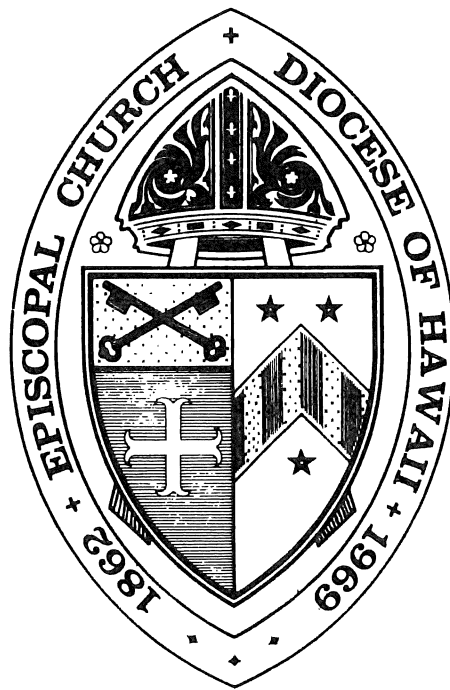


JOURNAL
OF
THE FOURTEENTH ANNUAL MEETING OF THE CONVENTION
OF
THE DIOCESE OF HAWAII



THE HILTON HAWAIIAN VILLAGE
TAPA BALLROOM

NOVEMBER 12 - 13, 1981

1982

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D I O C E S E O F H A W A I I

(Province VIII)

The Rt. Rev. Edmond Lee Browning, D.D., Bishop of Hawaii

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(expiration of term)

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Mr. Robert B. Moore, Secretary 10/83

Mr. Nathaniel R. Potter, Jr.	10/84	The Rev. John E. Crean, Jr.	10/83
Dr. Thomas G. Cahill	10/85	The Rev. Charles T. Crane	10/85
Mr. Thomas M. Van Culin	10/86	The Rev. Lloyd F. Gebhart	10/86

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(expiration of term)

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The Rev. Robert D. Rowley, Jr., Vice President 10/83
Don James, Esq., Secretary 10/83
Ms. Paula Rudinoff, Ass't Secretary 10/83
The Rev. Rudolph A. Duncan, Treasurer
Mr. Reed Minuth, Ass't Treasurer 10/83

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Mr. John Howett	10/83
Mr. Guy Hogue	10/83
Mr. Reed Minuth	10/83
Mr. Arthur Kusumoto	10/84
The Rev. Peter Van Horne	10/84
Mr. Fred Overstreet	10/85

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Mr. William Foltz, Chm	10/85
The Rev. Robert Rowley, Jr.	10/83
Mrs. Alice Scheuer	10/84
Mrs. Bettye Harris	10/85
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Mission Strategy Department

The Rev. David Babin, Chm	10/84
Ms. Paula Rudinoff	10/83
Mrs. Marjorie Hankins	10/84
The Rev. Brian Nurdning	10/85
The Very Rev. John A. Bright	10/85

Communications Department

The Rev. Morley Frech, Chm	10/83
Mr. Babe Chillingworth	10/85
Mr. Ernie Uno	10/85

Camp and Conference Department

Mrs. Jan Simonson, Chm	10/84
Mrs. Peggy Kai	10/83
Mr. Keith Adamson	10/84
Mrs. Marilyn Cleghorn	10/85

ORGANIZATION
OF
THE EPISOCPAL CHURCH

Presiding Bishop	THE MOST REV. JOHN M. ALLIN, D.D.
Episcopal Church Office:	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat:	National Cathedral Church of St. Peter and St. Paul
Province VIII, President:	The Rev. Roswell O. Moore Diocese of El Camino Real

DIRECTORY
OF
THE EPISCOPAL DIOCESE OF HAWAII

Bishop, Diocesan:	THE RT. REV. EDMOND L. BROWNING, D.I.
Bishop, Retired:	THE RT. REV. HARRY S. KENNEDY, D.D.
Executive Officer:	THE REV. RICHARD S.O. CHANG
Treasurer:	THE REV. RUDOLPH A. DUNCAN
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Episcopal Campus Minister:	
Headmaster, St. Andrew's Priory:	THE REV. DAVID K. KENNEDY
Headmaster, Seabury Hall, Maui:	THE REV. ROGER M. MELROSE
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Camp Pecusa, Lahaina, Maui:	THE REV. CHARLES S. BURGER
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Vice Chancellor:	WALTER BEH, II, ESQ.
Deputy Vice Chancellors:	DONALD E. JAMES, ESQ. MICHAEL PORTER, ESQ. ROBERT ROWLAND, ESQ. RICHARD HICKS, ESQ.
Institute for Lay Training Coordinator:	MRS. DIANA LOCKWOOD

THE PROCEEDINGS OF THE FOURTEENTH ANNUAL MEETING
OF
THE CONVENTION OF THE DIOCESE OF HAWAII

Friday, November 12, 1982

OPENING OF
CONVENTION

The Fourteenth Annual Meeting of the Convention of the Diocese of Hawaii opened at 7:07 PM, at St. Andrew's Cathedral, Honolulu, Hawaii, with the Very Rev. John A. Bright, Dean leading the opening prayers.

BISHOP'S
ADDRESS

Bishop Browning delivered his Annual Address.
(cf. Attachment 1)

CALL TO
ORDER

Chairman of the Credentials Committee, Mrs. Ana McGlynn, St. Mary's Church, Honolulu, Hawaii, reported a quorum to be present: 44 out of 72 in the Clergy Order and 138 of 161 in the Lay Order. Convention was declared open and ready to proceed by Bishop Browning.

INTRODUCTIONS
AND WELCOMES

The following were introduced and welcomed as new clergy and guests of the Convention by Bishop Browning:

Clergy

The Rev. Rudolfo B. Duclayan
The Rev. and Mrs. Richard Rowe
The Rev. and Mrs. Richard P. Ward
The Rev. and Mrs. Trevor Hoy

Diocesan Guests

The Coalition for Human Needs:
The Rev. Robert Wainwright, Chairman
The Rev. Robert Beeland
The Rev. Albany To
The Rev. Nathaniel E. Porter
Mrs. Christine Washington
Mrs. Louise McQuiston
Dr. Joaquin Villegas
The Rt. Rev. William Wantland
Mrs. Marjorie L. Christie

Diocesan Guests (continued)

The Rev. Barbara Harris
The Rev. Chester L. Talton
The Rev. Earl A. Neil
Mrs. Eleanor Carter
Mrs. Gloria Brown
Mr. Howard Quander

Mrs. Puanani Hanchett
Mrs. Patti Browning

COURTESY OF
THE FLOOR

On motion made and carried, the following were granted seat and voice:

The Rev. Alberto Alarcon
The Rev. Trevor Hoy
Mrs. Marjorie Hankins

SECRETARY'S
REPORT

The Rev. Frank Chun reported no special correspondence.

DISPATCH OF
BUSINESS

Mrs. Jean Welter, Chairman of the Committee on the Dispatch of Business, moved for the acceptance of three Special Orders of Business. These additions were accepted along with the Distributed agenda:

Resolution on Special Order of Business for a Report from The Rev. Charles T. Crane on Theological Education at 9:30 PM, Friday, November 12, 1982.

Resolution on Special Order of Business for a Presentation by the Coalition for Human Needs at 9:40 PM, Friday, November 12, 1982.

Resolution on Special Order of Business for a Presentation by the Planned Deferred Giving Committee at 10 AM, Saturday, November 13, 1982.

NOMINATIONS
COMMITTEE
REPORT

Mr. Clint Marantz, Chairman of the Committee on Nomination presented his report . (cf. Attachment 2)

Bishop Browning nominated and the Convention elected Nancy Rowe as Secretary of Convention.

The nominees for the various Diocesan Officers were then introduced to the delegates.

THEOLOGICAL
EDUCATION
REPORT

The Rev. Charles T. Crane reported that the Diocese as a whole was being generous in their support of Theological Education, especially in keeping with the suggested 1% of giving. Rev. Crane has met with many parishes during this past year.

COALITION FOR
HUMAN NEEDS

The Rev. Earl A. Neil, CHN staff and The Rev. Robert Wainwright, CHN Chairman, commented on their work and future goals. There are four projects within our Diocese at the present time. "Shalom is not absence of tension, but justice also", said Rev. Neil in his talk. They seek to: 1) Identify social justice within the church's scope, 2) Develop church bases for social justice and 3) Finance these needs where and when possible. The Committee was then introduced with a brief description of their areas.

CONVENTION
RECESS

There being no further business or announcements, the Bishop led closing prayers and recessed the Convention at 9:15 PM.

Saturday, November 7, 1982

The Convention reconvened at the Tapa Towers of the Hilton Hotel at 8:07 AM with prayers led by Mr. William Chillingworth and songs led by The Rev. Robert E. Brown

ELECTION
COMMITTEE
REPORT

Mr. Bill Potter, Chairman of the Election Committee, explained the voting procedure for this year. Five different ballots were distributed. The following two resolutions were offered for the approval of the Convention:

RESOLVED, that the number of votes given to each candidate after the first and second ballots be reported to the Convention.
Motion Carried.

RESOLVED, that in the case of a significant tie, the winner shall be determined by the toss of a coin. Motion defeated after lengthy discussion.

Bishop Browning gave a special thanks to the tellers and ballot counters for their time and energies about to be expended.

Floor Tellers

Jean Nurdning, Head Teller
Stephanie Frazier
Dora Kraul
Joe Lucas
Lois Lucas
Audrey Marantz
Wally Ruckert

Ballot Counters

Ted Bell
Burt Bonney
Sung Ha Cha
Anita Choi
Frances Grosh
Ken Jackson
Ida Lee
Ethel Maxson
Soon He Sung

RESPONSE TO
BISHOP'S
ADDRESS

The Rev. Alice and The Rev. David Babin presented the response by the Committee on the Bishop's Address. (cf. Attachment 3)

COMMITTEE ON
RESOLUTIONS

Mr. Richard Hicks, Chairman of the Committee on Resolutions reported on the following resolutions received forty-five days prior to the convening of Convention and which would be considered in the afternoon session:

- (1) Adoption of the Diocesan Long Range Plan
- (2) Canonical Amendment to Canon 13
- (3) Constitutional Amendment of Article III, Section 4
- (4) Clergy Minimum Compensation Schedule for 1983
- (5) Affiliation Petition from Hoa Kokua Hospice Volunteers
- (6) Affiliation Petition from Hawaii Loa College

Dora Kraul presented a Companionship Diocese Resolution to be voted on during the afternoon session. Moved and seconded to be considered in the afternoon agenda.

Ecumenical Resolution on Ecumenical Matters was presented by the Rev. J. Douglas McGlynn for discussion and vote this afternoon. Moved and seconded to be considered in the afternoon agenda.

Ecumenical Resolution concerning the Roman Catholic Church was presented by the Rev. J. Douglas McGlynn for voting this afternoon. Moved and seconded to be considered in the afternoon agenda.

The Rev. Alice Babin presented a Resolution covering an amendment to the Long Range Plan to cover the opposition to the Nuclear Arms Race as covered in the Bishop's Address. This was to be voted on after discussion during the afternoon session.

REPORT OF THE
TREASURER

The Rev. Frank Chun reported the Treasurer's Report by Title and called for its acceptance. The Convention so moved and accepted the entire report.

1983
BUDGET

Mr. Don James, Vice-chairman of the Finance Department of the Diocesan Council moved for acceptance of the Ninth Draft of the 1983 Budget as circulated to the Convention on October 29, 1983.

After lengthy discussion on the Program Block Grants, Mr. Babe Chillingworth called for the question. The Budget was passed as presented. (cf. Attachment 4)

FIRST BALLOT
RESULTS

The report of the Election Committee on the first ballott results indicated the following elected:

Diocesan Council

Clergy: The Rev. Brian F. Nurdning
The Very Rev. John A. Bright

Lay: William R. Chillingworth
Marilyn J. Cleghorn
Bettye J. Harris
Frederick H. Overstreet
Nelson J. Secretario
Ernest Uno

Cathedral Chapter

Clergy: The Rev. W. Eric Potter
Lay: Helen Redding

Secretary of Convention

Nancy Rowe

Standing Committee

Clergy: The Rev. Lloyd F. Gebhart
Lay: Thomas M. Van Culin

BISHOP'S
APPOINTMENTS

Bishop Browning's appointments were unanimously approved:

Registrar: The Rev. Arthur Ward

Historiographer: The Rev. Kenneth Perkins
Chancellor: John A. Lockwood, Esq.
Vice-Chancellor: Walter Beh, Esq.

Commission on Ministry

The Rev. Peter Van Horne Mrs. Ruth Smith
The Rev. W. Edwin Bonsey, Jr. Mr. Stanley Sumida
The Rev. Norio Sasaki Mrs. Fran Hill
The Rev. Robert D. Rowley, Jr. Mrs. Diane Crane

Diocesan Compensation Committee

The Rev. Morimasa Kaneshiro Mr. Frederick Overstreet
The Very Rev. John Bright Mrs. Francis Grosh
The Rev. David Holsinger Mrs. Angie Poole
Mrs. Betty Hirozawa

SECOND
BALLOT

Bishop Browning called for the second ballot and the results reported back to Convention later. There are two positions to be filled for Diocesan Council that need a minimum of 102 votes to be seated.

SPECIAL
PRESENTATION

The Rev. Brian Grieves gave a special presentation to the Rev. Dr. Paul Wheeler in recognition of his past support of Camp Mokuleia.

PLANNED
DEFERRED
GIVING

Mr. Curt Tyler, Jr. introduced his Committee and explained their task. They are attempting to reach clergy and lay alike for deferred giving to the Church. Mr. Tyler acted as moderator for the presentation.

Mr. Tom Foley, attorney-at-law, spoke on the attorney's role in estate planning and problem solving, as well as the role of the Church in charitable giving through the legal drafting of documents.

Mr. Bill Lucas, CLU, spoke on how life insurance can be purchased with the Church as beneficiary.

SECOND
BALLOT
RESULTS

The Elections Committee reported the election results of the second balloting:

Diocesan Council

Lay: Mr. William Foltz (elected for a two year term)

STANDING
COMMITTEE

The Rev. Robert Borwn was re-elected as Chairman, and Mr. Bob Moore will be Secretary of the Standing Committee.

THIRD
BALLOT

A third ballot was taken for the final seat on the Diocesan Council as only one person has received the required number of votes to be elected (102).

LUNCH
RECESS

Bishop Browning led the Noonday prayers with special thoughts and remembrances for the Vietnam dead. The Rev. Norio Sasaki read the Necrology List. (cf. Attachment 5)

Convention recessed at 12:10 PM for lunch.

CONVENTION
RECONVENED

Convention reconvened at 1:00 PM.

THIRD
BALLOT
RESULTS

Mr. Bill Potter of the Elections Committee gave the following election result:

Diocesan Council

Lay: Mr. John Howett (elected to fill a one year term).

CONSIDERATION
OF RESOLUTIONS

Mr. Richard Hicks, Chairman of the Resolution Committee gave a brief description of the process involved in bringing a resolution to the Convention. He then called on the Rev. Charles Crane for presentation of the Long Range Plan.

The Rev. Charles Crane moved and the Convention voted to give Dr. John Henry Felix, courtesy of voice. A brief description of the Plan was given. The floor was opened for discussion after the Rev. Crane moved the Convention accept the Long Range Plan as presented.

The Rev. Alice Babin moved to add to the Mission Statement for the Episcopal Diocese of Hawaii with the following change:

The Episcopal Diocese of Hawaii exists to present the Gospel of Christ, to serve people in His name "to exercise the ministry of Shalom in the world;" and to promote and preserve the worship of God in the Anglican tradition.

A motion was made by the Rev. Brian Nurdning to add "all" people... and delete "and to promote...tradition. Motion defeated.

It was moved and carried to accept the addition to the Mission Statement made by the Rev. Alice Babin.

After lengthy discussion a question was called. It was moved and carried to accept the Long Range Plan for the Diocese of Hawaii. (cf Attachment 6)

The Rev. Charles Crane then moved that the "Management Plan" of the Long Range Plan be tabled. This motion was carried.

Bishop Browning stated that the Management Plan would be taken into the Diocesan Council for reworking. He extended a grateful thanks to the Committee for all their time and work.

The Rev. Robert Rowley introduced the proposed change of Canonical Amendments to Canon 13. On behalf of the Committee on Constitution and Canons he spoke against acceptance. It was moved and seconded to accept the Resolution. Motion failed. (cf Attachment 7)

It was moved and seconded to accept the proposed amendment to Article III, Section 4. The Rev. Rowley spoke against this amendment as a means of "seat and voice" within the Diocesan Convention as the present constitution now covers this area completely. Motion failed. (cf Attachment 8)

It was moved and seconded that the proposed Clergy Minimum Compensation Schedule for 1983, presented by Mr. Don James be accepted. Mr. John Lockwood explained to delegates that this schedule was required to be voted on annually due to Canonical law. After lengthy discussion Mr. Babe Chillingworth called for the question. The motion carried. (cf Attachment 9)

It was moved and carried that the Petition of Affiliation with Hawaii Loa College, presented by Mr. Richard Hicks, be accepted. (cf Attachment 10). Resolution adopted as presented.

It was moved and seconded that the Petition of Affiliation with Hoa Kukua Volunteers, presented by Mr. Don James, be accepted. (cf Attachment 11). The Rev. Charles Crane moved that the word "Hospice" be deleted to read Hoa Kokua Volunteers. Motion Passed. Lynn Tilton moved to have "the gospel of Christ presented to the dying" inserted into the petition. Motion defeated. Motion passed as amended after lengthy discussion.

It was moved, seconded and carried that the following Resolution on Companion Diocese, presented by Mrs. Dora Kraul, be accepted:

WHEREAS, the Thirteenth Annual Meeting of the Convention of the Diocese of Hawaii, meeting on the Island of Kauai, November 6-8, 1981, endorsed the Companion Diocese relationship with the Diocese of Polynesia, and

WHEREAS, the Executive Council of the Protestant Episcopal Church of the United States of

America gave sanction to and officially recognized the relationship of the Diocese of Hawaii and the Diocese of Polynesia as Companion Diocese, and

WHEREAS, representatives of the Diocese of Hawaii visited the Diocese Polynesia on June 9-18, 1982 to initiate a Companion Diocese relationship, now therefore

BE IT RESOLVED that all congregations of the Diocese of Hawaii undertake the further development of the Companion Diocese relationship through study programs as developed by the Companion Diocese Committee, through the use of the prayer calendar and through welcoming of the visitation team from Polynesia.

Mr. Richard Hicks introduced the Ecumenical Resolution on Ecumenical Matters. The Rev. Douglas McGlynn moved the word Lutheran be inserted between Ecumenical and Matter. Motion passed. It was moved, seconded and carried to accept the following Resolution on Ecumenical Lutheran Matters:

WHEREAS, the 67th General Convention of the Episcopal Church, meeting in New Orleans in September, 1982, did overwhelmingly pass a resolution recognizing the Lutheran Church in America, the Association of Evangelical Lutheran Churches and the American Lutheran Church as "Churches in which the Gospel is preached and taught;" and

WHEREAS, that same resolution encouraged the development of common Christian life throughout the Episcopal Church with those Churches by means of mutual prayer, common study of the scriptures and histories and theologies of each Church as well as the documents of the officially authorized national and international conversations between Anglicans and Lutherans, joint programs of education, discussion, mission, evangelism and social action, and joint use of facilities; and

WHEREAS, that same resolution also affirmed that the basic teaching of each of these respective Lutheran bodies is "consonant with the Gospel and is sufficiently compatible with the teaching of this Church that a relationship of Interim Sharing of the Eucharist is hereby essential" under certain guidelines;

BE IT THERE RESOLVED that this 14th Annual Convention of the Diocese of Hawaii does encourage the Bishop through his Ecumenical Officer to develop structures and take steps to develop such common Christian Life.

It was moved, seconded and carried that the following resolution concerning the Roman Catholic Church, presented by Mr. Richard Hicks, be accepted:

WHEREAS, the 67th Convention of the Episcopal Church, meeting in New Orleans in September, 1982, did unanimously adopt a resolution receiving with appreciation the Final Report of the Anglican-Roman Catholic International Commission, and

WHEREAS, that report represents twelve years of work and states a measure of consensus of Eucahristic Doctrine, Ministry and Ordination, and Authority in the Church which is the first of its kind in the last 400 years of Western Church history; and

WHEREAS, the resolution of the General Convention "commends it for study in this Church, and where possible in shared meetings of cognate groups from the Roman Catholic Church";

THEREFORE BE IT RESOLVED that his 14th Annual Convention of the Diocese of Hawaii does encourage the Bishop through his Ecumenical Officer to (1) take steps necessary to initiate such meetings for study, including approaching appropriate authorities of the Roman Catholic Diocese of Honolulu; (2) cooperate with the efforts of our Standing Commission on Ecumenical Relations to organize and conduct such studies; and (3) take any other steps consistent with the various statements of the General Convention which might improve our ability to pursue Christian Mission in cooperation with Roman Catholics in Hawaii.

COMMISSION AND
COMMITTEE
REPORTS

On the motion made and duly carried, the Convention accepted the Committee and Commission reports submitted to the delegates by Title. (cf. Attachment 12-31)

CONVENTION
1983

An invitation was extended by the Very Rev. John A. Bright to hold the Fifteenth Annual Meeting of the Convention at St. Andrew's Cathedral, in Honolulu, Hawaii on November 11-13, 1983. The invitation was accepted by the Convention.

COURTESY
RESOLUTIONS

It was Moved, second and carried to accept the following Courtesy Resolutions, presented by The Rev. William R. Grosh:

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to The Rt. Rev. Harry S. Kennedy, STD, and Mrs. Kennedy, for their years of dedicated leadership and for their continuing love for us in Christ.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to Miss Katherine Morton for her lengthy and untiring services to the Diocese as secretary, editor and loving counselor.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to the Sisters of Transfiguration for their contribution to generation upon generation of the youth of these Islands and for their lengthy services to us all.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to Mrs. Puanani Hanchett for her graciousness and affection and selflessness to us all.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii heartily welcome the Coalition for Human Needs and express gratitude to them for meeting in Hawaii and for the help they have given to the ministry of this Diocese.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii express gratitude to the Convention Steering Committee for their dedicated and competent service to us all: The Rev. Alice and David Babin, The Rev. Robert Rowely, Ana McGlynn, Jean Welter, Bill Potter, Dorothy Jung, The Rev. Norio Sasaki, Clint Marantz, Richard Hicks, Nita Hogue and Meg Thompson.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii express gratitude to those who helped with the Convention luau, a feast of superior quality; Camp Mokuleia, The Rev. Brian Grieves, "Auntie Kau-Kau" and the kitchen staff; St. John's By-the-Sea, The Rev. Darrow Aiona and Miriam Ryder; Calvary, The Rev. Sargent Edwards, Ann Thomas, Bill Beardsley and Pat Perkins; St. Christopher's, The Rev. Robert Brown, Aileen Kauahikawa and Patti Thompson; Emmanuel, Dr. Eleanore Akina, Venna Bell and Virginia Hite; St. Matthew's, The Rev. Donn Brown, Helen Redding, Bill Lucas, Muriel Seto, Bill Seto and Dayton Carter; Diocesan Offices, The Rev. Richard Chang, John Lockwood, Ruby Nakamura, Mary MacIntosh and Robert Bekeart; Hawaiian Christian Academy of Dance and Kevin Mahoe; St. Andrew's, Dean John Bright; Christ Church, The Rev. David Babin; Shriner's Country Home and Mr. Gary Nantkes; St. Matthew's and friends; Hilton Village, Telana Mezurashi, Bryce Hayashi and Brett Talbot.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii express gratitude to the Cathedral Church of St. Andrew's and Dean Bright for their hospitality on the first evening of Convention.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii express gratitude to the Youth of St. Christopher's for their dramatic performance in the Cathedral before the opening of Convention.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii express gratitude to the Priory Choir and Director, Wanda Gereben for their beautiful and inspiring music.

RESOLVED, that the 14th Annual Meeting of the Convention of the Diocese of Hawaii send greetings, aloha and congratulations to our native son, The Rev. Samuel Van Culin, upon his appointment as Executive Officer of the Anglican Consultative Council.

CONVENTION
CLOSING

The Rt. Rev. Edmond L. Browning led the closing prayers and Benediction.

ADJOURNMENT

The Fourteenth Annual Meeting of the Convention of the Diocese of Hawaii adjourned at 3:30 PM.

ATTACHMENT #1

The Rt. Rev. Edmond L. Browning
14th Annual Diocesan Convention
Hilton Hotel
November 12,13, 1982

To everyone - delegates and visitors - Shalom and a very special word of welcome to the 14th Annual Meeting of the Convention of the Diocese of Hawaii.

We gather this evening in Convention - as a family gathered to give thanks for the profound Blessings God has bestowed upon us this past year, to review and examine where we are in the life of Christ at the moment, and to involve ourselves prayerfully in decisions related to His ministry and His mission in this place and in the world.

As most will recall, last year's Convention Address was a departure from the pattern set in previous years. Rather than addressing a number of issues related to our Diocesan life, I spoke to one issue - namely - the Christian's response to living in a nuclear age - the call to peacemaking. It is out of last year's address and the pilgrimage it set us upon that I would like to share with you my comments this evening.

At the outset I must express my profound gratitude for the seriousness with which most of the Diocese responded to the challenge placed before it. Special gratitude is due to our Social Concerns Committee for very quickly designing a program of prayer, fasting, and study; and to the clergy and laity who joined together in this effort. I continue to believe with all my heart that the elimination of nuclear weapons and the arms race commands our utmost concern. I share with you these very moving words from Jonathan Schell's work entitled The Fate of the Earth:

"In weighing the fate of the earth, and with it our own fate, we stand before a mystery, and in tampering with the earth we tamper with a mystery. We are in deep ignorance. Our ignorance should dispose us to wonder, our wonder should make us humble, our humility should inspire us to reverence and caution should lead us to act without delay to withdraw the threat we now pose to the earth and to ourselves."

Likewise, Thomas Merton in my opinion was correct when he said that the arms race is like an alcoholic who knows that to take one drink is to kill himself, but for so called "good reasons" takes another. We must continue to work in every way that we can, so as to transform the moral and political climate that would allow the devastation of humanity, into one of such love

for God's creation that the very thought of maintaining and using nuclear weapons in the name of national security becomes utterly repugnant to the values we would hold dear for our nation and the nations of the world.

Last year I shared with you my own personal pilgrimage in facing this issue - a pilgrimage that began in a considerable amount of apathy - and yet after a year of prayer, study, and prodding of the Holy Spirit I was led to say to you that in my opinion nuclear, chemical, and biological warfare are incompatible with the Gospel of Jesus Christ. To you this evening I reaffirm that conviction for the purpose of helping us as a Diocese to identify the mission common to us all - a mission to which we are being called.

From last November this issue has commanded a good deal of time and thought. The address and the press coverage it received produced a good amount of correspondence. Indeed, most were letters of gratitude for the hope the address represented. Other letters sincerely voiced objection, expressing fear of the Soviet Union and fear of living without the protection of nuclear weapons. Numerous times since, I have been asked to speak - joining across ecumenical and unchurched lines. All sought a common ground to speak and witness for humanity. Some of my most meaningful moments have been the encounters with people in the military. Most of them believe in the need for the balance of power. And yet at the same time, being willing to give anything to see the nuclear arms picture rolled back - who once given the opportunity for dialogue are pleased the Church has spoken out of a moral and theological concern.

But beyond these experiences - the effect that last year's address and all that lead up to it, combined with what has transpired during the past twelve months - the impact on my prayer and devotional life within the context of my pastoral ministry has meant a great deal to me. I have shared with some of you a devotional practice that I adopted for myself in seminary which was the use of the "sentence prayer" - I chose as a motto - a sign - a prayer - the words of the Psalmist "Into your hands I commend my spirit" - a prayer I use continuously throughout the course of the day. Since November - I have adopted a second - "Lord make me an instrument of your peace." What began as a prophetic offering has become and continues to be a pastoral offering. Again and again - in all relations - in all encounters - in all confrontations - the strong impetus of prayer calls one to be instruments of peace - to be makers of Shalom.

Having shared with you in this personal way I would like to continue with a further consideration of this word "Shalom" - primarily for the purpose of seeing the relationship between the call of peacemaking to that of the Mission of the Church - the Mission of this Diocese - the call to each of us individually as well as collectively.

For many of us, the word "Shalom" has had an increasingly profound meaning, not only in our devotional lives, but also in the extension of the devotional life to our interpersonal relations. The word "Shalom" has carried with it a spirit of conviction - that as we have considered the ministry of peace-making we have realized that our lives have often been short of the mark; a spirit of challenge - calling us to a greater witness of love in a broader and deeper manner than ever before; a spirit of hope - that over and over again we come to the realization of our faith - that in Christ Jesus "Shalom" and the grace of that experience is ours to live.

If you search for the meaning of Shalom in Scripture, you discover very quickly that the word embodies an inclusive, wholistic and exciting concept - much more expansive than our normal definitions of peace. Shalom means in the Old Testament completion, fullness, well-being, wholeness - Jeremiah uses it as a synonym for healing (8:15). As a verb it is used as setting things right - fulfilling a vow to God. Often it refers to Jehovah's establishing justice - setting equity and justice among nations. The most important concept it carries is that "Shalom" is a spirit of wholeness that presides between God and man, man and man, man and nature. It is integrally involved with righteousness, faithfulness, justice and accountability.

There are many examples, but listen to one vision of Shalom from the Prophet Isaiah (11:1-9):

"There shall come forth a shoot from the stump of Jesse, and a branch shall grow out of his roots. And the Spirit of the Lord shall rest upon him, the spirit of wisdom and understanding, the spirit of counsel and might, the spirit of knowledge and the fear of the Lord. And his delight shall be in the fear of the Lord. He shall not judge by what his eyes see, or decide by what his ears hear; but with righteousness he shall judge the poor and decide with equity for the meek of the earth; and he shall smite the earth with the rod of his mouth, and with the breath of his lips he shall slay the wicked. Righteousness shall be the girdle of his waist, and faithfulness the girdle of his loins. The wolf shall dwell with the lamb, and the leopard shall lie down with the kid, and the calf and the lion and the fatling together, and a little child shall lead them. The cow and the bear shall feed; their young shall lie down together; and the lion shall eat straw like the ox.

The sucking child shall play over the hole of the asp,
and the weaned child shall put his hand on the
adder's den.

They shall not hurt or destroy in all my holy
mountain; for the earth shall be full of the
knowledge of the Lord as the waters cover the sea."

A vision of incredible wholeness - Creation and creature are honored and honor one another - just verdicts are given - the poor are lifted up - harmony exists within and without the human soul. The creature is faithful to the Creator and the Creator sustains that which he has given life - Shalom.

The vision is there - and so is the reality of the human condition - Shalom in its fullness is not the experience of Israel. The signs of fragmentation, brokenness, division, loneliness, oppression, hatred are all listed by the prophets but behind them is one reason why the vision of Shalom is not a reality - the lack of love/loyalty to God. The call to love/loyalty to the Creator in every phase of life is both the requirement and the indictment.

It is into that very condition of reality that the Prince of Peace enters - the proclamation of the Good News is that in the person of Jesus, God's rule of Shalom is breaking in on the world in all its power and effect. The initiative is with God - the incarnation - the Prince of Peace - the gift of Life - the gift of Shalom in its fullness is the person and gift of His Blessed Son.

In complete harmony - the word and the act are one in Him - He proclaimed the kingdom and its foundation of love and in every act of His - the enormous depth of love was shared - He taught about wholeness and healed the sick - gave sight to the blind. He was upset by anything or anyone who denied that wholeness - he denounced the Pharisees and tax collectors because they demeaned the poor. His was a life lived out of the deepest love for the Father and the creation to which He gave himself. And at the end of His earthly ministry, it is peace which Jesus commands and gives. "My peace I leave with you." Shalom.

St. Paul witnesses to that love - to that Shalom as he writes about his faith - a faith which was borne of the experience of having been brought out of a sense of alienation and fragmentation - of having been given freely an integrity and wholeness that all his life long efforts had never produced. For Paul - to be reconciled was to know Shalom - to be reconciling was to be functioning as a peacemaker.

"For anyone who is in Christ, there is a new creation;
the old creation is gone and now the new one is here.
It is all God's work. It was God who reconciled us

to himself through Christ and gave us the work of handing on this reconciliation." (II Cor. 5:17-18)

Come back with me for just a moment to the Sermon on the Mount - when you think about the ministry of reconciliation - the ministry of making Shalom - we need to move back to the scene of the first preaching of those words. To whom was he sharing this blueprint for discipleship? They must have been men and women and children out of a diversity of backgrounds - like us - craftsmen, laborers, government people, family members, singles, students, the healthy, the sick, the lonely, the searching - a few castoffs who had been branded by society. When he came to that part of His sermon in which He said "Blessed are the Peacemakers for they shall be called the children of God" - it was out of His sense of love and compassion - out of His vision of Shalom - out of the context:

"I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you made me welcome, naked and you clothed me. Sick and you visited me, In prison and you came to see me. (Matthew 25:35-36)

Jesus's imperative for each person's discipleship is to personalize the ministry of peacemaking - as we are called to definite, practical acts of love and peace.

The passion of Christ - His passion for reconciliation - for making life whole - calls us from withdrawing into self - opens us to a passion for Shalom - and it is this ministry of practical love - of making Shalom - the sharing in the ministry of reconciliation that is clearly the ministry of this Diocese. A ministry and mission that seeks to bring His peace to bear on every aspect of life - including the issue of nuclear weaponry and beyond. Every effort, every kind of discipline of heart, every manner of forgiveness, every imaginable pain must be accepted to achieve Shalom.

Two years ago this November, we called into being a Committee to perform on our behalf a very difficult task - to plan - to set goals which we might review, adopt, and then seek to implement for our life together. That work completed is before this Convention. It is a document which I truly believe possesses the possibility of calling each congregation as a unit and all of us collectively as a Diocesan family to a broader understanding of the mission which is ours in presenting the Gospel of Christ - in enabling Shalom to become a greater reality in our communities - in fulfilling the ministry of reconciliation.

The Long Range Planning Committee's Report presents fourteen issues - to which they have set before us fourteen goals with their objectives - each area of concern I would suggest has

the greatest possibility to be an instrument - a tool - a window through which this ministry of Shalom might extend itself. Isaac Pennington - a 17th century Quaker - once wrote "whoever desires the lovely state of peace brought forth in general, must desire it in the particular". Visualize with me for a few moments the outreach of a Shalom-making ministry using a few of the issues from this document - capture a vision that indeed desires Shalom in the particular.

To create Shalom - is to know the first issue of the report - evangelism - as that ministry which forces each congregation to examine seriously its lifestyle, so to determine whether we are truly the body where the infinite mystery of God is found - where the love and forgiveness of Christ is the rule and not the exception - where the hurts and joys are shared - where the strengths and weaknesses are accepted - where these gifts of Christ's fellowship are known as gifts - gifts to be shared. A continuous examination that seeks to make certain that the obstacles of pettiness, self-righteous judgments, bickering about absolutely inconsequential matters, elitism, triumphalism are not obscuring the gift that is only truly actualized when shared. It is a gift - and however important statistics may be in analyzing the health and vitality of a congregation - the essential thrust of evangelism must always begin with the desire - the passion if you will of sharing this gift - Shalom - His Presence - His Love to an increasing alienated and shallow world.

To create Shalom - is to acknowledge with this report - with as much sincerity our ministry can focus, the affirmation of life and all its goodness that is proclaimed in the family. Marriage and family is a gift of God - a creation wherever Shalom in all of its inclusiveness might be experienced. The tragedy of our time is the exclusive manner in which we live, wherein marriages and families encounter terrible stresses, often unknown to friends and if known ignored or lightly treated to the point that divorce is the decision before help can ever be offered or received. The ministry of the Church - lay and ordained is not only to hold high the values and riches of family life - but even more importantly to enable through every means possible - to personalize our concerns for one another in such a way to actualize the prayer "Make their life together be a sign of Christ's love to this sinful and broken world, that unity may overcome estrangement, forgiveness heal guilt, and joy conquer despair."

To create Shalom is to establish as an integral part of our total ministry a sensitive and active concern for bringing wholeness to the society in which we live. A Shalom ministry cannot ignore the prejudice, the racism, the ethnic, sexual and economic discrimination that exists within these Islands - in our communities, in our schools, and in our congregations. What

does it mean to be an instrument of His peace when we discover discrimination reflected in hiring practices, in the calling of clergy, and as reflected in our elections? This call to a sensitive and active concern for bringing wholeness to our society must involve the building of a moral political climate where equity and justice prevail - where for example we find ourselves willing to confront the apathy that permits the present condition of our prisons; the overcrowding of the facilities which encourages brutality and injustices, thus resulting in a more aggravated situation.

To create Shalom is to see the issue of the development of the ministry of the laity and the continuing need to increase the skills of the clergy to be absolutely critical in the task of nurturing and educating one another for the ministry of sharing His peace - the ministry of reconciliation. We need the help of the Christian community to both identify and strengthen our talents and gifts - talents and gifts which once freed from the fears of inadequacies of all kinds can be used in the fostering of His Love and Peace.

These issues to which I have just spoken combined with others in the Long Range Plan, if taken seriously in the context of each congregation's life - taken equally seriously in the life of the Diocese as a whole - may be an instrument for the bringing of Shalom - may be an instrument that

- will offer the possibility of our discovering a sense of unity of purpose in this family
- will enable us to focus together on a common set of goals
- will bind congregations together across congregational boundary lines in common experiences and the sharing of resources
- will affirm our diversities and hopefully strengthen our peculiar gifts for the well-being of the whole
- will direct our ministry and mission to and for the world for which He gave life in all of its wholeness.

What I hold before you this evening is a vision. A vision for each person! A vision that I pray will permeate every fibre of our personal and corporate life as Christians. A vision that will be the spirit of this beginning in long range planning and all other present and future planning this Diocesan family will be called to undertake. A vision of a congregation, of a Diocese, of this People of God seeking in every way possible to truly becoming His Body, inspired by His Spirit - in a diversity of ways - each related to the whole - each dependent on the other - to the bringing of Shalom/Peace - His Shalom/Peace to the world in which we live. Without question our Baptisms declare that His Mission belongs to all of us - for that is the

Mission that He both initiates and sustains, and finally brings to fruition.

May the Shalom that is ours to experience in terms of His abiding Presence and Providence become understood and actualized as we are willing to work truly for it as the inherent right of all the children of God. Then indeed we will know Shalom in our hearts and in our communities and in our Diocesan family.

Will you now please pray with me for this vision.
Please stand.

Lord, make us - your people - your congregations - your diocese - instruments of your peace. Where there is hatred, let us sow love; where there is injury, pardon; where there is discord, union; where there is doubt, faith; where there is despair, hope; where there is darkness, light; where there is sadness, joy. Grant that we may not so much seek to be consoled as to console; to be understood as to understand; to be loved as to love. For it is in giving that we receive; it is in pardoning that we are pardoned; and it is in dying that we are born to eternal life.
Amen.

May the Shalom of the Lord be always with you!

DIOCESAN POSITIONS TO BE FILLED
BY ELECTION OF THE CONVENTION

DIOCESAN COUNCIL - CLERGY

Two members to be elected to serve a three year term. They must be Canonically resident in the Diocese of Hawaii

The Very Reverend John A. Bright

St. Andrew's Cathedral - Oahu

Church and Community Service Positions: 1) Board of Directors IHS - 1978 to present, 2) Diocesan Council 1978-81, 3) Aloha United Way Funding Committee 1978-81, 4) Urban Strategy Task Force - 1982.

I enjoy being a part of the Council's work as it carries out the will of Convention or adjusts to meet the needs of the Diocese during the year. I believe, also, that my participation on Council enhances the Cathedral's performance of its particular role in the Diocese.

DIOCESAN COUNCIL - LAY

Six lay persons are to be elected for a three year term each and one to be elected for one year to fill a portion of an unexpired term and one to be elected for two years to fill a portion of an unexpired term. A total of eight to be elected.

William R. Chillingworth

Holy Apostles - Hawaii

Church and Community Service Positions: 1) Standing Committee 1977-81, 2) Diocesan Council member 1969-77, 3) Holy Apostles' Church - Chairman, Real Estate Committee, 4) Holy apostles' Church - Past Senior Warden.

I feel that the experience that I have gained over the years in my association both in my own parish and in the Diocese can still be put to good use, so I therefore offer my services as a candidate for the Dicoesan Council.

Marilyn J. Cleghorn

St. John's, Kula - Maui

Church and Community Service Positions: 1) Vestry for St. John's for 3 terms, 2) Calling Committee for Bishop and two Rectors, 3) Long Range Planning Committee for St. John's, 4) Committee Coordinator of Parents Association of Seabury Hall.

I have benefited from ministries with St. Stephen's in Wahiawa, All Saints' on Kauai, St. Clement's on Oahu and for the past twelve years at St. John's in Kula, Maui. In addition to my on-going parochial responsibilities, I now feel a calling to reach out and serve God and my fellow communicants on a Diocesan level.

William Foltz

St. Mark's - Oahu

Church and Community Service Positions: 1) Academic Coordinator Com. on Diaconate, 2) Com. Institute of Lay Training member, 3) Com. Constitution and Canons member, 4) Senior Warden, St. Mark's Parish.

Candidate has a desire to serve the Church in parish and Diocese. Would be an articulate member on Council.

Bettye J. Harris

St. Christopher's - Oahu

Church and Community Service Positions: 1) Sr. Warden, St. Christopher's, Kailua, 2) Director, Palama Interchurch Council, Immigrant Services, 3) Member, Board of Review, City and County of Honolulu, 4) Outgoing member of Standing Committee.

My work as Senior Warden, being a member of the Standing Committee, and the Director of Immigrant Services, equips me administratively to be able to make decisions based on the complexities of the church. I also feel the need to serve on behalf of many who are apart of the multitude. If it is thy will, I am anxious to serve.

John S. Howett

St. Andrew's Cathedral - Oahu

Church and Community Service Positions: 1) Youth Advisor, St. Andrew's Cathedral, 2) Chapter member (79-81) St. Andrew's Cathedral, 3) Stewardship Chairman (79-80) St. Andrew's Cathedral, 4) Finance Committee, St. Andrew's Cathedral.

I believe it is important for the Cathedral church to be well represented in the affairs of the Diocese and because of my active participation in Cathedral matters, I believe I can make a positive contribution at the Diocesan level.

James Lumeng

Emmanuel - Oahu

Church and Community Service Positions: 1) Former Treasurer, member of Bishop's Committee and delegate to Convention, 2) Chairman, Physician Section, Aloha United Way (1979), 3) Chairman, Hospital Cancer Coordinator, American Cancer Society, 4) Member, State Substance Abuse & Alcoholism Commission (6 years).

After twenty years of leadership and active participation in numerous charitable community organizations, university, hospital & professional societies, I feel that I am now sufficiently prepared to serve God and His Church (Diocese) in this particular elected position. As always, I pray that my talents and hardwork may contribute to the fulfillment of God's Will.

Grace T. Lusby

Good Shepherd - Maui

Church and Community Service Positions: 1) Sr. Warden, 2) Vestry person, 3) member - soroptomist, 4) member - Maui Mental Health.

Have become interested in the programs and activities of the church on the Diocesan level since I have had to appear before Diocesan Council and Committees this past year. Believe I have talents to contribute.

Frederick H. Overstreet

St. Timothy's - Oahu

Church and Community Service Positions: 1) Clergy Compensation Committee Chairman - three years, 2) Diocesan Council/Finance Chairman - 1978-79, 3) Deputy to General Convention 1976-78, 4) Vestryman, St. Timothy's, Real Estate Committee (Former).

I am willing to serve if the Convention in its wisdom chooses me to do so.

Nelson J. Secretario

All Saints', Kapaa - Kauai

Church and Community Service Positions: 1) Kauai Mentor - Education for Lay Ministry, 2) Vestry member - All Saints' Episcopal Church, Kapaa, 3) Public Relations/Public Service K.A.L.U. (Kauai Association for Life Underwriters), 4) Kauai Jaycees/Former Pres. (Kalihi Jaycees).

As a Mentor for education of Lay Ministry, the program has introduced several facets of our Diocese that interest me. I would like to offer my time and experiences to serve God and our Diocese, occupying a vacant seat on our 1982 Diocesan Council.

Margaret Galinato Sotero

St. Paul's - Oahu

Church and Community Service Positions: 1) Although I am not connected with community organizations, I feel certain that I have served thousands of people in my capacity as an insurance agent and real estate broker. I work with senior citizens in Waipahu area.

I sincerely feel there is no other better institution or organization to participate or get involved with in humanitarian and spiritual ways than serving within the Church. I feel that I have a ministry to offer to people, especially within the Filipino community. Being in the Diocesan Council of the Diocese of Hawaii will afford me a wider and a broader perspective and understanding of the life and work of the Church.

Claude P. Stephens

St. Christopher's - Oahu

Church and Community Service Positions: 1) Junior Warden - 4 parishes, 2) Senior Warden - 2 parishes, 3) Stewardship Chairman - 3 parishes, 4) Capital Funds Campaign Chairman.

In my 45 years as an Episcopalian, I have been blessed with many opportunities to further the Lord's work at the parish level. I would appreciate the chance to make a contribution at the Diocesan level, since I am impressed favorably with the goals and plans of this Diocese.

Ernest Uno

St. Timothy's - Oahu

Church and Community Service Positions: 1) Diocesan B.O.D., 2) Diocesan Standing Committee, 3) Advisory Committee, Ministry to Hawaiians, 4) E.A.S.T.

My candidacy to the Diocesan Council is based on the perspective I offer that is sensitive to the ethnic and cultural diversity of our church in Hawaii. This perspective comes from having served as a member of E.A.S.T. and Chairman of the Advisory Committee for the Ministry to the Hawaiians.

STANDING COMMITTEE - CLERGY

One clergy to serve for a four year term.

The Reverend Lloyd F. Gebhart

Good Shepherd - Maui

Church and Community Service Positions: 1) Member, Commission on Evangelism, 1982, 2) Diocesan Council, Diocese of California 1969-71, 72-75, V. Pres. 1974, Pres. 1975, 3) Deputy to General Convention 1961, Alternate Deputy, 1976, 4) Dept. of Education, Dept. of Social Relations, Rural Dean, Dept. of College Work, Constitution and Canons Commission, Provincial Synod all at various times down through the years, in Diocese of California and Diocese of Northern California.

The Standing Committee deals with some of the most important issues before the Church in the Diocese. I believe that my background and experience can be of use in the Diocese of Hawaii, and therefore I make myself available to serve either in this capacity or some other.

The Reverend Jan C. Rudinoff

St. Michael/Christ Church - Kauai

Church and Community Service Positions: 1) Mission Priest, 2) Husband/parent, 3) Executive Director - Serenity House - a half-way house for alcoholics, 4) Diocesan Council.

I would like to serve my Church and Bishop as a member of the Standing Committee. I am a Mission Priest serving on a Neighbor Island. My Ministry is diverse. I bring a unique perspective to the church.

STANDING COMMITTEE - LAY

One lay to serve for a four year term.

Chandler W. Rowe

Emmanuel - Oahu

Church and Community Service Positions: 1) Bishop's Warden, Emmanuel (18 months), 2) Diocesan Council (interm), 3) Former Trustee, St. Andrew's Priory School (under Bishops Kennedy, Hanchett, and Browning), 4) Former V.P. Metro Board, Honolulu YMCA (9 years).

Nominee is willing to serve the Diocese again, if his service can be of value in the life of the Episcopal Church in Hawaii.

Thomas M. Van Culin

St. Christopher's - Oahu

Church and Community Service Positions: 1) Deputy to General Convention, 2) Member Diocesan Council, 3) Member Board of Trustees - Seabury Hall, 4) Member Provincial Council (Prov. VIII).

If I can be of service I am pleased to serve. I hope that my service on the Diocesan Council and participation in virtually all of its departments over the last five years together with my other church activities can be a resource to the Standing Committee. I also realize that my own knowledge will grow if I am fortunate enough to be selected to serve in this way.

MEMBERS OF THE CHAPTER OF ST. ANDREW'S - CLERGY

One clergy to be elected for a term of two years.

The Reverend W. Eric Potter

St. Stephen's - Oahu

Church and Community Service Positions: 1) Board member of the Coconut Grove (Fla.) Community Association, 2) Chaplain of the Dade County Police Academy, 3) Chaplain and official member of the Key West (Fla.) Police Department, 4) Staff member of the North Dade (Fla.) Deanery School of Theology.

Because it is my strong conviction that the Cathedral is the focal point of all Diocesan activity and life, and the one place set aside for all parishes to worship God with their Bishop, I would hope to bring to the Cathedral Chapter a sense of obligation and concern on the part of our Diocesan family for the life of our Cathedral.

MEMBERS OF THE CHAPTER OF ST. ANDREW'S - LAY

One lay to be elected for a term of two years.

Helen Redding

St. Matthew's - Oahu

Church and Community Service Positions: 1) Sr. Warden at St. Matthew's Church, 2) Diocesan United Thank Offering Chairman, 3) Lay reader at St. Matthew's Church.

I wish to be of service to the Diocese in any way of which I am capable.

DIOCESAN COUNCIL CONTINUED - CLERGY

Two members to be elected to serve a three year term.

The Reverend Brian F. Nurdin

St. Clement's - Oahu

Church and Community Service Positions: 1) Diocesan Council - term expiring 1982, 2) Mission Strategy Committee, 3) Hawaii Council of Churches Executive Board.

I am currently filling an unexpired term and am willing to stand for election for a full three-year term.

REPORT of the COMMITTEE TO RESPOND TO THE BISHOP'S ADDRESS - November 13, 1982
Delivered by Alice & David Babin, Chair.

Right Reverend Sir; Members and Guests of the Diocesan Convention; SHALOM!

It is an honor for us to be invited to respond on behalf of our Committee to your address to the Convention. All else that follows will, we trust, reflect the reaction of our entire Committee. But first, Alice and I want to add one personal comment about the address as a whole. We really do appreciate an address soundly rooted in biblical theology. Over the years, and in several diocese, we have heard many, far too many, such addresses that were long on rhetoric and "Godly Admonition," but sparse in theological base. Perhaps it's a seminary professor's bias, but it's sure good to hear one with biblical and theological foundations.

Our Committee appreciated your follow-up on last year's address and your call to us to continue in our study of, and resistance to the nuclear arms race. Our diocese IS different; we HAVE changed, and continue to be changed, as a result of your leadership in this area.

In response to your leadership and your call for continued effort, each member of our committee has committed themselves anew to prayer, fasting, and continued study, and to the mutual support of those who participate in our common ministry of Peacemaking. And we encourage every member of our diocese to continue in their own commitment and to join us in this discipline.

We thank you, Bishop, for sharing with us your concept of SHALOM. You've helped us expand our own understanding of SHALOM beyond the mere absence of war to a far broader, more creative concept.

In response to this vision of SHALOM within our communities, we encourage all congregations to the thoughtful and prayerful consideration of establishing themselves, and identifying themselves, as SHALOM Communities, and to hold the ministry of Peacemaking as a top priority.

We'll need some--lots of--help in this; and so we call upon the Social Concerns Committee to develop programs and resources, both human and bibliographical, to help us discover and study the formation and care-and-feeding of such communities, as well as the implications involved, and the theology that undergirds them.

We want to applaud your courage, Bishop in identifying in such a straightforward manner the problems of racism, discrimination, and prejudice that exist not only in our State, but in our Church itself.

You proposed a way of looking at, and utilizing, the Long Range Plan that is before this Convention as a tool for attacking those problems and for the implementation of the vision of the diocese itself as a SHALOM Community. Not only have you given us a new vision, but you've provided us with a new perspective from which to consider the Long Range Plan. We appreciate your challenge to consider the Long Range Plan as an instrument to effect SHALOM.

Response to Bishop's Address, 1982

In response to your challenge, our Committee feels it would be most helpful to have a means by which we could hold this vision before us as we consider the Long Range Plan in Convention and as each congregation seeks to implement it within its own community.

To that end, we propose an ammendment to the Mission Statement of the Diocese that will include the vision you have shared with us right in the statement. Therefore, our committee submits the following for consideration by the Convention:

"Be it resolved that the Mission Statement for the Episcopal Church in Hawaii be amended to read: (new words in italics) The Episcopal Diocese of Hawaii exists to present the Gospel of Christ, to serve people in his Name, to exercise the Ministry of SHALOM, and to promote and preserve the worship of God in the Anglican Tradition."

And we respectfully request that this resolution be considered prior to the Resolution proposing the adoption of the Long Range Plan.

Finally, Bishop, we couldn't help but be struck by the continuity of this address--both with your address of last year, and with the Pastoral Letter of the House of Bishops with its three-point emphasis upon Identity, Pilgrimage, and Peace. Although your address wasn't explicitly structured in the same manner, you emphasized the same points: that we all share a common identity in the one Body of our Lord, that we have been and are on Pilgrimage, led by the Prince of Peace, working to share his Peace with the world.

We trust that next year you'll be able to say as you did this year, that you have been pleased with the way the diocese has received and acted upon your address.

Our response to your address, beloved Bishop, becomes as well our invitation to our brothers and sisters in Christ: and it is, in a word, SHALOM!

THE EPISCOPAL CHURCH IN HAWAII
PROPOSED DIOCESAN BUDGET FOR 1983

<u>CODE:</u>	<u>BUDGET</u> <u>1982</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>1983</u> <u>9th Draft</u>
<u>INCOME:</u>		
<u>Unrestricted</u>		
1701	Assessments \$406,200	\$447,220
1790	Investments 140,000	143,300
1792	Interest 30,000	31,000
1793	Rentals-Apartments 35,500	36,700
1794	Parking 25,000	27,400
1798	Miscellaneous 2,000	1,080
	Total Unrestricted \$638,700	\$686,700
<u>Restricted</u>		
2791	Catton Fund \$ 12,000	\$ 12,000
2792	Gift for Mission Work 3,000	3,000
	Total Restricted \$ 15,000	\$ 15,000
	<u>TOTAL INCOME</u> \$653,700	<u>\$701,700</u>

EXPENDITURES:

I. Intra-Diocesan Ministries

A. Mission & Aided Parishes Subsidies:

1801	St. Paul's, Honolulu	\$ 9,025	
1802	Emmanuel	5,000	
1803	Christ Memorial	8,500	
1804	Holy Cross	9,470	
1805	St. Barnabas'	17,000	
1806	St. Philip's	5,000	
1807	St. Michael's	2,000	
1808	Grace	17,655	
1809	Resurrection	3,700	
1810	St. Augustine's	7,600	
1811	Trinity By-the-Sea	10,700	
1812	St. Jude's	1,800	
1813	St. Paul's, Kekaha	4,500	
1816	St. George's (aided Parish)	3,914	
1830	Unallocated	3,036	
	Total Intra-Diocesan Ministries	\$108,900	\$128,800

<u>CODE:</u>		<u>BUDGET</u> <u>1982</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>1983</u> <u>9th Draft</u>
<u>II. Ministry to the Community:</u>			
1851	Hawaii Council of Churches	\$ 7,128	
1852	Ecumenical Commission	-0-	
1853	Palama Inter Church Council	1,500	
1854	Hawaii EAST	2,000	
1855	Urban Ministries	-0-	
1856	Campus Ministries	38,575	
1857	Companion Diocese	2,500	
1858	Ministry to the Elderly	500	
1859	New Work & ministry Models	3,742	
<u>TOTAL MINISTRY TO THE COMMUNITY</u>		<u>\$ 55,945</u>	<u>\$ 46,000</u>
<u>III. Ministry of Nurture & Education:</u>			
1862	Christian Education	\$ 5,500	
1863	Liturgical	1,750	
1864	Evangelism	1,700	
1865	Stewardship	1,000	
1867	Social Concerns	1,500	
1868	Christian Lifestyles	3,000	
1869	Program Emergencies	1,500	
<u>TOTAL MINISTRY OF NURTURE & EDUCATION</u>		<u>\$ 15,950</u>	<u>\$ 14,450</u>
<u>IV. Ministry of Camps & Conferences:</u>			
1871	Camp Mokuleia	\$ 15,000	\$ 15,000
1872	Youth Conferences	4,500	3,000
<u>TOTAL MINISTRY OF CAMPS & CONFERENCES</u>		<u>\$ 19,500</u>	<u>\$ 18,000</u>
<u>V. Ministry of Communications:</u>			
Hawaiian Church Chronicle			
1875	1. Editor & Staff Services	\$ 9,470	\$ 12,683
1876	2. Production & Distribution	20,530	13,600
		<u>\$ 30,000</u>	<u>\$ 26,283</u>
1877	Miscellaneous Communications	\$ -0-	\$ 3,717
<u>TOTAL MINISTRY OF COMMUNICATIONS</u>		<u>\$ 30,000</u>	<u>\$ 30,000</u>
<u>VI. Ministry to the Nation & the World:</u>			
1881	National Church Quota	\$ 74,000	\$ 82,000
1882	General Convention		
		Assessment	5,727
1883	Provincial Quota	2,032	2,273
<u>TOTAL MINISTRY TO THE NATION & THE WORLD</u>		<u>\$ 80,787</u>	<u>\$ 90,000</u>

<u>CODE:</u>		<u>BUDGET</u> <u>1982</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>1983</u> <u>9th Draft</u>
<u>VII. Ministry to Retirees:</u>			
1887	Group Life - Retired	\$ 600	\$ 840
1888	Pension Supplements	18,944	19,890
1889	Rental Subsidies	5,400	5,400
<u>TOTAL MINISTRY TO RETIREES</u>		<u>\$ 24,944</u>	<u>\$ 26,130</u>
<u>VIII. Ministry to Clergy & Seminarians:</u>			
1891	Clergy Conferences	\$ 4,000	\$ 4,000
1892	Clergy Relocation	1,000	1,000
1893	Seminarian Assistance	-0-	2,000
Commission on Ministry:			
1894	1. Diaconate Scholarships	6,700	5,000
1895	2. Other Programs	500	500
1896	3. Expenses	1,800	1,800
1897	Curate in Training	-0-	6,000
		<u>\$ 14,000</u>	<u>\$ 20,300</u>
<u>IX. Pastoral Ministry of the Episcopate:</u>			
<u>Payroll:</u>			
1901	1. Salary & Housing	\$ 52,770	\$ 54,355
1902	2. Pension	9,500	9,765
1903	3. Group Life Insurance	160	200
1904	4. Medical	2,700	3,000
1905	5. Workmen's Compensation	380	380
		<u>\$ 65,510</u>	<u>\$ 67,700</u>
<u>Other:</u>			
1911	1. Automobile	\$ 3,000	\$ 3,000
1912	2. Travel	6,000	6,000
1913	3. Hospitality	6,600	6,600
1914	4. Keyman Insurance	695	695
1915	5. Election Process Fund	780	780
		<u>\$ 17,075</u>	<u>\$ 17,075</u>
<u>TOTAL PASTORAL MINISTRY OF THE</u> <u>EPISCOPATE</u>		<u>\$ 82,585</u>	<u>\$ 84,775</u>
<u>X. Diocesan Administrative Ministry:</u>			
1921	Salaries & Benefits	\$128,200	\$138,385
1923	Retirement Trust for Lay Employees	4,500	6,000
<u>TOTAL DIOCESAN ADMINISTRATIVE</u> <u>MINISTRY</u>		<u>\$132,700</u>	<u>\$144,385</u>

<u>CODE:</u>		<u>BUDGET 1982</u>	<u>PROPOSED BUDGET 1983 9th Draft</u>
<u>XI. General Diocesan Expenses:</u>			
1931	Office Reimbursement	\$ 12,000	\$ 18,000
1932	Office Expenses	21,000	21,000
1933	Property Maintenance	9,000	10,000
1934	Property Taxes	4,500	4,500
1935	Investment Fees	9,500	13,500
1936	Audit Expenses	5,000	5,500
1937	Diocesan Convention	3,800	4,000
1938	General Convention Travel	7,200	5,400
1939	Meeting Costs - Travel	9,700	9,500
1940	Meeting Costs - Other	500	500
1941	Staff Travel	2,000	1,000
1942	Mission Strategy Travel	1,100	1,200
1943	Synod Expenses	-0-	1,000
1944	Planned Deferred Giving	2,500	3,000
1945	Chancellor's Expenses	500	500
1950	Miscellaneous	89	260
<u>TOTAL GENERAL DIOCESAN EXPENSES</u>		<u>\$ 88,389</u>	<u>\$ 98,860</u>
<u>TOTAL EXPENDITURES</u>		<u>\$653,700</u>	<u>\$701,700</u>

MISSION AND AIDED PARISH RECOMMENDED SUBSIDIES
(10/22/82)

<u>Missions and Aided Parish</u>	<u>1982 Subsidy</u>	<u>1983 Request</u>	<u>1983 Recommendation</u>
St. Paul's Church, Oahu	\$ 9,025	\$ 13,000	\$ 11,000
Emmanuel Church, Kailua	5,000	-0-	-0-
Christ Memorial Church, Kilauea	8,500	12,598	9,500
Holy Cross Church, Kahuku	9,470	13,847	9,754
St. Barnabas' Church, Ewa Beach	17,000	19,340	15,000
St. Philip's Church, Maili	5,000	5,316	5,316
St. Maichael's Church, Lihue	2,000	4,500	2,900
Grace Church, Hoolehua	17,655	20,285	20,000
Resurrection Church, Hilo	3,700	10,250	7,000
St. Augustine's Church, Kapaau	7,600	7,500	8,000
Trinity Church, Kihei	10,700	9,600	9,600
St. Jude's Church, Capt. Cook	1,800	1,800	1,800
St. Paul's Church, Kekaha	4,500	4,500	4,000
St. George's Church, Honolulu	3,914	16,273	12,000
Unallocated Mission Funding	<u>3,036</u> *	<u> </u>	<u>12,930</u> **
TOTALS	\$108,900	\$138,809	\$128,800

* Original Funding total was \$4,436, of which \$1,900 was reallocated to St Augustine's Church, Kapaau, and to which \$500 was added when Trinity Church, Kihei, reduced its subsidy requirements in 1982.

** Revised by Department after Area Meetings.

NOTE: SUBSIDY RECOMMENDATIONS ARE RECOMMENDATIONS. FINAL ALLOCATIONS ARE MADE IN JANUARY 1983.

MINISTRY TO THE COMMUNITY FUNDING RECOMMENDATIONS SUMMARY

(10/22/82)

<u>Program/Ministry</u>	<u>1982 Funding</u>	<u>1983 Request</u>	<u>1983 Recommended</u>
Hawaii Council of Churches	\$ 7,128.00	\$	\$ 7,200.00
Diocesan Ecumenical Officer		1,450.00	1,000.00
Institute for Human Services	1,577.00	5,000.00	.00
Palama Interchurch Council	1,500.00	2,000.00	500.00
Hawaii EAST	2,000.00	2,050.00	2,050.00
Urban Ministries		11,750.00	15,000.00*
Campus Ministries			
Staff Support	30,060.00	32,100.00	3,586.00
Programs	8,515.00	9,465.00	7,665.00
Companion Diocese Relationship	2,500.00	4,400.00	4,400.00
Ministry to the Elderly	500.00	.00	.00
New Work and Ministry Models	<u>2,065.00 *</u>	<u>.00</u>	<u>4,599.00</u>
TOTALS	\$55,945.00	\$68,215.00	\$46,000.00

* Original total was \$6,242, of which \$2,500 was allocated to Companion Diocese Program and \$1,677 to Institute for Human Services.

** Revised by Department after Area Meetings.

MINISTRY OF NURTURE AND EDUCATION FUNDING RECOMMENDATIONS

(10/22/82)

<u>Program/Ministry</u>	1982 <u>Funding</u>	1983 <u>Request</u>	1983 <u>Recommended</u>
Christian Education	\$ 5,500	\$ 6,600	\$ 6,500
Liturgical Commission	1,750	2,000	1,000
Evangelism	1,700	1,830	1,700
Stewardship	1,000	1,500	1,250
Social Concerns	1,500	5,000	2,000
Christian Lifestyles/Family	3,000		*
Unallocated Program Funds	<u>1,500</u> **	<u>3,000</u>	<u>2,000</u>
TOTALS	\$15,950	\$19,930	\$14,450

* Funding for Family Education has been included in the Christian Education Budget for 1983.

** Original total was \$3,000, of which \$1,500 was allocated to Social Concerns Committee for Lenten study programs on the Nuclear Arms Race.

RESOLUTION ON CLERGY MINIMUM COMPENSATION SCHEDULE FOR 1983

WHEREAS, the Compensation Review Committee of the Diocese has made recommendations to the Diocesan Council regarding Mission and Diocesan Staff Clergy compensation for 1983, in accordance with Canon 38.5, and

WHEREAS, the Diocesan Council has received the recommendations of the Compensation Review Committee and incorporated said recommendations with amendments into the 1983 Diocesan Budget, it is therefore

RESOLVED, that the minimum compensation schedule for full time parochial clergy for 1983 shall be identical to the compensation schedule attached hereto.

The Diocesan Council

THE EPISCOPAL CHURCH IN HAWAII
CLERGY MINIMUM COMPENSATION SCHEDULE

<u>1982</u>			<u>Proposed 1983</u>				
<u>Year</u>	<u>Cash</u>	<u>Housing</u>	<u>Total</u>	<u>Year</u>	<u>Cash</u>	<u>Housing</u>	<u>Total</u>
1	\$10,652	\$7,840	\$18,492	1	\$11,185	\$8,230	\$19,415
2	11,238	7,840	19,078	2	11,800	8,230	20,030
3	11,854	7,840	19,694	3	12,450	8,230	20,680
4	12,330	7,840	20,170	4	12,950	8,230	21,180
5	12,702	7,840	20,542	5	13,340	8,230	21,570
6	13,206	7,840	21,046	6	13,870	8,230	22,100
7	13,603	7,840	21,443	7	14,285	8,230	22,515
8	14,010	7,840	21,850	8	14,715	8,230	22,945
9	14,431	7,840	22,271	9	15,155	8,230	23,385
10	14,864	7,840	22,704	10	15,610	8,230	23,840
11	15,166	7,840	23,006	11	15,925	8,230	24,155
12	15,463	7,840	23,303	12	16,240	8,230	24,470
13	15,773	7,840	23,613	13	16,565	8,230	24,795
14	16,088	7,840	23,928	14	16,895	8,230	25,125
15	16,410	7,840	24,250	15	17,230	8,230	25,460
16	16,657	7,840	24,497	16	17,490	8,230	25,720
17	16,905	7,840	24,745	17	17,750	8,230	25,980
18	17,160	7,840	25,000	18	18,020	8,230	26,250
19	17,417	7,840	25,257	19	18,290	8,230	26,520
20	17,678	7,840	25,518	20	18,565	8,230	26,795
21	17,856	7,840	25,696	21	18,750	8,230	26,980
22	18,034	7,840	25,874	22	18,940	8,230	27,170
23	18,214	7,840	26,054	23	19,130	8,230	27,360
24	18,396	7,840	26,236	24	19,320	8,230	27,550
25	18,580	7,840	26,420	25	19,510	8,230	27,740
26	18,765	7,840	26,605	26	19,705	8,230	27,935
27	18,954	7,840	26,794	27	19,905	8,230	28,135
28	19,068	7,840	26,908	28	20,025	8,230	28,255
29	19,183	7,840	27,023	29	20,145	8,230	28,375
30	19,298	7,840	27,138	30	20,265	8,230	28,495
31	19,413	7,840	27,253	31	20,385	8,230	28,615
32	19,528	7,840	27,368	32	20,505	8,230	28,735
33	19,643	7,840	27,483	33	20,630	8,230	28,860
34	19,758	7,840	27,598	34	20,750	8,230	28,980
35	19,873	7,840	27,713	35	20,870	8,230	29,100
36	19,988	7,840	27,828	36	20,990	8,230	29,220
37	20,103	7,840	27,943	37	21,110	8,230	29,340
38	20,218	7,840	28,058	38	21,230	8,230	29,460
39	20,333	7,840	28,173	39	21,350	8,230	29,580
40	20,448	7,840	28,288	40	21,470	8,230	29,700

THE EPISCOPAL CHURCH IN HAWAII

1983

<u>DIOCESAN OFFICE</u>	<u>SALARY</u>	<u>PENSION</u>	<u>AUTO</u>	<u>MEDICAL</u>	<u>LIFE</u>	<u>W/C</u>	<u>FICA</u>	<u>UNEMP.</u>	<u>T.O.I.</u>	<u>TOTAL</u>
Executive Officer	\$ 26,750.00	\$4,815.00	\$ 3,000.00	\$3,000.00	\$ 200.00	\$ 259.00	\$	\$	\$	\$38,024.00
Finance Officer	28,470.00	5,125.00	3,000.00	2,800.00	200.00	259.00				39,854.00
Executive Secretary	15,525.00			1,100.00	200.00	191.42	1,040.18	279.25	74.55	18,410.60
Accountant	15,950.00			2,800.00	200.00	196.49	1,068.65	287.10	76.59	20,578.83
Secretary	11,295.00			2,800.00	200.00	139.78	756.76	203.30	54.43	15,449.27
Utility Worker	5,040.00					572.51	337.68	90.72	24.19	6,065.10
TOTAL	<u>\$103,030.00</u>	<u>\$9,940.00</u>	<u>\$6,000.00</u>	<u>\$12,500.00</u>	<u>\$1,000.00</u>	<u>\$1,618.20</u>	<u>\$3,203.27</u>	<u>\$860.37</u>	<u>\$229.76</u>	<u>\$138,381.80</u>

ISLAND OF OAHU

Calvary

Grebell Edwina Kamakeeaina
Lucille Kanui Miller
Marne Chung Acfalle

Emmanuel

Charlotte C. Lowry

Epiphany

Emma: Elsie Schmidt

Holy Cross

Ah Wo Ching
Victor Boyd
Owen Swartman

Holy Nativity

John S.C. Yee
William W. Woodbridge
John M. Wyatt
Albert Paul Moniz, Jr.
John G. Long
William Alfred Stevens
Thomas M. Waddoups
Beverly Ann Brown
Edith Mary Longley
Kelly Lee Mumper
Elbridge A. Durant

St. Andrew's

Ida May Bent
Warrena Mills Haynes
Elsae Johnson Morgan
Louisa Fidelia Palmer
Edward B. Peterson
Loring William Schutz
Rebecca Bispham Value Von Holt

St. Barnabas'

Carol Lynn Malvin Jensen

St. Christopher's

Hooipo Valencia
Richard Faye Lindsay
Charles Littleton Slane
Mark Judy

St. Clement's

Eve Lily Kalmocoff
Doris May Harwood
James Wilson
Leslie James Watson
Yee Nung Lum
Lois En Hill
Robert Y. Ing
Florence Woodlawn Smith
Glenna M. Podmore
Frank Howard Warren

St. Elizabeth's

George Kit Chong Tyau
Christina M.S. Yap
Ah Wah Zane
Doris Motoko Ogimoto

St. John's By-the-Sea

Mary Foltz Bush
Theodore Bush
William Richardson Church
Martha K. Wagner
Mary Johnston

St. Luke's

Moses Ome
Mark Lyum
Marjorie Min Soo Choi

St. Mark's

Belle Rocha Evans

St. Mary's

Grace Liu Chang

St. Matthew's

Bernard Akana
Ethel Cordeiro

St. Peter's

Irene Oi Lin Zane
En Kui Chung
Marjorie Chang Young
Margaret Ping Ebbesen
Fen Chin Chong
Francis Yap Santri
Peter Ki Lee
Cynthia Yap Morris
Evangeline Soong Chun
Beatrice Tyau Maeda
Sherwin Shui Kong Zane
Lynn Shields Akana
Frank Tyau

St. Timothy's

George W. Blackburn
Margurite Foulke Judd
Bernard Joseph Hackenson
Marcos Victor Garduque
Duvahn William Sayles
Frances Hackenson

Waikiki Chapel

Catherine Hunter
Mel Peterson

ISLAND OF MOLOKAI

Grace Church

Hatsuo Yamagata
Joan Orpha Nelson
Ichi Mitsui
Louis Motas
Fred Yun-Kin Yuen
Steven Russell Kallstrom

ISLAND OF KAUAI

All Saints'

Gordon Toshio Iwai
Ethel Kimiko Akutagawa
Shizue Nishioka Saiki
Nora Nanae Yamamoto
Ruth Misako Watanabe

ISLAND OF MAUI

Good Shepherd

Jack Dwain Miller
Bennett Cave
Hyme Villanueva
Jerry Mize

St. John's, Kula

Shin Nee Wun
Chester Clinton Caldwell
Joseph Hart
Apolonia Harry Galiza
Charles Montague Cooke, III
Nicolas Brown
Helen Cornilla Tompkins

Trinity By-the-Sea

Herbert Otte
Solomone Malafu
Mary Fiscalini
Patti Hummel-Gibbs

ISLAND OF HAWAII

Christ Church

George Clifford Thomas

Holy Apostles'

Ottilie Laysan Unger
Nicholas John Detor

St. Augustine's

Hattie Ma'i Kahaikupuna Raymond
Joseph Richard Antonio

St. Columbas'

Bart Kimberlyn Kalani Gacayan

St. James'

Edith C. Laakaumokuakea Hrioli
Donald Lyman Burlingame
Charlotte Juliet Love

RESOLUTION

ADOPTION OF A DIOCESAN LONG RANGE PLAN

WHEREAS, Bishop Browning asked that a Diocesan Long Range Plan be developed and appointed a Committee to undertake this task, and

WHEREAS, the Long Range Planning Committee has worked for the past two years in the development of a Long Range Plan for the Diocese of Hawaii, including an Interim Report to the 13th Annual Convention of the Diocese, and

THEREFORE, be it resolved, that this, the 14th Convention of the Diocese of Hawaii, meeting on November 13, 1982, adopt the document "The Diocesan Long Range Plan", revision dated September 21, 1982, along with the "Management Plan", for implementation in this Diocese, and

BE IT FURTHER RESOLVED, that all congregations, Diocesan institutions and program groups, develop a strategy for the study of the Long Range Plan and for the incorporation of said Plan into their mission and ministry goals, objectives and action programs.

THE LONG RANGE PLAN - DIOCESE OF HAWAII

THE MISSION STATEMENT FOR THE EPISCOPAL DIOCESE OF HAWAII

The Episcopal Diocese of Hawaii exists to present the Gospel of Christ, to serve people in His Name, and to promote and preserve the worship of God in the Anglican Tradition.

ISSUE I: EVANGELISM / CHURCH GROWTH

It is our concern that membership within the Church as a whole has not increased over the past twelve years. There have been, in fact, decreases in the Church's Parochial Report categories of Baptized Members, Communicants, Sunday School Enrollment, and in Baptisms. We are called to instill the Gospel as well as, the teachings and love of Christ in the people of the communities we serve by developing programs by which people may come anew into the Church as committed members.

GOAL:

To develop and/or strengthen systems of services and support activities to fully provide and enhance opportunities for spiritual growth and for development of commitment of Christ and the Episcopal Church.

OBJECTIVES:

- 1a. To provide accessibility to all existing and future facilities and programs so as to meet the spiritual needs of all people and to enhance personal commitment to Jesus Christ.
- 1b. To strive for every Baptized Person to be a Member in Good Standing, as defined in the Church's Canons.
- 1c. To strive for the Baptism of every member of every family within the Episcopal Church in Hawaii, with the preparation for and administration of this Sacrament being in accordance with Diocesan guidelines.
- 1d. To enroll from every family within our Diocese the children of approved ages in the Sunday Church School Programs of our respective Parishes and Missions.
- 1e. To establish and/or enhance Diocesan programs, support services and encouragement for all Christian Renewal and for Spiritual Growth within an atmosphere of expectancy for the renewal of the Church.

ISSUE !!: THE FAMILY

The forces of contemporary society have put severe strain on the "nuclear family". This unit of society has always been one of the prime concerns of the Church. The Church is called to provide leadership in strengthening it as well as offering help and guidance to persons who, by reason of choice or circumstances, do not live in "nuclear families".

GOAL:

To establish and identify the Episcopal Church within each community as a place that provides opportunities for Christian enrichment of the family.

OBJECTIVES:

- 2a. To establish Sunday and weekday schedules to facilitate the bringing of families together within the Church.
- 2b. To provide programs which address and serve family needs with an emphasis on reaffirmation of Christian family values.
- 2c. Recognizing that the Church itself is a "family", to provide programs for those in our congregations who do not live in the typical family ("nuclear family") pattern.

ISSUE III: SOCIAL CONCERNS

In carrying out its stated mission, the Episcopal Church in Hawaii should assume for itself concerns in the matters of peace-making; social problems; needs for the elderly, the terminally ill, the sick, the troubled, the destitute, the institutionalized, the abandoned, and the orphaned.

GOAL:

To fill the specific needs of those persons who are of social and spiritual concern to the Episcopal Church.

OBJECTIVES:

- 3a. To appoint a Deacon to serve as Diocesan Missioner (volunteer) and whose responsibility it will be to relate with community service agencies and the various congregations and their Deacons so as to keep before the entire Church the importance of the Church's concern for those in need.
- 3b. To affirm those ministries which provide outreach into the community (e.g. The Institute for Human Services) as they are an integral aspect of our Diocese.
- 3c. To develop and disseminate techniques of ministering to the terminally ill and dying, with hospice resources being identified and made known before 1984.
- 3d. To promote the organization of a Social Concerns Committee within each Parish and Mission that will be responsive to specific social needs and that will develop in their congregations' continuing awareness of the opportunities for ministry.

ISSUE IV: SUPPORT, STRATEGY AND POLICY OF MISSIONS

The issue of continuing support for missions and their development is addressed by the current documents, "Policies for Missions in the Diocese of Hawaii" and "Policy for Mission Planning and Funding", as established by the Diocesan Council. It is of concern that these current policies and programs for implementation should be carried through to completion with attention given to areas where revision may be seen to be necessary or desirable.

GOAL:

To implement fully the current Diocesan Policies dealing with Mission Congregations.

OBJECTIVES:

- 4a. To insure the complete follow-through by missions on recommendations made by the Bishop and his Staff, or the mutually agreed upon revisions, within the specified time periods.
- 4b. To make known to all Mission Congregations that assistance is available in identifying most needful areas of lay development.
- 4c. To make known to all Mission Congregations that assistance is available in the development of meaningful goals, objectives and programs at the local level.
- 4d. To meaningfully involve Mission personnel in the Mission Subsidy determination processes.

ISSUE V: COMMUNICATIONS: EXTERNAL / INTERNAL

It is of concern that the Church's positions on social, moral, and canonical issues and its involvement in the outside community be expressed in a clear voice coming from careful determination of Diocesan positions stated in clear language, both in the media and in the Church. Likewise, there must be an accurate exchange of information among the units of the Church.

GOAL:

To create a well-informed Church membership and community with regard to statements, positions and policies of the Diocese, the Bishop, and, when relevant, the National Church.

OBJECTIVES:

- 5a. To publish either as a separate publication, or as part of the Hawaiian Church Chronicle, a "newsletter" portion which will serve as a digest of statements, positions and policies, consciously designed to be informative.
- 5b. To implement a "telephone network" to reach from the Diocese to the regions and to the parishes and missions, so as to allow news of important events to be transmitted for instant release to the congregations and community.
- 5c. To create the position of "Press Secretary" of the Diocese whose responsibility it will be to maintain continual communications with the press and media and who will be available for response when asked. This person need not be a part of the Diocesan Staff and the position may be filled by a Clergy or Lay Volunteer. The stress is to focus the source of information. The Press Secretary would be a contributor to, but not necessarily editor of, the Hawaiian Church Chronicle.
- 5d. To provide for annual up-dating of congregational mailing lists and the Chronicle mailing list.
- 5e. To provide an arena for the sharing of concerns, insights, and solutions to problems among church leaders, members, and congregations.
- 5f. To create an effective regional structure in which Clergy and laity will gather, at least semi-annually, to work toward the achievement of this stated goal.
- 5g. To invite congregations and individuals to participate in a forum to be a part of the Hawaiian Church Chronicle: in which specific issues/problems will be addressed, e.g. what is really happening in Christian Education; which stewardship techniques are really working; how are the Laity being deployed in ministry within the community?
- 5h. To invite Church leaders with expertise in dealing with specific concerns to be guest preachers in churches throughout the Diocese.

ISSUE VI: ETHNIC MINISTRIES

It is of concern that our Anglican heritage needs to be shared with different cultures if we are to carry out the Great Commission in the multi-cultural society of Hawaii, while realizing at the same time that all members of the Church can be enriched by learning from the diverse cultures which our Diocese embraces.

GOAL:

To proclaim the Gospel of Jesus Christ to all people in Hawaii in ways which will generate spiritual growth and develop commitment to Christ, while providing opportunities for cross-cultural enrichment.

OBJECTIVES:

- 6a. To welcome and incorporate into the life of our Church, people of diverse cultures and languages.
- 6b. To provide programs which will assist the people of these diverse cultures and languages in their understanding and accepting of, as well as living within their adopted Country.
- 6c. To provide programs which will help the congregations and clergy of our Diocese enrich their faith and congregational life through the sharing of their cultural heritages.

ISSUE VII: DEVELOPMENT OF THE MINISTRY OF THE LAITY

There are two major concerns to this issue. First, there is the education of adult members of the Church, assisting them in their own personal growth. Second, there is the training of lay people for the specific ministries appropriate to their individual abilities and experiences; so that Clergy and Laity can effectively minister together.

GOAL:

To offer the means of education of the Laity in matters of theological and spiritual interest, and to develop a substantial body of lay persons who would be equipped to perform their distinctive ministries.

OBJECTIVES:

- 7a. To develop programs which offer education in biblical, theological, and spiritual disciplines.
- 7b. To develop programs which will enable lay people to identify their particular gifts and ministries.
- 7c. To develop programs which will train and support lay persons in their ministries once they have been identified.

ISSUE VIII: CLERGY

There is a need for responsible clergy deployment in all organized endeavors of the Church. The diversity of experience and the opportunity for mobility are essential factors of the deployment process with regard to Clergy and our Diocese. Continuing leadership training in evangelism, renewal, theology and stewardship are but a few of the expressed essential concerns with the Diocese.

GOAL:

To provide the nurture and encouragement of all our Clergy in all facets of Church Mission, in the enhancement of their professional skills, and in the attainment of their fullest potential.

OBJECTIVES:

- 8a. To provide training for clergy in understanding "spiritual growth" and in how to encourage commitment to Christ and acceptance of Faith.
- 8b. To provide training for clergy to better enable them to deal with family problems and social problems which confront people in families and in the community.
- 8c. To develop and/or utilize a program which will identify the high skills in clergy for specialized uses throughout the Diocese.
- 8d. To institute procedures for appraising, affirming, and celebrating the ministry of clergy and lay leaders, in consultation with the Diocesan Deployment Officer and in conformity to "The Policy Between Clergy and Congregations" of this Diocese.

ISSUE IX: STEWARDSHIP

It is of concern that we are in need of dedication in our Stewardship Ministry, as it must draw upon three levels of giving: time, talent, and financial support.

GOAL:

To develop and maintain a sense of stewardship as a meaningful and vital ministry throughout our Diocese, including as part of this goal, the application of the tithe.

OBJECTIVES:

- 9a. To give high priority to the teaching and practice of stewardship.
- 9b. To cite practical ways for Church members to give of their time and talents as part of their Stewardship Ministry.
- 9c. To further a Diocesan-wide understanding and acceptance of our Stewardship Ministry within the Church through tithing.
- 9d. To develop and implement a Planned Deferred Giving Program.

ISSUE X: PROGRAM PLANNING

All issues as contained in any comprehensive planning document, such as this one for our Diocese, require program planning. From a management viewpoint, such planning requires broadly based input from all segments of the Diocese; however, only when such input is drawn upon for use, will such program planning be responsive to real needs.

GOAL:

To incorporate the input from all segments of the Diocese into the planning of programs.

OBJECTIVES:

- 10a. To develop programs which address the identified needs of our various churches and the communities they serve.
- 10b. To provide a process in which clergy and laity, mutually linked may identify program needs of their respective congregations and make them known to the Diocesan Council.
- 10c. To utilize Diocesan Staff in facilitating the formation of these linkages among congregations for the development and implementation of programs.

ISSUE XI: DIOCESAN / PARISH PRIORITIES

It is of concern that priorities of the Diocese and the Parishes and Missions are seen, at times, to be in competition, when it should be acknowledged that each can complement the other. Each Parish and Mission should adopt Diocesan priorities as its own to the fullest extent possible under local circumstances and each should form its own local priorities which the Diocese, in turn, should not reject unless they be canonically improper.

GOAL:

To encourage the setting of logical priorities on the Diocesan and congregational level so as to complement each other and which will mutually and beneficially serve the Diocese and all its members.

OBJECTIVES:

- 11a. To coordinate and cooperate with Diocesan Staff in the setting of program priorities, in accordance with a management plan.

ISSUE XII: DIOCESAN RELATIONSHIPS WITH EDUCATIONAL INSTITUTIONS

Within its educational institutions and general membership, the Diocese possesses a great wealth of talent and scholarship which can be drawn upon to supplement the output of the public school system. Our Diocesan educational institutions provide an untapped resource, their respective students and faculty, which should greatly impact on the evangelism programs of the Diocese.

GOAL:

To clearly involve the Diocese in the public education process as well as in fostering educational pursuits in our own schools, to include the mission work of the Church as a priority.

OBJECTIVES:

- 12a. To encourage Parishes and Missions to encourage their qualified members to seek membership in the PTA's of public schools in their area.
- 12b. To honor in the Church, the teachers and administrators who are Episcopalians serving public and private schools, as well as to give honor to graduates of our various schools, including public schools.
- 12c. To publish statements by all church-related Schools within the Diocesan which specify their educational philosophies and efforts in behalf of the Church's stated mission.

ISSUE XIII: REAL PROPERTY

There are concerns within the Church relating to gaining optimal use of our current facilities. It is of concern that development of facilities to their appropriate and best use, their renovation, repair, maintenance and management be accomplished within guidelines designed to facilitate the work and well being of Parishes, Missions and Institutions.

GOAL:

To assure appropriate and best use of property and facilities under practical guidelines that will facilitate the work of congregations and institutions in fulfilling the Mission of the Diocese.

OBJECTIVES:

- 13a. To provide for periodic evaluation of church properties throughout the Diocese leading to recommendations for programmatic use (e.g. with the Social Concerns Objectives and Programs).
- 13b. To separate budgets for operating expenses and capital improvements and to develop a means of financing capital improvements.
- 13c. To encourage Parishes, Missions and Diocesan Institutions to make facilities available to appropriate community groups.
- 13d. To assure that all facilities pertinent to the functions of the Church are well maintained and conducive to spiritual development.

ISSUE XIV: FINANCE

Concern is expressed that the Diocese manage its revenues and conduct its financial transactions in such a manner as to make best use of its financial resources and to insure its financial stability and responsibility.

GOAL:

To assure the effective management of the financial resources of the Diocese within the constraints of ethical practices.

OBJECTIVES:

- 14a. To control expenses through budgeting.
- 14b. To assure effective cash management.
- 14c. To investigate resources for funding which would be non-competitive with congregations.
- 14d. To research and study the feasibility of adopting biennial budgets.

Canon 13The Diocesan Council

Sec.13.1. There shall be a Diocesan Council (hereinafter referred to as the "COUNCIL") which shall be composed of the Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, and six (6) elected clerical members, fifteen (15) elected lay members and three (3) appointed members, of whom at least two (2) shall be lay. The Council shall have power to fill vacancies occurring in its elected membership through any cause, until the next annual meeting of the Convention, when such vacancies shall be filled by election for the unexpired term. No elected member, who has served a full three (3) year term, shall be eligible for reelection until the annual meeting of the Convention next following the annual meeting at which said term expires. The terms of the elected members shall commence at the adjournment of the annual meeting of the Convention at which they are elected and shall continue until the adjournment of the third annual meeting of the Convention following their election. However, they shall remain in office until their respective successors have been elected. Elected members shall be divided into three (3) classes so that the terms of two (2) clerical members and five (5) lay members shall expire each year. Each member shall be at the time of election or appointment, at least eighteen (18) years of age and a communicant and, if a clerical member, canonically resident in the Diocese of Hawaii. If, subsequent to the annual election, the membership of the Council does not include at least one (1) elected member from each of the Counties of Hawaii, Kauai, Maui, and Honolulu, then an additional member, either clerical or lay, shall be elected for a one (1) year term from each of said counties not otherwise represented. Three (3) appointed members shall be appointed by the Ecclesiastical Authority and confirmed by a majority vote of the elected members of the Diocesan Council within thirty (30) days after the adjournment of the annual meeting of the Convention. Each appointed member shall serve until the adjournment of the annual meeting of the Convention next following such member's appointment. No appointed member may serve more than three (3) consecutive terms. If a member serves three (3) consecutive terms, such member may not be appointed again until after the adjournment of the second annual meeting of the Convention subsequent to the end of such member's third term. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two (2) clerical members. No member shall serve concurrently on the Standing Committee.

Submitted by,

The Long Range Planning Committee

PROPOSED REVISED ARTICLE III, SECTION 4

Section 4. Those members of the laity who serve on the Diocesan Council and the Standing Committee and who are not otherwise elected as lay delegates from a Parish or a Mission shall have seat and voice in the Convention. Those clergy who have been licensed by the Ecclesiastical Authority to serve within the Diocese shall have seat and voice. The Convention may grant seat and voice to such other persons as it deems appropriate.

COMMENTARY ON PROPOSED REVISION OF ARTICLE III, SECTION 4

The proposed change to Article III, Section 4, as it relates to licensed clergy, merely codifies a slightly enlarged version of the existing practice of the Convention wherein it grants seat and voice to all licensed clergy who are in attendance at the Convention. With regard to the granting of seat and voice to the lay members of the Diocesan Council and Standing Committee, it seems warranted that these individuals who have been elected by the Convention or who, at the very minimum, have been elected by the remaining members of each body to fill a vacancy should be granted such a privilege. These individuals constitute the leadership of the Diocese and therefore constitute a valuable resource which should be available for the deliberations of the Convention. Accordingly, to extend them seat and voice in the Convention is appropriate.

RESOLUTION ON CLERGY MINIMUM COMPENSATION SCHEDULE FOR 1983

WHEREAS, the Compensation Review Committee of the Diocese has made recommendations to the Diocesan Council regarding Mission and Diocesan Staff Clergy compensation for 1983, in accordance with Canon 38.5, and

WHEREAS, the Diocesan Council has received the recommendations of the Compensation Review Committee and incorporated said recommendations with amendments into the 1983 Diocesan Budget, it is therefore

RESOLVED, that the minimum compensation schedule for full time parochial clergy for 1983 shall be identical to the compensation schedule attached hereto.

The Diocesan Council

THE EPISCOPAL CHURCH IN HAWAII
CLERGY MINIMUM COMPENSATION SCHEDULE

<u>1982</u>				<u>1983</u>			
<u>Year</u>	<u>Cash</u>	<u>Housing</u>	<u>Total</u>	<u>Year</u>	<u>Cash</u>	<u>Housing</u>	<u>Total</u>
1	\$10,652	\$7,840	\$18,492	1	\$11,185	\$8,230	\$19,415
2	11,238	7,840	19,078	2	11,800	8,230	20,030
3	11,854	7,840	19,694	3	12,450	8,230	20,680
4	12,330	7,840	20,170	4	12,950	8,230	21,180
5	12,702	7,840	20,542	5	13,340	8,230	21,570
6	13,206	7,840	21,046	6	13,870	8,230	22,100
7	13,603	7,840	21,443	7	14,285	8,230	22,515
8	14,010	7,840	21,850	8	14,715	8,230	22,945
9	14,431	7,840	22,271	9	15,155	8,230	23,385
10	14,864	7,840	22,704	10	15,610	8,230	23,840
11	15,166	7,840	23,006	11	15,925	8,230	24,155
12	15,463	7,840	23,303	12	16,240	8,230	24,470
13	15,773	7,840	23,613	13	16,565	8,230	24,795
14	16,088	7,840	23,928	14	16,895	8,230	25,125
15	16,410	7,840	24,250	15	17,230	8,230	25,460
16	16,657	7,840	24,497	16	17,490	8,230	25,720
17	16,905	7,840	24,745	17	17,750	8,230	25,980
18	17,160	7,840	25,000	18	18,020	8,230	26,250
19	17,417	7,840	25,257	19	18,290	8,230	26,520
20	17,678	7,840	25,518	20	18,565	8,230	26,795
21	17,856	7,840	25,696	21	18,750	8,230	26,980
22	18,034	7,840	25,874	22	18,940	8,230	27,170
23	18,214	7,840	26,054	23	19,130	8,230	27,360
24	18,396	7,840	26,236	24	19,320	8,230	27,550
25	18,580	7,840	26,420	25	19,510	8,230	27,740
26	18,765	7,840	26,605	26	19,705	8,230	27,935
27	18,954	7,840	26,794	27	19,905	8,230	28,135
28	19,068	7,840	26,908	28	20,025	8,230	28,255
29	19,183	7,840	27,023	29	20,145	8,230	28,375
30	19,298	7,840	27,138	30	20,265	8,230	28,495
31	19,413	7,840	27,253	31	20,385	8,230	28,615
32	19,528	7,840	27,368	32	20,505	8,230	28,735
33	19,643	7,840	27,483	33	20,630	8,230	28,860
34	19,758	7,840	27,598	34	20,750	8,230	28,980
35	19,873	7,840	27,713	35	20,870	8,230	29,100
36	19,988	7,840	27,828	36	20,990	8,230	29,220
37	20,103	7,840	27,943	37	21,110	8,230	29,340
38	20,218	7,840	28,058	38	21,230	8,230	29,460
39	20,333	7,840	28,173	39	21,350	8,230	29,580
40	20,448	7,840	28,288	40	21,470	8,230	29,700

RESOLUTION CONCERNING
AFFILIATION OF HAWAII
LOA COLLEGE PURSUANT TO
CANON 17

WHEREAS, under the leadership of the Right Reverend Harry S. Kennedy, the Episcopal Diocese of Hawaii joined with the United Church of Christ, the United Methodist Church, and the United Presbyterian Church to found Hawaii Loa College in 1963; and

WHEREAS, pursuant to the Charter of Incorporation of Hawaii Loa College, many members of parishes in this Diocese have been elected to the Board of Trustees, with the present incumbents being The Right Reverend Edmond L. Browning, Mr. James Gary, Mr. John A. Lockwood, Mr. Roger Stebbins, and Mr. Charles Swanson; and

WHEREAS, the Charter of Incorporation of Hawaii Loa states as follows: "The purposes of the corporation are to establish, conduct and maintain a co-educational institution of higher learning which shall encourage and promote generally the cause of liberal education in a Christian context and will extend the influence of science, art and world cultures."; and

WHEREAS, Hawaii Loa College has requested affiliation with the Episcopal Diocese of Hawaii under the provisions of Canon 17; and

WHEREAS, upon examination, it has been determined that Hawaii Loa College fulfills all of the conditions required of an institution to become affiliated with the Diocese;

NOW, THEREFORE, be it resolved, that the status of Hawaii Loa College as an affiliate institution of the Episcopal Diocese of Hawaii be approved; and

BE IT FURTHER RESOLVED that such status as an affiliate institution shall continue so long as Hawaii Loa College shall comply with the requirements for affiliated entities as delineated in Canon 17.

Committee on Resolutions

RESOLUTION FOR AFFILIATION
OF HOA KOKUA HOSPICE
VOLUNTEERS, INC. PURSUANT TO
CANON 17

WHEREAS, the Episcopal Hospice Program now known as Hoa Kokua Hospice Volunteers, Inc. (the "Hospice") was approved as a Venture in Mission project by the 1979 Convention; and

WHEREAS, the Hospice requested and received support from the Venture in Mission program, enabling the Hospice to open its offices at St. Elizabeth's Episcopal Church on January 1, 1982; and

WHEREAS, the Reverend Doctor, Gerald Gifford II, the Rector at St. Elizabeth's acts as the Hospice's clergy advisor; and

WHEREAS, the Charter of Incorporation of the Hospice states as follows: "The Corporation . . . [shall] organize volunteers to assist terminally ill persons in their final days, and after their deaths, to support their families in their bereavements . . .;" and

WHEREAS, the Hospice is actively pursuing in the purposes for which it was established; and

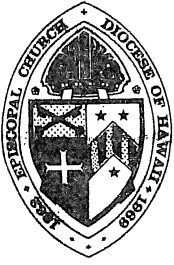
WHEREAS, the Hospice has requested affiliation with the Episcopal Diocese of Hawaii under the provisions of Canon 17; and

WHEREAS, upon examination, it has been determined that the Hospice fulfills all of the conditions required of an institution to become affiliated with the Diocese;

NOW, THEREFORE, be it resolved, that the status of the Hospice as an affiliate institution of the Episcopal Diocese of Hawaii be approved; and

BE IT FURTHER RESOLVED that such status as an affiliate institution shall continue so long as the Hospice shall comply with the requirements for affiliated entities as delineated in Canon 17.

Committee on Resolutions



THE EPISCOPAL CHURCH IN HAWAII
DIOCESAN OFFICES

QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

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THE RT. REV. EDMOND LEE BROWNING, D.D.
Bishop

October 20, 1982

TO: The Bishop and Delegates to the 14th Annual Convention of The Episcopal Church in Hawaii

FROM: The Rev. R.A. Duncan, Treasurer

SUBJECT: The Annual Report of the Treasurer

1981

The Overall financial condition of the Episcopal Church in Hawaii at December 31, 1981 was good considering the economic scenario that prevailed during the year. The Balance Sheet showed Assets of \$15,866,995 at year end as against \$15,943,593 for the prior year, a slight net decrease of \$76,598. There was a significant decrease in the market value of the Diocesan Investment Portfolio in the down securities market that prevailed and a decrease in short term investments as we began distributing Venture in Mission cash to a number of worthy projects and ministries. There was a considerable increase in the value of the Real Estate Fund as projects at St. Andrew's Priory School, Seabury Hall, and St. Peter's Parish were completed. Please note on the Balance Sheet the very large reduction in loans payable to First Hawaiian Bank.

The Operating Statement shows that our Income for 1981 was \$606,613.86, somewhat more than the \$590,700.00 budgeted for the year. The same Operating Statement shows Expenses of \$577,719.43 somewhat less than the \$590,700.00 budgeted for the year. Total Operating Income exceeded Operating Expenses by \$28,894.43. It should be noted that all parishes and missions have paid their 1981 assigned Assessments -- there are no delinquencies.

The performance during 1981 of the Diocesan Investment Portfolio was very poor with a negative performance of -9.4%. This matter is addressed later in this report.

We attach herewith copies of the Balance Sheet showing Assets, Liabilities, and Fund Balances at December 31, 1981 and 1980. Also attached is the Budget vs. Actual Operating Statement for 1981. For further details you may consult the Certified Auditor's Report at the Diocesan Office.

1982

1. Attached to this report is the current Budget vs. Actual Operating Statement as of September 30, 1982. For the first three quarters of 1982 things look good and we anticipate a modest operating surplus at year end. The timely payment of assessments by the majority of our parishes and missions so far this year is gratifying and has helped our cash position. Several of those churches who were behind at September 30, 1982 have caught up in October. The others will need to address the matter of their assessment payment soon as the year-end is fast approaching.

2. You should know that for the first half of 1982 as was the case in 1980 and 1981, the Diocese experienced some rather difficult cash problems, but at no time did we have to borrow funds for operations. A substantial payment by Holy Innocents' Parish was made on their Diocesan Loan in mid December 1981 which helped our cash position in early 1982. We rejoice that the closing of the sales agreement on the St. Timothy's real property development project finally occurred on June 28, 1982. This allowed the retirement of the large, long standing \$287,663.00 St. Timothy's loan at First Hawaiian Bank and provided much needed additional operating cash. The upcoming quarterly interest payments on this land sale should retire the St. Timothy's debt to the Diocese by the Fall of 1983. As these payments are received our cash position and our ability to generate interest income will be greatly enhanced.

3. As of this writing (October 22, 1982) we have received in cash a total of \$845,139.03 or 56% of our \$1,506,736.00 Venture in Mission pledge amount. In a separate report to this Convention you will note the progress of each parish and mission church in their Venture in Mission effort. Those churches who are below 60% at this time are encouraged to check their administrative and collection procedures. In this same report you will note that \$739,785.00 has been distributed to a number of approved VIM programs and that \$11,560.00 is available for the next quarterly distribution.

4. As reported to you last year the performance of our \$3,000,000.00 investment portfolio was a good +27.4% in 1980. However in the down market of 1981 performance was a very poor -9.4%. The performance for the first six months of 1982 was also negative thereby giving the Diocese a low +4.8% performance for the two and one half years we have been with Loomis Sayles and Company Incorporated. Had the Diocesan Council taken the recommendation of the Diocesan Treasurer and their Finance Department in November 1979 and employed the Atalanta Capital Corporation (Martin Sosnoff and Associates) the Diocesan Investment Portfolio would have enjoyed a performance in excess of +12% for this two and one half year period. Accordingly, the Diocesan Treasurer in August prepared a comprehensive document recommending that we change our Investment Counselor and employ Atalanta Capital Corporation (Martin Sosnoff Associates) as our New Money Manager effective October 1, 1982. This recommendation was reviewed by the Finance Department of the Diocesan Council, a twelve member special committee appointed by the Bishop, and the twenty-four member Diocesan Council. All of these groups approved the recommendation and we now have a new Investment Counselor with an excellent record of performance and a pragmatic philosophy of management which is total income oriented and protective in the down markets.

5. The Treasurer has attempted to do his part in the process of selling of real property at several of our parishes. These include the sale of land to the State of Hawaii for highway development at Christ Church, Kealakekua, the sale the rectory at Good Shepherd Parish, Wailuku and the finalizing of the closing of the sale of land at St. Timothy's Parish, Aiea, Oahu.
6. The Planned Deferred Giving Program for the Diocese as a help to our churches and schools moved forward slowly but surely. An excellent committee of twelve persons held three meetings during the year, learned much about Planned Deferred Giving, began organizational work at the parish level, and recruited eighteen resource people (Attorneys, Certified Public Accountants, Trust Officers, Certified Life Underwriters and Estate Planners) to help with the program. An informative article was printed in the Hawaiian Church Chronicle and an interesting presentation will be made at the Diocesan Convention.
7. During the year ten of our churches have been helped in conforming to the New Standardized Accounting System in accordance with action taken at the General Convention of the Episcopal Church in 1979.
8. The Finance Department is in the midst of again reviewing the insurance program for the Diocese. At the present time proposals are being received from three firms with the hope that we will be able to upgrade the protection and service at a reasonable cost.
9. The Treasurer and Accountant continue to monitor the availability of cash at the Diocese so as to properly carry on the work of the Diocese and to invest to advantage whenever possible. Good cash management can mean that we have an operating surplus rather than a deficit at year end.
10. There has been a continuing effort to maintain and improve the Diocesan Rental Units within the limits of the operating budget.
11. Help has been given to a number of churches in processing lease agreements and in obtaining lines of credit from the Diocese and/or First Hawaiian Bank.
12. With few changes we have followed the practice of the past few years as we have prepared the 1983 Budget. Many people have had a part in its preparation and we have tried to educate and communicate in the process.
13. The setting up of the Shared Travel Expenses for the 1982 Diocesan Convention has been accomplished. An early remittance by each church of their contribution to the Fund will enable the Treasurer to reimburse those who travel from the Neighbor Islands.
14. The Diocesan Master list of Real Property owned and leased by the Episcopal Church in Hawaii was updated.
15. The Treasurer continues to give financial consultation to parishes, missions and schools. This is an important area of responsibility.

16. The Treasurer has served as staff to the Finance Department of the Diocesan Council and has helped the Compensation and Review Committee during the year.
17. The Treasurer's Office maintains the books of Accounting for the Institute for Human Services and the Queen Emma Gift and Book Stall.
18. The normal maintenance of the records and books of accounting of the Diocese has been carried on in accordance with the Canons and they have been audited through 1981 by Coopers & Lybrand, Certified Public Accountants.
19. The Diocesan Treasurer attended the Annual Conference of Diocesan Executives held in San Antonio in April and the Diocesan Treasurer's Conference held in Greenwich, Connecticut in June.

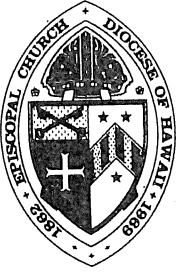
LOOKING TOWARD 1983

The following are some of the important matters to be addressed as we move into a new year:

1. We need to maintain the proper administration of Venture in Mission which includes collection and disbursement of funds for the remaining years of the program.
2. Of primary concern in 1983 should be the continued development of the Diocesan Planned Deferred Giving Program which would include our churches and schools. This program is designed to encourage people to make a will and to plan for the distribution of their estate while at the same time informing them of the needs of the Diocese, our churches and our schools.
3. We need to continue with the installation of the New Uniform Accounting System at the Diocese and at every Parish and Mission church in accordance with action taken at the General Convention of the Episcopal Church in 1979.
4. A special committee has been appointed by the Bishop to study the use of the entire Queen Emma Square Complex. Representatives of the four basic entities using the property (The Diocese, the Cathedral, the Priory and St. Peter's) will be working on this project and will report to the Bishop and the Diocesan Council early in 1983. The Diocesan Treasurer serves on this Committee.

CONCLUSION

As is the case every year, the year 1982 has not been without problems, but overall it was a good year. The support received from the Bishop, the Executive Officer, the Diocesan Accountant, the two Diocesan Secretaries, the Finance Department and its Chairman, the Compensation Review Committee and its Chairman, the Chancellor and Vice Chancellors, the Diocesan Council and our various parishes, missions, and schools has been tremendous, and is much appreciated.



THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN OFFICES

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THE RT. REV. EDMOND LEE BROWNING, D.D.
Bishop

October 22, 1982

TO: The Bishop, and the 14th Annual Convention of the Episcopal Church in Hawaii

FROM: The Rev. R.A. Duncan, Treasurer

SUBJECT: Venture in Mission Financial Report to October 22, 1982

The following is a Financial Report of our Venture in Mission effort to October 22, 1982 indicating what has been received and what has been disbursed for expenses and for grants. In addition we are reporting the cash that has been received from each church and how this relates to the amount pledged.

Total Cash Received to October 22, 1982 (56% of \$1,506,736 pledged)	\$845,139
Total Cash Disbursed for Expenses ((\$100,000 Budgeted for Expenses)	93,794
Net Cash Available for Distribution	<u>\$751,345</u>
Cash Distributed to October 22, 1982:	

	<u>Total Allocation</u>	<u>Distributed to Date</u>
Clergy Continuing Education Fund	\$150,000	\$ 72,000
Lay Training Institute	50,000	20,000
Diocesan Scholarship Endowment	100,000	48,300
Institute for Human Services	100,000	48,300
Ministry to the Elderly:		
Palama Interchurch Council	24,000	12,388
Windward Senior Center	15,000	6,500
"Service Gap"	15,000	-0-
Aiea Family Center	10,000	-0-
Undesignated	36,000	-0-
Refugee Ministries:		
Kalihi Palama Service Center	14,000	11,900
Undesignated	6,000	-0-

	<u>Total Allocation</u>	<u>Distributed to Date</u>
Immigrant Ministries:		
Korean	\$ 6,000	\$ 2,000
Chinese	6,000	3,900
Japanese	6,000	4,000
Filipino	6,000	1,671
South Pacific People	6,000	1,500
Hospice Money:		
Maui	10,000	7,500
Hospice Volunteers - Oahu	30,000	9,826
Undesignated	10,000	-0-
Camp Mokuleia	200,000	170,000
St. Andrew's Priory Building Fund	100,000	85,000
Seabury Hall Building Fund	100,000	50,000
St. Andrew's Cathedral Building Fund	100,000	60,000
Future Mission Opportunities:		
Kihei Shared Ministries	9,500	5,000
Family Friends Program - Kauai	10,500	-0-
Unallocated Funds	30,000	-0-
	<hr/>	<hr/>
Diocesan Totals	\$ 1,150,000	\$ 619,785
	<hr/>	<hr/>
South Pacific Partnership:		
American Samoa	\$ 50,000	\$ -0-
Diocese of Polynesia	50,000	30,000
CDSP/Asian Seminarian Exchange	30,000	20,000
Church in Uganda	75,000	45,000
Future Mission Opportunities	45,000	25,000
	<hr/>	<hr/>
National Totals	\$ 250,000	\$ 120,000
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DIOCESAN & NATIONAL TOTALS	\$ 1,400,000	\$ 739,785
	<hr/>	<hr/>
NET AVAILABLE AT OCTOBER 22, 1982 FOR NINTH DISTRIBUTION		\$ 11,560

Some of our congregations began remitting VIM money to the Diocese in May 1980, others during the months that followed. Cash remittance performance has been good for 75% of our churches so far. A number of other churches are falling behind seriously and need to take some action. It is suggested that those congregations whose cash remittance performance is below 60% at this time make a special effort to improve collection administration.

All congregations are urged to inform their VIM pledging units of what they have paid to date and what is still outstanding -- this is to be done quarterly or at least every six months. Reminders from the pulpit every so often might help also. The final success of our Venture in Mission effort depends on good record keeping, continuing communications, and follow through. Keep up the good work.

We hope this report is informative. There will be another several months from now.

<u>Church</u>	<u>Pledge Amount</u>	<u>Cash Received to date</u>	<u>Percent of Pledge Received</u>
All Saints'	\$ 18,053	\$ 6,331.00	35
Calvary	18,159	2,900.35	16
Christ Church	-0-	705.00	
Christ Memorial	5,730	4,547.00	79
Emmanuel	20,962	9,748.86	47
Epiphany	65,582	36,792.83	56
Good Samaritan	22,184	15,764.00	71
Good Shepherd	32,400	13,950.00	43
Grace	6,955	5,364.00	77
Holy Apostles'	38,212	27,611.35	72
Holy Cross	6,280	4,368.00	70
Holy Innocent's	50,000	50,000.00	100
Holy Nativity	216,047	162,853.04	75
Kohala Missions	10,708	7,630.00	71
Resurrection	2,980	1,267.50	43
St. Andrew's	277,061	109,737.37	40
St. Barnabas'	7,631	4,678.00	61
St. Christopher's	90,000	49,421.39	55
St. Clement's	63,934	38,668.29	60
St. Columba's	3,240	560.57	17
St. Elizabeth's	55,000	25,097.70	46
St. George's	10,320	5,663.22	56
St. James'	12,835	5,283.33	41
St. John's, Eleele	24,128	18,306.00	76
St. John's, Kula	37,718	20,716.00	55
St. John's By-the-Sea	17,148	7,872.29	46
St. Jude's	3,158	1,760.00	56
St. Luke's	33,000	19,214.50	58
St. Mark's	14,024	10,212.71	73
St. Mary's	33,007	22,952.37	70
St. Matthew's	27,690	15,067.00	54
St. Michael's	21,000	15,031.00	72
St. Paul's, Kekaha	5,510	3,195.00	58
St. Paul's, Honolulu	2,260	155.00	07
St. Peter's	90,000	31,160.96	35
St. Philip's	7,500	7,887.00	105
St. Stephen's	24,000	8,941.85	37
St. Thomas'	2,100	60.00	03
St. Timothy's	60,000	30,000	50
Trinity By-the-Sea	7,870	4,472.50	57
Waikiki Chapel	6,600	6,220.00	94
Ascension	250	300.00	120
Ho Foundation (St. Elizabeth's)	40,000	7,000.00	18
Special Gift	15,000	15,000.00	100
Special Gift	500	500.00	100
Interest & Miscellaneous	-0-	10,062.04	
	<u>\$1,506,736</u>	<u>\$845,139.03</u>	<u>56</u>

Special Note: Congratulations to Holy Innocents' Church, Lahaina, Maui
St. Philip's Church, Maile, and Church of the Ascension,
Kwajalein who have paid their pledges in full.

December 31, 1982, will mark the end of the fourth year of my ministry as the Executive Officer of the Diocese. In the course of these years, I have seen and experienced changes in understandings and perceptions of the ministry of the Executive Officer. The diversity of responsibilities still presents both exciting challenges and threatening anxieties for this servant ministry. In outlining the various projects, programs and experiences of the ministry, you may come to sense the nature of this ministry.

STAFF TO DEPARTMENTS OF THE DIOCESAN COUNCIL

Assisted the Program and Mission Departments in the collection of accurate data, in the identification of particular needs and concerns of congregations, and in the preparation of budgets.

Assisted other Council Departments, such as Communications, on an adhoc basis, such as computerization of Chronicle address lists.

STAFF TO VARIOUS DIOCESAN COMMISSION, COMMITTEES AND TASK GROUPS

Staffed the Commission on Ministry, the Companion Diocese Committee, the Long Range Planning Committee, the Conventinn Steering Committee, and various program groups, such as Venture in Mission.

Assisted program groups in the delivery of their programs to congregations, such as conducting stewardship workshops for mission congregations, and planning retreats for missions.

Initiated preliminary relationships for special programs within the diocese, such as pre-planning for the visit of the Archbishop of Canterbury.

DIOCESAN DEPLOYMENT OFFICER

Assisted clergy in the development of their Church Deployment Office profiles, as well as updating said profiles on a timely basis.

Assisted clergy seeking redeployment outside and inside the Diocese of Hawaii.

Assisted congregations in their vacancy/search procedures.

Served as a linkage person with the Provincial Deployment Officers as well as the CDO Office in New York, with whom I participated in a one-week Intern Training Program at Menlo Park, CA.

OTHER ASPECTS OF THE MINISTRY

Spent as much of 25% of my time outside of the Diocesan Offices on visitations throughout the Diocese.

Served as a Deputy to the General Convention in New Orleans.

Served as the Field Evaluator for the Coalition for Human Need, an agency of the Executive Council of the Episcopal Church.

Served as Diocesan Representative to National Consultation of the Episcopal Asiamerica Ministry, San Diego, CA.

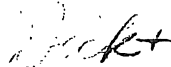
Served on Agenda Planning Committee of the Eighth Province in preparation for the Provincial Synod 1983.

Conducted a seminar entitled, "Pitfalls and Payoffs of Part-time Ministry", for The Conference of Diocesan Executives, San Antonio, Texas.

Attended seminar on "The Involuntary Termination of Clergy", Berkeley, CA., with Bishop Browning.

I close my annual report with words of appreciation to all members of the Episcopal Church in Hawaii who assisted me in my ministry by keeping "the flurry of paper and reports" on my desk in a timely manner. A special word of thanks to Mary MacIntosh, who serves as my secretary.

Faithfully yours,



The Rev. Richard S.O. Chang
Executive Officer

September 29, 1982

MISSION DEPARTMENT REPORT TO 14TH ANNUAL DIOCESAN CONVENTION

The task of this report, apart from simply reporting and describing what has taken place since the last meeting of Convention, is to assure you that we have been continuing the two year study of congregations. The Department has been concerned with a project in design, seeking to suggest what God may be calling his people to do. We have collected the data and now must act upon the conclusions drawn from it. The priority lies with God, even as we seek with all human energy and understanding to discern the shape of missionary structures for our Diocese at this point in time. To that end, here is an outline of our accomplishments.

- * amended the Diocesan Personnel Policy Between Clergy and Congregations, Chapter II, Section II, paragraph B "Supplemental Compensation".
- * visited congregations with the Bishop and Staff as followup consultations for Mission Recommendations 1982.
- * initiated the review and evaluation of the growth and development of the Ministries to the Community, Mission Congregations and aided parishes.
- * supplemented and revised subsidies on the basis of quarterly reports.
- * approved to Council the request of St. Thomas Church, Hanalei to become an unorganized mission in accordance with Canon 23, Section 1.3
- * created new Mission Subsidy Request format for 1983 due in July.
- * selected members of the Department to act as liason between congregations and the Council.
- * recommended an allocation of \$2,500 for the cost of a site visitation to the Diocese of Polynesia, in order to initiate the Companion Diocese Relationship.
- * recommended to the Bishop that no full-time position be created at St. George's Church as requested by their Vestry and that a part-time position (at least half time) be continued for another year.

For the Department,
Lynette Golderman Schaefer, Chairing
9/82

REPORT OF THE COMMISSION ON MINISTRY
TO THE 1982 CONVENTION OF THE DIOCESE

Every Diocese of the Episcopal Church is required by the national Canons to have a Commission on Ministry. Among the duties of the Commission are the interviewing of aspirants to the ordained ministry and the decision as to whether or not to recommend them to the Bishop, the monitoring of the progress of those preparing for ordination, the continuing education of the clergy, and the enhancement of the total ministry of the Church through both the laity and the ordained.

Our Commission consists of 4 laypersons and 4 clergy, and we are assisted by the Rev. Richard S. O. Chang, Diocesan Executive Officer. We have 4 sub-committees, namely 1) Education and Training of the Clergy, 2) Vocations, 3) Ministry of the Laity, and 4) Ministry of the Ordained.

This year the Commission accomplished a number of things which affect ministry in our Diocese. Among them were:

1. Continuing the evaluation of and, when necessary, modifying the Clergy Personnel Policy;
2. Implementation of the procedure for allocating grants from the Clergy Continuing Education Endowment Fund established through the help of Venture in Mission, granting a total of \$3,296.00 to 6 clergy this year;
3. Issued "Guidelines for the Selection, Training, and Utilization of Laypersons Assisting in the Conduct of Public Worship," in which there was specified the training necessary for persons to be licensed as Chalice Bearers and as Lay Readers;
4. Conducted an intensive Lay Readers' Training Workshop on October 16;
5. Overseeing the planning both of Clergy and Clergy and Spouses' Conferences;
6. Monitoring the progress of the Diaconate Training Program of the Diocese and how its emphasis on the servanthood of the Church affects the total ministry of the Episcopal Church in Hawaii.

In addition to the above, we have established the Bishop's Advisory Committee on Aspirants to the Ministry, more commonly known by its abbreviation as BACAM. This group consists of the Bishop, 2 members each from the Commission on Ministry and the Standing Committee, and the chairman of our Vocations sub-committee. BACAM interviews those persons who aspire to the ordained ministry, and gives its recommendation to the Commission and to the Standing Committee concerning the applications before them. This group has spent many long and stimulating hours interviewing those who are enrolled in the second year of the Diaconate Training Program when they were applying for Postulancy, Candidacy, and ordination.

In conclusion, we on the Commission strive to serve the laity, the clergy, and the Bishop in improving the ministry all of us share in as members of the Body of Christ.

INSTITUTE FOR HUMAN SERVICES, INC.

ANNUAL REPORT 1982

This Christian Outreach Program of help to the "street people" began its fourth year on July 1, 1982 in its present location, a City & County building at 127 North Beretania Street scheduled for demolition after 1983. This program was founded by Rev. Dr. Claude DuTeil under the aegis of the Episcopal Church in Hawaii.

IHS has just completed its best year to date from the standpoint of numbers of people helped to a more productive life, as well as those who have supported IHS. However, the patronage continues to expand (previously 75-100 per day, presently 100-150 per day.) This is primarily due to referrals from social/welfare agencies whose Federal funds have been curtailed. IHS receives no money from any Government agency or the Aloha United Way.

IHS continues to furnish three simple meals daily on Mondays through Fridays with dinners only being served on weekends and holidays, primarily by churches of various denominations. In addition, the IHS "daytime home" (rent on which--\$450 per month--is paid by the St. Andrew's Economy Shop) offers hot showers, bathroom and laundry facilities, and locked storage for personal effects. Clean clothes are issued by St. Andrew's Economy Shop. IHS is used as a mail center, and assistance is provided in filling out applications for jobs, welfare, etc. Overnight lodging is provided in emergency cases with IHS underwriting the cost. When a patron is summoned to court, he is accompanied by a volunteer. As a result, the relationship between the courts, police department, and IHS has been excellent.

Besides a regular visitation by a counsellor from the Kalihi-Palama Mental Health Clinic, and psychiatrists from the State Hospital, a medical clinic in IHS manned by volunteer doctors and nurses has been responsible for improving the health standards of the street people. Transportation is provided to a free dental clinic.

IHS has but one paid employee (Rev. Dr. Claude F. DuTeil) and must rely on volunteers and donations of food, toilet articles, money, etc., for its existence. (Our budget for 1982 is \$76,050.) Some of our Episcopal Churches have been very supportive, for which the IHS Board of Directors is sincerely grateful. Those who have not are urged to lend a helping hand to this very worthwhile Christian Outreach program which provides an opportunity to implement our Christian teachings of help to the less fortunate.

SOCIAL CONCERNS REPORT

1982

Bishop Browning's 1981 Convention address on nuclear weapons shaped the task of the committee's work for the following year. To assist, the committee was enlarged to include resources for liturgics and communications.

In early January, a mailing was sent to all congregations inviting members to join the House of Bishops in weekly fasting and prayer for peace. Suggestions were given for regular liturgical observances for peace, including the introduction of the Shalom Circle.

Materials were then prepared and distributed to all congregations containing educational information on the nuclear arms race. Two study guides were included, one by the Sojourners community and the other, Countdown To Disaster, written by an Episcopal priest. Additional statements were included from the House of Bishops, other denominational positions and Lambeth. Articles, pro and con, were offered along with information on Hawaii's relationship to the arms race. Proposals for ending the arms race were also included. This package was released at island wide area meetings for each county with an orientation on how to use the materials. A supplemental package of information was sent out in the spring.

Members of the committee assisted in various community observances aimed at drawing attention to the growing danger of the nuclear arms race. All congregations were especially urged to observe Peace Sabbath Sunday on Memorial Day.

To date, at least 13 congregations have begun a study of this issue. The committee is conducting a survey to evaluate the effectiveness of the program so far. It sees the need for a long range commitment of prayer, study and action in order to properly address what may be the greatest challenge the Church in society has ever had to face - the salvation of the world from nuclear destruction.

BJG:sg

ANNUAL REPORT - November 1982
THE STANDING COMMITTEE, DIOCESE OF HAWAII

Acted as council of advice to Bishop Browning
Approved the property development plan of the Church of the Good
Good Shepherd, Wailuku
Approved sale of the Church of the Good Shepherd's Rectory
Approved sale of Cynthia Marks Salley property given to Christ
Church, Kealahou, proceeds to accrue to Christ Church
Approved sale of 2.717 acres of property (TMK 7-6-13-20) to the
State of Hawaii for a right of way, proceeds to go to Christ Church
Approved sale of TMK 7-6-13-20 Kailua-Kona, Hawaii, to State of
Hawaii for a right of way
Approved ordination of Richard Ward to the Diaconate
Consented to the following elections:

Armando Roman Guerra Soria, Missionary District of Guatemala
John H. Burt, Diocese of Ohio
David Bell Burney IV, Diocese of Idaho
Albert Theodore Eastman, Bishop Coadjutor, Diocese of Maryland
Thomas Kreider Kay, Diocese of Northern Michigan
George P.M. Bilshaw, Bishop Coadjutor, Diocese of New Jersey
Gordon Taliafero Charlton, Jr., Bishop Suffragan, Diocese of
Texas
E. Brinkley Morton, Diocese of San Diego

Respectfully submitted,

The Rev. Robert E. Brown
President of the Standing Committee

REPORT OF THE COMPANION DIOCESE RELATIONSHIP COMMITTEE

November, 1982

This was a very rewarding and exciting "first" year for the Companion Diocese Relationship Committee. Our relationship with the Diocese of Polynesia began when six members from the Committee, Bishop Browning and the Rev. David Babin ex-officio, flew to Fiji on June 9-18, 1982 for the purpose of meeting with their leaders and to identify common areas of concern. We went with the following objectives:

1. To explore our mutual mission and ministry.
2. To determine specific areas in which we can be a resource to each other.
3. To visit parishes and get a feeling for parish life.
4. To visit with faculty and students at schools to get a feeling for the youth and their concerns.
5. To meet with the Companion Diocese Committee and the Bishop of Polynesia to formulate inaugural programs for the Companion Relationship.

A very full program was scheduled to assist us in working toward these objectives. Though our time was limited, the committee felt that we accomplished what we set out to do. While in Fiji, we visited parishes, schools, and met with congregations in Lautoka, Nadi, Sigatoka, Ba, Suva, Wailoku, St. Christopher's Home (home for unwanted children and unwed mothers), Bayly Clinic, Lambasa (on the Island of Vauna Levu - 50 minutes from Suva by plane), St. Mary's Hostel in Lambasa, St. John's Training Center (Suva) and others. We spent many hours together sharing and learning about their concerns.

There was one key question which we kept in mind during our visitation. It was, "If the Diocese of Polynesia could provide three ministries, what would we want?" They were:

1. Evangelism
 - a. Initiate common prayer/calendar
 - b. Companion parish relationship
 - c. Exchange of clergy/laity
 - d. Episcopacy support
2. Cultural Heritage
 - a. Develop Lenten study for 1983
 - b. How can Polynesia help us in learning more about the heritage of and ministry to the Pacific People and visa versa.
3. Special projects
 - a. Nuclear problems and concerns
 - b. American Samoa
 - c. Companion Diocese Relationship Committee of Polynesia's visit to Hawaii

Everywhere we went in Fiji, we were graciously received and their hospitality was overwhelming. We were referred to as "their family from Hawaii" and indeed very quickly were made to feel a part of that family. As Bishop Browning wrote in his letter in the August, 1982 issue of the Chronicle, "We are indeed one family under the Lordship of Christ, and in a very meaningful way our delegation grew to understand this truth with each hour of our visit". He also went on to say, "I personally believe that we have

before us a God-given opportunity through our companionship with Polynesia to learn to grow - to receive and to share in the Spirit of Christ. Pray dear sisters and brothers that this indeed may be the experience for our two Dioceses - for our one family in Christ Jesus".

Upon our return from Fiji, we met to discuss and develop educational programs to bring more information to our congregations and Diocese in order to learn more about the Diocese of Polynesia, e.g. a) slide presentation, b) newsletters, c) prayer calendar, d) shared Lenten program between the two Dioceses.

On July 6-15, 1982, Fr. Apimeleki Qilio, priest in charge of the District of Ba visited our Diocese. He met with clergy, Bishop Browning, the Executive Officer, Treasurer, living with the lay people of our Diocese and sharing our culture. He also flew to Kona as the guest preacher at Christ Church, Kealahou and visited Holy Apostles Church in Hilo. I am sure he returned to Fiji with a much better perspective of the Episcopal Diocese of Hawaii.

Fr. Winston Halapua of St. John's Training Center, Suva, will also be making a 10-day stop in Honolulu for deputation work on his way home from the U.K. and Jerusalem on September 4, 1982.

The Diocese of Polynesia will be sending 3-4 members of their Companion Diocese Relationship Committee to Hawaii some time in January, 1983 to learn first hand and to determine how the Diocese of Hawaii can be of greater assistance to them in trying to accomplish their objectives, which are:

1. Cross-cultural ministry
2. Nuclear problems and/or concerns
3. Ecumenical ministry
4. Membership
5. Finances

We look forward to their visit with great anticipation and enthusiasm.

I would like to take this opportunity to thank Bishop Browning for appointing me Chairperson for this challenging and delightfully exciting committee, all of whom have great expertise and dedication! The members are: the Rev. Darrow Aiona, the Rev. Alice Babin, Betty Brodhead, Diana Lockwood, Charlotte Melrose, Willis Moore, Hatsune Sekimura and Clifford Young. Also, the Rev. David Babin, ex-officio who graciously gives of his time to the committee. It goes without saying, the continual guidance and support from our beloved Bishop Edmond Browning and Fr. Dick Chang, Executive Officer.

I look forward to the continuing challenge of the work of this committee and the ultimate accomplishment of our goals.

Dora Kraul - Chairperson
Companion Diocese Relationship Committee

COMMITTEE ON CONSTITUTION AND CANONS

Preliminary Report

The Committee on Constitution and Canons has met twice to consider proposed amendments to Canon 13, Sec. 13.1 and Article III, Section 4, of the Constitution.

The proposed amendment to Canon 13, Sec. 13.1 would provide that three members of the Diocesan Council would be appointed by the Ecclesiastical Authority (Bishop), of whom at least two shall be lay persons, and confirmed by a majority vote of the elected members of the Diocesan Council. Members so appointed could serve for a maximum of three consecutive one year terms after which they would not be eligible for reappointment for two years. The Diocesan Convention would elect only 15 lay members of the Diocesan Council instead of the present 18, but would continue to elect six clerical members.

The following comments have been received in support of the proposed amendment:

1. The change would provide for expertise on the Council which may not come out of the elective process of Convention.
2. The change allows the Bishop to be pastoral by appointing individuals to Council who were not elected by the Convention.
3. The change allows the Bishop to ask people to serve on the Council without being subjected to the elective process.

The following comments have been received in opposition to the proposed amendment:

1. The change can give the appearance of an exclusive group of individuals surrounding the Bishop.
2. The change is not needed to provide expertise, for such individuals can now be appointed to the Departments of Council, and, if needed, can be given voice at Council meetings by the Bishop.
3. The change would give too much power to the Bishop, by appointing individuals who would support his views.
4. The mixing of appointed and elected members on Council is not a good idea.

The proposed amendment to Article III, Section 4, of the Constitution would give lay members of the Diocesan Council and Standing Committee who are not elected as delegates from their congregation voice, but not vote, at Diocesan Convention. It would also give to clergy serving in the Diocese under license from the Bishop, who are not canonically resident, voice, but not vote, at Diocesan Convention.

The following comments have been received in support of the proposed amendment:

1. The change would encourage such individuals to attend Convention and give their expertise.

2. The clergy serving under license should have voice at Convention.
3. The change would allow congregations to send individuals to Convention who are not yet active in Diocesan affairs, thus allowing them to gain experience, without eliminating those in positions of responsibility from speaking before Convention.
4. The change should include both lay members of the Diocesan Council and Standing Committee since the former is the "Convention in recess" and the later becomes the Ecclesiastical Authority in the absence of a bishop.

The following comments have been received in opposition to the proposed ammendment:

1. The change is unnecessary in that there is already a procedure to give voice to clergy and laity at Convention when they are not delegates.
2. The change will result in confusion since it will be unclear whether an individual is representing the congregation of which he/she is a communicant.
3. The change will result in enlarging an already over-sized Convention by twenty-two persons.
4. The change is bad because individuals should represent congregations and not Diocesan Council or the Standing Committee when they speak before Convention.
5. The change would allow individuals to speak on matters other than he/she is at Convention to represent.
6. The change is unnecessary in that if individuals desire a voice at Convention they should run as delegates from their congregation.

Additional comments can be made to the Committee on Constitution and Canons in two ways:

1. Addressing them in writing by October 25, 1982 to the Chairman, The Rev. Robert D. Rowley, Jr., c/o St. Timothy's Church, 98-939 Moanalua Road, Aiea, Hawaii 96701; or

2. Stating them orally at Area Meetings the week of October 25 to 28.

The Committee on Constitution and Canons will meet after the Area Meetings to prepare its report to the Convention.

The Rev. Robert D. Rowley, Jr.
Chairman

REPORT ON THE DIACONATE TRAINING PROGRAM

October 1, 1982

The Diocese of Hawaii began a program in January, 1981 to train locally individuals for ordination to the Diaconate who did not later intend to seek ordination to the Priesthood. The Program is designed to train individuals who, through their ordination, will enable and support lay servanthood ministry both within the Church and the local community. Hawaii is one of eight Dioceses selected by the National Episcopal Church to be evaluated on the results of a Diaconal Ministry within the Diocese.

The first class of students, representing each of the counties of the state and eleven congregations of the Diocese, began training in January, 1981, through participation in the Spiritual Formation Program. This program lasted for six months and concluded in June 1981. These individuals then entered the second phase of the training program in August, 1981, with their studies in the Canonical Subjects required prior to ordination. The first year these students studied New Testament under Fr. Doug McGlynn, Peoples and Cultures of Hawaii under Fr. Norio Sasaki, Church History under Fr. Dick Chang, and Theology under Fr. Eric Potter.

A second group of aspirants to the Diaconate began the training program in January, 1982 by participating in the Spiritual Formation Program for six months. This most recent offering of the Spiritual Formation Program was coordinated by Fr. John Crean, who was assisted by Fr. Charlie Crane, Fr. Sarge Edwards, and Fr. Tom Yoshida. In addition, Fr. Vince O'Neill and Fr. Bob Rowley participated in the program. These individuals have now joined the first class in their academic training. Currently there are 20 individuals enrolled in the Diaconate Training Program, representing the following congregations: Holy Apostles', St. Jude's, St. John's, Kula, Good Shepherd, Christ Memorial, Holy Nativity, St. Mary's, St. Andrew's Cathedral, St. Peter's, St. Elizabeth's, Emmanuel, St. George's and St. Timothy's. This fall they are studying Liturgics under Fr. Brian Nurdning and Ethics under Fr. Richard Rowe. In the spring the Diaconal aspirants will be studying Homiletics and Old Testament.

The first group of approximately nine aspirants will complete all of their studies required prior to ordination in the summer of 1983. Thereafter they will have to take ordination examinations and be interviewed by the Commission on Ministry and the Standing Committee, prior to Bishop Browning making a determination regarding their applications for ordination to the Diaconate. It is anticipated that the first group of Deacons will be ordained in November, 1983.

The Spiritual Formation Program will again be offered beginning in January, 1983 for those interested in considering a possible call to the ordained ministry. It is open to those interested in either the Priesthood or the Diaconate upon recommendation of their Pastor to Bishop Browning. Further information can be obtained by contacting the Rev. Robert D. Rowley, Jr., the Director of the Diaconate, at St. Timothy's Church, 98-939 Moanalua Rd., Aiea, Hawaii 96701, or by calling Fr. Rowley at 488-5747.

REPORT OF THE COMMUNICATIONS DEPARTMENT
DIOCESAN COUNCIL (1981-82)

As this was the first year for this newly created "arm" of the Diocesan Council, our first order of business was to establish areas of responsibility. Three areas took priority immediately: (1) The Hawaiian Church Chronicle, (2) Communications within the Diocese and (3) Communications outside of the Diocese.

With regard to The Chronicle (1), this Department's responsibility was solely that of budget accountability to the Council and as a liaison between the Editorial Board and the Council in behalf of the paper. However, in order to carry out our work in area (2), that of "Communications within the Diocese", the Department recommended that The Chronicle's mailing list, which also serves as the Diocesan list be computerized. The old addressograph plate system had become costly and quite time consuming. We now have a list of some 7,000 plus names and addresses in the computer! This represents an increase of some 1,200 listings -- or to rephrase it, 1,200 households were not receiving Diocesan-level communications! Many thanks to each of our parishes and missions for sending in your corrected mailing lists and a special mahalo to Mary MacIntosh, Diocesan Staff Secretary, for compiling, correcting and retyping the entire computer list. Now that this new system is functioning, we hope to refine it in such a way as to expedite mailings in general through the use of code-keys for the various intra-diocesan mailings. This will help minimize duplication and increase the speed of delivery.

"Communications within the Diocese" (2) included overseeing the delivery of Diocesan Programs throughout the Diocese. Specifically, the "P.R. Workshop" which covered such topics as media advertisement, newsletters, and general communications on the local church or committee level was offered in Honolulu last Fall and will be available to Neighbor Islands following this year's Convention. Though we had anticipated a daily coverage of the events of General Convention via taped telephone reports from our deputation, we were unable to produce the same due to mechanical and human difficulties. Hopefully, our alternative program of area meetings with General Convention Deputies and the Bishop will have taken place by our own Diocesan Convention.

Recently, the Department completed and distributed to all parishes and missions copies of the up-to-date listing of worship services, their times, and directions to them, for all churches throughout the Diocese. We hope this will aid tourist and resident alike in finding a place to worship as they travel in and about our Diocese.

Finally, in the area of "Communications outside of the Diocese" (3) the Department assisted the Social Concerns Committee in their coverage of Bishop Browning's "1981 Convention Address" as well as in the production of the "Resource Packet" on nuclear disarmament which was used both within and without the Diocese.

The faithful members of the Communications Department were: The Rev. Robert D. Rowley, Mrs. Peggy Kai, Mrs. Marilyn Brown, and The Rev. Richard Chang, Staff.

The Rev. Morley E. Frech, Jr.,
Chairman

HISTORIOGRAPHER'S REPORT

1982

Miss Agnes Conrad, State Archivist for the past twenty-seven years, retired at the end of August. She deserves our deepest gratitude for permitting the housing of our Church Collection within the State Archives Building.

Acquisitions for the year include several items from Bishop Kennedy, notably the Handbook of the Overseas Department of the Executive Council by which he was guided in the administration of the Missionary Diocese from 1944 to 1969.

Many local inquiries are made about the beginnings of our work in the Islands when books or articles are being prepared.

Several requests for information have come from descendents of the English missionaries who worked here a century ago. One of these was from the great-niece of Edward Hore, a layman who came with Bishop Willis in 1872. He taught at Iolani School, and was later in charge of our Mission School at Waialua, Oahu. He married into the Mokumaia family. In time he taught in the government schools and became District Magistrate in Waialua. The great-niece sent the Archives a group picture taken in 1890, showing Edward and his pupils.

RECIPROCITY:

A lady in Connecticut wrote for data on her grandfather's work in the Diocese nearly a century ago. In sending her a rather full account of his activities, I mentioned that her address was in the area where my forebears lived in the 1700's. Whereupon she sent me considerable information on the family which I had not known to be available. This led to her and her husband visiting Hawaii in the Spring, when I was delighted to show them the locations of her grandfather's work. A few weeks later, Ruth and I were on the Mainland and spent a day with this couple. They took us to the location of the farm acquired by my many-times-great-grandfather in 1695, and to a house still occupied that had been built by a family member in 1770. Truly a serendipitous encounter for your historiographer!

Kenneth D. Perkins

Report of the Episcopal Campus Ministry Committee, September 3, 1982

The advisory board for campus ministry, the Episcopal Campus Ministry Committee (ECMC) acknowledges and commends the life of the Episcopal Church in Hawaii going on among students, faculty and staff at various post-secondary institutions statewide. Since the institution of such a functioning advisory body by the Bishop several years ago, Episcopal Campus Ministry has been able to focus more effectively on goal formulation and the attainment of realizable objectives. Our Diocese provides formal pastoral and financial support to the following institutional operations:

1. Hilo Campus Ministry, Inc. This united campus ministry serves two campuses on the Big Island: the University of Hawaii - Hilo Campus (UHHC) and the Hawaii Community College (UH-HCC). The campus minister for this operation for several years now has been an Episcopal priest, the Rev. William P. Austin. Closely supportive of this ministry is the Rev. W. Edwin Bonsey and members of his parish, Holy Apostles, Hilo. The Hilo Campus Ministry, Inc. is a joint effort with its own ecumenical advisory board comprised of membership from the Roman Catholic, Lutheran, United Methodist, United Church of Christ together with our own Episcopal Diocese.
2. University Christian Ministry. With its focus directed at the major state campus, the University of Hawaii at Manoa (UHM) as well as at the East-West Center on that campus, this cooperative campus ministry association also blends the pastoral/administrative efforts of the Roman Catholic, Lutheran, United Methodist and United Church of Christ with the substantial contribution of our Episcopal Diocese. Its advisory board, the University Christian Ministry Commission (UCMC), has had two Episcopal Commissioners in 1982, Mrs. E. Margaret Nunn and the Rev. John E. Crean, Jr. The clergy staff person from the Episcopal Diocese has been the Episcopal Campus Minister, the Rev. William R. Grosh. Fr. Grosh has also served as clergy staff liaison person to the Commission at its quarterly meetings.
3. Leeward Campus Ministry. At the University of Hawaii - Leeward Community College (UH-LCC), Fr. William Grosh has devoted formal teaching as well as pastoral/educational counselling efforts in the fields of Religious Studies, Human Sexuality and Types of Marriage and Alternative Lifestyles. His courses on the Leeward Campus as well as his special off-campus seminars in the area of Career and Life-Work Planning have been well received and enthusiastically enrolled each year.

The Episcopal Campus Ministry Committee, appointed by our Bishop, has been meeting monthly and has been providing consistent encouragement and direction for both the campus ministers and for the program. The ECMC invites questions, comments, suggestions and above all prayerful support from all members of our Diocese. ECMC members serving in 1982 are: Mrs. Lawson Caske Fr. John Crean (Chair), Mr. Stephen Fitzgerald, Mrs. Sandra Groff, Prof. Dale Hall, Mrs. Kristen Otten and Mr. Wallace Ruckert.

Respectfully submitted,

The Rev. William R. Grosh, Campus Minister
The Rev. John E. Crean, Jr., Chairman ECMC

DELEGATES' TO DIOCESAN CONVENTION:

We thank you for your support of \$1,500.00 for 1982. Please consider at least the same amount for 1983.

Mahalo Dr. Gifford

THE PALAMA INTERCHURCH COUNCIL

720 N. KING STREET • HONOLULU, HAWAII 96817 • PHONE 841-6287

AN ECUMENICAL, NON-PROFIT CORPORATION EXISTING TO SERVE THE PEOPLE OF PALAMA.

Sponsored by Aldersgate United Methodist Church, Kaumakapili Protestant Church, and St. Elizabeth's Episcopal Church.

1982 SUMMER EXPANDED EDUCATION PROGRAM

ATTACHMENT # 26

OVERALL SUMMARY REPORT

1. The six weeks summer program for the children started July 6, 1982 and ended August 13, 1982. There were 215 children enrolled in the three components: School Readiness (Pre-school and Kindergarten), Summer Adventure (Grades 1 - 3), and Turn On to Learning (Grades 4 - 6). It was a half-day program (8-12 noon), Monday through Friday.
2. The ethnic background of the children and amount are as follows: Chinese (82), Korean (15), Filipino (27), Japanese (4), Part Hawaiian/Mixed (17), Laotian (20), and Vietnamese (22).
3. The children were referred from six schools serviced during the regular school year - Kauluwela (40), Kaiulani (57), Likelike (60), Royal (3), Maemae (1) and St. Theresa's (2); as well as referrals from two community service agencies - Kalihi-Palama Immigrant Service Center and Kalihi-Palama Walk In Clinic and other churches that totaled to 34 from 11 schools in the Honolulu area and 18 no school/not registered.
4. Our Summer Program employed 16 teacher's aide, 4 snack monitors/recreation aides, and one office helper from the Summer Youth Employment Program (SYEP) workers that started June 21st and worked through August 19th.
5. Palama Interchurch Council employed six returnee teachers and three new teachers from the Department of Education as well as one teacher assistant. Two college students as teacher's assistants, two community workers of KPISC and three high school volunteer youths were part of the staff.
6. The Program goals and objectives were remediation of academics in Math, and English (reading/language arts), and enrichment through correlated activities of Arts/Crafts, Music/Creative Drama, Excursions, Cooking and etc.
7. The program charged the children a registration fee of \$3.00 per child and \$1.00 for transportation and excursion admission cost.
8. The children were serviced a daily snack funded through the three churches of PIC - Aldersgate United Methodist, St. Elizabeth's Episcopal and Kaumakapili United Church of Christ.
9. Weekly excursions were well-planned to expand the language experience of the children by each component: School Readiness - Paradise Park, Aquarium, McDonald's/Foster Gardens and Honolulu Zoo. Summer Adventure - Sea Life Park, Hoomaluhia State Park, Movies, Foster Gardens and Honolulu Zoo. Turn On to Learning - Hoomaluhia State Park, Honolulu Zoo, Aiea State Park and Sea Life Park.
10. Turn On to Learning Component (Grades 4-6) Summer Camp on July 26, 27 and 28th. It was a three day, two nights at Camp Kailani in Kailua. There were 63 children that experienced outdoor education of Hawaiiana in Luau preparation - lomi salmon, raw fish, mixing poi, kalua pig and pit/wood preparing.
11. The highlights of the Summer Camp were the Luau, Swimming and Makahiki (Hawaiian Games) enjoyed by the sixty-three children and fifteen staff members.
12. The Open House and Sharing Night was held on August 12th and last day of the Program on August 13 was a Potluck Picnic at Ala Moana Park with swimming and fun.



CAMP DEPARTMENT REPORT

1982

1982 marked a milestone for Camps and Conferences with the successful completion of a seawall at Camp Mokuleia. Under discussion since the mid 60's, this much needed erosion control project was successfully concluded in February and dedicated by Bishop Browning in July. The wall is 610' long, 17' deep and several thousand tons in weight.

The completion of the project allows the Camp Department to focus more attention on site planning this valuable three acre property. In 1981, the Department contracted a consultant to do a feasibility study of Mokuleia and its program. That study affirmed the youth oriented programs, especially Summer Camps, while at the same time expressing the need to accommodate adult conferencing. Diocesan wide input for the study was sought from many sectors and can be regarded as the most comprehensive statement available about Mokuleia.

As a result of this study and subsequent discussions in the Camp Department, the Diocesan Council accepted several proposals including a commitment to retain the property at Mokuleia and to prepare a Master Site Plan. The first phase of this planning process ends November 3rd when the University of Hawaii School of Architecture concludes a Master Design Plan project. The students have spent hundreds of hours on the project and are providing a great many stimulating and creative ideas for the Diocese to consider. The Camp Department now wishes to form an ad hoc committee to take the results of the students work and complete the planning process.

1983 promises to be a very exciting year for Camps and Conferences as the Department articulates to the Diocese its hopes and dreams for Camp Mokuleia

Meanwhile, Mokuleia's sister camp on Maui, Camp Pecusa, has had nearly complete occupancy for the past year. It has been host to numerous university groups from the mainland, engaged in marine biology study; church groups from the mainland, and the State of Hawaii; and many local families. It is still the only recreation facility of its kind in West Maui, and our newly opened tent camping area has proved to be a boon to many.

In July the Maui Clericus sponsored a one-week camping experience for 25 local children in grades 4-6, and it proved to be a well received and successful program.

We have been fortunate to secure the services of Linda and Normal Nelson as our on-site superintendents this year. They are fulfilling their duties with ability and tact.

The Camp, as always, is self-sufficient, and is under the direct administration of the staff at Holy Innocents' Church in Lahaina.

Further information about the Diocesan Camp program and future plans can be obtained by calling the Camp Director (637-6241) and by watching the Hawaiian Church Chronicle.

The Camp Department wishes to thank all those who offer their support in so many ways. Special acknowledgement goes to the newly formed Friends of Mokuleia for many hours of love and labor on behalf of the Camp. It is the concern of so many in the Diocese that lays the foundation for all future planning.

Faithfully Submitted,

The Rev. Brian J. Grieves
Camp Director

BJG:sg

The Annual Report of the Christian Education Program Unit*for 1982

(* called the CEPU)

THE GOAL OF THE CHRISTIAN EDUCATION PROGRAM UNIT FOR 1982 is stated as follows:

"To provide congregations of the Diocese of Hawaii with resources, teaching techniques, and programs which will assist them in helping their members to know God through Christ and to serve Him."

To serve that Goal we have worked with the following Objectives:

1. Communications -

WINE AND WATER, the "more than monthly" Newsletter of the CEPU reaches about 400 persons in the Diocese and beyond with special tips about Christian Education and news of CEPU events. Readers always welcome. Write Box 456, Kailua, HI 96734
W & W is a consciously 'home grown' publication which tries to encourage networking and idea sharing throughout the Diocese.

Christian Education Directory, a simple Directory concerning Christian Education personnel, curriculum choices, special programs in all the congregations in the Diocese. Copies available at the Christian Education display at Diocesan Convention.

Convention Display, a review of the workings of the CEPU with displays and handout materials designed to inform delegates about Christian Education activities in the Diocese and beyond.

Speakers Available - Speakers are available in the CEPU to make presentations concerning CE to churches on request.

2. Training -

Publicity Workshop was presented by the Rev. Morley Frech for all in the Diocese interested in better learning how to publicize church activities and events. Scholarships and airfare offered to neighbor island participants.

Wonderful Wanda, a workshop on Music in the Christian Education Program which featured Wanda Gereben was presented on Hawaii, Maui and Oahu and was wonderfully received. (Kauai churches did not choose to have the workshop.) A large number of CE teachers throughout the Diocese participated.

Louisville Conference for Episcopal Educators and N.E.C.E. Conference attended by CEPU Chairman with emphasis on sharing the insights gained with most appropriate audiences. Included speeches, articles, etc.

CE Director's (or VIP Educator) Dinner, a dinner held in the Spring (with another planned for fall) to gather together all those in leadership positions in all CE programs in Episcopal Churches on Oahu. Speaker featured was Mrs. Barbara Nelson, Punahou School, who teaches their successful Bible as Literature course. (Expansion of this dinner sharing is planned for the Neighbor Islands next year.)

LOVE '82, our third Annual Seminar for the Training of Christian Education

Teachers which is being held at this October in cooperation with the CE Committee of the United Church of Christ. A highly successful event with a wide variety of subjects presented by experts in the important skills needed for effective teaching and good attendance is predicted. 15 scholarship and transportation packages will bring 15 neighbor islanders in for the event. Ecumenical cooperation has been highly successful and augurs well for more such cooperation. It is the most practical use of talent, volunteers and time.

FOCUS ON THE FAMILY, the Dobson film series on family living was presented with phenomenal success. In excess of 700 people saw 7 films on family living in 7 churches on 3 islands over a period of 4 months in the spring. The entire Diocese was offered this program. Ecumenism again served us well as two priests on Hawaii arranged and funded showings through their minister's associations representing 11 denominations. (Both Hawaii showings paid for themselves in this way.)

3. Resources, including membership in the Film Hui, a service of the Hawaii Council of Churches are provided to CE teachers and others throughout the Diocese but we continue to seek ways to do this more effectively. Resources are now located in the office of the CE Director at St. Andrew's Cathedral.
4. To enhance our information about program opportunities and to share ours as well, the Chairman of the CEPU serves as a Liason to the Institute for Lay Training Steering Committee and as a member of the Nurture Division of the Hawaii Council of Churches. She is also currently serving on the HCC Committee to plan the visit of Margaret Sawin, Family Cluster expert to be held in the spring.
5. Consultations -

The area in which we most hope to grow in the coming year is in the area of Consultations. By networking with CE persons throughout the Diocese, by using the CEPU as a consulting committee for specific CE concerns (and sometimes taping the proceedings), by developing a form to get information about CE needs and wishes from various congregations, by sending CE specialists to churches who request our help, through all these methods we hope to personalize the support for specific congregations. Calvary, Good Shepherd & soon St. Stephen's have all received consulting services this year. But we would like to really enlarge this personal service in the future. Please ask if you want help. We also have by letter and phone assisted numerous other Parishes and Missions throughout the year.

The faithful folk who make up the Christian Education Program Unit include:

Beth Devereux, Sue James, Karen Kirk, Meg Thompson, Jean Nurdning, Peg Culley, Dean John Bright, Fr. Eric Potter, Sandra Bright, Charlotte Melrose, Elaine Funeyama, Sandra Greenwell, Evelyn Shirk.

Fondest thanks to each of them for the hard and devoted work they do. Thanks too to our Diocesan Council Liason Fr. David Babin, to Program Department Chairman Tom Van Culin, and to the indispensable Fr. Dick Chang. What a wonderful group of people with which to work in Christ name. And to the Bishop, of course, who supports us so kindly all along the way.

May God continue to bless the work of Christian Education in this Diocese.

In His Service,

Alice Anne

Alice Anne Rice Bell,
Chairman, CEPU

COMPENSATION REVIEW COMMITTEE
REPORT

This Committee, having addressed the various aspects of clergy compensation, makes the following recommendations for 1983:

1. SALARY SCALE. We recommend an increase of 8% in cash and housing allowance. While on a January-December, 1981 basis, the COL in Honolulu rose 9.4%, there has been a pronounced decrease in the rise since then. For instance, on a February-January, 1982 basis, the rate fell to 8.1% and since then has been steadily decreasing. Recent wage settlements in Hawaii have averaged in the 7% range and appear to be down-trending. We are also aware that some settlements have included actual cuts in pay in order to preserve job security. Because of these factors and because of the probability of levelled-off income/receipts due to economic conditions, we feel 8% is a fair and realistic figure for 1983.
2. CAR ALLOWANCE. After reviewing comparables, the Committee makes no recommendation for an increase in 1983.
3. NON-CLERGY DIOCESAN SALARIES. A review of comparables indicates these salaries are within range. However, the Bishop's secretary would be re-classified as "Private Secretary."

The Committee has adjourned for 1982, but is on call for any continuing business.

Frederick H. Overstreet, Chairman
Compensation Review Committee

LITURGICAL COMMISSION
Report to
1982 Diocesan Convention

The Diocesan Liturgical Commission has been engaged in a variety of activities over the past year. The most far-reaching was planning the evening service for the Cathedral in Suva, Fiji, when our delegation visited there last June. We also wrote the Companionship Prayer which was adopted by the Committees of both Dioceses.

We are in the process of planning a new Cycle of Prayer for use by both the Diocese of Polynesia and the Diocese of Hawaii which will include the names of clergy of both Dioceses as well as the names of the several congregations and institutions.

At home, we have served as consultant to the Social Concerns Committee on the design and use of the SHALOM CIRCLE. From time to time we have been called upon to consult with several clergy and congregations in matters liturgical. As time goes on, we hope to see this service offered by the Commission more widely used. At present, we are acting as planning consultant to the Bishop for the worship at this Convention.

As a long-range task, we have undertaken a revision of the Bishop's Guidelines for Baptism, Confirmation and the Catechumenate. The result will be two (or perhaps three) different tracts, written for lay people, and printed in brief, tract-like format. We hope to have these new publications ready for distribution by Spring of 1983.

David Babin, Chairman

Seabury is the largest diocesan owned institution outside of Oahu. It employs thirty five full time persons. Its annual revenue/expenses exceed \$1,000,000. Its land and buildings are worth more than \$3,000,000. This makes it worthy of your attention and nurture and prayers. When you visit Maui (and 1 million people do each year) you are always welcome to stop in. When you do, I think you'll be glad that such a school (coed, day/boarding, college prep secondary level) flies the flag of the Episcopal Church, claiming all of life belongs to God.

These things you ought to know:

- 1- Our graduates enroll at Colleges all over the nation from Brown in Rhode Island, to Cornell in New York, Stanford in California and Duke in North Carolina. The enrollment includes both Manoa and Hilo campuses of the University of Hawaii too.
- 2- All of our full time teachers signed contracts for the 1982-83 school year. There is no teacher turnover. Enrollment patterns continue to grow as directed by the Long Range Plan so that as we approach 200, three quarters of the students come from Maui and one quarter from all over the world- Singapore, Hong Kong, Saudi Arabia, Alaska, Oregon and Washington, Mindinao, and Makawao.
- 3- The 1978 Long Range Plan has been updated in 1982 to direct us thru the next six years, at which time we anticipate reaching the enrollment of 250 as a maximum size for planned facilities and present land availability. This plan -1982- is available in the Diocesan Office or at the school in Makawao.
- 4- A Development Director has been hired to direct Seabury's various fund raising efforts and to direct alumni activities. This is a Board of Trustees decision that reflects very fine long range thinking, for few schools I know of hire Development Officers so early in their lives. Under the chairmanship of our Bishop, Seabury is kinipopo.
- 5- Seabury received its full accreditation this spring from the Western Association of Schools and Colleges. Again, that Report of the visitation Committee is available in the Diocesan Office or at the school.
- 6- Our needs?

Yes your prayers for obedience to our calling to minister to young people.

Your wealth to build buildings, endow scholarhsips and sabbaticals
and to help us enter the computer age with hope for our future so
that the cross of Christ and the Risen Lord reign.

Roger M. Melrose

Beginning the nineteenth year as Headmaster

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, as of October 27, 1982.

Active

1949	The Reverend Claude F Du Teil, DD Waikiki Chapel, 227 Lewers Road, Honolulu, Hawaii 96815	1949
1950	The Reverend William R Grosh 1315 Opuu Street, Honolulu, Hawaii 96818	1950
1954	The Reverend W Edwin Bonsey, Jr Church of the Holy Apostles', 1407 Kapiolani Street, Hilo, Hawaii 96720	1954
1954	The Reverend David P Coon, DD, MA Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1954
1956	The Reverend Morimasa Kaneshiro Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1956
1957	The Reverend Charles T Crane Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1957
1958	The Reverend Norio Sasaki Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1958
1959	The Reverend Canon Timoteo P Quintero 99-443 Waoala Place, Aiea, Hawaii 96701	1954
1959	The Reverend Roger M Melrose Seabury Hall, 480 Olinda Road, Makawao, Hawaii 96768	1959
1960	The Reverend Joseph H Pummill 2311 Webster Street, Berkeley, California 94705	1958
1960	The Reverend William H Aulenbach, Jr 14371 Morton Street, Tustin, California 92680	1960
1960	The Reverend Covy E Blackmon St. Barnabas' Church, Box 297, Ewa Beach, Hawaii 96706	1960

1961	The Reverend Thomas K Kunichika Box 68, Pepekeo, Hawaii 96783	1961
1961	The Reverend J Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825	1961
1961	The Reverend Fred G Minuth 1272 Kina Street, Kailua, Hawaii 96734	1961
1962	The Reverend Eugene B Connell 423 Portlock Road, Honolulu, Hawaii 96825	1958
1962	The Reverend Delbert S Westling 400 Hobron Lane #1115, Honolulu, Hawaii 96815	1962
1962	The Reverend Thomas K Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow K L Aiona St. John's By-the Sea, 47-074 Lihikai Drive, Kaneohe, Hawaii 96744	1963
1963	The Reverend John P Engelcke Holy Cross Church, 59-495 Ke Waena Road, Haleiwa, Hawaii 96712	1963
1963	The Reverend David K Kennedy St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1963
1963	The Reverend (Chaplain) Victor H Krulak, Jr Marine Aircraft Group 39, 3rd Marine Aircraft Wing, FMFPac, Camp Pendleton, California 92055	1963
1963	The Reverend Guy H Piltz Hawaii Preparatory Academy, Kamuela, Hawaii 96743	1963
1965	The Reverend Justo R Andres Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955
1966	The Reverend Gerald G Gifford II, DMin St. Elizabeth's Church, 720 N. King Street, Honolulu, Hawaii 96817	1952
1966	The Reverend Charles S Burger Holy Innocents' Church, Box 606, Lahaina, Hawaii 96761	1966
1966	The Reverend Richard S O Chang Executive Officer, Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1966

1967	The Reverend John Y F Liu 1726 Anapuni Street #D, Honolulu, Hawaii 96822	1962
1967	The Reverend Elsbery W Reynolds, V, DD St. James' Church, Box 266, Kamuela, Hawaii 96743	1967
1968	The Reverend George Lee 2468 Lamaku Place, Honolulu, Hawaii 96816	1957
1968	The Reverend (Chaplain) Douglass C Colbert, USA Staff Chaplain, Heidelberg Medical Department Activity, APO New York 09102	1960
1968	The Reverend Franklin S H Chun St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1968
1968	The Reverend Rudolph A Duncan Finance Officer, Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1968
1969	The Reverend Joseph W Turnbull St. Mark's Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1945
1969	The Reverend Donn H Brown St. Matthew's Church, 47-617-7 Hui Kelu Street, Kaneohe, Hawaii 96744	1969
1971	The Reverend Charles L Halter Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1971
1971	The Reverend Richard E Winkler, Jr 896 Aipo Street, Honolulu, Hawaii 96825	1971
1971	The Reverend Paul S Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1972	The Reverend Brian J Grieves Camp Mokuleia, Queen Emma Square, Honolulu, Hawaii 96813	1972
1973	The Reverend Peter E Van Horne Church of the Epiphany, 1041 Tenth Avenue, Honolulu, Hawaii 96816	1970
1973	The Reverend Imo S Tiapula Box 2030, Pago Pago, American Samoa 96799	1971

1974	The Reverend Jan C Rudinoff St. Michael and All Angels Church, Box 572, Lihue, Hawaii 96766	1972
1974	The Reverend John E Crean, Jr 1327-A Moku Place #2, Honolulu, Hawaii 96822	1974
1975	The Reverend John A Filler Kohala Episcopal Mission, Box 220, Kapaau, Hawaii 96755	1975
1975	The Reverend Canon Vincent dP O'Neill, PhD St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1964
1976	The Right Reverend Edmond L Browning, DD, Bishop Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1954
1976	The Reverend Alejandro S Geston St. John's Church, Box 247, Eleele, Hawaii 96705	1967
1977	The Reverend Lynette Golderman Schaefer Grace Church, Box 157, Hoolehua, Hawaii 96729	1977
1977	The Reverend Robert D Rowley, Jr St. Timothy's Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1977
1977	The Reverend Robert E Walden All Saints' Church, Box 248, Kapaa, Hawaii 96746	1977
1978	The Reverend J Sargent Edwards Calvary Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1978	The Very Reverend John A Bright St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1956
1979	The Reverend John C Park 3030 Ala Ilima Street #204, Honolulu, Hawaii 96818	1964
1979	The Reverend William T Austin 440 W Lanikaula Street, Kailua-Kona, Hawaii 96740	1969
1979	The Reverend Heather M Mueller St. John's Church, RR 2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend Robert E Brown St. Christopher's Church, Box 456, Kailua, Hawaii 96734	1966

1979	The Reverend David N Holsinger St. Luke's Church, 45 N. Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Brian F Nurdin Parish of St. Clement's, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1960
1979	The Reverend Morley E Frech, Jr Trinity Church By-the-Sea, Box 813, Kihei, Hawaii 96753	1973
1979	The Reverend J Douglas McGlynn St. Mary's Church, 2062 S. King Street, Honolulu, Hawaii 96826	1963
1980	The Reverend Alice D Babin Christ Church, Box 545, Kealahou, Hawaii 96750	1975
1980	The Reverend David E Babin Christ Church, Box 545, Kealahou, Hawaii 96750	1960
1980	The Reverend W Eric Potter St. Stephen's Church, 1679 California Avenue, Wahiawa, Hawaii 96786	1954
1980	The Reverend John G Shoemaker 70 Piper's Pali, Honolulu, Hawaii 96822	1954
1980	The Reverend James P Eron Holy Innocents' Church, Box 606, Lahaina, Hawaii 96761	1958
1981	The Reverend Lloyd F Gebhart Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955
1982	The Reverend Richard C. Rowe St. Peter's Church, 1317 Queen Emma Street, Honolulu, Hawaii 96813	1966
1982	The Reverend Richard P Ward St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1982

Retired

1932	The Reverend Kenneth D Perkins 1350 Ala Moana Boulevard #2103, Honolulu, Hawaii 96814	1932
1933	The Reverend Edward M Littell 311 Sixth Street, Hoboken, New Jersey 07030	1933
1944	The Right Reverend Harry S Kennedy, DD, STD, LHD 1001 Wilder Avenue #806, Honolulu, Hawaii 96822	1925
1944	The Reverend Norman R Alter 78-7233 Puupele Road, Kailua-Kona, Hawaii 96740	1927
1945	The Reverend Burton L Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816	1945
1951	The Reverend Evans D Scroggie 7811 Eads Avenue #403, LaJolla, California 92037	1948
1952	The Reverend Norman C Ault 336-A Aliiolani Street, Pukalani, Hawaii 96788	1952
1954	The Reverend Paul H Kim 85-1330-H Waianae Valley Road, Waianae, Hawaii 96792	1930
1955	The Reverend Paul M Wheeler, DD 469 Ena Road #1703, Honolulu, Hawaii 96815	1939
1957	The Reverend Arthur B Ward 3006 Pualei Circle #308, Honolulu, Hawaii 96815	1938
1964	The Reverend James S Nakamura 3141 Olu Street, Honolulu, Hawaii 96816	1940
1967	The Reverend Richard E Winkler, Sr 12 Alaiki Place, Makawao, Hawaii 96768	1952
1979	The Reverend David M Paisley 8860 Shoshone, Northridge, California 91325	1952

Licensed

	The Reverend Justin Van Lopik 512 Uluoa Street, Kailua, Hawaii 96734	1950
	The Reverend (Chaplain) Murray H Voth Captain (CHC USN), Fleet Chaplain, COMNAVLOGPAC, Box N42, Pearl Harbor, Hawaii 96860	1954

The Reverend (Chaplain) Richard H Holley 402 Gordon Road, Wahiawa, Hawaii 96786	1964
The Reverend (Chaplain) Gerald M Bell 308 A Travis Street, Honolulu, Hawaii 96818	1967
The Reverend Warren Hall St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1971
The Reverend Alberto P Alarcon St. Paul's Church, 98-308 Kaluamoi Drive, Pearl City, Hawaii 96782	1973
The Reverend (Chaplain) Robert M Santry Office of the Chaplain, Naval Submarine Base, Pearl Harbor, Hawaii 96860	1973

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.



The Rt. Rev. Edmond L. Browning
Bishop

14TH ANNUAL DIOCESAN CONVENTION

DELEGATES LIST

ISLAND OF OAHU

Calvary

Delegates: David Delrosario
Bill Beardsley
Lynn Tilton
John Lyles
Nellie Manuwai

Alternates: Nancy Cramer
Judy Bauer
Allithea Totton
Beverly Beardsley
Ginger Young
Pamela Kim

Emmanuel

Delegates: Eleanore Akina
Mike Aldridge
Nancy Rowe

Alternates: Clive Kienle
Alvin Leong
Jackie Wiggins

Epiphany

Delegates: Guy Goodness
Kenneth Fleming
Edean Iwanaga
Doris Fleming

Alternates: Albert Go
Mary Sueoka

Good Samaritan

Delegates: John Hamano
Ronald Kimura
Derek Shimabukuro

Alternates: Masao Okamoto

Holy Cross

Delegates: Armstrong Perry
Shirley Sullivan
William Sullivan

Alternates: Sally Cole
Helen Westly

Holy Nativity

Delegates: Keith Adamson
Richard Okinaka
D.J. Vellis
Art Kusumoto
Alice Thomas
Jean Welter
Reed Glover

Alternates: Jan Bond
Relda Loomis
Paul Smith
Phil Boyston
Barbara Hill
Shirley Powers
Sue Squires

St. Andrew's Cathedral

Delegates: John Howett
Patty Howett
Thomas Dunn
Finley Dunn
Marilyn Greenwell
Robert Erhorn
Sharon Erhorn
Nat Potter
Jane Giddings
Richard Hicks

Alternates: Roseabelle Keuewa
Jack Lyle
Cheryl Lyle
David Stretch
Becky Stretch

St. Barnabas'

Delegates: Linda Harris
Dunbar Lawson
Sandy Groff

Alternates: Reed Lawson (Mrs.)
Norman Nutter

St. Christopher's

Delegates: Alice Anne Bell
Marilynn Brown
Beth Devereux
Bettye Harris
John Hawkins
Charles Rogers
Claude Stephens

Alternates: Eleanor Fukushima
Paul Weaver
Betty Stephens
Susan Hays

St. Clement's

Delegates: Dora Kraul
Clint Marantz
Ray Nunn
Bill Potter
Fred Thomas
Wendell Wade

Alternates: Don Hill
Meg Thompson

St. Elizabeth's

Delegates: Patsy Ching
Bill Eng
Kim Loon Ching
Charles Kokubun
Mazel Murakami

Alternates: Gertrude Tyau
Abbie Peroff
James Ho

St. George's

Delegates: David Klingler
Steve Purvine

Alternates: James Hartrick
John Curtis

St. John's By-the-Sea

Delegates: Sarah Yee
Jane Horn
Anna Au

Alternates: Lois Murphy
Miriam Ryder
Joseph Yee

St. Luke's

Delegates: Henry Sung
Ruth Birnie
John Ome
Lily Ome

Alternates: Lani Kim
Soonhe Sung
Y.S. Low
Anita Choi

St. Mark's

Delegates: Josephine Baker
William Foltz
Ernest Neddermeyer
Dorothy Schliemann

Alternates: Stephen Fitzgerald
William Ringness

St. Mary's

Delegates: Lester Muramoto
Winona Chang
Judy Bader
Keith Collier
Roy Horimoto
Ana McGlynn

Alternates: George Hebrank
Judy Martin
Nancy Spaulding
Gail Hirozawa

St. Matthew's

Delegates: Helen Redding
Maryana Freudenber
Dayton Carter

Alternates: Muriel Seto
Maryann Watkins
Dee Chang

St. Paul's

Delegates: Margarita Sotero
Lilia Legaspi
Nancy Matias
Imelda Padasdap
Florendo Ramos

Alternates: Miguel Lumbag
Autasia Erice
Fedrico Pablo
Valeriana Coloma
Manuel Mariano

St. Peter's

Delegates: Daniel Ching
Ralph Kam
James Ariyoshi
Kathleen Chang
Quon Ming Dang
Brian Lee
Alice Scheuer

Alternates: Bill Ching
Sheldon Tyau
Robert Moore

St. Philip's

Delegates: Beatrice Ware
Eva Kum
Phyllis Bay-Schmith

Alternates: None

St. Stephen's

Delegates: Nita Hogue
Elaine Funayama
Carl Wilson
Bobbie Wonder

St. Timothy's

Delegates: Stanley Sumida
Charlotte Kippen
Hank Hankins
Charles Kippen
Vicki Millard
Nancy Rowley
Ernie Uno

St. Timothy's - Continued

Alternates: Chuck Memminger
Bob Reed
Mary Anne Memminge
Dave Millard
Mary Ellen Reed

Waikiki Chapel

Delegates: Fred Huddle
Edith Frembd
Margaret Huddle

Alternates: Roberta DuTeil
Robert Poole
Angie Poole

ISLAND OF MOLOKAI

Grace Church

Delegates: Sandra Shawhan
George Hott
Barbara L. Hanche

Alternates: Betsy Christian
Nancy Poepoe
Joyce Mokihana Ar

ISLAND OF MAUI

Good Shepherd

Delegates: Linda Decker
Nancy Andres
Marc Aquino
Pedro Macadangdan
Jay Van Zwalenbur

Alternates: Donna Fuller
John Wilmington
Jerry Mize
Dorothy Miller
Marilyn Pasalo

Holy Innocents'

Delegates: Lance Mann
Baird Miller
Dee Anne Mahuna
Marion Wright

Alternates: Marsha Aquinde
Charles Bohannon
Lois Cameron
Agnes Sykes-Cooper

St. John's, Kula

Delegates: David Martin
Janet Makua
Jean Martin
Marilyn Cleghorn

Alternates: Robert Johnson
Vaughn Morrison
Barbara Morrison

Trinity By-the-Sea

Delegates: Marilyn Hynson
Lynette Cleaves
Marinell Eron

Alternates: Dorcas Monroe
Dorothy Crouse
Robert Joerger

ISLAND OF KAUAI

All Saints'

Delegates: Aurel Ostendorf
Alice Kinght
Victor Secretario
Ramona Walden

Alternates: Novena Wong
Yoshiko Nagahiro
Masko Ishii
Toshiko Takemoto

Christ Memorial

Delegates: Linda Akana
Linda Sproat
Timothy Grahame

Alternates: Muriel Ames

St. John's, Eleele

Delegates: Takeo Fuji
Robert Burnz
Jane Ibara

Alternates: Irene Kawane

St. Michael's & All Angels'

Delegates: Dottie Beakart
Lucy Kawaihalau
Leslie Dunbar

Alternates: Zip Douglas
Paula Rudinoff

St. Paul's, Kekaha

Delegates: Ruth Okihara
Simeona Geston

Alternates: Jeanette Gibson

ISLAND OF HAWAII

Christ Church

Delegates: Hal Davis
Helen Davis
Cynn timer Salley
Harvey Weeks

Alternates: Jim Ward
Bertha Weeks
Jim Tendick
Marcia Tendick

Holy Apostles'

Delegates: Katie Bonsey
Babe Chillingworth
Wataru Kohashi
Betsy Yoder

Alternates: Mickie Kimball
Marcia May
Cynthia Sorenson
Paul Bennett

Kohala Missions

Delegates: James Hanano
Virginia Brown
Lani Bowman

Alternates: Kayoko Hanano
Patsy Ching
Shigeko Kurashige

Resurrection

Delegates: Nattie Ellazar
Leona Gabriel
Maria Domingo

Alternates: Carlos Ellazar
Fredista Manuel

St. Columbas'

Delegates: Louisa Agraan
Norma Yadao
Lisa Yadao

Alternates: Dorothea Miranda
Gloria Balmilero

St. James'

Delegates: Jo Ann Conley
Thomas Rodenhurst
Charlotte Wilson

Alternates: Bill White
B.J. Sackett
Bob Kurlanski

St. Jude's

Delegates: Marky Brooks
Robert Brooks
Elinor McKinney

Alternates: Carolyn Carlson
Donald Black
Doris Black