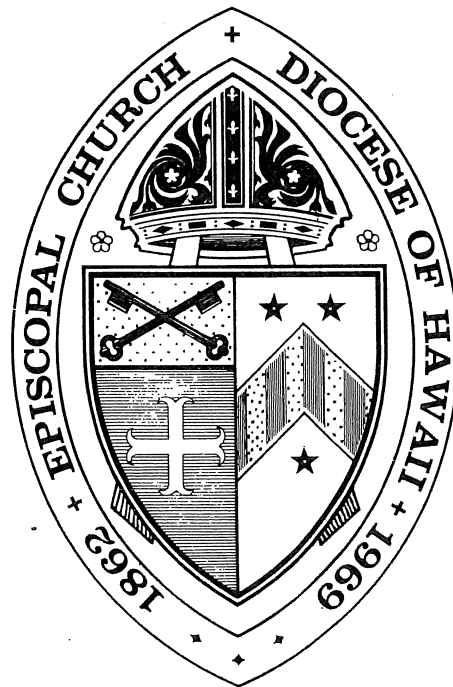


*Note: For 1979, no Journal of  
Convention was published.  
(The minutes were lost.)*

JOURNAL  
OF  
THE TWELFTH ANNUAL MEETING OF THE CONVENTION  
OF  
THE DIOCESE OF HAWAII



ST. ANDREW'S CATHEDRAL  
and  
ST. ANDREW'S PRIORY SCHOOL  
Honolulu, Hawaii  
November 7 - 8, 1980



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D I O C E S E   O F   H A W A I I  
(Province VIII)

The Rt. Rev. Edmond Lee Browning, D.D., Bishop of Hawaii

Diocesan Office: Queen Emma Square, Honolulu, HI 96813  
Telephone (808) 536-7776      Cable PECUSAM Honolulu

S T A N D I N G   C O M M I T T E E  
(dates indicate expiration of term)

The Rev. David K. Kennedy, President 10/81  
Mr. Robert B. Moore, Secretary 10/83

Mr. William R. Chillingworth 10/81	The Rev. Robert E. Brown	10/84
Mrs. Bettye Harris 10/82	The Rev. John E. Crean, Jr.	10/83
Mr. Nathaniel R. Potter, Jr. 10/84	The Rev. John P. Engelcke	10/82

D I O C E S A N   C O U N C I L  
(dates indicate expiration of term)

The Rt. Rev. Edmond L. Browning, President  
Mrs. Jane R. Giddings, Vice President 10/82  
Mr. Thomas M. Van Culin, Secretary 10/82  
The Rev. Robert D. Rowley, Jr., Ass't Secretary 10/83  
Mr. John A. Lockwood, Chancellor  
The Rev. Rudolph A. Duncan, Treasurer  
Mrs. Dora Kraul, Ass't Treasurer 10/81

Camp and Conference Department

Mrs. Betty Caskey, Chm 10/83  
The Rev. William Grosh 10/81  
Mrs. Helen Jennings 10/82  
Mrs. Peggy Kai 10/83  
The Rev. Brian Grieves (co-opt)  
Mr. Jack Brownrigg (co-opt)  
Mrs. Barbara Jacobson (co-opt)  
Mrs. Marilyn Kali (co-opt)  
Mr. Delos Seeley (co-opt)

Finance Department

Dr. Thomas Cahill, Chm 10/81  
Mr. Guy Hogue, Co-chm 10/83  
The Very Rev. John Bright 10/81  
Mrs. Jane Giddings 10/82  
Mrs. Dora Kraul 10/81  
Mr. Reed Minuth 10/83  
Ms. Paula Rudinoff 10/83

Mission Strategy Department

Dr. Moheb Ghali, Chm 10/82  
Mrs. Ruth Birnie 10/81  
Mr. Don James 10/83  
The Rev. Robert D. Rowley, Jr. 10/83  
Mrs. Hatsune Sekimura 10/81  
The Rev. Lynette Schaefer 10/82

Program Department

Mrs. Diana Lockwood 10/81  
Mr. Arthur Awai 10/82  
The Rev. David Babin 10/83  
The Rev. Morley Frech 10/83  
Mrs. Lilia Legaspi 10/82  
Mr. Frank Yap, Jr. 10/81

Real Estate Department

Ms. Paula Rudinoff, Chm 10/83	Mr. Thomas Van Culin 10/82
Dr. Thomas Cahill 10/81	Mr. Walter Beh, II (co-opt)
The Rev. J. Hollis Maxson 10/82	Mr. DuVahn Sayles (co-opt)

ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop: THE MOST REV. JOHN M. ALLIN, D.D.  
Episcopal Church Office: 815 Second Avenue  
New York, New York 10017  
P.B.'s Official Seat: National Cathedral Church of  
SS. Peter & Paul  
Province VIII, President: THE RT. REV. ROBERT H. COCHRANE  
Diocese of Olympia

DIRECTORY FOR THE EPISCOPAL CHURCH, HAWAII

Bishop, Diocesan: THE RT. REV. EDMOND L. BROWNING, D.D.  
Bishop, Retired: THE RT. REV. HARRY S. KENNEDY, D.D.  
Chancellor: MR. JOHN A. LOCKWOOD  
Vice Chancellor: MR. WALTER BEH, II  
Deputy Vice Chancellors: MR. DON JAMES  
MR. MICHAEL P. PORTER  
MR. ROBERT E. ROWLAND  
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Treasurer: THE REV. RUDOLPH A. DUNCAN  
"Hawaiian Church Chronicle": THE REV. JOHN P. ENGELCKE, Editor  
Episcopal Church Women: MRS. GUY (NITA) HOGUE, President  
Hawaii Episcopal Youth: THE REV. BRIAN J. GRIEVES  
Headmaster, Iolani School: THE REV. DAVID P. COON  
Headmaster, St. Andrew's Priory: THE REV. FRED G. MINUTH  
Headmaster, Seabury Hall, Maui: THE REV. ROGER M. MELROSE  
Headmaster, Hawaii Preparatory Academy: MR. A. RONALD TOOMAN  
Conference Center, "Camp Mokuleia": THE REV. BRIAN J. GRIEVES  
"Camp Pecusa", Lahaina, Maui: THE REV. CHARLES S. BURGER  
St. James' Conference Center: THE REV. GUY H. PILTZ

COMMITTEES OF CONVENTION  
1980

Approval of Minutes

Mrs. Jean Bear, Chm  
Mr. Turner Gates  
Mrs. Mary Lou Woodbridge

Bishop's Address

The Rev. Robert Brown, Chm  
Dr. Eleanore Akina  
Mr. Bob Johnson  
Dr. Robert Poole  
Mrs. Helen Redding  
Mr. Fred Thomas

Constitution and Canons

Mr. Don James, Chm  
Mr. Pierre Bowman  
Mr. Paul Cameron  
Mr. Julio Flojo  
Mr. Guy Hogue  
Mrs. Dorothy Jung  
Mr. Paul Loo  
Mr. James Morgan  
Mrs. Tsugime Takemoto

Credentials

Mrs. Carolyn Remedios, Chm  
Mrs. Joanne Chang  
Mrs. Barbara L. Hanchett  
Mr. Raymond Nunn  
Mrs. Linda Sproat  
Mr. Fred Huddle  
Mr. John Wray

Dispatch of Business

Mrs. Miriam Ryder, Chm  
Mr. Dave Klingler  
Mr. Larry Lyon

Elections

Cdr. Donald McKenne, Chm  
Mr. John Caldwell  
Mrs. Joann Conley  
Mr. George Hebrank  
Mr. Patrick Ho  
Mrs. Marilyn Howard  
Miss Imelda Padasdao  
Mrs. Eve Park  
Mrs. Vickie Millard  
Mrs. Nancy Spivey  
Mrs. Lois Steadman  
Mr. William Sullivan

Necrology

The Rev. Charles Halter, Chm  
Mr. Robert Burnz

Nominations

Mr. Linuce Pang, Chm  
Mrs. Beverly Beardsley  
Mr. Roger Deeks  
Mr. Bill Ing  
Ms. Marilyn Greenwell  
Mrs. Bettye Harris  
Mr. Ronald Kimura  
Mr. Sam Kimura  
Mrs. Muriel Seto  
Mrs. Nancy Vanture  
Mrs. Linda Akana

Resolutions

Mr. Wendell Wade, Chm  
Mr. Doug Cheape  
Mr. William Foltz  
Mrs. Cynthia Sorenson  
Ms. Angie Stanich





THE PROCEEDINGS OF THE TWELFTH ANNUAL MEETING  
OF  
THE CONVENTION OF THE DIOCESE OF HAWAII

Friday, November 7, 1980

OPENING OF  
CONVENTION

The Twelfth Annual Meeting of the Convention of the Diocese of Hawaii opened at 10:00 a.m., at the St. Andrew's Priory School Gym.

The Rt. Rev. Edmond L. Browning led the opening prayers.

CALL TO ORDER

Mrs. Carolyn Remedios, Chairman of the Credentials Committee, reported a quorum to be present; and the Convention was thereby declared open and ready for business.

INTRODUCTIONS  
AND WELCOMES

Bishop Browning introduced and welcomed the following in the course of the Convention:

The Rev. W. Eric Potter  
The Rev. John G. Shoemaker and wife Sally  
The Rev. Everett Fullam and wife Ruth  
The Rev. Sunipa Tevi, Diocese of Polynesia  
The Rev. Dr. Shunji F. Nishi, Vice-Dean of CDSP  
Mr. George Lockwood, Chairman, CDSP Trustees  
Mr. Tomas Maddela, Seminarian Intern from Manila  
Mrs. Puanani Hanchett  
Mrs. Patti Browning  
The Rev. Paul Kim and wife Eunice  
The Rev. Imo Tiapula

COURTESY OF  
THE FLOOR

On motion made and carried, the following were granted seat and voice:

The Rev. Philip Jerauld, Navy Chaplain  
The Rev. Gerald M. Bell, Air Force Chaplain

SECRETARY'S  
REPORT

The Rev. Donn H. Brown, Secretary of Convention, in compliance with the requirements of Article XI of The Constitution and Canons of The Protestant Episcopal Church in The United States of America, gave notice to the Convention that alterations to the Constitution proposed in the General Convention of 1979 would be acted upon in the General Convention of 1982. A copy of the proposed changes is on file at the Diocesan Offices as Attachment A.

Father Brown then reported, in accordance with Canon 22, of The Constitution and Canons of the Diocese of Hawaii, that the status of St. George's Church, Honolulu, had changed to that of an Aided Parish.

DISPATCH OF  
BUSINESS

Mrs. Miriam Ryder, Chairman of the Committee on the Dispatch of Business, submitted the following resolutions:

Changes in the Order of Business

RESOLVED, That appointment of the Election Committee and the Committee on the Bishop's Address be deleted from the Order of Business, the reason being that these Committees have already been appointed, and

That the Bishop's Address be moved to the evening of Friday, November 7, at 7:30 p.m., and

That the report of the Committee on Constitution and Canons, on the Resolution affecting elections be moved to prior to the report of the Nominations Committee, Friday, November 7.

Motion carried.

Special Orders of Business

RESOLVED, That in consideration of the presence of The Rev. Dr. Shunji F. Nishi, Vice-Dean of The Church Divinity School of the Pacific, and Mr. George Lockwood, Chairman of the Board of Trustees of The Church Divinity School of the Pacific, who have kindly consented to address this Convention on the subject of theological education, this Convention set a

special order of business at 4:00 p.m., Friday, November 7, for the purpose of hearing such an address, and

That this Convention set a Special Order of Business for Saturday morning's session, November 8, 1980, at 9:00 a.m., to respond to the Bishop's Address, and

That this Convention set a Special Order of Business to hear a special presentation by The Very Rev. John A. Bright, Dean of St. Andrew's Cathedral, prior to the noon day Prayers on Friday, November 7, 1980, for the purpose of hearing a report on the 100th Anniversary Cathedral Fair.

CONSTITUTION AND  
CANONS COMMITTEE  
REPORT

Mr. Don James, Chairman of the Constitution and Canons Committee, moved for the amendment of Canon 13, Section 13:1, (cf. Attachment B). In a vote taken by Orders, the Resolution was defeated.

The Committee Chairman moved for the amendment of Canon 21, Section 2.1, and Section 2.3 (cf. Attachment C).

The Very Rev. John Bright, in consultation with the Chancellor, moved the following amendment of Canon 21, Section 2.3:

"Delete the word 'the' at the beginning of the pertinent line, substitute therefore the word 'each', and add the following language: 'Provided that at all times, one such Lay Member and one such Clerical Member shall be from the County of Honolulu, while other such Member shall be from either the County of Hawaii, Kauai, or Maui'."

The amendment was defeated.

The original Resolution was passed by the requisite majority in a vote taken by Orders.

NOMINATIONS  
COMMITTEE  
REPORT

Ms. Beverly Beardsley, Vice Chairman of the Committee on Nominations, led the introduction of nominees to Diocesan Offices to the Convention. (cf. Attachment D)

There being no further nominations from the floor, nominations were closed.

100TH  
ANNIVERSARY  
CATHEDRAL FAIR

The Very Rev. John A. Bright, Dean of St. Andrew's Cathedral, made a special presentation on the Queen Emma Fancy Fair, reporting a net profit of approximately \$4,000.00. The money will be donated to the Kualoa-Heeia Ecumenical Youth Project in Kahaluu, Oahu, and the Moololo Project at Kapaa High School on Kauai.

LUNCH RECESS

The Rev. W. Eric Potter led the noonday prayers, and the Convention adjourned for lunch.

The Bishop reconvened the Convention at 1:30 p.m.

COMMITTEE ON  
ELECTIONS REPORT

Ms. Marilyn Greenwell, Chairman of the Committee on Elections, instructed the delegates on voting procedures and directed the distribution of ballots.

Bishop Browning appointed the following as Tellers:

Ruth Smith, Head Teller	Ed Lee
Alice Anne Bell	Nancy Minuth
Katherine Bonsey	Michael Mitchell
Vivian Gilbert	William Potter

Ms Greenwell moved the following resolutions on behalf of the Elections Committee:

1. RESOLVED, That with regard to the election of the Clerical Members of the Standing Committee, in the event that two shall be elected on one ballot, the one receiving the greater number of votes shall be elected for the full term, while the one receiving the lesser, shall be elected to fill the vacancy. And in the event that the Clerical Members are elected on separate ballots, the first to be elected shall serve the full term, while the second shall fill the vacancy.

Motion carried.

2. RESOLVED, That with regard to the election of the Chapter Members, in order to achieve staggered terms, the Clerical

and Lay Members receiving the greater number of votes, shall be elected for two-year terms, while the Clerical and Lay-Members receiving a lesser number, shall be elected for one-year terms.

Motion carried.

The first ballot was taken.

COMMITTEE ON  
RESOLUTIONS  
REPORT

Mr. Wendell Wade, Chairman on Resolutions, reported on the Resolutions, with Committee recommendations, and which were to be presented to the Convention the following day:

Commission on Ministry -  
In Support of Theological Education

Social Concerns Task Force -  
National Military Service  
Family Violence  
Institute for Human Services

Council Finance Department -  
Salary Scale for Full-time Parochial  
Clergy

Constitution and Canons Committee  
Canon 41, Business Methods in Church  
Affairs  
Charter Amendment, Article VIII  
Constitutional Amendments  
1) Article VII - Officers of the Diocese  
2) Article I - Title and Bounds of  
the Diocese  
3) Article III - The Convention,  
Sections 2 and 3

Mr. Wade reported on two resolutions which had not been submitted to the Convention in accordance with the 45-day Canonical requirements. Therefore, the Resolutions on (1) The Widowed, Divorced and Separated Persons, and (2) Abortion, must be presented to the Convention for vote as to whether or not such Resolutions would be considered for debate on the following day of Convention.

Mr. Wade moved that the Resolution on "The Widowed, Divorced, and Separated Persons" be placed on the agenda for debate on the next

day's agenda. (cf. Attachment E).

Motion carried.

Mr. Wade moved that the Resoltuion on "Abortion" be placed on the agenda for debate on the next day's agenda as submitted. (cf. Attachment F)

Motion defeated.

The Rev. John P. Engelcke moved that the following Resolution be placed on the Convention Agenda for debate on the next day:

"RESOLVED, That the Christian Social Relations Committee report to the 13th Convention on the current and traditional teachings on abortion."

Motion carried.

#### TREASURER'S REPORT

Father Donn Brown presented the 1979 Annual Report of the Treasurer, The Rev. Rudolph A. Duncan, and it was accepted. (cf. Attachment G)

#### 1981 BUDGET

Mr. Frederick Overstreet, Chairman of the Finance Department of the Diocesan Council, presented the proposed 1981 Budget to the Convention, and it was passed as presented. (cf. Attachment H)

#### CONSTITUTION AND CANONS REPORT

Bishop Browning requested that the Report of the Committee on Constitution and Canons would be moved forward on the Agenda for consideration.

Mr. Don James, Committee Chairman, moved the amendment of Canon 41, Section 2. (cf. Attachment I) Motion carried by Orders.

It was moved by Chairman Don James that Article VIII of the Charter of The Episcopal Church in Hawaii be amended to conform to the requirements of the State of Hawaii Department of Regulatory Agencies. (cf. Attachment J) In a vote by Orders, motion carried.

It was moved by Chairman Don James that Article VII, Section 6., Officers of the Diocese, of the Constitution of the Diocese be amended. (cf. Attachment K) Voting by Orders, the motion was passed on first reading by the Convention. The second reading will be at the Annual Convention of the Diocese in 1981.

Chairman Don James moved for second reading of the amendment of Article I, Title and Bounds of the Diocese, of the Constitution, which had received an affirmative vote on first reading at the Eleventh Convention of the Diocese. (cf. Attachment K) Motion carried in a vote by Orders, and the Bishop concurred.

It was moved that the amendment of Article III, The Convention, Section 2, Paragraph C, and Section 3, of the Constitution of the Diocese, be presented for second reading and adoption. (cf. Attachment L) Motion carried in a vote by Orders, the Bishop concurring.

THEOLOGICAL  
EDUCATION

The Convention welcomed Dr. Shunji Nishi, Vice-Dean of CDSP and Mr. George Lockwood, Chairman of the Trustees of the Church Divinity School of the Pacific, who spoke on behalf of theological education and the Seminary.

DINNER RECESS

The Convention adjourned for dinner.

BISHOP'S  
ADDRESS

Bishop Browning delivered his Annual Address at the Convention Eucharist held in St. Andrew's Cathedral. (cf. Attachment M)

Saturday, November 8, 1980

The Convention reconvened at 9:00 a.m., with The Rev. Gerald M. Bell leading the prayers. The Rev. Charles L. Halter read the Necrology.

RESPONSE TO  
BISHOP'S  
ADDRESS

The Rev. Robert Brown presented the Response to the Bishop's Address. (cf. Attachment N)

CLUSTER GROUPS

The Convention divided into twelve cluster groups for discussion of the Bishop's Address. Each cluster presented their report to the Convention when the Convention reconvened in the Priory Gym. Their reports will be on file in the Diocesan Offices.

LUNCH RECESS

The Convention adjourned for lunch.

The Convention reconvened at 1:45 p.m.

CONSIDERATION  
OF RESOLUTIONS

Prior to consideration of the first Resolution, Bishop Browning described the rationale for the 45-day Canonical requirement governing submitting of resolutions, as the Rules of Order.

Theological Education Support for the Seminary  
of the Province of the Pacific

The Rev. Peter Van Horne, Chairman of the Commission on Ministry, read an amended Resolution on Theological Education Support for the Seminary of the Province of the Pacific on behalf of the Commission on Ministry. (cf. Attachment O)

The Resolution passed as presented.

Mission Clergy and Diocesan Staff Compensation  
for 1981

Mr. Thomas Van Culin of the Diocesan Finance Department, moved the Resolution on Mission Clergy and Diocesan Staff Compensation for 1981. (cf. Attachment P)

The Resolution was passed as presented.

Widowed, Divorced, Separated Persons

Mr. Wendall Wade, Chairman of the Resolution Committee, moved the adoption of the Resolution on "Widowed, Divorced, Separated Persons." (cf. Attachment E)



Resolution passed after lengthy debate.

### Abortion

Mr. Wade presented the amended Resolution on Abortion to the Convention for debate. (cf. Attachment F) After lengthy debate, the following amended Resolution on Abortion was adopted by the Convention:

"RESOLVED, That a Commission appointed by the Bishop report to the 13th Convention the current and traditional teachings on abortion."

### Family Violence

The Rev. Brian Grieves, representing the Social Concerns Committee, moved the adoption of the Resolution on Family Violence. (cf. Attachment Q)

The Convention voted to postpone the Resolution indefinitely.

### Institute for Human Services

An amended Resolution on IHS was presented to the Convention by the Urban Task Force. (cf. Attachment R) The Rev. Dr. Gerald Gifford moved adoption of the amended Resolution.

The Resolution was adopted as amended.

DISPATCH OF  
BUSINESS

On motion duly made and carried, it was

RESOLVED, That in consideration of the limited time remaining in which to accomplish the business of this Convention, the following rules of debate shall be followed on the last resolution:

1. Debate shall be limited to 30 minutes
2. Each speaker shall be limited to 2 minutes.
3. To the extent practicable, the Chair shall recognize speakers of opposite views in alternate succession.
4. The limitations of debate herein specified may be extended, shortened or otherwise amended by 2/3 vote of the Convention.

Draft Registration

An amended Resolution on Draft Registration was presented to the Convention by the Social Concerns Committee (cf. Attachment S)

The Resolution was passed as amended.

ELECTION  
RESULTS

After the final ballot, Ms. Greenwell presented the names of those elected to Diocesan Offices:

DIOCESAN COUNCIL

Clergy:

The Rev. David E. Babin  
The Rev. Morley E. Frech, Jr.  
The Rev. Robert D. Rowley, Jr.

Lay:

Mrs. Elizabeth B. Caskey      Mrs. Peggy Kai  
Mr. Guy W. Hogue              Mr. Reed G. Minuth  
Mr. Donald E. James           Mrs. Paula B. Rudinoff

STANDING COMMITTEE

Clergy:

The Rev. John E. Crean  
The Rev. Robert E. Brown

Lay:

Mr. Nathaniel R. Potter, Jr.

CATHEDRAL CHAPTER

Clergy:

The Rev. Homer S. Vanture  
The Rev. Lynette G. Schaefer

Lay:

Mrs. Nita A. Hogue  
Mrs. Margaret Cameron

COMMISSION AND  
COMMITTEE REPORTS

Bishop Browning announced that Committee and Commission reports were being submitted by title. On motion made and carried, the Convention received the reports. (cf. Attachments T1-T9)

BISHOP'S  
APPOINTMENTS

The following appointments were made  
by Bishop Browning, and approved by the Convention:

COMPENSATION COMMITTEE

Mrs. Frances Grosh	Mr. Fred Overstreet
The Rev. David Holsinger	Miss Angie Stanich
The Rev. Morimasa Kaneshiro	The Rev. Joseph Turnbull
Mrs. Cheryl Lyle	Captain James Vellis

URBAN TASK FORCE

The Rev. Dr. Claude F. DuTeil	Mr. Robert B. Moore
Mrs. Frances Grosh	Mrs. Bee Wilson
Mrs. Bettye Harris	

LONG-RANGE PLANNING COMMITTEE

Dr. John Felix, Chairman	Miss Lei Hanchett
Mrs. Alice Anne Bell	The Rev. J. D. McGlynn
The Rev. W. E. Bonsey, Jr.	The Rev. Roger Melrose
Mrs. Betty Caskey	Mr. Michael Mitchell
The Rev. Charles T. Crane	Mr. John Richardson
Mrs. Elaine Funayama	Mr. Francis Tominaga
The Rev. A. S. Geston	Mr. Harvey Weeks
	Mr. John Lockwood (ex officio)

DIOCESAN POSITIONS

Registrar: The Rev. Franklin Chun  
Historiographer: The Rev. Kenneth Perkins  
Chancellor: Mr. John A. Lockwood  
Vice Chancellor: Mr. Walter Beh II

COMMISSION ON MINISTRY

The Rev. Peter Van Horne, Chairman	
The Rev. Harry R. Burton	
The Rev. Franklin Chun	Mrs. Ruth Smith
Mrs. Diane Crane	Mr. Stanley Sumida
The Rev. Robert Rowley, Jr.	Mrs. Bernice Tawarahara

COMMISSION OF EPISCOPAL SCHOOLS

Mrs. Thomas Cahill	The Rev. Burton Linscott
Dr. John B. Ferguson	The Rev. John Shoemaker
Mrs. Kathleen Jones	

COURTESY  
RESOLUTIONS

1. A Courtesy Resolution honoring Mrs. Jan Bond was moved and carried by the Delegates with applause. (cf. Attachment U)

2. The following Courtesy Resolution was moved and carried:

RESOLVED, That this Convention of The Episcopal Church in Hawaii express affection, aloha, and mahalo to The Rt. Rev. and Mrs. Harry S. Kennedy and Mrs. Puanani Hanchett for the many ways in which God blesses us through them; to the Sisters of the Community of the Transfiguration, especially those who served at St. Andrew's Priory School; to The Honorable George R. Ariyoshi, Governor of Hawaii, for giving us space in the State's parking lot; to St. Andrew's Cathedral and St. Andrew's Priory School for their gracious hospitality and the use of their facilities; to Miss Katherine Morton, assuring her that she is still present with us in spirit; and to all of our retired clergy and lay employees of the Diocese.

CONVENTION 1981

The Rev. Jan C. Rudinoff extended an invitation to Convention to hold the Thirteenth Annual Convention on the Island of Kauai, on November 6-8, 1981. On motion made and carried, the invitation was accepted by the Convention.

CONVENTION  
CLOSING

The closing prayers were led by The Rev. Alice E. Babin, and Bishop Browning gave the benediction.

ADJOURNMENT

The Twelfth Annual meeting of the Convention of the Diocese of Hawaii adjourned at 4:30 p.m.

ATTACHMENT B

Amendment to the Canons

BE IT RESOLVED, that the following canonical sections be amended in accordance with Sec. 46.1 of Canon 46 of the Canons of the Protestant Episcopal Church in the Diocese of Hawaii (material to be added is underlined, material to be deleted is in brackets):

CANON 13

The Diocesan Council

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as "Council") which shall be composed of the Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, and six clerical members and eighteen lay members. The Council shall have power to fill vacancies occurring in its elective membership through any cause, until the next annual meeting of the Convention, when such vacancies shall be filled by election for the unexpired term. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two clerical members. No member, who has served a full three-year term, shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires. The terms of members shall be three years; however, they shall remain in office until their respective successors have been elected. Members shall be divided into three classes so that the terms of two clerical members and six lay members shall expire each year. Each lay member shall be, at the time of election, at least eighteen years of age and a communicant and if a clerical member, canonically resident in the Diocese of Hawaii. If subsequent to the annual election, the membership of the Council does not include [a member from] a clerical member and a lay member from each of the Counties of Hawaii, Kauai, Maui, and Honolulu, [then an additional member, either clerical or lay,] then additional members of the appropriate order, shall be elected for a one-year term from each of said Counties not otherwise so represented. No member shall serve concurrently on the Standing Committee.

ATTACHMENT C

CANON 21

The Cathedral Church

Sec. 21.1. Ex-officio members including the Bishop, who shall be President, the Bishop Coadjutor and Suffragan Bishop, if there shall be such, the Dean of the Cathedral, who shall be Vice President, the Senior Warden of the Cathedral, and the Junior Warden of the Cathedral; and

Sec. 21.3. [Two lay members and two clerical members to be elected annually at the annual meeting of the Convention; and] One lay member and one clerical member to be elected for a term of two years at the annual meeting of the Convention.

ATTACHMENT D

List of Nominees for:

DIOCESAN COUNCIL

Clergy:

The Rev. David E. Babin	The Rev. Charles L. Halter
The Rev. J. Sargent Edwards	The Rev. Robert D. Rowley, Jr.
The Rev. John A. Filler	The Rev. Robert E. Walden
The Rev. Morley E. Frech, Jr.	

Lay:

Robert H. Burns	Reed G. Minuth
Elizabeth B. Caskey	Peter B. Ogilby
Nelson K. Hardenbergh	Eve J. Park
Guy Wendell Hogue	Paula B. Rudinoff
Fred G. Huddle	Alice D. Scheuer
Lowell Ing	Paula R. Vander Linden
Donald E. James	Demetrius J. Vellis
Marillyn Kimball	Jean T. Welter
Peggy Kai	

STANDING COMMITTEE

Clergy:

The Rev. Alice D. Babin	The Rev. John E. Crean
The Rev. Robert E. Brown	The Rev. J. Douglas McGlynn

Lay:

Margaret Cameron	Nathaniel R. Potter, Jr.
Peter B. Ogilby	Ramona Walden

CATHEDRAL CHAPTER OF ST. ANDREW'S

Clergy:

The Rev. Lynette Schaefer	The Rev. Homer S. Vanture
---------------------------	---------------------------

Lay:

Nita A. Hogue	Margaret H. Cameron
---------------	---------------------

ATTACHMENT E

Resolution on Widowed, Divorced, Separated Persons

WHEREAS, it is recognized that persons who are widowed, divorced or separated often have special needs and concerns that are not usually addressed within our society or by the Church, and

WHEREAS, the Church has an obligation to minister to all sorts and conditions of people, it is therefore

RESOLVED, That the appropriate Diocesan Committee review the need for a ministry within this Diocese to persons who are widowed, divorced and separated, and it is

FURTHER RESOLVED, That this committee establish, at the earliest possible time, such programs as the review may show to be feasible, and it is

FURTHER RESOLVED, That this committee report on their findings, recommendations and programs to the 13th Annual Convention of the Episcopal Diocese of Hawaii.



ATTACHMENT F

Resolution on Abortion

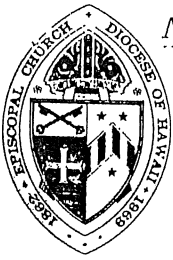
WHEREAS, we have been made more aware recently of our need to affirm and protect the human rights of all persons, and

WHEREAS, our Christian vocation especially calls us at times to take action on the part of those who cannot defend themselves, and

WHEREAS, in the conclusions of modern medical research as well as in the Bible we find no reasonable alternative to the beginning of personhood for humans other than at conception, and

WHEREAS, since the Supreme Court decision of 1973 legalizing induced abortion on demand, America has allowed the taking of the lives of over one million unborn children a year, thus denying the sanctity and inviolability of human life, it is therefore

RESOLVED, That this Convention remind all those who are in communion with The Episcopal Church in Hawaii of the statement of the General Convention of 1976 that "induced abortion for convenience is not a means of birth control consistent with Christian morality", and of the statement in the report of Committee on the Family in Contemporary Society to the Lambeth Conference of Anglican Bishops in 1958 that, "In the strongest terms Christians reject the practice of induced abortions...which involves the killing of a life already conceived...save at the dictate of strict and undeniable medical necessity".



# THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN OFFICES

QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

Cable Address: Pecusam Honolulu Phone (808) 536-7776

THE RT. REV. EDMOND LEE BROWNING, D.D.  
Bishop

October 16, 1980

TO: The Bishop and Delegates to the 12th Annual Convention  
of The Episcopal Church in Hawaii

FROM: The Rev. R. A. Duncan, Treasurer

SUBJECT: The Annual Report of the Treasurer

## 1979

The overall financial condition of The Episcopal Church in Hawaii at December 31, 1979 was excellent. The Balance Sheet showed Assets of \$14,194,726 at year's end as against \$11,895,642 for the prior year, an increase of \$2,118,421. This large increase was primarily due to the new buildings at St. Andrew's Priory School, Seabury Hall and All Saints' Parish. The Operating Statement shows that our Income for 1979 was \$479,581.61, slightly more than the \$475,910.00 budgeted for the year. The same Operating Statement shows Expenses of \$475,557.19, slightly less than the \$475,910.00 budgeted for the year. Total Operating Income for 1979 exceeded Operating Expenses by \$4,024.42. It should be noted that all parishes and missions paid their 1979 assigned Assessments -- there were no delinquencies. We attach herewith copies of the Balance Sheet showing Assets, Liabilities and Fund Balances at December 31, 1979 and 1978. Also attached is the Budget vs. Actual Operating Statement for 1979. For further details you may consult the Certified Auditor's Report at the Diocesan Office.

## 1980

1. Attached to this report is the current Budget vs. Actual Operating Statement as of September 30, 1980. For the first three quarters of 1980 things look very good and we anticipate a rather large operating surplus this year. The timely payment of assessments by almost all of our parishes and missions

is gratifying.

2. You should know that in the Spring and early Summer of 1980 the Diocese experienced a rather serious cash flow problem because of very severe cash demands caused primarily by advances for the Venture In Mission Campaign expenses, the advances for the St. Timothy's bank loan interest and development costs and advances for Camp Mokuleia. Recently the cash receipts from the repayment of Venture in Mission expenses have returned us to a much more normal cash position.

3. As you know in November of 1979, Loomis, Sayles Incorporated became the Investment Counselor for our Diocesan Investment Portfolio. During 1980, up to August 31st, performance improved, moving from a market value per share of \$29.4964878 to \$31.3152342, an increase of \$1.82 per share. The total dollar value of this increase for the 100,217 shares held at August 31, 1980 would be \$182,395.00. This improvement was made even though an annual amount of \$240,000.00 is taken from the portfolio for use by the Diocese, churches, schools and organizations that have investments in the Fund. For the past two quarters a report has been issued by the Treasurer informing each church or organization in the Fund what the market value is at the end of the quarter and how this compares with the invested amount.

4. At their August meeting the Diocesan Council voted to pay off the loan at First Hawaiian Bank for the real property at St. Barnabas' Church in the amount of \$174,064.96. This required the liquidation of a portion of our Investment Portfolio on September 10, 1980.

5. As of this writing (October 15, 1980), we are closing in on a pledge total of \$1,450,000.00 for the Venture In Mission Drive. This is an amazing effort when one considers that all of the pledges have come from Episcopal communicants and not from corporations, trusts, or foundations.

6. During the year, three large building projects at St. Andrew's Priory School, Seabury Hall, and All Saints' Parish, at a cost approximating \$2,750,000.00 were substantially completed. The work on the renovation and refurbishing of St. Peter's Church at a cost of approximately \$450,000.00 has commenced.

7. The installation of a system of accounting for The Episcopal Gift and Book Stall has been completed.

8. There has been substantial progress made on the St. Timothy's Development project this year and in the not too distant future we anticipate the payment of the St. Timothy's loan at First Hawaiian Bank and the money advanced by the Diocese for the interest on the bank loan and for development costs.

9. With a few changes we have followed the practice of the past few years as we have prepared the 1981 budget. Many people have had a part in its preparation and we have tried to educate and communicate in the process
10. During the year a detailed schedule was prepared listing all of the real property controlled by The Episcopal Church in Hawaii. This listing includes the church or school, the tax key, the area, the location, the tax assessed value, whether it is leased or fee simple and some description of its usage. Copies have been sent to all churches and schools.
11. Help was provided to several congregations and one school in obtaining lines of credit for building loans.
12. The setting up of the shared travel expenses for the Convention in accordance with the Canons has been accomplished and will be administered by the Treasurer.
13. Help was provided to several congregations in selling pieces of unusable real property.
14. The Treasurer has given financial consultation to many parishes and missions during the year. Calls come in everyday on financial matters from parishes and individuals. This is a major and most important area of responsibility.
15. There has been an effort to improve the physical properties (rental units, etc.) of the Diocese within the limits of the budget.
16. The normal maintenance of the records and books of accounting of the Diocese has been carried out in accordance with the Canons and they have been audited through 1979 by Coopers Lybrand, Certified Public Accountants.

#### Looking Toward 1981

The following are some thoughts for the new year:

1. We need to maintain the proper administration of the Venture in Mission program which would include collection and disbursement of funds for the three year period.
2. With the completion of the solicitation phase of Venture in Mission we should begin the development of a Deferred Planned Giving Program for the Diocese which would include our churches and schools. This would be designed to help people with their giving through their wills. The potential for helping people

with their plans in this area calls for a top-flight concerned committee to properly plan this effort.

3. We will need to begin responding to the action of the last General Convention which approved the installation of Uniform Accounting Principles and Practices for all Episcopal Dioceses, Parishes, and Missions. This is a large, worthwhile project which will involve every parish and mission church. The goal is to have every church in the entire Episcopal Church under the standardized accounting system by the end of 1984. We will move slowly, but surely toward this goal.

4. We will continue working on a revised and improved Pension Plan for the Lay employees of the Diocese. When this is complete there may be other entities in the Diocese who will want to do something with new or existing Lay pension plans.

5. We look forward to having several meetings for Treasurers, Senior Wardens, Rectors, Vicars and Vestry persons to become more aware of the workings of our Group Life Insurance, Group Medical benefits and our coverage for General Lines of Insurance.


6. Although we did not get to it in 1980, we hope to send several periodic newsletters to Parish Treasurers, Clergy and Senior Wardens during 1981.

7. The Treasurer will, as part of a team, be helping with the planning, the data collecting, and the implementation of the important Mission Strategy Effort which was approved by the Diocesan Council at their meeting on October 17, 1980.

### Conclusion

The year 1980 has not been without problems, but overall it has been a good year. The support received from the Bishop, the Executive Officer, the Diocesan Accountant, the three Diocesan Secretaries, the Finance Department and its chairman, the Real Estate Department and its chairman, the Chancellor and Vice Chancellors, the Diocesan Council and our various parishes, missions, and schools has been tremendous and is much appreciated.

Faithfully,



The Rev. R. A. Duncan  
Treasurer

THE EPISCOPAL CHURCH IN HAWAII

Balance sheet - December 31, 1979 and 1978

<u>ASSETS</u>		1979	1978	<u>LIABILITIES AND FUND BALANCES</u>		1979	1978
				<u>GENERAL FUND</u>			
Cash, including savings accounts of \$17,185 in 1979 and \$166,925 in 1978		\$ 65,528	\$ 215,357	Accounts payable		\$ 46,433	\$ 8,599
Short-term investments		59,338	-	Payable to St. Andrew's Cathedral		110,000	-
Receivables from properties sold:				Payable to St. Elizabeth Church		63,000	63,000
St. Andrew's Cathedral property		110,000	-	Payable to Seabury Hall		9,660	-
St. Elizabeth's Church property		63,000	63,000			<u>229,093</u>	<u>71,599</u>
St. Christopher's Church property		9,927	12,053	General Fund balances:			
Seabury Hall property		9,660	-	Lindberg Revolving Fund		126,989	126,989
Loans receivable from churches (Note 2)		175,065	96,676	Building Funds		28,817	102,905
Accounts receivable from parishes and missions		56,314	55,804	Episcopal Construction Fund		93,478	93,478
Home loans receivable from clergy		18,045	18,930	Home Loan Fund		45,303	44,330
Episcopal Construction Fund loans receivable		9,871	29,993	PIC Social Hall Fund		16,269	16,269
Receivable from Investment Fund		10,230	10,230	Catton Fund		1,108	10,438
Land held for resale		-	10,000	Sundry		45,921	46,035
		<u>\$ 586,978</u>	<u>\$ 512,043</u>			<u>357,885</u>	<u>440,444</u>
				<u>INVESTMENT FUND</u>			
Cash		\$ 5,658	\$ 6,610	Payable to General Fund		\$ 10,230	\$ 10,230
Trust Investments:				Investment Fund balances:			
Passbook savings account		-	14,501	Trust endowments		3,260,382	3,154,654
Marketable securities (Note 3)		2,560,062	2,797,560	Special gifts and bequests		363,378	363,378
Mortgage loans, agreements of sale and other investments		694,662	335,983			<u>3,623,760</u>	<u>3,518,032</u>
Special investments		<u>3,254,724</u>	<u>3,148,044</u>			<u>\$3,633,990</u>	<u>\$3,528,262</u>
		<u>373,608</u>	<u>373,608</u>				
		<u>\$3,633,990</u>	<u>\$3,528,262</u>				
				<u>REAL ESTATE FUND</u>			
Agreement of sale receivable on Diocese property		\$ -	\$ 67,500	Long-term notes payable (Note 4)		\$1,805,891	\$ 895,592
Land, buildings and other properties		<u>9,973,758</u>	<u>7,787,837</u>	Real Estate Fund balance		<u>8,167,867</u>	<u>6,959,745</u>
		<u>\$9,973,758</u>	<u>\$7,855,337</u>			<u>\$9,973,758</u>	<u>\$7,855,337</u>

The accompanying notes are an integral part of the balance sheet.

OPERATING BUDGET  
The Episcopal Church In Hawaii

	<u>Current</u> <u>Month</u>	<u>Actual</u> <u>Thru</u> <u>12/31/79</u>	<u>Budget</u> <u>1979</u>
<b>I. <u>INCOME</u></b>			
A. Endowment Income	\$ 30,743.07	\$ 126,025.55	\$ 123,000.00
B. Other Income	2,039.13	17,039.56	16,705.00
C. Rental Income	4,082.59	39,926.50	40,065.00
D. Assessments	36,705.03	296,590.00	296,140.00
	<hr/>	<hr/>	<hr/>
TOTAL INCOME	\$ 73,569.82	\$ 479,581.61	\$ 475,910.00
<b>II. <u>EXPENDITURES</u></b>			
<b>A. <u>Mission</u></b>			
<b>1. <u>Mission Subsidies</u></b>			
St. Paul's	\$ 1,450.01	\$ 13,500.00	\$ 13,500.00
Waikiki Chapel	693.37	8,320.00	8,320.00
Emmanuel	833.37	10,000.00	10,000.00
St. John's By-The-Sea	181.81	2,282.00	2,282.00
Holy Cross	211.74	2,540.00	2,540.00
St. Barnabas-St. Philip's	1,860.45	15,517.00	15,517.00
St. Michael's-St. Thomas	1,268.91	11,800.00	11,800.00
Grace	1,385.44	12,385.00	12,385.00
Resurrection-St. Columba's	-0-	14,943.85	19,000.00
St. Augustine's	694.87	8,265.00	8,265.00
	<hr/>	<hr/>	<hr/>
	\$ 8,579.97	\$ 99,552.85	\$ 103,609.00
<b>2. <u>Specialized Ministries</u></b>			
Hawaiians	\$ 1,858.95	\$ 18,543.91	\$ 18,260.00
Campus	1,420.52	22,988.48	23,000.00
	<hr/>	<hr/>	<hr/>
	\$ 4,179.47	\$ 41,532.39	\$ 41,260.00
	<hr/>	<hr/>	<hr/>
Total Mission	\$ 11,859.44	\$ 141,085.24	\$ 144,869.00
<b>B. <u>Program Block Grant</u></b>			
Communications	\$ 835.55	\$ 7,199.81	\$ 6,816.00
Christian Education	2,485.94	11,336.57	11,980.00
Evangelism	15.24	1,864.79	3,000.00
Hawaii Council of Churches	550.00	6,600.00	6,600.00
Campus Ministry	441.02	4,460.82	5,225.00
Ministry to the Elderly	-0-	(.40)	-0-
Prayer & Devotional Life	-0-	-0-	350.00
Liturgics	-0-	55.20	-0- <del>55.</del>
Human Sexuality	100.74	221.30	400.00
EAST	75.48	1,135.50	1,325.00
Stewardship	(771.82)	1,000.00	1,000.00
Hawaiians	354.40	1,294.22	1,300.00
1980 Program Calendar	-0-	129.81	200.00
Hunger	-0-	229.98	500.00
Queen Emma Resolution	300.00	300.00	500.00
Unallocated Funds	300.00	463.60	2,376 2,431.00
Funds for New Work	-0-	290.00	373.00
	<hr/>	<hr/>	<hr/>
Total Program	\$ 4,686.55	\$ 36,581.20	\$ 42,000.00
<b>C. <u>National Church Quota</u></b>			
	\$ 4,127.50	\$ 49,530.00	\$ 49,530.00

	<u>Current Month</u>	<u>Actual Thru 12/31/79</u>	<u>Budget 1979</u>
<b>D. <u>Management</u></b>			
<b>1. <u>Administration</u></b>			
Diocesan Office	\$ 8,627.42	\$ 99,559.13	\$ 100,675.00
Episcopate	5,313.54	65,080.84	63,020.00
Retirement-Lay Workers	5,688.00	6,000.00	3,000.00
Office Expenses	1,678.50	24,383.42	21,300.00
Office Rent	700.00	8,400.00	8,400.00
	<u>\$ 22,007.46</u>	<u>\$ 203,423.39</u>	<u>\$ 196,395.00</u>
<b>2. <u>Property Management</u></b>			
Endowment Management Fee	\$ 434.09	\$ 1,557.62	\$ 3,000.00
Property Maintenance	416.03	7,418.17	6,000.00
Property Taxes	-0-	6,384.10	6,500.00
	<u>\$ 850.12</u>	<u>\$ 15,359.89</u>	<u>\$ 15,500.00</u>
<b>3. <u>Travel Expenses</u></b>			
Travel to Synod-VIII	\$ -0-	\$ 868.92	\$ 1,000.00
Deputies to Gen Conv	-0-	3,000.00	3,000.00
Meeting Costs-Travel	407.43	7,629.39	6,000.00
	<u>\$ 407.43</u>	<u>\$ 11,498.31</u>	<u>\$ 10,000.00</u>
<b>4. <u>Other Expenses</u></b>			
Gen Conv Assessment	\$ -0-	\$ 3,745.00	\$ 3,729.00
Provincial Quota	-0-	1,000.00	1,000.00
Seminarians	-0-	1,000.00	1,000.00
Clergy Conferences	2,335.92	4,000.00	4,000.00
Diocesan Convention	-0-	2,554.16	2,000.00
Election Process Fund	-0-	780.00	780.00
Camp Mokuleia	3,750.00	5,000.00	5,000.00
Miscellaneous	-0-	-0-	107.00
	<u>\$ 6,085.92</u>	<u>\$ 18,079.16</u>	<u>\$ 17,616.00</u>
Total Management	<u>\$ 29,350.93</u>	<u>\$ 248,360.75</u>	<u>\$ 237,511.00</u>
TOTAL EXPENSES	<u>\$ 50,024.42</u>	<u>\$ 475,557.19</u>	<u>\$ 475,910.00</u>
GAIN or (LOSS)	<u>\$ 23,545.40</u>	<u>\$ 4,024.42</u>	
ENDOWMENT INCOME OVERAGE RETURN TO FUND		<u>\$ (3,025.55)</u>	
NET SURPLUS		<u><u>\$ 998.87</u></u>	

1/16/80



ASSESSMENTS

	<u>Current Month</u>	<u>Actual Thru 12/31/79</u>	<u>Budget 1979</u>
All Saints'	\$ 677.50	\$ 8,130.00	\$ 8,130.00
Calvary	836.25	10,035.00	10,035.00
Christ Church	429.20	5,150.00	5,150.00
Christ Memorial	261.25	1,045.00	1,045.00
Emmanuel	525.43	3,745.00	3,745.00
Epiphany	470.87	5,650.00	5,650.00
Good Samaritan	227.88	2,735.00	2,735.00
Good Shepherd	8,286.60	12,430.00	12,430.00
Grace Church	102.12	1,225.00	1,225.00
Holy Apostles'	523.37	6,280.00	6,280.00
Holy Cross		530.00	530.00
Holy Innocents'	747.88	8,975.00	8,975.00
Holy Nativity	5,000.00	33,850.00	33,850.00
Kohala Missions		1,880.00	1,880.00
Resurrection PIC	180.00	720.00	720.00
St. Andrew's Cathedral	4,986.25	59,835.00	59,835.00
St. Barnabas'	408.37	4,900.00	4,900.00
St. Christopher's	2,608.32	15,650.00	15,650.00
St. Clement's	2,579.16	15,475.00	15,475.00
St. Columba's	46.25	555.00	555.00
St. Elizabeth's		11,230.00	11,230.00
St. George's	716.70	4,300.00	4,300.00
St. James'	348.00	4,275.00	4,275.00
St. John's, Eleele		2,810.00	2,810.00
St. John's, Kula	799.20	4,795.00	4,795.00
St. John's By-The-Sea		1,705.00	1,705.00
St. Jude's		335.00	335.00
St. Luke's	345.38	4,145.00	4,145.00
St. Mark's	508.41	6,065.00	6,065.00
St. Mary's	842.99	10,115.00	10,115.00
St. Matthew's		2,010.00	2,010.00
St. Michael's	(241.58)	2,900.00	2,900.00
St. Paul's, Kekaha	104.24	1,250.00	1,250.00
St. Paul's PIC	662.00	1,600.00	1,600.00
St. Peter's	1,519.62	18,235.00	18,235.00
St. Philip's		860.00	860.00
St. Stephen's		6,210.00	6,210.00
St. Thomas		335.00	335.00
St. Timothy's	1,995.00	11,970.00	11,970.00
Trinity By-The-Sea	53.37	640.00	640.00
Waikiki Chapel	130.00	1,560.00	1,560.00
Church of the Ascension	25.00	450.00	-0-
<b>Total</b>	<b>\$ 36,705.03</b>	<b>\$296,590.00</b>	<b>\$ 296,140.00</b>

THE EPISCOPAL CHURCH IN HAWAII

OPERATING BUDGET

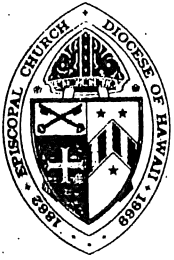
	Current Month	Actual Thru 9/30/80	Budget Thru 9/30/80	Budget 1980
<b>I. INCOME</b>				
A. Endowment Income	\$ 34,507.18	\$ 98,874.03	\$ 93,750	\$ 125,000
B. Other Income	4,558.36	16,957.62	15,750	21,000
C. Rental Income	4,417.50	35,262.40	35,622	47,500
D. Assessments	24,208.14	226,145.83	240,642	320,862
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TOTAL INCOME	\$ 67,691.18	\$ 377,239.88	\$ 385,764	\$ 514,362
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<b>II. EXPENDITURES</b>				
<b>A. Mission Subsidies</b>				
St. Paul's	\$ 1,297.21	\$ 8,855.73	\$ 9,108	\$ 12,150
Emmanuel*	1,250.00	6,250.00	5,625	7,500
St. John's By-The-Sea	165.66	1,490.94	1,539	2,054
Holy Cross	641.91	5,817.27	5,841	7,799
St. Barnabas-St. Philip's	1,413.90	11,673.94	11,997	16,000
St. Michael's-St. Thomas	1,062.35	6,961.69	7,182	9,575
Grace	1,518.70	10,483.22	10,494	14,000
St. Augustine's	635.98	5,537.02	5,580	7,438
Trinity By-The-Sea	833.33	7,499.97	7,497	10,000
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Total Mission	\$ 8,819.04	\$ 64,569.78	\$ 64,863	\$ 86,516
	<hr/>	<hr/>	<hr/>	<hr/>
<b>B. Program Block Grant</b>				
Hawaiian Church Chronicle	\$ 1,709.40	\$ 6,915.35	\$ 6,795	\$ 10,835
CE - Resources & Curriculum	26.83	376.83	450	600
- Adult Education	668.67	989.03	700	1,000
- Youth	246.00	2,077.46	2,650	3,700
Evangelism	4.60	656.28	1,460	2,000
Ecumenical Commission	550.00	5,300.00	5,425	7,100
Campus Ministries	3,396.43	23,393.38	23,587	31,500
Prayer & Devotional Life	-0-	96.98	90	100
Human Sexuality	.90	39.96	455	500
Hawaii EAST	107.59	862.28	1,080	1,300
Hawaiian Ministry	61.75	9,862.06	16,872	20,717
Hunger Task Force	-0-	-0-	650	750
1981 Diocesan Program Calendar	-0-	-0-	-0-	225
Palama Interchurch Council	-0-	-0-	1,000	1,000
Seminarian Intern*	1,002.95	1,002.95	1,000	1,000
Institute for Human Services	-0-	-0-	1,000	3,000
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Total Program	\$ 7,775.12	\$ 51,572.56	\$ 63,214	\$ 85,327
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<b>C. National Church Quota</b>				
	\$ 5,000.00	\$ 45,000.00	\$ 45,000	\$ 60,000
	<hr/>	<hr/>	<hr/>	<hr/>

	<u>Current Month</u>	<u>Actual Thru 9/30/80</u>	<u>Budget Thru 9/30/80</u>	<u>Budget 1980</u>
<u>D. Management</u>				
<u>1. Administration</u>				
Diocesan Office	\$ 11,626.27	\$ 89,448.41	\$ 90,297	\$ 120,398
Episcopate	5,996.22	51,162.20	51,174	68,235
Disability-Clergy	-0-	-0-	400	400
Retirement-Lay	-0-	1,146.96	3,000	5,000
Group Life-Retired	121.01	409.21	375	500
Office Expenses	1,963.22	18,814.19	19,125	24,000
Office Rent	1,000.00	9,000.00	9,000	12,000
	<u>\$ 20,706.72</u>	<u>\$ 169,980.97</u>	<u>\$ 173,371</u>	<u>\$ 230,533</u>
<u>2. Property Management</u>				
Endowment Fees	\$ -0-	\$ -0-	\$ 3,750	\$ 5,000
Property Maintenance	765.13	6,733.64	6,125	8,000
Property Taxes	-0-	4,196.21	4,500	4,500
	<u>\$ 765.13</u>	<u>\$ 10,929.85</u>	<u>\$ 14,375</u>	<u>\$ 17,500</u>
<u>3. Travel Expenses</u>				
Travel to Synod	\$ 927.18	\$ 1,240.72	\$ 1,000	\$ 1,000
General Convention Travel	-0-	-0-	-0-	3,200
Meeting Costs-Travel	1,505.00	5,847.34	5,985	8,000
Meeting Costs-Misc.	47.26	167.46	225	300
	<u>\$ 2,479.44</u>	<u>\$ 7,255.52</u>	<u>\$ 7,210</u>	<u>\$ 12,500</u>
<u>4. Other Expenses</u>				
General Convention Assessment	\$ -0-	\$ 4,090.00	\$ 4,100	\$ 4,100
Provincial Quota	-0-	-0-	1,200	1,200
Seminarians	1,864.20	1,934.92	1,500	2,000
Clergy Conferences	-0-	2,153.48	2,000	4,000
Clergy Relocation	-0-	-0-	1,500	2,000
Diocesan Convention	375.20	602.53	1,000	2,000
Election Process Fund	-0-	-0-	780	780
Diocesan Camps	-0-	-0-	3,000	5,000
Miscellaneous	-0-	2,100.00	675	906
	<u>\$ 2,239.40</u>	<u>\$ 10,880.93</u>	<u>\$ 15,755</u>	<u>\$ 21,986</u>
Total Management	<u>\$ 26,190.69</u>	<u>\$ 199,047.27</u>	<u>\$ 210,711</u>	<u>\$ 282,519</u>
TOTAL EXPENSES	<u>\$ 47,784.85</u>	<u>\$ 360,189.61</u>	<u>\$ 383,788</u>	<u>\$ 514,362</u>
GAIN or (LOSS)	<u>\$ 19,906.33</u>	<u>\$ 17,050.27</u>	<u>\$ 1,976</u>	

\* Paid through 10/31/80.

ASSESSMENTS

	<u>Current Month</u>	<u>Actual Thru 9/30/80</u>	<u>Budget Thru 9/30/80</u>	<u>Budget 1980</u>
All Saints'	\$ 627.25	\$ 5,018.00	\$ 5,645.25	\$ 7,527.00
Calvary	924.42	8,319.78	8,319.75	11,093.00
Christ Church	475.08	4,275.72	4,275.75	5,701.00
Christ Memorial	382.25	1,146.75	1,146.75	1,529.00
Emmanuel	-0-	-0-	3,276.75	4,369.00
Epiphany	525.00	4,725.00	4,725.00	6,300.00
Good Samaritan	245.92	2,213.28	2,213.25	2,951.00
Good Shepherd	-0-	8,076.81	10,384.50	13,846.00
Grace Church	432.00	1,048.00	1,029.00	1,372.00
Holy Apostles'	569.66	5,126.94	5,127.00	6,836.00
Holy Cross	-0-	301.00	451.50	602.00
Holy Innocents'	818.08	7,362.72	7,362.75	9,817.00
Holy Nativity	2,913.50	26,572.50	26,749.50	35,666.00
Kohala Missions	-0-	1,477.50	1,476.75	1,969.00
Resurrection	382.92	1,192.67	1,229.25	1,639.00
St. Andrew's	4,994.00	44,946.00	44,946.00	59,928.00
St. Barnabas'	382.08	3,438.72	3,438.75	4,585.00
St. Christopher's	750.00	9,204.00	12,681.00	16,908.00
St. Clement's	1,214.16	9,713.28	10,927.50	14,570.00
St. Columba's	81.33	650.65	732.00	976.00
St. Elizabeth's	-0-	9,397.50	9,397.50	12,530.00
St. George's	410.17	3,691.53	3,691.50	4,922.00
St. James'	220.00	2,785.00	3,847.50	5,130.00
St. John's, Eleele	-0-	1,831.50	2,747.25	3,663.00
St. John's, Kula	395.33	3,557.97	3,558.00	4,744.00
St. John's By-The-Sea	393.54	1,787.00	1,340.25	1,787.00
St. Jude's	-0-	373.00	279.75	373.00
St. Luke's	558.83	5,029.47	5,029.50	6,706.00
St. Mark's	561.86	5,056.54	5,055.00	6,740.00
St. Mary's	972.41	8,751.69	8,751.75	11,669.00
St. Matthew's	-0-	1,818.00	1,818.00	2,424.00
St. Michael's	-0-	1,277.99	3,126.00	4,168.00
St. Paul's, Kekaha	98.08	882.76	882.75	1,177.00
St. Paul's, Honolulu	173.41	1,387.28	1,560.75	2,081.00
St. Peter's	1,570.41	14,133.69	14,133.75	18,845.00
St. Philip's	-0-	921.00	690.75	921.00
St. Stephen's	1,629.96	5,200.50	5,200.50	6,934.00
St. Thomas'	-0-	100.00	240.75	321.00
St. Timothy's	1,103.08	9,927.72	9,927.75	13,237.00
Trinity By-The-Sea	208.75	1,878.75	1,878.75	2,505.00
Waikiki Chapel	150.00	1,350.00	1,350.75	1,801.00
Church of the Ascension	44.66	197.62	-0-	-0-
	<u>\$ 24,208.14</u>	<u>\$ 226,145.83</u>	<u>\$ 240,646.50</u>	<u>\$ 320,862.00</u>



ATTACHMENT H

THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN OFFICES

QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

Cable Address: Pecusam Honolulu Phone (808) 536-7776

THE RT. REV. EDMOND LEE BROWNING, D.D.  
Bishop

October 21, 1980

MEMO TO: The Bishop and Delegates to the 12th Annual Diocesan  
Convention of the Diocese of Hawaii

FROM: The Rev. R.A. Duncan, Treasurer

SUBJECT: Ninth Revised Diocesan Budget for 1981

Attached is the ninth revised version of the Diocesan Budget which must be approved by the Diocesan Convention.

The Diocesan Council at their meeting on October 17, 1980 considered the reports on the Area meetings on the Budget and took action on the following items

1. Voted to add \$1,100.00 to Pension Supplements so that a 10% cost of living increase could be given to the three pensioners who have been receiving Diocesan supplemental pensions. This money is to come from the operating surplus of prior years.
2. Voted to add \$2,600.00 to underwrite the implementation of The Mission Strategy Plan which was approved by the Diocesan Council at their meeting on October 17, 1980. These funds are to come from the operating Surplus of prior years.
3. Voted not to move the allocation for the Hawaii Council of Churches from the Program Block Grant to the Management Section of the Budget.
4. The suggestion that the salaries of the Executive Officer and the Finance and Planned Giving Officer (Treasurer) be reviewed and revised was referred to the Committee on Clergy Compensation.

Please review the attached and bring all of the Budget data you have received to the Convention for your ready reference.

THE EPISCOPAL CHURCH IN HAWAII

PROPOSED BUDGET - 1981

I.	<u>INCOME</u>	<u>1981</u>	<u>1980</u>
	A. Endowment	\$129,500	\$125,000
	B. Interest	23,000	20,000
	C. Other		1,000
	1. Prior Years' Surplus	12,100	
	2. A Gift for Mission Work	2,500	
	3. Miscellaneous	1,600	
	D. Rentals		
	1. Apartments	35,500	28,600
	2. Parking	20,500	18,900
	E. Assessments	355,000	320,862
	F. Catton Fund	<u>11,000</u>	<u>-0-</u>
	<u>TOTAL INCOME</u>	<u>\$590,700</u>	<u>\$514,362</u>

II. EXPENDITURES

A. Mission Subsidies

St. Paul's		
Emmanuel		
St. John's By The Sea		
Holy Cross		
St. Barnabas' - St. Philip's		
St. Michael's - St. Thomas		
Grace		
Resurrection - St. Columbas'		
St. Augustine's		
Trinity By The Sea		
St. George's		
	<u>\$114,000</u>	<u>\$ 86,516</u>

B. Program Block Grant

Church Chronicle  
 Campus Ministry  
 Ecumenical Commission  
 Evangelism  
 Hawaii East  
 Hawaiian Ministry  
 Hunger Task Force  
 Human Sexuality  
 Prayer & Devotional Life  
 Diocesan Program Calendar

1981

1980

Youth Ministry/Conference  
Christian Education  
Palama Interchurch Council  
New Work & Ministries  
Emergency Program Grants  
Institute for Human Services  
Stewardship  
Social Concerns Task Force  
Liturgy Task Force  
Commission on Christian  
Lifestyles & Relationships

\$ 88,500

\$ 85,327

C. National Church Quota \$ 73,000

\$ 60,000

D. Management

1. Administration

Diocesan Office \$114,040  
Episcopate 74,915  
Temporary Clerical 4,000  
Disability - Clergy -0-  
Lay Pension Plan 4,000  
Office Expenses 25,000  
Office Rent 12,000  
\$ 233,955

\$120,398  
68,235  
-0-  
400  
5,000  
24,000  
12,000  
\$ 230,033

2. Retiree's Support

Group Life - Retired \$ 600  
Pension Supplements 17,200  
Rental Subsidies 3,920  
\$ 21,720

\$ 500  
-0-  
-0-  
\$ 500

3. Property Management

Endowment Fees \$ 9,500  
Property Maintenance 8,000  
Property Taxes 4,500  
\$ 22,000

\$ 5,000  
8,000  
4,500  
\$ 17,500

4. Travel Expenses

Travel to Synod \$ -0-  
Gen'l Convention Travel 3,200  
Meeting Costs - Travel 9,000  
Meeting Costs - Misc. 500  
\$ 12,700

\$ 1,000  
3,200  
8,000  
300  
\$ 12,500

	<u>1981</u>	<u>1980</u>
5. <u>Other Expenses</u>		
Gen'l Convention		
Assessment	\$ 4,343	\$ 4,100
Provincial Quota	1,862	1,200
Synod Expenses	500	-0-
Commission on Ministry	2,000	2,000
Clergy Conference	4,000	4,000
Clergy Relocation	1,000	2,000
Diocesan Convention	2,000	2,000
Election Process Fund	780	780
Diocesan Camps	5,000	5,000
Mission Strategy Plan	2,600	-0-
Miscellaneous	740	906
	<u>\$ 24,825</u>	<u>\$ 21,986</u>
<u>TOTAL MANAGEMENT</u>	<u>\$315,200</u>	<u>\$282,519</u>
<u>TOTAL EXPENSES</u>	<u>\$590,700</u>	<u>\$514,362</u>

10/20/80  
RAD



ATTACHMENT I

CANON 41

Business Methods in Church Affairs

Sec. 41.2. No Board of Directors authorized to hold, manage or administer real property for any Parish, Mission, or [institution] Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and the Standing Committee, except that leases covering areas of less than 1500 square feet for a term of less than three hundred sixty seven (367) days may be entered into without the need for such consent.

ATTACHMENT J

Amendment to the Charter

BE IT HEREBY RESOLVED, that the Charter of Incorporation of the Diocesan Corporation known as "The Episcopal Church in Hawaii" be amended in accordance with Article XI as follows (material to be added is underlined):

ARTICLE VIII

The corporation is not organized for profit, and shall not issue any stock, and no part of its assets, income or earnings shall be used for dividends or otherwise withdrawn or distributed to its members, officers or directors. In the event of dissolution all corporate assets, including land owned by the corporation, shall be distributed to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States, a religious eleemosynary corporation organized and existing under the laws of the State of New York, or to another society, association or corporation engaged in religious, charitable, educational, scientific, literary, or other benevolent purposes.

ATTACHMENT K

Constitutional Amendment (First Reading)

BE IT HEREBY RESOLVED that this 12th Annual Meeting of the Convntion of the Diocese of Hawaii hereby takes the first constitutional action in accordance with Article XVIII, Section 2 to amend the Constitution of the Protestant Episcopal Church in the Diocese of Hawaii as follows (material to be added is underlined):

ARTICLE VII

OFFICERS OF THE DIOCESE

Sec. 6. On the nomination of the Chancellor, and with the advice and consent of the Diocesan Council, the Bishop may papoint such Deputy Vice Chancellors with appropriate qualifications as may be reasonably necessary in order to serve the legal needs of the Diocese adequately. Deputy Vice Chancellors shall serve from the time of their appointment until the adjournment of the annual meeting of the Convention next following their appointment.

ARTICLE I

TITLE AND BOUNDS OF THE DIOCESE

This Diocese shall be known as "The Diocese of Hawaii" and its geographical boundaries shall be coextensive with those of the State of Hawaii and the Kwajalein Atoll of the Marshall Islands so long as the Church of the Ascension Mission remains there.

ATTACHMENT L

Constitutional Amendment (Second Reading)

BE IT HEREBY RESOLVED that this 12th Annual Meeting of the Convention of the Diocese of Hawaii hereby takes the second constitutional action in accordance with Article XVIII, Section 3 to amend the Constitution of the Protestant Episcopal Church in the Diocese of Hawaii as follows (material to be added is underlined, material to be deleted is in brackets):

ARTICLE III

THE CONVENTION

Sec. 2.C. Lay delegates from each Parish and Mission in union with Convention. Each such Parish and Mission shall be entitled to be represented by two lay delegates and in addition thereto, another lay delegate for each one hundred communicants or fraction thereof. All delegates shall have attained the age of no less than eighteen years, shall be communicants of the Parish or Mission which they represent, and shall be elected at the annual meeting of each Parish or Mission [for a one year term which shall commence at the convening of the annual meeting of the Convention next following their election.] for a term which shall commence at the convening of the annual meeting of the Convention next following their election and which shall end at the convening of the next subsequent annual meeting of the Convention or until their duly qualified successors shall have been elected. (As used in this Constitution and the Canons of the Diocese, the word "communicant" shall be construed to mean "communicant in good standing" as defined in the General Canons.)

Sec. 3. Alternate lay delegates shall be elected [by] at the annual meeting of each Parish and Mission in such number so as to insure full representation of the Parish or Mission at each meeting of the Convention. Alternates are encouraged to attend the meeting of the Convention, but shall have no right to seat, voice or vote unless duly seated in replacement of a delegate. The order of substitution of the alternates shall be determined by their Parish or Mission.

ATTACHMENT M

Bishop's Address

TWELFTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII

INTRODUCTION:

In the Name and Love of Jesus -- the Servant of Servants -- I greet you one and all to this celebration of the Convention's Eucharist. This morning I greeted the delegates and our special guests to the Twelfth Annual Meeting of our Convention -- tonight, to those of you who have come to share in the dinner and this Eucharist my very warmest greetings. Once again, -- to Dean Bright, and the other clergy and the laity of the Cathedral -- and especially this evening to the Cathedral Choir and its Director, John McCreary, our very special thanks.

As you are well aware, our new Convention's format has my address in the context of this service -- midway in our Convention so it might be followed tomorrow morning with an opportunity for each of you to make a response. After a response by Father Brown, Rector of St. Christopher's, the Chairman of the Committee to Respond to the Bishop's Address, the Convention delegates will form into twelve cluster groups -- to share common concerns that may have arisen from the address, to consider how these concerns effect us both as a diocese and as individual congregations. Indeed -- what is it that we have to share with one another so as to strengthen ourselves collectively as well as individually for the mission of the Church?

I have always felt it important to use this time to share my reflections and vision related to the state of the Church -- trying to assess some of the past year with its implication upon the present and most particularly, how it might lead us into the future. In this spirit I would share with you this evening.

## THE STATE OF THE CHURCH

I have rewritten this Address at least four times using different beginnings--I concluded that it had to begin with reflections on that which has consumed a good deal of our energies this year--Venture-in-Mission. I do this because aspects in this effort point to some very positive signs about our health as a Diocese as well as some danger signals.

Venture-in-Mission has revealed that in this Diocese there are more than ample resources both in material and human resources for the mission of the Church (I think we knew this and by God's grace we have proven it)--it has revealed a Diocese of men and women, boys and girls who love their Lord and are willing to sacrifice their time and money for service to Him.

Last year's annual meeting of our Convention received and enthusiastically endorsed a program designed by a planning committee co-chaired by Clifford Young of St. Peter's and Father Crane of Holy Nativity listing 16 projects for a total goal of \$1,500,000. The actual campaign began in February with Malcolm MacNaughton of Holy Nativity and Father Kennedy of St. Timothy's accepting co-chairmanship of the VIM Executive Committee which was expanded to twelve others. Very quickly thereafter the organization was established in seven geographical areas and in every congregation. After area meetings, the solicitation for pledges began April 1 and concluded November 1.

For many reasons I believe the response has been tremendous--with a heart filled with a great deal of thanksgiving I am proud to announce that as of November 1 towards the strengthening and enabling of the mission and ministry of our Church, \$1,501,833 has been pledged. How can one express with words the joy and gratitude at the witness you--this Diocese has made--we are to be extremely thankful to Almighty God for His blessings upon us!

For a moment, let me point to a few of the positive signs that this process has revealed. First, I was told by the experts

that we needed to raise 1/3 of our total goal in ten to twelve large gifts--we actually received several very substantial gifts, but together these totalled less than 1/4 of our goal--all of which means that across our Diocese there were smaller but equally substantial gifts sacrificial in nature which carried the witness to a new depth. It was a grassroots operation at its best as you consider that all the pledges came from individual members of our Diocese without the help of foundations or trusts.

Secondly, on the whole, VIM has played a major part in renewing a sense of mission outside of self helping to deal with the serious parochialism that affects the life of our Church. A renewal in mission is a process that really does not have an ending--life in the Spirit dictates a continuing process in renewal--it is my firm belief that this renewal begun in VIM affirms our need to look and plan into the future.

Thirdly, as important as any single point I can make--this process revealed a tremendous wealth of leadership among the newer members of the Diocese as well as reaffirming the presence of long time leadership resources and their willingness to serve again and again! The new and the old sharing in a mutual concern--in a mutual ministry!

In a very real way--probably in ways we never expected--probably in ways we have yet to realize--Venture-in-Mission has provided us with resources under God for the mission of His Church to a world for which He continually gives of Himself. From this new beginning, let us look into the future.

As just stated, it is my firm belief that the renewal experience in Venture affirms our need to look and plan carefully for the future. In the closing remarks of my Address last year I stated that the next 20 years will inevitably challenge the Church's mission--economic uncertainties, world instability, fear of nuclear holocaust. The Church may face into these years either struggling to survive institutionally, OR from a faith perspective, seeking to involve itself in the world for which Christ died, creatively working in His redemptive process for

change which will bring wholeness and hope to His creation.

With hope in God's future I must proclaim that given the collective faith of this Diocese as demonstrated so clearly in Venture, the latter will be our response--moving as creatively as possible into the next twenty years. But as I said last year, this can only be accomplished by the evaluation of our corporate life style at every level in the context of the world in which we live, examining who we are today, our resources, and setting some long-range goals as to how we wish to serve in the years ahead. Only by doing this kind of planning and preparation can we move with integrity and purpose.

This planning process has begun with an evaluation of the Diocesan Council and my ministry with you for the past four years. These first steps have been completed. The Task Force to work on the long-range goals has been formed and its membership will be announced to you tomorrow.

The Task Force will begin its deliberations with a review of all the planning and programming which has been done during the last five years, including the preparations that went into my election. Other pieces of data will include the recent evaluations of the Council and my ministry, "Two Days in May", congregational goal statements, convention actions--looking at every facet of our Diocesan life in order to develop long-range goals and concrete objectives which will move the Diocese forward in a cohesive and creative manner. I foresee this work taking two years to complete, with the Task Force making an interim report to the 1981 meeting of Convention and its final report for the acceptance at the 1982 meeting.

As the Long-range Planning Task Force begins its work there will be facets of Diocesan life that will require immediate concern for mission. One has been identified by the Finance Department of the Diocesan Council, and the other by the Mission Strategy Department. The first concern raised by the Finance Department is the on-going need to develop financial resources--this is not a task of once every 15 years, but an on-going process. In 1981, the Finance Department will have as



one of its major goals the development of a Deferred Planned Giving Program--a program designed to assist people in making gifts which would enable them to retain life interest in their gift, which will essentially help them in their tax planning.

The second concern is the need to review and evaluate our mission congregations regarding their goals and ministry requirements, which became ever so evident when the Diocesan Council was faced with a request of \$133,110 for subsidies for 1981 representing a \$46,594 increase over the request of \$86,516 in 1980. We are faced with the reality that we cannot "do business as usual"--realities which call us to a task that in truth we should have been about much earlier--the task to examine and discover the very best way to do ministry in each given place. From the Diocesan Council we have a policy related to mission congregations that has been developed over the past year which will help us immensely in this task. Its implementation will begin December 1.

Our goal in the implementation of this policy will be the fuller utilization of lay and ordained resources of each congregation, in order to maximize our response to God's call to mission in this Diocese. Three objectives in this implementation will be: first, to examine the entire life of each congregation--from its special character to its potential for growth--from its financial stability to its requirements for ministry; secondly, related to the findings from the evaluation to have made whatever deployment or redeployment decisions necessary by May 31, 1981; and thirdly, the implementation of these deployment decisions by the end of 1981, so the congregational goals and objectives might be realized.

The basic theme of this process is that it is a shared process--one for which I believe our mission clergy have been asking. It is designed to have the full participation of each congregation receiving subsidy--whatever is decided will be done in consultation with the widest participation in planning as possible which will include not only the congregation itself, but also the Program Department, the Mission Department, the

Finance and Executive Officers, and myself.

Let me make clear--solving a financial problem comes low in the priorities of my expectations for this process--I consider much more important--a clearer focus of purpose for the congregation itself--a better understanding of the call to mission--a strengthening of the congregation itself as the base of ministry--a renewal of lay ministry--a stronger Diocesan commitment to our mission congregations enabling them to make a stronger contribution to the Diocesan family--a better stewardship of all of our gifts.

One of the main thrusts of my ministry with you for the past four years has been the enabling of this Diocese to a style of mission in servanthood. Venture-in-Mission has helped to provide some necessary funds for this enabling process. In concert with this theme has been the work of the Commission on Ministry in developing a program for the Distinctive Diaconate. The program is as comprehensive and well done as I could have hoped for--offering our Diocese a unique way to highlight and exercise the servanthood ministry of Christ. In acceptance and affirmation of this report, I have subsequently appointed a Task Force chaired by Canon Rowley of St. Andrew's to implement the program. Starting in early September the Task Force began designing a curriculum for the diaconal training in three areas: spiritual development, academic formation and field training.

Let me focus the two things about this program which I believe needs to be said again: first, let me speak to its purpose--those chosen for this ministry will be involved in the pastoral concerns and mission of the Church, particularly towards those with special needs. The function of the deacon's office will be to call attention to the needs of the people of the community and provide example, leadership, and training for the membership of our several congregations. To be enablers--to help others to catch a vision about their own potential in servanthood. The diaconate is the sign of servanthood to and within the life and mission of the Church...not to deprive the membership of its call to serve, but rather to spotlight it,

to hold up the life of servanthood and to help to enable it to happen. Second, let me comment on the training--it is my sincere hope that most of the courses if not all in the areas of spiritual development and academic formation might be incorporated as part of the future Lay Academy for which Venture-in-Mission provides resources so as to offer opportunities for all laity to be better instructed in their faith as a basis for whatever ministry they might perform.

Moving in this same concern for this Diocese. In this same thrust of enabling servanthood ministries I will announce tomorrow a small task force to consider urban problems facing our communities. Urban concerns, whether they are on Maui, Oahu, or wherever are increasing with intensity. A strategy is needed which can identify for all of us what are these concerns. What we are presently doing to serve them? What it is that we might be called to do with greater care?

There are growing needs within the urban section of our communities--and they affect every section of this State. As a church with a servanthood ministry it belongs as much to a Christ Church, Kealahou as to a St. Mary's, Moiliili--to every congregation in this Diocese. I am asking the Task Force to identify the urban concerns for which this Diocese might do ministry, to publicize and affirm existing programs so to call for greater investment of all of us, to recommend to new avenues of servanthood, to identify ways for the Church to play a greater advocacy role.

Two identifiable urban ministries which continue to minister to the needs of people affected by urban society are IHS and the ministry of St. Elizabeth's through the Palama Inter-Church Council. IHS for two years has made a witness to our Lord's loving concern for the fallen and social outcasts like no other institution that I know. IHS on a daily average has greeted in the name of the Lord some 75-100 persons with a variety of services from a peanut butter sandwich to being an advocate in court for one with incredible odds against him.

Go to St. Elizabeth's and witness their participation in the Palama Inter-Church Council. A ministry to immigrants, to refugees, to the elderly poor, to immigrant children. During 1979, they helped to settle over 3,000 persons immigrating into the United States. In September of this year alone, they served 693 newcomers to Hawaii by offering interpreters, counseling, employment reference, housing referrals, legal assistance and countless other services.

A final comment on the servanthood ministry of the Church might be illustrated by this experience shared with me by Father Claude DuTeil, IHS Director--after conducting a funeral service of one of the street people who had frequented IHS, the man's sister offered Claude ten dollars--he refused and she seemed taken back by the refusal so he asked her "does it seem strange that the Church will not take your money?", and she replied "No, but it does seem strange that the Church cares". Both a judgement and a hope!

May I move our thoughts in a slightly different direction--up until this point, I have sought to highlight positive facets of our life together which have been either initiated or affirmed by Venture-in-Mission. Let me now turn to what I would call danger signals which should raise questions for all of us. Very briefly, I would name three and the fourth I would expand hopefully for your further consideration in the cluster groups.

Those I would mention briefly: first, there can be a real danger among us all to be overly proud of our accomplishment in Venture-in-Mission as though the Campaign was an end in itself--forgetting that our real goal was to glorify God and to enable the Mission as we identified it in the program.

A pride that leads to a second danger--a competitiveness between congregations--their clergy and laity--that is terribly unhealthy. Part of this I acknowledge as a result of the way the campaign was managed, however, I would ask sincerely that we try to avoid such comparisons that can only be destructive. I am convinced that each congregation--given their circumstances--

contributed as they could and were able. And for that I am grateful.

Third, the attitude that "now that it is over we can get to more important things" will seriously hinder us as a Church. Dear Friends, there is nothing more important than the worship of Almighty God out of which we are moved always into His mission--responding to his call to servanthood. I would hope that Mission with all of its diversified meaning would never again take a back seat in the life of this Diocese.

And now to my fourth concern--one which I would like to speak in some depth hopefully not so much as to answer the concern but to raise it for our discussion tomorrow morning and in the days ahead. Through the last four years and now particularly out of our experience both in Venture-in-Mission and the number of calling processes in which the Diocese has been involved I have been impressed with the remarkable strength of our laity.

When I see the numbers of new lay persons who have participated in Venture to say nothing about those godly persons who have labored in this Diocese for years, I have to ask myself what is it that we can do further to enable their ministries. This invariably leads me to ask another question--if we are going to enable a ministry we have to know its real purpose--we have to know how the ministry of the laity is really perceived--is it only when the Church needs to raise money or have some business acumen for its organization? How do we as clergy perceive this ministry--how indeed do laity themselves perceive their calling?

Look at it from this perspective--when you are involved in a calling process--or if you trace the first year of a clergy person's ministry in a particular place--the ministry of the laity--the role of the laity--the relationship of the laity to the new priest--the priest to the laity--leadership styles--questions about functions come to the surface--most are resolved--some are not--all of which seems to raise this same larger question--how is the ministry of the laity perceived--

how is it encouraged--how is it enabled?

The problem an address such as this faces is one of either over-simplification or dealing with generalities that do not necessarily fit any given place perfectly. Realizing this, but willing to run the risk, let me paint this scenario, acknowledging that it does not describe any particular congregation nor is it an attempt to do so, but it helps to present the basic case which is the need to consider what is the ministry of the laity. So here it is....

Much of what we do "in church" gives the image that the congregation, or for that matter the Diocese, is an end in itself. This results in having a community centered around a priest and the community's purpose is to assist that priest's ministry; a ministry which is often seen as essentially being to an unperfected--troubled laity. This all translates in seeing the congregation, rather than the world, as the arena for practice and the clergy, rather than the laity, as the practitioner.

I wonder if we cannot turn this picture around so as to understand that the ministry of the Church is indeed the ministry of the laity--a servanthood ministry in the world. Let me suggest that to do this we are to consider the following: first, we have to start by seeking to build a theological/faith perspective as to who we are--what is our identity--that perspective which is given to me is that we are called not to be an institution but to be the People of God--to whom power to be His sons and daughters to witness and to serve is given--a power which is undergirded by a promise to be with His witnesses--a power and promise which in its transmittal declares that ministry is everyone's privilege--not of a few but everyone who has received the Spirit of New Life.

A second consideration: if ministry is seen to be a gift of Christ himself to all--we begin to look at ministry in terms of function rather than rank--we begin to look at the ministers, all laity, with special talents and gifts to offer to the total ministry of Christ.

If you can conceive of ministry belonging to all--with each having his/her function related to the gifts God has given-- then you can begin to realize that the largest source of power within the Church is with the laity--you have to believe that it is God's design--that the laity are the chief agents in the ministry of reconciliation--that the clergy--the priest and the deacon exercising the Bishop's ministry of enabling the laity in their mission.

A third consideration: if you come to this position then the picture of the "in house" activities must be seen not as the Church's central place of action, but as the feeding place, the nourishing center--worship services, Bible studies, prayer groups, altar guild--all add up to not ends in themselves but as means of faith development. What we do "in Church" is measured by what we do "out of Church"--if those fed and nourished go back into the world unchanged and unchanging then something is missing.

With these thoughts in mind may I raise these questions to help us look into the future--is there need for the leadership of each congregation to give consideration to meaning and purpose of its lay ministry--have the talents and gifts of our laity been actualized into a conscious ministry--do we know what they are--how can we correct the confusion over ministry--if we can come to a clearer distinction between lay ministry and the ordained, how can each support the other--how may the Bishop, the Diocesan staff and programs assist in this renewal--how and where do we begin to get on the right path for the sake of Christ's ministry and mission?

#### CONCLUSION:

In conclusion, I would like to share with you the results of the evaluation of my ministry for the past four years which was given to me on October 24. The evaluation was made by all the clergy as well as lay persons serving on all Diocesan bodies. I am trying to find a way that the results can be shared with at least those who participated in the evaluations.

and hopefully the entire Diocese.

The tone of the evaluation report on the past four years was quite positive and affirming--I am grateful. However, areas were identified that needed to be strengthened--to name a few--communication, keeping schedules, follow through on promises given, more participation from clergy in diocesan staffing decision, more leadership in program development, more time for self and family. I found the written comments very supportive--helpful in sensitizing to certain areas of need--areas of concern that I had not considered as high priorities, but obviously others do, which I have to bring into better focus.

Let me share with you a couple of other feelings, which I believe affirms much of what I have said in this Address. This I can best do by quoting from a pamphlet entitled Bishops and Diocesan Councils View the Episcopate--"the degree to which a Bishop can operate effectively depends upon his characteristics and those of the place he serves--the office is defined by the expectations of significant church-involved people in their Diocese. Effectiveness is followed by resources offered his office, use of free time relaxing and spiritual development, supportive relations...." With deepest awareness of God's power and presence with me I believe this evaluation process has been affirming--it has said that basically the leadership which I have offered in seeking to enable this Church's servanthood ministry has meshed with your expectations--and that has been true in large part to the resources you have given in the persons of Father Chang, our Executive Officer, and Father Duncan, our Diocesan Treasurer, and all the staff and of the very supportive relations which many of you, both clergy and lay, have provided.

The other feeling that comes out of the report, especially from the diversity of written comments, can best be shared with you from a quote from Allan Jones in his essay entitled "New Vision for the Episcopate": "In trying to represent 'the otherness of the Church' and 'the Church for others' -- the Bishop finds himself with trying to balance the radical, moderate and



conservative voice--he has to be content to be a lone or distant voice to some in order to incarnate apparently opposing forces in order to demonstrate through his own ministry their ultimate mutual compatibility with the Gospel." The comments I read and reread signifies for me that feeling of trying to give balance to the diversity of the Church which on the one hand brings about real tensions both within and without, but on the other hand allows the body of Christ to be truly inclusive in expression of His Love and Service.

It seems to me terribly important for us to understand the Bishop's role if we are speaking of ministry--it is important for me to know how you perceive my functions and it is important for you to know in part how I perceive that role myself.

I think to all of this that my feelings can best be summed up in these words written by Allan Jones, "When the Bishop celebrates the Eucharist, he is, in his office, actually celebrating what we fundamentally are.... The Bishop is seen as truly dispoible, available, accessible when he breaks the bread of the Eucharist and breaks open the word in preaching. He becomes a true Father in God in these great acts only after he has become a true brother to his fellow Christians. St. Augustine understood both the terror and promise of the vocation to the Episcopate when he said to his people: 'What I am for you terrifies me; what I am with you consoles me. For you I am a Bishop; but with you I am a Christian. The former is a title of duty; the latter one of grace. The former is a danger; the latter salvation'".

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DIOCESAN VENTURE IN MISSION PRAYER

O Eternal God, as we acknowledge that you are continually leading our Church to a deeper understanding of your mission: grant us a venturesome spirit. Cleanse us from false pride, from self-complacency, and from indifference to the hunger of any human soul. Teach us that life can nowhere find fulfillment.

except in Christ, and that in our universal need of Him we are one with all mankind. Make us willing to attempt new tasks and face new opportunities, as we seek together your Kingdom and righteousness. And bless us in this Venture-in-Mission program that we might be brought closer to reflecting the servant ministry of your Son so that your people everywhere might know of your abiding love. In Christ's Name we pray. AMEN.

ATTACHMENT N

Good morning Bishop:

It is my privilege on behalf of the Committee to Respond to the Bishop's Address to greet you and this Convention this morning. Bishop, you have given to our committee a task and that task is to not only respond to your address but to underline and raise up some of the issues and concerns that were reflected in your address last night, so that we might discuss them this morning. We are happy to do that. Before we do, however, we would like to thank you, Bishop, for sending the members of the committee copies of your speech so that we would have time to study it before you gave it. Your stimulating and exciting address has been in our possession now almost a week and each of the members have studied, marked and inwardly digested it to the fullest. In fact for many of us it became bedside reading for this past week and I can assure you, Bishop, that we have never slept so well. Bishop, we would also like to offer you our congratulations for setting a record of some sort because in your address you've covered seventeen different subjects, and had enough material for 43 different sermons. We did note that most of the clergy were frantically taking notes during this time. Bishop, we also believe congratulations are in order concerning one of the subjects of your report, namely that of your evaluation. We are very happy that you passed! I must admit that some of us were a little nervous during that time for truly we do not want to see another Bishop come in and take your place. Because if another Bishop came in he probably would want to do Venture-in-Mission all over again and I'm not sure we're ready for that.

Bishop, there are several subjects in your address that we would particularly like to affirm. The first one is Venture-in-Mission. We believe that our experience in Venture-in-Mission was an extraordinary one even though it was difficult and at time frustrating (I believe you used the word consuming). The final result of our experience has been a real victory. It has uncovered new leadership. It has certainly given us new resources to do the work that God has called us to do. We're grateful for your leadership in this and for the confidence that you gave to all of us who participated in this task. Our hope as a committee is that it also has given us a new sense of mission. To be honest we're really not sure at this stage. What happens in the future will more readily determine how much sense of mission it actually has brought to us.

Secondly, you have put a great deal of stress and emphasis in your address on long range planning and goal setting which as you state is already under way. We believe that this is good. We need clear goals and we need good planning and we would agree that this needs to exist at every level of the diocese. We would only add that we would hope that whatever goals are set that they would intentionally be made under the guidance and the direction of the Holy Spirit, and that there would be room in the midst of even the most highly developed planning process for God's spirit to move and change our direction as He sees fit.

Bishop, we agree with you that our church needs to explore different ways of financing our mission and deferred giving is one of those ways in which we have not sufficiently explored at least in recent years and it should be. We would also encourage you and the members of the diocese to explore other creative avenues of financially enabling the work of Christ to continue and to grow here in Hawaii. Incidentally, it is also our belief that we should continue to encourage tithing not only as a way of financing our mission but also as a way of enabling people to truly experience a life of commitment and dedication to Jesus Christ.

And now Bishop, we come to the part of the address in which we feel that you put the most energy and most emphasis--that of the ministry of the church and the ministry of the laity-- that ministry being a ministry of servanthood. Bishop, we would very much affirm this emphasis for we believe that it is essential to the life of our church. God calls all of his people to the ministry of Jesus Christ whatever that function may be, wherever that place may be. That is an essential reality of the Christian faith. We would agree with you that the most significant form of ministry is the ministry of the laity for they are the Monday morning ministers. They are the ones called to take Christ truly into the world. And yet what is the ministry of the laity? We have come a long way since the time when I was in seminary when we often referred to the laity as the enemy. And yet what really is the role of the laity in ministry? How can we describe that ministry in non-jargon words, in words that truly describe what it is that God has called us to do? How can the ministry of the laity not only be described and defined but strengthened and

enabled here in Hawaii? How can the ministry of the laity truly operate in terms of the downtown business person, the rancher, the schoolteacher, the military person--all of whom live here in Hawaii in 1980 and 81. How do we define that ministry and how can we strengthen it? It is our hope that this morning we might talk about these issues because we feel that they are essential to the life and the future of the church of Jesus Christ not only in Hawaii but all over the world.

Bishop, the last issue to which we would respond is really an issue of concern both for you and for us. Out of your pastoral insight and loving concern you have identified the fact that there is loneliness and isolation among our clergy and among our lay people. We would agree with that. We would also gently suggest that perhaps there is even some loneliness on the part of the Bishop, that we are all in this together. We do believe that there is a need in our church, in our diocese to strengthen our common life together. There is competitiveness, there is loneliness, there is isolation, and there are some of us who have been bruised and hurt by what we as a Church have tried to do. Bishop, we appreciate your sensitivity and your courage in being able to identify this problem in our diocese and your desire to break down the barriers that do exist. We would like to work with you in doing that.

In closing, Bishop, we would say that we believe that this has been a very good year and that much of the credit for this good year goes to you. It is your leadership, your spiritual insight, and your encouragement that has enabled us to be where we are today. We also believe that you are loved and appreciated far more than you could ever know. Edmond, you are our Bishop, you are our brother, you are our friend and we love you. Thank you.

ATTACHMENT O

Resolution on Theological Education Support for the Seminary  
of the Province of the Pacific

WHEREAS, Province VIII has taken the lead in presenting before the whole Episcopal Church and its General Convention the importance of assuring a form of guaranteed financial support for theological education, and

WHEREAS, the 8th Province has affirmed the Church Divinity School of the Pacific to be the official Seminary of the Province, and

WHEREAS, the Church Divinity School has fulfilled a vital role in providing clergy for the Diocese of Hawaii and reflection, scholarship and education for the future mission of the Church, and

WHEREAS, the continued excellence of theological education for our Diocese and this Province requires a sound basis of financial support from the dioceses of the 8th Province (the current year's need being \$400,000), and

WHEREAS in order to attain this support, the 55th Synod requested that each of the several dioceses of the Province take the necessary steps to assure that each parochial unit annually contribute 1% of its net disposable income for operating expenses identified as item E on the parochial report less line 1754, to the support of the accredited seminaries of the Episcopal Church, it is therefore

RESOLVED, That this 12th Annual Convention of the Diocese of Hawaii urge its congregations to give high priority for including in their 1981 budgets, 1% of their net disposable income for operating expenses identified as item E on the parochial report less line 1754, it is therefore

FURTHER RESOLVED, That it is the policy of this Diocese that each of the Parishes and Missions of the Diocese annually contribute at least 1% of its net disposable income for operating expenditures, (Item E less line 1754) to the support of the accredited seminaries of the Episcopal Church, it is therefore

FURTHER RESOLVED, That each parochial unit be urged to give primary consideration to the support of the Church Divinity School of the Pacific, the official Seminary of the 8th Province.

ATTACHMENT P

Resolution on Mission Clergy and Diocesan Staff Compensation for 1981

WHEREAS, the Compensation Review Committee of the Diocese has made recommendations to the Diocesan Council regarding Mission Clergy and Diocesan Staff compensation for 1981, in accordance with Canon 38.5, and

WHEREAS, the Diocesan Council has received the recommendations of the Compensation Review Committee and incorporated said recommendations into the 1981 Diocesan Budget, it is therefore

RESOLVED, That the minimum salary scale for full-time parochial clergy for 1981 shall be identical to the Mission Clergy Salary Scale.

ATTACHMENT Q

Resolution on Family Violence

WHEREAS, the Family is an essential part of our society, and

WHEREAS, family violence is a product of a variety of stresses in our society, and

WHEREAS, every Christian has an obligation to resolve the question of the use of force in their family, and

WHEREAS, communication skills and parenting skills can be learned and such skills serve to lessen the stresses in the family and strengthen the family, it is therefore

RESOLVED, That this Convention go on record as condemning family violence of every type, and it is

FURTHER RESOLVED, That the utilization of parenting skills training be endorsed by this Convention as providing parents with needed skills and that every Episcopalian be encouraged to enroll in and attend a parenting skills course, and it is

FURTHER RESOLVED, That marriage encounter be recognized as a method of strengthening the family by strengthening the bond between husband and wife.



ATTACHMENT R

Amended Resolution on Institute for Human Services

RESOLVED, That this Convention do and it hereby does encourage and recommend that each Oahu Parish and Mission form a committee to assist IHS, The Institute for Human Services, Inc. Such committee may be named "Friends of IHS" or any other appropriate name. The primary purposes of such committee shall be to collect food, clothing, monetary donations or other resources for IHS and to assist IHS by coordinating the services of volunteers to cook meals, perform services, such as counseling, clerical work, answering telephones and providing transportation. Such committee is encouraged to provide any other services for IHS and the Parish or Mission as are appropriate.

BE IT FURTHER RESOLVED, That each Neighbor Island parish and mission seek out an agency in its midst through which a similar ministry to treat people is, or might be performed, and report it in a manner similar to that described above.

ATTACHMENT S

Amended Resolution on Draft Registration

WHEREAS, our Nation provides its citizens, in every area of their lives, opportunities, benefits, and a personal and corporate freedom unequaled anywhere in the world, and

WHEREAS, such advantages come to us because we, as a people, accept our responsibility to guarantee such advantages by offering ourselves in grateful service to this nation, it is therefore

RESOLVED, That this 12th Annual Diocesan Convention of The Episcopal Church in Hawaii encourages its young men and women to register for the draft, at such time as the government may require as they reach the appropriate age, and it is

FURTHER RESOLVED, that if for reasons of faith some of these young men or women refuse to bear arms in the defense of their Nation and the free world during a national emergency, this Diocesan Convention recommends that such persons be required to serve some form of humanitarian service that will bring benefit to this Nation, and it is

FURTHER RESOLVED, that during times of peace all young men and women of appropriate age be encouraged to serve their Nation for a minimum of 2 years in the armed forces or in some humanitarian form of service.

CAMPS DEPARTMENT REPORT - 1980  
For 12th Annual Diocesan Convention

The major emphasis on Diocesan camping programs remains focused primarily at Camp Mokuleia on Oahu. The Facility is used for the Diocesan Youth Program, Cursillo, several parish family camps, clergy conferences and a wardens conference. Other non-Diocesan groups using the camp on a regular basis include the Easter Seals Society for the handicapped, Punahou School, Kanehameha Schools, Alcoholics Anonymous and the National Football League Players Association.

Summer Camp remains the major program at the facility, involving more than 500 young people in this year's program. Bishop Browning, Paul Wheeler, Jan Rudinoff, Claudia Mindal and Don Read served as Chaplains. A two week camp was also held at Camp Pecusa, Maui. Sixteen teenagers made a tour of Big sur Pinecrest Lake and Lake Tahoe in August, completing the summer season.

As of September 30, the camp had generated revenues of \$198,417.23 while expending \$199,560.96. The expense of running this facility remains a major concern of the Director and Camp Committee. One consequence has been the closing of our stables.

The Diocesan Council has approved the building of a seawall to correct a serious erosion problem but the State and City are reluctant to approve the project which already has the approval of the Army Corps of Engineers. The likelihood that the project will proceed is not good. It is expected to cost \$100,000 and would be funded by Venture in Mission.

The camp buildings are situated on three acres of Diocesan owned property. Another 29 acres is leased from Northwestern Mutual Insurance Co. This lease is revocable on short notice and the Camp Department is reviewing the implications of losing the lease. Several alternative sites have been reviewed this year in cooperation with the Peal Estate Committee. However, there is a great reluctance to leave the present site and efforts are being made to secure the future of the Mokuleia site.

Sherry Grando has replaced Gail Vendeland as the Camp Business Manager. Gail has left the camp to pursue a graduate degree. Marion Lyman-Hersereau, Program Director, will also return to graduate school in the spring. The Director has been recognized by the American Camping Association as a Certified Camp Director, the highest professional recognition given by A.C.A. Albert Manning and the Young family continue to serve the camp faithfully in the areas of maintenance and food services. Robert Hauki is the newest assistant to Mr. Manning.

Camp Pecusa remains under the able supervision of Holy Innocents' Church. Improvements have been made to kitchen, cabins and caretaker's quarters. There are mattresses for all beds. New dining tables and chairs have been ordered.

Mr. Nathaniel Potter completes his term on the Diocesan Council this year and thus completes his duties as Camp Department Chairman. He has been a stable and guiding force in the camp's life and deserves the warmest mahalo of this Convention.

Respectfully submitted,

The Rev. Brian J. Grieves, C.C.D.

The Program Department recommends a continuance of the Program Block Allocation process but acknowledges that the liaison concept needs strengthening, recruitment of lay leadership to serve on Unit Committees needs to be addressed, the Program Committee needs to meet individually with Program Units just prior to developing the Program Budget and the Convention Delegates should have an opportunity to provide clear direction to the Council and Program Department as to their short and long-range program-related Diocesan goals.

The Program Committee commends Father Chang for his efficiency, sound guidance and reassuring support in staffing the Program Department.

Prepared By,

Jane R. Giddings, Chairperson

10/27/80

COMMISSION ON MINISTRY

The Commission on Ministry meets monthly to conduct its business as outlined by canon law of the National Church and the Diocese in Hawaii. Four Standing Committees report each month with the Rev. Richard Chang serving as staff officer for us.

These items are a part of its ongoing work:

Preparation and review of the Clergy Personnel Policy which is passed to the Diocesan Council for action.

Recommendations for the Lay Reader licensing process and training for each type of license.

Study preparation of Hawaii for the Distinctive Diaconate which in past has had such names as Perpetual or Permanent but now has more distinctive features following national study of the role of the deacon.

Continuing Education for Clergy.

Preparation of proposal to VIM for the Endowment for Continuing Education of the Clergy.

Supervision of the monthly Honolulu Clergy meeting videoed for use on Neighbor Islands.

Orientation of new Clergy to Hawaii.

Presentation to Clergy of Continuing Education opportunities within/without the Islands.

Preparation of outline for Clergy Annual Report to the Bishop on their personal endeavors for Continuing Education.

Continued contact with seminarians and interviewing those contemplating Holy Orders.

Review of the search procedures for deployment of Clergy.

Consultants for the Clergy Conference content and conference leaders.

Preparation of reading list for postulants to Holy Orders.

Submitted By,  
The Rev. Roger M. Melrose, Chairman

10/27/80

REPORT OF THE EXECUTIVE OFFICER  
November 1, 1979 - October 31, 1980

The Letter of Agreement between the Rev. Richard Chang and the Rt. Rev. Edmond L. Browning, on behalf of the Diocese of Hawaii, outlines the areas of responsibility for the Executive Officer of the Diocese. The activities of the Executive Officer during the past year are outlined below according to these areas of responsibilities.

STAFF TO THE PROGRAM DEPARTMENT

1. Provided staff services to the Program Department through the collection of necessary data and by providing support services to Department members.
2. Served as liaison between the Program Department and the Diocesan Program Units. In this capacity, assisted several program units in the development of special programs and materials, such as, "The Prayer in Practice" workshop, "Aloha Aina" materials, and Hawaii EAST.
3. Assisted in the preparation of grant applications for the Institute for Human Services and the Palama Interchurch Council.
4. Assisted congregations in identifying program resources within and outside the Diocese, such as, music workshop resources.

STAFF TO MISSION STRATEGY DEPARTMENT

1. Provided staff services to the Mission Strategy Department through the collection of data from the mission congregations, especially in the preparation of the 1981 Mission Subsidy requests.
2. Conducted special visitations and consultations on behalf of the Mission Strategy Department:
  - St. Paul's, Honolulu - Stewardship Development
  - Good Samaritan - Evaluation of the Congregation and Performance  
evaluation of Vicar
  - St. John's, Eleele and
  - St. Paul's, Kekaha - Evaluation of Goals and Objectives, as well as  
Performance evaluation of Vicar
  - Trinity By-the-Sea, Kihei - Capital Funds Program
3. Assisted the Bishop in the design of the Program for Mission Policy Implementation as recommended by the Mission Strategy Department.

STAFF TO THE COMMISSION ON MINISTRY

1. Provided staff services to the Commission through the preparation of materials for meetings and for interviews with applicants for Holy Orders and Ordination.
2. Served as Continuing Education Supervisor for the Diocese, assisting clergy in the planning and implementation of their continuing education programs during the year.

Represented the Diocese on the Steering Committee of the Hawaii Consortium for Theological Education, an ecumenical body.

Assisted in the planning and implementation of two clergy conferences, as well as the monthly lunch Continuing Education programs on Oahu.

Wrote a paper on "Clergy Family Management" for presentation at a meeting of Seminary Deans and Continuing Education Supervisors from Provinces V-VIII, in Scottsdale, Arizona, April, 1980.

#### DIOCESAN DEPLOYMENT OFFICER

1. Conducted vacancy consultations with congregations with vacancies: Maikiki Chapel, Honolulu; St. Matthew's Maimanalo; St. James', Waimea; St. Jude's, Ocean View Estates; Christ Church, Kealakekua; and St. Stephen's, Mahiawa.
2. Assisted twelve (12) clergy in either registering with the Church Deployment Officer for the first time or updating their "dated" CDO profiles.
3. Began collection of data for drafting Guidelines for a Diocesan Search Process for Parishes and Missions.
4. Maintained contact with Deployment Officers in Province VIII, and the Church Deployment Office in New York.

#### SPECIAL CONSULTATIONS

These additional consultations were done at the request of the congregation or at the recommendation of the Bishop:

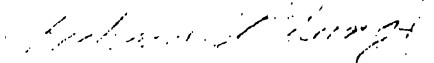
- Holy Innocents', Lahaina - Evaluation of Parish Management, Rector's Administrative Style, and Program Planning & Facilities
- Christ Church, Kealakekua - Stewardship Development
- St. George's, Pearl Harbor - Program Evaluation
- St. Clement's, Honolulu - Evaluation and Long-Range Planning

Also, served as the Field Evaluator on behalf of the Coalition for Human Needs, Executive Council of the Episcopal Church, for Diocesan programs and projects requesting funds from the National Church.

#### SPECIAL ASSIGNMENTS FROM THE BISHOP

1. Planning and implementation of the first Wardens' Conference at Camp Mokuleia.
2. Staff to Venture in Mission Projects Task Force and to Venture Executive Committee.
3. Staff to the Episcopal Schools Commission.
4. Diocesan representative in 1980-1981 Aloha United Way Campaign as Clergy Division Chairman.
5. Served as interim office administrator when the Bishop was away from the office for extended periods.

Respectfully submitted,



The Rev. Richard S.O. Chang  
Executive Officer

10/24/80

THE DIOCESAN COMMITTEE ON COMPENSATION REVIEW

Report to the 1980 Convention of the Diocese of Hawaii

This Committee was established by Convention in 1978. The duties, function, and organization of the Committee are as set forth in Sec. 38.3 and Sec. 38.4 of Canon 38 of the Diocese.

The appointees of the Bishop, with their expiration of service at the close of Convention in the year indicated, are as follows:

Dr. Moheb Ghali, Chairman - 1982	Ms. Cheryl Lyle - 1982
The Rev. Frank Chun - 1981	Mr. Fred Overstreet - 1980
The Rev. Sarge Edwards - 1980	Ms. Angie Stanich - 1981
Ms. Frances Grosh - 1982	Mr. J. F. Richardson, Jr. - 1980

During the past year, the Committee has accomplished the following:

1. Contacted every Parish and Mission detailing their responsibilities under Canon 38. Certifications of annual review of clergy and lay employee compensation were received from only 16 of the 41 parishes and missions in the diocese.
2. All diocesan clergy were requested to complete a survey evaluating the current system of compensation. Two-thirds of the clergy did not respond.
3. Recommended to the Finance Department that the diocese fund medical coverage for all widows of clergy and all retired clergy and their spouses, as follows:
  - a. HMSA Plan 5 for those under 65 years of age.
  - b. HMSA Plan 65-C for those 65 years of age and older.

The Council considered the recommendation actuarially unfeasible.


Recommendation:

The Committee recommends that the attached proposed Compensation Policy be the subject of discussion of a clergy conference early in 1981 and also that this proposed policy be the subject of discussion at Vestry and Bishop committee meetings.

The Committee intends to continue to work in the following areas:

1. Keep appraised of clergy compensation in the Episcopal Church on a national basis.
2. Recommend to each subsequent annual meeting of the Convention minimum annual compensation for full-time parochial clergy, Bishops, and all clergy and lay employees of the Diocese.
3. Determine whether the clergy have any concern with regard to their compensation for housing.

Respectfully submitted,

  
Dr. Moheb Ghali  
Chairman

Attach.



PROPOSED COMPENSATION POLICY  
FOR CLERGY

PART I. CASH SALARY FOR MISSION CLERGY

1. The minimum cash salary for 1982 shall be \$10,600.
2. Each year thereafter, the minimum is adjusted upwards by 80% of the increase in the Cost of Living Index for Hawaii during the preceding year.
3. Years of Experience are defined as the number of years elapsed since Ordination, (where a fraction of a year is rounded to a year), plus 1/2 year for each year of graduate training or secular experience prior to Seminary training.
4. The BASIC CASH SALARY for each clergy shall be equal to the minimum for that year, plus an experience allowance determined as follows:
  - 5% of the minimum cash salary for each year of the first five years of experience.
  - 4% of the minimum cash salary for each of the next five years of experience.
  - 3% of the minimum cash salary for each of the next five years of experience.
  - 2% of the minimum cash salary for each of the next five years of experience.
  - 1% of the minimum for each year of experience beyond twenty.
5. MERIT STIPEND FOR VICARS OF SUBSIDIZED MISSIONS:
  - a. A Merit Stipend Fund for vicars of subsidized missions shall be established. The amount allocated to this fund each year shall be equal to the average cash stipend of full time vicars of subsidized missions in the preceding year.
  - b. A MERIT STIPEND of up to 20% of the Basic Cash Salary may be awarded to a vicar in recognition of the several factors listed in (c). The merit stipend is awarded for one year - it is not a permanent salary increase for that vicar, nor does it influence his Basic Cash Stipend for the following year.
  - c. The allocation of the Merit Fund to subsidized missions' vicars as Merit Stipends shall account for the following factors:
    1. Responsibilities:
      - Difficulty of the assignment.
      - Whether the vicar is in charge of more than one congregation.
      - Whether the vicar has additional responsibilities (e.g. a school)
      - Whether the size of the congregation is significantly larger than average.
    2. Performance:
      - Spiritual growth, and programs offered.
      - Development of lay leadership.
      - Growth in membership.
      - Growth in stewardship.
  - d. The determination of which vicars shall receive the Merit Stipends in a given year is the responsibility of the Bishop. He may appoint a committee to make recommendations to him.
  - e. The Basic Cash Salary defines the minimum, and the Basic Cash Salary plus the Merit Stipend define the Maximum for each salary range in the experience scale.
6. MERIT STIPENDS FOR VICARS OF SELF-SUPPORTING MISSIONS:

The Bishop's Committee of self-supporting missions shall follow a procedure similar to that in (5), and shall recommend to the Bishop a salary for their vicar which shall be within the range corresponding to years of experience of the vicar.

\*\* See attached Example.

PART II. CASH SALARY FOR PARISH CLERGY

1. Parishes shall pay cash salary to the clergy of no less than the Basic Cash Salary of a vicar with equal number of years of experience.
2. Parishes are encouraged to determine the salary in excess of that minimum, as the responsibilities of a rector exceed those of a vicar. The maximum of a range for mission clergy is not the upper limit on rectors' salaries. There is no upper limit on what a parish may determine as cash salary for the rector.
3. The Finance Officer of the Diocese shall transmit to all rectors and senior wardens the salary table for mission clergy for the succeeding year, allowing sufficient time for the salary review and determination required by Canon.

PART III. HOUSING AND HOUSING ALLOWANCE

(Still under study)

EXAMPLE OF THE APPLICATION  
OF PROPOSED POLICY TO THE 1982 - 1983  
CASH STIPEND

[ Assumes 10% inflation in 1981 & 1982 ]

Years Of Experience	Current Sytem, 1981	Proposed System, 1982		Proposed System, 1983	
		Minimum	Maximum	Minimum	Maximum
1	9640.0	10600.	12720.	11448.	13738.
2	10170.	11130.	13356.	12020.	14424.
3	10728.	11660.	13992.	12593.	15111.
4	11158.	12190.	14628.	13165.	15798.
5	11495.	12720.	15264.	13738.	16485.
6	11951.	13250.	15900.	14310.	17172.
7	12310.	13674.	16409.	14768.	17722.
8	12679.	14098.	16918.	15226.	18271.
9	13060.	14522.	17426.	15684.	18821.
10	13452.	14946.	17935.	16142.	19370.
11	13720.	15370.	18444.	16600.	19920.
12	13994.	15688.	18826.	16943.	20332.
13	14274.	16006.	19207.	17286.	20744.
14	14559.	16324.	19589.	17630.	21156.
15	14851.	16642.	19970.	17973.	21568.
16	15074.	16960.	20352.	18317.	21980.
17	15299.	17172.	20606.	18546.	22255.
18	15529.	17384.	20861.	18775.	22530.
19	15762.	17596.	21115.	19004.	22804.
20	15998.	17808.	21370.	19233.	23079.
21	16159.	18020.	21624.	19462.	23354.
22	16320.	18126.	21751.	19576.	23491.
23	16483.	18232.	21878.	19691.	23629.
24	16648.	18338.	22006.	19805.	23766.
25	16814.	18444.	22133.	19920.	23903.
26	16982.	18550.	22260.	20034.	24041.
27	17153.	18656.	22387.	20148.	24178.
28	17256.	18762.	22514.	20263.	24316.
29	17360.	18868.	22642.	20377.	24453.
30	17464.	18974.	22769.	20492.	24590.
31	17464.	19080.	22896.	20606.	24728.
32	17464.	19186.	23023.	20721.	24865.
33	17464.	19292.	23150.	20835.	25002.
34	17464.	19398.	23278.	20950.	25140.
35	17464.	19504.	23405.	21064.	25277.
36	17464.	19610.	23532.	21179.	25415.
37	17464.	19716.	23659.	21293.	25552.
38	17464.	19822.	23786.	21408.	25689.
39	17464.	19928.	23914.	21522.	25827.
40	17464.	20034.	24041.	21637.	25964.

## HISTORIOGRAPHER'S REPORT

- 1980 -

First, a follow-up from last year's report. Volumes One through Ten of St. Andrew's Cathedral Register covering the years 1862 to about 1900 have been rebound at no expense to the Church, and are now deposited in the State Archives. A microfilm of every page of these registers is now available in the diocesan office.

May Tamura, a librarian at Iolani School and author of the excellent article, "Preserving Iolani's Past", in the summer issue of the Iolani School Bulletin, has volunteered to prepare a card file of the entire Episcopal Collection at the State Archives. When completed, the file will be available in the office of the State Archives for anyone seeking information on our Church of former days in the Islands.

St. Augustine's, Kohala, has added its early registers, neatly rebound, to the diocesan archives. Register No. 1 contains: Baptisms, 1878-1900; Confirmations, 1884-1908; Marriages, 1880-1908; Burials, 1885-1909. Register No. 2 records: Baptisms, 1899-1936; Confirmations, 1899-1935; Marriages, 1901-1936; Burials, 1899-1937.

I have conferred with writers, including a doctoral candidate at the University, in quest of data on local Church history, and have answered many inquiries that have come by mail.

The recent tragic fire which destroyed the offices of the Diocese of Montana with all its valuable records of by gone years should remind us of the importance of protecting records in our parishes and missions. Once more we can count ourselves lucky for the privilege of housing our diocesan materials so safely in the Archives of the State of Hawaii.

Kenneth D. Perkins

10/14/80

## EPISCOPAL CHURCH IN HAWAII

## Program Department Report 1980

The following persons served on the Diocesan Council Committee which is responsible for the oversee of the Program Department: Frank Yap, Arthur Awai, Diana Lockwood, Dora Kraul, Robert Merriam, Lilia Legaspi, and Jane Giddings, Chairperson.

The Committee met on an average of once a month, including two all day meetings. The 26 Program Units included in the Block Grant Allocations of the 1979 budget were grouped into eight major categories with a member of the Committee assigned a liaison function to a specific category.

Each Unit convenor was responsible for submitting a 1980 Program Grant Application for funding its 1980 activities in August of the previous year. After the 1979 Convention the Program Department, staffed by Richard Chang reviewed all applications in relation to the Program Block Allocation approved by Convention Delegates, asking the respective Unit convenor to meet in categorial groups with the Program Department for further clarification of both objectives and the funding process.

During the year the Committee reviewed quarterly reports submitted by the Unit convenors, with the Committee liaisons giving special attention to their categories.

In August of this year the 1981 budgetary process began with the submittal of new Program Grant Applications from each Unit. These were reviewed in an all day session resulting in proposed Program Department Budget.

In September the Diocesan Council met, during which the Program Department convened to revise its budget in the light of overall Diocesan needs. At the Council meeting in October the final budget was approved for consideration by the Delegates.

The orientation and specific criteria used by the Program Department in reviewing Program activities and determining budget priorities were the Bishop's charge during his address to the 1979 Convention: concern for families, examining new life styles for the Church and improving lateral relationships and coordination among Program Units. In addition the Committee attempted to support activities that had an ecumenical dimension and gave priority to servanthood ministries reaching beyond the immediate Church family. A special concern was to support improving information exchange within the Diocese through the Chronicle.

The Program Department was asked by the Bishop and Council to review criteria established to evaluate VIII Program Allocations, which the Committee did.

Recommendations made during the year included transferring the ecumenical officer to a position within the Diocesan Administration, eliminating the Youth Task Force and creating a Unit, Youth Conferences and Workshops, and integrating the Human Sexuality Unit in a new Unit, Commission on Christian Life Styles and Relationships.

Problems encountered were in adequacy of funding perceived by some Units, lack of direct communication between Program Committee liaison and Unit convenors, ill defined objectives on the part of a few Units and the seeming disparity between Program Department priorities and Unit allocations because of salaries being included in some Unit allocations.

REPORT OF THE REAL ESTATE DEPARTMENT

The following items were acted on by the Real Estate Department with appropriate following actions taken through the Diocesan Council and as applicable through the Standing Committee:

ACTIONS TAKEN

1. Rental of Canterbury House at Market value.
2. Approved lease of "Assistant's House" at St. Christopher's Church to Windward Coalition until January 31, 1981.
3. Approved month to month lease at St. John's By-the-Sea to Hokula Schools, Inc.
4. Approval of the renovation of Davis Hall and the acceptance of \$35,000 in matching Federal funds by St. Andrew's Cathedral, in accordance with Historic Preservation Grants-in-Aid under the National Historic Preservation Act of 1966.
5. Approval of the sale of Hawaiian Ocean View Estates property, owned by St. John's, Kula with funds applied toward VIM, cemetary endowment and discretionary use.
6. Granted lessee's consent for an easement to Hilo Electric Light Co., Inc. for the Pepeekeo to Honokaa 69V transmission line Phase 5 (Hamakua gulch to Ookala). Property owned by Davis Hamakua Sugar Co, leased by the Episcopal Church in Hawaii for St. James' Church, Papaaloa.
7. Acceptance by the Diocese of a lease on behalf of Epiphany School for one year beginning August 1, 1980. The lessors would be Donald M. and Chisako Miyamoto. The lease rent would be \$1,000 per month for the use of the land, buildings and equipment at 3509 Pahoia Ave. There is an option to extend in the lease.
8. Diocesan Council Executive Committee acted on the license agreement for the rental of Seabury Hall Campus to Mark Sheehan for the summer.
9. The renewal of St. John's By-the-Sea Pre-School lease with Hokulea Pre-Schools from 7-1-80 to 6-30-81 at \$250 per month plus payments on utilities (the then current rental terms).
10. Established a method by which loans for clergy to purchase their primary residence could be obtained.
11. Authorized the Vestry of St. Christopher's Church to negotiate appropriate arrangements so as to provide senior citizen day care services and to seek necessary funding to provide property improvements to facilitate such services.

## STATUS REPORTS:

1. Camp Nokuleia -- need for seawall. Process of searching for possible new Camp site.
2. Closing on the Maiohini property escrow for St. Jude's.
3. All the ins and outs of property management at the Cluett Apartments and the Hostel -- evictions, redecorating, delinquent tenants, new tenants, etc.
4. Good Shepherd, Maui -- requested help in evaluating the best use of their property.
5. All Saints', Kapaa -- (a) land exchange with Lihue Plantation  
(b) process of negotiating deed restriction compromise with Department of Land and Natural Resources.
6. Revision of master inventory list of Diocesan real property completed.
7. Holy Apostles', Hilo received cashout of A/S on rectory.
8. Drainage problem between Von Holt room and parking lot.
9. We notified eligible churches about the possibility of getting registered on the Historic Register.
10. Seabury Hall's request that their property be transferred to the Seabury Hall Corporation (Chancellor has been requested to provide the Historic perspective together with a suggested methodology by which the Episcopal Church in Hawaii assest values would not be diminished by such action).
11. St. James' request for a review of possible income producing uses for their property.

## PENDING ITEMS

1. St. Timothy's sale of land.
2. St. Matthew's/KCAA lease agreement.
3. Canterbury House and Campus Ministry needs at the University of Hawaii.

The Real Estate Department continues to be available to all units within the Diocese to aid in meeting their needs.

Walter Beh, Esq.  
Jim Lovell  
Hollis Maxson  
Ernie Reeves

Paula Rudinoff  
Fred Overstreet  
Tom Van Culin, Chairperson

10/24/80

SEABURY HALL  
Annual Report

Seabury Hall is alive and well. It is now in its seventeenth year enjoying its post puberty days. It is growing at an uneven rate of speed as a sixteen year old and thus may seem to be accelerating or to be lethargic depending from which end you approach it.

Its general appearance is still pimply with buildings dotting its complexion in a manner that may seem to be unplanned to the visitor. But not so, for this sixteen year old has its long range plan to go with an excellent quarterly report card indicating it really has focus.

Its bank account is sound and carefully supervised by its various parents and godparents. It has learned to spend money at a slightly less speed than it earns it. It has its own checking account stating that its credit is good and the bank trusts it to make its own decisions.

It has worked hard to create a nest egg for the future educational needs so that by the time it comes to its majority, it will be truly on its own. In converse, it is learning that is more better to give than to receive which is a giant step for a teenager.

It has many friends who learn some academic skills while hanging out with this teenager. Some other friends give it allowances to sustain during each year so that it has shoes and souls. It has more friends than enemies.

Since it belongs to all of you, you may congratulate yourself for being good stewards of its life.

Submitted By,  
The Rev. Roger M. Melrose  
Parent

10/27/80



The Following consents were given:

The election of Pui Yeung Cheung to be Bishop of the Diocese of Taiwan.  
 The election of Harold Anthony Hopkins, Jr. to be Bishop of North Dakota.  
 For the election of a Bishop Coadjutor for the Diocese of Pittsburg.  
 For the election of a Bishop Coadjutor for the Diocese of Central New York.  
 The election of David Henry Lewis, Jr. to be Suffragan Bishop of the Diocese of Virginia.  
 The election of Claro Huerto Ramos to be Suffragan Bishop of the Diocese of Central and South Mexico.  
 The election of Robert Whitridge Estill to be Bishop Coadjutor of the Diocese of North Carolina.  
 The election of George Nelson Hunt III to be Bishop of Rhode Island.  
 For the election of a Bishop Coadjutor for the Missionary Diocese of Western Mexico.  
 For the election of a Bishop Coadjutor for the Diocese of Texas.  
 For the Consecration of Rustin R. Kimsey as Bishop of Eastern Oregon.  
 For the election of a Suffragan Bishop for the Diocese of Colorado.  
 For the election of a Suffragan Bishop for the Diocese of West Virginia.  
 The election of William Louis Stevens to be the Bishop Coadjutor of the Diocese of Fond Du Lac.  
 The election of Herbert Alcorn Donovan, Jr. to be the Bishop Coadjutor of Arkansas.  
 The election of Willis Ryan Menton to be Bishop of the Western Diocese of Louisiana.  
 The election of Maurice Manuel Benitz to be Bishop of Texas.  
 The election of Christopher Fitzsimons Allison to be Bishop Coadjutor of South Carolina.  
 The election of William C. Wantland to be Bishop of Eau Claire.  
 The election of Charles Shannon Mallory to be Bishop of El Camino Real.  
 The election of Charlie Fuller McNuth, Jr. to be Bishop Coadjutor of Central Pennsylvania.  
 For the election of a Suffragan Bishop for the Diocese of Long Island.

Served as a council of advice to the Bishop on a variety of matters.

Developed a policy on real estate matters as they relate to the responsibilities of the Standing Committee.

Met with the Commission on Ministry to discuss the topic of sexuality as it relates to ordination and ministry.

Approved St. George's Church request to become an Aided Parish.

Approved a number of real estate matters approved by the Diocesan Council.

Concurred with the Commission on Ministry that the Rev. James P. Eron be admitted to the ministry in the Episcopal Church.

Interviewed Ms. Claudia Windal and Mr. Donald Read as to their progress in seminary.

Respectfully submitted,  
 The Rev. Dr. Gerald G. Gifford, II

RESOLUTION

WHEREAS, according to the official records of the Episcopal Church and the personal knowledge of all of us, Mrs. Richard W. Bond, Jr. affectionately known as JAN BOND has given a quarter of a century of outstanding service to the Episcopal Church and to the communities it serves, and

WHEREAS, as an early member of the Church of the Holy Nativity, Jan has served as a member of the choir, as a member of the vestry, as president of the Women of Holy Nativity, as chairman of the annual fair and as a notable contributor to it, and is serving as Senior Warden, and

WHEREAS, as an active member of the Diocese of Hawaii, Jan has served on the Diocesan level since 1955, when as Second Vice-President of the Diocesan ECW, on short notice she took charge of all food service for the thousands of delegates who attended the General Convention of the National Church held in Hawaii in that year; and she continued to assume responsibility for all hospitality and meals for ECW and other Diocesan events; and

WHEREAS, as an Episcopalian active on the national level, Jan Bond has served on the National UTO Committee and has just concluded a term as a member of the Board of Trustees of the Church Divinity School of the Pacific, and

WHEREAS, as a member of the community of Honolulu, Jan serves as a leading volunteer with the Kindergarten and Children's Aid Association, the Academy of Arts and a major political party, and

WHEREAS, in addition to this full life as a "professional volunteer," as she has recently been called in tribute by COMMUNICATOR, the newsletter of Province VIII, Jan has also lived an exemplary life as a "born in the church" Christian, as a wife, a mother of four (4) and a grandmother of eight (8) and a long-time companion to an elderly mother-in-law, and

WHEREAS, above and beyond the many offices she has held and the many duties she has performed with devotion and success, Jan has also warmed the hearts and lifted the spirits of countless friends and acquaintances who have been privileged to have contact with her over the years,

THEREFORE:

Be it resolved that the delegates to the Twelfth Annual Convention of the Diocese of Hawaii, express their boundless thanks to Jan, with a standing ovation.

Respectfully submitted on the behalf of,  
The Episcopal Churchwomen of Hawaii

ISLAND OF OAHU

Calvary

Dennis Koji Hirose  
David Ekela Brighter  
Winifred Anne Mitchell

Emmanuel

Nell Kahuhulani Conant Porter

Epiphany

George Kim On Char  
Joseph Woosley Lee  
Alfred Yen Lee  
Margaret Wiedeman

Holy Cross

Elizabeth Boyd Ching

Holy Nativity

Kenneth Kiyoto Ito  
Marguerite B. Bellows  
Elizabeth Bradford Steinheimer  
Kenneth Charles William Day  
Sidney Adams Beggs, Jr.  
Larry Grant  
Verdi B. Barnes  
Richard David Hoen  
Susan Clementson Weidman  
Chadwick Wharton Durant  
Conrad J. Oliver  
O. Traylor Mercer  
Edythe Hill  
John F. Alexander  
Leslie L. Thomas  
Rowena Kaumeheiwa Lee

St. Andrew's

Ida May Bent  
Annie May Brooks  
Charles H. Davis  
Rosemary Pischel  
Margaret B. Rose  
Marjorie Young  
Bernice Roscoe

St. Christopher's

Theodore Awana  
Hazel Nims

St. Clement's

Christine DuTeil Barnhill  
Alice Kathleen Richardson  
Sharon Lee Zugay-Holbrook  
Edna Elmira Swartz  
Conrad Ralph DiTullio, Jr.  
John F. Wainwright  
Kathryn Stannert Benson  
Chauncey Beech Wightman  
Betsy Matsuye Hino  
Florence May Gresh Stannert  
Nellie Ogden Howe

St. Elizabeth's

Nancy Kam Chin Jung  
Adam August Koch  
Betty C. Foon  
Lillian Yuri Tamura

St. Luke's

David Doo Sung Chang  
Mathew W.O. Lee  
Myong Ho Park  
Wol Son Park  
Pyung Doo Lee

St. Mary's

Raps Harper

St. Matthew's

Ruth Mahealani Luka Nakoa  
Alden Holt  
Wattie Rhoda K. Char  
William Noa

OAHU CONTINUED

St. Peter's

Walter M.S. Chung  
Thomas T.Y. Chun  
Mary Q.M.L. Kuahine  
Elizabeth Tsuk En Kau Goo  
Yee Toy Chang  
Richard Tze-Jin Wong  
Darrell Kleckner  
Annie Lee  
Howard Chang  
Kathleen Armstrong  
Philip L.F. Kau  
Thelma M. Hensley  
Gladys Y. Kleckner  
Walter S.N. "Puni" Chun  
Richard Kapiko, Jr.  
Helen I. Watson  
Albert C. Kong  
Jacob Tune Ho  
Jacob Fung

St. Timothy's

Naomi Grout  
George Kobayashi  
Howard D. Graessle  
Priscilla Leigh

ISLAND OF HAWAII

Christ Church

Betsy Ackerman Weeks  
Kalani Cushingam  
Beatrice Irene Davison Vredenberg  
Charles Edward Ackerman  
Francis Jerome Cushingam, Jr.

Holy Apostles'

Tungert Leong Chon  
Charles Timothy Lanakila Ruddle  
Nicholas Lycur Gas  
William Kakai Moku  
Oma Little Duncan  
Beatrice Pendered

Kohala Mission

Ethel Paakea Sniffen Kupukaa  
Jose C. Doronio

ISLAND OF MAUI

Holy Innocents'

Leon Castillo  
Herbert Eberly  
Michael Murphy  
Doris Gabbard  
Victoria Chund Andrews  
Adolph Leong  
Andrew Burger  
Edna Welch

Good Shepherd

Guillermo P. Cabading

ISLAND OF KAUAI

All Saints'

Harvey B.H. Tam  
Diedrich Prigge, Jr.  
Shigeno K. Matsuura  
Alice M.I. Togikawa

Christ Memorial

Henry Koichi Moritsugu

St. John's

Fortunato Pascual

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, as of October 17, 1980.

Active

1949	The Reverend Claude F Du Teil, DD 178 Kuukama Street, Kailua, Hawaii 96734	1949
1950	The Reverend William R Grosh 1315 Opuua Street, Honolulu, Hawaii 96818	1950
1954	The Reverend W Edwin Bonsey, Jr Church of the Holy Apostles', 1407 Kapiolani Street, Hilo, Hawaii 96720	1954
1954	The Reverend David P Coon, DD, MA Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1954
1956	The Reverend Morimasa Kaneshiro Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1956
1957	The Reverend Charles T Crane Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1957
1958	The Reverend Norio Sasaki Episcopal Divinity School, 99 Brattle Street, Boston, Massachusetts 02138	1958
1959	The Reverend Canon Timoteo P Quintero St. Paul's Church, Queen Emma Square, Honolulu, Hawaii 96813	1954
1959	The Reverend Roger M Melrose Seabury Hall, 480 Olinda Road, Makawao, Hawaii 96768	1959
1960	The Reverend Joseph H Pummill San Francisco International Hostel, Building 240, Fort Mason, San Francisco, California 94123	1958
1960	The Reverend William H Aulenbach, Jr 14371 Morton Street, Tustin, California 92680	1960
1960	The Reverend Covy E Blackmon St. Barnabas' Church, Box 297, Ewa Beach, Hawaii 96706	1960
961	The Reverend Thomas K Kunichika Box 68, Pepekeo, Hawaii 96783	1961

1961	The Reverend J Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825	1961
1961	The Reverend Fred G Minuth St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1961
1962	The Reverend Eugene B Connell 423 Portlock Road, Honolulu, Hawaii 96825	1958
1962	The Reverend Delbert S Westling 400 Hobron Lane #1115, Honolulu, Hawaii 96815	1962
1962	The Reverend Thomas K Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow LK Aiona St. John's By-The-Sea, 47-074 Lihikai Drive, Kaneohe, Hawaii 96744	1963
1963	The Reverend John P Engelcke Holy Cross Church, 59-495 Ke Waena Road, Haleiwa, Hawaii 96712	1963
1963	The Reverend David K Kennedy St. Timothy's Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1963
1963	The Reverend (Chaplain) Victor H Krulak, Jr Marine Aircraft Group 39, 3rd Marine Aircraft Wing, FMFPac, Camp Pendleton, California 92055	1963
1963	The Reverend Guy H Piltz Hawaii Preparatory Academy, Kamuela, Hawaii 96743	1963
1965	The Reverend Justo R Andres Church of the Good Shepherd, Church and Main Streets, Wailuku, Hawaii 96793	1955
1966	The Reverend Gerald G Gifford II, DMin St. Elizabeth's Church, 720 N. King Street, Honolulu, Hawaii 96817	1952
1966	The Reverend Charles S Burger Holy Innocents' Church, Box 606, Lahaina, Hawaii 96761	1966
1966	The Reverend Richard SO Chang Executive Officer, Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1966
1967	The Reverend John YF Liu 1726 Anapuni Street #D, Honolulu, Hawaii 96822	1962

1967	The Reverend Elsbury W Reynolds, V, DD Emmanuel Church, Box 357, Kailua, Hawaii 96734	1967
1968	The Reverend George Lee 2468 Lamaku Place, Honolulu, Hawaii 96816	1957
1968	The Reverend (Chaplain) Douglass C Colbert, USA 130th Station Hospital, APO New York 09102	1960
1968	The Reverend Franklin SH Chun St. Peter's Church, 1317 Queen Emma Street Honolulu, Hawaii 96813	1968
1968	The Reverend Rudolph A Duncan Finance Officer, Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1968
1969	The Reverend Joseph W Turnbull St. Mark's Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1945
1969	The Reverend Donn H Brown St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1969
1971	The Reverend Charles L Halter Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1971
1971	The Reverend Richard E Winkler, Jr 896 Aipo Street, Honolulu, Hawaii 96825	1971
1971	The Reverend Paul S Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1971	The Reverend William A Collins, Jr 8908 Laurel Grove, Austin, Texas 78758	1971
1972	The Reverend Brian J Grieves Camp Mokuleia, Queen Emma Square, Honolulu, Hawaii 96813	1972
1973	The Reverend Peter E Van Horne Church of the Epiphany, 1041 Tenth Avenue, Honolulu, Hawaii 96816	1970
1973	The Reverend Imo S Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C Rudinoff Church of St Michael and All Angels, Box 572, Lihue, Hawaii 96766	1972

1974	The Reverend John E Crean, Jr 315 Anapalau Street, Honolulu, Hawaii 96825	1974
1974	The Reverend Homer S Vanture St. George's Church, 511 Main Street, Honolulu, Hawaii 96818	1962
1975	The Reverend John A Filler Kohala Episcopal Mission, Box 220, Kapaa, Hawaii 96755	1975
1975	The Reverend Canon Vincent dP O'Neill, PhD St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1964
1976	The Right Reverend Edmond L Browning, DD, Bishop Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1954
1976	The Reverend Alejandro S Geston St. John's Church, Box 247, Eleele, Hawaii 96705	1967
1977	The Reverend Richard Kim Church of the Good Shepherd, Church and Main Streets, Wailuku, Hawaii 96793	1973
1977	The Reverend Lynette Golderman Schaefer Grace Church, Box 157, Hoolehua, Hawaii 96729	1977
1977	The Reverend Canon Robert D Rowley, Jr St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1977
1977	The Reverend Robert E Walden All Saints' Church, Box 248, Kapaa, Hawaii 96746	1977
1978	The Reverend J Sargent Edwards Calvary Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1978	The Very Reverend John A Bright St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1956
1979	The Reverend John C Park 3030 Ala Ilima Street, #204, Honolulu, Hawaii 96818	1964
1979	The Reverend William T Austin 440 W Lanikaula Street, Kailua-Kona, Hawaii 96740	1969
1979	The Reverend Harry R Burton St. John's Church, RR 1, Box 212, Kula, Hawaii 96790	1969



1979	The Reverend Heather M Mueller Seabury Hall, 480 Olinda Road, Makawao, Hawaii 96768	1979
1979	The Reverend Robert E Brown St. Christopher's Church, Box 456, Kailua, Hawaii 96734	1966
1979	The Reverend David N Holsinger St. Luke's Church, 45 North Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Brian F Nurdin Parish of St Clement's, 1515 Wilder Avenue, Honolulu Hawaii 96822	1960
1979	The Reverend Morley E Frech, Jr Trinity Church By-The-Sea, Box 813, Kihei, Hawaii 96753	1973
1979	The Reverend J Douglas McGlynn St. Mary's Church, 2062 South King Street, Honolulu, Hawaii 96826	1963
1980	The Reverend Alice D Babin Christ Church, Box 545, Kealahou, Hawaii 96750	1975
1980	The Reverend David E Babin Christ Church, Box 545, Kealahou, Hawaii 96750	1960
1980	The Reverend W Eric Potter St. Stephen's Church, 1679 California Avenue, Wahiawa, Hawaii 96786	1954
1980	The Reverend John G Shoemaker 70 Piper's Pali, Honolulu, Hawaii 96822	1954

Retired

1932	The Reverend Kenneth D Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814	1932
1933	The Reverend Edward M Littell 311 Sixth Street, Hoboken, New Jersey 07030	1933
1944	The Right Reverend Harry S Kennedy, DD, STD, LHD 1001 Wilder Avenue, #806, Honolulu, Hawaii 96822	1925
1944	The Reverend Norman R Alter RR 1, Box 219, Kailua-Kona, Hawaii 96740	1927

1945	The Reverend Burton L Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816	1945
1951	The Reverend Evans D Scroggie 7811 Eards Avenue, #305, La Jolla, California 92037	1948
1952	The Reverend Norman C Ault RR 1, Box 323, Kula, Hawaii 96790	1952
1954	The Reverend Paul H Kim 85-1330-H Waianae Valley Road, Waianae, Hawaii 96792	1930
1955	The Reverend Paul M Wheeler, DD 469 Ena Road, #1703, Honolulu, Hawaii 96715	1939
1957	The Reverend Arthur B Ward 3006 Pualei Circle, #308, Honolulu, Hawaii 96815	1938
1964	The Reverend James S Nakamura 3141 Olu Street, Honolulu, Hawaii 96816	1940
1967	The Reverend Richard E Winkler, Sr 12 Alaiki Place, Makawao, Hawaii 96768	1952
1979	The Reverend David Melish Paisley 8860 Shoshone, Northridge, California 91325	1952

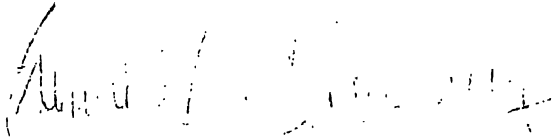
Licensed

	The Reverend Justin Van Lopik 512 Uluoa Street, Kailua, Hawaii 96734	1950
	The Reverend (Chaplain) Philip E Jerauld, USN 92-940-87 Palailai, Ewa Beach, Hawaii 96706	1954
	The Reverend Woollen H Walsh, Jr Villa Posada Apts, #106, 335 East Harmon Avenue, Las Vegas, Nevada 89109	1959
	The Reverend (Chaplain) James T White, USA 3409-B Kanell Loop, Wahiawa, Hawaii 96786	1963
	The Reverend (Chaplain) Gerald M Bell 308 A Travis Street, Honolulu, Hawaii 96818	1967
	The Reverend Warren Hall St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1971

The Reverend Alberto Peteza Alarcon  
St. Paul's Church, 98-308 Kaluamoi Drive, Pearl City,  
Hawaii 96782

1973

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.

  
The Right Reverend Edmond L. Browning  
Bishop

## ANNUAL PAROCHIAL REPORTS

for Year 1980

Units Tabulated 42

# 83 Diocese of Hawaii

Families	3,021	HC Sun	3,728	CH SCHL	
Indivdls	1,633	HC Wkdy	1,872	O & T	266
		HC Pvt	972	N & K	271
HSEHLDS	4,654			1 - 8	645
		Othr Svc	2,431	9 - 12	197
BAP MEM	10,248	Marriage	324	Adults	375
		Burials	176		
Prior C	6,392			Tot Stds	1,488
Conf Chl	106	Bap Chl	414		
Conf Adl	82	Bap Adl	72	DAY SCHL	
Received	11			Staff	160
Trans In	307	I Lent	3,892	N & K	1,028
Restored	136	Easter	8,765	1 - 8	360
		Trinity	3,565	9 - 12	
Died	79	I Adv	3,872		
Tran Out	270			Tot Stds	1,388
Removed	268	Av Wkdy	964		
COMCNTS	6,417	C Pers	664		

## RECEIPTS

Plate	162,255
Pledge	1,159,325
ParOrg	61,409
Fm Dio	84,246
InvInc	196,235
Other	273,783

TotGen 1,937,253

BldFnd 159,009

AddEnw 20,093

InvInc 41,420

Sp Pur 437,307

Tot Spe 657,829

TOTREV 2,595,082

NonInc 180,372

GROSS 2,775,454

BalJAN 227,590

Proof 3,003,044

## OTHER FUNDS

BalJAN 1,275,673

BalDEC 1,174,503

## STEWARDSHIP

\$/HS/W \$ 5.46

## DISBURSEMENTS

To Dio 315,017

Sp Off 106,924

Other 150,515

TotOut 572,456

Op Exp 1,801,981

MajImp 129,156

Purchs

To Enw 16,401

TotPar 1,947,538

TOTEXP 2,519,994

NonExp 343,665

GROSS 2,863,659

BalDEC 139,917

Proof 3,003,576

## Not Incl Above

Rev 1,826,641

Exp 1,361,084

## VALUE

Bldgs 13,588,604

Conts 3,852,300

Tot 17,440,904

Land 21,765,103

Tot 39,206,007

## INSURD

Bldgs 10,317,481

Conts 3,344,100

Tot 13,661,581

## NEXT YEAR

Units 2,855

Pldgd 1,218,218

Mtgs 862,009

Paybls 2,350

Other 29,854

Tot 894,213

Int 25,410

Prin 16,377

## Incl Above

Tr Rec 76,483

Tr Dis 114,064

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS			
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL	
1 Kapaa, All Saints	125	334	156	132	129	104	55	27	136	3 1	0	0	0	4	3	131	48	30
2 Kwajalein, Ascension	9	19	0	0	9	0	10	0	0	0 0	0	0	0	0	0	0	0	0
3 Kaneohe, Calvary	121	397	269	284	0	104	109	93	126	19 8	5	13	1	2	6	230	110	70
4 Kealakekua, Christ	89	200	155	103	0	95	1	9	13	4 0	0	1	0	2	5	74	12	40
5 Kilauea, Christ	26	72	21	20	17	50	6	10	74	1 1	0	0	0	10	2	27	29	0
6 Kailua, Emmanuel	72	173	71	62	48	103	40	8	33	1 0	0	0	0	0	2	118	53	94
7 Honolulu, Epiphany	359	392	179	179	0	100	108	28	200	8 1	2	0	0	9	5	150	30	227
8 Honolulu, Good Samaritan	88	130	123	127	0	156	3	3	3	1 1	1	3	0	2	0	66	10	42
9 Wailulu, Good Shepherd	195	518	305	300	0	132	58	40	85	34 0	4	1	1	11	3	173	16	34
10 Hoolehua, Grace	35	91	37	35	0	51	19	3	21	2 1	0	1	0	5	1	30	25	0
11 Hilo, Holy Apostles	145	292	147	153	0	93	66	161	0	6 4	0	2	0	8	5	119	52	60
12 Kahuku, Holy Cross	25	54	38	40	0	52	2	7	6	3 0	0	0	0	0	1	27	12	0
13 Lahaina, Holy Innocents	101	257	133	133	20	89	9	2	16	10 0	10	5	0	40	12	226	33	35
14 Honolulu, Holy Nativity	329	671	464	466	62	158	63	21	36	25 2	7	7	1	11	19	347	130	183
15 Kapaau, Kohala Mission	54	154	82	108	1	35	23	7	669	2 0	2	1	0	2	1	29	9	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS				CONFIRMATIONS			PUPILS		
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
16 Hilo, Resurrection	21	92	37	43	0	52	12	0	0	3	0	6	0	0	0	0	0	0	
17 Honolulu, St. Andrew	481	896	766	771	0	125	182	148	53	30	10	4	4	1	38	11	485	115	0
18 Ewa Beach, St. Barnabas	41	102	79	78	17	53	13	11	3	1	0	1	2	0	0	2	46	16	0
19 Kailua, St. Christopher	271	706	402	421	70	135	43	7	3	15	1	6	7	1	4	2	287	119	0
20 Honolulu, St. Clement	225	350	288	325	0	153	138	59	6	12	2	1	3	1	12	15	183	33	140
21 Paauilo, St. Columba	19	130	34	36	0	33	8	11	0	6	0	0	0	0	0	0	39	0	0
22 Honolulu, St. Elizabeth	201	413	301	309	0	90	18	19	9	5	1	2	3	0	4	2	167	93	0
23 Honolulu, St. George	48	147	101	99	0	118	55	92	46	5	0	0	0	0	2	0	88	50	0
24 Kamuela, St. James	75	179	84	91	10	98	17	0	25	8	0	0	0	0	1	1	57	22	0
25 Eleele, St. John	49	123	56	61	20	109	23	12	3	2	0	7	0	0	1	1	83	11	0
26 Kula, St. John	89	20	136	140	4	85	14	8	44	16	3	0	0	0	16	8	115	49	0
27 Kaneohe, St. John	59	164	104	105	5	52	7	7	17	8	2	1	1	0	6	0	52	20	0
28 Capt. Cook, St. Jude	10	23	16	16	1	27	98	4	34	0	0	1	1	0	0	0	14	0	0
29 Honolulu, St. Luke	63	214	117	89	0	92	56	6	19	16	2	6	2	0	4	5	96	20	120
30 Honolulu, St. Mark	89	205	166	157	167	104	239	6	249	4	0	0	0	0	3	0	134	32	132

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
31 Honolulu, St Mary	95	302	139	136	4	104	49	10	54	1	8	2	12	2	2	2	167	55	75
32 Waimanalo, St Matthew	59	346	98	98	0	52	8	3	7	3	0	0	0	3	4	61	21	0	
33 Lihue, St Michael	50	111	66	71	0	65	7	13	15	8	3	1	1	0	7	3	52	28	0
34 Honolulu, St Paul	205	394	171	180	60	258	62	11	56	82	0	13	0	0	64	14	276	53	0
35 Kekaha, St Paul	15	33	14	14	0	44	3	0	0	1	0	0	0	0	0	0	18	0	0
36 Honolulu, St Peter	320	631	406	406	0	103	81	88	309	22	16	6	6	0	6	14	305	25	0
37 Mailie, St Philip	28	80	43	37	16	52	3	1	3	5	0	0	0	0	1	1	41	0	0
38 Wahiawa, St Stephen	102	230	172	169	0	82	34	8	0	2	0	0	0	0	2	0	46	32	0
39 Honolulu, St Thomas	5	8	3	3	0	42	2	0	0	0	0	0	0	0	0	0	5	0	0
40 Aiea, St Timothy	179	457	327	323	0	120	57	20	31	33	5	18	6	3	22	12	255	110	106
41 Kihei, Trinity	49	94	49	64	4	50	7	0	15	6	0	0	0	0	12	1	103	15	0
42 Honolulu, Waikiki	33	44	37	33	0	108	64	9	12	1	0	0	0	0	8	13	105	0	0
Total	4654	10248	6392	6417	664	3728	1872	972	2431	414	72	106	82	11	324	176	5024	1488	1388

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGDED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Kapaa, All Saints	68	21000	28374	4.37	46653	7527	5001	35908	49317	139	0	850763	953077	0
2 Kwajalein, Ascension	0	0	1745	3.73	1917	265	172	1174	1611	12	0	0	300	0
3 Kaneohe, Calvary	93	0	66570	10.58	146928	11093	3601	135278	149972	120	0	0	450000	450000
4 Kealakekua, Christ	49	27140	21864	4.72	61372	5701	490	56770	62961	187	0	260000	132339	168500
5 Kilauea, Christ	20	3575	4858	3.59	27358	3199	586	3568	17701	10	0	97633	255000	0
6 Kailua, Emmanuel	51	26650	26010	6.95	107956	100	78760	34258	113368	151	0	250000	470000	470000
7 Honolulu, Epiphany	70	26046	38127	2.04	44785	6300	3587	34899	44786	139	0	900000	800000	800000
8 Honolulu, Good Samaritan	64	9000	10043	2.19	44288	3247	5510	10663	43572	84	0	120438	197500	197500
9 Wailulu, Good Shepherd	164	60137	71351	7.04	88422	7807	2391	77092	87290	140	0	500000	900000	0
10 Hoolehua, Grace	11	3350	4340	2.38	25223	1372	298	20636	23980	119	0	0	50000	0
11 Hilo, Holy Apostles	69	28957	31335	4.16	59284	6836	13017	47589	71544	161	0	350000	350000	0
12 Kahuku, Holy Cross	14	11424	5486	4.22	7274	530	292	3164	4865	11	0	0	0	0
13 Lahaina, Holy Innocents	90	56000	60849	11.59	75636	9817	4067	63833	77717	317	0	950000	590000	590000
14 Honolulu, Holy Nativity	255	132196	134688	7.87	169812	35313	9886	137511	182710	211	0	650000	831250	831250
15 Kapaau, Kohala Mission	25	8000	7722	2.75	21199	1970	130	20761	24562	85	0	85000	90000	90000



	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Hilo, Resurrection	0	0	2071 1.90	4525	1032	419	3888	5339	0	0	0	0	0
17 Honolulu, St. Andrew	377	185473	152878 6.11	388902	59928	35071	256621	435635	207	96	7000000	5000000	5000000
18 Ewa Beach, St. Barnabas	23	17678	19624 9.20	33155	4585	860	31783	37228	125	0	93750	263300	263300
19 Kailua, St. Christopher	168	108041	92835 6.59	123023	16908	7929	96449	121286	184	0	263000	676600	676600
20 Honolulu, St. Clement	140	56878	55519 4.75	179203	14570	4917	94389	114260	174	0	673890	405626	405626
21 Paauilo, St. Columba	0	0	1172 1.19	5468	894	318	2944	4156	0	0	25000	30000	0
22 Honolulu, St. Elizabeth	120	33425	46310 4.43	93659	14530	13005	65115	96374	173	0	1250000	400000	0
23 Honolulu, St. George	27	18900	17608 7.05	23479	5312	683	28359	35482	159	0	0	450000	0
24 Kamuela, St. James	40	12000	11572 2.97	37650	4284	1180	36022	41486	126	0	150000	130000	130000
25 Eleele, St. John	30	20200	18074 7.09	26603	3663	26968	500	31131	110	0	100000	100000	0
26 Kula, St. John	70	31591	32289 6.98	40928	4744	0	38576	43320	164	0	150000	150000	150000
27 Kaneohe, St. John	32	6645	8354 2.72	15947	2100	1338	10137	13575	44	15	250000	150000	150000
28 Capt. Cook, St. Jude	5	2260	2358 4.53	4311	335	580	3792	5307	0	0	20000	30000	30000
29 Honolulu, St. Luke	33	11004	17476 5.33	41836	6706	639	32921	44569	159	43	600000	400000	400000
30 Honolulu, St. Mark	72	30115	31235 6.75	40589	6740	1432	33735	41907	174	0	1000000	800000	800000

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31 Honolulu, St Mary	83	53000	41987	8.50	73489	11669	6551	46981	65201	180	0	1500000	500000	500000
32 Waimanalo, St Matthew	23	8828	11699	3.81	18529	3335	831	9066	13232	31	0	225000	80500	80500
33 Lihue, St Michael	23	14006	17075	6.57	37901	4168	0	35723	39891	145	0	0	0	0
34 Honolulu, St Paul	111	13643	19643	1.84	39724	2081	2161	32266	36508	101	0	0	0	0
35 Kekaha, St Paul	12	3368	3402	4.36	12875	1177	1130	7630	9937	33	0	70949	20107	0
36 Honolulu, St Peter	180	50775	73487	4.42	201994	18845	2954	69301	91100	145	0	2000000	864500	864500
37 Mailie, St Philip	12	5000	8292	5.70	9738	996	1536	5295	8683	39	0	130680	66805	66805
38 Wahiawa, St Stephen	49	31918	29981	5.65	35754	6934	232	33461	40627	171	0	250000	200000	0
39 Honolulu, St Thomas	2	1800	1375	5.29	2944	396	0	3373	3769	18	0	75000	107000	0
40 Aiea, St Timothy	131	68000	65619	7.05	117912	13237	16931	101263	131431	167	0	924000	540000	540000
41 Kihei, Trinity	27	13000	14754	5.79	42656	2505	118	31400	40583	126	0	0	7000	7000
42 Honolulu, Waikiki	22	7195	11529	6.72	14181	2266	1868	7887	12021	48	0	0	0	0
Total	2855	1218218	1321580	5.46	2595082	315017	257439	1801981	2519994			21765103	17440904	13661581

ASSESSMENTS

	Actual Thru <u>12/31/80</u>	Budget <u>1980</u>
All Saints'	\$ 7,527.00	\$ 7,527.00
Calvary	11,093.00	11,093.00
Christ Church	5,701.00	5,701.00
Christ Memorial	1,529.00	1,529.00
*Emmanuel	-0-	4,369.00
Epiphany	6,300.00	6,300.00
Good Samaritan	2,951.00	2,951.00
*Good Shepherd	8,076.81	13,846.00
Grace	1,372.00	1,372.00
Holy Apostles'	6,836.00	6,836.00
Holy Cross	602.00	602.00
Holy Innocents'	9,817.00	9,817.00
Holy Nativity	35,666.00	35,666.00
Kohala Missions	1,969.00	1,969.00
Resurrection	1,032.00	1,032.00
St. Andrew's	59,928.00	59,928.00
St. Barnabas'	4,585.00	4,585.00
St. Christopher's	16,908.00	16,908.00
St. Clement's	14,570.00	14,570.00
*St. Columba's	894.67	976.00
St. Elizabeth's	12,530.00	12,530.00
St. George's	4,922.00	4,922.00
*St. James'	4,702.50	5,130.00
St. John's, Eleele	3,663.00	3,663.00
St. John's, Kula	4,744.00	4,744.00
St. John's By-The-Sea	1,787.00	1,787.00
St. Jude's	373.00	373.00
St. Luke's	6,706.00	6,706.00
St. Mark's	6,740.00	6,740.00
St. Mary's	11,669.00	11,669.00
St. Matthew's	2,424.00	2,424.00
St. Michael's	4,168.00	4,168.00
St. Paul's, Kekaha	1,177.00	1,177.00
St. Paul's, Honolulu	2,081.00	2,081.00
St. Peter's	18,845.00	18,845.00
St. Philip's	921.00	921.00
St. Stephen's	6,934.00	6,934.00
St. Thomas	321.00	321.00
St. Timothy's	13,237.00	13,237.00
Trinity By-The-Sea	2,505.00	2,505.00
Waikiki Chapel	1,801.00	1,801.00
Church of the Ascension	264.61	-0-
	\$ 309,872.59	\$ 320,255.00
* Receivables:		
Emmanuel	4,369.00	
Good Shepherd	5,769.19	
St. Columba's	81.33	
St. James'	427.50	
	\$ 320,519.61	

THE EPISCOPAL CHURCH IN HAWAII  
OPERATING BUDGET

	Actual Thru <u>12/31/80</u>	Budget 1980 <u>          </u>
<b>I. <u>INCOME</u></b>		
Endowment	\$ 137,629.77	\$ 125,000.00
Other	26,866.04	21,000.00
Rentals	48,380.40	47,500.00
Assessments	320,519.61	320,255.00
	<hr/>	<hr/>
TOTAL INCOME	\$ 533,395.82	\$ 513,755.00
<b>II. <u>EXPENDITURES</u></b>		
<b>A. <u>Mission Subsidies</u></b>		
St. Paul's	\$ 12,150.00	\$ 12,150.00
Emmanuel	7,500.00	7,500.00
St. John's By-The-Sea	2,054.00	2,054.00
Holy Cross	7,799.00	7,799.00
St. Barnabas-St. Philip's	16,000.00	16,000.00
St. Michael's-St. Thomas	9,575.00	9,575.00
Grace	14,000.00	14,000.00
St. Augustine's	7,438.00	7,438.00
Trinity By-The-Sea	10,000.00	10,000.00
	<hr/>	<hr/>
Total Mission	\$ 86,516.00	\$ 86,516.00
<b>B. <u>Program Block Grant</u></b>		
Haw'n Church Chronicle	\$ 10,799.56	\$ 10,835.00
CE-Resources & Curriculum	600.00	600.00
-Adult Education	1,000.00	1,000.00
-Youth	2,958.31	3,700.00
Evangelism	656.28	2,000.00
Ecumenical Commission	6,950.00	7,100.00
Campus Ministries	31,203.08	31,500.00
Prayer & Devotional Life	96.98	100.00
Human Sexuality	42.51	500.00
Hawaii EAST	1,236.06	1,300.00
Hawaiian Ministry	10,096.27	20,717.00
Hunger Task Force	-0-	750.00
1981 Diocesan Prog. Calendar	225.00	225.00
Palama Interchurh Council	1,000.00	1,000.00
Seminarian Intern	1,002.95	1,000.00
I H S	-0-	3,000.00
	<hr/>	<hr/>
Total Program	\$ 67,867.00	\$ 85,327.00
<b>C. <u>National Church Quota</u></b>		
	<hr/>	<hr/>
	\$ 60,000.00	\$ 60,000.00

	Actual Thru <u>12/31/80</u>	Budget <u>1980</u>
<u>D. Management</u>		
<u>1. Administration</u>		
Diocesan Office	\$ 118,330.65	\$ 120,398.00
Episcopate	70,238.39	68,235.00
Disability-Clergy	-0-	400.00
Retirement-Lay	5,416.96	5,000.00
Group Life-Retired	551.68	500.00
Office Expenses	23,931.80	24,000.00
Office Rent	12,000.00	12,000.00
	<hr/> \$ 230,469.48	<hr/> \$ 230,533.00
<u>2. Property Management</u>		
Endowment Fees	\$ 8,689.61	\$ 5,000.00
Property Maintenance	8,346.51	8,000.00
Property Taxes	4,196.21	4,500.00
	<hr/> \$ 21,232.33	<hr/> \$ 17,500.00
<u>3. Travel Expenses</u>		
Travel to Synod	\$ 1,240.72	\$ 1,000.00
Gen. Convention Travel	3,200.00	3,200.00
Meeting Costs-Travel	8,552.76	8,000.00
Meeting Costs-Misc.	253.06	300.00
	<hr/> \$ 13,246.54	<hr/> \$ 12,500.00
<u>4. Other Expenses</u>		
Gen. Conv. Assessment	\$ 4,090.00	\$ 4,100.00
Provincial Quota	1,200.00	1,200.00
Seminarians	1,934.92	2,000.00
Clergy Conferences	4,000.00	4,000.00
Clergy Relocation	-0-	2,000.00
Diocesan Convention	4,225.03	2,000.00
Election Process Fund	780.00	780.00
Diocesan Camps	5,000.00	5,000.00
Miscellaneous	2,100.00	906.00
	<hr/> \$ 23,329.95	<hr/> \$ 21,986.00
Total Management	<hr/> \$ 288,278.30	<hr/> \$ 282,519.00
TOTAL EXPENSES	<hr/> \$ 502,661.30	<hr/> \$ 514,362.00
GAIN or (LOSS)	\$ 30,734.52	\$ (607.00)
ENDOWMENT INCOME OVERAGE RETURN TO FUND	<hr/> (12,629.77)	
NET SURPLUS	<hr/> \$ 18,104.75	

THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN ASSESSMENTS 1981

	1978 Total Income	1978 Operating Income	1980 Assessment	1979 Total Income	1979 Operating Income	1981 Assessment	Increase or (Decrease)
1. All Saints'	\$ 44,373	\$ 40,130	\$ 7,527	\$ 39,354	\$ 38,727	\$ 7,233	\$ (294)
2. Calvary	108,144	56,219	11,093	124,853	73,133	15,152	4,059
3. Christ Church	31,296	31,056	5,701	27,388	26,388	4,814	(887)
4. Christ Memorial	22,653	8,049	1,529	25,087	4,437	843	(686)
5. Emmanuel	97,097	24,046	4,369	114,331	24,781	4,508	139
6. Epiphany	37,360	34,206	6,300	48,842	44,236	8,390	2,090
7. Good Samaritan	32,093	16,183	2,951	24,806	16,734	3,045	94
8. Good Shepherd	78,234	67,690	13,846	96,195	86,730	18,415	4,569
9. Grace Church	11,282	7,222	1,372	20,351	7,791	1,480	108
10. Holy Apostles'	42,078	36,839	6,836	50,553	43,640	8,264	1,428
11. Holy Cross	3,740	3,167	602	7,274	5,855	1,112	510
12. Holy Innocents'	61,263	50,906	9,817	75,400	65,305	13,273	3,456
13. Holy Nativity	151,572	148,503	35,666	161,708	147,285	35,313	(353)
14. Kohala Missions	18,062	10,405	1,969	21,536	13,596	2,511	542
15. Resurrection	24,187	8,624	1,639	17,387	4,194	797	(842)
16. St. Andrew's Cathedral	364,906	232,164	59,928	333,493	248,220	64,584	4,656
17. St. Barnabas'	37,919	25,184	4,585	35,944	23,338	4,234	(351)
18. St. Christopher's	83,582	80,451	16,908	94,830	90,646	19,355	2,447
19. St. Clement's	84,315	70,708	14,570	100,941	71,700	14,808	238
20. St. Columba's	5,237	5,137	976	5,779	5,607	1,065	89
21. St. Elizabeth's	65,567	62,208	12,530	77,859	73,053	15,133	2,603
22. St. George's	31,150	26,956	4,922	29,781	27,501	5,025	103
23. St. James	34,508	28,054	5,130	37,649	36,475	6,760	1,630
24. St. John's, Eleele	21,459	20,334	3,663	21,609	20,113	3,620	(43)
25. St. John's, Kula	26,077	26,020	4,744	39,515	37,073	6,885	2,141
26. St. John's By-The-Sea	12,818	9,404	1,787	13,723	9,955	1,891	104
27. St. Jude's	1,961	1,961	373	4,311	2,358	448	75
28. St. Luke's	45,845	36,219	6,706	49,587	36,289	6,720	14
29. St. Mark's	37,393	36,379	6,740	41,555	39,416	7,377	637
30. St. Mary's	62,062	58,619	11,669	65,608	62,702	12,648	979
31. St. Matthew's	17,062	13,081	2,424	19,659	15,123	2,771	347
32. St. Michael's	31,260	22,991	4,168	30,709	20,544	3,703	(465)
33. St. Paul's, Kekaha	7,194	6,194	1,177	10,943	6,343	1,205	28
34. St. Paul's, Honolulu	26,555	11,064	2,081	26,206	12,326	2,295	214
35. St. Peter's	111,956	88,520	18,845	165,295	103,416	22,591	3,746
36. St. Philip's	8,038	4,845	921	7,321	7,149	1,358	437
37. St. Stephen's	37,303	37,303	6,934	33,083	29,946	5,490	(1,444)
38. St. Thomas	1,688	1,688	321	1,771	1,771	336	15
39. St. Timothy's	71,273	65,153	13,237	84,433	74,648	15,515	2,278
40. Trinity By-The-Sea	13,555	13,555	2,505	20,756	11,735	2,195	(310)
41. Waikiki Chapel	9,571	9,480	1,801	10,649	9,774	1,857	56
42. Ascension	-0-	-0-	-0-	1,413	1,413	268	268
<b>TOTALS</b>	<b>\$ 2,013,688</b>	<b>\$ 1,536,917</b>	<b>\$ 320,862</b>	<b>\$ 2,219,487</b>	<b>\$ 1,681,466</b>	<b>\$ 355,287</b>	<b>\$ 34,425</b>

Basic Assessment Formula: (Using operating income - Item E on the 1979 Parochial Reports)

- 19% of the first \$10,000.00
- 17% of the second \$10,000.00
- 19% of income from \$20,000.00 - \$34,999.99
- 21% of income from \$35,000.00 - \$49,999.99
- 24% of income from \$50,000.00 - \$99,999.99
- 29% of income over \$100,000.00

1981 Assessments	\$ 355,287
1980 Assessments	320,862
Increase	<u>\$ 34,425</u>

THE EPISCOPAL CHURCH IN HAWAII

PROPOSED BUDGET - 1981

I.	<u>INCOME</u>	<u>1981</u>	<u>1980</u>
	A. Endowment	\$129,500	\$125,000
	B. Interest	23,000	20,000
	C. Other		1,000
	1. Prior Years' Surplus	12,100	
	2. A Gift for Mission Work	2,500	
	3. Miscellaneous	1,600	
	D. Rentals		
	1. Apartments	35,500	28,600
	2. Parking	20,500	18,900
	E. Assessments	355,000	320,862
	F. Catton Fund	11,000	-0-
		<u>\$590,700</u>	<u>\$514,362</u>
	<u>TOTAL INCOME</u>		

II. EXPENDITURES

A. Mission Subsidies

St. Paul's		
Emmanuel		
St. John's By The Sea		
Holy Cross		
St. Barnabas' - St. Philip's		
St. Michael's - St. Thomas		
Grace		
Resurrection - St. Columbas'		
St. Augustine's		
Trinity By The Sea		
St. George's		
	<u>\$114,000</u>	<u>\$ 86,516</u>

B. Program Block Grant

Church Chronicle  
 Campus Ministry  
 Ecumenical Commission  
 Evangelism  
 Hawaii East  
 Hawaiian Ministry  
 Hunger Task Force  
 Human Sexuality  
 Prayer & Devotional Life  
 Diocesan Program Calendar

	<u>1981</u>	<u>1980</u>
Youth Ministry/Conference		
Christian Education		
Palama Interchurch Council		
New Work & Ministries		
Emergency Program Grants		
Institute for Human Services		
Stewardship		
Social Concerns Task Force		
Liturgy Task Force		
Commission on Christian		
Lifestyles & Relationships		
	<u>\$ 88,500</u>	<u>\$ 85,327</u>
C. National Church Quota	<u>\$ 73,000</u>	<u>\$ 60,000</u>
D. <u>Management</u>		
1. <u>Administration</u>		
Diocesan Office	\$114,040	\$120,398
Episcopate	74,915	68,235
Temporary Clerical	4,000	-0-
Disability - Clergy	-0-	400
Lay Pension Plan	4,000	5,000
Office Expenses	25,000	24,000
Office Rent	12,000	12,000
	<u>\$233,955</u>	<u>\$230,033</u>
2. <u>Retiree's Support</u>		
Group Life - Retired	\$ 600	\$ 500
Pension Supplements	17,200	-0-
Rental Subsidies	3,920	-0-
	<u>\$ 21,720</u>	<u>\$ 500</u>
3. <u>Property Management</u>		
Endowment Fees	\$ 9,500	\$ 5,000
Property Maintenance	8,000	8,000
Property Taxes	4,500	4,500
	<u>\$ 22,000</u>	<u>\$ 17,500</u>
4. <u>Travel Expenses</u>		
Travel to Synod	\$ -0-	\$ 1,000
Gen'l Convention Travel	3,200	3,200
Meeting Costs - Travel	9,000	8,000
Meeting Costs - Misc.	500	300
	<u>\$ 12,700</u>	<u>\$ 12,500</u>



	<u>1981</u>	<u>1980</u>
5. <u>Other Expenses</u>		
Gen'l Convention		
Assessment	\$ 4,343	\$ 4,100
Provincial Quota	1,862	1,200
Synod Expenses	500	-0-
Commission on Ministry	2,000	2,000
Clergy Conference	4,000	4,000
Clergy Relocation	1,000	2,000
Diocesan Convention	2,000	2,000
Election Process Fund	780	780
Diocesan Camps	5,000	5,000
Mission Strategy Plan	2,600	-0-
Miscellaneous	740	906
	<u>\$ 24,825</u>	<u>\$ 21,986</u>
<u>TOTAL MANAGEMENT</u>	<u>\$315,200</u>	<u>\$282,519</u>
<u>TOTAL EXPENSES</u>	<u>\$590,700</u>	<u>\$514,362</u>

10/20/80  
RAD

1980 GIVING FOR WORK OUTSIDE PARISH

	<u>P.B.F.</u> for World <u>Relief</u>	<u>P.B.F.</u> for World <u>Hunger</u>	<u>I.H.S.</u>	<u>Misc.</u>	<u>Total</u>
All Saints'	\$ 100.00	\$ --	\$ --	\$ 251.44	\$ 351.44
Calvary	94.45	84.10	--	--	178.55
Christ Church	--	--	--	--	--
Christ Memorial	--	--	--	109.76	109.76
Emmanuel	763.45	--	68.00	410.26	1,241.71
Epiphany	25.00	--	320.00	155.00	500.00
Good Samaritan	--	100.00	--	200.00	300.00
Good Shepherd	--	--	--	--	--
Grace	41.59	--	--	102.50	144.09
Holy Apostles'	817.25	--	319.47	518.82	1,655.54
Holy Cross	306.99	--	70.34	--	377.33
Holy Innocents'	--	--	406.10	--	406.10
Holy Nativity	1,358.74	1,398.12	550.00	8,730.56	12,037.42
Kohala Missions	--	--	--	130.00	130.00
Resurrection	--	--	--	26.00	26.00
St. Andrew's Cathedral	80.00	15.00	8,171.11	448.62	8,714.73
St. Barnabas'	127.85	--	--	104.64	232.49
St. Christopher's	23.00	--	150.00	868.53	1,041.53
St. Clement's	--	1,634.57	365.00	393.42	2,392.99
St. Columba's	50.00	--	--	250.00	300.00
St. Elizabeth's	867.13	--	--	2,957.11	3,824.24
St. George's	194.62	122.85	--	--	317.47
St. James'	--	--	--	--	--
St. John's, Eleele	--	--	--	--	--
St. John's, Kula	125.31	73.00	--	--	198.31
St. John's By-The-Sea	65.41	--	--	75.00	140.41
St. Jude's	--	--	--	--	--
St. Luke's	--	--	61.00	76.50	137.50
St. Mark's	756.06	--	--	475.91	1,231.97
St. Mary's	454.70	339.97	200.00	1,026.49	2,021.16
St. Matthew's	--	253.91	--	109.00	362.91
St. Michael's	34.50	--	--	--	34.50
St. Paul's, Kekaha	--	--	--	--	--
St. Paul's, Honolulu	80.00	--	--	--	80.00
St. Peter's	363.00	--	100.00	1,993.31	2,456.31
St. Philip's	--	--	--	--	--
St. Stephen's	--	--	300.00	99.89	399.89
St. Thomas	--	--	--	--	--
St. Timothy's	237.00	460.41	667.00	1,236.64	2,601.05
Trinity By-The-Sea	--	67.10	--	--	67.10
Waikiki Chapel	--	--	2,522.00	--	2,522.00
Ascension	70.20	--	--	--	70.20
Episcopal Church Women	--	--	--	310.00	310.00
Miscellaneous	54.00	340.11	20,660.41	--	21,054.52
Iolani	--	--	789.26	771.35	1,560.61
St. Andrew's Priory	--	--	81.32	78.00	159.32
	<u>\$ 7,090.25</u>	<u>\$ 4,889.14</u>	<u>\$ 35,801.01</u>	<u>\$ 21,908.75</u>	<u>\$ 69,689.15</u>