

***JOURNAL OF THE 42nd ANNUAL MEETING OF
THE CONVENTION OF THE
EPISCOPAL CHURCH OF HAWAII***



**St. Andrew's Cathedral
223 Queen Emma Square
October 29 and 30, 2010**

JOURNAL OF PROCEEDINGS

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Section I
Organization of the Episcopal Church and
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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Rev. Dr. John H. Eastwood, President

DIOCESE OF HAWAII DIRECTORY

(Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Chancellor	Ms. Martha C. Im, Esq.
Vice Chancellor	Mr. Ray K. Kamikawa, Esq.
Deputy Vice Chancellors	Mr. Kevin W. Herring, Esq. Mr. Reid A. Nakamura, Esq. Mr. Wayne S. Yoshigai, Esq. Mr. Bradley S. Perkins, Esq. Mr. Eric (Rick) A. James, Esq. Mr. Steven M. Egesdahl, Esq. Mr. Douglas C. Smith, Esq.
Historiographer	Mr. Stuart Ching
Registrar	Ms. Jan Horimoto
Episcopal Church Women	Ms. Louise Aloy
St. Andrew's Priory School	Ms. Sandra J. Theunick www.standrewsprioryschool.com
Episcopal Camp and Conference Center at Mokule`ia	The Rev. David Turner www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

STANDING COMMITTEE

(Expiration of Term)

Mr. John Hawkins, President

The Rev. William Miller	2010	Mr. K. Peter Lee	2010
The Rev. Randolph Albano	2011	Mr. Bill Skelton	2011
The Rev. Dale Hathaway	2012	Mr. John Hawkins	2012
The Rev. Liz Zivanov	2013	Ms. Dot Shigemura	2013

DIOCESAN COUNCIL

The Right Rev. Robert L. Fitzpatrick, President

The Rev. William Albinger, Vice President

Mr. Peter C. Pereira, Treasurer

Ms. Jean Fiddes, Secretary

Ms. Cecilia Fordham, Assistant Treasurer

Ms. Sharon Billingsley, Assistant Secretary

Mission Department

Mr. Lot Lau, Chair	2012
Ms. Cecilia Fordham	2010
Ms. Mimi Wu	2010
The Rev. Dallas Decker	2011
Mr. Jim Putnam	2011
The Rev. David Gierlach	2011
Ms. Judi Greer	2011
Mr. James Putnam	2011
Ms. Karen Sender	2011
The Rev. David Jackson	2012
Ms. Amy Null	2012
The Rev. Paul Lillie	2011

Discipleship

Mr. Keane J.K. Akao, Chair	2012
The Rev. William Albinger	2010
Mr. John Decker	2010
Ms. Jean Fiddes	2010
Mr. Ernesto Pasalo, Jr.	2010
The Rev. Robert Walden	2010
Ms. Sharon Billingsley	2011
The Rev. Ben Nelson	2012
Ms. Mary Schulz	2012
Ms. Cynthia Carson	2012

Stewardship

Ms. Cecilia Fordham, Chair	2010
Dr. John Decker	2010
The Rev. Robert Walden	2010
Ms. Sharon Billingsley	2011
Mr. James Putnam	2011

Section II
Journal of Proceedings

JOURNAL OF PROCEEDINGS

Friday, October 29, 2010

OPENING EUCHARIST: The 42nd Annual Meeting of the Convention of the Diocese of Hawai'i opened with the Eucharist at St. Andrew's Cathedral at 6:00 p.m. The Eucharist was the occasion of the ordination of Richard P. Wirtz to the Diaconate.

Saturday, October 30, 2010

WELCOME AND CALL TO ORDER: The Rt. Rev. Robert L. "Keali'ikoaoekua" Fitzpatrick, Bishop of Hawai'i and President of the Convention, welcomed the clergy, delegates, and guests and called the Annual Meeting to order at 9:05 a.m. with prayer in the Tenney Theater of the Cathedral of St. Andrew. All joined in signing the hymn *Pili Pa'a*, a composition by Mr. Joe Camacho.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off.

BISHOP'S ADDRESS: Following viewing of a video clip from *The Lord of the Rings: The Fellowship of the Ring: "The Council of Elrond"*, Bishop Fitzpatrick delivered his address to the Annual Meeting of the Convention.

RESPONSE TO THE BISHOP'S ADDRESS: The Bishop called on The Rev. Ben Nelson, Chair of the Committee on the Response to the Bishop's Address for the committee's response.

INTRODUCTION OF GUESTS: Bishop Fitzpatrick introduced the following guests who were presented with lei:

Retiring Clergy:

The Rev. Tom Beuchele
The Rev. Heather Mueller

Canonically Resident Clergy New to the Diocese:

The Rev. Paul Klitzke, St. Nicholas'
The Rev. Richard Tardiff, Christ Church, Kealakekua

Clergy Ordained Since the Last Annual Meeting:

The Rev. Linda Decker
The Rev. Heidi Edson
The Rev. Rick Wirtz

Licensed Clergy:

The Rev. David Moore

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: President Fitzpatrick called on the Chair of the Credentials Committee, The Rev. Rick Vinson, for a quorum report. Mr. Vinson reported that 25 of the 75 canonically resident and domiciled clergy constitute a quorum in the clerical order, and that 72 of the 143 lay delegates constitutes a quorum in the lay order. There being 50 clergy and 136 lay delegates registered, a quorum is established and present in each order for the transaction of business.

Bishop Fitzpatrick declared the Convention duly constituted and open and ready for business.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2010 and still have not done so. Mr. Vinson presented the following motion, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegations from Christ Church, Kealakekua and Calvary Church, Kaneohe be admitted to seats and votes in this Annual Meeting of the Convention.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Vinson reported that, with the delegates from Christ Church and Calvary now duly seated, the revised lay quorum is 76 of the 151 lay delegates, with 142 lay delegates present.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Vinson thanked the members of the Credentials committee and presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. Clayton Ingalls
The Rev. Saimone Lino
The Rev. Irene Maliaman
The Rev. David Moore
The Rev. Karen Perkins

Lay Members of the Diocesan Council Who Are Not Delegates

Ms. Cynthia Carson
Ms. Jean Fiddes
Ms. Cecilia Fordham
Ms. Judi Greer
Mr. Lot Lau
Ms. Mary Schulz

Lay Members of the Standing Committee Who Are Not Delegates

Mr. John Hawkins
Mr. K. Peter Lee
Ms. Dot Shigemura
Mr. William Skelton

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The Bishop called on the Rev. David Jackson, Chair of the Committee on the Dispatch of Business. Mr. Jackson announced the appointments to the Committees of the Convention as printed in the Convention Information Booklet on p. 13, and moved their acceptance. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ADOPTION OF THE AGENDA: Mr. Jackson moved the adoption of the agenda as circulated. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

REPORT OF THE RESOLUTIONS COMMITTEE: The Bishop called on the Rev. Michael Barham, Chair of the Resolutions Committee, who reported that Resolution #5 had been received after the deadline for submission and moved that it be placed into consideration. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Barham asked if there were any additional resolutions to be placed into consideration. There being none, the Bishop announced referral of resolutions as follows:

- #1 Exploration of the Use of Affordable Renewable Energy Options for the Diocese of Hawai'i, referred to the Committee on Resolutions.
- #2 Revised Title IV Effective July 1, 2011, referred to the Committee on Constitution and Canons.
- #3 The Use of Alcoholic Beverages in the Church, referred to the Committee on Resolutions.
- #4 2011 Minimum Clergy Compensation and Benefits, referral not required because the resolution is canonically required.
- #5 To Change Canon 1.17.7 to Include All People, referred to the Committee on Resolutions.

REPORT OF THE NOMINATIONS COMMITTEE: The Bishop called on Ms. Karen Sender, Chair of the Nominations Committee. Ms. Sender reported that the following individuals had been nominated:

Diocesan Council, Lay Order At-Large (four to be elected for a three-year term):

- Mr. Wayne Akana, Church of the Epiphany
- Mr. Robert Bruce Angell, Holy Nativity Church
- Mr. John A. Decker, Church of the Good Shepherd
- Mr. Preston Lentz, St. Elizabeth's Church
- Ms. Mimi Wu, St. Peter's Church

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

Diocesan Council, Clerical Order (two to be elected for a three-year term):

- The Rev. Teresa Bowden, Retired
- The Rev. Walter Stevens, St. Stephen's Church

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council: Island of Maui

- The Rev. Austin Murray, Trinity By-the-Sea

There being no further nominations, the nominations for Diocesan Council, Island of Maui, were closed.

Standing Committee, Lay Order (one to be elected for a four-year term):

- Ms. Cecilia Fordham, Parish of St. Clement
- Ms. Linda Sproat, Christ Memorial

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term, one to be elected for a one-year term):

- The Rev. Carol Arney, Good Samaritan Church
- The Rev. Tom Van Culin, Retired

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

There being no nominations, the nominations for Cathedral Chapter, Lay Order, were closed. The position will be filled by the Diocesan Council. If the Diocesan Council is unable to fill the position, the Bishop will appoint a lay member to Cathedral Chapter.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term):

The Rev. Randolph Albano, St Paul's Church

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

Ecclesiastical Trial Court, Clerical Order (one to be elected for a five-year term):

The Rev. Russ Johnson, Church of the Holy Apostles

There being no further nominations, the nominations for Ecclesiastical Trial Court, Clerical Order, were closed.

Secretary of Convention:

The Rev. Moki Hino, Church of the Epiphany; Chaplain, St. Andrew's Priory

Deputies to General Convention, Lay Order (four to be elected):

Mr. Danny Acidera, St. Peter's Church
Mr. Wayne Akana, Church of the Epiphany
Mr. Keane Akao, Parish of St. Clement
Ms. Louise Aloy, Good Shepherd Episcopal Church
Mr. John Decker, Good Shepherd Episcopal Church
Ms. Judi Greer, Christ Memorial Church
Mr. Ryan Kusumoto, Church of the Epiphany
Mr. Ernesto Pasalo, St. Peter' Church
Mr. Bill Skelton, St. Michael and All Angels

There being no further nominations, the nominations for Deputy to General Convention, Lay Order, were closed.

Deputies to General Convention, Clerical Order (four to be elected):

The Rev. Darrow Aiona, Retired
The Rev. Marvin Foltz, Good Shepherd Episcopal Church
The Rev. David Jackson, Church of the Epiphany
The Rev. Paul Klitzke, St. Nicholas Church
The Rev. Paul Lillie, St. Mark's Church
The Rev. William Miller, St. Michael and All Angels
The Rev. Heather Mueller, Retired
The Rev. Ben Nelson, All Saints' Church
The Rev. Elizabeth Zivanov, The Parish of St. Clement (withdrawn)

There being no further nominations, the nominations for Deputy to General Convention, Clergy Order, were closed.

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Fitzpatrick announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	Ms. Martha Chongmee Im
Vice-chancellor:	Mr. Ray K. Kamikawa
Historiographer:	Mr. Stuart Ching
Registrar:	Ms. Lani Kaaihue

Commission on Ministry (one in each order for a four-year term):
Ms. Mahi Beimes, St. John's By-the-Sea
The Rev. Mary Lindquist, Church on West Kauai

Diocesan Compensation Review Committee (one in each order for a three-year term):
Ms. Betty Hirozawa, St. Mary's Church
The Rev. Dan Leatherman, Iolani School

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee. Ms. Billingsley described the procedures for voting using the machine-counted ballots. The nominees present were asked to stand to be identified.

The first set of ballots was distributed and, at 10:20 a.m., the Chair instructed the members to begin voting.

INSTRUCT THE SECRETARY OF CONVENTION TO CAST A SINGLE BALLOT: In response to the will of the house, the Secretary of Convention was designated to cast a single ballot for the positions where there was only one candidate.

Balloting continued. At 11:05 a.m., the Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

REPORT OF THE SECRETARY OF THE CONVENTION: Ms. Nancy Rowe, Secretary of the Convention, announced that greetings have been received from Stokes Liles of the Church Pension Fund announcing conferences to be held in Hawaii during November for active and retired clergy.

TREASURER'S REPORT: The Bishop called on The Rev. David Jackson, Chair of the Committee on Dispatch of Business, who moved adoption of the Treasurer's report by title. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

RECESS: At 11:05 a.m. Bishop Fitzpatrick declared the Convention in recess for a fifteen-minute break.

RECONVENE: The Bishop called the Annual Meeting back to order at 11:22 a.m.

DISPATCH OF BUSINESS: The Bishop called on the Rev. David Jackson, Chair of the Committee on Dispatch of Business, who reviewed the procedural rules for consideration of resolutions.

CONSIDERATION OF RESOLUTIONS: REVISED TITLE IV EFFECTIVED JULY 1, 2011- RESOLUTION #2: The Bishop called on The Rev. David Gierlach, Chair of the Committee on Constitution and Canons, who moved adoption of the resolution as submitted. Canons of the Diocese of Hawai'i must be in compliance with the Episcopal Church canons. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution #2 was adopted as circulated.

RECESS: The Bishop declared the Convention in recess for lunch at 11:29 a.m.

RECONVENE: The Bishop called the Annual Meeting back to order at 12:40 p.m. following a special musical presentation by the Pacific Islander Ministry Commission under the leadership of The Reverend Simone Lino.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off.

REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Fitzpatrick called on the Chair of the Credentials Committee, The Rev. Rick Vinson, for a revised quorum report. Mr. Vinson reported that with late registrations, 76 of the 151 lay delegates constitute a quorum in the lay order; 143 lay delegates are now registered.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Vinson offered a motion granting seat and voice to Donna Oba, member of the Diocesan Clergy Compensation Review Committee. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

CONSIDERATION OF RESOLUTIONS: EXPLORATION OF THE USE OF AFFORDABLE RENEWABLE ENERGY OPTIONS FOR THE DIOCESE OF HAWAII - RESOLUTION #1: The Bishop called on The Rev. Michael Barham, Chair of the Resolutions Committee, who moved to amend the resolution with the insertion of "the Mission Department of" before "the Diocesan Council" in the first sentence. Motion duly seconded, carried. Resolution #1 was adopted as amended.

CONSIDERATION OF RESOLUTIONS: THE USE OF ALCOHOLIC BEVERAGES IN THE CHURCH - RESOLUTION #3: The Bishop called on The Rev. Michael Barham, Chair of the Resolutions Committee, who moved the discharge of Resolution #3. The 1987 Annual Meeting of Convention adopted a resolution on the use of alcoholic beverages that remains the standard. Motion duly seconded, carried. Resolution #3 was discharged from consideration.

CONSIDERATION OF RESOLUTIONS: 2011 MINIMUM CLERGY COMPENSATION AND BENEFITS - RESOLUTION #4: The Bishop called on The Rev. Paul Lillie, Chair of the Diocesan Clergy Compensation Review Committee, who moved adoption of Resolution #4 as presented. Following lengthy debate, Mr. Kent Comstock, St. Christopher's Church, moved that the vote on Resolution #4 be taken by paper ballot. The Bishop instructed the members to use the printed ballot in the Convention Packet. Paper ballots were cast and deposited in ballot boxes designated for Clergy and Laity.

REPORT ON THE FIRST BALLOT: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee, to report the results of the first ballot. The results were as follows:

Diocesan Council, Lay Order: Mr. Wayne Akana, Mr. Robert Bruce Angell, Mr. John Decker and Ms. Mimi Wu elected.

Diocesan Council, Clerical Order: The Rev. Teresa Bowden and The Rev. Walter Steven elected.

Diocesan Council, Maui: The Rev. Austin Murray elected.

Standing Committee, Lay Order: Ms. Cecilia Fordham elected.

Standing Committee, Clerical Order: 4-year term: The Rev. Carol Arney elected.

Standing Committee, Clerical Order: 1-year term: The Rev. Tomas Van Culin elected.

Cathedral Chapter, Clerical Order: The Rev. Randolph Albano elected.
Ecclesiastical Trial Court, Clerical Order: The Rev. Russell Johnson elected.
Secretary of Convention: The Rev. Moki Hino elected.
Deputy to General Convention, Lay Order: Ms. Louise Aloy elected. Ms. Aloy will be a co-chair of the delegation.
Deputy to General Convention, Clerical Order: The Rev. David Jackson and the Rev. Ben Nelson elected. Mr. Jackson will be a co-chair of the delegation.
All of the Ecclesiastical Authority appointees were confirmed.

A second ballot was required.

SECOND BALLOT FOR ELECTIVE POSITIONS –DEPUTY TO GENERAL CONVENTION CLERICAL ORDER, AND DEPUTY TO GENERAL CONVENTION LAY ORDER:

The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee. Ms. Billingsley described the procedures for voting on the second ballot for Deputy to General Convention Clerical Order, and Deputy to General Convention Lay Order.

The ballots were distributed and, at 1:48 p.m., the Chair instructed the members to begin voting. Polls were closed at 1:55 p.m.

PRESENTATION OF THE 2011-2013 DIOCESAN BUDGET: The Bishop called on Ms. Cecilia Fordham, Chair of the Stewardship Department, who moved adoption of the budget as presented. The Bishop also recognized additional resource persons available for discussion of the budget:

Mr. Peter C. Pereira	Treasurer
The Rev. Paul Lillie	Chair, Diocesan Clergy Compensation Review Committee

BALLOT ON 2011 MINIMUM CLERGY COMPENSATION AND BENEFITS - RESOLUTION

#4FOR CLERGY COMPENSATION: Ms. Sharon Billingsley, Chair of the Elections Committee, reported that Resolution #4 was adopted.

PRESENTATION OF THE 2011-2013 DIOCESAN BUDGET: Debate on the budget continued. The 2011-2013 Diocesan Budget was adopted as presented.

CONSIDERATION OF RESOLUTIONS: TO CHANGE CANON 1.17.7 TO INCLUDE ALL

PEOPLE - RESOLUTION #5: The Bishop called on The Rev. Michael Barham, Chair of the Resolutions Committee, who moved adoption of Substitute Resolution #5S. Motion duly seconded. On a standing count Resolution #5S was adopted.

HAWAIIAN CHURCH CHRONICLE: The Episcopal Church is discontinuing its print paper with the next issue. Money in the 201-2013 budget allocated for the Chronicle will be used to implement the diocesan website and for other electronic communications.

REPORT ON THE SECOND BALLOT: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee, to report the results of the second ballot. The results were as follows:

Deputy to General Convention, Lay Order: Mr. Wayne Akana and Mr. Ryan Kusumoto elected.

A third ballot was required.

THIRD BALLOT FOR ELECTIVE POSITIONS –DEPUTY TO GENERAL CONVENTION CLERICAL ORDER, AND DEPUTY TO GENERAL CONVENTION LAY ORDER:

The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee. Ms. Billingsley described the

procedures for voting on the third ballot for Deputy to General Convention Clerical Order, and Deputy to General Convention Lay Order.

The ballots were distributed and, at 2:47 p.m., the Chair instructed the members to begin voting. Polls were closed at 2:54 p.m.

THE PLANNED GIVING COMMISSION SHOWED A VIDEO PRESENTATION OF THE HO'IKE ULU LEGACY SOCIETY OF THE EPISCOPAL DIOCESE OF HAWAII

RECESS: At 3:00 p.m. Bishop Fitzpatrick declared the Convention in recess for a fifteen-minute break.

RECONVENE: The Bishop called the Annual Meeting back to order at 3:15 p.m.

REPORT ON THE THIRD BALLOT: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee, to report the results of the second ballot. The results were as follows:

Deputy to General Convention, Lay Order: Mr. John Decker elected.

Deputy to General Convention, Clerical Order: The Rev. Marvin Foltz and The Rev. Bill Miller elected.

Alternate to General Convention, Lay Order: Mr. Keane Akao, first alternate; Mr. Bill Skelton, second alternate; Ms. Judi Greer, third alternate; Mr. Ernesto Pasalo, fourth alternate.

Alternate to General Convention, Clerical Order: The Rev. Paul Lillie, first alternate; The Rev. Heather Mueller, second alternate; The Rev. Darrow Aiona, third alternate; The Rev. Paul Klitzke, fourth alternate.

Ms. Billingsley thanked the tellers, counters, members of the Election Committee, and Lani Kaaihue of the Office of the Bishop.

Tellers:

Ed Casebier

Michael Ida

Mary Margaret Smith

Beryl Spalding Foerster

Amy Null

Joan Vila

May Holokai

Malcolm Shin

Ballot Counters:

Norma Chun

Nancy Minuth

Joette Comstock

Mary Schulz

Laurie Lee

ANNOUNCEMENTS:

Ms. Nancy Rowe, Secretary of Convention, made the following announcements:

At its organizational meeting, the Standing Committee meeting elected The Rev. Dale Hathaway president and Ms. Dot Shigemura secretary.

The Hawai'i Deputation to the General Convention is invited to meet with the President of the House of Deputies on November 27 at the Cathedral of St. Andrew.

Eucharist will be celebrated at 5:30 p.m. in Parke Chapel.

DATES AND LOCATION OF 2011 AND 2012 ANNUAL MEETINGS: The Bishop called on Ms. Nancy Rowe, Secretary of Convention who moved that the dates and locations of the 2011 and 2012 Annual Meetings are October 28-29, 2011 and October 27-28, 2012 on the Island of O'ahu. The motion, duly seconded, carried on voice vote.

The Rev. Marvin Foltz offered Camp Mokule'ia as the site for the 2013 and 2014 Annual Meetings.

COURTESY RESOLUTIONS: The Bishop called on the Rev. Imelda Padasdao to read the Courtesy Resolutions. Motion to adopt the Courtesy Resolutions duly seconded, the Resolutions were adopted.

CLOSING PRAYERS: Bishop Fitzpatrick closed the meeting with prayer and a blessing. The members then sang *Hawai`i Aloha*.

ADJOURNMENT: The 42nd Annual Meeting of the Convention adjourned at 3:40 p.m.

Section III
Attachments to the Journal Proceedings

Attachment to the Journal Proceedings

<u>Attachment</u>	<u>Title</u>
1	Bishop's Address
2	Committees of the Convention
3	Agenda
4	Resolution #1 – Exploration of the Use of Affordable Renewable Energy Options for the Diocese of Hawai'i
5	Resolution #2 – Revised Title IV, Effective July 1, 2011
6	Resolution #3 – The Use of Alcoholic Beverages in the Church
7	Resolution 4 – 2011 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i
8	Resolution 5 – Change CANON 1.17.7 to include all People
9	2011-2013 Proposed Budget
10	Bishop's Statistical Report 2010
11	Official Clergy List
12	Annual Report of the Treasurer
13	Congregations that have not completed Their 2009 Audits
14	Report of the Commission on Ministry
15	Report of the Standing Committee
16	Report of the Compensation Review Committee
17	Report of the Historiographer
18	Report of the Registrar
19	Report of the Commission on Native Hawaiian Ministry
20	Report of the Commission on Diversity
21	Report on Ministry Development
22	Report of the Commission on Congregational Health and Growth
23	Report from Emerging Generations
24	Report from the Pacific Youth Ministry
25	Report on the St. Nicholas, Kapolei Church Plant
26	Report of the Stewardship Department
26	Report of the Planned Giving Commission
27	Report from Camp Mokule'ia
28	Report from St. Andrew's Priory School
29	Registered Clergy List
30	Registered Delegate List
31	Baptisms
32	Necrology
33	List of Exhibitors
34	Courtesy Resolutions
35	Teller's Report

Attachment #1

Bishop's Address to the 42nd Annual Meeting of the Convention of the Diocese of Hawai'i

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[First an eight minute clip from The Lord of the Rings: The Fellowship of the Ring (DVD Disk 1, Scene 27: "The Council of Elrond") will be shown]

"Where are we going?"

And so Pippin – and according to the book, The Fellowship of the Ring, the youngest member of that fellowship – volunteers to go and then asks the destination. His friends need him and, anyway, it's an adventure.

The scene from the first Lord of the Rings movie is the "Council of Elrond." Something like the Convention of Middle Earth. Called to gather the fellowship to face evil, to face the unknown, called to change the world.

Where are we going? Wherever it is, it will be together – we are the fellowship of Christ. As Paul writes, "God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord."
(1 Corinthians 1:9)

Last night at the joyous celebration of the Eucharist – a celebration that included the ordination of Rick Wirtz to the diaconate – and a few minutes ago we sang – by permission of its Big Island composer, Mr. Joe Camacho – a wonderful contemporary hymn. Did you catch the words in the refrain? "Pili pa'a no k'aua me ke aloha a mau loa. We come together in love and hope, we stand as one."

"We stand as one" -- as one fellowship, as one people: One Body, One Spirit; One Lord, One Faith, One Baptism. "God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord."

"Pili pa'a no k'aua me ke aloha a mau loa. We come together in love and hope, we stand as one."

We stand as one.

I have become increasing aware of our mutuality and interdependence. As the size of the Bishop's staff has continued to decline, those in the office must depend upon one another. Without temp help and other support we look to volunteers when possible. I thank God for Marie, Lani, Liz, Nancy and Peter – and now for Archdeacon Pat and other faithful volunteers.

I am also thankful for the hard work, keen insights and generous gift of the leaders of the Diocese. Both the Standing Committee as my Council of Advice and the Diocesan Council acting for the Convention provide this Diocese broad and engaged leadership. They are truly members of the fellowship of Christ. As are you, the delegates to this convention – thank you.

The Commission on Ministry has taken on renewed importance. We now have over twenty people in discernment or in various stages of the ordination process. The leadership of the fellowship in this Diocese is growing. The diaconate is being renewed – beginning last night with Rick's ordination.

Finally, we also are blessed with faithful clergy. I am struck by the collegiality, faithfulness and the wisdom of our clergy. To every priest and deacon, mahalo. Thank you for being companions in this fellowship – pilgrims on Christ's way.

And yet, there is still Pippin's question: "Where are we going?"

"God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord."

The fellowship that is the Diocese of Hawai'i is increasingly aware of our mutuality and interdependence. St. Philip's and Maluhia Lutheran Church were trailblazers in shared ministry. St. Timothy's is working with Joy of Christ Lutheran Church sharing a building and looking to a shared mission. Our churches on the Windward side of Oahu continue to discuss shared ministry and new possibilities of working together – with Emmanuel and St. Matthew's taking the lead! It will take time, but it has begun. We are exploring new bounds and possibilities for the fellowship. The sharing of youth and children's ministry by the Cathedral congregation and St. Peter's Church is an example of practical fellowship. It is becoming clear that with a very few exceptions, the age of congregationalism and isolation has past. We must share mission with one another, with our Lutheran brothers and sisters, with other Christians, and in outreach and the cause of justice with the faithful of other traditions. We must be the fellowship of the Diocese of Hawai'i. We need one another! "God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord."

It means sharing resources and gifts. For example, when St. Mark's had a theologian in residence, his gifts were shared with the clergy of the Diocese at a day devoted to teaching. Our clergy and lay leaders have lead retreats and workshops for congregations other than the ones they regularly serve. Congregations have shared speakers and workshop leaders from North America to defray costs and to expand the experience beyond a single site and a single congregation. We are moving beyond congregationalism to see ourselves as a Diocese in mission -- as a true fellowship on a common pilgrimage: a fellowship on a shared quest for faith.

St. Clement's and St. Elizabeth's are leaders in their neighborhoods making everyone welcome and inviting the community in through outreach ministries, a community garden, a neighborhood market, -- through love. The Episcopal Church on West Kauai has established a community garden in Kekaha. Partnering with others, our congregations are feeding the hungry and welcoming the houseless into our churches. We know that what we cannot go it alone, we must do with others – for the sake of love.

Where are we going?

Mr. Bill Skelton, a member of Standing Committee, has agreed to chair a Strategic Planning Task Group. The current vision and very broad goals for the Diocese were adopted in 2004. I will ask this group to work directly with me to develop a clear and shared vision with focused goals and objectives to lead us into next phase of our diocesan life (2012 will be our 150th anniversary as a Diocese). This group needs to include visionaries and task-oriented folk. Most importantly, I want us to spend time in prayer and discernment for God's will in the mission of the Diocese. I want folk who will work very hard for one year. We will largely work electronically and around my visits to congregations. I want to have clear goals with measurable accountabilities. I will use the work of this Task Group to set (with the Standing Committee) my position description and ministry goals for the next five years. It will be used to direct the work and priorities of the Diocesan Council.

As we set these goals for mission, I would like to share my passions and priorities for 2011 – my extraordinary personal calling (beyond being your Shepherd and Chief Pastor) -- as your Bishop and for our fellowship:

1. I firmly believe that local congregations are the primary mission outposts of the Diocese. The training and empowering of local lay leaders to strengthen congregations is the most important priority for me. We can measure congregational life by looking at average Sunday attendance, outreach activities and speaking the word of justice for the voiceless, formation opportunities to make disciples, creating new worship events, and the willingness to be open to change and new possibilities for mission. Worship, education, outreach and adaptability! This fellowship – the Diocese -- must help every Episcopalian to be a local evangelist of their faith in Jesus Christ expressed through the congregation and for the whole Church. Yesterday's Leadership Training Day was an example of the sharing of practical skills. I welcome the opportunity to teach in every church of this Diocese. Our resources must go to the raising up, training and empowering lay leaders for this Diocese. As a beginning, I have included a copy of the

book Beyond the Baptismal Covenant: Transformational Leadership for the Episcopal Church in the 21st Century by Donald Romanik, the President of the Episcopal Church Foundation, in the packets of every clergy and lay delegate. I hope every church leader in this Diocese will read Mr. Romanik's book as baseline of language and vision. Please order copies for your vestries and bishop's committees. I call on every Episcopalian to be open to leadership in the congregation and in the neighborhood. I need you to help me find the resources. I need you to make the time to lead.

2. The support and empowerment of ordained leaders is the means to congregational development and expanding mission. Spiritually and emotionally healthy clergy and clergy families are good for the congregations and encourage mission. Priests must be released to be the pastors, teachers and priests for the Church. Deacons are the servants of the servants of God called to bring the needs of the forgotten and rejected to the attention of the Church. Clergy are called to be trainers, facilitators, organizers and change agents. The next generation of ordained leaders must be entrepreneurial using the resources at hand to open mission and ministry to all of God's people. Continuing education opportunities for clergy must focus on their spiritual lives as "holy women and holy men" called to stand for the fellowship, and on giving clergy the skills to lead and to then get out of the way. We must continue to call (and educate) deacons and priests in our midst. I am proud of our clergy and those called to be ordained. This fellowship must support our clergy in their spiritual development and growth in ministry. I encourage every Episcopalian to pray daily for your priest and deacon – and I hope for me. Be honest with your clergy. Encourage their continuing education and prayer life. Care for them.

3. We must continue to plant new congregations – some in established church sites – and some in places where there is now no Episcopal Church. These new congregations may be to communities not currently Episcopalian (like the Micronesians) or completely unchurched (like most young adults on our islands right now!). We must not be locked into "church" buildings, but know that wherever Christ is praised, the Sacrament shared, the Story of salvation told and the rejected welcomed, there is the true "Church." We must form opportunities in our fellowship for each generation that create bonds that are deep and genuine. Fellowships of Christ wherein people can make sense out of the chaos of life and God can be known. This Diocese – each one of us -- is called to help plant new congregations: inclusive communities of faith in which all of God's children are welcome and where no one goes loveless and rejected. "God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord." What can you do? Ask: Who is my congregation missing in our own neighborhood? Ask: Why aren't my children, my neighbors attending my church? Start a new congregation at a new time! Be willing to take a risk and spend the money.

4. I would like this Diocese to be the gateway of The Episcopal Church for Asia and the Pacific. We have a unique geographic location and cultural understanding to help The Episcopal Church understand that the world is not centered in North America or Europe – even at Canterbury. I hope that we can bring about full companion relationships with Te Pihopatanga o Aotearoa (the Maori branch of the Anglican Church in New Zealand) and with the Philippine Independent Church. I feel called to help build bonds with those brothers and sisters in Christ, and with Anglicans in Korea and Hong Kong. We have a long-standing relationship with the Anglican Church in Polynesia and the Episcopal Diocese of Taiwan. I am responsible for the Episcopal Church in Micronesia (that means Guam and Saipan right now). While I know that the Church is in need in many parts of the world and that there is much to be done, but from the earliest days of our Diocese, we have been called to serve, share and learn with the Church in the Pacific and Asia. I believe this is still our calling – my calling as the Bishop of Hawai'i. We can make a conscious effort to invite others into our congregations. Is your congregation ready for an intern from the Philippines or Aotearoa? Are you ready to establish a new congregation in your church reaching out to Pacific islanders or new Asian immigrants?

5. We can expand the resources of our congregations and subsidiary institutions (Camp Mokule'ia and St. Andrew's Priory School) through planned giving and major gifts; and a renewed Diocesan emphasis on the stewardship of our resources. The Diocese becomes stronger as the congregations expand their

resources for ministry and mission. We must continue the good work begun and expand planned giving efforts. I stand ready to ask for major gifts from individuals and foundations for the ministry of the Church. We must look to ourselves and to our own resources to be about the mission of God. This fellowship has all that it needs to change the world for Christ! “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.” I hope that everyone in this room is tithing – yes, giving 10% of your income – or striving to tithe in a planned way, right now! You and I are the leaders of this Diocese. We are the example. Are you tithing? Are you working toward the tithe? Have you remembered the Church in your will?

As we look to October 11, 2012 and the 150th anniversary of the founding of this Diocese, God is good to have brought us together at this time and in this place to do this work. God has formed a mighty fellowship. “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.” Where are we going? Into God’s future: the restoration of all people to unity with God and each other in Christ. The journey will not be easy. It is a fellowship that will include young and old, the well healed and the strapped, straight and gay, liberal and conservative, the houseless and the comfortable, with many languages and cultures – but together in Christ. We stand as one.

He has given us much to do! It is time to come together – come together for Christ! “Pili pa‘a no kāua me ke aloha a mau loa. We come together in love and hope, we stand as one.” Amen.

Attachment #2

Committees of the Convention
42nd Annual Meeting of the Convention
October 30, 2010

Secretary of Convention *Nancy Rowe	St. Peter's Church
Assistant Secretary *The Rev. Moki Hino	Church of the Epiphany
Approval of Minutes *Ruth Merz The Rev. Carol Arney Carol Connell	St. Peter's Church Good Samaritan Church St. Stephen's Church
Constitution and Canons *The Rev. David Gierlach The Rev. Bill Albinger Jim Putnam	St. Elizabeth's Church Holy Innocents St. Stephen's Church
Credentials *The Rev. Rick Vinson * David Murray Steven Costa The Rev. Sandy Honnold Janet Makua The Rev. Austin Murray Carolyn Remedios Wayne Akana Bob Holden The Rev. Heather Mueller	Holy Nativity All Saints' Church St. Timothy's Church St. Jude's Church St. John's Church, Kula Trinity By-the-Sea Emmanuel Church of the Epiphany St. Nicholas' Church Retired
Dispatch of Business *The Rev. David Jackson The Rev. Marvin Foltz	Church of the Epiphany Church of the Good Shepherd
Elections *Sharon Billingsley Ed Casebier Michael Ida Amy Null Mary Margaret Smith Beryl Spalding Foerster Joan Vila May Holokai	St. Christopher's Church Cathedral Church of St. Andrew St. Mark's Church St. Michael and All Angels All Saint's Church Christ Church Trinity By-the-Sea St. Philip's Church
Necrology *The Rev. Dale Hathaway The Rev. Kate Lewis	St. Mary's Church Emmanuel

Nominations

*Karen Sender
The Rev. Randy Albano
Louise Aloy
The Rev. Dallas Decker
Judi Greer
Pam McCoy
The Rev. Bill Miller

Cathedral Church of St. Andrew
St. Paul's Church
Church of the Good Shepherd
St. Jude's Church
St. Thomas' Church
Parish of St. Clement
St. Michael and All Angels

Resolutions

*The Rev. Michael Barham
Steve Levy
Sandy Leialoha
Paul Convard

Church of the Good Shepherd
St. Matthew's Church
St. Mark's Church
St. Nicholas' Church

Response to the Bishop's Address

*The Rev. Ben Nelson
Keane Akao
Lydia Hathaway
The Rev. Paul Klitzke
John Tomoso
The Rev. Pat Reynolds

All Saints' Church
Parish of St. Clement
St. Mary's Church
St. Nicholas' Church
Church of the Good Shepherd
Cathedral Church of St. Andrew

*committee chair(s)

Attachment #3

Agenda

Saturday, October 30, 2010 at the Cathedral of St. Andrew

- 8:00 a.m. Registration – open until 9:00 a.m.
9:00 a.m. The 42nd Annual Meeting of the Convention convenes
Prayer and Bishop’s Address
Response to the Bishop’s Address
Introductions
Quorum Report of the Credentials Committee
Report of the Credentials Committee
Committee Appointments
Report of the Committee on Dispatch of Business
Report of the Committee on Resolutions
Report of the Nominations Committee for Diocesan Offices
Introduction of the Nominees for Diocesan Offices
The First Ballot for Diocesan Offices
Report of the Committee on the Dispatch of Business
Report of the Secretary of the Convention
Treasurer’s Report (by Title)
Consideration of Resolutions
11:30 a.m. Prayers and Special Presentation
11:45 a.m. Lunch
11:45 a.m. Late Registrations until 12:30 p.m.
12:30 p.m. The 42nd Annual Meeting of the Convention reconvenes
Quorum Report of the Credentials Committee
Report on the First Ballot
Second Ballot if necessary
Presentation of the Budget
Continue Consideration of Resolutions
Report on the Second Ballot
Third Ballot if necessary
Continue Consideration of Resolutions
Report on the Third Ballot
Continue Consideration of Resolutions
Set dates and locations of the 2011-2012 Annual Meetings
Courtesy Resolutions
Announcements
4:00 p.m. Adjournment/Recess of the Annual Meeting of Convention

Attachment #4

Resolution #1 – Exploration of the Use of Affordable Renewable Energy
Options for the Diocese of Hawai'i – ADOPTED AS AMENDED

TITLE: Exploration of the Use of Affordable Renewable Energy Options for the Diocese of Hawai'i
SPONSOR: Pam McCoy, Delegate to Convention
ADDRESS: 46-472 Holonui Place, Kaneohe, HI 96744
PHONE: (HOME) 808/236-1792
EMAIL: jimpam67@worldnet.att.net

BE IT RESOLVED, that the Convention requests that **the Mission Department** of the Diocesan Council further explore the use and implementation of renewable energy options and the theological, financial, and environmental implications for the Diocese, its congregations and institutions; and

That the Diocesan Council provide information and engage with congregations and groups in the diocese regarding the use of renewable energy options during this exploration; and

That the Diocesan Council provides its conclusions and recommendations to the Diocese before Convention 2011.

RATIONALE/EXPLANATION:

Almost 2,000 years ago, the apostle, Paul, in his letter to the Church at Rome, wrote of the "Creation" groaning under the weight of human futility (Romans 8:19-22). He knew that a life of disharmony with one another and with God's Creation is outside of the Biblical call of faith. Sadly, such lessons continue to be ignored as the groaning is heard all over the world. Perhaps nowhere is this more evident than in the worldwide dependence upon fossil fuels. The pursuit of these fuels and their consumption is putting the very creation at risk by stressing the innate balance of the climate, poisoning our air and waterways, and destroying our natural terrain. Even here in Hawai'i, the most isolated geographical location on the planet, 95% of our energy comes from imported fossil fuels, although we have an abundance of alternative energy options (solar, wind, tidal, geothermal, etc.). It is inconsistent with our stewardship of God's Creation as people of faith. It is also inconsistent with the wisdom of these islands of which we are the inheritors, a wisdom rooted in the practices of the Hawaiian people that lived sustainably and in balance with the aina for generation after generation. As fossil fuels become scarce, and the prices increase, their continued usage when other alternatives exist is questionable.

These theological, environmental, and financial concerns have generated an interest among congregations and organizations in our community, including religious institutions, denominations, and non-profit groups to explore alternative options. Within the Episcopal Diocese several congregations and our allied institutions have begun to explore ways to reduce energy consumption including conservation and energy efficiency measures, the use of photovoltaic systems and other renewable energy systems, and Power Purchasing Agreements.

Possibilities in the community for partnership exist. Such partnership would expand our reach, strengthen our stewardship, and lower our costs. A directed effort to gather information, data, and explore what the options are, who might be viable and vital partners, what the theological, environmental, and economic advantages would be, and how such an effort could be planned and implemented is required to insure responsible decision-making. The support of the Diocese for such exploration is imperative for reaching the goals of responsible and faithful stewardship of our resources and God's Creation as a whole.

(Resolution drafted by Cecilia Fordham ([fordhamh001 @hawaiiir.com](mailto:fordhamh001@hawaiiir.com)) and David Turner (kahubt@gmail.com). Information about renewable energy technology, photovoltaic, solar, wind, geothermal alternatives can be found at www.nrel.gov, www.environmentalleader.com/2010/09/15, and other websites.)

Attachment #5

Resolution #2 – Revised Title IV, Effective July 1, 2011 – ADOPTED

TITLE: REVISED TITLE IV EFFECTIVE JULY 1, 2011
SPONSOR: STANDING COMMITTEE, THE EPISCOPAL CHURCH IN HAWAII
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU HAWAII 96813-2304
PHONE: c/o FR. TOM VAN CULIN (HOME) 808.531.7548
(CELL) 808.366.4708 (FAX) 808.531.7549
EMAIL: KahuTom.VanCulin@HawaiianTel.net

BE IT RESOLVED,

That New Canons for The Episcopal Church in Hawai'i related to the establishment of Title IV Canon 43.3. Ecclesiastical Discipline as detailed in the Attachment hereto.

RATIONALE/EXPLANATION:

- 1) The Standing Committee established a Task Force II to focus on the need of our Diocese to revise and generate "New Canonical Provisions" related to "Ecclesiastical Discipline ... " to become effective July 1, 2011 in accordance with National Church Provisions for changes to be made ...
- 2) Members of Task Force II have been Bill Miller & Tom Van Culin together with Bill Skelton & John Hawkins.
- 3) Input and review of the process have been provided by our:
 - a) Chancellor Martha Im, who has attended Chancellors Conferences with important input to "these issues" and is in communication with other Chancellors •...
 - b) Our Bishop who serves as a member of ECUSA Standing Commission on Constitution and Canons.

Signature:

Electronically signed by T. M. Van Culin on behalf of the Standing Committee of TECH & its members: John Hawkins, President; Bill Skelton, "Primary Drafter of Revisions"; Rev. Bill Miller; Peter Lee; Dot Shigemura; Rev Dale Hathaway; Rev Liz Zivanov.

Date submitted: September 15, 2010.

**HAWAÏI DRAFT CANONS FOR THE
IMPLEMENTATION OF THE
NEW TITLE IV**

Canon 43.3. Ecclesiastical Discipline

Sec. 43.3.1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. The effective date of this Title is July 1, 2011.

Sec. 43.3.2.2. Discipline Structure.

Sec. 43.3.2A . Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity.

Sec. 43.3.2B. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 43.3.2C. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 43.3.2D. Appointment.

(a) Initial members of the Board shall be appointed by the Bishop with the confirmation of the Standing Committee and will take office on July 1, 2011. Terms will expire December 31, 2011. Initial members are eligible for appointment and confirmation in accordance with See 43.3.2D(b).

(b) Beginning with Convention, 2011, members of the Board shall be appointed by the Bishop and confirmed by the Convention. Each member shall serve for a three (3)-year term. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

Sec. 43.3.2E. Vacancies, Vacancies on the Board shall be filled as follows;

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 43.3.2F. Preserving Impartiality. In any proceeding under this Title, if any

member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 43.3.20. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Sec. 43.3.2H. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 43.3.2I. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 43.3.2J. Church Attorney. Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Bishop with the consent of the Standing Committee may remove the Church Attorney for cause.

Sec. 43.3.2K. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Sec. 43.3.2L. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 43.3.2M. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 43.3.3. Costs and Expenses.

Sec. 43.3.3A. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese.

Sec. 43.3.3B. Costs Incurred by the Respondent. In the event of a final Order

dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese.

Sec. 43.3.4. Records.

Sec. 43.3.4A. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Sec. 43.3.4B. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Attachment #6

RESOLUTION # 3: *The Use of Alcoholic Beverages in the Church* - DISCHARGED

TITLE: *The Use of Alcoholic Beverages in the Church*

SPONSORS:

The Rev. Richard L. Vinson
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Honolulu, HI 96821

(808) 343-2008
richkahuna@ gmail.com

The Rev. Canon Elizabeth P. Beasley
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LBeasley@episcopalhawaii.org

BE IT RESOLVED,

That the 42nd Annual Meeting of the Convention of the Diocese of Hawaii adopt as policy the following statement on the use of alcoholic beverages in the Church and that it be distributed to all parishes, missions and other related institutions of the Diocese.

Policy on The Use of Alcoholic Beverages in the Church

- Responsible alcohol use or abstinence is required at all church functions. The serving and/or consumption of non-sacramental alcohol at any church or diocesan-related event, whether held on church property or elsewhere, is **permitted only when all of the following** conditions are met:
- The **clergy, wardens and vestry approve** the serving of alcohol **prior to the event** and **ensure that responsible adults oversee** the serving of alcoholic beverages to assure full compliance with this policy, including the moderate consumption of alcohol.
- **All laws regarding alcohol are complied with** including those related to the sale of alcoholic beverages and the prohibition on serving alcohol to minors.
- The event is not a **youth event or youth sponsored event**.
- **Moderation** is observed in the serving and consumption of alcoholic beverages.
- **No business or open discussion of issues is conducted** during or after the serving of alcohol. Business includes the work of vestry, search committee, all church committees and councils, and church schools.
- **Non-alcoholic beverages** are offered in a way that is equally attractive and accessible as alcoholic beverages.
- Any beverage or food which contains alcohol must be clearly **labeled** as such.
- The offering of **alcohol is not advertised or promoted** in any way, and shall not be the primary purpose of the event. Alcohol may never be used as an enticement for any function (e.g. wine tasting, wine & cheese, BYOB dinner, etc.)
- **Prior to any event that is not "usual and customary,"** the clergy, wardens and vestry determine whether **liquor liability insurance coverage** is needed. Church events that are not "usual and customary" include events at which alcohol is sold and/or the serving of

alcohol on church property by a tenant (e.g. wedding reception, civic group dinner, etc.)

RATIONALE/EXPLANATION

The Episcopal Church recognizes the dangers that come from the widespread abuse of alcohol in our society. The Church has never taken a position that forbids the use of alcoholic beverages by its members. However, alcohol is a drug. That its use enjoys broad social acceptance in our culture does not change its status. Alcohol must be treated with the same caution and responsibility afforded other drugs.

Alcoholism is an illness of epidemic proportions in our society. For that reason, it is imperative that members of the Church exercise the same prudence in the use and serving of alcoholic beverages that they would with any other potentially dangerous substance. While the social use of alcohol in moderation is acceptable, the Church has a responsibility to those who choose to abstain from the use of alcoholic beverages.

The 66th General Convention of the Episcopal Church requested each Diocese of the Church to develop a written policy on alcoholism which will include a statement covering the use of alcoholic beverages at Church functions and/or on Church property, with particular emphasis on the provision of non-alcoholic choices. Thirty years later this Diocese has no such policy. The need for such is evidenced by the unregulated and inconsistent practice of serving alcohol on church property and at church functions, including the advertisement and promotion of such in both church and secular publications.

Attachment #7

RESOLUTION 4 - ADOPTED

TITLE: 2011 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai'i

SPONSOR: Diocesan Clergy Compensation Review Committee

CONTACT NAME: The Rev. Paul Lillie, Chair

ADDRESS: 229 Queen Emma Square, Honolulu, Hawai'i 96813

PHONE: 732-2333

EMAIL: paul.lillie@stmarkshonolulu.org

BE IT RESOLVED, that the 2011 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i be adopted.

RATIONALE/ EXPLANATION

The 2011 Clergy Compensation Schedule includes a 3% salary for all categories. The automobile allowance remains unchanged from the 2010 schedule.

Information provided by the Church Pension Group and the 2010 Hawaii Compensation Report confirmed that Hawaii remained in first place in the National Episcopal Clergy median compensation ranking. The Committee supports maintaining the median compensation within the top 10% of the ranking in recognition of Hawaii's cost of living being one of the highest in the nation. Please be mindful that this is a recommended minimum compensation. Nothing precludes a congregation from paying its clergy an amount greater than the minimum.

No salary increases were recommended for the 2010 schedule due to the poor economy. With this in mind, the Committee recommends a 3% salary increase for all categories in 2011. It is also interesting to note that the majority of parishes did not approve raises for their clergy in 2010 according to parish reporting to the diocese.

The Committee recommends leaving the minimum automobile allowance at \$8,190.

New Formula: The Committee has been studying the formula for determining clergy compensation for the past three years. Whereas the past formula used total operating income, the new formula uses plate and pledge income. The new formula also includes BARC (adult baptisms, receptions, and confirmations). The Committee believes that plate and pledge and BARC are a better indicator of parish life and clergy work load.

At the end of 2009 a questionnaire was made available to all parishes outlining this new formula. Only three responses were received unfortunately.

With the new formula, five parishes have dropped a category while five parishes have increased a category. For those that have gone up a category, only one parish will need to increase their clergy's salary; the other four parishes currently pay above the new minimum.

The committee has also reduced the categories from five to four. The old level A has been removed, as there are no longer any parishes in that category. The new categories of 1 through 4 correspond to the old categories of B through D. Even though there are only two parishes in the new 1 category, the committee desires to keep this category, hoping that more parishes may grow and move into this category. It was decided not to do three categories, which would be an average of the old five categories, for this would require many category E parishes/missions to increase their clergy's pay substantially.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai'i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of Agreement; Position Description (to include a statement of ministry and professional goals); and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)

2011 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai`i

	Compensation	<u>5 thru 9</u>	<u>10 thru 19</u>	<u>20 thru 29</u>	
	0 thru 4 years	Years	Years	Years	30+Years
Category	Minimum	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>
1	81,096	91,152	101,280	109,320	121,464
2	73,716	82,896	92,100	99,432	110,484
3	66,972	75,444	83,832	90,624	100,692
4	62,052	69,036	76,704	82,224	91,356

This table does not include self employment tax.
 Compensation includes salary and housing

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop’s Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop’s Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop’s Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop’s Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop’s Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.

- e. Each Vestry/Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2011 Housing Allowance Guideline is \$19,656 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$19,656 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$8,190 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation. (Clergy hired prior to 1/1/95 may continue with the Preferred Provider Plan.). Please budget an annual increase of 7% in medical cost for 2012 and 2013.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes

and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a.** Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b.** The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c.** If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d.** The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan. (Prior to the adoption of this policy, all part salaried clergy who are currently serving in a congregation, will be grandfathered into the type of medical coverage they now enjoy.)
- e.** The congregation will pay the cost of Worker's Compensation coverage.
- f.** The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.
- g.** The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h.** Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a.** Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b.** Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop's Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same

parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual
- d. budget for this continuing education. The minimum recommended amount is \$930/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

- a. The minimum compensation for supply clergy shall be as follows:

One Service: \$157.00
Two Services: 211.00
Each additional Service: \$103.0

Clergy will be reimbursed for travel (mileage or airfare) and housing (if applicable).

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY 4	1 TO 90
CATEGORY 3	91 TO 140
CATEGORY 2	141 TO 230
CATEGORY 1	231 and above

**2011 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2009 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average Sunday Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Plate and Pledge Income

Plate and Pledge Income in \$1,000 _____

Multiplied by .30 = _____

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

Plus BARC= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be- \$69,036. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be \$99,432. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be \$41,112 (\$82,224 divided by 2 = \$41,112). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be \$66,972. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

2011 COMPENSATION BASED ON 2009 PAROCHIAL DATA

ALPHABETICAL

CHURCH	No. of Pledging Units	Average Sun Attend	Plate+Pledge Income	Weighted Totals BARC	Categories	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 thru 29 years	30+	
ALL SAINTS	59	102	137,611	11	106	3	66,972	75,444	83,832	90,624	100,692
CALVARY	57	78	229,727	1	116	3	66,972	75,444	83,832	90,624	100,692
CHRIST CHURCH	42	72	158,613	0	86	4	62,052	69,036	76,704	82,224	91,356
CHRIST MEMORIAL	16	37	32,186	2	29	4	62,052	69,036	76,704	82,224	91,356
EMMANUEL	43	51	139,774	1	75	4	62,052	69,036	76,704	82,224	91,356
EPIPHANY	66	145	217,429	1	136	3	66,972	75,444	83,832	90,624	100,692
GOOD SAMARITAN	42	45	80,149	0	54	4	62,052	69,036	76,704	82,224	91,356
GOOD SHEPHERD	113	167	112,779	12	141	2	73,716	82,896	92,100	99,432	110,484
GRACE	50	74	96,414	1	72	4	62,052	69,036	76,704	82,224	91,356
HOLY APOSTLES'	59	100	204,163	9	124	3	66,972	75,444	83,832	90,624	100,692
HOLY INNOCENTS'	41	72	126,806	1	77	4	62,052	69,036	76,704	82,224	91,356
HOLY NATIVITY	74	115	221,965	0	131	3	66,972	75,444	83,832	90,624	100,692
ST. ANDREW'S	160	252	374,188	1	253	1	81,096	91,152	101,280	109,320	121,464
ST. AUGUSTINE'S	73	74	88,107	3	81	4	62,052	69,036	76,704	82,224	91,356
ST. CHRISTOPHER'S	102	113	284,877	6	166	2	73,716	82,896	92,100	99,432	110,484
ST. CLEMENT'S	142	168	391,154	10	235	1	81,096	91,152	101,280	109,320	121,464
ST. ELIZABETH'S	67	129	113,832	4	104	3	66,972	75,444	83,832	90,624	100,692
ST. GEORGE'S	13	58	35,971	2	35	4	62,052	69,036	76,704	82,224	91,356
ST. JAMES'	51	76	144,520	0	87	4	62,052	69,036	76,704	82,224	91,356
ST. JOHN'S, KULA	96	111	208,403	12	146	2	73,716	82,896	92,100	99,432	110,484
ST. JOHN'S, BY/SEA	60	75	75,963	6	75	4	62,052	69,036	76,704	82,224	91,356
ST. JUDE'S	13	32	26,743	9	32	4	62,052	69,036	76,704	82,224	91,356
ST. LUKE'S	18	23	22,153	2	23	4	62,052	69,036	76,704	82,224	91,356
ST. MARK'S	58	82	139,385	1	91	3	66,972	75,444	83,832	90,624	100,692
ST. MARY'S	23	61	117,414	0	63	4	62,052	69,036	76,704	82,224	91,356
ST. MATTHEW'S	30	34	43,413	0	35	4	62,052	69,036	76,704	82,224	91,356
ST. MICHAEL'S	92	156	297,826	8	181	2	73,716	82,896	92,100	99,432	110,484
ST. NICHOLAS	34	74	86,198	0	62	4	62,052	69,036	76,704	82,224	91,356
ST. PAUL'S, OAHU	153	262	166,846	16	206	2	73,716	82,896	92,100	99,432	110,484
ST. PETER'S	36	123	167,731	2	104	3	66,972	75,444	83,832	90,624	100,692
ST. PHILIP'S	9	20	18,192	0	15	4	62,052	69,036	76,704	82,224	91,356
ST. STEPHEN'S	20	35	42,160	0	31	4	62,052	69,036	76,704	82,224	91,356
ST. TIMOTHY'S	84	144	180,268	2	133	3	66,972	75,444	83,832	90,624	100,692
TRINITY BY/SEA	55	62	117,487	0	76	4	62,052	69,036	76,704	82,224	91,356
WEST KAUAI	34	60	93,022	3	63	4	62,052	69,036	76,704	82,224	91,356

BARC= Adult Baptisms (persons 16 years and older) plus confirmations and receptions

Attachment #8

RESOLUTION # 5* - SUBSTITUTED BY 5S (BELOW)

*Received after the Canonical Deadline

TITLE: To Change CANON 1.17.7 to include all People
SPONSOR: The Rev. Teresa T. Bowden
ADDRESS: 2573 California Ave. Wahiawa, HI 96786
PHONE: (HOME) 808-622-4308_(CELL) 808-778-4308
EMAIL: alohayouall@earthlink.net

BE IT RESOLVED,

That CANON 1.17.7 be changed to include ALL Persons who wish to come to the Holy Table to receive the Eucharist.

RATIONALE/EXPLANATION

Whereas: Jesus said: “keep awake – for you do not know when the Master of the house will come... (Mark 11:15-37), likewise we do not know when the Holy Spirit will enter into the heart of a human being.

Whereas: Jesus accepted all people as they are regardless of religion or culture, etc. For example see the story of the Canaanite woman, whose daughter he healed, as he realized his ministry included all people (Matthew 15:21-28) and the similar story of the Syrophenician woman (Mark 7:24-30), and the story of the Roman centurion whose slave Jesus healed (Like 7:1-18) and the story of Jesus and the Woman of Samaria (John 4:1-42). Jesus entered the hearts of all people, no exceptions. Shouldn't we be as open?

Whereas: When Jesus fed the 5,000 (mark 6:30-44) and then the 4,000 (Mark 8:1-10) Jesus made no distinctions among the crowds of people present. Rather, he fed them all with the bread of his spirit and love. Can we do less?

Whereas: In Matthew 7:1-2, Jesus says” Do not judge so that you may not be judged. For with the judgment you make, you will be judged.” Also in Luke 6:37 Jesus says “do not judge and you will not be judged; do not condemn, and you will not be condemned; forgive and you will be forgiven...” Even the Baptismal Covenant does not exclude anyone from the Eucharist. Instead we vow to “seek and serve Christ in all persons... and to respect the dignity of every human being. Are we judging others and presuming we know who Christ will accept at his Feast? Aren't we not seeking the Christ in all persons, and not respecting the dignity of others if we, who are humans, restrict the body and blood of Christ to those we deem worthy?

Therefore: Let it be resolved that Canon 1.17.7 be changed to read that all persons who feel called by Christ Jesus to participate in body and blood of Christ, be encouraged to come t the Table.

9/23/2010 Date Submitted



Substitution: Resolution 5S - ADOPTED

Resolution #5S: "Diocesan Study and Conversation on the Nature of the Sacraments"

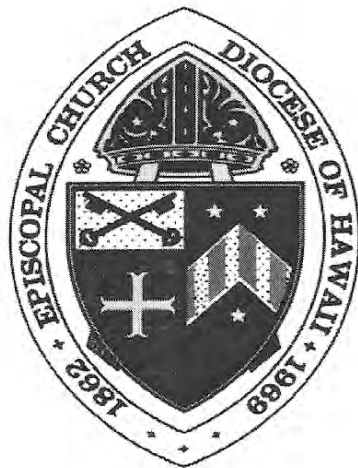
BE IT RESOLVED, That this 42nd Annual Meeting of the Convention of the Diocese of Hawai`i requests the Bishop to appoint a task force to study the nature of Baptism and Eucharist and the nature of their relationship to one another; and that this task force shall make recommendations to the 43rd Annual Meeting of Convention on the following:

- a) Resources available for study that will reflect the breadth of the church's teachings and ongoing conversation about Eucharist and Baptism; and,
- b) Opportunities for prayerful conversation, study and formation for greater understanding of the Sacraments within local churches and occasions for reflection and conversation across the Diocese.

Attachment #9

The Episcopal Diocese of Hawai`i

2011 - 2013 Proposed Budget



2011-2013 Proposed Bud
September 18, 20

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TOTAL INCOME

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Income					
Assessments	1,669,364	1,718,535	1,706,062	1,706,000	1,740,000
Investments:					
Portfolio (Restricted)	228,598	246,100	255,100	262,300	272,600
Portfolio (Unrestricted)	1,856	1,900	2,000	2,100	2,100
Von Holt Fund (Unrestricted)	-	40,000	40,000	100,000	102,000
Ing Fund (Unrestricted)	65,017	80,000	75,700	77,400	79,200
Catton Fund (Restricted)	17,787	22,400	26,500	27,000	27,600
Parke Trust (Unrestricted)	64,289	38,000	38,800	39,500	40,300
Prisanlee Fund (Unrestricted)	20,530	18,000	18,400	18,700	19,100
Valvon Fund (Unrestricted)	28,990	20,000	20,400	20,800	21,200
Total Investments	427,066	466,400	476,900	547,800	564,100
Rentals:					
Apartments	56,052	56,900	60,500	65,400	67,400
Parking	83,900	87,300	88,100	90,800	93,500
Total Rentals	139,952	144,200	148,600	156,200	160,900
Interest	505	1,000	1,000	1,000	1,100
Chronicle Donations (Board Designated)	995	3,100	3,100	3,100	3,200
Miscellaneous	7,776	8,000	8,200	8,400	8,600
Emergency & Opportunities Resv. Fd	-	-	30,000	30,000	-
Total Income	2,245,829	2,341,235	2,373,862	2,452,500	2,477,900

Description of Income & Explanation of Significant Variances

Assessments

The proposed assessment for the 2011 to 2013 budget is 20% and is based on each congregation's 2009 to 2011 operating income. Historically, the total assessment is shown below:

YEAR	ASSESSMENT PERCENTAGE
1991 to 1994	23%
1995	26%
1996 to 2000	25%
2001	24%
2002- 2003	23%
2004-2005	22%
2006-2008	21%
2009 to 2013	20%

Investment Income

Income from the Portfolio (Unrestricted) and the Ing Fund represent a 5% total return distribution. The diocese endowment spending policy is five percent of its endowment fund's average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop- Episcopate. We are able to take a distribution from the Von Holt Fund, because this fund is no longer under water. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund and Valvon Fund. We do not have investment management oversight of these funds. Income from some of the trust funds is down due to the funds not recovering from the economic meltdown. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals: Apartments

This is the rental income from the Diocesan-owned apartments at Queen Emma Square.

Rentals: Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices.

Interest

This represents the interest on Diocesan cash accounts.

Chronicle Donations

This represents income to support the publication of the CHRONICLE. In 2009, we did not include envelopes in the Chronicle asking for donations because the publishing of the Chronicle was in flux.

Miscellaneous

This represents miscellaneous gifts and other income.

Emergency & Opportunities Reserve Fund

This represents funds transferred from the Emergency and Opportunities Reserve Fund. The balance of this reserve fund as of 6/30/10 is \$100,762. Council has allocated \$30,000 for each year 2011 and 2012 from this reserve fund to subsidize the Camp Mokule'ia line item on the budget. See Discipleship budget on page 8.

TOTAL EXPENDITURES

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Expenses					
Discipleship					
Program Costs	174,609	204,782	211,638	201,638	211,300
Sub-Total	174,609	204,782	211,638	201,638	211,300
Mission					
Congregational Support	507,934	478,019	464,659	480,063	485,666
Nation & World	369,300	375,800	339,000	339,900	348,400
Other Commissions & Ministries	51,290	70,995	86,950	79,300	73,900
Sub-Total	928,523	924,814	890,609	899,263	907,966
Stewardship					
Other Support	20,700	20,700	20,700	20,700	20,700
Communications & Technology	15,407	12,500	14,000	14,500	24,300
Diocesan Support Expenses	306,331	384,339	393,900	448,900	417,900
Retirees	17,787	22,400	26,500	27,000	27,600
Office of the Bishop					
Episcopate	300,385	318,700	331,315	340,799	353,434
Staff	465,178	453,000	485,200	499,700	514,700
Sub-Total	1,125,788	1,211,639	1,271,615	1,351,599	1,358,634
Total Expenses	2,228,920	2,341,235	2,373,862	2,452,500	2,477,900
Surplus	16,909	0	0	0	0

DISCIPLESHIP

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Camps & Conference Commission	39,514	45,500	43,507	47,975	53,000
Camp Mokule'ia Inc		34,110	50,000	50,000	-
Christian Formation	92,315	50,600	45,679	25,000	60,000
Commission on Native Hawaiian Ministries	9,780	9,000	13,796	8,550	15,000
Diversity Commission	2,080	2,088	4,709	6,800	6,800
Ministry Development	28,115	42,300	37,939	42,000	56,500
New Ministries/Projects	-	6,734	-	1,313	-
Sexual Misconduct Prevention / Response	2,804	7,950	6,591	8,000	8,000
Stewardship Commission	-	6,500	9,417	12,000	12,000
Total Discipleship	174,609	204,782	211,638	201,638	211,300

DISCIPLESHIP

Camps & Conference Commission

The Camps and Conferences Commission envisions programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective, and - most importantly - God centered. Encouraging new models by programming on different neighbor islands, the Commission develops and supports Diocesan events, activities, and programs that will:

1. Supplement the ministry to youth and young adults of congregations and local ministries
2. Introduce individuals to Christ
3. Take those already in the Body to greater depth and substance of our faith
4. Cultivate an extended Christian community to be within the Diocese for youth and young adults.

The Commission is responsible for annual youth activities including:

1. "God Camp" (a residential summer camp program)
2. Happening (high school students)
3. New Beginnings (junior high school students)

The Commission is also responsible for soliciting applications and then selecting participants for the triennial Episcopal Youth Event (2011).

The commission can also assist individuals or churches in enhancing spiritual growth through workshops and/or conferences, the Commission's budget includes some funding for individuals who want to go to conferences and/or workshops.

Camps Mokule'ia Inc

This budget line item is to support the position of an Executive Director of Camp Mokule'ia. The recommendation for financial support for the Executive Director's position comes out of The Transition Action Team's 2009 recommendations for sustained leadership, vision and oversight of the operation. Besides the \$34,110 in the 2010 budget, Diocesan Council also raised \$15,890 for the Executive Director's position.

DISCIPLESHIP

(Continued)

Christian Formation

This line item includes funds for supporting the national program of Education for Ministry and the costs of developing and holding the Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the diocese. The amount listed allows for funding the costs of speaker(s), Neighbor Island airfare, and some scholarship funds for Convocation attendance. The reduction for 2012 reflects that the Convocation that year will be replaced by the celebration of the diocese's 150th anniversary. The budget for these expenses is included under diocesan convention.

Commission on Native Hawaiian Ministries (CONHM)

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian language and culture and the dominant Western language and culture to facilitate the acceptance, understanding, and proper implementation of the former. In addition, through meetings, conferences, shared ministries and other exchanges with the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

Diversity Commission

Based on our Baptismal Covenant "Loving our neighbors as ourselves and respecting the dignity of every human being," this commission seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions. This commission has been reconstituted after a period of inactivity due to lack of membership. This line item funds training, communication and resource development for the commission members, congregations and individuals. This training is required by National Church Canons.

Ministry Development

This line item funds conferences and gatherings for clergy and their spouses/partners/families; financial support for seminarians and others in formation for ordained ministry, deacon's gatherings; the work of the Commission on Ministry; background checks for candidates for positions in mission congregations or on the Bishop's staff; expenses of training for licensed ministries; and other miscellaneous funds for the formation of ministry throughout the Diocese. These funds are administered by the Bishop's staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry. The work related to Commission on Ministry is required by National Canons

New Ministries/Projects

This line item was added to provide the Department with funds to respond to requests in support of new ministry events/programs/projects.. Also, this will also enable us to plan for more focused, strategic use of resources by Task Forces and congregations for evangelism and education

Sexual Misconduct/Prevention Response

This line item funds classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for "training the trainers" sessions. Training in preventing sexual misconduct against both children and adults is required by national canons. This training is required by General Convention resolutions and Diocesan policy.

Stewardship Commission

The Stewardship Commission has developed itself into a body whose responsibility is to develop and engage the diocese in a greater understanding of Stewardship. Moreover the Stewardship Commission is a diocesan resource available for congregational consultation. The Stewardship Commission also participates in the wider stewardship discussion by participating in TENS, Alban Institute and other forums.

MISSION

CONGREGATIONAL SUPPORT

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Congregational Support					
Christ Memorial, Kilauea	6,000	-	-	-	-
Grace, Molokai	50,793	46,521	48,814	52,900	46,521
Holy Innocents, Lahaina	6,500	-	-	-	-
St. Augustine's, Kohala	4,000	-	-	-	-
St. George's, Pearl Harbor	30,000	63,000	57,000	62,000	25,000
St. Jude's, Ocean View	17,000	16,000	16,700	16,700	16,700
St. Matthew's, Waimanalo	3,500	-	-	-	-
St. Philip's, Maili	36,000	37,000	38,000	37,400	37,400
St. Stephen's, Wahiawa	28,726	25,000	25,100	23,300	25,900
Trinity By-the-Sea, Kihei	29,000	11,300	-	-	-
West Kauai	40,000	36,200	37,000	41,000	46,000
Sub -Total Congregational Support	251,519	235,021	222,614	233,300	197,521
Other Support					
Pacific Islander Youth Ministry	67,614	78,800	84,700	87,900	93,300
St. Nicholas, Kapolei-Church Plant	170,000	154,500	144,000	140,000	140,000
Emergencies & Opportunities current year	18,800	9,698	13,345	18,863	54,845
Total Congregational Support	507,934	478,019	464,659	480,063	485,666

CONGREGATIONAL SUPPORT

Individual Congregation Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with the annual evaluations, strategic plans, parochial reports, and investment portfolios, recent financial statements, minutes of Bishop's Committee, Vestry meetings, of the applying congregations. The Congregational Health & Growth Commission's recommendations regarding funding are based upon the congregation's ministries, evidence of movement toward self-sufficiency through stewardship, evangelism and other efforts, proposals to undertake innovative ministries based on the awareness of the Diocese Strategic Plan and local priorities, in addition to the ability of the congregation to fund these ministries.

Pacific Islander Youth Ministry

The intent of this ministry is to provide and facilitate activities and services for the targeted group consistent with meeting the goals of the Diocesan Strategic Plan. The targeted group is the Pacific Islanders' youth and their families who have not had the privileges of engaging in activities due to financial and social reasons. This ministry will attempt to meet the needs of this targeted group by arranging services to include feeding, educational, recreational and social activities, pastoral visitations and church services. The Diocesan budget line pays for the salary and benefits of the full time priest responsible for developing the ministry. Congregations considering outreach ministries to Pacific Islander immigrants and desiring a consultation are encouraged to contact St. Elizabeth's Church.

St. Nicholas, Kapolei - Church Plant

Diocesan support of the church plant in Kapolei currently pays salary and benefits for a full time priest. Much of the support is used to pay for rental of the worship facility, storage space for church property and rental of a vehicle to move furnishings from storage to the site of Sunday worship and back.

Emergencies & Opportunities, Current Year

This line item provides funds to develop opportunities for new ministry or to cope with emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project, to help when congregations have had sudden or unpredictable changes in finances, leadership, or in the condition of their facilities. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year. Any additional request for diocesan support must be made as a Resource Request to the diocese and be part of the congregation's annual budget in the coming year.

Emergencies & Opportunities Reserve Fund

Any unused funds from the E&O current year allocation is transferred to this reserve fund. The prior year carry over balance @6/30/10 is \$100,762. Council has allocated \$30,000 for each year 2011 and 2012 from this reserve fund to subsidize the Camp Mokule'ia line item on the budget. See Discipleship budget on page 8.

NATION & WORLD

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Nation & World					
General Convention Deputy Support	-	16,700	16,700	16,700	16,900
National Church Quota	354,600	349,100	307,300	313,200	316,200
Provincial Quota	14,700	10,000	10,000	10,000	10,300
Provincial Synod Delegate Support	-	-	5,000	-	5,000
Total Nation & World	369,300	375,800	339,000	339,900	348,400

NATION & WORLD

General Convention Deputy Support

Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2012 General Convention will be held in Indianapolis, Indiana.

National Church Quota

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income and restricted investment income used to pay operating expenses for the respective years. The National Church asking, after deducting a \$120,000 exemption from Diocesan income, is computed at a flat rate of 21% for 2010. The rate drops to 20% in 2011 and to 19% in 2012 and 2013. The 2010 assessment is based on 2008 diocesan income. The 2011 to 2013 assessment is based on the 2009 to 2011 diocesan income respectively.

Provincial Quota

Hawaii is part of Province VIII of the Episcopal Church, and this is the amount we pay to help with Provincial programs and administration.

Provincial Synod Delegate Support

Allocation supports the expenses for two delegates to attend the annual Synod meeting. No funding for 2009 and 2012 because General Convention is scheduled. We will not be sending anyone to Synod 2010 due to budget cuts.

OTHER COMMISSIONS & MINISTRIES

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Other Commissions & Ministries					
Congregational Health & Growth Commission	19,253	21,800	22,800	16,200	15,000
Ecumenical/Inter Faith Relationships	-	500	500	500	500
Emerging Generations	17,037	29,620	38,600	41,100	41,100
Internet Evangelism Pilot Project	-	4,275	10,250	6,000	-
Mission Ministries(local/global outreach)	15,000	14,800	14,800	15,500	17,300
Total Other Commissions & Ministries	51,290	70,995	86,950	79,300	73,900

OTHER COMMISSIONS & MINISTRIES

Congregational Health & Growth Commission

This line item funds expenses for expert consultation in Hawaii and attendance at local and national training events. To help build vital and vibrant multicultural congregations, the commission's support will include, but not be limited to, promotion of planning cycles for congregations of an appropriate length, follow up to conferences, site visits by commission members and other diocesan resource persons, and other church development education. The commission hopes to help equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ, especially by encouraging ministries to ethnic groups in their communities that may be underrepresented in their congregations.

Ecumenical/Inter Faith Relationships

This line item supports efforts to build relationships with, and community among other faiths through shared communication and participation in the areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawaii (TIAH) and representation on the Board of Hawaii Council of Churches Fund (HCCF) are part of this support.

Internet Evangelism

This new line item specifies support to be given to the Internet Evangelism Pilot Project and Task Force created by resolution of the 2009 Annual Meeting of Convention. Funds are used to pay for a contract with Digital Faith, a company chosen after evaluation of several proposals, to help churches within the Diocese more effectively use the internet and their websites for evangelism. Funds may also be used to support travel by resource individuals in our dioceses to participating congregations and to fund webinars on topics of interest.

Mission Ministries

Mission Ministries, formerly a commission of the Justice, Peace, & Partnerships Department, now under Mission Department, funds projects and ministries. Mission Ministries advocates for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the diocese, the larger Anglican Communion, and with other faith and secular organizations; local, national, and global. Millennium Development Goals (MDG) mandated at the annual convention in 2006, commits 0.7% of the Episcopal Diocese of Hawaii's annual budget to community and international development programs. Those monies, formerly allocated to ER&D (Episcopal Relief and Development) as a vehicle for Global funding, is now our source for local ministry. Money left at the end of the fiscal year is sent to ER&D.

OTHER COMMISSIONS & MINISTRIES

(Continued)

Emerging Generations Mission

The Emerging Generations Mission seeks to encourage, empower, and equip congregations and local ministries to introduce and reach new and emerging generations with the Good News of Jesus.

New and Emerging Generations refers to those age groups and generational cohorts with diminishing presence in the church, specifically the ages groups associated are: children (up through elementary school), junior high (grades 6-8), high school (grades 9-12), university students (after high school graduation), and young adults (after undergraduate university graduation).

Our mission goals include:

1. Development of diocesan training for leadership in ministry with new generations
2. Support for ministry to university aged young adults through the MacCray Center.
3. Support and development of further alternative worship within diocese
4. Support the development of a ministry network for ministry with younger generations through social networking and resource database development
5. Support local ministry development through grant distribution to congregations and local for new ministry development.

In May of 2010, the EG Team met to assess the previous year's activity and to discuss current goals and the potential to shift the focus of the EG commission to a broader spectrum.

The Emerging Generations Mission Team has accomplished these action items as of the Summer 2010:

- Provided funding for the continued facility use of the MacCray Center as a space dedicated first and foremost to ministry with university students and young adults of that age group. The Manoa Campus Mission has partnered with and been subsidized by St. Peter's, Honolulu, and seeks additional congregation partners. The Campus Mission offers weekly Bible studies, fellowship, outreach activities, seasonal worship, and participation in campus community events. The space has been available for use by other entities with priority given to those associated with ministry to new generations and young adults.
- Compiled & began the dissemination of information and resources for congregations and congregational leaders to use in developing local ministries with new generations, as well as resources for alternative worship patterns.
- Approved grant requests from Church of the Epiphany and St. Clement's Church for a youth/young adult training conference to be held July 31st at Epiphany Church.
- Approved travel expenses for Jar Pasalo, and Annalise Castro to be sent to "People of Color" conference held at Sewanee Seminary during the month of June.

For the remainder of the year 2010, the Emerging Generations Mission Team will:

- Offer application for grants up to a maximum \$2500 each to local ministries for the development of alternative worship patterns or the development of new ministries with new generations. Monies will be one time only, cannot pay salaries or subsidize one-time events, and require the entity to plan for future funding and support to include participation in the New Generations Ministry College.

In the year 2011, the proposed budget allocation will be directed towards the following:

MacCray Center Facility Maintenance	\$19,500
MacCray Center Mission to Manoa Programming	\$ 2,500
Ministry Grants	\$10,000
Networking Initiatives	\$ 2,600
Ministry Resources	\$ 1,000
Training Initiatives & Resources	\$ 3,000

STEWARDSHIP

OTHER SUPPORT

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Other Support					
St. George's Lease Rent	20,700	20,700	20,700	20,700	20,700
Total Other Support	20,700	20,700	20,700	20,700	20,700

OTHER SUPPORT

St. George's Lease Rent

The current lease with the Navy ends on August 31, 2010 ("Holdover status thereafter pending sale"). The Navy has declared the land "in excess", which means they don't need it and intend to sell it. There are various entities, including the Episcopal Church, working together resulting in legislation as follows:

1. Gives leaseholders (Including the diocese) the right of first refusal to purchase
2. Six months to exercise first right of refusal
3. If purchase is intended, two years to close
4. Purchase at "Fair market value"

COMMUNICATIONS

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Hawaiian Church Chronicle	15,407	12,500	14,000	14,500	24,300
Total Communications & Technology	15,407	12,500	14,000	14,500	24,300

COMMUNICATIONS

This budget encompasses areas of communications within the Diocese: the *Hawaiian Church Chronicle* diocesan newspaper; public relations/brochures, flyers, etc., as needed.

Hawaiian Church Chronicle

The Hawaiian Church Chronicle has been a "wrap" on the Episcopal Church newspaper, which has been going through some changes lately. We have chosen to be a wrap on *Episcopal News Monthly*, which is published monthly. However, in order to reduce the budget in 2008, we chose to publish the Chronicle only four times a year and not to send the Episcopal News Monthly to our mailing list in the months in which we do not publish the Chronicle; to send the newspaper monthly would essentially double the budget, or more. We also have the option of moving to a quarterly magazine, with inserts from the *Episcopal News Quarterly* (a synopsis of news for the quarter); this option would cost about \$20,000 per year. Therefore, because of the need to keep the budget level, we have chosen the route of publishing the Chronicle as a tabloid four times a year as a wrap on Episcopal News Monthly and not sending the denominational publication to our mailing list when we do not publish a Chronicle issue. Approximately 3,800 households receive the Chronicle.

DIOCESAN SUPPORT EXPENSES

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
Advertising	5,867	6,100	6,300	6,600	6,900
Archives	1,159	1,600	3,600	3,600	3,600
Audit Expenses	26,304	67,500	65,800	67,100	68,500
Cathedral Expenses	90,300	92,100	93,900	95,800	97,700
Chancellor's Expenses	2,568	3,300	3,400	3,500	3,600
Diocesan Convention	12,814	6,000	6,000	49,600	9,700
Directors & Officers Insurance	7,133	7,100	8,400	8,800	9,000
Legal & related expenses	1,713	10,000	10,000	10,000	10,000
Meetings: Other	2,005	5,100	5,300	5,500	5,500
Meetings: Travel	20,973	30,000	31,200	32,400	33,700
Office Expenses	59,210	63,000	63,900	66,000	67,500
Planned Giving	10,110	10,839	11,200	12,300	12,300
Property Maintenance	37,155	49,000	51,300	53,100	54,000
Property Taxes	12,899	13,800	14,300	14,900	15,500
Security	9,600	9,600	9,600	9,600	10,000
Staff Travel & Related Expense	6,318	8,100	8,400	8,800	9,100
Treasurers' Consultations	204	1,200	1,300	1,300	1,300
Total Diocesan Support Expenses	306,331	384,339	393,900	448,900	417,900

DIOCESAN SUPPORT EXPENSES

Advertising

This covers the cost of advertising in the phone books and in the military information booklets.

Archives

This covers the cost to maintain the archives for the Diocese of Hawai'i, including archival supplies, pest management, reproduction of images from other institutions, exhibits and professional development conference.

Audit Expenses

Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The budget provides funding for the treasurer's office to enable missions and aided parishes (20 in total) to comply with the canonical requirements for an annual audit. There is \$40,000 carried over to do the 2008 audit in 2009.

Shared Cathedral Maintenance

The Diocese pays a portion of the Cathedral's maintenance budget because of the presence of the Office of the Bishop offices in the facilities and the Diocesan shared use of the facilities for meetings. This is not income, non-assesable building use, expensed as reimbursement as established by agreement of the Council and the management of the Cathedral.

Chancellor's Expenses

The Chancellor of the diocese uses this allocation for participation in the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

Diocesan Convention

This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials and postage. This cost is net of registration fees/meals and shared travel cost. The 2012 budget includes the cost to celebrate the diocese's 150th anniversary.

DIOCESAN SUPPORT EXPENSES
(Continued)

Directors & Officers Insurance

This is liability (errors & omissions) insurance to insure The Episcopal Church in Hawai'i, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

Legal & Related Expenses

This represents legal and related costs incurred by the diocese. Unexpended legal expenses up to \$5,000 will be set aside as a reserve to cover potential legal expenses relating to charges brought against a priest under the new Title IV disciplinary Canons. If legal expenses are fully expended then the funds will be set aside from end of the year budget surplus.

Meeting Costs: Other

These funds are for incidental costs for groups that meet for an entire day.

Meeting Costs: Travel

This represents travel costs for the neighbor-island members of Standing Committee, Diocesan Council, Commission of Ministry, Compensation Review Committee, Cathedral Chapter and clergy meeting with the Bishop.

Office Expenses

This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Planned Giving

Priorities include visiting congregations to increase planned giving and gift planning, developing a program of education and support for congregations and working with the Episcopal Foundation on marketing, training and gift planning. In 2010 the diocese had its first legacy society event. Next year's event will be on 7/9/2011.

Property Maintenance

This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of the Cluett apartments and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax.

Property Taxes

The Diocese pays the property taxes on the parking lot and apartments that we rent.

Security

This covers the cost of maintaining security for the Queen Emma Square. We are subsidizing a portion of the total cost of security which amounts to \$18,847.

Staff Travel and Related Expenses

As part of their ministries, members of the Bishop's staff travel to all islands in the state and to the mainland for meetings, consultations and church related programs.

Treasurers' Consultations

This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

RETIREEES

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSE BUDGET
Medigap Program	17,787	22,400	26,500	27,000	27,600
Total Retirees	17,787	22,400	26,500	27,000	27,600

RETIREEES

Medi-gap Program

The Diocese subsidizes a portion of the Medi-gap insurance benefits to eligible retired clergy and their spouses.

OFFICE OF THE BISHOP

EPISCOPATE

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
BISHOP					
Compensation and Benefits of the Bishop and his Secretary	271,678	275,100	286,215	295,699	305,534
Other					
General Convention Travel	-	4,100	4,100	4,100	4,100
Hospitality	10,050	13,200	13,700	14,400	15,000
Keyman Insurance	691	700	700	700	700
Travel & Continuing Education	17,238	24,500	25,500	24,700	26,800
Worker's Compensation Insurance	727	1,100	1,100	1,200	1,300
Total Episcopate	300,385	318,700	331,315	340,799	353,434

EPISCOPATE

Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The costs for the Episcopate, (excluding the Bishops Secretary) are fully funded by the Episcopate Endowment fund.

Election Process Fund

This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$137,431 will be sufficient to cover our next Bishop election.

General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

Lambeth Fund

This Fund was established to cover the cost of Lambeth. The current fund balance is \$9,911. No annual allocation is needed as it will be funded from the Episcopate Endowment Fund.

STAFF

	2009 ACTUAL	2010 BUDGET	2011 PROPOSED BUDGET	2012 PROPOSED BUDGET	2013 PROPOSED BUDGET
(Including Pension & other Benefits)	465,178	453,000	485,200	499,700	514,700
Bookkeeper	X	X	X	X	X
Canon for Ministry Development	X	X	X	X	X
Communications & Technical Officer	X				
Events Coordinator/ Office Manager	X	X	X	X	X
Treasurer/Finance Officer	X	X	X	X	X
Staff Continuing Education					
Staff Support costs					
Total Staff	465,178	453,000	485,200	499,700	514,700

X= STAFFING FOR YEARS ABOVE

STAFF

This represents the compensation and benefits (namely, auto allowance, group life insurance, medical insurance, pension, social security and medicare taxes, State unemployment taxes, temporary disability insurance, and workers compensation insurance) of all of the members of the Diocesan Staff, excluding the Bishop and his secretary, which is included under the Office of the Bishop-Episcopate. There was no salary increase in 2010. The 2011 budget reflects a 3% increase in salary, plus increases for medical insurance, State unemployment taxes, and staff support costs.

Since 2007, Office of the Bishop staff has been reduced by two positions.

Attachment #10

Bishop's Statistical Report for 2010

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2009 to October 1, 2010.

CLERGY:

Bishop Diocesan	1
Active	41
Non-Parochial	21
Military Chaplains	0
Retired	62
Licensed	13
Lost by Death	3

Postulants for Holy Orders: 7

Leo Loyola, Richard Wirtz, Raymond Ganotise, Joyce Kaaihue
Corey Thornton, Amy Hill, Peter Wu

Candidates for Holy Orders: 1

Malcolm Chun

EUCCHARISTIC MINISTERS: 33

EUCCHARISTIC VISITORS: 12

CLERGY CHANGES:

Letters Dimissory into the Diocese: 3

October 27, 2009	Austin Murray	Fm: Diocese of New Jersey
July 16, 2010	Richard Tardiff	Fm: Diocese of Maine
July 20, 2010	Paul Klitzke	Fm: Diocese of Alaska

Letters Dimissory out of the Diocese: 4

November 13, 2009	Linda Sutherland	To: Diocese of Fort Worth
January 12, 2010	Linda Neal	To: Diocese of El Camino Real
June 1, 2010	William Allport, III	To: Diocese of West Texas
June 17, 2010	B. Cass Bailey	To: Diocese of Virginia

Ordinations:

To the Priesthood: 0

To the Diaconate: 2

May 16, 2010	Linda M. Decker
June 12, 2010	Heidi L. Edson

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE
CHURCH AFTER DIVORCE: 20

SACRAMENTAL ACTS:

Baptisms:	8
Confirmations:	43
Receptions:	13
Reaffirmations:	4
Burials:	3
Marriages:	3
Celebration of New Ministry:	2

OTHER

Consents to the election of bishops:	15
Consents to the resignation of bishops:	14

Attachment # 11
Official Clergy List

Canonically resident in the Diocese of Hawai`i in the order of their residence, which is prefixed,
with the order of their ordination to the diaconate, which is affixed,
from May 1, 1945 through October 1, 2010.

ACTIVE

DATE OF ORDINATION

1986	The Rev. Imelda S. Padasdao Priest St. Elizabeth's Episcopal Church 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts Priest P.O. Box 757 Salida, CO 80201	1988
1988	The Rev. Peter S. Fan Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch Priest St. Matthew's Episcopal Church P.O. Box 70 Waimanalo, HI 96795	1982
1993	The Rev. Gregory M. Johnson Priest St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1992

1995	The Rev. Carol M. Arney Priest Good Samaritan Episcopal Church 1801 10th Avenue Honolulu, HI 96816	1995
1995	The Rev. Agnes Patricia Reynolds Deacon Cathedral of St. Andrew 229 Queen Emma Square Honolulu, HI 96813	1995
1996	The Rev. P.S. Noriaki Ueda Priest 1-2-20-501 Hamasaki Asaka-shi, Saitama 351-0033 Japan	1987
1997	The Rev. F. Kay Johnson Priest 959 W 41st Street Houston, TX 77018	1989
1998	The Rev. Marvin L. Foltz Priest Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
2000	The Rev. Randolph V.N. Albano Priest St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813	1979
2000	The Rev. John E. Turner Priest 19446 N. 110th Lane Sun City, AZ 85373	2000

2000	The Rev. Walter Stevens Priest St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96786	2000
2000	The Rt. Rev. Robert L. Fitzpatrick Bishop The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1986
2001	The Rev. Ajuko Ueda Priest St. Paul's University 1-2-26, Kitano Niiza-shi 352-8523 Japan	2001
2001	The Rev. C.S. Honey Becker Deacon P.O. Box 819 Kailua, HI 96734	2001
2001	The Rev. Dale C. Hathaway Priest St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Elizabeth A. Zivanov Priest The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	1993
2002	The Rev. Elizabeth P. Beasley Priest The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1998

2004	The Rev. Mary D. Lindquist Priest The Episcopal Church on West Kauai P.O. Box 247 Eleele, HI 96705	2000
2005	The Rev. Robert K. Hino Priest St. Andrew's Priory School 224 Queen Emma Square Honolulu, HI 96813	2005
2005	The Rev. Daniel Leatherman Priest, St. Alban's Chapel Iolani School 563 Kamoku Street Honolulu, HI 96826	1996
2006	The Rev. David J. Gierlach Priest St. Elizabeth's Episcopal Church 720 N. King Street Honolulu, HI 96817	2006
2006	The Rev. William B. Miller Priest St. Michael's and All Angels' Episcopal Church P.O. Box 572 Lihue, HI 96766	1995
2006	The Rev. Richard L. Vinson Priest Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96825	1986

2006	The Rev. Sandra Honnold Deacon St. Jude's Episcopal Church P.O. Box 6026 Ocean View, HI 96737	1996
2006	The Rev. William J. Albinger, Jr. Priest Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767	2003
2007	The Rev. Andrew J. Walmisley Priest Seabury Hall 480 Olinda Rd Makawao, HI 96768	1979
2008	The Rev. Benjamin H. Nelson, III Priest All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746	2002
2008	The Rev. Katherine Ann Lewis Priest Emmanuel Episcopal Church P.O. Box 1094 Kailua, HI 96734	2002
2008	The Rev. Richard Shields Priest 1441 Victoria St. #403 Honolulu, HI 96822	1979
2009	The Rev. David H. Jackson Priest Church of the Epiphany 1041 10th Avenue Honolulu, HI 96816	1995

2009	The Rev. Paul A. Lillie Priest St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	2004
2009	The Rev. Michael P. Barham Priest The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822	2008
2009	The Rev. James Moore Deacon 214 C Lizama Street Barrigada, Guam 96913	2009
2009	The Rev. Lisa Pang Deacon 237 Pugua Drive Yona, Guam 96915	2009
2009	The Rev. Austin B. Murray Priest Trinity Episcopal Church By-the-Sea P.O. Box 813 Kihei, HI 96753	1973
2010	The Rev. Paul K. Klitzke Priest St. Nicholas Episcopal Church P.O. Box 700501 Kapolei, HI 96709	2005
2010	The Rev. Richard A. Tardiff Priest Christ Church Episcopal P.O. Box 545 Kealakekua, HI 96750	2004

2010 The Rev. Linda M. Decker 2010
Deacon
307 S. Alu Road
Wailuku, HI 96793

2010 The Rev. Heidi L. Edson 2010
Deacon
Grace Episcopal Church
P.O. Box 157
Hoolehua, HI 96729

RETIRED

1954 The Rev. W. Edwin Bonsey 1954
401 Santa Clara Ave., Apt. 309
Oakland, CA 94610
7/1/1992

1954 The Rev. David P. Coon 1954
P.O. Box 690
Kamuela, HI 96743
6/11/1992

1957 The Rev. Charles T. Crane 1957
6040E Main St. #445
Mesa, AZ 85205
7/1/1988

1958 The Rev. Norio Sasaki 1958
3252 Charles Street
Honolulu, HI 96816
8/30/1988

1959 The Rev. Canon Timoteo P. Quintero 1954
99-443 Waoala Place
Aiea, HI 96701
5/31/1997

1960 The Rev. William H. Aulenbach, Jr. 1960
25152 Ocean Knoll
Dana Point, CA 92629
10/1/1993

1961	The Rev. J. Hollis Maxson 45-090 Namoku St., Cottage D-2 Kaneohe, HI 96744 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. David K. Kennedy 1 Keahole Pl. #3409 Honolulu, HI 96825 11/1/1996	1963
1963	The Rev. Guy Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1963	The Rev. Darrow Aiona 555 University Avenue #700 Honolulu, HI 96826 6/24/2007	1963
1966	The Rt. Rev. Richard S.O. Chang 1760 S. Beretania St. #11-C Honolulu, HI 96826 3/10/2007	1966
1966	The Rev. Gerald G. Gifford, II Hale Makua 446 Kawaihae Street Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966

1967	The Rev. Elsbery W. Reynolds 60005 Riverbluff Trail Bend, OR 97702 1/1/1998	1967
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. Canon Franklin S.H. Chun 1163 Lunaanela Street Kailua, HI 96734 9/1/2008	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957
1969	The Rev. Joseph B. Turnbull 2825 S. King St. #2102 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/1996	1963
1971	The Rev. Richard E. Winkler 202 Pin Oak Drive Harker Heights, TX 76543 9/1/2006	1971
1972	The Rev. Brian J. Grieves 320 West 19th Street, No. 1B New York, NY 10011 10/15/2009	1972

1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/2007	1971
1974	The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/2004	1972
1975	The Rev. Vincent O'Neill 2296 Aztec Ruin Way Henderson, NV 89044 1/08/008	1964
1976	The Rt. Rev. Edmond L. Browning 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1977	The Rev. Lynette G. Schaefer 225 Aahi Pl. Kaunakakai, HI 96748 5/1/2010	1977
1977	The Rev. Robert E. Walden 46-290 Iki`iki Street Kaneohe, HI 96744 8/31/2003	1977
1979	The Rev. Heather M. Mueller 155 Cross Road Kula, HI 96790 10/1/2010	1979
1979	The Rev. Brian F. Nurdin 1144 Kumukumu St. Apt. E Honolulu, HI 96825 1/1/1998	1960

1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97317 7/1/1994	1954
1983	The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/2005	1983
1983	The Rev. Eleanore G. Akina 1237 Moulua Drive Kailua, HI 96734 9/6/2007	1983
1983	The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/2007	1983
1985	The Rev. Roger F. Wise 1300 Jefferson St., #303 Napa, CA 94559 6/1/2001	1985
1985	The Rev. John B. Connell 95-1050 Makiki Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985
1985	The Rev. David J. Bar P.O. Box 427 Kula, HI 96790 10/1/2004	1962
1985	The Rev. Jeanne B. Grant 172 East 4th St., Apt. 5-H New York, NY 10011 9/6/2007	1985

1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/2007	1985
1986	The Rev. Kenneth L. Jackson The Plaza at Punchbowl 918 Linalool Street #412 Honolulu, HI 96822 6/1/2004	1986
1987	The Rev. Walter M. Harris 91-102 Kuhialoko Pl. Ewa Beach, HI 96706 2/18/2001	1974
1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968
1988	The Rev. Layton P. Zimmer 101 Kanani Rd., Apt. 103 Kihei, HI 96753 1/31/1997	1955
1990	The Rev. Gerhard H. Laun 2010 West Marcos Blvd., Unit 98 San Marcos, CA 92078 9/30/2003	1970
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark 38 New Province Rd. Sunapee, NH 03782 7/1/1992	1957

1991	The Rev. Nancy Conley 47-775 Ahilama Road Kaneohe, HI 96744 9/3/2008	1991
1991	The Rev. Thomas M. Van Culin 2578-F Pacific Heights Rd. Honolulu, HI 96813 3/31/2010	1991
1993	The Rev. Leonard R. Howard 98-1128 Malualua Street Aiea, HI 96701 11/7/2003	1993
1993	The Rev. Donor Macneice No. 29Eo Street 178 Commomd Cheychom nas Distrib. Daun Penh Phnom Penh, Cambodia 1/31/2006	1964
1995	The Rev. John A. Longo 9901 N. Oracle Rd. #8103 Tucson, AZ 85704 6/30/1999	1986
1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1997	The Rev. Barbara Coan 1311 Nahele Place Kapaa, HI 96746 9/8/2001	1993
1997	The Rev. Joseph Carr 408 Lisbon St. Lisbon, ME 04250 9/1/2009	1979

1999	The Rev. Robert H. DeWolfe View Tallay Jomtien Condominium (1999) 434/5 18 Moo 12 Floor 11 Building A Trappaya Road Nongprue Banglamung Chonburi 20150 Thailand 1/1/2005	1971
2001	The Rev. Jeannette A.H. Myers 38 Payran St. Petaluma, CA 94952 2/1/2004	1979
2001	The Rev. Teresa Bowden 2573 California Avenue Wahiawa, HI 96786 10/19/2008	2001
2002	The Rev. Ann McElligott 12705 SE River Road, Apt. 404E Portland, OR 97222 2/1/2007	1984
2004	The Rev. Jodene Hawkins 203 Kulipuu Kihei, HI 96753 9/1/2009	1990
2004	The Rev. Russell M. Johnson 296 Nikolau Place Hilo, HI 96720 5/1/2010	1987
2004	The Rev. Timothy Sexton 1108 Crow Lane Mt. Vernon, WA 98273 6/30/2010	1983
2006	The Rev. Thomas J. Buechele 15-2686 Hinalea St. Pahoa, HI 96778 7/1/2010	1967

2008 The Rev. Dallas B. Decker 1976
Priest, St. Jude's Episcopal Church
P.O. Box 6026
Ocean View, HI 96737
9/1/2000

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Robert L. Fitzpatrick
Bishop of Hawaii

LICENSED:

12/10/2009 The Rev. Saimone Lino 1996
720 N. King Street
Honolulu, HI 96817
Canonical Residence: Anglican Diocese of Polynesia

11/29/2009 The Rev. Alberto Alarcon 1973
95-1017 Kaapeha St. #71
Mililani, HI 96789
Canonical Residence: Philippine Independent Church

11/29/2009 The Rev. Robert William Nelson 1979
93 Laukahi Street
Kihei, HI 96753
Canonical Residence: Alaska

11/29/2009 The Rev. Shirley Ellingboe 1984
P.O. Box 223158
Princeville, HI 96722
Canonical Residence: Rio Grande

- 11/29/2009 The Rev. Pat Hendrickson 2002
103 Kaanua Place
Kailua, HI 96734
Canonical Residence: Los Angeles
- 11/29/2009 The Rev. Clayton Ingalls 2006
511 Main Street
Honolulu, HI 96818
Canonical Residence: Tennessee
- 11/29/2009 The Rev. Irene E. Maliaman 1988
Episcopal Church in Micronesia
911 N. Marine Corps Dr.
Upper Tumon, Guam 96913
Canonical Residence: The Episcopal Church in the Philippines
- 10/1/2010 The Rev. David C. Moore 1975
St. John's Episcopal Church
8992 Kula Highway
Kula, HI 96790
Canonical Residence: Olympia
Clergy of Other Denominations
Licensed to Preach and Assist at Worship
- The Rev. Daniel T. Benedict, Jr.
67-207 Kahaone Loop
Waialua, HI 96791
United Methodist
- The Rev. David Turner
Executive Director, Camp Mokule`ia
68-729 Farrington Highway
Waialua, HI 96791
United Church of Christ

LICENSED LUTHERAN PASTORS:

- 11/29/2009 The Rev. Bruce P. Craft
158 Akiohala Place
Kailua, HI 96734
Synod: Pacifica Synod
- 11/29/2009 The Rev. Diane S. Martinson-Koyama
Iolani School
563 Kamoku Street
Honolulu, HI 96826
Synod: Pacifica Synod
- 11/29/2009 The Rev. Karen Perkins
Maluhia Lutheran Church & St. Philip's Episcopal Church
85-256 Farrington Highway
Waianae, HI 96792
Synod: Pacifica Synod
- 11/29/2009 The Rev. John H. Moody
The Pacific Health Ministry
1245 Young Street, Suite 204
Honolulu, HI 96814
Synod: Pacifica Synod
- 11/29/2009 The Rev. Dale S. Burke
Hawai'i Pacific University
1188 Fort Street #438
Honolulu, HI 96813
Synod: Pacifica Synod
- 8/18/2010 The Rev. Ruth M. Peterson
Joy of Christ Lutheran Church
784 Kamehameha Highway
Pearl City, HI 96782
Synod: Pacifica Synod

Attachment #12



October 8, 2010

TO: DELEGATES TO THE 43rd ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawaii on December 31, 2009 showed assets of \$34,351,577 liabilities of \$16,867,639 (of which \$15,212,147 represents parish/mission investments balances) and net assets of \$17,483,938. The total operating income of the diocese exceeded operating expenses in 2009 by \$16,909. It should be noted that all congregations have paid their 2009 assigned assessments, except for two congregations.

James Hasselman, CPA, audited our financial statements. The audited financial statements are posted on our web site.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report

2010

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2010. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2009. You will note that we contributed \$23,232 that which amounted to 27% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2010.

Annual Report of the Treasurer

October 8, 2010

Page 2

3. Our Investment performance numbers are as follows: Year to date at 9/30/10 = 2.5%; trailing 12 months = 7.8%; 5 Year trailing = 3% ; Since 6/30/92= 8%
4. During the year the Stewardship Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more information, please go to our web site.
5. The setting up of the Shared Travel Expense Fund for the 2010 diocesan convention has been accomplished.
6. The rate of assessment for 2011 to 2013 is proposed at 20%.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 3% increase over the current year. Please refer to the CRC report and the 2011 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our insurance agent to renew our property and liability insurance renewal for the year 2011. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.

Annual Report of the Treasurer
October 8, 2010
Page 3

11. I worked with the Church Pension Fund (CPG) to move our Lay pension Plan over to them to comply with General Convention Resolution A138. CPG had a "Planning for Tomorrow" (life and financial planning) conference for the lay employees in June 2010.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). Church Insurance has made a web based training available for Safeguarding God's Children. Its 2010 roll-out has been delayed to 2011. The Standing Committee currently is reviewing our policies.
13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations.
15. We continue to monitor the financial condition of Camp Mokule'ia.
16. The Planned Giving Commission had its first Legacy Society event on May 22, 2010. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, but more so to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Next year's event will be on July 9, 2011. Please go to our website www.episcopalhawaii.org/pg.php to see the Planned Giving Material.
17. The Diocesan Stewardship Commission meetings began in March of 2010. We spent our time doing Bible and book study and will start working with congregations in 2011.
18. The Kapolei land purchase took a lot of time this year. We took the time to do the due diligence work. The purchase was completed in June, 2010. The next step is to work on setting up a transitional building.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Stewardship Department and all its sub Committees, Diocesan Compensation Review Committee, Planned Giving Commission, Stewardship Commission, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.

THE EPISCOPAL CHURCH IN HAWAII
BALANCE SHEET
August 31, 2010

ASSETS

Petty Cash	400
Cash in Bank	253,659
Short Term Investments	130,346
Accounts Rec. - Churches/Other	431,938
* Provision for Doubtful Debts	-232,524
Other A/C Rec. & Prepaid Exp.	47,836
Due from Endowment Fund	113,393
Investments	11,474,251
Loan Rec. - Churches/Camp	951,465
Land & Buildings	3,231,557
Assets Held in Trust	40,148

TOTAL ASSETS

16,442,469

LIABILITIES & NET ASSETS

Accounts Payable	18,320
Accrued Vacation	19,234
Annuity Payment Liab.	7,278
Due to Churches/Other	31,055
Security Deposits	10,884
Postretirement Benefits	642,254
Note Payable - Churches/Camp	951,465

TOTAL LIABILITIES

1,680,490

NET ASSETS

Unrestricted	
General Fund	7,692
Plant Fund	3,048,775
Investment Fund	2,143,437
Temporarily Restricted	
General Fund	65,609
Plant Fund	182,782
Investment Fund	4,084,536
Permanently Restricted	
Investment Fund	5,229,148

TOTAL NET ASSETS

14,761,979

TOTAL LIABILITIES AND NET ASSETS

16,442,469

* Represents prior year amounts owing by Calvary

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
FOR THE PERIOD ENDED 8/31/10

	Actual 8/31/10	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,146,555	1,146,555	0	A	1,718,535
Investments	256,253	264,700	(8,447)	B	466,400
Rentals	95,795	96,136	(341)		144,200
Other	3,131	8,067	(4,936)	C	12,100
TOTAL INCOME	1,501,734	1,515,458	(13,724)		2,341,235
EXPENSE					
DISCIPLESHIP					
Camps and Conference Commission	26,251	30,333	4,082		45,500
Christian Formation	37,222	33,733	(3,489)		50,600
Commission on Native Hawaiian Ministries	2,303	6,000	3,697		9,000
Diversity Commission	0	1,392	1,392		2,088
Ministry Development	22,091	28,200	6,109		42,300
New Ministries/Projects	4,250	4,489	239		6,734
Sexual Misconduct Prevention and Response	1,573	5,300	3,727		7,950
Stewardship Commission	3,752	4,333	581		6,500
Subtotal Discipleship	97,442	113,780	16,338	D	170,672
MISSION					
Congregational Support	324,014	324,014	0		482,294
Nation and World	247,750	247,750	0		375,800
Other Commissions and Ministries	22,539	44,647	22,108	E	66,720
Subtotal Mission	594,303	616,411	22,108		924,814
STEWARDSHIP					
Other Support	31,246	31,246	0		54,810
Communication	6,049	8,333	2,284		12,500
Diocesan Support Expenses	249,606	266,054	16,448		384,339
Retirees	14,843	14,933	90		22,400
Episcopate	211,081	214,633	3,552		318,700
Staff	294,620	305,077	10,457		453,000
Subtotal Stewardship	807,445	840,276	32,831	F	1,245,749
TOTAL EXPENSES	1,499,190	1,570,467	71,277		2,341,235
SURPLUS	2,544				0

EXPLANATION OF SIGNIFICANT VARIANCES

- A** **Assessment unpaid @ 8/31/10 = \$101,103. See listing attached.**
- B** **Due to lower distributions from trust funds.**
- C** **Due to timing as to when CHRONICLE & Misc. donations are received**
- D** **Due to timing as to when money is spent.**
- E** **Due mainly to certain commissions not spending its funds**
- F** **Due to certain expenses under budget and also due to timing as to when money is spent**

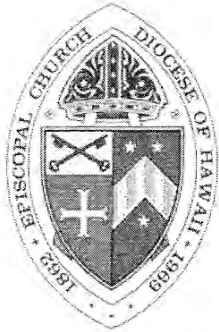
Current year (2010) Assessment balance due as of 10/8/10

	Assessment Outstanding 8/31/10	Payments made thru. 10/8/2010	Balance Due 10/8/2010
Calvary	42,793	0	42,793
Christ Church	3,717	3,717	0
Good Samaritan	2,195	2,195	0
Good Shepherd	5,715	5,715	0
St. Christopher's	5,548	5,548	0
St. Clement's	27,789	27,789	0
St. John's	4,006	0	4,006
St. John's By-The-Sea	1,716	1,716	0
St. Mark's	4,517	4,517	0
St. Philip's	1,673	589	1,084
West Kauai	1,435	1,435	0
Total	101,104	53,221	47,883

Prior year assessment balance due @10/8/10

Calvary	232,524
Christ Church	13,463
	<u>245,987</u>

THE EPISCOPAL CHURCH IN HAWAII					
DIOCESAN ASSESSMENT					
	2008	2010	2009	2011	2011
	OPERATING	DIOCESAN	OPERATING	DIOCESAN	INCREASE/
CHURCH	INCOME	ASSESSMENT	INCOME	ASSESSMENT	DECREASE]
		@20 %		@20%	
ALL SAINTS	175,984	35,197	210,980	42,196	6,999
CALVARY	320,947	64,189	251,602	50,320	(13,869)
CHRIST CHURCH	223,040	44,608	184,667	36,933	(7,675)
CHRIST MEMORIAL	138,075	27,615	129,463	25,893	(1,722)
EMMANUEL	186,534	37,307	201,138	40,228	2,921
EPIPHANY	296,938	59,388	317,979	63,596	4,208
GOOD SAMARITAN	131,673	26,335	141,893	28,379	2,044
GOOD SHEPHERD	342,913	68,583	368,175	73,635	5,052
GRACE	84,856	16,971	97,818	19,564	2,593
HOLY APOSTLES'	271,835	54,367	254,784	50,957	(3,410)
HOLY INNOCENTS'	152,271	30,454	130,652	26,130	(4,324)
HOLY NATIVITY	400,259	80,052	461,538	92,308	12,256
ST. ANDREW'S	1,439,787	287,957	1,488,810	297,762	9,805
ST. AUGUSTINE'S	129,348	25,870	133,226	26,645	775
ST. CHRISTOPHER'S	332,859	66,572	326,769	65,354	(1,218)
ST. CLEMENT'S	555,783	111,157	532,222	106,444	(4,713)
ST. ELIZABETH'S	368,265	73,653	248,087	49,617	(24,036)
ST. GEORGE'S	27,340	5,468	35,971	7,194	1,726
ST. JAMES'	215,039	43,008	246,399	49,280	6,272
ST. JOHN'S,KULA	240,355	48,071	244,378	48,876	805
ST. JOHN'S BY/SEA	102,964	20,593	81,394	16,279	(4,314)
ST. JUDE'S	34,831	6,966	33,278	6,656	(310)
ST. LUKE'S	128,716	25,743	139,177	27,835	2,092
ST. MARK'S	271,025	54,205	262,598	52,520	(1,685)
ST. MARY'S	219,709	43,942	235,637	47,127	3,185
ST. MATTHEW'S	43,953	8,791	49,434	9,887	1,096
ST. MICHAEL'S	323,391	64,678	315,536	63,107	(1,571)
ST. NICHOLAS	199,335	39,867	124,909	24,982	(14,885)
ST. PAUL'S	151,153	30,231	168,346	33,669	3,438
ST. PETER'S	432,546	86,509	414,251	82,850	(3,659)
ST. PHILIP'S	34,232	6,846	37,591	7,518	672
ST. STEPHEN'S	77,852	15,570	80,037	16,007	437
ST. TIMOTHY'S	246,251	49,250	276,226	55,245	5,995
TRINITY BY/SEA	206,535	41,307	190,654	38,131	(3,176)
WEST KAUAI	86,074	17,215	114,690	22,938	5,723
	8,592,668	1,718,535	8,530,309	1,706,062	(12,473)



THE EPISCOPAL DIOCESE OF HAWAII

The Right Reverend Robert L. Fitzpatrick
Bishop

January 20, 2010

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2009 report on the 1% Theological Education Offering. In 2009, gifts totaled \$23,232 which is about 27% of the Operating Income Target.

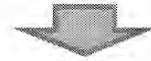
Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, Virginia Theological Seminary and others.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard Robert L. Fitzpatrick
St. Andrews Theological Seminary
Berkeley Divinity School at Yale
Bexley Hall Seminary
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Seabury Western Theological Seminary
Sewanee Theological
St Georges College
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

**THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING**



CHURCH	2008 Operating Income	2009 1% Amount	2009 Amount Given
All Saints'	175,984	1,760	
Calvary	320,947	3,209	
Christ Church	223,040	2,230	
Christ Memorial	125,106	1,251	
Emmanuel	186,534	1,865	500
Epiphany	296,938	2,969	2,969
Good Samaritan	131,673	1,317	500
Good Shepherd	342,913	3,429	
Grace	84,856	849	849
Holy Apostles'	271,835	2,718	
Holy Innocents'	152,271	1,523	500
Holy Nativity	400,259	4,003	
St. Andrew's	1,439,787	14,398	
St. Augustine's	129,348	1,293	1,293
St. Christopher's	332,859	3,329	
St. Clement's	555,783	5,558	1,000
St. Elizabeth's	368,265	3,683	1,200
St. George's	27,340	273	346
St. James'	215,039	2,150	2,150
St. John's, Kula	240,355	2,404	2,360
St. John's By-The-Sea	102,964	1,030	
St. Jude's	34,831	348	348
St. Luke's	128,716	1,287	1,287
St. Mark's	271,025	2,710	1,500
St. Mary's	219,709	2,197	
St. Matthew's	43,953	440	300
St. Michael's	323,391	3,234	300
St. Nicholas	199,335	1,993	0
St. Paul's	151,153	1,512	1,512
St. Peter's	432,546	4,325	
St. Philip's	34,232	342	
St. Stephen's	77,852	779	779
St. Thomas	25,941	259	259
St. Timothy's	246,251	2,463	1,000
Trinity By-The-Sea	206,535	2,065	2,280
West Kauai	86,074	861	
TOTAL	8,605,640	86,056	23,232

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
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TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>ALL SAINTS' CHURCH, KAPAA</u>			
Clergy Childrens' Education Fund	158.47251	12,755.05	10,381.34
Albert Horner Organ Maint Fund	68.68734	5,528.47	2,612.71
Eddie Ruby Scott Trust	367.48292	29,577.77	32,004.20
Etta Wilcox Sloggett Memorial Fund	325.31597	26,183.86	5,671.36
Emma Lyman Wilcox Memorial Fund	882.62544	71,040.29	14,818.10
Henry Willey Columbarium	176.32419	14,191.89	6,502.92
Ramona R. Walden Altar Fund	73.66223	5,928.89	5,776.97
Rector's Equity Allowance	100.10289	8,057.03	8,147.75
Willey Memorial Fund	658.14504	52,972.43	25,404.37
	<u>2,810.81853</u>	<u>226,235.68</u>	<u>111,319.72</u>
<u>CAMP MOKULEIA, OAHU</u>			
Margaret Root Clarke Memorial Camp Scholarship Fund	79.58859	6,405.88	2,998.52
Margaret Monterio Mem Campership	164.48120	13,238.68	6,803.87
	<u>244.06979</u>	<u>19,644.56</u>	<u>9,802.39</u>
<u>CHRIST CHURCH, KEALAKEKUA, HI</u>			
Christ Church Property	437.71852	35,230.86	41,375.52
David Douglas Wallace Mem Endow Fd	446.16677	35,910.84	16,987.45
Parish Designated Trust Fund	163.13497	13,130.32	11,450.41
E C Greenwell Cemetery Fund	174.30247	14,029.17	10,225.49
Ellen Hall Fund	605.46238	48,732.14	17,022.59
Dora Greenwell Bryant Pennell Fund	98.36502	7,917.15	3,931.73
The Greenwell Memorial Trust	621.65234	50,035.23	42,511.63
Restoration/Renovation Fund	305.01023	24,549.50	20,181.47
Mission Fund	116.97967	9,415.40	5,834.54
S.H. Davis Fund	0.59744	48.09	56.47
	<u>2,969.38981</u>	<u>238,998.70</u>	<u>169,577.30</u>
<u>CHRIST MEMORIAL CHURCH, KILAUEA</u>			
Eddie Ruby Scott Trust	383.42972	30,861.29	33,409.19
<u>DIOCESAN - BUDGET</u>			
Episcopate Endowment Fund	46,573.35667	3,748,571.83	2,292,618.29
E Lani Hanchett Mem Mission Tr Fd	228.23895	18,370.38	9,031.10
Harry & Katherine Kennedy Memorial Fund	423.52208	34,088.22	31,381.25
Hawaiian Church Chronicle	206.62197	16,630.48	8,409.67
Mary Y.C. Ing Restoration Fund	21,552.30248	1,734,690.39	1,779,622.31
Thomas Dowell Phillips Mem Pen Fd	460.89280	37,096.10	19,317.59
Von Holt Fund	38,472.77159	3,096,576.20	2,807,833.78
	<u>107,917.70654</u>	<u>8,686,023.60</u>	<u>6,948,213.99</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2010

TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>DIOCESAN - OTHERS</u>			
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,640.44306	132,035.12	133,152.91
Bishop's Pastoral Fund	721.52059	58,073.37	50,533.69
Bishop's Scholarship Fund for Clergy Children	706.47782	56,862.62	62,568.31
Bishop's Special Fund	263.32271	21,194.18	18,129.12
Clergy Continuing Education Fund	5,965.56257	480,153.06	368,940.99
Diocesan General Fund	2,718.08575	218,771.86	253,564.29
Eleanore McKinney Endowment Fund	563.63060	45,365.20	40,931.93
Election Process Fund	1,522.11910	122,511.52	131,527.08
Episcopate Construction Fund	122.34407	9,847.17	8,745.02
Hurricane Deductible & Earthquake Reserve Fund	6,650.17872	535,256.09	575,537.46
Lambeth Conference Travel Fund	109.77460	8,835.48	7,662.65
Linberg Revolving Fund	5,118.64049	411,986.44	364,455.50
Medigap Fund	983.97565	79,197.71	86,254.72
Mission Fund	482.69765	38,851.11	39,735.11
Eric Potter Memorial Fund	163.51508	13,160.92	13,892.81
Alice Anne Rice Endowment Fund	1,726.68424	138,976.45	146,857.61
Scholarship Fund	4,139.54644	333,181.64	272,236.47
Victory Fund	943.84651	75,967.82	82,704.07
	<u>34,542.36565</u>	<u>2,780,227.76</u>	<u>2,657,429.74</u>
<u>EMMANUEL EPISCOPAL CHURCH, KAILUA</u>			
Capital Repairs & Maintenance Fund	141.28221	11,371.45	10,092.84
Emmanuel Church, Special Fund	1,197.38503	96,374.50	104,183.82
Gratia McConkey Memorial	177.48024	14,284.94	15,765.24
The Leroy, Charlotte & Valarie Green Endowment Fund	108.45272	8,729.09	4,807.46
Joseph J and Anna P Lovell Tr Fund	880.92759	70,903.64	65,745.65
Maggie Nott Fund	232.39050	18,704.52	19,100.51
Preschool Major Repair & Maintenance Fund	612.80852	49,323.41	57,647.86
Rowe Fund	94.23074	7,584.39	7,847.98
Youth Ministry Fund	28.01283	2,254.68	2,338.87
	<u>3,472.97038</u>	<u>279,530.62</u>	<u>287,530.23</u>
<u>EPIPHANY CHURCH, HONOLULU</u>			
Candle Fund	47.76890	3,844.80	1,492.22
Wilfred Richardson Mem Flower Fund	15.13455	1,218.14	724.29
Sophia Taylor Mem Altar Guild Fund	33.92087	2,730.21	1,278.51
Georgiana Crutchfield Memorial Fund	32.63417	2,626.64	2,290.69
	<u>129.45849</u>	<u>10,419.79</u>	<u>5,785.71</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2010

TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>GOOD SAMARITAN</u>			
Church Unrestricted A/C	79.06191	6,363.49	5,713.82
Preschool Unrestricted A/C	256.46422	20,642.16	23,371.25
Church Operational A/C	211.45489	17,019.47	15,546.25
	<u>546.98102</u>	<u>44,025.12</u>	<u>44,631.32</u>
<u>GOOD SHEPHERD CHURCH, WAILUKU</u>			
Clergy Housing Trust	2,260.31628	181,927.15	192,507.59
Altar Guild Fund	52.65687	4,238.22	4,886.01
Bross Memorial Youth Fund	2,985.57940	240,301.74	275,018.17
Memorial Fund	536.42884	43,175.80	46,952.36
Seminarian Scholarship Fund	135.98250	10,944.89	12,567.95
	<u>5,970.96389</u>	<u>480,587.80</u>	<u>531,932.08</u>
<u>CHURCH OF THE HOLY APOSTLES, HILO</u>			
Auto Replacement Fund	10.73043	863.67	762.51
Babe Chillingworth Memorial Fund	58.71776	4,726.04	5,116.28
Vestment Fund	163.83266	13,186.48	10,464.39
Thomas and May Cook Memorial Fund	1,637.57583	131,804.34	113,427.86
The Kilauea Fund	6,089.11024	490,097.10	333,125.60
Program/Clergy Fund	560.92555	45,147.48	37,832.08
Martha E Wakefield Mem Vicarage Fd	1,570.48167	126,404.10	89,241.33
Ronald C Yoder Memorial Fund	128.76254	10,363.77	8,829.77
Joseph Clark Young People's Fund	16.85257	1,356.42	1,412.45
Unrestricted Funds	0.00000	-	-
Altar Linen Fund	67.29431	5,416.35	5,204.39
Kitagawa Memorial Fund	4.08435	328.74	303.98
Mae Marcellino Memorial	6.50470	523.55	496.23
	<u>10,314.87261</u>	<u>830,218.04</u>	<u>606,216.87</u>
<u>HOLY INNOCENTS CHURCH</u>			
Kahi Maluhia Trust Fund	471.18585	37,924.56	44,239.63
<u>HOLY NATIVITY CHURCH, HONOLULU</u>			
Columbarium	513.64492	41,341.98	45,568.50
Concert	214.96688	17,302.14	19,070.99
Nellie Hartman	5,853.17206	471,107.03	518,452.97
Capital Improvements	1,284.31585	103,371.34	116,411.29
Hjorth	169.46501	13,639.81	15,034.25
General Operating Endowment	9,813.53841	789,866.92	881,813.28
Memorial	439.63339	35,384.98	39,002.50
	<u>18,288.73652</u>	<u>1,472,014.20</u>	<u>1,635,353.78</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
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TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>HOLY NATIVITY SCHOOL, HONOLULU</u>			
General and Reserve Fund	1,863.45302	149,984.63	166,378.59
Reed Glover Endowment Fund	689.29761	55,479.82	61,618.61
Church Endowment Fund	1,004.44046	80,844.88	89,790.29
Scholarship Endowment Fund	596.91502	48,044.18	53,360.23
Bellows Scholarship Endowment Fund	89.62135	7,213.40	8,011.55
Ruth Alison Bastis Endowment Fund	1,525.46583	122,780.89	146,362.50
	<u>5,769.19329</u>	<u>464,347.80</u>	<u>525,521.77</u>
<u>ST. AUGUSTINES EPISCOPAL CHURCH, KAPAAU</u>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	414.64715	33,373.90	28,197.25
Building Fund	188.37009	15,161.43	14,406.96
St Augustine's Church Yard Fund	171.46441	13,800.74	10,848.76
Carson and Rosemary Rasmussen Clergy Endowment Fund	4,039.78972	325,152.47	360,901.63
	<u>4,814.27137</u>	<u>387,488.54</u>	<u>414,354.60</u>
<u>SAINT ANDREW'S CATHEDRAL</u>			
Candle Fund	90.31984	7,269.62	1,931.61
Augustine Powers	1,016.03067	81,777.74	89,119.87
Living Endow, Clergy, Etc.	400.73244	32,253.94	35,149.74
The Deanery	155.50513	12,516.22	7,963.14
Choir	63.48065	5,109.40	5,568.12
Organist	66.02013	5,313.79	5,790.87
W Armitage Carlisle	334.65804	26,935.78	29,313.21
Guild & Aux	955.71479	76,923.07	24,553.68
Young Memorial	833.02225	67,047.86	20,455.61
Anderson Memorial	173.79061	13,987.97	7,483.87
Devonish	12.05133	969.98	769.12
Tenney	99.58042	8,014.98	2,326.34
Palmer	396.41953	31,906.81	24,142.74
Maintenance & Renovation	1,233.65732	99,293.96	32,828.34
Memorial Buildings	1,009.12422	81,221.86	25,031.62
Outreach	396.51023	31,914.11	25,147.95
Nellie Alice Russell	229.26104	18,452.64	18,348.07
Abbe Green	48.69932	3,919.69	2,536.86
General	13,520.89984	1,088,263.07	753,392.79
Soper	48.69978	3,919.72	2,534.03
R. Hicks Memorial	288.32238	23,206.34	23,108.91
Orvis Music Fund	1,937.16633	155,917.62	163,976.02
	<u>23,309.66629</u>	<u>1,876,136.17</u>	<u>1,301,472.51</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
AS OF JUNE 30, 2010

TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>SAINT ANDREW'S PRIORY SCHOOL</u>			
Alumnae Association Scholarship Fd	883.25613	71,091.05	47,520.87
British Benevolent Society Schship	1,478.79438	119,024.42	60,762.84
E E Ford Foundation	586.63200	47,216.53	29,434.14
Bishop Harry S Kennedy Schl Fund	643.77282	51,815.65	33,850.56
Caroline Ornellas Memorial Schl Fund	43.50536	3,501.64	2,216.47
Sister Evelyn Scholarship Fund	219.06010	17,631.59	8,258.95
Vance O Smith Trust Fund	1,108.87666	89,250.68	59,067.30
Betty V Von Holt Scholarship Fund	372.85390	30,010.07	13,958.35
Class of '37 Scholarship Fund	458.35761	36,892.05	34,916.16
Muriel M. Thayer Scholarship Fund	182.19247	14,664.21	16,535.14
Withington Foundation Fund	4,397.11364	353,912.57	400,758.06
Nikaido Fund for General Endowment	335.35894	26,992.19	29,582.78
Peter B Ogilby Scholarship Fund	362.98512	29,215.76	26,450.99
Queen Emma General Scholarship Fd	6,930.36769	557,807.79	339,618.06
Eleanor Wilcox Carney Financial Aid Fd	360.64980	29,027.79	30,686.15
Ellen K. Brazauski Scholarship Fund	224.21135	18,046.21	18,453.92
Class of 1951 Scholarship Fund	182.59577	14,696.67	15,572.87
Yoshie Isoshima Fund	310.38720	24,982.28	26,193.17
Sarah Horswill Kauka Scholarship Fund	158.45228	12,753.42	13,231.74
Operational Endowment Fund	125.59696	10,108.98	10,179.22
Class of 1952 Faculty Advancement Fund	323.20360	26,013.84	27,289.21
	<u>19,688.22378</u>	<u>1,584,655.39</u>	<u>1,244,536.95</u>
<u>ST. CHRISTOPHER'S CHURCH - KAILUA</u>			
Rector's Hsg. Endow Fund	1,654.26556	133,147.66	131,301.10
General Endowment	209.70855	16,878.91	19,638.54
Outreach Endow Fund	943.97144	75,977.88	54,432.76
	<u>2,807.94555</u>	<u>226,004.45</u>	<u>205,372.40</u>
<u>ST. CLEMENT'S PARISH, HONOLULU</u>			
Brodhead Fund for Social Adult Educ	2,183.55987	175,749.22	146,357.50
Brodhead Memorial Fund for Prayer			
Books & Hymnals	42.76507	3,442.05	2,304.06
Chapel of Peace Maintenance Fund	496.39887	39,953.89	35,810.38
Cooke Organ Fund	0.23707	19.08	21.37
General Fund	586.62648	47,216.08	31,930.26
The St. Clement's Endowment Fund	342.09232	27,534.15	28,454.05
	<u>3,651.67968</u>	<u>293,914.47</u>	<u>244,877.62</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
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TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>ST. ELIZABETH'S CHURCH, HONOLULU</u>			
Joseph Ho Foundation	3,749.64830	301,799.72	376,707.98
Hon Endowment Fund	73.77729	5,938.15	2,968.15
Val and Abbie Peroff Trust	123.94784	9,976.25	10,296.87
Scholarship Trust	520.54399	41,897.27	52,767.31
	<u>4,467.91742</u>	<u>359,611.39</u>	<u>442,740.31</u>
<u>ST. JOHN'S, KULA, MAUI</u>			
Janette R. Younts Trust	8.66041	697.05	610.07
Shim-Mark-Littell Endowment	1,184.20739	95,313.86	105,135.62
Cemetery Fund	240.93639	19,392.36	17,978.48
General Endowment Fund	257.56697	20,730.91	19,219.45
	<u>1,691.37116</u>	<u>136,134.18</u>	<u>142,943.62</u>
<u>ST. JOHN'S BY-THE-SEA, KANEOHE</u>			
General Endowment Fund	600.70805	48,349.47	55,413.28
Lot Lau Endowment Fund	24.09466	1,939.32	2,069.12
	<u>624.80271</u>	<u>50,288.79</u>	<u>57,482.40</u>
<u>ST. MARK'S EPISCOPAL CHURCH</u>			
Father Aiona Theological Education Fund	48.53382	3,906.36	4,406.63
Endowment Fund	1,317.36045	106,031.01	108,817.87
Restricted Fund	215.07080	17,310.51	19,178.17
Princess Abigail Kawananakoa Fund	140.99133	11,348.04	11,297.56
	<u>1,721.95640</u>	<u>138,595.92</u>	<u>143,700.23</u>
<u>ST. MICHAEL'S, LIHUE, KAUAI</u>			
Edie Wilcox	457.29251	36,806.32	37,273.56
The Ike Kampmann III Education Fund	334.84132	26,950.53	30,664.10
Eddie Ruby Scott Trust	451.57943	36,346.49	39,529.00
Nancy & Holbrook Goodale Fund	4,482.32624	360,771.12	388,120.51
Capital Improvements Fund	280.50182	22,576.88	25,958.24
Emergency Maintenance Reserve Fund	342.70091	27,583.13	31,248.42
Scheduled Maintenance Fund	1,231.84716	99,148.27	106,398.78
St. Michael's General Endowment Fund	11.37947	915.90	1,024.32
	<u>7,592.46886</u>	<u>611,098.64</u>	<u>660,216.93</u>
<u>ST. NICHOLAS CHURCH</u>			
Jensen-Malvin Memorial Fund	202.53060	16,301.18	13,554.22
Hono'uliuli Mission Fund	557.42173	44,865.47	43,094.34
Beverly Booth Memorial Fund	29.83114	2,401.03	2,340.78
	<u>789.78347</u>	<u>63,567.68</u>	<u>58,989.34</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
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TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>ST. PAUL'S-HONOLULU</u>			
Building Fund	3,310.79414	266,477.46	235,878.94
Bryon a Devonish Candle Fund	45.55437	3,666.56	3,008.00
Youth Group Fund	116.61219	9,385.82	11,426.00
	<u>3,472.96070</u>	<u>279,529.84</u>	<u>250,312.94</u>
<u>ST. PETER'S-HONOLULU</u>			
Capital Improvements Endowment Reserve Fund	163.54137	13,163.03	15,533.01
Columbarium Perpetual Care Fund	4,101.77486	330,141.50	375,888.16
General Endowment Fund	878.11118	70,676.95	83,095.57
Katherine Kong Endowment Fund	3,679.13852	296,124.57	354,673.93
Lydia Y.F. Moo	246.68049	19,854.69	23,291.85
Mission Endowment Fund	32.67268	2,629.74	3,056.85
Raymond Kong Endowment Fund	1,994.49956	160,532.23	193,255.98
Restricted Endowment Fund	427.45437	34,404.72	40,588.87
	744.14180	59,894.09	71,936.97
	<u>12,268.01483</u>	<u>987,421.52</u>	<u>1,161,321.19</u>
<u>ST. STEPHEN'S CHURCH, WAHIAWA</u>			
Frank E Ahrendt Memorial Fund	657.54886	52,924.45	42,736.89
Combined Memorial Fund	126.14269	10,152.91	8,005.40
Mary Tree Hatlelid Music Fund	35.26425	2,838.33	3,154.79
The Solomon P. McCurdy Memorial Fund	590.35867	47,516.48	48,876.62
The France Memorial Fund	115.48179	9,294.84	7,603.55
Gerda Rutherford Fund	148.87084	11,982.24	11,222.49
	<u>1,673.66710</u>	<u>134,709.25</u>	<u>121,599.74</u>
<u>ST. TIMOTHY'S, AIEA, OAHU</u>			
St. Timothy's Fund	110.04839	8,857.52	7,476.63
<u>TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI</u>			
The Carol Law Memorial Columbarium Fund	56.90639	4,580.25	4,826.76
Trinity by-the-Sea Endowment Fund	1,422.71791	114,510.97	120,670.73
	<u>1,479.62430</u>	<u>119,091.22</u>	<u>125,497.49</u>

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAII
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TRUST ENDOWMENTS	Total Shares	Market Value @ 80.487474	Cost
<u>MISCELLANEOUS</u>			
Episcopal Church Women of Hawaii	140.16210	11,281.29	10,910.43
ECW - Diocesan Altar Guild	71.66070	5,767.79	6,140.61
Iolani Guild Scholarship Fund	770.97847	62,054.11	70,983.32
Queen Emma Chapel Missions Fund	912.38587	73,435.63	76,881.20
Henry Digby Sloggett Memorial Fund	17,393.41411	1,399,951.97	1,349,442.34
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	120.65907	9,711.54	7,863.20
St George's Pearl Harbor Permanent Endowment Fund	131.13701	10,554.89	9,636.41
St George's Preschool Endowment Fund	10.33046	831.47	826.12
St John's Episcopal School Bldg. Replacement Fund (Guam)	99.09310	7,975.75	6,646.57
St. Jude Unrestricted Fund	740.35825	59,589.57	69,222.00
St. Mary's Building Portfolio	727.91384	58,587.95	67,025.43
St. Philips Episcopal Church	817.68749	65,813.60	66,752.10
St. Timothy's Children's Center (STCC)	130.69587	10,519.38	11,228.52
STCC-Marion P. Tappe Scholarship Fund	177.53875	14,289.65	16,527.12
St. Timothy's Aiea Family Center	2,978.94735	239,767.95	267,440.46
The Waikiki Episcopal Chapel Endow Fund	4,155.99077	334,505.20	354,083.62
Women of Vision	88.99296	7,162.82	7,431.46
West Kauai Endowment Fund	222.27171	17,890.15	17,096.74
	<u>29,690.21788</u>	<u>2,389,690.71</u>	<u>2,416,137.65</u>
 TOTAL	 <u>313,686.76198</u>	 <u>25,247,855.20</u>	 <u>22,609,996.27</u>

AVERAGE SUNDAY ATTENDANCE- BY COUNTY

CHURCH	County	2004	2005	2006	2007	2008	2009
CHRIST CHURCH	Hawaii	78	88	90	79	73	72
HOLY APOSTLES'	Hawaii	87	105	105	105	106	100
ST. AUGUSTINE'S	Hawaii	31	31	41	87	79	74
ST. JAMES'/ST. COLUMBA'S	Hawaii	92	111	100	88	92	76
ST. JUDE'S	Hawaii	19	24	21	18	21	32
BIG ISLAND TOTAL		307	359	357	377	371	354

ALL SAINTS	Kauai	115	115	111	93	98	102
CHRIST MEMORIAL/ST. THOMAS	Kauai	79	70	43	52	44	37
ST. MICHAEL'S	Kauai	110	120	131	140	156	156
WEST KAUAI	Kauai	61	66	63	58	59	60
KAUAI TOTAL		365	371	348	343	357	355

GOOD SHEPHERD	Maui	167	167	158	149	154	167
HOLY INNOCENTS'	Maui	64	58	74	78	80	72
ST. JOHN'S, KULA	Maui	123	129	125	118	122	111
TRINITY BY/SEA	Maui	90	85	90	65	65	62
GRACE	Maui	92	87	82	95	79	74
MAUI TOTAL		536	526	529	505	500	486

CALVARY	Oahu	155	140	138	108	104	78
EMMANUEL	Oahu	69	77	75	57	61	51
EPIPHANY	Oahu	151	130	128	135	147	145
GOOD SAMARITAN	Oahu	28	45	56	65	47	45
HOLY NATIVITY	Oahu	178	134	139	141	135	115
ST. ANDREW'S	Oahu	267	261	235	241	232	252
ST. CHRISTOPHER'S	Oahu	146	160	145	142	117	113
ST. CLEMENT'S	Oahu	162	174	168	163	162	168
ST. ELIZABETH'S	Oahu	75	105	113	114	138	129
ST. GEORGE'S	Oahu	56	46	45	52	50	58
ST. JOHN'S BY/SEA	Oahu	66	61	52	55	72	75
ST. LUKE'S	Oahu	32	26	26	24	27	23
ST. MARK'S	Oahu	83	73	81	74	74	82
ST. MARY'S	Oahu	70	68	62	53	59	61
ST. MATTHEW'S	Oahu	27	29	24	24	34	34
ST. NICHOLAS	Oahu	90	86	86	87	95	74
ST. PAUL'S	Oahu	223	228	242	241	238	262
ST. PETER'S	Oahu	94	116	129	134	122	123
ST. PHILIP'S	Oahu	22	24	22	22	26	20
ST. STEPHEN'S/HOLY CROSS	Oahu	60	48	34	34	45	35
ST. TIMOTHY'S	Oahu	125	112	128	100	148	144
OAHU TOTAL		2,179	2,143	2,128	2,066	2,133	2,087

TOTAL ALL COUNTIES	3,387	3,399	3,362	3,291	3,361	3,282
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Attachment #13

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2009 AUDITS

National Canon Title 1-Canon 7 Sec.1(f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.

The following churches have not submitted their 2009 Audit:

Christ Church
Good Samaritan
Holy Innocents'
Holy Nativity
St. Christopher's
St. Clement's
St. Mark's
St. Mary's
St. Timothy's

Attachment #14

Commission on Ministry

Chair, Marvin Lee Foltz (+) marvinleefoltz@gmail.com
Secretary, Robert "Moki" Hino (+) the.rev.rhino@gmail.com
Staff, Elizabeth Beasley (+) lbeasley@episcopalhawaii.org

MEMBERS:

Paul Nahoia Lucas palucas@ksbe.edu, St. John's-by-the-Sea (Kane'ohe)
Curtis Shiramizu curtisshiramizu@hawaiiantel.net, All Saints (Kapaa)
Myron Chang, sk2554@hawaii.rr.com St. Peter's (Honolulu)
Laurie Luczak, laurieqluczak@gmail.com St. Timothy's (Aiea)
Peter Besenbruch, prb@lava.net St. Matthew's (Waimanalo)

Marvin Lee Foltz was appointed chair by the Bishop, following the annual meeting of the Diocesan Convention 10/09. He replaces Carrie Allport.

During the course of the year, Cass Bailey + resigned, taking a call in Virginia. Peter Besenbruch replaced him. Jodene Hawkins + resigned for personal reasons. The vacant clergy position will be filled by appointment at this Convention.

The Commission met every month this year. We received an extensive training on alternative processes of formation from the Reverend Dr. John Kevern at the January meeting. We had a meeting with Na Kupuna a Me Na Makua, a discernment group from the Native Hawaiian Community, mostly faithful members of the Cathedral, in March to work out problems with Malcolm Chun's process. We also revised the guidelines for Eucharistic Ministers and Visitors and finalized the guidelines for licensed Worship Leaders. We have begun extensive conversations with the Standing Committee to improve communications.

We met with the following persons in the discernment process at the following stages:

Heidi Edson, Transitional Diaconate, Priesthood
Linda Decker, Transitional Diaconate, Priesthood
Malcolm Chun, Transitional Diaconate
Richard Paul Wirtz, Candidate, Vocational Diaconate
Peter Wu, Candidate
Corey Thornton, Candidate
Cris South, prior to the Bishop's decision on Postulancy
Amy Hill, Postulant, Candidate

All persons who have been admitted to Postulancy were appointed liaisons.

Canon Beasley continued to guide Na Imiloa, the seekers group, who also met frequently. The group received instruction from Bishop Fitzpatrick on the "Lives of Great Christians," using a DVD course. They also took at retreat on Moloka'i in March. The following persons are members:

Richard Wirtz	Joyce Lani Kaaihue
Peter Wu	Phyllis Mahi Beimes
Tori-Lee Tualatamalelagi	William "Tubz" Kalipi
Priscilla Kalani Holokai	Cris South
Raymond Kaimi Ganotise	Nancy Skardon

Mahi Beimes and Nancy Skardon decided not to continue in the process at this time.

Leo Loyola is our only seminary student from the Diocese at this time. He is a middler at Virginia Theological Seminary.

Heidi Edson was ordained as a Deacon at the Big Island Regional Confirmation Event held at the Hawai'i Preparatory Academy in May 2010. She was appointed to Grace Church Moloka'i as a Deacon in Charge, Sept 1, 2010. The Bishop has taken order for her ordination to the Priesthood on December 12, 2010 at Grace Church Moloka'i.

Linda Decker was ordained as a Deacon at Trinity by the Sea, Kihei, HI at the Maui Regional Confirmation event in May 2010. The Bishop has taken order for her ordination to the Priesthood on December 4, 2010 at Good Shepherd Episcopal Church.

The Bishop has taken order for the ordination of Richard Paul Wirtz as a Vocational Deacon at this Convention Eucharist, October 29, 2010, at St. Andrew's Cathedral.

Those in the ordination process were invited to attend two theology days held St. Andrew's Cathedral in January and March.

EXPENDITURES \$11,832.35.74 (*Budget for 2008: \$12,160*)

TRAVEL FOR MONTHLY MEETINGS:	\$1,795.19
BACKGROUND CHECKS:	\$1,095.00
PSYCHOLOGICAL TESTING:	\$ 300.00
DIACONAL FORMATION:	\$1,473.61
ONLINE COURSES, CDSP (for 8)	\$2,700.00
"DIOCESAN "DISCERNMENT DAY" January 12, 2008:	\$1,826.09 (<i>airfare @ \$1,488.30; lunch @ \$337.79</i>)
PROVINCE VIII COM, Scottsdale AZ, July 29 - 31, 2008:	\$2,216.68 (<i>airfare @ \$1616.68; registration @ \$600</i>)
RESOURCES (books, etc.):	\$ 425.78

GOALS ACHIEVED BY ACTIVITIES (Canon III. 1) **"Determines needs for ministry in the Diocese"**

At the first meeting of the year (12/07), the bishop challenged COM to consider local formation & ministries; raising persons with support and proficiency, while respecting individual needs (e.g., cultural sensitivities, language). We are ordaining for the entire Church, and not specifically for congregations!

A Province VIII COM gathering, themed "Cultural Diversity in the Ordination Process" was held in Scottsdale AZ, July 29 - 31, 2008, and attended by Paul Lucas and Lynette Schaefer. Paul had also attended a Native Ministry conference in Phoenix, which followed the Provincial meeting, with many of the same participants, as well as a group from New Zealand.

"Enlists & interviews persons for Orders"

A list of "standardized" questions to ask Postulants and Candidates was developed. These questions are not a template for all interviews, but rather an impetus. Questions asked of the individuals will depend on each circumstance.

The list of Nominees, Postulants, and Candidates in the ordination process has been updated.

*COM interviewed **Lani Kaaihue**, June 12, 2008, and recommended her to the bishop as a Postulant for Holy Orders, the Vocational Diaconate.*

"Develops, trains, affirms Lay Ministries"

A Diocesan-wide "Discernment Day" was held in the Cathedral's Von Holt Room, January 12, 2008. 48 were registered from 15-churches. One focus was to assist local Discernment Committees in their roles, as well as to explain the role of COM. Other themes addressed were, "What is ministry?" "What is call / discernment?" Resources were available. And a highlight of the day was the personal stories from COM members.

The requirements for Eucharistic Ministers (EM) and Eucharistic Visitors (EV) need to be reviewed and updated.

Training content and provisions for the licensing of Worship Leaders and Preachers need to be developed.

Attachment #15

Standing Committee Annual Report 2010

Date: September 24, 2010
To: Diocesan Convention – 2010
From: John Hawkins, Chair
Subject: Standing Committee Report

Members of the Standing Committee for 2010 were:

Clergy: Rev. Bill Miller, St. Michaels; Rev. Dale Hathaway, St. Mary's; Rev. Liz Zivanov; and Rev. Tom Van Culin, Retired,
Lay: Dot Shigemura, St. Nicholas; Peter Lee, Good Shepherd; Bill Skelton, St. Michaels; and John Hawkins, St. Christopher's

During the interval ending with the closing of the last Diocesan Convention in 2009 to the present, the Standing Committee has given consent to the consecration of eight bishops, and has rejected giving consent to one candidate presented to the Committee. In addition the Standing Committee has interviewed and given consent to move two candidates through the ordination process. It has also provided recommendations on issues related to properties within the Diocese.

The Standing Committee serving as a Council of Advice to the Bishop was organized into four task forces dealing with issues related to the Diocese's vision and mission.

- Report on the Task Force for Diocesan Constitution and Canons – This task force met during the late spring to map out recommendations for a comprehensive revision of our constitution and canons. The task force is focusing on a separate constitutional and canonical convention for the expediency of making revisions over a period of 18-24 months rather than an unknown number of years
- Report on the Task Force to Revise and Generate, “new canonical revisions related to ecclesiastical discipline – This task force received input from the Bishop and the Chancellor in revising the Diocesan Title IV provisions to be in compliance with the National Church Provisions. A resolution is to be submitted to the convention for approval.
- Report on the Task Force for Small Congregation Development and Church Vitality – This task force has met with the Diocesan Council's Congregational Health and Growth Commission regarding the issue of support for congregational vitality. As part of the support process, Rev. Bob Honeychurch, missionary for the National Church for congregational development and congregational vitality, has been contacted regarding his availability for a series of workshops in a year over a two to three year period.
- Report on the Task Force for Protecting God's Children/Sexual Misconduct - This Task Force is meeting to review, and refresh, current procedures and policies for both the children and adult policies. Included in their review are training of new trainers, number of times classes are offered on each island and the prospect of implementing an on-line training program. Updated polices will be available by year end.

Attachment #16

**Compensation Review Committee
Report to the Annual Meeting
October 2010**

The following report is submitted with sincere thanks for the 2010 Clergy Compensation Review Committee's (CRC) contributions and recommendations

The Committee:

The Rev. Paul Lillie, Chair (St. Mark's)

The Rev. Carol Arney (Good Samaritan)

Pam Fern (St. Clement's)

Charlie King (St. Michael's and All Angels)

The Rev. Kate Lewis (Emmanuel)

Donna Oba (St. Augustine's)

Peter Pereira (Office of Bishop)

1. The CRC thoroughly reviewed the work of last year's committee and proposes a 3% increase in compensation for 2011. The CRC continues to recognize that Hawaii's cost of living is one of the highest in the country, and we are committed to keeping our median compensation at the top of the nation, maintaining our competitive edge for attracting quality clergy. The figure of 3% was the culmination of the following considerations: the economy is still weak and therefore the increase is more modest than the 5% and 10% increases of past years; last year no increase was given, and as a result, most parishes did not give raises to clergy. Information gathered on clergy salaries supports the reality that unless the CRC mandates an increase, parishes are reluctant to give increases; we also know that clergy tend to be poor advocates when negotiating their salaries and subsequent raises. Finally, the CRC is mindful that its task is to recommend a MINIMUM compensation level; many parishes currently pay over the minimum offering competitive packages.
2. The CRC recommends maintaining the current automobile allowance at \$8,190. The CRC continues to emphasize the importance of Mutual Ministry Reviews for the future vitality and faithfulness of God's mission among clergy, vestries, and congregations, as they fulfill their responsibilities to each other. Resource Materials are available at the Office of the Bishop.
3. The CRC for the past three years has been studying the formula for determining clergy compensation, with a view towards changing that formula to reflect the overall vitality of the parish and its growth. Currently the formula is based on three factors: average Sunday attendance, pledging units, and annual operating income. The CRC is proposing the replacement of annual pledge and plate income for annual operating income, and the addition of BARC (adult baptisms and confirmations and receptions). The CRC also is proposing that the salary categories be reduced from five to four. The CRC discovered that both of these changes will not affect most parishes financially, and that for now, they are theoretical shifts only.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his dedication and support to the CRC and the Diocese.

The Rev. Paul Lillie
Chair

Attachment #17

HISTORIOGRAPHER'S REPORT

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop.
Tel: (H) 955-3535 or (C) 282-8308. Email: sching@hawaiiantel.net.

REVIEW OF ACTIVITIES

New acquisitions received:

- Past Journals of Convention received from the Rev. Tony Litwinski.
- Assorted photographs, correspondence and ephemera belonging to Margaret Chun received from the Rev. Franklin Chun.
- Assorted ephemera received from the Rt. Rev. Richard Chang.
- Photographs of St. Andrew's Cathedral repairs received from Brian Shuckburgh.
- Journals of Convention and papers related to Camp Mokule'ia received from the Rev. Heather Mueller.
- "Humidity, Micronesian Reflections from the Easter Time Zone" received from the Rev. R. K. "Moki" Hino.

Collections Management:

Custom-made archival boxes were created for the rare books in the Diocesan Archives collection. These boxes help prevent abrasion to book covers and act as an additional barrier against environmental pollutants and pests. Among the holdings are a *Book of Common Prayer* belonging to Isaac Davis in 1796; a *Bible* presented to Prince Alexander Liholiho by the Prudential Committee of the American Board of Commissioners for Foreign Missions during his trip to Boston in 1850; a *Book of Common Prayer* given to Kamehameha V by Bishop Staley in 1864; a *Book of Common Prayer* presented to Queen Emma, in memory of her visit to the Wailuku Church School in 1881; a *Book of Common Prayer* in the Hawaiian language belonging to Queen Liliuokalani; and a Hawaiian language hymnal printed by the Hawaiian Evangelical Association in 1902.

Exhibits:

An informational panel display was created for the 41st Annual Meeting of Convention at the Sheraton Waikiki on October 31, 2009. It featured historic photographs and documents from the Diocesan Archives.

The Diocesan Archives partnered with St. Andrew's Cathedral to participate in the seventh annual *Historic Preservation Awareness Day* at the State Capitol on March 15, 2010. A panel display focused on the historic buildings within the Cathedral complex, including Davies Hall and Parish House, Mackintosh Tower, Parke Chapel, the Memorial Buildings, and the Cathedral itself.

At the request of St. Andrew's Cathedral, the above panel display was again featured during the Cathedral Square Fall Festival on October 2-3, 2010. In addition, several items from the artifact collection were exhibited, including Bishop Staley's ring, Queen Emma's *Bible and Book of*

Common Prayer, and the insignia of the *Order of the Felicitous Grain* presented to The Rev. Samuel Harrington Littell by Dr. Sun Yat Sen. Through the courtesy of Louise “Gussie” Schubert, the inscribed silver trowel used by Queen Liliuokalani to lay the cornerstone of Davies Hall was also on view.

Presentations:

Historiographer gave a PowerPoint presentation on the history of the Diocese of Hawaii to the Conference of Diocesan Executives (C.O.D.E.) at the Hilton Hawaiian Village on April 14, 2010. Conference participants came from all over the United States.

Public Access:

The Historiographer continues to answer reference inquiries by email and phone. For inquiries requiring more in-depth research, researchers are encouraged to visit the Diocesan Archives. Access to the archival collections is provided on a by-appointment basis. The majority of reference inquiries continue to be for genealogical information gleaned from church registers.

REVIEW OF EXPENDITURES

A laptop computer with wireless internet access was purchased to facilitate operations at the Diocesan Archives. Miscellaneous supplies were bought to create historical displays for viewing by the general public. Funds were expended to install a lock on an existing display case to provide security for archival collections on exhibit.

REVIEW OF GOALS

The Diocesan Archives plays an important role in collecting and preserving the records of the Church that document its decisions and activities. Monitoring environmental storage conditions, maintaining an integrated pest management program, and re-housing of records in archival containers, fulfill the goals of preservation of these important records. Historical displays, presentations, and public access to archival collections, bear witness to a vibrant faith community that, throughout its history, has taken an active part in improving the lot of Society. .

Respectfully Submitted,

Stuart W. H. Ching

Stuart W. H. Ching
Historiographer

Attachment #18

REGISTRAR OF THE DIOCESE

Contact: Ms. Jan Horimoto, Registrar
St. Mary's Church, Honolulu.
Telephone: 533-6884

REPORT:

I am pleased to report that the present minutes of the Diocesan Council and the Standing Committee meetings are in good order and on file in the Office of the Bishop.

As I examine the minutes, I realize that the history of our Church are in these documents and perhaps fifty (50) years from now someone else will be reading these reports and feel the kinship of the forefathers of our Church.

Thank you to all Secretaries/Clerks for your dedication and efficiency in the submission of your reports with the following recommendations and reminders.

1. The author of the reports should be identified.
2. Draft reports submitted should be finalized.

Thank you especially, to Marie Elesarke, Bishop's Secretary, for your most generous willingness to assist me in my duties as Registrar.

Attachment #19

Commission on Native Hawaiian Ministry (CONHM)

Contact: Mrs. Leimalama Lee Loy, Co-Convenor, Cathedral of St. Andrew, Oahu.
Telephone: @ 395-5129; Mrs. Mahi Beimes, Co-Convenor, St. John's By-the-Sea, Oahu.

Commission Members: The Rev. Canon Darrow K. Aiona, Ret., Oahu; Keane Akao, Parish of St. Clement, Oahu; Louise Aloy, Church of the Good Shepherd, Maui; Kala Holden, St. Nicholas, Oahu; Kalani Holokai, Church of the Good Shepherd, Maui; William H. Kalipi, Jr., Grace Church, Molokai; Leilani Kaluhiwa, Holy Apostles, Big Island; Nahoia Lucas, St. John's By-the-Sea, Oahu; Gilbert Medeiros, St. Michael's & All Angels, Kauai; The Rev. Tom Van Culin, Ret., Oahu.

REPORT:

A. Review of Activities and those who participated or served:

1. We are updating the directory of Native Hawaiian Episcopalians; each of the CONHM members in good faith has "reached out" to as many members from the different parishes as possible over a 2-year period. With Kalani at the helm, our members have set a final deadline to complete this process by December, 2010.
2. We have developed and provided resources regarding Hawaiian history, culture, traditions, values, spirituality and contemporary issues and have sold these books to interested persons for sometime. We will be advertising the sale of these books via the Hawaiian Church Chronicle in the October issue.
3. CONHM has been successful in submitting two (2) grant proposals, both approved by the Native and Indigenous Ministries on the National level. We hope that the first project, "In the Spirit of the Circle," developing storyboards, showing the very breath of our Akua (HA) that surrounds us, will be completed in November 2010. Keane is chair for this project. The other project is the "Ancestral Voices on the Four Winds," which is being led by Nahoia and involves a series of interviews with a number of native Hawaiian individuals in their "native ministry and beliefs."
4. Our biggest "push" and effort is providing for the full participation of Native Hawaiians in Lay and Ordained Ministry. Currently, there are several potential candidates in various stages of the discernment process.

B. Review of Expenditure: Budget remains within the allocated amount of \$9,000.

C. Review of Goals achieved by activities: Following the Diocesan Strategic Plan, CONHM has "forged ahead" with new partnerships; continued a good working relationship with other parishes; increased visibility and accountability; and being involved with the emergence of potential lay and ordained Native Hawaiians.

Completed by Leimalama Lee Loy
CONHM Co-Facilitator 10/2/10

Attachment #20

Report to the 2010 Annual Meeting of Convention Commission on Diversity

CONTACT: Emily Hawkins, Chair, St. Christopher's Church, Kailua, O'ahu. Tel. 262-5283,
E-mail: emilyh@hawaii.rr.com

COMMISSION MEMBERS: Rowena Blaisdell, St. Elizabeth, Honolulu; Joan Bring, Emmanuel, Kailua.

•Activities

The commission has been inactive. Presently we are organizing a workshop to be given on Leadership Day before the Convention. We have entered into a covenant agreement with the Kaleidoscope Institute which Eric Law functions out of. We are looking forward to increased commission membership and better communication.

•Expenditures

Any expenditures this year will be determined by copying costs for the workshop and our annual \$600 fee to Kaleidoscope Institute.

In 2010 we have not met any of the goals that the Commission had set:

- 1) To receive diversity training from the national Church and others
- 2) To make appropriate adjustments in the national curriculum for the multicultural context of Hawai'i.
- 3) To establish a timetable and provide diversity training to all Parochial and Institutional Constituencies of the Diocese.

Attachment # 21

Ministry Development Annual Report 2010

The Ministry Development line item includes the budgets for several different areas: Clergy Conferences, Community of Deacons, Commission on Ministry, and resources and training for ministry.

Clergy Conferences includes airfare and a partial subsidy for clergy to attend the annual Clergy Retreat, held every September at Camp Mokule‘ia. It also covers airfare and expenses for other clergy gatherings. This year that has included two day-long Theology Days: continuing education events for clergy and those in the ordination process. We had outside speakers for these: the Rev. Dr. John Kevern, former Dean of the Episcopal seminary Bexley Hall, and the Rev. Anthony Robinson, a well-known speaker and author on matters of congregational and leadership development. These two were in Hawai‘i for other purposes, and we were able to capitalize on their presence here.

Bishop Robert Fitzpatrick meets twice a year with the priests of the Diocese (the “College of Presbyters”) and twice with the Deacons (the “Community of Deacons”). Airfare and other expenses for these meetings are covered in the Clergy Conferences and the Community of Deacons budgets, respectively. The Deacons budget also covers expenses that the Archdeacon, the Venerable Patricia Reynolds, may incur in her work on behalf of the Bishop.

The Commission on Ministry (COM) budget covers the expenses of the canonically required body in its work in the discernment and formation of people for ministry, both lay and ordained, especially items such as a small tuition subsidy for seminarians; help for those in Na Imiloa, our local formation program for the Diaconate; and the cost of psychological evaluations, required of those in the ordination process. Please see the individual report for the COM.

Other expenses covered in Ministry Development are as follows:

- Background checks for individuals in the ordination process and for those being hired or placed in diocesan positions.
- Expenses for the training and licensing of people in the licensed ministries outlined in the Canons of The Episcopal Church (usually Eucharistic Ministers and Eucharistic Visitors).
- Resources for the Diocese, such as a subscription to *The Parish Paper*, an institutional membership in The Alban Institute, and copies of *The Vestry Handbook* for congregations.
- Books and DVDs for a Resource Library that I have been developing. This Library is divided into several sections: congregational development, leadership development, formation for ordained ministry, discernment, and emerging generations. With the assistance of a volunteer, I have been working to get the Library put into a database that members of the Diocese can search so as to borrow these materials. People in the ordination process have also borrowed some of these materials.

Respectfully submitted,
/s/ The Rev. Canon Liz Beasley /s/

Attachment #22

Commission on Congregational Health and Growth

Contact: Ms. Sandra Leialoha, Chair. St. Mark's Church, Honolulu. Telephone: (R) 239-9536, leialohas001@hawaii.rr.com

Commission Members: Bruce Angell, Kent Comstock, St. Christopher's, Robert Dunning, Robert Foerster, Rev. Russell Johnson, Rev. Mary Lindquist, Pam McCoy, Sheryl Seaman,

REPORT:

- The Congregational Health and Growth Commission began the year offering churches the opportunities to participate in four 1 hour webinar series on outreach given by the Alban Institute. The topics covered were: Outreach Isn't Optional: Why Community Ministry is Essential to Your Congregation's Future, Meet the Neighbors: - 10 Easy Ways to Discover the Community Around Your Church, Designing Your Community Ministry Program: Seven Creative Models, Out of the Pew, Into Community: Getting Church Members Engaged in Community.
- The Commission and leaders from St. Nicholas met with Julia Groom-Thompson on recasting Diocese's physical assets. Ms. Groom-Thompson provided us with information on the resources available to the Diocese from the Church Building Fund.
- Members of the Commission had consultations with various congregations. Bob Foerster met with St. Jude's. Pam McCoy met with St. Matthew's and St. Mark's. Bruce Angell met with St. Philip's. Kent Comstock met with St. Stephen's
- Resource Requests
Resource Requests from congregations applying for support occupy a good deal of the work before the regional budget meetings. This year congregations were asked to look at their pervious strategic plans to see if it was time for modifications. Some congregations completed their goals. They set new goals for the future.
- Congregational Viability and Vitality
- The Commission had Rev. Mary Lindquist and Rev. Russell Johnson talk on their experiences with models of Total Ministry and Yoked Ministry. Pam McCoy and Sandy Leialoha attended the meeting with the leaders of the Windward churches as they look to the possibility of new models of ministry for the future.
- We met with the Rev. Robert Honeychurch, Missioner for Congregational Vitality from the Episcopal Church Center. We talked about characteristics of vital congregations, possibilities of what God is doing in our congregations, and how God is calling the Church to engage the world around us in new and creative ways. While he was with us, he had consultations with the Standing Committee, St. Timothy's and Joy of Christ Lutheran, Aiea, and Christ Memorial, Kilauea, the Episcopal Church on West Kauai. Pam McCoy and Sandy Leialoha also attended these consultations.

- Funds were used to help to purchase books for the stewardship session of the leadership workshop. They were also used to help with travel for treasurers who are not delegates to convention to attend the leadership workshop. Funds were provided for Lot Lau to meet with the management of the preschool renting space at St. Thomas in negotiation of a new lease.
- Emergencies and Opportunity
- Grants were given to the Pacific Island Ministries to help with a budget shortage in health insurance. Grace Church, Molokai was helped with funds for materials for making the electric wiring safe the vicarage. Seed money was approved to get the Internet Evangelism Project started. St. Christopher's was given funds for hotel and airfare for Bishop Steven Charleston's talk at their stewardship event. He also gave talks at Emmanuel, and St. Andrew's Cathedral.
- We encourage congregations to apply for funds especially for new ministries opportunities.

Attachment # 23

Emerging Generations

The Emerging Generations Mission seeks to encourage, empower, and equip congregations and local ministries to introduce and reach new and emerging generations with the Good News of Jesus.

New and Emerging Generations refers to those age groups and generational cohorts with diminishing presence in the church, specifically the ages groups associated are: children (up through elementary school), junior high (grades 6-8), high school (grades 9-12), university students (after high school graduation), and young adults (after undergraduate university graduation)

Our mission goals include:

1. Development of diocesan training for leadership in ministry with new generations
2. Support for ministry to university aged young adults through the MacCray Center.
3. Support and development of further alternative worship within diocese
4. Support the development of a ministry network for ministry with younger generations through social networking and resource database development
5. Support local ministry development through grant distribution to congregations and local for new ministry development.

In May of 2010, the EG Team met to assess the previous years activity and to have discussion about current goals and the potential to shift the focus of the EG commission to a broader spectrum.

The Emerging Generations Mission Team has of the Summer 2010:

- Provided funding for the continued facility use of the MacCray Center as a space dedicated first and foremost to ministry with university students and young adults of that age group. The Manoa Campus Mission has partnered and been subsidized by St. Peter's, Honolulu, and seeks additional congregation partners. The Campus Mission offers weekly Bible studies, fellowship, outreach activities, seasonal worship, and participation in campus community events. The space has been available for use by other entities with priority given to those associated with ministry to new generations and young adults.
- Compiled & began the dissemination of information and resources for congregations and congregational leaders to use in developing local ministries with new generations, as well as resources for alternative worship patterns.
- Approved grant request from Church of the Epiphany and St. Clement's Church for a youth/young adult training conference to be held July 31st at Epiphany Church.
- Approved travel expenses for Jar Pasalo, and Annalise Castro to be sent to "People of Color" conference held at Sewanee Seminary during the month of June.

For the remainder of the year 2010, the Emerging Generations Mission Team will:

- Offer application for up to grants of a maximum \$1500 each to local ministries for the development of alternative worship patterns or the development of new ministries with new generations. Monies will be one time only, cannot pay salaries or subsidize one time events, and require the entity to plan for future funding and support to include participation in the New Generations Ministry College.

In the year 2011, the proposed budget allocation will be directed towards the following:

MacCray Center Facility Maintenance	\$19,500
MacCray Center Mission to Manoa Programming	\$ 2,500
Ministry Grants	\$10,000
Networking Initiatives	\$ 2,600
Ministry Resources	\$ 1,000
Training Initiatives & Resources	\$ 3,000

Attachment #24

Pacific Youth Ministry

Contact: The Rev. David Gierlach
Rector, St. Elizabeth's Episcopal Church
Email: david.gierlach@gmail.com
Tel: 845-2112

The Rev. Saimone Lino
St. Elizabeth's Episcopal Church
Email: SaimoneLino@gmail.com
Tel: 845-2112

The Pacific Youth Ministry has its origin in Bishop Richard Chang's repeated efforts to identify and embrace a Tongan Anglican priest to come to Hawaii to work with South Pacific Islanders living in Hawaii. After too many years, and with some serendipity, that effort was rewarded with the arrival in Hawaii of Fr. Saimone Lino, his wife Fane and their three children in late 2007.

Fr. Lino and his family are Tongan, Fr. Lino was ordained a priest by the Anglican Bishop of Polynesia in 1996, and he and his family provided youth ministry to the people of Fiji and New Zealand for 12 years. Fr. Lino is a gifted priest, musician, singer, artist and craftsman. He uses those skills to further his youth ministry efforts.

Fr. Lino and family spent their first year in Hawaii as part of St. John's by the sea in Kahalu'u and at Calvary in Kaneohe. However, these established Windward neighborhoods did not have the large immigrant community that is most appropriate for Fr. Lino's skills.

In 2009, he and the family accepted an invitation from the Rev. Jodene Hawkins to reside in the Rectory of St. Elizabeth's and to use St. Elizabeth's as a base from which to establish a youth ministry together with a ministry to Pacific Island immigrants, including those from Micronesia, Tonga and Samoa.

St. Elizabeth's is the current base for this ministry. St. Elizabeth's is located in Honolulu's inner city and is surrounded by Mayor Wright housing, Khios Park Terrace, and Rev. Claude DuTeil's IHS. St. E's has a large immigrant population as both members and neighbors.

Fr. Lino and family are the first clergy to occupy the Rectory in at least two generations. Their presence alone, as members of the neighborhood, has gone a long way in forming the relationships needed to build and sustain the ministry among our immigrant and islander friends.

St. Elizabeth's has made considerable financial contributions to this ministry. The rectory rent is significantly subsidized by St. E's for the Lino family (by about \$1000/mo) and St. E's engaged in aggressive fundraising to add to Fr. Lino's diocesan salary (an additional \$1000/mo) to bring him closer to what he should earn under our compensation guidelines. (N.B. The funds used to increase Fr. Lino's salary will expire December 31, 2010 and will not be renewed. These funds came from a one-time challenge grant from the Hawaii Community Foundation, which our members then matched). He is still grossly underpaid, has no pension plan, and receives none of the benefits to which other clergy are

entitled (mileage, continuing education, cell phone allowance, etc.). The current budget request seeks to ameliorate some of these injustices.

The youth and islander ministry has expanded considerably. It serves 25-35 Micronesian children several times a week with music ministry, sports and cultural crafts. The attached census is maintained on a weekly basis and tracks the number of youngsters served. During the summer months, even more children (the count was not kept for the non-program days) were served on any given day with outings to the beach, movies and elsewhere, as well as music lessons, reading programs, artwork and sports like basketball.

Micronesian craftsmen have joined the youth ministry and are teaching the island youth about their own cultural heritage. The ministry supports over a dozen Chuukese women in skill building through the welfare to work program, which includes a sewing project to teach needed skills for employment.

The ministry, under the umbrella of St. E's, has contracted with Hawaii Community Action Program (HCAP) which, using federal stimulus funds, will install a music studio and computer lab (25 computers) on site to provide further services/creative outlets to our Pacific island youth. The ukulele lessons now being offered may result in CD's being created and future talent being discovered!

In addition, Fr. Lino has engaged Tongan members who are graduates of St. Andrews High School in Tonga in weekly get-togethers which thereby encourage these folk to rejoin the church of their childhood (us) rather than other denominations (or no denomination). He has also made wonderful relationships with a 50+ member Tongan Methodist congregation that is without a pastor. Due to Fr. Saimone's efforts, many of these folk are now attending one or more of our Episcopal churches on a regular basis.

Fr. Saimone has recently extended his reach to St. Mary's Episcopal Church and St. Peter's Episcopal Church. Both have Micronesian populations and Fr. Saimone is working to establish relationships with both the children and adults who are within the boundaries of those parishes. His work at St. Mary's includes weekly meetings with the Chuukese adults and soon to be scheduled weekly ukulele lessons for the children. Fr. Saimone concelebrates the Mass the last Sunday of each month with the people of St. Mary's. Similar discussions/efforts were underway with St. Peter's, but the departure of Fr. Allport has delayed its implementation.

We have contacted other Episcopal churches in the hopes of continuing to expand the reach of this ministry, but, for reasons that are not clear; have not received return calls or responses to our invitation to take advantage of the ministry opportunities presented by this great gift. Such outreach efforts will continue.

The Pacific Island Youth Ministry children were just about the only children to attend DJ10. They will also perform for us at this year's Convention. In short, this ministry is contributing to a youth culture in the church that is engaged, active and alive!

This ministry is mission in action; it is mission in fact. It is available to any parish that wishes to participate in it. It is a ministry that is, on a daily basis, reaching out to and finding the least among us, and inviting them in. The support of the diocese is deeply appreciated. This is a ministry still in its infancy, yet even so young, it has shown remarkable success in bringing into the Episcopal household hundreds of individuals who would otherwise be strangers to us. This is only the beginning. We pray for your continued prayers and financial support.

Attachment #25

St. Nicholas, Kapolei-Church Plant

Commission on Congregational Health and Growth

Contact: Ms. Sandra Leialoha, Chair. St. Mark's Church, Honolulu. Telephone: (R) 239-9536, leialohas001@hawaii.rr.com

Commission Members: R. Bruce Angell, Holy Nativity, Honolulu, Kent Comstock, St. Christopher's, Kailua, Robert Dunning, Trinity by the Sea, Kihei, Maui, Robert, Foerster, Christ Church, Kealakekua Rev. Russell Johnson, Rev. Mary Lindquist Episcopal Church in West Kauai., Pam McCoy, St. Clement, Honolulu, Sheryl Seaman, St. Christopher's, Kailua

There has been discussion at the budget meetings about the amount of support St. Nicholas has received from the Diocese. The majority of the operating expenses for St. Nicholas are used for salary of the vicar, rent of Island Pacific Academy where worship takes place on Sunday, and the rental of storage for all of supplies needed on Sunday including the altar, and the cost of transportation to get everything from the storage facility to Island Pacific Academy. The Church Planting Initiative Report 2009¹ which is the result of the passing of Resolution A042 of the 75th General Convention shows us St. Nicholas needs the intentional support of the Diocese. The median start-up costs for church plants are approximately a million and half dollars. 71 % of the dioceses reported they had purchased land for the church. 35% of the dioceses expect to pay more than \$300,000 in the next 3 years. Only 39% of the all of the dioceses with a church started in the last 5 years expect the church to be independent of diocesan financial support in the next 3-8 years. 23% of the dioceses expect it to be 10+ years before the church is financially independent. While 23% seems to be a small percentage, three dioceses reported having their congregations already closed within the 5 years of the start.

The following report shows how St. Nicholas is working with Diocese's Strategic Plan in mind. They have reworked their strategic plan. They have learned where they could make improvements from the earlier years. They are appreciative of all the support of the Diocese. They work to evangelize the community with their various ministries, outreach, and technology. The sermons are available for you to hear on U-tube. Stewardship is being taught so giving to God will be experienced as a joy. The Commission on Congregational Health and Growth supports the ministry of St. Nicholas.

St. Nicholas can be assessed by several standards. A recent review of the strategic plan revealed that we are meeting the bench-marks of the 2010 section. It also appears that the 2011 goals are also within our reach. Typical standards of church health within these marks include increases in attendance, activities and overall participation. My general observation as the new Vicar is that St. Nicholas is a healthy community of faith. There seems to be a high level of commitment

¹ The Church Planting Initiative: A Report on Diocesan Strategy and Action, June 2009.
<http://www.episcopalchurch.org/tec-search-results.php?qry=Church+Plant&dept=all&srp=tec-searchresults.htm&res=15&rdt=liveserver>

from a group of very talented persons. The overall sense of the body seems to be that we are doing well too.

Planned activities (next 12-18 months)

Here again we are working within our strategic plan. This year we hope to continue to assess our successes and failures within our regular activities, especially worship and covenant groups. Adjusting these activities to meet the needs of our growing congregation is important to us. Additional activities include increased events for youth, congregational events and events for the community. "St. Nicholas Day", a celebration of our patron Saint will help both our congregation and the community, a time to share our heritage and remember the essence of Christmas. We hope new events such as "The Blessing of the Bikes" and the "The Chili Feed" become annual events as well.

Future bench-marks:

The three communities St. Nicholas serves (Waipahu, Ewa Beach and Kapolei/Makakilo) contain 157,453 residents, per the current State of Hawaii Data Book²². That is 17% of Oahu's population. It is almost two and a half times the population of the entire island of Kauai (64,529), is larger than the entire island of Maui by 12,000 people and is slightly smaller than the Big Island's population (20,382 smaller). The percentage growth change from 2000 to 2010 is the largest island wide in two of St. Nicholas' communities (Makakilo/Kapolei at 37.7% and Ewa 36.7%).

The St. Nicholas Strategic Plan outlines its current programs. Per its mission and vision, St. Nicholas focuses on growing disciples of Christ, teaching, fellowship and reaching out. It currently has Sunday School classes for K-8 and a nursery program. It offers several Bible Study classes per year, along with their weekly Bible Study program (Covenant Groups, now in their 6th year with 3 separate groups meeting weekly). They offer two services on Sunday. Worship at the second service is contemporary in nature with a worship band, and its first service was recently changed to be slightly more traditional in nature. Fellowship events for youth and the congregation at large are held throughout the year. Its key community outreach program is providing a Christmas event at a local homeless shelter, along with collecting canned food for St. Stephen's Food

Pantry. They have a marketing committee that focuses on getting the word out about upcoming events and they focus on ensuring their web site stays up to date as these two items are their key visibility tools. (Other than on Sunday mornings, there are no signs posted anywhere in the community about St. Nicholas due to zoning laws since they are not in a permanent space). They are meeting in a rented facility (currently Island Pacific Academy in Kapolei), they store all their belongings in a rental facility, and they haul the physical items to make church happen each week to and from the storage unit with a truck and a trailer. (These items include the altar, the music equipment and the Sunday School materials).

St. Nicholas has gone through significant changes in the last 18 months. Its first vicar, Hollis Wright+, announced her departure in January 2009 to a new call on the mainland. During the

² *State of Hawaii Data Book, the 2009 St. Nicholas profile, and a July 2010 Honolulu magazine article "Exploring Kapolei" July 2010.*

transition year, it was determined that there was no funding to continue supporting paid staff positions and the staff (FT worship director, PT youth director, and 4 hour office worker) were laid off. Volunteers have taken over most of this work. St. Nicholas called its second vicar, Paul Klitzke+, in January 2010, with his arrival in March 2010.

The 2009 ASA at St. Nicholas was 73. The 2009 Easter services, led by supply clergy, attracted 188 people. 2010 ASA through the end of September is 79 with approximately 10 new families (first attended in 2010) who have become regular attendees since Fr. Paul's arrival (bringing the current approximate family count to 60 families representing 130 people).

Attachment #26
**Stewardship Department
Annual Report 2010**

The Stewardship Department approached 2010 with cautious optimism and thoughtful spending. Having prepared in 2009 for the probabilities that might occur in 2010 there were fewer surprises. Projects reaching fruition in 2010 after several years of planning were expedited, as we looked to the expectations and challenges in the years ahead. We used our resources to support local needs diocesan-wide first.

The Stewardship Department functions as the Finance Committee of the Diocesan Board of Directors (the Diocesan Council). The Department meets monthly, usually two weeks prior to the Diocesan Council meeting, and it reports to the Diocesan Council at that meeting. The Department meets quarterly with its portfolio manager, and annually with each of the investment managers for the diocesan portfolio. The Diocesan Portfolio showed a 2.5 % increase year-to-date, as of September 30, 2010.

The Stewardship Department carried out our mission and goals in several areas:

Policies: SD oversaw the annual review of the **Statement of Investment Objectives and Policy Guidelines for the Episcopal Church in Hawai'i Endowment Fund**. In reviewing new accounting standards and Uniform Prudent Investment Management of Institutional Funds Act (UPMIFA) with Deputy Vice Chancellor, Doug Smith. SD maintained the existing policy of treating the original corpus (historical gift value) as the permanently restricted portion of the fund, i.e. held in perpetuity, unless otherwise specified in the gift instrument.

Oversight: SD monitors a number of different reports on behalf of the Diocesan Council: congregational delinquencies, Camp Mokule'ia finances, the diocesan budget and financial statements, the various diocesan insurance plans and policies, and the performance of the investment managers for the diocesan portfolio. The SD is the liaison between the Diocesan Council and the Audit Committee, receiving that committee's report and presenting the audited financial statements to the Council. The audit recommended, and the Department reported to Council, that the Treasurer is over-extended, and serious consideration should be given to hiring additional personnel qualified to assume mid-level accounting duties within the next year to avoid potential problems.

Contracts, Leases and Loans: SD is the first reviewer of any actions related to the use of diocesan real property. In 2010, this included the acquisition of a parcel of land in Kapolei*; continued actions involved in the sale of property of the former Saint Paul's Church in Makapala (Big Island) begun in 2008; continued monitoring the purchase of the land that St. George's currently leases from the Navy**; various contracts and lease agreements for church property or use.

* Kapolei Land Purchase:

Parcels identified and researched by a task force in 2008. Discussion with realtor and further research continued in 2009, identifying a 2-acre parcel in Kapolei. Funds for purchase were identified and approved by Council. A Memorandum of Understanding with Castle and Cooke was approved by Council in January, 2010. Group 70 was engaged to provide assistance in planning and provide due diligence in the process toward purchase. A charrette (preliminary planning for site use) was held in March with Group 70 and invited participants including the Bishop, representatives from the Diocesan Council, St. Nicholas leadership, the principal of the neighborhood Elementary School, a member of the Kapolei Neighborhood board, the Director of the Kapolei

Community Center attended. In April, the due diligence process began. During May, the department worked with Castle and Cooke to resolve issues that would lead to closing. In June 2010, The Episcopal Diocese of Hawai'i closed on the purchase for \$2,660,700. All monies for this purchase came from unrestricted funds and funds restricted for purchase of land and buildings. No money was borrowed from banks for this purchase.

* St. George's and Navy Lease

In 2010 the St. George's land was transferred to the Department of the Navy for eventual sale. The tenants were extended leases until such time as the Navy had developed its process for moving forward with property sales. The Diocese was notified and asked informally if it was interested in purchase (the right of first refusal). The Diocese indicated that it was. The Stewardship Department Chair and the Treasurer met with representatives from the Navy in May. No action can or will be taken until the Navy has its processes in place. At such time they will notify us. The Diocese has two years after a formal offer has been made to purchase the property. At this time a formal offer has not been presented.

Planning: For the 2011-2013 Diocesan Budget, the Department anticipates continued financial hardship in 2011, with stabilization in 2012, and modest increases in 2013. 2010 reflected a return to financial positives. However, the economic outlook still projects higher-than-normal unemployment, continued fall-out from 2008-2009 real estate and banking debacle, and only very modest increases in the local economy. As a result of our budgetary planning for 2010-2012 the diocese is in a better position to weather unexpected downturns. If positive changes continue, adjustments can be made.

The Stewardship Department is increasingly aware of the need for long-term planning, especially in how we live out our mission, what shape our ministry priorities take, how mission and ministry affect our resources: people, land and buildings, financial planning and obligations. The responsibility for now is important, but our leadership for the future is essential. Planning NOW for THEN is crucial.

Respectfully submitted,
Cecilia H. Fordham, Chair,
Stewardship Department
Sharon Billingsley, John Decker, James Putnam, Robert Walden
Peter Pereira (staff)

Attachment # 27

Planned Giving Commission

Contact: Jane M. Tonokawa, Chair, started August 2010. Emmanuel, Kailua. Telephone: (R) 261-5126. Peter Pereira, Diocesan Staff. Telephone: 536-7776 x307.

Commission Members: The Rev. Tony Litwinski, Former Chair, resigned July 2010. St. James, Kamuela. Cynthia Carson. Cathedral of St. Andrew, Honolulu. Art Kusumoto. St. John's, Kula, Maui. Richert Au Hoy. St. Mary's, Honolulu. Sandy Leialoha. St. Mark's, Honolulu. Nelson Secretario. St. Michael & All Angels, Lihue, Kauai.

Psalm 24: 1-3

The earth is the Lord's and all that is in it, the world, and those who live in it;
for he has founded it on the seas, and established it on the rivers.

These verses are a clear and powerful statement of ownership. God owns the earth and all that is in it. We are stewards, caring for God's creation, both for the benefit of God and for the benefit of others who depend on God for their well being.

The Diocese sponsored its first annual Ho`ike Ulu Legacy Society event on Saturday, May 22, 2010 at the Mandalay Restaurant in Honolulu. Twenty founding members were able to attend and enjoy the fellowship, food, and fun. The program honored all who have chosen to remember their congregation, Diocese, or other Episcopal ministry in their will or estate plan. Symbols of their membership to this exclusive society were gifted to them. Subsequently, Society events were held on the islands of Maui and Kauai, to welcome new members.

The Commission has also taken advantage of the National Church's resources. In March, we viewed a live planned giving webinar facilitated by Jim Murphy, Senior Program Director, The Episcopal Church Foundation. We welcomed Donald Romanik, President, The Episcopal Church Foundation, to our meeting in April.

Expenditures for 2010 through September totaled \$7,800; \$1,200 was spent on the annual event and \$1,500 on an inventory of gift mementos. Commission meeting travel costs (through July 2010, as we are now meeting via telephone) were \$3,300.

The Commission has started regular bible study and a book study at its monthly meetings. *Ask, Thank, Tell* by Charles R. Lane is a wonderful guide that is helping us understand stewardship and how to help God's people grow into their relationship with Jesus. Our goal is to help all congregations grow in that relationship through heartfelt stewardship and planned giving. We will continue to be in contact with each congregation through its clergy and lay leadership.

Please attend the 2011 Ho`ike Ulu Legacy Society event in Honolulu on July 9, 2011. Your invitation to become a member is awaiting you.

Ahahui Makana Ho`oilina o Ka Ho`ike Ulu
"Past Witness Sustaining the Vision"

Attachment #28

Camp Mokule‘ia Report to the 2010 Convention of the Diocese of Hawaii

Camp Mokule‘ia, “is a ministry of the Episcopal Diocese of Hawaii. The camp provides high quality facilities and programs which proclaim the Gospel; foster leadership and service in the Christian community; and offer a sacred place apart for recreation and delight in God’s creation.”

2010 has been a powerful year of ministry for Camp Mokule‘ia with more and more people coming to the camp to enjoy its beauty, experience a more balanced pace, and be transformed by the presence of God found in the Creation, community and the gift of hospitality. It is a blessing that even though the economy is still somewhat in the doldrums the number of users of the camp has increased from 15,000 to more than 16,000, and all indications are that such growth and ministry will continue in 2011. There are a number of factors that have contributed to this year’s success and they include:

Facilities Renovation and Restoration: Though there is still some work to be done, the hard work of the staff and the board over the last number of years finally became truly visible with the completion of the room renovations in the lodge, the painting of the exterior of the lodge and all of the cabins, the furnishing of the dining hall, new beds, tables and curtains in all of the lodge rooms, and increased attention to the care and upkeep of our grounds. The marked difference in appearance and the upgrade in comfort have made our waterfront location that much more desirable. There is still much work to be done to maintain the cabins, upgrade the beach house, finish furnishing the lodge, repair spalling damage to the chapel and renovate the Bishop’s Cottage, but each of these tasks are attainable and in process.

Volunteer Efforts: The gifts and talents of many volunteers have always blessed Camp Mokule‘ia. In this last year the camp has been gifted not only with the volunteer efforts of regular users and donors but also by the efforts of new user groups. Through their efforts not only is more work getting done, but powerful relationships are being formed and the ministry of the camp is expanding further into our community. In the coming year, we anticipate more and more opportunities for volunteer engagement.

Stabilized Staff: The staff at Camp Mokule‘ia gives a tremendous amount of their time and aloha to the camp. They do so because they cherish its presence and beauty and because they believe in its mission. The result of such dedication can be seen in a physical plant that minimizes deferred maintenance and maximizes the natural beauty of the location; in meals that are increasingly focused on healthy food choices and locally grown products, in housekeeping that takes pride in the cleanliness and appearance of each of our rooms, and an administrative staff that strives to be always gracious and fiscally responsible. After a ten-year vacancy, Camp Mokule‘ia hired an Executive Director this year, which has helped to bring further clarity of direction and stability of staffing.

Programming: The 40 acres that comprise Camp Mokule‘ia is a tremendous gem of beauty, culture and wisdom that is a powerful basis for transformative experiences. Over the last 10

years any programming done at the camp has been outsourced, in many ways leaving the interpretation and usage of this resource in the hands of others who are not intimately connected to it. Beginning this year, the camp staff is dipping its toes back into the programming waters. Staff training on our Challenge Course (both HI and LOW elements) was held in June. Since then our staff have led various groups on the Challenge Course and begun the process of integrating the abundant lessons of the Challenge Course with activities that utilize the ocean and the shore and elementary gardening operations. We are a long ways from having a complete program to offer - one that integrates Hawaiian culture, spirituality, environmental education and much more -but that is a path that we are gently beginning to tread. The response from our user groups has been tremendous.

Finances: Camp Mokule‘ia has had its best and most stable financial year in a very long time. Anticipated total revenue for 2010 is \$776,435. Our anticipated expenses for the year are \$754,310, resulting in a net income of \$22,145. In the past, during lean months the camp has had to resort to using money in its Advance Account to meet operating expenses, but that was not necessary in 2010 due to more effective financial planning and more careful management of the day to day operations of the camp. Such stabilization has been a long time in coming and is the result of the diligent efforts of past and present board members and the wise business leadership of the Business Manager, Debbie Alameida. In addition, in March of 2010, the camp hired Ms. Carolyn Smith as our accountant. Carolyn has been helping the camp to modify its accounts and financial reporting so that they are both more easily understood, and also a more useful tool of ministry. Carolyn’s guiding hand has helped us to move through an auditing process that is indicating that our finances are extremely sound. For the 2010 Budget, in light of an extremely tight economy, the board made the decision to freeze all salaries and keep our rates the same as 2009. With our increased number of users as well as the generous support of the Diocesan Council and other philanthropic organizations, the board has made a number of bold steps for 2011. They have modestly increased the rates on the Beach House, the Lodge and the camping field, budgeted for a 3% raise for all staff, and budgeted to be in compliance one year ahead of time with the pension requirements that were passed at the 2009 General Convention. With these changes, the board has budgeted in 2011 for an operating income of \$884,150.00 and expenses of the same amount. This budget is a bold statement of faith made by the board in recognition of the growing ministerial potential of the camp and its present fiscal and operational stability.

Diocesan Support: After many years of concern and many studies the Diocesan Council in 2010 affirmed the ministry of Camp Mokule‘ia. The financial support the Diocesan Council has committed to for 2010-12 is only a portion of the picture. Also hugely important are the continued and growing use of the camp by many congregations in the diocese, and the increasing affirmation of the camp as a place of vital missional outreach to the wider community. The other churches, the multitude of schools and non-profits, the many families and other user groups who utilize the camp for retreat, recreation, visioning and spiritual transformation are the true recipients of this powerful ministry.

Submitted by Rev. David Baumgart Turner – Executive Director at Camp Mokule‘ia

Attachment #29

ST. ANDREW'S PRIORY SCHOOL

Contact: Sandra J. Theunick, Head of School Phone: 532-2411
Ivan M. Lui-Kwan, Chair-Board of Trustees Phone: 537-6100

Program Developments

If the 2008 – 2009 year was spent preparing for accreditation, the 2009 – 2010 year was spent celebrating its outcomes. Several new programs were initiated, among them the Strong and Gracious Girls program overseen by the School's counselor Marcie Uyehara Herring. The goal of this program is to "round out" a student's academic program with leadership training, communication skills and community service. In addition to this program, a new academic schedule was instituted for grades 6 – 12. Planning time was given to preparing for two new programs to be launched for the 2010 -2011 school year: World Language for the Lower School (Hawaiian, Spanish, Chinese, Japanese and French) and an afternoon Enrichment program for grades 6 – 12.

Constituent Relations

During the 2009-2010 academic year, much emphasis was placed on reconnecting with the alumnae of the school both locally and nationally. The "Priory on the Road" program reached out to alumnae in Boston, New York, Washington DC and San Francisco. A local reception for Priory alumnae in Honolulu boasted a standing room only turnout. Simultaneous with this outreach was an effort to draw new members into leadership on the Alumnae board. This effort was successful and, as a result, the alumnae presence at the school has been strengthened.

Fund Raising Initiatives

Princess Abigail Kawananakoa was honored at the annual Queen Emma Ball. The event, held at the Royal Hawaiian Hotel, not only raised over \$200,000 for the school's scholarship and financial aid program but also cultivated a new friendship for the school with the Princess. Parents engaged in a successful "Bucks for Bathrooms" campaign that raised funds for the refurbishment of one bathroom in Kennedy Hall. In addition, thanks to the fine work of the Development staff, donations to the annual fund *doubled* from the previous year.

New Administrative Structure

In an effort to nurture new and younger leadership for the Priory, Deans were appointed for grades 6-8, 9-10 and 11-12. In addition, a new Director of Studies was also appointed. Working closely with the Head of School, this group fosters collaboration, good communication and teamwork with all those who work directly with the girls.

Attachment #30

Registered Clergy List

(as of October 23, 2010)

Canonically Resident

The Rev. Darrow Aiona
The Rev. Dr. Eleanore Akina
The Rev. Randolph Albano
The Rev. William J. Albinger, Jr.
The Rev. Carol M. Arney
The Rev. Michael Barham
The Rev. Elizabeth Beasley
The Rev. Honey Becker
The Rev. Peter Besenbruch
The Rev. Teresa Bowden
The Rev. Thomas J. Buechele
The Rev. Franklin Chun
The Rev. Nancy Conley
The Rev. John Connell
The Rev. Dallas Decker
The Rev. Linda Decker
The Rev. Heidi L. Edson
The Rt. Rev. Robert L. Fitzpatrick
The Rev. Marvin Foltz
The Rev. David Gierlach
The Rev. Dale Hathaway
The Rev. Jodene S. Hawkins
The Rev. Robert K. Hino
The Rev. Sandy Honnold
The Rev. David Jackson
The Rev. Gregory Johnson
The Rev. David K. Kennedy
The Rev. Paul K. Klitzke

The Rev. Kate Lewis
The Rev. Paul Lillie
The Rev. Mary Lindquist
The Rev. William Miller
The Rev. James Moore
The Rev. Heather Mueller
The Rev. Austin Murray
The Rev. Ben Nelson
The Rev. Imelda Padasdao
The Rev. Lisa Pang
The Rev. Patricia Reynolds
The Rev. Richard Shields
The Rev. Walter Stevens
The Rev. Dr. Richard A. Tardiff
The Rev. Thomas Van Culin
The Rev. Richard Vinson
The Rev. Robert Walden
The Rev. Elizabeth A. Zivanov

Licensed

The Rev. Shirley Ellingboe
The Rev. Clayton Ingalls
The Rev. Saimone Lino
The Rev. Irene Maliaman
The Rev. David Moore
The Rev. Karen Perkins
The Rev. David Turner

Attachment #31
2010 Delegate List
(as of October 23, 2010)

All Saints

David Murray
Jean Nakamoto
George Sellner
Mary Margaret Smith

Calvary

Neil Copeland
Bruce Fink
Laura Fink
Donna Macri

Christ Church

Robert Foerster
Rob Lyle
Carolyn Machado
Beryl Spalding-Foerster

Christ Memorial

Connie Bishop
Larry Hinkel
Linda A. Sproat

Emmanuel

Bill Corba
John Hayes
Carolyn Remedios
Jane Tonokawa

Epiphany

Wayne Akana
Christine Hanaoka
Karen Leatherman
Bruce Hanohano

Good Samaritan

Myrtle Kaneshiro
Milton Nappy Napu'unoa
Malcolm Hee

Good Shepherd

Louise Aloy
John Decker
Maria Gerry
John Tomoso
Susan Tomoso
Shelley Womack

Grace

Russell Kallstrom
Sonia Kallstrom
John Kikukawa

Holy Apostles

Ann S. Hassler
Marcia May
David Sheridan

Holy Innocents

Jane Cambouris
Chris Gale
Karla Gillette

Holy Nativity

Bruce Angell
Jill Edery
Edward Moore
Delia Moore
Kathy Otani

St. Andrew's Cathedral

Arnold Carson
Ed Casebier
John Condrey
Ann Hansen
Jim Jordan
Paulette Moore
Pat Newlin
Karen Sender
Barbara Service

St. Augustine

Haylee Arnold
Genny Bader
Sharon Patao
Will Quayle

St. Christopher

Sharon Billingsley
Kent Comstock
Emily Hawkins
Ernest Harris
Talbert Takahama

St. Clement

(The Parish of St. Clement)
Keane Akao
Richard Gronna
Ann Halsted
Victoria Judd Hill
Pamela McCoy
Patrick Waring

St. Elizabeth

Laura Iwami
Frances Kramer
Preston Lentz
Christine Ling
Arleen Young

St. George

Rob Hawthorne
Nancy Skardon
Chuck Stickney

St. James

Laurie Ackerman Rosa
Julie Mattson
Josephine Piltz
Beth McKeen

St. John - Kula

Barry Gay
Monnie Gay
Laurie Guard
Janet Makua
Andrea Rubio

St. John By-the-Sea

Mahi Beimes
Frank Embree
Vicky Fay
Bill Fay

St. Jude

Lynne Reynolds
Cynthia Salley
Ginger Stewart

St. Luke

Ann Frazee
Joyce Kim
John Lee

St. Mark

Dawn Bray
Henry Dolecki
Michael Ida
Sandra Leialoha

St. Mary

Larke Golaski
Lydia Hathaway
Gail Hirozawa

St. Matthew

Miliaulani Landgraf
Libert Landgraf
Stephen Levy

St. Michael and

All Angels

Linda Beer
Colette Buis
Pat Hillegonds
Sally Lange
Amy Null
Maria Skelton

St. Nicholas

Paul Convard
Kala Holden
Bob Holden
Malcolm Shin

St. Paul

Marcelo Acopan, Jr.
Erlinda Butay
Constantino Dela Cruz
Maribel Duldulao
Julie Dureg
Fely Mariano
Lolita Peralta
Emma Valdez

St. Peter

Ruth Merz
Chandler Rowe
Nancy Rowe
Mimi Wu
Laura Young

St. Philip

May Holokai
Kaleo Patterson
Nancy Patterson

St. Stephen

Jeanne Chang
Carol Connell
Jim Putnam

St. Timothy

Steven Costa
Rae Costa
Alan Crouch
David Millard

Trinity By-the-Sea

Joan Vila
Barbara Zipf
Richard Zipf

West Kaua`i

(The Episcopal Church on West Kaua`i)
Lynn Barker
Dave Farman
Lyn Farman
Maggie Martin

Attachment #32

Baptisms

Dylan Jade Rabot	Justin Pono Cazimero Chinen
Jadah Sellner	Jordan Mālama Cazimero Chinen
Zoe Sellner	Toni Danica Geston Fukunaga
Keagan Rae Sohl	Jonah Shoichi Ken Yoshimura
David Whitt	Kahuala'i Kealohamauloa Dudoit
Kai Gordon Smith	Judith Ann Browne
Kayla Lanakila Agpoon	Puakealaha'ole Kalilikapuolono Gamiao
Maui Sudee Borge	Kahiona Kamalani Silva
Andrea Cajudoy	Presley Kaykynn Burke
Raymond Ernesto Acudera Campbell	Lola Jean Luckey
Zachary G. Fajardo	Emily Sara Jasani
Aiden-Gage Kaleoo'kalani Kuoha Hernandez	Kevin Malav Jasani
Julia Cielo Sinfuego Huynh	Harper Kemp Adkins
Daegah-Lynn Kanoeilani Latayada-Starmer	Rowan James Akins
Jill-Iyn Makamaokalani Mae-ling Mamizuka	Alice Temple Clark
Marshall K. Mamizuka	James Stewart Clifford, VI
Woodlynn Kaileo Amelia Tsu-lan Mamizuka	Edward Michael "Teddy" Theodore Crooks
Jaime Borje Mamuad	Xayden Zade Kazuyuki Ea
Tiana Uilani Kuuipokuoha Taetuna	Parker Julienne Jacoby
Roxanne Tanaka	Madeline Kate Jacoby
Cassidy Taylor Corpuz Valdez	Jered Anthony Ariola
Brayden-Neal Viloría	Ashton Robert Arnold
Nolan-James Viloría	Haylee Kathryn Arnold
Bridget Mary Sullivan	Angelina Anelaokalani Wilker
Jaelin Hi'ilani Russell	Athena Maika Wilker
Jenji Kave Kaluhiwa-Yamaguchi	Nina Kealohalanimakamae Moto-Mei Taylor
Zaydee Sharaiyah Calag	Emily Harumi Cadavona
Zaydn Reef Kaaihue	Kaiana Adams
	Elyas Badua

Raelynne Steffey	Adeline Sharee Martin
Shellie-Anne Steffey	Benjamin Bolibol Dadulla
CharleySue Steffey	Joseph Pebenito Smith
Richard Unarce	Peyton Yoshiku Tokunaga
Jasmine Vitamarie Achay	Jayden-Charter Estrada Bagaoisan
Alina Kalinina	Caleb-Jeremiah Basilio Acorda
Pacif Poe	Zaria Gabriel Cabigon
Pangea Pololena Imelda Poe	Reyanne Sinapioa Ventura-Tiupita
Amelie Keona Rudometkin	Steven Jhon Bilango
Brian Fortune, Jr.	Eliza Kaila-Maleka JulieDureg
Sweetney Fortune	Brayden Contillo Orias
Maile Judd	Ramil-Josh Pader Villota
Murray Cohen	Riley Alexander Quibuyen
Peyton Michellei Ke'alohilani Sequin Quidilla	Lea Baniaga Villanueva
Wyatt Luke Soriano	Nola-Skye Villa Guira
Jordan Kimi Tokunaga	Ashlyn-Kaylee Castro Bonilla
Cayden Malia Parado	Drezden-Lecian Delacruz Francisco
Crystalei Aquino Agustin	Jared Ugalino Duldulao
Janzen Bayudan Baldonado	Trevor-Michael Villanueva Peralta
Alexander-Jedidiah Roman Agas	Marley Kei Lijuan Connors
Jaylin Epyphany Castillo	Catherine Tiare Kamahiwa St. John Wiecking
Andrea Janine Saccamos	Alessandra Kaneshiro
Jhera Butay Paulo	Jemma Stollberg
Isabella Agpalza Pena	Maka Koa Zhi Qiang Cito Melendez
Alijah Braceros Villanueva	Kara Sizer
Jaylin Bballdonado Laforteza	

Attachment #33

Necrology
September 1, 2009-August 31, 2010

All Saints' Episcopal Church	William A. Batulayan Giichi Fujimoto Marian Tam Lynch Joanne Inloes Snow-Smith Henry Haruto Takemoto Ralph Urabe
Calvary Episcopal Church	Rose Marie Brinkman Frances Kim Len Iwalani Kong Seep Lau Elizabeth Thomas Rogers Lily Hisako Yasuhara
Christ Church Episcopal	Grace Bubie Ackerman Mary Elise (Siebert) Dereig Gene Louis Fehlberg Ethelyn Jean Greenwell Marge K. Machado Daniel W. Machado Dorothy Hart McGrew Marion Correa Yates
Christ Memorial Episcopal Church	Audrey Yagihara Stanley Kamehiro
Church of the Good Shepherd	Eulalio Agustin Baraoidan Norma Peralta Bartolome Claudia Beltran Manuel Betty Miyoko Yamashiro
Church of the Holy Apostles	Mary Ann VanPetten Harry Daniels Kaleihuapala Holt George Lee Brennen Wallace Lamb "Bud" Doty, Jr.
Emmanuel Episcopal Church	Toxey Allen Smith Neal S. Thomas Neal Edward Winn
Good Samaritan Episcopal Church	Morimasa Kaneshiro Gladys Kekai Moku Spencer
Holy Innocents Episcopal Church	Sue Boes Card Betty Brown David Chenoweth Miriam ("Nani") Cockett Leong
St. Andrew, Cathedral Church of	James Arakaki Leonilda Chang Mary Louise Chun

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	Mary "Betty" Elizabeth Digman
	Dennis Fisher
	Jean Horner
	Chris Pablo
	Clarence Paehaole Wilmington
St. Augustine's Episcopal (Kohala Mission)	Edith Fumiko Hisaoka
	Ikuo Hisaoka
St. Christopher's Episcopal Church	Francis Sherrill Babin
	Jessie Mae Kahalewai Johnson
	Anna M. Kaanapu
	Elizabeth Thomas Rogerts
	Jean J. Williams
St. Clement, Parish of	Kathleen Muriel Albrecht
	William Walt Anderson
	Theodore (Ted) Lothian Bell
	Blake Ronald Brown
	Merrie Christine Olson Crumly
	Shigeru Hotoke
	Harry Masamichi Ishida
	George Ho'olulu Keko'olani, Jr.
	George W. Kinsman
	Marcia Miller LeBaron
	Gretchen Marie Meeker
	Lila Larsen Morgan
	Louis Ferne Totten Norris
	Adnrew Jackson Roach
	Barbara Smythe Rogers
	Patricia Frances Lenhart Weissich
	Neal Winn
St. Elizabeth Episcopal Church	Wan Sen Akwai
	Helen Ing
	Johnny Kuniyoshi
	Priscilla Kurihara
	Florence Tyau
	Elizabeth Wong
	Tim Chong Young
St. John's Episcopal Church-Kula	John Charles Behnke
	Lily Kam Moe Lau Ching
	Jean "Scottie" Clark
	Jean Eugenia Gannon
	Benjamin Bertram John Piliialoha Silva
	Marjorie Tri
	Euphence Lavinia Fleming Vockrodt
St. Mark's Episcopal Church	Beatrix Crowell
	John Okazaki
	Albrecht F. Sommer
	Dorothy Tanibe

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St. Mary's Episcopal Church	Lawrence Tanibe Lily Doong How Shak Au Hoy Lillian Fumiyo Nishimura Shizuko Odo Sasabuchi Dorothy Aiko Sumida
St. Nicholas Episcopal Church	Rosie Lewis
St. Paul's Episcopal Church	Jose Valdez Pagtulingan Trinidad Constantino Lacar Jose Maltezo Pascual Dolores Valdez Sagabaen Domingo Garcesano Pacupac Benjamin Quibuyen Dahilig Benjamin Bolibol Mariano Paula Lagac Balmores Richard Vallesteros Aguinaldo Ronulfo Peralta Bulo Gregorio Guelao Guerrero Evelio Arsenal Delacruz Mark Anthony Ancheta Peralta Juanito Guerrero Suga Jovencia Agpaoa Ancheta Alfredo Andres Cacal, Sr. Arnuldo Vadad Agsalda Juliana Arios Duldulao Alejandro Asuncion Rivera Mariano Pasion Rivera
St. Peter's Episcopal Church	Frederick Min Kui Liu Ray Kanemori Jessie Lin Hoon Lee Richard Kwock Tye Au Robert Charles Caldwell
St. Stephen's Episcopal Church	Tony Wright

Attachment #34

List of 2010 Exhibitors

God Camp

Sacred Sojourns in Holy Lands for Women

Diocesan Altar Guild

Planned Giving Commission

The Order of Saint Luke

Diocesan Archives

Camp Mokule'ia

Attachment #35

Courtesy Resolutions

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai`i, and Mrs. Delia Chang;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our brothers and sisters in the Episcopal Church in Micronesia, and give thanks for the presence with us for the clergy serving in Guam and Saipan now canonically resident in or licensed by this Diocese, the Reverend Deacon James Moore, the Reverend Deacon Lisa Pang and the Venerable Irene Egmalis Maliaman;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Reverend Mark Richardson, President and Dean, and the faculty and administration of the Church Divinity School of Pacific in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders as the seminary of Province VIII and of whom many have faithfully served this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Supreme Bishop of the Iglesia Filipina Independiente, the Most Reverend Godofredo David, and to the Bishops in Ilocos Norte, the Right Reverends

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Emiliano Domingo and Rosario Acoba, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente, and for the developing companion diocese relationship with that Church in Ilocos Norte;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, Pihopa Kite Wai Pounamu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing companion relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to Ms. Nancy Rowe as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to the Reverend Carol Arney, Ms. Sharon Billingsley, Ms. Norma Chun and Ms. May Holokai who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to the members of The Lion's Den, an after school program for Middle School students at the St. Andrew's Priory School, for volunteer assistance in preparing the packets for this meeting;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Ray Kamikawa; to the Deputy Vice Chancellors, Mr. Kevin Herring, Mr. Eric James, Mr. Reid Nakamura, Mr. Bradley Perkins, Mr. Douglas Smith, and Mr. Wayne Yoshigai; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deep appreciation to the members of the Bishop's staff: The Reverend

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Canon Liz Beasley, Ms. Marie Elesarke, Ms. Lani Kaaihue, and Ms. Nancy Minuth for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i.

Attachment # 36

TELLER'S REPORT

FIRST BALLOT

BALLOT #1

Diocesan Council: Clergy

Number of Votes Cast 1
Necessary to Elect 1
The Rev. Teresa Bowden 1
The Rev. Walter Stevens 1

BALLOT #2

Diocesan Council: Lay

Number of Votes Cast 184
Necessary to Elect 93
Mr. Wayne Akana 151
Mr. Robert Bruce Angell 110
Mr. John Decker 149
Mr. Preston Lentz 101
Ms. Mimi Wu 146

BALLOT #3

Diocesan Council: Maui

Number of Votes Cast 1
Necessary to Elect 1
The Rev. Austin Murray 1

BALLOT #4

Standing Committee: Lay

Number of Votes Cast 183
Necessary to Elect 92
Ms. Cecilia Fordham 94
Ms. Linda Sproat 87

BALLOT #5

Standing Committee: Clergy

Number of Votes Cast 182
Necessary for Election 92
The Rev. Carol Arney 104
The Rev. Thomas Van Culin 78

BALLOT #7

Cathedral Chapter: Clergy

Number of Votes Cast 1
Necessary to Elect 1
The Rev. Randolph Albano 1

BALLOT #8

Ecclesiastical Court: Lay

Number of Votes Cast 1
Necessary to Elect 1
The Rev. Russell Johnson 1

BALLOT #9

Secretary of Convention

Number of Votes Cast 1
Necessary to Elect 1
The Rev. Moki Hino 1

BALLOT #10

Deputy to General Convention: Lay

Number of Votes Cast 186
Necessary to Elect 94
Mr. Danny Acidera 53
Mr. Wayne Akana 79
Mr. Keane Akao 66
Ms. Louise Aloy 99
Mr. John Decker 77
Mr. Judi Greet 73
Mr. Ryan Kusumoto 93
Mr. Ernesto Pasalo 69
Mr. Bill Skelton 69

BALLOT #11

Deputy to General Convention: Clergy

Number of Votes Cast 184
Necessary to Elect 93
The Rev. Darrow Aiona 71
The Rev. Marvin Foltz 86
The Rev. David Jackson 107
The Rev. Paul Klitzke 69
The Rev. Paul Lillie 73
The Rev. Bill Miller 83
The Rev. Heather Mueller 75
The Rev. Ben Nelson 110
The Rev. Elizabeth Zivanov 2

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BALLOT #12

Confirmation of Bishop's Appointments

Number of Votes Cast 1
Necessary to Elect 1
Commission on Ministry: Lay 4-year Term
Ms. Mahi Beimes 1
Commission on Ministry: Clergy
The Rev. Mary Lindquist 1

Diocesan Compensation Review
Commission: Lay

Ms. Betty Hirozawa 1

Diocesan Compensation Review
Commission: Clergy

The Rev. Dan Leatherman 1

Chancellor

Ms. Martha C. Im 1

Vice-Chancellor

Mr. Ray K. Kamikawa 1

Registrar

Ms. Lani Kaaihue 1

Historiographer

Mr. Stuart Ching 1

SECOND BALLOT

BALLOT #1

Deputy to General Convention: Lay

Number of Votes Cast 184

Necessary to Elect 93

Mr. Danny Acidera 18

Mr. Wayne Akana 101

Mr. Keane Akao 50

Ms. Louise Aloy 3

Mr. John Decker 78

Mr. Judi Greet 42

Mr. Ryan Kusumoto 118

Mr. Ernesto Pasalo 42

Mr. Bill Skelton 57

BALLOT #2

Deputy to General Convention: Clergy

Number of Votes Cast 183

Necessary to Elect 92

The Rev. Darrow Aiona 39

The Rev. Marvin Foltz 86

The Rev. Paul Klitzke 36

The Rev. Paul Lillie 51

The Rev. Bill Miller 77

The Rev. Heather Mueller 47

The Rev. Ben Nelson 1

THIRD BALLOT

BALLOT #1

Deputy to General Convention: Lay

Number of Votes Cast 182

Necessary to Elect 92

Mr. Danny Acidera 1

Mr. Wayne Akana 2

Mr. Keane Akao 31

Mr. John Decker 84

Mr. Judi Greer 17

Mr. Ernesto Pasalo 15

Mr. Bill Skelton 30

BALLOT #2

Deputy to General Convention: Clergy

Number of Votes Cast 182

Necessary to Elect 92

The Rev. Darrow Aiona 26

The Rev. Marvin Foltz 92

The Rev. David Jackson 1

The Rev. Paul Klitzke 23

The Rev. Paul Lillie 62

The Rev. Bill Miller 80

The Rev. Heather Mueller 45

The Rev. Ben Nelson 2

Resolution #4 – Clergy

Number of Votes Cast 43

Necessary for Adoption 22

Yes 31

No 12

Resolution #4 – Lay

Number of Votes Cast 137

Necessary for Adoption 69

Yes 74

No 63