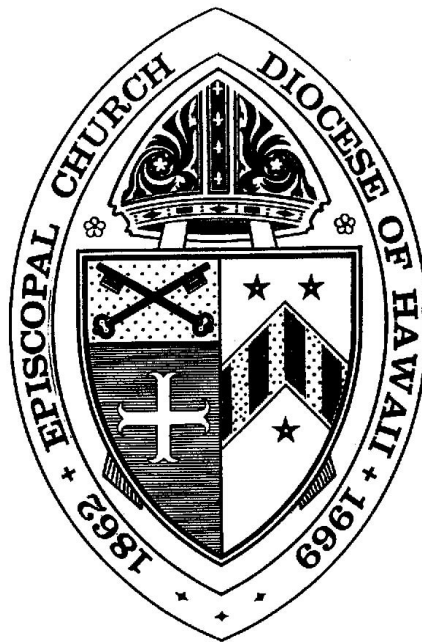


**JOURNAL
OF
THE 34th ANNUAL MEETING
OF THE CONVENTION**

DIOCESE OF HAWAII



St. Andrew's Cathedral
Honolulu, Hawai`i
October 25-26, 2002

TABLE OF CONTENTS

- Section I Organization of the Episcopal Church and Diocese of Hawai'i Directory
- Section II Journal of Proceedings
- Section III Attachments to the Journal of Proceedings
- Section IV 2002 Annual Reports of Commissions, Committees, and Departments
- Section V Official Clergy List

SECTION I

Organization of the Episcopal Church and Diocese of Hawai`i Directory

ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Reverend Frank T. Griswold
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Right Reverend Richard Shimpfky

DIRECTORY OF THE EPISCOPAL DIOCESE OF HAWAII

Bishop	The Right Reverend Richard S.O. Chang
Canon to the Ordinary	The Rev. Canon Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Program Officer	Mrs. Lucille S. Caldwell
Youth and Young Adult Coordinator	Mrs. Celeste A. McVeigh
Chancellor	John A. Lockwood, Esq.
Vice Chancellor	Walter Beh II, Esq.
Deputy Vice Chancellors	Ray Kamikawa, Esq. Reid Nakamura, Esq. Wayne S. Yoshigai, Esq.
Hawaiian Church Chronicle	Ms. Elizabeth House
Episcopal Church Women	Ms. Janet Goff
Head of School, St. Andrew's Priory	Ms. Caroline Ward Oda

Office of the Bishop: 229 Queen Emma Square, Honolulu, HI 96813-2304

Telephone: (808) 536-7776

Fax: (808) 538-7194

Diocesan Website: www.dfms.org/hawaii

Private Diocesan Website: www.lanakila.org

STANDING COMMITTEE

(Expiration of Term)

The Rev. Donor Macneice, President

The Rev. Hollis E. Wright, Secretary

The Rev. Donor Macneice	2002	Mr. Arthur Kusumoto	2002
The Rev. Hollis E. Wright	2003	Mr. Wallace "Bud" Doty	2003
The Rev. B. Cass Bailey	2004	Mrs. Linda Sproat	2004
The Rev. Darrow Aiona	2005	Mrs. Cynn timer Salley	2005

Newly Elected

The Rev. David K. Kennedy 2006

Mrs. Mary Schulz 2006

DIOCESAN COUNCIL

(Expiration of Term)

The Right Reverend Richard S.O. Chang, President

The Rev. Lynette G. Schaefer, Vice President

Mr. Peter C. Pereira, Treasurer

Mrs. Pamela McCoy, Secretary

Dr. John A. Decker, Jr., Assistant Treasurer

Mrs. Nancy Rowe, Assistant Secretary

Formation Department

The Rev. Morley E. Frech, Jr., Chair 2003

Mrs. Susan Duffy 2004

Mr. Gregory Holmes 2002

Mr. K. Peter Lee 2004

Mrs. Nancy Rowe 2003

Ms. Sylvia Rowland 2004

The Rev. Lynette G. Schaefer 2004

Mrs. Mary W. Schulz 2002

The Rev. Walter A. Stevens, III 2004

The Rev. Jeannette Myers (Resigned Oct. 2002)

Mission Department

The Rev. Carol Arney, Chair 2003

Mrs. Genny Bader 2002

Mrs. Linda Burnz 2002

Mr. Constantino Dela Cruz 2003

Mr. Rogelio G. Evangelista 2004

Mrs. Daphne Kennedy 2003

Mrs. Sandra Leialoha 2003

Mrs. Pamela McCoy 2003

Mrs. Lysandra Padeken (Resigned
April 2002)

Diocesan Council – continued

Support Department

Mr. Chandler Rowe, Chair	2002
Mr. Keane Akao	2004
Dr. John A. Decker, Jr.	2003
The Rev. Alison Dingley	2002
Mr. Robert Kekuna	2002
Mr. Ernest W. Knutzen	2004
Mr. Joel Merchant	2004
The Rev. Heather Mueller-Fitch	2002

Newly Elected Diocesan Council Members

Mr. James Bedingfield	2005	Mrs. Lynne Reynolds	2005
Mrs. Carol Connell	2005	Ms. Nancy Tourk	2005
Mr. Frank G. Embree	2005	Mrs. Carol Trewman	2005
Mrs. Weilyn Ho	2005	The Rev. Ajuko Ueda	2005
Mrs. Carole Knutzen	2005		

COMMISSION ON MINISTRY

(Expiration of Term)

Mr. John Hawkins, Chair	2003
Mrs. Beverly Amjadi	2005
The Rev. Franklin Chun	2005
The Rev. Robert DeWolfe	2004
The Rev. Polly Hilsabeck	2003
Dr. Barbara Street	2002
Mr. Robert Verrey	2004
The Rev. F. Kay Johnson (Resigned March 2002)	

Newly Elected

The Rev. Elizabeth P. Beasley	2006
Mr. Arthur Kusumoto	2006

SECTION II

Journal of Proceedings

JOURNAL OF PROCEEDINGS

Friday, October 25, 2002

OPENING SERVICE: The 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i opened with Holy Eucharist at 1:00 p.m. at St. Andrew's Cathedral in Honolulu. Bishop Chang delivered the sermon. The St. Andrew's Priory choir, under the direction of Ms. Diane Koshi, participated in the Eucharist. The United Thank Offering was received.

Prior to the Eucharist, the Episcopal Church Women (ECW) held its annual meeting in Tenney Theater followed by a luncheon in Davies Hall on the grounds of St. Andrew's Cathedral.

At 12:00 noon, registration began on the grassy area, near the birdbath and Parke Chapel.

MEETINGS OF REGIONAL CAUCUSES: At approximately 2:20 p.m., the Regional caucuses of East Honolulu, Hawai'i and Kauai met for the purpose of deciding on their nominees to the Diocesan Council.

WELCOME AND CALL TO ORDER: The annual meeting was called to order at 2:35 p.m. in Tenney Theater. Bishop Chang welcomed the clergy, delegates, and guests.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Chang called on Mr. Bruce Fink, the Chair of the Credentials Committee, for a quorum report. Mr. Fink reported that 1/3 of clergy or 28 of the 83 canonically resident and domiciled clergy would constitute a quorum in the clerical order, and that, under Article III, Section 2, the majority or 85 of the 169 delegates would constitute a quorum in the lay order. There being 55 clergy and 143 lay delegates registered, a quorum was established and present for the transaction of business.

Bishop Chang declared the 34th annual meeting of the Convention duly constituted and therefore open and ready for business.

The Credentials Committee reported on congregations that had not paid their assessments in full by January 15, 2002, but which have now done so. Mr. Fink then presented the following motion, and, on behalf of the Committee moved its adoption:

BE IT RESOLVED, that the members of the lay delegations from the following parishes and missions, such parishes and missions now having paid in full their assessments for the fiscal year 2001, be admitted to seats and votes in this Annual Meeting of the Convention: Trinity By-The-Sea.

There was no discussion. Motion, requiring no second, was carried by voice vote.

Mr. Fink reported that, with the addition of the delegates from Trinity By-The-Sea, now duly seated, the revised lay quorum, under Article III, Section 2, is 87 of the 173 lay delegates, with 147 lay delegates present.

The Credentials Committee reported on congregations that had not paid their assessments in full by January 14, 2002, and still have not done so. Mr. Fink presented the following motion, on behalf of the Committee, and moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following parish, notwithstanding the recommendation of the Diocesan Council, be admitted to seats and votes in this Annual Meeting of the Convention: Christ Memorial.

There was no discussion. Motion, requiring no second, was carried by voice vote.

Mr. Fink reported that, with the addition of the delegates from Christ Memorial, now duly seated, the revised lay quorum, under Article III, Section 2, is 89 of the 177 lay delegates, with 151 lay delegates present.

A complete list of clergy and lay delegates registered for the Annual Meeting is included as Attachment A.

WELCOME OF ST. NICHOLAS MISSION BY ITS NEW NAME: The Rev. Hollis Wright and the lay delegates from St. Nicholas Mission, pursuant to Sec. 24.3A of Canon 24, stood to be recognized with applause. The Mission in Leeward Oahu was formerly known as St. Barnabas.

INTRODUCTIONS: Tiare Ono, the Bishop's assistant, presented a lei to all those who were introduced.

Clergy New to the Diocese:

The Very Rev. Ann McElligott, Dean of St. Andrew's Cathedral, from the Diocese of Indianapolis and her husband, The Rev. Thomas McElligott, from the Diocese of Minnesota.

The Rev. David Moore, chaplain of Iolani School, from the Diocese of Michigan, and his wife, Mrs. Sarah Moore.

The Rev. Elizabeth Beasley, interim at All Saints on Kauai, from the Diocese of Massachusetts, and her husband, Mr. Kirk Beasley.

The Rev. Patton Boyle, interim at St. Peter's, from the Diocese of Colorado. His wife, Pat, was not present.

The Rev. Susan Champion, chaplain at St. Andrew's Priory School, from the Diocese of Eastern Oregon and her husband.

The Rev. Peter Champion, priest-in-charge, at Emmanuel, from the Diocese of Eastern Oregon.

Visiting/Licensed Clergy:

The Rev. LaRue Downing, interim at Holy Nativity, from the Diocese of Tennessee, and his wife Mrs. Marsha Downing.

The Rev. Al Stefanik, interim at Holy Innocents, from the Diocese of Long Island, and his wife, Mrs. Claire Stefanik.

The Rev. Jodene Hawkins, chaplain at Seabury Hall, from the Diocese of Olympia, and her husband, Mr. Kittridge Hawkins.

The Rev. Joe Pumill, interim at Epiphany, from the Diocese of California, and his wife Mrs. Doris Pumill.

The Convention also recognized Mrs. Dee Chang. Bishop Chang presented a lei to his mother, Mrs. Flora Chang. Mr. John A. Lockwood, Chancellor of the Diocese of Hawaii, and Mrs. Sandy Souza, Convention Secretary, were introduced and presented with lei.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Fink recognized members of the Credentials Committee. Mr. Fink presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. LaRue Downing, Holy Nativity

The Rev. Al Stefanik, Holy Innocents

The Rev. Jodene Hawkins, Seabury Hall

Lay Members of the Diocesan Council Who Are Not Delegates

Linda Burnz, St. Michael's and All Angels

John Decker, Good Shepherd

Rogelio Evangelista, Good Shepherd

K. Peter Lee, Good Shepherd

Gregory Holmes, St. Mary's

Robert Kekuna, St. Andrew's Cathedral

Joel Merchant, St. Andrew's Cathedral

Chandler Rowe, Emmanuel

Nancy Rowe, Emmanuel

Diocesan Program Officer

Lucille Caldwell

Diocesan Youth Coordinator

Celeste McVeigh

The motion, requiring no second, carried by voice vote.

REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS: The President called on the Rev. Cass Bailey, Chair of the Committee on the Dispatch of Business, moved the adoption of the agenda as circulated. The motion, requiring no second, carried by voice vote. Refer to Attachment C.

REPORT OF THE NOMINATIONS COMMITTEE: The President called on Mr. Paul Field, Chair of the Nominations Committee. Mr. Field reported that the following individuals had been nominated:

Diocesan Council, Lay Order At-Large (five to be elected for three-year term)

Frank G. Embree, Emmanuel
Richard P. Halverson, Sr., St. John's By-the-Sea
Carol A. Trewman, St. Jude's
James B. Bedingfield, Christ Church
Carol B. Connell, West Kauai
Weilyn "Lyn" Ho, Holy Innocents
Nelson Secretario, St. Michael and All Angels
Phyllis "Mahi" Beimes, St. John's By-the-Sea

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

Diocesan Council, Clerical Order At-Large (two to be elected for a three-year term)

The Rev. Alison M. Dingley, St. Stephen's
The Rev. Ajuko Ueda, St. John's By-the-Sea
The Rev. Elizabeth Zivanov, St. Clement's

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council, Regional (one to be elected from each Region)

The Rev. Darrow Aiona, East Honolulu Region, reported the nomination of Nancy Tourk, St. Clement's.
The Rev. Jan Rudinoff, Kauai Region, reported the nomination of Carol Knutzen, All Saints'
The Rev. Carol Arney, Hawai'i Region, reported the nomination of Lynne Reynolds, St. Jude's.

Standing Committee, Lay Order (one to elected for a four-year term)

Mary W. Schulz, All Saints

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term)

The Rev. John B. Connell, West Kauai
The Rev. David K. Kennedy, St. Andrew's Cathedral

Nominations from the floor

The Rev. Elizabeth Zivanov, St. Clement's

There being no further nominations, the nominations for the Standing Committee, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term)

Anna D. Blackwell, St. Clement's

There being no further nominations, the nominations for Cathedral Chapter, Lay Order, were closed.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term)

The Rev. Alison M. Dingley, St. Stephen's

The Rev. Imelda Padasdao, St. Columba's

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

Ecclesiastical Trial Court (one lay to be elected for a five-year term)

Susan Lee, Christ Church

There being no further nominations, the nominations for Ecclesiastical Trial Court were closed.

Secretary of the Convention (one to be elected for a one-year term)

Sandy Souza, St. Clement's

There being no further nominations, the nominations for Secretary of the Convention were closed.

All nominees present were introduced to the members of the Convention.

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Chang announced the following appointees for confirmation by the majority vote of the Convention:

Chancellor:	John A. Lockwood, Esq., St. Andrew's Cathedral
Vice-Chancellor:	Walter Beh, II, Esq., St. Christopher's
Historiographer:	Stuart Ching, St. Elizabeth's
Registrar:	The Rev. Gerhard Laun, St. Elizabeth's
Commission on Ministry:	Arthur Kusumoto, St. John's (Lay-- four-year term) The Rev. Elizabeth Beasley, All Saints' (Clergy--four-year term) The Rev. Robert DeWolfe, Good Samaritan (Clergy-- two-year term)
Commission on Episcopal Schools:	Linda Oba, St. Andrew's Cathedral (Lay--one-year term) Robert Whiting, Holy Nativity-headmaster (Lay--two-year term) The Rev. David Moore, Iolani (Clergy--two-year term)
Diocesan Compensation Review Committee:	Dorothy Shigemura, St. Nicholas (Lay--three-year term) The Rev. Patton Boyle, St. Peter's (Clergy--three-year term)

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S

APPOINTMENTS: The President called on the Rev. Dale Hathaway, Chair of the Committee on Elections. Fr. Hathaway described the procedures for voting. Members are to write in the nominations from the floor for the elective positions. The confirmation of the Bishop's appointments has a 'yes' and 'no' ballot. Each voting member needs to confirm the appointment for each candidate with an 'x' in the appropriate box. Fr. Hathaway introduced the floor tellers and counters, by reading their names only.

Floor Tellers:

Jan Horimoto (Head Teller)	St. Mary's
Patricia Osgood	Calvary
Jonathan Tom	All Saints'
Linda Decker	Good Shepherd
Cheryl Saito	St. Peter's
Lorna Lubawski	St. John's

Ballot Counters:

Gloria Cajigal	Good Shepherd
Craig Dolack	St. George's
Ervin Pasalo	Good Shepherd
Jan Horimoto	St. Mary's
Roy Horimoto	St. Mary's
Greg Holmes	St. Mary's
Kua Apple	Calvary
Kimbra Apple	Calvary
Richert AuHoy	St. Mary's
Jaylene Kaku	St. Augustine's
Joanne Ha'ai	Calvary
Pat Konno	St. Timothy's
Beth Horne (replace Pat on Sat)	St. George's
Nancy Minuth (on the 10 key)	Diocesan Office

The President instructed the members to vote. After the ballots were collected, the President announced that the polls were closed.

ADOPTION OF SPECIAL ORDERS OF BUSINESS: The President called on the Rev. Cass Bailey, who on behalf of the Committee on the Dispatch of Business presented a motion to adopt the Special Orders of Business as follows:

1. St. Jude's Outreach Program on Friday at 4:20 p.m. for 10 minutes.
2. Camp Mokule'ia Presentation on Saturday at 9:35 a.m. for 15 minutes.
3. Report of Response to Bishop's Address Committee on Saturday at 1:35 p.m. for 15 minutes.

REPORT OF THE SECRETARY OF CONVENION: Sandy Souza reported that greetings had been received from The Rt. Rev. David Tani, Diocese of Okinawa via e-mail as follows:

October 21, 2002

*The Rt. Rev. Richard S. O. Chang
The members of the clergy and members at large
Diocese of Hawaii*

Peace in the Name of the Lord.

I pray that the Holy Spirit will richly bless you and guide you on your 34th Diocesan Convention. I also wish to congratulate Bishop Chang on his 5th year as your bishop. I pray he has returned to office refreshed after his sabbatical. Next year will be my 5th year as the Bishop of Okinawa.

The first term of our Companion Diocese Relations will end this year. You have expressed the intention of extending it and our committee, after reviewing what we have done during the first term, agree with you that a lot of aspects of our relations remain to be explored. Our committee will submit a resolution to extend our relations for another term in our Diocesan Convention in November.

We are very grateful for the wonderful ministry your youth shared with our youth when they came to Okinawa last year. We are at present working to prepare our youth for a similar visit to Hawaii next year. Our youth will not be as prepared as your youth but we hope that by sharing another mission with your youth, they will be given the chance to learn more about the Christian Faith and deepen their faith. We are very appreciative and thankful for all the time, energy and effort that you are expending to support our youth as they journey to Hawaii next year. We are extremely grateful for the support that you have continued to give our youth.

The peace negotiations between Japan and North Korea have started. Terrorist acts have been taking place at different places all over the world. The world seems to be in confusion but with faith, we fervently pray that peace will soon rule this world.

May God's peace be with you all.

*The Rt. Rev. David Shoji Tani
Diocese of Okinawa*

RESOLUTIONS RECEIVED FOR REFERRAL: The President called on the Rev. Alison Dingley, Chair of the Resolutions Committee. The Rev. Dingley recognized her committee members. She distributed Resolution #11 that was received after the deadline; therefore, members of the Convention must decide whether to consider it. The Resolutions committee recommends consideration. Motion carried by majority. It was referred to the Standing Committee, which will report on Saturday. The Rev. Dingley asked for any additional resolutions to be placed for consideration. There being none, Rev. Dingley announced that Resolution #8, Funding for the Episcopal Camp and Conference Center at Mokule`ia had been withdrawn, prior to the Convention.

Rev. Dingley announced referral of resolutions to the following committees or departments for recommendations:

- #1 Compensation Schedules for 2003--referred to Support Department**
- #2 Resolution Submitted by the Commission on the Companion Diocese with Okinawa--referred to Mission Department**
- #3 Lowering of Diocesan Assessment--referred to Support Department**
- #4 A Strategic Plan for the Diocese of Hawaii--Bishop's Cabinet**
- #5 Letters of Agreement--referred to Commission on Ministry**
- #6 Canons to Define Roles, Authority and Accountability of Interim Priest/Vicar and Priest-in charge--referred to Commission on Ministry**
- #7 Chaplain for Retired Diocesan Clergy and Spouses--referred to Commission on Ministry**
- #8 Funding for the Episcopal Camp and Conference Center at Mokule`ia--referred to Support & Formation Departments (Withdrawn)**
- #9 Camp Mokule`ia Financial Disclosure--referred to Support Department'**
- #10 Amendment to Article V, Section 4; Re: Convention Secretary - Requires special vote: 2/3 in each order and approval by the Bishop--referred to Constitution and Canons Committee**
- #11 Response to Bishops' Statements on War Against Iraq--referred to Standing Committee**

CLARIFICATION OF RESOLUTION PROCESS: The Bishop clarified the process for considering each resolution. Departments to which resolutions were referred were asked to recommend one of the following actions:

1. Adoption as presented
2. Adoption with amendment or by the substitute resolution (attached)
3. Discharge from further consideration
4. Rejection

The report of the resolution is the motion; there is no need for second.

RESOLUTION #2 - RESOLUTION SUBMITTED BY THE COMMISSION ON THE COMPANION DIOCESE WITH OKINAWA: The President called on the Rev. Carol Arney, chair of the Mission Department. On behalf of the Department, Rev. Arney recommended adoption of the resolution. Refer to Attachment K. There was no discussion. The motion was carried by voice vote.

RESOLUTION #1 - COMPENSATION SCHEDULES FOR 2003: The President called on Mr. Chandler Rowe, chair of the Support Department. On behalf of the Department, Mr. Rowe recommended adoption of the resolution. Refer to Attachment J. There was no discussion. The motion was carried by voice vote.

RESOLUTION #10 - AMENDMENT TO ARTICLE V, SECTION 4; RE: CONVENTION SECRETARY -- REQUIRES SPECIAL VOTE: 2/3 RDS IN EACH ORDER AND APPROVAL BY THE BISHOP: The President called on the Rev. Hollis Wright, chair of the Constitution and Canons Committee. This amendment to the Constitution was adopted at the 2001 Annual Meeting of the Convention. A second action is required at this Meeting for final adoption of the amendment. Refer to Attachment T. 2/3rds majority of each order:

Clergy--motion carried; Lay--motion carried; Bishop Concurred

SPECIAL ORDER OF BUSINESS #1 -- ST. JUDE'S OUTREACH PROGRAM: The President called on Ms. Carol Trewman who presented the outreach program of St. Jude's to the Micronesian Community of St. Jude's.

TREASURER'S REPORT: The President called the Rev. Cass Bailey, who on behalf of the Dispatch of Business Committee, moved for the adoption of the Treasurer's report by Title, Attachment D. The motion, requiring no second, was carried by voice vote.

BISHOP'S ADDRESS: After some announcements, Bishop Chang addressed the members of the Convention. Refer to Attachment E.

RECESS: The President declared the Annual Meeting in recess at 5:15 p.m. The Convention enjoyed a hosted reception on the grounds of St. Andrew's Cathedral.

RECONVENE AND BISHOP'S CHARGE: The President reconvened at 6:15 p.m. in Tenney Theater. The Bishop announced that members of the Convention would receive a copy of his address, along with three questions and the statistics from the Parochial Report 2000-2001. Two persons from each region will act as host and recorder to respond to the Bishop's address. Each region prepared a one-page (8 1/2 x 11 sheet) summary. Summaries were given to the Committee on the Response to the Bishop's Address to report on Saturday's session. Discussion should conclude at 7:30 p.m. Regional Caucuses:

CENTRAL HONOLULU	Parke Chapel
Discussion Host	Patton Boyle
Recorder	Barbara Service
WEST OAHU	Cathedral
Discussion Host	Kala Holden
Recorder	Lance Horne
EAST HONOLULU	Priory K111
Discussion Host	Wayne Yoshigai
Recorder	Elaine Lucas
WINDWARD OAHU	Von Holt Room
Discussion Host	David Gierlach
Recorder	Pat Osgood
KAUAI	Priory Gym--Activity Room
Discussion Host	Mary Schulz
Recorder	Colette Buis
MAUI	Davies Hall
Discussion Host	Linda Decker
Recorder	Suzie Davis
HAWAII	Tenney Theater
Discussion Host	John Turner
Recorder	Cynthia Salley

Before going to the respective caucuses, everyone sang Happy Birthday to John Decker.

RECESS: Bishop Chang declared the Annual Meeting in recess until 8:00 a.m. Saturday morning at the Sheraton Waikiki Hotel.

Saturday, October 26, 2002

Late registration was in the foyer of the Kauai Ballroom at the Sheraton Waikiki Hotel. Six organizations/activities had exhibits in the foyer. Music and singing was provided by the Rev. Joe Carr and his "group" prior to reconvening of the Annual Meeting.

RECONVENE: The President called the Annual Meeting of the Convention back to order at 8:05 a.m.

INTRODUCTION OF GUEST NOT PRESENT ON FRIDAY: The President introduced Mrs. LaRue Downing, who was presented with a lei.

REPORT ON THE FIRST BALLOT: The President called on the Rev. Dale Hathaway, chair of the Elections Committee, who recognized all tellers and counters and reported the results of the first ballot.

All of the Ecclesiastical Authority appointees were confirmed.

Diocesan Council, lay at-large (three-year term):

James B. Bedingfield	102 votes
Carol Connell	109 votes
Weilyn "Lyn" Ho	111 votes
Frank Embree	126 votes
Carol A. Trewman	107 votes

Those not elected:

Phyllis "Mahi" Beimes	93 votes
Richard P. Halverson, Sr.	89 votes
Nelson Secretario	100 votes

Diocesan Council, clergy (three-year term):

Alison Dingley	132 votes
Ajuko Ueda	137 votes

Not elected: Elizabeth A. Zivanov 114 votes

Diocesan Council, regional (three-year term)

East Honolulu -- Nancy Tourk	192 votes
Hawai'i -- Lynne Reynolds	190 votes
Kauai -- Carol Knutsen	187 votes

Standing Committee, lay (four-year term)

Mary W. Schulz	192 votes
----------------	-----------

Standing Committee, clergy (four-year term)

David K. Kennedy	110 votes
------------------	-----------

Those not elected:

John B. Connell	37 votes
Elizabeth A. Zivanov	46 votes

Cathedral Chapter lay (two-year term)

Anna D. Blackwell	185 votes
-------------------	-----------

Cathedral Chapter, clergy (two-year term)	
Imelda Padasdao	108 votes
Not elected: Alison Dingley	91 votes
Ecclesiastical Trial Court, lay (five-year term)	
Susan R. Lee	192 votes
Secretary of Convention, lay (one-year term)	
Sandy Souza	195 votes

The Bishop informs the Diocesan Council to schedule an orientation session with Tiare Ono. The Standing Committee needs to meet for its elections.

Sandy Souza appointed Ms. Rae Oshiro, St. Timothy's, to serve as Assistant Secretary of the Convention. Appointment confirmed by voice vote.

No additional ballots were required.

PRESENTATION OF 2003 DIOCESAN BUDGET: The President called on Mr. Chandler Rowe, chair of the Support Committee, to present the 2003 budget. Mr. Rowe moved to adopt the budget as presented. Floor was opened for discussion. Motion carried to adopt the Budget as presented by voice vote. Refer to Attachment F.

RESOLUTION #3 - LOWERING OF DIOCESAN ASSESSMENT: The President called Mr. Chandler Rowe, chair of the Support Committee. Mr. Rowe, on behalf of the Department, recommended adopting the resolution as presented. There was no discussion. The motion, requiring no second, was carried by voice vote. Refer to Attachment L.

RESOLUTION #4 - A STRATEGIC PLAN FOR THE DIOCESE OF HAWAII: This resolution was referred to the Bishop's Cabinet. The President called on Mr. Jack Lockwood, Chancellor, to explain that the Bishop's Cabinet is made up of the Bishop, the Treasurer of the Diocese, the Chancellor, the President of the Standing Committee, the Officers of the Diocesan Council and the Chair of each of the Departments of the Diocesan Council. Mr. John Decker, the assistant treasurer of the Diocese, on behalf of the Bishop's Cabinet, recommended a substitute resolution. After a lengthy discussion, it was moved, seconded and carried by voice vote to amend the substitute resolution. Refer to Attachment N. Motion to adopt the amended substitute resolution and the main resolution were carried by voice vote. Refer to Attachment M for Resolution #4, as originally submitted.

RECESS: A fifteen-minute break was taken.

RECONVENE: The Bishop announced that The Rev. Hollis Wright was elected President of the Standing Committee, and Ms. Linda Sproat was elected Secretary.

SPECIAL ORDER OF BUSINESS #2 - CAMP MOKULE'IA PRESENTATION: The President called on Mr. Bill Lucas, chair of the Board for Camp Mokule'ia. Mr. Lucas said a prayer, and then introduced all board members. Mr. Lucas shared a slide show and story of the Camp.

RESOLUTION #5 - LETTERS OF AGREEMENT: The President called on Mr. John Hawkins, chair of the Commission on Ministry. Mr. Hawkins recognized his commission members. Mr. Hawkins, on behalf of the Commission, recommended adoption of this resolution; however, he did express some concerns. After a lengthy discussion, it was moved and seconded to recommit this resolution back to the commission for further discussion. Refer to Attachment O. The motion was carried by a show of hands.

RESOLUTION #6 - CANONS TO DEFINE ROLES, AUTHORITY AND ACCOUNTABILITY OF INTERIM PRIEST/VICAR AND PRIEST -IN-CHARGE: The President called on Mr. John Hawkins, chair on the Commission on Ministry. Mr. Hawkins, on behalf of the commission, recommended rejection of this resolution. It was moved, seconded and carried by voice vote to amend this resolution. Refer to Attachment P. Motion was carried, as amended, by voice vote.

RESOLUTION #7 - CHAPLAIN FOR RETIRED DIOCESAN CLERGY AND SPOUSES: The President called on Mr. John Hawkins, chair on the Commission on Ministry. Mr. Hawkins, on behalf of the commission, recommended adopting the amended resolution. Refer to Attachment Q. After some discussion, it was moved, seconded and carried by voice vote to adopt the amended resolution.

RESOLUTION #8 - FUNDING FOR EPISCOPAL CAMP AND CONFERENCE CENTER AT MOKULE'IA: This resolution was withdrawn prior to the Annual Meeting.

RESOLUTION #9 - CAMP MOKULE'IA FINANCIAL DISCLOSURE: The President called on Mr. Chandler Rowe, chair of the Support Department. Mr. Rowe, on behalf of the Department, recommended adopting the substitution resolution. It was moved, seconded and carried by voice vote to amend the substitution resolution. Refer to Attachment S. It was moved and seconded to recommit this resolution to the Support Department. Motion failed by voice vote. Motion to adopt the amended substitution resolution was carried by voice vote. Refer to Attachment R for Resolution #9, as originally submitted.

NOONDAY PRAYERS: The President called on The Rev. Darrow Aiona to conduct a short prayer service. A representative from each congregation read the Necrology. The Rev. Joe Carr led the hymns printed over the names of the deceased on the Power Point screen. Bishop Chang said grace before going to the Kauai Ballroom for a buffet lunch. Refer to Attachment G.

EPISCOPAL MINISTRY ON AGING (EMOA): The President called on The Rev. Gerhard Laun who introduced the honorees and read each honoree's accomplishments. Bishop Chang presented the award on behalf of the Diocese to members of the Church who are 65 years or older and have given outstanding service in their congregation and community. The 2002 Makule E Akamai Award recipients were as follows:

Jim Bedingfield	Christ Church
Harry H. K. Choi	St. Luke's
Zenaida Cortez (posthumously)	St. Paul

Makule E Akamai Award recipients--continued

Bettie Ewert	St. Christopher's
Arthur Kusumoto	St. John's
Sol McCurdy	St. Stephen's
David Millard	St. Timothy's
Florence McBride Richardson	St. Mark's
Lei Morse	St. Matthew's
James Rodenhurst	Calvary
Juliet Shimabukuro	Good Samaritan
Daisy Smith	Holy Apostles
Ernie Uno	St. Mary's
Tim Chong Young	St. Elizabeth's

RECONVENE: The President called the Annual Meeting back to order at 1:40 p.m.

RESPONSE TO THE BISHOP'S ADDRESS: Ms. Susie Davis and Ms. Elaine Lucas, on behalf of the Committee to Respond to the Bishop's Address, presented the summary of the regional caucuses, held on Friday evening. Refer to Attachment H.

RESOLUTION #11 - RESPONSE TO BISHOPS STATEMENTS ON WAR AGAINST IRAQ:

The President called on the Rev. Donor MacNiece, chair of the Standing Committee. Fr. MacNiece, on behalf of the committee, recommended adopting the resolution. It was moved and seconded to amend the resolution. The motion to amend the resolution was carried by a show of hands. Refer to Attachment U. After some discussion, the motion to adopt the amended resolution was carried by voice vote.

SET DATE AND LOCATION OF THE 2004 ANNUAL MEETING OF THE

CONVENTION: The President called on Sandy Souza, Secretary of the Convention. Mrs. Souza moved that the 36th Annual Meeting of the Convention be held on October 22-23, 2004 on the island of Oahu. The motion was seconded and carried by voice vote. It was also noted that the 35th Annual Meeting of the Convention would be October 24-25, 2003, also on the island of Oahu.

COURTESY RESOLUTIONS: the President called on the Rev. Darrow Aiona to present the Courtesy Resolutions. Courtesy resolutions were adopted by voice vote. Refer to Attachment V.

ANNOUNCEMENTS: The President called on Sandy Souza, Secretary of the Convention. She asked all members to leave their nametags and evaluation forms before leaving.

ADJOURNMENT: At 2:30 p.m., the President moved adjournment of the 34th Annual Meeting of the Convention. The motion was seconded and carried by voice vote.

SECTION III

Attachments to the Journal of Proceedings

Attachments to the Journal of Proceedings

- A Registered Clergy and Lay Delegates
- B Committees of the Convention
- C Agenda of the 34th Annual Meeting of the Convention
- D Annual Report of the Treasurer
- E Convention Address by The Rt. Rev. Richard S.O. Chang
- F 2003 Diocesan Budget (adopted as presented)
- G Necrology
- H Response to the Bishop's Address
- I Baptisms

Resolutions

- J Resolution #1 – Compensation Schedules for 2003 (*adopted as presented*)
- K Resolution #2 – Resolution Submitted By the Commission On the Companion Diocese With Okinawa (*adopted as presented*)
- L Resolution #3 – Lowering of Diocesan Assessment (*adopted as presented*)
- M Resolution #4 – A Strategic Plan for the Diocese of Hawai'i (*substituted, see Attachment N*)
- N Substitute Resolution #4S - A Strategic Plan for the Diocese of Hawai'i (*adopted as amended*)
- O Resolution #5 – Letters of Agreement (*recommitted to the Commission on Ministry*)
- P Resolution #6 – Canons to Define Roles, Authority and Accountability of Interim Priest/Vicar and Priest-in-Charge (*adopted as amended*)
- Q Substitute Resolution #7 - Chaplain for Retired Diocesan Clergy and Spouses (*adopted as amended*)
- R Resolution #9 – Camp Mokule`ia Financial Disclosure (*substituted, see Attachment S*)
- S Substitute Resolution #9S – Camp Mokuli`ia Financial Disclosure (*adopted as amended*)
- T Resolution #10 – Amendment to Article V, Section 4 Re: Convention Secretary (*adopted as amended*)
- U Resolution #11 – Response to Bishops' Statements on War Against Iraq (*adopted as amended*)
- V Courtesy Resolutions - (*adopted as presented*)

Attachment A -- Registered Clergy and Lay Delegates

Registered Clergy

The Rev. Darrow Aiona
The Rev. Eleanore Akina
The Rev. Randolph Albano
The Rev. Carol Arney
The Rev. B. Cass Bailey
The Rev. Elizabeth Beasley
The Rev. Honey Becker
The Rev. Peter Besenbruch
The Rev. Ed Bonsey
The Rev. Teresa Bowden
The Rev. Joseph Carr
The Rev. Peter Champion
The Rev. Susan Champion
The Rt. Rev. Richard S.O. Chang
The Rev. Franklin Chun
The Rev. John Connell
The Rev. Robert DeWolfe
The Rev. Alison Dingley
The Rev. Peter Fan
The Rev. Robert L. Fitzpatrick
The Rev. Marvin L. Foltz
The Rev. Morley Frech
The Rev. Gerald Gifford
The Rev. Dale Hathaway
The Rev. John Holmes
The Rev. Charles Hopkins
The Rev. Lance Horne
The Rev. Leonard Howard
The Rev. Morimasa Kaneshiro
The Rev. David Kennedy
The Rev. Gerhard Laun
The Rev. A. Patricia Leo
The Rev. Donor Macneice

The Rev. J. Hollis Maxson
The Very Rev. Ann McElligott
The Rev. Ricky Melchor
The Rev. Malcolm Miner
The Rev. David Moore
The Rev. Heather Mueller-Fitch
The Rev. Jeannette Myers
The Rev. Vincent O'Neill
The Rev. Imelda Padasdao
The Rev. Timoteo Quintero
The Rev. Jan Rudinoff
The Rev. Lynette Schaefer
The Rev. Walter A. Stevens, III
The Rev. John Turner
The Rev. Ajuko Ueda
The Rev. Noriaki Ueda
The Rev. Ernest Uno
The Rev. Thomas Van Culin
The Rev. Hollis Wright
The Rev. Thomas Yoshida
The Rev. Elizabeth Zivanov

LICENSED CLERGY

The Rev. Patton Boyle
The Rev. G. LaRue Downing
The Rev. Jodene Hawkins
The Rev. Joseph Pummill
The Rev. Alfred Stefanik

Attachment A (cont.) -- Registered Clergy and Lay Delegates

Lay Delegates

ALL SAINTS'

Ernest Knutzen
Dick Schulz
Mary Schulz
Jonathan Tom

EPIPHANY

Cathy Niwa
Don Owens
B.Y. Wong
Katherine Wong

HOLY CROSS

Robert Leinau
Boyd Ready
Becky Smith

CALVARY

Noe Dela Vega
Bruce Fink
Jessica Liberato
Pat Osgood
Marie Samudio

GOOD SAMARITAN

Jane Chung
Myrtle Kaneshiro
Alice Kawato
Hatsune Sekimura
Derrick Shimabukuro

HOLY INNOCENT'S

Tracy Flanagan
Lyn Ho

CHRIST CHURCH

Jim Bedingfield
Sylvia "Sis" Bedingfield
Mary Derieg
Susan Lee
Betty O'Brien

GOOD SHEPHERD

Louise Aloy
Zeny Cabading
Ferdinand Cajigal
Rhod Casio
Linda Decker
Shirley Evangelista
Guadalupe Ruiz

HOLY NATIVITY

Regina Atkins
Walt Atkins
Vi Dolman
Jane Field
Paul Field
Relda Loomis
Elaine Lucas

CHRIST MEMORIAL

Connie Bishop
Helen Mitsui
Sunny Gail Mitsui
Linda Sproat

GRACE

Alyne Kikukawa
Barbara Kalipi
Julia Keliikuli-Peters
Steve Peters

RESURRECTION

Fredista Manuel
Jacinto Manuel
Leslie Quebral

EMMANUEL

Caitilin Embree
Frank Embree
Bob Nestlerode

HOLY APOSTLES

Wallace "Bud" Doty
Charlotte Holmes
Priscilla Hope
Dora Kraul

**ST. ANDREW'S
CATHEDRAL**

Lowell Barnhart
Paul Campbell
John Condrey
Andrew Dahlburg
Cathie Jordan
Jim Jordan
Daphne Kennedy
Adrienne King
Beth McKeen

ST. ANDREW'S
CATHEDRAL--continued

Barbara Service
Brian Shuckburgh
Joy Tanno
Theone Vredenburg

ST. AUGUSTINE'S

Jaylene Kaku
James Hanano
Kayoko Hanano
Tanya Villanueva

ST. CHRISTOPHER'S

Linda Bruckner
Ray Gandy
John Hawkins
Nancy Slain
Marilyn Smith
Bill Watkins

ST. CLEMENT'S

Alvin Adams
Anna Blackwell
Beverly Amjadi
Annette Jim
Grace Lee
Eric Minuth

ST. COLUMBA'S

Cheryl Tagaca
Kathleen Tagaca
Vicky Tagaca

ST. ELIZABETH'S

Laura Iwami
Allison Mitsuka
Sylvia Rowland
Gertrude Tyau

ST. GEORGE'S

Elizabeth Horne
Pam McCoy
Jim Putnam

ST. JAMES'

Janice Balfour
Dianne Brock
Michael Brock
Harold Craig

ST. JOHN'S

Jean Fiddes
Lorna Lubawski
Mary Anne Koko
Art Kusumoto
Julie Peterson
Pete Peterson

ST. JOHN'S BY-THE-SEA

David Gierlach
Richard Halverson
Lot Lau
Lysandra Padeken

ST. JUDE'S

Lynne Reynolds
Cynthia Salley
Constnce Santana

ST. LUKE'S

Mi Sun Hong
Joyce B. Kim
Michael C. Kim

ST. MARK'S

William Foltz
Sandra Leialoha
Theolinda Matsumoto
Wayne Yoshigai

ST. MARY'S

Maria Au Hoy
Bridget Hathaway
Jackie Mok
Ruth Yoshioka

ST. MATTHEW'S

Priscilla Ho
Vic Redding
Sunia Utu

ST. MICHAEL AND ALL ANGELS'

Colette Buis
Ann Leighton
Steve Pleas
Joshua Rudinoff
Nelson Secretario
Vikki Secretario

ST. NICHOLAS'

Kala Holden
Judi Orrick
Dot Shigemura

ST. PAUL'S

Marcelo Acopan
Fe Agullana
Norma Alejandro
Rose Galanto
Albina Gamponia
Lita Peralta
Amado Yoro

ST. PETER'S

Daniel Ching, Sr.
Ruth Merz
Cheryl Saito
Alice Scheuer
Willis Yap, Jr.
Peter Wu

ST. PHILIP'S

Keane Akao
May Holokai
Eva Kum
Loretta Mokiao

ST. STEPHEN'S

Jerri Barrett
Molly Mayher
Molly McCurdy

ST. THOMAS'

Lorraine Fukuda
Judy Wakumoto
Nicole Wakumoto-Welsh

ST. TIMOTHY'S

Christy Alarcon
Roxanne Birch
David Caldwell
Marc Contee
Dan Nelson
David Millard
Vicki Millard

TRINITY BY-THE-SEA

Leslie Bettendorf
Susie Davis
Doris Green
Karen Sowers

WEST KAUAI

Alice Brown
Ruth Okihara
Joyce Sato

Attachment B -- Committees of the Convention

Secretary of Convention

Ms. Sandy Souza St. Clement's

Approval of Minutes

Ms. Annette Jim, Chair St. Clement's
Mr. Michael Orrick St. Nicholas'
Ms. Mary Derieg Christ Church

Constitution and Canons

The Rev. Hollis Wright, Chair St. Nicholas'
The Rev. Robert DeWolfe Good Samaritan
Ms. Adrienne King St. Andrew's
Mr. David Gierlach St. John's By-The-Sea

Credentials

Mr. Bruce Fink, Chair Calvary
Mr. Dan Nelson St. Timothy's
Mr. Michael Brock St. James'
Ms. Zeny Cabading Good Shepherd
Mrs. Myrtle Kaneshiro Good Samaritan
Ms. Rose Galanto St. Paul's

Dispatch of Business

The Rev. Cass Bailey, Chair St. Christopher's
The Rev. Lance Horne St. George's
Mr. Derrick Shimabukuro Good Samaritan
Ms. Barbara Kalipi Grace

Elections

The Rev. Dale Hathaway, Chair St. Mary's
Ms. Patricia Osgood Calvary
Ms. Lynne Reynolds St. Jude's
Mr. Jonathan Tom All Saints'
Ms. Linda Decker Good Shepherd

Necrology

The Rev. Darrow Aiona, Chair St. Mark's
Ms. Priscilla Ho St. Matthew's
Ms. Mary Wilson All Saints'
Ms. Louise Aloy Good Shepherd

Nominations

Mr. Paul Field, Chair Holy Nativity
Mrs. Barbara Service St. Andrew's
Ms. Kala Holden St. Nicholas'

Mr. Lot Lau
The Rev. John Connell
The Rev. Marvin Foltz
The Rev. Walter Stevens

St. John's By-The-Sea
West Kauai
Good Shepherd
St. Augustine's

Resolutions

The Rev. Alison Dingley, Chair
Mr. Nelson Secretario
Mr. Robert Nestlerode
Ms. Ruth Merz

St. Stephen's
St. Michael's
Emmanuel
St. Peter's

The Bishop's Address

Ms. Cynnie Salley
Ms. Susie Davis
Ms. Elaine Lucas

St. Jude's
Trinity By-The-Sea
Holy Nativity

Convention Plans

Ms. Sandy Souza
Ms. Annette Jim
The Rev. Hollis Wright
Mr. Bruce Fink
The Rev. Cass Bailey
The Rev. Dale Hathaway
The Rev. Darrow Aiona
Mr. Paul Field
The Rev. Alison Dingley
Ms. Judy Masuda
Ms. Janet Goff, ECW President
Mr. John A. Lockwood, Chancellor
The Rt. Rev. Richard S.O. Chang

Attachment C -- Agenda of the 34th Annual Meeting of the Convention

**THE THIRTY-FOURTH ANNUAL MEETING OF THE CONVENTION
OF THE DIOCESE OF HAWAII
October 25 & 26, 2002**

AGENDA

FRIDAY, OCTOBER 25: Session 1, ST. ANDREW'S CATHEDRAL

- 12:00 noon PRAYER VIGIL begins - Parke Chapel**
- 12:00 noon REGISTRATION on the walkway fronting the Office of the Bishop**
- 1:00 pm Annual Meeting of the Convention
St. Andrew's Cathedral
The Convention Eucharist
UTO Ingathering**
- 2:20 pm Regional Caucuses (for those Regions needing to nominate candidates for the Diocesan Council)**
- 2:30 pm The Convention is called to Order by the Bishop - Tenney Theater
Quorum Report of the Credentials Committee
Introductions
Report of the Credentials Committee
Announcement of committee appointments (by Title)
(full list of packets)
Adoption of the Agenda as circulated
Report of the Nominations Committee
Introduction of Nominees
First Ballot for elective positions and confirmation of
Bishop's appointments
Adoption of Special Orders of Business
Report of the Secretary of Convention
Resolutions received for referral
(list enclosed in packets)
Treasurer's Report (by Title)
Bishop's Address**
- 5:15 – 6:15 pm Reception on Cathedral Grounds**
- 6:15 pm Building a Vision for our Diocese – Tenney Theater
Bishop's Charge
Regional Caucuses**
- 7:30 pm Recess until 8:00 am Saturday at the Sheraton Waikiki**

SATURDAY, OCTOBER 26: Session 2, SHERATON WAIKIKI

- 7:30 am** **Registration for late arrivals: Sheraton Waikiki**
- 8:00 am** **Meeting reconvenes in Maui Ballroom**
Report of First Ballot and Second Ballot (if necessary)
Adoption of Minimum Annual Compensation Schedule
Presentation of 2003 Proposed Budget
Consideration of Resolutions
- 9:50 am** **Coffee and refreshments break**
- 10:05 am** **Report of Second Ballot and Third Ballot (if necessary)**
Consideration of Resolutions
- 11:45 am** **Noon Devotion and Necrology**
Invocation for lunch
- 12:00 noon** **Recess for lunch in Kauai Ballroom**
Episcopal Ministry On Aging Awards
- 1:30 pm** **Reconvene**
Continue consideration of Resolutions
Set date and location of 2004 Diocesan Convention
Courtesy Resolutions
Announcements
- 4:00 pm** **Adjournment Sine Die**

Attachment D -- Annual Report of the Treasurer

October 11, 2002

TO: DELEGATES TO THE 34th ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAI'I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2001 showed assets of \$32,522,022, liabilities of \$14,910,064 and net assets of \$17,611,958. The total operating income of the diocese exceeded operating expenses in 2001 by \$134,928. It should be noted that all parishes and missions have paid their 2001 assigned assessments, except for one parish.

Price Waterhouse Coopers, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks.

2002

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 2002. The report is summarized to cut printing costs. If you want a detail report, please call me.
-
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2001. You will note that we contributed \$48,239 that which amounted to 71% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2002.

Annual Report of the Treasurer

October 11, 2002

Page 2

3. Our Investment performance #'s are as follows: 1 year trailing = -9% (Index -12%); 3 Year trailing = -3% (Index -5%); 5 Year trailing = 3% (Index 2%).
4. During the year the Support Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. It's been a difficult year in the market and investment performance will continue to fluctuate mainly due to concerns about terrorism, war with Iraq, questionable corporate accounting, recession and meager corporate profits. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
5. The setting up of the Shared Travel Expense Fund for the 2002 diocesan convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from Nancy Minuth.
6. The Support Department and the Diocesan Council continued the budget process we developed in 2001, to encourage discussion about the mission and ministry of the Church.
7. The rate of assessment for 2003 is 23% (2002 was 23% and 2001 was 24%).
8. The Compensation Committee met during the year to review the Clergy Compensation Schedule. Please refer to The 2003 Clergy Compensation Schedule for details.

Annual Report of the Treasurer

October 11, 2002

Page 3

9. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on securing loans from the bank at competitive rates for various renovation projects.
10. During the year, I coordinated with the auditors and treasurers of missions to audit their church. In 2003 I will continue to follow up with the Churches on the implementation of the recommendations made by the auditors.
11. We are working with our insurance agent to renew our property and liability insurance renewal for the year 2003. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.
12. We held lay pension workshops (upon request from Churches/Schools) to inform and update employees and employer representatives about the plan and the investment vehicles available.
13. The Communications and Management Information Services Committee will continue to review the communication needs and management information systems of the Diocese and monitor the setting up of a good public web site.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations.
15. The financial aspects of Camp Mokulei'a have been challenging and the Support Department and Council is closely monitoring it.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Support Department and all its sub Committees, Diocesan Compensation Review Committee, and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.

Attachment E -- Convention Address by The Rt. Rev. Richard S.O. Chang
Friday, October 25, 2002

When our United Airlines flight lifted off the runway of the Honolulu International Airport on June 12, I was faced with several critical personal decisions. I was physically, emotionally, and spiritually exhausted. Months before the beginning of my sabbatical I could no longer pray. I could not finish my daily personal prayer of "Saving victim open wide the gates of heaven to us below..." A pressing issue for me as we flew over the Pacific was whether or not I would announce my resignation as Bishop of Hawai'i at this Annual Meeting of our Diocesan Convention (my seventh) and call for the election of a Bishop Coadjutor at the next Annual Meeting of the Convention. I did not know if I had the physical, emotional and spiritual resources to continue an authentic episcopate. I was not sure I could find the joy to continue. I had to decide what to do.
[Pause]

On Monday, July 7, 2002, in the chapel of Emery House, the Retreat House of the Society of St. John the Evangelist, where Dee and I did a weeklong, self-directed silent retreat, the heaviness and darkness was lifted. As I sat in the quiet before the Eucharist, prayers began to flow. Without any difficulty or hesitation, I began to pray my personal prayer and to pray for each congregation of our diocese by name. I left that service with a renewed commitment to a ministry of servanthood. My ministry to serve in this Diocese is not yet finished. God still has much for me – for us to do together. I have decided to remain your Bishop. I have a renewed vocation of ministry with you.

For the rest of that week while Dee and I experienced the silence of that place, it became very evident that I was being renewed physically, spiritually, and emotionally. I left Emery House with a strong resolve and commitment to ministry. Since my return, several people have commented on my "feistiness". It is important for me to say this to you today, so that you can have some appreciation for this address and what I believe God is calling us to do.

Presiding Bishop Frank T. Griswold wrote these words to the House of Bishops after the Interim Meeting of the House of Bishops in Cleveland, Ohio, last month:

"Becoming a community of reconciliation is no easy task. It involves a deliberate decision on the part of each one of us, a decision that must be accompanied by repentance, the willingness to seek God's point of view in place of our own."

Let me read my adaptation of his words:

"Becoming a community of **vision** is no easy task. It involves a deliberate decision on the part of each one of us, a decision that must be accompanied by repentance, the willingness to seek God's point of view in place of our own."

At this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i, **the decisions we make** will determine as to whether or not we can become a community of vision. Decisions will either light the way for us to become a visioning community that sees God's point of view, or will obscure and darken the pathway to God's Kingdom. Decisions will either provide the

resources and ministries for spreading and building up of God's Kingdom, or simply maintain the personal and self-serving principalities that we would call "church". We – each of us individually and collectively – must decide whether we are doing to be missionaries taking the light of the Risen Lord into the world, or be prisoners of fear within the closed walls of our church buildings trying to be safe from the world. We must decide whether we are willing to grow, change, and reach out for the Risen Christ, or stay as we are and die. We must decide.

No decision of faith is easy. Decisions that witness to a faithful obedience to the Risen Christ are never easily made. To obey the Risen Christ must include self-denial, and openness to the Holy Spirit that can change and, even, play havoc with our lives. Decisions of faith will transform us. We are being asked to decide for committed costly discipleship. It is always frightening to be unable to control the outcome of decisions. It is ever more fearful to be transformed by God's grace and be converted in our hearts and minds. It is frightening to repent because confession reveals our vulnerable broken humanity. Being repentant means standing in humble obedience before God awaiting his love and mercy. The words of General Confession too accurately describe the reality of our humanity, "...we have sinned against you in thought, word, and deed, by what we have done, and by what we have left undone. We have not loved you with our whole heart; we have not loved our neighbors as ourselves..." We must begin with repentance, the willingness to seek and do God's will on earth as it is in heaven.

Today I invite each of you as leaders to decide to make this Diocese a community of vision. Let me remind you that three years ago I offered a personal vision for our Diocese during my episcopate as Bishop of Hawai'i. I shared my desire to lead a diocese moving from maintenance to mission, a diocese where ministry is shared by all the baptized, and a diocese where the baptismal covenant is lived daily.

During my sabbatical, I came to realize that my assumptions regarding diocesan leadership, lay and ordained, and readiness for transformation, were wrong. It was personally painful to identify those places in the life of our Diocese where we could not or would not move forward from maintenance mentality to mission proclaiming unashamedly and without fear the Good News of God in Christ.

The statistics from our 2001 Parochial Reports reflect the maintenance mode of our life in most of the congregations of this diocese. Did you know that the majority of our congregations did not meet the canonical deadline of March 1st for submitting their reports? In fact, as of today, we still have 2000 and 2001 reports that have not been received. Listen to these statistics. In 2001, average Sunday attendance decreased by 1.3% from the prior year. The number of active members decreased by more than 2.5%. Children baptisms decreased by 14.4%. Adult baptisms decreased by 27.6%. Confirmations and receptions decreased by 50.6%! In 18 of our 40 congregations (45%), the number of active members decreased.

Let me share something about the Cathedral Church of St. Andrew. In the 96813 zip code area surrounding this Cathedral, 49% of the people, or 11,904 persons, say that they have no faith affiliation! In 2001 active membership of the Cathedral increased by 7 persons, an increase of less than one half of one percent!

What do these statistics provided by congregations tell us about mission? What does this say about our proclamation of the Gospel as missionaries? What does this say about evangelism? What does this say about Christian formation? What does this say about our vision? Is this God's call? Have we decided to die?

At the 2000 General Convention in Denver, the Episcopal Church adopted the "20/20" program with a goal of doubling the size of the Episcopal Church by the year 2020. We have moved in the opposite direction. Since 2000 we have annually decreased in size. Given the number of active members at the end of 2001, we would need to incorporate 1,198 new members annually, in order to double the size of our diocese by 2020. Rather than the 10,787 active members of 2001, we would have 21,574!

Let me challenge this Diocese to make a decision for evangelism. **A decision for this 34th Annual Meeting of the Convention of the Diocese of Hawai'i is to adopt a goal of increasing active membership (note I said "active") by 10 percent or 1078 members in 2003.** The Evangelism Commission, chaired by Cass Bailey, Rector of St. Christopher's, has been preparing an evangelism strategy for our Diocese. Presentations of their program will be made to the clergy and leaders of our diocese during the next two months. A ten-member team of clergy and laypersons are attending the "Clear Vision" conference in the Diocese of Texas to learn about church growth, congregational development and evangelism next month. They will return to diocese as resource persons. These are just two examples of intentional efforts undertaken to transform us from "caretakers" to "missionaries" of the Gospel of Jesus Christ. The Great Commission calls us out into the world to teach and baptize. The harvest is truly plenteous. Let us decide here and now to reach the unchurched of our islands with the love and joy of Jesus Christ. Let us decide right here and now to transform all our congregations into missionary outposts where lives are transformed by faith in Christ. We must decide.

The second decision I place before this Annual Meeting will challenge us to put our money where our mouth is. **I ask for the establishment of a Mission Fund that for the next ten years will annually raise money for mission projects inside and outside of the Diocese.** Many dioceses have implemented this program developed by the Diocese of Alabama after it was endorsed by the 2000 General Convention. It has become known as the Alleluia Fund since the funds are raised during the fifty days of Easter. All moneys are for mission purposes and not part of the operating budget of the Diocese. This is not a capital funds campaign.

This is how it works. Each active member of the diocese is asked to make a daily offering during the fifty days between Easter Sunday and Pentecost Sunday. IF we do have the 10,787 active members that we claim, and IF each gave \$1.00 per day for the fifty days of Easter between April 20 and June 8, 2003, we would have over a half million dollars for mission projects in the Diocese of Hawai'i on June 9, 2003!

Even if we asked only the 8,215 communicants in good standing of the Diocese to give \$1 per day, we would have a mission fund of \$410,750!

I am sure that you can identify many mission projects and ministries that the Diocese of Hawai'i could begin in 2003 to proclaim the Good News of Jesus Christ: a new church start in Kona on the Big Island... a Spanish language ministry among the growing Hispanic population in the State of Hawai'i... outreach ministries that serve the human needs of our communities, such as at St.

Jude's on the Big Island. Programs of evangelism to the unchurched of our communities...partnerships with Anglican dioceses around the world as they address issues of poverty and disease...but it demands a decision to become a community of vision. We must decide to make the Mission Fund a tangible witness that we are willing to reach our communities for Christ.

The important thing will be that we must work together with a common resolve and vision if we are to increase our active membership by 1,078 persons in 2003, and if we are to raise \$400,000 for mission work. While in Cleveland, Ohio, I saw a city bus stuck in rush hour traffic with a sign promoting mass transit that read, "We're different but at least, we're doing it together!"

"Becoming a community of **vision** is no easy task. It involves a deliberate decision on the part of each one of us, a decision that must be accompanied by repentance, the willingness to seek God's point of view in place of our own." We must decide.

Unlike that five-year boy at Lego Land, we are striving for more than a wad of gum. We strive to restore all people to unity with God and each other in Christ. We begin with the question, "Do I believe that Jesus Christ is my Lord and Savior?" We must decide. **You must decide!**

Attachment F -- 2003 Diocesan Budget (adopted as presented)

TOTAL INCOME

	2001 ACTUAL	2002 BUDGET	2003 REQUEST	2003 COUNCIL DRAFT	2004 REQUEST	2005 REQUEST
Income						
Assessments	1,498,672	1,558,000	1,599,500	1,599,500	1,647,000	1,697,000
Investments:						
Portfolio (Restricted)	226,142	256,000	261,000	261,000	275,400	280,900
Portfolio (Unrestricted)	2,062	2,200	2,200	2,200	2,200	2,300
Harry and Katharine Kennedy Memorial Fund		18,000	50,000	50,000	50,000	50,000
Von Holt Fund (Unrestricted)	178,884	166,400	156,000	156,000	162,200	168,700
Catton Fund (Restricted)	39,064	36,500	41,600	41,600	43,300	45,000
Parke Trust (Unrestricted)	65,479	64,600	57,200	57,200	59,500	61,900
Prisanlee Fund (Unrestricted)	40,293	36,500	31,200	31,200	32,400	33,700
Valvon Fund (Unrestricted)	6,837	7,700	7,300	7,300	7,600	7,900
Total Investments	<u>558,761</u>	<u>587,900</u>	<u>606,500</u>	<u>606,500</u>	<u>632,600</u>	<u>650,400</u>
Rentals:						
Apartments	65,941	64,900	66,000	66,000	67,400	68,700
Parking	66,782	67,300	68,300	68,300	69,000	69,800
Total Rentals	<u>132,723</u>	<u>132,200</u>	<u>134,300</u>	<u>134,300</u>	<u>136,400</u>	<u>138,500</u>
Interest	16,130	15,100	11,200	11,200	17,200	17,700
Chronicle Donations (Board Designated)	5,557	5,000	6,500	6,500	7,000	7,500
Miscellaneous	39,131	10,000	10,000	10,000	10,000	10,000
Prior Year Surplus	69,243	203,781	0	0	0	0
Total Income	<u><u>2,320,217</u></u>	<u><u>2,511,981</u></u>	<u><u>2,368,000</u></u>	<u><u>2,368,000</u></u>	<u><u>2,450,200</u></u>	<u><u>2,521,100</u></u>

Attachment F (continued) -- 2003 Diocesan Budget (adopted as presented)

TOTAL EXPENDITURES

	2001 ACTUAL	2002 BUDGET	2003 REQUEST	2003 COUNCIL DRAFT	2004 REQUEST	2005 REQUEST
Expenses						
Mission Department						
Congregational Development	280,299	346,300	388,000	331,300	401,900	326,900
Specialized Ministries	9,569	18,000	29,960	23,300	27,686	28,100
Leadership Development	25,958	81,475	75,750	60,100	78,540	80,367
Church in the Community	9,410	34,625	42,400	35,200	36,800	38,800
Total Mission Department	325,236	480,400	536,110	449,900	544,926	474,167
Formation Department						
Congregation-based Formation	19,554	42,200	51,250	44,250	53,250	57,250
Invitation and Renewal	76,138	136,032	175,938	130,340	208,256	204,877
Training & Support	29,517	44,768	62,825	50,350	57,865	59,155
Total Formation Department	125,209	223,000	290,013	224,940	319,371	321,282
Support Department						
Communications & Management Information Services	72,189	78,900	82,800	82,800	86,000	90,200
Nation & World	239,077	286,600	320,891	320,891	337,200	347,700
Retirees	29,560	34,466	33,934	33,934	37,600	46,200
Office of the Bishop-Episcopate	223,838	253,989	258,833	258,833	273,226	278,610
Office of the Bishop-Staff	456,988	533,000	560,200	560,200	576,000	593,000
Diocesan Support Expenses	296,382	329,800	330,200	300,200	319,800	327,500
Debt Reduction	416,810	291,826	192,720	136,302	188,720	184,720
Total Support Department	1,734,844	1,808,581	1,779,578	1,693,160	1,818,546	1,867,930
Total Expenses	2,185,289	2,511,981	2,605,701	2,368,000	2,682,843	2,663,379
Surplus/(Deficit)	134,928	0	-237,701	0	-232,643	-142,279

Attachment G -- Necrology

NECROLOGY
34TH ANNUAL MEETING OF THE CONVENTION
OF THE DIOCESE OF HAWAI'I
OCTOBER 25-26, 2002

ALL SAINTS

Wes Benson
Ruth Takashima
Reid Tamura
Glenn Yoshiharu Kadota

CALVARY

Edith Reynolds Doolen
Margaret Healani Watson Oje
Mary Ann Thompson Lorenzo

CHRIST CHURCH

Bertha Weeks
Charles Machado Jr.
William Porter Hodgins
Marjorie Elizabeth Alter
Florence "Coco" Vredenburg Hind
Teunisse Breese-Rabin

CHRIST MEMORIAL

George Akana, Jr.

EMMANUEL

Eleanor Wilson
Bonnie Swartout
George Welton
Bea Pascoe

EPIPHANY

Irene Chiako Pate
James Lung
Kisayo Kimura
Evelyn Pang

GOOD SAMARITAN

Minoru Ezaki
Toshiko K. Ing
Richard Robert Rhode

GOOD SHEPARD

Julian Visitacion Ruiz
Irene Tomines Afalla
Justen Kuhaulua
Vidal Agbayani Yadao
Elijah L.N. Kauo
Rodolfo Mateo Antes
Herman Rodger Betts

GRACE

Anita Gamayo Africa
Lionel Silva
Connie Darlene Bowland
Phyllis Rice
Jenna Shea Makalapuapilialohaoliliuokalani-
kamakaeha Cameros
Lily Yuriko Sugawa Miram
Art Kikukawa

HOLY APOSTLES

Charlotte Mei Mailelani Peck Cook
Robert Sanji Ishimaru
Hiroshi (Porky) Ooka

HOLY CROSS

Libba Holman
Bennie Taylor

HOLY INNOCENTS

None

HOLY NATIVITY

Jane Mau
Richard Hagemeyer
Janice P. Wong
Janet Guild
Helen Adomi
Scott Suganuma
Ruth L. Carr
Amber Brown
George Taylor
Jane Cooper Crane
Harry Albright
Joyce Williamson
Pansy K. Mumper
Mary Hebrank
Gay H. Eastman

RESURRECTION

None

ST. ALBAN'S

Edward "Eddie" SueSeong Chang
Charles K.K. Chung
Leilani Ellis
Frederick Hitoshi Gima
Millicent Disco Hallan
Randall Yoshimi Isomura
Donald Kui Chong Kam
Elizabeth Nani Kawakami
Sara Anne Moses
Dawn Fumie Murashaima
Robert Masamichi Otake
Patra Puapong
Sam Saburo Shibuya
Kazue Takeuchi
Dorothy Ailene Leilani Lowry Townsend
Mun Charn Wong

ST. ANDREW'S

Rosemary Jordon
Shirley Stringer-Heller
Dukeal Lee
Nobuko Hirai
Robert Richardson
Diana Lockwood
Jane Mountcastle
John James
Mary Avant

ST. AUGUSTINE'S

Kikue Yee
Rosendo Agbayani
Douglas Lai
Allen Sasaki
Felicidad Villena
Robert Shimiza
Mildred Kaholo
Henry Nakata

ST. NICHOLAS (ST. BARNABAS)

None

ST. CHRISTOPHER'S

Howard Daniel Briner
Frank Robert Meyer
Mildred Blomfield Bryce
Alice Wall Flood
Winifred Hochoy Scott
George Carol Wellington

ST. CLEMENT'S

Ann Keppel
Lois Braun Lucas
Alice Mamiya
Monica M. Pitela
Carole Sheridan
Barbara Reed Sleight
Barbara G. Wadsworth
George W. Dew

ST. COLUMBA'S

Miguel Tapeç

ST. ELIZABETH'S

Valentine Peroff
Elsie Y.Y. Ting
Alex Jarrett
Ruth Lau Wong
Hazel Quon Wong
Eleanor Auyong Lai
Katherine Young
James L.L. Chock

ST. GEORGE'S

None

ST. JAMES

Jason Kalani Phillips
Annabelle Ululani Ruddle Lindsey

ST. JOHN'S, KULA

Jerry Chong
Thomas Weinbel
Ming Chew Ching
Katharine Ledgard Fiddes
Scott Cumming
Lenora Mae Madding Gaddis
Melvin Dean Brandl
Patricia Leaming McCoppin Win
Frances Powell
Sharon Jenkins Medeiros
Jesse Edward Ashby III
Herman Rodger Betts
Eugenia Holroyde

ST. JOHN'S BY-THE-SEA

Emmet Uila S. Peak
Thomas Y. Kuroiwa
Thelma Kane'ala'i Chu

ST. JUDE'S

None

ST. LUKE'S

Mrs. Sara Lee

ST. MARK'S

Theodore Charles Buettner
Sherre Mae Lonnon
Juanita Guerro Kapu
Linda Salcedo Stevens
Jason Daguay
Nancy Yoneko Uyeda Kapali
David Okubo
Lorraine Carson

ST. MARY'S

Matsuko Matsumoto
Donald Kwai Mung Chong
Ann Graven
Shurei Hirozawa

ST. MATTHEW'S

Sara Helen Wilkinson
Amanda Winona Fa'atulia-Laulusa
Renee Faria Choo
Hugo Halona Wasson Tanner
Dorothea Castevens Butler Strombeck

ST. MICHAEL AND ALL ANGELS'

Kira Marie Vito
Virginia Nickel Rudinoff

ST. PAUL'S

Ambrocia Daguro
Antonino Dumbrigue
Catalino Pagatpatan
Albert Sarte
Alfredo Mercado
Soledad Mercado
Timotea Ancheta
Hayward Julio
Generoso Ramiro

ST. PETER'S

Peter Yun Fah Ching
Deborah Tet En Kau
Grace Chun Goo
Allan Walter Makali'i Akana
Elizabeth Wong Tong
Mary Ho Akutagawa
Myrtle Tyau Chong
Bernice Sue Kin Chang
Ellen Heu Lee Hee
Ethel Kim Mau Ching
Nancy Fung Kyau Ling Kau
Frank Miyashiro
Willis Shue Min Yap, Sr.
Carol Wai Ung Au

ST. PHILIP'S

John Thomas Masterson

ST. STEPHEN'S

Jesse Cleveland Strobel
Emeteria Balanay Omalza
Larry Paul Mactagone
Daisey Clarke Alexander

ST. THOMAS

None

ST. TIMOTHY'S

Akiko Takafuji
Melva Craft
Alice Mamiya
Joseph Bommersbach

TRINITY BY-THE-SEA

Nancy A. Tubbs
Jesse Ault
Yvonne Angel

WEST KAUAI

Alipio Alvarado
Manuel Antonio Sagucio

Attachment H -- Response to the Bishop's Address

34TH Annual Meeting of the Convention
October 25-26, 2002

Response to the Bishop's Address

On behalf of the committee, I am presenting an overview of the regional discussions on the Bishop's address. The regional "summary of discussions" will be compiled and distributed by the Bishop's office.

What the Bishop said resonated with where we are in this convention, individually and as faith communities. We heard the Bishop's passion and we want to join and share in the journey with him. We realize that in order to be effective evangelists, we need to fan the fire within us; not always comfortable for Episcopalians. We need assistance in how to go about unabashedly proclaiming our faith. We need to be able to talk about Jesus and to share our faith, outside of church property, beyond our comfort zone. If each of us takes evangelism to heart there will be significant growth. Numbers will not matter. Just imagine, if we are all ignited by the passion and commit to the "Alleluia Fund", how many of the varied congregation driven ministries we could undertake. We could make a significant difference. In order to discover the passion, it will require us to be open to change. Change in how we express our relationship with God, through music, through alternative liturgies, through whom and how we welcome people into our church. It is time for us to dispel the "frozen chosen" stereotype.

We thank the Bishop for being open and honest in sharing his spiritual journey with us. He has returned enthusiastic and feisty, ready to lead us toward becoming a community of vision...NOW!

Attachment I -- Baptisms

BAPTISMS
34TH ANNUAL MEETING OF THE CONVENTION
OF THE DIOCESE OF HAWAI'I
OCTOBER 25-26, 2002

ALL SAINTS

Kawailehua Shave Gisela
Miulan Apana Burnz
Gavin Troy Acob
Jarran Yoshito Chang
Aaron Vicente
Raiden Kawika Kuriso
Sybil Nishioka

CALVARY

Richard Russell Moon III
Anna Lee Seth
Malia Diann Mansanas
Hunter Patrick Mansanas
Kaili Gardner Howser-Ufuti
Jason Matthew Hee
Ava Jane White
Joseph Allen Payton
Nykole Marie Tinyorhora
Ruiz-Hyde

CHRIST CHURCH

None

CHRIST MEMORIAL

Miles Donald Jajich
Makalii Lani Kalepa Oliviera

EMMANUEL

Diamond Mahealani
Kaaihue, Jr.
William Brady Kalikono'eau
Rowe
Jayden Danile Aukai
Remedios
Thomas Monte Jacobs
Cynthia Taylor Nachitigall

EPIPHANY

Alison Noelani Nichols

GRACE

Cooper Edwin Lobe
Zahya Dudoit
Chelsea Hi'ilei Dudoit
Jayse Kauakilihunekouka
Kepa Lalim-Rillon
Nicholas-Alexandre
Moanallihaiakawaukele
Balbas Au
Brody Keaka McCorristion

GOOD SAMARITAN

Christen Midori Fujisaki
Omuro
Darrell Reiji Omuro
Trenton Keiji Omuro
Taylor Katsume Junko Omuro

GOOD SHEPHERD

Josaiah Rendyl Dagulo
Megallon
Owen Nathaniel Cala
Nakamura
Letitia Dang Ho
Walter M.C. Ho
Kristyn-Mikayla Adzua
Alpuro
Brandon Wayne Kuualoha
Kwock-Fukuda
Jacob Kai-Tahan Akana
Kody William Idica Calvin
Christian Mark Galapon
Mailem
Preston Garo Respicio
Kevin Kyle Santos Agustin
Bryson Cheyne Sadac Gamit
Florence Louise Eberly

HOLY APOSTLES

Matthew Toshio Kalani Chun

HOLY CROSS

None

HOLY INNOCENTS

Shae Addison Pazdernik
Klana Savana Tamika
Pazdernik
Alexis Kim Ong
Elizabeth Bock
Reanne K. Burns
Ryan K. Burns
Balbina L. Burns
Makena Lani Ferdolage
Dakota
Keahipumehana
Kapu'uwai Delos Reyes

HOLY NATIVITY

Adam Heath
Avery Kageyama
Savannah Weaver
Shelby Weaver
Kyle Jordan Moy
Jordan L. Kerere
Bonnie Louise Brown Feyen
Eriko Farnsworth
Madeline Ann Becker
Nike Hillstrom
Cruz Hillstrom

RESSURECTION

None

ST. ALBAN'S

Nicholas Ray Allen
Brooke Hi'ilani Chang
Kira Ma'hiealani Fung
Natalia Andrea Hayakawa
David Yutaka Jinbo
Dawson Lawa'r Pit Kui Jones
Alex Keakalauloa
Kali'iholokai
Rayden Lee Kaneshiro
William Tetsumi Kawahara
Amanda Rose Lai-Yuk Ong
Annette Uilani Russell
David Keiji Saito
Matthew W. Sasaki
Samuel W. Sasaki

ST. ALBAN'S-continued

Eda Suh
Tamara Marisa Wahl
Toni Tomomi Fung
Watanuki

ST. ANDREW'S

Dane Mizuno
Leah Mizuno
Archie Tamayo
Makana Miles-Kwon
Kirk Herzer
Punia Pale
Glen Doan
Vela Coryell
Kate Wilhelm
Victoria Amiel
Christina Arakaki
Ashley Arakaki
Logen Howard

ST. AUGUSTINE'S

None

ST. BARNABAS

Christine A. R. Connell
Jeleo A. Agpaoa
Isiah L. M. Nelson
Jacob S. K. M. Nelson
Lanielynn O. Pasiwen
Marielynn O. Pasiwen
John O. Pasiwen
Jazmine K. Costa
Brando Bagoyo

ST. CHRISTOPHER'S

Nicholas Ryan Lamm
Kees Albert Heetderks
Anthony Nathaniel Lee
Bailey
Ian Cole Ludwin

ST. CLEMENT'S

Kailia Alexander Lee
Steven M. Morihara
Girline Rosita Thomas
Catherine Kiyo Puninani
Kwai Fa Yamada

ST. COLUMBA'S

Cheremi Amfila
Kaleb Yamasaki
Taylor Tabucbuc

ST. ELIZABETH'S

Kamaakehahi'o Luther Wong

ST. GEORGE'S

Michael Apollo
Wolfersberger
Silas Makai Chisam
Cathryn Dea Gaskins
Audrey Faith Belington
Amiling
Jordan Oivia Goodwin

ST. JAMES

None

ST. JOHN'S, KULA

Cody J.R. Alexander
Kristiansen
Sean Magnus Fleetham
Isabel-Hanalea Riethbrock
Ella Livingston Wall
Pali Ke Kua Mahina Ke Alo
Ashdown
Devin Alexander Gerdes
Ryder Russ Zipf
Sydney Wilhemina
KaniKawi Stark
Alexandra Esther KaniKawi
Stark
Mitchell KeKoa Nahaku
Lopez
Amy Rose Russell

ST. JOHN'S BY-THE-SEA

Jett Kamoae Franklin Buffett
David Izrael
Piliiloaonamakua Hines
Robbie-Lynn Naomi-Ann
Pohano-Chong
Raquel Uihokuokalani Chong
Rex Kainalo O Hawai'i
Chong
Angelina Rivera Manuel

ST. JOHN'S BY-THE-SEA –
continued

Alden Makana Me Kaeloha
Lee Vaivela Sa'u
Shereen Malia Haunani Sa'u
Blessing Ka Makana
Makamae Mai Ka Anela O
Nalani Strong
Mahealani Ko'onohiokalani
Perkins
Joseph Manutararii Teiti-
Gierlach
Kawehiualani'oluikealaula
Kahunanui
'Aulanikieleonaonaikuikauap
o'aihale Garcia

ST. JUDE'S

None

ST. LUKE'S

Christiana Sunmi Im
Riley Masato Nakamura

ST. MARK'S

Relle Kai Barbara Reavis
Michelle Elizabeth Kapulani
Judd
Ji Judson Sasaki

ST. MARY'S

Donald Kwai Mung Chong

ST. MATTHEW'S

Wehi Aloha Kalehua O Puna
McKee
Ha'aeo Moanaheali'i
Ahakuelo-Kepa

**ST. MICHAEL AND ALL
ANGELS**

Jarin Helder Marais
Kira Marie Vito
Sophia Alicia Kile
Robert Dale Piwunka
Jason Christopher Coulter

ST. MICHAEL AND ALL ANGELES-continued

Michael Holt Law
Thor Keahi Yngue Rudinoff
Cassandra Brianne Hays
Keouaokalani Mederios
Sibayan
Margaret Johanna Le Tian
Radke
Gavin Stephen Chandler
Ian Dennis Chandler
Angelina Gage Chandler
Carrie Schneck

ST. NICHOLAS

None

ST. PAUL'S

Alvin Edrada
Maevelyn-Joy Sigue
Maelyn Bermudes
Brian Ibuos
Ashlee Mae Balignasay
Giovanni Gambol
Jennilei Ancheta
Christine Barayuga
Jaedelynne Rosete
Janessa Paguirigan
Jazel Paguirigan
Joey Cabanit, Jr.
Ella Lapitan
Edzel Etrata
Jans Natividad
Anne Ruedo
Maylani Rose Ulep
Mycah Roces Lazaro
Austin Paulo
Jaison-Noah Enos
Caitlin Costigan
Camryn Casido
Jessa Sagun
Regene Badua
Velika Yasay
Kylie C. P. Alarcon
Roy Oda
Charles Ruedo
Jericksen Galiza
Alayna Baguio
Ray Allen Tumamao
Jessica Megan Lagadon

ST. PETER'S
None

ST. PHILIP'S

Kaitlyn Kawaioluokanoelani
Amaral
Kaya Michiko Sydney Harris

ST. STEPHEN'S

Emma Grace Pollard
Keanu Ka'iolanimaiakalani
Fowseca

ST. THOMAS

None

ST. TIMOTHY'S

Matthew Hockenberger-Leong
Pono Agard
Nicholas Bottom
Jason Liu
Andy Nakasone
Gregory Lee
Gavin Lee
Elise Miyahira
Darlin Canyon
Tyler Medeiros
Jacob Furmin
Gary Kawamura
Tara hamner
Wendy Oshiro
Rae Oshiro
Melody Sakado
Melanie Sakado
Lisa Nakasone
Ryker Ream
Jayde Kupukaa
Louise Fukumoto
Steven Fukumoto
Erin Fukumoto
Megan Fukumoto
Rustin Ho
Marvin Sales
Rhia Sales
Ruby Ann Sales
Rand Hamner
Trevor Daniel
Mia Daniel
David Roddy

ST. TIMOTHY'S-continued

Kennedy Roddy
Hunter Roddy
Lindsey Kahele

TRINITY BY-THE-SEA

Lucas Chandler King
Philip Logan Ray
Alyssa Nicole Bettendorf
Katherine Taylor Bettendorf
Misty Autumn Trostel
Rock Wayne Trostel
Dawn Kathleen Swanson
Shyana Swanson
Sharnee Swanson
Jeanna Rinehart
Thomas Jameson Rogers
Hannah Nicole Brock

WEST KAUI

Sean Alexander Connell

Attachment J -- RESOLUTION NO.01 (adopted as presented)

TITLE: COMPENSATION SCHEDULES FOR 2003

SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE

ADDRESS: 229 QUEEN EMMA SQUARE, HONOLUU, HAWAII 96813

BE IT RESOLVED, that the 2003 Clergy Compensation Schedule salary ranges be increased by 3%.

* * * * *

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

**2003 CLERGY COMPENSATION CATEGORIES AND RANGES
(Includes Cash Salary and Housing Allowances)**

Category	Compensation Minimum	5-Year Point	10-Year Mid-Point	20-Year Point	Compensation Maximum
A	\$60,624	\$68,196	\$75,768	\$81,828	\$90,912
B	55,152	61,992	68,880	74,352	82,608
C	50,124	56,376	62,640	67,632	75,144
D	45,552	51,300	57,000	61,596	68,436
E	41,424	46,608	51,780	55,920	62,124

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within, which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. Previously the number of years of service used to negotiate compensation were years of service within the Diocese of Hawaii; hereafter, the years of service will be negotiated for those clergy who have served outside of the Diocese of Hawaii. Effective January 1, 1998, with respect to clergy newly called to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. Additionally, in 1998, with respect to clergy already serving a congregation, their years of service will be the current position on the compensation schedule, which should be provided to the Diocesan Treasurer. The intent to provide equitable treatment to both existing and newly arrived clergy. In order to maintain accurate records, the Parochial Report should contain, in addition to the clergy compensation, the number of years of service as it increases each year.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years of service (as defined in Policy number 1) must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)

5. Clergy with ten or more years of service (as defined in Policy number 1) must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years of service (as defined in Policy number 1) must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and Vestry/Bishop's committee.
- 9c. The 2003 Housing Allowance Guideline is \$15,611 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value that is less than the \$15,611 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition there will be these other compensation or benefit elements:
 - 10a. A car allowance of \$6,041. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan or provide an automobile;
 - 10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;
 - 10c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;
 - 10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy continuously serves in any congregation in this diocese.

- 10e. Active clergy who are called from outside the Diocese to serve in a congregation after December 31, 1994 will receive medical coverage according to the terms of an HMO plan. The clergy will be responsible for paying any plan whose costs are above a baseline HMO cost, which is defined as the average cost of the basic plan of available HMOs in the state. The baseline HMO cost is as follows:

Single	\$3,150
Two-family	\$6,300
Family	\$9,450

The reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollars when paying for amounts above the baseline HMO cost.

- 10f. The congregation will pay the cost of Worker's Compensation coverage for the clergy.
- 10g. The congregation will pay the cost of income replacement plan coverage for the clergy, as provided by Church Life Insurance Corporation.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.
13. The **minimum** compensation for supply clergy shall be as follows:

One service:	\$125
Two services:	\$175
Each additional service	\$75

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E 10 TO 115

CATEGORY D 116 TO 179

CATEGORY C 180 TO 240

CATEGORY B 241 TO 392

CATEGORY A 393 AND ABOVE

**2003 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2001 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40= _____

II. Average Attendance

Average Sunday Attendance _____

Multiplied by .30= _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____

Multiplied by .30= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee Mr. James Putnam, Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

**2003 COMPENSATION BASED ON 2001 PAROCHIAL DATA
ALPHABETICAL**

CHURCH	No of	Assessm't			Category	Min.	5 Year	10 Year	20 Year	Max.
	Pledging	Average	Operating	Weighted						
	Units	Attend.	Income	Totals		Point	Mid-Point	Point		
ALL SAINTS	53	110	167,681	105	E	41,424	46,608	51,780	55,920	62,124
CALVARY	101	200	328,106	199	C	50,124	56,376	62,640	67,632	75,144
CHRIST CHURCH	52	79	150,807	90	E	41,424	46,608	51,780	55,920	62,124
CHRIST MEMORIAL	28	58	79,814	53	E	41,424	46,608	51,780	55,920	62,124
EMMANUEL	49	68	101,162	70	E	41,424	46,608	51,780	55,920	62,124
EPIPHANY	96	94	120,877	103	E	41,424	46,608	51,780	55,920	62,124
GOOD SAMARITAN	49	40	124,593	69	E	41,424	46,608	51,780	55,920	62,124
GOOD SHEPHERD	128	162	254,760	176	D	45,552	51,300	57,000	61,596	68,436
GRACE	95	75	47,331	75	E	41,424	46,608	51,780	55,920	62,124
HOLY APOSTLES'	65	132	112,126	99	E	41,424	46,608	51,780	55,920	62,124
HOLY CROSS	9	24	14,643	15	E	41,424	46,608	51,780	55,920	62,124
HOLY INNOCENTS'	64	78	147,157	93	E	41,424	46,608	51,780	55,920	62,124
HOLY NATIVITY	130	167	486,200	248	B	55,152	61,992	68,880	74,352	82,608
ST. AUGUSTINE'S	31	41	70,399	46	E	41,424	46,608	51,780	55,920	62,124
RESURRECTION	21	21	11,066	18	E	41,424	46,608	51,780	55,920	62,124
ST. ANDREW'S	229	304	1,319,157	579	A	60,624	68,196	75,768	81,828	90,912
ST. BARNABAS	12	49	61,582	38	E	41,424	46,608	51,780	55,920	62,124
ST. CHRISTOPHER'S	136	175	348,583	211	C	50,124	56,376	62,640	67,632	75,144
ST. CLEMENT'S	125	167	335,913	201	C	50,124	56,376	62,640	67,632	75,144
ST. COLUMBA'S	10	11	7,892	10	E	41,424	46,608	51,780	55,920	62,124
ST. ELIZABETH'S	122	95	222,656	144	D	45,552	51,300	57,000	61,596	68,436
ST. GEORGE'S	34	72	87,795	62	E	41,424	46,608	51,780	55,920	62,124
ST. JAMES'	56	80	150,134	91	E	41,424	46,608	51,780	55,920	62,124
ST. JOHN'S KULA	83	116	170,995	119	D	45,552	51,300	57,000	61,596	68,436
ST. JOHN'S BY/SEA	53	68	68,125	62	E	41,424	46,608	51,780	55,920	62,124
ST. JUDE'S	9	17	11,192	12	E	41,424	46,608	51,780	55,920	62,124
ST. LUKE'S	12	22	98,141	41	E	41,424	46,608	51,780	55,920	62,124
ST. MARK'S	68	79	147,857	95	E	41,424	46,608	51,780	55,920	62,124
ST. MARY'S	30	70	203,899	94	E	41,424	46,608	51,780	55,920	62,124
ST. MATTHEW'S	12	28	40,744	25	E	41,424	46,608	51,780	55,920	62,124
ST. MICHAEL'S	74	153	211,638	139	D	45,552	51,300	57,000	61,596	68,436
ST. PAUL'S, OAHU	142	235	96,809	156	D	45,552	51,300	57,000	61,596	68,436
ST. PETER'S	41	114	597,217	230	C	50,124	56,376	62,640	67,632	75,144
ST. PHILIP'S	17	27	25,234	22	E	41,424	46,608	51,780	55,920	62,124
ST. STEPHEN'S	41	59	95,244	63	E	41,424	46,608	51,780	55,920	62,124
ST. THOMAS	15	15	23,259	17	E	41,424	46,608	51,780	55,920	62,124
ST. TIMOTHY'S	133	155	174,760	152	D	45,552	51,300	57,000	61,596	68,436
TRINITY BY/SEA	84	115	190,775	125	D	45,552	51,300	57,000	61,596	68,436
WEST KAUAI	22	55	48,022	40	E	41,424	46,608	51,780	55,920	62,124

ADDENDUM TO CLERGY COMPENSATION SCHEDULE

Examples:

1. A Priest with 5 years service out of Hawaii is called to Hawaii to serve in a Category E Parish/Mission. His negotiated compensation package (cash salary plus housing allowance) is \$46,600. The agreed upon years of service place on the compensation schedule is 5.
2. A Priest with 18 years of service out of Hawaii is called to serve in a Category C Parish. Her negotiated compensation package is \$62,600. The agreed upon years of service on the compensation schedule is 10.
3. A Priest with 15 years of service with 4 years in Hawaii, in a Category D Parish, agrees with his Vestry to a compensation package of \$54,700. His position on the compensation schedule is agreed to be year 8.
4. A Priest with 6 years of service with 3 years in Hawaii in a Category E Parish/Mission agrees with her Vestry/Bishop's Committee to a compensation package of \$46,600. Her position on the compensation schedule is agreed to be year 5.
5. A Priest with 10 years of service with 6 years in Hawaii in a Category E Parish/Mission whose position on the compensation schedule is year 8 is called to a Category C Parish in Hawaii. His negotiated compensation package is \$56,400. The agreed upon years of service place on the compensation schedule is 5.

Once the so-called placement year has been established it will advance one year annually.

Attachment K -- RESOLUTION NO.02 (adopted as presented)

RESOLUTION SUBMITTED BY THE COMMISSION ON THE COMPANION DIOCESE WITH OKINAWA

BE IT RESOLVED,

That the 34th Annual Meeting of the Convention of the Diocese of Hawai'i approves the COMPANION DIOCESE CONVENANT in accordance with the following principles:

1. While the friendships formed during a companion relationship know no time limits, the extension of the companion relationship will be fixed at a period of three years, commencing January 1, 2003.
2. The companion relationship is for the purpose of spiritual and personal sharing, so that we may grow spiritually by sharing our testimonies of faith, and grow in our community outreach in service to society by enhancing our understanding of our cultures. Among the activities we seek to share are:
 - a. Proclamation and application of the Gospel;
 - b. Bible study and theological reflections;
 - c. Intercession and worship;
 - d. Exchange of information or strategies in issues of common concern;
 - e. Exchange of ecumenical experiences;
 - f. Exchange of lifestyles in Christian witness;
 - g. Pastoral visits;
 - h. Exchange of leadership resources and mutual training of leadership;
 1. Exchange visits of lay personnel of all ages.
3. Each diocese will be responsible for funding its participation in the companion relationship. However, special arrangements between the two dioceses regarding specific funding assistance, reciprocity, or projects may be undertaken as mutually agreed upon.
4. At the end of the first and second years of the extension of the companion relationship, the dioceses will evaluate all aspects of the relationship.

RATIONAL/EXPLANATION;

Seeing as the Diocese of Okinawa and the Diocese of Hawai'i share much in the way of a common heritage by virtue of culture and being "island dioceses", and

seeing as our two dioceses have had close ties in the past by virtue of the fact that we shared a common bishop and other clergy, and

seeing as there continues to be much mutual affection between the people of the Diocese of Okinawa and the Diocese of Hawai'i, and

seeing as the Diocese of Okinawa and the Diocese of Hawai'i have just concluded a successful three year companion relationship, during which there have been visitations of clergy, lay personnel and youth and where exchange of information, exchange of ecumenical experience and exchange of lifestyles in Christian witness are a few examples of the spiritual and personal growth experienced, and

seeing as the Rt. Rev. Richard Chang, Bishop of Hawai'i, and the Rt. Rev. David Tani, Bishop of Okinawa, have expressed their mutual willingness to continue the companion relationship.

Attachment L -- RESOLUTION NO.03 (adopted as presented)

34th Annual Meeting of the Convention of the Diocese of Hawai'i
October 25-26, 2002

Resolution

Title: LOWERING OF DIOCESAN ASSESSMENT

Sponsor: All Saints Church, Kapaa

Contact Name: Ernest Knutzen, Delegate
P.O. Box 219
Anahola, HI 96703

Phone: (Daytime) 808 823-9110 (Residence) Same

Email: ewknutzen@hotmail.com Fax: 808 823-9256

Be it Resolved,

The Diocesan Council will continue to strive to lower the Diocesan Budget expenditures in order to facilitate a lowering of the Diocesan assessment from the current level of 23% of Parish operating income.

Rationale/Explanation:

The more funds that can be kept "at home" in the Parish, the more outreach and Evangelism that can be accomplished in our efforts to "move from Maintenance to Mission!" Many, many other Dioceses have a considerably lower assessment. The Controller of the National Episcopal Church, while being constrained from giving out proprietary Parochial Report data, stated that the pattern of giving of churches in our Diocese is greater than average.

Attachment M -- RESOLUTION NO.04

34th Annual Meeting of the Convention of the Diocese of Hawai`i October 25—26, 2002

Resolution

Title: A Strategic Plan for the Diocese of Hawaii
Sponsor: The Parish of St. Clement
Contact: Name: The Rev. Liz Zivanov
Address: 1515 Wilder Ave Honolulu 96822
Phone: (Daytime) 955-7745 (Residence) 295-4111
E-mail: zivanov@earthlink.net Fax: 944-9325

BE IT RESOLVED, that, by April 30, 2003, the Diocesan Council develops a strategic plan that identifies essential priorities and initiatives and mechanisms for evaluation and accountability in the Diocese of Hawaii for 2004-2009;

Be it further resolved, that the strategic plan be presented to congregations through regional gatherings during May 2003;

Be it further resolved, that a special meeting of the congregations of the diocese be convened by June 30 to revise and approve the strategic plan;

And be it further resolved, that the 2004 diocesan budget be structured to reflect the first-year objectives of the strategic plan.

RATIONALE/EXPLANATION:

Conversations were held throughout the diocese in the spring of 2002 to gather input that would assist in determining the mission of the diocese. Regional budget hearings in August 2002 garnered additional input concerning the gathering and allocation of resources entrusted to the care of the diocese.

The Diocese of Hawaii currently does not have a strategic plan for ministry that guides the diocese in its current and future mission. As a result, the resources of the diocese are allocated in a manner that is not consistent with a vision of ministry for the Episcopal Church in Hawaii.

A clear vision and strategic plan will make it possible to:

- determine an appropriate and realistic financial assessment for parishes;
- develop and coordinate ministries that meet the spiritual needs of the people of Hawaii;
- develop levels of support and measures of accountability for the various commissions and ministries of the diocese;
- identify the most efficient and effective levels of diocesan support for congregational ministries; and
- support ministries that are critical to the communities they serve.

A strategic plan should enable the decision makers of the diocese to make sound decisions that meet the spiritual needs of the communities and congregations served by the Episcopal Church. This plan should also demonstrate in a very visible way the commitment of the diocese to a spiritually based stewardship of the resources entrusted to its care.

/Sig/ Elizabeth A. Zivanov

Attachment N -- RESOLUTION NO. 04S (adopted as amended)

A Strategic Plan for the Diocese of Hawaii

BE IT RESOLVED, that, by January 1, 2003, the Bishop shall appoint, with the concurrence of the Diocesan Council, a Task Force to develop a minimum ~~ten~~ five-year strategic plan for the Diocese of Hawai'i, in accordance with the Baptismal Covenant, that identifies essential priorities and initiatives and mechanisms for evaluation and accountability in the Diocese; and -

Be it further resolved, that a report of the strategic plan shall be presented to congregations through area gatherings during August 2003; and

Be it further resolved, that a report of the strategic plan shall be presented to the 35th Annual Meeting of the Convention of the Diocese of Hawaii for action; and

Be it further resolved, that the diocesan budget of the year following the adoption of the strategic plan be structured to reflect the objectives of the strategic plan.

Rationale/Explanation:

The conversations have been held throughout the diocese from 2000 to build a vision. Changes in the budget process and in the organization of the Diocesan Council have come as a result of these discussions. The substitute resolution moves the visioning process forward.

This substitute resolution provides for a Task Force whose sole responsibility will be to develop the strategic plan with a revised timetable. Given the scope of Council responsibilities, the implementation of the original resolution would hamper the ongoing work of the Council.

Attachment O -- RESOLUTION NO.05

(recommitted to the Commission on Ministry)

Resolution

Letters of Agreement

Hawaii Episcopal Clergy Association

The Rev. Jan C. Rudinoff, Pres.

St. Michael and All Angels

808 245-3796 808 245-6563

janr@aloha.net

BE IT RESOLVED: That all call/employment/termination agreements for clergy serving congregations in the Diocese of Hawaii be signed by the clergy member, vestry/bishop's committee, and the bishop, and that the terms of these agreements be understood as binding on all parties.

RATIONALE: Clear letters of agreement between clergy called to serve congregations as rector, vicar, interim, or priest-in-charge articulate the responsibilities and expectations of all who minister in a congregation, lay and ordained. They can provide a framework for resolving problems before they escalate to serious or irresolvable conflicts. NNECA suggests that this be a policy in ECUSA's dioceses. Letters of Agreement have been a practice in the Diocese of Hawaii for the last several years, and HECA asks that they become a matter of formal policy.

/Sig/ The Rev. Jan C. Rudinoff

Attachment P -- RESOLUTION NO.06 (adopted as amended)

Resolution

Canons to define roles, authority and accountability of Interim Priest/Vicar and Priest-in-Charge.

Hawaii Episcopal Clergy Association

The Rev. Jan Rudinoff, Pres.

St. Michael and All Angels
808 245—3796 808 245—6563
janr@aloha.net

BE IT RESOLVED: That the 34th Annual Meeting of the Convention of the Diocese of Hawaii direct the ~~Chancellor of the Diocese~~ Commission on Ministry draft guidelines and/or draft Canon(s) articulating the roles, authorities and accountabilities of Interim Rectors/Vicars and Priests-in-Charge to present to the 35th Convention.

RATIONALE: The titles of Interim and Priest-in-Charge are used increasing for priests serving congregations in transition for a specified length of time. Being extra-canonical, these positions mean different things in different settings, and the authority of priests serving in these roles can be ambiguous. Canons defining those roles can clarify some of that uncertainty and enhance the functioning of clergy called to that specialized ministry.

/Sig/ The Rev. Jan. C. Rudinoff

Attachment Q -- RESOLUTION NO.07 (adopted as amended)

Resolution

Chaplain for Retired Diocesan Clergy and Spouses

Hawaii Episcopal Clergy Association

The Rev. Jan C. Rudinoff, Pres.

St. Michael and All Angels
808 245—3796 808 245—6563
janr@aloha.net

BE IT RESOLVED: That the 34th Annual Meeting of the Convention of the Diocese of Hawaii ~~ask~~ request that the Bishop to appoint a Chaplain for Retired ~~Diocesan~~ Canonically Resident and non-Canonically Resident Domiciled Clergy and Spouses in the Diocese of Hawai'i, including widows and widowers.

RATIONALE: The Church Pension Fund has recognized the growing number of retired clergy, spouses and widows. As life spans increase, so me clergy live 20, 30 or more years in retirement, and their widow(er)s often longer. With turn over in diocesan leadership, these people who have served the church faithfully for many years can fall through the cracks and have needs that go unmet. Therefore, the Fund recommends that each diocese have a chaplain for retired clergy and spouses to attend to those people and make sure they have what they need to live out their lives in dignity. The Fund has provided funding for expenses related to this ministry and will train and consult with these chaplains.

/sig/ The Rev. Jan C. Rudinoff

Attachment R -- RESOLUTION NO.09

34th Annual Meeting of the Convention of the Diocese of Hawai'i
October 25—26, 2002

RESOLUTION

Title: Camp Mokule'ia Financial Disclosure
Sponsor: The Reverend Marvin Lee Foltz
Contact Name: Same
Address: Good Shepherd
2140 Main St., Wailuku, HI
Phone: (Daytime) 244-4656 (Residence) 242-6544
Email: Father.Foltz @ ccmaui.net Fax: 244-7244

BE IT RESOLVED,

that the Support Department and the Board of Camp Mokule'ia provide the following to the Convention every year beginning in 2002:

- 1) Financial statements of camp operations through September of the current year which will clarify accounts payable and cash flow on a month by month basis.
- 2) Reliable projections of income for the upcoming year.
- 3) Amounts and status of encumbered loans or mortgages and loans from the diocese as of September.
- 4) Projections for the cost of required and desired maintenance on the camp and any other capital expenses or changes to infrastructure.
- 5) Year-end statements of indebtedness for the past five years.

Rationale/Explanation:

Whereas, Camp Mokule'ia has become a line item on the budget of the Diocese.

and whereas, Camp Mokule'ia has continued to convert Accounts Payable into Notes Payable, thus encumbering the real property of the diocese.

/Sig/ Marvin Lee Foltz

Attachment S -- RESOLUTION NO. 09S (adopted as amended)

Camp Mokule`ia Financial Disclosure

Sponsor: Support Department of Diocesan Council
Contact Person: Chandler Rowe
1529 Uluhaku Place
Kailua HI 96734
(808) 479-3522
chanrowe @ msn.com

Whereas Camp Mokule`ia has become a line item in the Diocesan Budget

Be it Resolved that the Diocesan Council ask the Board of Directors of Camp Mokule`ia to provide the following information to the Support Department and Diocesan Council by the end of the 2002 calendar year and not less often than quarterly thereafter and provide an annual summary report to the Diocesan Convention:

1. Financial statements of camp operations, which clarify accounts payable and cash flow on a month-by-month basis.
2. Reliable projections of income for the next calendar year.
3. Amounts and status of encumbered loans or mortgages.
4. The amount of money provided in 2002 by the Diocese and the disposition of those funds.
5. Projections of the cost required and desire maintenance to the camp, as well as any other capital expenses or changes in the infrastructure.
6. The number of Episcopalians and other individuals/groups who use the camp.

Be it further resolved that the Board of Directors of Camp Mokule`ia provide year end financial statement for the past five years to the Support Department and Diocesan Council by the end of the 2002 calendar year.

* * *

We encourage the Diocesan Council and church members throughout the diocese to engage in conversation about the role of the camp in the life and mission of the diocese. We encourage the Diocese to clarify the roles, authority, and checks-and-balances of the various groups with responsibility for daily operations, oversight, and policy-making with regard to the camp.

Attachment T -- RESOLUTION NO.10 (adopted as presented)

**33rd ANNUAL MEETING OF THE CONVENTION
OF THE DIOCESE .OF HAWAII
OCTOBER 26-27, 2001**

TITLE: Amendment to Article V, Section 4; Re: Convention Secretary
SPONSOR: Jack Lockwood, Chancellor
ADDRESS: P. O. Box 131, Honolulu, HI 96810
PHONE: (OFFICE) 539-0413 (RESIDENCE) 262-4137
E-MAIL: jlockwood@awlaw.com FAX: 599-1506

BE IT RESOLVED,

That Article V, Section 4, be amended as follows (new material underlined; deleted material struck-through):

Section 4. An Assistant Secretary shall be appointed by the Secretary with the approval of the Convention. The term of office of the Assistant Secretary shall be the same as that of the Secretary. Whenever there shall be a vacancy in the office of Secretary, ~~the duties thereof shall devolve upon~~ the Assistant Secretary, ~~or if there be none,~~ upon the Secretary shall assume the office of Secretary and thereupon shall appoint a successor Assistant Secretary. If such vacancy occurs when the Convention is not in session, the appointment of the successor Assistant Secretary shall be subject to the approval of the Diocesan Council.

RATIONALE/EXPLANATION:

As a result of the resignation of the Reverend Peter Van Home as Secretary of the Convention after last year's annual meeting, a closer look has been taken at the Canonical provisions surrounding the devolution of the duties of the Secretary. It became apparent that there was no provision for the appointment of a successor Assistant Secretary and the office of Secretary remained vacant. There is a need for two persons to handle the many important secretarial duties for the Convention so this amendment is being proposed to have the Assistant Secretary become the Secretary and have the authority to appoint a successor Assistant Secretary.

/Sig/ John A. Lockwood

Attachment U -- RESOLUTION NO.11 (adopted as amended)

**34th Annual Meeting of the Convention of the Diocese of Hawaii
October 25—26, 2002**

Resolution

Title: Response to Bishops' Statements on War Against Iraq

Sponsor: Alice D. Scheuer

Contact: Name: Alice D. Scheuer
Address: 3271 Melemele Place, Honolulu, HI 96822
Phone: (Residence) 988-2513

~~**BE IT RESOLVED**, that the Episcopal Church in Hawaii affirm the position taken by the Presiding Bishop in his statement of September 6 and by the House of Bishops in their letter to Congress on October 1, against "first strike" military action against Iraq.~~

BE IT RESOLVED, that although Congress has granted such first strike powers to President Bush, we urge strong restraint in the use of them, and continuing efforts to achieve peace and justice in the world through processes of reconciliation.

RATIONALE/EXPLANATION: Deep concerns about the threatened war against Iraq, as detailed by the Presiding Bishop in his statement of September 6, and by the House of Bishops in their letter to Congress on October 1, deserve responses from other deeply concerned members of the Episcopal Church.

This resolution is intended to offer support to the bishops for their position, and to leaders of other Christian churches for taking similar positions. These churches include the Evangelical Lutheran Church in America, the Presbyterian Church of the USA, the Orthodox Church in America, the Disciples of Christ, the United Church of Christ, and the African Methodist Episcopal Church. Other Christian associations that have also spoken out against the threatened war include the Anglican Consultative Council, and the United States Conference of Catholic Bishops

/sig/ Alice D. Scheuer

Attachment V -- COURTESY RESOLUTIONS (adopted as presented)

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Frank Tracy Griswold, and Mrs. Phoebe Griswold, with deep gratitude and thankfulness for their ministry to the Church;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning and offer our continued prayers for them in their retirement;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its greetings and aloha to the Right Reverend David and Mrs. Toshiko Tani from our Companion Diocese of Okinawa;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to Mrs. Sandy Souza as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew`s Priory School for Girls;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deepest thanks to Mrs. Gina Perkins and Mrs. Patsy Ching who have faithfully volunteered in the Office of the Bishop and to Mrs. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its sincere appreciation to Eva Kum of St. Philip`s Church, Maui, for her generous contribution of lei presented at this Convention;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i extend its congratulations to St. Elizabeth's Episcopal Church as it celebrates its 100th year of ministry in Kalihi-Palama;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii express its profound gratitude to the Choir of St. Andrew's Priory School for Girls and its Director, Ms. Diane Koshi, for their gift of music at our Convention Eucharist;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send sincere thanks to the Cathedral Church of St. Andrew, its parishioners, staff, and clergy for their gracious hospitality during this Convention, and for the use of these facilities for all delegates, guests and friends;

RESOLVED, that this 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deep appreciation to the members of the Bishop's staff: Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Mrs. Lucille Caldwell, Mr. Peter Pereira, Mrs. Celeste McVeigh, and the Rev. Robert Fitzpatrick for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

I move the approval of these resolutions.

SECTION IV

2002 Annual Reports of Commissions, Committees, and Departments

2002 Annual Reports of Commissions, Committees, and Departments

Bishop's Statistical Report

The Canon to the Ordinary

Program Officer

Youth and Young Adult Coordinator

Historiographer

Registrar

Standing Committee

Commission on Ministry

Commission on Episcopal Schools

Diocesan Compensation and Review Committee

Diocesan Council Formation

Mission Department of Diocesan Council

Support Department

Diocesan Altar Guild

Camp and Conference Commission

Campus Ministry

Christian Formation Commission

Communication and Management Information Services Committee

Commission on Diversity

Ecumenical Relations

Episcopal Ministry on Aging

Episcopal Relief and Development

Evangelism Commission

Commission on Multi-Cultural Ministries

Commission on Native Hawaiian Ministry

Stewardship Commission

Youth and Young Adult Commission

Hawaii Episcopal Youth (HEY) Commission

Commission on Continuing Education

Companion Diocese Relationship with Okinawa Commission

BISHOP'S STATISTICAL REPORT FOR 2002

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 27, 2001 to October 01, 2002.

<u>CLERGY:</u>		<u>SEMINARIANS:</u>	
Bishop	1	Postulants for Holy Orders:	3
Active	46	Candidates for Holy Orders:	2
Nonparochial	21		
Military Chaplains	0	<u>LAYREADERS:</u>	33
Retired	40		
Licensed	10	<u>LAY EUCHARISTIC MINISTERS:</u>	61
Lost by Death	2		

CLERGY CHANGES:

Letters Dimissory into the Diocese: 5
12/18/01 – Elizabeth A. Zivanov from the Diocese of Rochester
09/12/02 – Peter O. Champion from the Diocese of Diocese of Eastern Oregon
09/23/02 – Ann E.P. McElligott from the Diocese of Indianapolis
09/30/02 – David C. Moore from the Diocese of Michigan
09/30/02 – Elizabeth P. Beasley from the Diocese of Massachusetts

Letters Dimissory out of the Diocese: 3
02/05/02 – James Hargis to the Diocese of Northern California
03/14/02 – Paul Barthelemy to the Diocese of Oregon
08/27/02 – Lee R. Kiefer to the Diocese of Eastern Oregon

Ordinations:

To the Priesthood: 3
03/17/02 – Lance Horne
04/14/02 – Teresa Bowden
05/25/02 – Ajuko Ueda

To the Diaconate: 0

EPISCOPAL ENDOWMENT FUND (As of 6/30/02): \$4,264,110

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER DIVORCE:

23

SACRAMENTAL ACTS:

Baptisms:	33
Confirmations:	63
Receptions:	5
Reaffirmations:	95
Burials:	7
Marriages:	1
Celebrations of New Ministry:	4

OTHER:

Consents to the election of bishops:	9
Consents to the resignation of bishops:	17
Consents to the ordination and consecration of bishops:	3
Consents to the Ceding of Territory:	1

Report of the Canon to the Ordinary

I am now in my third year of ministry with the Bishop of Hawai'i. Over the course of the past year, this has included a change in title and duties from Canon Missioner to Canon to the Ordinary. I am the primary staff person who serves as liaison with the Mission Department, the Commissions of that Department and the Commission on Ministry. I serve on the Bishop's Management Team. Serving in a ministry similar to that previously known in this Diocese as executive officer, I also have administrative oversight of the Diocese and staff in the absence of the Bishop. This included extended duty during the Bishop's three-month sabbatical leave. In the absence of the Bishop and without a Dean, I also had primary administrative oversight of Cathedral operations during the same period meeting weekly with Cathedral staff and working with them on day-to-day concerns.

A major area of my ministry as Canon to the Ordinary includes serving as Diocesan Deployment Officer. Over the course of the past year, I have worked with search committees and others to evaluate ministries and to find appropriate clergy leadership for the Cathedral Church of St. Andrew, Honolulu (Dean in place); Emmanuel Episcopal Church, Kailua (currently searching); Holy Nativity, Honolulu (priest-in-charge in place); St. Barnabas, Kapolei (church planter in place); St. George's Church, Honolulu (Vicar in place); St. John's by-the-Sea, Kane'ohe (currently searching); St. Philip's, Maili (ministry under evaluation); St. Stephen's, Wahiawa (priest-in-charge in place); All Saints' Church, Kapa'a (interim in place); Episcopal Church on West Kauai (interim in place and currently searching); Holy Innocents', Lahaina (priest-in-charge in place); St. James, Waimea (currently searching); Iolani School, Honolulu (chaplain in place); and Seabury Hall, Makawao (chaplain in place). I have been trained on the new online clergy and congregation profile system of the Church Deployment Office. I strongly urge all active clergy to update their profiles online. I will be offering a workshop on the system, clergy profiles and resumes in the future. As positions fill, my duties in deployment will be taking less time.

As the staff person working in congregational development, I have worked with several congregations to develop mutual ministry reviews and strategic plans for their future ministries. I am currently working with St. Timothy's, Aiea, St. John's, Kula, and St. Christopher's, Kailua, on mutual ministry review or ministry plans. I consider helping clergy the most important part of my ministry. Healthy clergy and clergy families are essential to the health of our congregations. I hope that I can spend more time in the future on clergy support.

I have continued to serve as the vicar or priest-in-charge of a congregation at the Bishop's discretion. When I serve a congregation in this role, it is as part of my duties as Canon to the Ordinary and the costs are currently borne through the Diocesan budget. I served St. Barnabas Church as Vicar until after Easter preparing the way for a church planter and the ending of that congregation's ministry in its previous form. I am currently serving as Priest-in-charge of St. Luke's Church with the able pastoral assistance of the Reverend Thomas Yoshida. When I work with a congregation in this way, I seek to help them discern their future and prepare a plan for ongoing ministry. I am currently set to be with the people of St. Luke's Church through April 2003.

Respectfully submitted,
The Reverend Canon Robert L. Fitzpatrick,
Canon to the Ordinary and Deployment Officer

**Program Officer's Report to
34th Annual Meeting of Diocesan Convention
October, 2002**

The Program Officer is responsible to the Bishop for oversight, support and liaison for all commissions which operate under the Formation Department of the Diocesan Council. These commissions include: Christian Formation, Diversity, Continuing Education, Episcopal Ministry on the Aging (EMOA), Episcopal Schools, Campus Ministry, Sexual Misconduct Awareness, and Camps and Conferences. Other responsibilities include liaison for the Bishop's Office with the Hawai'i Program for the Formation of Spiritual Directors, which is an ecumenical offering in association with the Mercy Center, Burlingame, CA.

As Program Officer, my role is to serve as a member of the Bishop's Management Team, providing advice and assistance to the various commissions in a timely fashion, consistent with diocesan guidelines and policies. In that capacity, I have acted as a resource for numerous conferences and programs throughout the year, all of which are noted in the various commission reports.

I continue to serve as a member of the Province 8 Executive Committee, a group which sets goals and policy for the whole of the province. I serve as a member of the Inter Cultural Ministry Development (ICMD) Steering Committee which meets twice annually to develop resources, present leadership workshops on empowerment, cultural sensitivity, and justice issues. I acted as resource and participant for the Province 8 Children's Charter Conference held this year in San Diego, in which eight other members of our diocese provided workshops and support. I facilitated and participated in other workshops on the provincial level as well.

At a national level, I am one of two Episcopal Church representatives to the Pacific Asian American Canadian Christian Educators (PAACCE). This group is tasked with sharing resources from our various denominations in order to develop workshops and establish networks among the various denominational entities. I also attended the Annual Episcopal Conference of Diocesan Executives (CODE) this year with the Canon Missioner, held in April of this year in New Orleans.

I am thankful to our dedicated and committed volunteers who serve with us in the office of the Bishop, Patsy Ching and Gina Perkins. I offer grateful appreciation for the work and support offered by members of the Bishop's staff, Marie Elasarke, Nancy Minuth, and Tiare Ono. Their tireless dedication to the support of all our ministries allows the body of Christ to thrive and prosper throughout our diocese. I give thanks for them, and for all the lay and ordained ministers with whom I have the privilege to work in spreading Christ's Love.

Lucille Caldwell
Program Officer

Youth and Young Adult Coordinator Report

My first year in the position as YAYA for the people of the Diocese of Hawai'i has been filled with much excitement and growth. It has been a year filled with transitions, which has been both grace filled and rocky at times. I have learned a great deal about the people whom I am serving, and discovering a deeper understanding of myself in the process. I also understand that I have so much still to learn! Another reminder, I am constantly the servant of our church family and the Bishop.

Youth ministry in the diocese is still in the stages of development. We have discovered together that there are many diocesan offerings for youth, but still there is a void where youth leadership opportunities are concerned and struggles in many congregations to make youth ministry happen. We are in a phase of discovery and development.

New Beginnings #4 was first experience with youth programming for the diocese. It was an amazing weekend. A weekend where I witnessed many young lives being touched and shaped by the Holy Spirit. The weekend was an inspiration to youth and adults alike. I believe that New Beginnings is a vital part of the initial first step in young people's spiritual lives. Youth are given an opportunity to explore what a relationship with Christ means, and how God's grace works directly in their lives. Basically, I ran around the weekend holding a notebook taking copious notes, and absorbing the basic message that is the foundation of the weekend.

Senior High Retreat was the next event on the docket! We stayed at Camp Sloggett on Kaua'i. We had an amazing volunteer staff of parents, adults, youth leader's, and clergy throughout the diocese that came together to make our weekend a success. Our theme was The Road of Faith, which led us down the path of spiritual discovery and prayer. The youth were given the opportunity to display their dramatic talents through the venue of skits, listened and participated in several presentations and worship experiences, and had a whole lot of fun! Being in Kokee was at times chilly and wet, but we survived and appreciated the experience of solitude up on the mountain.

I was able to participate in Happening #14 as a candidate. What a powerful experience! At this event I was able to see rising leaders in our youth lead other peers through a weekend of deep spiritual commitment and growth. Both the adults and youth committed to seeing Happening take place each year made the weekend a time of true spiritual discovery and lifted it up to the glory of God. My hope is to see this weekend continue in its consistent holy form while building a larger adult community committed to implementing the weekend.

We sent two youth to the Pathways program in Texas again this year. Last year we sent two young women and this year we sent two young men. Two youth are selected that display gifts in ministry, and have the possibility of considering ordination in their future. Pathways is a weekend event that takes young people through the process of discovering their call to ministry. Johnathon Tucker and Ernesto Pasalo, Jr. attended the event in March of this year.

I attended three conferences. One in November 2001 in Sacramento put on by Youth Specialties. The second in February that was the Vocare International Steering Committee meeting held in Lansing, Michigan. Another in May of this year in San Diego called *Come To the Feast* for young adults. Each was extremely helpful in my professional development as a leader in the Episcopal Church. There were many things I was able to take away from each experience that contribute to my viable participation in the life of the church and with those that I work with directly.

Vocare #1 occurred in June! Keane Akao was the Rector of this monumental weekend. We were fortunate to meet committed Vocati at the Vocare International meeting in Michigan that were willing to come staff the weekend, and help us as we christened our first young adult program. There were eight participants, and the overall feeling was one of community and friendship. The resounding sentiment seemed to be that the weekend was a success, and there are plans to establish a Vocare Steering Committee to keep the weekend supported and scheduled.

EYE (Episcopal Youth Event) was held in July and located at the University of Wyoming in Laramie. There were 10 youth candidates selected and three adult sponsors that attended the event. The entirety of the experience was incredible. The worship, the workshops and hot topics offered, the very real presence of Bishops, the sharing of stories and gifts, and our own sense of family in the Hawai'i group was overwhelming to say the least! EYE is always a highly anticipated event every three years. Thanks to Bishop Chang and D. for their love, support, and shared meals with all of us.

There also was a Youth Leadership Training that I held in early February. I began realizing after attracting so few young people, and after discussion with Lucille Caldwell that the Youth Leadership Trainings needed to be more of an event. I took this observation very seriously and we now have scheduled a Youth Leadership Training Retreat scheduled for March 2003. There will also be a Peer Ministry retreat in February 2003 in which we will be partnering with our Lutheran brothers and sisters.

I believe we are standing at the threshold of a new day in our diocese! There is an Adult Leadership Training that includes all the churches in the state of Hawai'i taking place in September. We have very different and exciting opportunities awaiting our youth and young adults in the upcoming year as we begin to partner with others to make our churches grow and thrive. I hope you will feel free to contact me and discuss your hopes, dreams, excitement about the future, and fears about change as we move forward.

Thank you to Lucille Caldwell for her support and guidance through my transition and introduction to the life of this warm and welcoming diocesan family. Thank you to Bob Fitzpatrick for consistently believing in my contributions and tolerating my constant questions! Thank you to the entire Diocesan staff for their help and explanations as to how all the pieces fit together and make the whole pie! Thank you Bishop Chang for never being afraid to ask me the hard questions, and never giving up on me. And finally, and most importantly, thank you to those in the congregations working with the young people and young adults of this diocese....mostly on a volunteer basis. You are the one's that truly make the difference and challenge us all to step up to the plate and make things happen!

Report of the Historiographer to the 34th Diocesan Convention of the Episcopal Church in Hawai'i

Status of Archival Holdings

The Church's archival collections continue to be stored in a secured and climate-controlled environment at Crown Pacific in Mililani, until such time when they can be transferred to an archival facility on Church property. Retrieval and viewing of records is done by appointment.

Collection Development

The acquisition of primary source material is central to the development of the Church's archival holdings. This material, in the form of parish registers, photographs, and original letters and manuscripts help document the activities of this Diocese and its membership. The Church Archives was fortunate to receive the early registers from Christ Church. These registers record baptisms, confirmations, marriages, and burials of parishioners as early as 1866. This information is invaluable to individuals researching their family genealogies in the Kona district on the island of Hawai'i. Likewise, photographs taken at Diocesan conventions and youth conferences in the 1950s provide a glimpse of the people involved in church activities during that time period. Original correspondence and documents associated with The Rt. Rev. Alfred Willis, 2nd Bishop of Honolulu, offer researchers rare insight into the early years of the Church of Tonga and its connection to the people of this diocese.

Acquisitions

Gift of Christ Church, courtesy of The Rev. Carol M. Arney:

- 2 parish registers with entries as early as 1866.

Gift of Frances Grosh:

- Panoramic black and white photograph of unidentified church gathering, possibly Diocesan Convention, in Tenney Theatre, dated April 2, 1951.
- Panoramic black and white photograph of unidentified church gathering, possibly Diocesan Convention, in Tenney Theatre, date unknown.
- Panoramic black and white photograph of youth conference at St. Clement's Parish, March 30, 1951.

Gift of Anna M. Kaanapu:

- License granted to Alfred Willis by Joseph Cotton, Bishop of Rochester, Nov. 5, 1863.
- License granted to Alfred Willis by the Lord Bishop of Rochester.
- Epitome of the settlement executed on the marriage of The Rt. Rev. Alfred Willis, D.D., Bishop of Honolulu and Miss Emma Mary Simeon, dated September 1883.
- Letter of Bishop of Honolulu to Messrs. Lowe & Co., 1897. Re: Charges relating to his wills.
- Legal document entitling The Rt. Rev. Alfred Willis, Bishop of Honolulu, to 1/20 interest in the mining property situated at Puhipuhi Mining District, known as the Argyll Special Claim, dated May 11, 1898. Property of Joseph Campbell of Te Aroha in the Provincial District of Auckland, New Zealand.

- Petition, 1899 (In Tongan).
- Letter to Bishop of Tonga (In Tongan).
- Letter of D. McLennan to Bishop Willis, Tonga, April 2, 1900.
- Letter of D. McLennan to Bishop Willis, Tonga, Nov. 6, 1900. Re: Baker's demands to the Tongan government for land.
- Letter of W.G. to the Bishop of Honolulu, Auckland, Nov. 22, 1900. Re: Tonga.
- Letter of Bishop Willis to D. McLennan, Honolulu, Dec. 19, 1900.
- Letter to the Bishop of Honolulu, 1901 (In Tongan).
- Letter of Henry Smith (Judiciary Department, T.H.) to Messrs. Lowe & Co., Sept. 13, 1912. Re: Disposition of property belonging to Bishop Willis in England and Hawai'i for support of Bishopric of Tonga.
- Letter of Wm. R. L. Lowe to the Rt. Rev. Alfred Willis, London, Oct. 8, 1912. Re: Letter from Henry Smith.

Gift of Clifford Young:

- Oversized black and white photograph of St. Andrew's Cathedral taken from Queen Emma Square, date unknown.

Public Reference

The Historiographer continues to answer reference requests received via phone, post or e-mail. Of the 20 requests received this year, 50% of inquiries concerned parish histories, 20% related to historical persons, 15% to family genealogies, and 15% to general church history. In cases where parish registers and other documents were not yet transferred to the diocesan archives, researchers were referred back to individual parishes. For questions regarding land transfers and parish property, researchers were asked to contact the Bureau of Conveyances at the Hawai'i State Department of Land and Natural Resources.

This report faithfully submitted by:

Stuart W. H. Ching
Historiographer

REGISTRAR'S REPORT TO THE 2002 ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAI'I

THE CANONS OF THE CONVENTION OF THE DIOCESE OF HAWAI'I DEFINE THE DUTIES OF THE REGISTRAR AS THE ONE WHO RECEIVES AND PRESERVES FOR SAFE-KEEPING THE JOURNALS OF THE GENERAL CONVENTION AND OF THE DIOCESAN CONVENTION AS WELL AS THE PARISH REGISTERS AND THE DOCUMENTS OF THE DIOCESE AND THE STANDING COMMITTEE.

During my three-year tenure only one parish has consulted with me about the disposal of its old Canonical Registers and miscellaneous parish documents. It is the general custom of Congregations to keep and preserve their own Canonical Registers for reference purposes in the event that family members of former parishioners seek to obtain information about loved ones.

Unfortunately, these irreplaceable Registers are not always kept in fireproof safes. During 2001 Bishop Richard S.O. Chang took the opportunity of his episcopal visitation to congregations to point out to them how important it is to have a fireproof safe. St. Elizabeth's Church, my own parish, has followed through and now stores its invaluable records in a fireproof safe.

The records and meeting minutes of Diocesan Council and of the Standing Committee are in excellent order and reflect positively on the labors of love of the Secretaries of the canonical bodies. Committee or department reports are mostly in writing, as are the reports by diocesan staff. The written reports are all attached to the meeting minutes.

I have enjoyed working with the staff in the Bishop's Office, especially with Ms. Marie Elesarke, my contact person, during my three-year term as Registrar.

Respectfully submitted

The Reverend Gerhard Laun
Registrar

**Report to Convention
Of
THE STANDING COMMITTEE
DIOCESE OF HAWAI'I
2001-2002**

MEMBERS: The Rev. Donor Macneice (President) The Rev. Hollis Wright (Secretary)
 Mrs. Linda Sproat The Rev. B. Cass Bailey
 Mr. Arthur Kusumoto The Rev. Darrow Aiona
 Mr. Wallace Doty Mrs. Cynthia Salley

The Standing Committee met twelve times during this term and acted on the following:

Consents were given for the election of the following:

- The Rev. Carol Gallagher as Suffragan Bishop, Southern Virginia
- The Rev. Mark Handley, Suffragan Bishop, Alabama
- The Rev. James Marshal Adams, Suffragan Bishop, Western Kansas
- The Rev. Robert Geper, Bishop Coadjutor, Western Michigan
- The Rev. George Smith, Bishop Coadjutor, Mississippi
- The Rev. Bruce McPherson, Bishop, Western Louisiana
- The Rev. Gayle Harris, Suffragan Bishop, Texas.

Approvals within the Diocese

- The Rev. Lance Horne for ordination to the priesthood
- The Rev. Ajuko Ueda for ordination to the priesthood
- The Rev. Teresa Bowden for ordination to the priesthood

Other Actions

- **Consented to the ceding of territory from the Diocese of Arizona to the Diocese of Nevada.**
- Approved the request from Epiphany Church to Incorporate.
- Received an in-depth briefing on the Hawaiian Ministries Programme
- Concurred with the decision of the Diocesan Council to dispose of property donated to this Diocese in the mid-1990's.
- Approved the name change of St. Barnabas' Episcopal Church Mission to St. Nicholas Episcopal Church.
- Approved the status of St. Stephen's Church to that of "Aided Parish".
- Approved the sale of Time-Share Apartments donated to Christ Memorial Church.
- Wrote to the Standing Committees of all the Dioceses of the Episcopal Church it's concern about the ELCA ordination of The Rev. Robert Shaw, using an "exception" of the Bye-Laws of the Evangelical Lutheran Church in America.

Respectfully Submitted

Rev. Donor Macneice, President

Commission on Ministry Convention Report

The Commission on Ministry is continuing its mission and charge as given to it by Bishop Chang. The charge given to the Commission, Based on Canon III.I, was: "the development and affirmation of the ministry of all baptized persons in the Church and in the world."

With this in mind, the Commission has a number of activities to support the charge given to the Commission. These activities include:

- Support for Congregational Discernment Committees for parish members who may aspire for Holy Orders.
- Development of draft Guideline Handbook for the Ordination Process (Diocese of Hawaii, 2002). Checklists for discernment committees and candidates as they move through the process for Holy Orders.
- Development of a mentorship program in direct support of discernment committees.
- Support for the Diocesan's seminarians.
- Support for candidates in process.

There were two questions the Bishop raised to the Commission as he provided reflections on his sabbatical leave. (1) Who will be the young leaders of this Diocese? and (2) How do we develop them? These questions and others related to the basic charge will be pursued in the upcoming year.

Respectfully submitted
John Hawkins
Chairperson

2002 CONVENTION REPORT

COMMISSION ON EPISCOPAL SCHOOLS

The Commission on Episcopal Schools began the year meeting with The Right Reverend Richard S.O. Chang, reviewing activities of the year past, and finalizing plans for the coming year. Bishop Chang provided specific direction and emphases for the coming year.

Major activities projected were administering the Bishop's Scholar and Hawai'i Pacific University Founding Denomination Scholarship programs, planning and implementing an Episcopal Schools Conference, and reviewing the mission statement of the Commission.

The Bishop's Scholar and Hawai'i Pacific University (HPU) Scholarship programs were publicized, application forms and procedures reviewed and distributed. Completed applications were reviewed and recommendations for awardees were forwarded to Bishop Chang. The single HPU scholarship and three Bishop's Scholars were awarded in May, 2002.

A conference was originally planned for early 2002. Due to unforeseen circumstances, that conference did not materialize. Plans were launched for a conference to be held later in 2002.

On September 7, 2002 the Commission sponsored "**Reaching 'Ohana – Teaching 'Ohana**" at St. Andrew's Priory. This conference presented information about the varieties of community service opportunities, allowed time for interaction, networking, and making a personal commitment to reach out and serve others. The major islands and over 15 parishes and schools were represented. Evaluations, submitted by 82% of the participants, were positive. Comments included requests that more such conferences be held.

The Commission will continue discussion and review of its mission statement, and begin planning for 2003. Members of the Commission are:

The Honorable Mark Browning, Family Court
The Reverend Franklin S. H. Chun, Diocesan Priest
Belinda Chung, St. Andrew's Priory
Dr. Patsy M. Izumo, St. Clement's School, Chairman
Joanne Naai, Damien High School
Lucille S. Caldwell, Program Officer

Respectfully submitted,

Patsy M. Izumo

THE EPISCOPAL DIOCESE OF HAWAII
Compensation Review Committee
Report to the Annual Meeting
September 2002

With thanks to and on behalf of the Committee comprised of the Rev. Marvin Foltz, the Rev. Vincent O'Neill, the Rev. Marilyn Watts, Lee Carson, Clark Halloran, James Putnam, and the Rev. Alison Dingley (Support Dept. Representative), the following report is submitted:

1. The Compensation Review Committee (CRC) after analysis and discussion is submitting a compensation schedule reflecting a 3% increase over the current year. This recommendation considers the 1.2% increase in the consumer price index for Hawaii and 2.8% national increase. The recommendation will provide clergy with a real increase over inflation. At the same time the 3% reduces the rate increase for budgetary purposes looking at the 4% plus increases for the past three years. The 3% also reflects the increase in parish/mission income on a total basis. The CRC notes that its long term strategy of improving the relative standing of the diocese's average salaries as compared to all other diocese of the church is finally coming to fruition with our diocese's average salary in the top 25% and in the top 50% when adjusted for housing costs. The increase over the inflation rate is recommended to aid in the critical areas in the diocese of clergy recruitment and retention.
2. CRC recommends the automobile allowance remain at \$6,041 since there has been not reported change in the AAA index used to benchmark this item. Housing allowance is similarly recommended for a 3% increase.
3. CRC recommends a block of funds of \$12,000 be allocated in the budget for diocesan staff salary increases to be allocated at the discretion of the Bishop.
4. CRC recommends a 3% salary increase for the Bishop.
5. CRC recommends a 3% increase for the pension to diocesan retirees.
6. The Committee during the year discussed different packaging of salaries, other incentives such as return travel and family scholarships for clergy, and other ways to make the Diocese of Hawai'i more attractive for clergy recruitment and retention.

The Committee extends its sincerest thanks to Mr. Peter Pereira for his continued support, dedication and caring about the needs of the diocese.

Respectfully submitted,

JAMES D. PUTNAM
Chair

**DIOCESAN COUNCIL
FORMATION DEPARTMENT
REPORT**

2000-2001

MEMBERS: The Rev. Morley Frech - Chair, The Rev. Carol Arney - Vice Chair, Mr. Peter Lee, Ms. Daphne Kennedy, The Rev. Marvin Foltz, Mrs. Pamela McCoy, The Rev. Peter Besenbruch, Mr. Robert Kekuna, The Rev. Heather Mueller-Fitch, Mrs. Mary Schulz and Ms. Lucille Tamura - Staff

Ministry Statement: **The Formation Department is responsible for the ministries of the Diocese that nurture, form and train all members of the Church to live out the Baptismal Covenant.**

Overall Goals for the Department:

- To meet with all existing committees, commissions and organizations which fall within the scope of this Department to determine if they are meeting the needs of the Diocese.
- To nurture respectful conversations within the Diocese to bring about a renewed focus on the Baptismal Covenant as our call to mission.
- To be responsible for bringing the programmatic and financial needs of these various programs, committees and entities before the Diocesan Council in a timely and supportive manner.
- To be responsive to the needs of local congregations in creating a “two-way-street” atmosphere between the Diocesan resources and congregations.

In order for this Department to cover its area of responsibility, it was necessary to divide the work into three smaller sections:

- (1) Congregation-based Formation - which is responsible for the oversight of those programs which operate at the congregation level: i.e. various church school curriculum programs, The Alpha Course, Education for Ministry, Disciples of Christ in Community, etc.
- (2) Invitation and Renewal - which is responsible for the oversight of those programs, committees and entities which offer nurture, education and renewal opportunities to the wider Diocesan family: i.e. Campus Ministry, Cursillo, Men's Retreat, Camps, Hawaii Episcopal Youth, etc.
- (3) Training and Support - which is responsible for the oversight of those programs, committees and entities which provide training and support of Diocesan family members: i.e. Anti-Racism Dialogues, Episcopal Ministry on Aging, Episcopal Schools, leadership formation, etc.

The Department spent a considerable amount of time reflecting upon the *Conversations* which were held throughout the Diocese. Representatives of this Department attended each of the Area Meetings and reported their findings back to the Department and the Diocesan Council as a whole. This information became the foundation work for us as we labored to construct a meaningful Diocesan Budget Process for 2002.

Early in the year, the Department met with the various chairs of its subordinate entities for the purpose of hearing from them their needs and expectations, as well as to share the new design of the Diocesan Council and this Department. This “partnership” approach is what will take us into the future here in the Diocese of Hawaii.

As it is the responsibility of this Department to recommend policies to the Diocesan Council for action, the following new policies were recommended and adopted during this passed year:

- Recommended that the Department will only accept requests for travel coupons from members of the Diocese of Hawaii, with the exception of requests for our Diocesan youth events by non-Episcopal youth who are regularly participating in Episcopal youth programs within the Diocese. (Passed by Council)
- The Department re-designed the “Resource Request” Form to better meet the present structure of the Formation Department. (Passed by Council)
- Recommended the establishment of a Diocesan Commission on Liturgy and Music to be appointed by the Bishop. (Passed by Council)
- Acting upon a request from the Commission on Ministry, the Department recommended the establishment of a new Diocesan Commission for Continuing Education. (Passed by Council)
- Renamed the Sexual Misconduct Training Committee the “Sexual Misconduct Awareness Training” Committee. (Passed by Council)
- Recommended the establishment of a Commission on Camps, Conferences and Retreats. (Passed by Council)
- Recommended a name change: Commission on Anti-Racism change to Commission on Diversity. (Passed by Council)

In addition to the above policies, the Department gave requested support to the following entities through funding and other means:

Church Leaders’ Conference, The Men’s Retreat, “Bridging the Gap” Conference, Camp Mokuleia - Oahu, Camp PECUSA - Maui, Hawaii Episcopal Youth, and The Alpha Conferenc in addition to the regular funding through the Diocesan Budget process.

Overall, 2000-2001 has been an exciting year of change for this Department. With new eyes, we are looking forward to an increased vision of ministry through partnership. Our work has only just begun, there is much that awaits us in the new Council Year.

Respectfully submitted, The Rev. Morley E. Frech, Jr. - Chair

Mission Department of Diocesan Council
2002 Report to the Annual Meeting of the Convention
of the Diocese of Hawaii

The Mission Statement of the Mission Department is to support ministries that seek to empower congregations to actively spread the Gospel and serve those outside the church.

Current membership: the Rev. Carol M. Arney, Chair; Linda Burnz; Constantino Dela Cruz; Sandra Leialoha; Genny Bader; Roger Evangelista; Daphne Kennedy; Pam McCoy, and the Canon to the Ordinary, the Rev. Canon Robert Fitzpatrick. At the beginning of the year, Sandra Padeken also was a member.

The department began the year with the goal of helping the Diocese to come to a common understanding of a new vision for the Diocese of Hawaii. We planned to build on the base of the vision presented by Bishop Chang: To be place where we are focused on mission not maintenance, to be a place where all baptized members share in the ministry of the church, and to be a church that encourages and supports each member to live the Baptismal Covenant every day. We looked to the book *Reclaiming the Great Commission* by Bishop Payne of Texas to provide us with models for this new paradigm. An objective has been to support the Commissions under the direction of this department; with them being the teams while we provided the support for common goals and aims. With regard to the resource allocations to supported congregations, we hoped to keep a stable base for 2003 with measurable goals and training. The amount of the 2004 allocations would be based on the meeting of the goals set in 2003.

In February and April we invited the Multicultural Commission, the Commission on Native Hawaiian Ministry and the Evangelism Commission to share their goals and ideas for the upcoming year with us at our meetings. We also emphasized the need for leadership training at the congregational level to empower the congregations to revitalize and use the newest theories of congregational development. We decided to send three congregations to Start Up/Start Over workshops on the mainland in 2002. In June, St. Stephens and West Kauai attended the program, and in November, Emmanuel plans to attend. We also decided to sponsor a Small Church Leadership Conference here in Honolulu after observing that many of the smallest churches did not participate in the Diocesan Leadership Conference in February. The Small Church Leadership Conference is scheduled for November 9th.

In March, April and May, a considerable focus was placed on the Diocesan Conversations designed to bring the wider membership of the church to a common vision we could share for the future of our mission and ministry as a Diocese. At the same time we began our work on the Diocesan process for requesting and evaluating Resource Allocation Requests for 2003. We redesigned the forms so that the Resource Allocations would support the difference between the basic needs of the congregations and their own income resources. We split into another grant form the "Ministry Initiatives" which was designed to respond to those churches that are working to reach outside the "box" to find new methods of doing mission in their communities.

In June and July, the department evaluated the Resource Allocations and Ministry Initiatives that were received from the congregations. In June, the first draft of the allocations totaled \$612,855, with all requests at full funding. In July the realities of the decline in income to the Diocese for the 2003 year were made clear, and we had to reduce our block allocation by \$162,955 to a total of \$449,900. Regrettably, the objective of setting a two-year standard was not attainable at this time.

However, the budget was not the sole concern of the department. We continued our planning for the Small Church Leadership Conference, so that the training part of our two-year plan would still be attainable. As a part of the Diocese, we continued to work for an overall vision for the Diocese. Without such a vision, having criteria to evaluate individual congregations for more or less support is problematic.

Specific actions taken in 2002 include:

- December. We released the financial support to Holy Cross, which was held up until they submitted the data requested with the grant application.
- December. We increased the allocation to St. Augustine's by \$12,000 from the Emergencies and Opportunities line item, due to their employ of an active priest who required pension and other benefits rather than a retired priest who would not.
- May. We approved the attendance of several members from St. Stephen's and West Kauai to attend Start Up/Start Over in Utah in June, and from Emmanuel to San Diego in November.
- May. We approved \$3,000 from other outreach ministries to help with the retreat, *Strength for the Journey*, for people living with AIDS.
- June. We allocated \$2,000 from the other outreach ministries line item for the West Kauai Food Bank.
- June. We allocated \$8,000 from Emergencies and Opportunities to assist Holy Innocents to aid in moving expenses for calling an interim rector.
- July. We allocated \$3,000 for needed safety repairs to St. Columba's Church in Paulo on the Big Island.
- Sept. We allocated \$155.94 to St. Jude's Church in Ocean View on the Big Island for textbooks for the Marshall Islanders Migrant Education Program.
- Sept. We allocated \$ 2,500 to St. John's by the Sea, Oahu, for their Wailau Peninsula After School Reading Program.

The Mission Department is committed to the role of leadership in helping the Diocese to articulate a vision for the future for the Diocese of Hawaii. With a vision that looks to what God is calling us to do in the future rather than trying to perpetuate the present or recreate the past, we will be able to live into the promises of our Baptismal Covenant. With less idealism than we had as we began the year, we go forward with patience and the belief that our goals can be accomplished.

The Rev. Carol M. Arney
Mission Department Chair

September 2002

Subject: Report to Council and Convention

From: Support Department

1. Organization / role: The role of the Support Department is to provide assistance to the Mission and Formation Departments and to the Diocesan staff in areas related to the design, implementation and oversight of budget, investment portfolio, insurance, real estate functions and operations (including review of loan applications, leases, real estate transactions and construction projects), and fiscal and information services functions and operations of the diocese.

2. Budget:

a) Overview: The budget process continued based on a process developed in 2001 to encourage discussions about the mission and ministry of our church. The goal is to develop the budget around priorities determined as a result of our conversations.

b) Budget Presentations: During presentations in the various regions, questions were put to the Support Department. The department has responded to these in a separate piece sent to the Council, which is available from the Diocesan Treasurer.

c) Budget cycle: Several people have expressed interest in the possibility of moving to a budget cycle longer than a single year. This reflects, in part, a growing interest in expanding and improving on the series of conversations held earlier this year.

d) Evolving conversations: An important development has occurred as a result of our budget discussions and Mission and Maintenance conversations. There is growing interest in developing a strategic plan, formulating a mission statement, identifying priorities, developing mechanisms for evaluation and accountability, coordinating ministries, identifying critical areas for diocesan support, and aligning a multi-year budget with our priorities and directions. There is also the opinion that the conversation necessary to develop a strategic plan is the best available and most often used tool to come to agreement on a mission and vision.

3. Investments: The Support Department met with investment advisors on a regular basis during the year. As you know, this has been a difficult year in the market, and investment performance will continue to fluctuate. Additional information is available in the Treasurer's report.

4. Insurance: Last year's report anticipated difficulty (tight markets, increased premium costs) in the property and casualty insurance markets. Generally, insurance coverage has been more difficult to obtain and has been more costly.

5. Communication and Management Information Services (MIS) Committee: Important changes have and will continue in the area of technology, computers, the Lanakila intranet, and our diocesan website. An annual report from the MIS Committee reviews these changes in a separate document available to convention delegates.

6. Camp Mokuleia: We have had conversations with people who express a range of opinions about the camp. It is important that we listen to and comment on relevant issues surrounding the camp. It is time to define "success" relative to camp activities, and make decisions about the camp. There is consensus that the overriding issue is whether we decide to keep the camp or not.

DIOCESAN ALTAR GUILD 2002 ANNUAL REPORT

In 1902, Bishop Henry Bond Restarick became the first American bishop to the Missionary District of Honolulu. He observed on his arrival "no women had been allowed to enter to sanctuary and this probably accounted for the conditions found there."

Mrs. Restarick, appointed to take charge of the Diocesan Guild, introduced procedures for supplying linen and vestments to new missions. Today, the women of the Diocesan Guild continue to cut and sew lavabos, purificators, corporals, altar linens and vestments. The ladies lovingly repair frayed stoles and altar linens and even re-stitched Bishop Chang's red robe.

The women often take linen to sew, wash, and iron as their "homework."

The Hawaiian print priest and deacon stoles that we introduced several years ago have been well received. A parishioner recently purchased and mailed one to the mainland.

Each Tuesday we have morning devotions and intercessions lead by Daphne Kennedy and song lead by Mary Miller playing a treble viol.

Mahalo nui to Dee Chang for the loan her sewing machine.

Many thanks to Frank Embree for continually donating koa crosses.

Mahalo to Joette Comstock who continued Altar Guild ministry while in Beijing, China. She sent small linen plus yardage, as did Gertrude Tyau from California. God answered our prayers, as we have not been able to find the proper kind of linen here in Honolulu.

We prayerfully give thanks to all our members, some date back to the seventies who have given their time, talent and knowledge to the service and glory of our Lord, God.

Aloha ke Akua,

Rosella Newell
Chair

Episcopal Diocese of Hawaii
Camp and Conference Commission
Report to the 2002 Annual Convention

The Camp and Conference Commission was established in 2002 with the immediate task of studying the feasibility of implementing a new approach to the summer camp program at Camp Mokuleia and if feasible to proceed with implementation for the summer of 2002.

Prior year summer camp programs were developed and directed entirely from the resources of Camp Mokuleia. The magnitude of the change cannot be understated since the Commission would be responsible for the development, resources, and direction of the summer camp program. Like most changes this has been a growing and learning process.

Concurrent with the change in the shift of program management there was also a change occurring in the management of the facility. This compounded an already very complex problem since there were factors that were changing outside of the control of the Commission. Budgeting was at best a guess. As the changes steady out and we develop more experience the budget problem should be reduced significantly. The good news is that through the challenges new relationships were established particularly with the Board of Directors of Camp Mokuleia who dedicated themselves to making the changes. Our admiration for the challenges that they had to deal with and our heartfelt gratitude goes to the Camp Board of Directors for their help.

The summer camp program was very Christ centered. We used a packaged VBS program, Jonah and the Whale, Vege Tales. The program introduced topics through activities and discussions. In addition to these programs the campers also had the opportunity to participate in many of the outdoor activities that only the setting at Camp Mokuleia could provide. Because this was our prototype program the Commission scaled back the length of sessions to three one week programs aimed a specific age groups. This resulted in a lower attendance than previous years, however, now that we have crawled we will most likely walk to a larger program in 2003.

The 2002 session was an overwhelming success from the reports of campers and parents. The increased emphasis with the focused theme of growing with Christ was well received as essentially all campers said that they would like to return next year. Several parents reported that their children were talking more about God and wanted to go to church. We were encouraged to keep the program on this track.

The Commission has directed essentially all of its energy towards the summer program at Camp Mokuleia, however by its title the Commission is about camps and conferences throughout the Diocese. In 2003 the Commission hopes to expand more into its total charter as it seeks ways to work with other camp programs and Diocesan conferences. We thank our Lord and your support for this opportunity to serve.

Campus Ministry 2001-2002 Summary

This year marks the completion of many hours, days and years of hard work by Norma Chun along with the architect, contractor and an interior decorator to complete the new George W.R. McCray Campus Center. The dedication ceremony was held on September 14, 2002.

Students and the chaplain shared many meals together throughout the year. The chaplain met throughout the year with many students in support and lively discussions of the joys and challenges of young adult life in the millenium. Faculty Brown Bag Lunch discussions were held on the UH Manoa campus for faculty along with individual visits for "Tea for the Soul" throughout the year.

There was chaplain and student representation from Hawaii at the Province VIII Student Gathering at The Belfrey Campus Center at UC Davis, CA. This was our third year to actively participate in this event. We are proud that our student representative, Rachel Secretario, is also a commission member.

At the request of the UH Committee on Human Subjects, the chaplain continues a second year as a member of the federally mandated Institutional Review Board dealing with ethical decisions in approving national and local biomedical research projects involving human subjects, sponsored by the University of Hawaii.

Following the events of September 11, the Dr. Doris Ching contacted the campus chaplains to create a campus vigil for the campus community. Following this gathering, the campus missionary was asked to be president of the University of Manoa Religious Council, an interfaith gathering of chaplains from all campus ministries. Through this group the campus missionary has organized and/or worked with varieties of community projects from collecting huge amounts of discarded items from students at the end of the semesters to be given to charities along with gathering needed school supplies for the Hawaii Ready to Read program. In late August, she learned to drive a 15-passenger van along with other commission members to pick up new students from the airport and transport excited new students and all their gear to their dorms. What fun to be part of a gracious first impression of Hawaii for these young adults.

This our fourth year to represent campus ministry in Hawaii at the conference for Episcopal Society for Ministry to Higher Education where we are and somewhat "senior" presence. Continuing the work beginning in 2001, several times this year, the campus missionary has served as chaplain for the National Student Leadership Team, the planning team of eight national student representatives. She will work closely with the Rev. Douglas Fenton from 815 to plan CELEBRATE /Weave us Together -2002, a large national ecumenical gathering of young adult students to be held in Albuquerque, NM, Dec 28, 2001-Jan 1, 2003.

Annual Report of The Christian Formation Commission of the Episcopal Church in Hawai'i

The Christian Formation Commission (CFC) works to bring training opportunities, for all persons, young and old, under one umbrella in order to better assist congregations determine and achieve their individual needs. The CFC oversees ongoing diocesan programs such as EFM, DOCC, Alpha, and Catechesis of the Good Shepherd. Training opportunities for each of those programs were offered this year, as well as scholarships for each congregation to attend the Honolulu Conference for Hawaiian Island Ministries. It is the intention of the CFC that every congregation within the diocese, regardless of size or budget, be able to avail itself of the full complement of Christian Formation resources provided throughout the diocese. The commission continues to explore seed programs which fit the needs of diocesan congregations.

Mission Statement: The Committee, in conjunction with other diocesan groups, will offer opportunities for the equipping of local congregational leaders, of and for all ages.

Goals and Objectives:

I To facilitate a network of people of all ages willing to share their stories.

The 'Programmatic Abundance' retreat in June was an opportunity for each congregation to share their stories, to solicit feedback, and to investigate new opportunities for formation using models both from outside and inside the diocese. As a result of the feedback from the retreat, the Christian Formation Commission has begun the implementation of a Formation page on the diocesan webpage which provides timely information of upcoming events, as well as 'talk story' pages where formation issues can be discussed and ideas can be shared.

II To provide resources for congregations and other diocesan groups.

A curriculum brochure was produced for the June retreat identifying and summarizing various ecumenical formation programs. One copy was provided to every diocesan congregation. Books and videos were available for purchase at the June retreat. A resource table was available at Diocesan Convention, which included curriculum materials and books on formation. Those wishing more information on books and resources may contact any member of the commission.

III To identify, publicize, and provide leadership training events

The CFC sponsored a retreat June 21-22 at St. Anthony's Retreat Center entitled "Programmatic Abundance: The Many Paths to Christ". The CFC provided financial support for various program training events: Alpha (January), DOCC (May), EFM (May, June, & July), and Catechesis of the Good Shepherd (June).

IV To communicate and work with ministry groups beyond the Diocese of HI.

Both the Program Officer and a commission member attended the Western Episcopal Educator's meeting, which took place in November in the Diocese of Olympia. The CFC provided scholarships to people attending the regional ALPHA conference, which was held in Hawai'i. The CFC provided financial support for nine persons to attend the Province 8 'Alive in Christ' conference in July, 2002 held in San Diego.

September, 2002

To: The Diocesan Council, Support Department, Committee members

From: Communication and Management Information Services Committee

1. In last year's report, this committee summarized discussions about a communications strategy. People agreed that if we apply technology thoughtfully to the work of the diocese, we could achieve certain goals: conduct business more efficiently, improve communications, enrich business and personal contact between the church and its members, improve administration, increase accountability, help parishes with management, increase opportunities for sharing at all levels, encourage outreach to current and potential members, increase youth activity, increase the involvement of church members who are business leaders, develop a more open and inclusive organization, evaluate management information needs, increase participation in policy discussions and decision making, identify people and talent for ministries, broaden participation, develop ways to share information and ideas.

2. Important events have occurred in the past year. The goals are much the same, but there have been significant changes in the national church's communication strategies.

a) Most dioceses around the country are developing public websites, and are placing virtually all information on those sites. The goal is to make the parish and diocesan websites as inviting as possible, and there are many success stories about using websites for outreach and evangelism.

b) Many dioceses which developed intranets (like Lanakila) have changed their approach. They are now committing time, resources, and money to developing public websites. As intranets have fallen out of favor, internal administrative and management tasks are being handled through local area networks.

c) The position of the national church is this - it is important to use technology to bring people to the church and embrace technology as a way of telling the news. A lot of people in our church don't know this is happening, and if they did know, they wouldn't care. But we need to offer a connection between people and our church that's well thought out. We need to get started in that new reality. And we must do this with a strategic purpose.

d) In our diocese:

i) The intranet (Lanakila) experienced a period of considerable difficulty following a system crash in September 2001.

ii) Members made it clear to this committee that there was little popular acceptance of the diocesan intranet.

iii) At its July meeting, the Diocesan Council voted to

- discontinue work on Lanakila as a private intranet site, - support the administrative and management tasks of the diocesan office and staff, and
- direct our efforts toward developing a public website.

The committee welcomes your input on this task. We have begun gathering resources, listening to comments, drafting questions and responses, and making suggestions. The committee will report monthly on progress.

COMMISSION ON DIVERSITY ANNUAL REPORT 2002

The Committee has realized that there is a need to have more trainers and to have more awareness of each other's background to meet our diverse needs as well as celebrating our similarities. As a result of this, the Commission has changed its name to the "COMMISSION ON DIVERSITY."

The Commission's revised Mission Statement is: "Based on the Baptismal Covenant of 'Loving our Neighbors as ourselves and respecting the dignity of every human being', the Commission on Diversity seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions."

The Commission thanks the Rev. George Lee for his work and short-term membership to this Commission. New members added are: Mrs. Emily Hawkins and the Rev. Ajuko Ueda.

Back in February 16, 2002, the Commission did an introduction session to the Diocesan Council which included activities and discussion on the Culture Tree exercise, What it means to be Local and We the People. Then, at the Lay Leaders Conference on February 23, 2002, sessions were lead by Mrs. Cecilia Fordham, Mrs. Emily Hawkins and the Rev. George Lee regarding the same topics.

Currently, we are in the planning stages of a conference on Diversity in 2003. Given the mandate that we reach members of the entire diocese within the next three years, we hope this conference will promote diversity and create anti-racism. The Commission will also work on a 3-year plan to promote diversity and create anti-racism awareness.

Respectfully submitted by,
Mrs. Zeny Cabading, Chair

Ecumenical Relations

We have begun implementation of the Common Mission Statement of Agreement between the Evangelical Lutheran Church in America through the Lutheran pastors and other Lutheran clergy in Hawaii.

1. At the 2001 Diocesan Convention, the Lutherans shared in part in our Gathering and concelebrated the Holy Eucharist with us.
2. On a parish and regional basis our congregations have been encouraged to develop closer ties through joint sharing of the Holy Eucharist, Bible Studies, Fellowship Gatherings, and most importantly – friendships.
3. June 5, 2001, Bishop Chang hosted a joint gathering of Lutheran and Episcopal Clergy at St. Andrew's Cathedral to share jointly in Bible Study and Fellowship. These gatherings will continue on a regular basis.
4. There is some concern in the Episcopal Church that some Lutherans on the mainland are interpreting widely the occasional and limited exception allowing Lutherans to be ordained by Lutheran pastors rather than by bishops in Apostolic Succession as the Common Mission Agreement requires. Consultation continues on this concern in both Churches.

Many of our congregations are involved in hands-on ecumenism with Christians of various traditions; namely, joint worship, Bible studies, issues of social justice on many levels, and interaction with private and public agencies offering services in our communities.

Last spring many Anglicans have stated that Anglican-Roman Catholic ecumenical relations seem to be “dead in the water”. Roman Catholics leaders, while acknowledging difficulties are present, still offer hope through ongoing dialogues.

The key to Christ's last Supper Prayer that “we be one” requires an open mind and heart, study, prayer, and risk.

The Rev. Dr. Vincent O'Neill

**E.M.O.A. (Episcopal Ministry on Aging)
REPORT TO THE 2002 CONVENTION OF
THE EPISCOPAL DIOCESE OF HAWAI'I**

E.M.O.A.'s *Mission* is to acknowledge and support the gifts and ministries of our valued Seniors in our Congregations and also on the diocesan level.

In the past there have been two primary venues for us to recognize our Seniors—to wit, *Age in Action Sunday* usually observed by our Congregations during the month of June and the **Makule E Akamai Award** given by Bishop Richard S.O. Chang to those nominated for special recognition by their Congregations. The response to the nominations for the **Award** has been impressive these past three years. More than half of the Congregations in these islands have taken the time to recognize a valued senior member.

In 2002 our Bishop took the bold step to move the recognition event of the **Makule E Akamai** nominees from Saturday morning of Convention to the Friday evening Convention Banquet, with the nominees as the honored guests of the Diocese of Hawai'i.

At this writing, the E.M.O.A. Board has had one meeting—a planning and brain-storming meeting.

It is the intent of the E.M.O.A. Board to gather information and to be a clearing house of ideas for the entire Diocese as people come face to face with Long-Term Care and End-of-Life issues. E.M.O.A.'s Board will work with Dr. Len Howard on End-of-Life issues, with Mr. Lot Lau and the Reverend Tom Yoshida.

I would be remiss in my duties if I did not recognize the past E.M.O.A. Chair, the Reverend Pat Leo, for the splendid job she did in 2000 to re-energize the Board. Moreover, it has been a joy and delight to work with Mrs. Lucille Caldwell, our guardian angel and advocate in the Bishop's Office.

Respectfully submitted

The Reverend Gerhard Laun, Chair
E.M.O.A. Board

EPISCOPAL RELIEF AND DEVELOPMENT

It has been a very challenging past year. Unfortunately, many human and weather catastrophes contributed to a depletion of ERD Funds, which also saw a loss of a grant that was funded in Hawaii. The sagging economy in Hawaii this past year also brought a small decrease in ERD donations.

Consequently, a small local network meeting for ERD fund representatives was held in May. Many excellent ideas were discussed and brainstormed. The ideas will be discussed with the Bishop and provided that approval is met, these ideas will be pursued.

In June, I attended an ERD network meeting and training session in Fresno. We had plenary sessions and site visits, to actually observe how the ERD fund was at work.

This past year at our convention, we had a display set up in conjunction with FACE, which is a grant recipient in Hawaii. Once again, we have our display set up and we would like to invite everyone to visit us, learn about the ERD fund, and hear what "good" things that we have in store for our diocese. At our display you may be able to receive material about the fund and videos on loan and all printed material, free of cost for your members.

All of this cannot be accomplished without the power of Jesus Christ in our hearts and minds. Therefore, in Thanksgiving I am asking everyone to please help us by opening your hearts, and continue being generous in your support of ERD. Also, I am asking that each church throughout the state to please assign a church representative to assist us with our mission. With all of your support as a group of committed Christians, we can go out in this world to spread the good news of Christ, as Lord and Savior.

Should anyone have any questions, please feel free to contact me at (808) 737-0560 or email me at derrick@hgea.org.

Together in Christ,
Derrick M. Shimabukuro, Diocesan Coordinator

Evangelism Commission

I.

The Evangelism Commission of the diocese was newly reconstituted in 2002 after a clear call by the regional continuing conversations of the previous year. We have spent the year developing a strategic plan. The beginnings of that plan are outline below.

Vision

To reach the people of the state of Hawaii for Jesus Christ

Mission

To empower the people, congregations, and structures of the diocese to live the Great Commission in specific and practical ways.

Goals

- **Goal 1** *Focus intense efforts and resources on 3 to 5 congregations so that they will experience significant measurable health and growth over the next 5 years.*
- **Goal 2** *Ensure that evangelism becomes a top priority in the programs and leadership of the diocese*
- **Goal 3** *Equip the congregations and people of the diocese with the practical skills needed for them to share their witness of Jesus Christ to non-Christians.*
- **Goal 4** *Foster experiences of music and worship that will allow the people, congregations, and the structures of the diocese to encounter Jesus Christ in new ways.*

II.

In order to broaden the acceptance of evangelism and personal witness among members of the diocese we have developed a presentation based on the "Contagious Christian" material of Willowcreek. The purpose of this 1 1/2 hour workshop is to help participants explore the biblical theology of the Great Commission and most importantly develop practical skills in sharing their personal faith journey with others.

III.

The Commission has or will be funding the following projects in 2002

- M3 Conference
This was a conference at Ginhamsburg United Methodists Church in Tipp City , OH. It explored the aspects of Multimedia, Multicultural, and Multisensory worship.
- Windward Revival
This was an effort sponsored by the Windward region for the diocese.
- Clear Vision
This is a conference by the Episcopal Diocese of Texas that looks at some of the recent developments in the fastest growing Episcopal diocese in the country.

IV.

The major goals of the commission in 2003 will be to finish the strategic plan, increase the number of "Sharing one's faith" presentation, continue support of the Windward Revival and other nascent evangelistic activities in the diocese.

Members:

The Rev. B. Cass Bailey, Chair	St. Christopher's Kailua
The Rev. Dale Hathaway	St. Mary's Honolulu
Ms. Kala Holden,	St. Nicholas Episcopal Church
The Rev. Lance Horne	St. George's Pearl Harbor
Ms. Lei Kalipi	Grace Church Molokai
Ms. Betty O'Brian	Christ Church, Kealakekua
Mr. Peter Wu	St. Peter's Honolulu

Commission On Multi-Cultural Ministries

Commission On Multi-Cultural Ministries is, 'created to encourage ministries to underrepresented and to help the diocese inclusive of new groups'.



(a resurrected entity of the former HEPAM) ethnic groups that have been become more multicultural and deliberately

Mission Statement: To affirm, enrich and congregations of the Episcopal Church and Christ through programs and shared



nurture the different cultures within the in the community in serving one body in ministry.

Goals: 1.) to celebrate our cultural diversity, 2.) to reach the unchurch with good news of Christ Jesus within the various ethnic and cultural groups and, 3.) aid congregations in mission work among people of ethnic, linguistic and cultural groups.

Members: Randolph V.N. Albano (Convenor), Roger Evangelista, Gerry Gifford, II, Edean Iwanaga, Norio Sasaki, Mimi Wu and Robert Fitzpatrick (Staff).

The Commission planned and participated along with other commissions, an orientation Program to help Clergy and others who are new to the Diocese. This was held on January 26, 2002 at the Epiphany Church. Rev. Darrow Aiona spoke on "Issues of being Hawaiian and Appreciating the Host Culture"; Rev. Frank Chun spoke on, "What Did he Say? –Local Language"; Rev. Gerry Gifford gave reflections on, "I Used to be from the Mainland", Rev. Randy Albano and Roger Evangelista, introduced the Filipino Community and Rev. Lance Horn, talked about "Life in Uniform".

The Commission sent a delegation to the Episcopal Asiamerica Ministry National Consultation held in Chicago on June 24 to 28. The delegation participated in discussion and advocacy groups in Youth, Japanese, Chinese, Southeast Asian, Philippine Independent, Mar Thoma Church and other convocations where a variety of issues, including congregational and parish development in various multi-cultural and ethnic parishes across the country and Hawaii.

The Commission is presently preparing a Cultural Fellowship Night, which will be held in December 13, 2002 to be attended by representatives of Parishes and Missions in the Diocese, members of the former HEPAM and members of the EAM Council who will be meeting in Hawaii. In this Cultural fellowship we will have Bishop Chang speak more on the goals of this commission and, we will recognize and honor the Rev. Winston Ching who is retiring as Executive Officer of the EAM for the past thirty years. The theme for the gathering will be, "In Christ there is No East or West".

The Commission will appreciate your suggestions and inputs to better serve the Diocese through attaining its goals. Please contact the Rev. Randy Albano at (808) 538-3275 stpaul@kahala.net and the Rev. Robert L. Fitzpatrick, Staff to the Commission and Canon to the Ordinary at (808) 536-7776 ext. 110 or RLFitzpatrick@lanakila.org.



**Annual Report of
Commission on
Native Hawaiian Ministry
to the Diocesan Convention
2002**

Aloha ma ka inoa o ko kakou Ho'ola _ Kalahala, ka Haku `o Iesu Kristo!

The Commission

The Commission is a nationally recognized ministry serving Province VIII as a network member and the Diocese of Hawai'i. This year has been focused upon sharing the revised mission statement and new strategic initiatives with the Commissions constituents and interested parties.

Office

The Commission had to vacate its office space at St. Mark's Church in Kapahulu. Rental storage space was found until an adequate new office can be found.

Anglican Indigenous Network

The Commission continues to be a participating member of the Anglican Indigenous Network (AIN), a network comprised of native peoples of the Anglican communion in Australia, Canada, the United States, Aotearoa (New Zealand) and Hawai'i. The Network has received formal recognition from the Anglican Consultative Council (ACC), which has indicated its support to provide much needed funding. The Network has begun to provide a voice, coordination of programs, especially theological education, and support for the ministry of native peoples of its member areas.

A gathering of indigenous theological educators was held in Spring of this year here in Honolulu to facilitate their support, cooperation and collaboration. A statement and report was made with the intent that they will meet as a group at the next AIN meeting in April 2003 at Rotorua, New Zealand. The details of the statement and report can be found on the AIN web site: www.ainetwork.org The Commission has accepted and endorsed the educators report. The report has been forwarded to the Anglican Primate's working group on theological education. The Commission joined the Anglican Indigenous Council of the Church of Canada to help offset the cost of this gathering.

The Commission has appointed a delegation to attend the AIN meeting. The gathering will focus on the issues of youth, women, theological education, and covenant relationships. The Commission is responsible for providing the airfare of delegates.

Publications and Materials

The completion of the updating of the Hawaiian translation of the four Gospels is completed. The new publication will include the diacritical or pronunciation markers and typographical corrections as well as an enlarged print. The Commission has provided the funds for the printing of the Gospels due before the end of this year. The format is a large legal size book with large print. There is a special rate for Episcopal parishes to encourage the use of this book at worship. It is \$12.00 - the actual retail price will be \$20.00

Native Ministry Study Board/Program

The Program has concentrated its efforts this year to support our student. His status has changed from postulant to candidate; however his ordination date remains "unknown". The Program has spent the past year attempting to enroll him in a CPE program that would be culturally appropriate either locally or out of state.

Province VIII

The Commission continues to assist in the development and support of a Native Hawaiian community in the Bay area of northern California. This community is centered at St. Philip's Church in San Jose. The leadership of this network is also centered there with the selection of Mr. Vernon Chang of San Jose.

Ka Papa Anaina Hawai'i o Kristo

The Chapter has been inactive.

Funding

The Commission receives its only funding under the Diocese of Hawai'i. The Ministry Study Program changed its policy of charging course fees several years ago. All funds from Province VIII are used by the Native Hawaiian community in the Bay area.

Report of the Stewardship Commission

The Stewardship Commission has been experiencing great transition. The former chair, Nancy Rowe, and other Commission members, Chan Rowe and Jeannette Myers, are on Diocesan Council. Longtime Commission associate Pam McCoy is also on Council. Leaving first year members, Dewey Allen and Michael Kim, to take up the slack. We were disappointed when the national Stewardship Office cancelled a conference here in Hawai'i early in the year. Other speakers cancelled as well because of scheduling problems. Because this has been a year of transition, the Commission decided to send Michael Kim, Jeannette Myers, Martha Bell, Art Kusumoto, Jan Rudinoff, Mary Schulz, and Amado Yoro to The Episcopal Network for Stewardship (TENS) conference this past June in Washington, D.C. By sending several people from around the Diocese to this conference, the hope was to develop a cadre of leaders with shared experiences and language in stewardship. From this group and several others who have expressed an interest, it is hoped that the Commission can be revitalized and continue to serve the Diocese as it has effectively done so in the past.

Respectfully submitted,
The Reverend Canon Robert L. Fitzpatrick,
Canon to the Ordinary and Bishop's staff liaison to the
Stewardship Commission

YOUTH AND YOUNG ADULT COMMISSION

MISSION

To reach out to young adults in the Episcopal Diocese in Hawai`i by ministering to spiritual needs and initiating/facilitating conversations.

OVERVIEW

The Young Adult Commission of the Episcopal Diocese of Hawai`i is currently in the infantile stage. It began as needs arose to minister to the dwindling population of young adults. The young adult experience is a time of discovery and exploration. Young adults are looking for answers that will help them cope and survive busy schedules and worldly issues. Young adults are faced with the challenges of making life decisions that will shape the course of their future. Decisions such as colleges, careers, relationships and marriage, having children/starting a family, buying a home and caring for aging parents are just some of the issues that make up the daily concerns of young adults. Finally, many young adults are unchurched.

Currently, the statistics of young adults at church has decreased over the years. The number of young adult clergy in U.S. is roughly less than 6 per state - with some states having none. The future of the Church is in question as more and more young adults stop practicing their faith.

With all the decisions that young adults are faced to make they yearn for spiritual guidance. It is a challenge for the church to “compete” for young adult time. Therefore, it is critical that the Young Adult Commission identify those spiritual needs to help young adults grow in their relationship with Christ by:

- 1) Developing a network of young adults on all islands.
- 2) Supporting parishes and missions in their support to young adult ministry.
- 3) Provide diocesan level programs that focus primarily on spiritual ministry and coping spiritually with social justice issues.

In the short-term, the Commission will focus on developing the infrastructure of the young adult ministry by looking at current national and local models. The commission will also continue to support programs such as Vocare and Campus Ministry as vital tools in developing this ministry. The Young Adult Commission, appointed by the Right Reverend Richard S. O. Chang, offers the following commentary and recommendations:

NETWORK

In order to develop a strong young adult program in this diocese, a network of individuals on all islands need to be formed. In doing so, this will help support the communication to clergy and young adults of all parishes and missions. It will also allow for ideas and programs to be coordinated. This coordination will help incorporate the success and ideas of other programs and ministries currently offered in the Diocese. As a result, all ministries will become stronger in these synchronized efforts. As programs become more realistic for young adults, costs will be more evident, and therefore, this network will prove to be useful in its ability to be creative with its resources.

An example of this coordination, will be the link between young adults and youth. Currently, there’s a gap in programs between Hawai`i Episcopal Youth (HEY) and Young Adults. HEY has done an excellent job in supporting the needs of the youth of this diocese. However, as these youth graduate to the next level, the programs to support their continual growth in their adult ministry are lacking. Along side of this is Campus Ministry, whose mission is to reach out to college students across this state. This network will help allow for the interactions with Campus Ministry to occur on all campuses.

PARISH AND MISSION SUPPORT

The Commission understands that without a strong support of the individual parishes and missions, the young adult ministry will not survive. Therefore, the commission will support the 40 plus congregations in developing their own ministries to young adults. By having a network, previously established, the knowledge and resources, diocesan-wide, will be available at the congregational level.

This support at the “grass-roots” level will foster the initial conversations and spiritual growth. Also, this relationship hopes to provide bridge from youth groups and HEY to young adult programs and Campus Ministry. It is the hope that participation at the parish level will foster participation at the diocesan level as well as provide a way for their talents to be shared by all.

SPIRITUAL MINISTRY

In addition to attention and efforts being paid to the development of infrastructure, Diocesan-level programs will be considered. The Commission hopes to develop, in the long term, two to three fundamental programs (in addition to its backing of Vocare) that support spiritual growth. One of these programs includes the spiritual aspects of social justice issues described on Attachment A. Another program involves spiritual events linked to social, service and or sport oriented events (Attachment B).

In addition, these events will tie those experiences that young adults face in their daily lives with a Christian environment and spiritual answers.

CONCLUSION

The Young Adult Commission, appointed by Bishop Chang was mandated to examine the needs of young adults in its current manifestation and recommend and implement the infrastructure to support this ministry. The commission is mindful, however, that because the young adult ministry is just one facet of the total diocesan ministry, it's expanded its scope to incorporate and coordinate various other diocesan ministries. At the time of this current draft, the commission's short-term goal is to develop the blueprints for this ministry. In the long-term, the commission, through its established network and research of other models, hopes to implement programs to develop the spirituality of young adult. The commission is strong in its stance that young adult ministry be considered as a vital ministry of this diocese.

HEY Commission

During the past year, the Hawaii Episcopal Youth Commission met on several occasions to discuss several programs that needed to be implemented. The Commission's goal was to revive the Diocesan Junior High Retreat.

In the meetings, certain points of discussion regarding the Junior High Students were brought up. Since the senior high students had two programs (Diocesan Senior High Retreat and Happening) to spiritually feed them, the commission aimed at the revival of the Junior High Retreat with New Beginnings – a structured national program for Junior High Retreats.

In addition to this goal, the Commission still focused on participation from the neighbor islands and other regions on Oahu. The Commission realized that there is a need for representation from other parishes.

With this in mind, HEY continued to provide programs for the Diocese with the Adult Leadership Training and Youth Leadership Training. In each training session, adults and youth in each parish were encouraged to congregate and learn about setting up Youth ministry programs, spiritual nourishment and support, and discuss possible resources for youth ministry in their parish.

In February, the Diocese of Hawaii sent Tom Snyder and Christian Evangelista to represent the Diocese of Hawaii at the Provincial Youth Council. The two shared several issues on diversity, budget, program implementation and other concerns regarding the youth in the Diocese.

Along with this, HEY has continued its strongest programs with New Beginnings and Happening. These programs have spiritually nurtured our youth and because of a successful year there was a spiritual "high" in all the participants. This carried over to an outrageous, enthusiastic, energized, delegation of youth and adults at the Episcopal Youth Event in Wyoming. Here, the youth shared the culture of Hawaii and discovered a warm, loving place where being young and an Episcopalian was cool! This handful also participated in seminars covering topics from evangelism to teen issues and problems.

In brief, the HEY commission is still in its building stages. The commission has slowly implemented a handful of helpful training and seminars, however, the commission envisions a Diocese where each parish has a youth program and represented at each event. This past year HEY has left a mark in the Diocese and our youth and it hopes to continue as mission trips, camps, and other programs fill up possibilities in the near future.

Report of the Commission on Continuing Education for the Year 2002

The newly formed Commission on Continuing Education had much start-up work to do this year. With much deliberation, we developed a mission statement:

The Mission of the Commission on Continuing Education is to administer the Continuing Education Program for Clergy and Lay Professionals and to encourage clergy lay professionals and lay leaders to seek ecclesiastical, professional and personal growth.

We also formulated and recommended adoption of the Requirements and Guidelines as well as the Educational Competencies for the Continuing Education Program. After their adoption by the Diocesan Council, printed versions of these were distributed to clergy, with Lucille Tamura traveling to Regional meetings to explain them fully. A major change in the continuing education program this year was the inclusion of compensated lay professions among those persons expected to meet continuing education requirements. Congregations were asked to identify compensated lay professionals on their staffs, and notice of the continuing education requirements were sent to those individuals.

As well as administering the Continuing Education program, the Commission on Continuing Education also administered the grants program providing partial funding for continuing education events. This year, individuals could apply for as much as \$900 in grants to help offset the costs of continuing education.

The commission has proposed some changes to the grants program for the year 2003: These proposals will be considered by the Formation Department.

- If funds were available after meeting the needs of the clergy and lay professionals, a congregation may apply for one continuing ed grant per year (currently totaling \$900) for lay leaders to attend continuing education events. This grant could be spread across multiple persons or activities. Requests would be considered at the end of each quarter for funding in the following quarter.
- Encourage grant recipients put on training to show others in our diocese what was done at the educational event. Indeed, the commission may make this mandatory for lay leaders receiving grants. A plan for such an event would be required when the grant application is submitted.
- Explicitly state that any independent study event must result in a work product of some kind in order to qualify for grants.
- Finally, the Commission is recommending that clergy and lay professionals who complete their continuing education requirement in 2003 be eligible for a "bonus grant" of \$100 for the year 2004 in addition to the standard grant.

Submitted by
Barbara Street

Companion Diocese Relationship with Okinawa Commission
2002 Report to the 34th Annual Meeting of the Diocese of Hawai`i

The Companion Diocese Relationship with Okinawa Commission is completing the final year of the three-year agreement in December. The committee in the Diocese of Okinawa has expressed its desire to continue for another three years and will submit a resolution to this effect at the Diocesan Annual Meeting in November. The Hawai`i commission has also voted to extend the relationship based on the pending visit of a youth group to Hawai`i from Okinawa and the desire to continue the sharing of experiences, culture, resources and models of ministry. A resolution to the 34th meeting of the Diocese of Hawai`i has been submitted for approval.

Projects for this year included the completion of the diocesan cookbook, which will be sent to Okinawa this fall. Myrtle Kaneshiro and her committee worked hard to complete the book and arrange for the translation. Sue Wilson Wargo has printed it and put it together. Two books will be sent to each congregation on Okinawa and two will be given to each church here in Hawai`i. We are grateful to those who contributed recipes. We are also requesting and hoping that a Christmas greeting from our churches will be sent to each of the congregations in Okinawa. The names and addresses will be available at the annual meeting. We feel that this gesture will be meaningful to the people there, and the names of the churches will become more familiar to all. The commission hopes that these tokens of aloha will help to continue building the bridges between both dioceses.

The commission members have been recently been busy with the orientation and hosting of Kozue Uehara from Okinawa. She arrived for her first visit to Hawai`i as an exchange student at the East West Center and is studying ethnic groups. She is a second year college student and was among the young people who met with our Hawai`i students in Okinawa last year.

The Diocese of Okinawa has indicated that a group of about 15 students and chaperones will be visiting Hawai`i next year on a mission similar to our students' visit to Okinawa in 2001. The commission, in partnership with the Hawai`i Episcopal Youth, will plan and coordinate this project. All churches are invited to participate in this mission by providing host families and activities. This will be a major project and one of other exchange programs, which we hope will take place during the next three years.

Thank you for the weekly prayers for our companion diocese and support of our efforts.

Submitted by:
Jane Ibara, Chair

SECTION V

Official Clergy List

<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1963	The Rev. Darrow L.K. Aiona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	1963
1966	The Rt. Rev. Richard S.O. Chang The Episcopal Diocese of Hawai'i 229 Queen Emma Square Honolulu, HI 96813	1966
1968	The Rev. Canon Franklin S.H. Chun 1163 Lunaanela Street Kailua, HI 96734	1968
1971	The Rev. Richard E. Winkler, Jr. 202 Pin Oak Drive Harker Heights, TX 76543	1971
1972	The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1973	The Rev. Imo S. Tiapula P.O. Box 2030 Pago Pago, American Samoa 96799	1971
1974	The Rev. Jan C. Rudinoff St. Michael and All Angels Episcopal Church P.O. Box 572 Lihue, HI 96766	1972
1975	The Rev. Vincent dePaul O'Neill St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1964
1977	The Rev. Lynette G. Schaefer Grace Episcopal Church P.O. Box 157 Hoolehua, HI 96729	1977
1977	The Rev. Robert E. Walden All Souls Episcopal Church 101 Aza Yoshihara Chatan, Okinawa, 904-0105, Japan	1977
1979	The Rev. Heather M. Mueller-Fitch St. John's Episcopal Church 8992 Kula Highway Kula, HI 96790	1979

1979	The Rev. Morley E. Frech, Jr. Trinity Church By-The-Sea P.O. Box 813 Kihei, HI 96753	1973
1983	The Rev. Linda A.L. Sutherland Deacon, St. Michael & All Angels P.O. Box 978 Lawai, HI 96765	1983
1983	The Rev. Eleanore G. Akina Deacon, Emmanuel Episcopal Church 1237 Mokulua Drive Kailua, HI 96734	1983
1983	The Rev. John A. Holmes Deacon, Church of the Holy Apostles 107 Koula Street Hilo, HI 96720	1983
1983	The Rev. Dorothy M. Nakatsuji Deacon, Parish of St. Clement 1725 Fern Street Honolulu, HI 96826	1983
1985	The Rev. Jeanne B. Grant Deacon 2030 Acoma Drive Cottonwood, AZ 86326	1985
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 97223	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790	1962
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985	The Rev. Linda J. Neal Deacon P.O. Box 159 Brookings, OR 97415-0016	1985
1985	The Rev. Roger F. Wise 628 Park Avenue Ketchikan, AK 99901	1985
1986	The Rev. Alison M. Dingley St. Stephen's Episcopal Church 2563 Date Street, #111 Honolulu, HI 96826	1978

1986	The Rev. Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801-A Tenth Avenue Honolulu, HI 96816	1986
1986	The Rev. Imelda S. Padasdao 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts 700 Richards Street, #1806 Honolulu, HI 96813	1988
1988	The Rev. Peter S. Fan St. Elizabeth's Episcopal Church 739 Pensacola Street, #C Honolulu, HI 96814	1980
1990	The Rev. Peter R. Besenbruch Holy Cross Episcopal Church 94-535 Anania Ct., #101 Mililani, HI 96789	1982
1990	The Rev. Gerhard H. Laun St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1970
1991	The Rev. Ricky R. Melchor Deacon, Church of the Good Shepherd 593 S. Kamehameha Avenue Kahului, HI 96732	1991
1991	The Rev. Nancy I. Conley 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin St. Matthew's Episcopal Church 2578-F Pacific Heights Road Honolulu, HI 96813	1991
1992	The Rev. George M. Clifford III Office of the Chaplain MCAS Cherry Point Cherry Point, NC 28533	1992
1993	The Rev. Gregory M. Johnson P.O. Box 893788 Mililani, HI 96789	1992
1993	The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293 Kilauea, HI 96754	1964

1993	The Rev. Paul W. Kath 920 Ward Avenue, #9A Honolulu, HI 96814	1993
1993	The Rev. Leonard R. Howard Deacon, St. Andrew's Cathedral 98-1128 Malualua Street Aiea, HI 96701	1993
1995	The Rev. Carol M. Arney Christ Church P.O. Box 545 Kealahou, HI 96750	1995
1995	The Rev. Agnes Patricia Leo 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.S. Noriaki Ueda Deacon 551-5 Pepeekeo Street Honolulu, HI 96825	1987
1996	The Rev. Hollis E. Wright St. Nicholas' Episcopal Church P.O. Box 700501 Kapolei, HI 96709	1996
1997	The Rev. Joseph Carr Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997	The Rev. Polly Hilsabeck 85 Uakoko Place Haiku, HI 96708	1985
1997	The Rev. F. Kay Johnson 11503 Overbrook Lane Houston, TX 77077	1989
1998	The Rev. Marvin L. Foltz Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
1999	The Rev. Robert H. DeWolfe Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1971

1999	The Rev. Pamela Redding 20750 West McNichols Road Detroit, MI 48219	1999
1999	The Rev. Thomas Andrew K. Van Culin St. David's Episcopal Church P.O. Box 5259 Woodland Park, CO 80866	1999
2000	The Rev. John Turner 92-915 Kona Kai Blvd. Ocean View, HI 96737-6502	2000
2000	The Rev. Randolph V.N. Albano St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979
2000	The Rev. Tancredo R. Pastores Holy Cross Episcopal Church 615-B Valley View Loop Honolulu, HI 96818	1979
2000	The Rev. Walter Stevens St. Augustine's Episcopal Church P.O. Box 220 Kapaa, HI 96755	2000
2000	The Rev. Robert L. Fitzpatrick Office of the Bishop 229 Queen Emma Square Honolulu, HI 96813	1986
2000	The Rev. Taylor Clark 3717 Owyhee Court S.E., #2 Salem, OR 97302	2000
2001	The Rev. Ajuko Ueda St. John's By-The-Sea Episcopal Church 551 Pepeekeo Street #5 Honolulu, HI 96825	2001
2001	The Rev. Lance C. Horne St. George's Episcopal Church 511 Main Street Honolulu, HI 96818	2001
2001	The Rev. Teresa N.T. Bowden St. Philip's Episcopal Church 2573 California Avenue Wahiawa, HI 96786	2001
2001	The Rev. C.S. Honey Becker Deacon, St. Andrew's Cathedral 44-397 Nilu Street #3 Kaneohe, HI 96744	2001

2001	The Rev. Jeannette A.H. Myers Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1979
2001	The Rev. Dale C. Hathaway St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Susan M. Champion St. Andrew's Priory School 224 Queen Emma Square Honolulu, HI 96813	1991
2001	The Rev. Elizabeth A. Zivanov St. Clement's Episcopal Church 1515 Wilder Avenue Honolulu, HI 96822	1993
2002	The Rev. Peter O. Champion Emmanuel Episcopal Church 780 Keolu Drive Kailua, HI 96734	1989
2002	The Very Rev. Ann McElligott Cathedral Church of St. Andrew Queen Emma Square Honolulu, HI 96813	1984
2002	The Rev. David C. Moore Iolani School 563 Kamoku Street Honolulu, HI 96826	1975
2002	The Rev. Elizabeth P. Beasley All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746	1998
2002	The Rev. Patton L. Boyle St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813	1970

RETIRED

1945	The Rev. Burton L. Linscott 1553-A Pualele Place Honolulu, HI 96816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 56 Likeke Street Hilo, HI 96720 7/1/1992	1954

Journal of the 34th Annual Meeting of the Convention -- The Episcopal Diocese of Hawai'i

1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Roger M. Melrose 493 Hillwood Drive NE Hillsboro, OR 97124 6/30/1987	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25152 Ocean Knoll Dana Point, CA 92629 10/1/1993	1960
1961	The Rev. Fred G. Minuth 1272 Kina Street Kailua, HI 96734 6/1/1987	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. Canon John P. Engelcke 876 Curtis Street, #1403 Honolulu, HI 96813 1/1/1995	1963
1963	The Rev. David K. Kennedy 491 Opihikao Place Honolulu, HI 96825 11/1/1996	1963

1966	The Rev. Gerald G. Gifford II 6750 Hawaii Kai Drive, #1302 Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Charles G.K. Hopkins P.O. Box 517 Kaaawa, HI 96730 1/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97305 3/1/1991	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957
1969	The Rev. Joseph B. Turnbull 2825 South King Street, #2102 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy Iolani School 563 Kamoku Street Honolulu, HI 96826 9/1/1996	1963
1978	The Rev. J. Sargent Edwards 69 Stanford Circle Lompoc, CA 93436 5/31/1995	1966
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955

1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds 27298 Tierra Verde Drive Hemet, CA 92544 1/1/1998	1967
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985
1995	The Rev. John A. Longo 148 Oswego Summit Lake Oswego, OR 97305 6/30/1999	1986
1963	The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1987	The Rev. Walter M. Harris 68-668 Hoomana Place Waialua, HI 96791 2/18/2001	1974
1987	The Rev. Charles W. Cannon 291 Shady Glen Avenue Point Roberts, WA 98281 3/17/2001	1968

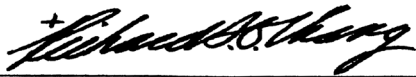
1997	The Rev. Barbara Coan Deacon 3-3400 Kuhio Hwy #304-B Lihue, HI 96766 9/8/2001	1993
1994	The Rev. Ernest Uno 3075 Ala Poha Place Honolulu, HI 96818 12/1/2001	1994
1988	The Rev. Domingo P. Calag P.O. Box 529 Papaikou, HI 96781 12/31/2001	1982
1989	The Rev. John C. Millen 94-585 Lumiauau Street Waipahu, HI 96797 7/1/2002	1975

LICENSED:

2/14/1978	The Rev. Alberto P. Alarcon 95-1017 Kaapeha St., #71 Mililani, HI 96789 Canonical Residence: Philippine PIC	1973
9/13/1988	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 Canonical Residence: Olympia	1969
8/1/1995	The Rev. Kenneth M. Snyder 3200 Wailea Alanui Drive, #304 Kihei, HI 96753 Canonical Residence: Olympia	1957
9/5/2000	The Rev. Bonnie J. Roddy HC3 Box 13566 Keeau, HI 96749 Canonical Residence: Oregon	1988
9/5/2000	The Rev. Jack E. Roddy HC3 Box 13566 Keeau, HI 96749 Canonical Residence: Oregon	1994
5/7/2002	The Rev. Jodene Hawkins 155 Wailea Ike Place #38 Kihei, HI 96753 Canonical Residence: Olympia	1990

7/25/2002	The Rev. Alfred T. Stefanik Holy Innocents' Episcopal Church P.O. Box 606 Lahaina, HI 96767 Canonical Residence: Long Island	1964
8/1/2002	The Rev. George LaRue Downing The Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96821 Canonical Residence: West Tennessee	1971
9/16/2002	The Rev. Thomas McElligott 1212 Nuuanu Avenue #403 Honolulu, HI 96817 Canonical Residence: Minnesota	1949

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and that under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Richard S.O. Chang
Bishop of Hawai'i