Katherine Ann Lewis Priest, Emmanuel Episcopal Church P.O. Box 1094 Kailua, HI 96734	2002
2008	The Rev. Elizabeth Ann Brotherton Deacon 12101 Bluebonnet Lane Manchaca, TX 78652	2008

RETIRED

1945	The Rev. Burton L. Linscott 1553-A Pualele Place Honolulu, HI 96816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 401 Santa Clara Ave., Apt. 309 Oakland, CA 94610 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25152 Ocean Knoll Dana Point, CA 92629 10/1/1993	1960

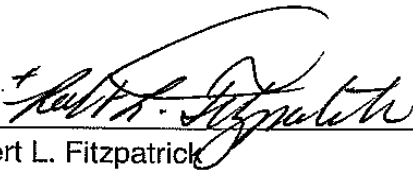
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. David K. Kennedy 1824 E. 49th Avenue Spokane, WA 99223 11/1/1996	1963
1963	The Rev. Guy Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1963	The Rev. Darrow Aiona 555 University Avenue #700 Honolulu, HI 96826 6/24/2007	1963
1966	The Rt. Rev. Richard S.O. Chang 1760 S. Beretania St. #11-C Honolulu, HI 96826 3/10/2007	1966
1966	The Rev. Gerald G. Gifford II Hale Makua 446 Kawaihae Street Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966
1967	The Rev. Elsbery W. Reynolds 60005 Riverbluff Trail Bend, OR 97702 1/1/1998	1967
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. Canon Franklin S.H. Chun 1163 Lunaanela Street Kailua, HI 96734 9/1/2008	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957

1969	The Rev. Joseph B. Turnbull 555 University Avenue, Apt. 2300 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/1996	1963
1971	The Rev. Richard E. Winkler 202 Pin Oak Drive Harker Heights, TX 76543 9/1/2006	1971
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1974	The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/2004	1972
1976	The Rt. Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1977	The Rev. Robert E. Walden 46-290 Iki`iki Street Kaneohe, HI 96744 8/31/2003	1977
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1983	The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/2005	1983
1983	The Rev. Eleanore G. Akina 1237 Moulua Drive Kailua, HI 96734 9/6/2007	1983

1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790 10/1/2004	1962
1985	The Rev. Jeanne B. Grant 2030 Acoma Drive Cottonwood, AZ 86326 9/6/2007	1985
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985
1986	The Rev. Kenneth L. Jackson The Plaza at Punchbowl 918 Lunalilo Street #412 Honolulu, HI 96822 6/1/2004	1986
1987	The Rev. Walter M. Harris 68-668 Hoomana Place Waialua, HI 96791 2/18/2001	1974
1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955
1990	The Rev. Gerhard H. Laun 2010 West Marcos Blvd., Unit 98 San Marcos, CA 92078 9/30/2003	1970
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957

1991	The Rev. Nancy Conley 47-775 Ahilama Road Kaneohe, HI 96744 9/3/2008	1991
1993	The Rev. Leonard R. Howard 98-1128 Malualua Street Aiea, HI 96701	1993
1993	The Rev. Donor Macneice No. 29Eo Street 178 Commond Cheychom nas Distrib. Daun Penh Phnom Penh, Cambodia 1/31/2006	1964
1995	The Rev. John A. Longo 6875 SW Nyberg #L201 Tualatin, OR 97062 6/30/1999	1986
1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1997	The Rev. Barbara Coan 3-3400 Kuhio Hwy #304-B Lihue, HI 96766 9/8/2001	1993
1999	The Rev. Robert H. DeWolfe View Tallay Jomtien Condominium (1999) 434/5 18 Moo 12 Floor 11 Building A Trappaya Road Nongprue Banglamung Chonburi 20150 Thailand 1/1/2005	1971
2001	The Rev. Jeannette A.H. Myers 38 Payran St. Petaluna, CA 94952 2/1/2004	1979
2002	The Very Rev. Ann McElligott 12705 SE River Road, Apt. 404E Portland, OR 97222 2/1/2007	1984

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Robert L. Fitzpatrick
Bishop of Hawaii

LICENSED:

1/18/2006	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 Canonical Residence: Olympia	1969
1/18/2006	The Rev. Robert William Nelson 2777 South Kihei Road, G -209 Kihei, HI 96753 Canonical Residence: Alaska	1979
7/25/2006	The Rev. Richard Shields 620 McCully Street, #1102 Honolulu, HI 96826 Canonical Residence: Nebraska	1979
9/27/2007	The Rev. H. Gaylord Hitchcock, Jr. St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815 Canonical Residence: New York	1971
7/1/2008	The Rev. Saimone Lino 5777-B Iroquois Ave. Ewa Beach, HI 96706 Canonical Residence: Anglican Diocese of Polynesia	1996
9/2/2008	The Rev. Michael P. Barham Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822 Canonical Residence: California	2008

LICENSED LUTHERAN PASTORS:

12/9/2005	The Rev. Bruce P. Craft 158 Akiohala Place Kailua, HI 96734 Synod: Pacifica Conference
10/20/2005	The Rev. Diane S. Martinson-Koyama Iolani School 563 Kamoku Street Honolulu, HI 96826 Synod: Pacifica Conference
1/22/2005	The Rev. Karen Perkins Maluhia Lutheran Church & St. Philip's Episcopal Church 85-256 Farrington Highway Waianae, HI 96792 Synod: Pacifica Conference
8/23/2006	The Rev. John H. Moody The Pacific Health Ministry 1245 Young Street, Suite 204 Honolulu, HI 96814 Synod: Pacifica Conference
6/5/2008	The Rev. Dale S. Burke Hawai'i Pacific University 1132 Bishop Street Suite 504 Honolulu, HI 96813 Synod: Pacifica Conference

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