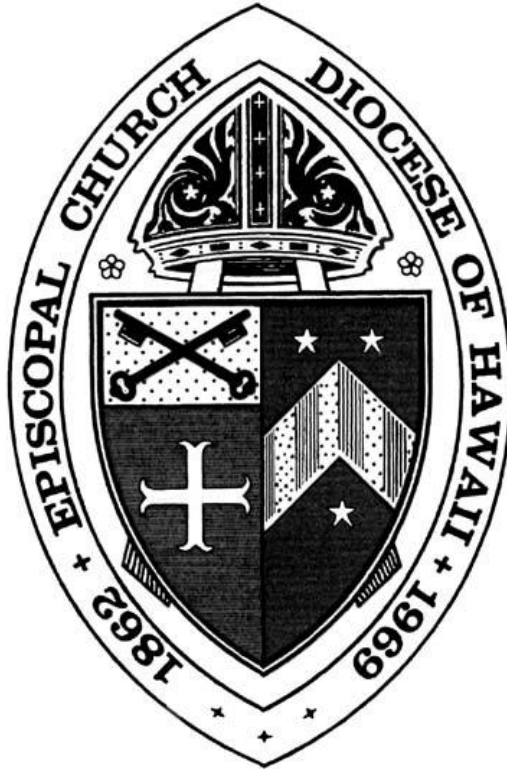


**JOURNAL OF THE 44th ANNUAL MEETING OF
THE CONVENTION OF THE
EPISCOPAL DIOCESE OF HAWAI'I**



**The Cathedral of St. Andrew
229 Queen Emma Square
November 10-11, 2012**

JOURNAL OF PROCEEDINGS

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Section I
Organization of the Episcopal Church and
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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office New York, New York 10017	815 Second Avenue
The Presiding Bishop's Official Seat Washington, D.C.	National Cathedral of St. Peter and St. Paul
Province VIII President	The Rt. Rev. James Matthes, President

DIOCESE OF HAWAI'I DIRECTORY (Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Chancellor	Ms. Martha C. Im, Esq.
Vice Chancellor	Mr. Ray K. Kamikawa, Esq.
Deputy Vice Chancellors	Mr. Kevin W. Herring, Esq. Mr. Wayne S. Yoshigai, Esq. Mr. Eric (Rick) A. James, Esq. Mr. Douglas C. Smith, Esq. Mr. Jon Zahaby, Esq.
Historiographer	Mr. Stuart Ching
Registrar	The Rev. Carol M. Arney
Episcopal Church Women	Louise Aloy
St. Andrew's Priory School www.standrewsprioryschool.com	Ms. Sandra J. Theunick
Episcopal Camp and Conference Center at Mokule`ia	The Rev. David Turner www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

STANDING COMMITTEE

Ms. Cecilia Fordham, President
Ms. Dot Shigemura, Secretary

Name	Year	Name	Year
The Rev. Dale Hathaway	2012	Mr. John Hawkins	2012
The Rev. Liz Zivanov	2013	Ms. Dot Shigemura	2013
The Rev. Carol M. Arney	2014	Ms. Cecilia Fordham	2014
The Rev. David Jackson	2015	Ms. Karen Sender	2015

DIOCESAN COUNCIL

The Right Rev. Robert L. Fitzpatrick, President
Mr. Keane J. K. Akao, Vice President
Mr. Peter C. Pereira, Treasurer
Ms. Amy Null Secretary
Dr. John Decker, Assistant Treasurer
The Rev. Paul Klitzke, Assistant Secretary

Name	Year	Name	Year
Mr. Keane J. K. Akao	2014	The Rev. Michael Barham	2013
The Rev. Tom Buechele	2012	Ms. Penny Chu	2014
The Rev. Dallas Decker	2012	Dr. John Decker	2013
Ms. Lisa DeLong	2014	Mr. Tom Kelly	2013
The Rev. Paul Klitzke	2013	Ms. Amy L. Null	2012
Ms. Mary Schulz	2012	The Rev. Robin Taylor	2014

Section II
Journal of Proceedings

JOURNAL OF PROCEEDINGS

**JOURNAL OF THE 44th ANNUAL MEETING OF THE CONVENTION
DIOCESE OF HAWAI‘I
November 10, 2012**

The Opening Song and Prayer

The Rev. David Oh and The Rev. Anna Joo performed an opening song in Korean and The Rev. Peter Wu gave the opening prayer in Cantonese.

The Introduction of the Chaplain and Opening Reflections

Bishop Fitzpatrick introduced and called upon Dr. Jenny Plane-Te Paa, Chaplain of the 44th Annual Meeting of the Convention, to give opening reflections.

The Call to Order

The Right Reverend Robert L. Fitzpatrick, V Bishop of Hawai‘i and President of the Convention, called The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i to order at 9:15AM in the Tenney Theater.

Introductions

The Secretary made the following introductions:

- The Rt. Rev. Robert L. Fitzpatrick, V Bishop of Hawai‘i, and Mrs. Bea Fitzpatrick.
- Guests: The Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church, and Mr. Richard Schori; The Most Rev. Ephraim Fajutagana, Obispo Maximo XII, Iglesia Filipina Independiente; The Rt. Rev. Donald Hart, Third Bishop of Hawai‘i, and Mrs. Elizabeth Hart; The Rt. Rev. Richard Chang, Fourth Bishop of Hawai‘i, and Mrs. Dee Chang; The Rt. Rev. David Lai, Bishop of The Episcopal Diocese of Taiwan, and Mrs. Lily Lai; The Rt. Rev. John Gray, Vicar General from Te Pihopatanga o Aotearoa New Zealand; Mr. Charles Hemana, General Manager, Bishopric of Aotearoa; Dr. Jenny Plane-Te Paa, Dean of Te Rau Kahikatea within The College of St. John The Evangelist in Auckland, New Zealand and Dr. Roro Mana Daniel; and The Rt. Rev. Raul Tobias, Bishop-In-Charge, Diocese of Western USA and Canada, Iglesia Filipina Independiente.
- Martha Im, Chancellor and Parliamentarian.
- The Rev. Moki Hino, Secretary to Convention (Introduction by David Jackson as Chair of Dispatch of Business).
- The Rev. David Jackson, Chair of Dispatch of Business.

- Canonically Resident Clergy New to the Diocese: The Rev. David Blanchett, The Rev. Isaias Ginson, The Rev. David Stout, The Rev. Robin Taylor, The Rev. Becky Tinnon, The Rev. Mike Tinnon, and The Rev. Janice Watson.
- Newly Ordained Clergy to the Priesthood: The Rev. Malcolm Chun, The Rev. Amy Crowe, The Rev. Robin Taylor, and The Rev. Corey Thornton.
- Newly Ordained Clergy to the Diaconate: The Rev. Leo Loyola.
- Newly Licensed Clergy: The Rev. Helen Harper, The Rev. Anna Joo, and The Rev. David Oh.
- Newly Retired Clergy: The Rev. Walter Stevens, The Rev. Sandy Honnold, and The Ven. Pat Reynolds.

The Bishop's Address

Bishop Fitzpatrick addressed The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i.

Report of the Credentials Committee

Ms. Karen Sender reported that 49 clergy delegates and 125 lay delegates were present. Bishop Fitzpatrick determined that a quorum was established and declared The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i duly constituted.

Action Item. The Credentials Committee made the following motion:

Be it resolved, that the members of the lay delegation from Christ Church, Kealakekua, be admitted to seats and votes in this Annual Meeting of the Convention.

The motion passed. The lay quorum was amended and 129 were present.

Action Item. The Credentials Committee moved to grant seat and voice to clergy licensed in The Episcopal Diocese of Hawai'i: The Rev. Helen Harper, The Rev. Anna Joo, The Rev. David Oh, The Rev. Gaylord Hitchcock, and The Rev. David Turner; to lay members of The Diocesan Council who are not delegates: Ms. Penny Chu, Mr. John Decker, Mr. Tom Kelly, Ms. Amy Null, and Ms. Mary Schulz; to lay members of the Standing Committee who are not delegates: Ms. Cecilia Fordham; and to Chairs of Reporting Committees/Commissions who are not delegates: Ms. Donna Oba (Compensation Review), and Mr. Jim Putnam (Finance and Administration). The motion passed.

Report of the Committee on the Dispatch of Business

Action Item: Rev. Jackson moved the Adoption of the Agenda as circulated and set forth in the Booklet of The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i with the addition of two special orders as time allows from Camp Mokulē`ia and the Priory School.
The motion passed.

Consideration of Resolutions

Action Item: Bishop Fitzpatrick moved the following resolution:

Resolution #1: Second Reading of “Amendment to Article I of the Constitution of the Protestant Episcopal Church in the Diocese Of Hawai`i”

Be it resolved, that Article I of the Constitution of the Protestant Episcopal Church in the Diocese of Hawai`i be amended in its entirety to read as follows:

Article I

TITLE AND BOUNDS OF THE DIOCESE

This Diocese shall be known as “the Diocese of Hawai`i” and its geographical boundaries shall be coextensive with those of the State of Hawai`i.

And that this amendment to the constitution, having been adopted at the last Annual Meeting with approval by a two-thirds majority of each order voting separately thereon, and approval by the Bishop, be immediately adopted and effective.

The resolution passed with a two-thirds majority in each order and Bishop Fitzpatrick consented to the amendment of the constitution, effective immediately.

Action Item: Ms. Donna Oba, Chair of the Compensation Review Committee, moved the following resolution:

Resolution #2: 2013 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese Of Hawai`i

Be it resolved, that the 2013 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai`i be adopted.

The motion was adopted.

Report of the Nominations Committee and First Ballot

The Rev. Marvin Foltz, Chair of the Nominations Committee, made the following report on nominations:

Diocesan Council -- 1 lay at large for a 3-year term, 2 clergy at large for a 3-year term, 1 lay from Kaua'i County to be elected for a 3-year term. Lay (at large): Mr. William T. Rees. No nominations from the floor. **Nominations closed.** Clergy (at Large): The Rev. David Gierlach The Rev. Paul Lillie. No nominations from the floor. **Nominations closed.** Kaua'i County: Ms. Patricia Hillegonds and Ms. Mary Margaret Smith. No nominations from the floor. **Nominations closed.**

Standing Committee -- 1 in each order for a 4-year term. Lay: Ms. Amy Null. No nominations from the floor. **Nominations closed.** Clergy: The Rev. Moki Hino. No nominations from the floor. **Nominations closed.**

Cathedral Chapter -- 1 in each order for a 2-year term. Lay: Mr. John Decker and Ms. Mary Schulz. Clergy: The Rev. Heather Mueller. No nominations from the floor. **Nominations closed.**

Secretary of the Convention -- The Rev. Moki Hino. No nominations from the floor. **Nominations closed.**

Action Item: Bishop Fitzpatrick asked the House to elect The Rev. Moki Hino by acclamation. **The motion passed.** Rev. Hino elected. **Action Item.** The Rev. Moki Hino moved the appointment of Ms. Amy Null as Assistant Secretary to the Convention. **The motion passed.**

Appointments -- Chancellor: Ms. Martha Chongmee Im; Vice Chancellor: Mr. Ray Kamikawa; Historiographer: Mr. Stuart Ching; Registrar: The Rev. Carol Arney; Commission on Ministry—1 in each order for a 4-year term: Lay: Mr. R. Michael Sen; Clergy: The Rev. Linda M. Decker; Disciplinary Board—1 in each order for a 3-year term: Lay: Ms. Hilary Ganges; Clergy: The Rev. Russell Johnson. Diocesan Compensation Review Committee—1 in each order for a 3-year term: Lay: Mr. Arnold Carson; Clergy: The Rev. Becky Tinnon.

The following ballots were taken:

- Ballot #1. Diocesan Council Lay at Large.
- Ballot #2. Diocesan Council Clergy.
- Ballot #3. Diocesan Council Kaua'i County.
- Ballot #4. Standing Committee Lay & Clergy.
- Ballot #5. Voided
- Ballot #6. Cathedral Chapter Lay and Clergy.

- Ballot #7. Voided. Election by Acclamation for Secretary of the Convention.
- Ballot #8. Confirmation by the Convention.

Special Order of Business: Camp Mokulē`ia

The Rev. David Turner made a presentation to the Convention, updating delegates on the progress of Camp Mokulē`ia.

Report of the Secretary of the Convention

The Secretary made the following report:

- “Taste of the Priory” will be held November 17, 2012 from 9:00 AM to 2:00 PM.
- A special meeting of The Standing Committee is to take place after Convention to elect officers.
- The Rev. Honey Becker, Minister of Hospitality at St. George’s College in Jerusalem, sends her greetings to the Convention.
- Hawaiian Prayer Books ordered by individuals are available for pick up from Ms. Irina Martikainen, Bishop’s Secretary.

Comments from Past Bishops

The Rt. Rev. Donald Hart, Third Bishop of Hawai`i, and The Rt. Rev. Richard Chang, Fourth Bishop of Hawai`i, shared their thoughts and reflections with the Convention.

Midday Reflection and Prayer

Dr. Jenny Plane-Te Paa shared her reflections of the morning’s events and ended the morning session of The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i in prayer.

Recess

The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i went into recess at 12:00N and reconvened at 1:15PM.

Announcements

The Secretary made the following announcements:

- A rehearsal for the Convention Eucharist will take place in the Cathedral immediately following the close of The Annual Meeting.
- The Convention Dinner will be at 6:00 PM after The Annual Meeting and name badges must be worn.
- Diana Butler Bass will be at The Parish of St. Clement on November 24, 2012 from 9:00 AM to 2:00 PM.

Revised Quorum Report of the Credentials Committee

Ms. Sender reported a revised quorum of delegates. 136 lay delegates and 50 clergy delegates were in attendance when The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i reconvened for its afternoon session.

Treasurer's Report by Title

Action Item: **Rev. Jackson moved the adoption of the Treasurer's Report by title.** The report was adopted.

Report on the First Ballot

Bishop Fitzpatrick made the following report on the results of the first ballot:

- Ballot 1. Diocesan Council Lay at Large. Mr. William Rees 171 votes. Election declared.
- Ballot 2. Diocesan Council Clergy. The Rev. David Gierlach 158 votes. The Rev. Paul Lillie 158 votes. Election declared.
- Ballot 3. Diocesan Council Kaua'i County Lay. Ms. Patricia Hillegonds 102 votes. Ms. Mary Margaret Smith 59 votes. Ms. Hillegonds elected. Election declared.
- Ballot 4. Standing Committee Lay & Clergy. Ms. Amy Null 166 votes. The Rev. Moki Hino 165 votes. Election declared.
- Ballot 5. Voided.
- Ballot 6. Cathedral Chapter Clergy/Lay. The Rev. Heather Mueller 159 votes. Mr. John Decker 111 votes. Ms. Mary Schulz 57 votes. Mr. Decker elected. Election declared.
- Ballot 7. By acclamation, majority voice vote, and no objections. The Rev. Moki Hino elected.
- Ballot 8. Individual appointments confirmed.

No second ballot was necessary.

Presentation of 2013-2015 Budgets

Mr. Jim Putnam, Chair of the Stewardship Department of the Diocesan Council, reported.

Action Item. Mr. Putnam moved adoption of the 2013-2015 Budgets on behalf of the Diocesan Council. The floor was opened for discussion. Discussion and questions ensued. **The budgets were adopted.**

Thanks from Elections Chair

Ms. Pam Fern, Chair of the Elections Committee, thanked volunteers involved in the election for their hard work.

Date and Location of the 2013, 2014 & 2015 Annual Meetings

The Secretary announced the following dates:

- October 25-26, 2013 - Oahu
- October 24-25, 2014 - Oahu
- October 23-24, 2015 - Oahu

Courtesy Resolutions

Action Item: The Rev. Imelda Padasdao moved adoption of the following courtesy resolutions:

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i offer our aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai'i and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i extend our aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai'i, and Mrs. Elizabeth Hart, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai'i and thankfulness for their ministry to this Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i offer our aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai'i, and Mrs. Delia Chang, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai'i and thankfulness for their ministry to this Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i extend our aloha to the Right Reverend David Lai, Bishop of Taiwan, and Mrs. Lily Lai, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i and in thankfulness for the historic bond between the Dioceses of Taiwan and Hawai‘i;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i offer our aloha to the Most Reverend Ephraim Fajutagana, Obispo Maximo of the Iglesia Filipina Independiente, and to the Right Reverend Raul Tobias, Bishop-in-Charge of the Western USA and Canada, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente, and with special thanks for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i offer our aloha to the Right Reverend John Kuru Gray and Mr. Charles M. Hemana of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa, and with special thanks their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i, and we ask them to bear our warm aloha to our sisters and brothers in Aotearoa and, especially, to the Most Reverend William Brown Turei, Archbishop of the Anglican Church in Aotearoa;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai‘i, and Mrs. Patti Browning and assure them of our prayers and continued thanks for their ministry to this Diocese and The Episcopal Church;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai‘i;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Sisters of the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew’s Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion and assurance of our prayers as he concludes his ministry in Canterbury;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to Dr Jenny Plane-Te Paa for her service to the Anglican Communion and especially for sharing her na'auau with us as Chaplain to this Convention.

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention; the Reverend David Jackson as Chair of Dispatch of Business; Mr. Keane Akao; all those assisting with credentials and registration; all those involved with elections, both tellers and counters; the staff of the Honolulu Theater for Youth for their logistical and technical support; the staff and volunteers of the Cathedral of St. Andrew for their untiring help with the facilities and the worship; the Convention Plans Committee; and all the others who helped with this year's Convention;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Ray Kamikawa; to the Deputy Vice Chancellors: Mr. Kevin Herring, Mr. Eric James, Mr. Douglas Smith, Mr. Wayne Yoshigai, and Mr. Jon Zahaby; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deep appreciation to the members of the Bishop's staff: The Reverend Canon Liz Beasley, Ms. Irina Martikainen, Ms. June Choriki and the Reverend Carol Arney for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i.

The motion was adopted.

Action Item: A motion was made and seconded to entertain further courtesy resolutions from the floor. **The motion passed.**

Action Item: The following courtesy resolution was moved and seconded:

Be it resolved, that Secretary of this Convention communicate greetings of aloha and prayers to The Right Revered Justin Welby, Bishop of Durham, and his wife Ms. Caroline Eaton, as he prepares to assume his ministry as the new Archbishop of Canterbury.

The motion passed.

Guest Reflections

The Most Rev. Ephraim Fajutangana, Obispo Maximo XII, Iglesia Filipina Independiente; The Rt. Rev. David Lai, Bishop of The Episcopal Diocese of Taiwan; and The Rt. Rev. John Gray, Vicar General from Te Pihopatanga o Aotearoa New Zealand addressed the Convention.

Announcements

The Secretary made the following announcements:

- A special meeting of the Standing Committee is to take place immediately following Convention to elect officers.

- A rehearsal for the Convention Eucharist will take place in the Cathedral immediately following the close of The Annual Meeting.
- The Convention Dinner will be at 6:00 PM after The Annual Meeting and name badges must be worn.

Closing Reflections

Dr. Jenny Plane-Te Paa gave closing reflections and ended with “The Lake of Beauty” by Edward Carpenter.

Point of Privilege

The Rev. Tom Buechele asked the house for best wishes for Bishop and Bea Fitzpatrick’s sabbatical.

Adjournment

The delegates sang “The Queen’s Prayer” and Bishop Fitzpatrick adjourned The 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai’i at 3:17 PM.

Section III

Attachments to the Journal Proceedings

Attachment to the Journal Proceedings

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Attachment # 1

**The Bishop's Address
Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i
November 10, 2012**

The Rt. Rev. Robert L. Fitzpatrick,
V Bishop of the Diocese of Hawai'i

Aloha kakahiaka.

I especially welcome our guests:

The Most Rev. Katharine Jefferts Schori,
Presiding Bishop, The Episcopal Church;
The Most Rev. Ephraim Fajutagana,
Obispo Maximo, Iglesia Filipina Independiente;
The Rt. Rev. Donald Hart, Third Bishop of Hawai'i,
The Rt. Rev. Richard Chang, Fourth Bishop of Hawai'i,
The Rt. Rev. David Lai, Bishop of Taiwan;
The Rt. Rev. John Gray,
Vicar General From Te Pihopatanga O Aotearoa;
Mr. Charles Hemana,
General Manager, Bishopric of Aotearoa;
The Rt. Rev. Raul Tobias,
Bishop-In-Charge, Diocese of Western USA And Canada, Iglesia Filipina
Independiente;

Dr. Jenny Plane-Te Paa,
Dean of Te Rau Kahikatea, College of St. John the Evangelist Auckland, New Zealand

There are no video clips this year. We have celebrated the past. We have reflected on the past 150 years. This evening we will have a birthday party. The journey of faith and the promise of hope is not over. Now, I rise to speak to you about today – right now -- and tomorrow. This bishop's address is going to be simple. Much is what many of you have heard me say on my visits in the past year.

Every day as I say Morning Prayer, I include Paul's direction from the first letter to the Corinthians: "Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain." (1 Corinthians 15:58) It has become a source of certainty and strength for me. I know Jesus Christ to be my Lord and Savior, and that we – you and I – are about the work of building and living – if only for now and only in a small corner of God's creation – the Reign of God. We are fulfilling in this place – if even for an instant – God's intention for all of love with justice, and healing and holiness.

I have now been the Bishop of Hawai'i for over five years. I am deeply grateful to you all and to God for this ministry. I give thanks every day for the preparation I received serving as Bishop Chang's Canon to the Ordinary. He is an invaluable teacher.

I have a small, dedicated staff. Everyone in the office has taken up more duties. Liz Beasley, Peter Pereira, June Choriki and Irina Martikainen work tirelessly to support me and to serve you – God’s people of this Diocese. Liz, Peter, June and Irina, Mahalo.

Likewise planning this Sesquicentennial Convention has been an adventure and Carol Arney has carried the load. Thank you, Carol.

Two people are unpaid, yet I depend upon them -- Stuart Ching the diocesan Historiographer and Martha Im, the Chancellor. To you both, thank you.

As many of you know, this has also been an interesting year for my family. My son, Ed, is a First Lieutenant with the 91st Cavalry Regiment, a light Airborne Reconnaissance Squadron serving with the 173rd Airborne and currently halfway through a nine-month deployment in Afghanistan. My younger son, James, not only works as an intern at St. Elizabeth’s in Palama – he rides a motorcycle thanks to one of the Priests of this Diocese. In the midst of such worry, Bea is a support for me. I am blessed by having Bea in my life and by our sons. I thank God for them every day.

These past few years have not been easy. We all know too well that it has included the worst economic crisis since the Great Depression. Now, as the visitor industry has begun to rebound, we have yet to measure the impact of Hurricane Sandy.

The two wars of the United States of the past decade have had a deep impact on lives in Hawai‘i. We are a community with deep military connections, and repeated deployments of both those stationed in the Islands and local National Guard units have taken a toll. This Veteran’s Day weekend, I am reminded of those who have sacrificed all and those who have served on our behalf. Please, my sisters and brothers, keep those who now serve and have served in the military in your prayers and in your care.

All of that said, I have seen us come together in recent years. We have cared for those in responding to New Zealand after the earthquake and to Japan after the tsunami with generosity. I have experienced the Spirit in our midst and a focusing of our mission.

As your Bishop, I am blessed with wonderful Clergy with whom to share ministry.

Some have completed advanced academic degrees – Michael Barham a Doctor of Ministry and David Jackson a Ph.D. The Priests have served in complicated times and have provided care for God’s people. Some have secular employment and serve, and many “officially” retired still serve at the altar nearly every week. The Archdeacon is now also officially retired, but she too continues to serve. Thank you, Pat. Frank and Norma Chun are amazing chaplains to retired clergy. On a personal note, Father Tom Yoshida has decided to fully retire and will no longer be listed on the supply list. Tom and I shared ministry at St. Luke’s some years ago early in his retirement. To all who supply and give in retirement, mahalo.

I am excited by the developing shared ministry on the Windward and Leeward coasts of Oahu. The shared ministry of St. George’s, St. Timothy’s and Joy of Christ Lutheran Church is taking shape, and now the conversation is expanding to include St. Nicholas and St. Philip’s. The move on the Windward side has been a bit slower, but congregations are working together. I hope we will continue to actively seek to share ministry and break down the walls of congregationalism

for true regional mission to meet the needs of those in our neighborhoods. I will have more to say about shared ministry in a moment.

I am always strengthened by the exciting ministry of our communities of faith. The jazz festival and expanding ministries at St. Michael's rock Lihue and all of Kauai. The ministry at St. James cannot be contained on Mauna Kea and has rolled down to the beach on Saturday evenings. St. Peter's Holy Ground still explores emerging worship and community on Sunday evenings. Other churches are seeking those with no faith in new ways and venues – be on the lookout for new things at St. Clement's and St. Andrew's. You can join St. Nicholas – and the Rock Star Priest -- online for worship every week.

I am humbled by your ministries of service. St. Elizabeth's inclusion and care of the Palama neighborhood and the residents of Mayor Wright Housing have produced a church that sings in several languages. The spirit of Saimone Lino has continued to inspire ministry. May God bless his soul. Food banks at St. Stephen's, St. Clement's and many other churches continue to meet the needs of the hungry. Care of the homeless goes on in parks, at beaches and in shelters. I even walked into St. Jude's Church in Ocean View recently to find the Church converted into a free veterinarian clinic to spay and neuter dogs. We care in many ways for our communities and those in need. Thank you. I am proud of our Diocese.

The transition of the Diocese resulting from Convention's reorganization of Council will continue in 2013. You have amazing servants in your elected leaders. I appreciate their service, their wisdom, their support and their prayers.

I make note especially of the Standing Committee. I have often asked the Standing Committee to help me with tough decisions and to aid in the course of the Diocese. The President of the Standing Committee, Cecilia Fordham, as so many times before, has been a wise counselor.

The Diocesan Council has been moving to function like a board of directors, having been reduced in half to twelve members by last year's Convention. New Commissions have been created to oversee expenditures and direct the work of committees and task forces.

As I told the neighbor island budget meetings, I think the budget you have before you is at best an outline. Much work still needs to be done, as focusing the mission of the Diocese will press the Council to adjust the budget to meet emerging needs.

In 2012, we saw the need to be nimble as Campus ministry at UH-Manoa was revitalized thanks to the work of a new committee and in partnership with Lutheran Church of Honolulu. The Korean ministry was inaugurated as we welcomed David Oh and Anna Joo – again made possible by a sharing of resources and ministry from the Diocese, the Priory School and the Cathedral, and with a generous gift from St. Luke's Church – and, of course, the help of Archbishop Kim and the Church in Korea. The Pacific Island ministry has continued.

The Planned Giving Committee has more than doubled the size of the Legacy Society. One moment here: I expect everyone in this room – as leaders of the Church – to make provision for the ministry of the Church in your wills or through planned giving. Every member of the clergy – especially those who are retired or nearing retirement – should remember the Church. I would urge clergy to specifically name the Diocese – even the Episcopate Fund – to ensure the future governance of the Diocese.

“Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver.” *2 Corinthians 9:7*

When Paul uses the word “cheerful giver,” he uses a Greek word that is the root of the English word “hilarity.” Not just cheerful, but true hilarity – with joy. That is how I pray we give of our time and of our money, of our very lives, for the love of Jesus Christ.

Another use of the word by Paul is in Romans 12. Paul lists the gifts given to us as members of the Body of Christ: “We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.”

The compassionate – the mercy giver – in hilarity.

Perhaps our calling as the followers of Jesus Christ is to live with hilarity – with joy and maybe foolishness.

I am often asked about my vision for the Diocese. I think the vision for the Church – any Church, at any time -- is summed up by Jesus when the followers of John the Baptist ask if he is the expected One:

“And he answered them, ‘Go and tell John what you have seen and heard: the blind receive their sight, the lame walk, the lepers are cleansed, the deaf hear, the dead are raised, the poor have good news brought to them.’” *Luke 7:22*

That is the mission of God. We are to take the love of Christ into the world with hilarity – with joy and foolishness.

How do we do that ministry? It will need to be locally adapted.

I do think we need to do this with “Shared Ministry.”

Shared Ministry is the gathering of communities of faith for a common ministry on an island or in a region of Oahu. It may be formal, with agreements, or less formal. Realistically I think it is going to mean a reallocation of resources and an evaluation of what we have.

I have asked the Standing Committee and the Diocesan Council to form an Asset Management Task Force. This team is to help evaluate the property of the Diocese and the sites of our churches. How can we best use what we have to share the story of God’s love and to serve those in need?

Likewise, I hear regularly how hard it is to get people to sit on committees or to find someone to serve as the treasurer. I will spend more time training lay leaders in the next couple of years. I have asked Peter (Pereira) to develop a standard chart of accounts for all churches and an accounting system to support volunteer treasurers and bookkeepers.

In the end, how can we best work together for the mission of God? Historic accidents of location and identity must be evaluated. Congregationalism and isolation of churches will not serve the mission of God. Together we have the skills and resources for ministry. This may mean sharing clergy, but also sharing lay leadership and working as one team on projects and in starting new ministries and congregations.

As a Diocese, there are some things we can do better together than on our own. For example, I will be hiring a new youth coordinator before the end of the year. We all owe St. Peter's Church, Honolulu, for allowing their staff – especially Mike Woods and Jar Pasalo – to take the lead in youth ministry in the Diocese. It is again time for the Diocese to have someone devoted to youth ministry.

This vision of a shared ministry with God's people working together throughout the islands will demand new models of formation for ordained Ministry and lay leadership. There is now a local education program for the priesthood: Waiolahui'ia; and there is a local community of education for the vocational diaconate: Naimiloa. Some – especially younger candidates – will still go to seminary in North America or New Zealand. I hope there will be several deacons in every community, and that the clergy team will include priests formed in various ways and some who have secular employment.

The purpose is to create communities of faith and to engage mission opportunities where “the blind receive their sight, the lame walk, the lepers are cleansed, the deaf hear, the dead are raised, the poor have good news brought to them.”

We must get over the wasteful notion of one congregation in one building with one priest. We can cast off the poor stewardship of buildings standing empty during the week.

The mission of God is about being the Body of Christ. We share Jesus Christ by word and action.

In December, an ABCD (Asset Based Community Development) Workshop for Church Renewal will be offered here on Oahu. This is one model for discerning God's will and direction in mission to the community. It has been offered on Maui in the recent past.

Shared ministry, local formation for leadership, and creation of new congregations and engaging in new mission opportunities require us to work together and to talk. Above all else we must pray – and dance and laugh – together.

We are not in this alone. We can learn from and with other Anglicans –especially from Aotearoa and the Philippines, but also Taiwan and Korea. We can look to our sisters and brothers in The Episcopal Church.

In the end, we must do Church the Hawai'i way – different from The Episcopal Church in the United States, but still part of The Episcopal Church.

Local theology, local mission, local Hawaiian style.

What do I ask of you - the leaders of the Diocese?

Be involved in training and education – as learners and teachers.

Call out new leaders – lay and ordained.

Study the Bible – especially the Gospel of Luke and the Letter of James.

Get your hands dirty – to serve the hungry, the lost, and the lonely.

Help me find the uniquely Hawaiian way of being the Body of Christ and engaging God's Mission. Together –

- In Shared Ministry
- By raising and forming Leaders for these islands
- So that new communities of faith – new congregations – will be created and we can engage in service with and for our communities.

All to make disciples of Jesus Christ and to serve Christ in the rejected and the outcast.

Go and tell what you have seen and heard: the blind receive their sight, the lame walk, the lepers are cleansed, the deaf hear, the dead are raised, the poor have good news brought to them.

And, my sisters and brothers, laugh.

And as we continue the journey of faith and seek to fulfill the promise of hope, when you can, pray for me.

“Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.” (1 Corinthians 15:58)

Mahalo and may God bless you.

Attachment # 2
Committees of Convention

Position	Name	Chair	Island	Email address
Secretary of Convention	Robert “Moki” Hino+	C	H	the.rev.rhino@gmail.com
Assistant Secretary of Convention	Amy Null		K	Wazzu92@hawaiiantel.net
Approval of Minutes	Leo Loyola+	C	O	RevLeo808@gmail.com
	Preston Lentz		O	Nplentz@aol.com
Constitution and Canon	Walter Brownridge+	C	O	walter.brownridge@thecathedralofst ndrew.org
	William Allbinger +		M	Billalbinger@aol.com
	Peter Lee		M	kpeterlee@aol.com
Credentials	Karen Sender	C	O	karen.sender@noaa.gov
	Rae Costa		O	raeo@hawaii.rr.com
	Austin Murray +		M	Oistinb682@yahoo.com
Dispatch of Business	David Jackson +	C	O	davidhiltonjackson@yahoo.com
	Paul Lillie+		O	paul.lillie@stmarkshonolulu.org
Elections	Pam Fern	C	O	pfern@hawaii.rr.com
	Judy Greer		K	jgreer@alistar.org
	Ann Hansen		O	annmanoa@hawaii.rr.com
Nominations	Marvin Foltz+	C	M	marvinleefoltz@gmail.com
	Thomas Buechele+		H	tombuechele1@mac.com
	Mimi Wu		O	Pwul@juno.com
	William Miller+		K	fatherbill@stmichaels-kauai.org
	Luella Windish		O	Windish1@hawaiiantel.net
Resolutions	Giovan King+	C	O	rector@stchristopherkailua.org
	Michael Barham+		O	associate@stclem.org
	Lynne Reynolds		H	lynkona@hawaiiantel.net

Attachment # 3
Agenda

- 8:00 a.m. Registration – open until 9:00 a.m.
- 9:00 a.m. The 44th Annual Meeting of the Convention convenes
Prayer and Bishop's Address
Response to the Bishop's Address
- 9:45 a.m. Introductions
Quorum Report of the Credentials Committee
Report of the Credentials Committee
Committee Appointments (by Title)
Report of the Committee on the Dispatch of Business
Report of the Committee on Resolutions
Report of the Nominations Committee for Diocesan Offices
The First Ballot for Diocesan Offices
Report of the Committee on the Dispatch of Business
Report of the Secretary of the Convention
Treasurer's Report (by Title)
Consideration of Resolutions
- 11:45 a.m. Prayers and Special Presentation
- 12:00 Noon Recess for Lunch
- 12:00 p.m. Late Registration opens for Credentials Certification until 12:30 p.m.
- 12:45 p.m. The Annual Meeting of the Convention reconvenes
Quorum Report of Credentials Committee
Report on the First Ballot
Second Ballot (if necessary)
Presentation of the Budget
Continue Consideration of Resolutions
Report on the Second Ballot (if necessary)
Third Ballot (if necessary)
Continue consideration of Resolutions
Report on the Third Ballot
Continue consideration of Resolutions
Set dates and locations of 2011-2013 Annual Meetings
Sesquicentennial (150 Year) Annual Meeting of the Convention
November 9-10-11, 2012
Courtesy Resolutions
Announcements
- 4:00 pm Adjournment/Recess of the Annual Meeting of the Convention

Attachment # 4
Resolution 1

RESOLUTION #1: Second reading of Amendment to Article I of the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i

BE IT RESOLVED, That Article I of the Constitution of the Protestant Episcopal Church in the Diocese of Hawai'i be amended in its entirety to read as follows:

ARTICLE I

TITLE AND BOUNDS OF THE DIOCESE

This Diocese shall be known as "The Diocese of Hawai'i" and its geographical boundaries shall be coextensive with those of the State of Hawai'i.

And that this amendment to the Constitution, having been adopted at the last annual meeting with approval by a two-thirds majority of each order voting separately thereon, and approval by the Bishop, be immediately adopted and effective.

Attachment # 5
Resolution 2

TITLE: 2013 Minimum Clergy Compensation & Benefits Policy of the Episcopal
Diocese of Hawai'i

SPONSOR: Diocesan Clergy Compensation Review Committee

CONTACT NAME: Donna Oba, Chair

ADDRESS: 229 Queen Emma Square, Honolulu, Hawai'i 96813

PHONE: 808-895-4534

EMAIL: donnaoba@aol.com

BE IT RESOLVED, that the 2013 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai'i be adopted.

RATIONALE/ EXPLANATION

The 2013 Minimum Clergy Compensation Schedule includes a 2% increase for all categories.

The 2% increase is less than the 3.6% increase in cost of living for Hawaii and the U.S. nationwide. The Committee supports maintaining a competitive compensation level, recognizing that Hawaii's cost of living is one of the highest in the nation. The Committee is also mindful of the current economic challenges in the U.S. and globally; thus the recommendation for a smaller increase than the cost of living increase. Nothing prevents a congregation from paying its clergy an amount greater than the minimum.

Per the 2012 AAA guidelines, the automobile allowance for 2013 will be \$8,780.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai'i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of

Agreement; Position Description (to include a statement of ministry and professional goals); and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop’s Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)

2013 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai'i

	Compensation	5 thru 9	10 thru 19	20 thru 29	
	0 thru 4 years	Years	Years	Years	30+ Years
Category	Minimum	Minimum	Minimum	Minimum	Minimum
1	84,384	94,848	105,384	113,748	126,384
2	76,704	86,256	95,832	103,464	114,960
3	69,684	78,516	87,228	94,296	104,772
4	64,572	71,844	79,824	85,560	95,064

This table does not include self employment tax.
Compensation includes salary and housing

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop's Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop's Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop's Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.

- e. Each Vestry/Bishop's Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.
- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2013 Housing Allowance Guideline is \$20,460 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$20,460 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$8,780 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the

following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a. Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b. The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c. If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d. The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop's Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person's sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop's Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$950/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

- a. The minimum compensation for supply clergy shall be as follows:

One Service: \$163

Two Services: \$219

Each additional Service: \$107

Clergy will be reimbursed for travel (mileage, airfare, etc.), overnight parking and housing (if necessary).

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY 4	1 TO 90
CATEGORY 3	91 TO 140
CATEGORY 2	141 TO 230
CATEGORY 1	231 and above

**2013 CONGREGATIONAL COMPENSATION CATEGORY
 COMPUTATION WORKSHEET BASED ON
 2011 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____
 Multiplied by .40 = _____

II. Average Sunday Attendance

Average Sunday Attendance _____
 Multiplied by .30 = _____

III. Plate and Pledge Income

Plate and Pledge Income in \$1,000 _____
 Multiplied by .30 = _____

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

Plus BARC= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

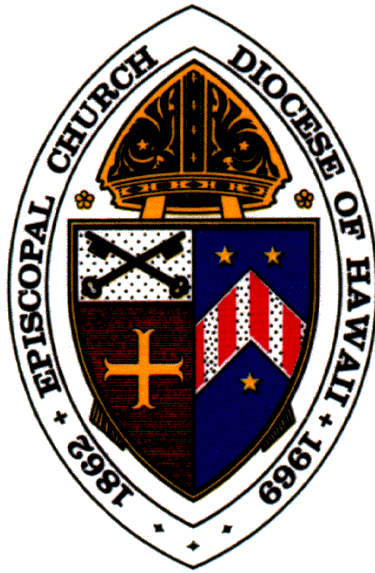
ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be \$71,844. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop’s Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be \$103,464. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop’s Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be \$42,780 (\$85,560 divided by 2 = \$42,780). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop’s Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be \$69,684. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

2013 COMPENSATION BASED ON 2011 PAROCHIAL DATA											
ALPHABETICAL											
CHURCH	No. of Pledging Units	Average Sun Attend	Plate+Pledge Income	Weighted Totals BARC	Categories	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 thru 29 years	30+	
ALL SAINTS	59	110	158,255	5	109	3	69,684	78,516	87,228	94,296	104,772
CHRIST CHURCH	40	66	127,811	3	77	3	69,684	78,516	87,228	94,296	104,772
CHRIST MEMORIAL	25	28	24,976	0	26	4	64,572	71,844	79,824	85,560	95,064
EMMANUEL	40	54	129,358	0	71	4	64,572	71,844	79,824	85,560	95,064
EPIPHANY	81	132	202,591	1	134	3	69,684	78,516	87,228	94,296	104,772
GOOD SAMARITAN	42	9	61,656	0	38	4	64,572	71,844	79,824	85,560	95,064
GOOD SHEPHERD	110	168	97,070	8	132	3	69,684	78,516	87,228	94,296	104,772
GRACE	23	29	56,808	0	35	4	64,572	71,844	79,824	85,560	95,064
HOLY APOSTLES'	45	74	161,147	0	89	3	69,684	78,516	87,228	94,296	104,772
HOLY INNOCENTS'	53	85	135,090	0	87	4	64,572	71,844	79,824	85,560	95,064
HOLY NATIVITY	78	106	193,838	0	121	3	69,684	78,516	87,228	94,296	104,772
ST. ANDREW'S	156	236	327,877	8	240	1	84,384	94,848	105,384	113,748	126,384
ST. AUGUSTINE'S	35	69	83,422	1	61	4	64,572	71,844	79,824	85,560	95,064
ST. CHRISTOPHER'S	92	121	312,680	6	173	2	76,704	86,256	95,832	103,464	114,960
ST. CLEMENT'S	137	169	371,298	2	219	2	76,704	86,256	95,832	103,464	114,960
ST. ELIZABETH'S	72	174	154,344	11	138	3	69,684	78,516	87,228	94,296	104,772
ST. GEORGE'S	12	38	23,051	0	23	4	64,572	71,844	79,824	85,560	95,064
ST. JAMES'	45	72	138,514	3	84	4	64,572	71,844	79,824	85,560	95,064
ST. JOHN'S, KULA	83	91	151,054	0	106	3	69,684	78,516	87,228	94,296	104,772
ST. JOHN'S, BY/SEA	50	42	58,228	2	52	4	64,572	71,844	79,824	85,560	95,064
ST. JUDE'S	13	27	21,566	0	20	4	64,572	71,844	79,824	85,560	95,064
ST. LUKE'S	20	24	21,792	0	22	4	64,572	71,844	79,824	85,560	95,064
ST. MARK'S	48	99	157,946	7	103	3	69,684	78,516	87,228	94,296	104,772
ST. MARY'S	11	59	105,613	2	56	4	64,572	71,844	79,824	85,560	95,064
ST. MATTHEW'S	20	45	33,878	0	32	4	64,572	71,844	79,824	85,560	95,064
ST. MICHAEL'S	82	183	298,303	19	196	2	76,704	86,256	95,832	103,464	114,960
ST. NICHOLAS	38	86	118,110	0	76	4	64,572	71,844	79,824	85,560	95,064
ST. PAUL'S, OAHU	139	238	207,508	9	198	2	76,704	86,256	95,832	103,464	114,960
ST. PETER'S	41	106	156,614	1	96	3	69,684	78,516	87,228	94,296	104,772
ST. PHILIP'S	10	25	8,097	1	15	4	64,572	71,844	79,824	85,560	95,064
ST. TIMOTHY'S	43	104	213,680	2	115	2	76,704	86,256	95,832	103,464	114,960
TRINITY BY/SEA	56	70	110,597	1	78	4	64,572	71,844	79,824	85,560	95,064
WEST KAUAI	27	43	67,043	2	46	4	64,572	71,844	79,824	85,560	95,064

ARC= Adult Baptisms (persons 16 years and older) plus confirmations and re



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NARRATIVE AND EXPLANATION

October 20, 2012

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INTRODUCTION

The 2013 Proposed Budget is presented in two parts: “The Numbers” and “Narrative and Explanation.” This Budget is the work of the Diocesan Council and the members of Council are responsible for its content. The clergy and delegates of Convention should be able to expect members of Diocesan Council to explain the budget. Members of Diocesan Council are listed below. In addition, the names of individuals with oversight of specific areas of the budget are listed in the “Narrative and Explanation” part of the Proposed Budget.

Membership of Diocesan Council

Position	Name	Term
President	The Rt. Rev. Robert L. Fitzpatrick	n/a
Treasurer	Mr. Peter Pereira	n/a
Vice-President	Mr. Keane Akao	Lay - Honolulu (2014, Honolulu)
	The Rev. Michael Barham	Clergy, At-Large (2013, Honolulu)
	The Rev. Tom Buechele	Clergy, At-Large (2012, Hawai‘i)
	Ms. Penny Chu	Lay, Hawai‘i (2014, Hawai‘i)
	The Rev. Dallas Decker	Clergy, At-Large (2012, Hawai‘i)
Asst. Treasurer	Dr. John Decker	Lay, At-Large (2013, Maui)
	Ms. Lisa DeLong	Lay, At-Large (2014, Honolulu)
	Mr. Tom Kelly	Lay, Maui (2013, Maui)
Asst. Secretary	The Rev. Paul Klitzke	Clergy, At-Large (2013, Honolulu)
Secretary	Ms. Amy Null	Lay, At-Large (2012, Kauai)
	Ms. Mary Schulz	Lay, Kauai (2012, Kauai)
	The Rev. Robin Taylor	Clergy, At-Large (2014, Kauai)

The basis of evaluation of this Proposed Budget should be the Five Marks of Mission of the Anglican Communion...

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

...and the following Vision and Goals of this Diocese:

- Vision: The Episcopal Church in Hawai‘i is spiritually relevant to a dynamic body of believers – the Body of Christ – who become connected and more responsive to human needs.
- GOAL ONE: Transform the Episcopal Church in Hawai‘i to vital and vibrant Christian communities.
- GOAL TWO: Streamline diocesan support structures to focus on life-long spiritual formation.

INCOME

For more information on the income portion of the Budget contact the Treasurer.

1 a Assessments

The proposed assessment for the 2013 to 2015 budget is 20% and is based on each congregation’s 2011 to 2013 operating income. For the entire history of this Diocese the assessment rate has been 20% or higher. Historically, the total assessment is shown below:

YEAR	ASSESSMENT PERCENTAGE
1991 to 1994	23%
1995	26%
1996 to 2000	25%
2001	24%
2002- 2003	23%
2004-2005	22%
2006-2008	21%
2009 to 2015	20%

The Diocesan Council does not currently foresee a change in the 20% assessment rate in 2013, 2014, or 2015.

1 b Investment Income

Income from the Portfolio (Unrestricted), the Von Holt Fund, and the Ing Fund represent a 5% total return distribution. The diocese endowment spending policy is five percent of its endowment fund's average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop–Episcopate, (excludes the Bishop’s Secretary). The Diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund, and Valvon Fund. We do not have investment management oversight of these funds. Income from the Valvon trust fund is down because the fund has not recovered from the economic meltdown. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals

1 c Apartments

This is the rental income from the diocesan-owned apartments (6 units) at Queen Emma Square. One of the units is provided to St Andrew’s Priory to house the school’s Chaplain.

1 d Parking

This income is from the Priory’s rental of parking spaces in the parking lot behind the diocesan offices.

1 e Interest

This represents the interest on diocesan cash accounts and from a loan that we refinanced for St Philip’s, to assist them in making the loan payment, when Bishop Estate stopped renting St. Philip’s Parish Hall and was replaced with a new tenant at a lower rent. We paid off the bank loan and lent the church the funds from our money market accounts.

1 f Miscellaneous

This represents miscellaneous gifts and other income.

1 g Emergency & Opportunities Reserve Fund

Any unused funds from the Emergencies and Opportunities current year allocation is transferred to this reserve fund. The current fund balance as of June 30, 2012 is \$70,300.

COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES

The Commission on Vibrant Christian Communities shall have responsibility for congregational life and evangelism including leader formation, local congregational formation/education, evangelism, music, worship, ministry funding, stewardship, planned giving, new congregations, and congregational revitalization.

2 a Direct Congregational Support

These line items financially support mission congregations to meet the necessities of congregational life. Grace Church (Moloka'i), St. Jude's Church (Hawai'i), and the Episcopal Church on West Kauai (St. John's Church, 'Ele'ele, and St. Paul's Church, Kekaha). These congregations serve isolated, economically challenged communities. There are other such communities in our Diocese, but these three congregations face particular challenges and have unique needs. For more information on these congregations, contact the Bishop.

2 b Audit Expenses - Missions

This line item provides funding for the Treasurer's office to enable missions and aided parishes (18 in total) to comply with the national canonical requirements for an annual audit. Parishes are also required to meet this requirement at their own expense. For more information on these congregations contact the Treasurer.

2 c Planned Giving Committee

This line item allows the Committee to meet the following priorities: visiting congregations to increase planned giving and gift planning opportunities by offering a program of education and providing direct support for congregations, and by working with the Episcopal Church Foundation (see <http://www.episcopalfoundation.org/>) on marketing, training, and gift planning. In 2010 the diocese had its first Hō'ike Ulu Legacy Society event to honor those good stewards who have remembered their congregations, the Diocese, or another ministry in their wills or estate plans. The Hō'ike Ulu Legacy Society events were held on all islands in 2011 and 2012. These events will continue in 2013-2015. For more information contact the Committee Chair, Jane Tonokawa, through the Treasurer's office.

2 d Stewardship Committee

This line item supports the ministry of the Stewardship Committee to develop or sponsor programs that engage the Diocese in a greater understanding of Stewardship with a focus on congregational giving. Moreover, the Stewardship Committee is a diocesan resource available for congregational consultation to encourage giving. The Stewardship Committee also participates in the wider stewardship discussion by participating in The Episcopal Network for Stewardship (TENS), Alban Institute, and other forums. For more information contact the Committee Chair, Lindsay Kamm, through the Treasurer's office.

2 e Treasurers' Consultations

This line item covers the travel costs for new treasurers from congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities. For more information contact the Treasurer.

2 f Christian Formation Committee

This line item allows the Commission to aid congregations in the areas of adult and children's education. This includes diocesan membership fees for such programs as Education for Ministry (EfM) and Godly Play. The amount listed funds the costs of speaker(s), logistical support, and some scholarship funds for diocesan formation events. The Christian Formation line item also supports congregations and educators seeking resources to support local Christian education initiatives. In the past, this line item also included the costs of developing and holding the Diocesan Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the Convention. In 2012 this line item was reduced because the Convocation in 2012 was replaced by the celebration of the Diocese's 150th anniversary. This line item was not restored for 2013 as the Diocesan Council re-evaluates the mission and needs for formation in the Diocese.

2 g Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

2 h Congregational Health & Growth Committee

This line item funds programs that encourage congregational growth and evangelism, and directs grants to congregations that will help them build vital and vibrant Christian congregations in the areas of church growth, evangelism, and new member ministries.

2 i Emergencies & Opportunities, Current Year

This line item provides funds to respond to expected ministry opportunities or to cope with major emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project and/or moving costs must be covered, to help when congregations have had sudden or unpredictable changes in finances or leadership, and/or when the condition of facilities demand immediate attention. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year.

2 j New Ministries / Projects

This line item was added to provide the Commission with funds to respond to requests in support of new ministry events/programs/projects. Also, this will also enable us to plan for more focused, strategic use of resources by Task Forces and congregations for evangelism and education.

COMMISSION ON MINISTRY

The Commission on Ministry shall have responsibility for education for ordination, lay leader training, licensed ministries, clergy retreats, continuing education, and ministry discernment.

3 a Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

3 b Diversity Committee

This line item funds training, communication, and resource development for the committee members, congregations, and individuals. This training was created and is maintained by resolution of General Convention. Based on our Baptismal Covenant promises to "seek and serve Christ in all persons, loving [our] neighbors as [ourselves]" and to "respect the dignity of every human being," this committee seeks to create dialogue on racism; to facilitate respect for diversity; and to promote healing, reconciliation, and transformation in our members and institutions.

3 c Ministry Development

This line item includes the following costs and they are explained below:

Clergy Conferences (\$23,500 for 2013 budget)

Clergy Conferences funds the expenses (mostly airfare) for two Presbyters' Days per year (meetings of the priests with the Bishop) and represents a substantial subsidy for the annual clergy retreat, held at Camp Mokule'ia. These events sometimes are led by the Bishop or a resident priest and sometimes have outside speakers. In using outside speakers, we have often been able to tag onto another event in order to reduce costs.

Community of Deacons (\$4,500 for 2013 budget)

This line item pays for two meetings per year of the Deacons of the Diocese with the Bishop, annual membership dues in the Association of Episcopal Deacons (AED) for both the Deacons and those in formation to be Deacons, attendance at an AED conference, and expenses of the work of the Archdeacon of the Diocese.

Ordination Process (\$13,000 for 2013 budget)

This line item covers the work of the Commission on Ministry related to the ordination process: discernment, psychological testing and background checks for those in the process, assistance with tuition costs for seminarians, and a partial funding of the cost of formation programs in the Diocese. Also included in are the cost of background checks for candidates for positions in mission congregations or on the Bishop's staff.

Ministry Resources (\$4,000 for 2013 budget)

This line item covers expenses for licensed ministries training, the purchase of some resources for clergy and congregations, and other miscellaneous funds for the formation of ministry throughout the Diocese.

3 d Sexual Misconduct Prevention / Response

This line item funds canonically required classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for “training the trainers” sessions. Training in preventing sexual misconduct against both children and adults is required by General Convention resolutions and by diocesan policy.

3 e Bishop’s Staff: Canon to the Ordinary

This line item funds the compensation and benefits (namely, auto allowance, medical insurance, pension, social security and Medicare taxes, and worker’s compensation insurance) for the Canon to the Ordinary.

Continuing Education for Clergy & Lay Professionals

Not included in the Diocesan Budget is money for grants toward Continuing Education for clergy and congregational lay professionals in the Diocese. These grants are funded from the income of an endowment fund especially set up for this purpose. The income is about \$25,000 per year. A Continuing Education Committee receives grant applications and approves grants up to \$1,500 per person per calendar year. Those receiving grants are expected to submit a follow-up evaluation of their experience and submit an annual report of their continuing education hours. Continuing education is required of all clergy by the Canons of The Episcopal Church. Diocesan policy sets the expected amount at 24 contact hours per person per year.

COMMISSION ON SHARED MINISTRY

The Commission on Shared Ministry shall have responsibility for ministries, activities, and programs by diocesan groups and/or facilitated by a team of congregations for individual and congregational growth, including summer camp, youth events, communications, regional ministries, ministries with the communion partners (ELCA), and yoked congregations.

4 a Advertising

This line item covers the cost of advertising in the phone books and in the military information booklets for all churches.

4 b E-Chronicle / E-News

This line item encompasses areas of communications within the Diocese: e-chronicle (diocesan electronic newspaper), e-news (biweekly electronic updates), public relations/brochures, flyers, etc., as needed. This line includes the funding for an independent contractor hired for this work.

4 c Internet/Website Support

This line item fulfills the work of the Internet Evangelism Project Task Group. The goal of the task force was to expand the pilot to include additional churches in opportunities to utilize websites to support diocesan and parish evangelism efforts to: (1) bring additional churches into the Digital Faith online community; (2) provide opportunities for churches, regardless of their participation in Digital Faith, to participate in conversations about success with using the Internet to reach out to others to proclaim the Gospel; (3) offer workshops on aspects of website development, and tools/resources available for creatively sharing the Gospel; and (4) offer on-site assistance when possible for hands-on instruction and advice in website development. The funding for the diocesan website is included in this line item.

4 d Camp Mokule'ia

This budget line item is to support the position of an Executive Director of Camp Mokule'ia. The recommendation for financial support for the Executive Director's position comes out of The Transition Action Team's 2009 recommendations for sustained leadership, vision, and oversight of the operation. This commitment was for three years starting in 2010. Starting in 2013, there is no funding for this line item.

4 e Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

4 f Korean Ministry

This line item provides for the salary of two priests from South Korea, Diocese of Seoul, who are working to reestablish the ministry for a Korean-speaking congregation. The

grant continues support begun during 2011 when funds were granted from the Emergencies and Opportunities Reserve Fund. This ministry is made possible by a partnership with St. Luke's Church (who has provided a car); the Cathedral and the Priory School, who each provide one-half of the cost of health insurance in exchange for some ministry time; and a \$5,000 grant from The Episcopal Church to cover program costs.

4 g Native Hawaiian Ministries Committee

This line item funds the Committee created in 1990. In recent years, the funds have largely been used for travel for individuals to attend meetings of the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI). This Committee maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world and offers various opportunities for education and mission. The 2013 line allocation is the same as 2012. If programs or events of the Committee meet the criteria of fulfilling the Five Marks of Mission, funding may be available through diocesan or Episcopal Church grants.

4 h Pacific Islander Ministries Committee

This committee acts as a guide and provides resources for the Pacific Islander Ministry.

4 i Pacific Islander Ministry

This line item provides for the salary of the Missioner for Pacific Island Ministry. The intent of this ministry is to provide for and facilitate activities and services for the targeted group of the Pacific Islanders' youth and their families who have not had the privileges of engaging in activities because of financial and social reasons. This ministry will attempt to meet the needs of this targeted group by arranging services to include feeding, educational, recreational and social activities, pastoral visitations and church services. Congregations considering outreach ministries to Pacific Islander immigrants and desiring a consultation are encouraged to contact St. Elizabeth's Church.

Congregational Support

4 j St. Nicholas, Kapolei

This line item supports the only current diocesan Church plant and is, therefore, a shared ministry of the entire Diocese (<http://www.stnickschurch.episcopalhawaii.org/>).

4 j St. Philip's, Maili

This line item has supported the shared ministry with Maluhia Church (Evangelical Lutheran Church in America) on the Waianae coast of Oahu.

4 j St. Stephen's, Wahiawa

This line item supports the shared ministry with St. Luke's Church, Honolulu.

4 j St. George's, Pearl Harbor

This line item supports the shared ministry with St. Timothy's and Joy of Christ (Evangelical Lutheran Church in America) in Aiea.

4 k Windward Shared Ministry

This line item supports the shared cost of clergy support for the Windward Region. Part-time clergy serve the Kaneohe Episcopal Mission at the site of the former Calvary Episcopal Church, Emmanuel in Kailua, St. Matthew's in Waimanalo, and St. John's By-the-Sea in Kahaluu. Each of these four congregations also contributes to the clergy compensation and benefits.

4 l Youth and Young Adult Committee

This line item supports the work of the Youth and Young Adult Committee in providing programs for youth and young adults in the Diocese that are viable, thriving, spiritually refreshing, resourceful, cost-effective, and, most importantly, God centered.

An estimate of a breakdown of the budget is as follows:

Inter-Island Youth Events (\$36,000)

Three inter-island youth events per year would be funded at approximately \$12,000 each: "God Camp" (a residential summer camp program); Happenings (high school students) or New Beginnings (junior high school students), held in alternate years; and one to be determined (such as 30-Hour Famine, or the Provincial Youth Event, or Episcopal Youth Event).

Additional support to inter-island ministry (\$6,000)

This might support one of the above events if there is a high turn-out and a consequential budget over-run, but more likely would support trainings and travel of our youth and adult leaders to the mainland or for a mission experience.

University age program expenses (\$1,200)

MacCray House (\$15,000)

This covers the cost of keeping and maintaining the MacCray House near University of Hawai'i-Manoa for Campus ministry.

The Commission plans to devote the remainder (approximately \$30,000) toward the support of a youth ministry position in the Diocese.

4 m Bishop and Secretary

This line item includes the compensation and benefits for the Bishop Diocesan and the Bishop's Secretary.

4 n Bishop's General Convention Travel

This line item supports the annual allocations for the travel and meeting costs for the Bishop to attend the triennial General Convention of the Episcopal Church.

4 o Hospitality

This line item supports the Bishop’s ministry who, as part of his episcopate office, hosts individuals and groups, exhibiting Hawai‘i’s aloha spirit, reciprocating hospitality, and developing partnerships.

4 p Keyman Insurance

This line item provides the insurance premium for the Bishop’s life insurance benefitting the Diocese as the executive of the Diocese in the event of the Bishop’s death.

4 q Travel & Continuing Education

This line item provides for inter-island travel (parish visitations, deanery and clerics meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops’ meetings), spousal travel, continuing education, and other unanticipated travel.

4 r Lambeth Fund

This Fund was established to cover the cost of Lambeth. No annual allocation is needed for future budgets as the current Lambeth Fund balance of \$28,900 will be sufficient to cover our next Lambeth conference. It is maintained in the budget as a placeholder in case additional allocations are determined to be needed.

4 s Election Process Fund

This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$143,700 will be sufficient to cover our next Bishop election.

4 t Meeting Costs: Other

This line item provides funds for incidental and travel costs for meetings that arise because of emergencies or other unanticipated circumstances.

4 u Staff Travel and Related Expenses

This line item supports the ministries of members of the Bishop’s staff, especially the Canon to the Ordinary and the Treasurer, to travel to all islands in the state and to North America for meetings, consultations, and church-related programs.

COMMISSION ON MISSION BEYOND THE CHURCH

The Commission on Mission beyond the Church shall have responsibility for ministries of justice, peace and reconciliation, being responsive to human needs beyond our walls, including Episcopal Relief and Development, seminary support, feeding ministries, interfaith/ecumenical, and relationship with the Anglican Communion partners and the Philippine Independent Church.

5 a Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

5 b Ecumenical/Interfaith Relationships

This line item supports efforts to build relationships with, and community among, other faiths through shared communication and participation in the areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawaii (TIAH) and representation on the Board of Hawai'i Council of Churches Fund (HCCF) are part of this support.

5 c Mission Ministries (global and local outreach)

This line item supports funds ministries that advocate for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the Diocese, the larger Anglican Communion, and with other faith and secular organizations, local, national, and global. The diocesan Convention, at its annual meeting in 2006, mandated that 0.7% of the Episcopal Diocese of Hawai'i's budget be committed to community and international development programs in pursuit of the Millennium Development Goals (MDGs).

COMMISSION ON FINANCE & ADMINISTRATION

The Commission on Finance and Administration shall have responsibility for the corporate and financial needs of The Episcopal Church in Hawai'i including investments, property, compensation review, and budget formation.

6 a General Convention Deputy Support

This line item provides for the accumulation of funds annually to be held in reserve over three years to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2015 General Convention will be held in Salt Lake City, Utah.

6 b The Episcopal Church Quota

This line item funds the assessment the Diocese pays to The Episcopal Church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating investment income, and restricted investment income used to pay operating expenses for the respective years. The National Church asking, after deducting a \$120,000 exemption from Diocesan income, is computed at a flat rate. The rate was 21% for 2010. The rate dropped to 20% in 2011 and to 19% in 2012 and 2013. The rate is set at 19% for 2014 and 2015. The 2014 to 2015 assessment is based on the 2012 to 2013 diocesan income respectively.

6 c Province VIII Quota

This line item funds the assessment the Diocese pays to the Province. Hawai'i is part of Province VIII of the Episcopal Church, and this is the amount the Diocese pays to help with Provincial programs and administration. Through the Synod (the official meeting of representatives of the Province), the Province has set the assessment for 2013 at a minimum contribution of 0.3% of net disposal income, and for 2014, a minimum contribution of 0.35% of net disposal income from those dioceses currently contributing at or below that amount.

6 d Provincial Synod Delegate Support

This line item supports the expenses for two delegates to attend the Synod meeting. There is no funding for 2013.

6 e Bishop's Staff

This line item funds the compensation and benefits (namely, auto allowance, group life insurance, medical insurance, pension, social security and Medicare taxes, State unemployment taxes, temporary disability insurance, and worker's compensation insurance) for the Diocesan Treasurer (CFO), Accountant, and Events Coordinator/Office Manager.

6 f Archives

This line item covers the cost to maintain the archives for the Diocese of Hawai'i, including archival supplies, pest management, reproduction of images from other institutions, exhibits, and attendance by the Archivist at a professional development conference.

6 g Audit Expenses - Diocese

This line item covers the cost of a certified public accounting firm to conduct an audit of the diocesan financial records and to prepare a report as annually required by the Canons.

6 h Shared Cathedral Expenses

This line item pays a portion of the Cathedral's maintenance budget because of the presence of the Office of the Bishop in the facilities and because the Diocese uses Cathedral facilities for meetings. This is not income; it is a non-assessable building use

expense reimbursement as established by agreement of the Diocesan Council and the Cathedral's Chapter.

6 i Chancellor's Expenses

This line item allows the Chancellor to participate in the Western Chancellors' Conference, and provides access to a computer research service and certain publications in support of the legal assistance that the Chancellor's Office gives to the Diocese and its congregations and institutions.

6 j Diocesan Convention

This line item covers the unreimbursed cost of holding the annual meeting of Diocesan Convention, including area meeting costs, convention meeting costs, supplies, materials, and postage. This cost is net of registration fees/meals and shared travel costs. It also includes an amount for temporary staff help.

6 k Directors & Officers Insurance

This line item provides for liability (errors & omissions) insurance to insure The Episcopal Church in Hawai'i, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

6 l Legal & Related Expenses

This line item represents legal and related costs incurred by the Diocese. Unexpended legal expenses up to \$5,000 will be set aside as a reserve to cover potential legal expenses relating to charges brought against a priest under the new Title IV disciplinary Canons. If legal expenses are fully expended then the funds will be set aside from end-of-the-year budget surplus.

6 m Meeting Travel

This line item covers travel costs for the neighbor-island members of Standing Committee, Diocesan Council, Compensation Review Committee, Cathedral Chapter, Commission of Finance and Administration and clergy meetings with the Bishop. We are increasingly trying to use video conferencing.

6 n Office Expenses

This line item includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

6 o Property Maintenance

This line item covers the costs of maintenance of the Cluett apartments owned by the Diocese, and it includes utilities and repairs of the apartments and the Office of the Bishop, Insurance (property, liability, & auto), property management fees, and General Excise Tax.

6 p Property Taxes

This line item pays the property taxes on the parking lot and apartments rented for income by the Diocese.

6 q Security

This line item covers the Diocese’s portion of the cost of maintaining security for the Queen Emma Square. The other Episcopal identities on the Square share the full cost of these services.

6 r Kapolei land

This line item covers the property taxes and expenses to maintain the property. Until a church facility is built on the site, the Diocese must pay property taxes.

6 s Medi-gap Program

This line item provides a subsidy to eligible retired clergy and their spouses to cover a portion of the Medi-gap insurance costs.

6 t Renewable Energy Project

This line item continues to support the Renewable Energy Project that was created by the 2010 Annual Meeting of the Convention to help the Diocese “explore the use and implementation of renewable energy options and the theological, financial and environmental implications for the Diocese, its congregations and institutions and (provide) information and (engage) with congregations and groups regarding the use of renewable energy options.”

6 u St. George’s Lease Rent

This line item covers the payments on the current lease with the Navy, which is due to end on December 31, 2013 (“Holdover status thereafter pending sale”). The Navy has declared the land “in excess,” which means they intend to sell it. The Diocese is working with the Navy regarding the possibility of purchase once a price has been established and options are evaluated. The site is The Episcopal Church’s Pearl Harbor Memorial and it has easy access to the Airport.

The Episcopal Diocese of Hawai`i

2013 Proposed Budget

2014 – 2015 Forecast

THE NUMBERS



October 20, 2012

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TOTAL INCOME (in \$)					
	2011 ACTUAL	2012 APPROVED BUDGET	2013 PROPOSED BUDGET	2014 FORECAST	2015 FORECAST
<u>Income</u>					
1 a Assessments	1,655,742	1,677,922	1,660,880	1,693,200	1,727,064
1 b Investments					
Portfolio (Restricted)	249,899	260,200	264,000	270,600	277,000
Portfolio (Unrestricted)	1,983	2,000	2,100	2,100	2,200
Von Holt Fund (Unrestricted)	140,000	170,000	173,400	176,900	180,400
Ing Fund (Unrestricted)	81,331	81,600	83,200	84,900	86,600
Cotton Fund (Restricted)	24,962	21,200	22,600	23,300	24,000
Parke Trust (Unrestricted)	39,393	40,000	40,800	41,600	42,400
Prisanlee Fund (Unrestricted)	17,642	18,000	18,400	18,700	19,100
Valvon Fund (Unrestricted)	23,493	20,000	20,400	20,800	21,200
Total Investments	578,703	613,000	624,900	638,900	652,900
<u>Rentals</u>					
1 c Apartments	61,641	68,500	69,800	71,200	72,600
1 d Parking	88,104	88,900	92,100	94,700	97,300
Total Rentals	149,745	157,400	161,900	165,900	169,900
1 e Interest	5,042	2,800	1,500	1,500	1,500
1 f Miscellaneous Emergency & Opportunities	4,556	6,000	6,000	6,000	6,000
1 g Resv. Fd	-	25,000	-	-	-
GRAND TOTAL INCOME	2,393,788	2,482,122	2,455,180	2,505,500	2,557,364

TOTAL EXPENDITURES (in \$)

	2011 ACTUAL	2012 APPROVED BUDGET	2013 PROPOSED BUDGET	2014 FORECAST	2015 FORECAST
<u>Expenses</u>					
Commission on Vibrant Christian Communities	249,449	228,836	263,900	280,200	356,964
Commission on Ministry	171,352	193,096	204,200	212,500	217,900
Commission on Shared Ministry	880,757	948,246	857,800	854,800	822,100
Commission on Mission Beyond the Church	12,500	24,200	24,200	24,200	24,700
Commission on Finance & Administration	1,072,705	1,087,744	1,105,080	1,133,800	1,135,700
GRAND TOTAL EXPENSES	2,386,763	2,482,122	2,455,180	2,505,500	2,557,364
SURPLUS	7,025	-	-	-	-

2 **COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES (IN \$)**

	2011 ACTUAL	2012 APPROVED BUDGET	2013 PROPOSED BUDGET	2014 FORECAST	2015 FORECAST
2 a DIRECT CONGREGATIONAL SUPPORT					
Grace, Molokai	48,814	68,000	70,000	65,000	63,000
St. Jude's, Ocean View	16,700	9,000	4,500	4,500	4,200
West Kauai	37,000	37,000	35,000	35,000	33,000
Subtotal	102,514	114,000	109,500	104,500	100,200

FINANCE IN CONGREGATIONS

2 b Audit Expenses - Missions	34,319	38,760	39,000	39,000	40,000
2 c Planned Giving Committee	10,840	12,100	11,400	12,300	12,500
2 d Stewardship Committee	9,579	12,000	12,000	14,000	14,000
2 e Treasurers' Consultations	-	1,300	1,400	1,400	1,400
Subtotal	54,738	64,160	63,800	66,700	67,900

OTHER

2 f Christian Formation Committee	54,635	25,000	25,000	55,000	55,000
2 g Commission Travel	-	2,300	2,300	2,400	2,500
2 h Congregational Health & Growth Committee	12,843	17,540	17,000	18,000	20,000
2 i Emergencies & Opportunities current year	24,719	4,523	44,300	31,600	109,364
2 j New Ministries/Projects	-	1,313	2,000	2,000	2,000
Subtotal	92,197	50,676	90,600	109,000	188,864

**TOTAL COMMISSION ON
VIBRANT CHRISTIAN
COMMUNITIES**

249,449	228,836	263,900	280,200	356,964
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3

COMMISSION ON MINISTRY (IN \$)

	2011 ACTUAL	2012 APPROVED BUDGET	2013 PROPOSED BUDGET	2014 FORECAST	2015 FORECAST
MINISTRY DEVELOPMENT					
3 a Commission Travel		4,000	4,000	4,200	4,300
3 b Diversity Committee	2,000	2,000	4,000	4,000	4,100
3 c Ministry Development Sexual Misconduct	31,273	40,000	45,000	50,000	52,000
3 d Prevention / Response	1,707	7,000	8,000	8,200	8,500
Subtotal	34,980	53,000	61,000	66,400	68,900
3 e BISHOP'S STAFF					
Canon to the Ordinary	136,372	140,096	143,200	146,100	149,000
Subtotal	136,372	140,096	143,200	146,100	149,000
TOTAL COMMISSION ON MINISTRY					
	171,352	193,096	204,200	212,500	217,900

COMMISSION ON SHARED MINISTRY (IN \$)					
	2011	2012	2013	2014	2015
	ACTUAL	APPROVED	PROPOSED	FORECAST	FORECAST
COMMUNICATIONS					
4 a Advertising	5,611	6,400	6,500	6,700	6,900
4 b E-Chronicle / E-News	10,617	15,300	15,600	16,000	16,200
4 c Internet/Website Support	6,000	6,000	6,200	6,500	6,500
Subtotal	22,228	27,700	28,300	29,200	29,600
DIRECT MINISTRY SUPPORT					
4 d Camp Mokule`ia	50,000	50,000	-	-	-
4 e Commission Travel		1,300	1,300		
4 f Korean Ministry	5,443	63,000	73,300	75,000	37,500
4 g Native Hawaiian Ministries Committee	9,530	6,500	6,500	8,000	8,000
4 h Pacific Islander Ministries Committee	1,300	2,000	2,000	2,000	2,000
4 i Pacific Islander Ministry	84,700	68,819	60,000	61,000	61,000
4 j St Nicholas, Kapolei Church Plant	144,000	120,000	120,000	110,000	110,000
4 j St. Philip's, Maili	38,000	22,000	20,000	20,000	20,000
4 j St Stephen's, Wahiawa	25,100	20,000	20,000	20,000	20,000
4 j St George's, Pearl Harbor	57,000	50,000	50,000	45,000	43,000
4 k Windward Shared Ministry	17,400	48,000	48,000	46,000	44,000
4 l Youth and Young Adult Committee	77,546	85,000	87,500	90,000	90,000
Subtotal	510,019	536,619	488,600	477,000	435,500
THE EPISCOPATE					
4 m Bishop & Secretary	292,550	271,590	281,000	288,000	295,000
4 n Bishop's General Convention Travel	4,100	4,100	2,600	2,600	2,600
4 o Hospitality	10,169	14,000	14,400	14,700	14,800
4 p Keyman Insurance	541	700	700	700	700
4 q Travel & Continuing Education	25,937	26,100	26,800	26,800	28,000
4 - Worker's Compensation Insurance	823	937	1,000	1,000	1,100
Subtotal	334,120	317,427	326,500	333,800	342,200
4 r Lambeth Fund					
4 s Election Process Fund					
OTHER					
4 t Meeting Costs: Other	3,433	5,500	5,500	5,600	5,600
4 - Sesquicentennial event	851	52,300	-	-	
4 u Staff Travel & Related Expense	10,106	8,700	8,900	9,200	9,200
Subtotal	14,390	66,500	14,400	14,800	14,800
TOTAL COMMISSION ON SHARED MINISTRY					
	880,757	948,246	857,800	854,800	822,100

5

COMMISSION ON MISSION BEYOND THE CHURCH (IN \$)

	2011 ACTUAL	2012 APPROVED BUDGET	2013 PROPOSED BUDGET	2014 FORECAST	2015 FORECAST
5 a Commission Travel Ecumenical/Interfaith		6,300	6,300	6,500	6,700
5 b Relationships Mission Ministries	500	500	500	500	500
5 c (local/global outreach)	12,000	17,400	17,400	17,200	17,500
Subtotal	12,500	24,200	24,200	24,200	24,700
TOTAL COMMISSION ON MISSION BEYOND THE CHURCH	12,500	24,200	24,200	24,200	24,700

COMMISSION ON FINANCE & ADMINISTRATION (IN \$)						
	2011 ACTUAL	2012 APPROVED BUDGET	2013 PROPOSED BUDGET	2014 FORECAST	2015 FORECAST	
NATIONAL CHURCH						
6 a	General Convention Deputy Support	16,700	16,700	14,000	14,000	14,000
6 b	The Episcopal Church Quota	307,300	298,500	318,500	330,000	324,000
6 c	Province VIII Quota	10,000	10,000	10,000	10,200	10,300
6 d	Provincial Synod Delegate Support	-	-	-	5,000	-
	Subtotal	334,000	325,200	342,500	359,200	348,300
BISHOP'S STAFF						
6 e	Events Coordinator/ Office Manager	67,848	72,631	73,700	75,200	76,700
	Staff Continuing Education	8,038	9,000	9,180	9,300	9,400
	Staff Support costs	35,986	58,536	53,000	53,000	54,000
	Treasurer & Accountant	245,823	230,737	237,200	242,000	246,000
	Subtotal	357,695	370,904	373,080	379,500	386,100
DIOCESAN EXPENSES						
6 f	Archives	(67)	3,600	3,600	3,600	3,600
6 g	Audit Expenses - Diocese	27,385	28,140	28,800	29,300	29,900
6 h	Shared Cathedral Expenses	93,900	94,900	97,700	98,700	100,700
6 i	Chancellor's Expenses	3,442	4,000	4,000	4,200	4,300
6 j	Diocesan Convention	6,560	14,600	8,300	8,300	8,500
6 k	Directors & Officers Insurance	7,136	6,500	6,700	6,900	7,100
6 l	Legal & Related Expenses	10,000	15,000	15,000	15,000	15,000
6 m	Meeting Travel	25,803	24,000	26,800	27,300	27,900
6 n	Office Expenses	61,608	65,000	60,500	61,500	62,400
6 o	Property Maintenance	57,236	53,100	54,000	56,800	57,000
6 p	Property Taxes	12,422	13,300	12,800	13,000	13,300
6 q	Security	8,400	7,200	7,300	7,500	7,600
	Subtotal	313,825	329,340	325,500	332,100	337,300
OTHER						
6 r	Kapolei land	18,782	18,400	18,700	19,000	19,300
6 s	Medigap Program	27,676	21,200	22,600	23,300	24,000
6 t	Renewable Energy Project	27	2,000	2,000	-	-
6 u	St. George's Lease Rent	20,700	20,700	20,700	20,700	20,700
	Subtotal	67,185	62,300	64,000	63,000	64,000
TOTAL COMMISSION ON FINANCE & ADMINISTRATION		1,072,705	1,087,744	1,105,080	1,133,800	1,135,700

Attachment # 7
 Bishop's Statistical Report 2012

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2011 to October 1, 2012.

Clergy

Bishop Diocesan	1
Active	47
Non-Parochial	76
Military Chaplains	2
Retired	64
Licensed	15
Lost by Death	2

Postulants for Holy Orders: 5

Steve Costa, Raymond Ganotise, Joyce Kaaihue, Kaleo Patterson, John Tomoso

Candidates for Holy Orders: 1

Cris South

Eucharistic Ministers: 35

Eucharistic Visitors: 7

Worship Leaders: 3

Clergy Changes

Letters Dimissory into the Diocese: 8

Oct. 18, 2011	Walter Brownridge	From: Ohio
Dec. 20, 2011	David Stout	From: New Jersey
Dec. 27, 2011	Roberta "Robin" Taylor	From: Maryland
Jan. 9, 2012	David Blanchett	From: Diocese of Alaska
Jan. 19, 2012	Becky Tinnon	From: Central Gulf Coast
Jan. 19, 2012	Michael Tinnon	From: Central Gulf Coast
Aug. 13, 2012	Janice Watson	From: West Texas
Aug. 13, 2012	Isaias Ginson	From: West Texas

Letters Dimissory out of the Diocese: 2

Jan. 19, 2012	Richard L. Vinson	To: Pennsylvania
Apr. 11, 2012	Benjamin Nelson	To: West Texas

Transfer of Canonical Residency into the Diocese: 1

Oct. 20, 2011 Saimone Lino From: Aotearoa, New Zealand, and Polynesia

Suspension: 1

Dec. 27, 2011 Jan C. Rudinoff

Ordinations:

To the Priesthood: 4

Dec. 18, 2011 Roberta “Robin” Taylor – on behalf of Bp. Gene Sutton
May 12, 2012 Amy Crowe
June 10, 2012 Malcolm Chun
June 22, 2012 Corey Thornton

To the Diaconate: 5

Oct. 28, 2011 Malcolm Chun
Oct. 28, 2011 Amy Crowe
Oct. 28, 2011 Corey Thornton
Oct. 28, 2011 Peter Wu
May 27, 2012 Leo Loyola

Judgments

Regarding permission to be remarried in the Church after divorce: 18

Sacramental Acts

Baptisms	6
Confirmations	67
Receptions	17
Reaffirmations	16
Burials	2
Marriages	1
Celebration of New Ministry	7

Other

Consents to the election of bishops:	4
Consents to the resignation of bishops:	4

Attachment # 8
OFFICIAL CLERGY LIST

Canonically resident in good standing in the Diocese of Hawai‘i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2012.

ACTIVE CLERGY

		Date of Ordination to Diaconate
1986	The Rev. Imelda S. Padasdao (Priest) St. Elizabeth's Episcopal Church, Priest Associate 1326 Konia Street; Honolulu, HI 96817	1986
1988	The Rev. Peter S. Fan (Priest) St. Elizabeth's Episcopal Church, Priest Associate 832 Olokele Avenue; Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch (Priest) Windward Regional Ministry St. Matthew's Episcopal Church, Vicar 94-535 Anania Court, #101; Mililani, HI 96789	1982
1993	The Rev. Gregory M. Johnson (Priest) St. Luke's & St. Stephen's Episcopal Churches, Vicar PO Box 893788; Mililani, HI 96789	1993
1996	The Rev. P.S. Noriaki Ueda (Priest) 6-1-108, Senri-tsukigaoka; Suita-shi, Osaka, 565-0847 Japan	1987
1997	The Rev. F. Kay Johnson (Priest) 959 W. 41st Street; Houston, TX 77018	1989
1998	The Rev. Marvin L. Foltz (Priest) Church of the Good Shepherd, Rector 1391 Kakae Place; Wailuku, HI 96793	1992
2000	The Rev. Randolph V.N. Albano (Priest) St. Paul's Episcopal Church, Vicar 99-125 Uahi Street; Aiea, HI 96701	1979
2000	The Rev. John E. Turner (Priest) 19446 N. 110th Lane; Sun City, AZ 85373	2000

2000	The Rt. Rev. Robert L. Fitzpatrick (Bishop) The Episcopal Diocese of Hawai'i (Bishop Diocesan) 583 Kamoku Street, #3107; Honolulu, HI 96826	1986
2001	The Rev. Ajuko Ueda (Priest) 6-1-108, Senri-tsukigaoka; Suita-shi, Osaka, 565-0847 Japan	2001
2001	The Rev. C.S. Honey Becker (Deacon) PO Box 819; Kailua, HI 96734	2001
2001	The Rev. Dale C. Hathaway (Priest) PO Box 283168; Honolulu, HI 96826	1982
2001	The Rev. Elizabeth A. Zivanov (Priest) The Parish of St. Clement, Rector 7196 Hawai'i Kai Drive, #248; Honolulu, HI 96825	1993
2002	The Rev. Elizabeth P. Beasley (Priest) The Episcopal Diocese of Hawai'i, Canon to the Ordinary PO Box 300303; Kaaawa, HI 96730	1998
2005	The Rev. Robert "Moki" Hino (Priest) Church of the Holy Apostles, Rector 1478 Waiuanuenue Avenue; Hilo, HI 96720	2005
2005	The Rev. Daniel Leatherman (Priest) 'Iolani School, Chaplain 7541 Olili Place; Honolulu, HI 96825	1996
2006	The Rev. David J. Gierlach (Priest) St. Elizabeth's Episcopal Church, Rector 231 Miloiki Place; Honolulu, HI 96825	2006
2006	The Rev. William B. Miller (Priest) St. Michael's and All Angels' Episcopal Church, Rector 394 Miulana Place; Kapaa, HI 96746	1989
2006	The Rev. William J. Albinger, Jr. (Priest) Holy Innocents Episcopal Church, Rector PO Box 411; Lahaina, HI 96767	2003
2007	The Rev. Andrew J. Walmisley (Priest) Seabury Hall, Chaplain 65 N. Holokai Road; Haiku, HI 96708	1979

2008	The Rev. Richard Shields (Priest) 1441 Victoria Street, #403; Honolulu, HI 96822	1979
2009	The Rev. David H. Jackson (Priest) Church of the Epiphany, Rector 6770 Hawai'i Kai Drive, #902; Honolulu, HI 96825	1995
2009	The Rev. Paul A. Lillie (Priest) St. Mark's Episcopal Church, Rector 3311 Campbell Avenue; Honolulu, HI 96815	2004
2009	The Rev. Michael P. Barham (Priest) The Parish of St. Clement, Associate Rector 1515 Wilder Avenue; Honolulu, HI 96822	2008
2009	The Rev. James Moore (Deacon) Episcopal Church in Micronesia, Deacon 214 C Lizama Street; Barrigada, Guam 96913	2009
2009	The Rev. Lisa Pang (Deacon) Episcopal Church in Micronesia, Deacon 237 Pugua Drive; Yona, Guam 96915	2009
2010	The Rev. Austin B. Murray (Priest) Trinity Episcopal Church By-the-Sea, Priest-in-Charge 2853 Panepoo Street; Kihei, HI 96753	1973
2010	The Rev. Paul K. Klitzke (Priest) St. Nicholas Episcopal Church, Vicar 91-1514 Wahane Street; Kapolei, HI 96707	2005
2010	The Rev. Richard A. Tardiff (Priest) Christ Church Episcopal, Rector 87-6627 Kekaa Place; Kealakekua, HI 96750	2004
2010	The Rev. Heidi L. Edson (Priest) 6795 W. 19 th Place, #1304; Lakewood, CO 80214	2010
2011	The Rev. Giovan Venable King (Priest) St. Christopher's Episcopal Church, Rector 115 Aikahi Loop; Kailua, HI 96734	2007
2011	The Ven. Irene E. Maliaman (Priest) Episcopal Church in Micronesia, Archdeacon 911 N. Marine Corps Drive; Upper Tumon, Guam 96913	1988

2011	The Rev. Andrew McMullen (Priest) St. Peter's Episcopal Church, Rector 3022 Kahako Place; Kailua, HI 96734	2006
2011	The Rev. Walter Brownridge (Priest) The Cathedral of St. Andrew, Dean 1050 Hoomaikai Street; Honolulu, HI 96817	2000
2011	The Rev. Malcolm Chun (Priest) Holy Nativity Episcopal Church, Priest Associate 1620 Halekoa Drive; Honolulu, HI 96821	2011
2011	The Rev. Amy Crowe (Priest) Good Shepherd Episcopal Church, Priest Associate PO Box 3134; Wailuku, HI 96793	2011
2011	The Rev. Corey Thornton (Priest) US Navy, Chaplain PSC 473, Box 1304; FPO AP 96349-0014	2011
2011	The Rev. Peter Wu (Deacon) Church of the Epiphany, Deacon 7528 Nakalele Street; Honolulu, HI 96825	2011
2011	The Rev. David Stout (Priest) St. James' Episcopal Church, Priest-in-Charge PO Box 6278; Kamuela, HI 96743	1997
2011	The Rev. Roberta "Robin" Taylor (Priest) Christ Memorial Episcopal Church, Vicar 3811 Edward Road, #5205; Princeville, HI 96722	2011
2012	The Rev. David Blanchett (Priest) Windward Regional Ministry Calvary Kaneohe Episcopal Mission, Priest-in-Charge 910 Ahana Street; Honolulu, HI 96814	2004
2012	The Rev. Becky Tinnon (Priest) St. George's & St. Timothy's Episcopal Churches, Vicar 511 Main Street; Honolulu, HI 96818	2008
2012	The Rev. Michael Tinnon (Priest) St. George's & St. Timothy's Episcopal Churches, Vicar 511 Main Street; Honolulu, HI 96818	2008

2012	The Rev. Leo Loyola (Deacon) Windward Regional Ministry, Curate 45-441 Meakaua Street; Kaneohe, HI 96744	2012
2012	The Rev. Janice Watson (Deacon) Episcopal Church in Micronesia, Deacon PO Box 8187; Tamuning, Guam 96931	2008
2012	The Rev. Isaias Ginson (Priest) St. John's School – Guam, Chaplain 911 North Marine Corps Drive; Tamuning, Guam 96913	2010

RETIRED CLERGY

1954	The Rev. W. Edwin Bonsey (Priest) 401 Santa Clara Avenue, #309; Oakland, CA 94610	1954
1954	The Rev. David P. Coon (Priest) PO Box 690; Kamuela, HI 96743	1954
1957	The Rev. Charles T. Crane (Priest) 8780 E. McKellips Road, #351; Scottsdale, AZ 85257	1957
1958	The Rev. Norio Sasaki (Priest) 3252 Charles Street; Honolulu, HI 96816	1958
1959	The Rev. Canon Timoteo P. Quintero (Priest) 99-443 Waoala Place; Aiea, HI 96701	1954
1960	The Rev. William H. Aulenbach, Jr. (Priest) 5200 Irvine Boulevard, #59; Irvine, CA 92620-2024	1960
1961	The Rev. J. Hollis Maxson (Priest) Pohai Nani; 45-090 Namoku Street, Cottage D-2; Kaneohe, HI 96744	1961
1962	The Rev. Thomas Yoshida (Priest) 1410 Makiki Street; Honolulu, HI 96814	1962
1963	The Rev. David K. Kennedy (Priest) 1 Keahole Place, #3409; Honolulu, HI 96825	1963
1963	The Rev. Guy Piltz (Priest) 62-2145 Ouli Street; Kamuela, HI 96743	1963

1963	The Rev. Darrow Aiona (Priest) 555 University Avenue, #700; Honolulu, HI 96826	1963
1966	The Rt. Rev. Richard S.O. Chang (Bishop) 1760 S. Beretania Street, #11-C; Honolulu, HI 96826	1966
1966	The Rev. Gerald G. Gifford, II (Priest) 446 Kawaihae Street, #119; Honolulu, HI 96825	1952
1966	The Rev. Jordan B. Peck, Jr. (Priest) 111 E. Indian Crossing Circle; Jupiter, FL 33458	1963
1967	The Rev. Elsbery W. Reynolds (Priest) 60005 Riverbluff Trail; Bend, OR 97702	1967
1968	The Rev. Rudolph A. Duncan (Priest) 46-082 Puulena Street, #1221; Kaneohe, HI 96744	1968
1968	The Rev. Canon Franklin S.H. Chun (Priest) The Episcopal Diocese of Hawai‘i, Chaplain to Retired Clergy 1163 Lunaanela Street; Kailua, HI 96734	1968
1968	The Rev. George Lee (Priest) 2468 Lamaku Place; Honolulu, HI 96816	1957
1971	The Rev. Paul S. Kennedy (Priest) 691 Kealahou Street; Honolulu, HI 96825	1963
1971	The Rev. Richard E. Winkler (Priest) 202 Pin Oak Drive; Harker Heights, TX 76543	1971
1972	The Rev. Brian J. Grieves (Priest) 7007 Hawai‘i Kai Drive, #A-21; Honolulu, HI 96825	1972
1973	The Rev. Imo S. Tiapula (Priest) PO Box 2030; Pago Pago, American Samoa 96799	1971
1975	The Rev. Vincent O'Neill (Priest) 2296 Aztec Ruin Way; Henderson, NV 89044	1964
1976	The Rt. Rev. Edmond L. Browning (Bishop) 5164 Imai Road; Hood River, OR 97031	1954
1977	The Rev. Lynette G. Schaefer (Priest) 225 Aahi Place; Kaunakakai, HI 96748	1977

1977	The Rev. Robert E. Walden (Priest) 46-290 Iki`iki Street; Kaneohe, HI 96744	1977
1979	The Rev. Heather M. Mueller (Priest) St. Augustine's Episcopal Church, Priest-in-Charge PO Box 628; Kapaau, HI 96755	1979
1979	The Rev. Brian F. Nurdning (Priest) 1144 Kumukumu Street, Apt. E; Honolulu, HI 96825	1960
1980	The Rev. John G. Shoemaker (Priest) 3045 Fir Tree Drive SE; Salem, OR 97317	1954
1983	The Rev. Dorothy M. Nakatsuji (Deacon) 1725 Fern Street; Honolulu, HI 96826	1983
1983	The Rev. Eleanore G. Akina (Deacon) 1237 Mokulua Drive; Kailua, HI 96734	1983
1983	The Rev. John A. Holmes (Deacon) 107 Koula Street; Hilo, HI 96720	1983
1985	The Rev. Roger F. Wise (Priest) 1300 Jefferson Street, #303; Napa, CA 94559	1985
1985	The Rev. John B. Connell (Priest) 95-1050 Makaikai Street, Apt #17M; Mililani, HI 96789	1985
1985	The Rev. David J. Baar (Priest) St. John's Episcopal Church, Priest Associate PO Box 427; Kula, HI 96790	1962
1985	The Rev. Edith Sewell (Deacon) 18755 West Bernardo Drive, #1217; San Diego, CA 92127	1985
1986	The Rev. Kenneth L. Jackson (Deacon) 94-1001 Awaiki Street; Waipahu, HI 96797	1986
1987	The Rev. Walter M. Harris (Priest) 91-102 Kuhialoko Place; Ewa Beach, HI 96706	1974
1987	The Rev. Charles W. Cannon (Priest) 291 Shady Glen Avenue; Point Roberts, WA 98281	1968

1988	The Rev. Marilyn R. Watts (Priest) 2133 S. Corona Street; Denver, CO 80210	1988
1990	The Rev. Gerhard H. Laun (Priest) 2010 West Marcos Boulevard, #98; San Marcos, CA 92078	1970
1991	The Rev. Nancy Conley (Deacon) 47-775 Ahilama Road; Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin (Priest) 2578-F Pacific Heights Road; Honolulu, HI 96813	1991
1993	The Rev. Leonard R. Howard (Deacon) 98-1128 Malualua Street; Aiea, HI 96701	1993
1993	The Rev. Donor Macneice (Priest) 29Eo, Street 178; Commond Choy Chom; Nas Daun Penh; Phnom Penh, Cambodia	1964
1995	The Rev. Carol M. Arney (Priest) Windward Regional Ministry Emmanuel Episcopal Church, Priest-in-Charge 451 Nahua Street, #602; Honolulu, HI 96815	1995
1995	The Rev. John A. Longo (Priest) 9901 N. Oracle Road, #85108; Oro Valley, AZ 85704	1986
1995	The Rev. Alejandro Geston (Priest) 91-1746 Bond Street; Ewa Beach, HI 96706	1967
1995	The Rev. Agnes Patricia Reynolds (Deacon) The Episcopal Diocese of Hawai'i, Archdeacon 665 Paopua Loop; Kailua, HI 96734	1995
1997	The Rev. Barbara Coan (Deacon) 1311 Nahele Place; Kapaa, HI 96746	1993
1999	The Rev. Robert H. DeWolfe (Priest) Pattayatai Center Condo – No. 3/486; 3 Moo South Pattaya Rd. Nongprue, Banglamung; Chonburi 20150 Thailand	1971
2000	The Rev. Walter Stevens (Priest) Pacific Health Ministry, Chaplain 1650 Kanunu Street, #608; Honolulu, HI 96814	2000

2001	The Rev. Jeannette A.H. Myers (Priest) 38 Payran Street; Petaluma, CA 94952	1979
2001	The Rev. Teresa Bowden (Priest) 2573 California Avenue; Wahiawa, HI 96786	2001
2002	The Rev. Ann McElligott (Priest) 13145 SE River Road, Apt. 322-HC; Portland, OR 97222	1984
2004	The Rev. Jodene Hawkins (Priest) 203 Kulipuu Street; Kihei, HI 96753	1990
2004	The Rev. Russell M. Johnson (Priest) 296 Nikolau Place; Hilo, HI 96720	1987
2004	The Rev. Timothy Sexton (Priest) 650 Pecos Avenue; Raton, NM 87740	1976
2006	The Rev. Thomas J. Buechele (Priest) St. Jude’s Episcopal Church, Interim Clergy-in-Charge 15-2686 Hinalea Street; Pahoa, HI 96778	1967
2006	The Rev. Sandra Honnold (Deacon) PO Box 6256; Ocean View, HI 96737	1996
2008	The Rev. Dallas B. Decker (Priest) PO Box 7105; Ocean View, HI 96737	1976
2010	The Rev. Linda M. Decker (Priest) Church of the Good Shepherd, Priest Associate 307 S. Alu Road; Wailuku, HI 96793	2010
2011	The Rev. Walther Dettweiler (Priest) 65-1243 Laelae Place; Kamuela, HI 96743	1957

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai‘i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in good standing in the Diocese of Hawai‘i and are entitled to full membership of the Convention.

Robert L. Fitzpatrick
Bishop of Hawai‘i

LICENSED CLERGY

11/29/09	The Rev. Alberto Alarcon (Priest) 95-1017 Kaapeha Street, #71; Mililani, HI 96789 Canonical Residence: Philippine Independent Church	1973
11/29/09	The Rev. Robert William Nelson (Priest) 93 Laukahi Street; Kihei, HI 96753 Canonical Residence: Alaska	1979
10/1/10	The Rev. David C. Moore (Priest) PO Box 702, Eastsound, WA 98245 Canonical Residence: Olympia	1975
7/20/11	The Rev. Horace Gaylord Hitchcock (Priest) 1030 Aoloa Place, #206-A; Kailua, HI 96734-5232 Canonical Residence: New York	1972
3/24/12	The Rev. Anna Joo (Priest) 1309 Queen Emma Street, #2-B; Honolulu, HI 96813 Canonical Residence: Diocese of Seoul	2009
3/24/12	The Rev. David Oh (Priest) 1309 Queen Emma Street, #2-B; Honolulu, HI 96813 Canonical Residence: Diocese of Seoul	2009
5/23/12	The Rev. Maurice “Rusty” Goldsmith (Priest) 732 Montgomery Drive; Birmingham, AL 35213 Canonical Residence: Texas	1981
6/21/12	The Rev. David Pittman (Priest) 218 Pine Cove Drive; Inman, SC 29349 Canonical Residence: North Carolina	1973
7/17/12	The Rev. Helen Harper (Priest) 94-1053 Nawele Street; Waipahu, HI 96797 Canonical Residence: Newark	2002
9/11/12	The Rev. Jerry Shigaki (Priest) 6963 California Avenue SW, #102; Seattle, WA 98136 Canonical Residence: Olympia	2000

LICENSED CLERGY OF OTHER DENOMINATIONS

Licensed to Preach and assist at Worship

The Rev. David Turner (Priest)
Camp Mokule`ia, Executive Director
68-729 Farrington Highway; Waialua, HI 96791
United Church of Christ

LICENSED LUTHERAN PASTORS

- 11/29/09 The Rev. Bruce P. Craft (Priest)
158 Akiohala Place; Kailua, HI 96734
Synod: Pacifica Synod
- 11/29/09 The Rev. Diane S. Martinson-Koyama (Priest)
‘Iolani School, Chaplain
1125 Young Street, #1003; Honolulu, HI 96814
Synod: Pacifica Synod
- 11/29/09 The Rev. John H. Moody (Priest)
Pacific Region ACPE
1382 A Kamahale Street; Kailua, HI 96734
Synod: Pacifica Synod
- 11/29/09 The Rev. Dale S. Burke (Priest)
Hawai‘i Pacific University, Chaplain
95-108 Mahoa Place; Mililani, HI 96789
Synod: Pacifica Synod

Attachment # 9
Annual Report of the Treasurer

October 12, 2012

TO: DELEGATES TO THE 45th ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAI'I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2011 showed assets of \$32,989,154; liabilities of \$14,877,899 (of which \$13,213,697 represents parish/mission investments balances); and net assets of \$18,111,255. The total operating income of the diocese exceeded operating expenses in 2011 by \$7,025. It should be noted that all congregations have paid their 2011 assigned assessments.

James Hasselman, CPA, audited our financial statements. The audited financial statement is posted on our web site. ([www.episcopalhawaii.org/resources/\(Forms & Documents\)finance/audits](http://www.episcopalhawaii.org/resources/(Forms%20&%20Documents)finance/audits))

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report

2012

1. In your Convention Packet, you will find the current Budget versus Actual Operating Report as of August 31, 2012. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, you will also find a report on our Theological Education Offering for 2011. You will note that we contributed \$27,546, which amounted to less than one-third of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2012.

3. Our Investment performance numbers are as follows: Year to date at 8/31/12 = 10.4%; trailing 12 months = 8.4%; 3 Year trailing = 7.9% ; Since 6/30/92= 8%
4. During the year the Commission of Finance and Administration met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. In March 2012, the Commission added an additional portfolio manager Boyd Watterson, a domestic Fixed Income Manager. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more information, please go to our web site. ([www.episcopalhawaii.org/resources/\(Forms & Documents\)finance/investments](http://www.episcopalhawaii.org/resources/(Forms%20&%20Documents)finance/investments))
5. The setting up of the Shared Travel Expense Fund for the 2012 diocesan convention has been accomplished
6. The rate of assessment for 2012 to 2015 is proposed at 20%.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 2% increase over the current year. Please refer to the CRC report and the 2013 Clergy Compensation and Benefits policy for details. I am working with the Church Medical Trust to implement the Denominational Health Plan (DHP)
8. During the year, I worked with treasurers advising and training them on various matters, such as taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their churches' financial records. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with our Church Insurance Company of Vermont to renew our property and liability insurance renewal for the year 2013. In 2012 we stopped using an agent (AON) and I worked directly with Church Insurance Company of Vermont. This resulted in approximately \$50,000 savings in total premium for 2012.
11. I continue to work with the Church Pension Fund (CPG) to assist the churches in enrolling lay employees in the Lay Pension Plan.

12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). We are now using the Church Insurance web-based training available for Safeguarding God's Children.
13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.
14. I reviewed the update to the National Church Manual in Business Methods in Church Affairs
15. We continue to monitor the financial condition of Camp Mokule'ia.
16. The Planned Giving Commission had its third Legacy Society event in 2012, In 2012 the Legacy Society events were held on Hawai'i Island, Kaua'i, Maui and on O'ahu. We have increased our Legacy Society membership to 91. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, and -more so - to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Thank you all for including your church in your will. Please go to our website to see the Planned Giving Material.
([www.episcopalhawaii.org/resources/\(Forms & Documents\)finance/Legacy Society](http://www.episcopalhawaii.org/resources/(Forms%20&%20Documents)finance/Legacy%20Society))
17. The Diocesan Stewardship Commission meetings began in March of 2010. In 2011, we spent our time doing Bible and book study, drafting our mission statement, goals and objectives and got trained on stewardship mentoring. The Commission also had stewardship conference training events on O'ahu and Kaua'i in 2011 and on Maui and Hawai'i Island in 2012. A workshop was also held for clergy in 2012. We are currently working on mentoring two congregations in conducting stewardship programs.

June and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Commission of Finance and Administration and all its sub Committees, Diocesan Compensation Review Committee, Planned Giving Commission, Stewardship Commission, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.

I would also like to thank Sharon Billingsley for volunteering her time to assist me with various projects during the year.

THE EPISCOPAL CHURCH IN HAWAI'I
 BALANCE SHEET
 August 31, 2012

ASSETS		
Petty Cash	200	
Cash in Bank	536,345	
Short Term Investments	130,417	
Accounts Rec. - Churches/Other	89,761	
Other A/C Rec. & Prepaid Exp.	56,374	
Investments	13,318,899	
Loan Rec. - Churches/Camp	1,237,980	
Land & Buildings	3,234,374	
Assets Held in Trust	49,123	

TOTAL ASSETS		18,653,473
		=====
LIABILITIES & NET ASSETS		
Accounts Payable	10,661	
Accrued Vacation	19,235	
Annuity Payment Liab.	6,930	
Due to Churches/Other	13,492	
Security Deposits	17,738	
Postretirement Benefits	511,449	
Note Payable - Churches/Camp	1,165,260	

TOTAL LIABILITIES		1,744,765
NET ASSETS		
Unrestricted		
General Fund	245,823	
Plant Fund	3,051,592	
Investment Fund	2,130,388	
Temporarily Restricted		
General Fund	67,419	
Plant Fund	182,782	
Investment Fund	5,260,035	
Permanently Restricted		
Investment Fund	5,970,669	

TOTAL NET ASSETS		16,908,708

TOTAL LIABILITIES AND NET ASSETS		18,653,473
		=====

THE EPISCOPAL CHURCH IN HAWAI'I
INCOME STATEMENT
FOR THE PERIOD ENDED 8/31/12

	Actual 8/31/12	Budget YTD	Variance		Annual Budget
INCOME					
Assessments	1,118,615	1,118,615	0	A	1,677,922
Investments	305,864	304,900	964		613,000
Rentals	105,313	104,928	385		157,400
Other	5,337	5,868	(531)		33,800
TOTAL INCOME	1,535,129	1,534,311	818		2,482,122
EXPENSE					
COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES					
Direct Congregational Support	172,000	172,000	0		254,000
Finance in Congregations	26,666	51,633	24,967		64,160
Other	24,349	33,755	9,406		50,676
Subtotal Commission on Vibrant Christian Comm	223,015	257,388	34,373	B	368,836
COMMISSION ON MINISTRY					
Ministry Development	33,074	35,347	2,273		53,000
Bishop's Staff	94,297	93,397	(900)		140,096
Subtotal Commission on Ministry	127,371	128,744	1,373		193,096
COMMISSION ON SHARED MINISTRY					
Communications	16,420	17,467	1,047		27,700
Direct Ministry Support	199,450	238,117	38,667		395,319
Episcopate	212,065	217,241	5,176		317,427
Other	37,503	45,197	7,694		67,800
Subtotal Commission on Shared Ministry	465,438	518,022	52,584	C	808,246
COMMISSION ON MISSION BEYOND THE CHURCH	1,884	16,133	14,249		24,200
COMMISSION ON FINANCE & ADMINISTRATION					
National Church	214,017	214,017	0		325,200
Bishop's Staff	231,006	247,269	16,263		370,904
Diocesan Support Expenses	209,467	233,360	23,893		329,340
Other	41,776	43,654	1,878		62,300
Subtotal Commission on Finance & Administration	696,266	738,300	42,034	D	1,087,744
TOTAL EXPENSES	1,513,974	1,658,587	144,613		2,482,122
SURPLUS	21,155				0

EXPLANATION OF SIGNIFICANT VARIANCES

- A Assessment unpaid @ 8/31/12 = \$36,487 See listing attached.
- B Due to timing of mission audits being done
- C Due to due to timing as to when money is spent and to certain commission not spending its funds
- D Due to certain expenses being under budget and also due to timing as to when money is spent

THE EPISCOPAL CHURCH IN HAWAI'I

Current year (2012) Assessment balance due as of 10/12/12

	Assessment Outstanding 8/31/12	Payments made thru. 10/12/2012	Balance Due 10/12/2012
All Saints	3,362	3,362	0
Good Shepherd	12,161	12,161	0
St. John's BTS	1,404	1,404	0
St. Paul's	8,190	2,730	5,460
St. Philip's	4,274	4,274	0
St. Timothy's	7,096	3,038	4,058
Total	36,487	26,969	9,518

THE EPISCOPAL CHURCH IN HAWAI'I					
DIOCESAN ASSESSMENT					
	2010	2012	2011	2013	2013
	OPERATING	DIOCESAN	OPERATING	DIOCESAN	INCREASE/
CHURCH	INCOME	ASSESSMENT	INCOME	ASSESSMENT	[DECREASE]
		@20 %		@20%	
ALL SAINTS	201,712	40,342	238,449	47,690	7,348
CHRIST CHURCH	221,907	44,381	199,553	39,911	(4,470)
CHRIST MEMORIAL	174,532	34,906	159,249	31,850	(3,056)
EMMANUEL	180,334	36,067	187,758	37,552	1,485
EPIPHANY	306,704	61,341	311,974	62,395	1,054
GOOD SAMARITAN	129,611	25,922	135,319	27,064	1,142
GOOD SHEPHERD	364,821	72,964	368,592	73,718	754
GRACE	112,659	22,532	63,795	12,759	(9,773)
HOLY APOSTLES'	244,180	48,836	219,938	43,988	(4,848)
HOLY INNOCENTS'	136,822	27,364	211,703	42,341	14,977
HOLY NATIVITY	549,446	109,889	484,331	96,866	(13,023)
ST. ANDREW'S	1,437,310	287,462	1,388,443	277,689	(9,773)
ST. AUGUSTINE'S	138,204	27,641	127,484	25,497	(2,144)
ST. CHRISTOPHER'S	292,450	58,490	325,346	65,069	6,579
ST. CLEMENT'S	535,684	107,137	487,963	97,593	(9,544)
ST. ELIZABETH'S	323,942	64,788	357,518	71,504	6,716
ST. GEORGE'S	32,276	6,455	26,079	5,216	(1,239)
ST. JAMES'	244,155	48,831	232,834	46,567	(2,264)
ST. JOHN'S,KULA	231,925	46,385	208,324	41,665	(4,720)
ST. JOHN'S BY/SEA	84,218	16,844	74,709	14,942	(1,902)
ST. JUDE'S	40,775	8,155	39,429	7,886	(269)
ST. LUKE'S	136,466	27,293	135,613	27,123	(170)
ST. MARK'S	249,025	49,805	255,170	51,034	1,229
ST. MARY'S	226,018	45,204	225,259	45,052	(152)
ST. MATTHEW'S	41,162	8,232	51,601	10,320	2,088
ST. MICHAEL'S	389,020	77,804	361,732	72,346	(5,458)
ST. NICHOLAS	104,747	20,949	121,403	24,281	3,332
ST. PAUL'S	163,801	32,760	208,236	41,647	8,887
ST. PETER'S	425,796	85,159	438,137	87,627	2,468
ST. PHILIP'S	34,216	6,843	27,754	5,551	(1,292)
ST. STEPHEN'S	83,729	16,746	83,268	16,654	(92)
ST. TIMOTHY'S	243,489	48,698	260,550	52,110	3,412
TRINITY BY/SEA	211,258	42,252	199,901	39,980	(2,272)
WEST KAUAI	97,227	19,445	86,966	17,393	(2,052)
	8,389,621	1,677,922	8,304,380	1,660,880	(17,042)

April 27, 2012

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2011 report on the 1% Theological Education Offering. In 2011, gifts totaled \$27,546 which is about 32% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific or Virginia Theological Seminary with some money going to Aglipay Central Theological Seminary, The Anglican Theological Review, Claremont School of Theology, Episcopal Seminary of the Southwest, General Theological Seminary in New York City, Sewanee: The University of the South, Society for the Increase of Ministry, St. Andrew Theological Seminary, SungKongHoe Seminary, and others.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard Robert L. Fitzpatrick
Aglipay Central Theological Seminary
Anglican Theological Review
Church Divinity School of the Pacific
Claremont School of Theology
Episcopal Seminary of the Southwest
General Theological Seminary
Sewanee: The University of the South
Society for the Increase of Ministry
St. Andrews Theological Seminary
SungKongHoe Seminary
Virginia Theological Seminary
Diocesan Council Members
All Churches

**THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING**

CHURCH	2010 Operating Income	2011 1% Amount	2011 Amount Given
All Saints'	210,980	2,110	
Calvary	251,602	2,516	
Christ Church	184,667	1,847	
Christ Memorial	129,463	1,295	1,295
Emmanuel	201,138	2,011	500
Epiphany	317,979	3,180	3,000
Good Samaritan	141,893	1,419	
Good Shepherd	368,175	3,682	
Grace	97,818	978	570
Holy Apostles'	254,784	2,548	2,000
Holy Innocents'	130,652	1,307	
Holy Nativity	461,538	4,615	2,500
St. Andrew's	1,488,810	14,888	
St. Augustine's	133,226	1,332	1,332
St. Christopher's	326,769	3,268	500
St. Clement's	532,222	5,322	1,000
St. Elizabeth's	248,087	2,481	
St. George's	35,971	360	360
St. James'	246,399	2,464	3,000
St. John's, Kula	244,378	2,444	
St. John's By-The-Sea	81,394	814	898
St. Jude's	33,278	333	333
St. Luke's	139,177	1,392	1,500
St. Mark's	262,598	2,626	
St. Mary's	235,637	2,356	
St. Matthew's	49,434	494	
St. Michael's	315,536	3,155	700
St. Nicholas	124,909	1,249	400
St. Paul's	168,346	1,683	1,683
St. Peter's	414,251	4,143	3,425
St. Philip's	37,591	376	
St. Stephen's	80,037	800	800
St. Timothy's	276,226	2,762	1,000
Trinity By-The-Sea	190,654	1,907	750
West Kauai	114,690	1,147	
TOTAL	8,530,309	85,303	27,546

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI'I
CHURCH IN HAWAI'I
AS OF JUNE 30, 2012

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
TRUST ENDOWMENTS			
<u>ALL SAINTS' CHURCH, KAPAA</u>			
Clergy Childrens' Education Fund	61.83596	5,096.88	4,254.05
Albert Horner Organ Maint Fund	71.43240	5,887.87	2,897.05
Eddie Ruby Scott Trust	386.29004	31,840.26	33,821.58
Etta Wilcox Sloggett Memorial Fund	338.31580	27,885.94	7,017.94
Emma Lyman Wilcox Memorial Fund	329.80667	27,184.57	6,524.67
Henry Willey Columbarium	183.37002	15,114.42	7,232.76
Ramona R. Walden Altar Fund	76.60560	6,314.28	6,081.86
Rector's Equity Allowance	185.98050	15,329.59	15,665.48
Willey Memorial Fund	684.44461	56,415.88	28,128.60
	<u>2,318.08160</u>	<u>191,069.69</u>	<u>111,623.99</u>
<u>CAMP MOKULEIA, OAHU</u>			
Margaret Root Clarke Memorial Camp			
Scholarship Fund	82.76888	6,822.29	3,327.95
Margaret Monterio Mem Campership	171.05366	14,099.23	7,484.68
	<u>253.82254</u>	<u>20,921.52</u>	<u>10,812.63</u>
<u>CHRIST CHURCH, KEALAKEKUA, HI</u>			
Christ Church Property	455.20961	37,521.01	43,187.33
David Douglas Wallace Mem Endow Fd	299.95265	24,723.83	12,091.56
Parish Designated Trust Fund	186.89679	15,405.11	13,611.67
E C Greenwell Cemetery Fund	79.47515	6,550.80	4,846.41

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
TRUST ENDOWMENTS			
Ellen Hall Fund	629.65694	51,899.97	19,528.77
Dora Greenwell Bryant Pennell Fund	71.53748	5,896.53	3,017.55
The Greenwell Memorial Trust	646.49382	53,287.76	45,084.82
Restoration/Renovation Fund	317.19855	26,145.34	21,443.99
Mission Fund	121.65422	10,027.44	6,318.75
S.H. Davis Fund	0.68429	56.40	64.37
	<u>2,808.75950</u>	<u>231,514.19</u>	<u>169,195.22</u>
CHRIST MEMORIAL CHURCH, KILAUEA			
Eddie Ruby Scott Trust	403.05339	33,221.99	35,305.47
St. Thomas Building Fund	403.98709	33,298.95	34,894.72
	<u>807.04048</u>	<u>66,520.94</u>	<u>70,200.19</u>
DIOCESAN - BUDGET			
Episcopate Endowment Fund	47,223.34403	3,892,421.01	2,434,918.67
E Lani Hanchett Mem Mission Tr Fd	237.27940	19,557.94	10,226.29
Hawaiian Church Chronicle	214.91562	17,714.59	9,490.97
Mary Y.C. Ing Restoration Fund	19,791.69069	1,631,345.56	1,652,820.57
Thomas Dowell Phillips Mem Pen Fd	479.37300	39,512.69	21,715.74
Von Holt Fund	40,792.70050	3,362,370.20	3,049,006.30
	<u>108,739.30324</u>	<u>8,962,921.99</u>	<u>7,178,178.54</u>
DIOCESAN - OTHERS			
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,856.05670	152,986.92	152,832.63
Bishop's Pastoral Fund Bishop's Scholarship Fund for Clergy	826.61521	68,134.40	60,092.59
Children	840.94603	69,315.63	74,578.73
Bishop's Special Fund	301.67778	24,866.03	21,617.71

TRUST ENDOWMENTS	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
Clergy Continuing Education Fund	6,463.10690	532,726.63	423,559.33
Diocesan General Fund	2,560.20635	211,027.01	237,688.78
Eleanore McKinney Endowment Fund	432.10717	35,616.77	31,945.17
Election Process Fund	1,743.82619	143,736.24	151,692.49
Episcopate Construction Fund	140.16428	11,553.15	10,365.86
Harry & Katherine Kennedy Memorial Fund	485.21104	39,993.90	36,992.18
Helen Hagemeyer Endowment Fund Hurricane Deductible & Earthquake Reserve Fund	9,955.21947 8,907.71048	820,566.74 734,224.99	788,616.32 774,807.43
Lambeth Conference Travel Fund	350.10815	28,857.94	29,435.12
Linberg Revolving Fund	8,412.28996	693,389.57	656,024.99
Medigap Fund	1,124.32199	92,673.12	99,160.61
Mission Fund	553.00602	45,581.95	46,130.02
Eric Potter Memorial Fund	187.33242	15,441.02	16,059.12
Alice Anne Rice Endowment Fund	1,978.18802	163,053.69	169,733.18
Scholarship Fund	4,550.79294	375,102.66	313,588.19
Victory Fund	1,081.32434	89,129.00	95,208.39
	<u>52,750.21144</u>	<u>4,347,977.36</u>	<u>4,190,128.84</u>
<u>EMMANUEL EPISCOPAL CHURCH, KAILUA</u>			
Capital Repairs & Maintenance Fund	161.86090	13,341.51	11,964.58
Emmanuel Church, Special Fund	841.16332	69,333.54	74,810.31
Gratia McConkey Memorial The Leroy, Charlotte & Valarie Green Endowment Fund	203.33130 112.78625	16,759.74 9,296.49	18,116.53 5,256.35
Joseph J and Anna P Lovell Tr Fund	820.22256	67,607.49	63,934.24
Maggie Nott Fund	266.23993	21,945.03	22,179.29

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
TRUST ENDOWMENTS			
Church Undesignated Operating Reserve Fund	620.30719	51,129.30	57,998.25
Rowe Fund	107.95631	8,898.38	9,096.39
Youth Ministry Fund	32.09308	2,645.30	2,709.99
	<u>3,165.96084</u>	<u>260,956.78</u>	<u>266,065.93</u>
EPIPHANY CHURCH, HONOLULU			
Candle Fund	49.67765	4,094.72	1,689.94
Wilfred Richardson Mem Flower Fund	15.73905	1,297.30	786.91
Sophia Taylor Mem Altar Guild Fund	35.27626	2,907.67	1,418.91
Georgiana Crutchfield Memorial Fund	37.38751	3,081.69	2,723.03
	<u>138.08047</u>	<u>11,381.38</u>	<u>6,618.79</u>
GOOD SAMARITAN			
Church Unrestricted A/C	82.22148	6,777.17	6,041.10
Preschool Unrestricted A/C	155.24574	12,796.25	14,132.02
Church Operational A/C	235.58612	19,418.37	17,821.87
	<u>473.05334</u>	<u>38,991.79</u>	<u>37,994.99</u>
GOOD SHEPHERD CHURCH, WAILUKU			
Clergy Housing Trust	2,350.63938	193,753.29	201,863.66
Altar Guild Fund	60.32681	4,972.48	5,583.63
Bross Memorial Youth Fund	2,955.06992	243,573.95	273,234.58
Memorial Fund	557.86454	45,982.42	49,172.77
Seminarian Scholarship Fund	153.57408	12,658.46	14,191.28
	<u>6,077.47473</u>	<u>500,940.60</u>	<u>544,045.92</u>
CHURCH OF THE HOLY APOSTLES, HILO			
Auto Replacement Fund	12.29340	1,013.29	904.67
Babe Chillingworth Memorial Fund	67.27033	5,544.81	5,894.18

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
TRUST ENDOWMENTS			
Vestment Fund	187.69597	15,470.99	12,634.88
Thomas and May Cook Memorial Fund	1,703.01392	140,372.25	120,206.23
The Kilauea Fund	6,332.43315	521,955.75	358,330.08
Program/Clergy Fund	642.62831	52,969.14	45,263.37
Martha E Wakefield Mem Vicarage Fd	1,633.23900	134,621.00	95,742.01
Ronald C Yoder Memorial Fund	147.51736	12,159.23	10,535.62
Joseph Clark Young People's Fund	19.30728	1,591.42	1,635.72
Altar Linen Fund	77.09626	6,354.72	6,095.93
Kitagawa Memorial Fund	4.67913	385.68	358.08
Mae Marcellino Memorial	7.45218	614.25	582.41
	<u>10,834.62629</u>	<u>893,052.53</u>	<u>658,183.18</u>
HOLY INNOCENTS CHURCH			
Kahi Maluhia Trust Fund	<u>539.81737</u>	<u>44,494.87</u>	<u>50,482.02</u>
HOLY NATIVITY CHURCH, HONOLULU			
Columbarium	534.17051	44,029.42	47,694.63
Concert	223.55684	18,426.85	19,960.78
Nellie Hartman	6,087.06729	501,731.28	542,680.88
Capital Improvements	1,335.63753	110,090.97	121,727.42
Hjorth	176.23711	14,526.48	15,735.73
General Operating Endowment	10,206.25768	841,258.76	922,480.91
Memorial	457.20139	37,685.18	40,822.27
Margaret L Montgomery Trust Fund	320.66934	26,431.42	25,887.53
	<u>19,340.79769</u>	<u>1,594,180.36</u>	<u>1,736,990.15</u>

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
<u>TRUST ENDOWMENTS</u>			
<u>HOLY NATIVITY SCHOOL, HONOLULU</u>			
General and Reserve Fund	1,150.47104	94,828.47	103,279.90
Reed Glover Endowment Fund	716.84207	59,086.27	64,471.79
Church Endowment Fund	1,044.57834	86,100.19	93,947.95
Hagemeyer Scholarship Endowment Fund	2,386.50519	196,709.55	195,526.07
Scholarship Endowment Fund	620.76793	51,167.28	55,831.02
Bellows Scholarship Endowment Fund	93.20266	7,682.30	8,382.52
Ruth Alison Bastis Endowment Fund	1,586.42422	130,762.26	152,676.84
	<u>7,598.79145</u>	<u>626,336.32</u>	<u>674,116.09</u>
<u>ST. AUGUSTINES EPISCOPAL CHURCH, KAPAAU</u>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund -			
St Augustine's Church	361.26128	29,777.24	25,507.48
Building Fund	403.31804	33,243.80	34,673.44
Richard & Helen Hagemeyer Fund	826.74725	68,145.29	74,865.71
St Augustine's Church Yard Fund Carson and Rosemary Rasmussen	196.43925	16,191.66	13,120.35
Clergy Endowment Fund	5,830.56576	480,588.94	520,820.70
	<u>7,618.33158</u>	<u>627,946.93</u>	<u>668,987.68</u>
<u>SAINT ANDREW'S CATHEDRAL</u>			
Candle Fund	93.92917	7,742.19	2,305.48
Augustine Powers	1,056.63191	87,093.71	93,325.52
Living Endow, Clergy, Etc.	416.74549	34,350.57	36,808.45
The Deanery	178.15541	14,684.60	10,023.30
Choir	66.01732	5,441.53	5,830.88
Organist	68.65814	5,659.20	6,064.13

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
TRUST ENDOWMENTS			
W Armitage Carlisle	383.40347	31,602.33	33,746.86
Guild & Aux	993.90519	81,923.41	28,509.62
Young Memorial	866.31003	71,406.28	23,903.71
Anderson Memorial	180.73525	14,897.24	8,203.23
Devonish	12.53300	1,033.04	819.01
Tenney	103.55956	8,535.98	2,738.52
Palmer	412.26060	33,980.90	25,783.63
Maintenance & Renovation	946.05186	77,979.06	27,973.14
Memorial Buildings	1,049.44907	86,501.66	29,208.65
Outreach	412.35491	33,988.68	26,789.21
Nellie Alice Russell	238.42234	19,652.15	19,297.04
Abbe Green	50.64501	4,174.45	2,738.41
Soper	50.64547	4,174.49	2,735.58
R. Hicks Memorial	299.84392	24,714.87	24,302.36
Orvis Music Fund	2,014.57608	166,053.01	171,994.47
	9,894.83320	815,589.35	583,101.20
SAINT ANDREW'S PRIORY SCHOOL			
Alumnae Association Scholarship Fd	918.55128	75,712.31	51,176.90
British Benevolent Society Schship	1,537.88750	126,761.58	66,883.97
E E Ford Foundation	610.07425	50,285.85	31,862.39
Bishop Harry S Kennedy Schl Fund	669.49808	55,183.90	36,515.30
Caroline Ornellas Memorial Schl Fund	45.24369	3,729.25	2,396.54
Sister Evelyn Scholarship Fund	227.81384	18,777.73	9,165.70
Vance O Smith Trust Fund	1,153.18785	95,052.41	63,657.25
Betty V Von Holt Scholarship Fund	387.75336	31,960.87	15,501.70

TRUST ENDOWMENTS	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
Class of '37 Scholarship Fund	417.62358	34,422.95	32,442.54
Muriel M. Thayer Scholarship Fund	208.72992	17,204.73	18,948.86
Withington Foundation Fund	2,549.00350	210,103.60	231,813.89
Nikaido Fund for General Endowment	276.70938	22,807.99	24,360.19
Peter B Ogilby Scholarship Fund	236.69525	19,509.79	17,614.09
Queen Emma General Scholarship Fd	6,825.50540	562,597.61	348,932.21
Eleanor Wilcox Carney Financial Aid Fd	367.66361	30,304.96	31,421.16
Ellen K. Brazauski Scholarship Fund	183.51076	15,126.02	15,244.17
Class of 1951 Scholarship Fund	96.61296	7,963.40	8,283.18
Yoshie Isoshima Fund	355.59740	29,310.39	30,305.27
Sarah Horswill Kauka Scholarship Fund	181.53203	14,962.92	15,330.96
Operational Endowment Fund	143.89126	11,860.35	11,843.18
Class of 1952 Faculty Advancement Fund	336.11895	27,704.87	28,627.04
	<u>17,729.20385</u>	<u>1,461,343.48</u>	<u>1,092,326.49</u>
<u>ST. CHRISTOPHER'S CHURCH - KAILUA</u>			
Rector's Hsg. Endow Fund	22.44888	1,850.37	1,581.98
General Endowment	151.50286	12,487.74	14,043.77
Outreach Endow Fund	981.69326	80,916.83	58,340.15
	<u>1,155.64500</u>	<u>95,254.94</u>	<u>73,965.90</u>
<u>ST. CLEMENT'S PARISH, HONOLULU</u>			
Brodhead Fund for Social / Adult Education	1,747.49029	144,038.25	122,752.02
Brodhead Memorial Fund for Prayer			
Books & Hymnals	31.69166	2,612.21	1,859.57
Chapel of Peace Maintenance Fund	693.85718	57,191.72	52,616.02
Cooke Organ Fund	0.27159	22.39	24.51
General Fund	532.03131	43,853.10	31,445.61
	<u>3,005.34203</u>	<u>247,717.67</u>	<u>208,697.73</u>

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
<u>TRUST ENDOWMENTS</u>			
<u>ST. ELIZABETH'S CHURCH, HONOLULU</u>			
Joseph Ho Foundation	3,899.48584	321,418.17	392,228.82
Hon Endowment Fund	76.72556	6,324.16	3,273.54
Val and Abbie Peroff Trust	130.70991	10,773.87	10,949.86
Scholarship Trust	541.34509	44,620.79	54,921.98
	<u>4,648.26640</u>	<u>383,136.99</u>	<u>461,374.20</u>
<u>ST. JOHN'S, KULA, MAUI</u>			
Janette R. Younts Trust	9.00651	742.37	645.92
Shim-Mark-Littell Endowment	1,292.93177	106,570.91	115,295.74
Cemetery Fund	250.56429	20,652.96	18,975.78
General Endowment Fund	267.85932	22,078.51	20,285.58
	<u>1,820.36189</u>	<u>150,044.75</u>	<u>155,203.02</u>
<u>ST. JOHN'S BY-THE-SEA, KANEOHE</u>			
General Endowment Fund	688.20522	56,725.85	63,371.60
Lot Lau Endowment Fund	279.41128	23,030.69	23,718.20
	<u>967.61650</u>	<u>79,756.54</u>	<u>87,089.80</u>
<u>ST. MARK'S EPISCOPAL CHURCH</u>			
Father Aiona Theological Education Fund	55.60301	4,583.12	5,049.61
Endowment Fund	1,180.78933	97,327.48	99,258.37
Elsie Okada Restricted Fund	116.38100	9,592.79	10,357.27
Princess Abigail Kawanānakoā Fund	115.92075	9,554.86	9,448.35
	<u>1,468.69409</u>	<u>121,058.25</u>	<u>124,113.60</u>
<u>ST. MICHAEL'S, LIHUE, KAUAI</u>			
Edie Wilcox	523.90036	43,182.90	43,331.89
The Ike Kampmann III Education Fund	383.61324	31,619.62	35,100.16

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
TRUST ENDOWMENTS			
Eddie Ruby Scott Trust	480.51780	39,607.05	42,388.27
Nancy & Holbrook Goodale Fund	4,769.56471	393,135.10	416,501.27
Scheduled Maintenance Fund	682.52271	56,257.47	58,565.69
St. Michael's General Endowment Fund	1,922.29901	158,447.00	158,447.87
	<u>8,762.41783</u>	<u>722,249.14</u>	<u>754,335.15</u>
ST. NICHOLAS CHURCH			
Jensen-Malvin Memorial Fund	232.03062	19,125.31	16,237.40
Hono'uliuli Mission Fund	579.69650	47,781.94	45,401.66
Beverly Booth Memorial Fund	34.17602	2,816.99	2,735.97
	<u>845.90314</u>	<u>69,724.24</u>	<u>64,375.03</u>
ST. PAUL'S-HONOLULU			
Building Fund	3,793.03465	312,643.84	279,741.21
Bryon a Devonish Candle Fund	52.18974	4,301.78	3,611.52
Youth Group Fund	121.27196	9,995.94	11,908.68
	<u>3,966.49635</u>	<u>326,941.56</u>	<u>295,261.41</u>
ST. PETER'S-HONOLULU			
Capital Improvements Endowment Reserve Fund	187.36223	15,443.48	17,699.64
	6,115.38955	504,065.76	545,436.38
Columbarium Perpetual Care Fund	1,006.01418	82,921.50	94,729.01
General Endowment Fund	3,826.15846	315,374.10	369,902.91
Katherine Kong Endowment Fund	282.61116	23,294.45	26,559.93
Lydia Y.F. Moo	37.43171	3,085.34	3,489.71
Mission Endowment Fund	2,074.20050	170,967.60	201,511.76
Raymond Kong Endowment Fund	489.71625	40,365.24	46,251.91
Albert C. Kong Endowment Fund	459.25892	37,854.78	40,027.48
Restricted Endowment Fund	773.87813	63,787.51	75,017.19
	<u>15,252.02109</u>	<u>1,257,159.76</u>	<u>1,420,625.92</u>

	TOTAL SHARES	MARKET VALUE @ 82.425781	BALANCE AT END OF QUARTER (COST)
<u>TRUST ENDOWMENTS</u>			
<u>ST. STEPHEN'S CHURCH, WAHIAWA</u>			
Frank E Ahrendt Memorial Fund	683.82480	56,364.79	45,458.67
Combined Memorial Fund	131.18332	10,812.89	8,527.53
Mary Tree Hattelid Music Fund	40.40073	3,330.06	3,621.98
The Solomon P. McCurdy Memorial Fund	425.13220	35,041.85	35,506.37
The France Memorial Fund	120.09625	9,899.03	8,081.54
Gerda Rutherford Fund	154.82002	12,761.16	11,838.73
	<u>1,555.45732</u>	<u>128,209.78</u>	<u>113,034.82</u>
<u>ST. TIMOTHY'S, AIEA, OAHU</u>			
St. Timothy's Fund	126.07760	10,392.04	8,934.57
<u>TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI</u>			
The Carol Law Memorial Columbarium Fund	65.19531	5,373.77	5,580.68
Trinity by-the-Sea Endowment Fund	1,629.94692	134,349.65	139,519.28
	<u>1,695.14223</u>	<u>139,723.42</u>	<u>145,099.96</u>
<u>MISCELLANEOUS</u>			
Episcopal Church Women of Hawaii	160.57777	13,235.75	12,767.34
ECW - Diocesan Altar Guild	82.09870	6,767.05	7,090.00
Iolani Guild Scholarship Fund	801.78716	66,087.93	74,174.62
Queen Emma Chapel Missions Fund	948.84543	78,209.33	80,657.84
Henry Digby Sloggett Memorial Fund	18,203.55430	1,500,442.18	1,433,555.57
Eliza K. Spencer Native Hawaiian Ministry			
Endowment Fund	138.23389	11,394.04	9,461.72
Grace Church-Richard and Helen Hagemeyer			
Endowment Fund	896.07177	73,859.42	76,573.54
St. George's Pearl Harbor Permanent			
Endowment Fund	150.23796	12,383.48	11,373.74

St. George's Preschool Endowment Fund St. John's Episcopal School Bldg.	11.83514	975.52	962.98
Replacement Fund (Guam)	113.52668	9,357.53	7,959.38
St. Jude Unrestricted Fund	790.39597	65,149.01	73,656.79
St. Mary's Building Portfolio St. Philips Episcopal Church-Richard and Helen	757.00145	62,396.44	70,038.46
Hagemeyer Endowment Fund	936.78934	77,215.59	77,585.03
St. Timothy's Children's Center (STCC)	149.73262	12,341.83	12,960.01
STCC-Marion P. Tappe Scholarship Fund	203.39840	16,765.27	18,879.19
St. Timothy's Aiea Family Center	3,092.07035	254,866.31	278,755.63
The Waikiki Episcopal Chapel Endow Fund	4,741.43964	390,816.87	407,522.62
Women of Vision	101.95539	8,403.75	8,610.46
West Kauai Endowment Fund	254.64692	20,989.48	20,041.45
TOTAL	<u>328,891.82996</u>	<u>27,109,165.94</u>	<u>24,643,789.33</u>

AVERAGE SUNDAY ATTENDANCE- ALPHA

CHURCH	County	2006	2007	2008	2009	2010	2011
CHRIST CHURCH	Hawaii	90	79	73	72	70	66
HOLY APOSTLES'	Hawaii	105	105	106	100	86	74
ST. AUGUSTINE'S	Hawaii	41	87	79	74	76	69
ST. JAMES'/ST COLUMBA'S	Hawaii	100	88	92	76	70	72
ST. JUDE'S	Hawaii	21	18	21	32	33	27
HAWAII ISLAND TOTAL		357	377	371	354	335	308
ALL SAINTS	Kauai	111	93	98	102	107	110
CHRIST MEMORIAL/ST THOMAS	Kauai	43	52	44	37	27	28
ST. MICHAEL'S	Kauai	131	140	156	156	167	183
WEST KAUAI	Kauai	63	58	59	60	59	43
KAUAI TOTAL		348	343	357	355	360	364
GOOD SHEPHERD	Maui	158	149	154	167	158	168
GRACE	Maui	82	95	79	74	45	29
HOLY INNOCENTS'	Maui	74	78	80	72	88	85
ST. JOHN'S, KULA	Maui	125	118	122	111	112	91
TRINITY BY/SEA	Maui	90	65	65	62	67	70
MAUI TOTAL		529	505	500	486	470	443

AVERAGE SUNDAY ATTENDANCE- ALPHA

CHURCH	County	2006	2007	2008	2009	2010	2011
CALVARY	Oahu	138	108	104	78	67	78
EMMANUEL	Oahu	75	57	61	51	55	54
EPIPHANY	Oahu	128	135	147	145	116	132
GOOD SAMARITAN	Oahu	56	65	47	45	41	34
HOLY CROSS	Oahu	12	12	10	10	8	8
HOLY NATIVITY	Oahu	139	141	135	115	110	106
ST. ANDREW'S	Oahu	235	241	232	252	233	236
ST. CHRISTOPHER'S	Oahu	145	142	117	113	100	121
ST. CLEMENT'S	Oahu	168	163	162	168	166	169
ST. ELIZABETH'S	Oahu	113	114	138	129	162	174
ST. GEORGE'S	Oahu	45	52	50	58	45	38
ST. JOHN'S BY/SEA	Oahu	52	55	72	75	45	42
ST. LUKE'S	Oahu	26	24	27	23	25	24
ST. MARK'S	Oahu	81	74	74	82	96	99
ST. MARY'S	Oahu	62	53	59	61	62	59
ST. MATTHEW'S	Oahu	24	24	34	34	44	45
ST. NICHOLAS	Oahu	86	87	95	74	81	86
ST. PAUL'S	Oahu	242	241	238	262	231	238
ST. PETER'S	Oahu	129	134	122	123	102	106
ST. PHILIP'S	Oahu	22	22	26	20	27	25
ST. STEPHEN'S	Oahu	22	22	35	35	29	50
ST. TIMOTHY'S	Oahu	128	100	148	144	121	104
OAHU TOTAL		2,128	2,066	2,133	2,097	1,966	2,028

TOTAL ALL COUNTIES

3,362 3,291 3,361 3,292 3,131 3,143

Attachment # 10

THE EPISCOPAL CHURCH IN HAWAI'I

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2011 AUDITS

National Canon Title 1-Canon 7 Sec.1(f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.

The following churches have not submitted their 2011 Audit:

Epiphany
St. Christopher's
St. Clement's
St. Elizabeth's
St. John's, Kula
St. Mark's
St. Mary's
St. Peter's

Attachment # 11

REPORT TO THE 44th ANNUAL MEETING OF CONVENTION

COMMISSION ON MINISTRY

Contact: The Rev. Giovan King, Chair. Telephone: (M) 294.0695

Commission Members: Mahi Beimes (St. John's By-the-Sea), The Rev. Peter Besenbruch (St. Matthew's), The Very Rev. Walter Brownridge (St. Andrew's), The Rev. Moki Hino (Church of the Holy Apostles), Carole Ishimaru (Holy Apostles), The Rev. Giovan King (St. Christopher's Episcopal Church), Laurie Luczak (St. Timothy's).

Review of activities:

The Commission on Ministry seeks mainly to follow, support, and evaluate people who are considering ordained ministry (the diaconate and priesthood), and to recommend the guidelines for licensed ministries. Also falling under our purview are clergy deployment, continuing education, safe church trainings, and other facets of leadership development in the Diocese. The COM meets as a committee with individuals at key points in the ordination process. We help guide people through the numerous steps involved, and assist in setting the direction for education. Since last year's meeting of the Convention, one person has been ordained to the transitional Diaconate and three to the Priesthood. One person graduated from seminary in May, and another person enrolled in seminary this past September.

The COM spent a major portion of time this year addressing local formation programs. We provided additional structure to the Na Imiloa program for prospective vocational Deacons. This group continues to meet monthly and currently has seven participants. We also reviewed possible means of local formation for the priesthood. To this end, the Diocese has become a participant in the Iona Initiative, a program for local formation, especially for rural dioceses, growing out of the Diocese of Texas. Currently, plans are being made for three students to start this program in January 2013. The group is called Waiolahui'ia.

Review of expenditures:

As of mid-October 2012 we have spent \$38,960. Seminarians receive \$1,000 per semester for tuition assistance. To sign on with the Iona Initiative cost \$10,000 this year, and will cost an additional \$10,000 in each of the next two years. Additional facets of the ordination process have cost \$12,156. Also covered in the COM budget are subsidies for the annual clergy retreat and the costs of, and travel for, several clergy continuing education days and gatherings during the year. We close with thanks to all who make our work possible. This includes the applicants, postulants and candidates, those helping with the diocesan education programs (Na Imiloa program for prospective vocational deacons and Waiolahui'ia for prospective priests), examining chaplains, individual mentors, discernment committees, Bishop's committees, and vestries. We give thanks to God for all of your assistance in this and, primarily, for the work of the Holy Spirit in all discernment.

Attachment # 12

Standing Committee Report to Convention 2012

Members of the 2011-2012 Standing Committee:

The Rev. Carol Arney
Ms. Cecilia H. Fordham, (President)
The Rev. Dale Hathaway
Mr. John Hawkins
The Rev. David Jackson
Ms. Karen Sender
Ms. Dot Shigemura (Secretary)
The Rev. Elizabeth Zivanov

The Standing Committee serving as the Bishop's Council of Advice, met eleven times during the current 2011-2012 term.

The Committee took the following actions.

We gave the following consents:

to the election of Oge' Beauvoir as Bishop Suffragan of the Diocese of Haiti.

for the holding of an election for a Bishop Suffragan for the Diocese of Texas.
for the election of a Bishop Suffragan for the Episcopal Diocese of North Carolina

for Mr. Malcolm Chun to ordination to the Priesthood.
for Ms. Amy Hill to ordination to the Priesthood.
for Mr. Corey Thornton to ordination to the Priesthood.
for Mr. Leo Loyola to ordination to the Transitional Diaconate.

to the request from St. John's Kula for change in status to Aided Parish.

During this past term the Standing Committee discussed a variety of issues relevant to a vision for the Episcopal Church in Hawaii through understanding and addressing the changes in the church, examining resources and ideas in delivering Christ's message and ministry in the reality of the 21st century and strategies for the future: shared/collaborative/alternative ministry, space/property, and use of resources.

A focus on leadership in the church is vital to future: identifying and nurturing leaders, leadership training, and acknowledging leadership. The discussion and strategy for leadership will continue in 2012-2013.

Respectfully submitted,

Cecilia H. Fordham, President

Attachment # 13

REPORT TO THE 44th ANNUAL MEETING OF CONVENTION
COMPENSATION REVIEW COMMITTEE

Contact: Donna Oba, Chair
Telephone: (H) 808-884-5299

Commission Members: Donna Oba, Chair (St. Augustine's)
Pam Fern (St. Clement's)
The Rev. Dan Leatherman ('Iolani)
The Rev. Paul Lillie (St. Mark's)
Karen Sanchez (St. James)
Peter Pereira (Office of the Bishop)

Based on a 3.6% rise in Hawaii's cost of living last year and a thorough review of the work of last year's committee, the CRC proposes a 2% increase in compensation for 2013. The CRC continues to recognize that Hawaii's cost of living is one of the highest in the country. The committee is also mindful of the current economic challenges in the U.S. and globally, thus our recommendation for a smaller increase than the rise in the cost of living. We are committed to keeping our median compensation at the top of the nation, maintaining our competitive edge for attracting quality clergy. The CRC reminds everyone that we can only propose a minimum guideline; many congregations compensate their clergy above the proposed minimums.

For 2013, the CRC proposes the AAA automobile allowance of \$8,780.

The CRC has begun to analyze how our diocese might implement the decision of our past General Convention, providing equal medical benefits to both clergy and lay employees with a Denominational Health Plan (DHP). Please see Memo on Implementation of the DHP in your convention booklet

The only expense of the CRC is travel for neighbor island committee members.

The work of the CRC is most directly related to our second diocesan goal: transforming the Episcopal Church in Hawai'i and congregations into vital and vibrant faith communities. Healthy clergy create healthy congregations; when clergy are valued by their congregations, they perform better in their work. Appropriate financial care of our clergy, as well as the upholding of mutual ministry ideals, go far in the creation of vital and vibrant churches.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his dedication and support to the CRC and the Diocese.

Attachment # 14
Report of the Historiographer

**REPORT TO THE 44th ANNUAL MEETING OF CONVENTION
HISTORIOGRAPHER'S REPORT**

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop.
Tel: (H) 955-3535 or (C) 282-8308. Email: archives@episcopalhawaii.org

REVIEW OF ACTIVITIES

Acquisition highlights:

- *Ceremonial silver trowel* - Used by Queen Liliuokalani to lay the cornerstone of the Theophilus Harris Davies Memorial Hall and Parish House on May 9, 1907. Later used by Bishop Harry S. Kennedy to lay the cornerstone of the final addition to the Cathedral building on February 10, 1958. Donated by Louise Schubert in memory of her mother, Virginia Dominis Koch.
- *Prayer book* – Inscribed as being given by the Priory Sisters to Her Majesty Liliuokalani in July of 1894. Donated by Louise Schubert in memory of her mother, Virginia Dominis Koch.
- *Prayer book and hymnal set* - Inscribed to Sybil Dominis by the Rev. Leopold Kroll, who became Missionary Bishop of Liberia in 1936 after serving at the Cathedral Church of St. Andrew in Honolulu. Donated by Louise Schubert in memory of her mother, Virginia Dominis Koch.
- *Registers from St. Luke's Church, 1920-1995.*
- *Register of Church Services from Holy Cross Church, 1960-1991.*

Sacramental Registers:

Canon 35 stipulates that “great care shall be taken to preserve church records,” and “when a new Parish Register shall be begun in any of the Parishes or Missions, the old one shall be sent to the Registrar for safekeeping, unless the Parish or Mission has a place for safekeeping satisfactory to the Bishop. “ To guard against theft (which did happen in one church) or damage from pest infestation, fire, floods, mold, mildew, paper embrittlement, and mishandling, rectors and vicars are encouraged to deposit their inactive registers with the diocesan archives. The registers will be preserved in archival housing in a secured and temperature- and humidity- controlled storage vault governed by an integrated pest management program. The records will still be accessible, and available for reference.

Registers that are presently stored in the diocesan archives include the following parishes and missions: Cathedral Church of St. Andrew, Christ Church, Church of the Transfiguration (closed), Holy Spirit (closed), Holy Trinity (closed), Kohala Mission Churches, St. Andrew's Priory School, St. Anne (closed), St. Barnabas, St. Elizabeth, St. James (Papaalooa), St. Luke, St. Paul (Makapala), St. Philip, St. Stephen (Waialua),

St. Stephen (Wahiawa), and Waikiki Episcopal Chapel. Baptisms, confirmations, and marriage records for residents of Hawaii Island, Kauai, and Maui, at the end of the 19th and beginning of the 20th centuries, are found in the Cathedral or Bishop's registers.

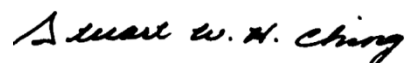
Exhibits:

- Davies Memorial Hall Ceremony— a small display of the recently-donated ceremonial trowel, along with an original program from the laying of the building's cornerstone in 1907, were displayed during a ceremony inaugurating restoration of Davies Memorial Hall on March 30th.
- Windows to Our Future Reception – The first register of the Cathedral, along with a collection of Bibles and prayer books belonging to Hawaiian royalty, were displayed during a reception for members of the Office of Hawaiian Affairs on June 6th.
- Cleveland-Liliuokalani Lectures – The Cathedral register with Queen Liliuokalani's baptismal record, along with her prayer books, were placed on view in Tenney Theatre on September 4th.

Sesquicentennial Activities:

- Gave a presentation at Waianae on September 3rd and in Tenney Theatre on September 4th on the relationship between the Hawaiian Monarchy and the Anglican/Episcopal Church in Hawaii. This was part of the Cleveland-Liliuokalani Lectures, Queen Liliuokalani Educational Project, sponsored by the Episcopal Church in Hawaii, Pacific Justice and Reconciliation Center, Office of Hawaiian Affairs, and The Interfaith Alliance, Forgiveness Project.
- Furnished photographic images and provided other support in the production of the documentary, "Grace and Beauty: 150 Years of the Episcopal Church in Hawai'I."
- Managed project to produce a facsimile reprint of the 1862 Book of Common Prayer translated into Hawaiian by King Kamehameha IV, and his Hawaiian-language preface translated by him into English. Digital scanning of the original book was made possible with the assistance of the Hawaii State Archives. Barbara Pope Book Design was contracted to do the book design and production. Printing of the book was done in the United States.

Respectfully Submitted,



Stuart W. H. Ching
 Historiographer

Attachment # 15

Report of the Registrar

REPORT TO THE 44TH ANNUAL MEETING OF CONVENTION
REGISTRAR

CONTACT: THE REV. CAROL M. ARNEY

arneycm@earthlink.net

In 2012, Journals of the Annual Meetings of Convention of the years 2006 through 2010 were sent to the Archives of the Episcopal Church. We also posted all Journals of Convention back to 2000 on the Diocesan Website.

The CD version of the Journal of the 43rd Annual Meeting of Convention, October 29, 2011 shall be distributed to each church in the Diocese and to every Canonically Resident Clergy at the meeting of the 44th Convention on November 10, 2012.

According to Canon 9 of the Canons of the Episcopal Diocese of Hawai'i:

It shall be the duty of the Registrar of the Diocese to receive and preserve in some safe place, the Journals of the Convention of this Diocese, the Journals of the General Convention, such other records as belong or shall hereafter belong to the Convention and all Parish Registers, documents and papers belonging to the Diocese, the Standing Committee or other Diocesan bodies or officers and not required to be kept by any other person or officer.

It is my determination that the safe place in this Diocese is in the Archives, which are managed by our Historiographer, Mr. Stuart Ching. The archives contain the fireproof safe specified in the canons, and are accessible to all on an appointment basis. During my tenure, I intend to establish a system for keeping the records of the meetings of Council and Standing Committee and other Diocesan bodies as well as the Journals of Conventions.

It should be noted that space is limited in the Archives, and at such time that the Diocese reviews its needs for additional space, that the Archives be taken into consideration.

Attachment # 16
Reports from the Diocesan Council

Diocesan Council Reports

At the 43rd Meeting of the Convention, the governance structure of the Diocese was reorganized. The Diocesan Council was reduced from 21 members to 12, and has assumed a role more like a board of directors. Committees have been restructured as well, and have sought to find membership from people with expertise in the subject. They are no longer automatically populated by members of Diocesan Council.

2012 has been a year of learning about the new responsibilities of each committee. Some committees have carried on almost without interruption and others have worked on reorganization.

Commission on Vibrant Christian Communities

The Commission on Vibrant Christian Communities shall have responsibility for congregational life and evangelism including leader formation, local congregational formation/education, evangelism, music, worship, ministry funding, stewardship, planned giving, new congregations, and congregational revitalization.

The committees that are under the umbrella of the Commission on Vibrant Christian Communities are:

- Planned Giving Committee
- Stewardship Committee
- Christian Formation Committee
- Congregational Health and Growth Committee

REPORT TO THE 44th ANNUAL MEETING OF CONVENTION
PLANNED GIVING COMMITTEE

Contact: *Jane M. Tonokawa*, Chair, Emmanuel, Kailua, 261-5126. *Peter Pereira*, Diocesan Staff, 536-7776 x307.

Commission Members: *The Rev. Thomas Buechele*, Retired, Big Island. *Art Kusumoto*, St. John's, Kula, Maui. *Richert Au Hoy*, St. Mary's, Honolulu. *Sandy Leialoha*, St. Mark's, Honolulu. *Nelson Secretario*, St. Michael & All Angels, Lihue, Kauai.

The Committee's ongoing purpose is to build the awareness of planned giving in the hearts of Episcopalians throughout this Diocese.

Ho'ike Ulu Legacy Society - This year, the Diocese sponsored annual Ho'ike Ulu Legacy Society events on Maui, Kauai, Hawaii, and Oahu. The celebrations recognize all who have chosen to remember any Episcopal church or ministry in their will or estate plan. In the past year, we have increased our Legacy Society membership by 15 individuals, bringing the total membership to 91. If you are not yet a member of the Ho'ike Ulu Legacy Society, your invitation awaits you. Details of your estate plan need not be disclosed. Please contact us.

Why Make a Planned Gift? - Having a will or other estate plan is so important to the Christian faith and stewardship that it is explicitly addressed in our Book of Common Prayer, page 445. For an adult Christian, having a valid will and estate plan is essential. Unfortunately, many Americans die without a valid will and allow the state courts to distribute their assets however the state thinks best. Having a planned gift benefiting your church or an Episcopal ministry is righteous and legacy-giving. The deep connection you feel for your church can be available for those who come after you, sustaining the future of your church.

Planned Giving is Simple – There are many resources to guide you and help you with this planning. You may simply complete a codicil to your existing will. Or you can contact the Episcopal Church Foundation and seek confidential advice. Contacting Peter Pereira, the Diocesan Treasurer, is advised.

Pray about the future of your church and the Diocese. Leave a legacy.

ANNUAL REPORT

REPORT TO THE 44th ANNUAL MEETING OF CONVENTION

STEWARDSHIP COMMITTEE

Contact: **Lindsay Kamm**, Chair, St. Michael & All Angels Episcopal Church, Lihue

Commission Members: **Louise Aloy**, Church of the Good Shepherd, Wailuku; **The Rev. Moki Hino**, Church of the Holy Apostles, Hilo, new in June, 2012; **The Rev. Paul Lillie**, St. Mark's Church, Honolulu; **Pam McCoy**, The Parish of St. Clement, Honolulu; **The Rev. Ben Nelson**, All Saints Church, Kapa'a, resigned in February, 2012 ; **Bill Skelton**, St. Michael & All Angels Episcopal Church, Lihue, joined in April, 2012; **Jane Tonokawa**, Emmanuel Church, Kailua; **Wayne Yoshigai**, St. Mark's Church, Honolulu; **Peter Pereira**, Diocesan Treasurer, Staff Advisor.

The purpose of the Stewardship Commission is to help clergy, lay leadership, and congregations in the Diocese of Hawaii to grow in their relationship with Jesus Christ by responding to God's generous blessings with their time, talents, and treasure.

A. Our first goal is to offer guidance to clergy and lay leadership in understanding that stewardship is integral to our journey of becoming disciples of Jesus Christ. To that end:

- The Committee produced an informational card that highlights its services, which was sent to all ministry leaders and given to the Bishop to share with parishes on his visits.
- In May we hosted The Rev. Laurel Johnston, National Church Program Officer for Stewardship, for the second year in a row. She consulted with the Stewardship Committee and conducted a workshop, *Stewards by Design*, for congregations on Maui (31 attendees) and the Big Island (15 attendees). She also conducted a Clergy Day workshop at the Cathedral on May 10th for 21 attendees.
- The Committee has engaged with Church of the Holy Apostles, Hilo, to support stewardship efforts through 2013.

B. Our second goal is to articulate the Christian responsibility to grow in giving to the tithe or beyond and to collaborate with the Office of the Bishop and the parishes to embed this understanding. We asked The Canon to the Ordinary Liz Beasley to include questions about a commitment to the tithe in the deployment process. We advocate honest reflection and open conversation about proportional giving. We recognize that congregational giving will not rise above the giving of clergy and lay leadership; therefore, we encourage them to serve as stewardship models by growing in giving and talking about it.

C. Our third goal is to encourage other commissions in the Diocese to embrace stewardship formation in their programs. Since the governance structure in the Diocese has been reorganized, we have not made an effort to communicate with the new commissions and committees. Our intent was to make our presence known and to keep stewardship formation in the forefront as a diocesan effort. We also want to encourage the practices that have formed our ministry: book study, spiritual reflection, prayer, personal reflection and sharing. We intend to have a display table at Convention.

D. Our last goal is to offer ourselves as ambassadors of generosity to congregations. The Rev. Moki Hino responded to a request from St. Elizabeth's, Palama, for a stewardship talk. Members of the Committee are also engaging with parishes to conduct book studies of *Ask, Thank, Tell*.

Commission on Ministry

The Commission on Ministry shall have responsibility for education for ordination, lay leader training, licensed ministries, clergy retreats, continuing education, and ministry discernment.

Committees that are under the umbrella of the Commission on Ministry are:

- The Diversity Committee
- Ministry Development
- Sexual Misconduct Prevention and Response
- Continuing Education for Clergy and Lay Professionals

Commission on Shared Ministry

The Commission on Shared Ministry shall have responsibility for ministries, activities, and programs by diocesan groups and/or facilitated by a team of congregations for individual and congregational growth, including summer camp, youth events, communications, regional ministries, ministries with the communion partners (ELCA), and yoked congregations.

The programs and committees under the auspices of the Commission on Shared Ministry are:

- E-Chronicle and E-News
- Internet and Website Report
- Camp Mokule‘ia
- Korean Ministry
- Native Hawaiian Ministries Committee
- Pacific Islander Ministries Committee
- Congregational Support
- Windward Shared Ministry
- Youth and Young Adult Committee

Commission on Ministry Beyond the Church

The Commission on Mission beyond the Church shall have responsibility for ministries of justice, peace and reconciliation, being responsive to human needs beyond our walls, including Episcopal Relief and Development, seminary support, feeding ministries, interfaith/ecumenical, and relationship with the Anglican Communion partners and the Philippine Independent Church.

- Ecumenical and Interfaith Relationships

Commission on Finance and Administration

The Commission on Finance and Administration shall have responsibility for the corporate and financial needs of The Episcopal Church in Hawai'i including investments, property, compensation review, and budget formation.

Attachment # 17

Camp Mokule‘ia Annual Report – Diocesan Convention 2012

There are many places in the world that offer us beautiful views. Hawaii may well have the most per square mile. Rare though is the 360 degree view in which not only everything you see is before you is powerful, but so too is that which is behind and that which remains usually unseen to the naked eye. This morning sitting on the wall at Mokule‘ia I mused on that 360 degree view.

Directly before me was a stunning landscape, freshly lit from the sun’s morning rise. Before me lay Kaiahulu Bay where the honu feed and play. Today, a manta ray family joined them as they cruised in the very same areas that delight the occasional monk seal. Just to my left was one of the many ohana who were weekend camping and had ventured to this spot so their keiki could play in a sea calmed by our protective reef. To my right in front of two of our cabins was another ohana beginning the preparations for a vast multi-generational breakfast feast. Soon the harmonies of a youth group staying in our cabins would begin to lift with songs of praise that would emanate from our chapel behind me. All around me, wherever I looked, there was not just view-plane beauty, but the beauty as well of joyful loving lives.

Yet there is also much more beauty that is unseen. Long before the sun’s rise our cooks had been preparing for a day of delicious food for many of our guests. On the table was a bounty of “camp” food, but an increasingly large amount of ono fresh produce grown by our North Shore neighbors. This growing partnership with our neighbors is part of that glorious yet mostly unseen view. In much the same way, is the work of our staff. Today one group leaves the lodge and four hours later someone else moves in. In a short time, guests will be welcomed to remade beds, and cleaned rooms complete with bedspreads and tablecloths made for us by friends at Epiphany Church.. Its not just the view that will welcome our guests, the numbers of which have risen by over a third in the last three years (more than 20,000 visitors a year now, and a revenue stream that will surpass \$1,000,000 this year), but it is also the loving care they receive from our staff, whether it’s the first phone call into our office, or the quick replacement of a burned out bulb, or the gentle hands that holds you in place before you push off on our zip-line. These dedicated and caring people, the employees of Camp Mokule‘ia, are the pulse and beat of the camp and are an essential part of our wonderful 360 degree view

If I had eyes that could travel from my perch on the wall, they might gaze upon the test garden plots coming to life behind my office, or the shed where we create fuel for our camp vehicles from waste vegetable oil, or the recycling and composting efforts that have reduced our waste by 50%, or the gray water systems that enable foliage to flourish behind and besides our cabins, or the photovoltaic panels that will soon cover lodge and cabin roofs. There too my eyes would find the Fantastic Four, our Episcopal Service Corps interns who began with us this Fall and have daily given themselves in service to the camp, to our guests, and to their spiritual journey. They stand side by side with each of us as we strive to live in harmony with God’s Creation and to be integral to understanding that the “Earth is the Lord’s and the fullness thereof.”

It is a beautiful view and one that I can only expect to become more glorious as we move forward with conceptual plans to fully utilize all the City and County acres that we lease between us and Mokule‘ia Beach Park and the Sutton Lands across the road. From those parcels will spring an abundance of food, of programming, and of lives transformed by the touch of God’s grace that flourishes in the wildness and serenity of these lands. It is a magnificent view and all of us at Camp Mokule‘ia look forward to the opportunity to share it with the wider community and our brothers and sisters of The Episcopal Church in Hawaii. Come enjoy the view!!

Attachment # 18
Registered Clergy List

Canonically Resident

The Rev. Canon Darrow Aiona
 The Rev. Canon Randolph Albano
 The Rev. Bill Albinger
 The Rev. Carol Arney
 The Rev. Michael Barham
 The Rev. Canon Elizabeth Beasley
 The Rev. Peter Besenbruch
 The Rev. David Blanchett
 The Rev. Teresa Bowden
 The Very Rev. Walter Brownridge
 The Rev. Tom Buechele
 The Rt. Rev. Richard Chang
 The Rev. Frank Chun
 The Rev. Malcolm Chun
 The Rev. John Connell
 The Rev. Dallas Decker
 The Rev. Linda Decker
 The Rev. Peter Fan
 The Rt. Rev. Robert L. Fitzpatrick
 The Rev. Marvin Lee Foltz
 The Rev. David J. Gierlach
 The Rev. Isaias Ginson
 The Rev. Brian Grieves
 The Rev. Jodene Hawkins
 The Rev. Robert “Moki” Hino
 The Rev. David Jackson
 The Rev. Gregory Johnson
 The Rev. David Kennedy
 The Rev. Giovan King
 The Rev. Paul Klitzke
 The Rev. Paul Lillie
 The Rev. Dcn. Leo Loyola
 The Rev. Irene Maliaman
 The Rev. Bill Miller
 The Rev. Dcn. James Moore
 The Rev. Heather Mueller
 The Rev. Austin Murray
 The Rev. Imelda Padasdao
 The Rev. Dcn. Lisa Pang
 The Rev. Dcn. Pat Reynolds
 The Rev. David Stout

The Rev. Robin Taylor
 The Rev. Becky Tinnon
 The Rev. Mike Tinnon
 The Rev. Tom Van Culin
 The Rev. Robert Walden
 The Rev. Dcn. Janice Watson
 The Rev. Dcn. Peter Wu
 The Rev. Elizabeth Zivanov

Licensed

The Rev. Helen Harper
 The Rev. Anna Joo
 The Rev. David Oh
 The Rev. David Turner

Attachment # 19
Registered Delegate List

All Saints

Janet Wilson
Jean Nakamoto
Mary Margaret Smith
Mary Wilson

Christ Church Episcopal

Beryl Spalding
Bob Foerster
Kela Luczon
Nancee Cline

Christ Memorial Episcopal

Connie Bishop
Judi Greer
Linda Sproat

ECWK

Lynn Barker
Ross Barker
Julie Rentrop

Emmanuel Episcopal Church

Brandon Corbin
Jane Tonokawa
Mike Emerson

Epiphany, Church of the

Christine Hanaoka
Karen Leatherman
Mary Sueoka
Wayne Akana

Good Samaritan

Myrtle Kaneshiro
Russell Nishimoto
Paul Kaneshiro

Good Shepherd, Church of the

Gloria Cajigal
K. Peter Lee
Lani Scott
Shelly Womack
Cindy Foltz

Grace Episcopal Church

Jule Kamakana
Mahina Kamakana-Juario
Michael Grinnell

Holy Apostles, Church of the

AJ Kubo
Ann S. Hassler
Danilo Layugan
David Sheridan

Holy Innocents Episcopal Church

Chris Gale
Jane Cambouris
Jackie Kelly

Holy Nativity, The Episcopal Church of the

Dr. Barbara Poole-Street
Mr. Edward (Ed) Moore
Ms. Bonnie Stevens
Robert (Bob) Skillman

St. Andrew, Cathedral of

Ann Hansen
Ann Reimers
Devin Alford
John Condrey
Karen Sender
Melvia Kawashima
Paulette Moore
Susan Anderson
Elizabeth Conklin

St. Augustine's Episcopal Church

Genevieve Bader
Kathleen Matsuda
Lani Bowman
Will Quayle

St. Christopher's

Dan Sandler
John Hawkins
John Stefan
Pam Erickson
Emily Hawkins

St. Clement, The Parish of

Arthur Buto
Byron Gangnes
Dana Anderson
Joy McElroy
Pamela Fern
Pamela McCoy

St. Elizabeth's Episcopal Church

Arleen Young
Douglas Ing
Nancy Au
Patsy Ann Ching
Preston Lentz
Fran Kramer

St. George's Episcopal Church

Matt Norman
Bea Lockwood
Lisa Jones

St. James' Episcopal Church

Elsbeth "Beth" McKeen
Karen Sanchez
Mary Obrastoff
Nancy Perry

St. John's by the Sea

Beverly Nani Lau
Kahala Lau
Vicki Fay
Phyllis Chang

St. John's Episcopal Church - Kula

Andrea Rubio
Janet Makua
Jean Fiddes
Laurie Guard
Ryan Poe

St. Jude, Ocean View, HI

Cynnie Salley
Ginger Stewart
Lynne Reynolds

St. Luke's Episcopal Church

John Lee
Pat Pyun
Ann Frazee

St. Mark's Episcopal Church

Jeanne DeCosta
Michael Ida
Michel Reavis
Nanette Judd

St. Mary's Episcopal Church

Charlene Date
Laurie Lee
Ruth Yoshioka

St. Matthew's Episcopal Church

Libert Landgraf
Miliaulani Landgraf
Sunia Utu

St. Michael and All Angels Epipscopal Church

Bill Skelton
Lindsay Kamm
Lindy Beer
Maria Skelton
Pat Hillegonds
Terese Barich

St. Nicholas Episopal

Douglas Brown
Luella Windisch
Shauna Jones

St. Paul's Church

Emma Valdez
Erlinda Butay
Fely Mariano
Lolita Peralta
Marcelo Acopan, Jr.
Maribel Duldulao
Nenita Agbayani

St. Peters Church

Annalise Castro
Jackie Greeley
Janet Kim
Mimi Wu
Velma Lee

St. Phillips

Barry Johnson
Kaleo Patterson
Jordan Patterson

St. Stephen's

Jeanne Chang
Martha Peterson
Carol Connell

St. Timothy Episcopal Church

David Millard
Lucille Caldwell
Mark Tucker
Vicki Millard

Trinity Episcopal Church By The Sea

Barbara Zipf
Joan Villa
Soot Bredhoff

Episcopal Church in Micronesia

Irene Maliaman
Lisa Pang
James Moore

Attachment # 20

Baptism

September 1, 2011-August 31, 2012

All Saints' Episcopal Church	Kamakau Beckett Waikoa Kamalaniokohala Martins
Calvary Episcopal Church	No Report
Christ Church Episcopal	Jocelyn Ann Killino
Christ Memorial Episcopal Church	Renah Padre Fleming Ililani Tomi L'Hote Addison de. Lancey Wallace Jayden Wakumoto Welsh Madison Wakumoto Welsh
Church of the Good Shepherd	Lily Kaimalie Calvan Xander Damien Isaac Davis Danaven Lee Gamit Eugenio Malia Celestine Evangelista Aidyn Zachary Reyes Failano Avee Ariana Lampitoc Alexander Pono Tam Yago
Church of the Holy Apostles	Clifford Calag Jose, Jr.
Church of the Holy Nativity	No Report
Emmanuel Episcopal Church	Jack Kalaniwai'ola Binger Ariel Roselynn Hamilton Connor Mason Katsuyoshi Craig Myles Katsuyoshi Dale Douglas McFeatters Helen Camilla Mowatt Kainoa Frederick Ozuna Kaleo John Ozuna Kekoa Gilbert Ozuna Gabriela Alicia Wright Gregory, Jr. Gene Wright Laurel Denise Wright

Epiphany, Church of the	Sadie Hannah Cecelia Synan Isabel Kiana Lau Kai Edith Trunkhill
Grace Episcopal Church	No Report
Good Samaritan Episcopal Church	None
Holy Innocents Episcopal Church	No Report
St. Andrew, Cathedral Church of	Luke Uehara Herring Juliana Leleua Niemack Haylee Anuheia Ancheta Emma Alexandria Kamanu Bird Camille Jiulianna Daroni-Wong Tysen Jarelle D. Ea Zaylee Aziel Yumiko Miyori Ea Kai Maximilian Fabel Ryan Manning-Kapuniaia
St. Augustine's Episcopal (Kohala Mission)	Jady Ryne Ventura Dela Cruz Tayanna Anela Keomany Daeton LaaKea Keomany Noe Kekoa Santiago Fortes, Jr. Kiona Nakamura Necole Garcia Lily Noelani Chong Lorna Kahaulani Chong Darlene Kauanoë Chong Richard Stephen Medve Daraphone Keomany Jerzylyn Beauty Macalma Vale
St. Christopher's Episcopal Church	Isabella Elaine Lokomaikai Bowers Emma Jane Cole Jackson William Stringfellow
St. Clement, Parish of	Beth Kurren Cox Kashmira Wen-wen Tata Jacey Chang Isaac Lynn Pettit Ehulani Stender Scott John Flaherty Jordon Masayoshi Chung Camulus-Michael Argones Teagan Joaquin Kearns-Lopez

	Janelle-Lily Natividad Jasmine-Grace Natividad Elise Marie Masako Nakatsuji Braeden Kenji Cadavona
St. Elizabeth Episcopal Church	No Report
St. James' Episcopal Church	Michaelangelo McPeek Nickolas Rohfeld
<hr/>	
St. John's By the Sea	No Report
St. John's Episcopal Church-Kula	Oliver Benjamin Wiinstedt Golden Ames Kai Rudometkin Isabel Daniella Santiago Maxwell Jordan Thobe Joy Lehua Jordan Thobe
St. Luke's Episcopal Church	No Report
St. Mark's Episcopal Church	Maddy Mieko Nakamura Erin Shigemi Inayoshi Nicole Tamae Inayoshi
St. Mary's Episcopal Church	Taji Ryuu Wilson
St. Matthew's Episcopal Church	No Report
St. Michael and All Angel's Church	Abigail Hulilimaikekaiolohia Alo Shaelyne Kanoelani Yumeko Kauanui Brayden Keala Makali'i Masato Kauanui Paula Schultz Cash Kaili Hart Simmons Dominic Hart Simmons Gabriel Hart Simmons
St. Nicholas Episcopal Church	No Report
St. Paul's Episcopal Church	Gillian Ramos Agonoy Amaya Sophia Tabieros Amian Jayzen Zachary Damo Andres Angelica Yoro Balcita Dwight Ikaika Villanueva Benjamin, Jr. Andrew Phillip Butac Calupe Destan Kaleb Tayamen Camaquin

Aeris-Lyllian Martin Castillo
 Heaven Audrey Villanueva Domingo
 Avarre Jay Eslit
 Ethan Jayse Butay Guerrero
 Diamond-Harmony Kealohilani Valencia-Higa
 Brent James Bonilla Mamaud
 Khayla Nicole Butac Molina
 Adrian Andrew Albano Pablico
 Samson Pedro Perez
 Jayden Prak
 Rylan Jace Ramelb
 Hailey-Rae Atchazo Ramirez
 Ryenin Gaoiran Rufo
 Madisen Lauryn Sabio
 Kaydence Benito Smith
 Daemsel-Nico Agonoy Tarinay
 Titus Tuliao
 Jehnry Ayen Sacoco Tumamao
 Joemel Landen Matutino Viernes

St. Peter's Episcopal Church

Ava Opu`ulani Gorman
 Kian Dae-hyeon Temaru Smith
 Takahiko Kimura
 Sela Kumi Wei Ming Akela Kimura
 Ella Yuka Wei Yu Malie Kimura
 Lena Tomomi Wei Ru Nalani Kimura

St. Phillip's Episcopal Church

Achilles Kiai Kauanaulu Leandro
 Kwoi Kuuipo Kapua 'O Nalani
 Lynn Kama-Kani-Kipi Wailehua Wang

St. Stephen's Episcopal Church

Deuce Fatumalosi Petre-Idica

St. Timothy's Episcopal Church

No Report

Trinity by the Sea

None

Episcopal Church on West Kauai

None

Attachment # 21

Necrology

September 1, 2011-August 31, 2012

All Saints' Episcopal Church	Albert Nagaoka Pricilla Leong Mollie Ching Peggy Nishimitsu Helen Hanamura
Calvary Episcopal Church	No report
Christ Church Episcopal	Norman Richard Moen Alma Mae Elzey
Christ Memorial Episcopal Church	Kikue Miyasaki Gushiken Spencer Tsuyoshi Gushiken
Church of the Good Shepherd	Alfredo Umarog Basig Avelino Duldulao Dela Cruz Orlando Dela Cruz Antonio Curameng Esteban David Kuhaulua Amor Lorenzo Alfredo Corpuz Manuel Sr. Kenneth M. Snyder
Church of the Holy Apostles	Robert Johns
Church of the Holy Nativity	No Report
Emmanuel Episcopal Church	Arlen M. Maile
Epiphany, Church of the	Elsie Lin Siu Tong Silva Eleanor Yok Gnin Lum Aldo Anthony Crevelli Helen Olive Goodman Lucy Muriel Zane Jones Sunoko Nakamura
Grace Episcopal Church	No Report
Good Samaritan Episcopal Church	Alice Yoshioka Seizen Oshiro

	Ann Kiyuna
Holy Innocents Episcopal Church	No Report
St. Andrew, Cathedral Church of	Tam-Hoy Rose Young Lum Oda Joseph I. Besenbruch Elizabeth Ann Awai Eileen I. Sakurai Anna Camilla Santiago Bartolome Francisco
St. Augustine's Episcopal (Kohala Mission)	Reza Eslamiyeh Miriam Morgan Lorraine Dwyer
St. Christopher's Episcopal Church	Susan Nakamoto Jenkins David Tiong Ching
St. Clement, Parish of	William James Barton Edith Brown Blossom Liu Butler Maisie Leong Ho Peter Campbell Sleight Sarah Vann
St. Elizabeth Episcopal Church	Mildred Tsuruko Hirashiki Eva May Hue Saimone Tupoutoa Lino Florence Tetsuko Kaneda Newton Kulani Purdy Mary Fernandez Silva Gertrude Siu Yin Tyau Frances S. L. Tyau
St. James' Episcopal Church	Stephen K. Tagaca Harold Craig Phyllis Gocke Juan Yadao Clarina Mateo
St. John's By the Sea	Henry Meyerfield Patricia Saizon Kurt Hookano Eric Naone
St. John's Episcopal Church-Kula	Sallie Mae Caires Thomas Richard Chisena Jr.

	Margaret Rennert "Peg" Jenkins Eleanor Laundry Nelson Richard Ivan Porter Herbert Yuen Far Shim
St. Luke's Episcopal Church	No report
St. Mark's Episcopal Church	Edna Kudo George Lum Dave Muramoto Kikuno Neddermeyer Beverly Porter
St. Mary's Episcopal Church	Robert Minoru Kumura George Minoru Fukuhara
St. Matthew's Episcopal Church	No Report
St. Michael and All Angel's Church	June Kimura Achi Gary Philip Bickel Donney Jo Gregg Noel Mitsuo Iwai Judith Wilcox King Gary Iwao Konishi Malcolm H. Miner Ardis Nemitz
St. Nicholas Episcopal Church	No Report
St. Paul's Episcopal Church	Aganos DimayaNabigacion Don Alonzo Alvarez Gerry Calinganga Badua Adriano Passcua Baldugo Carmelita Coloma Butay MarcianoBaul Capati, Sr. Filemon Duldulao Corpuz Lazaro Rogelio Damo Macaria Paguirigan Domingo Virginia Dahilig Fernandez Marilyn Romualdo Lee Federico Agcaoili Malasig Restituto Dinggo Ramos Paguirigan Rosalina Sally Agsalda Pascual Fidel Puyaoan Peralta Matilde Guira Ulep Valentina JoeAnne Aguinaldo Sado-Puno

St. Peter's Episcopal Church	Daniel Kui Fah Ching Mei Chih Chun Harold Karng Wah Soong Donald Wun Fa Ching Juanita Inouye Ethel Lo Ching
St. Phillip's Episcopal Church	Eleanora "Shorty" Regentes
St. Stephen's Episcopal Church	William K.L. Ching Rudy Iannuzzi Delores Idica Alice L'Orange
St. Timothy's Episcopal Church	No Report
Trinity by the Sea	The Rev. Richard Wirtz Walter Wellinger Maureen F. Murray John Fiali
Episcopal Church on West Kauai	Catalina Sagucio Antolin Florinda B. Galapir Yoshito Nakashima Gladys Torigoe Niitani

Attachment # 22

2012 COURTESY RESOLUTIONS

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i offer our aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i extend our aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai‘i, and Mrs. Elizabeth Hart, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i and thankfulness for their ministry to this Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i offer our aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai‘i, and Mrs. Delia Chang, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i and thankfulness for their ministry to this Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i extend our aloha to the Right Reverend David Lai, Bishop of Taiwan, and Mrs. Lilly Lai, with gratitude for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i and in thankfulness for the historic bond between the Dioceses of Taiwan and Hawai‘i;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i offer our aloha to the Most Reverend Ephraim Fajutagana, Obispo Maximo of the Iglesia Filipina Independiente, and to the Right Reverend Raul Tobias, Bishop-in-Charge of the Western USA and Canada, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente, and with special thanks for their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i offer our aloha to the Right Reverend John Kuru Gray and Mr. Charles M. Hemana of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa, and with special thanks their presence with us as we have celebrated the Sesquicentennial of the Episcopal Church in Hawai‘i, and we ask them to bear our warm aloha to our sisters and brothers in Aotearoa and, especially, to the Most Reverend William Brown Turei, Archbishop of the Anglican Church in Aotearoa;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Edmond L. Browning, former

Presiding Bishop and Second Bishop of Hawai‘i, and Mrs. Patti Browning and assure them of our prayers and continued thanks for their ministry to this Diocese and The Episcopal Church;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai‘i;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Sisters of the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew’s Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion and assurance of our prayers as he concludes his ministry in Canterbury;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to Dr Jenny Plane-Te Paa for her service to the Anglican Communion and especially for sharing her na‘auao with us as Chaplain to this Convention.

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention; the Reverend David Jackson as Chair of Dispatch of Business; Mr. Keane Akao; all those assisting with credentials and registration; all those involved with elections, both tellers and counters; the staff of the Honolulu Theater for Youth for their logistical and technical support; the staff and volunteers of the Cathedral of St. Andrew for their untiring help with the facilities and the worship; the Convention Plans Committee; and all the others who helped with this year’s Convention;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Ray Kamikawa; to the Deputy Vice Chancellors, Mr. Kevin Herring, Mr. Eric James, Mr. Douglas Smith, Mr. Wayne Yoshigai and Mr. Jon Zahaby; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: The Reverend Canon Liz Beasley, Ms. Irina Martikainen, Ms. June Choriki and the Reverend Carol Arney for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 44th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i.

I move the adoption of these resolutions.

Attachment 23
Teller's Report 2012

44th Annual Meeting of The Convention

Ballot #1
Diocesan Council Lay at Large
Number of Votes Cast: 171
Necessary to Elect 84
Mr. William T. Rees 171

Ballot #2
Diocesan Council Clergy at Large
Number of Votes Cast: 167
Necessary to Elect 84
The Rev. David Gierlach 158
The Rev. Paul Lillie 158

Ballot #3
Diocesan Council Lay by County(Kauai)
Number of Votes Cast: 164
Necessary to Elect 83
Ms. Patricia Hillemonds 102
Ms. Mary Margaret Smith 59

Ballot #4
Standing Committee Lay & Clergy
Number of Votes Cast: 171
Necessary to Elect 86
Lay: **Ms. Amy Null** 166
Clergy: **Rev. Moki Hino** 165

Ballot #5
Voided

Ballot #6
Cathedral Chapter Lay and Clergy
Number of Votes Cast: 171
Necessary to Elect 86
Lay
John Decker 111
Mary Schulz 57
Clergy
Rev. Heather Mueller 154

Ballot #7

Secretary to the Convention
By Acclamation
The Rev. Moki Hino

Ballot # 8
Confirmed by the Convention
Chancellor **Ms. Martha Chongmee Im**
Vice Chancellor **Mr. Ray Kamikawa**
Historiographer **Mr. Stuart Ching**
Registrar **The Rev. Carol Arney**
Commission on Ministry Lay
Mr. R. Michael Sen
Commission on Ministry Clergy
The Rev. Linda Decker
Disciplinary Board – Lay (3 years)
Ms. Hilary Gangnes
Disciplinary Board – Clergy
The Rev. Russell Johnson
Compensation Review Comm. Lay
Mr. Arnold Carson
Compensation Review Comm – Clergy
The Rev. Becky Tinnon

Resolution #1: Second Reading of
“Amendment to Article I of the Constitution
of the Protestant Episcopal Church in the
Diocese Of Hawai`i”
Hand Vote: **Adopted**

Resolution #2: 2013 Minimum Clergy
Compensation & Benefits Policy of the
Episcopal Diocese Of Hawai`i
Vote by Orders **Adopted**