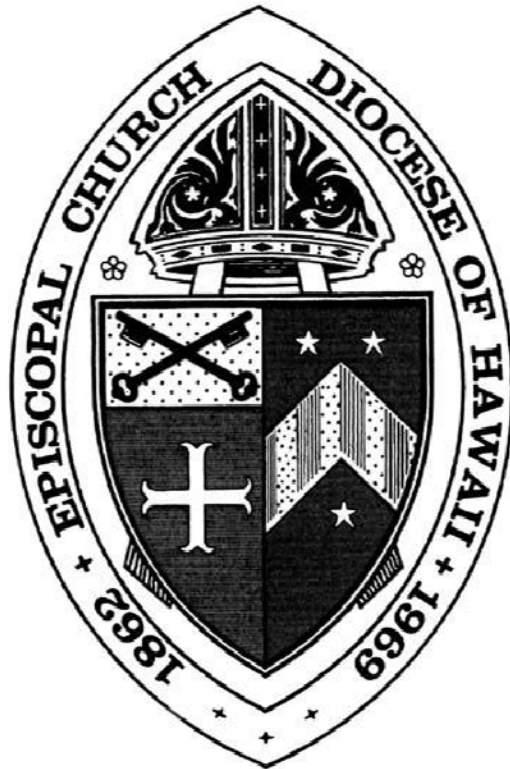


**JOURNAL OF THE 43rd ANNUAL MEETING OF
THE CONVENTION OF THE
EPISCOPAL CHURCH OF HAWAII**



**October 28-29, 2011
Cathedral of Saint Andrew
223 Queen Emma Square
Honolulu, Hawai`i**

JOURNAL OF PROCEEDINGS

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Section I
Organization of the Episcopal Church and
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ORGANIZATION OF THE EPISCOPAL CHURCH

| | |
|------------------------------------------------------------|----------------------------------------------|
| Presiding Bishop | The Most Rev. Katharine Jefferts Schori |
| Episcopal Church Center Office New York, New York 10017 | 815 Second Avenue |
| The Presiding Bishop's Official Seat Washington, D.C. | National Cathedral of St. Peter and St. Paul |
| Province VIII President | The Rev. Dr. John H. Eastwood, President |

DIOCESE OF HAWAII DIRECTORY

(Province VIII)

| | |
|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bishop | The Rt. Rev. Robert L. Fitzpatrick |
| Treasurer | Mr. Peter C. Pereira |
| Chancellor | Ms. Martha C. Im, Esq. |
| Vice Chancellor | Mr. Ray K. Kamikawa, Esq. |
| Deputy Vice Chancellors | Mr. Kevin W. Herring, Esq. Mr. Reid A. Nakamura, Esq. Mr. Wayne S. Yoshigai, Esq. Mr. Bradley S. Perkins, Esq. Mr. Eric (Rick) A. James, Esq. Mr. Steven M. Egesdahl, Esq. Mr. Douglas C. Smith, Esq. |
| Historiographer | Mr. Stuart Ching |
| Registrar | Ms. Lani Kaaihue |
| Episcopal Church Women | Ms. Louise Aloy |
| St. Andrew's Priory School www.standrewsprioryschool.com | Ms. Sandra J. Theunick |
| Episcopal Camp and Conference Center at Mokule`ia | The Rev. David Turner www.campmokuleia.com |
| Office of the Bishop | 229 Queen Emma Square, Honolulu HI 96813 |
| Telephone | (808) 536-7776 |
| Fax | (808) 538-7194 |
| Diocesan Website | www.episcopalhawaii.org |

STANDING COMMITTEE

The Rev. Dale Hathaway, President
Ms. Dot Shigemura, Secretary

| | | | |
|-------------------------|------|---------------------|------|
| The Rev. Tom Van Culin | 2011 | Mr. Bill Skelton | 2011 |
| The Rev. Dale Hathaway | 2012 | Mr. John Hawkins | 2012 |
| The Rev. Liz Zivanov | 2013 | Ms. Dot Shigemura | 2013 |
| The Rev. Carol M. Arney | 2014 | Ms. Cecelia Fordham | 2014 |

DIOCESAN COUNCIL

The Right Rev. Robert L. Fitzpatrick, President
Ms. Judith Greer Vice President
Mr. Peter C. Pereira, Treasurer
Ms. Amy Null, Secretary
Mr. Jim Putnam, Assistant Treasurer
Rev. Ben Nelson, Assistant Secretary

| Mission Department | | Discipleship Department | |
|---------------------------|------|--------------------------------|------|
| Mr. Lot Lau, Chair | 2012 | Mr. Keane Akao, Chair | 2012 |
| The Rev. Dallas Decker | 2011 | Ms. Sharon Billingsley | 2011 |
| The Rev. David Gierlach | 2011 | Ms. Judith Greer | 2011 |
| The Rev. Paul Lillie | 2011 | Ms. Cynthia Carson | 2012 |
| Mr. James Putnam | 2011 | The Rev. David Jackson | 2012 |
| Ms. Karen Sender | 2011 | The Rev. Ben Nelson | 2012 |
| Ms. Amy Null | 2012 | Ms. Mary Schultz | 2012 |
| Mr. Wayne Akana | 2013 | Ms. Sharon Billingsley | 2013 |
| The Rev. Walter Stevens | 2013 | Ms. Mimi Wu | 2013 |
| The Rev. Austin Murray | 2013 | The Rev. Teresa Bowden | 2013 |
| Mr. Bruce Angell | 2013 | Mr. John Decker | 2013 |

| Stewardship Department | Year |
|-------------------------------|-------------|
| James Putnam, Chair | 2011 |
| Sharon Billingsley | 2011 |
| Karen Sender | 2011 |
| Rev. David Jackson | 2012 |
| John Decker | 2013 |

Section II
Journal of Proceedings

JOURNAL OF PROCEEDINGS

**43rd Annual Meeting of the Convention
The Episcopal Diocese of Hawai`i
October 29, 2011**

The Call to Order

The Right Reverend Robert L. Fitzpatrick, V Bishop of Hawai`i and President of the Convention, called The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i to order with prayer at 9:05AM in the Tenney Theater.

The Bishop's Address

Bishop Fitzpatrick addressed The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i.

Response to the Bishop's Address

The Rev. Ben Nelson delivered the response to the Bishop's Address.

Introductions

The Secretary made the following introductions:

- The Rt. Rev. Robert L. Fitzpatrick, V Bishop of Hawai`i.
- Guests: Dr. Fredrica Harris Thompsett, Mary Wolfe Professor Emerita of Historical Theology, The Episcopal Divinity School; The Rev. Dr. Brad Hauff, Rector, St. Thomas' Episcopal Church, Palm Coast, Florida; The Rev. Katherine Tate, Associate for Family Ministries at St. Peter's, Lewes, Delaware; Ms. Ruth-Ann Collins, Adult Formation and Lifelong Learning Officer at The Episcopal Church Center in New York; Ms. Vicki Garvey, Associate for Lifelong Christian Formation with The Episcopal Diocese of Chicago; Ms. Emily Given, Director of Children and Family at St. Michael's and All Angels, Dallas, Texas; Ms. Sandy White, The Diocese of Delaware; The Very Rev. Mark Richardson, Dean and President of Church Divinity School of the Pacific; and The Rev. David Turner, Executive Director, Camp Mokule`ia.
- Martha Im, Chancellor and Parliamentarian.
- The Rev. Moki Hino, Secretary to Convention (Introduction by David Jackson as Chair of Dispatch of Business).

- The Rev. David Jackson, Chair of Dispatch of Business.
- Canonically Resident Clergy New to the Diocese: The Rev. Giovan Venable King; The Very Rev. Walter Brownridge; The Rev. Andrew McMullen; The Ven. Irene Maliaman; and The Rev. Saimone Lino.
- Newly Ordained Clergy: The Rev. Peter Wu; The Rev. Malcolm Chun; The Rev. Amy Beth Crowe; and The Rev. Corey Thornton.
- Newly Licensed Clergy: The Rev. David Stout; The Rev. Robin Taylor; The Rev. Becky Tinnon; and The Rev. Mike Tinnon.
- New Office of the Bishop Staff Members: Ms. Irina Martikainen, Secretary to the Bishop; Ms. June Choriki, Accountant; Ms. Sybil Nishioka, Communications Contractor; and The Rev. Carol Arney, Event Support Coordinator.

Report of the Credentials Committee

Ms. Karen Sender reported that 44 clergy delegates and 132 lay delegates were present. Bishop Fitzpatrick determined that a quorum was established and declared The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i duly constituted.

Action Item. The Credentials Committee moved that delegates from Christ Church Kealahou be admitted to seat and vote. **The motion passed.** The lay quorum was amended to 136.

Action Item. The Credentials Committee moved to grant seat and voice to clergy licensed in The Episcopal Diocese of Hawai'i: The Rev. Clayton Ingalls, The Rev. David Moore, The Rev. Karen Perkins, The Rev. David Stout, The Rev. Robin Taylor, The Rev. Mike Tinnon, and The Rev. Becky Tinnon; to lay members of The Diocesan Council who are not delegates: Mr. Keane Akao, Ms. Sharon Billingsley, Mr. John Decker, Mr. Lot Lau, Ms. Amy Null, Mr. Jim Putnam, and Ms. Mary Schulz; to lay members of the Standing Committee who are not delegates: Ms. Dot Shigemura and Mr. Bill Skelton; and to Chairs of Reporting Committees/Commissions who are not delegates: Ms. Donna Oba (Compensation Review). **The motion passed.**

Report of the Committee on the Dispatch of Business

Action Item: Rev. Jackson moved the Adoption of the Agenda as circulated and set forth on pages 13 and 14 of the Booklet of The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i. **The motion passed.**

Resolutions Received for Referral to Appropriate Committee by the President

The Rev. Giovan King, Chair of Resolutions Committee, made the following report:

- Resolution #1: Amendment to Canon 13.1 (Size of Council). Referred to: Bishop's Cabinet.
- Resolution #2: Amendment to Canon 13.3, 13.4, 13.5 and 18.2 (Duties of Council). Referred to: Bishop's Cabinet.
- Resolution #3: Amendment to Canon 38.1 (Clergy Compensation). Referred to: Compensation Review.
- Resolution #4: Amendment to Canon 25 (Missionaries). Referred to Congregational Health and Growth.
- Resolution #5: Amendment to Canons ("Mission" to "Aided Parish"). Referred to Congregational Health and Growth.
- Resolution #6: Amendment to Canons 20.4.1(d) and 22.1.1 (Clean up items). Referred to Stewardship Department.
- Resolution #7: Amendment to the Canons 20.2.1 and 20.2.2 and new Canon 20.2.3 (Requirements to becoming a Parish). Referred to Congregational Health and Growth.
- Resolution #8: Amendment to Canon 14 (Bishop's Cabinet). Referred to the Bishop's Cabinet.
- Resolution #9: Amendment to Canon 13A (Regions). Referred to Mission Department.
- Resolution #10: Amendment to the Constitution (Regarding the word "Mission"). Referred to Congregational Health and Growth.
- Resolution #11: Amendment to Article I of the Constitution (Title and Bounds of the Diocese). Referred to the Bishop's Cabinet.
- Resolution #12: Resolution in Support of Palestinian Christians (Support for a Resolution to the 77th General Convention in 2012). Referred to Resolutions.
- Resolution #13: 2012 Minimum Clergy Compensation and Benefits Policy (Approve Compensation Schedule). Referred to Stewardship Department.
- Resolution #14: Restating the Vision and Goals of the Episcopal Church in Hawai'i. Referred to the Bishop's Cabinet.
- Resolution #15: Structural Reform of The Episcopal Church (to Support a Resolution to the 77th General Convention in 2012). Referred to Resolutions.

Consideration of Resolutions

Resolution #1: Ms. Judi Greer reporting for the Bishop's Cabinet. **Action Item.** The Bishop's Cabinet moved adoption of the resolution as amended by the Bishop's Cabinet. A final copy of the resolution is found in Section III of this journal as Attachment ___ on page ___. **The motion to amend the resolution passed in both orders. Action Item.** The amended resolution was presented to delegates. **The amended resolution passed in both orders. The Bishop concurred.**

Report of the Nominations Committee

The Rev. Dale Hathaway, President of the Standing Committee, made the following report on nominations:

Diocesan Council -- 1 lay at large for a 3-year term, 1 clergy at large for a 3-year term, 2 clergy at large for 2-year terms, 2 clergy at large for 1-year terms, 1 lay from Hawai'i County to be elected for a 3-year term, 1 lay from Honolulu City and County for a 3-year term, and 1 lay from Maui County for a 2-year term. Lay (at large): Ms. Lisa Delong. No nominations from the floor. **Nominations closed.** Clergy (at Large): The Rev. Michael Barham, The Rev. Dallas Decker, The Rev. Paul Klitzke, The Rev. Ben Nelson, and The Rev. Tom Buechele. Rev. Albano nominated The Very Rev. Walter Brownridge from the floor. Rev. Brownridge declined. **Nominations closed.** Hawai'i County: Ms. Penny Chu. Mr. Sheridan nominated Mr. A.J. Kubo from the floor. Mr. Kubo accepted. **Nominations closed.** Honolulu: Mr. Keane Akao. No nominations from the floor. **Nominations closed.** Maui: Tom Kelly. No nominations from the floor. **Nominations closed.**

Standing Committee -- 1 in each order for a 4-year term. Lay: Ms. Sheryl Seaman. Ms. Rowe nominated Ms. Karen Sender from the floor. **Nominations closed.** Clergy: The Rev. David Jackson and The Rev. Gregory Johnson.

Cathedral Chapter -- 1 in each order for a 2-year term. 1 lay for a 1-year term. Lay: no nominee. Clergy: The Rev. Dallas Decker. Ms. McCoy nominated Mr. Patrick Waring from the floor. Rev. Bowden nominated Ms. Molly McCurdy from the floor. Rev. Albano nominated Mr. John Decker from the floor. Mr. Waring withdrew. Ms. McCurdy and Mr. Decker accepted. **Nominations closed.** Bishop Fitzpatrick announced that the nominee with the higher number of votes would serve a 2-year term and the nominee with the lower number of votes would serve a 1-year term.

Secretary of the Convention -- The Rev. Moki Hino.

Appointments -- Chancellor: Ms. Martha Chongmee Im; Vice Chancellor: Mr. Ray Kamikawa; Historiographer: Mr. Stuart Ching; Registrar: Ms. Lani Kaaihue; Commission on Ministry -- 1 in each order for a 4-year term: Lay: Ms. Carole Ann Ishimura; Clergy: The Very Rev. Walter Brownridge; Disciplinary Board Lay: Mr. Frank O'Brien (3 years), Mr. Don Botsai (2 years), Ms. Hilary Gangnes (1 year); Clergy: The Rev. Giovan King (3 years), The Rev. Richard Tardiff (2 years), The Rev. Walter Stevens (1 year), The Rev. Russell Johnson (1 year). Diocesan Compensation Review Committee -- 1 in each order for a 3-year term: Lay: Ms. Karen Sanchez; Clergy: The Rev. Moki Hino.

First Ballot for Diocesan Offices

- Ballot #1. Diocesan Council Lay at Large.
- Ballot #2. Diocesan Council Clergy. Delegates asked to vote for 3. 1st person to obtain a majority of votes fills 3-year term. On the second ballot those who receive 50% or more of the votes will fill 2-year terms. Remainders serve 1-year term. **Action Item.** The motion as outlined above under Ballot #2 was made. **The motion passed.**
- Ballot #3. Diocesan Council Lay. **Action Item.** A motion was made to take Oahu and Maui candidates off the ballot and vote by acclamation. The Chancellor recommended

rejecting motion. Query: May the Secretary cast a cast single ballot? Bishop recommended against casting a single ballot. Discussion ensued. Bishop begged house's indulgence to mark ballots. **First motion withdrawn.**

- Ballot #4. Standing Committee Lay.
- Ballot #5. Standing Committee Clergy. Bishop Fitzpatrick expressed his appreciation for the work of the Standing Committee.
- Ballot #6. Cathedral Chapter Lay and Clergy.
- Ballot #7. Secretary to Convention. **Action Item.** A motion was made and seconded to elect the Secretary to Convention by Acclamation. **The motion passed.**
- Ballot #8. Confirmation by the Convention. **Action Item.** A motion was made and seconded to confirm individual appointments by acclamation. **The motion passed.**

Report of the Secretary of the Convention

The Secretary made the following report:

- **Action Item.** The Rev. Moki Hino moved the appointment of Ms. Amy Null as Assistant Secretary to the Convention. **The motion passed.**
- Delegates were encouraged to visit exhibitions in the Von Holt Room.
- A special meeting of The Standing Committee is to take place after Convention to elect officers.
- Due to passing of resolution #1 a special meeting of The Diocesan Council is to take place after Convention at The Bishop's Table on the stage.

Presentation of The Bishop's Cross

The Bishop's Cross award, in the form of a koa box, was presented to Mrs. Marie Elesarke and to Mrs. Nancy Minuth. Both recipients received a standing ovation from the house.

Noonday Prayers with Baptisms and Necrology

Recess

The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i went into recess at 12:00N and reconvened at 12:51PM.

Revised Quorum Report of the Credentials Committee

Ms. Sender reported a revised quorum of delegates. 138 lay delegates and 49 clergy delegates were in attendance when The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i reconvened for its afternoon session.

Treasurer's Report by Title

Action Item: **Rev. Jackson moved the adoption of the Treasurer's Report by title. A final copy of the report is found in Section III of this journal as Attachment 22 on page ____** The report was adopted.

Consideration of Resolutions

Resolution #13. Mr. Putnam reported on behalf of Diocesan Council and Stewardship Department. Action Item. The Department moved adoption of the resolution, as presented. A final copy of the resolution is found in Section III of this journal as Attachment 16 on page 47. Discussion ensued. Action item. A motion to call the question was made and seconded. The motion passed. A tally vote was taken. The motion passed 84 to 54.

Report on the First Ballot

Ms. Sharon Billingsley, Chair of the Elections Committee, made the following report on the results of the first ballot:

- Ballot 1. Diocesan Council Lay at Large. Ms. Lisa Delong 180 votes. Election declared.
- Ballot 2. Diocesan Council Clergy. The Rev. Ben Nelson 138 votes for 3-year term. The Rev. Paul Klitzke 122 votes for 2-year term. The Rev. Michael Barham 110 votes, The Rev. Tom Buechele 79 votes, and The Rev. Dallas Decker 71 votes for 1-year term. Election declared.
- Ballot 3. Diocesan Council County Lay. Hawaii Island: Ms. Penny Chu 92 votes, Mr. A.J. Kubo 86 votes. Ms. Chu elected. City and County of Honolulu: Mr. Keane Akao 162. Election declared. Maui: Mr. Tom Kelly 167 votes. Election declared.
- Ballot 4. Standing Committee Lay. Ms. Karen Sender 97 votes. Ms. Sheryl Seaman 79 votes. Ms. Sender elected.
- Ballot 5. Standing Committee Clergy. The Rev. David Jackson 108 votes. The Rev. Gregory Johnson 66 votes. Rev. Jackson elected.
- Ballot 6. Cathedral Chapter Clergy/Lay. The Rev. Dallas Decker 154 votes. Ms. Molly McCurdy 85 votes for 2-year term. Mr. John Decker 84 votes for 1-year term. Election declared.
- Ballot 7. By acclamation, majority voice vote, and no objections. The Rev. Moki Hino elected.
- Ballot 8. By acclamation individual appointments approved.

No second ballot was necessary.

Presentation of 2012-2014 Budgets

Mr. Jim Putnam, Chair of the Stewardship Department of the Diocesan Council, reported. **Action Item.** Mr. Putnam moved adoption of the 2012-2014 Budgets on behalf of the Diocesan Council. The floor was opened for discussion. No discussion ensued. **Action Item.** A motion was made and seconded to call the question. **The motion passed.** The vote on the budget was held. **The budget was adopted.**

Consideration of Resolutions

Resolution #2: Ms. Judi Greer reported for the Bishop's Cabinet. Action Item. **The Bishop's Cabinet moved acceptance of amendments.** The motion passed. **The amended resolution became the main resolution. A final copy of the resolution is found in Section III of this journal as Attachment 5 on page 34.** A vote by orders was taken. The motion passed in both orders. The Bishop concurred.

Resolution #11: Ms. Judi Greer reported for the Bishop's Cabinet. Action Item. **The Bishop's Cabinet moved acceptance of the resolution. A final copy of the resolution is found in Section III of this journal as Attachment 14 on page 43.** A vote by orders was taken. The motion passed in both orders. **The motion will come before the delegates again at the 44th Annual Meeting of the Diocesan Convention of the Episcopal Diocese of Hawai'i.**

Resolution #14: Ms. Judi Greer reported for the Bishop's Cabinet. Action Item. **The Bishop's Cabinet moved referral of this resolution. A final copy of the resolution is found in Section III of this journal as Attachment 17 on page 56.** Discussion ensued. The motion passed. **The resolution was referred to the Diocesan Council.**

Resolution #8: Ms. Judi Greer reported for the Bishop's Cabinet. Action Item. **The Bishop's Cabinet moved adoption as per suggestions. A final copy of the resolution is found in Section III of this journal as Attachment 11 on page 40.** Amendment to Canon 14 (Bishop's Cabinet) referred to the Bishop's Cabinet. A vote by orders was taken. The motion passed in both orders. The Bishop concurred.

Resolution #3: Ms. Donna Oba reported for Compensation Review Committee. Action Item. **The Compensation Review Committee moved adoption of the resolution as submitted. Discussion ensued. The Committee then moved referral of the resolution to the Diocesan Council. The motion was seconded. The motion passed. The resolution was referred to the Diocesan Council. Mr. Rowe raised a Point of Order that the Chancellor clarified. The motion to refer stands. A final copy of the resolution is found in Section III of this journal as Attachment 6 on page 35.**

Resolution #4: Ms. Sandra Leialoha reported for Congregational Health and Growth. Action Item. **The Congregational Health and Growth Commission moved referral of this resolution to the Diocesan Council for study and report at the 44th Annual Meeting of the Diocesan Convention of the Episcopal Diocese of Hawai'i.** The motion passed. **The**

resolution was referred to the Diocesan Council. A final copy of the resolution is found in Section III of this journal as Attachment 7 on page 36.

Resolution #10: Ms. Sandra Leialoha reported for Congregational Health and Growth. Action Item. The Congregational Health and Growth Commission moved referral of this resolution, to the Diocesan Council and the Commission on Congregational Health and Growth for study and report at the 44th Annual Meeting of the Diocesan Convention of the Episcopal Diocese of Hawai`i. The motion passed. The resolution was referred to the Diocesan Council and the Commission on Congregational Health and Growth. A final copy of the resolution is found in Section III of this journal as Attachment 13 on page 42.

Resolution #5: Ms. Sandra Leialoha reported for Congregational Health and Growth. Action Item. The Congregational Health and Growth Commission moved referral of this resolution to the Diocesan Council and the Commission on Congregational Health and Growth for study and report at the 44th Annual Meeting of the Diocesan Convention of the Episcopal Diocese of Hawai`i. The motion passed. The resolution was referred to the Diocesan Council and the Commission on Congregational Health and Growth. A final copy of the resolution is found in Section III of this journal as Attachment 8 on page 37.

Resolution #7: Ms. Sandra Leialoha reported for Congregational Health and Growth. Action Item. The Congregational Health and Growth Commission moved referral of this resolution to the Diocesan Council and the Commission on Congregational Health and Growth for study and report at the 44th Annual Meeting of the Diocesan Convention of the Episcopal Diocese of Hawai`i. Discussion ensued. The Rev. Ben Nelson made a friendly amendment to change the word “possession” in the resolution. The motion was ruled out of order. A tally was taken. The report of the vote was Yea 64, Nay 91. The motion failed. The resolution was not referred and remained on the floor. Action Item. The Rev. Ben Nelson made a motion to strike “possession of” and add “access to.” The motion was seconded. Discussion ensued. The Rev. Ben Nelson made a friendly amendment to change “access to” to “authorized access to.” Discussion ensued. The Rev. Randy Albano moved an amendment to the amendment to change “authorized access” to “authorized control.” The motion was seconded. A motion to call the question on amendment to amendment was made and seconded. The motion to call the question passed. A vote was taken on the amendment to the amendment. The motion failed. A vote was taken on the original amendment. Discussion ensued. The original amendment passed. The resolution now reads “authorized access to.” The amended resolution was on the floor. The Rev. Dan Leatherman moved to refer the amended resolution to the Diocesan Council. The motion was seconded. Discussion ensued. A motion was made and seconded to call the question. The motion passed. A vote was taken on the motion to refer the amended resolution. The report of the vote was Yea 75, Nay 90. Motion to refer failed. The resolution with the words “authorized access to” remained on the floor for debate. A motion was made and seconded to call the question. The motion passed. A vote in both orders was taken. The motion passed in both orders. The Bishop concurred. The resolution reads, “authorized access to.”

A final copy of the resolution is found in Section III of this journal as Attachment 10 on page 39.

Resolution #6: Mr. Jim Putnam reported for Stewardship Department. Action Item. The Stewardship Department moved rejection of the resolution. Discussion ensued. The motion passed. A final copy of the resolution is found in Section III of this journal as Attachment 9 on page 38.

Resolution #9: Mr. Lot Lau reported for Mission Department. Action Item. The Mission Department moved adoption of the resolution as recommended by the Standing Committee. Discussion ensued. A motion was made and seconded to call the question. The motion passed. A vote was taken by orders. The motion passed in both orders. The Bishop concurred. A final copy of the resolution is found in Section III of this journal as Attachment 12 on page 41.

Resolution #12: The Rev. Giovan King reported for Resolutions Committee. Action Item. The Resolutions Committee moved adoption of the resolution. Discussion ensued. Mr. Preston Lentz moved to refer the resolution to the Diocesan Council. The motion was seconded. Discussion ensued. A motion to call the question on referral was made and seconded. The motion passed. A vote was taken on the motion to refer. The motion to refer failed. Discussion ensued on the main motion. The motion passed. A final copy of the resolution is found in Section III of this journal as Attachment 15 on page 44.

Resolution #15: The Rev. Giovan King reported for Resolutions Committee. Action Item. The Resolutions Committee moved adoption of the resolution. A final copy of the resolution is found in Section III of this journal as Attachment 18 on page 57. The motion passed.

Date and Location of the 2012, 2013 & 2014 Annual Meetings

The Secretary announced the following dates:

- November 9th-11th, 2012, Oahu
- October 25th-26th, 2013, Oahu
- October 24th-25th, 2014, Oahu

Courtesy Resolutions

Action Item: The Rev. Imelda Padasdao moved adoption of the courtesy resolutions. The motion was adopted. A copy of the motion is attached to the original minutes of the October 29th, 2011 meeting of The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i.

Announcements

The Secretary made the following announcements:

- A special meeting of the Standing Committee is to take place immediately following Convention to elect officers.
- Due to passing of Resolution #1 a special meeting of the Diocesan Council is to take place immediately following Convention at the Bishop's table on the stage.

Adjournment

Bishop Fitzpatrick adjourned The 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i with prayer and blessing at 3:15 PM. The delegates then sang Hawai'i Aloha.

Section III
Attachments to the Journal Proceedings

Attachment to the Journal Proceedings

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| 1 | Bishop's Address |
| 2 | Committees of Convention |
| 3 | Agenda |
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| 5 | Resolution 2: Amendment to Canon 13.3, 13.4, 13.5 and 18.2 (duties of Council) |
| 6 | Resolution 3: Amendment to Canon 38.1 (Clergy Compensation Schedule) |
| 7 | Resolution 4: Amendment to Canon 25 (Missionaries) |
| 8 | Resolution 5: Amendment to Canons (change name from "Mission" to "Aided Parish") |
| 9 | Resolution 6: Amendment to Canons 20.4.1(d) and 22.1.1 (clean up items) |
| 10 | Resolution 7: Amendment to Canons 20.2.1 and 20.2.2 and new 20.2.3 (requirements to become a parish) |
| 11 | Resolution 8: Amendment to Canons 14 (Bishop's Cabinet) |
| 12 | Resolution 9: Amendment to Canons 13A (Regions) |
| 13 | Resolution 10: Amendment to the Constitution (regarding the word "Mission") |
| 14 | Resolution 11: Amendment to Article I of the Constitution (Title and Bounds) |
| 15 | Resolution 12: Support for Palestinian Christians |
| 16 | Resolution 13: 2012 Minimum Clergy Compensation & Benefits Policy |
| 17 | Resolution 14: Restating the Vision and Goals of the Episcopal Church in Hawai'i |
| 18 | Resolution 15: A Resolution for Structural Reform of the Episcopal Church to be submitted to the 77 th General Convention |
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| 32 | Commission on Youth and Young Adults |
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| 35 | Commission on Stewardship |
| 36 | Sexual Misconduct and Response and Safeguarding God's Children |
| 37 | Department of Mission |
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Attachment 1

Bishop's Address to the 43rd Annual Meeting of the Convention of the Diocese of Hawaii

[Video clip from Brother Sun, Sister Moon 57:10 minutes from the beginning to 1:03:36 minutes into the movie – 5:26 long]

In the past, I have shared clips of very different movies with the Convention. I've asked you to go on a Mission from God with the Blues Brothers and to join the Fellowship of Christ with the Lord of the Rings.

This clip was different. This is a much simpler story. It is where I think we are called today as a Diocese. In the scene from Zeffirelli's Brother Sun, Sister Moon, St. Francis of Assisi is hard at work rebuilding the Church of San Damiano when his friend Bernardo seeks him out.

Francis is following the call of Christ to: "Go rebuild my Church, which you see in ruins." He's taken the call literally, but already he realizes that there is something more. He sees that to be a follower of Christ— all us, each of us, to the followers of Christ – even we ourselves now, is to be called "the living stones."

Bernardo is an old friend who was away at the crusades. He tells Francis: "I want to help you."

"Words. Words, Bernardo, there was a time I believed in words."

As your Bishop, I have now gathered with you in Convention five times. We have grown together. I appreciate your patience and your prayers.

I have been given a wonderful gift in the lay people and clergy of this Diocese. God is good to me. In Irina, Lani, Liz, June and Peter – and now part-time, Carol – I have a wonderful staff. Many of you give of your time and talent to the departments, committees and commissions of the Diocese. I do appreciate it. God is very good to me. Bea is by my side and my sons are well. Thank you, God.

These have been difficult months for many in our State and throughout the world. The economy continues to move on sluggishly. The United States continues in a far off war. Perhaps, we are living into a new normal. We just don't know for sure what tomorrow will bring. Like Francis, we live in the reality of a new world, a new time.

The Diocese remains well enough for now, but change is on the horizon. Many worry we are growing too old. Money is tight. Some are convinced that the Church is irrelevant.

Like Francis, we have to look to Jesus Christ for our reality.

Who are we? Who are the followers of Jesus? I have learned from the Scripture and from you – here in Hawai'i.

- 1) We are Joyful – Piha hau‘oli
 - i) As the beloved of God
 - ii) In the gift and wonder of Creation
 - iii) In the community of our brothers and sisters (Matthew 22: The Great Commandment)
- 2) We must be Hospitable/Inviting/Welcoming – Mai! He mai!
 - i) Share the love of God through action: share food, Sacrament, life, time
 - ii) “No Outcasts” in this Church! We let anybody in – more we seek everybody.
 - iii) To find Christ in the other (Matthew 25: The Sheep and the Goats)
- 3) We can put our relationships right – to “ho‘oponopono” (adjust ourselves to God, by God’s grace) with....
 - i) God
 - ii) Creation
 - iii) Each other and Others: Willingness to change to meet the needs of those around us and to share the Gospel (Matthew 28: The Great Commission)

Joyful, Welcoming, Right Ordered.

The Standing Committee and the Strategic Planning Task Force each separately came to the conclusion that we – the Diocese – have become sluggish. They each see the need for more focus on our local faith communities and fewer diocesan departments, committees and commissions. Just less.

“Words. Words, Bernardo, there was a time I believed in words.”

Will a smaller Diocesan Council bring joy, welcome and righteousness? It can’t hurt.

I need your help. We’re all tired of meetings and church activities that don’t change lives. We can no longer assume that a group or even a congregation will survive just because we’ve always had it. Buildings are expensive and somehow, just going to a worship service on Sunday morning is not enough. Where is the joy? Where is Christ? Right here, in us, we are the “living stones.”

At least as far as church committees, we have learned some things. The Internet Evangelism Task Group has shown us that we can get something done with focused limited projects or small committees with limited assignments. The Planned Giving team kept focus on keeping the word about remembering the church in ones will. Single focused work and not endless committee meetings. That’s better.

I think we could get by with six Commissions to help me – as Bishop – and you Council keep track of the activities of the Diocese and, I pray, to provoke folk into some action:

1. Commission on Vibrant Christian Communities with focus on congregational life and evangelism (*examples: Evangelism, Music/Worship, Ministry funding, Stewardship, Planned Giving, new congregations, revitalization*).
2. Commission on Ministry with focus on leader formation (*examples: Ordained leader formation, Lay Leader Training, licensed ministries, clergy retreats, continuing education, discernment, spiritual gifts, support of local formation/education, EFM*).
3. Commission on Shared Ministry with focus on ministries/activities/programs best done by a diocesan group and/or facilitated by a team of congregations for individual and congregational growth (*examples: Summer Camp, Youth Events, Communications, regional ministries, ministries with the ELCA, yoked congregations, Native Hawaiian Committee, Pacific Islander Committee*).
4. Commission on Mission beyond the Church with focus on ministries of justice, peace and reconciliation; being responsive to human needs beyond our walls (*examples: ERD, feeding ministries, interfaith/ecumenical, relationship with the Anglican Communion partners and the Philippine Independent Church*).
5. Commission on Governance and Canonical Requirements with focus on activities of the organization of the Diocese and the requirements of The Episcopal Church (*examples: Convention Plans, Diocesan Council training, vestry/warden workshops, Safe Guarding God's Children, Misconduct Awareness Training, Anti-Racism Training, support of The Episcopal Church*).
6. Commission on Finance and Administration with focus on the corporate and financial needs of the Diocese (*examples: investments, property, compensation review, budget formation on the income side with Council dealing with allocations and budget tracking*).

Now, for this to be of any help, every active Priest and Deacon, and many who have “retired,” must serve in a ministry or on a Commission of the Diocese. I need the skills and talents of everyone to help. We need all the baptized to help. We need you. One of my heroes, Archbishop William Temple once noted, “The task of the church is defined for it. It is the herald and foretaste of the Kingdom of God. For that it exists, and for service to that end it must be organized and equipped.” And, I would add: Organized and equipped as simply and as adaptively as possible.

O.K., a smaller Council and fewer commissions – and you’re all going to help and help me get others to help.

“Words. Words, Bernardo, there was a time I believed in words.”

The focus is to get resources and training to congregations, our Faith Communities, and the individuals that need them. We must reward Faith Communities that are working together, engaging the neighborhood and the world, growing and active. If a group or activity doesn’t grow the local Faith Community, form leaders (lay and ordained), encourage shared ministry, move us beyond ourselves in service to others, keep the Diocese going and the members safe, or to just plain pay the bills, we need to stop it. The same is true for local congregations. If the task groups and committees are not helping to train leaders and grow communities of faith, they are no longer needed.

As for me, I promise to be very honest with you. I will spend extended time on neighbor islands and with churches on Oahu. I will hold you accountable – you need hold me accountable. Mutual accountability is what is needed. If a local congregation is declining, I will ask the members to change and then I will ask if that church really needs to exist at all. If a congregation exists to keep the current members comfortable, it's not worth the time or resources of the Diocese. It's not about the size of the congregation, but the engagement with the community and sharing God's love. Small congregations can be vibrant and engaging in mission. It is not the size of the Faith Community. Are we being the Body of Christ in our own neighborhood, on our island? I also promise to walk with you – and carry you when I can – and to pray for you every day. We are in ministry together. We are not Congregationalists, we are Episcopalians, Anglicans – We are one Diocese, one Ohana.

Archbishop William Temple also said, “The church is the only society on earth that exists for the benefit of non-members.” By that, he reminds us to keep our focus – our worship, our preaching, our teaching, our outreach, our mission – on all those in our neighborhoods without a Faith Community, on those who do not know they are the beloved children of God: All those who are hungry for food, for laughter, for Christ. You and I are the servants of those folk and we can help them to become the servants of others as followers of Jesus – as Episcopalians too. We must form new Faith Communities and, if need be, let some pass away. You don't need permission for this or the Bishop's blessing – go, get started. If a house church is needed in a neighborhood, start one. If there's a neighborhood on Maui or the Big Island that needs us – the Episcopal Church – get going.

Likewise in our home congregations, we know that if the music and worship experience of a congregation is second rate – or worse – there is little joy and no one wants to invite a friend to share in such second rate thing. If there is no children's ministry – guess what? No, children. If the location of the building is bad and the parking horrible, it's hard to get people in the door. If we don't pray, it will be hard to know if the Holy Spirit is around. We have to change to meet the needs of the world around us – learning new languages and forms – to share the love of God. We must be like Christ. If a new song is needed, sing it. If help is needed, ask and I will do my best to help – and if I can't we'll try to find the resources to get help.

No resolutions will make a difference – no more words. No vision statements, no lists of goals. The reorganization of Council is not enough.

You and I – with the Holy Spirit – will make the difference. Are you willing to play the fool for Christ with me? To dance? To rebuild Christ's Church?

I am excited by the renewed energy and by the focus. I appreciate the beginning presented to us by the Standing Committee and the Strategic Planning Task Force, but it is just a beginning. I need your help. The change and revitalization they call for will have to happen in every congregation, every faith community of this Diocese – no, it has to happen in you personally -- right here....right now....

Why do this? Frankly, I don't really much care if the Episcopal Church – the institution -- closes in a few years. God and the love of Christ, the living reality of ke Akua around, with and in us, is all that is really important. I am excited by God – ke Akua – I am loved, the world is a gift. You and I, we Episcopalians in Hawai'i, have something to share. If the Church is a museum to some past glory, it needs to close. But you and I have as "living stones" something far more: we have joy from God, we have something to share, we are right with God. We are loved! The world needs to know about Jesus Christ. People need our 'Ohana.

People need our Joy, our Welcome and to be Right with God.
In 2012, I want us to give thanks for our founding as a Church in Hawai'i, but more I want us to engage the world – to give thanks for what we are doing – to be challenged to do more.

What do I want of you? Of you personally? Right here and right now....

A simple prayer of commitment:

Come Holy Spirit; fill me so that I can:
Dedicate my heart to Christ Jesus,
Open my mind to seek truth and justice,
Lift up my hands to welcome the outcast and care for the broken,
Behold with my eyes the wonders of creation,
Hear with my ears the story of God in the world,
And sing with my lips a song of God's love –
With laughter and without worry.
And always in the Name of Jesus. Amen.

Now that's not too much to ask? Is it?

Attachment 2
Committees of the Convention

2011 CONVENTION COMMITTEES (July 8, 2011)

| Position | Name | Chair | Island | Email address |
|-----------------------------------|----------------------|--------------|---------------|------------------------------------------------------------------------------------|
| Secretary of Convention | Moki Hino | C | H | the.rev.rhino@gmail.com |
| Assistant Secretary of Convention | Nancy Rowe | | O | rowe@hawaiiintel.net |
| Approval of Minutes | Pamela McCoy | C | O | Jimpam67@att.net |
| | Malcolm Hee | | O | |
| | Mary Margaret Smith | | K | |
| Constitution and Canon | Elizabeth Zivanov+ | C | O | stclem001@hawaii.rr.com |
| | William Allbinger + | | M | |
| | James Putnam | | O | |
| Credentials | Karen Sender | C | O | karen.sender@noaa.gov |
| | Rae Costa | | O | |
| | Austin Murray + | | M | |
| Dispatch of Business | David Jackson + | C | O | davidhiltonjackson@yahoo.com |
| | Marvin Foltz + | | M | |
| Elections | Sharon Billingsly | C | O | sharon.billingsley@gmail.com |
| | Judy Greer | | K | |
| | Ann Hansen | | O | |
| Necrology | Paul Klitzke + | | O | vicar@stnickschurch.org |
| Nominations | Dale Hathaway | C | O | saint.marys@hawaiiintel.net |
| | & Standing Committee | | | |
| Resolutions | Giovan King+ | C | O | rector@stchristopherkailua.org |
| | Michael Barnham + | | O | |
| | Lynne Reynolds | | H | |
| Response to the Bishop Address | Ben Nelson+ | C | K | Bennelson3@gmail.com |
| | Rick Vinson+ | | O | |
| | Preston Lentz + | | O | |
| | Tom Kelly | | M | |
| | John Tomoso | | M | |

Attachment 3:
Agenda

SATURDAY, OCTOBER 29, 2011 at The Cathedral of Saint Andrew

- 8:00 a.m. Registration – open until 9:00 a.m.
- 9:00 a.m. The 43rd Annual Meeting of the Convention convenes
Prayer and Bishop's Address
Response to the Bishop's Address
- 9:45 a.m. Introductions
Quorum Report of the Credentials Committee
Report of the Credentials Committee
Committee Appointments (by Title)
Report of the Committee on the Dispatch of Business
Report of the Committee on Resolutions
Resolution #1: Amendment to Canon 13.1 (Size of Council)
Report of the Nominations Committee for Diocesan Offices
The First Ballot for Diocesan Offices
Report of the Committee on the Dispatch of Business
Report of the Secretary of the Convention
Treasurer's Report (by Title)
Consideration of Resolutions
- 11:45 a.m. Prayers and Special Presentation
- 12:00 Noon Recess for Lunch
- 12:00 p.m. Late Registration opens for Credentials Certification until 12:30 p.m.
- 12:45 p.m. The Annual Meeting of the Convention reconvenes
Quorum Report of Credentials Committee
Report on the First Ballot
Second Ballot (if necessary)
Presentation of the Budget
Continue Consideration of Resolutions

Report on the Second Ballot (if necessary)

Agenda, Continued

Third Ballot (if necessary)

Continue consideration of Resolutions

Report on the Third Ballot

Continue consideration of Resolutions

Set dates and locations of 2011-2013 Annual Meetings

Sesquicentennial (150 Year) Annual Meeting of the Convention

November 9-10-11, 2012

Courtesy Resolutions

Announcements

4:00 pm Adjournment/Recess of the Annual Meeting of the Convention

Attachment 4

RESOLUTION # 01
ADOPTED AS AMENDED

Amendment to Canon 13.1 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (size of Council)

BE IT RESOLVED,

That Canon 13.1 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as the "Council") which shall be composed of the Bishop Diocesan, the Bishop Coadjutor and the Bishop Suffragan, if there be such, and the following members elected by the Convention: five (5) clerical members, one (1) lay member each from the Counties of Hawai'i, Kauai, Maui and the City and County of Honolulu, and three (3) lay members-at-large. Members shall be divided into three (3) classes so that the terms of four (4) members shall expire each year with no more than two (2) clerical members in a class. Class 1 will consist of 1 clergy member, 1 lay member-at-large, the Hawai'i lay member and the Honolulu lay member. Class 2 will consist of 2 clergy members, the Kauai lay member and 1 lay member-at large. Class 3 will consist of 2 clergy members, the Maui lay member and 1 lay member-at-large. Each lay member shall be, at the time of election, at least eighteen (18) years of age and a communicant in good standing and each clerical member shall be canonically resident in the Diocese of Hawai'i. The Council shall have power to fill vacancies occurring through any cause in its membership elected by the Convention, for the remainder of such term; unless such vacancy occurs sixty days before the Annual Meeting of Convention, in which case the vacancy shall be filled through election by the Convention. A vacancy in a county membership shall be filled by a lay person from the County from which such vacancy exists for such unexpired term. A permanent vacancy shall be declared to exist upon the majority vote of the entire membership of the Diocesan Council when a member shall have been absent, without cause, for three (3) successive regular Diocesan Council meetings or for a period of three successive (3) months, if more than three (3) regular meetings have been held within such period. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two (2) clerical members. No member, who has served two consecutive full three-year terms, shall be eligible for re-election until the second annual meeting of the Convention following the annual meeting at which said terms expire. The terms of the members shall be three (3) years; however, they shall remain in office until their respective successors have been elected. No member shall serve concurrently on the Standing Committee.

And that this Resolution, upon passing be adopted effective immediately.

Attachment 5
RESOLUTION # 02
ADOPTED AS AMENDED

Amendment to Canons 13.3, 13.4, 13.5 and 18.2 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (duties of Council)

BE IT RESOLVED,

That Canon 13.4 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 13.4. The duties of the Council shall be to:

Sec. 13.4.1. Provide leadership for enabling congregations to meet the mission and vision of the Diocese.

Sec. 13.4.2. Shall annually submit to the Convention a budget based on the goals and objectives developed for the ensuing year for the program of the Diocese, including administrative expenses and the Diocesan contribution to the National Church.

Sec. 13.4.3. Provide for an annual review and revision of personnel policies to cover clergy and lay members employed by the Diocese and clergy and lay workers within the Parishes and Missions of the Diocese.

Sec. 13.4.4 In the event of a vacancy in the Episcopate, and there be no Suffragan Bishop, in cooperation with the Standing Committee, to make the necessary arrangements for the continuing management of the Diocese.

That Canon 13.5 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 13.5. In accordance with Canon 18, the Council may from time to time establish such commissions, committees, task forces and other groups as are necessary to aide the Council in conducting the business of the Diocese. All Bishops of the Diocese shall be, ex officio, members of each commission, committee, task force or other group established by Council, and the Bishop Diocesan, or the Vice President of Council if there is no Bishop Diocesan, shall appoint the conveners, chairs and members of all such groups with the advice of Council.

That Canon 18.2 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 18.2. A commission, committee, task force or other group established by Council may include persons not members of the Convention. The Bishop shall be, ex-officio, a member of all committees and commissions established under this Canon.

And that this Resolution, upon passing be adopted effective immediately.

Attachment 6

RESOLUTION # 03
REFERRED TO DIOCESAN COUNCIL

TITLE: Amendment to Canons 38.1 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (Clergy Compensation Schedule)

BE IT RESOLVED,

That Canon 38.1 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended as follows:

Sec. 38.1. At each annual meeting of the Convention, it shall, by resolution, set the minimum annual compensation which shall be payable to all parochial clergy during the next succeeding calendar year, which resolution shall also include compensation for clergy working less than full time as delineated in their letter of agreement, and shall also include compensation for associate clergy, defined as those clergy under the supervision of the rector of a congregation.

And that this Resolution, upon passing be adopted effective at the conclusion of this annual meeting.

Attachment 7

RESOLUTION # 04
REFERRED TO DIOCESAN COUNCIL

TITLE: Amendment to Canons 25 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (Missionaries)

BE IT RESOLVED,

That Canon 25 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be deleted in its entirety and that section be reserved in the Canons as:

Canon 25. Reserved

And that this Resolution, upon passing be adopted effective immediately.

Attachment 8

RESOLUTION # 05
REFERRED TO DIOCESAN COUNCIL

TITLE: Amendment to Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (changing name of "Mission" to "Aided Parish")

BE IT RESOLVED,

That wherever in the Canons the word "Mission" appears, it be replaced with the words "Aided Parish";

And that wherever the words "organized Aided Parish" appears, it be replaced either with "Aided Parish" or language to the effect of dissolution, as applicable. (See attached for full red-lined version of all proposed changes)

And that this Resolution, upon passing, be adopted effective immediately.

Attachment 9

RESOLUTION # 06
REJECTED

TITLE: Amendment to Canons 20.4.1(d) and 22.1.1 of the Protestant Episcopal Church in the Diocese of Hawai'i (clean up items)

BE IT RESOLVED,

That Canon 20.4.1(d) be amended in its entirety to read:

- (d) Qualifications of voters in accordance with 19.4.2(c);

And that Canon 22.1.1 be amended in its entirety to read:

Sec. 22.1.1. fail to pay its Rector a salary at least equal to that to which the Rector is entitled in accordance with the annual compensation schedule adopted by Convention in accordance with Canon 38 below, unless such failure is justified to the satisfaction of the Bishop and Standing Committee; or

And that this Resolution, upon passing, be adopted effective immediately.

Attachment 10

RESOLUTION # 07
ADOPTED AS AMENDED

TITLE: __Amendment to Canons 20.2.1 and 20.2.2 and new 20.2.3 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (requirements to becoming a Parish)

BE IT RESOLVED,

That Canon 20.2.1 and 20.2.2 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 20.2.1. Authorized access to a location adequate to the current and immediately foreseeable future needs of the congregation; and

Sec. 20.2.2. The amount of money they are prepared to contribute to their self-support and a statement regarding their ability to meet their share of the annual Diocesan assessment and to further the work of the General Church and this Diocese.

And that a new Canon, 20.2.3 be added to read as follows:

Sec. 20.2.3. A vision for their life as an Episcopal faith community.

And that this Resolution, upon passing be adopted effective immediately.

Attachment 11

RESOLUTION # 08
ADOPTED

TITLE: Amendment to Canons 14 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (Bishop's Cabinet)

BE IT RESOLVED,

That Canon 14 of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 14.1. There shall be a Standing Committee for the Diocese of Hawai'i as provided for by the Constitution of the Diocese and the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

Sec. 14.2. It shall be the duty of the Standing Committee, along with other duties as prescribed by the Constitution of the Diocese and the Constitution and Canons of the Protestant Episcopal Church in the United States of America, to serve as the Bishop's council of advice.

And that this Resolution, upon passing be adopted effective immediately.

Attachment 12

RESOLUTION # 09
ADOPTED

TITLE: Amendment to Canons 13A of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i (Regions)

BE IT RESOLVED,

That Canon 13A of the Canons of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

Sec. 13A.1. There shall be seven regions ("Regions", each of which is a "Region"). The Regions of Hawai'i, Kauai and Maui shall include parishes, missions and institutions in the Counties of Hawai'i, Kauai and Maui, respectively. The Regions of Central O'ahu, East O'ahu, West O'ahu and Windward O'ahu shall include the parishes, missions and institutions in the City and County of Honolulu as determined from time to time by the Diocesan Council. Institutions shall include those described in Canon 16 but not those described in Canon 17.

Sec. 13A.2. Each Region shall nurture its churches and institutions and help them to relate to the wider Church, shall be tools of evangelism, and shall do such other things as it may deem useful to further the Kingdom of God. The manner in which Regions accomplish this shall be the decision of each Region.

And that this Resolution, upon passing be adopted effective immediately.

Attachment 13

RESOLUTION # 10
REFERRED TO DIOCESAN COUNCIL

TITLE: Amendment to the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i regarding the word "Mission"

BE IT RESOLVED,

That the word "Mission" be replaced with the words "Aided Parish" everywhere it appears in the Constitution.

And that this Resolution, upon passing, lie over to the annual meeting next following and upon approval by a two-thirds majority of each order voting separately thereon, and approval by the Bishop, the amendment be adopted.

Attachment 14

RESOLUTION # 11
ADOPTED

TITLE: Amendment to Article I of the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i

BE IT RESOLVED,

That Article I of the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

ARTICLE I

TITLE AND BOUNDS OF THE DIOCESE

This Diocese shall be known as "The Diocese of Hawai'i" and its geographical boundaries shall be coextensive with those of the State of Hawai'i.

And that this Resolution, upon passing, lie over to the annual meeting next following and upon approval by a two-thirds majority of each order voting separately thereon, and approval by the Bishop, the amendment be adopted.

Attachment 15

RESOLUTION # 12
ADOPTED

TITLE: Support for Palestinian Christians

RESOLUTION:

Be it resolved that the 43rd Convention of the Diocese of Hawai'i hereby petitions the 77th General Convention of the Episcopal Church to adopt the attached Resolution on support for Palestinian Christians.

Be it further resolved that, between now and the 2012 General Convention, the Diocese of Hawai'i implement its own study of the Holy Land with the resources mentioned in the attached resolution.

COPY OF REFERENCED GENERAL CONVENTION RESOLUTION:

Pursuing a Just Peace in the Palestinian/Israeli Conflict

Resolved, the House of _____ concurring, that the 77th General Convention, mindful of the impasse in reaching a just resolution to the Israeli/Palestinian conflict, calls on the Executive Council (using appropriate staff) to develop and implement a strategy of advocacy and education in the Church during the next triennium to further a just resolution of the conflict utilizing existing policies and resources, including but not limited to the following:

- A robust use of the Episcopal Public Policy Network in promoting Church policies in our nation's capital
- Participating in corporate social responsibility by more vigorous and public corporate engagement with companies in the Church's investment portfolio that do business in illegal Israeli settlements or contribute to the infrastructure of the Occupation
- Identifying a project of economic engagement through a loan of at least \$200,000 from the Church's economic justice loan fund that strengthens the economic infrastructure of the Territories
- Assist individual Episcopalians by providing information on products made and distributed from illegal Israeli settlements so that they can make informed consumer choices
- an examination of actions the U.S. might take to support international law and human rights

and be it further

Resolved that Council include in its planning a study in the next triennium in every Diocese of “*KAIROS PALESTINE 2009*” released in December 2009 by Palestinian Christian leaders to address the plight of Palestinian Christians living under military occupation in the West Bank and Gaza as well as those Christians living within the state of Israel who do not enjoy the full rights and privileges of Jewish-Israeli citizens, and be it further

Resolved that the Council further consider using as a resource for this study plan an Episcopal version of Steadfast Hope (adapted from the Presbyterian original) as developed by the Palestine Israel Network of the Episcopal Peace Fellowship, and be it further

Resolved that the Standing Commission on Anglican and International Peace with Justice Concerns give high priority to peace with justice in the Holy Land and report to the 78th General Convention of The Episcopal Church with recommendations on how best to support our Anglican brothers and sisters in the Holy Land, and be it further

Resolved that all bishops, clergy and lay people of the Episcopal Church in the United States be encouraged to travel to the region as pilgrims and witnesses, and to provide various forms of support for the Church in the Holy Land, including the Episcopal Diocese of Jerusalem, its parishes, and its Bishop, The Rt. Rev. Suheil Dawani, including through the sterling work of the Friends of the Episcopal Diocese of Jerusalem and the Good Friday Offering, and be it further

Resolved that Convention provide a budget of \$5,000 to Council and staff in assisting with this work.

Explanation

The Episcopal Church has long supported a just peace in the Israeli/Palestinian conflict. It has rejected anti-Semitism while affirming the right to be critical of Israeli policies, and has taken clear positions opposing suicide bombings, development of illegal settlements, the building of a separation barrier that violates Palestinian land and the demolition of Palestinian homes, among other policy positions.

This resolution asks Executive Council to give greater attention to these policies and to develop a high profile and multi-pronged effort throughout the Church to promote a just peace for the two peoples of the Holy Land.

The Christian Church in the Holy Land is struggling to survive as its numbers decline steadily under Israel’s ongoing military occupation of Palestine and its ensuing negative impacts on the Palestinian people in the form of economic hardships, loss of basic freedoms, and violence. Today Christians number less than 2% of the population, down from an estimated 15% to 20% in 1968. Their voices, as found in “Kairos Palestine”, reflect the oppression not only of Christian Palestinians, but also of all Palestinians living under the Occupation and within the State of Israel, which they decry as a “sin against God and humanity.” (See the full text of “Kairos Palestine at www.kairospalestine.ps/)

The Episcopal Diocese of Jerusalem shares in that decline as its members face increasing difficulties such as the 2010 cancellation of Bishop Suheil Dawani's 'Residency Permit' and the accompanying order for him to leave the country. That is simply a newsworthy example of things regularly confronted by less titled Palestinians.

Most Episcopalians and most Americans are unaware of the extent of the hardships facing Palestinians and need education on the situation to enable our support. In addition to its teaching series on the Palestinian-Israeli conflict, entitled Steadfast Hope: The Palestinian Quest for Just Peace, the Presbyterian Church has published a three-part study guide for the Kairos Palestine Document issued by a broad representation of Palestinian Christians in November 2009. In addition, an Episcopal version of Steadfast Hope, published in 2011 and based on an updated Presbyterian original, is now available and could be used by Council to develop a study plan for the Church.

Funds of \$5,000 to carry out the purposes of this resolution would be for basic materials and resources. Other line items in the budget could be used to assist in this resolution to be determined by Council and staff. Some of the work would be in the office of Communications, the Corporate Social Responsibility committee of Council, and the Economic Justice Loan Committee of Council in addition to work done in Mission Program, both in New York and Washington.

Attachment 16

RESOLUTION # 13
ADOPTED

TITLE: 2012 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai'i

BE IT RESOLVED, that the 2012 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i be adopted.

RATIONALE/ EXPLANATION

The 2012 Clergy Compensation Schedule includes a 2% increase for all categories.

Information provided by the Church Pension Group and the 2011 Hawai'i Compensation Report confirmed that Hawai'i ranks 21st in the National Episcopal Clergy median compensation ranking; this is a drop from the previous year when our ranking was first mainly due to clergy retirement. The Committee supports maintaining a competitive compensation level, recognizing that Hawai'i's cost of living being one of the highest in the nation. Please be mindful that this is a recommended minimum compensation. Nothing precludes a congregation from paying its clergy an amount greater than the minimum. The 2% increase represents a cost of living adjustment according to the Consumer Price Index.

The Committee recommends that the automobile allowance for 2012 be \$8,436, following the 2011 AAA guidelines.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai'i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of Agreement; Position Description (to include a statement of ministry and professional goals); and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)

2012 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai`i

| | Compensation | <u>5 thru 9</u> | <u>10 thru 19</u> | <u>20 thru 29</u> | <u>30+ Years</u> |
|-----------------|-----------------------|------------------------|--------------------------|--------------------------|-------------------------|
| Category | 0 thru 4 years | <u>Minimum</u> | <u>Minimum</u> | <u>Minimum</u> | <u>Minimum</u> |
| 1 | 82,728 | 92,988 | 103,320 | 111,516 | 123,900 |
| 2 | 75,192 | 84,564 | 93,948 | 101,436 | 112,704 |
| 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |

This table does not include self employment tax.
Compensation includes salary and housing

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawai'i. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.

- e. Each Vestry/Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2012 Housing Allowance Guideline is \$20,052 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$20,052 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$8,436 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the

following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a. Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b. The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c. If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d. The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop's Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$950/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

- a. The minimum compensation for supply clergy shall be as follows:

One Service: \$160
Two Services: \$215
Each additional Service: \$105

Clergy will be reimbursed for travel (mileage, airfare, etc.), overnight parking and housing (if necessary).

CONGREGATIONAL COMPENSATION CATEGORIES

- CATEGORY 4 1 TO 90**
- CATEGORY 3 91 TO 140**
- CATEGORY 2 141 TO 230**
- CATEGORY 1 231 and above**

**2012 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2010 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average Sunday Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Plate and Pledge Income

Plate and Pledge Income in \$1,000 _____

Multiplied by .30 = _____

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

Plus BARC= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be \$70,428. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be \$101,436. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be \$41,940 (\$83,880 divided by 2 = \$41,940). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be \$68,316. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

2012 COMPENSATION BASED ON 2010 PAROCHIAL DATA

ALPHABETICAL

| CHURCH | No. of Pledging Units | Average Sun Attend | Plate+Pledge Income | Weighted Totals BARC | Categories | 0 thru 4 years | 5 thru 9 years | 10 thru 19 years | 20 thru 29 years | 30+ | |
|--------------------|-----------------------|--------------------|---------------------|-------------------------|------------|----------------|----------------|------------------|------------------|---------|---------|
| ALL SAINTS | 59 | 107 | 144,447 | 7 | 106 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| CHRIST CHURCH | 52 | 70 | 165,204 | 0 | 91 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| CHRIST MEMORIAL | 12 | 27 | 25,541 | 0 | 21 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| EMMANUEL | 43 | 55 | 145,779 | 2 | 79 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| EPIPHANY | 67 | 116 | 201,472 | 1 | 123 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| GOOD SAMARITAN | 45 | 41 | 70,804 | 0 | 52 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| GOOD SHEPHERD | 110 | 158 | 93,630 | 12 | 131 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| GRACE | 35 | 45 | 67,631 | 1 | 49 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| HOLY APOSTLES' | 51 | 86 | 189,031 | 0 | 103 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| HOLY INNOCENTS' | 30 | 88 | 122,370 | 0 | 75 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| HOLY NATIVITY | 79 | 110 | 231,394 | 0 | 134 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| ST. ANDREW'S | 177 | 233 | 377,002 | 2 | 256 | 1 | 82,728 | 92,988 | 103,320 | 111,516 | 123,900 |
| ST. AUGUSTINE'S | 29 | 76 | 90,895 | 8 | 70 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. CHRISTOPHER'S | 91 | 100 | 253,218 | 0 | 142 | 2 | 75,192 | 84,564 | 93,948 | 101,436 | 112,704 |
| ST. CLEMENT'S | 126 | 166 | 416,084 | 2 | 227 | 2 | 75,192 | 84,564 | 93,948 | 101,436 | 112,704 |
| ST. ELIZABETH'S | 92 | 162 | 135,300 | 9 | 135 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| ST. GEORGE'S | 11 | 45 | 31,087 | 0 | 27 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. JAMES' | 44 | 70 | 139,994 | 1 | 82 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. JOHN'S, KULA | 91 | 112 | 163,028 | 5 | 124 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| ST. JOHN'S, BY/SEA | 59 | 45 | 59,742 | 5 | 60 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. JUDE'S | 13 | 33 | 24,484 | 4 | 26 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. LUKE'S | 20 | 25 | 20,701 | 0 | 22 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. MARK'S | 50 | 96 | 165,001 | 3 | 101 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| ST. MARY'S | 17 | 62 | 108,825 | 2 | 60 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. MATTHEW'S | 30 | 44 | 33,003 | 2 | 37 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. MICHAEL'S | 85 | 167 | 304,059 | 6 | 181 | 2 | 75,192 | 84,564 | 93,948 | 101,436 | 112,704 |
| ST. NICHOLAS | 37 | 81 | 100,919 | 0 | 69 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. PAUL'S, OAHU | 160 | 231 | 156,891 | 5 | 185 | 2 | 75,192 | 84,564 | 93,948 | 101,436 | 112,704 |
| ST. PETER'S | 52 | 102 | 179,090 | 0 | 105 | 3 | 68,316 | 76,968 | 85,512 | 92,448 | 102,708 |
| ST. PHILIP'S | 10 | 27 | 8,904 | 0 | 15 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. STEPHEN'S | 16 | 29 | 37,769 | 0 | 26 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| ST. TIMOTHY'S | 89 | 121 | 216,286 | 6 | 143 | 2 | 75,192 | 84,564 | 93,948 | 101,436 | 112,704 |
| TRINITY BY/SEA | 59 | 67 | 115,809 | 6 | 84 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |
| WEST KAUAI | 29 | 59 | 71,952 | 3 | 54 | 4 | 63,300 | 70,428 | 78,252 | 83,880 | 93,192 |

* BARC= Adult Baptisms (persons 16 years and older) plus confirmations and receptions

Attachment 17

RESOLUTION # 14

REFERRED TO DIOCESAN COUNCIL

TITLE: Restating the Vision and Goals of the Episcopal Church in Hawai`i

BE IT RESOLVED,

That the vision and goals of the Episcopal Church in Hawai`i be restated as follows:

Vision:

The Episcopal Church in Hawai`i is spiritually relevant to a dynamic body of believers – the Body of Christ – who become connected and more responsive to human needs.

Goals:

1. Transform the Episcopal Church in Hawai`i into vital and vibrant Christian communities;
2. Streamline our diocesan leadership and support structures such that they focus on transforming the Episcopal Church in Hawai`i into vital and vibrant Christian communities.

Attachment 18

RESOLUTION # 15

ADOPTED

TITLE: A Resolution for Structural Reform of The Episcopal Church
to be submitted to the 77th General Convention

BE IT RESOLVED that the 43rd Convention of the Diocese of Hawai‘i directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

COPY OF REFERENCED GENERAL CONVENTION RESOLUTION:

Resolved, the House of _____ concurring, there shall be a Special Commission on Missional Structure and Strategy, the composition of which shall be at the discretion of the Presiding Bishop and the President of the House of Deputies and the members of which shall be appointed jointly thereby not later than thirty days following the adjournment of this 77th General Convention. The Special Commission shall be charged with presenting a plan to the Church for reforming its structures, governance, administration, and staff to facilitate this Church’s faithful engagement in Christ’s mission to proclaim good news to the poor, release to the captives, recovery of sight to the blind, freedom to the oppressed, and the acceptable year of the Lord (Lk. 4:18) in a way that maximizes the resources available for that mission at all levels of this Church.

Resolved, the Special Commission shall endeavor to issue its report and recommendations along with resolutions necessary to implement them, including proposed amendments to the Constitution and Canons of this Church, so that they might be considered by a special General Convention prior to the convening of the 78th General Convention in 2015, but in any event, not later than February 1, 2015.

Resolved, the General Convention requests the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.

Attachment 19
2012-2014 Proposed Budget
Proposed Budget

The Episcopal Diocese of Hawai`i

2012 - 2014 Proposed Budget



2012 -2014 Proposed Budget
August 20, 2011

OTHER THAN THIS SENTENCE,
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TOTAL INCOME

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|----------------------------------------|------------------|------------------|----------------------------|----------------------------|----------------------------|
| Income | | | | | |
| Assessments | 1,654,346 | 1,655,742 | 1,695,473 | 1,729,000 | 1,764,000 |
| Investments: | | | | | |
| Portfolio (Restricted) | 239,453 | 252,900 | 260,200 | 267,300 | 273,100 |
| Portfolio (Unrestricted) | 1,852 | 2,000 | 2,000 | 2,100 | 2,100 |
| Von Holt Fund (Unrestricted) | 40,000 | 140,000 | 142,800 | 147,100 | 151,500 |
| Ing Fund (Unrestricted) | 85,566 | 80,000 | 81,600 | 84,000 | 86,600 |
| Catton Fund (Restricted) | 22,264 | 26,000 | 26,500 | 27,300 | 28,100 |
| Parke Trust (Unrestricted) | 36,950 | 39,200 | 40,000 | 41,200 | 42,400 |
| Prisanlee Fund (Unrestricted) | 16,565 | 17,600 | 18,000 | 18,500 | 19,000 |
| Valvon Fund (Unrestricted) | 32,197 | 21,000 | 21,400 | 22,100 | 22,700 |
| Total Investments | 474,847 | 578,700 | 592,500 | 609,600 | 625,500 |
| Rentals: | | | | | |
| Apartments | 47,703 | 62,400 | 71,500 | 73,700 | 75,900 |
| Parking | 87,240 | 88,100 | 88,900 | 91,600 | 94,200 |
| Total Rentals | 134,943 | 150,500 | 160,400 | 165,300 | 170,100 |
| Interest | 519 | 4,500 | 2,800 | 1,500 | 1,500 |
| Chronicle Donations (Board Designated) | 2,748 | - | - | - | - |
| Miscellaneous | 6,336 | 8,200 | 8400 | 8,600 | 8,700 |
| Emergency & Opportunities Resv. Fd | - | 73,400 | - | - | - |
| Total Income | 2,273,738 | 2,471,042 | 2,459,573 | 2,514,000 | 2,569,800 |

Description of Income & Explanation of Significant Variances

Assessments

The proposed assessment for the 2012 to 2014 budget is 20% and is based on each congregation's 2010 to 2014 operating income. Historically, the total assessment is shown below:

| YEAR | ASSESSMENT PERCENTAGE |
|--------------|-----------------------|
| 1991 to 1994 | 23% |
| 1995 | 26% |
| 1996 to 2000 | 25% |
| 2001 | 24% |
| 2002- 2003 | 23% |
| 2004-2005 | 22% |
| 2006-2008 | 21% |
| 2009 to 2014 | 20% |

Investment Income

Income from the Portfolio (Unrestricted), Von Holt and the Ing Fund represent a 5% total return distribution. The diocese endowment spending policy is five percent of its endowment fund's average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop- Episcopate, (excludes the bishops secretary). We were only able to take a \$40,000 distribution from the Von Holt Fund in 2010, because this fund was only slightly above water. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund and Valvon Fund. We do not have investment management oversight of these funds. Income from the Valvon trust fund is down due to the fund not recovering from the economic meltdown. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals: Apartments

This is the rental income from the Diocesan-owned apartments (8 units) at Queen Emma Square. One of the units is provided to St Andrews Priory to house their Chaplain. In 2011, we outsourced the management of the apartment to a property management company.

Rentals: Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices.

Interest

This represents the interest on Diocesan cash accounts and from a loan that we refinanced for St Philips, to assist them in making the loan payment, when Bishop estate stopped renting their Parish Hall and was replaced with a new tenant at a lower rent. We paid of the bank loan and lent them the funds from our money market accounts.

Chronicle Donations

The National Church stopped printing Episcopal life due to increasing costs of publishing it and also due to staff cuts in their operating budget. The Chronicle is now in emailed electronically.

Miscellaneous

This represents miscellaneous gifts and other income.

Emergency & Opportunities Reserve Fund

Any unused funds from the E&O current year allocation is transferred to this reserve fund. The current fund balance @6/18/11 is \$67,300 after allocating funds in 2011 for the Windward Region, Korean Ministry and Camp Mokule`ia

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Budget Page 6

TOTAL EXPENDITURES

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|--------------------------------|------------------|------------------|----------------------------|----------------------------|----------------------------|
| Expenses | | | | | |
| Discipleship | | | | | |
| Program Costs | 191,876 | 250,238 | 281,113 | 238,500 | 261,000 |
| Sub-Total | 191,876 | 250,238 | 281,113 | 238,500 | 261,000 |
| Mission | | | | | |
| Congregational Support | 483,188 | 519,433 | 472,993 | 513,261 | 495,841 |
| Nation & World | 375,800 | 339,000 | 325,200 | 355,500 | 376,200 |
| Other Commissions & Ministries | 23,813 | 46,350 | 45,440 | 49,100 | 49,800 |
| Sub-Total | 882,801 | 904,783 | 843,633 | 917,861 | 921,841 |
| Stewardship | | | | | |
| Other Support | 20,700 | 35,000 | 35,500 | 36,100 | 36,700 |
| Communications & Technology | 12,364 | 14,000 | 15,300 | 15,800 | 16,200 |
| Diocesan Support Expenses | 367,715 | 402,500 | 414,900 | 417,300 | 427,500 |
| Retirees | 22,264 | 26,500 | 26,500 | 27,300 | 28,100 |
| Office of the Bishop | | | | | |
| Episcopate | 311,326 | 339,021 | 331,627 | 340,139 | 347,459 |
| Staff | 442,708 | 497,000 | 511,000 | 521,000 | 531,000 |
| Sub-Total | 1,177,078 | 1,314,021 | 1,334,827 | 1,357,639 | 1,386,959 |
| Total Expenses | 2,251,754 | 2,469,042 | 2,459,573 | 2,514,000 | 2,569,800 |
| Surplus | 21,984 | 2,000 | 0 | 0 | 0 |

DISCIPLESHIP

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|-------------------------------------------------------------------------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Camp Mokule'ia Inc | 34,110 | 50,000 | 50,000 | 20,000 | 20,000 |
| Christian Formation | 51,677 | 45,679 | 25,000 | 50,000 | 55,000 |
| Sesquicentennial event | - | - | 52,300 | - | - |
| Commission on Native Hawaiian Ministries | 3,904 | 13,796 | 6,500 | 12,000 | 8,000 |
| Diversity Commission | 163 | 4,709 | 2,000 | 4,000 | 4,000 |
| Ministry Development | 29,972 | 37,939 | 40,000 | 45,000 | 50,000 |
| New Ministries/Projects | 4,562 | - | 1,313 | - | 10,000 |
| Sexual Misconduct Prevention / Response | 4,565 | 6,591 | 7,000 | 8,000 | 10,000 |
| Stewardship Commission | 6,248 | 9,417 | 12,000 | 12,000 | 14,000 |
| Youth and Young Adult Commission (merged ministry of Camps & Conferences and Emerging Generations) | 56,675 | 82,107 | 85,000 | 87,500 | 90,000 |
| Total Discipleship | 191,876 | 250,238 | 281,113 | 238,500 | 261,000 |

DISCIPLESHIP

Camps Mokule'ia Inc

This budget line item is to support the position of an Executive Director of Camp Mokule'ia. The recommendation for financial support for the Executive Director's position comes out of The Transition Action Team's 2009 recommendations for sustained leadership, vision and oversight of the operation. Besides the \$34,110 in the 2010 budget, Diocesan Council also raised \$15,890 for the Executive Director's position. This commitment was for three years starting in 2010. Starting in 2013 the Camp Mokuleia Inc. line item is to support a joint venture in program development. The joint programming will be coordinated between the Camp Director and the Diocesan Christian Formation Commission. The \$20,000 a year are to be treated as reimbursements to the Camp for program development and implementation cost.

Christian Formation

This line item includes funds for supporting Education for Ministry and the costs of developing and holding the Diocesan Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the diocese. The amount listed funds the costs of speaker(s), logistical support, and some scholarship funds for Convocation attendance. The Christian Formation line item also supports congregations and educators seeking continued education and resources in the area of Lifelong Christian Formation and Education. The reduction in 2012 reflects that the Convocation in 2012 will be replaced by the celebration of the diocese's 150th anniversary. The budget for these expenses are included under diocesan convention.

Sesquicentennial Event

The 150th Anniversary of The Episcopal Church in Hawai'i, also known as the Sesquicentennial Celebration, will be an opportunity to honor the past on each of the Hawaiian Islands and to involve local communities whether they are Episcopalians or not. The event will include the presence of the Presiding Bishop. Also invited are the Bishop of Canterbury, Bishops who have formerly served the Diocese of Hawai'i and Bishops with historical Hawai'i ties (New Zealand, Taiwan, Okinawa, Philippines). The Sesquicentennial Plans Committee last met on June 17, 2011 and plans are in progress to make this a multi-island, future-defining, memorable event that builds stronger communities for forming the future of the Episcopal Church in Hawai'i.

Commission on Native Hawaiian Ministries (CONHM)

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian community and the church. In addition, through in the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

DISCIPLESHIP

(Continued)

Diversity Commission

Based on our Baptismal Covenant "Loving our neighbors as ourselves and respecting the dignity of every human being," this commission seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions. This commission has been reconstituted after a period of inactivity due to lack of membership. This line item funds training, communication and resource development for the commission members, congregations and individuals. This training was created and is maintained by resolution of General Convention.

Ministry Development

This line item funds conferences and gatherings for clergy and their spouses/partners/families; financial support for seminarians and others in formation for ordained ministry; deacon's gatherings; the work of the Commission on Ministry; background checks for candidates for positions in mission congregations or on the Bishop's staff; expenses of training for licensed ministries; and other miscellaneous funds for the formation of ministry throughout the Diocese. These funds are administered by the Bishop's staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry. The work related to Commission on Ministry is required by National Canons

New Ministries/Projects

This line item was added to provide the Department with funds to respond to requests in support of new ministry events/programs/projects.. Also, this will also enable us to plan for more focused, strategic use of resources by Task Forces and congregations for evangelism and education.

Sexual Misconduct/Prevention Response

This line item funds classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for "training the trainers" sessions. Training in preventing sexual misconduct against both children and adults and is required by General Convention resolutions and Diocesan policy.

Stewardship Commission

The Stewardship Commission has developed itself into a body whose responsibility is to develop and engage the diocese in a greater understanding of Stewardship. Moreover the Stewardship Commission is a diocesan resource available for congregational consultation. The Stewardship Commission also participates in the wider stewardship discussion by participating in TENS, Alban Institute and other forums.

Youth and Young Adult Commission

The Youth and Young Adult Commission envisions programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective, and - most importantly - God centered. Encouraging new models by programming on neighbor islands, the Commission develops and supports Diocesan events, activities, and programs that will:

1. Supplement the ministry to youth and young adults of congregations and local ministries
2. Introduce individuals to Christ
3. Take those already in the Body to greater depth and substance of our faith
4. Cultivate an extended Christian community to be within the Diocese for youth and young adults.

The Commission is responsible for annual youth activities including:

1. "God Camp" (a residential summer camp program)
2. Happening (high school students)
3. New Beginnings (junior high school students)

The Commission is also responsible for soliciting applications and then selecting participants for the triennial Episcopal Youth Event (Which happened this year in Bethel Minnesota June 22-26, 2011).

MISSION

CONGREGATIONAL SUPPORT

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|------------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Congregational Support | | | | | |
| Grace, Molokai | 46,521 | 48,814 | 48,000 | 48,414 | 48,414 |
| St. George's, Pearl Harbor | 63,000 | 57,000 | 25,000 | 25,000 | 25,000 |
| St. Jude's, Ocean View | 16,000 | 16,700 | 9,000 | 9,000 | 9,000 |
| St. Philip's, Maili | 37,000 | 38,000 | 22,000 | 22,000 | 22,000 |
| St. Stephen's, Wahiawa | 25,000 | 25,100 | 20,000 | 20,000 | 20,000 |
| Trinity By-the-Sea, Kihei | 11,300 | - | - | - | - |
| West Kauai | 36,200 | 37,000 | 37,000 | 37,000 | 37,000 |
| Windward Region | - | 17,400 | 48,000 | 48,000 | 48,000 |
| Sub -Total Congregational Support | 235,021 | 240,014 | 209,000 | 209,414 | 209,414 |
| Other Support | | | | | |
| Korean Ministry | - | 26,000 | 58,000 | 60,000 | 62,000 |
| Pacific Islander Ministry | 78,739 | 84,700 | 68,819 | 60,000 | 61,000 |
| St. Nicholas, Kapolei-Church Plant | 154,500 | 144,000 | 120,000 | 120,000 | 110,000 |
| Emergencies & Opportunities current year | 14,928 | 24,719 | 17,174 | 63,847 | 53,427 |
| Total Congregational Support | 483,188 | 519,433 | 472,993 | 513,261 | 495,841 |

CONGREGATIONAL SUPPORT

Individual Congregation Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with the annual evaluations, strategic plans, parochial reports, and investment portfolios, recent financial statements, minutes of Bishop's Committee, Vestry meetings, of the applying congregations. The Congregational Health & Growth Commission's recommendations regarding funding are based upon the congregation's ministries, evidence of movement toward self-sufficiency through stewardship, evangelism and other efforts, proposals to undertake innovative ministries based on the awareness of the Diocese Strategic Plan and local priorities, in addition to the ability of the congregation to fund these ministries.

Windward Ministry

The grant will be used to continue helping to pay for the cost of the priest-in-charge assigned to the joint ministry at KEM, Kaneohe Episcopal Mission at the site of the former Calvary Episcopal Church, and Emmanuel Church in Kailua. The grant continues support begun during 2011 when funds were granted from Emergencies and Opportunities Reserve Fund.

Korean Ministry

The grant will pay for the salary and health benefits of a priest from South Korea, Diocese of Seoul, who will lead an effort to reestablish the ministry for a Korean-speaking congregation at St. Luke's Church. The grant continues support begun during 2011 when funds were granted from Emergencies and Opportunities Reserve Fund.

**CONGREGATIONAL SUPPORT
(continued)**

Pacific Islander Ministry

The intent of this ministry is to provide and facilitate activities and services for the targeted group consistent with meeting the goals of the Diocesan Strategic Plan. The targeted group is the Pacific Islanders' youth and their families who have not had the privileges of engaging in activities due to financial and social reasons. This ministry will attempt to meet the needs of this targeted group by arranging services to include feeding, educational, recreational and social activities, pastoral visitations and church services. The Diocesan budget line pays for the salary and benefits of the full time priest responsible for developing the ministry. Congregations considering outreach ministries to Pacific Islander immigrants and desiring a consultation are encouraged to contact St. Elizabeth's Church. There are currently 4 parishes involved in this ministry: St. Elizabeth's, St. Mary's, St. Nicholas and St. Peter's.

St. Nicholas, Kapolei - Church Plant

Diocesan support of the church plant in Kapolei currently pays salary and benefits for a full time priest. Much of the support is used to pay for rental of the worship facility, storage space for church property and rental of a vehicle to move furnishings from storage to the site of Sunday worship and back.

Emergencies & Opportunities, Current Year

This line item provides funds to develop opportunities for new ministry or to cope with emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project, to help when congregations have had sudden or unpredictable changes in finances, leadership, or in the condition of their facilities. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year. Any additional request for diocesan support must be made as a Resource Request to the diocese and be part of the congregation's annual budget in the coming year.

Emergencies & Opportunities Reserve Fund

Any unused funds from the E&O current year allocation is transferred to this reserve fund. The current fund balance @6/18/11 is \$67,300 after allocating funds in 2011 for the Windward Region, Korean Ministry and Camp Mokule`ia

NATION & WORLD

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|-----------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Nation & World | | | | | |
| General Convention Deputy Support | 16,700 | 16,700 | 16,700 | 16,900 | 18,700 |
| National Church Quota | 349,100 | 307,300 | 298,500 | 323,300 | 342,000 |
| Provincial Quota | 10,000 | 10,000 | 10,000 | 10,300 | 10,500 |
| Provincial Synod Delegate Support | - | 5,000 | - | 5,000 | 5,000 |
| Total Nation & World | 375,800 | 339,000 | 325,200 | 355,500 | 376,200 |

NATION & WORLD

General Convention Deputy Support

Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2012 General Convention will be held in Indianapolis, Indiana.

National Church Quota

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income and restricted investment income used to pay operating expenses for the respective years. The National Church asking, after deducting a \$120,000 exemption from Diocesan income, is computed at a flat rate of 21% for 2010. The rate drops to 20% in 2011 and to 19% in 2012 and 2013. For budget purposes Council used a 19 % asking for 2014. The 2011 assessment is based on 2009 diocesan income. The 2012 to 2014 assessment is based on the 2010 to 2012 diocesan income respectively.

Provincial Quota

Hawai'i is part of Province VIII of the Episcopal Church, and this is the amount we pay to help with Provincial programs and administration.

Provincial Synod Delegate Support

This allocation supports the expenses for two delegates to attend the annual Synod meeting. There is no funding for 2012 because General Convention is scheduled. We did not send anyone to Synod 2010 due to budget cuts.

OTHER THAN THIS SENTENCE,
NO TEXT IS INTENDED TO APPEAR ON THIS PAGE

Budget Page 13

OTHER COMMISSIONS & MINISTRIES

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|-------------------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Other Commissions & Ministries | | | | | |
| Congregational Health & Growth Commission | 8,513 | 18,800 | 17,540 | 22,800 | 22,800 |
| Commission on Pacific Islander Ministries | - | 2,000 | 2,000 | 2,000 | 2,000 |
| Ecumenical/Inter Faith Relationships | 500 | 500 | 500 | 500 | 500 |
| Internet Evangelism Pilot Project | - | 10,250 | 6,000 | 6,200 | 6,500 |
| Mission Ministries(local/global outreach) | 14,800 | 14,800 | 17,400 | 17,600 | 18,000 |
| Renewable Energy Task Force | - | 2,000 | 2,000 | - | - |
| Total Other Commissions & Ministries | 23,813 | 46,350 | 45,440 | 49,100 | 49,800 |

OTHER COMMISSIONS & MINISTRIES

Congregational Health & Growth Commission

This line item funds expenses for expert consultation in Hawai'i and attendance at local and national training events. To help build vital and vibrant multicultural congregations, the commission's support will include, but not be limited to, promotion of planning cycles for congregations of an appropriate length, follow up to conferences, site visits by commission members and other diocesan resource persons, and other church development education. The commission hopes to help equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ, especially by encouraging ministries to ethnic groups in their communities that may be underrepresented in their congregations.

Commission on Pacific Islander Ministries

This new commission acts as a guide and provides resources for the Pacific Island Ministry. Funds are used to support consultations on neighbor islands and occasional trips by neighbor island members to a meeting on Oahu, purchase resource materials, copying and meeting expenses. Congregations considering outreach efforts to Pacific Islanders are encouraged to contact Bishop's Office staff for referral

Ecumenical/Inter Faith Relationships

This line item supports efforts to build relationships with, and community among other faiths through shared communication and participation in the areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawaii (TIAH) and representation on the Board of Hawai'i Council of Churches Fund (HCCF) are part of this support.

Internet Evangelism

The goal of the task force for the next three years is to expand the pilot to include additional churches in opportunities to utilize websites to support diocesan and parish evangelism efforts to:

- Bring additional churches into the Digital Faith on-line community;
- Provide opportunities for churches, regardless of their participation in Digital Faith, to participate in conversations about success with using the internet to reach out to others to proclaim the Gospel;
- Offer workshops on aspects of website development, and tools/resources available for creatively sharing the Gospel;
- Offer on-site assistance when possible for hands-on instruction and advice in website development.

Mission Ministries

Mission Ministries, formerly a commission of the Justice, Peace, & Partnerships Department, now under Mission Department, funds projects and ministries. Mission Ministries advocates for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the diocese, the larger Anglican Communion, and with other faith and secular organizations; local, national, and global. Millennium Development Goals (MDG) mandated at the annual convention in 2006, commits 0.7% of the Episcopal Diocese of Hawaii's annual budget to community and international development programs. Those monies, formerly allocated to ER&D (Episcopal Relief and Development) as a vehicle for Global funding, is now our source for local ministry. Money left at the end of the fiscal year is sent to ER&D.

OTHER COMMISSIONS & MINISTRIES

Mission Ministries

Mission Ministries, formerly a commission of the Justice, Peace, & Partnerships Department, now under Mission Department, funds projects and ministries. Mission Ministries advocates for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the diocese, the larger Anglican Communion, and with other faith and secular organizations; local, national, and global. Millennium Development Goals (MDG) mandated at the annual convention in 2006, commits 0.7% of the Episcopal Diocese of Hawaii's annual budget to community and international development programs. Those monies, formerly allocated to ER&D (Episcopal Relief and Development) as a vehicle for Global funding, is now our source for local ministry. Money left at the end of the fiscal year is sent to ER&D.

Renewable Energy Project

The Renewable Energy Project was created by the 2010 Annual Meeting of the Convention to help the Diocese "explore the use and implementation of renewable energy options and the theological, financial and environmental implications for the Diocese, its congregations and institutions and (provide) information and (engage) with congregations and groups regarding the use of renewable energy options." To accomplish its charge, the following activities were begun or accomplished in 2011:

A survey was mailed to congregations and educational institutions affiliated with the Episcopal Church in Hawaii. The survey informed recipients about the purpose of the Renewable Energy Project and asked about their interest in 1) learning more about ways to be better Stewards of God's Creation by saving energy and money, 2) creating a "Green Team," and 3) attending training.

A template for Request for Proposals has been developed by the project team. Congregations are encouraged to use it so there may be a uniform and comprehensive template for companies bidding to install systems on church property. It can be made available to congregations seeking bids for a photovoltaic system on their property.

A brief discussion of financing options will be included in the report to the Annual Meeting of the Convention.

A Cool Congregations Workshop is scheduled September 17, 2011. The workshop is to be conducted by Hawaii Interfaith Power and Light, the project's partner in this effort, to present ways congregations may reduce their waste and energy footprint.

STEWARDSHIP

OTHER SUPPORT

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|----------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Other Support | | | | | |
| St. George's Lease Rent | 20,700 | 20,700 | 20,700 | 20,700 | 20,700 |
| Kapolei land | - | 14,300 | 14,800 | 15,400 | 16,000 |
| Total Other Support | 20,700 | 35,000 | 35,500 | 36,100 | 36,700 |

OTHER SUPPORT

St. George's Lease Rent

The current lease with the Navy ends on December 31, 2013 ("Holdover status thereafter pending sale'). The Navy has declared the land "in excess", which means they don't need it and intend to sell it. There are various entities, including the Episcopal Church, working together resulting in legislation as follows:

1. Gives leaseholders (Including the diocese) the right of first refusal to purchase
2. Six months to exercise first right of refusal
3. If purchase is intended, two years to close
4. Purchase at "Fair market value"

Kapolei land

This amount represents property taxes and cost to maintain the property.

COMMUNICATIONS

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|----------------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Hawaiian Church Chronicle | 12,364 | 14,000 | 15,300 | 15,800 | 16,200 |
| Total Communications & Technology | 12,364 | 14,000 | 15,300 | 15,800 | 16,200 |

COMMUNICATIONS

This budget encompasses areas of communications within the Diocese: *e-chronicle* (diocesan newspaper); enews, public relations/brochures, flyers, etc., as needed. It also includes the cost to maintain the web site. An independent contractor has been hired to do this work.

DIOCESAN SUPPORT EXPENSES

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|----------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Advertising | 5,884 | 6,300 | 6,400 | 6,500 | 6,700 |
| Archives | 1,587 | 3,600 | 3,600 | 3,600 | 3,600 |
| Audit Expenses | 57,082 | 65,800 | 66,900 | 68,300 | 69,600 |
| Cathedral Expenses | 92,100 | 93,900 | 94,900 | 97,700 | 98,700 |
| Chancellor's Expenses | 1,885 | 3,400 | 4,000 | 4,000 | 4,200 |
| Diocesan Convention | 4,443 | 14,600 | 14,600 | 8,300 | 8,300 |
| Directors & Officers Insurance | 7,136 | 8,400 | 7,600 | 7,800 | 8,000 |
| Legal & related expenses | 9,994 | 10,000 | 15,000 | 15,000 | 15,000 |
| Meetings: Other | 2,573 | 5,300 | 5,500 | 5,500 | 5,600 |
| Meetings: Travel | 28,703 | 31,200 | 32,400 | 33,700 | 35,000 |
| Office Expenses | 61,587 | 63,900 | 65,000 | 66,600 | 68,000 |
| Planned Giving | 9,606 | 11,200 | 12,100 | 11,400 | 12,900 |
| Property Maintenance | 53,721 | 51,300 | 53,100 | 54,000 | 55,800 |
| Property Taxes | 13,033 | 14,300 | 13,300 | 13,800 | 14,400 |
| Security | 9,600 | 9,600 | 10,500 | 10,800 | 11,100 |
| Staff Travel & Related Expense | 8,335 | 8,400 | 8,700 | 8,900 | 9,200 |
| Treasurers' Consultations | 446 | 1,300 | 1,300 | 1,400 | 1,400 |
| Total Diocesan Support Expenses | 367,715 | 402,500 | 414,900 | 417,300 | 427,500 |

DIOCESAN SUPPORT EXPENSES

Advertising

This covers the cost of advertising in the phone books and in the military information booklets.

Archives

This covers the cost to maintain the archives for the Diocese of Hawai'i, including archival supplies, pest management, reproduction of images from other institutions, exhibits and professional development conference.

Audit Expenses

Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The budget provides funding for the treasurer's office to enable missions and aided parishes (18 in total) to comply with the canonical requirements for an annual audit.

Shared Cathedral Maintenance

The Diocese pays a portion of the Cathedral's maintenance budget because of the presence of the Office of the Bishop offices in the facilities and the Diocesan shared use of the facilities for meetings. This is not income, non-assessable building use, and is an expense reimbursement as established by agreement of the Council and the management of the Cathedral.

Chancellor's Expenses

The Chancellor of the diocese uses this allocation for participation in the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

Diocesan Convention

This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials and postage. This cost is net of registration fees/meals and shared travel cost. It also includes an amount for staff temp help for 2011 and 2012 in lieu of the sesquicentennial.

DIOCESAN SUPPORT EXPENSES

(Continued)

Directors & Officers Insurance

This is liability (errors & omissions) insurance to insure The Episcopal Church in Hawai'i, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

Legal & Related Expenses

This represents legal and related costs incurred by the diocese. Unexpended legal expenses up to \$5,000 will be set aside as a reserve to cover potential legal expenses relating to charges brought against a priest under the new Title IV disciplinary Canons. If legal expenses are fully expended then the funds will be set aside from end of the year budget surplus.

Meeting Costs: Other

These funds are for incidental costs for groups that meet for an entire day.

Meeting Costs: Travel

This represents travel costs for the neighbor-island members of Standing Committee, Diocesan Council, Commission of Ministry, Compensation Review Committee, Cathedral Chapter, Strategic Task force and clergy meeting with the Bishop. Travel costs has increased due to the increasing cost of oil. We are using video conferencing a lot more and it has got people more engaged in conversations. Committees are meeting more frequently than previously and are doing it more online using video conferencing.

Office Expenses

This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

Planned Giving

Priorities include visiting congregations to increase planned giving and gift planning, developing a program of education and support for congregations and working with the Episcopal Foundation on marketing, training and gift planning. In 2010 the diocese had its first legacy society event. Legacy Society events will be held on all islands in 2011.

Property Maintenance

This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of the Cluett apartments and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax and property management fees.

Property Taxes

The Diocese pays the property taxes on the parking lot and apartments that we rent.

Security

This covers the cost of maintaining security for the Queen Emma Square. We are subsidizing a portion of the total cost of security which amounts to \$18,847.

Staff Travel and Related Expenses

As part of their ministries, members of the Bishop's staff travel to all islands in the state and to the mainland for meetings, consultations and church related programs.

Treasurers' Consultations

This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.

RETIREES

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|-----------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| Medigap Program | 22,264 | 26,500 | 26,500 | 27,300 | 28,100 |
| Total Retirees | 22,264 | 26,500 | 26,500 | 27,300 | 28,100 |

RETIREES

Medi-gap Program

The Diocese subsidizes a portion of the Medi-gap insurance benefits to eligible retired clergy and their spouses.

**OTHER THAN THIS SENTENCE,
NO TEXT IS INTENDED TO APPEAR ON THIS PAGE**

OFFICE OF THE BISHOP

EPISCOPATE

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|-----------------------------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| BISHOP | | | | | |
| Compensation and Benefits of the Bishop and his Secretary | 274,622 | 293,921 | 285,727 | 292,439 | 299,459 |
| Other | | | | | |
| General Convention Travel | 4,100 | 4,100 | 4,100 | 4,600 | 4,600 |
| Hospitality | 12,066 | 13,700 | 14,000 | 14,400 | 14,700 |
| Keyman Insurance | 682 | 700 | 700 | 700 | 700 |
| Travel & Continuing Education | 18,798 | 25,500 | 26,000 | 26,800 | 26,800 |
| Worker's Compensation Insurance | 1,058 | 1,100 | 1,100 | 1,200 | 1,200 |
| Total Episcopate | 311,326 | 339,021 | 331,627 | 340,139 | 347,459 |

EPISCOPATE

Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The costs for the Episcopate, (excluding the Bishops Secretary) are fully funded by the Episcopate Endowment fund.

Election Process Fund

This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$153,500 will be sufficient to cover our next Bishop election.

General Convention Travel

This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

Travel & Continuing Education

This includes inter-island travel (parish visitations, deanery & clericus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

Lambeth Fund

This Fund was established to cover the cost of Lambeth. No annual allocation is needed for future budgets as the current Lambeth Fund balance of \$30,500 will be sufficient to cover our next Lambeth conference .

STAFF

| | 2010 ACTUAL | 2011 BUDGET | 2012 PROPOSED BUDGET | 2013 PROPOSED BUDGET | 2014 PROPOSED BUDGET |
|-------------------------------------------------|----------------|----------------|----------------------------|----------------------------|----------------------------|
| (Including Pension & other Benefits) | | 497,000 | 511,000 | 521,000 | 531,000 |
| Accountant/ Financial Assistant | 69,740 | X | X | X | X |
| Canon for Ministry Development | 132,867 | X | X | X | X |
| Events Coordinator/ Office Manager | 65,938 | X | X | X | X |
| Treasurer/Finance Officer | 148,450 | X | X | X | X |
| Staff Continuing Education | 3,457 | X | X | X | X |
| Staff Support costs | 22,256 | X | X | X | X |
| Total Staff | 442,708 | 497,000 | 511,000 | 521,000 | 531,000 |

X= STAFFING FOR YEARS ABOVE

STAFF

This represents the compensation and benefits (namely, auto allowance, group life insurance, medical insurance, pension, social security and medicare taxes, State unemployment taxes, temporary disability insurance, and workers compensation insurance) of all of the members of the Diocesan Staff, excluding the Bishop and his secretary, which is included under the Office of the Bishop-Episcopate. The increase in costs is due to increases in salary and medical (due to staff changes), increase in state unemployment taxes and staff support costs (higher IT support cost and temp help). The 2012 budget reflects a 2% increase in salary.

Since 2007, Office of the Bishop staff has been reduced by two positions.

Attachment 20
Bishop's Statistical Report

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2010 to October 1, 2011.

CLERGY:

| | |
|--------------------|----|
| Bishop Diocesan | 1 |
| Active | 39 |
| Non-Parochial | 66 |
| Military Chaplains | 0 |
| Retired | 62 |
| Licensed | 14 |
| Lost by Death | 5 |

Postulants for Holy Orders: 4

Leo Loyola, Raymond Ganotise, Joyce Kaaihue, Cris South

Candidates for Holy Orders: 4

Malcolm Chun, Amy Hill, Corey Thornton, Peter Wu

| | |
|------------------------|----|
| Eucharistic Ministers: | 72 |
| Eucharistic Visitors: | 25 |
| Worship Leaders: | 27 |

CLERGY CHANGES:

Letters Dimissory into the Diocese: 3

| | | |
|--------------------|---------------------|-------------------------------------|
| June 28, 2011 | Giovan Venable King | Fm: Diocese of Los Angeles |
| September 23, 2011 | Walther Dettweiler | Fm: Diocese of Central Pennsylvania |
| September 30, 2011 | Andrew McMullen | Fm: Diocese of Colorado |

Letters Dimissory out of the Diocese: 1

| | | |
|--------------------|---------------------|----------------------------|
| May 13, 2011 | Katherine Ann Lewis | To: Diocese of Los Angeles |
| September 15, 2011 | Mary Lindquist | To: Diocese of Vermont |

Transfer of Canonical Residency into the Diocese: 1

| | | |
|-------------|-------------------|-----------------------------------------|
| May 1, 2011 | Irene E. Maliaman | Fm: Episcopal Church in the Philippines |
|-------------|-------------------|-----------------------------------------|

Renunciation of the Ministry: 1

| | |
|--------------------|-----------------------|
| September 29, 2011 | Joseph James Carr, Jr |
|--------------------|-----------------------|

Ordinations:

To the Priesthood: 2
December 4, 2010 Linda M. Decker
December 11, 2010 Heidi L. Edson

To the Diaconate: 1
October 29, 2010 Richard P. Wirtz

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE
CHURCH AFTER DIVORCE: 13

SACRAMENTAL ACTS:

Baptisms: 5
Confirmations: 46
Receptions: 23
Reaffirmations: 1
Burials: 4
Marriages: 2
Celebration of New Ministry: 0

OTHER

Consents to the election of bishops: 8
Consents to the resignation of bishops: 5

Attachment 21
Official Clergy List

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2011.

ACTIVE

**DATE OF
ORDINATION**

| | | |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1986 | The Rev. Imelda S. Padasdao Priest St. Elizabeth's Episcopal Church 1326 Konia Street Honolulu, HI 96817 | 1986 |
| 1988 | The Rev. Peter S. Fan Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816 | 1980 |
| 1990 | The Rev. Peter R. Besenbruch Priest St. Matthew's Episcopal Church P.O. Box 70 Waimanalo, HI 96795 | 1982 |
| 1993 | The Rev. Gregory M. Johnson Priest St. Luke's Episcopal Church St. Stephen's Episcopal Church PO Box 893788 Mililani, HI 96789 | 1993 |
| 1995 | The Rev. Agnes Patricia Reynolds Deacon Cathedral of St. Andrew 229 Queen Emma Square Honolulu, HI 96813 | 1995 |

| | | |
|------|---------------------------------------------------------------------------------------------------------------------------------|------|
| 1996 | The Rev. P.S. Noriaki Ueda Priest 2-38-12-501, Ikebukuro, Toshima-ku Tokyo 171-0014 Japan | 1987 |
| 1997 | The Rev. F. Kay Johnson Priest 959 W 41st Street Houston, TX 77018 | 1989 |
| 1998 | The Rev. Marvin L. Foltz Priest Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793 | 1992 |
| 2000 | The Rev. Randolph V.N. Albano Priest St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813 | 1979 |
| 2000 | The Rev. John E. Turner Priest 19446 N. 110th Lane Sun City, AZ 85373 | 2000 |
| 2000 | The Rev. Walter Stevens Priest 1645 Ala Wai Blvd, #801 Honolulu, HI 96815 | 2000 |
| 2000 | The Rt. Rev. Robert L. Fitzpatrick Bishop The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813 | 1986 |

| | | |
|------|----------------------------------------------------------------------------------------------------------------------------|------|
| 2001 | The Rev. Ajuko Ueda Priest 2-38-12-501, Ikebukuro, Toshima-ku Tokyo 171-0014 Japan | 2001 |
| 2001 | The Rev. C.S. Honey Becker Deacon St. John's By-the-Sea Episcopal Church P.O. Box 819 Kailua, HI 96734 | 2001 |
| 2001 | The Rev. Dale C. Hathaway Priest St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826 | 1982 |
| 2001 | The Rev. Elizabeth A. Zivanov Priest The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822 | 1993 |
| 2002 | The Rev. Elizabeth P. Beasley Priest The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813 | 1998 |
| 2005 | The Rev. Robert K. Hino Priest Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720 | 2005 |
| 2005 | The Rev. Daniel Leatherman Priest `Iolani School 563 Kamoku Street Honolulu, HI 96826 | 1996 |
| 2006 | The Rev. David J. Gierlach Priest St. Elizabeth's Episcopal Church | 2006 |

720 N. King Street
Honolulu, HI 96817

| | | |
|------|---------------------------------------------------------------------------------------------------------------------------|------|
| 2006 | The Rev. William B. Miller Priest St. Michael's and All Angels' Episcopal Church P.O. Box 572 Lihue, HI 96766 | 1989 |
| 2006 | The Rev. Richard L. Vinson Priest Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96821 | 1986 |
| 2006 | The Rev. Sandra Honnold Deacon Christ Church Episcopal P.O. Box 545 Kealahou, HI 96750 | 1996 |
| 2006 | The Rev. William J. Albinger, Jr. Priest Holy Innocents Episcopal Church P.O. Box 606 Lahaina, HI 96767 | 2003 |
| 2007 | The Rev. Andrew J. Walmisley Priest Seabury Hall 480 Olinda Rd Makawao, HI 96768 | 1979 |
| 2008 | The Rev. Benjamin H. Nelson, III Priest All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746 | 2002 |
| 2008 | The Rev. Richard Shields Priest | 1979 |

1330 1st Ave, #424
New York, NY 10021

| | | |
|------|---------------------------------------------------------------------------------------------------------------|------|
| 2009 | The Rev. David H. Jackson Priest Church of the Epiphany 1041 10th Avenue Honolulu, HI 96816 | 1995 |
| 2009 | The Rev. Paul A. Lillie Priest St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815 | 2004 |
| 2009 | The Rev. Michael P. Barham Priest The Parish of St. Clement 1515 Wilder Avenue Honolulu, HI 96822 | 2008 |
| 2009 | The Rev. James Moore Deacon 214 C Lizama Street Barrigada, Guam 96913 | 2009 |
| 2009 | The Rev. Lisa Pang Deacon 237 Pugua Drive Yona, Guam 96915 | 2009 |
| 2010 | The Rev. Austin B. Murray Priest Trinity Episcopal Church By-the-Sea P.O. Box 813 Kihei, HI 96753 | 1973 |

| | | |
|---------|---------------------------------------------------------------------------------------------------------------------------------------|------|
| 2010 | The Rev. Paul K. Klitzke Priest St. Nicholas Episcopal Church P.O. Box 700501 Kapolei, HI 96709 | 2005 |
| 2010 | The Rev. Richard A. Tardiff Priest Christ Church Episcopal P.O. Box 545 Kealahou, HI 96750 | 2004 |
| 2010 | The Rev. Heidi L. Edson Priest Grace Episcopal Church P.O. Box 157 Hoolehua, HI 96729 | 2010 |
| 2011 | The Rev. Giovan Venable King Priest St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734 | 2007 |
| 2011 | The Venerable Irene E. Maliaman Archdeacon Episcopal Church in Micronesia 911 N. Marine Corps Dr. Upper Tumon, Guam 96913 | 1988 |
| 2011 | The Rev. Andrew McMullen Priest St. Peter's Episcopal Church 1317 Queen Emma St. Honolulu, HI 96813 | 2006 |
| RETIRED | | |
| 1954 | The Rev. W. Edwin Bonsey 401 Santa Clara Ave., Apt. 309 Oakland, CA 94610 7/1/92 | 1954 |

| | | |
|------|----------------------------------------------------------------------------------------------------------|------|
| 1954 | The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/92 | 1954 |
| 1957 | The Rev. Charles T. Crane 8780 E. McKellips Rd, #351 Scottsdale, AZ 85257 7/1/88 | 1957 |
| 1958 | The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/88 | 1958 |
| 1959 | The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/97 | 1954 |
| 1960 | The Rev. William H. Aulenbach, Jr. 5200 Irvine Blvd, #59 Irvine, CA 92620-2024 10/1/93 | 1960 |
| 1961 | The Rev. J. Hollis Maxson Pohai Nani 45-090 Namoku St., Cottage D-2 Kaneohe, HI 96744 7/2/90 | 1961 |
| 1962 | The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/96 | 1962 |
| 1963 | The Rev. David K. Kennedy 1 Keahole Pl. #3409 Honolulu, HI 96825 11/1/96 | 1963 |

| | | |
|------|-----------------------------------------------------------------------------------------------------------|------|
| 1963 | The Rev. Guy Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/00 | 1963 |
| 1963 | The Rev. Darrow Aiona 555 University Avenue #700 Honolulu, HI 96826 6/24/07 | 1963 |
| 1966 | The Rt. Rev. Richard S.O. Chang 1760 S. Beretania St. #11-C Honolulu, HI 96826 3/10/07 | 1966 |
| 1966 | The Rev. Gerald G. Gifford, II Hale Mauka 446 Kawaihae Street, #119 Honolulu, HI 96825 8/1/89 | 1952 |
| 1966 | The Rev. Jordan B. Peck, Jr. 111 E. Indian Crossing Cir. Jupiter, FL 33458 3/1/91 | 1963 |
| 1967 | The Rev. Elsbery W. Reynolds 60005 Riverbluff Trail Bend, OR 97702 1/1/98 | 1967 |
| 1968 | The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/91 | 1968 |
| 1968 | The Rev. Canon Franklin S.H. Chun 1163 Lunaanela Street Kailua, HI 96734 9/1/08 | 1968 |

| | | |
|------|---------------------------------------------------------------------------------------------|------|
| 1968 | The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/92 | 1957 |
| 1971 | The Rev. Paul S. Kennedy 691 Kealahou Street Honolulu, HI 96825 9/1/96 | 1963 |
| 1971 | The Rev. Richard E. Winkler 202 Pin Oak Drive Harker Heights, TX 76543 9/1/06 | 1971 |
| 1972 | The Rev. Brian J. Grieves 320 West 19th Street, No. 1B New York, NY 10011 10/15/09 | 1972 |
| 1973 | The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799 9/6/07 | 1971 |
| 1974 | The Rev. Jan C. Rudinoff 2775 Kanani Street Lihue, HI 96766 4/1/04 | 1972 |
| 1975 | The Rev. Vincent O'Neill 2296 Aztec Ruin Way Henderson, NV 89044 1/08/008 | 1964 |
| 1976 | The Rt. Rev. Edmond L. Browning 5164 Imai Road Hood River, OR 97031 12/31/97 | 1954 |

| | | |
|------|----------------------------------------------------------------------------------------|------|
| 1977 | The Rev. Lynette G. Schaefer 225 Aahi Pl. Kaunakakai, HI 96748 5/1/10 | 1977 |
| 1977 | The Rev. Robert E. Walden 46-290 Iki`iki Street Kaneohe, HI 96744 8/31/03 | 1977 |
| 1979 | The Rev. Heather M. Mueller 155 Cross Road Kula, HI 96790 10/1/10 | 1979 |
| 1979 | The Rev. Brian F. Nurdning 1144 Kumukumu St. Apt. E Honolulu, HI 96825 1/1/98 | 1960 |
| 1980 | The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97317 7/1/94 | 1954 |
| 1983 | The Rev. Dorothy M. Nakatsuji 1725 Fern Street Honolulu, HI 96826 3/31/05 | 1983 |
| 1983 | The Rev. Eleanore G. Akina 1237 Moulua Drive Kailua, HI 96734 9/6/07 | 1983 |
| 1983 | The Rev. John A. Holmes 107 Koula Street Hilo, HI 96720 9/6/07 | 1983 |

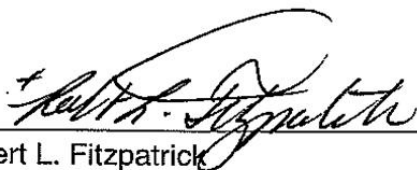
| | | |
|------|----------------------------------------------------------------------------------------------------------|------|
| 1985 | The Rev. Roger F. Wise 1300 Jefferson St., #303 Napa, CA 94559 6/1/01 | 1985 |
| 1985 | The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/98 | 1985 |
| 1985 | The Rev. David J. Baar P.O. Box 427 Kula, HI 96790 10/1/04 | 1962 |
| 1985 | The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127 9/6/07 | 1985 |
| 1986 | The Rev. Kenneth L. Jackson c/o Marilyn Raguirag 94-1001 Awaiki St. Waipahu, HI 96797 6/1/04 | 1986 |
| 1987 | The Rev. Walter M. Harris 91-102 Kuhialoko Pl. Ewa Beach, HI 96706 2/18/01 | 1974 |
| 1987 | The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/01 | 1968 |
| 1988 | The Rev. Marilyn R. Watts P.O. Box 100775 Denver, CO 80250-0755 2003 | 1988 |

| | | |
|------|-------------------------------------------------------------------------------------------------------------------------|------|
| 1990 | The Rev. Gerhard H. Laun 2010 West Marcos Blvd., Unit 98 San Marcos, CA 92078 9/30/03 | 1970 |
| 1991 | The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/88 | 1949 |
| 1991 | The Rev. Nancy Conley 47-775 Ahilama Road Kaneohe, HI 96744 9/3/08 | 1991 |
| 1991 | The Rev. Thomas M. Van Culin 2578-F Pacific Heights Rd. Honolulu, HI 96813 3/31/10 | 1991 |
| 1993 | The Rev. Leonard R. Howard 98-1128 Malualua Street Aiea, HI 96701 11/7/03 | 1993 |
| 1993 | The Rev. Donor Macneice No. 29Eo Street 178 Commond Choy Chom Nas Daun Penh Phnom Penh, Cambodia 1/31/06 | 1964 |
| 1995 | The Rev. Carol M. Arney 441 Walina Street, #507 Honolulu, HI 96815 6/30/11 | 1995 |
| 1995 | The Rev. John A. Longo 9901 N. Oracle Rd. #85108 Oro Valley, AZ 85704 6/30/99 | 1986 |

| | | |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1995 | The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/00 | 1967 |
| 1997 | The Rev. Barbara Coan 1311 Nahele Place Kapaa, HI 96746 9/8/01 | 1993 |
| 1999 | The Rev. Robert H. DeWolfe Pattayatai Center Condo – No. 3/486 3 Moo South Pattaya Rd. Nongprue, Banglamung, Chonburi 20150 Thailand 1/1/05 | 1971 |
| 2001 | The Rev. Jeannette A.H. Myers 38 Payran St. Petaluma, CA 94952 2/1/04 | 1979 |
| 2001 | The Rev. Teresa Bowden 2573 California Avenue Wahiawa, HI 96786 10/19/08 | 2001 |
| 2002 | The Rev. Ann McElligott 13145 SE River Rd, Apt. 322-HC Portland, OR 97222 2/1/07 | 1984 |
| 2004 | The Rev. Jodene Hawkins 203 Kulipuu St. Kihei, HI 96753 9/1/09 | 1990 |

| | | |
|------|----------------------------------------------------------------------------------------|------|
| 2004 | The Rev. Russell M. Johnson 296 Nikolau Place Hilo, HI 96720 5/1/10 | 1987 |
| 2004 | The Rev. Timothy Sexton 650 Pecos Ave. Raton, NM 87740 6/30/10 | 1976 |
| 2006 | The Rev. Thomas J. Buechele 15-2686 Hinalea St. Pahoa, HI 96778 7/1/10 | 1967 |
| 2008 | The Rev. Dallas B. Decker P.O. Box 7105 Ocean View, HI 96737 9/1/00 | 1976 |
| 2010 | The Rev. Linda M. Decker Priest 307 S. Alu Road Wailuku, HI 96793 10/29/10 | 2010 |
| 2011 | The Rev. Walther Dettweiler 65-1243 Laelae Place Kamuela, HI 96743 3/1/05 | 1957 |

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Robert L. Fitzpatrick
Bishop of Hawaii

LICENSED:

| | | |
|----------|----------------------------------------------------------------------------------------------------------------------------------------|------|
| 12/10/09 | The Rev. Saimone Lino 720 N. King Street Honolulu, HI 96817 Canonical Residence: Anglican Diocese of Polynesia | 1996 |
| 11/29/09 | The Rev. Alberto Alarcon 95-1017 Kaapeha St. #71 Mililani, HI 96789 Canonical Residence: Philippine Independent Church | 1973 |
| 11/29/09 | The Rev. Robert William Nelson 93 Laukahi Street Kihei, HI 96753 Canonical Residence: Alaska | 1979 |
| 11/29/09 | The Rev. Clayton Ingalls 45-441 Meakaua St. Kaneohe, HI 96744 Canonical Residence: Tennessee | 2006 |
| 11/29/09 | The Rev. Kenneth Snyder 3126 Kikihi Street Kihei, HI 96753 Canonical Residence: Olympia | 1957 |
| 10/1/10 | The Rev. David C. Moore St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790 Canonical Residence: Olympia | 1975 |
| 7/20/11 | The Rev. Horace Gaylord Hitchcock | 1972 |

1030 Aoloa Pl, #206-A
Kailua, HI 96734-5232
Canonical Residence: New York

8/1/11 The Rev. Robin Taylor 2011
Christ Memorial Episcopal Church
PO Box 293
Kilauea, HI 96754
Canonical Residence: Maryland

9/30/11 The Rev. David Stout 1997
St. James' Episcopal Church
PO Box 278
Kamuela, HI 96743
Canonical Residence: New Jersey

LICENSED CLERGY OF OTHER DENOMINATIONS:

Licensed to Preach and assist at Worship

The Rev. David Turner
Executive Director, Camp Mokule`ia
68-729 Farrington Highway
Waialua, HI 96791
United Church of Christ

LICENSED LUTHERAN PASTORS:

11/29/09 The Rev. Bruce P. Craft
158 Akiohala Place
Kailua, HI 96734
Synod: Pacifica Synod

11/29/09 The Rev. Diane S. Martinson-Koyama
`Iolani School
563 Kamoku Street
Honolulu, HI 96826
Synod: Pacifica Synod

11/29/09 The Rev. Karen Perkins

St. Philip's Episcopal Church
87-227 St. John's Road
Waianae, HI 96792

Synod: Pacifica Synod

11/29/09 The Rev. John H. Moody
Pacific Region ACPE
1245 Young Street
Honolulu, HI 96814

Synod: Pacifica Synod

11/29/09 The Rev. Dale S. Burke
Hawai'i Pacific University
1166 Fort Street, Ste. 503
Honolulu, HI 96813

Synod: Pacifica Synod

Attachment 22
Annual Report of the Treasurer

October 7, 2011

TO: DELEGATES TO THE 43rd ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAI'I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2010 showed assets of \$37,416,692 liabilities of \$18,075,137 (of which \$16,527,257 represents parish/mission investments balances) and net assets of \$19,341,555. The total operating income of the diocese exceeded operating expenses in 2010 by \$21,984. It should be noted that all congregations have paid their 2010 assigned assessments, except for one congregation.

James Hasselman, CPA, audited our financial statements. The audited financial statements are posted on our web site.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report

2011

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2011. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2010. You will note that we contributed \$27,858 which amounted to 33% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2011.

Annual Report of the Treasurer

October 7, 2011

Page 2

3. Our Investment performance numbers are as follows: Year to date at 8/31/11 = -5.8%; trailing 12 months = 10.71%; 5 Year trailing = 3% ; Since 6/30/92= 8%
4. During the year the Stewardship Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. In August 2011, the Stewardship Department added an additional portfolio manager Miller/Howard Investments with a diversified dividend-growth portfolio with high current income. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more information, please go to our web site.
5. The setting up of the Shared Travel Expense Fund for the 2011 diocesan convention has been accomplished.
6. The rate of assessment for 2011 to 2014 is proposed at 20%.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 2% increase over the current year. Please refer to the CRC report and the 2012 Clergy Compensation and Benefits policy for details.
8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our Church Insurance Company of Vermont to renew our property and liability insurance renewal for the year 2012. In 2012 we will not be using an agent (AON) and I will work directly with Church Insurance company of Vermont. This will result in approximately \$50,000 savings in total premium.

Annual Report of the Treasurer

October 7, 2011

Page 3

11. I continue to work with the Church Pension Fund (CPG) to assist the churches in enrolling lay employees on the Lay Pension Plan.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). We will start using the Church Insurance web based training available for Safeguarding God's Children. A task Force from the Standing Committee has reviewed our policies and the revised copy is on the web site
13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.
14. I completed my 3 year board term on the National Episcopal organization (CODE) which sponsors a conference to help teach, inspire and equip those who serve on bishops' staffs to better serve the clergy and lay people.
15. We continue to monitor the financial condition of Camp Mokule'ia.
16. The Planned Giving Commission had its first Legacy Society event on May 22, 2010. In 2011 the Legacy Society events were held on the Big Island, Kauai, Maui and on Oahu. We have increased our Legacy Society membership from 40 to 73. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, but more so to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Thank you all for including your church in your will. Please go to our website www.episcopalhawaii.org/pg.php to see the Planned Giving Material.
17. The Diocesan Stewardship Commission meetings began in March of 2010. In 2011, we spent our time doing Bible and book study, drafting our mission statement, goals and objectives and got trained on stewardship mentoring. The Commission also had a stewardship conference training event for churches in September and will start working with congregations in 2012.

June and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Stewardship Department and all its sub Committees, Diocesan Compensation Review Committee, Planned Giving Commission, Stewardship Commission, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.

I would also like to thank Nancy Minuth for her 44 years of service to the diocese. You are missed Nancy.

Balance Sheet

THE EPISCOPAL CHURCH IN HAWAII
BALANCE SHEET
August 31, 2011

| | | |
|-------------------------------------|------------|------------|
| ASSETS | | |
| Petty Cash | 200 | |
| Cash in Bank | 364,941 | |
| Short Term Investments | 130,405 | |
| Accounts Rec. - Churches/Other | 91,729 | |
| Other A/C Rec. & Prepaid Exp. | 141,936 | |
| Investments | 13,635,077 | |
| Loan Rec. - Churches/Camp | 799,860 | |
| Land & Buildings | 3,234,374 | |
| Assets Held in Trust | 44,303 | |
| | ----- | |
| TOTAL ASSETS | | 18,442,825 |
| | | ===== |
| LIABILITIES & NET ASSETS | | |
| Accounts Payable | 22,661 | |
| Accrued Vacation | 19,234 | |
| Annuity Payment Liab. | 6,930 | |
| Due to Churches/Other | 34,855 | |
| Security Deposits | 16,047 | |
| Postretirement Benefits | 704,085 | |
| Note Payable - Churches/Camp | 687,268 | |
| | ----- | |
| TOTAL LIABILITIES | | 1,491,080 |
| NET ASSETS | | |
| Unrestricted | | |
| General Fund | -12,809 | |
| Plant Fund | 3,048,775 | |
| Investment Fund | 2,325,370 | |
| Temporarily Restricted | | |
| General Fund | 60,547 | |
| Plant Fund | 182,782 | |
| Investment Fund | 6,114,732 | |
| Permanently Restricted | | |
| Investment Fund | 5,232,348 | |
| | ----- | |
| TOTAL NET ASSETS | | 16,951,745 |
| | | ----- |
| TOTAL LIABILITIES AND NET ASSETS | | 18,442,825 |

Income Statement

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
FOR THE PERIOD ENDED 8/31/11

| | Actual 8/31/11 | Budget YTD | Variance | | Annual Budget |
|-------------------------------------------|-------------------|------------------|-----------------|---|------------------|
| INCOME | | | | | |
| Assessments | 1,103,828 | 1,103,828 | 0 | A | 1,655,742 |
| Investments | 379,747 | 385,800 | (6,053) | | 578,700 |
| Rentals | 97,417 | 97,533 | (116) | | 150,500 |
| Other | 4,387 | 57,400 | (53,013) | B | 86,100 |
| TOTAL INCOME | 1,585,379 | 1,644,561 | (59,182) | | 2,471,042 |
| EXPENSE | | | | | |
| DISCIPLESHIP | | | | | |
| Camp Mokule'ia | 33,333 | 33,333 | 0 | | 50,000 |
| Christian Formation | 16,820 | 30,453 | 13,633 | | 45,679 |
| Commission on Native Hawaiian Ministries | 5,581 | 9,197 | 3,616 | | 13,796 |
| Diversity Commission | 0 | 3,139 | 3,139 | | 4,709 |
| Ministry Development | 16,696 | 25,293 | 8,597 | | 37,939 |
| Sexual Misconduct Prevention and Response | 957 | 4,394 | 3,437 | | 6,591 |
| Stewardship Commission | 3,374 | 6,278 | 2,904 | | 9,417 |
| Youth and Young Adult | 52,016 | 54,738 | 2,722 | | 82,107 |
| Subtotal Discipleship | 128,777 | 166,825 | 38,048 | C | 250,238 |
| MISSION | | | | | |
| Congregational Support | 310,056 | 331,889 | 21,833 | | 519,433 |
| Nation and World | 219,883 | 224,883 | 5,000 | | 339,000 |
| Other Commissions and Ministries | 20,069 | 31,767 | 11,698 | | 48,350 |
| Subtotal Mission | 550,008 | 588,539 | 38,531 | D | 906,783 |
| STEWARDSHIP | | | | | |
| Other Support | 16,634 | 19,929 | 3,295 | | 35,000 |
| Communication | 6,209 | 7,333 | 1,124 | | 14,000 |
| Diocesan Support Expenses | 258,390 | 277,500 | 19,110 | | 402,500 |
| Retirees | 18,103 | 17,667 | (436) | | 26,500 |
| Episcopate | 234,063 | 233,118 | (945) | | 339,021 |
| Staff | 333,394 | 341,747 | 8,353 | | 497,000 |
| Subtotal Stewardship | 866,793 | 897,294 | 30,501 | E | 1,314,021 |
| TOTAL EXPENSES | 1,545,578 | 1,652,658 | 107,080 | | 2,471,042 |
| SURPLUS | 39,801 | | | | 0 |

EXPLANATION OF SIGNIFICANT VARIANCES

- A Assessment unpaid @ 8/31/11 = \$43507. See listing attached.
- B Transfer from Emergency and Opportunities Fd not used
- C Due to timing as to when money is spent.
- D Due mainly to certain commissions not spending its funds

Unpaid Assessment

THE EPISCOPAL CHURCH IN HAWAII

Current year (2011) Assessment balance due as of 10/07/11

| | Assessment Outstanding 8/31/11 | Payments made thru. 10/7/2011 | Balance Due 10/7/2011 |
|----------------|--------------------------------------|-------------------------------------|-----------------------------|
| Christ Church | 9,233 | 9,233 | 0 |
| Good Shepherd | 6,136 | 6,136 | 0 |
| Holy Innocents | 2,178 | 2,178 | 0 |
| St. Mark's | 4,377 | 4,377 | 0 |
| St. Matthew's | 824 | 0 | 824 |
| St. Michael's | 5,259 | 5,259 | 0 |
| St. Nicholas | 2,082 | 2,082 | 0 |
| St. Paul's | 2,806 | 2,806 | 0 |
| St. Philip's | 369 | 369 | 0 |
| St. Timothy's | 4,604 | 4,604 | 0 |
| West Kauai | 5,639 | 1,816 | 3,823 |
| Total | 43,507 | 38,860 | 4,647 |

Prior year assessment balance due @10/07/11

| | |
|---------------|---------------|
| Christ Church | 11,778 |
| | <u>11,778</u> |

Diocesan Assessment

| THE EPISCOPAL CHURCH IN HAWAII | | | | | |
|--------------------------------|-----------|------------|-----------|------------|------------|
| DIOCESAN ASSESSMENT | | | | | |
| | 2009 | 2011 | 2010 | 2012 | 2012 |
| | OPERATING | DIOCESAN | OPERATING | DIOCESAN | INCREASE/ |
| CHURCH | INCOME | ASSESSMENT | INCOME | ASSESSMENT | [DECREASE] |
| | | @ 20 % | | @ 20% | |
| ALL SAINTS | 210,980 | 42,196 | 201,712 | 40,342 | (1,854) |
| CHRIST CHURCH | 184,667 | 36,933 | 221,907 | 44,381 | 7,448 |
| CHRIST MEMORIAL | 129,463 | 25,893 | 174,532 | 34,906 | 9,013 |
| EMMANUEL | 201,138 | 40,228 | 180,334 | 36,067 | (4,161) |
| EPIPHANY | 317,979 | 63,596 | 306,704 | 61,341 | (2,255) |
| GOOD SAMARITAN | 141,893 | 28,379 | 129,611 | 25,922 | (2,457) |
| GOOD SHEPHERD | 368,175 | 73,635 | 364,821 | 72,964 | (671) |
| GRACE | 97,818 | 19,564 | 112,659 | 22,532 | 2,968 |
| HOLY APOSTLES' | 254,784 | 50,957 | 244,180 | 48,836 | (2,121) |
| HOLY INNOCENTS' | 130,652 | 26,130 | 136,822 | 27,364 | 1,234 |
| HOLY NATIVITY | 461,538 | 92,308 | 549,446 | 109,889 | 17,581 |
| ST. ANDREW'S | 1,488,810 | 297,762 | 1,437,310 | 287,462 | (10,300) |
| ST. AUGUSTINE'S | 133,226 | 26,645 | 138,204 | 27,641 | 996 |
| ST. CHRISTOPHER'S | 326,769 | 65,354 | 292,450 | 58,490 | (6,864) |
| ST. CLEMENT'S | 532,222 | 106,444 | 535,684 | 107,137 | 693 |
| ST. ELIZABETH'S | 248,087 | 49,617 | 323,942 | 64,788 | 15,171 |
| ST. GEORGE'S | 35,971 | 7,194 | 32,276 | 6,455 | (739) |
| ST. JAMES' | 246,399 | 49,280 | 244,155 | 48,831 | (449) |
| ST. JOHN'S,KULA | 244,378 | 48,876 | 231,925 | 46,385 | (2,491) |
| ST. JOHN'S BY/SEA | 81,394 | 16,279 | 84,218 | 16,844 | 565 |
| ST. JUDE'S | 33,278 | 6,656 | 40,775 | 8,155 | 1,499 |
| ST. LUKE'S | 139,177 | 27,835 | 136,466 | 27,293 | (542) |
| ST. MARK'S | 262,598 | 52,520 | 249,025 | 49,805 | (2,715) |
| ST. MARY'S | 235,637 | 47,127 | 226,018 | 45,204 | (1,923) |
| ST. MATTHEW'S | 49,434 | 9,887 | 41,162 | 8,232 | (1,655) |
| ST. MICHAEL'S | 315,536 | 63,107 | 476,773 | 95,355 | 32,248 |
| ST. NICHOLAS | 124,909 | 24,982 | 104,747 | 20,949 | (4,033) |
| ST. PAUL'S | 168,346 | 33,669 | 163,801 | 32,760 | (909) |
| ST. PETER'S | 414,251 | 82,850 | 425,796 | 85,159 | 2,309 |
| ST. PHILIP'S | 37,591 | 7,518 | 34,216 | 6,843 | (675) |
| ST. STEPHEN'S | 80,037 | 16,007 | 83,729 | 16,746 | 739 |
| ST. TIMOTHY'S | 276,226 | 55,245 | 243,489 | 48,698 | (6,547) |
| TRINITY BY/SEA | 190,654 | 38,131 | 211,258 | 42,252 | 4,121 |
| WEST KAUAI | 114,690 | 22,938 | 97,227 | 19,445 | (3,493) |
| | 8,278,707 | 1,655,742 | 8,477,374 | 1,695,473 | 39,731 |

Letter to The Rev. John Eastwood

THE EPISCOPAL DIOCESE OF HAWAI‘I

The Right Reverend Robert L. Fitzpatrick
Bishop

February 14, 2011

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2010 report on the 1% Theological Education Offering. In 2010, gifts totaled \$27,858 which is about 33% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Anglican Church University, The Anglican Theological Review, Anglipay Central Theological Seminary, Episcopal Seminary of the Southwest, General Theological Seminary in New York City, School for Deacons, Sewanee Theological, St. Andrew Theological Seminary, Virginia Theological Seminary and others.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard Robert L. Fitzpatrick
Anglican Church University
Anglican Theological Review,
Anglipay Central Theological Seminary
Church Divinity School of the Pacific
Episcopal Seminary of the Southwest
General Theological Seminary
School for Deacons
Sewanee Theological
St. Andrews Theological Seminary
Virginia Theological Seminary
Diocesan Council Members
All Churches

Theological Offerings

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING

| CHURCH | 2009 Operating Income | 2010 1% Amount | 2010 Amount Given |
|-----------------------|-----------------------------|----------------------|-------------------------|
| All Saints' | 210,980 | 2,110 | 0 |
| Calvary | 251,602 | 2,516 | 0 |
| Christ Church | 184,667 | 1,847 | 0 |
| Christ Memorial | 129,463 | 1,295 | 1,295 |
| Emmanuel | 201,138 | 2,011 | 500 |
| Epiphany | 317,979 | 3,180 | 3,000 |
| Good Samaritan | 141,893 | 1,419 | 0 |
| Good Shepherd | 368,175 | 3,682 | 1,200 |
| Grace | 97,818 | 978 | 1,354 |
| Holy Apostles' | 254,784 | 2,548 | 0 |
| Holy Innocents' | 130,652 | 1,307 | 0 |
| Holy Nativity | 461,538 | 4,615 | 0 |
| St. Andrew's | 1,488,810 | 14,888 | 5,453 |
| St. Augustine's | 133,226 | 1,332 | 1,439 |
| St. Christopher's | 326,769 | 3,268 | 0 |
| St. Clement's | 532,222 | 5,322 | 1,000 |
| St. Elizabeth's | 248,087 | 2,481 | 1,500 |
| St. George's | 35,971 | 360 | 360 |
| St. James' | 246,399 | 2,464 | 2,464 |
| St. John's, Kula | 244,378 | 2,444 | 0 |
| St. John's By-The-Sea | 81,394 | 814 | 1,136 |
| St. Jude's | 33,278 | 333 | 333 |
| St. Luke's | 139,177 | 1,392 | 1,392 |
| St. Mark's | 262,598 | 2,626 | 0 |
| St. Mary's | 235,637 | 2,356 | 0 |
| St. Matthew's | 49,434 | 494 | 0 |
| St. Michael's | 315,536 | 3,155 | 500 |
| St. Nicholas | 124,909 | 1,249 | 0 |
| St. Paul's | 168,346 | 1,683 | 1,683 |
| St. Peter's | 414,251 | 4,143 | 500 |
| St. Philip's | 37,591 | 376 | 0 |
| St. Stephen's | 80,037 | 800 | 800 |
| St. Timothy's | 276,226 | 2,762 | 1,000 |
| Trinity By-The-Sea | 190,654 | 1,907 | 950 |
| West Kauai | 114,690 | 1,147 | |
| TOTAL | 8,530,309 | 85,303 | 27,858 |

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII
AS OF JUNE 30, 2011

| TRUST ENDOWMENTS | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|--------------------------------------------------------|--------------------|--------------------------------|------------------------------|
| <u>ALL SAINTS' CHURCH, KAPAA</u> | | | |
| Clergy Childrens' Education Fund | 173.66164 | 15,677.60 | 11,784.72 |
| Albert Horner Organ Maint Fund | 71.96286 | 6,496.57 | 2,918.79 |
| Eddie Ruby Scott Trust | 383.38155 | 34,610.43 | 33,491.67 |
| Etta Wilcox Sloggett Memorial Fund | 340.82931 | 30,768.95 | 7,121.00 |
| Emma Lyman Wilcox Memorial Fund | 491.96735 | 44,413.20 | 9,656.63 |
| Henry Willey Columbarium | 184.73236 | 16,677.03 | 7,288.62 |
| Ramona R. Walden Altar Fund | 77.17478 | 6,967.09 | 6,105.20 |
| Rector's Equity Allowance | 148.32833 | 13,390.59 | 12,525.41 |
| Willey Memorial Fund | 689.52956 | 62,248.46 | 28,337.09 |
| | <u>2,561.56774</u> | <u>231,249.92</u> | <u>119,229.13</u> |
| <u>CAMP MOKULEIA, OAHU</u> | | | |
| Margaret Root Clarke Memorial Camp Scholarship Fund | 83.38377 | 7,527.61 | 3,353.16 |
| Margaret Monterio Mem Campership | 172.32465 | 15,556.90 | 7,536.80 |
| | <u>255.70842</u> | <u>23,084.51</u> | <u>10,889.96</u> |
| <u>CHRIST CHURCH, KEALAKEKUA, HI</u> | | | |
| Christ Church Property | 458.59159 | 41,400.14 | 43,326.00 |
| David Douglas Wallace Mem Endow Fund | 400.03196 | 36,113.57 | 16,215.11 |
| Parish Designated Trust Fund | 178.77077 | 16,138.84 | 12,895.06 |
| E C Greenwell Cemetery Fund | 116.75951 | 10,540.67 | 7,152.22 |
| Ellen Hall Fund | 634.33484 | 57,265.67 | 19,720.57 |
| Dora Greenwell Bryant Pennell Fund | 90.41596 | 8,162.46 | 3,830.10 |
| The Greenwell Memorial Trust | 651.29657 | 58,796.91 | 45,281.73 |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|-----------------------------------------|----------------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| CHRIST CHURCH, CONTINUED | | | |
| Restoration/Renovation Fund | 319.55508 | 28,848.38 | 21,540.61 |
| Mission Fund | 122.55805 | 11,064.14 | 6,355.81 |
| S.H. Davis Fund | 0.65459 | 59.09 | 61.75 |
| | <u>2,972.96892</u> | <u>268,389.87</u> | <u>176,378.96</u> |
| CHRIST MEMORIAL CHURCH, KILAUEA | | | |
| Eddie Ruby Scott Trust | 400.01839 | 36,112.35 | 34,961.22 |
| St. Thomas Building Fund | 245.25872 | 22,141.15 | 21,558.76 |
| | <u>645.27711</u> | <u>58,253.50</u> | <u>56,519.98</u> |
| DIOCESAN - BUDGET | | | |
| Episcopate Endowment Fund | 48,277.72270 | 4,358,354.21 | 2,480,408.58 |
| E Lani Hanchett Mem Mission Trust Fund | 239.19043 | 21,593.33 | 10,186.40 |
| Harry & Katherine Kennedy Memorial Fund | 464.11489 | 41,898.77 | 35,131.77 |
| Hawaiian Church Chronicle | 216.62841 | 19,556.50 | 9,457.09 |
| Mary Y.C. Ing Restoration Fund | 19,977.21470 | 1,803,477.32 | 1,662,213.68 |
| Thomas Dowell Phillips Mem Pen Fund | 483.16967 | 43,618.97 | 21,646.34 |
| Von Holt Fund | 40,917.47594 | 3,693,895.31 | 3,043,938.57 |
| | <u>110,575.51674</u> | <u>9,982,394.41</u> | <u>7,262,982.43</u> |
| DIOCESAN - OTHERS | | | |
| The Rev. J. Thurlow and Jane Baker | | | |
| Memorial Fund | 1,797.67261 | 162,287.98 | 147,679.93 |
| Bishop's Pastoral Fund | 790.67541 | 71,379.58 | 56,923.16 |
| Bishop's Scholarship Fund for Clergy | | | |
| Children | 811.66096 | 73,274.09 | 72,224.69 |
| Bishop's Special Fund | 288.56123 | 26,050.36 | 20,461.00 |
| Clergy Continuing Education Fund | 6,404.51908 | 578,178.94 | 413,530.79 |
| Diocesan General Fund | 2,344.34919 | 211,640.14 | 219,292.38 |

| TRUST ENDOWMENTS | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|------------------------------------------------------------------------------------|--------------------------|--------------------------------|------------------------------|
| Eleanore McKinney Endowment Fund | 568.94437 | 51,362.43 | 42,446.81 |
| Election Process Fund | 1,668.00783 | 150,582.27 | 145,006.28 |
| Episcopate Construction Fund Hurricane Deductible & Earthquake Reserve Fund | 134.07020 7,946.45941 | 12,103.42 717,380.25 | 9,828.44 693,061.39 |
| Lambeth Conference Travel Fund | 334.88609 | 30,232.42 | 28,092.73 |
| Linberg Revolving Fund | 8,046.53821 | 726,415.04 | 623,770.37 |
| Medigap Fund | 1,109.07904 | 100,124.01 | 97,816.68 |
| Mission Fund | 528.96228 | 47,752.98 | 44,009.67 |
| Eric Potter Memorial Fund | 179.18747 | 16,176.46 | 15,340.84 |
| Alice Anne Rice Endowment Fund | 1,892.17984 | 170,819.78 | 162,148.36 |
| Scholarship Fund | 4,492.27251 | 405,547.61 | 305,846.51 |
| Victory Fund | 1,034.31025 | 93,374.13 | 91,062.35 |
| | <u>40,372.33598</u> | <u>3,644,681.89</u> | <u>3,188,542.38</u> |
| <u>EMMANUEL EPISCOPAL CHURCH, KAILUA</u> | | | |
| Capital Repairs & Maintenance Fund | 154.82361 | 13,976.97 | 11,343.98 |
| Emmanuel Church, Special Fund | 804.59100 | 72,635.83 | 71,585.10 |
| Gratia McConkey Memorial The Leroy, Charlotte & Valarie Green Endowment Fund | 194.49103 113.62421 | 17,558.01 10,257.62 | 17,336.93 5,290.71 |
| Joseph J and Anna P Lovell Trust Fund | 784.56057 | 70,827.55 | 60,789.31 |
| Maggie Nott Fund | 254.66420 | 22,990.25 | 21,158.46 |
| Church Undesignated Operating Reserve Fund | 671.54370 | 60,624.76 | 63,074.62 |
| Rowe Fund | 103.26242 | 9,322.19 | 8,682.45 |
| Youth Ministry Fund | 30.69787 | 2,771.30 | 2,586.95 |
| | <u>3,112.25861</u> | <u>280,964.48</u> | <u>261,848.51</u> |

| TRUST ENDOWMENTS | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|------------------------------------------|-----------------|--------------------------------|------------------------------|
| <hr/> | | | |
| <hr/> | | | |
| <hr/> | | | |
| <hr/> | | | |
| EPIPHANY CHURCH, HONOLULU | | | |
| Candle Fund | 50.04682 | 4,518.06 | 1,705.08 |
| Wilfred Richardson Mem Flower Fund | 15.85604 | 1,431.43 | 791.71 |
| Sophia Taylor Mem Altar Guild Fund | 35.53839 | 3,208.29 | 1,429.66 |
| Georgiana Crutchfield Memorial Fund | 35.76198 | 3,228.47 | 2,579.68 |
| | 137.20323 | 12,386.25 | 6,506.13 |
| <hr/> | | | |
| GOOD SAMARITAN | | | |
| Church Unrestricted A/C | 82.83226 | 7,477.82 | 6,066.14 |
| Preschool Unrestricted A/C | 281.04534 | 25,371.85 | 25,642.39 |
| Church Operational A/C | 221.53850 | 19,999.77 | 16,488.51 |
| | 585.41610 | 52,849.44 | 48,197.04 |
| <hr/> | | | |
| GOOD SHEPHERD CHURCH, WAILUKU | | | |
| Clergy Housing Trust | 2,368.10293 | 213,784.55 | 202,579.69 |
| Altar Guild Fund | 57.70385 | 5,209.31 | 5,352.32 |
| Bross Memorial Youth Fund | 3,030.80700 | 273,611.30 | 279,045.29 |
| Memorial Fund | 562.00918 | 50,736.34 | 49,342.71 |
| Seminarian Scholarship Fund | 147.33790 | 13,301.18 | 13,620.67 |
| | 6,165.96086 | 556,642.68 | 549,940.68 |
| <hr/> | | | |
| CHURCH OF THE HOLY APOSTLES, HILO | | | |
| Auto Replacement Fund | 11.75897 | 1,061.56 | 857.54 |
| Babe Chillingworth Memorial Fund | 64.34552 | 5,808.90 | 5,636.25 |
| Vestment Fund | 179.53514 | 16,207.84 | 11,915.20 |
| Thomas and May Cook Memorial Fund | 1,715.66600 | 154,884.69 | 120,724.98 |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|--------------------------------------------|-----------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| The Kilauea Fund | 6,379.47837 | 575,918.35 | 360,258.99 |
| Program/Clergy Fund | 614.68798 | 55,492.01 | 42,799.39 |
| Holy Apostles Continued: | | | |
| Martha E Wakefield Mem Vicarage Fund | 1,645.37263 | 148,538.84 | 96,239.50 |
| CHURCH OF THE HOLY APOSTLES, CONT'D | | | |
| Ronald C Yoder Memorial Fund | 141.10375 | 12,738.38 | 9,970.02 |
| Joseph Clark Young People's Fund | 18.46794 | 1,667.22 | 1,561.70 |
| Altar Linen Fund | 73.74431 | 6,657.39 | 5,800.33 |
| Kitagawa Memorial Fund | 4.47583 | 404.06 | 340.15 |
| Mae Marcellino Memorial | 7.12822 | 643.51 | 553.84 |
| | 10,855.76466 | 980,022.75 | 656,657.89 |
| HOLY INNOCENTS CHURCH | | | |
| Kahi Maluhia Trust Fund | 516.34694 | 46,614.11 | 48,412.23 |
| HOLY NATIVITY CHURCH, HONOLULU | | | |
| Columbarium | 538.13896 | 48,581.42 | 47,857.34 |
| Concert | 225.21774 | 20,331.92 | 20,028.88 |
| Nellie Hartman | 6,132.28939 | 553,602.94 | 544,535.03 |
| Capital Improvements | 1,345.56036 | 121,472.77 | 122,134.27 |
| Hjorth | 177.54625 | 16,028.29 | 15,789.40 |
| General Operating Endowment | 10,281.51141 | 928,181.08 | 925,542.92 |
| Memorial | 460.59796 | 41,581.27 | 40,961.53 |
| | 19,160.86207 | 1,729,779.69 | 1,716,849.37 |
| HOLY NATIVITY SCHOOL, HONOLULU | | | |
| General and Reserve Fund | 1,952.31457 | 176,248.55 | 174,682.24 |
| Reed Glover Endowment Fund | 722.16771 | 65,194.93 | 64,690.15 |
| Church Endowment Fund | 1,052.33880 | 95,001.69 | 94,266.14 |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|---------------------------------------------------------------------|-----------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| Scholarship Endowment Fund | 625.37975 | 56,457.23 | 56,020.11 |
| Bellows Scholarship Endowment Fund | 93.89521 | 8,476.55 | 8,410.92 |
| Ruth Alison Bastis Endowment Fund | 1,598.21018 | 144,281.16 | 153,160.08 |
| | 6,044.30622 | 545,660.11 | 551,229.64 |
| ST. AUGUSTINES EPISCOPAL CHURCH, KAPAAU | | | |
| Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - | | | |
| St Augustine's Church | 454.38947 | 41,020.79 | 31,869.19 |
| Building Fund | 431.18221 | 38,925.71 | 37,145.63 |
| Richard & Helen Hagemeyer Fund | 790.80191 | 71,391.00 | 71,695.79 |
| St Augustine's Church Yard Fund Carson and Rosemary Rasmussen | 187.89844 | 16,962.85 | 12,367.16 |
| Clergy Endowment Fund | 4,988.88097 | 450,379.79 | 449,352.58 |
| | 6,853.15300 | 618,680.14 | 602,430.35 |
| SAINT ANDREW'S CATHEDRAL | | | |
| Candle Fund | 94.62698 | 8,542.61 | 2,334.09 |
| Augustine Powers | 1,064.48153 | 96,097.90 | 93,647.35 |
| Living Endow, Clergy, Etc. | 419.84179 | 37,901.94 | 36,935.41 |
| The Deanery | 170.40950 | 15,384.01 | 9,340.21 |
| Choir | 66.50779 | 6,004.10 | 5,850.99 |
| Organist | 69.16830 | 6,244.29 | 6,085.05 |
| W Armitage Carlisle | 366.73371 | 33,107.51 | 32,276.80 |
| Guild & Aux | 1,001.28939 | 90,393.12 | 28,812.39 |
| Young Memorial | 872.74601 | 78,788.64 | 24,167.59 |
| Anderson Memorial | 182.07818 | 16,437.42 | 8,258.30 |
| Devonish | 12.62602 | 1,139.84 | 822.82 |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|---------------------------------------------|-----------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| ST. ANDREW'S CATHEDRAL, CONT'D | | | |
| Tenney | 104.32911 | 9,418.49 | 2,770.08 |
| Palmer | 415.32354 | 37,494.04 | 25,909.22 |
| Maintenance & Renovation | 953.08026 | 86,040.96 | 28,261.31 |
| Memorial Buildings | 1,057.24579 | 95,444.68 | 29,528.33 |
| Outreach | 415.41819 | 37,502.59 | 26,914.80 |
| Nellie Alice Russell | 240.19370 | 21,683.90 | 19,369.67 |
| Abbe Green | 51.02143 | 4,606.05 | 2,753.85 |
| Soper | 51.02189 | 4,606.09 | 2,751.02 |
| R. Hicks Memorial | 302.07135 | 27,270.01 | 24,393.68 |
| Orvis Music Fund | 2,029.54291 | 183,220.47 | 172,608.13 |
| | 9,939.75737 | 897,328.66 | 583,791.09 |
| SAINT ANDREW'S PRIORY SCHOOL | | | |
| Alumnae Association Scholarship Fund | 925.37544 | 83,539.85 | 51,456.70 |
| British Benevolent Society Scholarship | 1,549.31292 | 139,866.88 | 67,352.43 |
| E E Ford Foundation | 614.60660 | 55,484.66 | 32,048.22 |
| Bishop Harry S Kennedy Scholarship Fund | 674.47202 | 60,889.12 | 36,719.24 |
| Caroline Ornellas Memorial Scholarship Fund | 45.58006 | 4,114.82 | 2,410.34 |
| Sister Evelyn Scholarship Fund | 229.50628 | 20,719.07 | 9,235.09 |
| Vance O Smith Trust Fund | 1,161.75517 | 104,879.44 | 64,008.52 |
| Betty V Von Holt Scholarship Fund | 390.63391 | 35,265.15 | 15,619.80 |
| Class of '37 Scholarship Fund | 436.98151 | 39,449.26 | 33,716.20 |
| Muriel M. Thayer Scholarship Fund | 199.65480 | 18,024.18 | 18,148.55 |
| Withington Foundation Fund | 3,529.53798 | 318,635.09 | 319,050.59 |
| Nikaido Fund for General Endowment | 302.19393 | 27,281.08 | 26,576.57 |
| Peter B Ogilby Scholarship Fund | 288.92955 | | |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|-------------------------------------------------------------------------------|-----------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| | | 26,083.61 | 21,286.38 |
| SAINT ANDREW'S PRIORY SCHOOL continued | | | |
| Queen Emma General Scholarship Fund | 7,260.85268 | 655,485.93 | 370,500.16 |
| Eleanor Wilcox Carney Financial Aid Fund | 351.67818 | 31,748.35 | 30,011.45 |
| Ellen K. Brazauski Scholarship Fund | 213.04724 | 19,233.20 | 17,624.84 |
| Class of 1951 Scholarship Fund | 167.44297 | 15,116.20 | 14,288.63 |
| Yoshie Isoshima Fund | 340.13652 | 30,706.41 | 28,941.82 |
| Sarah Horswill Kauka Scholarship Fund | 173.63926 | 15,675.58 | 14,634.92 |
| Operational Endowment Fund | 137.63501 | 12,425.24 | 11,291.46 |
| Class of 1952 Faculty Advancement Fund | 338.61601 | 30,569.14 | 28,729.42 |
| | 19,331.58804 | 1,745,192.26 | 1,213,651.33 |
| ST. CHRISTOPHER'S CHURCH - KAILUA | | | |
| Rector's Housing. Endow Fund | 697.82149 | 62,997.03 | 56,097.31 |
| General Endowment | 134.32908 | 12,126.79 | 12,584.18 |
| Outreach Endow Fund | 988.98636 | 89,282.44 | 58,639.17 |
| | 1,821.13693 | 164,406.26 | 127,320.66 |
| ST. CLEMENT'S PARISH, HONOLULU | | | |
| Brodhead Fund for Social Adult Education Brodhead Memorial Fund for Prayer | 2,000.49103 | 180,597.76 | 138,846.16 |
| Books & Hymnals | 46.86405 | 4,230.73 | 2,682.78 |
| Chapel of Peace Maintenance Fund | 543.97680 | 49,108.44 | 40,206.28 |
| Cooke Organ Fund | 0.25980 | 23.45 | 23.47 |
| General Fund | 617.51776 | 55,747.47 | 35,672.14 |
| The St. Clement's Endowment Fund | 98.39206 | 8,882.51 | 8,444.61 |
| | 3,307.50150 | 298,590.36 | 225,875.44 |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|-----------------------------------------|-----------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| ST. ELIZABETH'S CHURCH, HONOLULU | | | |
| Joseph Ho Foundation | 3,928.45603 | 354,648.11 | 393,416.63 |
| Hon Endowment Fund | 77.29530 | 6,977.97 | 3,296.89 |
| Val and Abbie Peroff Trust | 129.85850 | 11,723.20 | 10,849.19 |
| Scholarship Trust | 545.36678 | 49,233.92 | 55,086.87 |
| | 4,680.97661 | 422,583.20 | 462,649.58 |
| ST. JOHN'S, KULA, MAUI | | | |
| Janette R. Younts Trust | 9.07350 | 819.13 | 648.67 |
| Shim-Mark-Littell Endowment | 1,269.05288 | 114,565.93 | 112,988.50 |
| ST. JOHN'S, KULA, CONT'D | | | |
| Cemetery Fund | 252.42573 | 22,788.17 | 19,052.10 |
| General Endowment Fund | 269.84941 | 24,361.12 | 20,367.18 |
| | 1,800.40152 | 162,534.35 | 153,056.45 |
| ST. JOHN'S BY-THE-SEA, KANEOHE | | | |
| General Endowment Fund | 658.28331 | 59,427.65 | 60,732.87 |
| Lot Lau Endowment Fund | 122.23466 | 11,034.94 | 10,912.40 |
| | 780.51797 | 70,462.59 | 71,645.27 |
| ST. MARK'S EPISCOPAL CHURCH | | | |
| Father Aiona Theological Education Fund | 53.18554 | 4,801.42 | 4,836.42 |
| Endowment Fund | 1,269.58610 | 114,614.06 | 106,133.85 |
| Restricted Fund | 128.46999 | 11,597.85 | 11,466.33 |
| Princess Abigail Kawananaoia Fund | 110.88068 | 10,009.94 | 9,003.88 |
| | 1,562.12231 | 141,023.27 | 131,440.48 |
| | | | |
| | | | |
| | | | |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|--------------------------------------|--------------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| ST. MICHAEL'S, LIHUE, KAUAI | | | |
| Edie Wilcox | 501.12211 | 45,239.66 | 41,323.14 |
| The Ike Kampmann III Education Fund | 366.93441 | 33,125.63 | 33,629.30 |
| Eddie Ruby Scott Trust | 484.08768 | 43,701.85 | 42,534.64 |
| Nancy & Holbrook Goodale Fund | 4,804.99890 | 433,779.52 | 417,954.11 |
| Scheduled Maintenance Fund | 652.84801 | 58,936.97 | 55,948.76 |
| St. Michael's General Endowment Fund | 440.83502 | 39,797.14 | 38,029.75 |
| | 7,250.82613 | 654,580.77 | 629,419.70 |
| ST. NICHOLAS CHURCH | | | |
| Jensen-Malvin Memorial Fund | 221.94242 | 20,036.23 | 15,347.75 |
| Hono'uliuli Mission Fund | 584.00320 | 52,721.89 | 45,578.24 |
| Beverly Booth Memorial Fund | 32.69020 | 2,951.16 | 2,604.94 |
| | 838.63582 | 75,709.28 | 63,530.93 |
| ST. PAUL'S-HONOLULU | | | |
| Building Fund | 3,628.12000 | 327,534.76 | 265,197.85 |
| Bryon a Devonish Candle Fund | 49.92058 | 4,506.67 | 3,411.41 |
| Youth Group Fund | 122.17303 | 11,029.38 | 11,945.63 |
| | 3,800.21361 | 343,070.81 | 280,554.89 |
| ST. PETER'S-HONOLULU | | | |
| Capital Improvements Endowment | 179.21603 | 16,179.03 | 16,981.25 |
| Reserve Fund | 4,297.37421 | 387,952.83 | 394,165.90 |
| Columbarium Perpetual Care Fund | 962.27450 | 86,870.98 | 90,871.73 |
| General Endowment Fund | 3,854.58383 | 347,979.17 | 371,068.38 |
| Katherine Kong Endowment Fund | 270.32377 | 24,403.94 | 25,476.34 |
| Lydia Y.F. Moo | 35.80428 | 3,232.29 | 3,346.19 |

| | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|-------------------------------------------------------|---------------------|--------------------------------|------------------------------|
| TRUST ENDOWMENTS | | | |
| ST. PERER'S HONOLULU | | | |
| Mission Endowment Fund | 2,089.61015 | 188,643.14 | 202,143.57 |
| Raymond Kong Endowment Fund | 468.42427 | 42,287.80 | 44,374.23 |
| Albert C. Kong Endowment Fund | 439.29105 | 39,657.75 | 38,266.57 |
| Restricted Endowment Fund | 779.62735 | 70,382.20 | 75,252.91 |
| | <u>13,376.52944</u> | <u>1,207,589.13</u> | <u>1,261,947.07</u> |
| ST. STEPHEN'S CHURCH, WAHIAWA | | | |
| Frank E Ahrendt Memorial Fund | 688.90513 | 62,192.09 | 45,666.97 |
| Combined Memorial Fund | 132.15778 | 11,930.77 | 8,567.48 |
| Mary Tree Hatlelid Music Fund | 38.64425 | 3,488.68 | 3,467.08 |
| The Solomon P. McCurdy Memorial Fund | 618.51080 | 55,837.12 | 51,507.29 |
| The France Memorial Fund | 120.98857 | 10,922.45 | 8,118.13 |
| Gerda Rutherford Fund | 155.97011 | 14,080.47 | 11,885.88 |
| | <u>1,755.17664</u> | <u>158,451.58</u> | <u>129,212.83</u> |
| ST. TIMOTHY'S, AIEA, OAHU | | | |
| St. Timothy's Fund | 120.59597 | 10,887.01 | 8,451.16 |
| TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI | | | |
| The Carol Law Memorial Columbarium Fund | 62.36077 | 5,629.73 | 5,330.71 |
| Trinity by-the-Sea Endowment Fund | 1,559.07959 | 140,748.58 | 133,269.69 |
| | <u>1,621.44036</u> | <u>146,378.31</u> | <u>138,600.40</u> |
| | | | |
| | | | |
| | | | |
| | | | |

| TRUST ENDOWMENTS MISCELLANEOUS | Total Shares | Market Value @ 90.276715 | Balance End of Quarter |
|-------------------------------------------------------------------------------------------------------|-----------------|--------------------------------|------------------------------|
| Episcopal Church Women of Hawaii | 153.59614 | 13,866.15 | 12,151.65 |
| ECW - Diocesan Altar Guild | 78.52913 | 7,089.35 | 6,775.21 |
| Iolani Guild Scholarship Fund | 807.74370 | 72,920.45 | 74,418.84 |
| Queen Emma Chapel Missions Fund | 955.89456 | 86,295.02 | 80,946.86 |
| Henry Digby Sloggett Memorial Fund Eliza K. Spencer Native Hawaiian Ministry | 19,060.50052 | 1,720,719.37 | 1,503,470.62 |
| Endowment Fund Grace Church-Richard and Helen Hagemeyer | 132.22360 | 11,936.71 | 8,931.69 |
| Endowment Fund St. George's Pearl Harbor Permanent | 857.11203 | 77,377.26 | 73,137.79 |
| Endowment Fund | 143.70595 | 12,973.30 | 10,797.70 |
| St. George's Preschool Endowment Fund St. John's Episcopal School Bldg. Replacement Fund (Guam) | 11.32056 | 1,021.98 | 917.60 |
| St. Jude Unrestricted Fund | 108.59071 | 9,803.21 | 7,524.09 |
| St. Mary's Building Portfolio St. Philips Episcopal Church-Richard and Helen | 756.03100 | 68,252.00 | 70,626.24 |
| Hagemeyer Endowment Fund | 762.62567 | 68,847.34 | 70,269.07 |
| St. Timothy's Children's Center (STCC) | 896.05939 | 80,893.30 | 73,993.17 |
| STCC-Marion P. Tappe Scholarship Fund | 143.22249 | 12,929.66 | 12,385.90 |
| St. Timothy's Aiea Family Center | 194.55518 | 17,563.80 | 18,099.33 |
| The Waikiki Episcopal Chapel Endow Fund | 3,152.65295 | 284,611.15 | 283,787.11 |
| Women of Vision | 4,535.28997 | 409,431.08 | 389,342.86 |
| West Kauai Endowment Fund | 97.52255 | 8,804.02 | 8,219.54 |
| TOTAL | 243.57657 | 21,989.41 | 19,065.19 |
| | 315,892.81949 | 28,517,766.15 | 23,462,622.42 |

AVERAGE SUNDAY ATTENDANCE- ALPHA

| CHURCH | County | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|----------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| CHRIST CHURCH | Hawaii | 88 | 90 | 79 | 73 | 72 | 70 |
| HOLY APOSTLES' | Hawaii | 105 | 105 | 105 | 106 | 100 | 86 |
| ST. AUGUSTINE'S | Hawaii | 31 | 41 | 87 | 79 | 74 | 76 |
| ST. JAMES'/ST COLUMBA'S | Hawaii | 111 | 100 | 88 | 92 | 76 | 70 |
| ST. JUDE'S | Hawaii | 24 | 21 | 18 | 21 | 32 | 33 |
| HAWAII ISLAND TOTAL | | 359 | 357 | 377 | 371 | 354 | 335 |
| ALL SAINTS | Kauai | 115 | 111 | 93 | 98 | 102 | 107 |
| CHRIST MEMORIAL/ST THOMAS | Kauai | 70 | 43 | 52 | 44 | 37 | 27 |
| ST. MICHAEL'S | Kauai | 120 | 131 | 140 | 156 | 156 | 167 |
| WEST KAUAI | Kauai | 66 | 63 | 58 | 59 | 60 | 59 |
| KAUAI TOTAL | | 371 | 348 | 343 | 357 | 355 | 360 |
| GOOD SHEPHERD | Maui | 167 | 158 | 149 | 154 | 167 | 158 |
| GRACE | Maui | 87 | 82 | 95 | 79 | 74 | 45 |
| HOLY INNOCENTS' | Maui | 58 | 74 | 78 | 80 | 72 | 88 |
| ST. JOHN'S, KULA | Maui | 129 | 125 | 118 | 122 | 111 | 112 |
| TRINITY BY/SEA | Maui | 85 | 90 | 65 | 65 | 62 | 67 |
| MAUI TOTAL | | 526 | 529 | 505 | 500 | 486 | 470 |
| CALVARY | Oahu | 140 | 138 | 108 | 104 | 78 | 67 |
| EMMANUEL | Oahu | 77 | 75 | 57 | 61 | 51 | 55 |
| EPIPHANY | Oahu | 130 | 128 | 135 | 147 | 145 | 116 |
| GOOD SAMARITAN | Oahu | 45 | 56 | 65 | 47 | 45 | 41 |
| HOLY CROSS | Oahu | 12 | 12 | 12 | 10 | 10 | 8 |
| HOLY NATIVITY | Oahu | 134 | 139 | 141 | 135 | 115 | 110 |
| ST. ANDREW'S | Oahu | 261 | 235 | 241 | 232 | 252 | 233 |

| | | | | | | | |
|-------------------|------|--------------|--------------|--------------|--------------|--------------|--------------|
| ST. CHRISTOPHER'S | Oahu | 160 | 145 | 142 | 117 | 113 | 100 |
| ST. CLEMENT'S | Oahu | 174 | 168 | 163 | 162 | 168 | 166 |
| ST. ELIZABETH'S | Oahu | 105 | 113 | 114 | 138 | 129 | 162 |
| ST. GEORGE'S | Oahu | 46 | 45 | 52 | 50 | 58 | 45 |
| ST. JOHN'S BY/SEA | Oahu | 61 | 52 | 55 | 72 | 75 | 45 |
| ST. LUKE'S | Oahu | 26 | 26 | 24 | 27 | 23 | 25 |
| ST. MARK'S | Oahu | 73 | 81 | 74 | 74 | 82 | 96 |
| ST. MARY'S | Oahu | 68 | 62 | 53 | 59 | 61 | 62 |
| ST. MATTHEW'S | Oahu | 29 | 24 | 24 | 34 | 34 | 44 |
| ST. NICHOLAS | Oahu | 86 | 86 | 87 | 95 | 74 | 81 |
| ST. PAUL'S | Oahu | 228 | 242 | 241 | 238 | 262 | 231 |
| ST. PETER'S | Oahu | 116 | 129 | 134 | 122 | 123 | 102 |
| ST. PHILIP'S | Oahu | 24 | 22 | 22 | 26 | 20 | 27 |
| ST. STEPHEN'S | Oahu | 36 | 22 | 22 | 35 | 35 | 29 |
| ST. TIMOTHY'S | Oahu | 112 | 128 | 100 | 148 | 144 | 121 |
| OAHU TOTAL | | 2,143 | 2,128 | 2,066 | 2,133 | 2,097 | 1,966 |

TOTAL ALL COUNTIES

3,399 3,362 3,291 3,361 3,292 3,131

RANKING BY PLEDGE PER WEEK

| CHURCH | # Of Pledge Cards | Pledge % | Dollars Pledged | Annual Pledge | Avg Weekly Pledge /card |
|----------------------------|----------------------|-------------|--------------------|------------------|----------------------------------|
| HOLY APOSTLES' | 51 | 74% | 181,460 | 3,558 | 68 |
| ST. MARY'S | 17 | 26% | 57,909 | 3,406 | 66 |
| ST. MICHAEL'S | 85 | 58% | 275,208 | 3,238 | 62 |
| EMMANUEL | 43 | 72% | 129,829 | 3,019 | 58 |
| ST. MARK'S | 50 | 57% | 141,913 | 2,838 | 55 |
| ST. PETER'S | 52 | 32% | 134,860 | 2,593 | 50 |
| ST. CLEMENT'S | 126 | 61% | 325,322 | 2,582 | 50 |
| ST. CHRISTOPHER'S | 91 | 78% | 228,523 | 2,511 | 48 |
| ST. NICHOLAS | 37 | 86% | 90,349 | 2,442 | 47 |
| ST. JAMES'/ST. COLUMBA,S | 44 | 44% | 106,396 | 2,418 | 47 |
| ST. TIMOTHY'S | 89 | 84% | 204,954 | 2,303 | 44 |
| ST. AUGUSTINE'S | 29 | 48% | 66,312 | 2,287 | 44 |
| ST. GEORGE'S | 11 | 77% | 24,760 | 2,251 | 43 |
| CHRIST CHURCH | 52 | 52% | 114,545 | 2,203 | 42 |
| EPIPHANY | 67 | 43% | 131,704 | 1,966 | 38 |
| ST. STEPHEN'S/HOLY CROSS | 16 | 37% | 31,100 | 1,944 | 37 |
| HOLY NATIVITY | 79 | 28% | 153,063 | 1,938 | 37 |
| TRINITY BY/SEA | 59 | 48% | 101,488 | 1,720 | 33 |
| GRACE | 35 | 53% | 60,000 | 1,714 | 33 |
| HOLY INNOCENTS' | 30 | 36% | 48,960 | 1,632 | 31 |
| ALL SAINTS | 59 | 46% | 93,356 | 1,582 | 30 |
| ST. ANDREW'S | 177 | 19% | 273,914 | 1,548 | 30 |
| ST. JOHN'S, KULA | 91 | 61% | 140,502 | 1,544 | 30 |
| WEST KAUAI | 29 | 44% | 42,550 | 1,467 | 28 |
| GOOD SAMARITAN | 45 | 46% | 59,350 | 1,319 | 25 |
| ST. MATTHEW'S | 30 | 80% | 33,003 | 1,100 | 21 |
| CHRIST MEMORIAL/ST. THOMAS | 12 | 7% | 12,323 | 1,027 | 20 |
| ST. JOHN'S BY/SEA | 59 | 72% | 60,341 | 1,023 | 20 |
| ST. ELIZABETH'S | 92 | 29% | 92,449 | 1,005 | 19 |
| ST. JUDE'S | 13 | 29% | 11,900 | 915 | 18 |
| ST. LUKE'S | 20 | 13% | 17,136 | 857 | 16 |
| ST. PHILIP'S | 10 | 23% | 8,000 | 800 | 15 |
| GOOD SHEPHERD | 110 | 23% | 83,462 | 759 | 15 |
| ST. PAUL'S | 160 | 36% | 59,464 | 372 | 7 |
| TOTAL | 1970 | 42% | 3,596,40 | 1,826 | 35 |

Note: Pledge % = Dollars pledged divided by operating income.

Average Pledge for Hawaii **1,826**

*Average Pledge for All Domestic Dioceses (2009 numbers) **1,806**

***Dioceses similar in size in terms of ASA (2009 numbers)**

| | Average Sun Attendance | Average Pledge |
|-------------------|-----------------------------------|---------------------------|
| Western New York | 3,849 | 1,459 |
| Kentucky | 3,676 | 2,587 |
| Western Louisiana | 3,582 | 3,091 |
| Rochester | 3,483 | 1,518 |
| West Tennessee | 3,439 | 3,684 |
| Hawaii | 3,282 | 1,806 |
| West Virginia | 3,194 | 2,439 |
| Easton | 3,068 | 1,919 |
| Iowa | 3,064 | 2,266 |
| Nebraska | 3,033 | 2,185 |
| Lexington | 2,930 | 2,751 |

* 2010 numbers not available

Attachment 23

THE EPISCOPAL CHURCH IN HAWAII

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2010 AUDITS

National Canon Title 1-Canon 7 Sec.1 (f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.

The following churches have not submitted their 2010 Audit:

All Saints
Christ Church
Epiphany
Good Samaritan
Holy Innocents'
St. Christopher's
St. Clement's
St. Elizabeth's
St. John's, Kula
St. Mark's
St. Mary's

Attachment 24

REPORT TO THE 43rd ANNUAL MEETING OF CONVENTION

COMMISSION ON MINISTRY

Contact: Peter Besenbruch, Chair. Telephone: (R) 623-6235

Commission Members: Myron Chang (St. Peter's), The Rev. Giovan King (St. Christopher's Episcopal Church), The Rev. Moki Hino (St. Andrew's Priory), Mahi Beimes (St. John's By-the-Sea), Curtis Shiramizu (All Saints), Laurie Luczak (St. Timothy's), The Rev. Peter Besenbruch (St. Matthew's), The Rev. Marvin Foltz (Church of the Good Shepherd)

Review of activities:

The Commission on Ministry seeks mainly to follow, support, and evaluate people who are considering ordained ministry (the diaconate and priesthood). Individual members of the COM are assigned roughly two of the roughly 15 people in progress. We also meet as a committee with individuals at key points in the process. We help guide people through the numerous steps involved, and assist in setting the direction for education. Evaluating educational progress consumes most of our time. Only one individual is currently pursuing the traditional MDiv at seminary. This will have a huge impact on the kind of clergy all will have in the years to come. Please feel free to discuss this with us.

Review of expenditures:

As of mid September we have spent \$6561. \$3000 consists of tuition assistance for one seminarian. \$750 is for psychological testing. Most of the rest consists of travel. The travel would have been higher, had we not "discovered" Skype in July.

Goals achieved:

Our goal is to facilitate the creation of new priests and deacons. The people ordained at the Convention Eucharist represent part of what we want to accomplish. We hope also that those who entered the process and later chose not to pursue ordination received a better understanding of their Christian ministry.

We close with thanks to all who make this process possible. This includes the applicants, postulants and candidates, those helping with the diocesan education program (Na Imiloa), the examining chaplains, individual mentors, discernment committees, and bishop's committees/vestries.

It takes the efforts of an entire diocese to ordain someone.

Attachment 24

Standing Committee Report to Convention

Members:

| | | |
|------------------------------------|-----------------------------------|----------------------------|
| The Rev. Carol Arney | Ms. Cecilia Fordham | Mr. John Hawkins |
| Mr. William Skelton | The Rev. Thomas Van Culin | The Rev. Elizabeth Zivanov |
| The Rev. Dale Hathaway (President) | Ms. Dorothy Shigemura (Secretary) | |

The Standing Committee, serving as the Bishop's Council of Advice, met twelve times during the current 2010-2011 term. The Committee took the following actions:

We gave the following consents:

| | |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------|
| The Rev. Michael Pierce Milliken as bishop diocesan of Western Kansas | The Rev. George D. Young, III of East Tennessee |
| The Rev. Daniel Hayden Martins as bishop diocesan of Springfield | The Rev. Mariann Budde of Diocese of Washington |
| The Rev. Rayford J. Ray as bishop diocesan of Northern Michigan | The Rev. Scott Barker of diocese of Nebraska |
| The Rev. Martin S. Field as bishop of West Missouri | |
| for election coadjutor in New York | for election of suffragan of Haiti |
| for election suffragan in Virginia | for election of coadjutor for New Hampshire |
| Mr. Peter Wu ordination to the vocational diaconate | consented to a request by Calvary Church to dissolve and reconstitute itself |
| Mr. Corey Thornton ordination to the transitional diaconate | consented to a request by St. Timothy's to become aided parish |
| Ms. Amy Hill ordination to the transitional diaconate | |

The Standing Committee met several times informally with the Commission on Ministry as it continued to be a part of the conversation leading to new models for raising up and preparing candidates for holy orders in Hawai'i. We paid particular attention this past year to efforts to honor and incorporate values related to raising local candidates of Hawaiian or Polynesian ancestry.

The committee adopted a revision to our policy related to Safeguarding God's Children in our continuing effort to be responsible and faithful in our mission.

During this past term, the Standing Committee began to be more intentional about functioning as the Bishop's Council of Advice. One of the ways we did this was by scheduling an extended time within our agenda and meeting times for conversation with the Bishop. It was out of these conversations that several initiatives were begun by the committee, most notably a proposal coming before the upcoming gathering of Convention for a revision in the Canons of the diocese to try to structure ourselves as a diocese to be more nimble and agile in responding to God's call for us in these islands.

Faithfully submitted, The Rev. Dale C. Hathaway

Attachment 26

REPORT TO THE 43rd ANNUAL MEETING OF CONVENTION
COMPENSATION REVIEW COMMITTEE

Contact: The Rev. Paul Lillie, Chair.
St. Mark's Church, Honolulu.
Telephone: (O) 808-732-2333

Commission Members: The Rev. Paul Lillie, Chair (St. Mark's)
Pam Fern (St. Clement's)
Alice Herring (St. Andrew's)
The Rev. Dan Leatherman ('Iolani)
Donna Oba (St. Augustine's)
Peter Pereira (Office of the Bishop)

The CRC thoroughly reviewed the work of last year's committee and proposes a 2% increase in compensation for 2012. The CRC continues to recognize that Hawaii's cost of living is one of the highest in the country, and we are committed to keeping our median compensation at the top of the nation, maintaining our competitive edge for attracting quality clergy. The figure of 2% represents a cost of living increase. The CRC reminds everyone that we can only propose a minimum guideline; many congregations compensate their clergy above the proposed minimums.

For 2012, the CRC proposes the AAA automobile allowance of \$8,436.

The CRC has begun to analyze how our diocese might implement the decision of our past General Convention, providing equal medical benefits to both clergy and lay employees. We continue to study what our options will be, as well as how other dioceses are moving forward. For our Annual Meeting of 2011, no action is required regarding the Church Medical Trust.

The only expense of the CRC is travel for neighbor island committee members.

The work of the CRC is most directly related to our second diocesan goal: transform the Episcopal Church in Hawai'i and congregations into vital and vibrant faith communities. Healthy clergy create healthy congregations; when clergy are valued by their congregations, they perform better in their work. Appropriate financial care of our clergy, as well as the upholding of mutual ministry ideals, go far in the creation of vital and vibrant churches.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his dedication and support to the CRC and the Diocese.

Attachment 27

**REPORT TO THE 43rd ANNUAL MEETING OF CONVENTION
HISTORIOGRAPHER'S REPORT**

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop.
Tel: (H) 955-3535 or (C) 282-8308. Email: archives@episcopalhawaii.org

REVIEW OF ACTIVITIES

Acquisition Highlights:

- Six linear feet of Iolani Guild Papers from Iolani Guild.
- Three linear feet of Waikiki Chapel Records from Office of the Bishop.
- Journals of Convention for 1981-1989 from the Rev. Carol Arney.
- Photographs of Church activities and people from Tom Sheeran.
- Assorted research books, pamphlets and photographs from Rianna Williams.
- 50th Anniversary Booklet on Emmanuel Church from Bishop Richard Chang.
- Mounted photographs of St. Andrew's Cathedral from Betsy and John McCreary.
- Original 19th c. albumen photographs of Hawaiian Royalty from Janice Sedlacek
- *Queen Emma's Church in Kealakekua* from author Nancee Pace Cline.
- Photographs, publication negatives, guest book, project files, and architectural fragment from St. Andrew's Cathedral.

Collections Management:

All incoming materials continue to be examined for pest infestation and appropriateness to the scope of the diocesan archives collections. Once these issues are addressed, the materials are re-housed in archival-quality enclosures and integrated into the permanent collections housed in the archives vault.

Exhibits:

A panel display on the diocesan archives was set up in the Von Holt Room of St. Andrew's Cathedral during the 42nd Annual Meeting of Convention on October 30, 2010.

At the request of St. Michael and All Angels, a panel display on Queen Lili'uokalani was created and featured at the All Angels Jazz Festival on February 4-5, 2011. Many thanks to Rev. Carol Arney for delivering last minute text labels, and to Ed Casebier for couriering the display panels back to Honolulu.

The diocesan archives participated in the eighth annual *Historic Preservation Awareness Day* at the State Capitol on March 22, 2011. A panel display focused on the historic buildings within the Cathedral complex.

Presentations:

The diocesan archives lent support to the Cathedral Church of St. Andrew's *Windows to Our Future* Campaign with evening open houses on several occasions. These evening events introduced members of the community to some of the historical treasures in the diocesan archives collections, in the hopes of fostering interest in preservation efforts at St. Andrew's Cathedral.

At the request of Paulie Jennings, the historiographer offered members of the Hawaiian Committee of St. Andrew's Cathedral and 'Iolani Guild a glimpse of selected artifacts and manuscripts from the diocesan archives collections.

Public Access:

The historiographer provided research assistance to Mason Architects, the architectural firm planning the renovation of Davies Hall. Copies of historic photographs were sent which showed changes to the interior and exterior of the building over time.

Reference inquiries from other sectors of the community continue to be answered via telephone or electronic mail, as time permits. Physical access to archives collections remains another option for researchers, but only on a by-appointment basis.

REVIEW OF EXPENDITURES

Restraint has been the guiding principle for archives expenditures this year. The recent influx of donated collections, however, will require purchase of additional supplies for their care and future preservation.

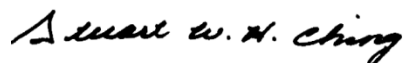
REVIEW OF GOALS ACHIEVED

The Episcopal Church in Hawaii Archives is committed to and has achieved providing the best possible care for the historical collections of the diocese, given its limited resources. It does this through an integrated pest management program, environmental monitoring, proper storage materials, and a collections development program.

The diocesan archive also understands the importance of providing access to its historical collections not only for our church members but also for the community at large. It achieved this through public exhibits and presentations.

It is through the historical perspective illustrated in manuscripts, photographs, and other collection items found in the diocesan archives that the Church bears witness to its past and continuing efforts at stewardship, evangelism, and transforming itself and its congregations into vital and vibrant faith communities.

Respectfully Submitted,



Stuart W. H. Ching
Historiographer

Attachment 28

REPORT TO THE 43rd ANNUAL MEETING OF CONVENTION

REGISTRAR

Contact: Ms. Lani Kaaihue
The Episcopal Diocese of Hawai'i
Telephone: 536-7776 extension 309

REPORT:

As the new Registrar, I would like to express my gratitude to Ms. Jan Horimoto for her many years of faithful and excellent service to the Diocese as our Registrar. Thank you, Jan!

Thanks also go to Ms. Marie Elesarke, Bishop's Secretary, who ensured that reports from Diocesan bodies and officers were received on a timely basis and properly filed for preservation by the Registrar. Best wishes go out to Marie for an enjoyable and fulfilling retirement!

The Journal of the 41st Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i held on October 31, 2009 and the Journal of the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i held on October 30, 2010 have been published. CD copies have been distributed to all churches and clergy as of October 29, 2011.

As the records of the Diocese continue to grow, physical storage limitations present challenges. The volume of printed records exceeds the storage capacity of a fireproof safe for safekeeping (as directed by the canons). Electronic storage methods present challenges due to the rapid pace of innovation that tends to make electronic storage devices obsolete within a relatively short period of time. Retrieval of information, due to the need to search through boxes of printed materials, presents another challenge.

The Historiographer and Registrar have begun discussions on how to address current condition of records, future growth of records, protection and storage and options for retrieval and use of the historic records of the Diocese. As we approach the year 2012 and the 150th anniversary of The Episcopal Diocese of Hawai'i the opportunities to protect and share the heritage and promise of the King and Queen's Church inspire and challenge us! Mahalo to all!

Attachment 29

Department of Discipleship
Commission on Native Hawaiian Ministry

Commission on Native Hawaiian Ministries (CONHM) This Commission was created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian community and the church. In addition, through in the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

Attachment 30

Report to the 2011 Annual Meeting of Convention Commission on Diversity

•Activities

The Commission on Diversity has been inactive this year and proposes that new members be assigned to this commission. Following our successful workshop given on Leadership Day before last year's convention, we have only met once. The newest member, Malcolm Hee of Good Samaritan, Honolulu, was introduced to our charge and the materials that we have used as primary sources, particularly those from Eric Law of the Kaleidoscope Institute.

When new members are assigned, the former members, including Rowena Blaisdell of St. Elizabeth, Honolulu, are willing to serve as links to what has been done. This includes providing the materials that have been used and the books and supplies which belong to the commission. Two of the members have received training in providing workshops, Joan Bring of Emmanuel, Kailua and Emily Hawkins of St. Christopher's, Kailua. Joan will be leaving Hawai'i in the spring, but Emily will be available to help until new trainers are available. We remain hopeful that the diocese will be successful in fulfilling its mandate in this area.

SUBMITTED BY: Emily Hawkins, St. Christopher's Church, Kailua, O'ahu. Tel. 262-5283,
Email: emilyh@hawaii.rr.com

Attachment 31: Commission on Youth and Young Adults

Commission Report: Youth and Young Adult Commission

Co-Chairs: The Rev. Ben Nelson

Email: bennelson3@gmail.com

The Rev. David Jackson

Commission members: JaR Pasalo, Paul Klitzke, Marilyn Hirashima, Dan Leatherman, Clayton Ingalls, Cynthia Carson

The Youth and Young Adult Commission has been recreated in the early part of 2011 by merging the Camps and Conferences Commission (CCC) and the Emerging Generations Commission (EGC). Both Commissions were very active in 2010/2011, and one of the major components of the current commission is an evaluation of the projects completed by CCC and EGC. For sake of information, the CCC operated under the discipleship department, while the EGC operated under the mission department of diocesan council. The Youth and Young Adult commission operates under the discipleship department.

Both commissions were combined at the urging of the Bishop in a meeting with current Emerging Generations commission members. Camps and Conferences had been inactive as a commission for several months when this process began. Both commissions had active programming, but very little oversight in the form of a diocesan commission. Mike Woods, (St. Peter's, Honolulu) and Ben Nelson, (All Saint's' Kapaa) agreed to co-chair the commission. When Mike Woods left the diocese in July, The Rev. David Jackson, (Epiphany) agreed to co-chair at the consent of the Bishop.

The commission sought to organize and evaluate current diocesan programming by reviewing and discussing the programs as they happened in 2010 and 2011. These are the results of those reviews:

Formerly Camps and Conferences Programming:

Episcopal Youth Event 2011- national church event held in MN this summer. The diocese sent youth and chaperones from several different congregations.

Happening 2010- Held at All Saints' Kauai. The program hosted participants from the islands of Kauai, Oahu, Maui, and Hawaii. **Happening 2011-** Held at St. George's, Honolulu. Happening is a successful nationwide program that is hosted by a congregation in the diocese and supported by the programming budget of Youth and Young Adults. Youth from Kauai, Oahu, Hawaii, and Maui are involved on a regular basis. A program board that supports the weekend event for the spiritual growth and development of High School Students serves the Happening program. The program is chaperoned by supportive adults, but staffed by youth peers and volunteers.

New Beginnings - Was not held in 2010, but in the spring of 2011. This was due, in large part, to lack of communication and support for the leadership of the program. Steps have been taken to evaluate and address these concerns in 2011 and beyond. The first of which is having a commission liaison to work with program leadership. The Rev. Paul Klitzke serves in this capacity. New Beginnings traditionally hosts around 50-75 participants in a weekend retreat for middle school and above.

God Camp 2011- held at Camp Mokule'ia, this program hosted participants from several islands. The following is a reflection from the Rev. Paul Klitzke, commission member.
I feel blessed to have participated in God Camp this year. While at God Camp I observed something unique, and I believe wonderful. Unlike many camps, where very specific amounts of times are allocated to each activity God Camp flows according to the needs of the group. Where

many camps require campers to remain at a given task for a specified amount of time, God Camp allows them to move on as they complete something. Those who desired more time at crafts and less time in the field playing games could do so, likewise the opposite. I found great joy in noticing how this allowed God Camp to serve a wide range of ages and interests. It seems God Camp allows for the movement of God's spirit and the abilities of each."

Emerging Generations programming:

National Event Scholarships and Grants: In 2010, the commission sponsored several young adults to attend national church conferences including "Gather Young Adult Retreat," "Why Serve?" and a National Gathering of Hispanic Episcopalians.

The commission awarded grants for Worship, College Retreat for Cohort U and alternative worship at Epiphany Kaimuki. Media Equipment purchased by the commission was used in presentation at Diocesan Council and Disciple's Journey events.

Several members of the commission participated in worship leadership of DJ'10.

Episcopal College Ministry – "Cohort U"- the diocesan college ministry that centers around the MacCray House on campus at University of Hawaii Manoa, was very active in 2010. The group obtained official campus status, which allows it to operate at various campus functions with support and resource of the university. The members of Cohort, representing several different congregations around the diocese (and no previous parish affiliation) engaged in monthly outreach ministry at IHS, several worship opportunities throughout the semester, and an annual retreat- held this year at St. Anthony's retreat center.

The college ministry at UH Manoa continues to grow and thrive under the direction of commission members and interested parties at several Honolulu congregations.

The commission supported an alternative worship experience at Epiphany, Kaimuki by distribution of a grant for their inaugural Sacred Jazz Workshop and Eucharist. The commission hopes to expand this area of ministry by supporting other alternative worship offerings around the diocese. The commission encourages grant requests for this type of endeavor.

The commission also maintains and distributes a learning library at St. Peter's Honolulu. Resources are given to various congregations around the diocese as requested.

One of our goals on this commission is to reduce face-to-face meetings whenever possible for program review and development. Youth and Young Adult commission is seeking to meet quarterly using video conferencing technology supplied by the diocese. In 2010 and 2011, we had several successful videoconferences on SKYPE and iChat.

The commission also participated in a "sharing our strengths" gathering at St. George's Honolulu. Commission members offered youth ministry, and young adult ministry leadership opportunities.

The Youth and Young Adult Commission is in the process of developing goals and objectives for the 2012 and beyond. We will continue to support current programming while reaching out in new avenues for youth and young adult ministry. As you can see from this report... the Youth and Young Adults of this diocese are busy and engaged and it is a privilege to support these ministries!

Attachment 32: Ministry Development
Report to the 43rd Annual Meeting of Convention
Ministry Development

Contact: The Rev. Canon Liz Beasley, Office of the Bishop. Telephone: (808) 536-7776, x326.

The Ministry Development line item includes the budgets for several areas: Clergy Conferences, Community of Deacons, Commission on Ministry, and resources and training for ministry.

Clergy Conferences includes airfare and a partial subsidy for clergy to attend the annual Clergy Retreat, held every September at Camp Mokule‘ia. In 2010, the Retreat focused primarily on discussion of the Anglican Covenant. Clergy Conferences also covers airfare and expenses for other clergy gatherings. This year that has included two meetings of the College of Presbyters (“presbyters” means priests). The first, held in conjunction with the annual Chrism Mass, had the Rev. Wil Gaffney, an Old Testament scholar, as the speaker. The second had as its topic nonviolent communication, with Dr. Kaleo Patterson and Sharon Silver.

Bishop Robert Fitzpatrick also meets twice a year with the Deacons (the “Community of Deacons”). Airfare and other expenses for these meetings are covered in the Community of Deacons budget. The Deacons budget also covers expenses that the Archdeacon, the Venerable Patricia Reynolds, may incur in her work on behalf of the Bishop.

The Commission on Ministry (COM) budget covers the expenses of this canonically required body in its work in the discernment and formation of people for ministry, both lay and ordained. Items covered in the budget include a small tuition subsidy for seminarians; help for those in Na Imiloa, our local formation program for the Diaconate; travel costs for people in the ordination process to meet with the COM; and the cost of psychological evaluations, required of those in the ordination process. Please see the individual report for the COM.

Other expenses covered in Ministry Development are as follows:

- Background checks for individuals in the ordination process and for those being hired for or appointed to diocesan positions.
- Expenses for the training and licensing of people in the licensed ministries outlined in the Canons of The Episcopal Church (usually Eucharistic Ministers and Eucharistic Visitors).
- Resources for the Diocese, such as a subscription to *The Parish Paper*, an institutional membership in The Alban Institute, copies of *The Vestry Handbook* for congregations, and other resources that may become available.
- Books and DVDs for a Resource Library. This Library is divided into several sections: congregational development, leadership development, formation for ordained ministry, discernment, Christian formation, and emerging generations. During 2011, while I was on sabbatical, a volunteer input the Library into a database and created library cards so that members of the Diocese may borrow these materials. People in the ordination process have also borrowed some of these materials. I hope to be able to publish the database online by the end of 2011.

Attachment 33: Christian Formation

Christian Formation funds Education for Ministry (EfM) and the costs of developing and holding the Diocesan Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the diocese. The amount listed funds the costs of speaker(s), logistical support, and some scholarship funds for Convocation attendance. The Christian Formation line item also supports congregations and educators seeking continued education and resources in the area of Lifelong Christian Formation and Education. The reduction in 2012 reflects that the Convocation in 2012 will be replaced by the celebration of the diocese's 150th anniversary.

EfM is a nationwide program of distance learning offered by the School of Theology of The University of the South, Sewanee, TN. It is designed to offer lay people the tools to discern their own "call" to ministry. It combines readings and seminar sessions where the participants discuss their readings, with directed discussions about forming our own understanding of the creed and other elements of our faith. 50% of the time is devoted to the readings which encompass Scripture, Church History and Theology. 50% of the time is devoted to theological reflection and discussion about our common call to ministry.

Hawaii is a sponsoring Diocese, which gives every student a discount on their tuition. In 2011 we had 5 groups, two on Oahu and three on Hawaii. A group may form on Kauai this fall. Also in 2011 there were 5 graduates who completed the four year program.

The small groups are led by trained mentors who handle administrative duties and guide the discussions. These mentors are re-trained every 12 to 18 months. In 2011 we had a training event in May with two groups trained. The cost of the mentor training was self supporting, with the training fee covering the expenses of the weekend.

The Hawaii coordinator for EfM is the Rev. Carol Arney. She can give anyone more information on how to join a group or start a new one. She can be reached at arneycm@earthlink.net

Attachment 34: Commission on Stewardship

COMMISSION ON STEWARDSHIP

Contact: Pam McCoy, Chair. Parish of St. Clement, Honolulu. Telephone: (R) 236-1792.

Commission Members: Louise Aloy, Church of the Good Shepherd, Wailuku; Peter Denman, St. Augustine's Church, Kapa'au, until July; John Hawkins, St. Christopher's Church, Kailua, until September; Lindsay Kamm, St. Michael and All Angels Church, Lihue; the Rev. Paul Lillie, St. Mark's Church, Honolulu; the Rev. Ben Nelson, All Saints Church, Kapa'a; Jane Tonokawa, Emmanuel Church, Kailua, new in September; Wayne Yoshegai, St. Mark's Church, Honolulu. Peter Pereira, Diocesan Treasurer, Staff Advisor.

Report

"The purpose of the Stewardship Commission is to help clergy, lay leadership, and congregations...to grow in their relationship with Jesus Christ by responding to God's generous blessings with their time, talents, and treasure."

This year we continued our formation by means of Bible study, personal stewardship stories, and C. K. Robertson's book, Transforming Stewardship. In the spring we began planning to bring the Rev. Laurel Johnston, National Church Program Officer for Stewardship, back to the Diocese to train the Commission and to convey an understanding of Stewardship basics to the congregations on Oahu and Kauai. This is the first year of a 3 year commitment.

In June, Lindsay Kamm and Peter Pereira attended The Episcopal Network for Stewardship (TENS) Conference in Texas. They returned with many helpful resources, which they shared with the rest of us.

Our budget for 2011 was approximately \$9,500, which largely went for videoconferencing, TENS Diocesan membership, travel, books, and the Rev. Johnston's visit. We continue to challenge ourselves to save travel money with video conferencing for some of our meetings. That is a work in progress.

In early September, the Rev. Laurel Johnston returned to do 15 hours of intensive training with the Commission. The highlight of her stay on Oahu was a 6 hour program, Transforming Stewardship in Your Parish, held on September 10. Forty-one attended, clergy and lay. A favorite part was the video by a National Geographic photographer, Dewitt Jones, "Celebrate What's Right with the World". The emphasis is on year-round stewardship in the churches, moving away from stewardship as a fall pledge program only. Everyone took home a CD of resources.

The Commission is now prepared to be invited into a church on each island, working with the clergy and congregation to transform its understanding of stewardship. It is our part of Transforming the Episcopal Church in Hawaii into vital and vibrant Christian communities

Attachment 35: Sexual Misconduct and Safeguarding God's Children

Sexual Misconduct/Prevention Response plans classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for "training the trainers" sessions. Training in preventing sexual misconduct against both children and adults and is required by General Convention resolutions and Diocesan policy.

Safeguarding God's Children (SGGC) 2011 Report

The Bishop held a training for new trainers in November 2010 in which 13 new trainers were trained to lead the SGGC classes. As of October 2011, that number has been reduced to 9 (primarily due to moves to the mainland). The Bishop has authorized John Tomoso of Good Shepherd, Maui to conduct additional Train the Trainers class, and plans are underway to determine the date and location for same.

Thus far in 2011, five SGGC classes have been conducted across the state. Three were held on March 5 on Oahu (led by David Jackson+ and Mike Woods), Maui (led by John Tomoso and Cindy Foltz) and the Big Island (led by Dallas Decker+ and Dick Tardiff). Two classes were held on September 17: Oahu (led by Deidre Harris and Malcolm Shin) and Maui (led by John Tomoso). Over 100 people took part in these classes.

During the year, two churches (All Saints and St. Nicholas) tested out an on-line SGGC course, provided by the Church Pension Group. This system provides for an easy way for folks to annually renew their SGGC certification. The course can be done from any computer with an internet connection, takes about 20-30 minutes per module, and can be fully completed in approximately 2 hours. The system has been adopted for Hawaii and will be opened to participants as they complete their first in-person training. (As a reminder, our Diocesan SGGC policy calls for everyone involved with youth and children (from Vestry/Bishop's Committee members to Sunday School teachers and other volunteers (see policy for full list) to annually renew their SGGC certification. The first time the course is taken must be done in person, and thereafter, participants can choose to renew either on-line or in person).

Ben Nelson+ (All Saints) and Dot Shigemura (St. Nicholas) are assisting the Bishop's Office to ensure classes continue to be held on every island each year, along with ensuring the Diocese has trained Trainers on every island.

Attachment 36: Department of Mission

REPORT TO THE 43rd ANNUAL MEETING OF CONVENTION
MISSION DEPARTMENT AND MISSION MINISTRIES FUND

Contact: Mr. Lot Lau, Chair, Church of the Epiphany, Honolulu
Telephone: (R) 737-9307

Commission Members: Mr. Wayne Akana, Epiphany Church, Honolulu
Mr. Bruce Angell, Holy Nativity Church, Honolulu
The Rev. Dallas Decker
The Rev. David Gierlach, St. Elizabeth's Church, Honolulu
The Rev. Paul Lillie, St. Mark's Church, Honolulu
The Rev. Austin Murray, Trinity by-the-Sea Church, Kihei
Ms. Amy Null, St. Michael's and All Angels Church, Lihue
Mr. James Putnam, St. Stephen's Church, Wahiawa
Ms. Karen Sender, St. Andrew's Cathedral, Honolulu

Mission Ministries Fund

The following congregations or programs have been supported by funds budgeted for 2011. This fund represents the 0.7% of the diocesan budget allocated to support Millennium Development Goals that focus on needs of marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, and for community and international development programs.

Episcopal Relief and Development for Haiti \$2,500

Aloha Bluegrass Academy Scholarships for St. Elizabeth Church's children. \$2,500

Episcopal Relief and Development Fund for Earthquake Damage in New Zealand \$2,000

Episcopal Relief and Development Fund for East Africa Famine \$2,000

St. Peter's student breakfast ministry \$1,000

Any funds remaining at year's end are transferred to the Episcopal Relief and Development Fund to support global needs.

Department Relationship to Its Commissions and Projects

For this year, the Mission Department consensus is that its relationship to the projects and commissions it oversees should be supportive of directions taken by those groups rather than lead and direct. The department monitors with members who are liaisons to its projects and commissions to ensure that what is being planned and accomplished is aligned with Diocesan Strategic Plan Goals. Reports are given by liaisons to the department at its monthly meeting.

Other Activity

Concern has been expressed by department members about the treatment of homeless. An inventory of what churches have done or are doing in ministry to homeless persons was done. It is intended that the data be presented to policy making groups in state government, so that the policies may be evaluated against what churches have found to be helpful. The data will also be used to coordinate responses and share resources among congregations.

The department is responsible for the activities of Congregational Health and Growth Commission, Pacific Island Ministry and Commission on Pacific Islander Ministry, Ecumenical/Interfaith Relations, Internet Evangelism and the Renewable Energy Task Group. Reports by these commissions and projects are among other reports to the Annual Meeting of Convention.

Attachment 37: Commission on Congregational Health and Growth

Contact: Ms. Sandra Leialoha, Chair. St. Mark's Church, Honolulu. Telephone: (R) 239-9536, leialohas001@hawaii.rr.com

Commission Members: Rick Casey, Kent Comstock, Robert Foerster, Pam McCoy, Sheryl Seaman, Mimi Wu

REPORT:

- Pam McCoy, Mimi Wu, and Sandy Leialoha participated in meetings of the Windward Region and Maui Region as the leadership worked on the vision of what shared ministry, and shared resources would look like in their regions.
- Members of the Commission had consultations with various congregations. Bob Foerster met with St. Jude's. Sheryl Seaman met with Kaneohe Episcopal Mission and Epiphany. Sandy Leialoha met with St. Nicholas, Kaneohe Episcopal Mission, St. Luke's, and St. Stephen's. Kent Comstock met with St. Stephen's.
- The Commission and leaders from St. Nicholas participated in a web meeting with Rev. Tom Brackett, Missioner for Church Plants, to provide ideas to help the ministry at St. Nicholas.
- Sandy Leialoha and Peter Pereira attended a symposium put on by the Church Building Fund titled Buildings for a New Tomorrow. It focused on emergent church models that de-emphasize buildings, using real estate assets for income streams to support ministry, using church buildings to their fullest potential, connecting with the wider community, and dispersing of real estate assets that are no longer needed.
- Funds were shared with the Stewardship Commission for Transforming Stewardship in Your Parish lead by Rev. Laurel Johnston and the Renewable Energy Task Group.

Resource Requests

Resource Request from congregations applying for support occupy a good deal of the work before the regional budget meetings. Members of the Commission were in attendance at each of the regional meetings.

Congregational Viability and Vitality

- The Commission developed a questionnaire to assess the conditions of the physical conditions of our church plants. A check list for visitations by members of the commission or the Bishop during visitations. Research information about the church communities was provided to the Bishop for his visitations.

Emergencies and Opportunity

- Grants were given to the Pacific Island Ministries Commission to begin its work. Grace Church, Molokai was helped with funds needed after the arrival of the new vicar. Holy Cross was made a loan to make repairs to the support beam of the roof. St. Michael's and All Angels' Episcopal Church was granted funds to help with the jazz festival. The Korean Language Ministry was given funds to allow the Bishop to conduct interviews and begin work as soon as the visas have been approved.
- We encourage congregations to apply for funds especially for new ministries opportunities.

Attachment 38: Pacific Island Ministry

COPIM (Commission on Pacific Islander Ministry)

Contact: Ann Dugdale Hansen, Coordinator. St. Andrew's Cathedral, 988-4131.

Core Commission Members: Preston Lentz, St. Elizabeth's Church. Rev. Saimone Lino, St. Elizabeth's Church.

Ancillary Commission Members: Rt. Rev. Bob Fitzpatrick. Rev. David Gierlach, St. Elizabeth's Church. Rev. Giovan King, St. Christopher's Church. Rev. Paul Klitzke, St. Nicholas' Church. Lot Lau, Epiphany Church. Rev. Dick Tardiff, Christ Church.

COPIM HISTORY: Created in 2010 at the behest of Bishop Fitzpatrick to study the increasing presence of Micronesian immigrants in the Diocese of Hawai'i and to discern ways to enable them to integrate more fully into life in Hawai'i and as members of the Diocese.

BUDGET: \$2,000

CURRENT COPIM PROJECTS:

- Host experts in Micronesian history or culture at our monthly luncheon meetings to guide us in understanding how best to address their needs (\$300.)
- Creation of Eucharist Service booklets with side-by-side Chuukese and English. Printing and distributing booklets to all parishes by end of October 2011 (\$750.)
- Vibrant ministry for Pacific Islanders at Saint Elizabeth's including: after school activities; summer sports program; music and performing arts group for youth; music recording studio; sewing studio; wood working shop and community garden.
- Athletic event hosted by St. Elizabeth's, conducted by Father Lino. Participants included Chuukese and Tongan children from St. Elizabeth's and St. Mary's with 50-60 children attending. Plans for additional and expanded athletic events underway.
- Weekly Central Middle School Prayer Breakfast for 40 students, with the majority being Chuukese youth along with a mix of other ethnicities. This is held at Saint Peter's under the direction Ernesto "Jar" Tasalo, Associate Director Youth & College Ministries.
- Saint Mary's has a parallel congregation of Chuukese who conduct their own services in their sanctuary. The two congregations have joined forces for work days.

"INCUBATOR" COPIM PROJECTS:

- Development of liturgy alternating between English and Chuukese.
- Consultation with Saint Nicholas on how to provide/finance transportation for the Pacific Islanders living at the Onemalu shelter at Kalaeloa to attend their services in Kapolei.
- Survey of Pacific Islander presence on the Big Island to be conducted by Rev. Dick Tardiff.

For further consultation on how to provide services to Pacific Islanders in your community contact Ann Hansen at annmanoa@hawaii.rr.com.

Attachment 39: St. Nicholas Church

**St. Nicholas
2011 Report to Convention**

The Diocesan church plant, St. Nicholas Episcopal Church continues to strive toward its strategic plan. We have seen measurable growth in several key areas of attendance and pledging, as well as furthering our commitment to community outreach. Increasing our outreach to residents of the Onemalu shelter (picking them up for church on Easter, along with our annual Christmas party), donating close to 1,000 lbs of food to the St. Stephen's food pantry, providing a monthly cancer self-help support group and a rebuilding of our youth program add to our identity of caring for families as we follow Christ.

This year has seen a dramatic upswing in our online participation and outreach. Our website entices regular guests to worship. Our podcast, YouTube and blog have seen consistent engagement with a growing population of neighbors and those from afar.

The financial support of the Diocese is essential as we create a church, not meant to be independent from its sister churches, but one that works toward contributing more to the whole than we receive. As this transformation occurs we hope to discover how else we may share what we have gained through our exploration.

Examples of this include our partnering with neighboring churches for worship, workshops and more, as well as teaming with others to offer programs such as the Bluegrass Camp offered at St. Elizabeth Episcopal Church. We have also begun sharing developed resources such as our introductory "St. Nicks 101" course, and in this past year, St. Nicholas had representatives serving on several Diocesan wide committees and commissions ranging from Youth and Young Adult Commission to the Internet Evangelism Task Force, the Diocesan Strategic Planning Task Force, and as trainers for the Safeguarding God's Children classes.

We hope that as our strategic plan unfolds and we develop our church, that we can continue to grow our partnership with our Episcopal brothers and sisters around us.

Blessings,

The Reverend Paul K. Klitzke

Attachment 40: Ecumenical/Interfaith Relationships

Ecumenical and Interfaith Relations: Wayne Akana served as the Episcopal Church in Hawai'i liaison to the Interfaith Alliance Hawai'i for 2010-11 and provided the following report on TIAH activities for the past year.

November 2010

Continues to serve on the Faith in Action for Community Equality (FACE) Housing Committee
Visited the United States Congressional offices about the "Dream Act" regarding immigration reform

January 2011

Participated in the 18th annual Ho'okui Kahi - Reconciliation Service sponsored by the Pacific Justice and Reconciliation Center at Kawaiaha'o Church
Participated in the Christian Unity Service at Kawaiaha'o Church
Participated in the FACE Equity Summit at UH Mano'a
Testified in support of the Civil Union Bill that became Act 1 at the 2011 Legislative Session
Participated in the "Shared Faith" Sunday at Christ Church Uniting

February 2011

Participated on the Youth Sub-committee of the Fujitani Interfaith Dialogue
Submitted testimony in opposition to 3 gambling bills which were held in committee at the 2011 Legislative Session

May 2011

Co-sponsored a delegation of Hawai'i Clergy, Blayne Higa, David Jackson and Jon Riki Karamatsu, to attend the Human Rights Campaign "Clergy Call" in Washington, DC
Visited United States Congressional offices concerning the E-Verify Bill regarding immigration reform

June 2011

Sponsored the Religion and Spirituality: Winds of Change, Community Forum on 6/18/11 at Central Union Church
Co-sponsored and participated in the Abrahamic Shared Faith Service at Saint Andrew's Cathedral along with the Muslim Association of Hawai'i, Temple Emanu-El and the Episcopal Diocese of Hawai'i

September 2011

In the process of planning an Interfaith Service with FACE during the APEC Conference at

St. Augustine Catholic Church in Waikiki in November 2011

Co-sponsored and participated in the "One Reality" Conference with All Believers Network at Unity Church

TIAH participated in the 9/11/11 observance coordinated by the Japanese American Citizens League.

Co-sponsored the "Cool Congregations" workshop on 9/17/11, training congregations to reduce their carbon footprint and provide positive stewardship for the Earth at Central Union Church coordinated by Interfaith Power and Light.

Supported and attended a panel discussion on 9/21/11 regarding discrimination hosted by the Japanese American Citizens League in observance of the 9/11/11 events.

Participated in the International Peace Day Service at the Honpa Hongwanji Hawai'i Betsuin Buddhist Temple

Met with Mayor Peter Carlisle about interfaith support of observance of Mahatma Gandhi's birthday

October 2011

TIAH hosted its 10th annual Awards Dinner on Sunday, 10/2/11 at the Honpa Hongwanji Buddhist Temple. There was a special award given to the Hospice Service groups. St. Andrews Cathedral was honored for hosting and organizing the Abrahamic Faiths service this summer along with wards going to the Community Alliance on Prisons and Kat Brady, the Hawai'i Coalition against Legalized Gambling and Representative Blake Oshiro.

Attachment 41: Internet Evangelism Project

Internet Evangelism Pilot Project

The Internet Evangelism Pilot Project contracted with Digital Faith to help develop and host websites for churches in the Diocese. The task force developed a website to serve as a hub for participating churches, and to serve as a template for those churches needing to develop websites with Digital Faith. Six churches were invited to work with Digital Faith. St. Nicholas, Kapolei has successfully gone live with their new website; St. Augustine's, Big Island, is working with Digital Faith to bring their site live in the coming months.

The benefit of contracting with Digital Faith is that all churches in the Diocese, as well as many non-parochial ministries of the church, can each have a website through Digital Faith as part of the package of services provided. Until now, only those churches participating in the pilot project had the option of working with Digital Faith to design and maintain a website. However, as the Diocese moves forward with utilizing Digital Faith, all churches of the Diocese will be invited to participate in the Digital Faith community (several churches have inquired about participating in Digital Faith as soon as that happens).

The task force offered two webinars, one introductory webinar in December 2010, facilitated by Rev. Paul Klitzke and Karen Sender. In May, Mike Woods facilitated a webinar on the basics of designing a website. Three more webinars are being planned on topics including the use of social media and interactive website use.

I extend my gratitude to each of those who have served this year on the task force:
David Fisher, St. John's Maui
Lisa Laveti, Emmanuel, Kailua
Paul Klitzke, St. Nicholas, Kapolei
Karen Sender, St. Andrew's Cathedral, and liaison to Council
Luella Windisch St. Nicholas, Kapolei and secretary

We welcome and are looking for more participation from those who have knowledge about use of the Internet, particularly as a resource for evangelism. If you or someone you know is interested in getting involved in the Internet evangelism project please let one of the task force members know.

Sincerely,

The Rev. Michael Barham,
Chair
associate@stclem.org

Attachment 42: Department of Stewardship

**Stewardship Department
Annual Report 2011**

The Stewardship Department functions as the Finance Committee of the Diocesan Board of Directors (the Diocesan Council) and discharges much of the fiduciary duties of The Episcopal Church in Hawai'i. The SD performs due diligence on financial, contractual, real estate and investment transactions. The Department meets monthly, usually two weeks prior to the Diocesan Council meeting, and it reports to the Diocesan Council at that meeting. The Department meets quarterly with its portfolio manager, and annually with each of the investment managers for the diocesan portfolio. The Diocesan Portfolio showed a 23.28 % increase for the trailing one year as of 30 June 2011. The total value of the portfolio was about \$29 million as of 30 June 2011.

The Stewardship Department carried out our mission and goals in several areas:

Policies: SD oversaw the annual review of the "Statement of Investment Objectives and Policy Guidelines for the Episcopal Church in Hawai'i Endowment Fund," recommended changes adopted by Diocesan Council, and insured our portfolio managers remained in compliance with our guidelines

Oversight: SD monitors a number of different reports on behalf of the Diocesan Council: congregational delinquencies, Camp Mokule'ia finances, the diocesan budget and financial statements, the various diocesan insurance plans and policies, and the performance of the investment managers for the diocesan portfolio. The SD added an additional portfolio manager Miller/Howard Investments with a diversified dividend-growth portfolio with high current income. The SD is the liaison between the Diocesan Council and the Audit Committee, receiving that committee's report and presenting the audited financial statements to the Council. The audit recommendation from previous audits concerning over-extension of the Treasurer was partially corrected this year with the hiring of a new accountant. The SD is responsible for preparation of the revenue portion of the annual Diocesan Budget and the SD identified expense areas. This year the department chairperson attended all nine regional meetings and webinars. SD members must also serve on either the Mission or Discipleship departments. This particularly helps during budget preparation and understanding of funds allocation and usage.

Contracts, Leases and Loans: SD is the first reviewer of any actions related to the use of diocesan real property. In 2011, continued monitoring the purchase of the land that St. George's currently leases from the Navy*; various contracts and lease agreements for church property or use.

* St. George's and Navy Lease

In 2010 the St. George's land was transferred to the Department of the Navy for eventual sale. The tenants were extended leases until such time as the Navy had developed its process for moving forward with property sales. The Diocese was notified and asked

informally if it was interested in purchase (the right of first refusal). The Diocese indicated that it was. The Navy notified the Diocese in 2011 that environmental clean up of the adjacent property and development of disposal procedures for Navy use should be done in mid-2012 when the Diocese can expect the formal notice of intent to sell the property. This event triggers our right to exercise a right of first refusal within six months and, if exercised two years to close escrow.

The Stewardship Department is increasingly aware of the need for long-term planning, especially in how we live out our mission, what shape our ministry priorities take, how mission and ministry affect our resources: people, land and buildings, financial planning and obligations. The responsibility for now is important, but our leadership for the future is essential. Planning NOW for THEN is crucial. The budget process needs to be modernized and streamlined to be more responsive to needs and changes, and less of an administrative burden.

Respectfully submitted,
James Putnam, Chair,
Stewardship Department
Sharon Billingsley, John Decker, Karen Sender, Rev. Paul Lillie, Rev. David Jackson
Peter Pereira (staff)

Attachment 43: Planned Giving Commission

Contact: *Jane M. Tonokawa*, Chair, Emmanuel, Kailua, 261-5126. *Peter Pereira*, Diocesan Staff, 536-7776 x307.

Commission Members: *The Rev. Thomas Buechele*, Retired, Big Island. *Cynthia Carson* (through February 2011), Cathedral of St. Andrew, Honolulu. *Art Kusumoto*, St. John's, Kula, Maui. *Richert Au Hoy*, St. Mary's, Honolulu. *Sandy Leialoha*, St. Mark's, Honolulu. *Nelson Secretario*, St. Michael & All Angels, Lihue, Kauai.

2 Corinthians 9:7-8

Each one of you should give just as he has decided in his heart, not reluctantly or under compulsion, because God loves a cheerful giver. And God is able to make all grace overflow to you so that because you have enough of everything in every way at all times, you will overflow in every good work.

The following phrases speak to us as the Planned Giving Commission:

☞ "... make all grace overflow ..."

☞ "... you have enough of everything in every way at all times, ..."

Truly, ask yourself, "How much more blessed can I be?!!"



The Commission's ongoing purpose is to build the awareness of planned giving in the hearts of Episcopalians throughout this Diocese.

Ho'ike Ulu Legacy Society - This summer, the Diocese sponsored annual Ho'ike Ulu Legacy Society events on Maui, Hawaii, and Oahu. Society members on Kauai will be honored in October of 2011. The celebrations recognize all who have chosen to remember any Episcopal ministry in their will or estate plan. In the past year, we have increased our Legacy Society membership from 40 to 73. If you are not yet a member of the Ho'ike Ulu Legacy Society, your invitation awaits you. Details of your estate plan need not be disclosed. Please contact us.

Planned Giving in Congregations - The Commission is always available to meet with any clergy or parishioner about planned giving, or direct him/her to any resources available.

The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses. (Book of Common Prayer, page 445)

Having a will or other estate plan is so important to the Christian faith and stewardship that it is explicitly addressed in our book of worship. For an adult Christian, having a valid will and estate plan is essential. Unfortunately, many Americans die without a valid will and allow the state courts to distribute their assets however the state thinks best. Having a planned gift benefiting your church or an Episcopal ministry is righteous and legacy-giving. Please pray about it.

Ahahui Makana Ho'oilina o Ka Ho'ike Ulu

"Past Witness Sustaining the Vision"

Attachment 44: Report from Camp Mokule'ia

Mokule'ia Camp and Conference Center

Camp Mokule'ia shall be a sacred place (wahi pana) for reflection, gathering and play that will inspire the mind, body, and spirit to continue God's (Ke Akua) good work. Camp Mokule'ia is a ministry of the Episcopal Church in Hawaii that proclaims through its programs and facilities the Good News of bountiful love (aloha) and harmony (lokahi) with all God's creation.

2011 has been one of the best years in the life of Camp Mokule'ia. Highlights include:

Board of Directors: The Camp Mokule'ia Board of Directors was strengthened towards the end of 2010 with some new members. The first task of the newly revitalized board was to engage in a two month Strategic Planning Process which culminated in December, 2010. At that time, the above Mission Statement was adopted along with seven long-range goals that focus on fiscal and environmental sustainability, cultural harmony, and faith-based programming.

Conceptual Plan: In addition to the Strategic Plan, the board and staff are also working with Townscapes, Inc. to develop a conceptual plan for the full utilization of the entire 40 acres of Camp Mokule'ia. At the same time we have been engaged with the City and County to ensure continued full usage of the 27 acres we have leased since 1984. We excitedly anticipate the installation of a Solar Farm on the Sutton Lands (mauka of Farrington Highway) and photovoltaic panels on our camp rooftops that will bring us close to net zero in energy usage.

Increased numbers of users: We have had more people using the camp than ever before. Along with regular users who come year after year, we now host many previous users who have returned to the camp, and many new users who have heard about our refurbished facilities, our stunning environment and our programming excellence.

Financial Stability: The increase in users has also signaled an increase in revenue, which has allowed us to have another year in which we will finish ahead of budget. The just completed 2010 audit of Camp Mokule'ia not only verifies a solid financial foundation, but also solid management of the camp's multiple resources.

Programming: After an almost 10 year hiatus, Camp Mokule'ia is beginning to offer programming opportunities for our many guests. Much of the programming at this time centers on our Challenge Course, but we are also offering programming that includes gardening, cultural, environmental and service components. The program that is emerging is unique and focused on transformative and spiritual lessons that are packaged in fun and exciting ways.

Volunteers and Special Projects: Camp Mokule'ia is truly blessed by the generous spirit of many of its users and the creative energy that they bring. In the last year Volunteers have been painted most of our cabins, built a new shower and restroom facility for our camping field, installed gardens, and planted many other plants all over the facility. In addition, we were graced with the volunteer labors of 10 tireless and inspiring Americorps volunteers for the month of March, and the creative energies of 20 young Hawaiian artists and their mentors who painted a fabulous mural in the chapel in March as well. Such generosity of spirits is truly a witness to the transformative power of this special place.

Staff: I would be remiss if I did not mention the powerful gift of a committed staff that daily share deep aloha for the aina, our guests and one another. They are the backbone of a very successful and rewarding year.

Attachment 45: Report from St. Andrew's Priory School

Contact: Sandra J. Theunick, Head of School
Ivan M. Lui-Kwan, Chair-Board of Trustees

Phone: 532-2400
Phone: 537-6100

Program Developments

A number of academic initiatives were undertaken during the 2010 – 2011 school year, all of which reflected the school's emphasis on educating "Women for Hawaii, Women for the World". These programs included curriculum-mapping K-12, an afternoon enrichment program, and as part of the enrichment program, a partnership for grades 9 and 10 with Royal School. A World Language program for grades K-5 offered Hawaiian, French, Spanish, Mandarin and Japanese cultural and language exposure to girls in the Lower School. The school also enrolled as a member of the Online School for Girls, a consortium of prominent schools for girls that offers online courses of high academic quality to its members.

Constituent Relations

The Alumnae Board was reconstituted during the 2010-2011 school year, to include a broad representation of alumnae. Many are leaders in the Honolulu professional community. In their efforts to become more involved in the life of the school, they hosted a dinner on Ascension eve for graduating seniors, and they welcomed them into the Alumnae Association at that time.

Parents were given an anonymous "satisfaction survey" at Parent Conferences in the fall. Results were extremely positive and the school was encouraged that its efforts to improve home school communication were reaping rewards.

Fund Raising Initiatives

A "spare change" campaign entitled "Fuel the Red Pig" raised \$18,000 for student class activities, community service projects and school needs. Response to the Annual Fund appeal, while generous, was overshadowed by the overwhelming success of the Queen Emma Ball. This event, honoring Connie and Russell Lau, raised over \$300,000 for the school scholarship and financial aid program and for teacher professional development. Attendance and proceeds from the Ball broke all records.

New Administrators

In the spring of this year, Jennifer Grems was appointed Director of the Upper School to succeed Sandra Theunick who had been serving as an interim Director.

Attachment 46: Renewable Energy Project

Contact: Mr. Lot Lau, Chair, Church of the Epiphany, Honolulu Telephone: (R) 737-9307

Members: Mr. Mark Duda, Revolusun
Mr. Travis Idol, Hawaii Interfaith Power and Light
Mr. Rob Kinslow, Hawaii Interfaith Power & Light
Ms. Gail Suzuki-Jones, Parish of St. Clement, Honolulu
The Rev David Turner, Camp Mokule'ia
Mr. Dexter Yee, Church of the Epiphany, Honolulu

Review of activities and those who participated or served.

The Renewable Energy Project was created by action of the 2010 Annual Meeting of the Convention to help the Diocese “explore the use and implementation of renewable energy options and the theological, financial and environmental implications for the Diocese, its congregations and institutions and (provide) information and (engage) with congregations and groups ...regarding the use of renewable energy options....” To accomplish its charge, the following activities were begun or accomplished:

A survey was mailed to congregations and educational institutions affiliated with the Episcopal Church in Hawaii. The survey informed recipients about the purpose of the Renewable Energy Project and asked about their interest in 1) learning more about ways to be better Stewards of God’s Creation by reducing their energy use, 2) creating a congregational “Green Team,” and 3) attending training. As of the date this report was composed, 17 of 38 organizations have replied.

A template for Request for Proposals for a photovoltaic system was developed by the project team and is available for use by congregations. It allows congregations to have more control over the process and the content of proposals. Lessons learned are available to congregations considering renewable energy solutions

An exploration of methods is underway to assist congregations with the theological, technical and financial aspects of renewable energy systems and energy efficiency equipment and systems. Such solutions include photovoltaic power, wind power, waste to energy power as well as methods for energy conservation and more efficient use of energy. Importantly, More detail about the options needs to be developed.

Cool Congregations Workshop September 17, 2011 was conducted by Hawaii Interfaith Power and Light, the project’s partner in this effort. It presented ways congregations may organize their “Green Team,” may help their congregation commit to actively reduce their waste and energy footprint in church as well as home, to be better stewards of the Earth.

Review of expenditures.

The activity of the Renewable Energy Project was not initially supported by diocesan funds. In 2011, the Project requested and the Congregational Health and Growth Commission granted funds 1) \$2,000 to pay for administrative expenses, including compiling and analyzing the surveys; 2) for Cool Congregations Workshop in September 2011 registration fees.

Recommendations

The task group recommends continuation of the project. A follow-up survey asking for more data from the congregations who responded positively to the initial survey is being composed. \$2,000 of diocesan funds to support the continuation of activity through 2012 is part of the 2012 diocesan budget. The project would also like to help sponsor the Cool Congregations Workshop on the neighbor islands to serve Episcopal (and other) faith communities that could not attend the final training. The committee also recommends that the membership of the committee be enlarged to represent a broader diocesan spectrum.

Attachment 47: Commission on Continuing Education

Membership: The Rev. Carol Arney, Chair, SueAnn Wargo, John Hawkins, and the Rev. Canon Liz Beasley, Bishop's Staff representative. The commission works under the auspices of the Commission on Ministry.

The National Canons of the Episcopal Church states:

CANON III.9.1: Of the Life and Work of Priests

Sec. 1. The Bishop and Commission shall require and provide for the continuing education of Priests and keep a record of such education.

In the Diocese of Hawaii we are fortunate that many years ago from the Ventures in Mission fundraising efforts throughout the church, an endowment fund was established in the Diocese of Hawaii designated to the sole purpose of providing scholarships for clergy continuing education. About 10 years ago, the purpose was extended to also include lay professional workers in our churches, such as directors of music and education.

The money in this fund is not part of the annual operating budget, but is reported along with other scholarship and special funds on the Report of Investment Funds of the Episcopal Church in Hawaii. The endowment fund uses 5% of the value of the fund each year to provide financial assistance to those who apply for a grant for the purpose of continuing education. In the past few years the amount has been approximately \$25,000 per year.

The Commission has designed a policy and procedure manual for applying for such funds, and tracks the reporting of all continuing education each year, whether the person has taken advantage of the scholarship grants or not. This manual is available on the Diocesan Website.

IN 2011 grants were provided to the following clergy and lay professionals:

- The Rev. Linda Decker
- The Rev. Michael Barham
- The Rev. Sandra Honnold
- The Rev. Liz Beasley
- The Rev. Bill Miller
- The Rev. Ben Nelson
- Mrs. Cynthia Carson
- The Rev. David Jackson
- The Rev. Paul Klitzke
- The Rev. Paul Lillie
- Mrs. Tannis Grimes

The commission is looking for one or two more interested individuals to be on the commission as we have had resignations within the past years. We evaluate the grant requests before approving them, maintain the records and keep track at the end of the year of all continuing education reports. If anyone is interested, please contact the Rev. Carol Arney at the Office of the Bishop.

Attachment 48: Registered Clergy List

Registered Clergy List (As of October 21, 2011)

Canonically Resident

The Rev. Randolph Albano

The Rev. Bill Albinger

The Rev. Carol Arney

The Rev. Michael Barham

The Rev. Elizabeth Beasley

The Rev. Honey Becker

The Rev. Peter Besenbruch

The Rev. Teresa Bowden

The Very Rev. Walter Brownridge

The Rev. Malcolm Chun

The Rev. Nancy Conley

The Rev. John Connell

The Rev. Amy Beth Crowe

The Rev. Dallas Decker

The Rev. Linda Decker

The Rev. Heidi Edson

The Rev. Peter Fan

The Rt. Rev. Robert L. Fitzpatrick

The Rev. Marvin Lee Foltz

The Rev. David J. Gierlach

The Rev. Dale Hathaway

The Rev. Robert "Moki" Hino

The Rev. David Jackson

The Rev. Gregory Johnson

The Rev. David Kennedy

The Rev. Giovan King

The Rev. Paul Klitzke

The Rev. Paul Lillie

The Rev. Saimone Lino

The Rev. Irene Maliaman

The Rev. Andrew McMullen

The Rev. Bill Miller

The Rev. James Moore

The Rev. Austin Murray

The Rev. Ben Nelson

The Rev. Imelda Padasdao

The Rev. Lisa Pang

The Rev. Patricia Reynolds

The Rev. Richard Tardiff

The Rev. Corey Thornton

The Rev. Richard Vinson

The Rev. Peter Wu

The Rev. Elizabeth Zivanov

Licensed

The Rev. Clayton Ingalls

The Rev. David Moore

The Rev. Karen Perkins

The Rev. David Stout

The Rev. Robin Taylor

The Rev. Becky Tinnon

The Rev. Mike Tinnon

The Rev. David Turner

Attachment 49: Registered Delegate List

2011 Delegate List

All Saints'

David Murray
Jean Nakamoto
Mary Margaret Smith
Chris Wataya

Christ Church

Charlotte Melrose
Reiko Ford
Beryl Spalding
Butch Ford

Christ Memorial

Judi Greer
Connie Bishop
Lorraine Fukuda

Emmanuel

Jessica McAlister
Zach Murphy
Carolyn Remedios
Jane Tonokawa

Epiphany

Christine Hanaoka
Mary Sueoka
Wayne Akana
Karen Leatherman

Good Samaritan

Myrtle Kaneshiro
Malcolm Hee
Derrick Shimabukuro

Good Shepherd

Louise Aloy
K. Peter Lee
Cindy Foltz
John Tomoso
Susan Tomoso

Grace Church

Russell Kallstrom
Michael Grinnell
Christiane McGuire

Holy Apostles

David Sheridan
Danilo Layugan
A.J. Kubo
Ann Hassler

Holy Innocents

Chris Gale
Karla Gillette
Jane Cambouris

Holy Nativity

Bruce Angell
Edward Moore
Delia Moore
Kathy Otani

St. Andrew

John Condrey
Ben Bishop
Ann Hansen
Cynthia Carson
Jim Jordan
Ray Burghardt
Paulette Moore
Karen Sender
Richard Gerage

St. Augustine's

Madeleine Hiester
Sharon Patao
Bruce Soll
Amy Wong

St. Christopher's

Linda Bruckner
Bill Carpenter
Emily Hawkins
John Hawkins
Virginia Young

Parish of St. Clement

Keane Akao
Dana Anderson
Mary Carpenter
Soane Lino
Pamela McCoy
Patrick Waring

St. Elizabeth's

Laura Iwami
Gretchen Jong
Preston Lentz
Charles Steffey
Margarita Suyat

St. George's

Sherrill Isenhower
Shannon Norman
Nancy Skardon

St. James'

Mary Obrastoff
Josephine Piltz
Karen Sanchez
Nancy Perry

St. John's by-the-Sea

Phyllis Mahi Beimes
Frank Embree
Nahoa Paul Lucas
Sean Lau

St. Johns-Kula

Janet Makua
Ryan Poe
Andrea Rubio
Joy Williams
Laurie Guard

St. Jude's

Lynne Reynolds
Cynthia Salley
Virginia Stewart

St. Luke's

John Lee
Joyce Kim
Lila Borges

St. Mark's

Jeanne DeCosta
Henry Dolecki
Sandra Leialoha
Michael Ida

St. Mary's

Gail Hirozawa
Janice Horimoto
Laurie Lee

St. Matthew's

Carolyn Weeks-Levy
Sunia Utu
Libert Landgraf

St. Michael and All Angels

Pat Hillemonds
Maureen Hiraga-Nuccio
Kalani Medeiros
Ron Rawls
Terese Barich
Jeanette Cantotay

St. Nicholas

Luella Windisch
Jeff Dowdy
Cheryl Chee

St. Paul's-Honolulu

Marcelo Acopan Jr
Fe Agullana
Erlinda Butay
Constantino Dela Cruz
Julie Dureg
Nenita Agbayani
Lolita Peralta
Emma Valdez

St. Peter's

Helen Richardson
Mimi Wu
Chandler Rowe
Nancy Rowe
Laura Young

St. Philip's

May Holokai
Betty Pettit
Dave Pettit

St. Stephen's

Molly Mayher
Molly McCurdy
Jeanne Chang

St. Timothy

Steven Costa
Rae Costa
Vicki Millard
David Millard

Trinity By-The-Sea

Tom Kelly
Barbara Zipf
Terri Pike

West Kauai

Julie Rentrop
Lyn Farman
David Farman

Attachment 50: Baptisms

All Saints' Episcopal Church

Shealee Moises
Lyle Nakamoto
Jayden Putnam
Kirra Sohl
Seamus Turenhout

Calvary Episcopal Church

Christ Church Episcopal

Jeremy Moore
Jonathan Moore
Sophia Moore
Robin Moore
Kieran Moore
Juniper Moore

Christ Memorial Episcopal Church

Church of the Good Shepherd

Ashton Louis Ka'imi'ikemaikahaku Aloy
Nicholas Pedro Paludipan Agdinaoay
Daten Dean Baraoidan
Charles Benz
Maya Mae Apuya Dinong
Taylor Helgenberger
Trina Leilani Kotrys
Braydon Yadao Seki
Zoe Lani Whitworth

Church of the Holy Apostles

Andrew Woolberton
Jacob Tehero

Church of the Holy Nativity

Lilah Elizabeth Paradise Kessler

Emmanuel Episcopal Church

None

Epiphany, Church of the

Bailey Jordan Perreira
Ashton Chi Hoong Yee
Kimberly Keiko Agena Jinbo
Paxton Namakaonaonaaloha Jinbo
Mahina Tejah La'akea Sueoka
Ava Frances Mahealani Quinlan
Tyler Sebastian Welsch
Dezzi Cota Civ Synan
Jenner Satchell Sage Synan

Good Samaritan Episcopal Church

Kycen Ray Kalahiki Castro
Ella Akemi Georgia Horn

Grace Episcopal Church

None

Holy Innocents Episcopal Church

Michela Camille Cabingas
Taryn Leigh Cabingas
Zachary Andres Cabingas

St. Andrew, Cathedral Church of

Kaedyn Szyren Budiao
Jillian Sachie Daog
Luke Uehara Herring
Midori Ino
Jade Kamahanaluokalani Kaiawe-Masuda
Malcolm Aloha Lum
Vincent Garrett Sigūenza
Jefferson David Stringfellow
Berylinsa Nafita Suta Berson
Kathryn Xian

St. Augustine's Episcopal (Kohala Mission)

None

St. Christopher's Episcopal Church

Asher Kilauea Banks
Gavin Andrew Jacobson
Calvin Hiroshi Jenkins
Lilia Rowe Mench

St. Clement, Parish of

Lilly Choy Mun Jim

St. Elizabeth Episcopal Church

Viola Arabe
Annalei Badua
Damien Ballesteros
Jazzy Benito
Laurie Cockeran
Awaellery Ferata
Tiffany Lawrence
Saimone Neset, Jr.
Shiloh Ramelb
Katherine Roke
Richard Roke
Ronald Roke
Jayden-Aldirch Romena
CharleySue Steffey
Raelynn Steffey
ShellieAnne Steffey
Charles Steffey Jr.
T.J. Thomas
Kermelo Cadee White
Erdwin William

St. James' Episcopal Church

None

St. John's By the Sea

Duke Akiona
Emalena Akiona
Naomi Kalauokalani
Te Alepha Pa`ao`ao
Makamae Kealoha Rex Newby Stark

St. John's Episcopal Church-Kula

Pacific Pohaku Jacob Poe
Luke Nakoa Mounts
Zoe Kanani Mounts

St. Luke's Episcopal Church

None

St. Mark's Episcopal Church

Mike Dupre
Keiko Sanders

St. Mary's Episcopal Church

Joyce Edward
Suzumu Edward
Aiko Hannah Fong
Ayame Iris Ledbetter
Jayron Moses
Cheyenne Suzumu

St. Matthew's Episcopal Church

Kiani Brayann Kaleikaumaka Kealoha
Kiana Marie Kuuipo Kealawaiole Kealoha
Mina Alohalaulani Samiata Mamoe
Olivia Ann Lalena Kealoha
Russell Kahanuolamaikalani Lee-Kealoha
Aliana Kameleonalani Faiilumaleolaga Muafono

St. Michael and All Angels Church

Carol J. J. Claussen
Koahe Puia'alo O. Kalaua'e Cordeiro
Waiyanuhe Okekuahiwi Cordeiro
Charles William de Coligny
Dillon Judson Freeth
McKenzie Erin Goodrich
Rylie Irene Goodrich
Hunter Kainoa Grace
Shawn Kalani Grace, Jr.
Hikaru Hayashi
David Julian Kawika Kilar, Jr.
Alma Lucia Miner

St. Nicholas Episcopal Church

St. Paul's Episcopal Church

Carter-Sebastian Ali`imalu Agbayani
Gerwin Aquino Agbayani
Julius Andres Agonoy
Jasmine RamosApuya
Ryelan-Jeriah PagalaAxalan
Rylan Rarangol Bala
Khyra-AnnEdrada Bali
Ava Boland Balmores
Tristan Javier Baxa
Sierra Bareng Boddie
Cheyanne Shaye Bustos
Chloe Angelina Bustos
Austin-Riley Bolosan Cabatic
Kailey Bumanglag Casido

St. Paul's Episcopal Church (continued)

Sophia Noelle Diaz
Rudy-Aurel Rasay Domingo
Romie-Norie Pauaki Duldulao
Sarah-Yokie Pauaki Duldulao
Elijah Peralta Duldulao
Charlie Theodore Jaudon
Jared-Vincent DelaPena Jovellanos
Gerald B. Khamlong
Jazlynn-Haylee Albis Kinoshita
Aiden-Cade CanizaresMayola
Jayson CanizaresMayola
Seijayne Canizares Mayola
Sweety CanizaresMayola
Brayanna-Yukiko Bolibol Momotomi
Ramsey-Moises Bagaoisan Medina
Gerlen CapangpanganPizarro
Angelica CabrerosQuerido
Casidy Albano Rasay
Lovely-Shaeanne Dela Rosa
Justin-Roland Castillo Tangonan
Althea-Marie Sales Tiatia
Stesha-Lei Reyla Topinio
Adrian-James Garma Velasco
Chloe Mendanos Yanday
Vladilon Mata Yasay
Skyler Pano Yu

St. Peter's Episcopal Church

Allison Marie Yee
Madison Alyssa Yee
Kenneth Y. Kau
Luke Antonio Kobayashi

St. Philip's Episcopal Church

St. Stephen's Episcopal Church

Sloane Stevens
Joshua Juan
Danica Henry
Trevor Inouye

St. Timothy's Episcopal Church

Trinity by the Sea

Emily Savage
Olivia Wood
Jennifer Tang
Alivia Tang

Episcopal Church on West Kauai

None

Attachment 51: Necrology

| | |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| All Saints' Episcopal Church | Carol Albao Megumu Hamamura Jasmin Ululani Lau Beatrice Mahikoa Tommy Nishimitsu Noboru Takamura Robert Frederick Wilson Beatrice Yoshida |
| Calvary Episcopal Church | |
| Christ Church Episcopal | Vernon Chang Jane Thomas |
| Christ Memorial Episcopal Church | |
| Church of the Good Shepherd | Dewey H. Eberly |
| Church of the Holy Apostles | Leona Gabriel Maria Domingo |
| Church of the Holy Nativity | Jeanne Beatrice Grant Wallace Tsugiyoshi Miyazono Donald Edwin Monroe, Jr. Margaret Montgomery Deborah Bishop Pannabecker Hans F. Reisert Marilyn Saul Yount |
| Emmanuel Episcopal Church | Gerald Foster Violet M. Kajiyama Beverly Mckeague Dorothy Oliphant |
| Epiphany, Church of the | Blanche Sueno Urasaki Doris Fleming Margaret Oi Lan Fung Chow |
| Good Samaritan Episcopal Church | None |
| Grace Episcopal Church | Barbara Jean Hanchett |

| | |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Holy Innocents Episcopal Church | Nadine Chan-Herrera Sophia Mae Deloria |
| St. Andrew, Cathedral of | Julia M. Lovell Ching Margaret Masako Chung Sunny Hoomahielani Moku Hicks Samuel Pailthorpe Hicks Martha Austin Mist Elizabeth Starbuck Florence Stevens Priscilla B. Theua Dorothy Turnbull Joseph Turnbull |
| St. Augustine's Episcopal (Kohala Mission) | Harriett Medve Conception Sahagun Herbert Hayasghi Miriam Morgan |
| St. Christopher's Episcopal Church | None |
| St. Clement, Parish of | Dorothy Eleanor Benton Frank Waldron Barrere Barbara Stoke Betts Ellen Burkland Richard Charles Casey Florence Choy James Milne Dahlgren Walter Davis Grace Aiko Fujita Sarah Sherrick Gronna Clint Marantz Wallace Takeshi Nagao Audrey Elaine Wilson |
| St. Elizabeth Episcopal Church | Samuel Chang Walter Kau Samuel Lum |
| St. James' Episcopal Church | Alex D. Johnson Stephen K. Tagaca |
| St. John's By the Sea | Ruth Brighter Jerry De Tomaso Abbie Gonzalez Elizabeth Johnson |

| | |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| St. John's Episcopal Church-Kula | Althea Kruse John Elias Pinedo, Jr. Layton Parkhurst Zimmer Carmen Lucille Banks Helen Kui Choi Ornellas Elizabeth Pang Kittilstvad Doris Kimie Yamaguchi |
| St. Luke's Episcopal Church | Mary Halm Henry Sung Eteru Pils, Jr. Henry Schneider, Jr. Harry Choi Jack Askew Thomas Inouye |
| St. Mark's Episcopal Church | Harry Toshio Iwata David Saurer |
| St. Mary's Episcopal Church | Thelma Nell Kui Gin Chung Pang |
| St. Matthew's Episcopal Church | Bernadette Enriques |
| St. Michael and All Angels Church | None |
| St. Nicholas Episcopal Church | |
| St. Paul's Episcopal Church | Vicenta Gamatero Agamao Frederick Miguel Balon Paulo Collado Bueno Andres Ines Carlos Alodria Tropa Castro Amancio Calija Curammeng James Florentino Daguimol Victorio Agustin Duldulao Angelita Aganus Gabur Pedro Inay Ibarra, Jr. Paulina Aluag Lucas Felicidad Antonio Martin Rogelio Dahilig Pascua Mark-Gil Gapusan Pinera Gabrielle-Lynn Cayetano Ragasa Elena Bolusan Ramelb Honesto Mora Roces Andres Albano Ruiz |

| | |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Estrella Luga Tagata Veneranda Yanos Villanueva |
| St. Peter's Episcopal Church | Herbert K. c. Chun Solomon Fook Kong Kau Edith Kam Yee Grace Yun Tai Chang Yap Clifford Fai Young Maizie Young Ho Ethel Chew Chang |
| St. Philip's Episcopal Church | |
| St. Stephen's Episcopal Church | None |
| St. Timothy's Episcopal Church | |
| Trinity by the Sea | Dot Crouse Burdette McClelland John McClelland Sonia Johnson |
| West Kauai Episcopal Church+ | Catalina Sagucio Miyono Watanabe |
| Out of State | Jeanne Grant David Clark |

Attachment 53

List of Exhibitors

Exhibit Name

- 1 Diocesan Altar Guild
- 2 Ministries of St. Jude's
- 3 Renewable Energy Project
- 4 Planned Giving Commission
- 5 Iolani Guild
- 6 Camp Mokule'ia
- 7 Windows to Our Future
- 8 Diocesan Archives
- 9 Health Education Missionary to Uganda

Attachment 54
Courtesy Resolutions

COURTESY RESOLUTIONS

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai‘i, and Mrs. Delia Chang;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai‘i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai‘i, and Mrs. Patti Browning;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to our brothers and sisters in the Episcopal Church in Micronesia, and give thanks for the presence with us of the clergy serving in Guam and Saipan now canonically resident in this Diocese, the Reverend Deacon James Moore, the Reverend Deacon Lisa Pang and the Venerable Irene Egmalis Maliaman;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai‘i;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew’s Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i gives thanks for the presence at this Convention of the Very Reverend Mark Richardson, President and Dean of the Church Divinity School of the Pacific, and ask that he extend our greetings and aloha to the faculty and administration in thanksgiving for the ministry

of education and spiritual formation of clergy and lay leaders at the seminary of Province VIII and of whom many have faithfully served this Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Obispo Maximo of the Iglesia Filipina Independiente, the Most Reverend Ephraim Fajutagana, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, the Right Reverend Kite Wai Pounamu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention, the Reverend David Jackson as Chair of Dispatch of Business, and to the Convention Plans Committee;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to the members of The Lion’s Den, an after school program for Middle School students at the St. Andrew’s Priory School, for volunteer assistance in preparing the packets for this meeting;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to all those assisting with credentials and registration; elections, both tellers and counters; and all the other committee members and volunteers who helped with this year’s Convention;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Ray Kamikawa; to the Deputy Vice Chancellors, Mr. Kevin Herring, Mr. Eric James, Mr. Bradley Perkins, Mr. Douglas Smith, Mr. Wayne

Yoshigai and Mr. Jon Zahaby; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: The Reverend Canon Liz Beasley, Ms. Lani Kaaihue, Ms. Irina Martikainen, Ms. June Choriki and the Reverend Carol Arney for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 43rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i.

Attachment 55
Teller's Report

FIRST BALLOT

Ballot #1

Diocesan Council Lay at Large

| | |
|-----------------------|-----|
| Number of Votes Cast: | 182 |
| Necessary to Elect | 92 |
| Ms. Lisa Delong | 180 |

Ballot #2

Diocesan Council Clergy at Large

| | |
|-------------------------|-----|
| Number of Votes Cast: | 179 |
| Necessary to Elect | 91 |
| The Rev. Michael Barham | 110 |
| The Rev. Dallas Decker | 71 |
| The Rev. Paul Klitzke | 122 |
| The Rev. Ben Nelson | 138 |
| The Rev. Tom Buechele | 79 |

Ballot #3

Diocesan Council Lay by County

| | |
|-----------------------|-----|
| Number of Votes Cast: | 177 |
| Necessary to Elect | 90 |
| Hawai'i | |
| Ms. Penny Chu | 92 |
| A. J. Kubo | 86 |
| Oah'u | |
| Keane Akao | 162 |
| Maui | |
| Tom Kelly | 167 |

Ballot #4

Standing Committee Lay

| | |
|-----------------------|-----|
| Number of Votes Cast: | 176 |
| Necessary to Elect | 90 |
| Ms. Sheryl Seaman | 79 |
| Ms. Karen Sender | 97 |

Ballot #5

Standing Committee Clergy

| | |
|-----------------------|-----|
| Number of Votes Cast: | 174 |
| Necessary to Elect | 88 |
| Rev. David Jackson | 108 |
| Rev. Gregory Johnson | 66 |

Ballot #6

Cathedral Chapter Lay and Clergy

| | |
|-----------------------|-----|
| Number of Votes Cast: | 166 |
| Necessary to Elect | 84 |
| Lay | |
| Molly McCurdy | 85 |
| John Decker | 84 |
| Clergy | |
| Rev. Dallas Decker | 154 |

Ballot #7

Secretary to the Convention

By Acclamation
 The Rev. Moki Hino

Ballot # 8

Confirmed by the Convention

All By Acclamation

| | |
|--------------------------------------|--------------------|
| Chancellor | Martha Chongmee Im |
| Vice Chancellor | Ray Kamikawa |
| Historiographer | Stuart Ching |
| Registrar | Lani Kaaihue |
| Comm. on Ministry, Lay | |
| Carol Ann Ishimara | |
| Comm. on Ministry, Clergy | |
| Walter Brownridge | |
| Disciplinary Board, Lay (3 years) | |
| Frank O'Brien | |
| Disciplinary Board, Lay (2 years) | |
| Don Botsai | |
| Disciplinary Board, Lay (1 year) | |
| Hilary Gangnes | |
| Disciplinary Board, Clergy (3 years) | |
| Giovan King | |

Ballot 8

Confirmed by the Convention

All by Acclamation, (Continued)

Disciplinary Board, Clergy (2 years)
Richard Tardiff

Disciplinary Board, Clergy (1 year)
Walter Stevens

Disciplinary Board, Clergy (1 year)
Russell Johnson

Compensation Review Comm., Lay
Karen Sanchez

Compensation Review, Clergy
Robert "Moki" Hino

Resolution #11 (Boundaries of Diocese)

Adopted

Resolution #12 (Palestinian Christians)

Adopted

Resolution #13 (Clergy Compensation 2012)

Hand Vote Yea 84

Nay 54

Adopted

Resolution #14 (Diocesan Vision & Goals)

Referred to Diocesan Council

Resolution #15 (Structural Reform of the
Episcopal Church)

Adopted

Resolution #1 (Change Size of Council)

Hand Vote: Adopted

Resolution #2 (Duties of Council)

Vote by Orders Adopted

Resolution # 3 (Clergy Compensation)

Referred to Council

Resolution #4 (Re: Missionaries)

Referred to Council

Resolution #5 (Mission to Aided Parish)

Referred to Council

Resolution #6 (Define Compensation)

Rejected

Resolution #7 (Requirements to become a
Parish)

Adopted as Amended

Resolution #8 (Bishop's Cabinet)

Vote by Orders Adopted

Resolution #9 (Regions)

Hand Vote by Orders Adopted

Resolution #10 (Regarding word Mission)

Referred to Council