

**JOURNAL OF THE 45th ANNUAL MEETING OF
THE CONVENTION OF THE
EPISCOPAL CHURCH OF HAWAII**



**The Cathedral of St. Andrew
229 Queen Emma Square
October 26, 2013**

JOURNAL OF PROCEEDINGS

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Section I
Organization of the Episcopal Church and
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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Rev. Katharine Jefferts Schori
Episcopal Church Center Office New York, New York 10017	815 Second Avenue
The Presiding Bishop's Official Seat Washington, D.C.	National Cathedral of St. Peter and St. Paul
Province VIII President	The Rev. Dr. John H. Eastwood, President

DIOCESE OF HAWAI'I DIRECTORY
(Province VIII)

Bishop	The Rt. Rev. Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Chancellor	Ms. Martha C. Im, Esq.
Vice Chancellor	Mr. Ray K. Kamikawa, Esq.
Deputy Vice Chancellors	Mr. Kevin W. Herring, Esq. Mr. Wayne S. Yoshigai, Esq. Mr. Eric (Rick) A. James, Esq. Mr. John Zahaby, Esq. Mr. Douglas C. Smith, Esq.
Historiographer	Mr. Stuart Ching
Registrar	The Rev. Carol Arney
Episcopal Church Women	Ms. Louise Aloy
St. Andrew's Priory School	Ms. Sandra J. Theunick www.standrewsprioryschool.com
Episcopal Camp and Conference Center at Mokule'ia	The Rev. David Turner www.campmokuleia.com
Office of the Bishop	229 Queen Emma Square, Honolulu HI 96813
Telephone	(808) 536-7776
Fax	(808) 538-7194
Diocesan Website	www.episcopalhawaii.org

STANDING COMMITTEE

The Rev. Liz Zivanov, President
 Ms. Dot Shigemura, Secretary

Name	Year	Name	Year
The Rev. Liz Zivanov	2013	Ms. Dot Shigemura	2013
The Rev. Carol Arney	2014	Ms. Cecilia Fordham	2014
The Rev. David Jackson	2015	Ms. Karen Sender	2015
The Rev. Moki Hino	2016	Ms. Amy Null	2016

DIOCESAN COUNCIL

The Right Rev. Robert L. Fitzpatrick, President
 The Rev. Paul Lillie, Vice President
 Mr. Peter C. Pereira, Treasurer
 Ms. Lisa DeLong, Secretary
 Mr. John Decker, Assistant Treasurer
 The Rev. Paul Klitzke, Assistant Secretary

Name	Year	Name	Year
<i>vacant</i>	2013	Ms. Lisa DeLong	2014
Mr. John Decker	2013	The Rev. Robin Taylor	2014
Mr. K. Peter Lee	2013	The Rev. David Gierlach	2015
The Rev. Paul Klitzke	2013	Ms. Pat Hillegonds	2015
Mr. Keane Akao	2014	The Rev. Paul Lillie	2015
Ms. Penny Chu	2014	Mr. William Rees	2015

Section II
Journal of Proceedings

JOURNAL OF PROCEEDINGS

**JOURNAL OF THE 45th ANNUAL MEETING OF THE CONVENTION
DIOCESE OF HAWAI‘I
October 26, 2013**

The Opening Song and Prayer

The Rev. David Oh and The Rev. Anna Joo performed opening songs.

The Call to Order

The Right Reverend Robert L. Fitzpatrick, V Bishop of Hawai‘i and President of the Convention, called The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i to order at 8:55AM in the Tenney Theater.

The Bishop’s Address

Bishop Fitzpatrick addressed The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i.

Introductions

The Secretary made the following introductions:

- The Rt. Rev. Robert L. Fitzpatrick, Bishop
- Guests: The Rev. David Turner, Executive Director, Camp Mokolē‘ia
- Ms. Martha Im, Chancellor And Parliamentarian
- The Rev. Robert “Moki” Hino, Secretary To Convention (introduction by Paul Lillie as Chair Of Dispatch of Business)
- The Rev. Paul Lillie, Chair Of Dispatch of Business
- Canonically Resident Clergy New To The Diocese:
 - The Rev. Kerith Harding
 - The Rev. Helen Harper
 - The Rev. Ryan Newman
 - The Rev. Nicole Simopoulos
 - The Rev. Debra Vanover
- Newly Ordained Clergy To The Priesthood: The Rev. Leo Loyola
- Newly Ordained Clergy To The Diaconate:
 - The Rev. Dcn. Steven Costa
 - The Rev. Dcn. Kaleo Patterson
- Newly Installed ELCA Pastor as Rector: The Rev. Diane Martinson
- Newly Licensed Clergy:
 - The Rev. Dcn. Matthew Lukens
 - The Rev. Richard Ressler
 - The Rev. Susan Sowers

- Newly Retired Clergy:
 - The Rev. David Blanchett
 - The Rev. Dale Hathaway
- Introduction of New Office of the Bishop Staff Members:
 - Ms. Sarah Klitzke, Youth Director
 - Ms. Katrina Luksovsky, Administrative Assistant

Report of the Credentials Committee

Ms. Karen Sender reported that 42 clergy delegates and 124 lay delegates were present. Bishop Fitzpatrick determined that a quorum was established and declared The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i duly constituted.

Action Item: The Credentials Committee moved to grant seat and voice to clergy licensed in The Episcopal Diocese of Hawai‘i: The Rev. Alberto Alarcon, The Rev. Anna Joo, The Rev. Matthew Lukens, The Rev. Diane Martinson, The Rev. David Oh, The Rev. Richard Ressler, and The Rev. Susan Sowers; to lay members of The Diocesan Council who are not delegates: Mr. Keane Akao, Mr. John Decker, and Ms. Pat Hillemonds; to lay members of the Standing Committee who are not delegates: Ms. Cecilia Fordham, Ms. Amy Null, and Ms. Dot Shigemura; and to Chairs of Reporting Committees/Commissions who are not delegates: Ms. Fane Lino, Mr. Jim Putnam, Ms. Karen Sanchez, Ms. Sandy Theunick, and The Rev. David Turner. **The motion passed.**

Report of the Committee on the Dispatch of Business

Action Item: Rev. Lillie moved the Adoption of the Agenda as circulated and set forth in the Booklet of The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i with the addition of four special orders as time allows from St. Andrew’s Priory School, Camp Mokolē‘ia, Waiolaihui‘ia and Pacific Islander Ministries. **The motion passed.**

Report of the Nominations Committee and First Ballot

The Rev. Liz Beasley, Chair of the Nominations Committee, made the following report on nominations:

General Convention Deputy Lay: 4 lay. Lay Nominees: Mr. Wayne K. Akana, Mr. Keane J.K. Akao, Mr. John A. Decker, Jr., Ms. Pamela R. Fern, Mr. Malcolm K. Hee, Mr. Ryan Kusumoto, Mr. James D. Putnam, Mr. Bill Skelton, Ms. Mimi Wu. No nominations from the floor.

Nominations closed.

General Convention Deputy Clergy: 4 clergy. Clergy Nominees: The Very Rev. Walter B. Brownridge, The Rev. Kerith Harding, The Rev. Robert “Moki” Hino, The Rev. David H. Jackson, The Rev. Giovan V. King, The Rev. Paul A. Lillie, The Ven. Irene E. Maliaman, The Rev. William “Bill” Miller, The Rev. Elizabeth A. Zivanov. No nominations from the floor.

Nominations closed.

Diocesan Council Lay: 1 lay at large for a 3-year term. Lay Nominees: Mr. Nelson I. Secretario, Mr. Amado Yoro. No nominations from the floor. **Nominations closed.**

Diocesan Council Clergy: 2 clergy at large for a 3-year term. Clergy Nominees: The Rev. Ryan D. Newman, The Rev. David Stout. No nominations from the floor. **Nominations closed.**

Diocesan Council – County (Maui): 1 person for a 3-year term. Nominee: Mr. Peter Lee. No nominations from the floor. **Nominations closed.**

Standing Committee Lay: 1 lay for a 4-year term. Lay Nominee: Mr. John A. Decker, Jr. No nominations from the floor. **Nominations closed.**

Standing Committee Clergy: 1 clergy for a 4-year term. Clergy Nominees: The Rev. Paul K. Klitzke, The Rev. Richard Shields. No nominations from the floor. **Nominations closed.**

Cathedral Chapter: 1 clergy and 1 lay each for a 2-year term. Lay Nominee: Ms. Linda Butay. Clergy Nominee: The Rev. Brian J. Grieves. No nominations from the floor. **Nominations closed.**

Secretary of the Convention: Nominee: The Rev. Moki Hino. No nominations from the floor. **Nominations closed.**

Appointments: Chancellor: Ms. Martha Chongmee Im; Vice Chancellor: Mr. Kevin Herring; Historiographer: Mr. Stuart Ching; Registrar: The Rev. Carol Arney; Commission on Ministry—1 in each order for a 4-year term: Lay Appointee: Ms. Debora Tandal; Clergy Appointee: The Rev. Randolph Albano; Disciplinary Board—1 in each order for a 3-year term: Lay Appointee: Mr. John Hawkins; Clergy Appointee: The Rev. Debra Vanover; 1 clergy for a 2-year term: Clergy Appointee: The Rev. Walter Stevens. Diocesan Compensation Review Committee—1 in each order for a 3-year term: Lay Appointee: Mr. Arthur Buto; Clergy Appointee: The Rev. Kerith Harding.

The following ballots were taken:

- Ballot #1. General Convention Lay
- Ballot #2. General Convention Clergy
- Ballot #3. Diocesan Council Lay
- Ballot #4. Diocesan Council Clergy
- Ballot #7. Standing Committee Clergy
- Ballots 5,6,8,9 COMBINED onto one sheet
- Ballot #10 Confirmation by the Convention

Point of Privilege

During the balloting, Bishop Fitzpatrick announced to the Convention that he received word that the mother of The Rev. David Jackson, Mrs. Georgiana Jackson, passed away. A moment of silence was observed.

Report on Ballot #1 (General Convention, Lay)

Bishop Fitzpatrick made the following report on the results of Ballot #1:

Invalid Vote. A re-vote necessary as 169 votes were cast and only 166 delegates were registered. Ballots were redistributed.

Recast of Ballot #1

A second vote was taken for Ballot #1. The second vote was called Ballot #11. Report will be given as Ballot #11.

Special Order of Business: St. Andrew's Priory School

Ms. Sandy Theunick made a presentation to the Convention, updating delegates on the progress of St. Andrew's Priory School, which is now The St. Andrew's Schools.

Treasurer's Report by Title

Action Item: **Rev. Lillie moved the adoption of the Treasurer's Report by title.** The report was adopted.

Report on Ballot #2 (General Convention, Clergy)

Bishop Fitzpatrick made the following report on the results of Ballot #2:

166 eligible voters. 165 votes cast. 83 votes necessary for election. Brownridge 72, Harding 32, Hino 125, Jackson 55, King 34, Lillie 81, Maliaman 51, Miller 96, Zivanov 61, Miscast 1. **Hino (Deputy 1), Miller (Deputy 2) elected.**

Report on Ballot #3 (Diocesan Council, Lay)

Bishop Fitzpatrick made the following report on the results of Ballot #3:

166 eligible voters. 163 votes cast. 82 votes necessary for election. Secretario 91, Yoro 72. **Secretario elected.**

Report on Ballot #4 (Diocesan Council, Clergy)

Bishop Fitzpatrick made the following report on the results of Ballot #4:

166 eligible voters. 165 votes cast. 83 votes necessary for election. Newman 159, Stout 161. **Newman, Stout elected.**

Report on Ballot #5, #6, #8, #9 (Combined Ballot)

Bishop Fitzpatrick made the following report on the results of Ballot #5:

166 eligible voters. 165 votes cast. 83 votes necessary for election.

Diocesan Council (Maui County): Lee 157. **Lee elected.**
 Standing Committee, Lay: Decker 157. **Decker elected.**
 Cathedral Chapter, Lay: Butay 156. **Butay elected.**
 Cathedral Chapter, Clergy: Grieves 156. **Grieves elected.**
 Secretary of Convention: Hino 161. **Hino elected.**

Report on Ballot #7 (Standing Committee Clergy)

Bishop Fitzpatrick made the following report on the results of Ballot #7:

166 eligible voters. 165 votes cast. 83 votes necessary for election. Klitzke 112, Shields 53. **Klitzke elected.**

Special Order of Business: Camp Mokulē‘ia

The Rev. David Turner made a presentation to the Convention, updating delegates on the progress of Camp Mokulē‘ia.

Report on Ballot #11 (Redo of Ballot #1, General Convention, Lay)

Bishop Fitzpatrick made the following report on the results of Ballot #11:

166 eligible voters. 166 votes cast. 84 votes necessary for election. Akana 69, Akao 69, Decker 85, Fern 82, Hee 54, Kusumoto 81, Putnam 35, Skelton 67, Wu 73. **Decker (Deputy 1) elected.**

Report of the Secretary of the Convention

The Secretary made the following report:

- An island-wide Ultreya will be held on Sunday, November 17, 2013 from 2:00PM to 4:00PM at St. Timothy’s, in Aiea.
- A special meeting of the Standing Committee to elect officers will take place immediately after the Convention recesses for lunch.
- Lunch will be served in Davies Hall. Please hand tickets over to collectors at the door to pick up your lunch.

Prayer

The Secretary offered the mealtime prayer.

Recess

The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i went into recess at 12:00N and reconvened at 1:10PM.

Revised Quorum Report of the Credentials Committee

Ms. Sender reported a revised quorum of delegates. 136 lay delegates and 44 clergy delegates were in attendance when The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i reconvened for its afternoon session.

Point of Personal Privilege

The Rev. Liz Zivanov introduced Brother Sam Hawk, First Order of Franciscans in Seattle, to the Convention.

Report on Ballot #10 (Confirmation by the Convention)

Bishop Fitzpatrick made the following report on the results of Ballot #10:

166 eligible voters. 164 votes cast. 83 votes necessary for election. Im 162, Herring 159, Ching 161, Arney 157, Tandal 154, Albano 158, Stevens 158, Hawkins 158, Vanover 155, Harper 150, Buto 156, Harding 149. **All appointments confirmed.**

Consideration of Resolutions

Action Item: Ms. Karen Sanchez, Chair of the Compensation Review Committee, moved the following resolution:

Resolution #4: 2014 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese Of Hawai‘i

Be it resolved that the 2014 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawaii be adopted.

Discussion ensued.

The motion was adopted.

Third Vote on Ballot #1, Renumbered as Ballot #12

Vote taken on Ballot #12 (General Convention, Lay. Second Ballot).

Appointment of 2014 Assistant Secretary

The Secretary appointed The Rev. Leo Loyola as Assistant Secretary for the 46th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i.

Appointment confirmed.

Second Ballot for General Convention Clergy

Vote taken on Ballot #13 (General Convention, Clergy, Second Ballot).

Presentation of 2014-2016 Budgets

The Rev. Paul Lillie, Vice President of the Diocesan Council, reported. **Action Item.** Rev. Lillie moved adoption of the 2014-2016 Budgets on behalf of the Diocesan Council. The floor was opened for discussion. There was no discussion.

Action Item: A motion was made and seconded to call the question. **The motion passed.**

The budgets were adopted.

Consideration of Resolutions

Action Item: The Very Rev. Walter Brownridge, Chair of the Resolutions Committee, moved the following resolution:

Resolution #1: Task Force on Constitution and Canons Revisions

Be it resolved that the Bishop appoint, with the advice of the Standing Committee, a special Task Force of no more than four appointed members of the Diocese to review for possible revision the Constitution and Canons of the Diocese of Hawai‘i, and the Rules of Order of Convention;

Be it further resolved that this Task Force shall also include, in addition, the Chancellor (or a Deputy Vice Chancellor appointed by the Chancellor with the agreement of the Bishop), one member of Diocesan Council and one member of the Standing Committee; and

Be it further resolved that the Task Force present its findings and proposed revisions to the 2014 Annual Meeting of the Convention for response and possible action.

There was no discussion.

The motion was adopted.

Point of Personal Privilege

The Rev. David Kennedy spoke of the importance of thinking outside of the box as we move forward as a diocese.

Special Order of Business: Waiolaihui‘ia

The Rev. David Kennedy, The Rev. Canon Liz Beasley and members of Waiolaihui‘ia, a local formation program for the priesthood, made a presentation to the Convention, updating delegates on the progress of Waiolaihui‘ia.

Consideration of Resolutions

Action Item: The Very Rev. Walter Brownridge, Chair of the Resolutions Committee, moved the following resolution:

Resolution #2: In Support of a Bill for Marriage Equality in Hawai‘i

Be it resolved that the Annual Meeting of the Diocese of Hawai‘i encourages the Hawai‘i state legislature to pass the Marriage Equality bill that is being presented at a special session of the legislature, meeting October 28 – November 1, 2013.

Discussion ensued.

Action Item: a motion was made and seconded to call the question. **The motion passed.**

The motion was adopted.

Report on Ballot #12 (General Convention Deputy, Lay)

Bishop Fitzpatrick made the following report on the results of Ballot #12:

180 eligible voters. 175 votes received. 173 votes cast. 87 necessary for election. Akana 52, Akao 48, Fern 97, Hee 40, Kusumoto 83, Putnam 25, Skelton 54, Wu 70. **Fern (Deputy 2) elected.**

Report on Ballot #13 (General Convention Deputy, Clergy)

Bishop Fitzpatrick made the following report on the results of Ballot #13:

180 eligible voters. 175 votes received. 172 votes cast. 87 necessary for election. Brownridge 72, Harding 18, Jackson 45, King 16, Lillie 85, Maliaman 39, Zivanov 48, Miller 1 (elected on Ballot #2). **No election.**

Third Ballot

Vote taken on Ballot #14 (General Convention Deputy, Lay by Plurality).

Third Ballot

Vote taken on Ballot #15 (General Convention Deputy, Clergy by Plurality). Rev. Harding withdrew her name from nomination.

Consideration of Resolutions

Action Item: The Very Rev. Walter Brownridge, Chair of the Resolutions Committee, moved adoption of the following substitute resolution:

Substitute Resolution #3:

Be it resolved that the 2013 Annual Meeting of the Convention of The Episcopal Diocese of Hawai‘i establish a Task Group for Youth and Young Adult Ministries, appointed by the Bishop. This Task Group shall be charged to develop a plan for the future of campus ministry and young adult ministry in the diocese. The Task Group shall consider, but not be limited to, the following areas:

- 1) The role of McCray House and the Hale Haumana program in campus ministry, especially at the University of Hawai‘i, Manoa;
- 2) The opportunities for campus ministries at other tertiary level education institutions;
- 3) Examine whether a Committee for Youth and Young Adult Ministries can best support such campus ministries, or if a new body is needed for this ministries;
- 4) This Task Group shall complete its work by April 30, 2014 and shall submit a report to the Diocesan Council and Bishop.
- 5) Upon submission some members of the Task Group may collaborate with the Diocesan Council to explore the financial and budgetary issues.

The substitution motion was accepted as the main motion.

Discussion ensued.

The motion was adopted.

Special Order of Business: Pacific Islander Ministries

Ms. Fane Lino made a presentation to the Convention, updating delegates on the progress of Pacific Islander Ministries.

Report on Ballot #15 (General Convention Deputy, Clergy)

Bishop Fitzpatrick made the following report on the results of Ballot #15:

180 eligible voters. 172 votes cast. 87 necessary for election. Brownridge 89, Jackson 28, King 11, Lillie 113, Maliaman 33, Zivanov 49. **Brownridge (Deputy 4), Lillie (Deputy 3) elected. Alternates: Zivanov 1st Alternate, Maliaman 2nd Alternate, Jackson 3rd Alternate, King 4th Alternate.**

Report on Ballot #14 (General Convention Deputy, Lay)

180 eligible voters. 171 votes cast. 86 necessary for election. Akana 35, Akao 30, Hee 14, Kusumoto 108, Putnam 10, Skelton 31, Wu 91. **Kusumoto (Deputy 3), Wu (Deputy 4) elected. Alternates: Akana 1st Alternate, Skelton 2nd Alternate, Akao 3rd Alternate, Hee 4th Alternate.**

Date and Location of the 2014, 2015 & 2016 Annual Meetings

The Secretary announced the following dates:

- October 24-25, 2014 – Oahu
- October 23-24, 2015 – Oahu (possibly at Camp Mokulē‘ia)
- October 28-29, 2016 – Oahu

The next Neighbor Island Convention is planned for 2018 on Hawai‘i Island.

Courtesy Resolutions

Action Item: The Rev. Imelda Padasdao moved adoption of the following courtesy resolutions:

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai‘i, and Mrs. Delia Chang;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai‘i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Right Reverend Edmund L. Browning, former Presiding Bishop and Second Bishop of Hawai‘i, and Mrs. Patti Browning;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai‘i;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Sisters of the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew’s Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i gives thanks for the presence at this Convention of the Very Reverend Mark Richardson, President and Dean of the Church Divinity School of the Pacific, and ask that he extend our greetings and aloha to the faculty and administration in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders at the seminary of Province VIII and of whom many have faithfully served this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Archbishop of

Canterbury, the Most Reverend Justin Portal Welby, and Mrs. Caroline Eaton Welby, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Obispo Maximo of the Iglesia Filipina Independiente, the Most Reverend Ephraim Fajutagana, and to the Right Reverend Raul Tobias, Bishop-in-Charge of the Western USA and Canada, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, the Right Reverend Kitohi Pikaahu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention; the Reverend Paul Lillie serving as Chair of Dispatch of Business; all those assisting with credentials and registration; all those involved with elections, both tellers and counters; the staff of the Honolulu Theater for Youth for their logistical and technical support; the staff and volunteers of the Cathedral of St. Andrew for their untiring help with the facilities and the worship; the Reverend Paul Klitzke and the band from St. Nicholas Church for their leadership in the Convention Eucharist; and all the others who helped with this year’s Convention;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation who made Friday, October 25th, a wonderful prelude to the business of this Convention, and especially to the Reverend William Miller for his inspiring address on evangelism at the diocesan Education Day, to all the presenters at Education Day, and to the band from St. Nicholas Church for rocking the Convention Eucharist;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the new Vice Chancellor, Mr. Kevin Herring; to the continuing Deputy Vice Chancellors: Mr. Eric James, Mr. Douglas Smith, Mr. Wayne Yoshigai and Mr. Jon Zahaby; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to Mr. Ray Kamikawa for his many years of service as the Vice Chancellor of the Diocese and offer our warm regard as he concludes his ministry to the Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: The Reverend Canon Liz Beasley, Ms. Irina Martikainen, Ms. June Choriki, Ms. Sarah Klitzke and Ms. Katrina Luksovsky for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i.

The Courtesy Resolutions were adopted.

Announcements

The Secretary made the following announcements:

- Emmanuel Kailua will hold its Chocolate Extravaganza on November 9th. See Carol Arney or go to the parish website for tickets.
- Any clergy or lay person who wishes to go to the Capitol on Monday, October 28th for the Special Session on Marriage Equality is invited to meet here at the Cathedral close under the tent on the Diamond Head side of the cathedral sanctuary at 7:45 AM. The group will walk over together for the start at 8:00 AM.
- The Cathedral will host a special Mishkiah Eucharist tonight at 5:30PM.

Adjournment

Bishop Fitzpatrick offered a closing prayer and blessing. The delegates then sang “The Queen’s Prayer” and Bishop Fitzpatrick adjourned The 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i at 3:10 PM.

Section III
Attachments to the Journal Proceedings

Attachment to the Journal Proceedings

<u>Attachment #</u>	<u>Title</u>
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THE BISHOP'S ADDRESS
at the Annual Meeting of the Convention of the Diocese of Hawai'i
The Cathedral of St. Andrew, Honolulu, Hawai'i
Saturday, October 26, 2013

The address was to have begun with a short clip from the "Wrath of Khan" where Captain Kirk says he doesn't believe in No-Win Scenarios, unfortunately there was a technical problem (the Bishop still encourages a viewing of the movie just for fun). While the address was being presented, images from Star Trek were shown on the overhead behind the Bishop.

All right, I am a product of my generation. I love Star Trek – especially the original series.

My sons know it and they often send me links for those online quizzes that tell you which character you are most like – or at least you seem to fool yourself that you're most like.

Yes, in Star Trek quizzes, I come out as James T. Kirk. The first time I took one and I came out as Kirk, my older son, Ed, commented, "Dad, we all knew that already. You'd rather go do it and figure out the details later. You seem to always figure it out, but the rest of us are a bit worried for a while. You're certainly no Earl Grey–drinking Picard, and you have way too much emotion to be Spock. Yes, James T. Kirk."

And besides, "I don't believe in the no-win scenario."

Especially for the Church.

So, I'm here today to let you know where I think we're headed. Last year was about celebrating the past 150 years. It was a big party and great fun. That was last year.

Looking ahead, who are we called to be?

One Body, One Mind, One Spirit: The Episcopal Church in Hawai'i serving Jesus Christ.

Notice I didn't say the congregations or even the Diocese – but the Church. *One* Church – One Body of Christ – with different sites responding to different needs with One Spirit and acting with One Mind.

One Body, One Mind, One Spirit.

I call all of you to be part of "The Episcopal Church in Hawai'i" serving together as One Body, seeking One Mind, empowered by One Spirit.

What do I mean?

We're going to jump right in.

I am convinced that the parochialism of the past is no longer helpful or even that meaningful in a small diocese such as ours. We live in a small state and on small islands – relatively. That is true even for the Big Island. In some dioceses with the same number of people as ours, it is not uncommon for there to be a five- or six-hour drive between Episcopal churches.

There is little difference between an organized mission and a parish in this Diocese. With a few exceptions, the distinction has no real meaning. We worship from the same Prayer Book. We use the same Bible. We have the same name – the same Bishop. We are The Episcopal Church in Hawai‘i. Together we are one Body. Separately as individual congregations, we will dwindle and fade. Together we can flourish.

Our churches are not trees standing in a field, or even in an orchard.

The Standing Committee suggested a new image when I described my vision of the Church in Hawai‘i.

That image was the Banyan Tree.

[From point forward in the speech, images of banyan trees were also projected on the screen behind the Bishop]

Jesus teaches something of the image in John 15:5: “I am the vine; you are the branches. If you remain in me and I in you, then you will produce much fruit. Without me, you can’t do anything.”

The image is delightful in that the branches reach up and the roots pour down.

We are all from one tree – Jesus Christ. Early in the life of the Church, the first Christians appropriated the image for Christ by looking to Isaiah 1:11: “A shoot will grow up from the stump of Jesse; a branch will sprout from his roots.”

I see The Episcopal Church in Hawai‘i as a Banyan tree spread out all over the islands, putting down roots in local communities and reaching into heaven.

One Body, One Mind, One Spirit: The Episcopal Church in Hawai‘i serving Jesus Christ.

What does that mean?

We must be rooted.

One Body. One Mind. One Spirit.

Faith in Jesus Christ as Lord and Savior, as God Incarnate, is central to all that we do. This is the anchor root.

I have a profound belief in the Incarnation. Jesus Christ is God for me. In Jesus Christ, God is made fully known. In Jesus Christ, God took flesh and lived among us, and as a consequence the person of every man and every woman is sacred. Because of Jesus Christ, every human being is an icon – a holy image – of God.

As Archbishop William Temple wrote, “...the Word of God does not consist of printed propositions; it is living; it is personal; it is Jesus Christ. That living Word of God speaks to us through the printed words of Scripture; and all our study of those printed words helps us to receive it. But the point of vital importance is the utterance of the Divine Word to the soul, the self-communication of the Father to His children...”

We are rooted in Jesus Christ.

Michael Ramsey, another Archbishop of Canterbury, wrote that “[l]iving through dying is what faith means; it is what baptism means, it is what Holy Communion means; it defines the life to which every Christian is called.... [Every Christian] will, in following Christ, devote himself to the removing of suffering from his fellows whenever possible, supporting every effort to reduce its causes and its incidence.”

Our faith in Jesus Christ must be rooted in the Scripture, the Sacraments, and Service to others. We do this to have a personal relationship with God through Jesus Christ.

Scripture, Sacrament, and Service.

To know God in the narrative of Scripture,
 To be fed by God in the bread and the wine, the Body and the Blood, of the Sacrament.
 To serve God in the flesh and blood of human beings just like Jesus Christ – the rejected, the hungry, the houseless.

One Body, One Mind, One Spirit:
 Formed together by Scripture, Sacrament, and Service.

These three require us to be in relationship.

We need other people. We have to keep learning.

As Captain Kirk once said, “You know the greatest danger facing us is ourselves, an irrational fear of the unknown. But there’s no such thing as the unknown – only things temporarily hidden, temporarily not understood.”

I know many have been involved with Education for Ministry. This is a four-year program designed for lay education and discernment for lay ministry in a small group. It does require considerable commitment and personal discipline to complete the program. I commend it to you as one possibility. It is particularly effective when offered by island across congregations.

I have been told that there is a desire for shorter-term adult programs and I will encourage a new Formation Committee to help with this.

What I can offer is an online Bishop's Bible study to begin during the first week of Advent. I will post a weekly reflection with questions online. My hope is that as The Episcopal Church in Hawai'i we can walk through the Gospel according to Luke and Luke's Acts of the Apostles. I will ask you to read a chapter (sometimes two) a week. I will also invite guest commentators to join me now and then. This could be used for a small group study or for personal reflection. My focus will be on what the story means for us as The Episcopal Church in Hawai'i. I am inviting you to ask: What is God's Spirit saying to The Episcopal Church in Hawai'i? It can also give you an opportunity to give me feedback and seek with me God's mission for The Episcopal Church in Hawai'i.

I also hope that through this Bible study, relationships will be formed and then leaders – lay and ordained – can be raised up. We have to keep learning about our faith and our communities. We do that together.

In these changing times, we sometimes can't get beyond ourselves. Our local church. Our own needs. Our local crisis.

We confuse the leaf for the whole tree.

Local leadership sometimes gets so worried about the clump of leaves in their kuleana that it becomes easy to get upset. To be anxious.

You are not alone.

I want to spend more time with wardens and other lay leaders to get a sense of what is happening in local congregations and neighborhoods. Local lay training on each island with me – and with Peter, Liz, and others. The "others" is very important. We have the skills and the expertise to share among ourselves within The Episcopal Church in Hawai'i to engage God's mission. It is already happening as clergy ask for help with thrift shops, personnel issues or accounting, and lay folk from other churches go to help. We must call on the lay leaders and clergy in neighboring churches.

We must ask for help. We must ask for prayers. We must be willing to help. We need each other.

I need your help. I need your prayers. I need you.

You need help. He needs your help. She needs our help. We all need prayers. We need each other. We need God.

One Body, One Mind, One Spirit.

I also need you to help me explain that there is no large bureaucratic Diocese with buckets of money somewhere here on the second floor of the Cathedral. All of our diocesan policies were

written and enacted by clergy and lay people of the Diocese – a committee, a commission, the Diocesan Council, the Standing Committee, the Convention – years (and sometime decades) ago. Usually they were written to answer an immediate need. Canon Liz, Peter, and others in my office are following the policies your predecessors established for good reasons.

There is a resolution before you at this Convention asking that a special Task Force be formed to review our Constitution, canons, by-laws, policies – you know, all the organizational stuff. We need to downsize and simplify to meet the needs of the 21st century. Most importantly, the resolution asks that the review take place and proposals be shared for feedback before anything is brought to Convention. I hope we can do this in an open, collaborative way.

I've also asked the staff to make a list of all that they do for congregations so that you – the leaders of The Episcopal Church in Hawai'i – can better explain all that is done for the congregations by the few people in my office. You can't explain if you don't know.

Beyond that, I think we need more time together by island and, on O'ahu, by region to discuss God's mission in our place. We must engage one another to come to one Mind.

We are too small to be a top-down system.

Many of you know that a "Property Task Group" made up of members of Standing Committee and Diocesan Council produced a report on the state of our buildings and property. The report is entitled "Phase 1-A Report." It is a look at our property and buildings as assets and liabilities.

Some have asked me if this report includes a "hit list" of what churches will be closed. No, it is not a hit list. The report provides data, but our work is not finished

The next phase of work will be to engage every island (and region of O'ahu) to look at our property as assets of The Episcopal Church in Hawai'i as a whole. Can the mission and ministry carry on at another site? Do we need so many buildings and property in a given area? Is the asset being used effectively for ministry? Has the building become a clubhouse for the members or is it a center of discipleship? Is the property essentially a rental unit so that a few people can get together on Sunday morning for an hour with Communion followed by a cup coffee? If a given local congregation disappeared tomorrow would anyone really notice – except maybe the kids at the preschool or those who rent a parking space in the church's lot?

There is an important difference between membership and discipleship. Clubs have members. Jesus Christ has disciples. Members pay dues to the club. Disciples of Jesus Christ give their all for the Mission of the Church. Members worry about themselves and their own needs and their own preferences. Disciples focus on the needs of the local neighborhood and those not in the Church. Members want to be comfortable and served by the staff. Disciples know they are the servants and are willing to risk to share God's love.

We will have to be honest and open about our ministry.

No Bishop, no Standing Committee, no Diocesan Council, no one wants to close churches or sell property. We all want thriving ministries that are centers of Scripture, Sacraments, and Service. We aren't, however, in the business of providing clubhouses for a few people to gather on Sunday morning. We – no, I as Bishop – have a responsibility to ensure there is pastoral care for those who need it in old age and infirmity. I accept that. I cannot promise it will be in a particular building or with your private chaplain. I don't know that we can or should keep all the property that we have when the resources could be used for expanded ministry and to fulfill God's mission in other parts of the islands. What I can promise is that there will be no surprises and that everyone will be part of the conversation. The conversations cannot take place in isolated congregations, but must be part of an overall conversation by island or region of O'ahu, and they must take place with congregations and clergy with the elected leadership of the Diocese and me. Likewise, such gatherings may discern that we need to develop new congregations either in new communities or within established churches to reach new people.

We don't need to be afraid of the unknown. We have one another. We have Jesus Christ.

We are One Body, One Mind, One Spirit.

The roots of this tree of life – The Episcopal Church in Hawai'i – spread out to different places in new and sometimes messy ways.

The One Spirit is an essential fertilizer of this tree of life.

I will ask members of the Standing Committee and others to help develop a local model of group spiritual renewal and communal discernment for our congregations and Diocese. I hope this can be a way for us to be open to the Spirit and to new possibilities for mission – as the Church and as individual Christians.

One of the qualities of Captain Kirk that I most admire is that he was always part of the away team.

As Kirk said, "Risk is our business. That's what this starship is all about. That's why we're aboard her."

That is true of the Church too.

I would like to change the nature of my visitations.

I will continue the two-year cycle with a Sunday visitation to every congregation at least every 24 months.

Frankly, that has worked well and is not that different from the 18-month cycle used by previous bishops. I hope the Sunday visits will always include a time to teach. I hope that can happen even in churches that normally don't have a Sunday morning education time.

I would like to better focus the weekday visits in 2014. I hope they can take place on Wednesday evening and will include a time for a simple meal, preaching, prayer, and renewal. I hope that all the congregations on an island – or region of O‘ahu – will be invited to the Wednesday evening service at whatever church I am visiting. I hope my visitations can focus on teaching and renewal. Pulling us all together as One in the Spirit.

I will work to have office hours in local churches. Come see me. We can talk story. We can pray.

We will dig our roots deep into the ‘aina.

Captain Kirk always had advisors with different worldviews. As he said to Bones, “One of the advantages of being a captain, Doctor, is being able to ask for advice without necessarily having to take it.”

Now, I have my office staff:

My own Spock is Irina (though she sees herself as Seven of Nine). Liz is too often my Dr. McCoy patching things up. Peter is the Scotty in the engine room. June, Sarah, and Katrina are in the crew. I am grateful for all they do.

I must say that I depend for advice as much from the Standing Committee. Their work on the Diocesan Mutual Ministry Review helped to shape much that is in this address. I must also say that my monthly conversations with Liz Zivanov as President of Standing Committee have been helpful and something of a joy.

And from the clergy, I want and receive invaluable advice and care.

It is my desire that we can meet together more often in 2014. These are interesting times. We will need to support one another. I count on my experienced clergy to mentor less-experienced clergy. The clergy will have to make the time to meet.

We are blessed to have two seminarians – Jar Pasalo and Annalise Castro – who hope to return to the islands in a couple of years. We will need to be sure that we have curacies for them or we will loose them to a diocese in North America.

Some of our congregations need ordained leadership, but find it increasing difficult to maintain full-salaried clergy. The finances, size, or location of such congregations make a traditional model of clergy leadership difficult. Furthermore, the cultural and community needs invite different styles and experiences in ordained leaders.

Local formation for ordained leadership – Naimiloa for vocational deacons and Waiolaihui‘ia for Priests – will provide ordained leadership as part of a shared ministry with other congregations.

My personal hope is that through these programs and through traditional seminary education, in ten years many of our clergy will have local ties to the islands. That can provide family and personal connections for the long-term leadership of the Church rooted in the islands.

The Episcopal Church in Hawai‘i must be broad and welcoming.

When former Presiding Bishop and second Bishop of our Diocese, Bishop Ed Browning, declared that “there will be no outcasts in the Church,” he was speaking to and for us.

For me, that means making room for new people. I recently was interviewed by a reporter of a small local magazine. The reporter wrote me afterwards to ask, “Why haven’t I heard of The Episcopal Church in before now?” He went on about how we were “catholic” and “inclusive.” He asked for a referral to a local congregation – I gave him the names of the three churches nearest to where he lives.

We don’t communicate our message to the world very well. We are the inclusive, liberal catholic church. That is part of our core identity. We struggle with that identity. We don’t always agree. But we strive together to be...

One Body, One Mind, One Spirit.

But I am convinced there is room in our tree for everyone to be fed.

We have to communicate better.

With each other, we need to use e-News and e-Chronicle. Sybil is doing a great job. But we – the leaders of The Episcopal Church in Hawai‘i – have to be subscribed to it and we have to read it. No excuses are acceptable. If you are an active leader – lay or ordained – you must have access to and read the electronic communication of The Episcopal Church in Hawai‘i. Please signup at www.eosicopalhawaii.org (at the bottom of the page).

Irina is training to help us do online seminars. We will have more meetings online in 2014 – with much less travel.

I will work on trying to have a couple of mailings a year. We have a limited database – a thousand or so names of leaders. We need help gathering the names and contact information for everyone in the Diocese.

Communication is really all about relationships.

Let Sybil know what is going on locally and please support one another. Share with one another.

My friends, we need one another.

The world needs our message. We will find a way to let the world know in 2014.

I will ask the Standing Committee to help me explore the ways and cost of getting the name of the Episcopal Church in Hawaii out into the community.

More people need to hear a message like that of “A Cup of Cold Water” on Maui.

A shared ministry of all our Maui churches, grounded in prayer and Scripture, arising from God’s people to serve those the world has overlooked, forgotten, or ignored.

This is One Body, One Mind, One Spirit. This is The Episcopal Church in Hawai‘i.

This is an example of Christian discipleship that holds together faith and works, personal and social holiness, physical and spiritual concerns, works of piety and works of mercy.

It is certainly not the only example – the St. James’ Saturday afternoon beach Mass, the Farmers Market on Thursdays at St. Clement’s, the Community Garden at St. Paul’s, Kekaha; and others. This is The Episcopal Church in Hawai‘i meeting the world in the local community: Disciples of Jesus Christ being about God’s mission.

I think the next year will be our time for renewal and engagement. We have examples. We have one another.

I don’t believe in the no-win scenario.

Not in the Church.

There will be much to do. We have hard decisions ahead.

We also are One Body, One Mind, One Spirit.

We are The Episcopal Church in Hawai‘i.

And so,

“Glory to God, who is able to do far beyond all that we could ask or imagine by his power at work within us; glory to him in the church and in Christ Jesus for all generations, forever and always. Amen” (Eph. 3:20-21).

Convention Plans Committees

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Assistant Secretary of Convention	Amy Null		K	
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	Clergy in Charge of Congregations			
Resolutions	Walter Brownridge+	C	O	walter.brownridge@thecathedralofstandrew.org
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Agenda

THE FORTY-FIFTH ANNUAL MEETING OF THE CONVENTION OF
THE EPISCOPAL DIOCESE OF HAWAII AT
THE CATHEDRAL OF ST. ANDREW

OCTOBER 26, 2013

THE ORDER OF BUSINESS OF THE CONVENTION

THE RT. REV. ROBERT L. FITZPATRICK, BISHOP, PRESIDING

Saturday, October 26, 2013

7:45-8:45 am	Registration
8:45 am	Welcoming Songs
9:00 am	Opening Prayer, Call the Convention to Order, and Bishop's Convention Address
9:45 am	Opening Announcements and Introductions
10:00 am	Announcement of Appointments
10:05 am	Quorum Report of the Credentials Committee
10:20 am	Report of the Committee on the Dispatch of Business
10:30 am	Resolutions Received after Filing Deadline
10:35 am	Report of the Nominations Committee
10:55 am	First Ballot
11:25 am	Special Order of Business: St. Andrew's Priory School
11:45 am	Treasurer's Report by Title
11:55 am	Report of the Secretary of the Convention
12:00 pm	Recess for lunch & registration

1:05 pm	Reconvene
1:05 pm	Quorum report of the Credentials Committee
1:10 pm	Vote on Resolutions
1:15 pm	Resolution #4: 2014 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese Of Hawai‘i
1:30 pm	Report on First Ballot (<i>and Second ballot if needed</i>)
1:45 pm	Presentation of 2014–16 budgets
2:10 pm	Report on Second Ballot (<i>and Third ballot if needed</i>)
2:20 pm	Resolution #1: Task Force on Constitution and Canons Revisions
2:30 pm	Special Order of Business: Camp Mokule‘ia
2:45 pm	Resolution #2: In Support of a Bill for Marriage Equality in Hawai‘i
2:55 pm	Special Order of Business: Waiolaihui‘ia
3:10 pm	Resolution #3: Campus Ministry in the Diocese of Hawai‘i
3:20 pm	Special Order of Business: Pacific Islander Ministries
3:35 pm	Report on Third Ballot
3:40 pm	Set Date and Location of 2014, 2015 & 2016 Annual Meetings of the Convention
3:45 pm	Courtesy Resolutions
3:55 pm	Closing Announcements
4:00 pm	Adjournment with blessing and then the Queen’s Prayer

Resolutions

RESOLUTION #1:	Task Force on Constitution and Canons Revisions	17
RESOLUTION #2:	In Support of a Bill for Marriage Equality in Hawai‘i	18
RESOLUTION #3:	Campus Ministry in the Diocese of Hawai‘i	19
RESOLUTION #4:	2014 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i	20

Resolution 1

TITLE: Task Force on Constitution and Canons Revisions
SPONSOR(S): The Diocesan Council (Paul Lillie, Vice President)
ADDRESS: 539 Kapahulu Ave., Honolulu HI 96815
PHONE: (OFFICE) (808) 737-6925
EMAIL: Paul.Lillie@stmarkshonolulu.org

BE IT RESOLVED that the Bishop appoint, with the advice of the Standing Committee, a special Task Force of no more than four appointed members of the Diocese to review for possible revision the Constitution and Canons of the Diocese of Hawai‘i, and the Rules of Order of the Convention;

BE IT FURTHER RESOLVED that this Task Force shall also include, in addition, the Chancellor (or a Deputy Vice Chancellor appointed by the Chancellor with the agreement of the Bishop), one member of Diocesan Council and one member of Standing Committee; and

BE IT FURTHER RESOLVED that the Task Force present its findings and proposed revisions to the 2014 Annual Meeting of Convention for response and possible action.

* * * * *

RATIONALE/EXPLANATION:

The 43rd (2011) Annual Meeting of Convention referred several resolutions on canonical revisions to the Diocesan Council. Consideration of these revisions is really beyond the scope of a standing governance body of the Diocese, and requires a focused study and dedicated time commitment. Such revisions also demand broad input by and response from the Diocese at large before being presented to Convention. There are additional constitutional and canonical revisions that need to be addressed. For example, the Rector of St. Peter’s Church is now an ordained Minister in the Evangelical Lutheran Church in America (ELCA), a full-Communion partner of the Episcopal Church. The Constitution of the Diocese allows only canonically resident Episcopal Priests and Deacons to be voting clergy of the Convention. Some dioceses allow ELCA clergy serving as rectors, vicars or on staffs of churches to have seat, voice and vote in Convention. Experience has shown that it is important to get proposed revisions into the hands of the leaders of the Diocese early so that feedback can be included before final proposals are presented to Convention. A Task Force devoted to this work is needed. This Task Force will need to commit time in early 2014 (January to March) to produce a first draft of revisions for response by the Diocese. The Task Force could then receive feedback and address concerns in the second quarter of the year (April to June) before presenting formal proposals (in September) for action (in October). It is also important that the Chancellor and Bishop be involved early in all revisions. It also needs to be recognized that the work of this Task Force may not be complete until 2015 (Constitutional changes require action at two successive meetings of Convention).

Resolution 2

TITLE: In Support of a Bill for Marriage Equality in Hawai'i
SPONSOR(S): The Rev. Liz Zivanov
ADDRESS: 1515 Wilder Ave., Honolulu HI 96822
PHONE: (OFFICE) (808) 955-7745
EMAIL: cranmer49@gmail.com

BE IT RESOLVED that the Annual Meeting of the Diocese of Hawai'i encourages the Hawai'i state legislature to pass the Marriage Equality bill that is being presented at a special session of the legislature, meeting October 28 – November 1, 2013.

* * * * *

RATIONALE/EXPLANATION:

Marriage equality in the United States is a civil issue. The separation of church and state protects citizens from the establishment of a state religion. Much, if not most, of the opposition to this bill is based on the religious beliefs of some religious bodies. However, other faith communities have different opinions and support the bill in accordance with their beliefs. Codifying the beliefs of particular faith communities over those of others into our marriage laws violates the Constitution of the United States. No objections to marriage equality can be found in any credible sociological or psychological studies; homosexuality has been removed from all diagnostic professional materials. A civil solution protects all citizens, regardless of belief or non-belief, from being forced to abide by a law that is based on the opinion of one religious group. Nor can equal rights be determined by popular vote; they are rights accorded to all citizens, regardless of the number of people, color of skin or ethnicity, gender, or any other characteristic that results in a group's exclusion from full access to the rights afforded all citizens under the Constitution and the Bill of Rights.

Resolution 3

TITLE: Campus Ministry in the Diocese of Hawai‘i
SPONSOR(S): Lot Lau and Keola Akana
ADDRESS: Epiphany Church, 1041 10th Ave., Honolulu, HI 96816
PHONE: (Office) (808) 734-5706; (Fax) (808) 735-6025
EMAIL: epiphanyhi@hawaiiantel.net

BE IT RESOLVED that the 2013 Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i directs that the Youth and Young Adult Ministries Committee appointed by the Bishop be charged to develop a plan for the future of campus ministry in the Diocese, especially at the University of Hawai‘i, to include, but not be limited to, specifically:

- the resources necessary for the ministry including a budget for staff, supplies and incidentals,
- the role of MacCray House in campus ministry, and whether the Hale Haumana program should be reinstated,
- the person/persons/commission or committee to supervise and direct the ministry on behalf of the Episcopal Diocese of Hawai‘i, and
- a deadline in 2014 for the Bishop and Diocesan Council to receive the report of the committee in sufficient time for any budgetary resources necessary to undertake campus ministry to be included in the 2015 Annual Budget.

* * * * *

RATIONALE/EXPLANATION:

The Episcopal Diocese of Hawai‘i has consistently provided resource programming for children and youth because it is desirable to provide and nourish our keiki about the Good News of Jesus Christ and their place in God’s faith community. This vision and mission ought to continue once the children leave their childhood and enter young adulthood such that their spiritual path can continue in the Episcopal tradition. Not having a commitment to opportunities for an Episcopal faith experience once children leave high school does not bode well for our beloved children nor the Episcopal Church’s spiritual development in Hawai‘i. There is potential that home-grown Episcopal clergy may come out of an Episcopal University of Hawai‘i Campus Ministry program. The foregoing was the mission, intent and purpose of Hale Haumana a o ke Akua (translated as Student’s House in the Lord) and deserves another look for the sake of our young collegiates.

Resolution 4

TITLE: 2014 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai‘i

SPONSOR: Diocesan Clergy Compensation Review Committee

CONTACT NAME: Karen Sanchez, Chair

ADDRESS: 229 Queen Emma Square, Honolulu, HI 96813

PHONE: (808) 885-4923

EMAIL: office@stjameshawaii.org

BE IT RESOLVED, that the 2014 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i be adopted.

RATIONALE/ EXPLANATION

When a church calls a Priest, it enters into a shared mutual ministry, a stewardship, of caring for each other. Part of that stewardship provides that the church has a responsibility, a covenant, to provide for the financial support of its clergy and their family. The Diocese of Hawai‘i establishes minimum guidelines to assist churches in determining fair compensation for clergy that will allow a reasonable, moderate standard of living and, that will attract, retain, and support them in their role and growth as faithful ministers of the Gospel, and in the pastoral care of the church.

The Committee is committed to this stewardship and covenant relationship and, as such, the 2014 Minimum Clergy Compensation Schedule includes a 2% increase to all compensation categories.

The 2% increase is less than the 2.5% increase in cost of living for Hawai‘i. Recognizing that Hawai‘i’s cost of living is one of the highest in the nation, the Committee supports maintaining a competitive compensation level to attract and retain talented, dynamic, entrepreneurial and vibrant clergy. The Committee is also mindful of the current economic challenges in the U.S. and globally; thus the recommendation for a smaller increase than the cost of living increase. Nothing prevents a congregation from paying its clergy an amount greater than the minimum. And, it is strongly recommended that annual salary negotiations at the church level be carried out with prayerful candor, clarity and, most importantly, in Christian love *“For where your treasure is, there your heart will be also.” The Gospel of Matthew 6:21.*

The automobile allowance for 2014 will be \$8,800.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai'i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of Agreement; Position Description (to include a statement of ministry and professional goals); and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop's Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)

**2014 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai‘i**

	Compensation	<u>5 thru 9</u>	<u>10 thru 19</u>	<u>20 thru 29</u>	<u>30+Years</u>
Category	0 thru 4 years Minimum	Minimum	Minimum	Minimum	Minimum
1	86,076	96,756	107,496	116,028	128,916
2	78,240	87,984	97,752	105,540	117,264
3	71,088	80,088	88,980	96,192	106,872
4	65,868	73,284	81,420	87,276	96,972

This table does not include self-employment tax.
Compensation includes salary and housing.

I. Full Salaried Positions

- a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop’s Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawai‘i. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop’s Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop’s Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop’s Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
- b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
- c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop’s Committees shall seriously consider appropriate compensation.
- d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.
- e. Each Vestry/Bishop’s Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year.

This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.

- f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop's Committee.
- g. The 2014 Housing Allowance Guideline is \$20,880 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the \$20,880 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
- h. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

II. Part Salaried Positions

- a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. Full Salaried Clergy Benefits

- a. An automobile allowance of \$8,800 will be provided, unless the clergy and Vestry/Bishop's Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.
- b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).
- c. \$100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.
- d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation.
- e. The congregation will pay the cost of Worker's Compensation coverage.
- f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop's Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. Part Salaried Clergy Benefits

- a. Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.
- b. The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).
- c. If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.
- d. The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan.
- e. The congregation will pay the cost of Worker’s Compensation coverage.
- f. The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.
- g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.
- h. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop’s Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. Other

- a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of \$12,000 to \$20,000 depending on location.
- b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop’s Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person’s sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop’s Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.
- c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is \$970/year. This amount should accumulate if unused and may carry over to the

next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation

a. The minimum compensation for supply clergy shall be as follows:

One Service: \$167

Two Services: \$224

Each additional Service: \$110

Clergy will be reimbursed for travel (mileage, airfare, etc.), overnight parking and housing (if necessary).

CONGREGATIONAL COMPENSATION CATEGORIES

- CATEGORY 4 1 TO 90**
- CATEGORY 3 91 TO 140**
- CATEGORY 2 141 TO 230**
- CATEGORY 1 231 and above**

**2014 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2012 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average Sunday Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Plate and Pledge Income

Plate and Pledge Income in \$1,000 _____

Multiplied by .30 = _____

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

Plus BARC= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be \$73,284. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be \$105,540. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be \$43,638 (\$87,276 divided by 2 = \$43,638). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop's Committees should seriously consider appropriate compensation.
4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be \$71,088. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy \$85,000.

2014 COMPENSATION BASED ON 2012 PAROCHIAL DATA											
ALPHABETICAL											
CHURCH	No. of Pledging Units	Average Sun Attend	Plate+Pledge Income	Weighted Totals	BARC	Categories	0 thru 4 years	5 thru 9 years	10 thru 19 years	20 thru 29 years	30+
ALL SAINTS	62	95	163,452	0	102	3	71,088	80,088	88,980	96,192	106,872
CHRIST CHURCH	38	71	153,783	0	83	4	65,868	73,284	81,420	87,276	96,972
CHRIST MEMORIAL	22	39	36,991	0	32	4	65,868	73,284	81,420	87,276	96,972
EMMANUEL	42	52	142,071	2	77	4	65,868	73,284	81,420	87,276	96,972
EPIPHANY	74	118	215,620	1	131	3	71,088	80,088	88,980	96,192	106,872
GOOD SAMARITAN	22	28	56,441	0	34	4	65,868	73,284	81,420	87,276	96,972
GOOD SHEPHERD	88	153	135,560	5	127	3	71,088	80,088	88,980	96,192	106,872
GRACE	14	27	42,317	0	26	4	65,868	73,284	81,420	87,276	96,972
HOLY APOSTLES'	38	92	173,343	9	104	3	71,088	80,088	88,980	96,192	106,872
HOLY INNOCENTS'	34	82	129,441	0	77	4	65,868	73,284	81,420	87,276	96,972
HOLY NATIVITY	71	104	195,671	2	120	3	71,088	80,088	88,980	96,192	106,872
ST. ANDREW'S	137	252	351,391	8	244	1	86,076	96,756	107,496	116,028	128,916
ST. AUGUSTINE'S	38	83	88,503	14	81	4	65,868	73,284	81,420	87,276	96,972
ST. CHRISTOPHER'S	92	114	281,008	7	162	2	78,240	87,984	97,752	105,540	117,264
ST. CLEMENT'S	130	149	355,539	3	206	2	78,240	87,984	97,752	105,540	117,264
ST. ELIZABETH'S	72	165	177,485	5	137	3	71,088	80,088	88,980	96,192	106,872
ST. GEORGE'S	6	52	21,017	4	28	4	65,868	73,284	81,420	87,276	96,972
ST. JAMES'	69	124	178,863	16	134	3	71,088	80,088	88,980	96,192	106,872
ST. JOHN'S, KULA	87	94	152,818	2	111	3	71,088	80,088	88,980	96,192	106,872
ST. JOHN'S, BY/SEA	17	39	53,645	0	35	4	65,868	73,284	81,420	87,276	96,972
ST. JUDE'S	13	29	29,921	2	25	4	65,868	73,284	81,420	87,276	96,972
ST. LUKE'S	13	23	20,819	0	18	4	65,868	73,284	81,420	87,276	96,972
ST. MARK'S	48	101	259,594	3	130	3	71,088	80,088	88,980	96,192	106,872
ST. MARY'S	47	52	95,902	0	63	4	65,868	73,284	81,420	87,276	96,972
ST. MATTHEW'S	20	34	42,511	4	35	4	65,868	73,284	81,420	87,276	96,972
ST. MICHAEL'S	96	175	344,797	8	202	2	78,240	87,984	97,752	105,540	117,264
ST. NICHOLAS	37	81	144,753	7	90	4	65,868	73,284	81,420	87,276	96,972
ST. PAUL'S, OAHU	122	220	190,564	2	174	4	71,088	80,088	88,980	96,192	106,872
ST. PETER'S	40	94	165,307	2	96	3	71,088	80,088	88,980	96,192	106,872
ST. PHILIP'S	8	20	9,124	2	14	4	65,868	73,284	81,420	87,276	96,972
ST. STEPHEN'S	23	48	52,606	1	40	4	65,868	73,284	81,420	87,276	96,972
ST. TIMOTHY'S	32	104	188,311	5	105	3	71,088	80,088	88,980	96,192	106,872
TRINITY BY/SEA	69	64	110,879	0	80	4	65,868	73,284	81,420	87,276	96,972
WEST KAUAI	24	34	40,147	0	32	4	65,868	73,284	81,420	87,276	96,972

BARC= Adult Baptisms (persons 16 years and older) plus confirmations and receptions

Proposed Budget
Narrative and Explanation

The Episcopal Diocese of Hawai'i

2014 Proposed Budget

and 2015 – 2016 Forecast

NARRATIVE AND EXPLANATION



September 14, 2013

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Introduction

The 2014 Proposed Budget is presented in two parts: “The Numbers” and “Narrative and Explanation.” This Budget is the work of the Diocesan Council and the members of Council are responsible for its content. The clergy and delegates of Convention should be able to expect members of Diocesan Council to explain the budget. Members of Diocesan Council are listed below. In addition, the names of individuals with oversight of specific areas of the budget are listed in the “Narrative and Explanation” part of the Proposed Budget.

Membership of Diocesan Council

Position	Name	Term
President	The Rt. Rev. Robert L. Fitzpatrick	n/a
Treasurer	Mr. Peter Pereira	n/a
	Mr. Keane Akao	Lay - Honolulu (2014)
	<i>Vacant</i>	Clergy, At-Large (2013)
	Ms. Penny Chu	Lay, Hawai‘i (2014)
	Dr. John Decker	Lay, At-Large (2013)
Secretary	Ms. Lisa DeLong	Lay, At-Large (2014)
	The Rev. David Gierlach	Clergy, At-Large (2015)
	Ms. Patricia Hillegonds	Lay, Kaua‘i (2015)
Asst. Secretary	The Rev. Paul Klitzke	Clergy, At-Large (2013)
	Mr. K. Peter Lee	Lay, Maui (2013)
Vice President	The Rev. Paul Lillie	Clergy, At-Large (2015)
	Mr. William T. Rees	Lay, At-Large (2015)
	The Rev. Robin Taylor	Clergy, At-Large (2014)

The basis of evaluation of this Proposed Budget should be the Five Marks of Mission of the Anglican Communion...

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

...and the following Vision and Goals of this Diocese:

- Vision: The Episcopal Church in Hawai‘i is spiritually relevant to a dynamic body of believers – the Body of Christ – who become connected and more responsive to human needs.

- GOAL ONE: Transform the Episcopal Church in Hawai‘i to vital and vibrant Christian communities.
- GOAL TWO: Streamline diocesan support structures to focus on life-long spiritual formation.

Income

For more information on the income portion of the Budget contact the Treasurer.

1 a Assessments

The proposed assessment for the 2014 to 2016 budget is 20% and is based on each congregation’s 2012 to 2014 operating income. For the entire history of this Diocese the assessment rate has been 20% or higher. Historically, the total assessment is shown below:

YEAR	ASSESSMENT
	PERCENTAGE
1991 to 1994	23%
1995	26%
1996 to 2000	25%
2001	24%
2002–2003	23%
2004–2005	22%
2006–2008	21%
2009 to 2016	20%

The Diocesan Council does not currently foresee a change in the 20% assessment rate in 2014, 2015, or 2016.

1 b Investment Income

Income from the Portfolio (Unrestricted), the Von Holt Fund, and the Ing Fund represent a 5% total return distribution. We took a smaller distribution from the Von Holt Fund in 2012, because budgeted expenses were not spent. The diocese endowment spending policy is five percent of its endowment fund's average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Bishop–Episcopate. The Diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Prisanlee Fund, and Valvon Fund. We do not have investment management oversight of these funds. Income from the Valvon trust fund is down because the fund has not recovered from the economic meltdown. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals

1 c Apartments

This is the rental income from the diocesan-owned apartments (6 units) at Queen Emma Square. One of the units is provided to house the Korean Missioners.

1 d Parking

This income is from the Priory's rental of parking spaces in the parking lot behind the diocesan offices.

1 e Interest

This represents the interest on diocesan cash accounts and from a loan that we refinanced for St Philip's, to assist them in making the loan payment, when Bishop Estate stopped renting St. Philip's Parish Hall and was replaced with a new tenant at a lower rent. We paid off the bank loan and lent the church the funds from our money market accounts.

1 f Miscellaneous

This represents miscellaneous gifts and other income.

1 g Emergency & Opportunities Reserve Fund

Any unused funds from the Emergencies and Opportunities current year allocation is transferred to this reserve fund. The current fund balance as of June 30, 2013 is \$92,400.

Commission on Vibrant Christian Communities

The Commission on Vibrant Christian Communities shall have responsibility for congregational life and evangelism including leader formation, local congregational formation/education, evangelism, music, worship, ministry funding, stewardship, planned giving, new congregations, and congregational revitalization.

2 a Direct Congregational Support

These line items financially support mission congregations to meet the necessities of congregational life. Grace Church (Moloka'i), St. Jude's Church (Hawai'i), the Episcopal Church on West Kaua'i (St. John's Church, 'Ele'ele, and St. Paul's Church, Kekaha). These congregations serve isolated, economically challenged communities. There are other such communities in our Diocese, but these three congregations face particular challenges and have unique needs. For more information on these congregations, contact the Bishop.

2 b Audit Expenses - Missions

This line item provides funding for the Treasurer's office to enable missions and aided parishes (18 in total) to comply with the national canonical requirements for an annual audit. Parishes are also required to meet this requirement at their own expense. For more information on these congregations contact the Treasurer.

2 c Planned Giving and Stewardship Committee

For Planned Giving, this line item allows the Committee to meet the following priorities: visiting congregations to increase planned giving and gift planning opportunities by offering a program of education and providing direct support for congregations, and by working with the Episcopal Church Foundation(see <http://www.episcopalfoundation.org/>) on marketing, training, and gift planning. In 2010 the Diocese had its first Hō'ike Ulu Legacy Society event to honor those good stewards who have remembered their congregations, the Diocese, or another ministry in their wills or estate plans. The Hō'ike Ulu Legacy Society events were held on all islands in 2011 and 2012. These events will continue in 2013-2016. For more information contact Jane Tonokawa, through the Treasurer's office.

For Stewardship, this line item supports the ministry of the Committee to develop or sponsor programs that engage the Diocese in a greater understanding of Stewardship with a focus on congregational giving. Moreover, the Committee is a diocesan resource available for congregational consultation to encourage giving. The Stewardship Committee also participates in the wider stewardship discussion by participating in The Episcopal Network for Stewardship (TENS), Alban Institute, and other forums. For more information, contact the Committee Chair, Lindsay Kamm, through the Treasurer's office.

2 d Treasurers' Consultations

This line item covers the travel costs for new treasurers from congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities. For more information contact the Treasurer.

2 e Christian Formation Committee

This line item allows the Committee to aid congregations in the areas of adult and children’s education. This includes diocesan membership fees for such programs as Education for Ministry (EfM) and Godly Play. The amount listed funds the costs of speaker(s), logistical support, and some scholarship funds for diocesan formation events. The Christian Formation line item also supports congregations and educators seeking resources to support local Christian education initiatives. In the past, this line item also included the costs of developing and holding the Diocesan Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the Convention.

2 f Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

2 g Commission Programs

This line item funds programs that encourage congregational growth and evangelism, and directs grants to congregations that will help them build vital and vibrant Christian congregations in the areas of church growth, evangelism, and new member ministries. For example, the Rev. Kevin Martin, author of *5 Keys for Church Leaders*, will be in the Diocese to conduct trainings in 2014.

2 h Emergencies & Opportunities, Current Year

This line item provides funds to respond to expected ministry opportunities or to cope with major emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project and/or moving costs must be covered, to help when congregations have had sudden or unpredictable changes in finances or leadership, and/or when the condition of facilities demand immediate attention. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year.

Commission on Ministry

The Commission on Ministry shall have responsibility for education for ordination, lay leader training, licensed ministries, clergy retreats, continuing education, and ministry discernment.

3 a Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

3 b Diversity Committee

This line item funds training, communication, and resource development for the committee members, congregations, and individuals. This training was created and is maintained by resolution of General Convention. Based on the promises in our Baptismal Covenant to "seek and serve Christ in all persons, loving [our] neighbors as [ourselves]" and to "respect the dignity of every human being," this committee seeks to create dialogue on racism; to facilitate respect for diversity; and to promote healing, reconciliation, and transformation in our members and institutions.

3 c Clergy Conferences

Clergy Conferences funds the expenses (mostly airfare) for two Presbyters' Days per year (meetings of the priests with the Bishop) and represents a substantial subsidy for the annual Clergy Retreat, held at Camp Mokule'ia. These events sometimes are led by the Bishop or a resident priest and sometimes have outside speakers. In using outside speakers, we have often been able to tag onto another event in order to reduce costs. This fund also often covers the airfare for clergy spouses to attend the Clergy/Spouse Dinner, if there is one, during the annual meeting of the Convention.

3 d Community of Deacons

This line item pays for two meetings per year of the Deacons of the Diocese with the Bishop, annual membership dues in the Association of Episcopal Deacons (AED) for both the Deacons and those in formation to be Deacons, attendance at an AED conference, and expenses of the work of the Archdeacon of the Diocese.

3 e Licensed Ministries/Ministry Resources

Licensed Ministries covers any costs associated with the training and licensing of laypersons to the licensed ministries spelled out in Title III of the Canons of The Episcopal Church. Ministry Resources covers the cost of various books, periodicals, and other resources intended to promote leadership or congregational development throughout the Diocese, such as membership in the Alban Institute and a subscription to *The Parish Paper*.

3 f Local Ordination Formation Programs

The Diocese of Hawai'i has two groups to train people locally for ordination: Naimiloa for those to be ordained Deacons, and Waiolaihui'ia for those to be ordained Priests. Each group meets regularly throughout the year for one-day or weekend gatherings for instruction, worship, and fellowship. For the curriculum, the Diocese is part of the Iona Initiative, a nine-diocese consortium that is developing a curriculum for dioceses to use for local formation. This line item

covers the cost of the curriculum, small honorariums to instructors, and a partial subsidy for the cost and travel associated with the groups' gatherings.

3 g Other

This line item covers other items that are part of the work of the Commission on Ministry, such as psychological testing and background checks for those in the ordination process (both required by church canon). Also included are the costs of background checks for candidates for positions on the Bishop's staff or as priests in mission congregations.

3 h Seminarian Support

This line item represents a \$1,000 grant per semester to help cover tuition for anyone being sponsored for ordination by a congregation in the Diocese of Hawai'i and attending a seminary. The Diocese currently has two seminarians.

3 i Sexual Misconduct Prevention / Response

This line item funds canonically required classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for "training the trainers" sessions. Training in preventing sexual misconduct against both children and adults is required by General Convention resolutions and by diocesan policy.

3 j Bishop's Staff: Canon to the Ordinary

This line item funds the compensation and benefits (namely, auto allowance, medical insurance, pension, social security and Medicare taxes, and worker's compensation insurance) for the Canon to the Ordinary.

Continuing Education for Clergy & Lay Professionals

Not included in the Diocesan Budget is money for grants toward Continuing Education for clergy and congregational lay professionals in the Diocese. These grants are funded from the income of an endowment fund especially set up for this purpose. The income is about \$26,000 per year. A Continuing Education Committee receives grant applications and approves grants up to \$1,500 per person per calendar year. Those receiving grants are expected to submit a follow-up evaluation of their experience and submit an annual report of their continuing education hours. Continuing education is required of all clergy by the Canons of The Episcopal Church. Diocesan policy sets the expected amount at 24 contact hours per person per year. The fund also sometimes covers the honoraria or travel costs of speakers at clergy events.

Commission on Shared Ministry

The Commission on Shared Ministry shall have responsibility for ministries, activities, and programs by diocesan groups and/or facilitated by a team of congregations for individual and congregational growth, including summer camp, youth events, communications, regional ministries, ministries with the communion partners (ELCA), and yoked congregations.

4 a Advertising

This line item covers the cost of advertising in the phone books and in the military information booklets for all churches.

4 b E-Chronicle / E-News

This line item encompasses areas of communications within the Diocese: E-Chronicle (diocesan electronic newspaper), E-News (biweekly electronic updates), public relations/brochures, flyers, etc., as needed. This line includes the funding for an independent contractor hired for this work.

4 c Internet/Website Support

This line item covers the contract with Digital Faith, the online community through which we create the diocesan website. This contract allows any church in the Diocese to have a website at no cost, by using the same template as the diocesan website or one of two other templates available.

4 d Camp Mokule'ia

This budget line item is to support the position of an Executive Director of Camp Mokule'ia. The recommendation for financial support for the Executive Director's position comes out of The Transition Action Team's 2009 recommendations for sustained leadership, vision, and oversight of the operation. This commitment was for three years starting in 2010. Starting in 2013, there is no funding for this line item.

4 e Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

4 f Korean Ministry

This line item provides for the salary of two priests from South Korea, Diocese of Seoul, who are working to reestablish the ministry for a Korean-speaking congregation. The grant continues support begun during 2011 when funds were granted from the Emergencies and Opportunities Reserve Fund. This ministry is made possible by a partnership with St. Luke's Church.

4 g Native Hawaiian Ministries Committee

This line item funds the Committee created in 1990. In recent years, the funds largely were used for travel for individuals to attend meetings of the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI). This Committee maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of

the world and offers various opportunities for education and mission. More recently, this line item has helped to fund diocesan workshops on various aspects of Hawaiian culture and tradition offered by the Committee.

4 h Pacific Islander Ministries Committee

This committee acts as a guide and provides resources for the Pacific Islander Ministry.

4 i Pacific Islander Ministry

This line item provides for the salary of the Missioner for Pacific Islander Ministry. The intent of this ministry is to provide for and facilitate activities and services for the targeted group of the Pacific Islanders' youth and their families who have not had the privileges of engaging in activities because of financial and social reasons. This ministry will attempt to meet the needs of this targeted group by arranging services to include feeding, educational, recreational and social activities, pastoral visitations and church services. Congregations considering outreach ministries to Pacific Islander immigrants and desiring a consultation are encouraged to contact Mrs. Fane Lino through St. Elizabeth's Church.

4 j St. Nicholas, Kapolei

This line item supports the only current diocesan Church plant and is, therefore, a shared ministry of the entire Diocese (<http://www.stnickschurch.episcopalhawaii.org/>).

4 j St. Philip's, Maili

This line item has supported the shared ministry with Maluhia Church (Evangelical Lutheran Church in America) on the Waianae coast of O'ahu. That partnership is not continuing and exploration will be needed about possibilities of shared ministry with other Episcopal congregations in West O'ahu.

4 j St. Stephen's, Wahiawa

This line item supports the shared ministry with St. Luke's Church, Honolulu.

4 j St. George's, Pearl Harbor

This line item supports the shared ministry with St. Timothy's and, at least from 2011 to the present, Joy of Christ (Evangelical Lutheran Church in America) in Aiea.

4 k Windward Shared Ministry

This line item supports the shared cost of clergy support for the Windward Region. Part-time clergy serve the Calvary Kaneohe Episcopal Mission at the site of the former Calvary Episcopal Church, Emmanuel in Kailua, St. Matthew's in Waimanalo, and St. John's By-the-Sea in Kahaluu. Each of these four congregations also contributes to the clergy compensation and benefits.

4 l Youth and Young Adult Committee

This line item supports the Diocese in providing programs for youth and young adults that are viable, thriving, spiritually refreshing, resourceful, cost-effective, and, most importantly, God-centered.

An estimate of the 2014 Budget is as follows: (\$32,700)

Three interisland events annually, each estimated at \$3,000. There will be a middle school event, a high school event, and a joint middle-high event.

- High school annual gathering (\$3,000)
- Middle school annual gathering (\$3,000)
- Joint middle/ high school gathering (\$3,000)

Neighbor Island Youth additional support (\$4,000). This will serve to support island-wide events or activities on our neighbor islands. It may be used to host an inter-island event or specific island activities or support trainings and travel of our youth and adult leaders to an event or conference.

O‘ahu Youth monthly gatherings (\$3,000). This will serve to support a monthly activity, worship, and/or dinner bringing O‘ahu youth together to share faith and community.

Youth Leader trainings/meetings/materials (\$2,000). This is for a youth leader materials/ gathering/ training event or conference support for leaders from all islands.

Episcopal Youth Event (\$13,000). Every three years, there is a nation-wide Episcopal Youth Event. In 2014, it will be hosted in Philadelphia, Pennsylvania. It is the Diocese’s position to fund one-third of the cost, while anticipating parish and individual support and fiscal responsibility towards the total cost.

University age program expenses (\$1,700). This is to support a young adult event or activities, supporting those ages 18-25.

4 m MacCray House

This covers the cost of keeping and maintaining the MacCray House near University of Hawai‘i–Manoa for Campus Ministry.

4 n Summer Camp

“Hui Pu,” the Diocesan youth summer camp, will consist of three separate age groups in 2014 and is held at Camp Mokule‘ia annually. It will consist of a high school group, a middle school group, and a shorter elementary school (entering grades 4-6) group. There will be a hired trained staff for this event including female and male counselors, a cook, and a camp chaplain.

4 o Youth Director (part time)

This line item includes the compensation and benefits for the Youth Director.

4 p Bishop

This line item includes the compensation and benefits for the Bishop Diocesan.

4 q Bishop’s General Convention Travel

This line item supports the annual allocations for the travel and meeting costs for the Bishop to attend the triennial General Convention of the Episcopal Church.

4 r Hospitality

This line item supports the Bishop's ministry who, as part of his episcopate office, hosts individuals and groups, exhibiting Hawai'i's aloha spirit, reciprocating hospitality, and developing partnerships. This also includes funding for the Bishop to support the fundraising activities of the entities on whose board of directors he serves (St. Andrew's Priory, 'Iolani School and Seabury Hall) by virtue of the office.

4 s Keyman Insurance

This line item provides the insurance premium for the Bishop's life insurance benefitting the Diocese as the executive of the Diocese in the event of the Bishop's death.

4 t Travel & Continuing Education

This line item provides for inter-island travel (parish visitations, deanery and clerics meetings, search & vestry consultations, and other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education, and other unanticipated travel.

4 u Executive Assistant

This line item includes the compensation and benefits for the Bishop's Executive Assistant.

4 v Lambeth Fund

This Fund was established to cover the cost of Lambeth. No annual allocation is needed for future budgets as the current Lambeth Fund balance of \$31,500 will be sufficient to cover our next Lambeth conference. It is maintained in the budget as a placeholder in case additional allocations are determined to be needed.

4 w Election Process Fund

This fund was established to accumulate monies for electing a new Bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of \$157,000 will be sufficient to cover our next Bishop election.

4 x Administrative Assistant (part-time)

This line item includes the compensation and benefits for the Administrative Assistant.

4 y Meeting Costs: Other

This line item provides funds for incidental and travel costs for meetings that arise because of emergencies or other unanticipated circumstances.

4 z Staff Travel and Related Expenses

This line item supports the ministries of members of the Bishop's staff, especially the Canon to the Ordinary and the Treasurer, to travel to all islands in the state and to North America for meetings, consultations, and church-related programs.

Commission on Mission Beyond the Church

The Commission on Mission beyond the Church shall have responsibility for ministries of justice, peace and reconciliation, being responsive to human needs beyond our walls, including Episcopal Relief and Development, seminary support, feeding ministries, interfaith/ecumenical, and relationship with the Anglican Communion partners and the Philippine Independent Church.

5 a Commission Travel

This line covers the cost of travel and online meeting costs for Commission members to attend meetings.

5 b Ecumenical/Interfaith Relationships

This line item supports efforts to build relationships with, and community among, other faiths through shared communication and participation in the areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawaii (TIAH) and representation on the Board of Hawai'i Council of Churches Fund (HCCF) are part of this support.

5 c Mission Ministries (global and local outreach)

This line item supports funds ministries that advocate for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the Diocese, the larger Anglican Communion, and with other faith and secular organizations, local, national, and global. The diocesan Convention, at its annual meeting in 2006, mandated that 0.7% of the Episcopal Diocese of Hawai'i's budget be committed to community and international development programs in pursuit of the Millennium Development Goals (MDGs).

Commission on Finance & Administration

The Commission on Finance and Administration shall have responsibility for the corporate and financial needs of The Episcopal Church in Hawai‘i including investments, property, compensation review, and budget formation.

6 a General Convention Deputy Support

This line item provides for the accumulation of funds annually to be held in reserve over three years to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2015 General Convention will be held in Salt Lake City, Utah.

6 b The Episcopal Church Quota

This line item funds the assessment the Diocese pays to The Episcopal Church to contribute toward its work and ministry. It is based on diocesan income, which includes parochial giving, unrestricted operating investment income, and restricted investment income used to pay operating expenses for the respective years. The National Church asking, after deducting a \$120,000 exemption from diocesan income, is computed at a flat rate. The rate was 21% for 2010. The rate dropped to 20% in 2011 and to 19% in 2012 and 2013. The rate is set at 19% for 2014 and 2015 and estimated the same for 2016. The 2014 to 2016 assessment is based on the 2012 to 2014 diocesan income respectively.

6 c Province VIII Quota

This line item funds the assessment the Diocese pays to the Province. Hawai‘i is part of Province VIII of the Episcopal Church, and this is the amount the Diocese pays to help with Provincial programs and administration. Through the Synod (the official meeting of representatives of the Province), the Province has set the assessment for 2013 at a minimum contribution of 0.3% of net disposal income, and for 2014 onwards, a minimum contribution of 0.35% of net disposal income from those dioceses currently contributing at or below that amount.

6 d Bishop’s Staff

This line item funds the compensation and benefits (namely, auto allowance, group life insurance, medical insurance, pension, social security and Medicare taxes, State unemployment taxes, temporary disability insurance, and worker’s compensation insurance) for the Diocesan Treasurer (CFO) and Accountant. This line item also covers the cost of continuing education, funding for an independent contractor hired for Information Technology work and support cost for special projects for all members of the Bishop’s Staff.

6 e Archives

This line item covers the cost to maintain the archives for the Diocese of Hawai‘i, including archival supplies, pest management, and reproduction of images from other institutions, exhibits, and attendance by the Archivist at a professional development conference.

6 f Audit Expenses - Diocese

This line item covers the cost of a certified public accounting firm to conduct an audit of the diocesan financial records and to prepare a report as annually required by the Canons.

6 g Shared Cathedral Expenses

This line item pays a portion of the Cathedral's maintenance budget because of the presence of the Office of the Bishop in the facilities and because the Diocese uses Cathedral facilities for meetings. This is not income; it is a non-assessable building use expense reimbursement as established by agreement of the Diocesan Council and the Cathedral's Chapter.

6 h Chancellor's Expenses

This line item allows the Chancellor to participate in the Western Chancellors' Conference, and provides access to a computer research service and certain publications in support of the legal assistance that the Chancellor's Office gives to the Diocese and its congregations and institutions.

6 i Diocesan Convention

This line item covers the unreimbursed cost of holding the annual meeting of Diocesan Convention, including area meeting costs, convention meeting costs, supplies, materials, and postage. This cost is net of registration fees/meals and shared travel costs. It also includes an amount for temporary staff help.

6 j Directors & Officers Insurance

This line item provides for liability (errors & omissions) insurance to insure The Episcopal Church in Hawai'i, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

6 k Legal & Related Expenses

This line item represents legal and related costs incurred by the Diocese. Unexpended legal expenses up to \$5,000 will be set aside as a reserve to cover potential legal expenses relating to charges brought against a priest under the new Title IV disciplinary Canons. If legal expenses are fully expended then the funds will be set aside from end-of-the-year budget surplus. The current reserve balance is \$23,500.

6 l Meeting Travel

This line item covers travel costs for the neighbor-island members of Standing Committee, Diocesan Council, Compensation Review Committee, Cathedral Chapter, Commission on Finance and Administration and clergy meetings with the Bishop. We are increasingly trying to use videoconferencing.

6 m Office Expenses

This line item includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

6 n Property - Cluett

This line item covers the costs of maintenance of the Cluett apartments owned by the Diocese, and it includes utilities and repairs of the apartments, insurance (property & liability), property management fees, and General Excise Tax.

6 o Property – Diocese

This line item covers cost of maintenance of the trees on the diocesan parking lot, vacant lot at the back of St. Peter’s and general liability and umbrella insurance.

6 p Property Taxes

This line item pays the property taxes on the parking lot and apartments rented for income by the Diocese.

6 q Security

This line item covers the Diocese’s portion of the cost of maintaining security for the Queen Emma Square. The other Episcopal identities on the Square share the full cost of these services.

6 r Kapolei land

This line item covers the property taxes and expenses to maintain the property. Until a church facility is built on the site, the Diocese must pay property taxes.

6 s Medi-gap Program

This line item provides a subsidy to eligible retired clergy and their spouses to cover a portion of the Medi-gap insurance costs.

6 t Renewable Energy Project

This line item continues to support the Renewable Energy Project that was created by the 2010 Annual Meeting of the Convention to help the Diocese “explore the use and implementation of renewable energy options and the theological, financial and environmental implications for the Diocese, its congregations and institutions and (provide) information and (engage) with congregations and groups regarding the use of renewable energy options.” This is not funded in the 2014 budget.

6 u St. George’s Lease Rent

This line item covers the payments on the current lease with the Navy, which is due to end on December 10, 2013 (“Holdover status thereafter pending sale”). The Navy has declared the land “in excess,” and has made an offer to sell the property (2.769 acres) at \$1.1 million plus an estimated conveyance cost amounting to \$56,000. We also have to fix the sewer line estimated to cost approximately \$80,000. We have to accept the offer by December 13, 2013 and it is a binding contract. Once we accept the offer we have two years to raise the money to purchase this property. The site is The Episcopal Church’s Pearl Harbor Memorial and it has easy access to the Airport. The Bishop has appointed a workgroup to do due diligence and evaluate the potential opportunities in purchasing the property.

The Numbers

The Episcopal Diocese of Hawai'i

2014 Proposed Budget

2015 – 2016 Forecast

THE NUMBERS



September 14, 2013

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Total Income	89
Total Expenditures	90
Commission on Vibrant Christian Communities	Xx
Commission on Ministry	Xx
Commission on Shared Ministry	Xx
Commission on Mission Beyond the Church	Xx
Commission on Finance and Administration	Xx

		TOTAL INCOME (in \$)				
		2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
Income						
1 a	Assessments	1,677,922	1,660,880	1,662,638	1,696,000	1,730,000
1 b	Investments					
	Portfolio (Restricted)	253,433	264,000	275,200	280,800	287,000
	Portfolio (Unrestricted)	2,060	2,100	2,100	2,200	2,200
	Von Holt Fund (Unrestricted)	86,983	173,400	183,600	187,300	191,000
	Ing Fund (Unrestricted)	84,574	83,200	87,000	88,700	90,500
	Catton Fund (Restricted)	21,085	22,600	23,300	24,000	24,700
	Parke Trust (Unrestricted)	40,725	40,800	43,800	44,700	45,600
	Prisanlee Fund (Unrestricted)	18,914	18,400	18,800	19,100	19,500
	Valvon Fund (Unrestricted)	22,461	20,400	20,800	21,200	21,600
	Total Investments	530,235	624,900	654,600	668,000	682,100
Rentals						
1 c	Apartments	68,114	69,800	72,700	74,200	75,700
1 d	Parking	88,775	92,100	94,200	97,100	99,800
	Total Rentals	156,889	161,900	166,900	171,300	175,500
1 e	Interest	3,071	1,500	500	500	500
1 f	Miscellaneous	9,695	6,000	6,000	6,000	6,000
1 g	Emergency & Opportunities Resv. Fd	-	-	-	-	-
GRAND TOTAL INCOME		2,377,812	2,455,180	2,490,638	2,541,800	2,594,100

TOTAL EXPENDITURES (in \$)

	2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
<u>Expenses</u>					
Commission on Vibrant Christian Communities	205,361	263,900	252,688	266,750	277,350
Commission on Ministry	196,814	204,200	249,200	256,300	261,100
Commission on Shared Ministry	892,512	896,200	903,550	913,650	928,150
Commission on Mission Beyond the Church	19,284	24,200	20,200	20,500	21,000
Commission on Finance & Administration	1,045,890	1,066,680	1,065,000	1,084,600	1,106,500
GRAND TOTAL EXPENSES	2,359,861	2,455,180	2,490,638	2,541,800	2,594,100
SURPLUS	17,951	-	-	-	-

2

COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES (IN \$)

	2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
2 a DIRECT CONGREGATIONAL SUPPORT					
Grace, Molokai	68,000	70,000	70,000	65,000	65,000
St. Jude's, Ocean View	9,000	4,500	4,500	4,200	4,200
West Kauai	37,000	35,000	30,000	30,000	30,000
Subtotal	114,000	109,500	104,500	99,200	99,200
FINANCE IN CONGREGATIONS					
2 b Audit Expenses - Missions	35,442	39,000	37,000	37,500	38,000
2 c Planned Giving & Stewardship Committee	20,568	23,400	18,000	18,500	19,000
2 d Treasurers' Consultations	174	1,400	1,400	1,400	1,400
Subtotal	56,184	63,800	56,400	57,400	58,400
OTHER					
2 e Christian Formation Committee	22,418	25,000	20,000	55,000	55,000
2 f Commission Travel	2,170	2,300	2,400	2,500	2,500
2 g Commission Programs	5,589	17,000	20,000	20,000	20,000
2 h Emergencies & Opportunities current year	5,000	46,300	49,388	32,650	42,250
Subtotal	35,177	90,600	91,788	110,150	119,750
TOTAL COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES	205,361	263,900	252,688	266,750	277,350

3

COMMISSION ON MINISTRY (IN \$)

		2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
MINISTRY DEVELOPMENT						
3 a	Commission Travel	7,354	4,000	4,200	4,300	4,500
3 b	Diversity Committee	-	4,000	4,000	4,100	4,200
3 c	Clergy Conference	17,512	18,000	25,000	26,000	26,500
3 d	Community of Deacons	898	2,000	3,000	3,200	3,400
3 e	Licensed Ministries/Ministry Resources	1,418	1,500	2,000	2,100	2,200
3 f	Local Ordination Formation Programs	15,163	18,000	48,000	50,000	50,000
3 g	Other	8,666	4,000	5,000	5,200	5,400
3 h	Seminarian Support	1,406	1,500	4,000	4,200	4,400
3 i	Sexual Misconduct Prevention / Response	5,068	8,000	7,000	7,200	7,500
	Subtotal	57,485	61,000	102,200	106,300	108,100
3 j	BISHOP'S STAFF					
	Canon to the Ordinary	139,329	143,200	147,000	150,000	153,000
	Subtotal	139,329	143,200	147,000	150,000	153,000
TOTAL COMMISSION ON MINISTRY		196,814	204,200	249,200	256,300	261,100

4

COMMISSION ON SHARED MINISTRY (IN \$)

		2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
COMMUNICATIONS						
4 a	Advertising	4,599	6,500	4,900	5,000	5,200
4 b	E-Chronicle / E-News	13,026	15,600	14,500	14,800	15,000
4 c	Internet/Website Support	6,000	6,200	6,500	6,500	6,700
	Subtotal	23,625	28,300	25,900	26,300	26,900
DIRECT MINISTRY SUPPORT						
4 d	Camp Mokule'ia	50,000	-	-	-	-
4 e	Commission Travel	386	1,300	1,500	1,700	1,800
4 f	Korean Ministry	62,251	73,300	75,000	77,000	79,000
4 g	Native Hawaiian Ministries Committee	4,084	6,500	6,500	6,700	6,900
4 h	Pacific Islander Ministries Committee	430	2,000	1,500	1,700	1,800
4 i	Pacific Islander Ministry	68,819	60,000	66,000	67,300	68,700
4 j	St. Nicholas, Kapolei Church Plant	120,000	120,000	110,000	110,000	110,000
4 j	St. Philip's, Maili	22,000	20,000	20,000	20,000	20,000
4 j	St. Stephen's, Wahiawa	20,000	20,000	20,000	20,000	20,000
4 j	St. George's, Pearl Harbor	50,000	50,000	45,000	43,000	43,000
4 k	Windward Shared Ministry	46,714	48,000	46,000	44,000	44,000
4 l	Youth and Young Adult Ministry	23,341	35,500	32,700	33,600	34,000
4 m	MacCray House	17,990	15,000	15,300	15,500	15,800
4 n	Summer Camp	2,394	7,000	12,000	12,300	12,500
4 o	Youth Director	-	36,277	40,000	40,700	41,500
	Subtotal	488,409	494,877	491,500	493,500	499,000

4

COMMISSION ON SHARED MINISTRY (IN \$) (continued)

		2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
THE EPISCOPATE						
4 p	Bishop	212,143	217,185	223,100	228,500	233,855
4 q	Bishop's General Convention Travel	2,050	2,600	2,600	2,600	3,000
4 r	Hospitality	17,945	14,400	19,100	19,300	19,500
4 s	Keyman Insurance	541	700	550	550	550
4 t	Travel & Continuing Education	18,096	26,800	26,800	26,800	27,000
4 -	Worker's Compensation Insurance	808	1,000	1,000	1,100	1,100
4 u	Executive Assistant	59,108	75,702	77,200	78,800	80,345
	Subtotal	310,691	338,387	350,350	357,650	365,350
4 v	Lambeth Fund					
4 w	Election Process Fund					
OTHER						
4 x	Administrative Assistant	-	20,236	23,800	24,200	24,700
4 y	Meeting Costs: Other	1,081	5,500	3,000	3,000	3,000
4 -	Sesquicentennial event	63,356	-	-	-	-
4 z	Staff Travel & Related Expense	5,350	8,900	9,000	9,000	9,200
	Subtotal	69,787	34,636	35,800	36,200	36,900
TOTAL COMMISSION ON SHARED MINISTRY		892,512	896,200	903,550	913,650	928,150

5

COMMISSION ON MISSION BEYOND THE CHURCH (IN \$)

	2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
5 a Commission Travel	1,384	6,500	2,500	2,600	2,700
5 b Ecumenical/Interfaith Relationships	500	500	500	500	500
5 c Mission Ministries (local/global outreach)	17,400	17,200	17,200	17,400	17,800
Subtotal	19,284	24,200	20,200	20,500	21,000
TOTAL COMMISSION ON MISSION BEYOND THE CHURCH	19,284	24,200	20,200	20,500	21,000

6

COMMISSION ON FINANCE & ADMINISTRATION (IN \$)

	2012 ACTUAL	2013 APPROVED BUDGET	2014 PROPOSED BUDGET	2015 FORECAST	2016 FORECAST
NATIONAL CHURCH					
6 a General Convention Deputy Support	8,350	14,000	14,000	14,000	15,000
6 b The Episcopal Church Quota	298,500	318,500	313,700	320,800	329,400
6 c Province VIII Quota	10,000	10,000	10,000	10,000	10,000
Subtotal	316,850	342,500	337,700	344,800	354,400
BISHOP'S STAFF					
6 d Accountant	72,331	81,669	84,400	86,100	87,800
Events Coordinator/ Office Mgr	59,433	-	-	-	-
Staff Continuing Education	8,045	10,680	10,700	10,700	10,700
Staff Support Costs	55,367	58,810	54,000	54,000	55,000
Treasurer	156,552	179,521	184,200	187,800	191,600
Subtotal	351,728	330,680	333,300	338,600	345,100
DIOCESAN EXPENSES					
6 e Archives	-	3,600	3,600	3,600	3,600
6 f Audit Expenses - Diocese	30,354	28,800	29,000	29,500	30,000
6 g Shared Cathedral Expenses	94,900	97,700	98,700	100,700	102,700
6 h Chancellor's Expenses	350	4,000	4,200	4,300	4,300
6 i Diocesan Convention	15,455	8,300	8,300	8,500	8,700
6 J Directors & Officers Insurance	6,460	6,700	6,700	6,900	7,100
6 k Legal & Related Expenses	15,000	15,000	15,000	15,000	15,000
6 l Meeting Travel	20,658	26,800	27,300	27,900	28,000
6 m Office Expenses	67,347	64,500	62,000	63,000	64,000
6 n Property - Cluett	38,060	43,000	44,800	45,800	46,500
6 o Property - Diocese	10,600	11,000	11,400	11,500	11,500
6 p Property Taxes	12,662	12,800	13,800	14,200	14,400
6 q Security	7,200	7,300	7,500	7,600	7,800
Subtotal	319,046	329,500	332,300	338,500	343,600
OTHER					
6 r Kapolei land	15,912	18,700	17,700	18,000	18,000
6 s Medigap Program	21,085	22,600	23,300	24,000	24,700
6 t Renewable Energy Project	569	2,000	-	-	-
6 u St. George's Lease Rent	20,700	20,700	20,700	20,700	20,700
Subtotal	58,266	64,000	61,700	62,700	63,400
TOTAL COMMISSION ON FINANCE & ADMINISTRATION	1,045,890	1,066,680	1,065,000	1,084,600	1,106,500

Bishop's Statistical Report

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2012 to October 1, 2013.

Clergy

BishopDiocesan	1
Active	44
Non-Parochial	70
Military Chaplains	2
Retired	59
Licensed	15
Lost by Death	9

Postulants for Holy Orders: 3
Annalise Castro, Ernesto "Jar" Pasalo, John Tomoso

Candidates for Holy Orders: 4
Steve Costa, Raymond Ganotise, Kaleo Patterson, Cris South

Eucharistic Ministers: Total of 212 with a current license
Thirty-three have been licensed in the past year

Eucharistic Visitors: Total of 66 with a current license
Nine have been licensed in the past year

Worship Leaders: Total of 29 with a current license
Zero licensed in the past year

Clergy Changes

Letters Dimissory into the Diocese: 5

Nov. 8, 2012	Debra Vanover	From: Oregon
Dec. 18, 2012	Kerith Harding	From: Connecticut
Jan. 5, 2013	Helen Harper	From: Newark
Jan. 28, 2013	Donald Hart	From: Southern Virginia
June 25, 2013	Ryan Newman	From: Los Angeles

Letters Dimissory out of the Diocese: 3

July 16, 2013	Andrew McMullen	To: Colorado
July 30, 2013	Marvin Foltz	To: Missouri
Sept. 16, 2013	Michael Arase-Barham	To: California

Ordinations:

To the Priesthood: 1

Dec. 16, 2012	Leo Loyola
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To the Diaconate: 0

Sacramental Acts

Baptisms	3
Confirmations	61
Receptions	18
Reaffirmations	9
Burials	0
Marriages	1
Celebration of New Ministry	3

Other

Consents to the election of bishops:	6
Consents to the appointment of bishops:	1
Consents to the resignation of bishops:	5
Consents to the reunion of dioceses:	1

Official Clergy List

Canonically resident in good standing in the Diocese of Hawai‘i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2013.

ACTIVE CLERGY

		Date of Ordination to Diaconate
1986	The Rev. Imelda S. Padasdao (Priest) St. Elizabeth's Episcopal Church, Priest Associate 1326 Konia Street; Honolulu, HI 96817	1986
1988	The Rev. Peter S. Fan (Priest) St. Elizabeth's Episcopal Church, Priest Associate 832 Olokele Avenue; Honolulu, HI 96816	1980
1990	The Rev. Peter R. Besenbruch (Priest) Windward Regional Ministry St. Matthew's Episcopal Church, Vicar 94-535 Anania Court, #101; Mililani, HI 96789	1982
1993	The Rev. Gregory M. Johnson (Priest) St. Luke's & St. Stephen's Episcopal Churches, Vicar PO Box 893788; Mililani, HI 96789	1993
1996	The Rev. P.S. Noriaki Ueda (Priest) 3-1-55, Showa-cho; Abeno-ku, Osaka, 545-0011, Japan	1987
1997	The Rev. F. Kay Johnson (Priest) 959 W. 41st Street; Houston, TX 77018	1989
2000	The Rev. Canon Randolph V.N. Albano (Priest) St. Paul's, Vicar 99-125 Uahi Street; Aiea, HI 96701	1979
2000	The Rt. Rev. Robert L. Fitzpatrick (Bishop) The Episcopal Diocese of Hawai‘i, Bishop Diocesan 583 Kamoku Street, #3107; Honolulu, HI 96826	1986
2001	The Rev. Ajuko Ueda (Priest) 3-1-55, Showa-cho; Abeno-ku, Osaka, 545-0011, Japan	2001

2001	The Rev. C.S. Honey Becker (Deacon) PO Box 819; Kailua, HI 96734	2001
2001	The Rev. Elizabeth A. Zivanov (Priest) St. Clement, Rector 430 Lewers Street; Honolulu, HI 96815	1993
2002	The Rev. Canon Elizabeth P. Beasley (Priest) The Episcopal Diocese of Hawai'i, Canon to the Ordinary PO Box 300303; Kaaawa, HI 96730	1998
2005	The Rev. Robert "Moki" Hino (Priest) Holy Apostles, Rector 1478 Waianuenu Avenue; Hilo, HI 96720	2005
2005	The Rev. Daniel Leatherman (Priest) 'Iolani School, Chaplain 7541 Olili Place; Honolulu, HI 96825	1996
2006	The Rev. David J. Gierlach (Priest) St. Elizabeth's, Rector 231 Miloiki Place; Honolulu, HI 96825	2006
2006	The Rev. William B. Miller (Priest) St. Michael and All Angels, Rector 394 Miulana Place; Kapaa, HI 96746	1989
2006	The Rev. William J. Albinger, Jr. (Priest) Holy Innocents, Rector PO Box 411; Lahaina, HI 96767	2003
2008	The Rev. Richard Shields (Priest) 1441 Victoria Street, #403; Honolulu, HI 96822	1979
2009	The Rev. David H. Jackson (Priest) Seabury Hall, Chaplain 2740 Liholani Street, #4; Pukalani, HI 96768	1995
2009	The Rev. Paul A. Lillie (Priest) St. Mark's, Rector 3311 Campbell Avenue; Honolulu, HI 96815	2004
2009	The Rev. James Moore (Deacon) Episcopal Church in Micronesia, Deacon 214 C Lizama Street; Barrigada, Guam 96913	2009

2009	The Rev. Lisa Pang (Deacon) Episcopal Church in Micronesia, Deacon 237 Pugua Drive; Yona, Guam 96915	2009
2010	The Rev. Austin B. Murray (Priest) Trinity By-the-Sea, Priest-in-Charge 2853 Panepoo Street; Kihei, HI 96753	1973
2010	The Rev. Paul K. Klitzke (Priest) St. Nicholas, Vicar 91-1514 Wahane Street; Kapolei, HI 96707	2005
2010	The Rev. Richard A. Tardiff (Priest) Christ Church, Rector 87-6627 Kekaa Place; Kealakekua, HI 96750	2004
2010	The Rev. Heidi L. Edson (Priest) 6795 W. 19 th Place, #1304; Lakewood, CO 80214	2010
2011	The Rev. Giovan Venable King (Priest) Windward Regional Ministry St. Christopher, Rector 115 Aikahi Loop; Kailua, HI 96734	2007
2011	The Ven. Irene E. Maliaman (Priest) Episcopal Church in Micronesia, Archdeacon 911 N. Marine Corps Drive; Upper Tumon, Guam 96913	1988
2011	The Very Rev. Walter Brownridge (Priest) The Cathedral of St. Andrew, Dean 1050 Hoomaikai Street; Honolulu, HI 96817	2000
2011	The Rev. Malcolm Chun (Priest) Windward Regional Ministry St. John's By-the-Sea, Associate Priest 1620 Halekoa Drive; Honolulu, HI 96821	2011
2011	The Rev. Amy Crowe (Priest) Good Shepherd, Priest Associate PO Box 3134; Wailuku, HI 96793	2011
2011	The Rev. Corey Thornton (Priest) US Navy, Chaplain 25 Hunter Avenue; Newport, RI 02840	2011

2011	The Rev. Peter Wu (Deacon) St. Paul's, Deacon 7528 Nakalele Street; Honolulu, HI 96825	2011
2011	The Rev. David Stout (Priest) St. James', Priest-in-Charge PO Box 6278; Kamuela, HI 96743	1997
2011	The Rev. Roberta "Robin" Taylor (Priest) Christ Memorial, Vicar 3811 Edward Road, #5205; Princeville, HI 96722	2011
2012	The Rev. Becky Tinnon (Priest) 13953 Panay Way, Unit 421; Marina Del Rey, CA 90292	2008
2012	The Rev. Michael Tinnon (Priest) 13953 Panay Way, Unit 421; Marina Del Rey, CA 90292	2008
2012	The Rev. Leo Loyola (Priest) Windward Regional Ministry Calvary Kaneohe & St. John's By-the-Sea, Priest-in-Charge 45-441 Meakaua Street; Kaneohe, HI 96744	2012
2012	The Rev. Janice Watson (Deacon) Episcopal Church in Micronesia, Deacon PO Box 8187; Tamuning, Guam 96931	2008
2012	The Rev. Isaias Ginson (Priest) St. John's School (Guam), Chaplain 911 North Marine Corps Drive; Tamuning, Guam 96913	2010
2012	The Rev. Debra Vanover (Priest) Holy Nativity, Rector 5286 Kalaniana'ole Highway; Honolulu, HI 96821	1996
2012	The Rev. Kerith Harding (Priest) St. John's (Kula), Priest-in-Charge 8986 Kula Highway; Kula, HI 96790	2009
2013	The Rev. Helen Harper (Priest) St. Philip's, Vicar 94-1053 Nawele Street; Waipahu, HI 96797	2002
2013	The Rev. Ryan Newman (Priest) All Saints', Rector PO Box 429; 1067 Kuhio Hwy; Kapaa, HI 96746	2002

RETIRED CLERGY

1954	The Rev. W. Edwin Bonsey (Priest) 401 Santa Clara Avenue, #309; Oakland, CA 94610	1954
1954	The Rev. David P. Coon (Priest) PO Box 690; Kamuela, HI 96743	1954
1957	The Rev. Charles T. Crane (Priest) 8780 E. McKellips Road, #351; Scottsdale, AZ 85257	1957
1958	The Rev. Norio Sasaki (Priest) 3252 Charles Street; Honolulu, HI 96816	1958
1959	The Rev. Canon Timoteo P. Quintero (Priest) 99-443 Waoala Place; Aiea, HI 96701	1954
1960	The Rev. William H. Aulenbach, Jr. (Priest) 5200 Irvine Boulevard, #59; Irvine, CA 92620-2024	1960
1961	The Rev. J. Hollis Maxson (Priest) Pohai Nani; 45-090 Namoku Street, Cottage D-2; Kaneohe, HI 96744	1961
1962	The Rev. Thomas Yoshida (Priest) 1410 Makiki Street; Honolulu, HI 96814	1962
1963	The Rev. Canon David K. Kennedy (Priest) 1 Keahole Place, #3409; Honolulu, HI 96825	1963
1963	The Rev. Guy Piltz (Priest) 62-2145 Ouli Street; Kamuela, HI 96743	1963
1966	The Rt. Rev. Richard S.O. Chang (Bishop) 1760 S. Beretania Street, #11-C; Honolulu, HI 96826	1966
1966	The Rev. Gerald G. Gifford, II (Priest) 446 Kawaihae Street, #212; Honolulu, HI 96825	1952
1967	The Rev. Elsbery “Jerry” W. Reynolds (Priest) 60005 Riverbluff Trail; Bend, OR 97702	1967
1968	The Rev. Rudolph A. Duncan (Priest) 46-082 Puulena Street, #1221; Kaneohe, HI 96744	1968

1968	The Rev. Canon Franklin S.H. Chun (Priest) The Episcopal Diocese of Hawai'i, Chaplain to Retired Clergy 1163 Lunaanela Street; Kailua, HI 96734	1968
1968	The Rev. George Lee (Priest) 2468 Lamaku Place; Honolulu, HI 96816	1957
1971	The Rev. Richard E. Winkler (Priest) 202 Pin Oak Drive; Harker Heights, TX 76543	1971
1972	The Rev. Canon Brian J. Grieves (Priest) Epiphany, Interim Rector 7007 Hawai'i Kai Drive, #A-21; Honolulu, HI 96825	1972
1973	The Rev. Imo S. Tiapula (Priest) PO Box 2030; Pago Pago, American Samoa 96799	1971
1975	The Rev. Vincent O'Neill (Priest) 2296 Aztec Ruin Way; Henderson, NV 89044	1964
1976	The Rt. Rev. Edmond L. Browning (Bishop) 5164 Imai Road; Hood River, OR 97031	1954
1977	The Rev. Lynette G. Schaefer (Priest) 225 Aahi Place; Kaunakakai, HI 96748	1977
1977	The Rev. Robert E. Walden (Priest) Grace Episcopal (Interim Supply) 46-290 Iki'iki Street; Kaneohe, HI 96744	1977
1979	The Rev. Heather M. Mueller (Priest) 155 Cross Road; Kula, HI 96790	1979
1979	The Rev. Brian F. Nurdning (Priest) 1144 Kumukumu Street, Apt. E; Honolulu, HI 96825	1960
1980	The Rev. John G. Shoemaker (Priest) 3045 Fir Tree Drive SE; Salem, OR 97317	1954
1983	The Rev. Dorothy M. Nakatsuji (Deacon) 1725 Fern Street; Honolulu, HI 96826	1983
1983	The Rev. Eleanore G. Akina (Deacon) 1237 Mokulua Drive; Kailua, HI 96734	1983

1983	The Rev. John A. Holmes (Deacon) 107 Koula Street; Hilo, HI 96720	1983
1985	The Rev. John B. Connell (Priest) 95-1050 Makaikai Street, Apt #17M; Mililani, HI 96789	1985
1985	The Rev. David J. Baar (Priest) St. John's (Kula), Priest Associate PO Box 427; Kula, HI 96790	1962
1985	The Rev. Edith Sewell (Deacon) 18755 West Bernardo Drive, #1217; San Diego, CA 92127	1985
1987	The Rev. Charles W. Cannon (Priest) 291 Shady Glen Avenue; Point Roberts, WA 98281	1968
1988	The Rev. Marilyn R. Watts (Priest) 2133 S. Corona Street; Denver, CO 80210	1988
1991	The Rev. Nancy Conley (Deacon) 47-775 Ahilama Road; Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin (Priest) 2578-F Pacific Heights Road; Honolulu, HI 96813	1991
1993	The Rev. Leonard R. Howard (Deacon) 98-1128 Malualua Street; Aiea, HI 96701	1993
1993	The Rev. Donor Macneice (Priest) 29Eo, Street 178; Commond Choy Chom; Nas Daun Penh; Phnom Penh, Cambodia	1964
1995	The Rev. Carol M. Arney (Priest) Windward Regional Ministry Emmanuel Episcopal Church, Priest-in-Charge PO Box 1271; Kailua, HI 96734	1995
1995	The Rev. John A. Longo (Priest) 10950 N. La Canada Drive, #12103; Tucson, AZ 85737	1986
1995	The Rev. Alejandro Geston (Priest) 91-1746 Bond Street; Ewa Beach, HI 96706	1967
1995	The Ven. Agnes Patricia Reynolds (Deacon) The Episcopal Diocese of Hawai'i, Archdeacon 665 Paopua Loop; Kailua, HI 96734	1995

1997	The Rev. Barbara Coan (Deacon) 1311 Nahele Place; Kapaa, HI 96746	1993
2000	The Rev. Walter Stevens (Priest) Pacific Health Ministry, Chaplain 1650 Kanunu Street, #608; Honolulu, HI 96814	2000
2000	The Rev. John E. Turner (Priest) 19446 N. 110th Lane; Sun City, AZ 85373	2000
2001	The Rev. Jeannette A.H. Myers (Priest) 38 Payran Street; Petaluma, CA 94952	1979
2001	The Rev. Teresa Bowden (Priest) 2573 California Avenue; Wahiawa, HI 96786	2001
2001	The Rev. Dale C. Hathaway (Priest) PO Box 283168; Honolulu, HI 96826	1982
2004	The Rev. Jodene Hawkins (Priest) 203 Kulipuu Street; Kihei, HI 96753	1990
2004	The Rev. Russell M. Johnson (Priest) 296 Nikolau Place; Hilo, HI 96720	1987
2004	The Rev. Timothy Sexton (Priest) 650 Pecos Avenue; Raton, NM 87740	1976
2006	The Rev. Thomas J. Buechele (Priest) St. Columba's, Missioner 15-2686 Hinalea Street; Paho, HI 96778	1967
2006	The Rev. Sandra Honnold (Deacon) PO Box 6256; Ocean View, HI 96737	1996
2007	The Rev. Andrew J. Walmisley (Priest) PO Box 622; Point Reyes Station, CA 94956	1979
2008	The Rev. Dallas B. Decker (Priest) PO Box 7105; Ocean View, HI 96737	1976
2010	The Rev. Linda M. Decker (Priest) Church of the Good Shepherd, Priest Associate 307 S. Alu Road; Wailuku, HI 96793	2010

2011	The Rev. Walther Dettweiler (Priest) 65-1243 Laelae Place; Kamuela, HI 96743	1957
2012	The Rev. David Blanchett (Priest) 910 Ahana Street, #707; Honolulu, HI 96814	2004
2013	The Rt. Rev. Donald Hart (Bishop) PO Box 461; Peterborough, NH 03458	1962

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai‘i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in good standing in the Diocese of Hawai‘i and are entitled to full membership of the Convention.

The Rt. Rev. Robert L. Fitzpatrick
Bishop of Hawai‘i

LICENSED CLERGY

11/29/09	The Rev. Alberto Alarcon (Priest) 95-1017 Kaapeha Street, #71; Mililani, HI 96789 Canonical Residence: Philippine Independent Church	1973
11/29/09	The Rev. Robert William Nelson (Priest) 93 Laukahi Street; Kihei, HI 96753 Canonical Residence: Alaska	1979
10/1/10	The Rev. David C. Moore (Priest) PO Box 702, Eastsound, WA 98245 Canonical Residence: Olympia	1975
7/20/11	The Rev. Horace Gaylord Hitchcock (Priest) 1030 Aoloa Place, #206-A; Kailua, HI 96734-5232 Canonical Residence: New York	1972

3/24/12	The Rev. Anna Joo (Priest) Korean Missioner The Cathedral of St. Andrew, Curate 1309 Queen Emma Street, #2-B; Honolulu, HI 96813 Canonical Residence: Diocese of Seoul	2009
3/24/12	The Rev. David Oh (Priest) Korean Missioner 1309 Queen Emma Street, #2-B; Honolulu, HI 96813 Canonical Residence: Diocese of Seoul	2009
5/23/12	The Rev. Maurice “Rusty” Goldsmith (Priest) 732 Montgomery Drive; Birmingham, AL 35213 Canonical Residence: Texas	1981
6/21/12	The Rev. David Pittman (Priest) 218 Pine Cove Drive; Inman, SC 29349 Canonical Residence: North Carolina	1973
9/11/12	The Rev. Jerry Shigaki (Priest) 6963 California Avenue SW, #102; Seattle, WA 98136 Canonical Residence: Olympia	2000
12/19/12	The Rev. Mary Tudela (Priest) 2110 Kaneka Street, #118; Lihue, HI 96766 Canonical Residence: Chicago	2004
6/6/13	The Rev. Susan Sowers (Priest) 2216 Aulii Street; Honolulu, HI 96817 Canonical Residence: Virginia	2010

LICENSED CLERGY OF OTHER DENOMINATIONS

Licensed to Preach and assist at Worship

The Rev. David Turner (Priest)
 Camp Mokule‘ia, Executive Director
 68-729 Farrington Highway; Waialua, HI 96791
 United Church of Christ

LICENSED LUTHERAN PASTORS

11/29/09	The Rev. Bruce P. Craft (Priest) 158 Akiohala Place; Kailua, HI 96734 Synod: Pacifica Synod
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11/29/09 The Rev. Diane S. Martinson (Priest)
St. Peter's, Rector
1125 Young Street, #1003; Honolulu, HI 96814
Synod: Pacifica Synod

11/29/09 The Rev. John H. Moody (Priest)
Pacific Region ACPE
1382 A Kamahele Street; Kailua, HI 96734
Synod: Pacifica Synod

11/29/09 The Rev. Dale S. Burke (Priest)
Hawai'i Pacific University, Chaplain
95-108 Mahoa Place; Mililani, HI 96789
Synod: Pacifica Synod

Annual Report of the Treasurer

October 9, 2013

TO: Delegates to the 45th Annual Convention
of the Episcopal Church in Hawai‘i

FROM: Peter Pereira, Diocesan Treasurer

SUBJECT: Annual Report of the Treasurer

The Balance sheet of The Episcopal Church in Hawai‘i on December 31, 2012 showed assets of \$35,641,732; liabilities of \$16,297,735 (of which \$14,331,228 represents parish/mission investments balances); and net assets of \$19,343,997. The total operating income of the Diocese exceeded operating expenses in 2012 by \$17,951. It should be noted that all congregations have paid their 2012 assigned assessments.

James Hasselman, CPA, audited our financial statements. The audited financial statement is posted on our web site. ([www.episcopalhawaii.org/resources/\(Forms & Documents\)finance/audits](http://www.episcopalhawaii.org/resources/(Forms%20&%20Documents)finance/audits))

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report.

2013

1. In your Convention Packet, you will find the current Budget versus Actual Operating Report as of August 31, 2013. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, you will also find a report on our Theological Education Offering for 2012. You will note that we contributed \$29,716, which amounted to approximately one-third of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2013.
3. Our Investment performance numbers are as follows: Year to date at 8/31/13 = 4.2%; trailing 12 months = 6.3%; 3 Year trailing = 8.5% ; Since 6/30/92= 8%.
4. During the year, the Commission of Finance and Administration met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. In March 2013, the Commission added an additional portfolio manager: Stonebridge Advisors LLC, a Preferred Securities Manager. We rebalance our portfolio when needed. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations

from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more information, please go to our web site. ([www.episcopalhawaii.org/resources/\(Forms & Documents\)finance/investments](http://www.episcopalhawaii.org/resources/(Forms%20&%20Documents)finance/investments))

5. The setting up of the Shared Travel Expense Fund for the 2013 diocesan convention has been accomplished.
6. The rate of assessment for 2014 to 2016 is proposed at 20%.
7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 2% increase over the current year. Please refer to the CRC report and the 2014 Clergy Compensation and Benefits policy for details.

Thank you all for complying with the recent mailings relating to the Affordable Care Act.

8. During the year, I worked with treasurers advising and training them on various matters, such as taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.
9. During the year, I coordinated with the auditors and treasurers to audit their churches' financial records. Thanks to the church treasurers for doing the audit work papers for the audit.
10. I am working with Church Insurance Company of Vermont to renew our property and liability insurance renewal for the year 2014. In 2012, we stopped using an agent (AON) and I now work directly with Church Insurance Company of Vermont. This resulted in approximately \$50,000 savings in total premiums for 2012.
11. I continue to work with the Church Pension Fund (CPG) to assist the churches in enrolling lay employees in the Lay Pension Plan.
12. We continue to hold training workshops for Safeguarding God's Children and Preventing Sexual Misconduct (adult). We are now using the Church Insurance Co. web-based training available for Safeguarding God's Children.
13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.

14. The Stewardship & Planned Giving Commission had its fourth Legacy Society event in 2013. Legacy Society events will be held on all four islands. We have increased our Legacy Society membership to 102. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, and —more so — to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Thank you all for including your church in your will. Please go to our website to see the Planned Giving Material.
([www.episcopalhawaii.org/resources/\(Forms & Documents\)finance/Legacy Society](http://www.episcopalhawaii.org/resources/(Forms%20&%20Documents)finance/Legacy%20Society))

15. The Diocesan Stewardship & Planned Giving Commission began stewardship in March of 2010. In 2011, we spent our time doing Bible and book study, drafting our mission statement, goals and objectives and received training on stewardship mentoring. The Commission also had stewardship conference training events on O‘ahu and Kaua‘i in 2011 and on Maui and Hawai‘i Island in 2012. A workshop was also held for clergy in 2012. In 2013, we had a stewardship retreat at Camp Mokule‘ia, which was attended by 35 folks from all islands. We are currently working on mentoring two congregations in conducting stewardship programs.

June and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Commission on Finance and Administration and all its subcommittees, Diocesan Compensation Review Committee, Stewardship and Planned Giving Committee, Kapolei work group, St. George’s work group, folks on special projects, Chancellor and Vice Chancellors and Office of the Bishop staff and Sharon Billingsley. Thank you all for your support and the gifts you share with us. Thank you, Ray Kamikawa, for serving as the Vice Chancellor for so many years and our warm regard as he concludes his ministry to the Diocese.

Balance Sheet

THE EPISCOPAL CHURCH IN HAWAII
BALANCE SHEET
August 31, 2013

ASSETS		
Petty Cash	300	
Cash in Bank	533,381	
Short-Term Investments	130,430	
Accounts Rec. - Churches/Other	144,148	
Other A/C Rec. & Prepaid Exp.	50,803	
Investments	14,177,043	
Loan Rec. - Churches/Camp	1,408,569	
Land & Buildings	3,234,374	
Assets Held in Trust	49,123	
	<hr/>	
TOTAL ASSETS		19,728,171
		=====
LIABILITIES & NET ASSETS		
Accounts Payable	4,580	
Accrued Vacation	19,234	
Annuity Payment Liab.	6,930	
Due to Churches/Other	42,271	
Security Deposits	10,032	
Postretirement Benefits	545,099	
Note Payable - Churches/Camp	1,340,686	
	<hr/>	
TOTAL LIABILITIES		1,968,832
NET ASSETS		
Unrestricted		
General Fund	212,089	
Plant Fund	3,051,592	
Investment Fund	2,302,718	
Temporarily Restricted		
General Fund	93,540	
Plant Fund	182,782	
Investment Fund	5,941,309	
Permanently Restricted		
Investment Fund	5,975,309	
	<hr/>	
TOTAL NET ASSETS		17,759,339

TOTAL LIABILITIES AND NET ASSETS		19,728,171
		=====

Income Statement

**THE EPISCOPAL CHURCH IN HAWAI'I
INCOME STATEMENT FOR THE PERIOD ENDED 8/31/13**

	Actual 8/31/13	Budget YTD	Variance	Annual Budget
INCOME				
Assessments	1,107,253	1,107,253	0	1,660,880
Investments	311,007	312,450	(1,443)	624,900
Rentals	109,472	107,936	1,536	161,900
Other	1,207	5,000	(3,793)	7,500
TOTAL INCOME	1,528,939	1,532,639	(3,700)	2,455,180
EXPENSE				
COMMISSION ON VIBRANT CHRISTIAN COMMUNITIES				
Direct Congregational Support	73,000	73,000	0	109,500
Finance in Congregations	36,940	51,533	14,593	63,800
Other	8,668	60,387	51,719	90,600
Subtotal Commission on Vibrant Christian Comm	118,608	184,920	66,312	263,900
COMMISSION ON MINISTRY				
Ministry Development	55,678	40,680	(14,998)	61,000
Bishop's Staff	96,488	96,974	486	143,200
Subtotal Commission on Ministry	152,166	137,654	(14,512)	204,200
COMMISSION ON SHARED MINISTRY				
Communications	14,915	19,383	4,468	28,300
Direct Ministry Support	284,071	327,497	43,426	494,877
Episcopate	226,229	230,985	4,756	338,387
Other	14,997	20,842	5,845	34,636
Subtotal Commission on Shared Ministry	540,212	598,707	58,495	896,200
COMMISSION ON MISSION BEYOND THE CHURCH				
	5,861	16,133	10,272	24,200
COMMISSION ON FINANCE & ADMINISTRATION				
National Church	226,000	226,000	0	342,500
Bishop's Staff	195,995	221,722	25,727	330,680
Diocesan Support Expenses	217,177	233,534	16,357	329,500
Other	42,436	45,700	3,264	64,000
Subtotal Commission on Finance & Administration	681,608	726,956	45,348	1,066,680
TOTAL EXPENSES	1,498,455	1,664,370	165,915	2,455,180
SURPLUS	30,484			0

EXPLANATION OF SIGNIFICANT VARIANCES

- A Assessment unpaid @ 8/31/13 = \$76,882. See listing attached.
- B Due to timing of mission audits being done and emergency and opportunity funds not spent
- C Due to the cost of the new curriculum for the local ordination formation programs
- D Due to timing as to when money is spent and to a certain commission not spending its funds
- E Due to certain expenses being under budget and also due to timing as to when money is spent

Unpaid Assessment

THE EPISCOPAL CHURCH IN HAWAII

Current year (2013) Assessment balance due as of 10/7/13

	Assessment Outstanding 8/31/13	Payments made through 10/7/13	Balance Due 10/7/13
Christ Church	14,699		14,699
St. Clement's	8,133	8,133	0
St. Paul's	27,765	27,765	0
St. Philip's	3,238		3,238
St. Timothy's	13,027		13,027
Trinity BTS	10,020	1,445	8,575
Total	76,882	37,343	39,539

Diocesan Assessment

THE EPISCOPAL CHURCH IN HAWAI'I					
DIOCESAN ASSESSMENT					
	2011	2013	2012	2014	2014
	OPERATING	DIOCESAN	OPERATING	DIOCESAN	INCREASE/
CHURCH	INCOME	ASSESSMENT	INCOME	ASSESSMENT	(DECREASE)
		@20 %		@20%	
ALL SAINTS	238,449	47,690	193,723	38,745	(8,945)
CHRIST CHURCH	199,553	39,911	218,728	43,746	3,835
CHRIST MEMORIAL	159,249	31,850	130,690	26,138	(5,712)
EMMANUEL	187,758	37,552	226,182	45,236	7,684
EPIPHANY	311,974	62,395	326,665	65,333	2,938
GOOD SAMARITAN	135,319	27,064	139,400	27,880	816
GOOD SHEPHERD	368,592	73,718	368,733	73,747	29
GRACE	63,795	12,759	52,091	10,418	(2,341)
HOLY APOSTLES'	219,938	43,988	234,402	46,880	2,892
HOLY INNOCENTS'	211,703	42,341	150,472	30,094	(12,247)
HOLY NATIVITY	484,331	96,866	462,991	92,598	(4,268)
ST. ANDREW'S	1,388,443	277,689	1,399,747	279,949	2,260
ST. AUGUSTINE'S	127,484	25,497	132,556	26,511	1,014
ST. CHRISTOPHER'S	325,346	65,069	297,102	59,420	(5,649)
ST. CLEMENT'S	487,963	97,593	442,933	88,587	(9,006)
ST. ELIZABETH'S	357,518	71,504	393,304	78,661	7,157
ST. GEORGE'S	26,079	5,216	25,484	5,097	(119)
ST. JAMES'	232,834	46,567	301,551	60,310	13,743
ST. JOHN'S,KULA	208,324	41,665	206,722	41,344	(321)
ST. JOHN'S BY/SEA	74,709	14,942	64,008	12,802	(2,140)
ST. JUDE'S	39,429	7,886	37,352	7,470	(416)
ST. LUKE'S	135,613	27,123	150,960	30,192	3,069
ST. MARK'S	255,170	51,034	285,918	57,184	6,150
ST. MARY'S	225,259	45,052	216,917	43,383	(1,669)
ST. MATTHEW'S	51,601	10,320	56,973	11,395	1,075
ST. MICHAEL'S	361,732	72,346	391,515	78,303	5,957
ST. NICHOLAS	121,403	24,281	149,487	29,897	5,616
ST. PAUL'S	208,236	41,647	191,077	38,215	(3,432)
ST. PETER'S	438,137	87,627	409,546	81,909	(5,718)
ST. PHILIP'S	27,754	5,551	27,427	5,485	(66)
ST. STEPHEN'S	83,268	16,654	103,486	20,697	4,043
ST. TIMOTHY'S	260,550	52,110	255,462	51,092	(1,018)
TRINITY BY/SEA	199,901	39,980	203,711	40,742	762
WEST KAUAI	86,966	17,393	65,892	13,178	(4,215)
TOTAL	8,304,380	1,660,880	8,313,207	1,662,638	1,758

Letter to the Rev. John Eastwood

March 5, 2013

The Rev. John Eastwood
1055 Taylor Street
San Francisco, CA 94108

Dear John:

Attached is our 2012 report on the 1% Theological Education Offering. In 2012, gifts totaled \$29,716 which is about 36% of the Operating Income Target.

Most of our churches gave to the Church Divinity School of the Pacific, Virginia Theological Seminary, or University of the South School of Theology with some money going to The Anglican Church Seminary, Claremont School of Theology, Episcopal Seminary of the Southwest, Society for the Increase of Ministry, St. Andrew Theological Seminary, St. Luke's School of Theology, and others.

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Robert L. Fitzpatrick
Church Divinity School of the Pacific
Claremont School of Theology
Episcopal Seminary of the Southwest
Sewanee: The University of the South
Society for the Increase of Ministry
St. Andrew Theological Seminary
St. Luke's School of Theology
The Anglican Church Seminary
Virginia Theological Seminary
Diocesan Council Members
All Churches

Theological Offerings

	2011	2012	2012
CHURCH	Operating Income	1% Amount	Amount Given
All Saints'	238,449	2,384	250
Christ Church	199,553	1,996	
Christ Memorial	159,249	1,592	1,500
Emmanuel	187,758	1,878	1,878
Epiphany	311,974	3,120	3,120
Good Samaritan	135,319	1,353	
Good Shepherd	368,592	3,686	
Grace	63,795	638	570
Holy Apostles'	219,938	2,199	2,000
Holy Innocents'	211,703	2,117	
Holy Nativity	484,331	4,843	4,843
St. Andrew's	1,388,443	13,884	
St. Augustine's	127,484	1,275	1,275
St. Christopher's	325,346	3,253	1,000
St. Clement's	487,963	4,880	1,000
St. Elizabeth's	357,518	3,575	1,200
St. George's	26,079	261	
St. James'	232,834	2,328	2,328
St. John's, Kula	208,324	2,083	
St. John's By-The-Sea	74,709	747	747
St. Jude's	39,429	394	333
St. Luke's	135,613	1,356	1,356
St. Mark's	255,170	2,552	
St. Mary's	225,259	2,253	
St. Matthew's	51,601	516	516
St. Michael's	361,732	3,617	600
St. Nicholas	121,403	1,214	400
St. Paul's	208,236	2,082	
St. Peter's	438,137	4,381	1,800
St. Philip's	27,754	278	
St. Stephen's	83,268	833	2,000
St. Timothy's	260,550	2,606	
Trinity By-The-Sea	199,901	1,999	1,000
West Kauai	86,966	870	
TOTAL	8,304,380	83,044	29,716

Investment Funds

INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAI'I
AS OF JUNE 30, 2013

TRUST ENDOWMENTS	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/>			
ALL SAINTS' CHURCH, KAPA'A			
Clergy Childrens' Education Fund	65.67450	5,560.36	4,581.36
Albert Horner Organ Maint Fund	72.16618	6,109.98	2,958.41
Eddie Ruby Scott Trust	390.43166	33,056.06	34,167.94
Etta Wilcox Sloggett Memorial Fund	341.79121	28,937.89	7,308.56
Emma Lyman Wilcox Memorial Fund	333.19466	28,210.06	6,807.98
Henry Willey Columbarium	185.25362	15,684.57	7,390.27
Ramona R. Walden Altar Fund	77.39259	6,552.48	6,147.67
Rector's Equity Allowance	197.52522	16,723.55	16,649.89
Willey Memorial Fund	691.47566	58,544.07	28,716.55
	<hr/>	<hr/>	<hr/>
	2,354.90530	199,379.02	114,728.63
<hr/>			
CAMP MOKULE'IA, O'AHU			
Margaret Root Clarke Memorial Camp Scholarship Fund	83.61925	7,079.66	3,399.06
Margaret Monterio Mem Campership	172.81085	14,631.10	7,631.62
	<hr/>	<hr/>	<hr/>
	256.43010	21,710.76	11,030.68
<hr/>			
CHRIST CHURCH, KEALAKEKUA, HI			
Christ Church Property	459.88601	38,936.44	43,578.38
David Douglas Wallace Mem Endow Fd	207.87758	17,600.04	8,475.09
Parish Designated Trust Fund	198.49850	16,805.96	14,600.94
E C Greenwell Cemetery Fund	44.60769	3,776.73	2,733.85
Ellen C Hall Fund	186.67066	15,804.55	5,992.87
Dora Greenwell Bryant Pennell Fund	54.43039	4,608.37	2,320.21
The Greenwell Memorial Trust	653.13501	55,297.95	45,640.17
Restoration/Renovation Fund	320.45714	27,131.64	21,716.48
Mission Fund	122.90389	10,405.71	6,423.25
S.H. Davis Fund	0.72675	61.53	67.99
	<hr/>	<hr/>	<hr/>
	2,249.19362	190,428.92	151,549.23
<hr/>			
CHRIST MEMORIAL CHURCH, KILAUEA			
Eddie Ruby Scott Trust	407.37485	34,490.56	35,666.87
Building Maintenance Fund	117.52701	9,950.47	10,202.67
St. Thomas Building Fund	664.11868	56,227.88	57,438.41
	<hr/>	<hr/>	<hr/>
	1,189.02054	100,668.91	103,307.95

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
DIOCESAN - BUDGET			
Episcopate Endowment Fund	47,122.33666	3,989,632.24	2,448,896.75
E Lani Hanchett Mem Mission Tr Fd	239.77426	20,300.59	10,556.14
Hawaiian Church Chronicle	217.13286	18,383.64	9,785.00
Mary Y.C. Ing Restoration Fund	19,998.03335	1,693,141.81	1,670,332.74
Thomas Dowell Phillips Mem Pen Fd	484.23474	40,997.94	22,360.85
Von Holt Fund	42,265.09220	3,578,391.61	3,173,709.56
	<u>110,326.60407</u>	<u>9,340,847.83</u>	<u>7,335,641.04</u>
DIOCESAN - OTHERS			
The Rev. J. Thurlow and Jane Baker Memorial Fund	1,953.52596	165,396.09	161,173.30
Bishop's Pastoral Fund	877.92768	74,330.11	64,467.97
Bishop's Scholarship Fund for Clergy Children	924.57457	78,279.49	81,627.47
Bishop's Special Fund	320.40455	27,127.18	23,214.53
Clergy Continuing Education Fund	6,659.20601	563,804.45	443,925.90
Diocesan General Fund	3,504.72196	296,728.74	316,394.17
Eleanore McKinney Endowment Fund	458.93030	38,855.52	34,232.36
Election Process Fund	1,852.07484	156,806.69	160,922.78
Episcopate Construction Fund	148.86506	12,603.72	11,107.77
Harry & Katherine Kennedy Memorial Fund	515.33078	43,630.69	39,560.47
Helen Hagemeyer Endowment Fund	10,573.19264	895,183.75	841,310.48
Hurricane Deductible & Earthquake Reserve Fund	9,879.58362	836,459.06	858,217.57
Lambeth Conference Travel Fund	371.84116	31,482.09	31,288.28
Linberg Revolving Fund	8,934.48509	756,441.90	700,552.22
Medigap Fund	1,277.31032	108,144.01	112,241.88
Mission Fund	587.33408	49,726.88	49,057.15
Eric Potter Memorial Fund	198.96110	16,845.12	17,050.69
Alice Anne Rice Endowment Fund	2,100.98457	177,880.73	180,203.96
Scholarship Fund	4,739.06914	401,235.26	330,981.80
Victory Fund	1,148.44789	97,233.82	100,931.97
	<u>57,026.77132</u>	<u>4,828,195.30</u>	<u>4,558,462.72</u>

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/> EMMANUEL EPISCOPAL CHURCH, KAILUA <hr/>			
Capital Repairs & Maintenance Fund	171.90848	14,554.70	12,821.33
Emmanuel Church, Special Fund	1,194.56658	101,138.48	105,101.66
Gratia McConkey Memorial The Leroy, Charlotte & Valarie Green Endowment Fund	215.95308	18,283.76	19,192.78
Joseph J and Anna P Lovell Tr Fund	113.94480	9,647.18	5,353.23
Maggie Nott Fund	871.13806	73,755.27	68,275.77
Church Undesignated Operating Reserve Fund	282.76686	23,940.57	23,588.53
Rowe Fund	658.81295	55,778.67	61,281.61
Youth Ministry Fund	114.65779	9,707.55	9,667.82
	34.08547	2,885.86	2,879.88
	<hr/> 3,657.83407	<hr/> 309,692.04	<hr/> 308,162.61
<hr/> EPIPHANY CHURCH, HONOLULU <hr/>			
Candle Fund	50.18781	4,249.17	1,732.60
Wilfred Richardson Mem Flower Fund	15.90062	1,346.23	800.42
Sophia Taylor Mem Altar Guild Fund	35.63871	3,017.37	1,449.22
Georgiana Crutchfield Memorial Fund	39.70839	3,361.93	2,920.93
	<hr/> 141.43553	<hr/> 11,974.70	<hr/> 6,903.17
<hr/> GOOD SAMARITAN <hr/>			
Church Unrestricted A/C	83.06600	7,032.82	6,111.72
Preschool Unrestricted A/C	226.23071	19,153.92	20,156.07
Church Operational A/C	238.00629	20,150.90	18,024.25
	<hr/> 547.30300	<hr/> 46,337.64	<hr/> 44,292.04
<hr/> GOOD SHEPHERD CHURCH, WAILUKU <hr/>			
Clergy Housing Trust	2,374.78688	201,062.32	203,882.92
Altar Guild Fund	60.95362	5,160.66	5,638.96
Bross Memorial Youth Fund	2,985.42656	252,762.38	275,773.06
Memorial Fund	297.39930	25,179.44	26,138.06
Seminarian Scholarship Fund	163.10718	13,809.54	15,004.16
	<hr/> 5,881.67354	<hr/> 497,974.34	<hr/> 526,437.16

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/> CHURCH OF THE HOLY APOSTLES, HILO <hr/>			
Auto Replacement Fund	13.05640	1,105.43	969.73
Babe Chillingworth Memorial Fund	71.44628	6,049.03	6,250.26
Vestment Fund	199.34717	16,877.81	13,628.37
Thomas and May Cook Memorial Fund	1,720.50850	145,667.57	121,669.16
The Kilauea Fund	6,760.15503	572,351.34	394,143.86
Program/Clergy Fund	682.51955	57,785.80	48,664.87
Martha E Wakefield Mem Vicarage Fd	1,650.01690	139,699.37	97,145.01
Ronald C Yoder Memorial Fund	156.67458	13,264.92	11,316.45
Joseph Clark Young People's Fund	20.50583	1,736.13	1,737.92
Altar Linen Fund	81.88193	6,932.57	6,504.00
Kitagawa Memorial Fund	4.96974	420.77	382.86
Mae Marcellino Memorial	7.91459	670.09	621.84
	<hr/> 11,368.99650	<hr/> 962,560.83	<hr/> 703,034.33
<hr/> HOLY INNOCENTS CHURCH <hr/>			
Kahi Maluhia Trust Fund	573.32684	48,540.96	53,339.35
<hr/> HOLY NATIVITY CHURCH, HONOLULU <hr/>			
Columbarium	539.65807	45,690.37	48,153.51
Concert	225.85325	19,121.96	20,152.81
Nellie Hartman	6,149.59817	520,658.29	547,909.83
Capital Improvements	1,349.35811	114,243.97	122,874.76
Hjorth	178.04752	15,074.47	15,887.12
General Operating Endowment	10,311.10403	872,993.91	931,248.36
Memorial	461.89789	39,106.78	41,215.00
Margaret L Montgomery Trust Fund	323.96346	27,428.50	26,162.99
	<hr/> 19,539.48050	<hr/> 1,654,318.25	<hr/> 1,753,604.38
<hr/> HOLY NATIVITY SCHOOL, HONOLULU <hr/>			
General and Reserve Fund	4.90802	415.54	426.78
Reed Glover Endowment Fund	5.50246	465.87	492.84
Church Endowment Fund	5.34132	452.23	478.03
Hagemeyer Scholarship Endowment Fund	2,534.64825	214,597.05	208,158.13
Scholarship Endowment Fund	5.54950	469.85	497.25
Bellows Scholarship Endowment Fund	94.16008	7,972.10	8,462.58
Ruth Alison Bastis Endowment Fund	1,602.72081	135,695.02	154,039.59
	<hr/> 4,252.83044	<hr/> 360,067.66	<hr/> 372,555.20

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/> ST. AUGUSTINE'S EPISCOPAL CHURCH, KAPA'AU <hr/>			
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	383.68669	32,484.99	27,419.68
Building Fund	1,034.54822	87,590.46	88,770.80
Richard & Helen Hagemeyer Fund	878.06769	74,341.97	79,241.77
St Augustine's Church Yard Fund	208.63319	17,664.02	14,160.12
Carson and Rosemary Rasmussen Clergy Endowment Fund	6,577.75629	556,908.47	583,152.68
	<hr/> 9,082.69208	<hr/> 768,989.91	<hr/> 792,745.05
<hr/> SAINT ANDREW'S CATHEDRAL <hr/>			
Candle Fund	94.89411	8,034.25	2,386.17
Augustine Powers	1,067.48636	90,379.18	94,233.19
Living Endow, Clergy, Etc.	421.02655	35,646.39	37,166.44
The Deanery	189.21448	16,019.92	10,966.30
Choir	66.69550	5,646.80	5,887.59
Organist	69.36334	5,872.68	6,123.10
W Armitage Carlisle	290.21218	24,570.93	25,468.86
Guild & Aux	1,004.11520	85,013.83	29,363.40
Young Memorial	875.20961	74,099.99	24,647.91
Anderson Memorial	182.59182	15,459.21	8,358.48
Devonish	12.66180	1,072.02	829.78
Tenney	104.62352	8,857.99	2,827.49
Palmer	416.49539	35,262.76	26,137.75
Maintenance & Renovation	955.77049	80,920.71	28,785.83
Memorial Buildings	1,060.22998	89,764.81	30,110.17
Outreach	416.59100	35,270.85	27,143.44
Nellie Alice Russell	240.87146	20,393.48	19,501.84
Abbe Green	51.16521	4,331.92	2,781.91
Soper	51.16567	4,331.96	2,779.08
R. Hicks Memorial	302.92410	25,647.19	24,559.93
Orvis Music Fund	2,035.27138	172,317.10	173,725.05
	<hr/> 9,908.57915	<hr/> 838,913.97	<hr/> 583,783.71

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/> SAINT ANDREW'S PRIORY SCHOOL, HONOLULU <hr/>			
Alumnae Association Scholarship Fund	927.98744	78,568.44	51,965.97
British Benevolent Society Scholarship	1,553.68588	131,543.46	68,205.06
E E Ford Foundation	616.34127	52,182.79	32,386.45
Bishop Harry S Kennedy Schl Fund	676.37570	57,265.63	37,090.42
Caroline Ornellas Memorial Schl Fund	45.70829	3,869.91	2,435.39
Sister Evelyn Scholarship Fund	230.15413	19,486.10	9,361.40
Vance O Smith Trust Fund	1,165.03439	98,638.12	64,647.88
Betty V Von Holt Scholarship Fund	391.73664	33,166.55	15,834.79
Class of 1937 Scholarship Fund	408.17350	34,558.18	31,866.15
Muriel M Thayer Scholarship Fund	221.68676	18,769.20	20,053.68
Withington Foundation Fund	2,140.30448	181,209.77	194,212.57
Nikaido Fund for General Endowment	234.92937	19,890.39	20,609.68
Peter B Ogilby Scholarship Fund	192.43111	16,292.26	14,410.17
Queen Emma General Scholarship Fund	6,665.92918	564,373.67	343,016.86
Eleanor Wilcox Carney Financial Aid Fund	366.90365	31,064.05	31,335.99
Ellen K Brazauski Scholarship Fund	159.52813	13,506.52	13,251.54
Class of 1951 Scholarship Fund	96.94703	8,208.06	8,249.52
Yoshie Isoshima Fund	354.72061	30,032.57	30,214.62
Sarah Horswill Kauka Scholarship Fund	192.80056	16,323.54	16,291.82
Operational Endowment Fund	385.94866	32,676.50	32,148.15
Class of 1952 Faculty Advancement Fund	556.53303	47,119.10	47,086.52
Solien Science and Math Endowment Fund	632.14899	53,521.16	52,994.25
	<hr/> 18,216.00880	<hr/> 1,542,265.97	<hr/> 1,137,668.88
<hr/> ST. CHRISTOPHER'S CHURCH, KAILUA <hr/>			
Rector's Hsg. Endow Fund	1,915.72600	162,195.74	162,398.37
General Endowment	167.16418	14,153.02	15,375.87
Outreach Endow Fund	991.77783	83,969.28	59,183.44
	<hr/> 3,074.66801	<hr/> 260,318.04	<hr/> 236,957.68
<hr/> ST. CLEMENT'S PARISH, HONOLULU <hr/>			
Brodhead Fund for Social / Adult Education	1,387.62669	117,483.99	98,816.72
Brodhead Memorial Fund for Prayer			
Books & Hymnals	33.65895	2,849.75	2,027.32
Chapel of Peace Maintenance Fund	780.77363	66,104.52	60,010.82
Cooke Organ Fund	0.28859	24.43	25.96
General Fund	445.65376	37,731.46	27,049.29
	<hr/> 2,648.00162	<hr/> 224,194.15	<hr/> 187,930.11

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/> ST. ELIZABETH'S CHURCH, HONOLULU <hr/>			
Joseph Ho Foundation	3,939.54437	333,543.16	395,578.59
Hon Endowment Fund	77.51374	6,562.73	3,339.45
Val and Abbie Peroff Trust	132.05262	11,180.29	11,062.14
Scholarship Trust	546.90632	46,304.05	55,387.02
	<hr/> 4,696.01705	<hr/> 397,590.23	<hr/> 465,367.20
<hr/> ST. JOHN'S, KULA, MAUI <hr/>			
Janette R. Younts Trust	9.09895	770.37	653.65
Shim-Mark-Littell Endowment	1,322.28628	111,951.92	117,829.32
Cemetery Fund	253.13815	21,432.05	19,191.01
General Endowment Fund	270.61112	22,911.40	20,515.69
	<hr/> 1,855.13450	<hr/> 157,065.74	<hr/> 158,189.67
<hr/> ST. JOHN'S BY-THE-SEA, KANEOHE <hr/>			
General Endowment Fund	730.92562	61,884.12	67,014.34
Lot Lau Endowment Fund	282.28146	23,899.48	23,958.21
	<hr/> 1,013.20708	<hr/> 85,783.60	<hr/> 90,972.55
<hr/> ST. MARK'S EPISCOPAL CHURCH <hr/>			
Father Aiona Theological Education Fund	59.05455	4,999.88	5,343.92
Endowment Fund	1,254.08708	106,177.80	105,508.42
Elsie Okada Restricted Fund	123.60540	10,465.10	10,973.29
Princess Abigail Kawananaoia Fund	123.11678	10,423.73	10,061.95
	<hr/> 1,559.86381	<hr/> 132,066.51	<hr/> 131,887.58
<hr/> ST. MICHAEL'S, LIHUE, KAUAI <hr/>			
Edie Wilcox	556.42155	47,109.66	46,104.95
The Ike Kampmann III Education Fund	407.42614	34,494.90	37,130.67
Eddie Ruby Scott Trust	485.45406	41,101.17	42,801.05
Nancy & Holbrook Goodale Fund	4,818.56156	407,965.52	420,598.48
Scheduled Maintenance Fund	671.79084	56,877.45	57,603.40
St. Michael's General Endowment Fund	2,066.25737	174,940.54	170,657.07
	<hr/> 9,005.91152	<hr/> 762,489.24	<hr/> 774,895.62
<hr/> ST. NICHOLAS CHURCH <hr/>			
Jensen-Malvin Memorial Fund	246.43392	20,864.43	17,465.56
Hono'uliuli Mission Fund	585.65175	49,584.45	45,899.65
Beverly Booth Memorial Fund	36.29753	3,073.15	2,916.87
	<hr/> 868.38320	<hr/> 73,522.03	<hr/> 66,282.08

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
<hr/> ST. PAUL'S, HONOLULU <hr/>			
Building Fund	4,028.48835	341,073.64	299,818.19
Bryon A Devonish Candle Fund	55.42936	4,692.95	3,887.76
Youth Group Fund	122.51769	10,373.01	12,012.85
	<hr/> 4,206.43540	<hr/> 356,139.60	<hr/> 315,718.80
<hr/> ST. PETER'S, HONOLULU <hr/>			
Capital Improvements Endowment	198.99268	16,847.80	18,691.36
Reserve Fund	6,178.21173	523,080.87	550,689.69
Columbarium Perpetual Care Fund	1,068.46266	90,461.84	100,053.95
General Endowment Fund	3,865.46360	327,271.08	373,189.68
Katherine Kong Endowment Fund	300.15451	25,412.71	28,055.84
Lydia Y.F. Moo	39.75541	3,365.91	3,687.85
Mission Endowment Fund	2,095.50821	177,417.07	203,293.55
Raymond Kong Endowment Fund	520.11546	44,035.79	48,844.03
Albert C Kong Endowment Fund	487.76766	41,297.05	42,458.40
Restricted Endowment Fund	781.82819	66,193.81	75,681.99
	<hr/> 15,536.26011	<hr/> 1,315,383.93	<hr/> 1,444,646.34
<hr/> ST. STEPHEN'S CHURCH, WAHIAWA <hr/>			
Frank E Ahrendt Memorial Fund	690.84941	58,491.05	46,046.08
Combined Memorial Fund	132.53094	11,220.79	8,640.22
Mary Tree Hatlelid Music Fund	42.90878	3,632.89	3,835.84
The Solomon P McCurdy Memorial Fund	429.49948	36,363.75	35,871.57
The France Memorial Fund	121.32990	10,272.45	8,184.70
Gerda Rutherford Fund	156.41040	13,242.55	11,971.72
	<hr/> 1,573.52891	<hr/> 133,223.48	<hr/> 114,550.13
<hr/> ST. TIMOTHY'S, AIEA <hr/>			
St. Timothy's Fund	133.90386	11,337.03	9,601.91
<hr/> TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI <hr/>			
The Carol Law Memorial Columbarium Fund	69.24225	5,862.42	5,925.76
Trinity by-the-Sea Endowment Fund	1,731.12621	146,566.52	148,146.77
	<hr/> 1,800.36846	<hr/> 152,428.94	<hr/> 154,072.53

	Total Shares	Market Value @ 84.665416	Balance End of Quarter (Cost)
MISCELLANEOUS			
Episcopal Church Women of Hawai'i	170.54571	14,439.32	13,617.30
ECW - Diocesan Altar Guild	87.19490	7,382.39	7,524.55
'Iolani Guild Scholarship Fund	810.02376	68,581.00	74,863.38
Queen Emma Chapel Missions Fund	958.59264	81,159.64	81,472.92
Henry Digby Sloggett Memorial Fund	18,391.92957	1,557,160.37	1,454,068.86
Eliza K. Spencer Native Hawaiian Ministry Endowment Fund	146.81493	12,430.15	10,193.42
Grace Church-Richard and Helen Hagemeyer Endowment Fund	951.69564	80,575.71	81,316.55
St. George's Pearl Harbor Permanent Endowment Fund	159.56405	13,509.56	12,168.97
St. George's Preschool Endowment Fund	12.57011	1,064.25	1,025.65
St. John's Episcopal School Bldg. Replacement Fund (Guam)	120.57388	10,208.44	8,560.29
St. Jude's Unrestricted Fund	839.46003	71,073.23	77,840.45
St. Mary's Building Portfolio	764.77799	64,750.25	70,688.75
St. Philip's Episcopal Church-Richard and Helen Hagemeyer Endowment Fund	994.94096	84,237.09	82,543.58
St. Timothy's Children's Center (STCC)	159.02730	13,464.11	13,752.56
STCC-Marion P. Tappe Scholarship Fund	216.02439	18,289.79	19,955.80
St. Timothy's Aiea Family Center	2,823.50450	239,053.18	253,611.67
The Waikiki Episcopal Chapel Endow Fund	5,035.76575	426,355.20	432,619.61
Women of Vision	108.28428	9,167.93	9,150.12
West Kauai Endowment Fund	270.45603	22,898.44	21,389.48
TOTAL	337,566.51535	28,580,209.58	25,434,682.24

Average Sunday Attendance

AVERAGE SUNDAY ATTENDANCE - BY COUNTY							
CHURCH	County	2007	2008	2009	2010	2011	2012
CHRIST CHURCH	Hawai'i	79	73	72	70	66	71
HOLY APOSTLES'	Hawai'i	105	106	100	86	74	92
ST. AUGUSTINE'S	Hawai'i	87	79	74	76	69	83
ST. JAMES'/ST COLUMBA'S	Hawai'i	88	92	76	70	72	124
ST. JUDE'S	Hawai'i	18	21	32	33	27	29
HAWAI'I TOTAL		377	371	354	335	308	399
ALL SAINTS	Kaua'i	93	98	102	107	110	95
CHRIST MEMORIAL	Kaua'i	52	44	37	27	28	39
ST. MICHAEL'S	Kaua'i	140	156	156	167	183	175
WEST KAUAI	Kaua'i	58	59	60	59	43	34
KAUA'I TOTAL		343	357	355	360	364	343
GOOD SHEPHERD	Maui	149	154	167	158	168	153
GRACE	Maui	95	79	74	45	29	27
HOLY INNOCENTS'	Maui	78	80	72	88	85	82
ST. JOHN'S, KULA	Maui	118	122	111	112	91	94
TRINITY BY/SEA	Maui	65	65	62	67	70	64
MAUI TOTAL		505	500	486	470	443	420

AVERAGE SUNDAY ATTENDANCE - BY COUNTY							
CHURCH	County	2007	2008	2009	2010	2011	2012
CALVARY	O'ahu	108	104	78	67	78	50
EMMANUEL	O'ahu	57	61	51	55	54	52
EPIPHANY	O'ahu	135	147	145	116	132	118
GOOD SAMARITAN	O'ahu	65	47	45	41	34	28
HOLY CROSS	O'ahu	12	10	10	8	8	7
HOLY NATIVITY	O'ahu	141	135	115	110	106	104
ST. ANDREW'S	O'ahu	241	232	252	233	236	252
ST. CHRISTOPHER'S	O'ahu	142	117	113	100	121	114
ST. CLEMENT'S	O'ahu	163	162	168	166	169	149
ST. ELIZABETH'S	O'ahu	114	138	129	162	174	165
ST. GEORGE'S	O'ahu	52	50	58	45	38	52
ST. JOHN'S BY/SEA	O'ahu	55	72	75	45	42	39
ST. LUKE'S	O'ahu	24	27	23	25	24	23
ST. MARK'S	O'ahu	74	74	82	96	99	101
ST. MARY'S	O'ahu	53	59	61	62	59	52
ST. MATTHEW'S	O'ahu	24	34	34	44	45	34
ST. NICHOLAS	O'ahu	87	95	74	81	86	81
ST. PAUL'S	O'ahu	241	238	262	231	238	220
ST. PETER'S	O'ahu	134	122	123	102	106	94
ST. PHILIP'S	O'ahu	22	26	20	27	25	20
ST. STEPHEN'S	O'ahu	22	35	35	29	50	48
ST. TIMOTHY'S	O'ahu	100	148	144	121	104	104
O'AHU TOTAL		2,066	2,133	2,097	1,966	2,028	1,907
TOTAL		3,291	3,361	3,292	3,131	3,143	3,069

Year 2012 Parochial Report Statistics

**2012 PAROCHIAL REPORT STATS
RANKING BY PLEDGE PER WEEK**

CHURCH	# of Pledge Cards	Pledge %	Dollars Pledged	Annual Pledge	Avg Weekly pledge/card
Holy Apostles, Church of the	38	77%	180,200	4,742	91
St. Nicholas Episcopal Church	37	46%	124,013	3,352	64
St. Michael & All Angels Church	96	80%	312,682	3,257	63
St. Mark's Episcopal Parish	48	52%	148,606	3,096	60
Emmanuel Episcopal Church	42	54%	123,964	2,952	57
St. Christopher's Church	92	85%	253,739	2,758	53
Christ Church Episcopal	38	45%	99,270	2,612	50
Epiphany, Church of the	74	58%	188,798	2,551	49
St. Timothy's Church	32	31%	80,022	2,501	48
Grace Episcopal Church	14	26%	31,760	2,269	44
St. Clement, Parish of	130	65%	289,916	2,230	43
St. John's by-the-Sea Episcopal Church	17	55%	35,014	2,060	40
Church of the Holy Nativity	71	31%	144,272	2,032	39
All Saints' Episcopal Church	62	64%	124,562	2,009	39
St. Peter's Episcopal Church	40	19%	76,834	1,921	37
St. Andrew, The Cathedral of	137	18%	256,006	1,869	36
St. Mary's Episcopal Church	47	39%	85,671	1,823	35
St. Stephen's Episcopal Church	23	34%	41,900	1,822	35
St. James' Episcopal Church	69	40%	119,863	1,737	33
St. George's Episcopal Church	6	11%	10,300	1,717	33
West Kaua'i, Episcopal Church on	24	40%	40,684	1,695	33
Holy Innocents Episcopal Church	34	38%	57,140	1,681	32
St. John's Episcopal Church	87	67%	139,329	1,601	31
St. Jude's Episcopal Mission	13	42%	19,140	1,472	28
St. Elizabeth's Episcopal Church	72	27%	104,811	1,456	28
CHURCH	# of Pledge Cards	Pledge %	Dollars Pledged	Annual Pledge	Avg Weekly pledge/card
Trinity by-the-Sea Episcopal Church	69	48%	98,770	1,431	28

St. Luke's Episcopal Church	13	12%	17,375	1,337	26
Good Samaritan Episcopal Church	22	20%	27,266	1,239	24
Good Shepherd, Church of the	88	23%	85,309	969	19
St. Augustine's Episcopal Church	38	27%	35,940	946	18
St. Philip's Episcopal Church	8	14%	6,800	850	16
Christ Memorial Church	22	13%	17,500	795	15
St. Matthew's Episcopal Church	20	25%	14,458	723	14
St. Paul's Episcopal Church	122	27%	52,089	427	8
TOTAL	1,745	40%	3,444,003	1,974	38

Note: Pledge % = Dollars pledged divided by operating income.

Average Pledge for Hawai'i **1,974**

*Average Pledge for All Domestic Dioceses (2011 numbers) **2,411**

**Dioceses similar in size in terms of ASA (2011 numbers)*

	Average Sunday Attendance	Average Pledge
Delaware	3,614	1,935
Kentucky	3,519	2,521
Western Louisiana	3,487	3,276
West Tennessee	3,447	3,786
Rochester	3,216	1,748
Hawai'i	3,143	1,859
West Virginia	2,957	2,485
Iowa	2,885	2,398
Easton	2,844	2,002
Lexington	2,841	2,889
Nebraska	2,833	2,299

* 2012 numbers not available

Incomplete Yr 2012 Audits

THE EPISCOPAL CHURCH IN HAWAI‘I

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2012 AUDITS

National Canon Title 1-Canon 7 Sec.1(f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the Minutes of said Annual Meeting.

The following churches have not submitted their 2012 Audit:

- Christ Church
- Epiphany
- St. Christopher's
- St. Elizabeth's
- St. James

Standing Committee

CONTACT: The Rev. Elizabeth Zivanov (President)

MEMBERS: The Rev. Carol Arney, Ms. Cecilia Fordham, The Rev. Moki Hino, The Rev. David Jackson, Ms. Amy Null, Ms. Karen Sender, Ms. Dot Shigemura (Secretary)

According to Article IV of the Constitution of The Episcopal Church, each diocese has a Standing Committee that serves as the Bishop’s Council of Advice. The Standing Committee of the Diocese of Hawai’i held 12 regular committee meetings and smaller working groups met at other times throughout the year.

- The Committee gave consent to the following requests for elections:
 - Bishop Suffragan, the Diocese of New York
 - Bishop Coadjutor, the Diocese of Massachusetts
 - Bishop Suffragan, the Diocese of Maryland
 - Bishop Coadjutor, the Diocese of Mississippi
- The Committee gave consent to the following elections:
 - William Jay Lambert as Bishop Diocesan, the Diocese of Eau Claire
 - Anne Hodges-Copple as Bishop Suffragan, the Diocese of North Carolina
 - Mark Allen Bourlakas as Bishop Diocesan, the Diocese of Southwest Virginia
 - William Hallock Stokes as Bishop Diocesan, the Diocese of New Jersey
 - Whayne M. Houghland, Jr. as Bishop Diocesan, the Diocese of Western Michigan
- The Committee gave consent to the following requests:
 - The reunion of the Diocese of Quincy and the Diocese of Chicago
 - To the appointment of the Rev. Walter Stevens to Diocesan Disciplinary Board
 - To St. Elizabeth’s Church to proceed with a lease with Kalihi Palama Health Center
- Reconfirmed approval of candidacy of Cris South to the diaconate, and approved her ordination to the diaconate
- Approved the ordination of Kaleo Patterson to the diaconate
- Approved the candidacy of Kaleo Patterson to the priesthood
- Approved the candidacy and ordination of Steve Costa to the diaconate
- Approved the candidacy of Kaimi Ganotise to the diaconate

Passed a resolution supporting the Bishop’s signature on the “Religious Leaders Support the Freedom to Marry in Hawai’i” statement.

The Standing Committee responded to the Bishop’s request to develop, deliver, and report on a Diocesan Mutual Ministry Review. The Rev. Liz Zivanov chaired this working group; Ms. Karen Sender, Ms. Amy Null, and the Rev. Moki Hino were members. The entire Standing Committee met with the Bishop for two additional four-hour meetings to address the development of the Diocesan Mutual Ministry Review.

Two members of the Standing Committee – Ms. Dot Shigemura and Ms. Cecilia Fordham – were named to the Property Review Task Force. The Leadership Development working group was comprised of the Rev. Carol Arney and the Rev. David Jackson.

Commission on Ministry

CONTACT: Giovan King, Chair. St. Christopher’s Episcopal Church, Kailua
 Phone: (M) 294-0695

COMMISSION MEMBERS: Mahi Beimes (St. John's By-the-Sea), the Rev. Peter Besenbruch (St. Matthew's), the Very Rev. Walter Brownridge (St. Andrew’s), the Rev. Linda Decker (Good Shepherd, Maui); Carole Ishimaru (Holy Apostles), Laurie Luczak (St. Timothy’s), Mike Sen (Holy Nativity).

REVIEW OF ACTIVITIES:

The Commission on Ministry seeks mainly to follow, support, and evaluate people who are considering ordained ministry (the diaconate and priesthood), and to recommend guidelines for licensed ministries. Also falling under our purview are clergy deployment, continuing education, safe church trainings, and other facets of leadership development in the Diocese. Since last year’s meeting of the Convention, one person has been ordained to the Priesthood. We hope that two individuals will be ordained at the Holy Eucharist service held during the meeting of Convention. We currently have two individuals pursuing the traditional Master of Divinity degree at Virginia Theological Seminary. This year and last were very busy years for us as we began Waiolaihui‘ia, the local priest formation program, based on the Iona Initiative (developed by eight dioceses from the Iona School in the Diocese of Texas). There are currently three students pursuing ordination and one auditor in Waiolaihui‘ia, which is a three-year program of six three-day weekends. Several priests work with these individuals to support, teach, and mentor them. Naimiloa, the local deacon formation program, has been restructured and is working well. It, too, includes priests who support, teach and mentor. Naimiloa currently includes seven students and meets one Saturday a month for two academic years.

REVIEW OF EXPENDITURES:

As of the end of August 2013, we have spent \$47,768. Last year we paid \$10,000 to begin our Iona Initiative program. We pay \$10,000 for the Iona Initiative this year (and then a final \$10,000 next year.) There are travel costs and stipends for priests who teach portions of the Iona Initiative formation, as well as those who serve as mentors. We provide tuition assistance for our seminarians at Virginia Seminary. Other facets of the ordination process (including psychological testing, background tests, etc.) are additional expenses. Also covered in the COM budget are subsidies for the annual Clergy Retreat and the costs of clergy continuing education days.

Thank you to all who make our work possible. This includes applicants, Postulants, Candidates, those in the local formation programs, those *helping* with the local formation programs, examining chaplains, seminarians, mentors, discernment committees, Bishop’s Committees, and Vestries. We give thanks to our Lord for you always, and for all of your assistance in this holy ministry and, primarily, we give thanks for the work of the Holy Spirit in all discernment.

Compensation Review Committee (CRC)

CONTACT: Karen Sanchez, Chair, Telephone: 808-885-4923

COMMISSION MEMBERS:

Mr. Arnold Carson

The Rev. Becky Tinnon (St. George's)

The Rev. Moki Hino (Holy Apostle's)

Betty Hirosawa (St. Mary's)

The Rev. Dan Leatherman ('Iolani)

Peter Pereira (Office of the Bishop)

At the center of CRC discussion this year was attracting and retaining clergy whose talents and calling support the goals of transforming the Episcopal Church in Hawai'i and our congregations into vital and vibrant faith communities. How do we compensate clergy in support of those goals and in an amount that will provide a reasonable, moderate standard of living? That question is an important one. And, the answer has a profound impact not only on clergy and their family but on congregational life and the quality of the relationship between clergy and congregation.

The Diocese of Hawai'i establishes minimum guidelines to assist churches in determining fair compensation for clergy that will allow a reasonable, moderate standard of living and, that will attract, retain, and support them in their role and growth as faithful ministers of the Gospel, and in the pastoral care of the church. These guidelines are also established with the recognition that Hawai'i's cost of living is one of the highest in the nation which helps create the need to keep minimum compensation at a level that will maintain a competitive position for attracting quality clergy.

Nearly every year, the cost of basic goods and services goes up. If clergy compensation is not adjusted accordingly, we end up reducing clergy salary simply by keeping it the same. The most recent Hawaii Consumer Price Index (HCPI) increased by 2.5%. After reviewing current guidelines, compensation data for Episcopal Clergy across the nation and the HCPI, the CRC is recommending a 2% increase to all compensation categories. The CRC believes this increase will maintain a competitive compensation structure for the Diocese in the coming year in this current economy.

For 2014, the CRC proposes the automobile allowance be \$8,800.

Additionally, the CRC strongly encourages each congregation to prayerfully consider the experience, talent and skills of your clergy and review with clergy the progress towards agreed upon goals each year. The Mutual Ministry Review, as outlined in the 2014 Compensation and Benefits Policy, is designed to assist both priest and congregation in facilitating the development of expectations of the shared ministry they have entered into. These factors should be the basis for discussion with clergy in establishing an appropriate level of compensation. Even in a situation where a church's resources are severely limited and the church is unable to offer a compensation level that it might like to, the fact that discussion between priest and Vestry has taken place has a positive impact in terms of morale and open communication and is central to the sacred trust shared by clergy and their congregation.

The only expense of the CRC is travel for neighbor island committee members.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his dedication and support to the CRC and the Diocese.

Historiographer

CONTACT: Stuart W. H. Ching, Historiographer, Office of the Bishop.

Tel: (H) 955-3535 or (C) 282-8308. Email: archives@episcopalhawaii.org

REVIEW OF ACTIVITIES

Acquisition highlights:

- Journals of the Annual Meeting of the Convention, from 1950–2012
- Standing Committee Minutes, 1970–1993
- Chancellor’s Notes, 1989–1994
- Diocesan Council Minutes, 1967–1991
- St. Luke’s Register of Baptisms, 1945–1962 and Register of Church Services, 1995–2012
- County of Maui Proclamation honoring the Diocese of Hawai‘i Sesquicentennial Year
- Archaeological Monitoring Plan, Davies Memorial Building, October 2011
- Waikiki Episcopal Chapel Visitor Book and koa plaque
- Sacramental records from MacCray House
- Special Message from Gov. Neil Abercrombie and Lt. Gov. Brian Schatz, in recognition of Civil Unions in Hawai‘i, gift of Wayne Akana and Integrity Hawai‘i
- Four photographs of the 1983 diaconal ordination, gift of the Rev. Nancy Conley
- St. James Episcopal Church Centennial Celebration Booklet, 2013, gift of Jo Piltz
- Three photographs of the 1944 consecration of Bishop Harry S. Kennedy, gift of The Rt. Rev. Robert L. Fitzpatrick
- Large koa display case, gift of Susan Hays
- Reference books and early church publications, gift of the Rev. David Kennedy

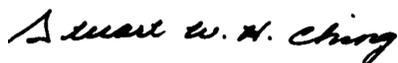
REVIEW OF EXPENDITURES

A map file is on order to accommodate a large collection of oversized architectural church plans recently retrieved from storage. Map case and its contents will be placed in the Office of the Bishop.

REVIEW OF GOALS ACHIEVED

The Diocesan Archives continues to collect, preserve and access the historical documents of the Episcopal Church in Hawai‘i. The transfer of past issues of the Convention Journals, Standing Committee minutes, Diocesan Council minutes, and Chancellor’s notes has filled in many gaps in the administrative records of the diocese. Recent awareness of architectural plans, property deeds, and early correspondence in diocesan offices has contributed towards the goal of tracking down all archival holdings of this Diocese.

Respectfully Submitted,



Stuart W. H. Ching , Historiographer

Registrar of the Diocese

CONTACT: The Rev. Carol M. Arney
arneycm@earthlink.net

In 2012, Journals of the Annual Meetings of Convention of the years 2006 through 2010 were sent to the Archives of the Episcopal Church. We also posted all Journals of Convention back to 2000 on the Diocesan Website.

The CD version of the Journal of the 43rd Annual Meeting of Convention, October 29, 2011 was distributed to each church in the Diocese and to every Canonically Resident Clergy at the meeting of the 44th Convention on November 10, 2012.

The Journal of the 44th Annual Meeting of the Convention, which was held on November 10, 2012, was completed by December 31, 2012. Copies were provided to the Bishop, the Archives and to the National Church Archives by December 31, 2012.

According to Canon 9 of the Canons of the Episcopal Diocese of Hawai'i:
It shall be the duty of the Registrar of the Diocese to receive and preserve in some safe place, the Journals of the Convention of this Diocese, the Journals of the General Convention, such other records as belong or shall hereafter belong to the Convention and all Parish Registers, documents and papers belonging to the Diocese, the Standing Committee or other Diocesan bodies or officers and not required to be kept by any other person or officer.

It is my determination that the safe place in this Diocese is in the Archives, which is managed by our Historiographer, Mr. Stuart Ching. The Archives contains the fireproof safe specified in the canons, and are accessible to all on an appointment basis. During my tenure, I intend to establish a system for keeping the records of the meetings of Council and Standing Committee and other Diocesan bodies as well as the Journals of Conventions.

It should be noted that space is limited in the Archives, and when the Diocese reviews its needs for additional space, the Archives should be taken into consideration.

Diocesan Council Reports

Commission on Vibrant Christian Communities

The Commission on Vibrant Christian Communities shall have responsibility for congregational life and evangelism including leader formation, local congregational formation/education, evangelism, music, worship, ministry funding, stewardship, planned giving, new congregations, and congregational revitalization.

The committees that are under the umbrella of the Commission on Vibrant Christian Communities are:

Planned Giving and Stewardship Committee

Planned Giving and Stewardship Committee

CONTACT: Lindsay Kamm, Chair, St. Michael & All Angels Episcopal Church, Lihue

COMMISSION MEMBERS: Louise Aloy; The Rev. Moki Hino; The Rev. Paul Lillie; Pam McCoy; Bill Skelton; Jane Tonokawa; Wayne Yoshigai; Peter Pereira, Diocesan Treasurer

REPORT:

The purpose of the Stewardship Commission is to help clergy, lay leadership, and congregations in the Diocese of Hawai'i to grow in their relationship with Jesus Christ by responding to God's generous blessings with their time, talents, and treasure.

In 2013, the Planned Giving Commission was merged with the Stewardship Committee, and the budgets of both bodies were combined (\$23,400). The stated purpose of the Planned Giving Commission – To build awareness of planned giving in the hearts of Episcopalians throughout this Diocese – is now being fulfilled through the Stewardship Committee.

- A. Our first goal is to offer guidance to clergy and lay leadership in understanding that stewardship is integral to our journey of becoming disciples of Jesus Christ. To that end:
- The Committee is sponsoring a Stewardship Retreat at Camp Mokule'ia on September 27–29, for which 35 people have registered. The Committee is paying the Camp fees plus one roundtrip airfare for each neighbor island parish, a total of approximately \$6,000. Participants are paying only the meal fee (\$65).
 - Committee members have written articles on stewardship themes, including planned giving, which have been published in every issue of the e-Chronicle in 2013.
 - We surveyed most of the churches in the Diocese about their stewardship activities in order to plan a relevant agenda for the retreat.
 - We had a display table at the fair on the Friday prior to Convention in 2012.
 - The Committee has engaged with Church of the Holy Apostles, Hilo, to support stewardship efforts through 2013.
 - The Committee has engaged with the Church of the Good Shepherd, Wailuku, Maui, to strengthen the lay leadership as they conduct a search for a new rector.
- B. Our second goal is to articulate the Christian responsibility to grow in giving to the tithe or beyond and to collaborate with the Office of the Bishop and the parishes to embed this understanding. Hō'ike Ulu Legacy Society luncheons have been held on Kaua'i and O'ahu and will be held on Maui and Hawai'i before the end of the year. The Legacy Society has grown from 40 founding members in 2010 to 100 members in 2013.
- C. Our third goal is to encourage other commissions in the Diocese to embrace stewardship formation in their programs. We are grateful to the Commission on Vibrant Christian Communities for \$1,500 contribution that enabled two of our members to attend the Episcopal Network for Stewardship (TENS) Conference in Salt Lake City, Utah, in July, 2013.
- D. Our last goal is to offer ourselves as ambassadors of generosity to congregations. Committee members have offered to lead book talks with various congregation and groups. They have engaged in book talks about *Ask, Thank, Tell*, an excellent primer on stewardship by Charles R. Lane with groups at St. Luke's, with folk from St. Mary's and Good Samaritan, and at St. Michael and All Angels.

Commission on Shared Ministry

The Commission on Shared Ministry shall have responsibility for ministries, activities, and programs by diocesan groups and/or facilitated by a team of congregations for individual and congregational growth, including summer camp, youth events, communications, regional ministries, ministries with the communion partners (ELCA), and yoked congregations.

The committees that are under the umbrella of the Commission on Shared Ministry are:

- Lord's Blessing Mission (Korean-language ministry)
- Committee on Native Hawaiian Ministries
- Pacific Islander Ministry Committee
- Committee on Youth Ministry

Commission on Shared Ministry

CONTACT: The Rev. Paul Klitzke, Chair, St. Nicholas Episcopal Church
 Email: vicar@stnickschurch.org Telephone: (808) 753-7788

COMMISSION MEMBERS: Keane Akao, The Rev. Randolph Albano, Gloria Cajigal, The Rev. Malcolm Chun, Roth Puahala, Mimi Wu, The Rt. Rev. Robert Fitzpatrick, The Rev. Liz Beasley, Peter Pereira

REPORT:

Review of activities and those who participated or served:

Communications — This is a relatively small, yet vital portion of our budget. It provides staffing to generate the e-Chronicle and e-News, our principle means of communication for the Diocese. This online method allows for easy sharing too. This part of the budget also provides for some limited advertising and our Diocesan webpage. The current web provider allows for our churches to have sites at no additional cost.

Direct Ministry Support — Several of these ministries will report independently; please look for these reports as well. Camp Mokule‘ia received no financial support this year and is doing well. The Korean Ministry, establishing a new Korean language ministry and outreach, included a weekly worship service at the Cathedral and a presence at UH Manoa. The Committee on Native Hawaiian Ministries is focused on helping instill Hawaiian culture within our churches, hosting a laulau-making event is an example of gathering several congregations around our heritage in the islands. The Pacific Islander Ministry and its Committee serve as an important connection in several communities.

St. Nicholas, St. Philip’s, St. Stephen’s and St. George’s all serve Leeward O‘ahu communities. Further collaboration may be possible, which could help to reduce the overall need.

The Windward Shared Ministry serves multiple congregations, a model that we as a Diocese are hoping to learn from and continue to improve upon.

Youth and Young Adult Ministry, Summer Camp, and Youth Director were an area of change in 2013. I refer you to their report.

The Episcopate — The expenses of employing our Bishop and his Executive Assistant are represented here. Our chief pastor helps shape our collective identity and direction.

Review of expenditures: Most of the Shared Ministry budget expenses are predetermined. Most of these lines are therefore not prone to over-runs; however, most are realized in full.

Review of goals achieved by activities: A great deal of ministry happened because of the funding included here. Hopefully this overview helps in providing greater understanding.

Lord's Blessing Mission (Korean-language ministry)

CONTACT: The Rev. Anna Joo, Assistant Priest, Lord's Blessing Mission, Honolulu
Telephone: (808) 681-9733

REPORT:

- * Regular worship and meetings
 - The opening service (Sep. 2. 2012): 45 people
 - Acolyte education: 6 people
 - The servers thanksgiving service: 27 people
 - Taize Service: 5 times
 - Morning prayer meeting (every Tuesday through Friday)
 - Wednesday Praise Service
 - Friday Korean Bible Study
- * Advent Retreat: 10 people
- * Baptismal Education: 1st class, 5 people; 2nd class, 2 people
- * Confirmation Education: 2 people
- * Field service: 1 time
- * Combined service with the St. Luke's Church, 2 times
- * Advent activity (Meditation)
- * Easter activity (Meditation)
- * Easter Retreat and Baptism: 12 people (Baptism: 5 people)
- * Confirmation: 2 people
- * Network workshop: 11 people
- * 1st Anniversary Celebration: 49 people
- * Keeping track of expenditures
- * Goals achieved by activities.
 - Education: Education in Anglicanism, basic doctrine, Church history, Spiritual practices (contemplative prayers, drawing activities, crafts)
 - Retreats and Field trips: Increased fellowship.
 - Network workshop: Helped to understand ourselves and each other in God's perspective and find our divine passion, spiritual gifts, and personal style. Helped make our ministry teams and leaders so that we could function our ministry more systematically.
 - Baptisms and Confirmation: 7 Baptisms and 2 Confirmation during the year.
 - Regular weekly services and meetings: Helped establish our spiritual growth.

Committee on Native Hawaiian Ministries

CONTACT: Ms. Kalani Holokai, Chair: Good Shepherd Church, Wailuku, Maui
(Hale) 808-572-5542; kholokai@gmail.com

COMMITTEE MEMBERS:

Keane Akao, St. Mark's, Honolulu
Kala Holden, St. Nicholas, Kapolei
Gilbert Medeiros, St. Michael and All Angels, Lihue
Kahu Tom Van Culin, Rtd.
In loving memory, Kahu Darrow Aiona

'Oihana: Our activities included a committee retreat to Kaua'i to *'olelo* and *wala'au* our committee's mission, to meet with others in the Diocese to find out what they are doing in their ministries, native or otherwise, and how we can be supportive. Fr. Paul Klitzke, Kala Holden and Kalani Holokai were hosted by Gilbert Medeiros, his *'ohana* and the *'ohana* of St. Michael and All Angels. Our time included *'olelo* with our sisters at Hanapepe Congregational Church, Kahu Nani Hill and Deacon Jolene Chew. Time with them gave us insight into other native church congregations, their joys and their struggles, all very similar to ours, native and otherwise.

Laulima: We held a workshop to share a family tradition of making laulau. Keane Akao led this workshop with *aikane* from St. Mark's, Kapahulu; St. Philips, Maili; St. Timothy's, Aiea; and St. Nicholas, Kapolei. We prayed, we sang, we learned, we taught, we laughed and we shared.

CONHM gave a monetary gift towards the mission of Sean Brown of Good Shepherd, one of our young missionaries who through the Asian Rural Institute will be living and working in Japan for one year to learn organic gardening, and sharing the Good News! We know he will be sharing his journey of faith and look forward to his return and leading our youth and families in our diocese and the wider community.

AIN: The Anglican Indigenous Network will be meeting in Christchurch, New Zealand, this November. Our delegation will include Keane Akao, Kala Holden, Bruce Hanohano (Epiphany, Kaimuki), Naomi Holokai, and Lousie Aloy (Good Shepherd) and Kalani Holokai. This meeting is our time to bring up issues as they relate to native peoples. We ask for your prayers in safe travel, joy in sharing our stories and listening to others, discerning how we can be the light in this ministry and the world around us.

Mahalo.

Pacific Islander Ministry Committee

CONTACT: Ann Dugdale Hansen, Chair. The Cathedral of St. Andrew
Telephone: (R) 988-4131

MEMBERS: Preston Lentz, St. Elizabeth's, Palama; Fane Lino, St. Elizabeth's; James Fitzpatrick, St. Elizabeth's; the Rev. David Gierlach, St. Elizabeth's; the Rev. Giovan King, St. Christopher's, Kailua; Larke Golaski, St. Mary's, Mō'ili'ili; Luella Windisch, St. Nicholas, Kapolei; Lot Lau, Epiphany, Kaimukī; the Rev. Helen Harper, St. Phillip's, Ma'ili; the Rev. Dick Tardiff, Christ Church, Kealakekua; The Rt. Rev. Robert Fitzpatrick, Office of the Bishop.

REPORT:

- **Coordinate MCAP (Micronesian Cultural Awareness Program) presentations to spread the understanding of Micronesian culture** and acceptance of Micronesian peoples offered free of charge throughout Diocese. Cultural interpreter, Josie Howard, is the presenter.
 - Saturday, February 23, 2013 at St. Mary's, Mō'ili'ili with 21 in attendance
 - Saturday, August 31, 2013 at Holy Apostles, Hilo with 55 in attendance from variety of faith based organizations, health clinics and DOE schools on the Big Island
- **Supervise and support programs servicing Pacific Islanders at:**
 - St. Elizabeth's
 - Health Care training for careers as home companions with 75 participants
 - Two STEM Programs with 100 students participating
 - Training in nutrition plus supplemental meals with 75 participants
 - Two Sunday services in Chuukese, two Sunday services in Tongan
 - Chuukese and Tongan choirs
 - St. Peter's
 - Wednesday morning breakfast and prayer for 45–60 Chuukese students
 - St. Nicholas'
 - Read Aloud program for the children, sponsor the cost of GED education
 - Host a Christmas party with gifts for all the residents at the Onemalu Shelter
- **Guide Epiphany in identifying outreach ministry amongst Micronesian/ Marshallese programs in Pālolo** that matches their resources and interests
- **Publicize our efforts to reach out to Pacific Islanders**
 - Announcement in the February 1, 2013 Diocesan E-News of MCAP presentation
 - Update of our web page link to the Diocesan web site, July 2013
 - Article in the E-Chronicle: "Pacific Islander Ministry Committee Brings MCAP to the Big Island"

Committee on Youth Ministry

CONTACT: Sarah Klitzke, Youth Director, Office of the Bishop, Honolulu
 Telephone: (O) 808-563-7776 x 309 (C) 808-673-8079

REPORT:

Much of this year has been networking and developing a plan for the future of youth ministry in this Diocese. I have tried to be in contact with many parishes and youth throughout the islands and foster connections that will help youth ministry continue to grow in Hawai‘i. I am currently working to construct a “team” of adults and youth to help plan and represent different areas of the islands to help foster communication and growth in our youth ministry programming. Some of our youth programs are outlined below:

30 Hour Famine – April 2013: This past April, 32 youth participants from O‘ahu, Kaua‘i, Maui, and Hawai‘i participated in The 30 Hour Famine, held at St. George’s, Honolulu. There were also 16 adult leaders, cooks, drivers, ministers, and planners involved from three of the islands. The youth raised \$2,226 for world hunger and completed 86 collective hours of labor at a local homeless shelter and donated 202 pounds of food to the food pantries at St. Elizabeth’s, St. Timothy’s, and St. Clement’s. There was no registration fee and the total cost for the event was less than \$1,800 for a three-day event.

Hui Pu – July 2013: Hui Pu, the Diocese’s summer youth camp held at Camp Mokule‘ia, was a huge success with 48 participants from grades 4–12. It was organized and run with four paid camp staff, one director, and numerous volunteers, including a camp chaplain and two kupuna. In total, camp cost around \$9,000 this year, even with having to replace and purchase much of the camping equipment.

O‘ahu Monthly Youth Gatherings – Began Sept. 2013: Several churches on O‘ahu participated in a survey about getting together monthly for island-wide activities in partnership with the Lutheran churches of O‘ahu. These gatherings started in September with a back-to-school event, “Games, Grinds, and God,” with 30 youth and 11 adults participating. The main cost of these events will be food as they are being hosted in rotating churches on the island and will include dinner, activities, and worship.

Coming in December will be a “Christmas at Camp” middle school–only event at Camp Mokule‘ia. This event is going to be a great weekend retreat for 6–8th grade students for bonding, learning, and worship during the Christmas season.

There were also opportunities for youth leaders to gather and discuss youth ministry on O‘ahu, Maui, and Kaua‘i. Several youth leaders also became trained as trainers for the Safeguarding God’s Children program.

I was able to attend some continuing education at the 2013 Hawaiian Island Ministries conference, and will be attending the Western Christian Educator’s Conference in October in Tahoe, recommended by the Province VIII youth ministry network.

Commission on Mission Beyond the Church

The Commission on Mission beyond the Church shall have responsibility for ministries of justice, peace and reconciliation, being responsive to human needs beyond our walls, including Episcopal Relief and Development, seminary support, feeding ministries, interfaith/ecumenical, and relationship with the Anglican Communion partners and the Philippine Independent Church.

Commission on Finance and Administration

The Commission on Finance and Administration (COFA) is established to provide due diligence on financial, contractual, lease, real property, and investment management actions under the authority of the Diocesan Council. COFA is delegated approval authority on contracts and leases with a value to a certain amount and authority to authorize certain transactions involving the diocesan investment portfolio consistent with approved policies and guidelines.

COFA members are appointed by the Bishop as president of Diocesan Council and approved by the Council. Members are James Putnam (chairperson), John Decker, Albert Wong, Kathy Sato, Tom Kelly, and the Rev. Paul Lillie. The Diocesan Treasurer, Peter Pereira, serves as an *ex officio* advisor to the Commission. COFA members include experts in investments, real property, leases, construction, and program management. Two COFA members are also members of Council.

Investment Portfolio: The Diocesan investment portfolio includes funds managed by Council and pooled funds from parishes, missions, and instrumentalities of The Episcopal Church in Hawai‘i (TECH).

- As of August 31, 2013, the market value of the investment fund was \$28,622,755.
- This represents a 6.34% gain for the trailing year.

Leases, Contracts, Real Estate Reviews: COFA provided reviews on all actions requiring TECH approval, worked with the requesting parishes and missions, and either approved or recommended to Council for approval. Examples of actions include leases for church property use, such as preschools and seniors’ activities, and photovoltaic installations. A number of construction contracts were reviewed, as well as actions where the Diocese had an interest in real property. Albert Wong is recognized for his efforts in working with congregations and activities in developing and implementing photovoltaic systems.

COFA’s chairperson also served on the Diocesan Audit Committee and the St. George’s Working Group.

The Commission wishes to express its appreciation to Peter Pereira for his invaluable assistance and leadership supporting COFA and the Diocese, its parishes and missions.

Respectfully submitted,

James Putnam, Chairperson

Subsidiary Organizations

The Diocese has two subsidiary organizations:

Camp Mokule‘ia (Episcopal Camp and Conference Center at Mokule‘ia)

St. Andrew’s Priory School

Camp Mokule'ia (Episcopal Camp and Conference Center at Mokule'ia)

CONTACT: Rev. David Baumgart Turner, Executive Director. Telephone: (O) (808) 637-6241

Let me share about the camp's year by reflecting on a special event that occurred on August 12. The Rev. Moki Hino, the entire staff, most of their families and myriad supporters of Camp Mokule'ia gathered that day to bless and give thanks for the ministry of Camp Mokule'ia. Our gratitude for the gift the Camp represents in the lives of each of us and our guests was so deep that it took us almost two hours to pause and celebrate at its many places of ministry.

We spent time at each of our main lodging facilities and celebrated the success that has followed the last number of years of restoration and renovation. This past year, we had more than 25,000 annual guest nights (an over 80% growth in the past five years). We extended that blessing to our kitchen and staff as they work so hard to share "good, simple food cooked well" with all our guests.

Crossing the street, we stood in the middle of our 10 mauka acres and blessed the early stages of a sustainable farm which began on that land this year. Not only will local, wisely grown food come to our kitchen from this land, but also, thousands of people, as they assist our efforts, will experience first-hand the wonders of God's harmonious and balanced Creation. As this report is being written a well is being dug, and conversations have begun with our Pacific Islander brothers and sisters as to how this land might become a vehicle of ministry of and with them.

A ten-minute walk from the farmland led us to the shoreline wilderness area adjacent to our camping field that we lease from the City and County of Honolulu. We were all filled with the beauty of this special "remote" place and excited at the possibilities emerging this year for "wilderness" camping and for various spiritual activities such as a natural labyrinth.

Walking back along our more than $\frac{3}{4}$ miles of shoreline, albatross who have returned to nest at Ka'ena point flew above, the ocean before teemed with special life such as our regular *honu* visitors, our occasional monk seal guests, and our seasonal humpback whale guests. Part of the charm of Camp Mokule'ia is, indeed, our opportunity to appreciate that in our life as humans we are not so much apart from God's Creation, but, rather, a part of such amazing Creation splendor.

One of our last stops was at the far end of our camping field where we gave thanks not just for our many campers, but in particular, we paused in the area where the diocesan Summer Camp, now known as Hui Pu, took place just a month earlier. How excited we are for not just the faithful play and joy we anticipate for 2014 Hui Pu, but the many other diocesan youth gatherings that are now scheduled at the Camp. These additional youth events are reflective of increased diocesan use of the Camp that we saw in 2013. This is a trend we have long hoped for.

Before we concluded our time of blessing with a Eucharist celebration and a swim in the ocean we made sure that we paused in the places where our staff spend most of their days. Our staff (which now includes 4 interns each year who are part of the Episcopal Service Corps) is now almost exclusively full-time and is filled with individuals who truly are committed to the Camp's mission. They are largely responsible for our budget continuing to grow (now at over \$1.1 million), our guests continuing to love being at the camp, and our land continuing to thrive (with many sustainability projects, including native plant restoration throughout and a 56KW photovoltaic system installed this year). On August 12 we didn't just ask God's blessing on the Camp; rather, we mostly thanked God for the blessing that the Camp already is and will continue to be. It is truly a gift to be part of this sacred place.

St. Andrew's Priory School

CONTACT: Sandra J. Theunick, Head of School Phone: 532-2400
 Judy B. Pietsch, Chair – Board of Trustees Phone: 497-5278

Program Developments

The 2012–2013 academic year was devoted to a comprehensive Strategic Planning process. The School hired the firm of Ian Symmonds Associates (Portland, OR) to lead the effort. All constituencies were involved through surveys and many took advantage of the opportunity for telephone interviews and participation in meetings on campus. The Steering Committee was comprised of 18 representatives from the trustees, parents, alumnae, faculty and community leaders.

The process led the School to re-examine how its work today continues to be an extension of Queen Emma’s initial vision. This led to study and conversation about the School’s royal and Episcopal heritage, its academic program within a culture of technological innovation, its international focus in a global marketplace, and the many advantages of its downtown location. The conclusions drawn and decisions resulting from the process will be shared with the local community and community at large in late October.

In relation to the above, the School has continued its work in curriculum mapping and training in differentiation and blended learning (the balance between traditional and online instruction). With regard to the latter, Priory teachers have emerged as being at the cutting edge of these new educational challenges, offering training to teachers at other independent schools.

The new *Priory in the City* program will expose students in grades 10–12 to the realities of the world of work. The students will take vocational assessments and receive coaching as they discover where their future career opportunities may be. Senior girls will be ready for true internships and mentoring in a local business, government agency or non-profit organization.

Constituent Relations

The Strategic Planning process gave the School the opportunity to engage all of its constituencies in contributing to the Priory’s future direction. For the communication of the plan later in October, the school will host gatherings for alumnae and parents so that they can learn about the exciting decisions that were made.

Fund Raising Initiatives

The 2013 Queen Emma Ball raised \$330,000 to support the School’s financial aid program and teacher professional development.

Registered Clergy List

Canonically Resident

The Rev. Canon Randolph Albano
 The Rev. Bill Albinger
 The Rev. Carol Arney
 The Rev. Canon Elizabeth Beasley
 The Rev. Peter Besenbruch
 The Very Rev. Walter Brownridge
 The Rev. Tom Buechele
 The Rev. Frank Chun
 The Rev. Malcolm Chun
 The Rev. John Connell
 The Rev. Steve Costa
 The Rev. Amy Crowe
 The Rev. Dallas Decker
 The Rev. Linda Decker
 The Rev. Peter Fan
 The Rt. Rev. Robert L. Fitzpatrick
 The Rev. David J. Gierlach
 The Rev. Isaias Ginson
 The Rev. Kerith Harding
 The Rev. Helen Harper
 The Rev. Robert “Moki” Hino
 The Rev. David Jackson
 The Rev. Gregory Johnson
 The Rev. David Kennedy
 The Rev. Giovan King
 The Rev. Paul Klitzke
 The Rev. Daniel Leatherman

The Rev. Paul Lillie
 The Rev. Leo Loyola
 The Rev. Irene Maliaman
 The Rev. Bill Miller
 The Rev. Austin Murray
 The Rev. Ryan Newman
 The Rev. Imelda Padasdao
 The Rev. Kaleo Patterson
 The Rev. Dcn. Pat Reynolds
 The Rev. Richard Shields
 The Rev. David Stout
 The Rev. Richard Tardiff
 The Rev. Robin Taylor
 The Rev. Debra Vanover
 The Rev. Robert Walden
 The Rev. Dcn. Peter Wu
 The Rev. Elizabeth Zivanov

Licensed

The Rev. Alberto Alarcon
 The Rev. Anna Joo
 The Rev. Matthew Lukens
 The Rev. Diane Martinson
 The Rev. David Oh
 The Rev. Richard Ressler
 The Rev. Susan Sowers
 The Rev. David Turner

Delegate List

All Saints

Bob Terao
Jan Hashizume
Janet Wilson
Mary Schulz

Christ Church

Beryl Spalding
Bob Foerster
Jeanette Wessel
Lawton Allenby

Christ Memorial

Connie Bishop
David Akana
Judi Greer

Emmanuel

Carolyn Remedios
Donald Reynolds
Mike Emerson

Epiphany

Carrie-Anne Kokubun
Karen Leatherman
Lot Lau
Wayne Akana

Good Samaritan

Myrtle Kaneshiro
Russell Nishimoto
Trenton Omuro

Good Shepherd

K. Peter Lee
Lani Scott
Louise Aloy
Mark Sitts
Mary Lou Mellinger

Grace

Elizabeth Kamakana-Juario
Linda Johnson
Russell Kallstrom

Holy Apostles

Carole Anne Ishimaru
Dora Kraul
Evette Tampos
Nathan Cockett

Holy Innocents

Chris Gale
Karla Gillette
William Rees

Holy Nativity

Bob Skillman
Bonnie Stevens
Delia Moore
Ed Moore

St. Andrew

Ann Hansen
Ann Reimers
Barbara Service
Elizabeth Conklin
John Condrey
Karen Sender
Paulette Moore
Roth Pualaha
Susan Lukens

St. Augustine's

Barbara Sterne
Genevieve Bader
Marianne Eaton
Maurine Gomes

St. Christopher's

Anne Waters
John Hawkins
John Stefan
Virginia Young
Wylie Holzach

St. Clement

Dana Anderson
Hilary Gangnes
Jane Anderson
Joy McElroy
Pamela Fern
Samuel Hawk

St. Elizabeth's

Caren Esaki
Christine Ling
Douglas Ing
Frances Kramer
Nancy Shim-Au
Patsy Ching

St. George's

Bea Lockwood
Jacqueline Burney
Kyle Luksovsky

St. James'

Nancy Perry
Rona Lee
S. Deacon Ritterbush
Steve McPeck

St. John's - Kula

Evey Culbert
Janet Makua
Jean Fiddes
Laurie Guard
Marilyn Cleghorn

St. John's By-the-Sea

Melody Loyola
Paul Nahoa Lucas
Phyllis Mahi Beimes

St. Jude's

Cordelia Burt
Cynn timer Salley
Lynne Reynolds

St. Luke's

John Lee
Lila Borges
Pat Pyun

St. Mark's

Michael Ida
Michel Reavis
Nanette Judd
Sandra Leialoha

St. Mary's

Gail Hirozawa
Larke Golaski
Pablo Cortez

St. Matthew's

Maynard Koa
Miliaulani Landgraf
Sunia Utu

St. Michael

Barbara Gusman
Colette Buis
Joan Roughgarden
Nelson Secretario
Peter Baldwin
Sue Macklin

St. Nicholas

Doug Brown
Maile Gatti
Philip Moyle

St. Paul's

Erlinda Butay
Fely Mariano
Irene Viernes
Lolita Peralta
Marcelo Acopan
Maribel Duldulao
Nenita Agbayani

St. Peter's

Chandler Rowe
Jackie Greeley
Laura Young
Nancy Rowe
Tim Yuen

St. Philip's

Barry Johnson
Lisa DeVeaux
Melissa Shimomura

St. Stephen's

Aaron Andrews
Carol Connell
Jeanne Chang

St. Timothy's

David Millard
Lucille Caldwell
Rae Costa
Roxanne Birch

Trinity By-the-Sea

Bill Wood
Chuck Spence
Paula Baldwin
Peggy Santos

West Kaua'i

Brian Morgenroth
Julie Rentrop
Kristal Daligcon

Baptisms and Necrology**Baptisms****September 1, 2012 – August 31, 2013**

All Saints' Episcopal Church	Daileen Ann Barton Waikoakamalaniokohala Martins
Calvary Kane'ōhe Episcopal Mission	Alyannah Lehualani Pahumoa Kepa- Kamakeeaina Sumiko Maryann Pollard
Christ Church Episcopal	Eleanor Brownell Brew Bryce Daniel Hatch Melissa Lynn Hatch
Christ Memorial Episcopal Church	Gwen Rumbaoa Aguinaldo Kaitlyn Isabella Sagucio
Emmanuel Episcopal Church	Arianna Darty
Epiphany, Church of the	Mia Aoi Kailima Muszynski
Good Samaritan Episcopal Church	Arianna Yukiye Furuta Zachary Asher Weng
Good Shepherd, Church of the	Charles Rosario Acidera Campbell Derick Dacquel Daguro Ethan Jay Billones Del Castillo Jake Ryan Cortez Domingo Natasha Mali'e Enomoto Arieanna Kaileene-Rose Aiko Gabuat-Morioka Aizeah Dane Po'okela Ornong-Pagatpatan Alijah Arthur Ka'imipono Ornon-Pagatpatan Janaiah Jane Lehua Pagatpatan Oscar Sanchez Brian Pizarro Sanchez Vika Alohilani Meiling Sa'u Omaha Koaikaikamaikalani Televisa Sa'u Precious Toefiliga Christine Sa'u Erik Marcos Pizarro Suarez
Grace Episcopal Church	<i>None</i>

Holy Apostles, Church of the	Andrew Junichi Arakawa Liam Bodhi Kahanu Kohei Arakawa Taurys KK Kaluhiwa Isaiah Logan Justo Levi Ezekiel Justo Simon Meacham Sheridan Dennis Masami Takahashi Elijah Kulani Joseph Tehero
Holy Innocents Episcopal Church	Aynslie Koele Anderson Calvin Carlson DeBrouillet Jayna Farber Terri Lynn Peck Lucia Mireya Perez
Holy Nativity, Church of the	Joshua Jason Robert Hankins
Lord's Blessing Mission, The	Sandra Hisano Barbara Karichkowsky Steve Karichkowsky Meae Kim Derek Terada
St. Andrew, The Cathedral of	Miami Castillo Caleb Kaleikaumaka Men-Lung Chew Kellan Kaholokai Chi-Lung Chew Abigail Flora Clifford Lily Alexandra Moritz Oomai Talaleleie Samoa Clay Lily Sook Myeng Lim John "Jack" Jacob Pierce
St. Augustine's Episcopal (Kohala Episcopal Mission)	Maui Ezra Acacio Zayden Keona Samuel Acacio Luis Ernesto Gomez Gentry Kaopua Kanehailua Naly Nakamura Cyrus I. Nakamura II
St. Christopher's Episcopal Church	July Ann Vinzinski Brook Elizabeth Vinzinski Katie Ann Vinzinski

St. Clement, The Parish of	Aleia Claire Barham Sawyer Preston Barham Aniaa Jordan Jackson-Hawkins Noemi Junaita Jackson-Hawkins Cristina Lei Markevitch Heather Michele Murphy Seamus Rei Murphy
St. Elizabeth's Episcopal Church	Jah'zeyah Akuakane La'akea Aquino Makai Joseph Langford Enson Neeto Bauntusa Sakate Megumi Mai Takushi Anau Hiwahiwa Tokoma'ata'
St. George's Episcopal Church	Ellie Victoria Heindl
St. James' Episcopal Church	Fiona Leilani Hamilton Ariana Mahealani Hamilton Talan Avery Chroninger Jessica Nicole Kapua Anderson Grace Vivienne Alana Tooman Aidan Lee Shane Keoki Burr Branden Matias Makogawa Pobre
St. John's By-the-Sea	Ka'ipoleimanu Lokelani Pa'aoao
St. John's Episcopal Church, Kula	Isabel Daniella Ruth Santiago Alexander Kalinin Quinlan Thomas K. Wilson
St. Jude's Episcopal Church	Jerry Wegweiser
St. Luke's Episcopal Church	<i>None</i>
St. Mark's Episcopal Church	<i>None</i>
St. Mary's Episcopal Church	Tyler Joshua Kenzo Brain Trevor Chad Tamashiro Bush James T. Maruyama Brian Hiroki Yamauchi Calyn Li Mei Tamashiro Yamauchi Jenna Mei Lin Tamashiro Yamauchi
St. Matthew's Episcopal Church	Blayse Kaleo Kamakanihinaleia Perkins

St. Michael and All Angels' Church	Aiden Kamoia Franko-Lam Yuen Danielle Gayagas Ella Joy Martinez Brysen Trevor Ringor-Juan
St. Nicholas Episcopal Church	<i>No Report</i>
St. Paul's Episcopal Church	Bella Audriana Jovita Agonoy Jayden Damo Antalan Caitlin Brae Balon John Gabrien Erice Basilio Ysabella Lovella Magroband Belizon Dazon Sapaden Bonilla Jaethan Ugenio Butay Carlos Wilson Oliveros Cariaga Mykah Arianna Cayetano Eskanette Ramos Contaio Dayton Velasco Javier Cudal Tayson Makaanamaika'i Galanto Desa Erica Mae Sales Dichoso Jhayzsten Medina Fernandez Brody Reed ChuMing Kinningham Jayven Krischnan Gabriel Ulep Kemp Chevelle Lei Viernes Llacuna Chloe Mamuad Lorenzo Isaiah Richard Agustin Lum Josiah Rayne Bautista Manzano Hayden Phoenix Pizo MacIntosh Kellan Asuncion Montenegro Sheana Lynne Padilla Zshayrea Leigh Padilla Trey Matthias Higgins Peralta Alexis Gabriela Miranda Quibuyen Blake Tayson Bihag Rivera Jaren Lee Sturdivant Rina Arille DeJesus Tateishi-Santos Camryn Amaya Tokunaga Cassandrielle Erika Gabrielle Raquedan Ulep Jamerson Manibog Valenzuela GN Nicole Velasco Celina Marisse Velasco Jordan Garma Velasco

St. Peter's Episcopal Church	Arlene Yuk Ha Lum Colbie Kameko Kalikopualani 'iu'iu Chun Keanna Wakesho Knopp Jacob Carl Wai Loong Neidow Lily Amaya Polani Taum Oakland Jade Emiko Hiwalani Taum Oakland Gemma Pualeiea Gorman
St. Philip's Episcopal Church	Jacqueline Francis Wayte
St. Stephen's Episcopal Church	None
St. Timothy's Episcopal Church	None
Trinity By-the-Sea	Steven Eisen Paul Hopper Austin Hopper Hannah Hopper
Episcopal Church on West Kaua'i	Lena Kamea Ann Leong

Necrology
September 1, 2012 – August 31, 2013

All Saints' Episcopal Church	Caridad Batulayan Helen Hamamura Pacita Ibanez Kenneth Kazumi Konishi Kay Lee Mary Ann Punua Anna Sloggett Doris Takashima
Calvary Kane'ohē Episcopal Mission	Kenneth Shigeru Ishimoto Michael Owen Mullikin Benjamin Kong
Christ Church Episcopal	Elizabeth (Betty) Dunford John Y. Iwane
Christ Memorial Episcopal Church	<i>None</i>
Emmanuel Episcopal Church	Roberta Matsuda Loretta Jean Abell Huff-Cornett
Epiphany, Church of the	John Marcellus Kaleiōpu Charles D. S. Lau Edith Elko Ota Hugo S.H. Seto Francis Shishido
Episcopal Diocese of Hawai'i, The (Clergy of the Diocese)	Ann McElligott+ Darrow Kanakanui Aiona+ Roger Wise+ Kenneth Jackson Walter Harris+ Jordan Peck+ Robert DeWolfe+ Gerhard Laun+ Paul Sherbourne Kennedy+
Good Samaritan Episcopal Church	Tom Sekimura
Good Shepherd, Church of the	Helen D. Akana June Frances Bond Eufresino Curameng Esteban Ferne Paula Parish Amy Kaleihoopio Chang Tam

Grace Episcopal Church	<i>None</i>
Holy Apostles, Church of the	Willie Kalei Winifred Lum Benny Maltezo
Holy Innocents Episcopal Church	Mitsue Asato Edna Pualani Farden Bekeart Robert “Buck” Buchanan Kay Chase Teresa DelosReyes Lorraine Iaconetti Uwe Schutz Robert Vorfeld
Holy Nativity, Church of the	Robert Bruce Angell Edna Pualani Farden Bekeart Lee Harp Florence Yuck Yng Holum Cynthia Lee Donald T. Onaga Patricia Snyder Gertrude McNaughton Taylor Timothy Wong
Lord’s Blessing Mission, The	<i>None</i>
St. Andrew, The Cathedral of	Ana Riley Horne Grace Sunaye Mukai Marjorie Dang Ching Winifred Pong Soon Hajime Frank S. Tanabe Sylvia Sau Yew Yuen Mae Sim Young Yan Lau Donna Leilani Smythe Robert T. Chuck Thomas Tim Sung Leong Wayne Schilling Hansen Melvin Kuromoto Carole Momi Kazuyo Yatagai Richard Hiroshi Isono Gary Matsumura John McCreary Joyce Poy Jane Pang

St. Augustine's Episcopal Church (Kohala Episcopal Mission)	Francisco Daquioag, Jr.
St. Christopher's Episcopal Church	Peggy Froome
St. Clement, The Parish of	Winifred Louise Landraf Chrones Robert Haydon DeWolfe Maisie Leong Ho Lady Georgianna Hopkins Edith Jane Kekoolani Betty Janseen Kelley John J. Mahoney Katherine Kawailoa DeLima Miranda Rebecca Sue Norris Hildegard Porada Randolph Frederick Kazuo Sekiya
St. Elizabeth's Episcopal Church	Arthur En Kui Ah Loo, Jr. Bertha Auyong Chong Lina Jeong Doo Christopher Hanawahine Kenneth Sin Hee Ho Eunice Yuk Len Hughes Shane Keali'i Kealoha Herman Yoshio Mukai Florencio C. Nacapuy Jonathan Kalei Pa'a'aina Hermenegilda Sarceda Harold K.Y. Shak Alvin Yat Chow Wong
St. George's Episcopal Church	<i>None</i>
St. James' Episcopal Church	Charlotte Fleener Teofilo Jimenez Dorothy Satsue Hamada Ann Field-Gomes Samuel "Sonny" Kimura Wayne Gocke Lisa Gregg Agnes Yap Miguel Fuens Teruko Martinson
St. John's By-the-Sea	Eric Lima Naone

St. John's Episcopal Church, Kula	Lottie Hughes Phil Ikeda Harley Ching
St. Jude's Episcopal Church	<i>None</i>
St. Luke's Episcopal Church	Joyce Kim Francis Ome Mary Park
St. Mark's Episcopal Church	Edna Kudo Beryl Lin Florence Richardson Wilbur Sakuma
St. Mary's Episcopal Church	Albert Yutaka Oki Yoshio Sugino
St. Matthew's Episcopal Church	<i>None</i>
St. Michael and All Angels' Church	Gloria Nadine Allen Harry Boranian Magdalena Dancel Lagazo-Lorenzo
St. Nicholas Episcopal Church	<i>No Report</i>
St. Paul's Episcopal Church	Angeles Rivera Aceret Corazon Garcia Acob Angela Molina Ruiz Agorilla Victor Agluba Batacan Hailey Virtudes Bayudan Nario Bumanglag Bumanglag Naty Sales Bumanglag Avelina Balantac Butay Cristeta Calamaan Coloma Oliver Peralta Corpuz Magdalena Butay Delos Santos Esperanza Pascua Domingo Albina Lafradez Gamatero Jolita Tongpalan Iris Gregorio Balanza Iris, Sr. Francisca Grande Ligsay Santos Dahilig Oasay Timotea Damo Pasalo Leona Aguinaldo Ramiscal Marianita Lazo Romualdo Cristeta Montero Ruedo

	Feliza Faustina Sabado Feliza Lagazo Tagavilla Magdalena Sales Woods
St. Peter's Episcopal Church	Linuce "Hunky" Pang Alice Ching Herbert Wah Jun Chun Jacqueline Ho Lun
St. Philip's Episcopal Church	Helen June Sternthal
St. Stephen's Episcopal Church	Bebe Benson Francis Ipson
St. Timothy's Episcopal Church	Glenn J. Lionel Sequin, Sr.
Trinity By-the-Sea	Richard Carr Marc Snaith David Grovee Deborah Kelly
Episcopal Church on West Kaua'i	Rafael Agonoy Acoba Asuncion Gervacio Sagucio Josefina Beltran Sagucio Shigeo Uyeda

EXHIBITORS' LIST

No exhibitors in 2013

COURTESY RESOLUTIONS

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai'i, and Mrs. Delia Chang;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai'i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai'i, and Mrs. Patti Browning;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Bishop of the Pacifica Synod of the Evangelical Lutheran Church in America, the Reverend Murray D. Finck, and Mrs. Rhoda Finck, with deep gratitude and thankfulness for our full Communion partnership and the ministry shared with the Episcopal Church here in Hawai'i;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Sisters of the Community of the Transfiguration, giving thanks to Almighty God for their many years of devoted service at St. Andrew's Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i gives thanks for the presence at this Convention of the Very Reverend Mark Richardson, President and Dean of the Church Divinity School of the Pacific, and ask that he extend our greetings and aloha to the faculty and administration in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders at the seminary of Province VIII and of whom many have faithfully served this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Justin Portal Welby, and Mrs. Caroline

Eaton Welby, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Obispo Maximo of the Iglesia Filipina Independiente, the Most Reverend Ephraim Fajutagana, and to the Right Reverend Raul Tobias, Bishop-in-Charge of the Western USA and Canada, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, the Right Reverend Kitohi Pikaahu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to the Reverend Moki Hino as Secretary of Convention; the Reverend Paul Lillie serving as Chair of Dispatch of Business; all those assisting with credentials and registration; all those involved with elections, both tellers and counters; the staff of the Honolulu Theater for Youth for their logistical and technical support; the staff and volunteers of the Cathedral of St. Andrew for their untiring help with the facilities and the worship; the Reverend Paul Klitzke and the band from St. Nicholas Church for their leadership in the Convention Eucharist; and all the others who helped with this year's Convention;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation who made Friday, October 25th, a wonderful prelude to the business of this Convention, and especially to the Reverend William Miller for his inspiring address on evangelism at the diocesan Education Day, to all the presenters at Education Day, and to the band from St. Nicholas Church for rocking the Convention Eucharist;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to Ms. Sharon Billingsley and Ms. Norma Chun who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the new Vice Chancellor, Mr. Kevin Herring; to the continuing Deputy Vice Chancellors: Mr. Eric James, Mr. Douglas Smith, Mr. Wayne Yoshigai and Mr. Jon Zahaby; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to Mr. Ray Kamikawa for his many years of service as the Vice Chancellor of the Diocese and offer our warm regard as he concludes his ministry to the Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: The Reverend Canon Liz Beasley, Ms. Irina Martikainen, Ms. June Choriki, Ms. Sarah Klitzke and Ms. Katrina Luksovsky for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 45th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i.

Teller's Report 2013
45th Annual Meeting of The Convention

Ballot #1
(Required a Re-Vote due to votes cast by
unregistered delegates)
General Convention Lay

Number of Votes Cast:	165
Necessary to Elect:	84
<u>Diocesan Council-County Maui</u>	
K. Peter Lee	157
<u>Standing Committee-Lay</u>	
John Decker	157
<u>Cathedral Chapter-Lay</u>	
Linda Butay	156
<u>Cathedral Chapter-Clergy</u>	
Brian Grieves	156
<u>Secretary to Convention</u>	
Robert "Moki" Hino	161

Ballot #2
General Convention Clergy
Number of Votes Cast: 165
Necessary to Elect: 83
Walter B. Brownridge 72
Kerith A. Harding 32
Robert "Moki" Hino 125
David H. Jackson 55
Giovan V. King 34
Paul A. Lillie 81
Irene E. Maliaman 51
William "Bill" B. Miller 96
Elizabeth A. Zivanov 61
1

Ballot #10
Confirmation by the Convention Lay/Clergy
Number of Votes Cast: 164
Necessary to Elect: 83
Chancellor
Martha Chongmee Im 162
Vice Chancellor
Kevin Herring 159
Historiographer
Stuart Ching 161
Registrar
Carol Arney 157
Commission on Ministry-Lay
Debra Tandal 154
Commission on Ministry-Clergy
Randolph Albano 158
Disciplinary Board-Clergy (2 yrs)
Walter Stevens 158
Disciplinary Board-Lay (3 yrs)
John Hawkins 158
Disciplinary Board-Clergy (3 yrs)
Debra Vanover 155
Compensation Review Commission,
Clergy (2 yrs)
Helen Harper 150
Compensation Review Commission,
Lay (3 yrs)
Arthur Buto 156
Compensation Review Commission,
Clergy (3 yrs)
Kerith Harding 149

Ballot #3
Diocesan Council-At Large-Lay
Number of Votes Cast: 163
Necessary to Elect: 82
Nelson Secretario 91
Amado Yoro 72

Ballot #4
Diocesan Council-Clergy
Number of Votes Cast: 165
Necessary to Elect: 83
Ryan D. Newman 159
David Stout 161

Ballot #7
Standing Committee-Clergy
Number of Votes Cast: 165
Necessary to Elect: 83
Paul K. Klitzke 112
Richard Shields 52

Ballots #5, 6, 8 & 9 Combined

Attachment
Teller's Report 2013
45th Annual Meeting of The Convention

Ballot #11 (Revote of Ballot #1)
Deputy to General Convention-Lay
Number of Votes Cast: 166
Necessary to Elect 84

Wayne K. Akana	69
Keane J.K. Akao	69
John A. Decker, Jr.	85
Pamela R. Fern	82
Malcolm K. Hee	54
Ryan Kusumoto	81
James D. Putnam	35
Bill Skelton	67
Mimi L. Wu	73

Ballot #14
Deputy to General Convention-Lay
Number of Votes Cast: 171
Elect by Plurality (2)

Wayne K. Akana	35
Keane J.K. Akao	30
John A. Decker, Jr.	Elected
Pamela R. Fern	Elected
Malcolm K. Hee	14
Ryan Kusumoto	108
James D. Putnam	10
Bill Skelton	31
Mimi L. Wu	91

Ballot #12
Deputy to General Convention-Lay
Number of Votes Cast: 173
Necessary to Elect 87

Wayne K. Akana	52
Keane J.K. Akao	48
John A. Decker, Jr.	Elected
Pamela R. Fern	97
Malcolm K. Hee	40
Ryan Kusumoto	83
James D. Putnam	25
Bill Skelton	54
Mimi L. Wu	70

Ballot #15
General Convention-Clergy
Number of Votes Cast: 172
Elect by Plurality (2)

Walter B. Brownridge	89
Kerith A. Harding	*
Robert "Moki" Hino	Elected
David H. Jackson	28
Giovan V. King	11
Paul A. Lillie	113
Irene E. Maliaman	33
William "Bill" B. Miller	Elected
Elizabeth A. Zivanov	49

*Pulled out of running.

Ballot #13
General Convention-Clergy
Number of Votes Cast: 172
Necessary to Elect: 87

Walter B. Brownridge	72
Kerith A. Harding	18
Robert "Moki" Hino	Elected
David H. Jackson	45
Giovan V. King	16
Paul A. Lillie	85
Irene E. Maliaman	39
William "Bill" B. Miller	Elected
Elizabeth A. Zivanov	48

Resolution #1
Task Force on Constitution and Canons Revisions.
Adopted

Resolution #2
In Support of a Bill for Marriage Equality in Hawai'i
Adopted

Resolution #3
Campus Ministry in the Diocese of Hawai'i
Revised and Adopted

Resolution #4
2014 Minimum Clergy Compensation & Benefits Policy
Adopted