

**JOURNAL OF THE 41st ANNUAL MEETING OF
THE CONVENTION OF THE
EPISCOPAL DIOCESE OF HAWAII**



**Sheraton Waikiki Hotel
223 Queen Emma Square
Saturday, October 31, 2009**

JOURNAL OF PROCEEDINGS

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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Rev. Dr. John H. Eastwood, President

DIOCESE OF HAWAII DIRECTORY

(Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Chancellor	Ms. Martha C. Im, Esq.
Vice Chancellor	Mr. Ray K. Kamikawa, Esq.
Deputy Vice Chancellors	Mr. Kevin W. Herring, Esq. Mr. Reid A. Nakamura, Esq. Mr. Wayne S. Yoshigai, Esq. Mr. Bradley S. Perkins, Esq. Mr. Eric (Rick) A. James, Esq. Mr. Steven M. Egesdahl, Esq. Mr. Douglas C. Smith, Esq.
Historiographer	Mr. Stuart Ching
Registrar	Ms. Jan Horimoto
Episcopal Church Women	Ms. Louise Aloy
St. Andrew's Priory School	Ms. Sandra J. Theunick www.standrewsprioryschool.com
Episcopal Camp and Conference Center at Mokule`ia	www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

STANDING COMMITTEE

(Expiration of Term)

The Rev. Cass Bailey, President

The Rev. Cass Bailey	2009	Mr. Chandler Rowe	2009
The Rev. William Miller	2010	Mr. K. Peter Lee	2010
The Rev. Randolph Albano	2011	Mr. Bill Skelton	2011
The Rev. Dale Hathaway	2012	Mr. John Hawkins	2012

DIOCESAN COUNCIL

(Expiration of Term)

The Right Rev. Robert L. Fitzpatrick, President

Ms. Beverly Davis-Amjadi, Vice President

The Rev. Carol Arney, Clergy Seat

Mr. Peter C. Pereira, Treasurer

Ms. Jean Fiddes, Secretary

Ms. Cecilia Fordham, Assistant Treasurer

Ms. Sharon Billingsley, Assistant Secretary

Mission Department

Ms. Karen Sender, Chair	2011
The Rev. William Allport	2011
Ms. Beverly Davis-Amjadi	2009
The Rev. Carol Arney	2009
The Rev. Dallas Decker	2011
Mr. Rogelio Evangelista	2009
Ms. Cecilia Fordham	2010
The Rev. David Gierlach	2011
Ms. Judi Greer	2011
Mr. James Putnam	2011

Discipleship

The Rev. William Albinger, Chair	2010
Ms. Sharon Billingsley	2011
Mr. John Decker	2010
Mr. Constantino Dela Cruz	2009
Ms. Jean Fiddes	2010
Mr. Ernesto Pasalo, Jr.	2010
Ms. Mary Schulz	2009
The Rev. Richard Vinson	2009
The Rev. Robert Walden	2010
Ms. Mimi Wu	2010

Stewardship

Ms. Cecilia Fordham, Chair	2010
The Rev. William Allport	2011
Dr. John Decker	2010
Mr. James Putnam	2011
The Rev. Robert Walden	2010
Ms. Mimi Wu	2010

Saturday, October 31, 2009

WELCOME AND CALL TO ORDER: The Rt. Rev. Robert L. “Keali’ikoa’oekua” Fitzpatrick, Bishop of Hawai’i and President of the Convention, welcomed the clergy, delegates, and guests and called the Annual Meeting to order at 9:05 a.m. with prayer in the ballroom of the Sheraton Waikiki Hotel.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off and thanked the delegates for their patience regarding any table assignment confusion. He also reminded the gathering that only delegates with appropriate name badges were to be seated at the reserved tables. Seating for guests, alternates and observers was available at the rear of the ballroom.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: President Fitzpatrick called on the Chair of the Credentials Committee, The Rev. Paul Lillie, for a quorum report. Mr. Lillie reported that 25 of the 75 canonically resident and domiciled clergy constitute a quorum in the clerical order, and that 77 of the 152 lay delegates constitute a quorum in the lay order. There being 49 clergy and 130 lay delegates registered, a quorum is established and present in each order for the transaction of business.

Bishop Fitzpatrick declared the Convention duly constituted and open and ready for business.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2009 and still have not done so. Mr. Lillie presented the following motion, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegations from Christ Church, Kealakekua and Calvary Church, Kaneohe be admitted to seats and votes in this Annual Meeting of the Convention.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Lillie reported that, with the delegates from Christ Church and Calvary now duly seated, the revised lay quorum is 81 of the 160 lay delegates, with 134 lay delegates present.

BISHOP’S ADDRESS: Bishop Fitzpatrick delivered his address to the Annual Meeting of the Convention via DVD previously recorded for distribution to the congregations.

RESPONSE TO THE BISHOP’S ADDRESS: The Bishop called on The Rev. William Allport, Chair of the Committee on the Response to the Bishop’s Address. Mr. Allport was joined by committee member, Mr. Bruce Fink. Following remarks by Mr. Allport and Mr. Fink, the members of the convention were asked to enter into a common partner relationship with members of the delegation of another congregation. Following their conversation, each delegate was asked to complete a response card committing to sharing his/her gifts, resources, time, talent, and treasure.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Lillie thanked the members of the Credentials committee and presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. Albert Alarcon

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The Rev. Shirley Ellingboe
The Rev. Clayton Ingalls
The Rev. Saimone Lino
The Rev. Jana Johnsen
The Rev. Irene Maliaman
The Rev. Karen Perkins

Lay Members of the Diocesan Council Who Are Not Delegates

Mr. John Decker
Mr. Roger Evangelista
Ms. Jean Fiddes
Ms. Cecilia Fordham
Ms. Mary Schulz
Ms. Mimi Wu

Lay Members of the Standing Committee Who Are Not Delegates

Mr. K. Peter Lee
Mr. William Skelton

Chairs of Reporting Committees/Commissions

Ms. Alice Herring, Chair of the Commission on Compensation Review

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Lillie announced that the times for registering changes to the lay delegations will be from 12:05 – 12:55 p.m. and only during those times.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Committee on the Dispatch of Business. Provost Sexton announced the appointments to the Committees of the Convention as printed in the Convention Information Booklet on pps 16-17, and moved their acceptance. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ADOPTION OF THE AGENDA: Provost Sexton moved the adoption of the agenda as circulated. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

REPORT OF THE RESOLUTIONS COMMITTEE: The Bishop called on the Rev. Marvin Foltz, Chair of the Resolutions Committee, who called for any resolutions to be placed into consideration. There being none, the Bishop announced referral of all resolutions to the Resolutions Committee. Mr. Foltz reported the recommendations of the Resolutions Committee.

- #1 2010 Minimum Clergy Compensation and Benefits. Recommendation: Adopt as circulated.
- #2 Establish the First Sunday in Lent as ERD Sunday. Recommendation: Committee offered substitute resolution, 2S, for consideration.
- #3 Commitment and Witness to Anglican Communion. Recommendation: Adopt as amended.
- #4 Equal Rights for Same-Sex Relationships in Hawaii. Recommendation: Adopt as circulated.
- #5 Honoring Theological Diversity. Recommendation: Adopt as amended.
- #6 Internet Evangelism Pilot Project. Recommendation: Reject.
- #7 Examination of the Episcopal Diocese of Hawai'i Governance Structure. Recommendation: Discharge.
- #8 Installation of Video-Based System for Diocesan Meetings. Recommendation: Discharge.

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- #9 Commitment to Life Together as the Diocese in the 21ST Century. Recommendation: Discharge.
#10 Commitment to Stewardship. Recommendation: Adopt as circulated.

REPORT OF THE NOMINATIONS COMMITTEE: The Bishop called on Ms. Karen Sender, Chair of the Nominations Committee. Ms. Sender reported that the following individuals had been nominated:

Diocesan Council, Lay Order At-Large (four to be elected for a three-year term):

- Mr. Keane J. K. Akao, Parish of St. Clement
- Mr. Robert Bruce Angell, Holy Nativity Church
- Ms. Cynthia C. Carson, The Cathedral of St. Andrew
- Mr. Lot T. Lau, St. John's by the Sea
- Ms. Jasmine Locatelli, Christ Church
- Ms. Amy L. Null, St. Michael's and All Angels'

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

Diocesan Council, Clerical Order (two to be elected for a three-year term):

- The Rev. Michael P. Barham, Parish of St. Clement
- The Rev. David Hilton Jackson, Church of the Epiphany
- The Rev. Ben Nelson, All Saints'

Nomination received from the floor:

- The Rev. Austin Murray, Trinity by the Sea

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council: Island of Kauai

- Ms. Mary W. Schulz, All Saints'

Standing Committee, Lay Order (one to be elected for a four-year term):

- Ms. Dot Shigemura, St. Nicholas'

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term):

- The Rev. Tom Van Culin, St. Luke's
- The Rev. Liz Zivanov, Parish of St. Clement

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

There being no nominations, the nominations for Cathedral Chapter, Lay Order, were closed. The position will be filled by the Diocesan Council. If the Diocesan Council is unable to fill the position, the Bishop will appoint a lay member to Cathedral Chapter.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term):

- The Rev. Richard E. Shields

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

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Ecclesiastical Trial Court, Lay Order (one to be elected for a five-year term, one to be elected for a two-year term):

Mr. Don Botsai, Church of the Epiphany

There being no further nominations, the nominations for Ecclesiastical Trial Court, Clerical Order, were closed.

Secretary of Convention:

Ms. Nancy Rowe, St. Peter's Episcopal Church

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Fitzpatrick announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	Ms. Martha Chongmee Im
Vice-chancellor:	Mr. Ray K. Kamikawa
Historiographer:	Mr. Stuart Ching
Registrar:	Mrs. Jan Horimoto

Commission on Ministry (one in each order for a four-year term):

Ms. Laurie Luczak, St. Timothy's Church
The Rev. Cass Bailey, St. Christopher's Church

Commission on Ministry (one in the lay order for a three-year term):

Mr. Myron Chang, St. Peter's

Diocesan Compensation Review Committee (one in each order for a three-year term):

Ms. Donna Oba, St. Augustine's Church
The Rev. Kate Lewis, Emmanuel

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS: The Bishop called on Mr. Kevin W. Herring, Chair of the Elections Committee. Mr. Herring described the procedures for voting using the machine-counted ballots. The nominees present were asked to stand to be identified.

The first set of ballots was distributed and, at 10:20 a.m. the Chair instructed the members to begin voting.

MOTION TO INSTRUCT DISPATCH OF BUSINESS TO CAST A SINGLE BALLOT: The Rev. William Allport moved that the Chair of the Dispatch of Business Committee to cast a single ballot in for the positions where there was only one candidate on the ballot. Motion seconded, carried on voice vote.

MOTION TO REOPEN NOMINATIONS FOR CATHEDRAL CHAPTER, LAY ORDER: The Rev. William Allport moved that Nomination of Cathedral Chapter, Lay Order, be reopened. Motion seconded, carried on voice vote.

Mr. Allport nominated Ms. Ruth Merz, St. Peter's, as lay candidate for Cathedral Chapter.

There being no further nominations, nominations for Cathedral Chapter, Lay Order, were closed.

Balloting continued. At 10:45 a.m., the Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

REPORT OF THE SECRETARY OF THE CONVENTION:

Ms. Nancy Rowe, Secretary of the Convention, announced that greetings have been received from the Presiding Bishop. A copy of the letter is included in the registration packet. Ms. Rowe also reported that, in accordance with National Canon Title 1 – Canon 7, Sec 1(f) and Diocesan Canon – Section 41.1.5, a list of those congregations not having submitted their 2008 audit, is recorded in the minutes of the Annual Meeting of the Diocesan Convention. A copy of the report is included in the registration packet. Copies of the DVD of Bishop Fitzpatrick’s consecration were available on a table in the foyer. The report from Camp Mokule`ia was provided to delegates on the camp’s exhibit table.

TREASURER’S REPORT: The Bishop called on the Very Rev. Timothy Sexton, Chair of the Committee on Dispatch of Business, who moved adoption of the Treasurer’s report by title. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

CONSIDERATION OF RESOLUTIONS: 2010 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY OF THE EPISCOPAL CHURCH IN HAWAII - RESOLUTION #1: The Bishop called on Ms. Alice Herring, Chair of the Commission on Compensation Review.

Resolution #1 was adopted as circulated.

CONSIDERATION OF RESOLUTIONS: ESTABLISH THE FIRST SUNDAY OF LENT AS EPISCOPAL RELIEF AND DEVELOPMENT SUNDAY - RESOLUTION #2S: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved adoption of Substitute Resolution 2S.

Resolution #2S was adopted.

Mindful of the many recent natural disasters in the Pacific, Bishop Fitzpatrick passed his miter for contributions for ERD designated for Pacific Relief.

INTRODUCTION OF GUESTS: Bishop Fitzpatrick introduced the following guests who were presented with lei:

Retired Clergy:

The Rev. Brian Grieves
The Rev. Jodene Hawkins

Canonically Resident Clergy New to the Diocese:

The Rev. David Jackson, Church of the Epiphany
The Rev. Paul Lillie, St. Mark’s
The Rev. Austin Murray, Trinity-by-the-Sea

Clergy Ordained Since the Last Annual Meeting:

The Rev. James Moore
The Rev. Lisa Pang

Licensed Clergy:

The Rev. Shirley Ellingboe
The Rev. Clayton Ingalls
The Rev. Irene Maliaman

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Other Greetings:

The Rev. David and Sarah Moore

CONSIDERATION OF RESOLUTIONS: COMMITMENT TO STEWARDSHIP - RESOLUTION

#10: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved adoption of Resolution #10. A male member moved to amend Resolution to delete the fifth paragraph. Motion duly seconded, carried. Resolution #10 was adopted as amended.

RECESS: At 11:10 a.m. Bishop Fitzpatrick declared the Convention in recess for a ten-minute break.

RECONVENE FOR CONVENTION EUCHARIST: The Bishop called the Annual Meeting of the Convention back to order at 11:20 a.m. for the convention Eucharist. Mr. Raymond Ganotise chanted the reading of the necrology.

RECESS: The Bishop declared the Convention in recess for lunch at 12:05 p.m.

RECONVENE: The Bishop called the Annual Meeting back to order at 12:58 p.m. following an appeal for UTO (United Thank Offering) by Ms. Joyce Kim.

REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Fitzpatrick called on the Chair of the Credentials Committee, The Rev. Paul Lillie, for a revised quorum report. Mr. Lillie reported that with late registrations, 81 of the 160 lay delegates constitute a quorum in the lay order; 144 lay delegates are now registered.

REPORT ON THE FIRST BALLOT: The Bishop called on Mr. Kevin W. Herring, Chair of the Elections Committee, to report the results of the first ballot. The results were as follows:

Diocesan Council, Lay Order: Mr. Keane Akao, Ms. Cynthia Carson, Mr. Lot Lau, and Ms. Amy Null elected.

Diocesan Council, Clerical Order: The Rev. David Jackson and The Rev. Ben Nelson elected.

Diocesan Council, Kauai: Ms. Mary Schulz elected.

Standing Committee, Lay Order: Ms. Dot Shigemura elected.

Standing Committee, Clerical Order: The Rev. Liz Zivanov elected.

Cathedral Chapter, Clerical Order: The Rev. David Shields elected.

Cathedral Chapter, Lay Order: Ms. Ruth Merz elected.

Ecclesiastical Trial Court, Clerical Order: Mr. Don Botsai elected.

Secretary of Convention: Ms. Nancy Rowe elected.

All of the Ecclesiastical Authority appointees were confirmed.

Mr. Herring thanked the tellers, counters, members of the Election Committee, and Lani Kaaihue of the Office of the Bishop.

Tellers:

The Rev. Dale Hathaway

Wayne Akana

Peter Wu

The Rev. Rick Vinson

Brian Moto

Diane Cockett

Lei Kalipi

Ballot Counters:

Nancy Minuth

Joette Comstock

Tiny Chang

Susan Hays

Florence Sakaki

CONFIRMATION OF ASSISTANT SECRETARY OF THE CONVENTION: Ms. Nancy Rowe announced the appointment of the Rev. Moki Hino as Assistant Secretary. The appointment was confirmed by the Convention.

CONSIDERATION OF RESOLUTIONS: INTERNET EVANGELISM PILOT PROJECT-RESOLUTION #6: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved rejection of Resolution #6. Resolution #6 was rejected. Ms. Dot Shigemura moved adoption of Substitute Resolution #6S. Motion duly seconded, carried. Resolution #6S was adopted.

PRESENTATION OF THE 2010-2012 DIOCESAN BUDGET: The Bishop called on the Ms. Cecilia Fordham, Chair of the Stewardship Department, who moved adoption of the budget as presented. The Bishop also recognized additional resource persons available for discussion of the budget:

Mr. Peter C. Pereira	Treasurer
Mr. Lot Lau	Chair, Congregational Health and Growth Commission
Ms. Karen Sender	Chair, Mission Department
The Rev. William Albinger	Chair, Discipleship Department

The motion received a second. The 2010-2012 Budget was adopted as presented.

CONSIDERATION OF RESOLUTIONS: COMMITMENT AND WITNESS TO ANGLICAN COMMUNICATION - RESOLUTION #3: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved adoption as amended. Motion duly seconded, carried. Resolution #3 was adopted as amended.

CONSIDERATION OF RESOLUTIONS: EQUAL RIGHTS FOR SAME-SEX RELATIONSHIPS IN HAWAII - RESOLUTION #4: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved adoption as circulated. Motion duly seconded. To permit additional discussion, a motion to extend the limits of debate to a total of 25 minutes was seconded and carried. Mr. Bruce Fink, Calvary, moved that the vote on Resolution #4 be taken by orders. A sufficient number of lay and clerical delegates supported the request to vote by orders. The Bishop instructed the members to use the printed ballot in the Convention Packet. Following a moment of prayer, paper ballots were cast and deposited in ballot boxes designated for Clergy and Laity.

CONSIDERATION OF RESOLUTIONS: HONORING THEOLOGICAL DIVERSITY - RESOLUTION #5: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved adoption as amended. Motion duly seconded, carried. Resolution #5 was adopted as amended.

CONSIDERATION OF RESOLUTIONS: EXAMINATION OF THE EPISCOPAL DIOCESE OF HAWAII GOVERNANCE STRUCTURE - RESOLUTION #7: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved adoption of Substitute Resolution #7S, Mission Together in the 21ST Century. Motion duly seconded, carried. Substitute Resolution #7S was adopted.

CONSIDERATION OF RESOLUTIONS: INSTALLATION OF VIDEO BASED SYSTEM FOR DIOCESAN MEETINGS - RESOLUTION #8: The Bishop called on The Rev. Marvin Foltz, Chair of

the Resolutions Committee, who moved to discharge Resolution #8. Motion duly seconded, carried. Resolution #8 was discharged from consideration.

CONSIDERATION OF RESOLUTIONS: COMMITMENT TO LIFE TOGETHER AS THE DIOCESE IN THE 21ST CENTURY - RESOLUTION #9: The Bishop called on The Rev. Marvin Foltz, Chair of the Resolutions Committee, who moved to discharge Resolution #9. Motion duly seconded, carried. Resolution #9 was discharged from consideration.

DATES AND LOCATION OF 2010, 2011 AND 2012 ANNUAL MEETINGS: The Bishop called on Ms. Nancy Rowe, Secretary of Convention, who moved that the dates and locations of the 2010, 2011, and 2012 Annual Meetings would be October 29-30, 2010, October 28-29, 2011, and October 27-28, 2012 on the Island of O'ahu. The motion carried on voice vote. A request to avoid holding the Annual Meeting of the Diocesan Convention on Halloween was duly noted.

RESPONSE TO THE BISHOP'S ADDRESS: The members of Convention were asked to leave their commitment cards in response to the Bishop's Address on the altar before departing.

COURTESY RESOLUTIONS: The Bishop called on the Rev. Heather Mueller to read the Courtesy Resolutions. Motion to adopt the Courtesy Resolutions duly seconded, the Resolutions were adopted.

ANNOUNCEMENTS:

The Rev. Tony Litwinski, Chair of the Planned Giving Commission, announced the new Planned Giving Brochure. He reported that an event is scheduled for May 27, 2010 to recognize Charter Members of the Legacy Society. A copy of the brochure is in the Convention Packet.

Peter Lee, Good Shepherd Church, announced an upcoming mission trip to New Orleans.

The Rev. Cn. Liz Beasley, Office of the Bishop, announced DJ'10 which will be held at Holy Nativity Church April 16-17, 2010. A brochure is in the Convention Packet.

The Rev. Cn. Liz Beasley, Office of the Bishop, announced that the new diocesan website will be up soon. The website designers are members of St. Paul's Church.

Mr. Norman Bring, Emmanuel Church, announced the Chocolate Extravaganza to benefit Family Promise will be held November 14, 2009.

The Rev. Paul Lillie, Chair of the Bishop's Luau Committee, encouraged attendance at the event.

The Rev. Jodene Hawkins, retired, announced that she will be leading a pilgrimage to the Holy Land.

The Rev. Liz Zivanov, Parish of St. Clement, announced a Sabeel Conference to be held at the Cathedral Church of St. Andrew, February 26-27, 2010. Phyllis Tickle, author of The Great Emergence, will be at the Parish of St. Clement the week of Thanksgiving.

The Bishop reported that Sandy Padeken and Keane Akao were in New Zealand attending Te Runanganui o Pihopatanga o Aotearoa, the biennial synod of the Maori Anglican church.

REPORT ON BALLOT ON RESOLUTION #4 - EQUAL RIGHT FOR SAME-SEX RELATIONSHIPS IN HAWAII: The Bishop called on Mr. Kevin W. Herring, Chair of the Elections Committee. Mr. Herring reported vote by laity: 96 yes, 39 no. Carried in lay order. Mr. Herring

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reported vote by clergy: 37 yes, 8 no. Carried in the clerical order. A vote by orders must carry in both houses. Both houses having voted in the affirmative, Resolution #4 is adopted.

CLOSING PRAYERS: Bishop Fitzpatrick closed the meeting with prayer.

ADJOURNMENT: The 41st Annual Meeting of the Convention adjourned at 2:59 p.m.

Section III
Attachments to the Journal Proceedings

Attachment to the Journal Proceedings

<u>Attachment</u>	<u>Title</u>
1	Bishop's Address
2	Committees of the Convention
3	Agenda
4	Resolution #1 – 2010 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai`i
5	Resolution #2S – Establish the First Sunday of Lent as Episcopal Relief & Development Sunday
6	Resolution #3 – Commitment and Witness to Anglican Communion
7	Resolution #4 – Equal Rights for Same-Sex Relationships in Hawai`i
8	Resolution #5 – Honoring Theological Diversity
9	Resolution #6 – Internet Evangelism Pilot Project
10	Resolution #7 – Examination of the Episcopal Diocese of Hawai`i Governance Structure
11	Resolution #7S – Mission Together in the 21 st Century
12	Resolution #8 – Installation of Video Based System for Diocesan Meetings
13	Resolution #9 – Commitment to Life Together as the Diocese in the 21 st Century
14	Resolution #10 – Commitment To Stewardship
15	Treasurer's Report
16	Tellers' Report
17	Budget
18	Necrology
19	Courtesy Resolutions

Attachment #1

Bishop's Address to the 41st Annual Meeting of the Convention of the Diocese of Hawai'i

Aloha kakou:

Paul writes to the Corinthians in his first letter: "Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain." (15:58)

The Rules of Order for the Convention allow the Bishop to address the gathering. I am opting for this medium in the hopes that it can be shared in all our congregations so that we might reflect together on our shared ministry.

How to begin? I suggest we use three passages from Matthew's Gospel as the basis of our reflection: The Great Commandment in Chapter 22, the division of the Sheep and the Goats in Chapter 25, and the Great Commission in Chapter 28.

First, Great Commandment (Matthew 22:37-40):

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." This is the greatest and first commandment. And a second is like it: "You shall love your neighbor as yourself." On these two commandments hang all the law and the prophets."

One year ago as the Convention met in its annual meeting, the nation was sliding into the worst economic downturn in decades. It has been an "interesting time." Most congregations have not yet had a significant drop in giving and I thank the members of our churches for that – we have good and faithful Episcopalians in Hawai'i. Congregations and the Diocese have seen significant losses in investments and in income from rentals as the economy weakened. The General Convention of the Episcopal Church in Anaheim this summer reminded us of the impact on the Church across the nation as The Episcopal Church budget was slashed. We have been forced to find new ways of being disciples in "interesting" times.

Your Diocesan Council – the group elected by Convention to act when Convention is not in session – cut the diocesan budget in mid-year by nearly \$250,000 while doing the regular work of running the Diocese. The Diocese needs to know how hard these volunteers have had to work this year. The independent auditor for the Diocese has recently described our Council as "being more aware and involved in the finances and with a better understanding of investments than any other non-profit board" with whom he has ever worked. I am deeply thankful for the members of Diocesan Council – and of the Standing Committee – but I must also assure them that they will likely work even harder in 2010.

"Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain."

As for my staff, all I can do is thank God for their endurance and patience. 2009 saw another reduction in the Bishop's staff – as the technology and communication position was cut. We have moved to a new computer system to facilitate an improved web-site and offer better opportunities for communication – well, at least when we get the kinks worked out, the new website up and I learn how to use it. Marie and Lani keep the place together as Liz and I are in our congregations. Peter and Nancy do more for our clergy and congregations than any other diocesan "business" office that I know of in the Episcopal Church -- anywhere. Please thank Marie, Lani, Peter, Nancy and Liz for all that they do!

In these "interesting" times, the clergy of this Diocese have served you well. I am proud of our priests and deacons. They are faithful servants of God. I am particularly hopeful that there are several individuals in formation for ordination to the diaconate. My hope is every congregation will be served by one or more deacons in the years to come. There are also those preparing for ordination to the priesthood. Please particularly pray for our two seminarians off for study in North America: Heidi Edson in her final

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year at the Church Divinity School of the Pacific and Leo Loyola in his first year at Virginia Theological Seminary.

I must note the coming “retirement” of two priests: Lynette Schaefer was the first woman ordained a priest in this Diocese on June 29, 1978. She has faithfully served as vicar of Grace Church for over thirty years. She plans to retire at the end of April. A few months later – in September – Heather Mueller will retire as rector of St. John’s, Kula, having served that parish since 1981. Heather was ordained to the transitional diaconate in this Diocese about a year after Lynette was made a priest. Please celebrate with Heather and Lynette their transitions in ministry and keep the people of their congregations in your prayers.

“Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.”

I hold up for you the two subsidiary organizations of the Diocese: Camp Mokule‘ia and St. Andrew’s Priory School for Girls.

The Transition Action Team for Camp Mokule‘ia has given me a report that articulates an interim vision for the Camp by providing an Action Plan for transition to achieve the vision for the spiritual and physical transformation of Camp Mokule‘ia (as recommended by reports from the Standing Committee and Peter Bergstrom of Episcopal Camps and Conferences) with renewed Board and Council support. The report offers a plan 1) to develop the board of directors (as elected by Diocesan Council as the membership of the Camp corporation) and affirm its position as a policy and fundraising entity, 2) to move to hire and fund a skilled executive officer, and 3) for a transition strategy, process, and plan while assuring the ongoing maintenance of the facility. This follows up on reports from two independent consultants, and from special task forces of both the Diocesan Council and of the Standing Committee urging that Camp Mokule‘ia remain an important part of our diocesan ‘ohana. As we look to 2010 and the implementation of the plan, we will be saying good-bye to Bill Lucas as a member of the Board of Directors of the Camp. Bill has served as president of the Board during some difficult times of reorganization and development. I appreciate all that Bill has done for the Camp and for the Diocese. I hope you will drop him a note of thanks.

St. Andrew’s Priory School for Girls is also of great importance to our Diocese. It has strengthened under the leadership of the Head of School, Canon Sandy Theunick. I am particularly impressed by the quality of education at the School and the outstanding women of the Priory. I certainly hope every Episcopalian on Oahu with a daughter, granddaughter, God-daughter or niece will at least consider a Priory education for that special girl.

Disciples Journey 2009 this spring was the first annual convocation created by action of the annual meeting of Convention two years ago. This focused formation event was a great success. We were honored to have Tex Sample, Bishop Halapua and Bishop Gallagher as our teachers. DJ’ 10 will be a bit simpler this year. We will gather at Holy Nativity Church on April 16th and 17th. The Reverend Chuck Robertson – Canon to the Presiding Bishop – will be our keynote speaker.

In my own ministry, I want to thank you for your understanding in my accepting the Presiding Bishop’s invitation to act on her behalf as bishop with oversight of the Episcopal Church in Micronesia. This Diocese has a historic relationship with the Church in Micronesia since Bishop Kennedy established the first Episcopal mission on Guam. We welcome clergy from Micronesia as canonically resident clergy of this Diocese. I pray we can grow in our ministry together.

“Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.”

Let us now consider Matthew 25:34-36, 40:

“Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I

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was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.... Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”

In these difficult times, I am proud that our congregations have stepped forward with feeding ministries and food banks: St. Clement’s, St. Stephen’s, Good Shepherd, and many others have opened their doors to the hungry, the unemployed and the underemployed. We are cooking for soup kitchens and gathering food for food banks. Working through Family Promise, congregations such as St. John’s by the Sea are welcoming the homeless into our churches. To God’s people caring for the lost and the hungry, bless you.

We are also reaching the world – in Palestine and Mexico, in Saipan and the Philippines – Episcopalians from this Diocese are serving God. Through the Episcopal Relief and Development Fund and the United Thank Offering our dollars are being used to change the world.

Yet, there is so much more needed.

“Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.”

And finally, to my mind, the core of the Gospel, the Great Commission (Matthew 28:19-20):

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”

The primary mission of our congregations is to reach the lost and lonely with the love of God in Jesus Christ. This is the mission of each of us as the baptized children of God. We are God’s agents of love and hope in this fearful world. We are Christ’s apostles – you and me – called now to make new disciples of the Risen Lord!

Some of our congregations are called to develop new styles of music and worship to meet the needs of different cultures and generations, while others must improve traditional forms of worship. The commonality will be our grounding in The Book of Common Prayer and worship that is done well. We must invite our friends and family members to Church. We must share Jesus.

These emerging times demand we find new models of ministry. The age of one building with one congregation, one worship service and with one full salaried priest is past. I have invited the clergy of our Diocese to share their gifts and skills with the Diocese through other congregations. We must do ministry together by island and region. I will ask the Congregational Health and Growth Commission to examine the health of every congregation – parish and mission – to make suggestions of shared ministry and emerging possibilities for mission. Frankly, we must even place the current locales of our church sites into the discussion. Are our churches in the best locations in relation to current population of our communities and in relation to other Episcopal Churches in the 21st century? Even church buildings themselves may not always be the best focus for mission and worship in our times. We must also rethink evangelism and congregational life for changing times. We must be prepared to take a hard look at our ministry and be willing to change to meet changing needs. I hope that the Commission and Diocesan Council can present a major plan for congregational mission and life for the next decade at next year’s meeting of Convention.

We must celebrate the ministry of interdependence and mutuality: The Cathedral partnering with St. Matthew’s and St. Clement’s with St. Philip’s; the Vestry of St. James agreeing to have oversight of the preaching station in Paauilo; or a renewal of a North Shore Oahu ministry through St. Stephen’s under the leadership of Walter Stevens. The age of congregationalism is dead – the basic unit of the Episcopal Church is the Diocese and the Diocese is the congregations (some with buildings and some without) working together as centers for mission and in mutual ministry with their Bishop.

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I have also asked the Standing Committee and the Chancellor to review the governance structures of our Diocese and make recommendations to next year's annual meeting of Convention. We have not had a serious review of our canons and governance in 40 years. Our Diocese and State have changed. With changes in the national canons, we will need to make changes in our diocesan disciplinary canons. Most importantly, I want the Diocese to be structured for mission and to focus support on local congregations as mission outposts!

We are reaching to the Philippine Independent Church and to the Maori tanga of the Anglican Church in Aotearoa to help strengthen our mission. These will be companion relationships truly borne of interdependence and mutuality where we will have as much to learn as to give.

My friends, by God's grace, we – you and I – will reach out to this broken and hungry world in 2010. We will bind up the hurt, lift up the fallen and comfort the afflicted. We will be the voice of justice and of holiness in the service of Christ. We will share the Good News of Jesus Christ. At this last General Convention, we moved as The Episcopal Church again toward Bishop Browning's vision of a Church with no outcasts. That too is my prayer. A Church open and welcoming, delighting in theological diversity while honoring honest differences, bound together by faith in Jesus Christ as Lord and Savior – united by mission and service to the world and all of God's children – a Church that recognizes its local reality and its global responsibility. Our Diocese must be focused on mission in a way that celebrates mutuality and interdependence so that we together might be about God's work. We have much to do in the upcoming year and in the years to come – fortunately God's in charge and God will do the heavy lifting.

“Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.” I Cor 15:58

Mahalo!

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Attachment #2

Committees of the Convention
41st Annual Meeting of the Convention
October 31, 2009

Secretary of Convention *Nancy Rowe	St. Peter's Church
Assistant Secretary *The Rev. Moki Hino	Cathedral Church of St. Andrew
Approval of Minutes *Carolyn Weeks-Levy Bill Albinger	St. Matthew's Church Holy Innocent's Church
Constitution and Canons *The Rev. David Gierlach Gilbert Keith-Agaran Nahoa Lucas Sandra Leialoha Ben Nelson	St. John's By-the-Sea Church of the Good Shepherd St. John's By-the-Sea St. Mark's Church All Saints' Church
Credentials *The Rev. Paul Lillie Jane Field Amy Null Judy Greer Sandy Honnold David Murray	St. Mark's Church Church of the Holy Nativity St. Michael's and All Angels Church St. Thomas' Church St. Jude's Church All Saints' Church
Dispatch of Business *The Very Rev. Timothy Sexton The Rev. Tony Litwinski	Cathedral Church of St. Andrew St. James' Church
Elections *Kevin Herring The Rev. Dale Hathaway Sharon Billingsley The Rev. Richard Vinson Wayne Akana Lei Barbara Kalipi Brain Moto Diane Cockett Keane Akao	Cathedral Church of St. Andrew St. Mary's Church St. Christopher's Church Church of the Holy Nativity Church of the Epiphany Grace Church St. John's, Kula Church of the Holy Apostles The Parish of St. Clement
Necrology *The Rev. Kate Lewis The Rev. Moki Hino	Emmanuel Cathedral Church of St. Andrew

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Nominations

*Karen Sender	Cathedral Church of St. Andrew
Sandy Padeken	St. John's By-the-Sea
Carol Connell	St. Stephen's Church
Betty O'Brien	Christ Church
Gloria Cajigal	Church of the Good Shepherd
The Rev. Mary Lindquist	Episcopal Church on West Kauai
The Rev. Liz Zivanov	The Parish of St. Clement

Resolutions

*The Rev. Marvin Foltz	Church of the Good Shepherd
Joan Bring	Emmanuel
The Rev. Tom Van Culin	St. Luke's Church
Mary Smith	All Saints' Church

Response to the Bishop's Address

*The Rev. Bill Allport	St. Peter's Church
Kalani Holokai	Church of the Good Shepherd
Bruce Hanohano	Church of the Epiphany
Laurie Luczak	St. Timothy's Church
Bruce Fink	Calvary Church

*committee chair

Attachment #3

Agenda

Saturday, October 31, 2009 at the Sheraton Waikiki

- 8:00 a.m. Registration – open until 9:00 a.m.
9:00 a.m. The 41st Annual Meeting of the Convention convenes
Prayer and Bishop’s Address
Response to the Bishop’s Address
Quorum Report of the Credentials Committee
Report of the Committee on Dispatch of Business
Report of the Committee on Resolutions
Report of the Nominations Committee for Diocesan Offices
Introduction of the Nominees for Diocesan Offices
Balloting for Diocesan Offices
Report of the Secretary of the Convention
Treasurer’s Report (by Title)
Consideration of Resolutions
- 11:20 a.m. Convention Eucharist
12:15 p.m. Lunch
12:15 p.m. Late Registrations until 12:45 p.m.
12:55 p.m. The 41st Annual Meeting of the Convention reconvenes
Report on the First Ballot
Presentation of the Budget
Second Ballot if necessary
Report on the Second Ballot
Third Ballot if necessary
Report on the Third Ballot
Continue consideration of Resolutions
Set dates and locations of the 2010-2012 Annual Meetings
Courtesy Resolutions
Announcements
- 4:00 p.m. Adjournment/Recess of the Annual Meeting of Convention

Attachment #4

Resolution #1 – 2010 Minimum Clergy Compensation &
Benefits Policy of the Episcopal Diocese of Hawai`i - ADOPTED

TITLE: 2010 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese
of Hawai`i

SPONSOR: Diocesan Clergy Compensation Review Committee – Alice Herring

ADDRESS: 229 Queen Emma Square, Honolulu, Hawai`i 96813

PHONE: (HOME) 808/235-2745

EMAIL: WaliceH@aol.com

BE IT RESOLVED, that the 2010 Minimum Clergy Compensation and Benefits Policy of the
Episcopal Diocese of Hawai`i be adopted.

RATIONALE/ EXPLANATION

The 2010 Clergy Compensation Schedule salary ranges and automobile allowance are unchanged from
the 2009 schedule.

Information provided by the Church Pension Group and the 2009 Hawai`i Compensation Report
confirmed that Hawai`i remained in first place in the National Episcopal Clergy median compensation
ranking. The Committee supports maintaining the median compensation within the top 10% of the
ranking in recognition of Hawai`i's cost of living being one of the highest in the nation. Please be mindful
that this is a recommended minimum compensation. Nothing precludes a congregation from paying its
clergy an amount greater than the minimum. In fact 50% of our congregations are currently paying their
clergy over their respective minimum compensation.

The Committee recommends leaving the minimum automobile allowance at \$8,190. The American
Automobile Association (AAA) has indicated that the minimum may be reduced. Vestries/Bishop's
Committees and Rectors/Vicars shall mutually determine whether a flat automobile allowance or a
mileage system be implemented at their respective Congregation.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable
Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church.
Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of
communion. The following schedule and terms articulate the shape and expression of this mutuality and
communion by providing the minimum expectations of compensation and professional support,
according to various conditions necessary for life and ministry in the Diocese of Hawai`i. These
minimum expectations articulate the base by which we support and affirm the ministry and leadership of
our Priests. As an important part of our mutuality of ministry and life in communion, compensation must
be considered and developed with clear expectations of ministry and presence. In order to achieve this,
all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon:
Letter of Agreement; Position Description (to include a statement of ministry and professional goals);
and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the
continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual
Ministry Reviews are available from the Office of the Bishop.

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An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)

2010 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai`i

	Compensation	5 thru 9 years	10 thru 19 years	20 thru 29 years	30+ years
Category	0 thru 4 years Minimum	Minimum	Minimum	Minimum	Minimum
A	86,556	97,356	108,168	116,808	129,780
B	78,732	88,500	98,328	106,140	117,924
C	71,568	80,484	89,424	96,552	107,268
D	65,016	73,260	81,396	87,996	97,764
E	60,240	67,032	74,472	79,924	88,692

This table does not include self employment tax.
 Compensation includes salary and housing

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the

Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.

- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.
- e. Each Vestry/Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2010 Housing Allowance Guideline is \$19,080 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$19,080 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$8,190 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation. (Clergy hired prior to 1/1/95 may continue with the Preferred Provider Plan.) Please budget an annual increase of 7% in medical cost for 2011 and 2012.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.

- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a. Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b. The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c. If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d. The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan. (Prior to the adoption of this policy, all part salaried clergy who are currently serving in a congregation, will be grandfathered into the type of medical coverage they now enjoy.)
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.
- g. The congregation will pay the clergy social security costs at 7,65% of salary and housing.
- h. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy Person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop's Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.
- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$900/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy

The minimum compensation for supply clergy shall be as follows:

One Service: \$152.00

Two Services: \$205.00

Each additional Service: \$100.00

Clergy will be reimbursed for travel (mileage or airfare) and housing (if applicable).

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E 10 TO 115

CATEGORY D 116 TO 179

CATEGORY C 180 TO 240

CATEGORY B 241 TO 392

CATEGORY A 393 AND ABOVE

**2010 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2008 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average

Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Annual Operating Income

Annual Operating Income in \$1,000 _____

Multiplied by .30 = _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category E Parish/Mission. Minimum compensation should be \$67,032. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category C Parish. Minimum compensation should be \$96,552. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category E Mission. The position is for 50% of salary. Minimum compensation should be \$39,912 (\$79,824 divided by 2 = \$39,912). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category D church. Minimum compensation should be \$65,016. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

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2010 COMPENSATION BASED ON 2008 PAROCHIAL DATA
ALPHABETICAL

CHURCH	No. of Pledging Units	Average Attend.	Assessm't Operating Income	Weighted Totals	Category	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 thru 29 years	30 + years
ALL SAINTS	47	98	175,984	101	E	60,240	67,032	74,472	79,824	88,692
CALVARY	66	104	320,947	154	D	65,016	73,260	81,396	87,996	97,764
CHRIST CHURCH	40	73	223,040	105	E	60,240	67,032	74,472	79,824	88,692
CHRIST MEMORIAL	11	37	125,106	53	E	60,240	67,032	74,472	79,824	88,692
EMMANUEL	43	61	186,534	91	E	60,240	67,032	74,472	79,824	88,692
EPIPHANY	82	147	296,938	166	D	65,016	73,260	81,396	87,996	97,764
GOOD SAMARITAN	45	47	131,673	72	E	60,240	67,032	74,472	79,824	88,692
GOOD SHEPHERD	108	154	342,913	192	C	71,568	80,484	89,424	96,552	107,268
GRACE	47	79	84,856	68	E	60,240	67,032	74,472	79,824	88,692
HOLY APOSTLES'	58	106	271,835	137	D	65,016	73,260	81,396	87,996	97,764
HOLY INNOCENTS'	44	80	152,271	87	E	60,240	67,032	74,472	79,824	88,692
HOLY NATIVITY	102	135	400,259	201	C	71,568	80,484	89,424	96,552	107,268
ST. ANDREW'S	176	232	1,439,787	572	A	86,556	97,356	108,168	116,808	129,780
ST. AUGUSTINE'S	76	79	129,348	93	E	60,240	67,032	74,472	79,824	88,692
ST. CHRISTOPHER'S	104	117	332,859	177	D	71,568	80,484	89,424	96,552	107,268
ST. CLEMENT'S	128	162	555,783	267	B	78,732	88,500	98,328	106,140	117,924
ST. ELIZABETH'S	73	138	368,265	181	C	65,016	73,260	81,396	87,996	97,764
ST. GEORGE'S	15	50	27,340	29	E	60,240	67,032	74,472	79,824	88,692
ST. JAMES'	68	92	227,485	123	D	65,016	73,260	81,396	87,996	97,764
ST. JOHN'S, KULA	92	122	240,355	146	D	65,016	73,260	81,396	87,996	97,764
ST. JOHN'S BY/SEA	51	72	102,964	73	E	60,240	67,032	74,472	79,824	88,692
ST. JUDE'S	7	21	34,831	20	E	60,240	67,032	74,472	79,824	88,692
ST. LUKE'S	15	27	128,716	53	E	60,240	67,032	74,472	79,824	88,692
ST. MARK'S	55	74	271,025	126	D	65,016	73,260	81,396	87,996	97,764
ST. MARY'S	20	59	219,709	92	E	60,240	67,032	74,472	79,824	88,692
ST. MATTHEW'S	30	34	43,953	35	E	60,240	67,032	74,472	79,824	88,692
ST. MICHAEL'S	75	156	323,391	174	D	65,016	73,260	81,396	87,996	97,764
ST. NICHOLAS	38	95	199,335	104	E	60,240	67,032	74,472	79,824	88,692
ST. PAUL'S, OAHU	156	238	151,153	179	D	65,016	73,260	81,396	87,996	97,764
ST. PETER'S	58	122	432,546	190	C	71,568	80,484	89,424	96,552	107,268
ST. PHILIP'S	9	26	34,232	22	E	60,240	67,032	74,472	79,824	88,692
ST. STEPHEN'S	24	45	85,621	49	E	60,240	67,032	74,472	79,824	88,692
ST. THOMAS	5	7	25,941	12	E	60,240	67,032	74,472	79,824	88,692
ST. TIMOTHY'S	96	148	246,251	157	D	65,016	73,260	81,396	87,996	97,764
TRINITY BY/SEA	56	65	206,535	104	E	60,240	67,032	74,472	79,824	88,692
WEST KAUAI	24	59	86,074	53	E	60,240	67,032	74,472	79,824	88,692

Attachment #5

Resolution #2S – Establish the First Sunday of Lent as
Episcopal Relief and Development Sunday - ADOPTED

TITLE: Establish the First Sunday of Lent as Episcopal Relief & Development Sunday

SPONSOR: Mission Ministries - Episcopal Relief & Development - Lynne Reynolds

ADDRESS: P.O. Box 906, Captain Cook, HI 96704-0906

PHONE: (OFFICE) 808/322-5875 (HOME) 808/328-9720

(CELL) 808/938-3288

[EMAIL: lynkona@hawaiiantel.net](mailto:lynkona@hawaiiantel.net)

BE IT RESOLVED, that this Convention encourages the Bishop to designate the First Sunday of Lent as Episcopal Relief & Development Sunday and that parishes and individuals be encouraged to support Episcopal Relief & Developments life saving work through prayer and a special offering that will help to heal a hurting world.

Attachment #6

Resolution #3 – Commitment and Witness
To Anglican Communion – ADOPTED

TITLE: Commitment and Witness to Anglican Communion
SPONSOR: The Rev. Michael P. Barham, Parish of St. Clement
ADDRESS: 1515 Wilder Avenue, Honolulu, HI-11 96822
PHONE: (OFFICE) (808) 955-7745, x34
(CELL)(808) 927-9810 (FAX) 944-9325
EMAIL: associate@stslem.org

BE IT RESOLVED, that this 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i gives thanks for and honors its membership in the world-wide Anglican Communion; and

BE IT FURTHER RESOLVED, that this Meeting of the Convention affirm Resolution. D025 adopted at the 76th General Convention of the Episcopal Church acknowledging that

"the General Convention has come to recognize that the baptized membership of The Episcopal Church includes same-sex couples livin^g in lifelong committed relationships 'characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God' (2000-D039);"

and that

"God has called and may call such individuals, to any ordained ministry in The Episcopal Church".

Attachment #7

Resolution #4 – Equal Rights for Same-Sex Relationships in Hawai`i – ADOPTED

TITLE: Equal rights for same-sex relationships in Hawai`i
SPONSOR: The Rev. Michael P. Barham, Parish of St. Clement
ADDRESS: 1515 Wilder Avenue Honolulu, HI 96822-4614
PHONE: (OFFICE) (808) 955-7745, x 34
(CELL) (808) 927-9810 (FAX) 944-9325
EMAIL: associate@stclem.org

BE IT RESOLVED that the 41st Annual Meeting of the Convention of The Diocese of Hawai`i offer our prayers for our Governor and legislature, and the work of the upcoming legislative session, and

BE IT FURTHER RESOLVED that this Meeting of the Convention call upon the State of Hawai`i to support equal rights for all of its citizens; and calls upon each representative and senator to vote in favor of legislation that provides to same-sex couples all of the rights, benefits and responsibilities under the law of this state as are or shall be accorded to married heterosexual couples; and calls upon the Governor, or any acting on behalf of that office, to support and sign such legislation into law; and

BE IT FURTHER RESOLVED that the Secretary of the Convention is called upon to provide a copy of this resolution to the Governor of Hawai`i, and members of the legislature.

Attachment #8

Resolution #5 – Honoring Theological Diversity – ADOPTED

TITLE: Honoring Theological Diversity
SPONSORS: Wayne K Akana, Church of the Epiphany
The Rev, Michael P. Barham, Parish of St Clement

BE IT RESOLVED, that this 41 Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i honor the theological diversity of this Diocese in regard to matters of human sexuality; and

BE IT FURTHER RESOLVED, that this diocese affirm Resolution CO56 adopted at the 76th General Convention of the Episcopal Church acknowledging

“the changing circumstances in the United States and in other nations, as legislation authorizing or forbidding marriage, civil unions or domestic partnerships for gay and lesbian persons is passed in various civil jurisdictions that call forth a renewed pastoral response from this Church”;

AND BE IT FURTHER RESOLVED, that as the State of Hawai`i has recognized same gender relationships in the form of Reciprocal Beneficiaries since 1997, this Convention accept the invitation of Resolution CO56 to provide generous pastoral response to meet the needs of members of this Diocese in same gender relationships.

Attachment #9

Resolution # 6 - Internet Evangelism Pilot Project – ADOPTED

TITLE: Internet Evangelism Pilot Project
SPONSORS: The Rev. Michael P. Barham, Parish of St. Clement
Dot Shigemura, St. Nicholas' Church
ADDRESS: 1515 Wilder Avenue, Honolulu, HI 96822-4614
PHONE: (OFFICE) (808) 955-7745, x34
(CELL) (808) 927-9810 (FAX) 944-9325
EMAIL: associate@stclem.org

BE IT RESOLVED that this Annual Meeting of the Convention of the Diocese of Hawai'i establish an Internet Evangelism Pilot Project task force, accountable to the Bishop, to:

- a) Study the capabilities of local churches to utilize the internet for ministry and evangelism, and,
- b) Develop and implement a pilot project in which up to ten churches in this diocese may participate; and

BE IT FURTHER RESOLVED that the Bishop, in consultation with the resolution co-sponsors, shall form the task force; and

BE IT FURTHER RESOLVED that this task force shall develop two training opportunities for participating congregations, including one at Disciples Journey 2010, and a teleconference in Fall 2010; and

BE IT FURTHER RESOLVED that this pilot project shall be allocated \$20,000 in the 2010 diocesan budget; and that this funding shall be redistributed as follows:

- a) \$5,000. Diocesan Support and Expenses: Meetings: Travel
- b) \$5,000, Other Commissions & Ministries: Congregational Health & Growth Commission; and
- c) \$10,000, Other Commissions & Ministries: Emerging Generations; and

BE IT FURTHER RESOLVED that this task force shall report on the implementation of this pilot with an initial assessment in June 2010, and a final report with recommendations for further development to the 2010 Annual Meeting.

Attachment #10

Resolution #7S- Mission Together in the 21st Century - ADOPTED

TITLE Mission Together in the 21st Century
SPONSOR: The Rev. William H. Allport, II
ADDRESS: 1317 Queen Emma St. Honolulu, HI, 96813
PHONE: (OFFICE) 808-533-1943 (HOME) none
 (CELL) 808-384-0006 (FAX) 808-531-9904
EMAIL: revballport@hawaii.rr.com

BE IT RESOLVED that the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i acknowledge the significant, but unanticipated, technological, economic, social, and demographic changes within the state of Hawai'i since the 1969 ratification of Constitution and By-Laws of the Episcopal Church in Hawai'i.

BE IT FURTHER RESOLVED that the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i affirm the 2004 Strategic Plan, Goal # 4: Reduce the structure and administration costs of the Diocese so that its operations, including its bodies, are directed to supporting transformation and growth, and the commitment of The Episcopal Church to the stewardship and care of God's creation through the reduction of greenhouse gas emissions, as stated in Resolution C070 of the 76th General Convention of the Episcopal Church.

BE IT FURTHER RESOLVED that the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i request that the Rt. Rev. Robert L. Fitzpatrick, bishop diocesan, form a Task Force on the Structure of Our Church to identify, in consultation with the Standing Committee, Diocesan Council, and Chancellors, the constitutional, canonical, and structural changes in the governance and organization of the Episcopal Church in Hawai'i with consideration to good stewardship of resources, organizational principles of transparency and efficiency, and effective communication and action.

BE IT FURTHER RESOLVED that the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i direct the Diocesan Council to study, plan, and implement, in the calendar year of 2010 a reduction in the inter-island travel for gatherings and meetings of the Diocese and canonically mandated bodies to include, but not limited to: the use of present technology and electronic interaction, the clustering of trainings and groups on a regional level, the necessary revision of necessary portions of the By-Laws and Constitution of the Episcopal Church in Hawai'i.

BE IT FURTHER RESOLVED that the Diocesan Council of the Episcopal Diocese of Hawai'i and Task Force on the Structure of Our Church shall report progress of implementation, necessary canonical or constitutional revisions, and future planning no later than the pre-Convention meetings of the 42nd Annual Meeting of this Convention with appropriate budget reductions or reallocations, canonical and constitutional changes for the consideration by the 42nd Annual Meeting of this Convention.

Attachment # 11

Resolution #10-Commitment to Stewardship – ADOPTED

TITLE Commitment to Stewardship
SPONSOR: The Rev. William H. Allport, II
ADDRESS: 1317 Queen Emma St. Honolulu, HI, 96813
PHONE: (OFFICE) 808-533-1943 (HOME) none
 (CELL) 808-384-0006 (FAX) 808-531-9904
EMAIL: revballport@hawaii.rr.com

BE IT RESOLVED, that the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i affirm that God has given us our lives and possessions as gifts, and has honored us with the opportunity to enjoy and care for them as stewards.

BE IT FURTHER RESOLVED, the 41st Annual Meeting commit to exercising this stewardship as conscious disciples of Jesus, imitating his way of self-offering, knowing the joy and freedom of giving in love.

BE IT FURTHER RESOLVED, the Diocesan Council annually commit and declare an invitation to all to share this joy with us in the fellowship of the Spirit, especially by joining us in striving toward and the observing of Holy Scripture's clear articulation and the Church's Tradition of giving the first tenth of our personal resources (to include, but not limited to: financial, material, and participatory resources) for the Mission of Christ as the Church for the expression of the kingdom on earth.

BE IT FURTHER RESOLVED, each congregation, by its Vestry or Bishop's Committee, annually engage in a process to adopt its own stewardship statement affirming the tithe as the minimum standard of individual giving of time and materials resources for Christian stewardship for the worship, ministry, formation, and mission.

Attachment #12
Treasurer's Report

October 8, 2009

TO: DELEGATES TO THE 41ST ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2008 showed assets of \$28,022,091 liabilities of \$14,017,212 (of which \$12,386,042 represents parish/mission investments balances) and net assets of \$14,004,879. The total operating income of the diocese exceeded operating expenses in 2008 by \$4,437. It should be noted that all congregations have paid their 2008 assigned assessments, except for two congregations.

James Hasselman, CPA, audited our financial statements. The audited financial statement is posted on our web site.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report

2009

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2009. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2008. You will note that we contributed \$30,904 that which amounted to 37% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2009.
3. Our Investment performance numbers are as follows: Year to date at 8/31/09 = 21%; trailing 12 months = -7%; 3 Year trailing = -1% ; Since 6/30/92= 8%
4. During the year the Stewardship Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more information, please go to our web site.

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THE DIOCESE OF HAWAII

5. The setting up of the Shared Travel Expense Fund for the 2009 diocesan convention has been accomplished.
6. The rate of assessment for 2010 to 2012 is proposed at 20%.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting no increase over the current year. Please refer to the CRC report and the 2010 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our insurance agent to renew our property and liability insurance renewal for the year 2010. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.
11. I am working with the Church Pension Fund (CPG) to move our Lay pension Plan over to them to comply with General Convention Resolution A138. CPG will be hosting webinars for employer groups (clergy and treasurer) and employees to educate them on the changes.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). Church Insurance has made a web based training available for Safeguarding God's Children. The Bishop's Office will roll-out this web based training in 2010.
13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations. I also served on a National Church Task Force to review the feasibility of having a mandate for lay pension and also have a single pension plan for all the lay employees of the Church.
15. We continue to monitor the financial condition of Camp Mokulei`a.
16. I have been working with the Planned Giving Commission and the Episcopal Foundation to get Planned Giving going in the Diocese. The Planned Giving Commission has been working with setting up a Legacy Society. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, but more so to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. The Diocesan Planned Giving Commission will be asking congregations to identify those who have indicated that they will be leaving a bequest. The hope is to encourage bequests to local congregations. The Bishop will be inaugurating the first group for the Legacy Society on May 22, 2010 at a luncheon. We will be asking for names of individuals from all of our Churches, so that they can be recognized. Please go to our website www.episcopalhawaii.org/pg.php to see the Planned Giving Material.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Stewardship Department and all its sub Committees, Diocesan Compensation Review Committee, Planned Giving Commission, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.

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The Episcopal Church in Hawai'i
Balance Sheet
August 31, 2009

ASSETS		
Petty Cash	400.00	
Cash in Bank	183,291.37	
Short Term Investments	204,945.42	
Accounts Receivable– Churches/Other	265,121.14	
Other Accounts Receivable and Prepaid Expense	76,302.34	
Contribution Receivable/Remainder Trust	57,205.00	
Investments	12,464,286.00	
Loans Receivable – Churches/Camp	810,603.73	
Land and Buildings	589,445.74	
Assets Held In Trust	<u>34,131.00</u>	
TOTAL ASSETS		<u>14,685,731.74</u>
LIABILITIES AND NET ASSETS		
Accounts Payable	38,562.63	
Accrued Vacation	19,234.40	
Annuity Payment Liability	7,624.00	
Due to Churches/Other	23,507.91	
Security Deposits	11,338.80	
Post Retirement Benefits	534,452.00	
Note Payable – Church/Camp	<u>810,603.73</u>	
TOTAL LIABILITIES		1,445,323.47
NET ASSETS		
Unrestricted		
General Fund	25,681.30	
Plant Fund	406,663.57	
Investment Fund	3,044,553.00	
Temporarily Restricted		
General Fund	77,283.23	
Plant Fund	182,782.17	
Investment Fund	4,407,334.00	
Permanently Restricted		
Investment Fund	<u>5,096,111.00</u>	
TOTAL NET ASSETS		13,240,408.27
TOTAL LIABILITES AND NET ASSETS		<u>14,685,731.74</u>

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THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
FOR THE PERIOD ENDED 8/31/09

	Actual 8/31/09	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,114,146	1,114,612	(466)	A	1,671,917
Investments	277,451	284,954	(7,503)	B	466,111
Rentals	92,928	93,600	(672)		140,400
Other	20,465	24,133	(3,668)		54,000
TOTAL INCOME	1,504,990	1,517,299	(12,309)		2,332,428
EXPENSE					
DISCIPLESHIP					
Camps and Conference Commission	29,900	35,004	5,104		52,506
Christian Formation	92,315	91,032	(1,283)		92,850
Commission on Native Hawaiian Ministries	1,573	6,667	5,094		10,000
Diversity Commission	1,480	2,017	537		3,025
Ministry Development	13,251	17,200	3,949		25,800
Sexual Misconduct Prevention and Response	1,395	4,000	2,605		6,000
Subtotal Discipleship	139,914	155,920	16,006	C	190,181
MISSION					
Congregational Support	343,434	348,204	4,770		507,619
Nation and World	247,200	247,200	0		369,300
Other Commissions and Ministries	27,561	56,500	28,939	D	83,650
Subtotal Mission	618,195	651,904	33,709		960,569
STEWARDSHIP					
Other Support	13,800	13,800	0		20,700
Communication	9,619	10,000	381		15,000
Diocesan Support Expenses	189,450	228,085	38,635	E	333,228
Retirees	11,763	16,333	4,570		24,500
Episcopate	205,630	211,200	5,570		317,200
Staff	309,071	315,608	6,537		471,050
Subtotal Stewardship	739,333	795,026	55,693		1,181,678
TOTAL EXPENSES	1,497,442	1,602,850	105,408		2,332,428
SURPLUS	7,548				0

EXPLANATION OF SIGNIFICANT VARIANCES

- A Assessment unpaid @ 8/31/09 = \$84,346. See listing attached.
- B Due to lower distributions from trust funds.
- C Due to timing as to when money is spent.
- D Due mainly to certain commissions not spending its funds
- E Due to certain expenses under budget and also due to timing as to when money is spent

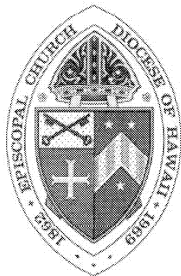
2009 UNPAID ASSESSMENT

	Unpaid at 8/31/09	Subsequent Payments Thru 10/7/09	Balance 10/7/09
All Saints	0		
Calvary	39,797	1,327	38,470
Christ Church	3,769	3,769	0
Christ Memorial	0		
Emmanuel	0		
Epiphany	4,975	4,975	0
Good Samaritan	0		
Good Shepherd	0		
Grace	0		
Hoy Apostles	0		
Holy Innocents	0		
Holy Nativity	6,162	6,162	0
Resurrection	0		
St. Andrew's Cathedral	0		
St. Augustines	0		
St. Christopher's	6,059	6,059	0
St. Clement's	8,219	8,219	0
St. Elizabeth's	0		
St. George's	0		
St. James	0		
St. John's	0		
St. John's By-The-Sea	0		
St. Jude's	466	466	0
St. Luke's	0		
St. Mark's	3,898	3,898	0
St. Mary's	0		
St. Matthew's	521	521	0
St. Michael's	0		
St. Nicholas	0		
St. Paul's	2,773	2,773	0
St. Peter's	0		
St. Philip's	3,418		3,418
St. Stephen's	0		
St. Thomas	0		
St. Timothy's	2,939	2,939	0
Trinity By-The-Sea	0		
West Kauai	1,350	1,350	0
TOTAL	84,346	42,458	41,888

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THE EPISCOPAL CHURCH IN HAWAII					
DIOCESAN ASSESSMENT					
	2007	2009	2008	2010	2010
CHURCH	OPERATING INCOME	DIOCESAN ASSESSMENT @20 %	OPERATING INCOME	DIOCESAN ASSESSMENT @20%	INCREASE/[DECREASE]
ALL SAINTS	168,682	33,736	175,984	35,197	1,461
CALVARY	359,807	71,961	320,947	64,189	(7,772)
CHRIST CHURCH	226,160	45,232	223,040	44,608	(624)
CHRIST MEMORIAL	47,591	9,518	125,106	25,021	15,503
EMMANUEL	137,328	27,466	186,534	37,307	9,841
EPIPHANY	298,527	59,705	296,938	59,388	(317)
GOOD SAMARITAN	126,221	25,244	131,673	26,335	1,091
GOOD SHEPHERD	387,967	77,593	342,913	68,583	(9,010)
GRACE	78,414	15,683	84,856	16,971	1,288
HOLY APOSTLES'	270,334	54,067	271,835	54,367	300
HOLY CROSS	13,423	2,685	7,769	1,554	(1,131)
HOLY INNOCENTS'	108,771	21,754	152,271	30,454	8,700
HOLY NATIVITY	369,746	73,949	400,259	80,052	6,103
ST. ANDREW'S	1,384,136	276,827	1,439,787	287,957	11,130
ST. AUGUSTINE'S	100,084	20,017	129,348	25,870	5,853
ST. CHRISTOPHER'S	363,558	72,712	332,859	66,572	(6,140)
ST. CLEMENT'S	493,115	98,623	555,783	111,157	12,534
ST. COLUMBA'S	14,526	2,905	12,446	2,489	(416)
ST. ELIZABETH'S	337,219	67,444	368,265	73,653	6,209
ST. GEORGE'S	34,609	6,922	27,340	5,468	(1,454)
ST. JAMES'	244,163	48,833	215,039	43,008	(5,825)
ST. JOHN'S, KULA	268,111	53,622	240,355	48,071	(5,551)
ST. JOHN'S BY/SEA	87,965	17,593	102,964	20,593	3,000
ST. JUDE'S	27,960	5,592	34,831	6,966	1,374
ST. LUKE'S	124,393	24,879	128,716	25,743	864
ST. MARK'S	233,899	46,780	271,025	54,205	7,425
ST. MARY'S	206,852	41,370	219,709	43,942	2,572
ST. MATTHEW'S	31,294	6,259	43,953	8,791	2,532
ST. MICHAEL'S	340,426	68,085	323,391	64,678	(3,407)
ST. NICHOLAS	252,248	50,450	199,335	39,867	(10,583)
ST. PAUL'S	166,353	33,271	151,153	30,231	(3,040)
ST. PETER'S	426,258	85,252	432,546	86,509	1,257
ST. PHILIP'S	36,329	7,266	34,232	6,846	(420)
ST. STEPHEN'S	74,697	14,939	77,852	15,570	631
ST. THOMAS	25,668	5,134	25,941	5,188	54
ST. TIMOTHY'S	237,879	47,576	246,251	49,250	1,674
TRINITY BY/SEA	173,851	34,770	206,535	41,307	6,537
WEST KAUAI	81,017	16,203	86,074	17,215	1,012
	8,359,581	1,671,917	8,625,855	1,725,172	53,255
LESS:					
HOLY CROSS			(7,769)	(1,554)	(1,554)
ST. COLUMBA'S			(12,446)	(2,489)	(2,489)
TOTAL			8,605,640	1,721,129	49,212

Note: Holy Cross and St. Columba's became unorganized missions in August 2009.



THE EPISCOPAL DIOCESE OF HAWAII

The Right Reverend Robert L. Fitzpatrick
Bishop

February 27, 2009

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2008 report on the 1% Theological Education Offering. In 2008, gifts totaled \$30,904 which is about 37% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard Robert L. Fitzpatrick
St. Andrews Theological Seminary
Berkeley Divinity School at Yale
Bexley Hall Seminary
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Seabury Western Theological Seminary
Sewanee Theological
The Society for the Increase of the Ministry
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

**THE EPISCOPAL CHURCH IN HAWAII
 THEOLOGICAL EDUCATION OFFERING**

CHURCH	2007 Operating Income	2008 1% Amount	2008 Amount Given
All Saints'	168,682	1,687	0
Calvary	359,807	3,598	0
Christ Church	226,160	2,262	0
Christ Memorial	47,591	476	0
Emmanuel	137,328	1,373	1,373
Epiphany	298,527	2,985	2,985
Good Samaritan	126,221	1,262	0
Good Shepherd	387,967	3,880	1,000
Grace	78,414	784	784
Holy Apostles'	270,334	2,703	0
Holy Cross	13,423	134	0
Holy Innocents'	108,771	1,088	1,088
Holy Nativity	369,746	3,697	3,697
St. Andrew's	1,384,136	13,841	0
St. Augustine's	100,084	1,001	1,001
St. Christopher's	363,558	3,636	0
St. Clement's	493,115	4,931	1,000
St. Columba's	14,526	145	145
St. Elizabeth's	337,219	3,372	1,200
St. George's	34,609	346	346
St. James'	244,163	2,442	2,442
St. John's, Kula	268,111	2,681	2,681
St. John's By-The-Sea	87,965	880	880
St. Jude's	27,960	280	280
St. Luke's	124,393	1,244	1,244
St. Mark's	233,899	2,339	2,800
St. Mary's	206,852	2,069	0
St. Matthew's	31,294	313	300
St. Michael's	340,426	3,404	0
St. Nicholas	252,248	2,522	0
St. Paul's	166,353	1,664	1,664
St. Peter's	426,258	4,263	0
St. Philip's	36,329	363	0
St. Stephen's	74,697	747	747
St. Thomas	25,668	257	257
St. Timothy's	237,879	2,379	1,000
Trinity By-The-Sea	173,851	1,739	1,990
West Kauai	81,017	810	0
TOTAL	8,359,581	83,596	30,904

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<u>TRUST ENDOWMENTS</u>	TOTAL SHARES	MARKET VALUE @ 81.392068	COST END OF QUARTER
<u>ALL SAINTS' CHURCH, KAPAA</u>			
Clergy Childrens' Education Fund	139.04958	11,317.53	8,638.88
Albert Horner Organ Maint Fund	63.08936	5,134.97	2,109.92
Eddie Ruby Scott Trust	348.89189	28,397.03	30,292.31
Etta Wilcox Sloggett Memorial Fund	298.80328	24,320.22	3,290.09
Emma Lyman Wilcox Memorial Fund	1,223.88262	99,614.34	13,734.44
Henry Willey Columbarium	161.95419	13,181.79	5,212.26
Ramona R. Walden Altar Fund	67.65898	5,506.90	5,237.78
Rector's Equity Allowance	50.00105	4,069.69	3,665.35
Willey Memorial Fund	604.50765	49,202.13	20,586.86
	<u>2,957.83860</u>	<u>240,744.60</u>	<u>92,767.89</u>
<u>CAMP MOKULEIA, OAHU</u>			
Margaret Root Clarke Memorial Camp Scholarship Fund	73.10224	5,949.94	2,415.94
Margaret Monterio Mem Campership	151.07627	12,296.41	5,599.89
	<u>224.17851</u>	<u>18,246.35</u>	<u>8,015.83</u>
<u>CHRIST CHURCH, KEALAKEKUA, HI</u>			
Christ Church Property	402.04536	32,723.30	38,171.49
David Douglas Wallace Mem Endow Fd	496.66018	40,424.20	16,776.97
Parish Designated Trust Fund	143.14054	11,650.50	9,656.68
E C Greenwell Cemetery Fund	192.66790	15,681.64	10,813.29
Ellen Hall Fund	556.11853	45,263.64	12,590.71
Dora Greenwell Bryant Pennell Fund	106.63379	8,679.14	3,816.94
The Greenwell Memorial Trust	570.98913	46,473.99	37,961.25
Restoration/Renovation Fund	280.15260	22,802.20	17,948.85
Mission Fund	107.44608	8,745.26	4,978.27
S.H. Davis Fund	0.52421	42.67	49.90
	<u>2,856.37832</u>	<u>232,486.54</u>	<u>152,764.35</u>
<u>CHRIST MEMORIAL CHURCH, KILAUEA</u>			
Eddie Ruby Scott Trust	348.89185	28,397.03	30,292.31

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<u>DIOCESAN - BUDGET</u>			
Episcopate Endowment Fund	43,190.31818	3,515,349.31	1,961,841.94
E Lani Hanchett Mem Mission Tr Fd	209.58793	17,058.80	7,219.51
Harry & Katherine Kennedy Memorial Fund	371.61359	30,246.40	26,724.46
Hawaiian Church Chronicle	189.74610	15,443.83	6,772.52
Mary Y.C. Ing Restoration Fund	19,577.54243	1,593,456.66	1,601,199.53
Thomas Dowell Phillips Mem Pen Fd	423.28914	34,452.38	15,673.34
Von Holt Fund	33,757.40369	2,747,584.90	2,384,810.98
	<u>97,719.50106</u>	<u>7,953,592.28</u>	<u>6,004,242.28</u>
<u>DIOCESAN - OTHERS</u>			
Frances D. Adams Fund	5,481.64083	446,162.08	506,195.16
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,439.38426	117,154.46	115,115.62
Bishop's Discretionary Fund	755.55742	61,496.38	49,979.17
Bishop's Scholarship Fund for Clergy Children	571.35677	46,503.91	50,559.66
Bishop's Special Fund	231.04892	18,805.55	15,233.79
Clergy Continuing Education Fund	5,500.58837	447,704.26	317,901.34
Diocesan General Fund	2,384.94682	194,115.75	223,677.89
Eleanore McKinney Endowment Fund	494.54993	40,252.44	34,734.60
Election Process Fund	1,335.56234	108,704.18	114,790.79
Episcopate Construction Fund	107.34911	8,737.37	7,399.80
Hurricane Deductible & Earthquake Reserve Fund	5,184.29792	421,960.73	445,138.38
Lambeth Conference Travel Fund	96.32024	7,839.70	6,455.64
Linberg Revolving Fund	6,625.63305	539,273.98	454,943.65
Medigap Fund	754.95173	61,447.08	65,192.96
Mission Fund	423.53646	34,472.51	34,427.67
George MacCray Endowment Fund	1,758.85869	143,157.15	163,053.72
Donald M. McCluskey Fund - Princ	6,015.87916	489,644.85	359,254.28
Donald M. McCluskey Fund - Income	5,683.88645	462,623.27	531,794.86
Kenneth & Ruth Perkins Endowment Fund	5,689.22146	463,057.50	527,522.82
Eric Potter Memorial Fund	143.47417	11,677.66	12,094.91
Scholarship Fund	3,814.82647	310,496.62	237,648.71
Victory Fund	828.16503	67,406.06	72,326.11
	<u>55,321.03560</u>	<u>4,502,693.49</u>	<u>4,345,441.53</u>

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<u>TRUST ENDOWMENTS</u>	<u>TOTAL SHARES</u>	<u>MARKET VALUE @ 81.392068</u>	<u>COST END OF QUARTER</u>
<u>EMMANUEL EPISCOPAL CHURCH, KAILUA</u>			
Capital Repairs & Maintenance Fund	123.96604	10,089.85	8,539.38
Emmanuel Church, Special Fund	1,209.56120	98,448.69	105,363.75
Gratia McConkey Memorial	155.72752	12,674.98	13,813.77
The Leroy, Charlotte & Valarie Green Endowment Fund	99.61402	8,107.79	4,013.60
Joseph J and Anna P Lovell Tr Fund	823.61700	67,035.89	60,163.07
Maggie Nott Fund	203.90798	16,596.49	16,545.30
Preschool Major Repair & Maintenance Fund	537.70032	43,764.54	50,909.79
Rowe Fund	82.68140	6,729.61	6,811.87
Youth Ministry Fund	24.57949	2,000.58	2,030.86
	<u>3,261.35497</u>	<u>265,448.42</u>	<u>268,191.39</u>
<u>EPIPHANY CHURCH, HONOLULU</u>			
Candle Fund	43.87583	3,571.14	1,142.56
Wilfred Richardson Mem Flower Fund	13.90103	1,131.43	613.50
Sophia Taylor Mem Altar Guild Fund	31.15635	2,535.88	1,030.21
Georgiana Crutchfield Memorial Fund	28.63424	2,330.60	1,931.85
	<u>117.56745</u>	<u>9,569.05</u>	<u>4,718.12</u>
<u>GOOD SAMARITAN</u>			
Church Unrestricted A/C	72.61854	5,910.57	5,135.10
Preschool Unrestricted A/C	225.03090	18,315.73	20,551.32
Church Operational A/C	194.22172	15,808.11	13,998.43
	<u>491.87116</u>	<u>40,034.41</u>	<u>39,684.85</u>
<u>GOOD SHEPHERD CHURCH, WAILUKU</u>			
Clergy Housing Trust	2,076.10553	168,978.52	175,962.47
Altar Guild Fund	59.25891	4,823.21	5,450.37
Bross Memorial Youth Fund	2,775.27526	225,885.39	256,159.13
Memorial Fund	492.71104	40,102.77	43,025.79
Seminarian Scholarship Fund	119.31609	9,711.38	11,072.78
	<u>5,522.66683</u>	<u>449,501.27</u>	<u>491,670.54</u>

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<u>CHURCH OF THE HOLY APOSTLES, HILO</u>			
Auto Replacement Fund	9.41544	766.34	644.54
Babe Chillingworth Memorial Fund	51.52115	4,193.41	4,470.66
Vestment Fund	143.75251	11,700.31	8,662.97
Thomas and May Cook Memorial Fund	1,470.63027	119,697.64	98,319.73
The Kilauea Fund	5,592.86055	455,214.49	288,554.31
Program/Clergy Fund	492.17640	40,059.26	31,664.49
Martha E Wakefield Mem Vicarage Fd	1,442.49081	117,407.31	77,745.67
Ronald C Yoder Memorial Fund	164.12014	13,358.08	10,853.67
Joseph Clark Young People's Fund	14.78705	1,203.55	1,227.15
Unrestricted Funds	0.00000	-	(31.17)
Altar Linen Fund	59.04667	4,805.93	4,464.48
Kitagawa Memorial Fund	3.58387	291.70	259.08
Mae Marcellino Memorial	5.70737	464.53	424.70
	<u>9,450.09223</u>	<u>769,162.55</u>	<u>527,260.28</u>
<u>HOLY INNOCENTS CHURCH</u>			
Kahi Maluhia Trust Fund	413.43563	33,650.38	39,058.77
<u>HOLY NATIVITY CHURCH, HONOLULU</u>			
Columbarium	471.78402	38,399.48	41,808.71
Concert	197.44768	16,070.67	17,497.48
Nellie Hartman	5,256.45977	427,834.13	464,452.09
Capital Improvements	1,179.64672	96,013.89	107,010.30
Hjorth	155.65394	12,669.00	13,793.79
General Operating Endowment	8,405.70562	684,157.76	752,899.84
Memorial	403.80402	32,866.44	35,784.44
	<u>16,070.50177</u>	<u>1,308,011.37</u>	<u>1,433,246.65</u>
<u>HOLY NATIVITY SCHOOL, HONOLULU</u>			
General and Reserve Fund	1,711.58541	139,309.48	152,738.41
Reed Glover Endowment Fund	633.12135	51,531.06	56,573.07
Church Endowment Fund	922.58089	75,090.77	82,437.97
Scholarship Endowment Fund	548.26781	44,624.65	48,990.92
Bellows Scholarship Endowment Fund	82.31754	6,699.99	7,355.55
Ruth Alison Bastis Endowment Fund	1,401.14356	114,041.97	135,196.34
	<u>5,299.01656</u>	<u>431,297.92</u>	<u>483,292.26</u>

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<u>ST. AUGUSTINES EPISCOPAL CHURCH, KAPAAU</u>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	415.15489	33,790.32	26,668.41
Building Fund	165.28276	13,452.71	12,335.76
St Augustine's Church Yard Fund	150.44907	12,245.36	8,963.44
Carson and Rosemary Rasmussen Clergy Endowment Fund	3,034.81798	247,010.11	268,319.24
	<u>3,765.70470</u>	<u>306,498.50</u>	<u>316,286.85</u>
<u>SAINT ANDREW'S CATHEDRAL</u>			
Candle Fund	82.95905	6,752.21	1,270.49
Augustine Powers	933.22629	75,957.22	81,682.69
Living Endow, Clergy, Etc.	368.07377	29,958.29	32,216.46
The Deanery	136.44581	11,105.61	6,253.30
Choir	58.30709	4,745.73	5,103.45
Organist	60.63970	4,935.59	5,307.62
W Armitage Carlisle	293.64101	23,900.05	25,633.51
Guild & Aux	877.82623	71,448.09	17,558.02
Young Memorial	765.13264	62,275.73	14,358.02
Anderson Memorial	159.62704	12,992.37	6,211.75
Devonish	11.06900	900.93	680.89
Tenney	91.46485	7,444.51	1,597.43
Palmer	364.11202	29,635.83	21,241.00
Maintenance & Renovation	1,133.11695	92,226.73	23,798.18
Memorial Buildings	926.88288	75,440.91	17,645.01
Outreach	364.19548	29,642.62	22,245.56
Nellie Alice Russell	210.57668	17,139.27	16,669.91
Abbe Green	44.73023	3,640.69	2,180.37
General	12,418.97515	1,010,806.07	654,422.04
Soper	44.73079	3,640.73	2,177.55
R. Hicks Memorial	264.82463	21,554.62	20,998.43
Orvis Music Fund	1,779.29124	144,820.19	149,796.27
	<u>21,389.84853</u>	<u>1,740,963.99</u>	<u>1,129,047.95</u>

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<u>SAINT ANDREW'S PRIORY SCHOOL</u>			
Alumnae Association Scholarship Fd	811.27273	66,031.17	41,055.59
British Benevolent Society Schship	1,358.27577	110,552.87	49,938.31
E E Ford Foundation	538.82273	43,855.90	25,140.09
Bishop Harry S Kennedy Schl Fund	591.30648	48,127.66	29,138.23
Caroline Ornellas Memorial Schl Fund	39.95979	3,252.41	1,898.02
Sister Evelyn Scholarship Fund	201.20730	16,376.68	6,655.48
Vance O Smith Trust Fund	1,018.50559	82,898.28	50,950.51
Betty V Von Holt Scholarship Fund	342.46697	27,874.09	11,229.11
Class of '37 Scholarship Fund	412.99142	33,614.23	30,689.69
Muriel M. Thayer Scholarship Fund	159.86235	13,011.53	14,531.87
Withington Foundation Fund	4,038.75803	328,722.87	368,571.90
Nikaido Fund for General Endowment	294.25607	23,950.11	25,895.38
Peter B Ogilby Scholarship Fund	318.49629	25,923.07	22,459.83
Queen Emma General Scholarship Fd	6,365.55733	518,105.88	288,888.91
Eleanor Wilcox Carney Financial Aid Fd	316.44711	25,756.28	26,720.66
Ellen K. Brazauski Scholarship Fund	196.73115	16,012.36	15,988.63
Class of 1951 Scholarship Fund	192.65145	15,680.30	16,344.71
Yoshie Isoshima Fund	272.34494	22,166.72	22,780.34
Sarah Horswill Kauka Scholarship Fund	139.03181	11,316.09	11,489.50
Operational Endowment Fund	110.20329	8,969.67	8,798.23
Class of 1952 Faculty Advancement Fund	296.86316	24,162.31	24,923.41
	<u>18,016.01176</u>	<u>1,466,360.48</u>	<u>1,094,088.40</u>
<u>ST. CHRISTOPHER'S CHURCH - KAILUA</u>			
Rector's Hsg. Endow Fund	1,519.44653	123,670.90	119,192.16
General Endowment	256.20117	20,852.74	23,914.36
Outreach Endow Fund	867.03982	70,570.16	47,523.05
	<u>2,642.68752</u>	<u>215,093.80</u>	<u>190,629.57</u>
<u>ST. CLEMENT'S PARISH, HONOLULU</u>			
Brodhead Fund for Social Adult Educ	2,289.69045	186,362.64	146,780.38
Brodhead Memorial Fund for Prayer			
Books & Hymnals	37.52359	3,054.12	1,833.84
Chapel of Peace Maintenance Fund	435.55830	35,450.99	30,352.28
Cooke Organ Fund	0.20787	16.92	18.75
General Fund	569.88216	46,383.89	28,295.67
The St. Clement's Endowment Fund	639.75180	52,070.72	53,571.96
	<u>3,972.61417</u>	<u>323,339.28</u>	<u>260,852.88</u>

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<u>ST. ELIZABETH'S CHURCH, HONOLULU</u>			
Joseph Ho Foundation	3,444.05998	280,319.16	349,261.18
Hon Endowment Fund	67.76434	5,515.48	2,428.09
Val and Abbie Peroff Trust	112.42027	9,150.12	9,275.99
Scholarship Trust	478.12092	38,915.25	48,957.03
	<u>4,102.36551</u>	<u>333,900.01</u>	<u>409,922.29</u>
<u>ST. JOHN'S, KULA, MAUI</u>			
Janette R. Younts Trust	7.95452	647.43	546.67
Shim-Mark-Littell Endowment	1,063.97958	86,599.50	94,269.68
Cemetery Fund	221.30063	18,012.12	16,214.87
General Endowment Fund	236.57579	19,255.39	17,334.10
	<u>1,529.81052</u>	<u>124,514.44</u>	<u>128,365.32</u>
<u>ST. JOHN'S BY-THE-SEA, KANEOHE</u>			
General Endowment Fund	146.45022	11,919.89	13,561.80
	<u>146.45022</u>	<u>11,919.89</u>	<u>13,561.80</u>
<u>ST. MARK'S EPISCOPAL CHURCH</u>			
Father Aiona Theological Education Fund	42.58541	3,466.11	3,872.99
Ifuku Family Fund	46.47049	3,782.33	4,226.32
Endowment Fund	1,948.91126	158,625.92	156,073.02
Restricted Fund	188.71087	15,359.57	16,813.38
Princess Abigail Kawanānakoā Fund	123.71093	10,069.09	9,747.31
	<u>2,350.38896</u>	<u>191,303.02</u>	<u>190,733.02</u>
<u>ST. MICHAEL'S, LIHUE, KAUAI</u>			
Edie Wilcox	401.24508	32,658.17	32,245.46
The Ike Kampmann III Education Fund	293.80199	23,913.15	26,982.40
Eddie Ruby Scott Trust	396.23213	32,250.15	34,563.71
Nancy & Holbrook Goodale Fund	3,932.95542	320,111.37	338,835.62
Capital Improvements Fund	246.12250	20,032.42	22,874.02
Emergency Maintenance Reserve Fund	300.69829	24,474.46	27,480.30
Scheduled Maintenance Fund	824.24475	67,086.98	69,835.73
	<u>6,395.30016</u>	<u>520,526.70</u>	<u>552,817.24</u>
<u>ST. NICHOLAS CHURCH</u>			
Jensen-Malvin Memorial Fund	177.70759	14,463.99	11,327.31
Hono'uliuli Mission Fund	511.99309	41,672.18	39,014.11
Beverly Booth Memorial Fund	26.17498	2,130.44	2,012.78
	<u>715.87566</u>	<u>58,266.61</u>	<u>52,354.20</u>

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<u>ST. PAUL'S-HONOLULU</u>			
Building Fund	2,905.01079	236,444.84	199,475.50
Bryon a Devonish Candle Fund	39.97104	3,253.33	2,507.11
Youth Group Fund	107.10867	8,717.80	10,572.43
	<u>3,052.09050</u>	<u>248,415.97</u>	<u>212,555.04</u>
<u>ST. PETER'S-HONOLULU</u>			
Capital Improvements Endowment	143.49701	11,679.52	13,734.80
Reserve Fund	3,767.48872	306,643.70	345,863.83
Columbarium Perpetual Care Fund	770.48653	62,711.49	73,440.40
General Endowment Fund	3,379.29658	275,047.94	327,743.25
Katherine Kong Endowment Fund	216.44648	17,617.03	20,579.51
Lydia Y.F. Moo	28.66806	2,333.35	2,697.59
Mission Endowment Fund	1,831.95202	149,106.36	178,656.57
Raymond Kong Endowment Fund	375.06398	30,527.23	35,888.85
Restricted Endowment Fund	683.49588	55,631.14	66,489.98
	<u>11,196.39526</u>	<u>911,297.76</u>	<u>1,065,094.78</u>
<u>ST. STEPHEN'S CHURCH, WAHIAWA</u>			
Frank E Ahrendt Memorial Fund	603.96000	49,157.55	37,923.74
Combined Memorial Fund	115.86237	9,430.28	7,082.06
Mary Tree Hatlelid Music Fund	30.94218	2,518.45	2,767.05
The Solomon P. McCurdy Memorial Fund	542.24568	44,134.50	44,555.29
The France Memorial Fund	106.07013	8,633.27	6,758.23
Gerda Rutherford Fund	136.73818	11,129.40	10,132.78
	<u>1,535.81854</u>	<u>125,003.45</u>	<u>109,219.15</u>
<u>ST. TIMOTHY'S, AIEA, OAHU</u>			
St. Timothy's Fund	96.56049	7,859.26	6,266.61
<u>TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI</u>			
The Carol Law Memorial Columbarium Fund	49.93171	4,064.05	4,201.05
Trinity by-the-Sea Endowment Fund	1,248.34419	101,605.32	105,027.40
	<u>1,298.27590</u>	<u>105,669.37</u>	<u>109,228.45</u>

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 THE DIOCESE OF HAWAII

INVESTMENT FUNDS OF THE EPISCOPAL
 CHURCH IN HAWAII
 AS OF JUNE 30, 2009

<u>TRUST ENDOWMENTS</u>	TOTAL SHARES	MARKET VALUE @ 81.392068	COST END OF QUARTER
<u>MISCELLANEOUS</u>			
Episcopal Church Women of Hawaii	122.98314	10,009.85	9,369.28
ECW - Diocesan Altar Guild	62.87777	5,117.75	5,352.68
Iolani Guild Scholarship Fund	699.75426	56,954.45	64,549.47
Queen Emma Chapel Missions Fund	838.02840	68,208.86	70,202.69
Henry Digby Sloggett Memorial Fund	15,965.34023	1,299,452.06	1,212,160.58
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	105.87056	8,617.02	6,536.50
St George's Pearl Harbor Permanent Endowment Fund	115.06438	9,365.33	8,194.51
St George's Preschool Endowment Fund	9.06441	737.77	712.54
St John's Episcopal School Bldg. Replacement Fund (Guam)	86.94795	7,076.87	5,557.01
St. Jude Unrestricted Fund	649.61706	52,873.68	61,081.47
St. Mary's Building Portfolio	668.59050	54,417.96	61,697.23
St. Timothy's Children's Center (STCC)	115.99589	9,441.15	9,912.52
STCC-Marion P. Tappe Scholarship Fund	157.57000	12,824.95	14,739.44
St. Timothy's Aiea Family Center	3,313.03813	269,655.02	297,865.68
The Waikiki Episcopal Chapel Endow Fund	3,735.81280	304,065.53	315,554.53
Women of Vision	78.08578	6,355.56	6,452.96
West Kauai Endowment Fund	195.02496	15,873.50	14,652.42
	<u>26,919.66622</u>	<u>2,191,047.31</u>	<u>2,164,591.51</u>
 TOTAL	 <u>309,180.19516</u>	 <u>25,164,815.50</u>	 <u>21,926,262.11</u>

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 THE DIOCESE OF HAWAII

AVERAGE SUNDAY ATTENDANCE- BY COUNTY

CHURCH	County	2004	2005	2006	2007	2008
CHRIST CHURCH	Hawaii	78	88	90	79	73
HOLY APOSTLES'	Hawaii	87	105	105	105	106
ST. AUGUSTINE'S	Hawaii	31	31	41	87	79
ST. COLUMBA'S	Hawaii	16	18	21	12	12
ST. JAMES'	Hawaii	76	93	79	76	80
ST. JUDE'S	Hawaii	19	24	21	18	21
BIG ISLAND TOTAL		307	359	357	377	371
ALL SAINTS	Kauai	115	115	111	93	98
CHRIST MEMORIAL	Kauai	67	58	31	42	37
ST. MICHAEL'S	Kauai	110	120	131	140	156
ST. THOMAS	Kauai	12	12	12	10	7
WEST KAUAI	Kauai	61	66	63	58	59
KAUAI TOTAL		365	371	348	343	357
GOOD SHEPHERD	Maui	167	167	158	149	154
HOLY INNOCENTS'	Maui	64	58	74	78	80
ST. JOHN'S, KULA	Maui	123	129	125	118	122
TRINITY BY/SEA	Maui	90	85	90	65	65
GRACE	Maui	92	87	82	95	79
MAUI TOTAL		536	526	529	505	500
CALVARY	Oahu	155	140	138	108	104
EMMANUEL	Oahu	69	77	75	57	61
EPIPHANY	Oahu	151	130	128	135	147
GOOD SAMARITAN	Oahu	28	45	56	65	47
HOLY CROSS	Oahu	16	12	12	12	10
HOLY NATIVITY	Oahu	178	134	139	141	135
ST. ANDREW'S	Oahu	267	261	235	241	232
ST. CHRISTOPHER'S	Oahu	146	160	145	142	117
ST. CLEMENT'S	Oahu	162	174	168	163	162
ST. ELIZABETH'S	Oahu	75	105	113	114	138
ST. GEORGE'S	Oahu	56	46	45	52	50
ST. JOHN'S BY/SEA	Oahu	66	61	52	55	72
ST. LUKE'S	Oahu	32	26	26	24	27
ST. MARK'S	Oahu	83	73	81	74	74
ST. MARY'S	Oahu	70	68	62	53	59
ST. MATTHEW'S	Oahu	27	29	24	24	34
ST. NICHOLAS	Oahu	90	86	86	87	95
ST. PAUL'S	Oahu	223	228	242	241	238
ST. PETER'S	Oahu	94	116	129	134	122
ST. PHILIP'S	Oahu	22	24	22	22	26
ST. STEPHEN'S	Oahu	44	36	22	22	35
ST. TIMOTHY'S	Oahu	125	112	128	100	148
OAHU TOTAL		2,179	2,143	2,128	2,066	2,133
TOTAL ALL COUNTIES		3,387	3,399	3,362	3,291	3,361

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2008 PAROCHIAL REPORT STATS
RANKING BY PLEDGE PER WEEK

CHURCH	# Of Pledge Cards	Pledge %	Dollars Pledged	Annual Pledge	Pledge Per Week
CALVARY	66	77%	246,402	3,733	72
HOLY APOSTLES'	58	70%	190,470	3,284	63
ST. MICHAEL'S	75	74%	237,752	3,170	61
ST. MARY'S	20	27%	59,560	2,978	57
ST. NICHOLAS	38	53%	105,600	2,779	53
ST. CLEMENT'S	128	62%	345,748	2,701	52
ST. CHRISTOPHER'S	104	81%	270,000	2,596	50
EMMANUEL	43	53%	98,900	2,300	44
CHRIST CHURCH	40	41%	91,146	2,279	44
ST. MARK'S	55	45%	122,963	2,236	43
ST. JAMES'	58	56%	121,448	2,094	40
HOLY NATIVITY	102	52%	209,249	2,051	39
ST. PETER'S	58	26%	111,016	1,914	37
ST. STEPHEN'S	17	41%	31,880	1,875	36
TRINITY BY/SEA	56	51%	104,564	1,867	36
HOLY INNOCENTS'	44	52%	79,197	1,800	35
EPIPHANY	82	49%	145,302	1,772	34
ST. TIMOTHY'S	96	66%	161,664	1,684	32
ST. JOHN'S, KULA	92	63%	151,246	1,644	32
GRACE	47	90%	76,534	1,628	31
WEST KAUAI	24	45%	38,452	1,602	31
ALL SAINTS	47	33%	57,618	1,464	28
ST. JOHN'S BY/SEA	51	71%	73,078	1,433	28
ST. ANDREW'S	176	17%	250,444	1,423	27
CHRIST MEMORIAL	11	12%	15,034	1,367	26
ST. JUDE'S	7	25%	8,795	1,256	24
GOOD SAMARITAN	45	43%	56,314	1,251	24
ST. LUKE'S	15	13%	16,835	1,122	22
ST. GEORGE'S	15	57%	15,460	1,031	20
HOLY CROSS	7	90%	7,000	1,000	19
ST. PHILIP'S	9	26%	9,000	1,000	19
ST. ELIZABETH'S	73	18%	66,581	912	18
GOOD SHEPHERD	108	28%	96,447	893	17
ST. MATTHEW'S	30	56%	24,637	821	16
ST. AUGUSTINE'S	76	41%	53,125	699	13
ST. THOMAS	5	12%	3,000	600	12
ST. PAUL'S	156	41%	61,861	397	8
ST. COLUMBA'S	10	20%	2,500	250	5
TOTAL	2144	44%	3,816,822	1,780	34

Note: Pledge % = Dollars pledge divided by operating income.

Average Pledge for Hawaii

1,780

*Average Pledge for All Domestic Dioceses (2007 numbers)

2,180

*Dioceses similar in size in terms of ASA (2007 numbers)

	Average Sun Attendance	Average Pledge
Kentucky	3,876	2,357
West Virginia	3,599	2,121
West Tennessee	3,606	3,838
Iowa	3,321	2,160
Nebraska	3,304	1,974
Hawaii	3,291	1,675
Easton	3,164	1,736
Lexington	2,973	2,593
Vermont	2,853	1,525
Eastern Michigan	2,862	1,686
Northern Indiana	2,364	2,110

* 2008 numbers not available

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Attachment #13
TELLER'S REPORT

FIRST BALLOT

BALLOT #1

Diocesan Council: Clergy

Number of Votes Cast 177

Necessary to Elect 89

The Rev. Michael Barham 72

The Rev. David Hilton Jackson 105

The Rev. Ben Nelson 112

The Rev. Austin Murray 52

BALLOT #2

Diocesan Council: Lay

Number of Votes Cast 188

Necessary to Elect 95

Mr. Keane Akao 132

Mr. Robert Angell 54

Ms. Cynthia Carson 111

Mr. Lot Lau 146

Ms. Jasmine Locatelli 77

Ms. Amy Null 136

BALLOT #3

Diocesan Council: Kauai

Number of Votes Cast 1

Necessary to Elect 1

Ms. Mary Schulz 1

BALLOT #4

Standing Committee: Lay

Number of Votes Cast 1

Necessary to Elect 1

Ms. Dot Shigemura 1

BALLOT #5

Standing Committee: Clergy

Number of Votes Cast 187

Necessary for Election 94

The Rev. Thomas Van Culin 88

The Rev. Liz Zivanov 99

BALLOT #6

Cathedral Chapter: Lay

Number of Votes Cast 1

Necessary to Elect 1

Ms. Ruth Merz 1

BALLOT #7

Cathedral Chapter: Clergy

Number of Votes Cast 1

Necessary to Elect 1

The Rev. David Shields 1

BALLOT #8

Ecclesiastical Court: Lay

Number of Votes Cast 1

Necessary to Elect 1

Mr. Don Botsai 1

BALLOT #9

Secretary of Convention

Number of Votes Cast 1

Necessary to Elect 1

Ms. Nancy Rowe 1

BALLOT #10

Confirmation of Bishop's Appointments

Number of Votes Cast 185

Necessary to Elect 93

Commission on Ministry: Lay 4-year Term

Ms. Laurie Luczak 178

Commission on Ministry: Lay 3-year Term

Mr. Myron Chang 180

Commission on Ministry: Clergy

The Rev. Cass Bailey 178

Diocesan Compensation Review

Commission: Lay

Ms. Donna Oba 178

Diocesan Compensation Review

Commission: Clergy

The Rev. Kate Lewis 179

Chancellor

Ms. Martha C. Im 181

Vice-Chancellor

Mr. Ray K. Kamikawa 178

Registrar

Ms. Jan Horimoto 180

Historiographer

Mr. Stuart Ching 181

Resolution #4 – Clergy

Number of Votes Cast 45

Necessary for Adoption 23

Yes 37

No 8

Resolution #4 – Lay

Number of Votes Cast 141

Necessary for Adoption 71

Yes 96

No 39

Attachment #13

The Episcopal Diocese of Hawai`i

2010 - 2012 Budget

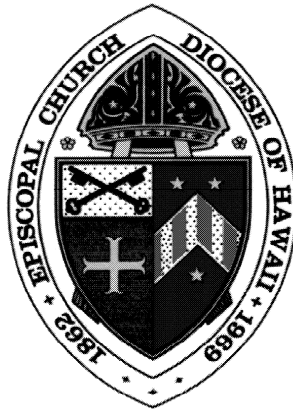


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TOTAL INCOME

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Income					
Assessments	1,712,911	1,671,917	1,721,129	1,669,500	1,719,600
Investments:					
Portfolio (Restricted)	227,053	245,411	251,700	254,800	261,300
Portfolio (Unrestricted)	1,116	1,900	1,900	2,000	2,100
Harry and Katharine Kennedy Mem. Fund (Board Restricted)	50,000	-	-	-	-
Von Holt Fund (Unrestricted)	86,431	-	-	-	-
Ing Fund (Unrestricted)	103,302	90,000	90,000	93,600	97,300
Catton Fund (Restricted)	16,556	24,500	21,400	22,900	24,400
Parke Trust (Unrestricted)	66,644	57,600	57,600	59,900	62,300
Prisanlee Fund (Unrestricted)	22,488	22,500	22,500	23,400	24,300
Valvon Fund (Unrestricted)	24,264	24,200	24,200	25,200	26,200
Total Investments	<u>597,854</u>	<u>466,111</u>	<u>469,300</u>	<u>481,800</u>	<u>497,900</u>
Rentals:					
Apartments	53,840	56,600	61,700	67,800	88,700
Parking	79,835	83,800	87,300	90,800	94,300
Total Rentals	<u>133,675</u>	<u>140,400</u>	<u>149,000</u>	<u>158,600</u>	<u>183,000</u>
Interest	10,444	5,000	3,000	5,400	5,600
Chronicle Donations (Board Designated)	2,563	5,000	5,200	5,400	5,600
Miscellaneous	12,989	9,000	9,000	9,400	9,700
Emergency & Opportunities Resv. Fd.		35,000			
Total Income	<u><u>2,470,436</u></u>	<u><u>2,332,428</u></u>	<u><u>2,356,629</u></u>	<u><u>2,330,100</u></u>	<u><u>2,421,400</u></u>

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Description of Income & Explanation of Significant Variances

Assessments

The assessment for the 2010 to 2012 budget is 20% and is based on each congregation's 2008 to 2010 operating income. Historically, the total assessment is shown below:

YEAR	ASSESSMENT PERCENTAGE
1991 to 1994	23%
1995	26%
1996 to 2000	25%
2001	24%
2002- 2003	23%
2004-2005	22%
2006-2008	21%
2009 to 2012	20%

Investment Income

Income from the Portfolio (Unrestricted) and the Ing Fund represent a 5% total return distribution. The diocese endowment spending policy is five percent of its endowment fund's average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop- Episcopate. No distribution is budgeted for the Von Holt Fund, because the market value of this fund has dipped below its principal value by \$2,415 as of 6/30/09. The distribution from the Harry & Katharine Kennedy Memorial Fund was used to subsidize the planting of St. Nicholas mission and this funding ran out at the end of 2008. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund and Valvon Fund. We do not have investment management oversight of these funds. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals: Apartments

This is the rental income from the Diocesan-owned apartments at Queen Emma Square.

Rentals: Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices.

Interest

This represents the interest on Diocesan cash accounts.

Chronicle Donations

This represents income to support the publication of the CHRONICLE.

Miscellaneous

This represents miscellaneous gifts and other income.

Emergency & Opportunities Fund

This represents funds transferred from the Emergency and Opportunities Fund. The balance of this reserve fund as of 6/30/09 is \$45,700

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TOTAL EXPENDITURES

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Expenses					
Discipleship					
Program Costs	164,457	190,181	180,672	171,638	171,638
Sub-Total	<u>164,457</u>	<u>190,181</u>	<u>180,672</u>	<u>171,638</u>	<u>171,638</u>
Mission					
Congregational Support	561,041	507,619	491,904	481,725	509,772
Nation & World	398,407	369,300	380,800	357,100	342,600
Other Commissions & Ministries	106,351	83,650	76,220	76,200	72,800
Sub-Total	<u>1,065,798</u>	<u>960,569</u>	<u>948,924</u>	<u>915,025</u>	<u>925,172</u>
Stewardship					
Other Support	20,700	20,700	20,700	20,700	20,700
Communications & Technology	24,478	15,000	15,500	16,400	17,200
Diocesan Support Expenses	410,492	333,228	392,700	399,700	456,200
Retirees	16,556	24,500	21,400	22,900	24,400
Office of the Bishop					
Episcopate	295,918	317,200	323,733	327,737	336,390
Staff	467,600	471,050	453,000	456,000	469,700
Sub-Total	<u>1,235,744</u>	<u>1,181,678</u>	<u>1,227,033</u>	<u>1,243,437</u>	<u>1,324,590</u>
Total Expenses	<u>2,465,999</u>	<u>2,332,428</u>	<u>2,356,629</u>	<u>2,330,100</u>	<u>2,421,400</u>
Surplus	<u>4,437</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

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DISCIPLESHIP

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Camps & Conference Commission	84,921	52,506	50,500	47,988	47,975
Christian Formation	21,522	92,850	59,100	62,800	8,000
Commission on Native Hawaiian Ministries	19,458	10,000	9,000	8,550	8,550
Diversity Commission	2,777	3,025	5,088	6,800	6,800
Family Ministries	1,000	-	-	-	-
Ministry Development	28,107	25,800	42,300	38,000	38,000
New Ministries/Projects			6,734		54,813
Sexual Misconduct Prevention / Response	6,671	6,000	7,950	7,500	7,500
Total Discipleship	164,457	190,181	180,672	171,638	171,638

DISCIPLESHIP

Camps & Conference Commission

The Camps and Conferences Commission envisions programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective, and most importantly God centered. Encouraging new models by programming on different neighbor islands, the Commission develops and supports Diocesan events, activities, and programs that will:

1. Supplement the ministry to youth and young adults of congregations and local ministries
2. Introduce individuals to Christ
3. Take those already in the Body to greater depth and substance of our faith
4. Cultivate an extended Christian community to be within the Diocese for youth and young adults.

The Commission is responsible for annual youth activities including:

1. Residential Summer Camp Program
2. Happening (high school students)
3. New Beginnings (junior high school students)
4. Combined Junior and Senior High event

The Commission is also responsible for soliciting applications and then selecting participants for the triennial Provincial Youth Event (2010) and Episcopal Youth Event (2011), as well as the National Happening Event (2010). A Diocesan Mission Trip/Diocesan Youth Event is based on a three year cycle with a mission trip or youth event occurring every third year.

To assist individuals or churches in enhancing spiritual growth through workshops and/or conferences, the Commissions budget includes some funding for individuals who want to go to conferences and/or workshops that are not sponsored by the Episcopal Church. This funding is also available to churches that want to hold different types of workshops within their community.

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DISCIPLESHIP

(Continued)

Christian Formation

This line item includes funds for supporting the national program of Education for Ministry and the costs of developing and holding the Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the diocesan Convention. The amount listed allows for funding the costs of speaker(s), Neighbor Island travel costs, and some scholarship funds for Convocation attendance. The reduction for 2012 reflects that the Convocation that year will be replaced by the celebration of the diocese's 150th anniversary. The budget for these expenses is included under diocesan convention.

The Department is in the process of having Stewardship operate as a Task Force responding more to local parish needs. In that process, it was concluded that Stewardship is more a matter of life long Christian Formation. Accordingly the Stewardship Commission will be reconstituted as a Task Force under Christian Formation and the Stewardship budget is included here.

Commission on Native Hawaiian Ministries (CONHM)

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian language and culture and the dominant Western language and culture to facilitate the acceptance, understanding, and proper implementation of the former. In addition, through meetings, conferences, shared ministries and other exchanges with the Anglican Indigenous Network (AIN), the Episcopal Council on Indigenous Ministries (ECIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

Diversity Commission

Based on our Baptismal Covenant "Loving our neighbors as ourselves and respecting the dignity of every human being," this commission seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions. This commission has reconstituted after a period of inactivity due to lack of membership. This line item funds training, communication and resource development for the commission members, congregations and individuals. This training is required by National Church Canons

Family Ministries

This commission was never formed. If the need arises or ministries merge, funds would be available from the "New ministries/Project" line item.

Ministry Development

This line item funds conferences and gatherings for clergy and their spouses/partners/families; financial support for seminarians and others in formation for ordained ministry; deacon's gatherings; the work of the Commission on Ministry; background checks for candidates for positions in mission congregations or on the Bishop's staff; expenses of training for licensed ministries; and other miscellaneous funds for the formation of ministry throughout the Diocese. These funds are administered by the Bishop's staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry. The work related to Commission of Ministry is required by National Canons

New Ministries/Projects

This line item was added to provide the Department with funds to respond to emergencies and opportunities. Also, this will also enable us with the opportunity to plan for more focused strategic use of resources by Task Forces and congregations for evangelism and education.

Sexual Misconduct/Prevention Response

This line item funds classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for "training the trainers" sessions. Training in preventing sexual misconduct against both children and adults is required by national canons. This training is required by General Convention resolutions and Diocesan policy

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MISSION

CONGREGATIONAL SUPPORT

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Congregational Support					
Christ Memorial, Kilauea	20,000	6,000	-	-	-
Grace, Molokai	57,793	50,793	46,521	48,814	52,900
Holy Cross, Malaekahana	8,734	0	-	-	-
Holy Innocents, Lahaina	18,000	6,500	-	-	-
St. Augustine's, Kohala	10,000	4,000	-	-	-
St. George's, Pearl Harbor	68,000	30,000	63,000	57,000	62,000
St. Jude's, Ocean View	12,322	17,000	16,000	16,700	16,700
St. Matthew's, Waimanalo	13,000	3,500	-	-	-
St. Philip's, Maili	37,700	36,000	37,000	38,000	37,400
St. Stephen's, Wahiawa	15,000	28,726	25,000	25,100	23,300
Trinity By-the-Sea, Kihei	35,000	29,000	11,300	-	-
West Kauai	43,000	40,000	36,200	37,000	41,000
Sub -Total Congregational Support	338,549	251,519	235,021	222,614	233,300
Other Support					
Pacific Islander Youth Ministry	30,000	67,300	66,000	67,000	73,000
St. Nicholas, Kapolei-Church Plant	180,000	170,000	154,500	144,000	140,000
Emergencies & Opportunities	12,492	18,800	36,383	48,111	63,472
Total Congregational Support	561,041	507,619	491,904	481,725	509,772

CONGREGATIONAL SUPPORT

Individual Congregation Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with their strategic plans, the parochial reports, and investment portfolios, recent financial statements, minutes of Bishop's Committee/Vestry meetings, of the applying congregations. The Congregational Health & Growth Commission's recommendations regarding funding are based upon the congregation's ministries, evidence of movement toward self-sufficiency through stewardship, evangelism efforts, proposals to undertake innovative ministries based on the awareness of Diocese Strategic Plan and local priorities, in addition to the ability of congregation to fund these ministries.

Pacific Islander Youth Ministry

The intent of this ministry is to: (1) provide and facilitate activities and services for the targeted group consistent with meeting the goals of the Diocesan Strategic Plan. This targeted group is the Pacific Islanders' youth and their families who have not had the privileges of engaging in activities due to financial and social reasons. This ministry will attempt to meet the needs of this targeted group through the re-assertion of their identity by arranging special services to include pastoral visitations and church services done in their own languages.

Emergencies & Opportunities

This line item provides funds to develop opportunities for new ministry or to cope with emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project, to help when congregations have had sudden or unpredictable changes in finances, leadership, or in the condition of their facilities. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year. Any additional request for diocesan support must be made as a Resource Request to the diocese and be part of the congregation's annual budget in the coming year. The prior year carry over balance @6/30/09 is \$45,700

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NATION & WORLD

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Nation & World					
General Convention Deputy Support	18,500	0	16,700	16,700	16,700
National Church Quota	360,300	354,600	349,100	325,400	315,900
Provincial Quota	17,700	14,700	10,000	10,000	10,000
Provincial Synod Delegate Support	1,907	0	5,000	5,000	0
Total Nation & World	398,407	369,300	380,800	357,100	342,600

NATION & WORLD

General Convention Deputy Support

Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2012 General Convention will be held in Indianapolis, Indiana.

National Church Quota

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income and restricted investment income used to pay operating expenses for the respective years. The National Church asking after deducting a \$120,000 exemption from Diocesan income is computed at a flat rate of 21% for 2010. The rate drops to 20% in 2011 and to 19% in 2012. The 2009 assessment is based on 2007 diocesan income. The 2010 to 2012 assessment is based on the 2008 to 2010 diocesan income respectively.

Provincial Quota

Hawaii is part of Province VIII of the Episcopal Church, and this is the amount we pay to help with Provincial programs and administration.

Provincial Synod Delegate Support

Allocation supports the expenses for two delegates to attend the annual Synod meeting. No funding for 2009 and 2012 because General Convention is scheduled

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OTHER COMMISSIONS & MINISTRIES

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Other Commissions & Ministries					
Congregational Health & Growth Commission	18,996	20,000	21,800	22,800	16,200
EcoJustice Network	0	250	-	-	-
Ecumenical/Inter Faith Relationships	500	-	-	-	-
Emerging Generations	44,977	46,800	39,620	38,600	41,100
Mission Ministries(local/global outreach)	41,878	16,600	14,800	14,800	15,500
Total Other Commissions & Ministries	106,351	83,650	76,220	76,200	72,800

OTHER COMMISSIONS & MINISTRIES

Congregational Health & Growth Commission

This line item funds expenses for expert consultation in Hawaii and attendance at local and national training events. To help build healthy multicultural congregations, the commission's support will include, but not be limited to, promotion of planning cycles for congregations of an appropriate length, follow up to conferences, site visits by commission members and other diocesan resource persons, and other church development education. The commission hopes to help equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ, especially by encouraging ministries to ethnic groups in their communities that may be underrepresented in their congregations

EcoJustice Network

This line item was formerly called Environmental Action Commission, then the Eco-Justice Commission. It will share information, education and awareness for congregations and individuals through internet/email communications. The mission is to protect the environment from further pollution and destruction. Information will include activities, recycling resources, and regular information to congregations. This has changed from a Diocesan Commission to a volunteer network of individuals who will support their work through recycling HI5 and other donations.

Ecumenical/Inter Faith Relationships

This line item funds ecumenical and interfaith activities in Hawaii. The Department plans to have a presence beginning in 2008 in several of the ecumenical/interfaith conversations and activities after 2 years of little participation. This line item provides funds for participation and assistance as part of the groups. This commission has committed to work without direct Diocesan funding through 2012.

Mission Ministries

Mission Ministries, formerly a commission of the Justice, Peace, & Partnerships Department, now under Mission Department, funds projects and ministries. Mission Ministries advocates for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the diocese, the larger Anglican Communion, and with other faith and secular organizations; local, national, and global. Millennium Development Goals (MDG) mandated at the annual convention in 2006, commits 0.7% of the Episcopal Diocese of Hawaii's annual budget to community and international development programs. Those monies, formerly allocated to ER&D (Episcopal Relief and Development) as a vehicle for Global funding, is now our source for local ministry. Money left at the end of the fiscal year is sent to ER&D.

OTHER COMMISSIONS & MINISTRIES

(Continued)

Emerging Generations Mission

The Emerging Generations Mission seeks to encourage, empower, and equip congregations and local ministries to introduce and reach new and emerging generations with the Good News of Jesus.

New and Emerging Generations refers to those age groups and generational cohorts with diminishing presence in the church, specifically the ages groups associated are: children (up through elementary school), junior high (grades 6-8), high school (grades 9-12), university students (after high school graduation), and young adults (after undergraduate university graduation)

Our mission goals include:

1. Development of diocesan training for leadership in ministry with new generations
2. Support for ministry to university aged young adults through the MacCray Center.
3. Support and development of further alternative worship within diocese
4. Support the development of a ministry network for ministry with younger generations through social networking and resource database development
5. Support local ministry development through grant distribution to congregations and local for new ministry development.

In 2008, the Emerging Generations Mission experienced significant funding reduction precipitated by other Diocesan ministries use of funding. In 2009, the Mission Team experienced additional funding reductions, requiring significant revision of previously published programming, occupying the Mission Team attention for the first half of the year.

In spite of funding reductions, the Emerging Generations Mission has of the Summer 2009:

- Offered 2 workshops at DJ09 discussing new perspectives on worship and mission orientation for congregations, as well as lead an alternative and contemporary experience of worship.
- Provided funding for the continued facility use of the MacCray Center as a space dedicated first and foremost to ministry with university students and young adults of that age group. The Manoa Campus Mission has partnered and been subsidized by St. Peter's, Honolulu, and seeks additional congregation partners. The Campus Mission offers weekly Bible studies, fellowship, outreach activities, seasonal worship, and participation in campus community events. The space has been available for use by other entities with priority given to those associated with ministry to new generations and young adults.
- Compiled & began the dissemination of information and resources for congregations and congregational leaders to use in developing local ministries with new generations, as well as resources for alternative worship patterns.

For the remainder of the year 2009, the Emerging Generations Mission will:

- Provide a training weekend long training event for leaders with New Generations (family ministry, children's ministry, youth ministry, and young adult ministry). Note the reduction of this program from three gatherings to one due to budget constraints.
- Offer application for up to 4 grants of a maximum \$2500 each to local ministries for the development of alternative worship patterns or the development of new ministries with new generations. Monies will be one time only, cannot pay salaries or subsidize one time events, and require the entity to plan for future funding and support to include participation in the New Generations Ministry College.

In the year 2010, the proposed budget allocation will be directed towards the following:

MacCray Center Facility Maintenance	\$20,000
Ministry Grants	\$10,000
New Generations Ministry College	\$9,620

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STEWARDSHIP

OTHER SUPPORT

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Other Support					
St. George's Lease Rent	20,700	20,700	20,700	20,700	20,700
Total Other Support	20,700	20,700	20,700	20,700	20,700

OTHER SUPPORT

St. George's Lease Rent

The current lease with the Navy ends on August 31, 2010 ("Holdover status thereafter pending sale"). The Navy has declared the land "in excess", which means they don't need it and intend to sell it. There are various entities, including the Episcopal Church, working together resulting in legislation as follows:

1. Gives leaseholders (Including the diocese) the right of first refusal to purchase
2. Six months to exercise first right of refusal
3. If purchase is intended, two years to close
4. Purchase at "Fair market value"

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COMMUNICATIONS

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Hawaiian Church Chronicle	24,478	15,000	15,500	16,400	17,200
Total Communications & Technology	24,478	15,000	15,500	16,400	17,200

COMMUNICATIONS

This budget encompasses areas of communications within the Diocese: the *Hawaiian Church Chronicle* diocesan newspaper; public relations/brochures, flyers, etc., as needed.

Hawaiian Church Chronicle

The Hawaiian Church Chronicle has been a “wrap” on the Episcopal Church newspaper, *Episcopal Life*. Beginning in 2010, *Episcopal Life* will cease to exist as we have known it, instead becoming a quarterly magazine. Whether there will still be an opportunity for diocesan partnerships, and what these will look like, is still up in the air. The Diocese of Hawai'i is moving to more electronic forms of communication, but still needs some form of print communication also.

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DIOCESAN SUPPORT EXPENSES

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Advertising	5,399	6,350	5,800	6,100	6,300
Archives	665	3,100	3,600	3,600	3,600
Audit Expenses	31,074	24,900	65,900	68,600	71,300
Cathedral Expenses	88,500	90,300	92,100	93,900	95,800
Chancellor's Expenses	250	3,100	3,300	3,400	3,500
Diocesan Convention	30,464	9,700	6,000	6,000	49,600
Directors & Officers Insurance	7,106	8,000	8,000	8,400	8,800
Legal & related expenses	1,273	10,000	10,000	10,000	10,000
Meetings: Other	4,288	4,900	5,100	5,300	5,500
Meetings: Travel	34,819	31,212	34,000	35,400	36,800
Office Expenses	80,283	63,000	63,000	63,900	66,000
Planned Giving	7,530	11,500	15,200	11,200	12,300
Property Maintenance	88,998	36,566	49,000	51,300	53,100
Property Taxes	11,877	12,300	12,800	13,300	13,900
Security	8,800	9,600	9,600	9,600	9,600
Staff Travel & Related Expense	8,821	7,600	8,100	8,400	8,800
Treasurers' Consultations	345	1,100	1,200	1,300	1,300
Total Diocesan Support Expenses	410,492	333,228	392,700	399,700	456,200

DIOCESAN SUPPORT EXPENSES

Advertising

This covers the cost of advertising in the phone books and in the military information booklets.

Archives

This covers the cost to maintain the archives for the Diocese of Hawaii.

Audit Expenses

Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The budget provides funding for the treasurers office to enable missions and aided parishes (20 in total) to comply with the canonical requirements for an annual audit. There is \$40,000 carried over to do the 2008 audit.

Cathedral Maintenance

The Diocese pays a portion of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities and the Diocesan use of the buildings for meetings. In this way, the Diocese as a whole helps support the Cathedral of our Diocese.

Chancellor's Expenses

The Chancellor of the diocese uses this allocation for participation in the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

Diocesan Convention

This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials and postage. This cost is net of registration fees/meals and shared travel cost. The 2012 budget includes the cost to celebrate the diocese's 150th anniversary.

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DIOCESAN SUPPORT EXPENSES

(Continued)

Directors & Officers Insurance

This is liability (errors & omissions) insurance to insure The Episcopal Church in Hawaii, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

Legal & Related Expenses

This represents legal and related costs incurred by the diocese.

Meeting Costs: Other

These funds are for incidental costs for groups that meet for an entire day.

Meeting Costs: Travel

This represents travel costs for the neighbor-island members of Commissions and Committees.

Office Expenses

This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Planned Giving

Priorities include visiting congregations to increase planned giving and gift planning, developing a program of education and support for congregations and working with the Episcopal Foundation on marketing, training and gift planning. The 2010 amount includes funds to do the first diocesan legacy society event.

Property Maintenance

This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of the Cluett apartments and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax. The 2008 cost includes the cost to demolish the Duplex building.

Property Taxes

The Diocese pays the property taxes on the parking lot and apartments that we rent.

Security

This covers the cost of maintaining security for the Queen Emma Square. We are subsidizing a portion of the total cost of security which amounts to \$18,847.

Staff Travel and Related Expenses

As part of their ministries, members of the Bishop's staff travel to other islands and to the mainland for meetings, consultations and church related programs.

Treasurers' Consultations

This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

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RETIREEES

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
Medigap Program	16,556	24,500	21,400	22,900	24,400
Total Retirees	16,556	24,500	21,400	22,900	24,400

RETIREEES

Medigap Program

The Diocese subsidizes a portion of the Medigap insurance benefits to eligible retired clergy and their spouses.

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OFFICE OF THE BISHOP

EPISCOPATE

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
BISHOP					
Compensation and Benefits of the Bishop and his Secretary	259,648	271,500	273,733	275,937	284,390
General Convention Travel	3,600	3,600	4,100	4,100	4,100
Hospitality	10,100	14,000	13,200	13,700	15,900
Keyman Insurance	691	700	700	700	700
Travel & Continuing Education	20,457	26,000	30,500	31,800	29,700
Worker's Compensation Insurance	1,422	1,400	1,500	1,500	1,600
Total Episcopate	295,918	317,200	323,733	327,737	336,390

EPISCOPATE

Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The costs for the Episcopate, (excluding the Bishops Secretary) are fully funded by the Episcopate Endowment fund.

Election Process Fund

This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$108,704 will be sufficient to cover our next Bishop election.

General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

Lambeth Fund

This Fund was established to cover the cost of Lambeth. The current fund balance of \$7,839. No annual allocation is needed as it will be funded from the Episcopate Endowment Fund.

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STAFF

	2008 ACTUAL	2009 BUDGET	2010 BUDGET	2011 BUDGET	2012 BUDGET
(Including Pension & other Benefits)	467,600	471,050	453,000	456,000	469,700
Bookkeeper	X	X	X	X	X
Canon Administrator	X				
Canon for Ministry Development	X	X	X	X	X
Communications & Technical Officer	X				
Events Coordinator/ Office Manager	X	X	X	X	X
Treasurer/Finance Officer	X	X	X	X	X
Staff Continuing Education					
Staff Support costs					
Total Staff	467,600	471,050	453,000	456,000	469,700

X= STAFFING FOR YEARS ABOVE

STAFF

This represents the compensation and benefits of all of the members of the Diocesan Staff, excluding the Bishop and his Secretary, which is included under the Office of the Bishop-Episcopate. No salary increase is budgeted for 2010 and 2011. The 2012 budget reflects a 3% increase.

The Canon Administrator position was replaced by a new position called the Events Coordinator/ Office Manager in March 2008. This person has also assumed some of the coordination functions of the Program Officer in addition to most of the duties of the Canon Administrator. The Canon for Ministry Development position was effective 4/1/08 and this staff was previously the Canon for Communications and Ministry Development and now includes many of the duties of the former Canon to the Ordinary position. The Communications and Technical Officer position was eliminated due to the current economy. The Treasurer has assumed the duties formerly done by the part time Planned Giving Officer and some of the review functions of the Canon to the Ordinary.

The Office of the Bishop staffing has been reduced by the Program Officer, the Youth & Young Adult Coordinator, Technology Officer, Planned Giving Officer and Communication Officer over the past few years. Some of the positions were full time and some part time, but the duties have been taken up by existing staff in the office and by volunteers.

Attachment #15

Necrology
September 1, 2008-August 31, 2009

Yukio Abe	Eusebio Inocencio Gabay	Nancy Murakami
Jeffrey Abe	Michael Pagala Galutira	Priscilla Yutako Nagao
Lorenzo Fernandez Acio	Fructuoso Elegado Galvadores	Mariano Natividad
Letitia Adzuara	Cirilo Recolcolin Gamponia	Dorothy Nishikawa
Max Edward Agathaer	Romualdo Damo Garcia	Godfrey Raymond Nunn
Albert Amoy	John Gaspar, Sr.	Evelyn Okimoto
Samel Baysa Ancheta	Doris Goo	Sally Shigeko Shimuzu
Norma Luzon Ancheta	Benjamin Tomas Gudoy	Okimoto
Nancy Andres	Kamuela Nalani Elua-	Walter Omoto
Kenji Arakaki	Kealohapauoli Hanapi	Elizabeth Kelsey Owens
William Aull	Kimiko Hashimoto	Thelma Sugayo Oyama
Karl Bader	Blanche Pang Hew	Manuel Sacramento Pablo
Mark Edmund "Duke"	Raymond James Hulbert	Reynaldo Pablo Pablo
Bainum	Edward C. Hustace	Vera Jean "Mack" Palk
Carol Hudon Baker	Sanae Iami	Eric Kealii Pascal
Leonora Balignasay Bala	Harue M. Iwane	Arsenia Balignasay Pascua
Erna Agabao Basilio	Jean Ann Jenkins	John Robert Pelowski
William A. Batulayan	William Handler Kalipi, Sr.	Benjamin Wells Phillips
Siemon Baula	Wilmette Kiesel	Clarence George Philpots
Epifanio Cariaga Bautista	Marjorie Hahn Kim	Odgen Delmar "Akahi"
Rachel Morgan Behnke	Peter Mun Yong Kim	Penderton, Jr.
Benjamin Rivera Bolibol	Katherine Sim Lin Kong	Erelen Budiao Pulido
Clarence Milo Broughton	Sarah Kau Kong	Vicenta Ramos Ramos
Margaret Joan Bruckner	Takeshi Kouchi	Shannon Ashika Rao
Aniceta Coloma Bumanglag	Robert M. Kovacs	Sulpicia Raquel
Simeona Rarangol Butay	Sydney Alexander Kraul	Marcelina Doctor Rasquero
Flora Chang	Sydney Alexander Kraul, Sr.	Alice Anne Rice
Alice Chauvet	Nathan Kum	Helen Elizabeth Cole Rich
Grace Ching	Ethel Kumura	Virgilio Rosete
Annie Chock	Matthew Makaio Kupukaa	Dorothy Pom See Kim Rudie
Albert Chow	Kenji Kuwahara	Christopher Earl Snell
Dorothy Chu	Raymond Yun Sige Lee	Charles Soong, Jr.
Juan Duldulao Corpuz	Clyde Lee	Leona Spencer
Doroty C. Cross	Helen Leong Look	William Bradley Stevens
Magnifico Dagulo	Ida France Lum	John Thomas Stickney
Peter Dease	Louis MacKnik	Curtis Todd
Kenneth Deitz	Edgar Yagin Macusi	Wilfred Tyau
Edmundo Delgado	Rosalia Malasig Malasig	Harry Ushijima
Freda Erle	Segundo Sebastian Manuel	Artemio Mateo Valanzuela Sr.
Pascual Evangelista	Stephen "Cowboy" Marantz	Laureana Galicinao Ve
Tsulam Smith Farden	Mary McFarland	Faustino Patawaran Ver
Marlene Fisher	Ella McKee	Eric Weightman
Edward Flavell	Ralph Morando	Harlow David Wright
Dorothy Fukunaga	Eric Clark Morgan	
Koichi Fukunaga	Joyce Yasuko Motira	

Attachment # 16

Courtesy Resolutions

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai`i, and Mrs. Delia Chang;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i extend greetings, aloha and thanks to the Reverend Canon Brian Grieves, a priest of this Diocese, for 21 years of faithful ministry at the Episcopal Church Center in New York providing the underpinning of advocacy, peace and justice work throughout the Episcopal Church and the Anglican Communion;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our brothers and sisters in the Episcopal Church in Micronesia, and give thanks for the presence with us for the clergy serving in Guam and Saipan now canonically resident in or licensed by this Diocese, the Reverend Deacon James Moore, the Reverend Deacon Lisa Pang and the Reverend Irene Egmalis Maliaman;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to Dr. Donn Morgan, President and Dean, and the faculty and administration of the Church Divinity School of Pacific in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders as the seminary of Province VIII and of many who have faithfully served this Diocese;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Supreme Bishop of the Iglesia Filipina Independiente, the Most Reverend Godfredo David, and to the Bishops in Ilocos Norte, the Right Reverends Emiliano Domingo and Rosario Acoba, in thanksgiving for the historic connection between this Diocese and the

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Iglesia Filipina Independiente, and for the developing companion diocese relationship with that Church in Ilocos Norte;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, Pihopa Kite Wai Pounamu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing companion relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to Ms. Nancy Rowe as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to the Reverend Carol Arney, Ms. Sharon Billingsley, and Ms. May Holokai who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to the members of The Lion's Den, an after school program for Middle School students at the St. Andrew's Priory School, for volunteer assistance in preparing the packets for this meeting;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Ray Kamikawa; to the Deputy Vice Chancellors, Mr. Kevin Herring, Mr. Eric James, Mr. Bradley Perkins, Mr. Wayne Yoshigai, and Mr. Douglas Smith; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deep appreciation to the members of the Bishop's staff: The Reverend Canon Liz Beasley, Ms. Marie Elesarke, Ms. Lani Kaaihue, Ms. Nancy Minuth, and Mr. Peter Pereira for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i.

Section IV

2009 Annual Reports

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Bishop's Statistical Report for 2009

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2008 to October 1, 2009.

CLERGY:

Bishop	1
Active	49
Non-Parochial	23
Military Chaplains	0
Retired	58
Licensed	13
Lost by Death	0

Postulants for Holy Orders: 6

Raymond Ganotise, Amy Hill, Joyce Kaaihue, Leo Loyola, Corey Thornton, Richard Wirtz

Candidates for Holy Orders: 2

Malcolm Chun, Heidi Edson

EUCCHARISTIC MINISTERS AND VISITORS: 22

CLERGY CHANGES:

Letters Dimissory into the Diocese: 4

November 12, 2008	Richard Shields	Fm: Diocese of Nebraska
January 22, 2009	Paul Lillie	Fm: Diocese of Western New York
April 1, 2009	David Jackson	Fm: Diocese of Los Angeles
September 11, 2009	Michael Barham	Fm: Diocese of California

Letters Dimissory out of the Diocese: 3

February 10, 2009	Ann Brotherton	To: Diocese of Texas
April 9, 2009	Hollis Wright	To: Diocese of Colorado
July 21, 2009	Mark Juchter	To: Diocese of Northwestern Pennsylvania

Ordinations:

To the Priesthood: 0

To the Diaconate: 2

January 15, 2009	James Moore
January 15, 2009	Lisa Pang

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN
THE CHURCH AFTER DIVORCE: 9

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SACRAMENTAL ACTS:

Baptisms	2
Confirmations:	56
Receptions:	9
Reaffirmations:	1
Burials:	0
Marriages:	1
Celebration of New Ministry:	3

OTHER:

Consents to the election of bishops:	6
Consents to the resignation of bishops:	4
Consents to the ordination and consecration of bishops:	3

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Official Clergy List

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2009.

<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1972	The Rev. Brian J. Grieves, Priest The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1977	The Rev. Lynette G. Schaefer, Priest Grace Episcopal Church P.O. Box 157 Ho`olehua, HI 96729	1977
1979	The Rev. Heather M. Mueller, Priest St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790	1979
1983	The Rev. Linda A.L. Sutherland, Deacon 2751 Country Road 396 Carlton, TX 76436-2118	1983
1985	The Rev. Linda J. Neal, Deacon 446 Echo Valley Road Salinas, CA 93907	1985
1986	The Rev. Imelda S. Padasdao, Priest St. Elizabeth's Episcopal Church 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts, Priest P.O. Box 757 Salida, CO 80201	1988
1988	The Rev. Peter S. Fan, Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch, Priest St. Matthew's Episcopal Church P.O. Box 70 Waimanalo, HI 96795	1982
1991	The Rev. Thomas M. Van Culin, Priest St. Luke's Episcopal Church 45 N. Judd Street	1991

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	Honolulu, HI 96817	
1993	The Rev. Gregory M. Johnson, Priest St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1992
1995	The Rev. Carol M. Arney, Priest Good Samaritan Episcopal Church 1801 10 th Avenue Honolulu, HI 96816	1995
1995	The Rev. Agnes Patricia Reynolds, Deacon Church of the Epiphany 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.O. Noriaka Ueda, Priest 1-2-20-501 Hamasaki Asaka-shi, Saitama 351-0033 Japan	1987
1997	The Rev. F. Kay Johnson, Priest 3002 Virginia Street Houston, TX 77098	1989
1998	The Rev. Marvin L. Foltz, Priest Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey, Priest St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
2000	The Rev. Randolph V.N. Albano, Priest St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813	1979
2000	The Rev. Walter Stevens, Priest St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96746	2000
2000	The Rt. Rev. Robert L. Fitzpatrick, Bishop The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1986
2001	The Rev. Ajuko Ueda, Priest St. Paul's University 1-2-26, Kitano Niiza-shi 352-8523 Japan	2001

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2001	The Rev. Teresa N. T. Bowden, Priest 2573 California Avenue Wahiawa, HI 96786	2001
2001	The Rev. C.S. Honey Becker, Deacon P.O. Box 819 Kailua, HI 96734	2001
2001	The Rev. Dale Hathaway, Priest St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Liz Zivanov, Priest The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	1993
2002	The Rev. Elizabeth P. Beasley, Priest The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1998
2003	The Rev. Anthony Litwinski, Priest St. James' Episcopal Church 65-1237 Kawaihae Road Kamuela, HI 96743	2001
2004	The Rev. Mary D. Lindquist, Priest The Episcopal Church on West Kauai P.O. Box 247 Eleele, HI 96705	2000
2004	The Rev. William H. Allport, III, Priest St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813	2002
2004	The Rev. Russell Johnson, Priest Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1987
2005	The Rev. Robert Hino, Priest Cathedral of St. Andrew Queen Emma Square Honolulu, HI 96813	2005
2005	The Rev. Dan Leatherman, Priest St. Alban's Chapel Iolani School 563 Kamoku Street Honolulu, HI 96826	1996

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2006	The Rev. Thomas Buechele, Priest St. Augustine's Episcopal Church P.O. Box 220 Kapa`au, HI 96755	1967
2006	The Rev. David Gierlach, Priest St. Elizabeth's Episcopal Church 720 N. King Street Honolulu, HI 96817	2006
2006	The Rev. William Miller, Priest St. Michael's and All Angels P.O. Box 572 Lihue, HI 96766	1995
2006	The Rev. Richard Vinson, Priest Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96825	1986
2006	The Rev. Sandra Honnold, Deacon St. Jude's Episcopal Church P.O. Box 7063 Ocean View, HI 96737	1996
2006	The Rev. William Albinger, Priest Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767	2003
2007	The Rev. Andrew J. Walmsley, Priest Seabury Hall 480 Olinda Road Makawao, HI 96768	1979
2008	The Rev. Benjamin H. Nelson, Priest All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746	2002
2008	The Rev. Katherine Ann Lewis, Priest Emmanuel Episcopal Church P.O. Box 1094 Kailua, HI 96734	2002
2008	The Rev. Richard Shields, Priest 1441 Victoria Street #403 Honolulu, HI 96822	1979
2009	The Rev. David H. Jackson, Priest Church of the Epiphany 1041 10 th Avenue Honolulu, HI 96816	1995

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2009	The Rev. Paul A. Lillie, Priest St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	2004
2009	The Rev. Michael P. Barham, Priest Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	2008
2009	The Rev. James Moore, Deacon 214 C Lizama Street Barrigada, Guam 96913	2009
2009	The Rev. Liza Pang, Deacon 237 Pugua Drive Yona, Guam 96915	2009

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RETIRED

1945	The Rev. Burton L. Linscott 1553-A Pualele Place Honolulu, HI 96816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 401 Santa Clara Ave., Apt. 309 Oakland, CA 94610 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25152 Ocean Knoll Dana Point, CA 92629 10/1/1993	1960
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962

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1963	The Rev. David K. Kennedy 1 Kiahole Pl. #3409 Honolulu, HI 96825 11/1/1996	1963
1963	The Rev. Guy Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1963	The Rev. Darrow Aiona 555 University Avenue #700 Honolulu, HI 96826 6/24/2007	1963
1966	The Rt. Rev. Richard S.O. Chang 1760 S. Beretania St. #11-C Honolulu, HI 96826 3/10/2007	1966
1966	The Rev. Gerald G. Gifford II Hale Makua 446 Kawaihae Street Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966
1967	The Rev. Elsbery W. Reynolds 60005 Riverbluff Trail Bend, OR 97702 1/1/1998	1967
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. Canon Franklin S.H. Chun 1163 Lunaanela Street Kailua, HI 96734 9/1/2008	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957

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1969	The Rev. Joseph B. Turnbull 555 University Avenue, Apt. 2300 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/1996	1963
1971	The Rev. Richard E. Winkler 202 Pin Oak Drive Harker Heights, TX 76543 9/1/2006	1971
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1974	The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/2004	1972
1975	The Rev. Vincent O'Neill 2296 Aztec Ruin Way Henderson, NV 89044 1/08/008	1964
1976	The Rt. Rev. Edmond L. Browning 5164 Irnai Road Hood River, OR 97031 12/31/1997	1954
1977	The Rev. Robert B. Walden 46-290 Iki`iki Street Kaneohe, HI 96744 8/31/2003	1977
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1979	The Rev. Brian F. Nurdning 98-1365 E Kaahurnanu Street Aiea, HI 96701 1/1/1998	1960

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1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1983	The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/2005	1983
1983	The Rev. Eleanore G. Akina 1237 Mokulua Drive Kailua, HI 96734 9/6/2007	1983
1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev, Roger F. Wise 1300 Jefferson St., #303 Napa,CA 94559 6/1/2001	1985
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790 10/1/2004	1962
1985	The Rev. Jeanne B. Grant 2030 Acoma Drive Cottonwood, AZ 86326 9/6/2007	1985
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985
1986	The Rev. Kenneth L. Jackson The Plaza at Punchbowl 918 Lunalilo Street #412 Honolulu, HI 96822 6/1/2004	1986

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1987	The Rev. Walter M. Harris 91-102 Kuhialoko P1 Ewa Beach, HI 96706 2/18/2001	1974
1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968
1988	The Rev. Layton P. Zimmer 376 Elilani St. (PO Box 880138) Pukalani, 1-11 96768 1/31/1997	1955
1990	The Rev. Gerhard H. Laun 2010 West Marcos Blvd., Unit 98 San Marcos, CA 92078 9/30/2003	1970
1991	The Rev, Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957
1991	The Rev. Nancy Conley 47-775 Ahilama Road Kaneohe, HI 96744 9/3/2008	1991
1993	The Rev. Leonard R. Howard 98-1128 Malualua Street Aiea, Hi 96701	1993
1993	The Rev. Donor Macneice No. 29E0 Street 178 Command Cheyehom nas Distrib. Daun Penh Phnom Penh, Cambodia 1/31/2006	1964
1995	The Rev. John A. Longo 6875 SW Nyberg #L201 Tualatin, OR 97062 6/30/1999	1986

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1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1997	The Rev. Barbara Coan 3-3400 Kuhio Hwy #304-B Lihue, HI 96766 9/8/2001	1993
1997	The Rev. Joseph Carr 408 Lisbon St Lisbon, ME 04250 9/1/2009	1979
1999	The Rev. Robert H. DeWolfe View TaHay Jomtien Condominium (1999) 434/5 18 Moo 12 Floor 11 Building A Trappaya Road Nongprue Banglamung Chonburi 20150 Thailand 1/1/2005	1971
2001	The Rev. Jeannette A.H. Myers 38 Payran St. Petaluna, CA 94952 2/1/2004	1979
2002	The Rev. Ann McElligott 12705 SE River Road, Apt. 404E Portland, OR 97222 2/1/2007	1984
2004	The Rev. Jodene Hawkins 70 Kainui Loop Kihei, HI 96753 9/1/2009	1990
2008	The Rev. Dallas B. Decker P.O. Box 6026 Ocean View, HI 96737 9/1/2000	1976

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.

s/s Robert L, Fitzpatrick
 Bishop of Hawaii

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LICENSED

7/1/2008	The Rev. Saimone Lino 5777-B Iroquois Ave. Ewa Beach, HI 96706 Canonical Residence: Anglican Diocese of Polynesia	1996
11/20/2008	The Rev. Austin Murray P.O. Box 813 Kihei, HI 96753 Canonical Residence: New Jersey	1973
11/20/2008	The Rev. Alberto Alarcon 95-1017 Kaapeha St. #71 Mililani, HI 96789 Canonical Residence: Philippine Independent Church	1973
11/20/2008	The Rev. Robert William Nelson 93 Laukahi Street Kihei, HI 96753 Canonical Residence: Alaska	1979
11/20/2008	The Rev. Shirley Ellingboe PO. Box 223158 Princeville, HI 96722 Canonical Residence: Rio Grande	1984
11/20/2008	The Rev. Pat Hendrickson 103 Kaanua Place Kailua, HI 96734 Canonical Residence: Los Angeles	2002
11/20/2008	The Rev. Clayton Ingalls 511 Main Street Honolulu, HI 96818 Canonical Residence: Tennessee	2006
8/1/2009	The Rev. Irene E. Maliarnan Episcopal Church in Micronesia 911 N. Marine Corps Dr. Upper Turnon, Guam 96913 Canonical Residence: The Episcopal Church in the Philippines	1988

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LICENSED LUTHERAN PASTORS

12/10/2008 The Rev. Bruce P. Craft
 158 Akiohala Place
 Kailua, HI 96734
 Synod: Pacifica Conference

11/20/2008 The Rev. Diane S. Martinson-Koyarna
 Iolani School
 563 Karnoku Street
 Honolulu, HI 96826
 Synod: Pacifica Conference

1/22/2005 The Rev. Karen Perkins
 Maluhia Lutheran Church & St. Philip's Episcopal Church
 85-256 Farrington Highway
 Waianae, HI 96792
 Synod: Pacifica Conference

11/20/2008 The Rev. John H. Moody
 The Pacific Health Ministry
 1245 Young Street, Suite 204
 Honolulu, HI 96814
 Synod: Pacifica Conference

6/5/2008 The Rev, Dale S. Burke
 Hawaii Pacific -University
 1132 Bishop Street Suite 504
 Honolulu, HI 96813
 Synod: Pacifica Conference

CLERGY OF OTHER DENOMINATIONS

Licensed to Preach and Assist at Worship

The Rev, Jana Johnson
P.O. Box 244
Kamuela, HI 96743
Presbyterian Church USA

The Rev. Daniel T. Benedict, Jr.
67-207 Kahaone Loop
Waialua, HI 96791
United Methodist

Commission on Ministry

During 2009, the Commission on Ministry (COM) continued its work to help people throughout the Diocese prepare for both ordained and licensed lay ministries, and to further the discernment of ministry in general.

The COM meets monthly. During the past year, it had some turnover on the Commission, as two people stepped down for personal reasons. One of those positions was filled during the year; the other remains open as of this writing.

In the first few months since the 2008 annual meeting of the Convention, the COM concentrated much of its effort on how to raise up, train, and evaluate local candidates for ordination. The COM met with Bishop John Gray of Aotearoa/New Zealand about his experience in this regard.

It also began a local formation group of people who have been in discernment or have been nominated by their churches for ordination. This group has met almost monthly since last October and chose the name Na Imiloa (The Seekers); during its first meeting, it also met with Bishop Gray. Formation has consisted of instruction by Bishop Robert Fitzpatrick and several clergy of the Diocese. The group has used the Kerygma Bible Study as a way of studying Scripture. The group continues to meet.

During the second half of the year, the COM interviewed four nominees for ordination, two for the diaconate and two for the priesthood, all of whom are now postulants. It also interviewed a seminarian, Heidi Edson, for moving from postulancy to candidacy for the priesthood. It anticipates additional interviews in the near future.

The COM has begun to have conversations for reviewing the guidelines and requirements for Eucharistic Ministers (EMs) and Eucharistic Visitors (EVs), as well as formulating guidelines and requirements for the licensing of Worship Leaders and possibly Pastoral Leaders. All of these are licensed ministries in the Canons of The Episcopal Church.

The COM has been experimenting with ways that Neighbor Island members can join in the monthly meetings without traveling to Oahu. So far, the Commission has used both Skype and phone conferencing. It continues to experiment with this, to save on travel costs.

For the coming year, the Commission will continue the work outlined above. It is also considering offering a repeat of the diocesan Discernment Day initially held in January 2008, perhaps holding this one in conjunction with A Disciple's Journey 2010.

Respectfully submitted,

Carrie Allport, Chair

Compensation Review Committee

The following report is submitted with sincere thanks for the 2009 Clergy Compensation Review Committee's (CRC) contributions and recommendations. The committee members include:

Alice Herring, Chair; Cathedral Church of St. Andrew)
Rev. Carol Arney, Christ Church
Pam Fern, Parish of St. Clement
Charlie King, St Michaels and All Angels Church
Rev. Paul Lillie, St. Marks Church
Peter Pereira, Staff

- 1) The work accomplished by the previous year's committee along with the passage of a resolution for no increase in compensation over the previous year was thoroughly reviewed. Our median compensation is for the second year the top in the nation for clergy compensation due to the increases that began in 2005. Although the CRC recognizes that Hawaii's cost of living is the highest in the country and remains committed to position our clergy compensation so that our Diocese can effectively retain and attract top caliber Clergy, we recognize the slowdown in Hawaii's economy, as evidenced by job losses, declining visitor arrivals, visitor spending, and tax revenues.

After reviewing economic data along with the 2009 Episcopal Clergy Compensation National Ranking Results, the committee decided to propose no increase to the 2009 schedule. The committee is mindful that its task is to recommend a MINIMUM compensation level, and is aware that nearly half of our parishes are currently paying over the minimum.

- 2) Additionally, the Committee recommends maintaining the automobile allowance to \$8,190 as the American Automobile Association (AAA) indicated that an increase to their recommended minimum was unlikely.
- 3) The CRC continues to emphasize the paramount importance of Mutual Ministry Reviews for the future vitality and faithfulness of God's mission as Clergy, Wardens and Vestries fulfill their responsibilities to each other. Resource Materials are available at the Office of the Bishop.
- 4) The CRC began to look at the formula for determining clergy compensation, with a view towards changing that formula to reflect the overall vitality of the parish and its growth. Currently the formula is based on three factors: average Sunday attendance, pledging units, and annual operating income. The CRC is considering the replacement of annual pledge and plate for annual operating income, and the addition of BARC (adult baptisms, adult receptions and confirmations. However any change must be carefully considered and to that end the CRC has prepared a list of questions to be distributed at the 2009 Annual Meeting to facilitate discussion before the 2010 Annual Meeting.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his tireless work and supportive contributions to the CRC and the Diocese.

Alice A. Herring, Chair

Historiographer's Report

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop. Tel:
(H) 955-3535 or (C) 282-8308. [Email: sching@hawaiiantel.net](mailto:sching@hawaiiantel.net).

Review of Activities

New acquisitions received: Ordination certificate of the Rev. John Park, first ordained priest of Korean ancestry; St. Luke's Centennial booklet; Bible and New Testament from T.H. Davies family; and St. Andrew's Cathedral Lectern Bible.

Collections Management: Historiographer continues work on re-housing documents in archival sleeves, folders and boxes; and processing materials to make them more accessible.

Public Access:

Reference inquiries continue to be answered, mainly for genealogical data contained within registers and information on parish histories. In cases where records are not currently deposited in the archives, historiographer referred researchers to the appropriate parish or mission.

Presentation was given on King Kamehameha IV and Queen Emma at St. Christopher's Church, Kailua, O`ahu. This was part of celebrations for their feast day.

Objects related to the laying of the cornerstone of Davies Hall were displayed for the centennial anniversary at St. Andrew's Cathedral. They included ceremonial trowel used by Queen Liliuokalani, photographs, and original program booklet.

Access to archival photographs and documents provided to Dr. Achilles Gacis, of Chariot Productions, LLC, for filming of documentary, "Sacred Sites of Hawaii" (to be released Spring 2010). Former dean of St. Andrew's Cathedral, The Very Rev. Ann McElligott, will appear in a segment of the documentary.

Review of Expenditures:

Display panels and portable carrying case were purchased for use in the development of temporary historical exhibits at off-site venues.

Review of Goals:

The historical documents contained within the Diocesan Archives provide past examples of Episcopalians in Hawai`i working together to create a Church filled with visible and spirit-driven Christians. By preserving and providing access to this material, the examples of the past inspire us in the present, and motivate us in the future towards transformation of ourselves into a vital and vibrant faith community. .

Respectfully Submitted,

Stuart W. H. Ching, Historiographer

Registrar of the Diocese

Ms. Janice Horimoto, Registrar, St. Mary's Episcopal Church,
Honolulu Telephone: 533-6884

I am pleased to report that the present minutes of the Diocesan Council and the Standing Committee meetings are in good order and on file in the Office of the Bishop.

Thank you to all Secretaries/Clerks for your dedication and efficiency in the submission of your reports with the following recommendations and reminders.

- 1) The author of the reports should be identified.
- 2) Draft report submitted should be finalized.

Thank you, especially, to Marie Elesarke, Bishop's Secretary, for your most generous willingness to assist me in my duties as Registrar.

EcoJustice

In 2009, Eco-Justice discontinued its status as a commission. However, there will soon be an EcoJustice network that will operate as an information center for the congregations in encouraging their work for Ecology and Justice issues. This network will take the form of an on-line e-news with a possible link to a page on the Diocesan web site.

Camps and Conferences Commission

Rheena Lynne A. Campbell, Chair. Good Shepherd, Wailuku, Maui. Telephone: (W)
808-244-4656

Commission Members:

Gloria Cajigal, Good Shepherd, Wailuku, Maui.

Joshua Dela Cruz, St. Paul's, Honolulu.

The Rev. Dale Hathaway, St. Mary's, Honolulu.

Tami Woods, St. Peter's, Honolulu.

- The year started with an amazing Diocesan youth event called Happening on February 13- 15, 2009 at St. John's Episcopal Church at Keokea, Maui. The first youth event to be held at a parish. Food was donated by other parishes to keep costs down and stay within budget. Coordinator: Rheena Lynne A. Campbell
- For our Jr./Sr. High Combined Event, C&C sponsored to send our youth, young adults and adults to the H.I.M. Conference held on Oahu on March 12-14, 2009.
- Rheena Campbell and Kevin Viemes are members of the National Happening Committee and attended their second meeting in Savannah, GA on March 25-29. Next Meeting **will be** held at conference site at Montreat Conference Center — North Carolina on October 8-11.
- Episcopal Province VIII Campus Ministry & Young Adult Gathering was held in Arizona in May '09. Young Adults who represented Hawaii were Danny Acidera, Bradley Cacayorin, Brandon Cacayorin, Annalise Castro, Eric Pasalo, Ernesto Pasalo, Ervin Pasalo and Rose Pasalo.
- God Camp was held at Camp Mokule'ia from July 11th -19th. Led by Katie Finfrock, Ernesto Pasalo and Bradley Cacayorin.
- New Beginnings plans are underway although there is no date or venue confirmed yet.

Coordinator: Gloria Cajigal

- Monies were allocated for these events prior and with the many budget cuts this commission has found creative ways to stay under budget.

Vision: The camps and conferences commission envisions programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective and most importantly God-centered.

Mission: The camps and conferences commission will re-work diocesan programs to take a new direction which will result in new leadership, improving the quality of the programs, improving organization events, encouraging new models by programming on different neighbor islands, and raising up awareness of youth and young adult events.

Christian Formation

There was no Christian Formation Commission in 2009. However, there were Christian formation activities in the Diocese.

The primary event was "A Disciple's Journey 2009 or "DJ'09" for short. This was a convocation held on Friday through Sunday, March 20-22, 2009, and attended by slightly more than 200 people. This event was called for by the Convention at its annual meeting in 2007, in Resolution #7, which stated, in part, "in addition to the Annual Meeting of the Convention, an annual Convocation be convened. The Convocation shall be a meeting to which all lay and clergy members of the Diocese shall be invited, focusing on spiritual development and mission rather than the business of elections, resolutions and budgets; and... **BE IT FURTHER RESOLVED** that the initial Convocation be held in the spring of 2009.

A planning team was formed after an initial meeting with the Bishop in May 2008. The team decided to call the annual event "A Disciple's Journey," with a different theme name each year. The theme for 2009 was "Igniting Hearts for God's Mission."

DJ'09 was held at Turtle Bay Resort on O'ahu's North Shore. Tex Sample was the keynote speaker, delivering three addresses on different cultures in the church and their effect on mission and discipleship. The talks were called "The Craft of Discipleship," "Electronic Culture," and "Oral Culture." He and Bishop Robert Fitzpatrick joined in a Saturday evening "talk story" session in which people could gather, talk, exchange ideas, and plan for the future.

Bishop Carol Gallagher was the Chaplain and a workshop leader. Bishop Winston Halapua of Polynesia led a series of workshops. Additional workshops were led by members of the Diocese. A full schedule of worship also was provided, with an opening and closing Eucharist on Friday evening and Sunday morning, with Bishop Fitzpatrick preaching and celebrating; Compline on the two evenings; and the Daily Office on Saturday.

People from throughout the Diocese attended DJ'09. The event was very well received, and there was a spirit of hope and cooperation, as people crossed church lines to share ideas, and talk story. In addition, despite holding DJ'09 at a resort hotel (Turtle Bay provided an inexpensive, comprehensive package rate), the event ended in the black, financially.

Planning is underway for A Disciple's Journey 2010, to be held April 16-17 at Holy Nativity Church, Honolulu (Aina Haina).

The other major Christian formation activity at the diocesan level in 2009 was a mentors' training for Education for Ministry (EfM) in May. The other major Christian formation activity at the diocesan level in 2009 was a Mentors' training for Education for Ministry (EfM), May 7 to 9, 2009. It was held at Camp Mokule'ia and there were two classes, one basic training, and a formation event called Group Skills. There were a total of 8 in the formation class and 8 in the basic class. There are currently 4 active **EfM** Groups in Hawai'i. The Rev. Carol Arney continues as the diocesan coordinator for EfM.

The Rev. Canon Liz Beasley Canon
for Ministry Development

JOURNAL OF THE 41st ANNUAL MEETING OF THE CONVENTION
THE EPISCOPAL CHURCH IN HAWAII

Commission on Native Hawaiian Ministry (CONHM)

Co-Conveners: Mahi Beimes (Ph 239-8093) and Lei Lee Loy (Ph 395-5129)

CONHM Members: Keane Akao, Louise Aloy, Kala Holden, Kalani Holokai, Tubz Kalipi, Leilani Kaluhiwa, Nahoia Lucas, Gilbert Medeiros, The Rev. Tom Van Culin.

In mid-January, five Native Hawaiians from TECH (Keane Akao, U'i Chong Bernholz, Kalani Holokai, Lani Ka'aihue, and Ka'imi Ganotise) found themselves freezing in Fargo, North Dakota, as delegates to the 2009 Winter Talk Conference on the Standing Rock Nation of the Dakotas. Despite the bitter cold, the natives experienced warmth forging new friendships and bonding more closely as members of an extended `ohana, Na Imiloa, the new diocesan formation group in discernment for the diaconate. They had an opportunity to meet with some of the recently ordained Native American deacons from North Dakota's successful diaconate formation program. Bishop Fitzpatrick had recommended sending some of our Native Hawaiian aspirants. The GOOD NEWS is that there are 10 persons currently in discernment in our diocese, and the GREAT NEWS is that more than half of them, including Kalani, Lani and Ka'imi, are indigenous Native Hawaiians! CONHM member Kahu Tom Van Cu/in, is the last active indigenous priest in Hawaii, but he plans to join the ranks of the retired very soon, like CONHM advisor, The Rev. Canon Darrow Aiona. CONHM and the rest of The Diocese of Hawaii owe Bishop Bob a huge debt of gratitude for his foresight and persistence in seeking out committed individuals to discern servant ministry and ordination.

CONHM member Paul Nahoia Lucas applied for and was awarded a New Opportunity Grant to document highlights of indigenous peoples, ministries and events, including segments from the AIN Gathering in Hawaii, as well as some pre-convention and General Convention meetings of indigenous peoples in Anaheim. CONHM member Louise Aloy was an elected deputy to the General Convention.

In mid-April, on behalf of Bishop Robert L. Fitzpatrick and TECH, CONHM welcomed and hosted more than 2 dozen indigenous lay and ordained delegates from Australia and the Tones Strait Islands, Aotearoa (New Zealand), Canada, and the continental United States (ECCIM) to the 2009 Anglican Indigenous Network (AIN) Gathering at Kilauea Military Camp on the Big Island. Each 5- member delegation, including Hawaii's, consisted of an indigenous woman, an elder, a youth, a clergy member and a theological educator. The gathering was convened by AIN Secretary-General (and former CONHM member) Malcolm Naea Chun, who is also moving along in his discernment for the priesthood. The next Gathering will be held in Sydney in 2011.

CONHM complied with all of the budget-cutting initiatives for 2009 and for 2010-2012.

CONHM continues to align its goals with TECH's and looks forward to many more networking opportunities to work with our indigenous brothers and sisters here in Hawaii and across The Episcopal Church and the Anglican Communion.

Commission on Diversify

Emily Hawkins, Chair, St. Christopher's Church, Kailua, Oahu. Ph. 262-5283, E-mail:
emilyh@hawaii.rr.com

COMMISSION MEMBERS: Rowena Blaisdell, St. Elizabeth's Church, Honolulu; Joan Bring, Emmanuel Church, Kailua; Jack McDermott, Parish of St. Clement, Honolulu.

Activities: With great assistance from clergy, the Diocesan Commission on Diversity presented an all day Diversity Training Workshop on Saturday, January 31, 2009 for forty six (46) parishioners from the Hawaii Island Episcopal congregations. Emily Hawkins, Joan Bring, and John Tomoso, (Good Shepherd, Maui) were the facilitators. The training used both the work of Eric H. F. Law, an ordained Episcopal priest, and exercises modified for Hawai'i from Seeing the Face of God from the national church.

Revisions are continuing on the material in light of evaluations received from the participants. The Commission has entered into an affiliation with the Kaleidoscope Institute which is led by Eric Law following a visit and mini-training for Jack McDermott. Planning is underway for another training workshop for the Central Honolulu churches.

Expenditures: Although the commission had budgeted for copying materials for the workshop, nearly all of those costs were born by St. James, Kamuela. The Hawai'i Island clergy and parishes also covered both housing and food costs for the trainers. Commission costs were mainly for the round trip airfare! Another \$600 was spent in establishing affiliation with Kaleidoscope Institute (www.ladiocese.org/ki)

The goals that the Commission had set which contribute to the transformation of the church are as follows:

- 1) To receive diversity training from the national Church and others. This goal has not been fulfilled, but both the on-site visit of Jack McDermott to Eric Law and the resulting affiliation are small steps in broadening the training and knowledge of the team. The affiliation with Kaleidoscope Institute will provide a broad network within which to work.
- 2) To make appropriate adjustments in the national curriculum for the multicultural context of Hawai'i. This is an ongoing activity and must remain so, for each training must be molded to meet the needs of the participants
- 3) To establish a timetable and provide diversity training to all Parochial and Institutional Constituencies of the Diocese. Establishing a timetable has not been possible. What the Commission has learned in setting up the training on Hawai'i Island is that the congregations involved must commit to a day that the trainers can also commit to. It is vital to participation that all parties contribute to the planning of the training.

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THE EPISCOPAL CHURCH IN HAWAII

Commission on Congregational Health and Growth

Lot Lau, Chair 737-9307 [email: CongHG@episcopalhawaii.org](mailto:CongHG@episcopalhawaii.org)

Members: Lot Lau, Chair; Sandra Leialoha, Vice Chair; Keku Akana; Kent Comstock; Ken Fleming; The Rev. Russell Johnson; The Rev. Mary Lindquist; Pamela McCoy

Consultations with Congregations

- 1) Ken Fleming visited St. Philip's Church to participate in worship and meet with the congregation. Kent Comstock worshipped and met with the Holy Cross congregation in March.
- 2) Lot Lau and Sandy Leialoha met with the St. Nicholas Church Leadership Team in May to facilitate a process updating their strategic plan and preparing them to recruit a new vicar appropriate for their situation.
- 3) Keku Akana met with Holy Innocents and Trinity by-the-Sea.
- 4) Lot attended a meeting of St. George's Bishop's Committee to help preparations for the submission of a new resource request and give advice about adjustments to cope with expenses of a new vicar.

Conference Attendance Support

Financial assistance to attend Disciple's Journey '09 was made available to Commission members.

Resource Requests

Resource Requests from congregations applying for diocesan support occupied most of the commission's attention. The greater portions of support continue to be received by the diocesan church plant St. Nicholas, Kapolei, St. George Church, Grace Church Moloka'i, the Episcopal Church in West Kauai, and St. Philip Church, Ma`ili. Together, they account for more than 73% of the 2009 Congregational Support portion of the budget, a reduction from 82% in 2008. The numbers of aided parishes and missions receiving grants is now down to 8 in the proposed 2010 —2012 diocesan budget, compared to 13 in 2008.

The Diocesan Budget

The commission was compelled to respond to requests from the Stewardship Department to reduce 2009 support to congregations, as well as to reduce the triennial budget. The reductions severely affect the finances of churches, causing most of them to both dip into savings and checking accounts as well as to defer payment of operational expenses.

Emergencies and Opportunities Fund

St. John's by-the-Sea was granted \$2,500 to compensate for their payment to support the Reverend Saimone Lino at the end of 2008. They had paid Rev Saimone in expectation that funds would be coming from the diocese, only to be informed that the budgeted funds had been exhausted.

A \$4,500 grant was approved to fund a St. George's Church proposal to enhance their efforts to create effective disciples through weekly educational programs that will cycle through the theological basis of discipleship, the ways growth in faith can strengthen, and explore how a focus on serving our communities will serve God's will.

The restoration of stained glass windows removed from St. Columba's Church was completed and the windows are installed in the bishop's office.

We wholeheartedly encourage all congregations to apply for funds to boost any ideas they have for new ministries and mission work.

Stewardship Department

2009 has been a dynamic and challenging year. Diocesan Council reduced the number of departments, streamlined its working structure, and aimed for better flexibility, collaboration, and communication. The Stewardship Department, formerly known as the Resource Development Department, now is one of only three departments of Council. The Stewardship Department revised its mission, strengthened its goals, and developed a more deliberate Action Plan for 2009.

The mission of the Stewardship Department is: Identify, oversee and enhance the assets and resources of members, congregations, and community of the diocese to focus on the mission of Christ's church through vibrant faith communities. Our goals are to optimize and stimulate the stewardship of diocesan resources, improve the functioning of community in the diocese and its operations; and facilitate effective communication with all constituents of the diocese.

The Stewardship Department functions as the Finance Committee of the Diocesan Board of Directors (the Diocesan Council). Re-examining and reducing the 2009 Budget by \$257,000 consumed a major portion of time this year. In pursuing cuts, we looked for opportunities to strengthen our community together. We looked for flexible ways of working through task forces and projects. We sought improved accountability by developing a budget template for commissions/projects to track expenditures. Members of the Stewardship Department also serve in one of the two program departments of the Council. This provides additional communication among all departments on financial and related matters.

The Stewardship Department carried out our mission and goals in several areas:

Policies: SD oversaw the annual review of the Statement of Investment Objectives and Policy Guidelines for the Episcopal Church in Hawai'i Endowment Fund and the Planned Giving Legacy Society brochure; developed Guidelines for the Solicitation and Raising of Funds by Institutions/Groups Ancillary to the Diocese and a Policy for Departmental Project Oversight.

Oversight: SD monitors a number of different reports on behalf of the Diocesan Council: congregational delinquencies, Camp Mokule'ia's finances, the diocesan budget and financial statements, the various diocesan insurance plans and policies, and the performance of the investment managers for the diocesan portfolio. The SD is the liaison between the Diocesan Council and the Audit Committee, receiving that committee's report and presenting the audited financial statements to the Council. This department reports its findings and recommends actions related to those findings to keep the Council informed on a timely basis of progress and of potential problems.

Contracts, Leases and Loans: SD is the first reviewer of any actions related to the use of diocesan real property. In 2009 this included construction contracts for Epiphany and St. Peter's Churches and plans for Holy Nativity School for an Early Education facility; various leases of church property; and continued details involved in a contract to acquire land for a church building in the Kapolei area and actions involved in the sale of property of the former Saint Paul's Church in Makapala (Big Island) begun in 2008. We are also monitoring the purchase of the land that St. George's currently leases from the Navy.

Planning: For the 2010-2012 Diocesan Budget, the Department anticipates continued financial hardship in 2010 and 2011 with stabilization in 2012. Therefore the proposed cuts in expenses reflect continued restriction. The diocese will be in a better position to weather downturns, and if there is a return of financial positives we will adjust at that time. The Department continues to work with the Dean and the Cathedral Chapter to develop a long-term strategy for areas of cooperation for buildings and operational costs on the diocesan close. Discussions to review the assessment formula, the canons governing it, and to explore the possibilities and impact of considered change are ongoing.

Respectfully submitted,

Cecilia H. Fordham, Chair, Stewardship Department

Commission on Planned Giving

The Rev. Tony Litwinski, Chair; St. James's Church, Kamuela (808) 640-0090

Commission Members: Art Kusumoto, St. John's, Kula; Nelson Secretario, St. Michael and All Angels'; Sandy Leialoha, St. Mark's; Richert Au Hoy, St. Mary's; M'liss Moore, Cathedral Church of St. Andrew; Nella Kleinschmidt, St. Elizabeth's

Following up on the video presentation and distribution of materials at the 40th Annual Meeting of Convention, the Commission has been in contact with several congregations that requested a presentation on planned giving. St. Timothy's in Aiea, St. Michael and All Angels' in Lihue, and St. Mark's in Honolulu have held events for the vestries and/or members.

Looking ahead to the coming year, the Commission has created a Legacy Society for the diocese. The name is The Ho'Ike Ulu Society of the Episcopal Diocese of Hawai'i; its members will be all those who have identified themselves as having made provision for a planned gift to their church (or to the diocese) in their will or other estate document. A brochure will be available at the October ^{31st} meeting, along with the announcement of a kick-off event in May of 2010 for the first members of the Legacy Society.

The Commission intends that the Legacy Society will inspire and encourage members of the church to provide for their own congregation and/or the diocese as they make their estate plans. To that end, Commission members are available to work with vestries and congregations in their own efforts. The majority of the Commission's budget in 2009 and 2010 is dedicated to this effort.

Report on the Episcopal Church General Convention 2009
from the Deputation to the House of Deputies (Clergy and Lay)

Bishop Robert Fitzpatrick, four lay deputies, four clergy deputies, and one alternate for each order attended the General Convention of The Episcopal Church in Anaheim, California from July 7 through July 17, 2009.

The lay deputies were: Mr. Lot Lau, Mr. Ryan Kusumoto, Ms. Louise Aloy, Mi. Chandler Rowe, and Mr. John Decker (Alternate). The clergy deputies were The Rev. Liz Beasley, The Rev. Moki Hino, The Rev. William Allport, The Rev. Liz Zivanov, and The Rev. Darrow Aiona (Alternate).

The General Convention of The Episcopal Church convenes every three years to consider the business of the church, and at this triennium we completed action on 290 items out of 419 resolutions that were submitted for consideration. Each of the 109 dioceses sends four lay deputies, four clergy deputies, and alternates to the House of Deputies, which is presided over by the President of the House of Deputies, Bonnie Anderson. All bishops diocesan, assisting, suffragan, and resigned/retired have voice and vote in the House of Bishops, which is presided over by Katharine Jefferts Schori, Presiding Bishop.

To prepare for the convention, diocesan deputies met a number of times prior to July, and had volumes of pages of reports, resolutions, and other text to read and study. A typical day at convention began with committee meetings and hearings at 7:00 a.m. and ended with committee meetings and hearings at around 9:00 or 10:00 p.m. Business sessions took place for about two hours in the mornings and four hours in the afternoons. Approximately 1,000 deputies sat on the convention floor (in chairs at tables by deputation), and scores of media, visitors, observers, and workers also were present in the convention hall. The bishops held their own House of Bishops meetings at the same time as the House of Deputies met, but in another part of the Convention Center. Twelve- to fourteen-hour days were the norm for those involved with the many issues that the convention body addressed.

All diocesan deputies were required to attend all business sessions. Alternates took the places of deputies who wanted a little time off, but these exchanges were planned well in advance and required a good deal of paperwork, appropriate signatures, and scheduling at the registration booth.

A Eucharist was celebrated every day at 11:30, with a guest preacher, and attended by thousands of deputies, alternates, observers, guests, and others. There were also special evening Eucharists sponsored by Integrity and other organizations. The exhibit hall, which was open for 9 days of convention, contained booths from about 150 Episcopal organizations and vendors offering various resources, goods, information, and a variety of other opportunities to spend money. In the exhibit hall, there was also a food court, as well as scheduled speakers every day.

The General Convention passed several pieces of legislation, many of which will directly affect The Diocese of Hawai'i.

We authorized mandatory health insurance (legislation number A1 77), provided by the Church Insurance Corporation, for all lay and clerical employees who work a certain number of hours a year, and we made pension coverage for lay employees mandatory (A138), again for those who work a given numbers of hours a year.

We completely changed Title IV of the Canons (A185) – the section that deals with disciplinary procedures — which was a huge undertaking and involved over six years of work by a number of committees, one of which included Bishop Fitzpatrick.

We dealt with a budget crisis that resulted in a budget calling for the elimination of almost 40 positions in The Episcopal Church headquarters and the elimination of important ministries. All dioceses in the Episcopal Church will suffer this decrease in significant resources in ministry, mission, evangelism, and other important programs.

We added a myriad of persons to the "Holy Men and Holy Women" calendar, voted full inter- communion with the Moravian Church, dealt with a rather nasty conflict involving the election of a bishop for the Diocese of Central Ecuador, and elected scores of men and women to various offices -within the church.

We passed a Charter for Lifelong Christian Formation (A082), which states that "Christian faith formation in The Episcopal Church is lifelong growth in the knowledge, service and love of God as followers of Christ and is informed by Scripture, Tradition and Reason."

We handled resolutions dealing with the role of people in same-sex relationships in the life of the church. One (D025) simply stated the situation in which the Episcopal Church finds itself: that we consider ourselves enthusiastic members of the Anglican Communion, intend to remain so and to support the Communion, explicitly including financially, that our Canons and Constitution have for many years prohibited discrimination on the basis of a number of things including sexual orientation and that therefore the discernment process for all roles in the church are open to all of the baptized, and that the church "is not of one mind" about all this, in the wider Communion and within the Episcopal Church.

We passed a second resolution asking for a study to be done on same-sex blessings (CO56), with specific requests that it consider the views of the wider church and those who oppose such blessings, and that it seek input from dioceses whose secular authorities have legalized same-sex civil unions and/or marriages. It also urges bishops in such dioceses to act with particular pastoral care in parishes on a case-by-case basis.

Upon our return to Hawai`i, the clergy and lay deputies offered to hold meetings on each of the islands to communicate information and answer questions about General Convention from anyone in the Diocese. Meetings were held on O`ahu and Maui, but were sparsely attended.

Details concerning General Convention 2009 can be found at www.episcopalchurch.org/gc2009.htm . The next General Convention of The Episcopal Church will convene in 2012 in Indianapolis, Indiana.

Subsidiary Organizations

Camp Mokule`ia

Camp Mokule`ia "is a ministry of the Episcopal Diocese of Hawai`i. The camp provides high quality facilities and programs which proclaim the Gospel; foster leadership and service in the Christian community; and offer a sacred place apart for renewal, recreation and delight in God's creation." In 2008 the Camp served in excess of 15,000 guests from all walks of life from a multitude of organizations.

Finances: Operating revenues for 2008 totaled \$734,392 offset by cost of goods sold of \$94,041 yielding a gross profit of \$640,350. Total operating expenses of \$647,588 reduced the Operating income to <\$7,238>. Donations and Grant income totaled \$251,201, offset by qualified expenses leading to Net Income of approximately \$219,058. 2009 year-to-date results show a modest operating shortfall as of August. After including grant income the camp has a positive year to date Net Income.

Physical plant: Renovation of the dining hall is mostly complete. The sea wall fronting the dining hall was repaired so that the entire length of the wall is in good condition. The old office structure was demolished and approximately 25% of the Road House was reconstructed after being demolished when a tree collapsed on that structure last January. Renovation of 16 bedrooms in the lodge and the exterior has commenced with completion sometime before the New Year.

A \$200,000 loan request has been submitted to First Hawaiian Bank with funding expected by the time of the convention. The proceeds will be used to complete the exterior repair of the lodge and the balance will be used to furnish the dining hall and sixteen bedrooms in the lodge. We hope that the furnishing will be completed by year end. Completion of these projects brings the majority of facilities to a good state of repair. The total expended on such work exceeds \$1 million, funded through operating revenues, gifts, grants and debt.

Plans for the renovation of the Bishop's cottage are in process. With financial support plus the efforts of volunteers, this structure might be completed by year end too.

The Future: The Standing Committee submitted their report on the relationship and structure of the camp with the Diocese to the last convention. Diocesan Council reviewed the recommendations and appointed a Transition Task Force headed by Cecelia Fordham. They submitted their recommendations for implementation.

One of those recommendations was the funding of an Executive Director for a three year term. In faith, the Camp's Board hired a part-time interim ED, David Turner, to serve from June through December and funded out of operating revenues. In addition to communications, fund raising and marketing, David will assist with the transition from my leadership.

A capacity building grant to partially fund the permanent Executive Director was declined. The Board continues to seek funding to supplement funding promised by the members of Diocesan Council. Hiring a full time Executive Director is essential to assuring the future success of the camp.

My service must come to an end. I announced a year ago my intention to step down. I leave an organization that is in good condition operationally, financially, physically and with a clearer understanding of its role and its capacity to serve in the church and community. I pray that my efforts and those of the new board and ED will poise CM to grow into its full potential. It's now up to the church and newly appointed board to choose the direction. For me, it has been a life-event and I give thanks for the opportunity and honor to have served.

Bill Lucas

St. Andrew's Priory School

Sandia S. Theunick, Head of School, Phone: 532-2411

Ivan M. Lui-Kwan, Chair-Board of Trustees, Phone: 537-6100

WASC Accreditation

The focal point of the 2008-2009 academic year was the School's reaccreditation through the Western Association of Schools and Colleges (WASC) and the Hawai'i Association of Independent Schools (HATS). Every aspect of the School's program was examined and discussed in committees constituted for that purpose. Strengths were identified and challenges and areas for improvement noted in the self-study document.

This process, which had begun in January 2008, culminated 14 months later in a 4-day visit in March 2009 by WASC/HAIS representatives from both Hawai'i and the mainland. The Priory was granted a full 6-year accreditation term. Although an intense exercise, the end result gave the school the foundation for ongoing reflection and strategic planning.

Constituent Relations

Strides were made in engaging more with Priory parents in positive ways. A Priory Dad's Club was formed. In addition to serving as security/parking monitors at major events, the Priory Dad's Club sponsored the first Father/Daughter dinner in February 2009. The event will be repeated in 2010. Alumnae outreach increased and has resulted in a positive alumnae response. The Alumnae Aloha event for the fall of 2009 was oversubscribed.

The Priory also entered into a more collaborative, supportive and mutually beneficial relationship with Drill Team Hawai'i, given the history of the organizations and the number of students that we share in common.

Enhanced Professional Development Opportunities for Priory Professionals

Thanks to a number of grants secured for professional development, Priory professionals attended workshops and training sessions in the areas of Division Leadership (Lower School and Upper School), Department Head training, facilities management, National Business Officers' Institute, and training for new Development Officers, just to name a few. This continues to be an important emphasis for the school.

Special Thanks to the Diocese

In November 2008, the Priory blessed its first new outrigger canoe—"Pele Ula"—thanks to the generosity of so many in the Diocese. She is a beauty! *Mahalo Nui Loa!*

Registered Clergy List

(as of October 29, 2009)

Canonically Resident

The Rev. Darrow Aiona
The Rev. William J. Albinger, Jr.
The Rev. William H. Allport, II
The Rev. Carol M. Arney
The Rev. Cass Bailey
The Rev. Michael Barham
The Rev. Elizabeth Beasley
The Rev. Peter Besenbruch
The Rev. Teresa Bowden
The Rev. Thomas J. Buechele
The Rev. Franklin Chun
The Rev. Nancy Conley
The Rev. John Connell
The Rev. Dallas Decker
The Rev. Peter S.M. Fan
The Rt. Rev. Robert L. Fitzpatrick
The Rev. Marvin Foltz
The Rev. David Gierlach
The Rev. Brian Grieves
The Rev. Dale Hathaway
The Rev. Jodene S. Hawkins
The Rev. Robert K. Hino
The Rev. John Holmes
The Rev. Sandy Honnold
The Rev. David Jackson
The Rev. Gregory Johnson
The Rev. Russell Johnson
The Rev. David K. Kennedy
The Rev. Daniel Leatherman
The Rev. George Lee
The Rev. Kate Lewis
The Rev. Paul Lillie
The Rev. Mary Lindquist
The Rev. Anthony Litwinski
The Rev. William Miller
The Rev. James Moore
The Rev. Heather Mueller
The Rev. Austin Murray
The Rev. Ben Nelson
The Rev. Imelda Padasdao
The Rev. Lisa Pang

The Rev. Patricia Reynolds
The Rev. Lynette Schaefer
The Very Rev. Timothy W. Sexton
The Rev. Richard Shields
The Rev. Walter Stevens
The Rev. Thomas Van Culin
The Rev. Richard Vinson
The Rev. Robert Walden
The Rev. Elizabeth A. Zivanov

Licensed

The Rev. Albert Alarcon
The Rev. Shirley Ellingboe
The Rev. Clayton Ingalls
The Rev. Jana Johnsen
The Rev. Saimone Lino
The Rev. Irene Maliaman
The Rev. Karen Perkins

2009 Delegate List

(as of October 23, 2009)

All Saints

David Murray
Jean Nakamoto
Ben Nelson
Mary Margaret Smith
Mary Wilson

Calvary

Bruce Fink
Laura Fink
Robert Walden

Christ Church

Robert Foerster
Rob Lyle
Betty O'Brien
Beryl Spalding Foerster

Christ Memorial

Connie Bishop
Susan Bottomly
Shirley Ellingboe
Larry Hinkel

Emmanuel

Joan Bring
Norman Bring
Nancy Janczyk
Kate Lewis
Jane Tonokawa

Epiphany

Wayne Akana
Bruce Hanohano
David Jackson
Ryan Kusumoto
Donald Reynolds
Patricia Reynolds

Good Samaritan

Carol Arney
Myrtle Kaneshiro
JoAnn Komata
Milton Napuunoo

Good Shepherd

Gloria Cajigal
Marvin Foltz
Joe Gerry
Maria Gerry

Kalani Holokai
Gilbert Keith-Agaran

Grace

Barbara L. Kalipi
William Kalipi
John Kikukawa
Lynette Schaefer

Holy Apostles

Andrew Chun
Diane Cockett
Nathan Cockett, Jr.
Ann Hassler
Charlotte Holmes
John Holmes
Russ Johnson

Holy Innocents

William Albinger, Jr.
Jane Cambouris
Karla Gillette
Jackie Kelly

Holy Nativity

Bruce Angell
Jane Field
Delia Moore
Kathy Otani
Linda Sayegusa
Richard Vinson

St. Andrew's Cathedral

Ann Hansen
Kevin Herring
Moki Hino
Cathie Jordan
Kim Kingsbury
Leimalama Lee Loy
Pat Newlin
Frank O'Brien
Karen Sender
Barbara Service
Tim Sexton

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St. Augustine

Jerome Arellano
Thomas Buechele
Janice Ellison
Katherine Groves
Donna Oba

St. Christopher

Cass Bailey
Sharon Billingsley
Kent Comstock
Ernest Harris
Emily Hawkins
Talbert Takahama
William Watkins

The Parish of St. Clement

Michael Barham
Arthur Buto
Jason Healey
Victoria Hill
Pam McCoy
Dave Rupke
Patrick Waring
Elizabeth Zivanov

St. Elizabeth

Peter Fan
David Gierlach
Gretchen Jong
Preston Lentz
Christine Ling
Saimone Lino
Imelda Padasdao
Nancy Shim-Au
Arleen Young

St. George

Clayton Ingalls
Nancy Skardon
Taylor Skardon
Tracy Woodcock

St. James

Jana Johnsen
Tony Litwinski
Julie Mattson
Nancy Perry
Robert Sterne
Barb Sterne

St. John - Kula

David Fisher
Janet Makua

Brian Moto
Heather Mueller
Andrea Rubio
Jan Ryan
Joy Williams

St. John By-the-Sea

Mahi Beimes
Vicky Fay
Nahoa Lucas
Frank Embree

St. Jude

Dallas Decker
Sandy Honnold
Lynne Reynolds
Cynn timer Salley
Ginger Stewart

St. Luke

Ann Frazee
Joyce Kim
John Lee
Thomas Van Culin

St. Mark

Dawn Bray
Henry Dolecki
Michael Ida
Sandra Leialoha
Paul Lillie

St. Mary

Bridget Hathaway
Lydia Hathaway
Dale Hathaway
Janice Horimoto

St. Matthew

Peter Besenbruch
Moana De Mello
Stephen Levy
Carolyn Weeks-Levy

St. Michael and All Angels

Linda Beer
Colette Buis
Eric Devlin
Sally Lange
William Miller
Amy Null
Maria Skelton

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St. Nicolas

Dorothy Shigemura
Malcolm Shin
Robert Windisch
Luella Windisch

St. Paul

Marcelo Acopan, Jr.
Fe Agullana
Albert Alarcon
Mercy Bungcayao
Erlinda Butay
Tante Dela Cruz
Julie Dureg
Tessie Silao
Lolita Peralta

St. Peter

William Allport
Franklin Kau
Ruth Merz
Nancy Rowe
Chandler Rowe
Laura Young

St. Philip

Theresa DePeralta
Karen Perkins
Shantel Waid

St. Stephen

Jeanne Chang

Carol Connell
James Putnam
Walter Stevens

St. Thomas

Lorraine Fukuda
Judi Greer
Phyllis Somers

St. Timothy

Frank Condello
Nancy Conley
Alfredo Evangelista
Gregory Johnson
Joanne Mahuka
Dan Parsons

Trinity By-the-Sea

Debra Gallagher
Austin Murray
Maureen Murray
Peggy Santos
Bill Wood

West Kaua'i

(The Episcopal Church on West Kaua'i)

Lyn Farmen
Manny Igaya
Eleanor Igaya
Mary Lindquist
Lincoln Wong