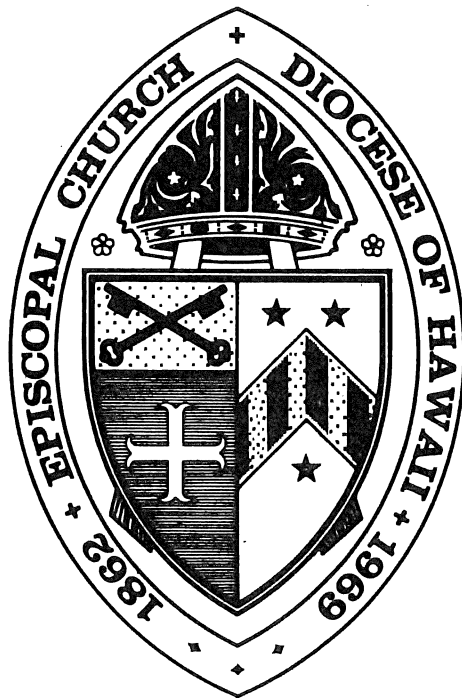


JOURNAL
OF
THE SIXTEENTH ANNUAL MEETING OF THE CONVENTION
OF
THE DIOCESE OF HAWAII



Honolulu, Hawaii
November 9 - 11, 1984

D I O C E S E O F H A W A I I
(Province VIII)

The Rt. Rev. Edmond Lee Browning, D.D., Bishop of Hawaii
Diocesan Office: Queen Emma Square, Honolulu, HI 96813
Telephone (808) 536-7776 Cable PECUSAM Honolulu

S T A N D I N G C O M M I T T E E
(expiration of term)

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The Rev. Jan C. Rudinoff, Secretary 10/88

Dr. James Lumeng	10/85	The Rev. Charles T Crane	10/85
Mr. Thomas M. Van Culin	10/86	The Rev. Lloyd F. Gebhart	10/86
Mrs. Kate Roberts	10/87	The Rev. Richard C. Rowe	10/87
Mrs. Fran Wheeler	10/88	The Rev. Jan C. Rudinoff	10/88

D I O C E S A N C O U N C I L
(expiration of term)

The Rt. Rev. Edmond L. Browning, President
The Rev. David K. Kennedy, Vice President 10/86
Mr. Nelson Secretario, Secretary 10/85
Mrs. Diana Lockwood, Ass't Secretary 10/87
The Rev. Rudolph A. Duncan, Treasurer 10/85
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Mr. John Decker	10/87
Mr. John Howett	10/86
The Rev. David Kennedy	10/86
Mr. Fred Overstreet	10/85

Mission Strategy Department

The Rev. Robert Walden, Chm	10/85
Mr. Marc Aquino	10/86
Mr. Peter Cowland	10/86
The Rev. Heather Mueller	10/87
The Rev. Brian Nurdning	10/85

Program Department

Mr. Nelson Secretario, Chm	10/85
The Rev. W. Edwin Bonsey	10/87
Mr. Robert Burnz	10/86
Mr. Douglas Ho	10/87
Mrs. Diana Lockwood	10/87
Mrs. Dee Ann Mahuna	10/87

Camp and Conference Department

The Rev. Robert Brown, Chm	10/87
Mrs. Marilyn Cleghorn	10/85
Mrs. Bettye Harris	10/85
Mr. Paul Sacket	10/86

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Mrs. Michi Okinaka	10/87
Mr. Ernie Uno	10/85

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THE EPISCOPAL CHURCH

Presiding Bishop: The Most Rev. John M. Allin, D.D.
Episcopal Church Office: 815 Second Avenue
New York, New York 10017
The Presiding Bishop's Official Seat: National Cathedral of
St. Peter and St. Paul
Province VIII, President: The Rev. Canon Roswell O. Moore
Diocese of California

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OF

DIOCESE OF HAWAII

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Camp Pecusa, Maui: The Rev. Richard I. Thieme
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THE PROCEEDINGS OF THE SIXTEENTH ANNUAL MEETING

OF

THE CONVENTION OF THE DIOCESE OF HAWAII

Friday, November 9-11, 1984

**OPENING OF
CONVENTION**

The Sixteenth Annual Meeting of the Convention of the Diocese of Hawaii opened at 7:00 p.m., at St. Andrew's Cathedral, Honolulu, Hawaii with the Rt. Rev. Edmond L. Browning leading the opening prayers.

**BISHOP'S
ADDRESS**

Bishop Browning delivered his Annual Address.
(cf. Attachment 1).

**CALL TO
ORDER**

Mrs. Nita Hogue, Chairperson of the Credentials Committee reported a quorum to be present: 43 out of 69 in the Clergy Order and 129 of 169 in the Lay Order. The Convention was declared open and ready to proceed.

**DISPATCH OF
BUSINESS**

Mr. Alfredo Evangelista, Chairperson of the Committee on the Dispatch of Business, moved for the acceptance of five Special Orders of Business. The following Special Orders were adopted and incorporated in the agenda as follows:

(1) That this Convention set a Special Order of Business with a time certain of ten minutes for a special presentation by the Very Rev. Hollinshead Knight, Dean of St. Andrew's Cathedral, at 8:40 p.m. on Friday, November 9, 1984, for the purpose of hearing a report on the work of the Definitions Committee.

(2) That this Convention set a Special Order of Business with a time certain of ten minutes for a special presentation by Mr. George Lockwood, at 9:35 a.m. on Saturday, November 10, 1984, for the purpose of hearing a report on the work of the Committee on Nominations for Presiding Bishop.

(3) That this Convention set a Special Order of Business with a time certain of ten minutes for a special presentation by Mrs. Bettye Jo Harris, at 1:20 p.m. on Saturday, November 10, 1984, for the purpose of hearing a report on the work of the Kalihi Palama Immigrant Services.

(4) That this Convention set a Special Order of Business with a time certain of thirty minutes for a special presentation by Mr. Tom Van Culin, at 1:30 p.m. on Saturday, November 10, 1984, for the purpose of hearing a report on the Master Plan for the Episcopal Camp and Conference Center, Mokuleia, Oahu, Hawaii.

(5) That this Convention set a Special Order of Business with a time certain of ten minutes for a special presentation by the Rev. William Grosh, at 4:30 p.m. on Saturday, November 10, 1984, for the purpose of hearing a status report on the Urban Ministries of the Diocese.

**NOMINATIONS
COMMITTEE
REPORT**

Capt. Don McKenne, Chairperson of the Committee on Nominations, presented his report. He also reported that no nominations had been received in the clerical order for the Cathedral Chapter.

The floor was opened for nominations. The Rev. Richard Rowe, St. Peter's Church was nominated from the floor for Cathedral Chapter.

It was moved that all nominations be closed.

The nominees for the various Diocesan Offices were introduced to the Convention.

**BISHOP'S
APPOINTMENTS**

Bishop Browning introduced his appointees who require the confirmation of Convention by majority vote.

Commission on Ministry

The Rev. Edwin W. Bonsey, Jr.
The Rev. Lynette G. Schaefer
The Rev. Dr. Gerald G. Gifford II
The Rev. Peter E. Van Horne

Schools Commission

Mrs. Sue James
Mr. Clint Marantz
Mrs. Norma Chun
Dr. Thomas Cahill

Compensation Committee

The Rev. Alejandro Geston
The Rev. Thomas Yoshida
The Rev. Fred G. Minuth
Mrs. Dorcas Monroe

Chancellor

John A. Lockwood, Esq.

Historiographer

The Rev. Kenneth D. Perkins

Vice-Chancellor

Walter Beh, Esq.

Registrar

The Rev. Arthur B. Ward

**SPECIAL ORDER OF
BUSINESS #1**

The Very Rev. Hollinshead Knight gave a report on the work of the Definitions Committee.

**CONVENTION
RECESS**

The Convention recessed at 9:05 p.m. until 8:00 a.m. Saturday, November 10 at the Pacific Beach Hotel.

Saturday, November 10, 1984

The Convention reconvened at 8:08 a.m. in the Marlin Banquet Room of the Pacific Beach Hotel with Mrs. Agnes Sykes-Cooper leading prayers.

INTRODUCTIONS

New Clergy and Guests of the Convention were introduced by Bishop Browning:

ClergyGuests

The Rt. Rev. & Mrs. Fred Putnam
 The Very Rev. & Mrs. Hollinshead Knight
 The Rev. & Mrs. Richard Thieme
 The Rev. Robert Brooks
 The Rev. Robert Moore
 The Rev. Alison Dingley

Ms. Betsy Bell
 Ms. Kay Homsey

CREDENTIALS**REPORT**

Mrs. Nita Hogue announced a quorum with 59 members of the Clergy Order and 140 members of the Lay Order present.

COURTESY OF THE FLOOR

Mrs. Nita Hogue moved that seat and voice be granted to the licensed clergy present; to the lay members of the Diocesan Council present; to the lay members of the Standing Committee present; and to the Chancellor. Motion carried.

Mrs. Hogue moved that voice only be granted to the special guests of the Convention. Carried.

ELECTION COMMITTEE**REPORT**

Mrs. Mary Sueoka, Chairperson of the Elections Committee, explained the voting procedure. The following resolutions were then moved:

Resolved, that the number of votes given to each candidate be reported to the Convention after the first and second ballots. Motion Carried.

Resolved, that with regard to the election of the Clerical members of the Diocesan Council, in the event that three shall be elected on one ballot, the two receiving the greatest number of votes shall be elected for the full term, while the one receiving the third greatest number of votes shall be elected to the two-year term; and in the event that the two elected are elected on separate ballots the first two elected shall serve the full term with the third elected to fill the two-year vacancy. Motion Carried.

Resolved, that in the case of a significant tie, the winner shall be decided by the flip of a coin. Motion Carried.

Ballots were then distributed.

INTRODUCTION OF FLOOR TELLERS

The Chairperson introduced the tellers for Elections:

Sally Nishimura, Head Teller
 Ruth Okihara
 Kaholepuna Richardson
 Jamie Olsen
 Keith Sueoka
 Donna Kaneshiro
 Devin Nekoha

Debbie Perry
 Lloyd Kealoha
 Renee Olsen
 Miki Hussey
 Julie Kaneshiro
 Sydney Kometani

RESPONSE TO

BISHOP'S ADDRESS The Rev. Lynette Schaefer presented the response to the Bishop's Address. (cf Attachment 2)

**COMMITTEE ON
RESOLUTIONS**

Mr. Lester Muramoto, Chairperson of the Committee on Resolutions, reported on the resolutions which had been received and circulated in the delegate mailings. Mr. Muramoto reported that 19 resolutions had been submitted to the Convention in accordance with the 45-day Canonical requirements. Mr. Muramoto moved that the resolutions numbered 20-29 be placed for consideration by the Convention in accordance with the Rules of Order. Carried.

Resolution 28 will be the extension of the Companion Diocese Relationship with the Polynesia.

**REPORT OF
TREASURER**

Dr. William Foltz moved for acceptance of the Treasurer's Report by Title as circulated. Motion Carried. (cf Attachment 3)

1985

BUDGET

Mr. John Howett moved for the acceptance of the 5th Draft of the 1985 Budget as circulated. After a lengthy discussion, it was moved to amend the 1985 Budget to include \$2,000.00 for Hospice ministry. The amendment to strike the name of Hospice on Oahu and substitute "for support of hospice movement throughout the Diocese". Motion Carried.

**SPECIAL ORDER OF
BUSINESS #2**

Mr. George Lockwood presented the report on the work of Committee on Nominations for the Presiding Bishop.

**FIRST BALLOT
RESULTS**

Mrs. Mary Sueoka reported the results of the first ballot indicating that the following persons had been elected:

Diocesan Council - Clergy
The Rev. W. Edwin Bonsey, Jr.
The Rev. Robert E. Brown
The Rev. Heather M. Mueller
(2 year term)

Diocesan Council - Lay
John A. Decker
Richard Hagemeyer
Douglas T.S. Ho
Diana W. Lockwood
Dee Ann Mahuna
Michi Okinaka

Standing Committee - Clergy
The Rev. Jan Rudinoff

Standing Committee - Lay
Frances P. Wheeler

Cathedral Chapter - Clergy
The Rev. Richard Rowe

Cathedral Chapter - Lay
Gordon L. Johnson

Secretary to Convention
Nancy A. Rowe

Deputy to General Convention
(Clergy)
The Rev. Richard S.O. Chang

Deputy to General Convention
(Lay)
John A. Lockwood
Bettye J. Harris
Alice Anne Bell

The Rev. Lloyd Gebhart and The Rev. Brian Nurdning withdrew their names as Deputies to the General Convention on the second ballot.

The Rev. Charles Crane moved that Mr. Ike Sutton be permitted to speak from the floor. Motion was withdrawn after a brief discussion.

A second Ballot was taken.

**CONSIDERATION OF
RESOLUTIONS**

Resolution #27 - Laity Response To Racism was
Moved, Second and Carried:

WHEREAS, "God came into history to create a people who would change the world, who would make the world a place where every person knew that he or she was loved, was valued, had a contribution to make and has a right to share in the resources of creation," and

WHEREAS, racism is a "complex and deeply rooted manifestation of sin", and

WHEREAS, if it is seriously to be considered, racism must take our wholehearted intention to root it out, and

WHEREAS, our Bishop through the 16th Annual Meeting of our Convention, has called us to be a model for the society in which we live, and to seriously address ourselves to the issue of racism so we might strengthen our hope for a more just society,

THEREFORE, BE IT RESOLVED, that the Peace and Justice Commission be charged with the task of developing the tools by which we can evaluate racism as it relates within our congregations, schools, and Diocesan life, and

FURTHER, BE IT RESOLVED, that the Commission report to next year's convention our corporate experience in seeing to deal with racism.

Resolution #2 - Committee or Department of World Mission
was Moved, Second and Carried as amended (amendment
underlined):

BE IT RESOLVED, that the Convention of the Diocese of Hawaii that the Diocesan Council establish within the Diocesan structure a Committee, Department, Commission, whichever is appropriate for World Mission, and that this part of the structure be charged with education, information, inspiration, and, where feasible, recommend action within the areas of World Mission, that is, beyond the Episcopal Church in the United States of America.

Resolution #19 - Celebration of Lay Ministry was Moved,
Seconded, and Carried:

BE IT RESOLVED, that the year 1985 be declared a year of
celebration of the Ministry of the Laity.

Resolution #6 - The Mission of the Church in Japan and in
Hawaii was Moved, Seconded, and Carried:

BE IT RESOLVED, that the Episcopal Diocese of Hawaii set aside the
year of our Lord 1985 as a time to remember especially the work of
the Church in Japan (beginning in the 16th Century A.D.) and in
subsequent years, in Hawaii, amongst the Japanese immigrants and
their descendents to this day.

Resolution #24 - Resolution on Alcoholism was Moved,
Seconded, and Carried:

BE IT RESOLVED, that the 16th Convention of the Diocese of Hawaii
1) Recognizes the pervasiveness of alcohol and other drug use
throughout all sectors of our society and to reaffirm the intent
and mission of the 1979 General Convention Resolution on
Alcoholism. 2) Calls on all of the various agencies within the
Church to examine the effects of alcohol and drug usage in our
society and for them to integrate awareness of these issues within
their programs. 3) Encourages the National Episcopal Coalition on
Alcohol (NECA) to provide leadership, guidance, and training to all
elements of the church concerning the use and misuse of alcohol and
other drugs.

BE IT FURTHER RESOLVED, that this resolution be submitted to the
Secretary of General Convention.

Resolution #4 - 18th Annual meeting of the Convention of
the Diocese of Hawaii was Moved, Seconded, and Carried:

BE IT RESOLVED, that the 18th Annual Meeting of the Convention of
the Episcopal Diocese of Hawaii be held on O'ahu, Hawaii on the 7-9
of November 1986.

Resolution #5 - Limitation of frequency of Convention on a
Neighbor Island, after lengthy discussion the motion
failed:

BE IT RESOLVED, that the Diocesan Convention will be held on a
Neighbor Island not more often than once every five years.

**LUNCH
RECESS**

The Convention was recessed at 11:40 a.m. for
lunch.

**CONVENTION
RECONVENED**

The Bishop reconvened the Convention at 1:07 p.m.

SECOND BALLOT

RESULTS

Mrs. Mary Sueoka reported the results of the Second Ballot. There was no election for either the clergy or lay Deputies to the General Convention and that a third ballot was required.

The Rev. Roger Melrose and The Rev. J. Douglas McGlynn withdrew their names from the third ballot.

A third Ballot was taken.

SPECIAL ORDER OF BUSINESS #3

Mrs. Bettye Jo Harris presented her report on the Kalihi-Palama Immigrant Service Program. A slide presentation was made, and members of the KPISC staff were recognized.

BISHOP'S APPRECIATION

Bishop Browning expressed the Diocese's appreciation to Ruby Nakamura, Mary MacIntosh, Joan Malvin, and Edith Takahashi for their assistance and services accorded to this meeting of the Convention.

SPECIAL ORDER OF BUSINESS #4

Mrs. Relda Loomis presented a report on the Camp Mokuleia Program.

The Rev. Brian J. Grieves, Mr. Thomas Van Culin and Mr. Sidney Snyder reported on the progress of the Mokuleia Task Force and Master Plan with slide presentation.

Mr. Van Culin introduced the members of the Camp Department and the Mokuleia Task Force.

CONSIDERATION OF RESOLUTIONS CONTINUED

Following numerous questions, opinions and concerns were presented with regard to the Camp Mokuleia Master Plan. Motion moved, seconded, and carried to approve resolution 9-a as follows:

BE IT RESOLVED that this sixteenth meeting of the Annual Convention of the Diocese of Hawaii calls upon the Diocese to undertake a capital fund raising campaign in 1985 to include the general community for the purpose of implementing Phase One of the Mokuleia Master Plan, and

BE IT FURTHER RESOLVED that if the Diocese acquires the adjacent land to Camp Mokuleia by purchase, donation, or a minimum five year lease, that it then move ahead to implement the entire Master Plan, and

BE IT FURTHER RESOLVED that the dollar goal of the campaign be determined by the Bishop in consultation with Church and community leaders, a professional fund raiser, and other counsel of the Bishop's choice and confirmed by the Diocesan Council.

Bishop Browning read a letter to the members received from Mr. Sidney Snyder which commended the work of the membership of the Master Task Force.

THIRD BALLOT

RESULTS

Mrs. Mary Sueoka reported the results of the Third ballot:

Deputy to General Convention - Clergy

The Rev. W. Edwin Bonsey, Jr.
The Rev. Lynette G. Schaefer
The Rev. David K. Kennedy

1st Alternate: The Rev. Morley Frech, Jr.
2nd Alternate: The Rev. Robert E. Brown

A significant tie broken with a flip of the coin:
3rd Alternate: The Rev. Timeteo Quintero
4th Alternate: The Rev. Alejandro S. Geston

Deputy to General Convention - Lay

Mr. Nelson J. Secretario

1st Alternate: Mr. Thomas M. Van Culin
2nd Alternate: Mrs. Elaine Funayama
3rd Alternate: Mrs. Dora S. Kraul
4th Alternate: Mrs. Cynthia M. Salley

CONSIDERATION OF RESOLUTIONS CONTINUED

Resolution #8 - Prayer Vigil for the Annual Meeting of the Convention was Moved, Seconded, and Carried:

BE IT RESOLVED, that the Diocese organize and implement a prayer vigil by the various churches of this Diocese to undergrid the Seventeenth Annual Convention of the Diocese of Hawaii (meeting in 1985), said the vigil to begin concurrently with the convening of Convention and to conclude with Convention's adjournment.

Resolution #18 - Clergy Minimum Compensation Schedule was Moved, Seconded and Carried. (cf Attachment 4)

Resolution #7 - Diocesan Assessments - After a lengthy discussion regarding amendments to this resolution. It was moved and carried that Resolution #7 be referred to the Finance and Real Estate Committee for study. (cf Attachment 5)

BISHOP'S RECOGNITION

Mrs. Jan Simonson was recognized for her services on Camps and Conference.

Patti Browning was introduced at this time.

**CONSIDERATION OF
RESOLUTIONS**

Resolution #26 - Assessment Task Force Report.
After a lengthy discussion to amend this resolution, it was moved and carried to close the debate. Motion Moved, Seconded, and Carried, to adopt the resolution as presented:

BE IT RESOLVED, that the Diocesan Council be instructed to prepare the annual budgets using the series of assessment formulae, as recommend by the Diocesan Assessment Task Force of 1984, which will result in a single unified rate no later than the budget year 1989.

Resolution #25 - Distribution of Journal of the Convention.
Moved, Seconded and Carried as follows:

BE IT RESOLVED, that Canon 3.2 be changed as follows: Sec.3.2.2. Delete - renumber other sections as appropriate.

Motion carried with the Bishop's consent

Resolution #17 - Canon 16A - Organizations and Institutions. Motion carried to adopt this resolution with correction of typographical error as follows: "Sec. 16A" to "Sec. 16A.1". (cf Attachment 6)

Resolution #16 - Amendment to Article V of the Diocesan Constitution. Motion carried to adopt the following resolution:

BE IT RESOLVED, that Section 3 of Article V of the Constitution be amended as follows: "Section 3. At each annual meeting of the Convention, a Secretary shall be elected whose term of office shall commence at the adjournment of the annual meeting of the Convention at which such election occurs and who shall continue in office until the adjournment of the following annual meeting of the Convention. The Secretary shall perform the usual duties of the office until a successor is elected."

Resolution #15 - Article III, Sec 4 of the Constitution.
Motion carried as amended. 1) In the resolve clause omit words in line 2 in its entirety and material to be deleted in brackets. In line 3 put a paren before word "(new")... 2) In Section 4, line 4, change clergyman to clerical member. (cf Attachment 7)

Resolution #14 - Amendment to the Rules of Order.

BE IT RESOLVED, that the Rules of Order of the Convention be amended by deleting Paragraph 2 of the Order of Business and substituting the following: "2. Announcement of committee appointments."; and Be it further resolved, that the sequence of Paragraphs 2 and 3 of the Order of Business be inverted.

Motion Carried to adopt Resolution #14 as presented.

Resolution #13 - Amendment to Canon 41.

BE IT RESOLVED, that Section 41.1.5 of Canon 43 be amended as follows (additional language is underlined):

"Sec. 41.1.5. All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year."

Motion carried with the Bishop's consent.

Resolution #12 - Amendment to Canon 43.

BE IT RESOLVED, that a new section of Canon 43, designated "Sec.43.2.3A" be adopted as follows:

"Sec.43.2.3A. By the Bishop when the alleged offense involves a violation of ordination vows and the specific act was a disobedience of a pastoral direction of the Bishop."

Motion Carried with the Bishop's consent.

Resolution #11 - Amendment to Canon 6.

BE IT RESOLVED, that a new section of Canon 6, designated "Sec.6.11" be adopted as follows:

"Sec.6.11. The Committee on Convention Plans shall have the responsibility of planning for the annual meetings and any special meetings of the convention. In addition to any members appointed by the President, there shall be the following ex-officio members: the President, the Chancellor, the Chairman of each of the above committees and the Secretary and Assistant Secretary of the Convention."

Motion carried with the Bishop's consent.

Resolution #10 - Amendment to Canon 16.

BE IT RESOLVED, that Canon 16, Sec. 16.1(a) be amended as follows (new material is underlined):

"(a) Ex-officio, the Heads of all schools which provide education for young people equivalent to that provided in preschools, by kindergartens or any of the first 12 grades of the public school system and which have been established by a Mission, Parish, or other institution of the Diocese, and"

Motion carried with the Bishop's consent.

Resolution #1 - Parish Status for Self-Supporting Missions.
Withdrawn.

Resolution #28 - Commendation and Memorialization of
Episcopal Asiamerica Ministry.

BE IT RESOLVED, we therefore commend the General Convention for its vision in 1973, the Episcopal Asiamerica Ministry Commission, the six ethnic convocations of the Episcopal Asiamerica Ministry, the Officer for Asiamerica Ministry and his staff for enabling the development of Asian ministries in the Episcopal Church.

We also memorialize the General Convention meeting in Anaheim in 1985 to review the accomplishments of the Episcopal Asiamerica Ministry in the past decade and to continue to invest in the future of the Episcopal Church through a significantly increased budget for this vital ministry.

After discussion, this resolution was moved and carried with the following amendments:

"That the 16th Annual meeting of the Diocese of Hawaii" commend the ... Church.

"Further be it resolved that the 16th Annual meeting of the Diocese of Hawaii" memorialize the General Convention...for "Asian, Hispanic and Pacific Island" ministry.

Resolution #29 - Resolution, moved and carried to read:

"BE IT RESOLVED: "That our Companion Relationship with the Diocese of Polynesia be continued for another three years."

Resolution #20 - Bishop's Support of Women clergy.

BE IT RESOLVED, that the Diocese of Hawaii states its desire to elect the episcopate in its diocese only persons who have stated publicly their unequivocal support for the ordination of women and their deployment throughout all levels of ordained leadership in the diocese.

The Rev. Douglas McGlynn moved that this resolution be postponed indefinitely. Motion defeated.

Mr. Tom Van Culin moved to amend the resolution as follows: Be it Resolved, that the "16th Convention of the Diocese"... "desire" to elect...Motion Carried.

It was moved to accept Resolution #20 as amended, motion carried.

Resolution #21 - Presiding Bishop's Support of Women Clergy.

BE IT RESOLVED, that the House of Deputies of the 1985 General Convention ratify the election by the House of Bishops for the office of Presiding Bishop only those candidates who have stated publicly their unequivocal support of the ordination of women and their deployment in positions of leadership throughout all levels of the church.

After discussion a motion to amend the resolution as follows: BE IT RESOLVED, that the "16th Annual Meeting of the Convention of the Diocese of Hawaii memorialize the" House of Deputies.... failed passage.

Resolution #21 was Defeated.

**SPECIAL ORDER OF
BUSINESS #5**

The Rev. William Grosh presented his report on the Urban Ministry.

**CONSIDERATION OF
RESOLUTIONS**

Resolution #22 - Parish Deployment of Women Clergy

BE IT RESOLVED, that the Diocese of Hawaii, in the 16th Annual Convention, November 9-11, 1984, call upon the vestry of every parish in the diocese at its earliest convenience, to adopt a resolution stating in writing its intentional policy to give just and equal consideration to all clergy who are qualified and desirous of being considered, regardless of sex, at such time as the vestry employs clergy for its staff; to enter a copy of the resolution, at such time it is adopted, in its minutes; and to file copies of the same resolution with the offices of the Bishop and the diocesan Deployment officer.

The Rev. Douglas McGlynn moved to table the resolution. Motion failed.

Motion made and carried that Resolution # 22 be amended.

The Rev. William Grosh moved to delete the words "regardless of sex" in line six of the resolution.

Mr. Tom Van Culin moved that the resolution be amended to delete the words "regardless of sex". Motion made and carried to amend the resolution as follows:

Be It Resolved, that...policy to receive (delete "on its staff) any clergy, regardless of "ethnicity or age"...

Moved, Seconded, and carried Resolution #22 as amended.

Resolution #23 - Mission Deployment of Women Clergy

BE IT RESOLVED, that the Diocese of Hawaii, in the 16th Annual Convention, November 9-11, 1984, call upon the Bishop's Committee of each mission of the Diocese, at its earliest convenience, to adopt a resolution stating in writing its intentional policy to receive on its staff any clergy, regardless of sex, who are desirous and qualified to serve and whom the Bishop might appoint to such service; to enter a copy of the resolution, at such time as it is adopted, into its minutes; and to file copies of the resolution with the offices of the Bishop and the Diocesan Deployment Officer.

Mr. Tom Van Culin moved that the resolution be amended to delete the words "regardless of sex". Motion made and carried to amend the resolution as follows:

Be It Resolved, that...policy to receive (delete "on its staff) any clergy, regardless of "ethnicity or age"...

Moved, Seconded, and Carried Resolution #23 as amended.

**COURTESY
RESOLUTIONS**

The Rev. William Grosh moved the following
Courtesy Resolutions which were duly carried:

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to the Rt. Rev. Harry S. Kennedy, STD, and Mrs. Kennedy, for their years of dedicated leadership and for their continuing love for us in Christ.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to Miss Katherine Morton for her lengthy and untiring services to the Diocese as secretary, editor, and loving counselor.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to the Sisters of Transfiguration for their contribution to generation upon generation of the youth of these Islands and for their lengthy services to us all.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii express warmest aloha to Mrs. Puanani Hanchett for her graciousness and affection and selflessness to us all.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii send its greetings and warmest aloha to Elizabeth Bell and George Lockwood for their presence and contribution at this Convention.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii express gratitude to the Cathedral Church of St. Andrew for their hospitality during this Convention.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii express aloha and mahalo to the Pacific Beach Hotel and the Waikiki Banyan Hotel for hospitality and service above and beyond the call of duty.

RESOLVED, that the 16th Annual Meeting of the Convention of the Diocese of Hawaii express appreciation to the Camp Department and to Jay Larrin for the entertainment we will enjoy tonight at the Convention Banquet.

**SELECTION OF TIME AND PLACE
OF THE NEXT ANNUAL MEETING
OF THE CONVENTION**

Resolution #3 - Resolved, that the
17th Annual Meeting of the
Convention of the Episcopal Diocese of Hawaii be held on O'ahu,
Hawaii, on the 8-10 of November 1985.

**CLOSING
PRAYER**

The Closing Prayer was made by Dr. James Ward.

BENEDICTION

Bishop Browning gave the Benediction

ADJOURNMENT

The 16th Annual Meeting of the Convention of the Diocese of Hawaii adjourned at 5:35 p.m.

DIOCESAN CONVENTION ADDRESS - 1984

We are together this evening to convene the 16th Annual meeting of the Convention of the Diocese of Hawaii. To all of you who have come to be a part of this time together, may I greet you with the words of Paul to the Ephesians - "He destined us in love to be His sons and daughters through Jesus Christ, according to the purpose of His will, to the praise of His glorious grace which He freely bestowed on us in the Beloved."

There is a destiny that we share together - it is one that is being discovered in the moment and one we have been promised for the future. As you go through the Diocese, you hear all kinds of comments about the annual meeting of the Convention - some negative and some positive. There are some who look forward to it and others who don't. There is nothing new about that, but let me hold forth this vision for you - it is a marvelous time to be together - not that we do anything so earth shaking, but we are able to greet the Lord in one another. What more glorious thing to do than to affirm His Presence among us. In His presence, we have the opportunity to discuss/debate His mission and although those discussions will certainly reveal differences among us, we will, by His grace, know our oneness in the Lord. That oneness, hopefully, will be felt in our decisions and most certainly in our worship. So, dear friends, may our time together be exactly that - fellowship in His presence, good debate about His mission so to declare our solidarity with His purpose - and nourishing upon the Lord in worship so as to strengthen us for the tasks ahead.

Let me share with you a moment the kind of struggle that I experience as the convention address is developed. It seems for me, at least for the most part, that the basic themes are there and I have a growing conviction that God is continually placing those themes before us. There is for me a sense of "a call" related to the theme and the possibility of this moment. The wrestling always comes as to how the theme might be presented - shared in such a way that it might make a difference. As most of you are aware, my last several addresses have focused on issues which I felt needed our response - Nuclear arms, peacemaking, and Namibia. It was my hope that whatever challenge was contained in the message would call forth a continuing dialogue about our discipleship - our life and witness in the world!

In preparation for this Address, I looked at the last three and asked myself what difference had they made in the life and witness of our Diocese. I made two lists - one listing possible positive results, and second the negative including the possibility that they might have made absolutely no difference whatsoever. It was a humbling exercise to say the least. On the one hand, you are lead to some depression as you look at your lists, and on the other, you realize once again the meaning of grace and however slowly it might seem to be - your hope and vision is strengthened that God is indeed working His purposes out.

My reasoning for sharing something of my own struggle in developing a convention address is that it raises all kinds of questions about the nature and purpose of the address - my responsibility for it, the accountability I have to you regarding it - and on the other side of the coin is the question of hearing and response - your responsibility and accountability to the offering of the address. As I have thought about its purpose, I think I have always hoped to bring forth a vision of the Church that senses its calling beyond itself - a Church grounded and nourished in the love of the Lord seeing its ministry as one of servanthood in a world of conflict and struggle. In each previous address, I have tried to lay out for us a path that we might take so as to realize that vision - I think we can say in thanksgiving - that "in part" the vision in a number of ways has been realized. The vision is still before us and so is the question as to how we prepare ourselves to make it a reality. Before moving on and looking again at the "vision" and the "how" I want to suggest that the Committee which responds to this Address might wish to reflect on its idea as to the purpose and nature of the Bishop's Convention Address.

For the past year, there have been two themes which have been competing in my mind as to what I might bring forth to this Convention. These two themes are: first, the issue of racism; and second, the issue of the ministry of the laity. Which should I consider - one or the other - or both?

Let me share with you for just a moment as to how they have come forward. First, racism - when I finished my Address last year on Namibia I had to confess that it was always easier to confront the evils of racism in someone else's backyard than my own - that I was really being called to begin that examination at home. Another influence has been a piece of work that I have shared in the last couple of years - maybe you remember sometime ago a group of citizens of Honolulu being asked to develop what was called "Goals for Hawaii" - I was asked to serve in this body on a committee looking at the racial tensions within the State. Serving on this committee has definitely been a factor in wanting us to look at racism. And then I want to say, the honor of the Nobel Peace Prize going to Bishop Desmond Tutu - his life and witness causes me to be challenged in such a way that I cannot help but believe that every witness for Christ calls forth a greater witness from all of us and that is, at least in part, the meaning of the Communion of Saints.

Then secondly, there is the theme of the ministry of the laity. There is an excitement about ministry and its possibilities that is a part of our fellowship today. I want to give credit where credit is due - the leadership of the clergy and laity of this Diocese has held a vision of ministry that continues to develop and expand in various ways. We have many to thank - the Institute for Lay Training, the Commission on Ministry, the Commission on the Diaconate, the Christian Education unit, and our Standing Committee.

The thrust that has come out of this vision was validated in the experience of the Pacific Basin Conference - the emphasis being that we should look at the total ministry of the Church with special emphasis on the theological education of the laity. Since May of this year, we have been working on a proposal that would seek to coordinate all of our ministry concerns as well as to strengthen our commitment to the ministry of the laity - but more about that later.

So much for the way these two themes have presented themselves. My conclusion is really that racism and the ministry of the laity are not only related, but in consideration of the mission of the Church must be considered together. This is key - it is terribly important I believe for the institutional Church to speak and seek to give evidence on critical moral and ethical issues. It is also important to realize that resolutions or stands of this sort go not very far unless the spirit of those convictions, informed by a lively faith, are lived out in the lives and labor of the lay people of this Church as they move in the world.

Now share with me a few thoughts about the issue of racism - if we took a survey this evening I would dare say that probably most of us would see racism as a distant issue - not related either to you as an individual and certainly not to the Church as an institution. We probably could hear the argument - however naive it might be - that this was a problem for the United States certainly in the 50's and 60's but not one of significance today, and certainly not in the State of the rainbow. I am certain that there are others sitting in this Cathedral this evening who could give another testimony.

I don't think I am at liberty to share in any detail the report of the Racial Tensions Committee of the project "Goals for Hawaii", but I believe I can give a brief overview of some of it's initial research - which without question documents racism in and through the Islands. Let me just briefly list some of the areas that the research has found serious racial/ethnic tensions - there is not one racial grouping within the Islands that has not felt the effect of racism/racial tension. You see it in the educational system, in public service and politics. You see it being expressed because of the economics and the continuing widening gaps between "the haves" and "the have nots", in the tension that is created by development, in the stereotyping that is done between cultures that produces attitudes that causes deep fragmentation of our society, and you can see that much of the crime that is committed in this State is caused by racial tensions which is brought about by an insidious form of racism. On October 26, I spent a couple of hours being briefed by the Staff of the Kalihi-Palama Immigrant Service Center - your heart breaks when you hear of the tension and anxiety experienced by recent immigrants and refugees coming into our State - who find racial tensions as they search for housing, for employment, for education for their children - an experience of loneliness and shattered expectations. There is of course many other places in our society that this evil can be documented, but let me lead us to this question - given the fact that it does exist in various ways within our communities, given the fact that

it is the seed for violence and continued unrest, and given the fact that as Bishop Tutu said, "it negates the purpose of the Church" - what is the challenge to you and to me? - what is "the call" to the Church? - to this Diocese, and to the congregations therein?

At least part of the answer I think must be a look within our own Church for the signs and symptoms of racism. I want to suggest to you this evening that it is imperative to begin with ourselves, to have courage to raise hard questions, to sensitize ourselves within our structure to see where racism exists and do something about it. What I am suggesting may be quite difficult, maybe painful even. It is that we look now not so much at the victims of racism "out there" but at ourselves and our structure as to how we shape and are so much of the system that often unconsciously creates racism...institutional racism.

I want to read something to you that came out of the Diocese of Southern Ohio as it sought to deal with its own institutional racism. "We believe that the Church has been called by God to exercise a ministry of reconciliation to all people and to witness in its own life that there is neither Jew nor Greek, bond nor free, male nor female, for all are one in Christ Jesus. Institutional racism, largely unconscious and consequently difficult to identify and eliminate, undermines our effective witness to all people. We believe it is essential to the life of the Church that Christians struggle with difficult human problems in order to develop vision and power for a just society."

There are questions that the issue of racism raises for me about our life and fellowship. I don't know the answers - maybe the questions are not even relevant - but maybe they are! Listen to a few -

Why doesn't the membership of this Diocese reflect the ethnic composition of our communities and the State?

Does the witness of our multi-cultural heritage reflect creatively in our Christian Education programs?

Are the committees of the Diocese - the decision making bodies both on the congregational level as well as the Diocese - reflective of our ethnic makeup?

Has our deployment practices been sensitive to the issue of racism - do our congregations feel free to call a priest regardless of their race or sex? Are there barriers that exist?

Has our training program for the Diaconate - in our recruitment, in the preparation, in the testing - been sensitive always to the ethnic issues which face us in the program itself as well as the institutional Church?

Are we protective of our facilities when other racial groups are desiring to share them?

To what degree is our Church sensitive to the suffering that racism produces for the lives of our young people - have we ever really wondered why our youth groups and diocesan programs are made up of one ethnic group or another?

Obviously, there are other questions and if we become serious about this cancer we will be able to see other areas within our congregations and Diocese we will want to address. And this leads me back to the quotation which I shared a moment ago from the Diocese of Southern Ohio. Once again the last two sentences "Institutional racism, largely unconscious and consequently difficult to identify and eliminate, undermines our effective witness. We believe it is essential to the life of the Church that Christians struggle with difficult human problems in order to develop vision and power for a just and humane society."

Several points I would like to make from this quotation: first, the point that racism, largely unconscious and difficult to identify and eliminate is probably very real for us in this Diocese - but if we examine ourselves closely - have the courage to ask the hard questions we will discover as the Southern Ohio report goes on to say, "It is not the motivation of the institution or its members that counts. It is what results from the policy/programs and practices that counts, and determines whether the institution expresses racism." Secondly, we have to resist the temptations to play it down as it does not exist or the temptation that by simply correcting a few programs it will disappear. The truth of the matter is that racism is a "complex and deeply rooted manifestation of sin" and if seriously to be considered must take our wholehearted intention to root it out. I am convinced that the leaders of our congregations have the power if we wish to exercise it to really deal effectively with racism. And thirdly, by calling the Convention to address itself to this issue I am declaring my deep concern about the effective witness of all our people. There is no question in my mind that if we are willing to struggle with racism - to raise the hard questions about our life and witness, to seek to "right the wrong" - we will be indeed developing "a vision and power for a just society." I call our Diocese, through this 16th Annual meeting of our Convention, to seriously address ourselves to the issue of racism so we might strengthen our hope for a more just society. So as to begin this task by looking within ourselves, I would ask you to consider charging our Peace and Justice Commission with the task of developing the tools by which we can evaluate racism as it relates within our congregational and diocesan life, and further we ask the Commission to report to next year's Convention our corporate experience in seeking to deal with racism.

Let me move us now to the second theme I would have us consider this evening - the ministry of the laity. Earlier this evening, I stated that the issue of racism - or for that matter - any issue of critical ethical and moral consequence - had to be encountered and challenged by men and women who live their lives in such a manner that they witnessed to the love of God for His whole creation. This summer in Lagos, Nigeria these words from the Lay Theologian, Verna Dozier, were written into the report of the Mission and Ministry section: "God came into history to create a people who would change the world, who would make the world a place where every person knew that he or she was loved, was valued, had a contribution to make and has a right to share in the resources of creation." In this declaration there is a tremendously "high calling" - it is a calling to ministry of the

total body - it is a calling that does not separate one part of the Church over against another - it is a calling that recognizes, in my opinion, the relationship between the ministry of the lay and the ordained - it is a calling that recognizes that the ministry is really the ministry of the laity in the world supported, nurtured and enabled by the ministry of the ordained.

Let me say this another way - in the last few years, as I noted earlier, we have done much in the further development of ministry in this Diocese - I want us in the years ahead to move much further. Even though much has been accomplished, for which I give a great deal of thanks, there is still a mindset that we must overcome, and reach for a higher vision to capture and implement. The mindset has to do in most part as to how we all look at the ministry of the laity. There is I am afraid still in the minds of many that "real ministry" is that of the ordained - ministry and ordination are synonymous. A mindset that sees the ministry of the laity as a ministry to be exercised in the confines of the institutional Church - somehow helping the priest to carry out his/her duties. We could give a thousand examples how this mindset is often fostered by those of us who are ordained while at the same time fostered by the laity who have not heard or responded to the "high calling" that is their inalienable right in baptism.

In his work, "Comments and Conclusions on the Creed, Commandments and Catechism", Charlie Crane has written - "There are different roles and functions for bishops, priests, and deacons but the ministry begins with the lay people who are usually the first on hand in a disaster and the last to leave in a crisis. The laity 'bear witness to [our Lord] wherever they are; according to the gifts given them, carry on Christ's work of reconciliation in the world.' If these things are not happening in and through the laity, than the Church is dead in the water, clericalism takes over, and liturgy, potlucks and busy work become a diversion from the real activity in the world." Dear friends, I don't want to be misunderstood for I give great thanks for ministry of the laity in every aspect of the life of the Church - both in the congregations and the Diocese. What I think we lack or what we need to be challenged by is a vision that has an understanding of the specific nature of lay ministry especially as it is defined as ministry in the situation in which Christian men and women spend the bulk of their time - in work, in the home, in the streets and places of the communities in which we live. To believe as Dozier said, "that God came into history to create a people to change the world" is a tremendously high calling - when you think of the issue of racism or any issue or situation that tears down instead of building up, that dehumanizes instead of giving courage and hope, that creates unfairness rather than justice, that fosters hatred and jealousy rather than love and acceptance - you have to see that the laity of the Church living their lives out in the world are agents of tremendous possibility - they - you become the channels by which the message of good news of Christ is not only spoken but lived out. My friends, I simply want to say that this ministry, if it is to be more than a vision, cannot be left to chance - it needs preparation, support, and it needs to have a sense of accountability.

For the past six months, I have had Dick Chang working on a project which would further launch our Diocese into a commitment to the total ministry of this Church. A commitment to the preparation, support, and accountability to all ministry both lay and ordained. A commitment especially to the enhancing and further development of the ministry of the laity in the world. Much good work has been done by Dick and others who have been working with him. It was first thought that this proposal might be presented to this Convention but after serious consideration it was decided that much more work needed to be done on it and furthermore certain steps needed to be taken before it could be shared with the Convention. Those steps came to me as recommendations - I wholeheartedly endorse them and present them to you.

My second charge of the evening is that we consider, in 1985, lay theological education to be of the highest priority developing a program that would be serviceable to all congregations throughout the islands - that this program, along with budgetary considerations, be presented to next year's convention for its implementation. As a means by which this program will be developed and to insure the widest input into the planning process, it is recommended that I appoint a task force by the end of this month to design a special Lenten Program for the purpose of studying in depth the ministry of the Church. The study in Lent will in turn serve as a means to prepare all of us for a Diocesan Conference on Ministry which I will call for after Easter of next year. The focus of the Diocesan Conference would be renewal to Mission, a commitment to the Ministry to carry out the Mission, and a forum on which we can plan and strategize together the program that will help to enable that ministry.

One of you sometime ago gave me a paper prepared by a Donald Seeger for the 1983 Conference of the Quaker Theological Discussion Group entitled "Practicing the Gospel of Hope in the Nuclear Age." It is an excellent paper and I would like to share this brief quote from it - "To the extent that the blessing of peace is achieved by humankind, it will not be achieved because people have outreached others in the building of armaments, nor because we have outdebated each other with words, nor because we have outmaneuvered each other in political action, but because more and more people in a silent place in their hearts are turned to those eternal truths upon which all right living is based. It is on the inner drama of this search that the unfoldment of the outer drama of history ultimately depends." At this juncture in my own pilgrimage, I see this statement as a profound truth that challenges us in an equally profound way - it is true I believe, that to the extent that peace will be achieved will depend upon more and more people turning to those eternal truths upon which all right living is based. When we acknowledge the truth "that it is on the inner drama of this search that the unfoldment of the drama of history ultimately depends" we will, I hope and pray, dedicate ourselves and our resources to the preparation and support of all ministry.

RESPONSE TO BISHOP'S ADDRESS
1984

There is a story about our Bishop I like so much that I almost fear to share it, lest it turn out to be apocrypha. Since it occurs in the future, there's no way to disprove it ahead of time. And by the time it can be verified, it won't matter any longer! Therefore,

After his departure from earth, Edmond Lee Browning appears before the Judgment Seat, at which time the following conversation occurs:

THE LORD (sternly): Ed, where've you been? We've been waiting a long time.

OUR BISHOP (somewhat defensively): Well, Sir, I've been on a very long journey.

THE LORD (gently): a journey. Ah, Ed, show us your slides!

Every year at Convention, our Bishop shows us a few slides (even though we are not the Lord), and they are from stages of a journey that I relatively new of him. Many people have accompanied him on earlier stages of the journey in this Diocese...2 Days in May, mission self-evaluations, new screening/recruitment for our clergy, Venture in Mission, grappling with the issue of world hunger, a long range plan for our Diocese, exploration of the Total Ministry concept, the Companion Diocese relationship with Polynesia, (these slides are out of order), the Distinctive Diaconate Program, reorganization of Diocesan Cooperation with the Cathedral family, the Nuclear Arms debate, the Anglican Consultative Council, Namibia, and now racism and lay ministry. We do not simply watch Ed's slides, we are drawn into them. He is trying to clarify whether we should leave a situation of relative comfort. So must we. He is willing to put his past life up for grabs, fulfilling though it seems to be. So must we. He struggles with the emptiness of words. So must we. He exposes himself to new situations and confronts initially threatening agendas for his own future. So must we.

A bishop to avoid if we want to stay as we are. But if we are willing to take a few risks, we can participate in his journey toward discernment.

The consensus of the Bishop's Address committee -- and I must thank Lance Dunbar, Tom Bastis, Vicki Millard and Marilyn Brown (the author of this paper being Lynette Schaefer) for the open sharing we had last night in response to your address. I hope I am able to do justice to our discussion. The consensus of that group, as we pondered your words, as to the nature and purpose of the Bishop's Address, and I quote, "Eh, he's the BISHOP, he can do what he wants!" But it's also a question of priorities. What is important enough to deserve spending your and our time on? The prophets certainly dealt with the issue of priorities. In fact, an illustration could be from my husband, Scotty. It's his favorite Biblical passage. And those of you who have known Scotty for any length of time, or done a Bible Study with him, probably know what I'm about to quote. It comes from the prophet Isaiah:

Ho, everyone who thirsts, come to the waters: and you who have no money, come, buy, and eat! Come, buy milk and wine, without money and without price. Why do you spend your money for that which is not bread, and your labor for that which does not satisfy? Hearken diligently to me, eat what is good and delight yourself in fatness!

Now there are millions of human beings on our planet who simply cannot "delight themselves in fatness" literally, and most of them are people of color...nonwhite. Yet the way of the Lord, which is not the way of wealth, does not necessarily have to be a response of grim asceticism either. God's way is one of joy and fullness and fatness. It is the Way not to waste YOURSELF.

Jesus says in Matthew

No one can serve two masters - for either you will hate that one and love the other, or you will be devoted to one and despise the other. You cannot serve God and mammon.

Of course, serving mammon is the one sin NOBODY commits. We all know other people, of course, who serve mammon, but none of us do it ourselves. Which makes it strange that Jesus warns against it! Or is the strangeness how little we know about ourselves? How much less would we like to examine racism in our own lives!

No matter how much of our strength is spent earning money, no matter how much of our energy goes into maintaining our house, no matter how many thousands we salt away, no matter if we are drowning in a sea of things, we insist we're not serving mammon. The problem here is that serving is a matter of attitude. Serving mammon does not mean having possessions; it means being enslaved to them.

We are dealing with attitudes, and attitudes are easier to hide than possessions. We can hide them from ourselves (or perhaps I should say we can especially hide them from ourselves). As a result, we are able to twist it till we justify whatever we're doing. We have a sizeable mortgage, sure, and car payments, and refrigerator payments. We're stuck at our job until our debts are paid. We are prisoners of our needs. We need a "decent" car (or is it two?). We need a house big enough so that each child can have his/her own room (no one in the history of the world has believed this until very recently, though it seems "obvious" to me...and to almost all other Americans). I don't now about you, but I "need" an FM stereo...I love 88.1 (public radio). Other people need a color TV. And clothes...it's incredible how many clothes we need!

Why do you spend your money for that which is not bread and your labor for that which does not satisfy?

Since the question of priorities is one of attitude, we sometimes think that our behavior is irrelevant. We kid ourselves into thinking that how much we own, or how much we've said, doesn't matter as long as our attitude is right.

40,000 kids die each day because they are poor, whether our attitude is right or not. American's spend more on chewing gum than we do on the development of the third world. We spend twice as much on cigarettes as on development, and eight times as much on alcohol.

But Americans are generous people, we support many humanitarian causes - one of them famine relief. Last night there was an audible sigh and nods of approval in the Cathedral, when you announced, Bishop, that Sunday's offering would go to Ethiopian famine relief. That relief is a long time in coming. Our own government has known of the need, but ignored it because of the horribly cruel Marxist regime in power in Ethiopia. But we do not always, or often, make the conceptual connection between the tragic situation we hope to remedy through our contributions and our own lifestyles, or the public policy choices of our nation.

And we are thankful that you are challenging us to examine our lives - individually and corporately - in light of the sin of racism.

When I was in school I can remember one professor saying repeatedly, "You cannot Legislate morality". I think I finally understand what she meant. As you say, Bishop, many people feel the struggle against racial prejudice was won with the Civil Rights legislation of the 1960's. What the legislation did was guarantee some rights of minorities previously suffering from oppression. The legislation did not eliminate prejudice. While the law certainly raised the consciousness of many Americans to the issues of racial equality and justice, it drove many others underground.

In fact the committee found the issue difficult to deal with last night. Whether there really is racism in Hawaii became an issue... "Surely the Bishop isn't referring to the cultural differences between the races? We know there are tensions in the job market and housing, but maybe racism is a clue to something good. We need to stress the reciprocal. The differences are there - not to be made fun of, but to be built on."

The committee also wants to point out that racism doesn't stand alone - we are also infected with the sins of sexism, agism, militarism, and some would add capitalism and colonialism. We are a diseased society infected with prejudice of many kinds, and the most dangerous element is a cowardly Church which will not admit its own prejudices. This cannot be changed with a resolution, though the committee will propose one later in this Convention. We must look beyond the law. We must break the silence.

As Christians we seek personal healing from the Lord Jesus. While there is no room in Christianity for the living out of bigotry, the Lord came to call sinners, to save what was lost and to heal the sick. We must seek healing from the Lord who came to "gather all nations into the peace of God's kingdom".

With this image in mind, I think of Luke 11:12

He who is not with me is against me, and he who does not gather with me scatters.

Or in the words of The Bible in Basic English:

He who is not with me is against me, and he who will not give me help in getting people together is driving them away.

I think these translators really understood lay ministry! We have here a concise description of what our ministry ought to be about. Unless ministers - laos - the people of God - or animators, as the Latin American Church calls them - each one of us - help Jesus "get people together," we are driving them away - from Him and from one another. Ministries are to get families together, to get the poor and the affluent together, to get the old and the young together, to get racial and cultural groups together, to get clergy and laity together. Call it reconciliation. And that has always been your call to all of us on each stage of the journey.

The conversation in our group touched on the questions you raised - at about this point in your address.

Why doesn't the membership of the Diocese reflect the ethnic composition of our communities and the State?

Does the witness of our multi-cultural heritage reflect creatively in our Christian Education programs?

Are committees of the Diocese - the decision making bodies both on the congregational level as well as the Diocese - reflective of our ethnic makeup?

And they are all good questions - to be pondered individually and in discussion with other members of our parish, school, or Diocesan program unit. But one person attempted to answer them in the group. "Couldn't the same be asked of the Buddhist Church in Hawaii? After all like goes to like. We go where we're comfortable, and feel at home with God with other people like us."

A solution was offered by some in the committee when they ask what our communities do to welcome the stranger into our midst - especially one of a different racial group, or culture, who dresses differently, or speaks with an accent, or is obviously in some way new? What would you like someone to do if you were new? Walk up and introduce yourself. Throw away your suspicion and fear of the unknown. Extend yourself...that's what we understand the Aloha Spirit to be all about, isn't it? Is that often done in our churches? We need to look at our own situations - in church and at work and at home. Are we open and accepting of differences? In dress, culture, food, language?

How would someone from a different culture, who was not an Anglican, have entered into last night's worship, as beautiful as it was? There were many around me, long-time Episcopalians - who were lost. Our liturgy says a lot about who we are and our

relationship to one another and our Lord. Do we localize, as the Archbishop of Canturbury urged us an Easter ago in that very Cathedral - to combine the local, the link and the lord?

It's also interesting to note that our committee didn't come up with a resolution for this Convention to enable your ideas on lay ministry. The feeling seems to be that if the Bishop wants it done, it'll get done. This says much more about our attitude to the ministry of us all together than any resolution could.

And then the Big Question - WHAT ARE WE TO MODEL?

Your quote from the Diocese of S. Ohio was widely acclaimed in the group - especially about the unconscious aspect of racism. No one in the group identified themselves as a racist. How unconscious are we? The five of us were apparently haole, though one turned out to be part-Hawaiian - more by luck than design, I think. And there was a real problem with really acknowledging racism in Hawaii...sure there are cultural differences and racism is bad, but what about the good that comes from racial/cultural identity? It's a large and personal subject. Racism is bred at home, and we need to be involved to understand. And this led to the question of why we need to reach out to Namibia when we can't help our own at home. As one person on the committee said, "You can't help 'em all." As we send our money to Namibia, are we contributing to the same kind of colonialism that South Africa has? Being the Great White Father in the West? What is our purpose? To feel good about ourselves? To think that apartheid is the only real race problem, and were taking care of it with our money?

Does our aid, however well-intentioned, increase the dependence of the poor upon the affluent? Why do the people we help, particularly the Third World lands, develop greater animosity against us and our way of life?

Questions like these trouble many who sit in church pews. They make us pause before we reach in our wallets.

The truth of the matter is, of course, that we Christians are called to respond to human need, not on the basis of wisdom, which works in the world, but in obedience to our Lord; not simply for the sake of the poor, but out of our own hunger for unity with God, whom Jesus called us to serve. We serve him spiritually.

As you did it to the least of these, Jesus said you did it unto me.

In other words, not for the sake of the oppressed poor of minority races, but in response to God who made us and loves us and lays upon us the moral imperatives which make for life in Christ. That is the reason we respond to human need. That is the reason we respond to your Convention address. This Biblical insight sweeps away all the excuses we raise concerning whether the poor are really "deserving", whether some of them cheat, whether they seem able to use our charity wisely, or even whether our generosity solves their problems.

Historically, a group in the process of achieving its freedom tends to, at first, internalize the mindset of its masters. "to become free" often means "to become like the master." In the days of slavery, some slaves thought they were achieving freedom when they were promoted to attend to the mansion. Here is another point of cross-section of the not-independent variables of racism and emerging lay ministry.

We have been working very hard in this Diocese recently to avoid making the newly ordained deacons "field niggers who tend to the house of the Lord"...the newest mechanical dispensers of intoxicating sacramental grace of clericalism.

True love does not build dependency, but liberation and power. In no case did Jesus allow His miracles (or even his triumph over death) to contribute to His own self-definition of being needed.

The traditional model of church organization has often created a variety of dependency models. First, the role of the parish priest tends to create dependent laity, and often a Biblically and theologically illiterate laity! (exceptions are the few, who by virtue of particular personal and intellectual skills have broken through all that). The majority of Episcopalians would admit that they know little about the Bible. Their basic spirituality isn't as dependent as their theology, but there is a paradox that we have many, many highly educated people in our church who are biblically and theologically limited. They also suffer from a kind of pastoral dependency - "Father (or Mother) knows best."

As a result, the local church is usually seen as a community gathered around a Minister, rather than as a Ministering Community, and the life-giving sacraments are made dependent upon the payment of clergy salaries.

Can we set the church free for renewal without doing violence to our ecclesiology or to our theology of holy orders? I believe we can. Our problems are not theological, they are organizational.

In our rituals of worship - particularly at the Eucharist - we need to look into what unites priest and people and what makes the laity think they are "inferior" or "second-class" Christians. We are being called to explore the questions of title, rank, status and dependency. From the side of the laity there may be some comfort in being dependent. There is quite a harsh challenge in that high calling the Bishop speaks of. He begins with the premise that all God's people are ministers - wherever you are at in your life situations your work is one area for ministry. How much of that we are conscious of (that ministry is not just a matter of church, congregational and Diocesan work) is difficult to evaluate.

And what about accountability for this ministry we do? The whole church is responsible to God.

One point about accountability, though that the committee asked to be passed on. And that is our accountability as a Diocese to our lay people as regards lay theological training. First, it is suggested that we test the need for organized theological instruction of our laity and the interest. Then, if there is a need and the interest, we should move forward and make sure that our parishes, schools and diocesan budgets reflect this interest, to extend that it is well funded. We don't want to build sandcastles, only to have them washed away after a year because of lack of funding.

At the World Conference of Church and Society in Geneva in 1966, W.A. Vissert-Hooft, General Secretary of the World Council of Churches, gave two reasons for the prophetic ministry of the church:

First, that from the days of Amos to the days of Martin Luther King, the fiercest criticism of the people of God has come from within the churches.

Second, that we do not speak because we want to have a say in the affairs of the world, but because we cannot live, with God, with our fellow man (sic), with ourselves, if we keep silent.

These words are still worth pondering today.

Bishop, we look forward to next Convention's "slide show" - where we can all share our slides of the journey with you this year as we share in the ministry of Jesus and explore the many areas where racism touches our lives.

When we acknowledge and confess our own judgment, we can then hear the Word of God's forgiveness. Hope springs from the knowledge that we are forgiven and loved by God, in spite of our failures to serve the Divine Will. It is hope as forgiveness that frees us from guilt. Many who realize that we in our church and society have contributed to racism are paralyzed by guilt or forced to deny our complicity in order to escape guilt. Judgment doesn't call for guilt, it calls for repentance. Guilt is oriented to the past and paralyzes persons in regret for things they cannot change. But as Christians, we know we can always change. We can repent and change direction to new, creative action. We, as church, must witness to God's forgiveness. As the community of hope, we must declare individually and together that the very same moment of apparent defeat is one of new creation and rebirth to new life.

And I close with these words from Bishop Desmond Tutu:

The churches have got to be like their Lord and Master. They must be on the side of the voiceless, the oppressed, the poor. In the Bible we see God's bias in favour of the discarded ones, the marginalized. When the church takes this side, it suffers, but this suffering is the mark of an authentic church, a church for the Gospel's sake - for justice, compassion, caring and sharing - from the kingdom of God.

THE DIOCESAN BUDGET FOR THE EPISCOPAL CHURCH IN HAWAII 1985

	ADOPTED 1984	DRAFT #5 PROPOSED 1985
UNRESTRICTED INCOME		
Assessments	\$511500	\$557300
Investments	\$179500	\$180000
Interest	\$14000	\$17000
Rentals-Apartments	\$42000	\$42000
-Parking	\$29300	\$31000
Miscellaneous	\$700	\$700
	-----	-----
Total Unrestricted	\$777000	\$828000
RESTRICTED INCOME		
Cotton Fund	\$12000	\$12000
	-----	-----
Total Restricted	\$12000	\$12000
TOTAL INCOME	\$789000	\$840000
EXPENDITURES		
MISSION SUBSIDIES		
Christ Memorial, Kauai	\$10075	\$10000
Grace Church, Molokai	\$24535	\$25000
Holy Cross, Kahuku	\$10000	\$10500
Resurrection, Hilo	\$7000	\$7000
St. Augustine's, Kapaau	\$8000	\$9500
St. Barnabas', Ewa Beach	\$17000	\$16500
St. George's, Honolulu	\$8500	\$6500
St. Jude's, Hawaii	\$1800	\$1800
St. Michael's, Kauai	\$11700	\$10250
St. Paul's, Kekaha	\$4500	\$4000
St. Paul's, Oahu	\$12235	\$13500
St. Philip's, Maili	\$10000	\$11500
St. Stephen's, Wahiawa	\$0	\$10000
Trinity By-the-Sea, Kihei	\$9000	\$8500
Unallocated Subsidy	\$0	\$0
	-----	-----
TOTALS	\$134345	\$144550
MINISTRY TO THE COMMUNITY		
Campus Ministries	\$25800	\$29000
Companion Diocese	\$3000	\$3000
Ecumenical Commission	\$1000	\$1100
Hawaii Council of Churches	\$7200	\$8200
Hawaii EAST	\$2750	\$3000
K.P.I.S.C	\$1500	\$1500
Urban & Regional Ministries	\$20000	\$4800
Unallocated Funds	\$0	\$0
	-----	-----
TOTALS	\$61250	\$50600

THE DIOCESAN BUDGET FOR THE EPISCOPAL CHURCH IN HAWAII 1985

	ADOPTED 1984	DRAFT #5 PROPOSED 1985
MINISTRY OF NURTURE AND EDUCATION		
Christian Education	\$6000	\$7000
Christian Family/Lifestyles	\$2000	\$1750
Evangelism	\$1120	\$1100
Lay Ministry Training	\$4500	\$4500
Liturgy	\$900	\$900
Peace and Justice	\$1000	\$2500
Stewardship	\$2000	\$2000
Youth Ministries	\$2000	\$2250
Program Contingency	\$980	\$850
Program Travel	\$3000	\$3000
	-----	-----
TOTALS	\$23500	\$25850
MINISTRY OF CAMPS & CONFERENCE		
Camp Mokuleia	\$15000	\$15000
	-----	-----
TOTALS	\$15000	\$15000
MINISTRY OF COMMUNICATIONS		
Chronicle: Editor	\$14100	\$14500
Chronicle: Production	\$14700	\$15500
Hawaii Reporter	\$2100	\$0
Workshops & Consultations	\$2100	\$2000
	-----	-----
TOTALS	\$33000	\$32000
MINISTRY TO NATION & WORLD		
National Church Quota	\$90000	\$97000
General Convention Assess.	\$5959	\$6777
Provincial Quota	\$2617	\$3080
General Convention Travel	\$5400	\$5400
Synod Travel	\$1000	\$0
	-----	-----
TOTALS	\$104976	\$112257
MINISTRY TO RETIREES		
Group Life	\$1000	\$1100
Pension Supplements	\$21000	\$22400
Rental Subsidies	\$6000	\$6000
	-----	-----
TOTALS	\$28000	\$29500
MINISTRY TO CLERGY & SEMINARIANS		
Clergy Conferences	\$5000	\$5000
Clergy Relocation	\$1000	\$0
Seminarian Assistance	\$3000	\$3000
Commission on Ministry	\$1800	\$2500
Diaconate Program	\$10000	\$17000
Diocesan Staff ConEd	\$4000	\$2000
	-----	-----
TOTALS	\$24800	\$29500

THE DIOCESAN BUDGET FOR THE EPISCOPAL CHURCH IN HAWAII 1985

	ADOPTED 1984	DRAFT #5 PROPOSED 1985
MINISTRY OF THE EPISCOPATE		
Salary & Housing	\$55990	\$58090
Pension	\$10080	\$10455
Group Life Insurance	\$300	\$350
Medical	\$3335	\$3300
Workers' Compensation	\$735	\$845
	-----	-----
Salary Total	\$70440	\$73040
Automobile	\$3000	\$3500
Travel	\$6000	\$6000
Hospitality	\$7200	\$8400
Keyman Insurance	\$695	\$695
Election Process Fund	\$780	\$780
	-----	-----
Other Total	\$17675	\$19375
	-----	-----
TOTALS	\$88115	\$92415
MINISTRY OF ADMINISTRATION		
Salaries & Benefits	\$146875	\$155145
Lay Retirement Trust	\$6270	\$3000
	-----	-----
TOTALS	\$153145	\$158145
GENERAL DIOCESAN EXPENSES		
Office Reimbursement	\$36000	\$0
Cathedral Maintenance	\$0	\$50000
Office Expenses	\$29000	\$33000
Property Maintenance	\$12000	\$14300
Property Taxes	\$5000	\$6000
Investment Fees	\$15000	\$13000
Audit Expenses	\$6000	\$9500
Diocesan Convention	\$4000	\$7000
Meeting Costs - Travel	\$9500	\$10000
Meeting Costs - Other	\$500	\$1000
Staff Travel	\$1500	\$1500
Mission Strategy Travel	\$700	\$500
Planned Deferred Giving	\$2000	\$2000
Chancellor's Expenses	\$500	\$1500
Officers Liability Ins.	\$732	\$732
Miscellaneous	\$437	\$151
	-----	-----
TOTALS	\$122869	\$150183
TOTAL EXPENSES	\$789000	\$840000

THE EPISCOPAL CHURCH IN HAWAII
1985

<u>Diocesan Office</u>	<u>Salary</u>	<u>Pension</u>	<u>Auto</u>	<u>Medical</u>	<u>Life</u>	<u>W/C</u>	<u>FICA</u>	<u>Unemp.</u>	<u>TDI</u>	<u>Total</u>
Exec. Officer	\$ 31,420	\$ 5,655	\$3,500	\$ 3,300	\$ 350	\$ 415				\$ 44,640
Finance Officer	33,400	6,010	3,500	3,100	350	440				46,800
Exec. Secretary	18,900			1,200	275	250	1,325	340	90	22,380
Accountant	19,415			2,400	275	255	1,360	350	94	24,149
Secretary	14,190			1,200	275	185	995	260	71	17,176
	<u>\$117,325</u>	<u>\$11,665</u>	<u>\$7,000</u>	<u>\$11,200</u>	<u>\$1,525</u>	<u>\$1,545</u>	<u>\$3,680</u>	<u>\$950</u>	<u>\$255</u>	<u>\$155,145</u>

ATTACHMENT 1: MISSION SUBSIDIES

**NOTE: ALLOCATIONS ARE PRELIMINARY RECOMMENDATIONS OF MISSION DEPARTMENT.
FINAL ALLOCATIONS FOR 1985 WILL BE MADE IN DECEMBER AFTER
CONVENTION APPROVAL OF 1985 BUDGET.**

CONGREGATION	83 SUBSIDY	84 SUBSIDY	85 REQUEST	PRELIMINARY RECOMMEND (9/22/84)
CHRIST MEMORIAL	\$9500	\$10075	\$10075	\$10000
GRACE CHURCH	\$25000	\$24535	\$24535	\$25000
HOLY CROSS	\$9754	\$10000	\$14026	\$10500
RESURRECTION	\$7000	\$7000	\$12000	\$7000
ST. AUGUSTINE'S	\$8000	\$8000	\$10000	\$9300
ST. BARNABAS	\$16930	\$17000	\$17000	\$16500
ST. GEORGE'S	\$9480	\$8500	\$6975	\$6500
ST. JUDE'S	\$1800	\$1800	\$1800	\$1800
ST. MICHAEL'S	\$2900	\$11700	\$10960	\$10250
ST. PAUL'S, KAUAI	\$4000	\$4500	\$4500	\$4000
ST. PAUL'S, OAHU	\$11000	\$12235	\$19500	\$13500
ST. PHILIP'S	\$5000	\$10000	\$12000	\$11500
ST. STEPHEN'S	\$0	\$0	\$16370	\$10000
TRINITY BY-THE-SEA	\$9600	\$9000	\$9000	\$8500
TOTAL SUBSIDIES	\$119964	\$134345	\$168741	\$144550
UNALLOCATED	\$8936	\$0		
TOTALS	\$128800	\$134345	\$168741	\$144550

ATTACHMENT 2: MINISTRY TO THE COMMUNITY

NOTE: ALLOCATIONS ARE PRELIMINARY RECOMMENDATIONS OF MISSION DEPARTMENT
 FINAL ALLOCATIONS FOR 1985 WILL BE MADE IN DECEMBER AFTER CONVENTION
 APPROVAL OF 1985 BUDGET.

PROGRAM TITLE	1983 GRANTS	1984 GRANTS	1985 REQUEST (8/1/84)	SECOND RECOMMEND (9/21/84)
CAMPUS MINISTRY	\$11251	\$25300	\$31718	\$29000
COMPANION DIOCESE	\$4400	\$3000		\$3000
ECUMENCIAL COMMISSION	\$1000	\$1000	\$1250	\$1100
HAWAII COUNCIL OF CHURCHES	\$7200	\$7200	\$8200	\$8200
HAWAII EAST	\$2050	\$2750	\$5150	\$3000
HOA KOKUA HOSPICE	\$0	\$0	\$5872	
K-P IMMIGRANT SERVICE CENTER	\$1500	\$1500		\$1500
URBAN MINISTRY	\$15000	\$20000	\$40816	\$4800
UNALLOCATED FUNDS	\$3599			
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TOTALS	\$46000	\$61250	\$93006	\$50600

ATTACHMENT 3: MINISTRY OF NURTURE AND EDUCATION

NOTE: ALLOCATIONS ARE PRELIMINARY RECOMMENDATIONS OF PROGRAM DEPARTMENT. FINAL ALLOCATIONS FOR 1985 WILL BE MADE IN DECEMBER AFTER CONVENTION APPROVAL OF 1985 BUDGET.

PROGRAM TITLE	1983 GRANTS	1984 GRANTS	1985 REQUEST (8/1/84)	PRELIMINARY RECOMMEND (9/21/84)
CHRISTIAN EDUCATION	\$5500	\$6000	\$10000	\$7000
CHRISTIAN LIFESTYLES	\$1000	\$2000	\$3100	\$1750
EVANGELISM	\$1700	\$1120		\$1100
LAY MINISTRY TRAINING	\$0	\$4500	\$12020	\$4500
LITURGICAL	\$1000	\$900	\$1000	\$900
PEACE & JUSTICE	\$2000	\$1000	\$4445	\$2500
STEWARDSHIP	\$1250	\$2000	\$2500	\$2000
YOUTH MINISTRIES	\$3000	\$2000	\$3000	\$2250
PROGRAM CONTINGENCY	\$2000	\$990		\$950
PROGRAM TRAVEL		\$3000		\$3000

TOTALS	\$17450	\$23500	\$36065	\$25850

THE EPISCOPAL CHURCH IN HAWAII
Diocesan Assessments - 1985

Church	1982 Total Income	1982 Operating Income	1984 Diocesan Assessment	1983 Total Income	1983 Operating Income	1985 Diocesan Assessment	Increase or (Decrease)
All Saints'	\$ 48,350	\$ 48,350	\$ 9,254	\$ 55,210	\$ 55,210	\$ 10,850	\$ 1596
Ascension	1,745	1,745	332	-0-	-0-	-0-	(332)
Calvary	129,884	84,090	17,782	147,300	134,766	31,682	13,900
Christ Church	81,360	68,263	13,985	88,190	83,590	17,662	3,677
Christ Memorial	44,827	13,019	2,413	45,941	18,689	3,377	964
Emmanuel	43,375	33,715	6,206	47,330	42,937	8,117	1,911
Epiphany	51,151	40,182	7,538	48,597	40,832	7,675	137
Good Samaritan	51,898	21,212	3,830	45,072	41,425	7,800	3,970
Good Shepherd	108,766	104,330	22,855	106,906	101,789	22,118	(737)
Grace	44,609	10,919	2,056	39,636	8,616	1,637	(419)
Holy Apostles'	66,625	50,530	9,727	76,844	54,041	10,570	843
Holy Cross	18,608	9,138	1,736	9,443	9,370	1,780	44
Holy Innocents'	81,163	79,003	16,560	128,284	73,260	15,182	(1,378)
Holy Nativity	193,622	185,620	46,430	216,198	209,065	53,230	6,800
Kohala Missions	29,869	21,104	3,810	28,521	20,248	3,647	(163)
Resurrection	8,689	2,244	426	18,540	3,042	578	152
St. Andrew's	521,091	397,309	107,820	506,465	388,032	105,130	(2,690)
St. Barnabas'	34,752	15,955	2,912	31,097	14,167	2,608	(304)
St. Christopher's	212,012	149,492	35,955	157,678	147,603	35,405	(550)
St. Clement's	193,859	107,219	23,695	183,929	113,103	25,400	1,705
St. Columbas'	6,070	5,369	1,020	6,678	6,678	1,269	249
St. Elizabeth's	135,474	118,225	26,885	114,237	106,673	23,535	(3,350)
St. George's	29,801	23,452	4,255	37,336	27,176	4,963	708
St. James'	58,205	48,734	9,334	80,665	60,147	12,035	2,701
St. John's, Eleele	32,059	28,011	5,122	34,100	24,940	4,538	(584)
St. John's, Kula	56,205	45,306	8,614	77,711	50,948	9,828	1,214
St. John's By/Sea	22,171	20,676	3,728	22,973	22,326	4,042	314
St. Jude's	7,662	5,862	1,114	7,076	4,380	832	(282)
St. Luke's	49,168	32,609	5,995	49,597	33,080	6,085	90
St. Mark's	49,150	47,070	8,985	50,192	48,002	9,180	195
St. Mary's	107,916	107,916	23,895	118,405	118,405	26,937	3,042
St. Matthew's	27,706	14,429	2,653	28,000	16,535	3,010	357
St. Michael's	29,753	29,753	5,453	36,147	33,247	6,117	664
St. Paul's, Kekaha	10,847	8,361	1,589	14,606	8,669	1,647	58
St. Paul's, Oahu	45,766	36,741	6,815	40,616	27,013	4,932	(1,883)
St. Peter's	207,581	112,826	25,320	196,811	142,587	33,950	8,630
St. Philip's	14,757	8,710	1,655	15,285	9,539	1,812	157
St. Stephen's	47,941	41,806	7,879	56,565	52,438	10,185	2,306
St. Timothy's	84,137	79,166	16,600	100,976	85,085	18,020	1,420
Trinity By/Sea	63,020	38,547	7,195	54,341	40,373	7,578	383
Waikiki Chapel	17,213	12,225	2,278	15,637	14,011	2,582	304
Total	\$3,068,857	\$2,309,233	\$511,706	\$3,139,135	\$2,492,037	\$557,525	\$45,819

Basic Assessment Formula: (Using Operating Income - Item E on the Parochial Reports)

10% of the first	\$10,000.00	1985 Assessments	\$ 557,525
17% of the second	\$10,000.00	1984 Assessments	511,706
19% of income from	\$20,000.00 - \$34,999.99		
21% of income from	\$35,000.00 - \$49,999.99	Increase	\$ 45,819
24% of income from	\$50,000.00 - \$99,999.99		
29% of income over	\$100,000.00		

(Please PRINT or TYPE)

TITLE: CLERGY MINIMUM COMPENSATION SCHEDULE FOR 1985

SPONSOR: Finance Department of the Diocesan Council

ADDRESS Diocesan Offices, Queen Emma Square, Honolulu, HI 96813

PHONE: (Office) 536-7776 (Residence) _____

CONGREGATION: _____

BE IT RESOLVED, that the minimum compensation schedule for fulltime parochial clergy for 1985 shall be identical to the compensation schedule attached hereto.

RATIONALE/EXPLANATION

The Compensation Review Committee of the Diocese has recommended the Minimum Clergy Compensation in the attached report. The Finance Department has received the report and incorporated said recommendations into the 1985 Diocesan Budget.

Enclosed with 1985 Budget are materials utilized by the Compensation Review Committee to develop its recommendations for 1985.

The Rev. L. Duncan, Treasurer
signature

THE EPISCOPAL CHURCH IN HAWAII
CLERGY MINIMUM COMPENSATION SCHEDULE

1984

Proposed 1985

<u>Year</u>	<u>Cash</u>	<u>Housing</u>	<u>Total</u>	<u>Year</u>	<u>Cash</u>	<u>Housing</u>	
1	11,855	8,725	\$20,580	1	\$12,650	\$9,310	\$21,960
2	12,505	8,725	21,230	2	13,345	9,310	22,655
3	13,195	8,725	21,920	3	14,080	9,310	23,390
4	13,725	8,725	22,450	4	14,645	9,310	23,955
5	14,140	8,725	22,865	5	15,090	9,310	24,400
6	14,700	8,725	23,425	6	15,685	9,310	24,995
7	15,140	8,725	23,865	7	16,155	9,310	25,465
8	15,595	8,725	24,320	8	16,640	9,310	25,950
9	16,065	8,725	24,790	9	17,140	9,310	26,450
10	16,545	8,725	25,270	10	17,655	9,310	26,965
11	16,880	8,725	25,605	11	18,010	9,310	27,320
12	17,215	8,725	25,940	12	18,370	9,310	27,680
13	17,560	8,725	26,285	13	18,740	9,310	28,050
14	17,910	8,725	26,635	14	19,110	9,310	28,420
15	18,265	8,725	26,990	15	19,490	9,310	28,800
16	18,540	8,725	27,265	16	19,780	9,310	29,090
17	18,815	8,725	27,540	17	20,075	9,310	29,385
18	19,100	8,725	27,825	18	20,380	9,310	29,690
19	19,385	8,725	28,110	19	20,685	9,310	29,995
20	19,680	8,725	28,405	20	21,000	9,310	30,310
21	19,875	8,725	28,600	21	21,205	9,310	30,515
22	20,075	8,725	28,800	22	21,420	9,310	30,730
23	20,275	8,725	29,000	23	21,635	9,310	30,945
24	20,480	8,725	29,205	24	21,850	9,310	31,160
25	20,680	8,725	29,405	25	22,065	9,310	31,375
26	20,885	8,725	29,610	26	22,285	9,310	31,595
27	21,100	8,725	29,825	27	22,515	9,310	31,825
28	21,225	8,725	29,950	28	22,645	9,310	31,955
29	21,350	8,725	30,075	29	22,780	9,310	32,090
30	21,480	8,725	30,205	30	22,920	9,310	32,230
31	21,605	8,725	30,330	31	23,050	9,310	32,360
32	21,735	8,725	30,460	32	23,190	9,310	32,500
33	21,865	8,725	30,590	33	23,330	9,310	32,640
34	21,995	8,725	30,720	34	23,470	9,310	32,780
35	22,120	8,725	30,845	35	23,600	9,310	32,910
36	22,250	8,725	30,975	36	23,740	9,310	33,050
37	22,375	8,725	31,100	37	23,875	9,310	33,185
38	22,505	8,725	31,230	38	24,015	9,310	33,325
39	22,630	8,725	31,355	39	24,145	9,310	33,455
40	22,760	8,725	31,485	40	24,285	9,310	33,595

(Please PRINT or TYPE)

TITLE: _____ CONCERNING DIOCESAN ASSESSMENTS _____

SPONSOR: _____ The Vestry of St. James' Episcopal Church _____

ADDRESS _____ P. O. Box 266, Kamuela, HI 96743 _____

PHONE: (Office) _____ 885-4923 _____ (Residence) _____

CONGREGATION: _____ St. James' _____

BE IT RESOLVED, that the assessments for the churches of the Diocese contained in the Budget presented to the Seventeenth Annual Convention of the Diocese of Hawaii (meeting in 1985) be based upon a formula which is applied to the net income from preschools, schools, rentals of church land/or buildings, plant sales, bazaars, and other forms of "business income."

RATIONALE/EXPLANATION

Currently, some forms of augmenting congregational incomes are assessed on a net basis, and other forms are assessed on a gross basis. Obviously, this is not equitable to those churches that are engaged in those enterprises that are treated in the latter way, and it causes some congregations to bear disproportionately higher assessments than they might otherwise bear.

Douglas Jones
DOUGLAS JONES, Senior Warden

signature

(Please PRINT or TYPE)

TITLE: Adoption of a new Canon regarding organization
and institutions

SPONSOR: John A. Lockwood

ADDRESS 496 Iana Street, Kailua, HI 96734

PHONE: (Office) 524-4787 (Residence) 262-4137

CONGREGATION: St. Andrews

BE IT RESOLVED, that a new Canon, designated "Canon 16A" be adopted as follows:

"CANON 16A

ORGANIZATIONS AND INSTITUTIONS

(See attached sheet)

RATIONALE/EXPLANATION

This Canon is designed to provide coordination of and control over the proliferation of entities within the Diocese. As a unified structure, it is appropriate for us to establish this procedure.

JOHN A. LOCKWOOD
signature

"CANON 16A

ORGANIZATIONS AND INSTITUTIONS

Sec. 16A. Institutions of Parishes and Missions.

Sec. 16A.1.1. No Mission shall create, sponsor, or participate in the creation of any institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Vicar, the Bishop's Committee, the Ecclesiastical Authority, and the Diocesan Council.

Sec. 16A.1.2. No Parish shall create, sponsor, or participate in the creation of any institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry, and the Ecclesiastical Authority.

Sec. 16A.2. Organizations and Institutions of the Diocese.

Sec. 16A.2.1. No Organization or Institution of the Diocese or of any Parish or Mission shall be incorporated without prior approval of the Diocesan Council, and the Ecclesiastical Authority, and approval by the Chancellor of its charter and bylaws.

Sec. 16A.2.2. No organization or institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.

Sec. 16A.2.3. No Organization or Institution of the Diocese or of any Parish or Mission, whether incorporated or unincorporated, may use the word, Episcopal, in its name without the prior approval of the Ecclesiastical Authority and the Diocesan Council.

Sec. 16A.2.4. The Convention may require any Organization or Institution to be terminated."

(Please PRINT or TYPE)

TITLE: Amendment of Article III of the Diocesan Constitution

SPONSOR: John A. Lockwood

ADDRESS: 496 Iana Street, Kailua, HI 96734

PHONE: (Office) 524-4787 (Residence) 262-4137

CONGREGATION: St. Andrews

BE IT RESOLVED, that Section 4 of Article III of the Constitution be amended in its entirety as follows (material to be deleted in brackets, new material underlined):

"Section 4. The Secretary and Assistant Secretary of the Convention, the Treasurer of the Convention, the Chancellor and Vice Chancellor of the Convention (if not members of the Convention by virtue of either being a Clergyman, canonically resident, or a lay delegate representing a Parish or Mission of the Diocese), shall be granted seat and voice. The Convention may grant seat and voice to such other persons as it deems appropriate."

RATIONALE/EXPLANATION

The individuals holding the offices as delineated above may not necessarily be members of the Convention. By virtue of the office held, however, it is appropriate that such individuals have the right to speak at the meetings of the Convention.

JOHN A. LOCKWOOD
signature

COMMISSION ON URBAN AND REGIONAL MINISTRY, 1984 ANNUAL REPORT

Since our last convention the Commission on Urban and Regional Ministry, formerly known as the Commission on Urban Ministry, has continued assist the diocese and congregations to deal with various human problems and social concerns on the local, national, and international levels.

This is the second year that we have had the part-time services of the Urban and Regional Minister, the Rev. William R. Grosh, who serves as staff for the Commission on Urban and Regional Ministry and the Commission on Peace and Justice and assists in the ministries described below in varying degrees.

We have continued to struggle with insufficient funding, and at our May meeting we unanimously agreed to request that the Urban and Regional Minister's salary be removed from the program budget and be placed under Diocesan Staff. This was also unanimously supported by the Commission on Peace and Justice at their May meeting.

We have been able to keep our deficit financing within manageable limits by grants from Venture in Mission, St. Elizabeth's Ho Fund, and Fr. Grosh's teaching income. We have applied for funding from the Women's United Thank Offering and the Coalition for Human Needs, but these requests have not been granted.

Fr. Grosh plans to retire as of May 31, 1984; so the Commission on Urban and Regional Ministry and the Peace and Justice Commission have offered to assist with the job-description for the new Urban and Regional Minister to begin working on June 1, 1984.

Before we report on the ministries and ministers, both lay and clergy, with which we are most familiar, we want to express our appreciation to all of our laity clergy for the many ways in which they are ministering to people in need and engaging in action to deal with various social concerns.

Some of the Urban and Regional Ministry programs and activities, and some of the people involved are as follows:

Ministry to and with the Elderly: A major portion of Bill Grosh's time has been devoted to working with a Board on Ministry to the Aging (BOMA) to find out what types of ministry to and with the elderly are going on in our congregations and offer education and training programs to assist in this ministry. Over half of our congregations have appointed "contact persons" for elderly ministries, and many continuing and new forms of ministry have been reported to us.

Present BOMA members appointed by the bishop are as follows: Mrs. Joan Focht, Christ Church, Kealahou, Hawaii; The Rev. James P. Eron, formerly Maui, now Christ Church, Kilauea, Kauai; Mrs. Maryan Bowen and Mrs. Lynette Burns, St. Mary's, Honolulu; Mrs. Jean Welter, Holy Nativity, Aiea; and Mr. George Wiggins, Emmanuel, Kailua.

Prison Ministry: The Rev. W. Eric Potter does counseling and Christian education at Oahu Community Correctional Center.

Ministry to Immigrants and Refugees: Mrs. Bettye Harris is Director of the Kalihi-Palama Immigrant Services Center, which in the past year has become an agency of our diocese, and she has also been appointed by the bishop as Coordinator of Immigrant and Refugee Services for the diocese.

Ministry to Street People: The Rev. Claude F. DuTeil is Director of the well-known IHS Institute for Human Services. He has received much acclaim and several humanitarian awards for this work.

Palama Coordinating Committee for Social Concerns: This is a hui of Catholic and Protestant Churches to deal with the needs of the poor and unemployed.

Hurricane Iwa Relief: Our Kauai clergy, Frs. Jan Rudinoff, Robert Walden, and Alejandro Geston, and Bill Grosh continued in the final phases of this.

A spin-off from this has been the establishment of an emergency shelter, like IHS, on Kauai. One of our clergy, the Rev. Alison Dingley, has recently been appointed Director.

Oahu Community Organizing Project: Bill Grosh serves on the Central Steering Committee, and some Episcopalians serve on various regional committees of OCOP. This is an ecumenical coalition to assist churches to work together to work on community problems. OCOP has been partially funded by the Episcopal UTO and Coalition for Human Needs.

Presiding Bishop' Fund for World Relief: Mrs. Alice Scheuer has been appointed by the bishop as Diocesan Network person for this ministry to relieve human need world-wide.

Ministry to Merchant Seamen: In the past year we have been investigating the possibility of resuming this ministry. We understand that there was once an Anglican Seamen's Institute in Honolulu.

Airport Ministry and Ministry to the Downtown Honolulu Business Community: Investigation into these ministries is in the preliminary stage. Christine Ling is working on the latter.

Not mentioned above but supportive members of the Commission on Urban and Regional Ministry are Lois Taylor, Dean Lyn Knight, and the Rev. Messrs. Richard Rowe and George Lee, and Rollie Smith.

Last, but by no means least, we want to acknowledge the leadership and work of our commission chairman, the Rev. Dr. Gerald G. Gifford II. He has been a guiding influence in the work of this commission and in many facets of urban work of St. Elizabeth's Parish and the Palama Interchurch Council.

PEACE AND JUSTICE COMMISSION CONVENTION REPORT- 1984

The work of the commission began with a review of the task of the commission and its relation to other Diocesan entities that also relate to ministry in the world i.e., IHS, Urban Ministries, Diaconite program, Immigrant Services, etc. The Commission affirmed its role to be a forum on issues of justice and to serve as a resource to address those issues. This is distinct from providing direct services which are addressed by other already effective programs. The commission recognizes that issues dealing with social change have political and therefore controversial subject matter. However, it also believes that such a voice is necessary if the Church is to address Jesus' vision of the reign of God as described in the Final Judgment(Matthew 25:31ff). Those who object to the issues that are raised tend to support the status quo, while those who support them seek change. The commission seeks a dialogue that can be influenced by the Holy Spirit.

The primary task of the Commission this past year was to assist the Bishop in informing the Diocese about the injustices perpetrated upon the people and Church in Namibia under the system of Apartheid. An educational packet was sent to all congregations with suggestions for use. The chairman also accepted ten speaking engagements on Namibia. Finally, the commission coordinated Namibian Bishop James Kauluma's itinerary during his visit in Easter.

The commission also sponsored two peacemaking events, one on Palm Sunday with the Hawaii Council of Churches. Local actor and University professor Terence Knapp did a dramatic reading of the book of Revelation at the Cathedral. In June, Brother John Charles,SSF., led a series of lectures and meditations on each island on the theme of peacemaking.

Presently, the commission is concerned with addressing the issues of racism,refugee resettlement, and investments. It also oversees the work of the Presiding Bishop's Fund for World Relief and has just secured a nomination to place before the Bishop to raise once again the continuing tragedy of local and global hunger.

Finally, the commission hopes to be a resource to congregations desiring to organize ministries for outreach and to support those already established.

The commission is grateful to the Rev. William Grosh for his staff work during the past year.

Faithfully Submitted,

Brian J. Grieves
Chairman

Annual Report
Samoa Pastors Fellowship

By Bettye Jo Harris, Executive Director

The Samoa Pastors Fellowship was organized approximately two and one half years ago to support the Kalihi-Palama Immigrant Service Center (KPISC) in its efforts to meet the needs of the Samoan people.

The Pastors are the link in providing services that are effective. Culturally, for the Samoan people, the religious organization influences all aspects of their lives. The Church is not just a vehicle for spiritual guidance, but a social institution as well. The Church provides leadership in all aspects of family life.

The Pastors Fellowship has its major concerns for Samoan people the following needs.

1. Gainful Employment
2. Housing
3. Structured activities for the youth
4. Summer programs for the youth
5. Education

The Fellowship has provided individuals as volunteers to assist in staffing at the Kalihi-Palama Immigrant Service Center. The Center has a pastor available on call at anytime and we have a pastor who has office hours here and on duty two days per week.

The Pastors provide services in counseling and mediate for Samoan clients who may need or request those services. They also assist the Center in the delivery of services through our program with the Department of Education, Honolulu District.

The Pastors meet monthly and has recognized that it would be useful for them to participate in broadening their base of support in the community.

They have been a God send to the Center, and all of them are working ecumenically for the first time.

EPISCOPAL CAMPUS MINISTRY COMMITTEE

1984 REPORT

The work of the Episcopal Campus Ministry Committee has two focal points in the Diocese, the University of Hawaii at Manoa and the University of Hawaii at Hilo. At UH-Manoa, the program has made a transition in emphasis for the 1984-85 school term. This transition may be understood as a move to focus efforts of the chaplain toward establishing "Canterbury Fellowship", an Episcopal Church sponsored student group. Previously, the work of the chaplain was more evenly divided between faculty, students and staff as well as ecumenical campus ministry. This year the thrust of campus ministry at UH-Manoa is more denominational in nature. At UH-Hilo, the program has been a cooperative ecumenical campus ministry. However, at the time of the writing of this report, there is some question as to the direction of campus ministry at UH-Hilo, since the position has been changed from a "full-time" one, to a half-time one. Due to this change, there is doubt whether the present chaplain, the Rev. William Austin will be able to continue.

This year the Episcopal Campus Ministry Committee itself underwent some transition, with the Rev. John E. Crean, Jr. stepping down as chair after many faithful years of service. Dr. Ken Jackson assumed the responsibility of chair of ECMC. Joining continuing ECMC members were Mrs. Barbara Vlachos, Mrs. Nancy Rowe, Mr. Paul Seifert, the Rev. Norio Sasaki, Dr. Moheb Ghali and two student representatives. Our two holdover members are Mrs. Sandy Groff and Mrs. Betty Caskey.

Most of the first half of 1984 was spent in carrying out the more ecumenical model of campus ministry, through University Christian Ministry. Programs were done almost exclusively ecumenically except for the saying of the Daily Office at Wesley Foundation's Chapel. Since a core group of students was never established during the Fall of 1983, the chaplain spent most of his time working with already established groups: Medical School Christian group Bible Study, the Wesley Foundation students, the University Christian Ministry students as well as Episcopal faculty and students.

Since the chaplain realized the difficulty of campus ministry without a "core group" programs were begun to work for the 1984-85 school year. The chaplain visited private schools to make contact with students. He visited Seabury Hall, St. Andrew's Priory, Iolani, Mid-Pacific and arranged for an ecumenical visit to Punahou. He also visited St. John's Eleele to meet students.

Meanwhile, the ECMC was studying the feasibility of making a move back to the old Canterbury House on Metcalf near University. Presently, an office is rented from the United Methodist Campus Ministry, Wesley Foundation, and the facility is shared. At its July meeting, the ECMC decided to request this Diocesan Convention for funds to make the move back to Canterbury House effective January 1, 1985.

The summer was spent on administrative chores to gather names of students and to plan for Fall semester of 1984. Three sub-committees were set up: (1) Canterbury House Feasibility study, (2) Publicity and Communications and (3) Program. Most of the effort of the latter two sub-committees were aimed at contacting people and having an initial program for the beginning of Fall 1984. However, what was hoped for was a "core group" of students to establish Canterbury Fellowship and to plan their own program. The work resulted in a very large student mailing list (over 300), the carrying out of a registration event which included an information table during registration, a presentation of Aloha by Kevin Mchoe and friends, student dinners to plan program and the showing of the movie, "The Lion, the Witch and the Wardrobe" on campus.

The program for the rest of the year focuses on fellowship and worship, and will evolve with time. What is presently planned are Canterbury Nights which will occur twice a month. There will be worship, a program and dinner. Canterbury Tours

are also being planned, which are opportunities for students to get away from the campus and to see parts of the island together. Worship includes a Tuesday morning Eucharist, Thursday Morning Prayer with Wesley Foundation, and daily Evening Prayer. This program has been planned by a core group of eight students and the chaplain.

The emphasis of campus ministry at UH-Manoa is that the community called together there will be the main instrument in which the ministry of our Lord will take place. A clear focus on students has been made this year, with the hope that faculty and staff may see themselves involved with this ministry. Also, it is the intent of ECMC that campus ministry supplement the efforts of the local church and not try to replace it. However, it is felt that campus ministry has a unique opportunity to reach people who are students at a crucial time in their lives.

This year the Episcopal Campus Ministry Committee has been a hard working committee and much thanks is owed to them, especially the chair, Dr. Ken Jackson. Mahalo to you all!

Faithfully,



The Rev. David Y. Ota
Episcopal Chaplain, UH-Manoa

CAMP DEPARTMENT REPORT TO DIOCESAN CONVENTION- 1984

The work of the Mokuleia Task Force is covered elsewhere in Convention materials. Therefore, this report will concern itself with camp usage over the past year.

The following churches, schools, and community organizations utilized the facilities at Mokuleia :

Episcopal Churches:

St. Mary's	Holy Nativity
Calvary	St. Peter's
St. Elizabeth's	Good Samaritan
St. Christopher's	Cursillo

Other Churches:

Apostolic Assembly of Jesus Christ
 Waialua United Church of Christ
 Chinese Lutheran Church

The camp also served seventeen community organizations, including the U.S. Olympic Swim Team.

Schools served were:

St. Andrew's Priory	Hawaii School for Girls
Punahou	Washington Intermediate
Our Redeemer	University Lab School
Kapiolani Comm. Coll.	Roosevelt

This year's Environmental Education program served the following schools:

August Ahrens	Honolulu Waldorf
Kapalama	Holy Family
Assets	Bingham Tract
Waipahu Intermediate	Varsity High School
Waolani Elementary	Hanahauoli
St. Michael	Pearl Harbor Kai
Wailupe Valley	Our Lady of Sorrows
Holy Nativity	

Summer Camp set an all time record with 100% attendance. Because of demand, additional bed space was provided to accommodate a lengthy waiting list. Many youth had to be turned away regardless. This program of Christian Fellowship remains one of the most successful undertakings of the Diocese, operating as it has since the late 1940's. It provides financial support for many of its campers through the generosity of local churches and foundations. Most of the campers come from Oahu and the neighbor islands, but a few come from Europe and Asia as well as the Mainland.

Holy Innocent's Church continues to manage the affairs of Camp PECUSA on Maui.

A Summary Report
to the Venture in Mission
for the Fiscal Year Ending June 1984
on the Program and Services to Chinese Immigrants
Provided by the Kalihi-Palama Immigrant Service Center

By Yuk Pang Law, Program Coordinator

Due to their language barrier and unfamiliarity with the American culture, newly-arrived Chinese immigrants usually find themselves having a hard time getting along in this new community. The goal of the present program is to provide them with acculturation orientation activities; to help them appreciate other cultures; to familiarize them with practical aspects of the American culture; such as community resources, budgeting, employment and housing resources, banking, school systems, and health care. The program provides resources for networking in sustaining social and emotional support.

Educational workshops on above-mentioned topics were organized for Chinese immigrants. Nutrition education and cooking classes were conducted on a weekly basis. Orientation tours to local supermarkets were conducted to learn about American foods, including their nutritional values. Information on store and supermarket sales and merchandise coupons were regularly announced so that they could learn to save in shopping. Methods on how to read labels and identify expiration dates on food products were also taught in the classes. American ways of cooking were demonstrated and discussed. There were also discussion and exchange on different ideas about home cooking.

Survival English as well as tutorial/remedial English classes for intermediate school students with little or no English background were taught by two bilingual volunteer teachers.

Emergency situations requiring financial and food assistance were dealt with by using other community resources so that the VIM money could be utilized for more urgent needs in the future.

The following is a list of major activities for the FY 1983-1984.

1. Educational tour to the Arizona Memorial in Pearl Harbor on September 7, 1983 with 48 participants.
2. Christmas party for more than 200 Chinese clients on December 23, 1983, with an educational presentation by Angel Lau, RN of Queen's Medical Center.
3. Christmas pot-luck luncheon for the nutrition education and cooking class participants on December 22, 1983, with approximately 35 participants.
4. Orientation tour to the Polynesian Cultural Center on March 29, 1984, with 117 participants.
5. Tour to the Liliha Square Times Supermarket on March 22, 1984, with 12 participants.
6. Educational tour to the State Capitol, with voter education and voting demonstration conducted by the Lt. Government Office staff, on June 28, 1984, with 35 participants.



The Hawaii Council of Churches

1984

Episcopal people and places played an important role in ecumenical activities this year. People took leadership positions on the HCC Board of Directors and Executive Committee, planning positions as members of Divisions, committees, taskforces, etc., support positions as registrants and participants in programs, and helping-hand positions as office volunteers. Places such as St. Andrew's Cathedral, St. Elizabeth's, Holy Nativity, St. Timothy's and Emmanuel Episcopal churches were made available for a variety of activities, programs, meetings, etc.

Through the three major Divisions of responsibility within the HCC structure (Nurture, Community Outreach, Administrative) many Episcopalians have worked hand-in-hand with members of many other churches to provide ecumenical worship experiences(A), Christian education opportunities(B), special workshops on a variety of subjects(C), television and radio programming(D), interfaith dialogue(E), and opportunities for involvement in local social concerns(F). A brief summary follows:

- (A)-- Terence Knapp read the Revelation of St. John in a Palm Sunday service of worship at St. Andrew's Cathedral
 - Easter Sunrise Services were held at Punchbowl National Cemetery
- (B)-- L.O.V.E.(Learning Other Variations of Education) events were promoted through ecumenical channels
 - The Film Hui provides films for both education and worship
 - The Continuing Education committee meets regularly to study ways of providing educational opportunities for clergy and laity. Two outstanding convocations were held in 1984 (one led by Hans Küng and the other by Elizabeth Schüssler Fiorenza)
- (C)-- In January a workshop called "Art, Faith and Foolishness" was cosponsored with the Institute of Lay Training
 - In February "The Storytelling Lady" Jackie Torrence led a workshop in Tenney Hall at St. Andrew's Cathedral
 - In June a conference for Christian singles was held in Waikiki
 - During the summer eleven area meetings on Oahu plus gatherings on the neighbor islands were held to solicit input from our constituency regarding the future of ecumenism in Hawaii.
 - In September the 8th annual Oahu Choir Festival brought together over 200 singers for training under a nationally recognized conductor
- (D)-- Regular television programming includes "Celebration of Life" (Saturdays on KHON-TV), "Voices of Concern" (First Sundays on KGMB-TV), and "Focus on Faith" (every fourth Sunday on KITV)
 - A weekly radio program on KHVH (News Radio 99) offers the "Observations" of many faith group representatives
- (E)-- The Council provided cosponsorship for a major Christian-Buddhist Dialogue held in January at Hawaii Loa College
 - An interfaith worship service was held at Honolulu Hale on Hiroshima Day
- (F)-- "Your Church/Temple...Reaching Out" was the title of a workshop on how to respond to human need held at St. Elizabeth's church
 - The Council's Legislative Concerns program includes the work of a committee which meets weekly during the Legislative session to screen bills and interpret legislation for interested churches, the publication of the bi-weekly Your Legislative Reporter, and the oversight of a Legislative Intern program.
 - The Council provides the fiscal umbrella for a federally funded English language program for refugees (Job Preparation Language Program)
 - Council staff coordinates the schedule of volunteers who serve hot meals at IHS
 - Council staff coordinates the scheduling of clergy who offer invocations at daily sessions of the State Legislature.

1984 commenced with a Hawaii EAST Strategy Committee meeting to focus on the objectives to meet our goal, "to proclaim the Gospel of Jesus Christ to all people in Hawaii in ways which will generate spiritual growth and develop commitment to Christ, while providing opportunities for cross-cultural enrichment."

Hawaii EAST is a partner in mission with the Episcopal Asiamerica Ministry (EAM). Representatives of our ethnic congregations participated in the eleventh annual consultation held at the Seattle University during July 9-14. Three of our representatives were elected to important positions. The Rev. Dave Ota was elected convener of the Japanese Convocation. Conveners are usually appointed EAM Commissioners by the Presiding Bishop. Hatsune Sekimura and Rose Lee were elected secretary of the Japanese and Chinese Convocations respectively.

A summary of funding allocations and ethnic ministries is listed below:

	Diocese	National VIM	EAM
Hawaii EAST Administrative Expenses	\$ 750.00		
Christian Education Ministry, St. Paul's, Honolulu		\$ 3,000.00	
Chinese Lay Ministry (St. Peter's & St. Elizabeth's)	2,000.00	10,000.00	
Priest in Training, Resurrection, Hilo & St. Columbas', Kapaau			\$5,000.00
Calling of Filipino Priest, Good Shepherd, Wailuku			2,000.00

KOREAN MINISTRY at St. Luke's

Activities

St. Luke's offers a weekly service in Korean to accommodate first generation immigrants. Fr. David Holsinger reads the liturgy in Korean. He is assisted by lay reader, Mr. Moon Bae Kim, who expounds on the Gospel during sermon time. Mr. Sung Hyun Cha interprets the announcements.

St. Luke's and the Diocese jointly sponsored six camp scholarships.

Objectives Achieved

Worship	40 Korean language worship services
Pastoral Care	Called on Korean-speaking members as necessary
Youth	Church school each Sunday after 8:30 a.m. service
	Provision of six camp scholarships
Home	Korean/English devotional pamphlets given out each each quarter
Contact w/Korean Community	Rector participated in Korean Ministers Association and other community efforts

Special Concerns

To communicate to local Korean-speaking residents that an Anglican church with an active program awaits their participation

To recruit a seminarian to begin at least one weekly Bible Study

To begin a ministry through music by obtaining a piano and organizing a choir

To reach out to the neighborhood and welcome all ethnic groups to Christ's body.

CHINESE MINISTRY (Co-sponsored by St. Peter's and St. Elizabeth's)

Activities held at St. Peter's

1. Chinese bilingual services held each Sunday at 11:15 a.m. with attendance of 20-35; Fr. Richard Rowe and Fr. George Lo assisting.
2. Chinese Bible Study class meets on Sundays at 10:15 a.m.
3. Adult English class led by Vicky Lo every Friday at 4:00-6:30 p.m. Citizenship class led by Mimi Wu include Chinese Vietnamese.
4. Tutoring for youth every Saturday at 9:00 a.m. to 12 noon; director, Vicky Lo.
5. Dutch-treat lunch after service every Sunday.
6. The Dragon Well Tea House opened on Feb. 16th at the United Chinese Society, 42 N. King St. It is co-sponsored by the Chinese Counseling Center and the Episcopal Chinese Ministry. Volunteers from St. Peter's are led by Fr. George Lo on Monday, Wednesday, and Fridays from 2-4 p.m.

Objectives Achieved

1. To make the ministries and services of the Episcopal congregations available and comprehensible through a Chinese-speaking ministry.
2. To develop a Chinese-speaking youth ministry.
3. To develop a Chinese-speaking educational program for all ages.
4. The Dragon Well Tea House served to reduce isolation, facilitate personal development, and promote access to community resources for non-English speaking Chinese workers.

Special Concerns

1. To select a lay evangelist/program coordinator to replace In-Sing Leung and Vicky Lo who resigned.
2. To develop a lay training and a lay visitation program.
3. To support the development of the Chinese Friendship Club.
4. To obtain sufficient volunteers to assist in this ministry.

JAPANESE MINISTRY

The work of Good Samaritan, Honolulu, in regard to work in the area of being the Japanese congregation of the Episcopal Church in Hawaii and therefore having a special concern for being an agent for ministry to and with the Japanese community:

1. Continuation of the Japanese language services on Sundays at 8:15 a.m. with Fr. Morimasa Kaneshiro and Fr. Dave Ota rotating with the hope of fully integrating the Japanese language group with the rest of the congregation through joint Eucharists;
2. Use of the new translation of the American Rite Two form of the Eucharist, the work of the Japanese Convocation of the Episcopal Asiamerica Ministry (EAM);
3. Fr. James Makamura retiring in June and the transferral of outreach ministry of the Airin Kai members at St. John's, Eleele, to Fr. Alejandro Geston, vicar of St. John's; (Good Samaritan plans to continue to support this ministry when called upon.)
4. The meeting of Japanese clergy and laity in January and March resulting in four major emphases:
 - a. Pastoral ministry to the Issei and Nisei (first and second generation Japanese) who are aging,
 - b. Outreach to new Japanese immigrants who mainly are connected with Japanese business, and also other Shin-issei (newly arrived first generation Japanese),
 - c. Outreach to the local Japanese who are unchurched especially focusing on the younger people of Japanese ancestry, and
 - d. Education to make ourselves (the diocesan church family) more sensitive to the cultural, historical, and political factors involved in evangelism with Japanese.
5. From those two meetings, two projects arose:
 - a. Outreach to Kuakini Home and Hospital whose patients are primarily Japanese,
 - b. An observation of the celebration of the Martyrs of Japan planned for Feb. 3, 1985, to raise the consciousness of the church and the general public in Hawaii of the history of Christianity with Japanese people,
(An underlying hope is to shift the ministry to and with Japanese from a parochial to a diocesan strategy. Plans for the celebration of the Martyrs of Japan include participation by the Primate of the Nippon Sei Ko Kai, with proposals for funding from both EAM and the Diocese.)

FILIPINO MINISTRY

FILIPINO LEADERSHIP CONFERENCE (June 8 - 10, Honolulu)

1. Development of leadership skills in planning through assessment of each participant's ministry, identification of congregational needs and issues, exploration of alternative solutions to the issues, and selection of a course of action.
2. Development of lay ministry skills through introduction to the Diocesan Christian Education and Diaconate Programs.
3. Participating churches: Church of the Good Shepherd, Wailuku; St. John's, Eleele; St. Paul's, Kekaha; Resurrection, Hilo; St. Paul's, Honolulu.
4. The participants were housed by members of St. Paul's, Honolulu; each neighbor island participant received a travel scholarship of \$50.00 (a special grant from St. Paul's and the VIM funds for Filipino Ministry).
5. Fr. Richard Chang and Fr. Timoteo Quintero organized the conference.

INCREASING PARTICIPATION

Participation increased in pledging and serving in leadership roles such as the senior warden and being a member of the Bishop's Committee/Vestry; two members enrolled in the Diaconate Program.

SPECIAL CONCERNS

1. To continue the sponsorship of the Filipino Leadership Conference in Wailuku in 1985.
2. To obtain a Filipino missionary to reach new people in the Filipino community, especially immigrants, the unchurched, and young people in Maui county.
3. To develop lay ministry among the Filipino youth at St. John's/St. Paul's on Kauai.
4. To obtain a Filipino priest to meet the needs in services, worship, evangelism, education, and pastoral care of the Filipino community on the island of Hawaii, including the agricultural workers with different working and leisure hours.

CHILD & FAMILY SERVICE
FAMILY FRIENDS PROGRAMSUMMARY OF PROGRAM ACTIVITY FOR 1983BRIEF DESCRIPTION OF PROGRAM

The Program provides professional counseling services to individuals and families on Kauai, particularly the economic "gap group." Problem areas dealt with include: parent/child relationship, marital, and individual personal problems. In addition, the Program provides family life education workshops and consultation and training to mental health and social agencies in the community.

The goals of the Family Friends Program are: 1) to improve family functioning; 2) to reduce the incidence of child abuse, family violence and juvenile delinquency; and 3) to improve the abilities of professional service providers to better serve the needs of families and children on Kauai.

SERVICES PROVIDEDCounseling

1. 242 families served.
2. 429 individuals seen.
3. 909 in-person interviews held.
4. 700 telephone contacts with clients.

Family Life Education

1. Parenting Skills classes: 4 sessions each provided four times in three locations from Hanalei to Kekaha. Approximately 65 families.
2. Family Health presentations: one session for the community and Waimea High School 19th graders. Approximately 90 high school students.
3. Kekaha Low Income Housing Association: presentation on Child Abuse and Neglect. Six families.
4. Communication Skills: one session for Lihue United Church. 10 individuals.
5. Stress Management for students at Koloa School and Kapaa High School: 30 students.

Consultation and Training

1. Case Management Conference for Kauai social and health agency personnel (co-chaired the conference): approximately 50 individuals.
2. Kauai Community College: class for nursing students on Child Abuse. 30 students.
3. Kauai Community College: Early Childhood Development Class on Behavior Management. 20 students.
4. Consultation and educational session for staff of Family Support Services Project: 4 individuals.

5. 18 hour course on Child Abuse for the community: Six individuals.

Public Relations Activities

1. Presentations to community agencies regarding the Family Friends Program.
2. Orientation of new staff to the community.
3. Discussion with Amfac and Honeywell representatives regarding the Family Friends Program.
4. Fund raising event, which netted approximately \$300 for the Family Friends Program.
5. Initiated a Membership Program, which enrolled 60 members, with contributions of approximately \$1600.

Participation in Community Activities

1. Kauai Human Services Council.
2. Kauai Crime Prevention Association.
3. National Committee for the Prevention of Child Abuse--both locally and statewide.
4. Hawaii Family Stress Center Board.
5. Family Support Services Project Advisory Committee.
6. Chemical People Task Force.
7. Child Protective Services Team Consultation.
8. Mental Health Consortium.

A0:jc
8/30/84

Hospice for Hawaii Island

Hospice for Hawaii Island began operations on April 1, 1983 with a halftime coordinator. Office space, utilities (except phone), and maintenance are provided by the Hilo Hospital at no cost to the agency.

Funding for Hospice for Hawaii Island has been primarily from church sources (including a VIM grant, and a grant from the Hawaii Conference, U.C.C.), trusts and foundations, the Hawaii County Office of Aging, and groups and individuals through a membership drive. In 1984 \$5000 was approved by the Hawaii Island United Way for 1985.

In June 1983, 28 volunteers completed the first training course. In May 1984, 13 more volunteers completed the course. Service to patients began immediately after the training of the first volunteers.

Referrals are obtained from physicians, hospital nurses, the oncology and chemotherapy staffs of the Hospital, families, and friends. Patients must meet the criteria of 6 months life expectancy. In caring for patients, close working relationships are maintained with the various community agencies involved, especially Home Health Care, and the Cancer Society. A total of 17 referrals were received in the last half of 1983, and 19 referrals in the first half of 1984.

Hospice volunteers work closely with patients and their families. Bereavement support is provided as needed. Evaluation follow up of services indicates favorable reactions by patients' families and friends.

The Board of Directors meets monthly and preparatory work is done largely through committees. A brochure developed by the Board was sent to all health care agencies as well as legislators and interested community sources.

The first annual meeting was held in Nov. 1983 with The Rev. Trevor Hoy as guest speaker. At that time he also provided training for Board members and volunteers. On-going public and professional education is maintained. Patients and family testimonies on services was shared with physicians at a recent session. Reference books and other educational materials are purchaed with Office of Aging funds. A librabny will be developed for general use by volunteers and the public.

Service is currently offered to the Hilo and Puna districts of the Island. Recent conversations with members of Christ Church, Kealakekua have indicated the possibility of offering hospice service to the Kona area.

VIM Allocation \$10,000; received to date \$1,700

ANNUAL REPORT TO CONVENTION
NOVEMBER, 1984

Hoa Kokua Hospice Volunteers, Inc.

~~1111 North Kalia Avenue~~ • HONOLULU, HAWAII 96817 • TELEPHONE (808) 845-1727
810 N. Vineyard, #8

Hoa Kokua Hospice Volunteers, Inc. continues to experience phenomenal growth in the many areas of its program. Assistance has been provided to 94 patients and their families, in homes, convalescent centers, and hospitals through its 116 trained volunteers who have provided 9000 volunteer hours.

Last spring we conducted two free, eight week, adult training sessions as well as one youth training series utilizing community specialist as speakers. Two highlights of this program are the multi-cultural and multi-religious panels which allow the volunteers to be more aware of these kinds of needs in the community. We have also held four in-house training sessions to further enable volunteers in their work with patients. This also provides time for volunteer rap sessions.

Our Youth Hospice Program was begun last fall in an effort to fill a gap area in the community. This part of the program was highlighted in the August telecast of Hawaii Super Kids.

A four week training session was held in March for 20 staff members at Maunalani Hospital. With Hospice Hawaii, HKHV is providing input and assistance to Straub Hospital's Hospice program. Patient Care Coordinator spoke with Maluhia Hospital, Palama Settlement and Queen's Hospital Social Work Department on our program.

PCC has supervised both spring and fall academic interns. She is also a By-laws committee member for the formation of a State Hospice Organization. HKHV is also utilizing Community Service workers for clerical support.

Seven issues of our newsletter have been distributed to over 300 hospice volunteers and community service agencies. Several newspaper articles have been published about our programs and services. We also continue to act as a referral agency for inquiries to our office.

Funding request have been made to the Diocesan Block Grant, State Grant-in Aid Program and Episcopal Church Foundation. Funding also came from Garage Sales and the first ever Diocesan wide Hospice Sunday. A direct mail campaign and a dinner dance provided educational experiences, if not much income, for future fund raising events.

Medical equipment and supplies have been donated which are then available for patient use. Moving to larger (and still rent free) quarters in Palama Settlement have made this possible.

Effective September 1, 1984, Hoa Kokua Hospice Volunteers, Inc. will have a new Patient Care Coordinator, Pat Mattheison. She comes from Oregon via Olympia, Washington and was an academic intern with the program Spring, 1983. We feel she is most qualified for this position showing much care and concern for the support of our patients and their families.

Hoa Kokua Hospice Volunteers, Inc. is pleased to continue to offer assistance to the terminally ill in our community. To provide them the opportunity to choose where and how they will spend their last days of this life. We are very grateful for the continued monetary support from Venture in Mission and individual churches and memorial gifts. We are in the midst of planning a major fund raising event to be held this winter. Mahalo for your continued support.

Dona M. Ward, Patient Care Coordinator

Hoa Kokua Hospice Volunteers, Inc. Board of Directors

Evelyn M. Reaves, President, Patient; Past President Marge Todd; Count • Ernest R. Reaves, Vice President; Realtor, American Cancer Society Volunteer • Alberdene Little, Secretary/Treasurer, Patient • The Rev. Dr. Gerald C. Gifford, D. D., Clergy Advisor/Rector, St. Elizabeth's Episcopal Church • Joel T. Corba, Patient, President/Metaphor; Furniture Speakers Bureau, American Cancer Society • Ruden C. Guerrero, M.D., F.A.C.P., Medical Oncology, Straub Clinic and Hospital • Thomas C. Hall, M.D., Director Cancer Control, Cancer Center of Hawaii, University of Hawaii • Dorothy E. Hunt, Volunteer • Maria V. Newman, R.N., Nurse Specialist in Psychiatry • Nancy Rowe, M.B.A., Volunteer • George W. Wiggins, Volunteer, Retired JAA Administrator • Jacki E. Wiggins, Volunteer • Lois Marie Wagon

STEWARDSHIP COMMITTEE

Diocese of Hawaii
1984

The five stated goals for the Diocesan Stewardship Committee during 1984 included:

- 1) Working on the continued development of the Diocesan Stewardship Committee;
- 2) Continued training of Neighbor Island resource people;
- 3) Emphasis on training resource people on Oahu;
- 4) Continued development of the relationship between the Planned Deferred Giving Sub-Committee and the Diocesan Stewardship Committee; and
- 5) Develop within each congregation of this Diocese the procedure to establish a parish-wide Stewardship Committee and stewardship planning for each parish.

Our activities this year included the achievement of several of these goals. In particular, the development of Stewardship resource people on the Neighbor Islands. The Rev. Alice Babin of Christ Church, Kealahou, Hawaii and The Rev. Alex Geston of St. John's and St. Paul's, Kauai accepted our invitations to attend a week-long training session this summer at CDSP. We hope to have delegates from Maui and Molokai attend a similar workshop this coming year. Our resource people are available for consultation upon request and mutually convenient scheduling.

The Stewardship Department joined forces with the Planned Deferred Giving Sub-Committee of the Department of Finance in presenting seminars on four islands on Planned Deferred Giving led by The Rev. Glenn Eaton. It is hoped that this effort will help to raise the sights of the Diocese to the great possibilities attainable by having our own Planned Deferred Giving Officer for the Diocese.

The Chair of the Department held workshops and consultations at a number of parishes and stands ready to do so at any time.

1984 REPORT OF THE STANDING COMMITTEE OF THE DIOCESE OF HAWAII

MEMBERS OF THE STANDING COMMITTEE

The Rev. Robert E. Brown, President
The Rev. Charles T. Crane
The Rev. Lloyd F. Gebhart
The Rev. Richard Rowe

Mr. Nathaniel Potter, Secretary
Dr. Thomas Cahill
Mr. Thomas Van Culin
Mrs. Kate Roberts

During the year of 1984 the Standing Committee of the Diocese of Hawaii has:

1. Approved the following consents:
 - a. Diocese of Milwaukee for election of a Bishop Coadjutor
 - b. Diocese of Fort Worth for election of a Bishop Coadjutor
 - c. Diocese of Chicago for election of a Bishop Coadjutor
 - d. Diocese of Lexington for election of a Bishop Coadjutor
 - e. Diocese of Panama for election of a Bishop
 - f. Diocese of Rochester for election of a Bishop
 - g. Diocese of Western Michigan for election of a Bishop Coadjutor
 - h. Diocese of Upper South Carolina for election of a Suffragen Bishop
 - i. Diocese of South Dakota for election of a Bishop
 - j. Diocese of Virginia for election of a Bishop
 - k. Diocese of Central and Southern Mexico for election of Suffragen Bishop
 - l. Diocese of Maine for election of a Bishop Coadjutor
2. Approved the reinstatement of the Rev. Charles Hopkins
3. Approved the Redevelopment Plan of the Church of the Good Shepherd
4. Established guidelines for the sale or alienation of diocesan or parish property.
5. Approved the ordination of Robert B. Moore to the Diaconate
6. Approved the ordination of the Rev. David Ota to the Priesthood
7. Recommended to the Diocese of Minnesota the ordination of the Rev. Karen Swanson-Ota to the Priesthood
8. Recommended that a Diocesan Conference on Ministry be called to discuss the role of the Diaconate.
9. Approved renewal of certain leases by St. James, Kamuela
10. Approved the proposed purchase of 3019 Pali Highway to be developed and used by St. Priory's School as a Day School.

11. Approved the recommendation of the Commission on Ministry that the following persons be admitted as Candidates to Holy Orders:

Mrs. Edith Bergmanis

Miss Sue Hanson

Mr. John Connell

Miss Helen Jennings

Mrs. Jeanne Grant

Mr. Roger Wise

Mr. John Hanley

In addition to this, the Standing Committee has acted as Council of Advice to Bishop Browning concerning the ordination process and several pastoral concerns of the Diocese.

Faithfully in Christ,



The Reverend Robert E. Brown, President
Standing Committee of the Diocese of Hawaii

1984 ANNUAL REPORT OF THE
DIRECTOR, DIACONATE TRAINING PROGRAM

The basic format of the Diaconate Training Program, as developed in the original proposal, remains the same. However, the changes within the structure of the Program, as presented in the Commission for the Diaconate Report, have been significant. Further, there is increased emphasis on the role and responsibilities of the rector/vicar and their congregations not only in interviewing, recommending, endorsing and supporting individuals but also in identifying the needs of the community and raising up, from their midst, those they believe may be called to diaconal ministry. Many gifted persons will not put themselves forward and may need others to encourage them to consider the ordained ministry. It is interesting to note that of the 60 or more persons who have inquired about the Program only 2 of Chinese ancestry, 2 of Japanese ancestry and 2 of Filipino ancestry have shown any serious interest. One Japanese and two Filipinos are currently in the Program and one Japanese has been ordained. With the rich multi-cultural/multi-ethnic heritage of our Diocese it would seem appropriate to consider a broader representation in the ordained ministry.

The director's ministry has encompassed a variety of activities ranging from administrative to typing and collating. Responsibilities have included: 1) staff assistance to the Bishop, the Commission on Ministry, BACAM, and the Commission for the Diaconate, 2) all the activities involved in coordinating an educational program for three classes, 3) presentations on diaconal ministry and our Program, and 4) assisting students with ministry development, the ordination process and other areas of need that may arise.

Activities during the year have provided the opportunity to meet and work with a variety of people in various settings. Travel to the mainland has included: 1) accompanying the Revs. Linda Akana and Peter Van Horne to Burlingame, California to present our Spiritual Development Course at the Provincial Commission on Ministry meeting, 2) participating in the meeting of the Diaconate Evaluation Committee of the Office of Ministry Development held in Princeton, New Jersey, and 3) participating in a panel presentation on "Ministry Formation" for the Provincial Synod Conference held in Portland, Oregon. On the Diocesan level the ministry has included: 1) a presentation on "Ministry" to the Hawaii Filipino Leaders' Conference, 2) a presentation on the Diaconate Program at the Church of the Good Shepherd thanks to the invitation of Fr. Lloyd Gebhart. This was a particularly enjoyable experience due to the hospitality of the Melchor family, especially Ricky and Mursha, 3) accompanying Fr. Douglas McGlynn to Calvary to present the Diaconate Program thanks to the invitation of Fr. Sarge Edwards. Fr. Bob Brown has extended an invitation to visit St. Christopher's.

As personal ministries, the director remains involved with HMSA and Hospice Hawaii, Inc. as a board member and has become a volunteer chaplain on the Inter-disciplinary Care Team (Oncology Team) of Kuakini Hospital. In addition there has been participation in 1) a conference on Hospice Care sponsored by Christ's Church, 2) the retreat sponsored by the women of Holy Nativity and 3) the planning of the celebration of the Martyrs of Japan.

Diaconate Training Program Classes: Please note the class year designates completion of the training program and does not refer to ordination.

Class of 1984 - 6 persons have completed the Program and have taken Canonical

Examinations. They are from: Holy Apostle's, Holy Nativity, St. Elizabeth's, St. John's Kula, St. Mary's and St. Timothy's.

Class of 1985 - 5 persons remain in the Program and are beginning their second year of Course work. They are from: Calvary, Holy Nativity and St. Mary's.

Class of 1986 - 14 persons began the Spiritual Development Course in January. 12 completed the Course. 7 are continuing the program, 2 will be in seminary, 2 are considering seminary and 1 has chosen to remain in the lay ministry. The seven are from: St. Christopher's, St. Clement's, Good Shepherd, St. Paul's, St. Mary's and St. Andrew's Cathedral.

It has been through the prayers, support and encouragement of many persons, lay and ordained, that this ministry has been made possible. Many will remain unnamed in this report but are known and deeply appreciated.

My gratitude to the 1984 faculty: The Revs. Eleanore Akina, Alice Babin, Robert Brown, Richard Chang, Charles Crane, John Crean, Claude du Teil, Sarge Edwards, Morley Frech, Brian Grieves, Ralph Honjo, Douglas McGlynn, Brian Nurdning, Norio Sasaki, Lynette Schaefer, Peter Van Horne and Howard Yoshida; and Sister Katherine Theiler and Dr. William Foltz.

Special thanks to The Rev. Richard Chang, Nancy Minuth, Marilyn Brown and Elizabeth Morse for their support and assistance.

My deepest gratitude goes to the members of the Commission for the Diaconate, The Rev. Morley Frech, John Hawkins, The Rev. Douglas McGlynn and Ruth Smith for their ministry to me. This commission is one of the most productive and effective groups I've ever worked with. They have, in the truest sense, "enabled" me to exercise the administrative and servanthood duties inherent in the position.

Respectfully submitted,

Dorothy M. Nakatsuji, Deacon

ECUMENICAL COMMISSION

1984 Report to the Diocesan Convention

In February of this year I accepted Bishop Browning's appointment as Ecumenical Officer of the diocese. This was done with the understanding that I would not be able to focus attention on the position until after Easter.

It was apparent that much of this year was going to be spent learning the current ecumenical scene, movements, and relevant documents both in Hawaii, the United States and churches throughout the world. A great help in getting started was my attendance at the National Workshop on Christian Unity in Minneapolis in May. Present at this annual workshop were over 800 persons from all major Christian denominations in the United States. Meeting concurrently was the Episcopal Diocesan Ecumenical Officers - an organization of Ecumenical officers from each diocese of the Episcopal Church. All of this was instructive and useful and I returned to Hawaii with a briefcase laden with documents and studies which give evidence of the dynamic ecumenical discussions and actions which are taking place throughout the world.

A second goal this year was to re-establish the defunct Ecumenical Commission. Members were recruited during the summer and we began meeting in September and will begin to determine our directions and goals as a commission.

I also was asked to represent Bishop Browning and the diocese at a service at Temple Emanu-El on a Day of Rememberance on April 29 to remember the 6 million Jews who died in the Holocaust during the Nazi era in Europe.

Ecumenical actions and relationships constantly are taking place throughout the diocese as members of Episcopal congregations engage in numerous interchurch activities.

(The Rev.) Brian F. Nurding
Diocesan Ecumenical Officer

HOSPICE MAUI1983 Annual Report

Hospice Maui is a comprehensive program of care and support for terminally ill persons and their families on Maui. The program began in October, 1980 with a full time Executive Director and part-time Secretary. Now the staff consists of a full time Executive Director, two half-time Patient Care/Volunteer Coordinators, a half-time Staff assistant and a full-time Secretary. Referrals are received from many sources but do require physician approval. Following a referral to Hospice Maui, one of the staff members visits the patient and family to make an assessment of their specific needs. Community resources are utilized and coordinated and trained volunteers are brought in to assist with respite care, household activities, transportation, companionship, etc. Follow-up services are provided to the family throughout the period of bereavement.

The following summarizes the activities of Hospice Maui during 1983:

Total No. of Patients/Families Served	- 87
Total No. of Bereavement Follow-Ups	-109
Total No. of Consultations	- 43
Total No. of Community Presentations	- 19
No. of Volunteers Trained	- 34
No. of Trained Volunteers Maintained	- 64

Total Revenues	\$ 83,837
Total Expenditures	\$ 60,872

The above activities were made possible through the continued support of many organizations and individuals. Besides the grant received from the Venture in Mission Project, Hospice Maui received funding from various Trusts and Foundations, community service groups and individual donors. For the first year, we received funding from the Maui United Way for approximately 21% of our total budget. Our membership drive netted 152 members and \$3,241 in funds. Due to the efforts and kindness of many, we were able to complete 1983 with more than adequate funding and a sense of great accomplishment.

We look toward 1984 as being a challenging and exciting year for the Hospice movement and for Hospice Maui. Medicare reimbursement for hospice care became effective in November 1983 with HMSA following this year. Because the requirements of Medicare certification necessitate major changes in our program, we have decided not to pursue certification at this time. However, we continue to monitor the developments in this area and periodically reassess the appropriateness of certification for our program.

In addition to following these developments on the national level, we are also involved with other Hospice programs in Hawaii in organizing a State Hospice Network to promote quality Hospice care in the State. Locally, we are seeing a tremendous growth in the demand for our services with year to date increases approximating 40%. Funding continues to be our greatest challenge as Trust and Foundation monies decrease and more local funding is being sought. All in all, we see 1984 as a year of growth, development and new direction. We extend our sincere appreciation to all who have supported us and continue to support us as we move ahead to meet the challenges before us.

COMMITTEE ON EVANGELISM

ANNUAL REPORT - 1984

The Committee on Evangelism has been working to understand feelings and concepts of Evangelism in the Diocese. It is the opinion of the Committee that we need a greater consensus of Evangelism, what it is, and how it should be approached. Many of our Diocese are concerned about Evangelism as it is seen on TV, etc. and as a result, we are apprehensive about Evangelism programs. In short, we are looking for an "Anglican" approach to Evangelism.

Earlier this year, our committee heard a presentation by the Rev. Marney Patterson of the Invitation to Live Ministries, of Ontario, Canada. Father Patterson is an Anglican Church of Canada Priest, and has spent twelve years as a specialist in the field of Evangelism. At present, we have been in contact with him, hopefully to have him make a presentation to the Clergy of the Diocese. The Committee would like to see this followed up later by a Diocesan-wide Mission.

Additional Tracts from the Forward Movement have been purchased and sent to the Clergy of the Diocese. This was begun in 1983 and continued in 1984, and designed to help us in an understanding of an "Anglican" approach to Evangelism.

A representative of the Committee attended the Provincial Meeting on Evangelism in Burlingame, California, October 8-10.

The Rev. Lloyd F. Gebhart
Chairman

INSTITUTE FOR LAY TRAINING

ANNUAL REPORT - 1984

The Institute for Lay Training continues to serve the Diocese with the following goal: "To provide, both on Oahu and the Neighbor Islands, quality adult education designed to:

- a. Increase the general level of Christian knowledge among the laity
- b. Enhance the scope and effectiveness of lay ministry."

ADULT CHRISTIAN EDUCATION

A quality, practical Christian Education program is being provided through the use of the Education for Ministry program from The University of the South, (better known as Sewanee.) This adult in-depth Christian education in a single core curriculum of Christian basics has been particularly outstanding in not only providing an academic study of the Christian tradition but, more importantly for effective lay ministry, also developing the skill of relating that tradition to day-to-day experience and life.

The Program is currently being offered on Oahu and in Hilo and Kona on the Big Island.

SKILLS WORKSHOPS

Art, Faith, and foolishness Workshop: This workshop was held for 3 days on Oahu, one day in Hilo, and two days in Kona. The Workshop leader was Richard Caemmerer, author of the book, Visual Arts in the life of the Church, and the executive director of the Grunewald Guild, the national liturgical art center. The workshops covered all aspects of the relationship between art and liturgy and how art can enhance worship. Practical advice was also offered in the areas of church remodeling and rebuilding. This workshop was held in February as a joint project of the Episcopal Church and the Hawaii Council of Churches.

Vestry and Bishops Committee Members' Workshop: Thirty-two people participated in this workshop which was held in March. The topics covered were: Diocesan Programs and Resources available to assist in the work of the Parish or Mission, what Continuing Education for the Clergy means to the Congregation, Diocesan Finances and how they effect Parishes and Missions, Legal responsibilities, social action and Mission and Personal Spiritual Development.

Altar Guild Workshop: This workshop was held in May with approximately thirty women present. The workshop topics were: Baking bread for the Altar; Banners, Vestment and Paraments; Flower arranging and Ikebana; Set up for special occasions; and Personal spiritual development - personal piety at the Altar. This workshop was repeated on Kauai in October.

Lay Readers' Workshop: This years Lay Readers' training will mark the fourth year that this event has been held. Both Oahu and Maui requested the workshops. Some of the topics covered

are: Communicating the Message; Public speaking and evaluating your reading skills with the help of video taping; Liturgy; Preparing the Sanctuary for worship; the Prayerbook; other opportunities for Lay Readers; and personal and spiritual development.

Diocesan Convention Delegates Workshop: Four Islands requested the delegates workshop this year. The participants evaluations indicate that they felt that a great deal of useful information is provided to delegates at this workshop no matter how many times they have attended Convention as a delegate. Some of the topics covered are: All you ever wanted to know about Diocesan Convention, but were afraid to ask - parliamentary procedure, elections, format, rules of order, resolutions, etc.; Understanding the budgeting process - Diocesan, Provincial, National; and Personal Spiritual Development for the Convention Delegate.

COMMUNICATIONS

A list of the scheduled workshops is sent out to each member of the Clergy in August and January of each year. Separate mailings are sent out to each speciality groups when lists are available, i.e. Lay Readers, Altar Guild Directors, Senior Wardens, Convention Delegates. A Convention Display is set up at the Diocesan Convention so that all our Diocesan family may review the educational materials used in the workshops and seminar.

BEYOND THE DIOCESE

In order to enable the Institute for Lay Training to keep up to date with what is happening in lay training in the rest of the State, the coordinator of the Institute has served on the Nurture Committee of the Hawaii Council of Churches this year. Training sessions have also been requested by, and given to, other denominations.

FUTURE PLANS

Although the Steering Committee of the Institute for Lay Training is committed to seeing that the skills workshops and the opportunities for comprehensive Christian Education continue in this Diocese, as of December 30, 1984, the programs of the Institute for Lay Training will come to an end and we urge that the Program Department and Diocesan Council find some method by which these programs can be continued.

Respectfully submitted,

Diana W. Lockwood,

Coordinator, Institute for
Lay Training



Seabury Hall

The Reverend Roger M. Melrose, D.D.
Headmaster

SEABURY HALL
ANNUAL REPORT TO THE DIOCESE OF HAWAII

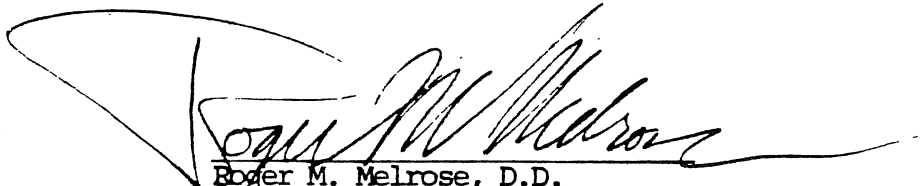
We celebrated our twentieth year all year long. But then, isn't that what the Christian faith is all about - celebrating all the time.

Seabury Hall's long range (5-10 year) plan, revised for a second time in 1982, calls for a teacher/pupil ratio of 1:10. A personalized education is essential during the teen years since what happens during these years has critical life-long significance. If the participation in scholarship, sports, music, art, dance, leadership and religion is not done, then it may never be developed.

Sooo, if you are going to spend your money for education, spend it for secondary education. Money spent for college is ill spent without a sound secondary education.

And - since Maui is No Ka Oi - spend your money on Seabury Hall for your son or daughter. After all, Seabury Hall is a proven community of scholars. Some are 12-18 years of age while others are 23-55 years of age. The latter are teachers whose MEDIAN number of years of teaching experience is twelve - not bad for a young school.

Our needs are simple: your teenage son or daughter or your endowment money for our Financial Aid program. Our suggestion is to designate your endowment for the education of clergy teenage children at Seabury.


 Roger M. Melrose, D.D.
 Headmaster - SEABURY HALL

August 1984

HISTORIOGRAPHER'S REPORT

Our Archival Collection has been enriched this past year by the acquisition of the following items:

1. Copies of seven letters from Queen Emma of Hawaii: one addressed to the Archbishop of Canterbury (Charles Thomas Longley), six addressed to Queen Victoria; from the Royal Archives, the Round Tower, Windsor Castle. These transcriptions were made by Professor William Foltz this summer with the gracious permission of Queen Elizabeth.
2. Copies of twenty-five letters from the correspondence of Bishop Samuel Wilberforce in the Bodleian Library (Duke Humphrey's Library), Oxford. These transcriptions made by Professor Foltz relate to the founding of our Church in Hawaii. The writers include Bishop-designate Thomas Nettleship Staley, Hawaii Consul General Manley Hopkins, Queen Emma, King Kamehameha IV, and Lady Jane Franklin.
3. Professor Foltz also made a start on transcriptions of Hawaii material in the Lambeth Palace Library, London. For all his discoveries, he merits our unstinting thanks.
4. "The Story of St. Columba's Mission, Paauilo"(1955), from the Rev. Elsbury Reynolds.
5. The Centennial History of St. Augustine's, Kohala, by Elizabeth Bowman.
6. An article by Andrew Forest Muir: "John Keble and the Hawaiian Reformed Catholic Church", from the Rev. H. M. Perkins Davidson of Baltimore, Maryland.
7. A folder of items relating to President and Mrs. Reagan at St. Andrew's Cathedral, Honolulu, on Easter Day, 1984.
8. Clippings from periodicals and items from parishes and institutions within the Diocese.

Many inquiries have been answered, and conferences have been held with individuals who were writing on some aspect of the Church in Hawaii.

3 September 1984

Kenneth D. Perkins

Annual Report
Kalihi-Palama Immigrant Service Center

By Bettye Jo Harris, Executive Director

The Kalihi-Palama Immigrant Service Center (KPISC) has experienced two significant changes in its history this year.

1. Palama Inter-Church Council agreed to transfer the ownership of Kalihi-Palama Immigrant Service Center to the Episcopal Church in Hawaii.
2. Kalihi-Palama Immigrant Service Center was accepted as a member of Aloha United Way.

The Center functions with a board of directors appointed by the Bishop. We have three components of services.

- a. Immigrant Services
- b. Immigrant Youth Program
- c. Refugee Resettlement

The immigrant services component is designed to assist immigrants in adjusting socially and economically.

The Youth Program is designed to reduce, control, and prevent incidences of juvenile delinquency, and anti-social behavior.

The refugee resettlement program assist refugees in getting established in their new community. The Center acts as a link between the refugee, government, and private agencies involved in the resettlement process.

The Agency sponsors three major events annually to provide experiences in cross cultural living and acculturation. They are:

1. Easter Program
2. Six weeks Summer Program
3. Christmas celebration with a program

The year has been fruitful in our ministry of service. With a staff of 19, we have been able to serve 4,900 families, plus about 400 persons in our special programs. We have surely felt the presence of God in our midst.

1984 ANNUAL REPORT

CHRISTIAN EDUCATION PROGRAM UNIT

The goal of the Christian Education Program Unit is to provide congregations of the Diocese of Hawaii with resources, teaching techniques, and programs which will assist them in helping their members to know God through Christ and to serve Him.

We strive to reach this goal in various ways:

1. Networking - The newsletter "Wine and Water" is the tool whereby we reach out to those in our Diocese concerned with Christian Education as well as those in other denominations. Through this we advise of coming workshops and give "how-to" hints for Sunday School.
2. Resources - April saw the initiation of a new approach to learning about various curriculums available - a Curriculum Fair was held. The Rev. David Perry was our keynote speaker. The purpose of this Fair was to offer Clergy and Christian Educators a chance to learn about the part a curriculum plays in a Christian Education program; to teach participants what to expect from a curriculum and what not to expect; to teach participants how to choose a curriculum best suited to their needs; and to "showcase" eight nationally known curricula. My thanks to Alice Anne Bell and Kathy Bowers for co-chairing a super event.
3. Cathedral Day - The second annual gathering of the Diocesan family was held April 29th. We had a wonderful afternoon - one of fun, laughter and learning. We were pleased to welcome as our guest, Bishop James Kauluma of Namibia. The mite box offering was given with love to the Diocese of Namibia and a beautiful quilt was presented to Bishop Kauluma. Thanks go to my co-chair, Mrs. Nita Hogue, and to Charleen Weir and The Rev. Brian Grieves. Charleen and Fr. Grieves researched and prepared the Lenten Study.
4. LOVE '84 - Over the past three years, this fall teacher training event has become very ecumenical in scope. An ecumenical steering committee has been formed to help guide the planning committee and offer suggestions if needed. This is still a volunteer event and has grown to become an all-day session encompassing 12 workshops offered three times during the day.
5. Survey - We had a good response to our Christian Education survey. We have used this to give us an insight to the needs and concerns of the congregations and plan events to meet those needs.

It has been a challenging year - one of learning and progressing. My thanks to all who serve on my committee. My special thanks to Bishop Browning and Fr. Dick Chang for the encouragement and help they have given me.

I would like to close with a prayer from The Book of Common Prayer:

Almighty God, heavenly Father, you have blessed us with the joy and care of children: Give us calm strength and patient wisdom as we bring them up, that we may teach them to love whatever is just and true and good, following the example of our Savior Jesus Christ. Amen

Yours in Christ,

Elaine Funayama

Elaine Funayama, Christian Education Program Unit Chairman

REPORT OF THE COMMISSION FOR THE DIACONATE-1984

The Commission for the Diaconate began its work with a review and reworking of the academic courses. Establishing a more logical progression of courses, along with more easily identifiable course objectives and course statements kept this Commission occupied for a major portion of the past year. To facilitate the grading of academic courses, the Commission adopted a uniform grading policy which applies to all facets of the academic portion of the Diaconate Training Program.

As a result of a recommendation to the Commission on Ministry from this Commission, we screened and recommended to the Bishop the Canonical Exam Readers for 1984. As part of this process, each reader was trained so as to be fully prepared for reading the examinations. It was this Commission's responsibility as well, to create the examination which was based largely upon sample questions submitted by the faculty of the Training Program. The 1984 Canonical Examination was administered in three parts: a "Research" take home of 1500 words, a Pastoral Exam which was administered via a video tape of two pastoral scenarios upon which the student would answer questions, and a "content" exam which was given on a Saturday in six thirty-minute segments.

In further action by the Commission for the Diaconate, it was recommended to the COM that the "Letter of Agreement" found in the Process for Ordination be amended to include a letter of "Intent for Ministry" at the time of Postulancy, as well as an "Agreement of Understanding" at the time of Ordination to the Diaconate.

The Commission's next major focus is to begin looking at the various possibilities for Continuing Education programs for recently ordained deacons.

The Commission for the Diaconate has as its members: The Rev. Messrs. Douglas McGlynn, Chairman and Morley Frech, Jr., Mrs. Ruth Smith, and Mr. John Hawkins. We sincerely thank our two Diocesan Staff Members the Rev. Richard S.O. Chang, Executive Officer and the Rev. Dorothy Nakatsuji, Director of the Diaconate Program.

DIOCESAN COUNCIL-1984

The Communications Department of the Diocesan Council consisted of William "Babe" Chillingworth, Chairman, and members Sumner Howard and Ernie Uno. In addition, Marilyn Brown and the Rev. Morley E. Frech, Jr. served as ex-officio members in order that we maintain continuity in the programs initiated last year.

With the departure of the Rev. John Engelcke on one year's leave of absence, the first order of business was to find a replacement editor of the Hawaiian Church Chronicle. This was accomplished in the final selection of Sumner Howard who, in addition to excellent qualifications, was also a member of the Diocesan Council.

Last year, the Department introduced a new publication, the Hawaii Reporter, a bi-monthly report focusing on Diocesan Programs. This year, after the first and second editions of the Hawaiian Church Chronicle hit the street, the Committee felt that the content material in the Reporter was being well covered in the Chronicle so that further issues of the Hawaii Reporter were cancelled. This was also timely since Alice Anne Bell, editor of the Reporter, found it necessary to tender her resignation. For her efforts, however, we are grateful.

Highlights of the year were the visit of President and Mrs. Ronald Reagan to St. Andrew's Cathedral on Easter Sunday and the installation of the Very Rev. Hollinshead T. Knight as Dean of the Cathedral. A "first" was established in the distribution of the August Chronicle when a computerized listing of 7,023 names and addresses was delivered to our mailing service for handling. There will be some cost savings from the previous method of handling and billing by our printer, plus a more rapid handling of additions, deletions and corrections to the data base.

Throughout the year we have attempted to have all congregations on all islands informed of what is going on in the Diocese. However, we are told that clergy and congregations would like to know more about what takes place at the monthly Diocesan Council meetings. At the January 20th meeting, a decision was made to have a synopsis prepared of the Council Minutes which would be mailed out to the clergy. A synopsis was prepared of the January meeting and was published in the February Chronicle, but since then this has not been done. We therefore recommend to the succeeding Communications Department Committee that these synopses be published in the Chronicle.

Our special kudos to our interim Chronicle editor, Sumner Howard, for his outstanding efforts. Thanks also to our committee members and especially to the diocesan staff for their generous support.

Mahalo,
Babe
Chairman

COMPANION DIOCESE RELATIONSHIP COMMITTEE
DIOCESE OF HAWAII/DIOCESE OF POLYNESIA

We are finishing our third year in this program of companionship between two Pacific Island Diocese which share far more in common than they display in differences. It is the plan to continue this relationship for another 3 years.

During this time there has been a mutual group exchange: in 1982 a group from Hawaii visited Polynesia, and in 1983 a Polynesian delegation came here for meeting and study. A mutual prayer calendar is in place and will be updated. A priest from Fiji, Fr. Winston Halapua, conducted a clergy wives retreat here in 1984. During this time Mrs. Dora Kraul served as chairperson for the committee. In January Dorasubmitted her resignation, and it was accepted with regret. The committee is grateful to her for a job well done.

A second priest from Fiji, enroute home from study in England, spent 10 days in our diocese and met with and visited a number of clergy and churches this summer. It was a pleasure to host Fr. Viliami Halaapi'api and his family. As your new chairperson, I have had 2 opportunities to travel, on my own, through the Diocese of Polynesia. We have all learned a great deal about each other through the medium of these exchanges, and we are seeing clearly that there is great value in the interaction of these two island diocese.

Four major projects are now underway and will be emphasized and further implemented during 1985:

- 1) Companion relations between specific schools and churches in the diocese using a formal signed covenant which has been drawn up. At present these covenants exist between Good Shepherd Wailuku and Good Shepherd Fiji, between the cathedrals of the two diocese, and between Seabury Hall on Maui and St. Andrews School in Tonga. At least 4 other companion relationships are now in progress.
- 2) The Youth exchange which was postponed from 1984 will be planned for 1985.
- 3) We will continue to host Polynesia clergy for special programs here, and to use those who are passing through for mutual education and sharing.
- 4) A slide show filmed in Polynesia by members of the committee has been requested by Bishop Bryce for his use, and copies are being made for him.

In addition, during the year 1985 we plan to implement our offer to send a resource consultant of their choice to the Diocese of Polynesia to assist with whatever area of development they deem to be most important. We also will encourage and serve as a clearing house for those clergy interested in exchanges which would provide a vacation for one of our clergy while he exchanges churches with a counterpart from Polynesia who would be able to avail himself of some desired study program or workshop held in Hawaii.

I would like to express my thanks for the help and cooperation not only of the fine members of my committee, but to the committees, staffs, and Bishops of both diocese. They have been helpful and encouraging, and together we are engaged in an exciting and uniting effort. We are united in the Body of Christ, and indeed we are companions in His mission.

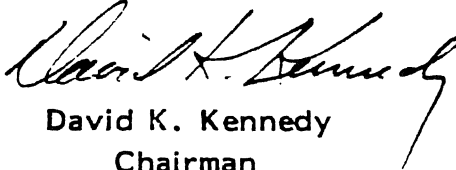
Faithfully,
Charlotte M. Melrose (Mrs. Roger)

**VIM - Diocesan Scholarships
Annual Report**

In 1984 the Diocesan School's Commission met several times to establish the procedures for distributing VIM financial aid to students of Episcopal schools. The following activities were accomplished:

1. Prepared a definition of what makes a school an Episcopal school.
2. Incorporated the definition into a statement of Philosophy.
3. Established that funds would be awarded
 - a. to elementary children (K-6), with preference given to Episcopalians
 - b. on the basis of need and academic competence
 - c. for one year at a time for a maximum of 2 years.
4. Prepared a financial aid application form and established the requirements of the application process. (including IRS form 1040, report card, standardized test scores, and recommendations.)
5. Solicited financial aid applications from parents of Episcopal school children.
6. Reviewed applications for merit and awarded 4 grants for a total of \$3,740. Two neighbor island applications were rejected because they were not for Episcopal schools.
7. Decided to review the restriction of funds to elementary students for the 1985-86 school year, with the intent of considering the possibility of including some aid for secondary students.

Respectfully submitted,


David K. Kennedy
Chairman

ANNUAL REPORT TO CONVENTION 1984
THE RIGHT REVEREND EDMOND L. BROWNING

According to Title III, Canon 18, Section 4, the following has occurred in our Diocese since the last meeting of the Convention:

Churches/Chapels/Schools visited by Bishop Browning since the last meeting of the Convention:

St. Peter's	Epiphany
St. Andrew's Priory	St. Andrew's Cathedral
St. Mary's	Holy Apostles/Resurrection
St. John's by the Sea	St. Columbus
St. Philip's	St. George's
St. Elizabeth's	St. Alban's Chapel
Holy Nativity	Good Shepherd
St. James'	St. Michael & All Angels
St. Paul's, Honolulu	Waikiki Chapel
St. Augustine's	St. Mark's
Cannoneer Field Chapel	St. Matthew's
Good Samaritan	Holy Cross
St. Paul's/St. John's, Kauai	Grace Church
Calvary	St. Luke's
St. John's, Kula	Trinity Church by the Sea
Holy Innocents'	St. Clement's
Christ Church	St. Christopher's
St. Stephen's	All Saints'

Number of persons confirmed: 186
(correction: 199 for 1983)

Postulants for Holy Orders:

Cynthia Ando	Edith Bergmanis
Robert Banse	John Black
Beverly Horton	Jeanne B. Grant
John Johnson	John F. Hanley
Roberta Kushel	Sue K. Hanson
Elizabeth Morse	Helen E. Jennings
Linda Neal	Roger Wise
Margaret Schwertfeger	

Candidates for Holy Orders:

Edith Bergmanis	Sue K. Hanson
John B. Connell	Helen E. Jennings
Jeanne B. Grant	Roger Wise
John F. Hanley	

Deacon: Robert B. Moore

Licensed Clergy:

The Rev. Peter R. Besenbruch
The Rev. Alison Dingley
The Rev. John P. Moulton
The Rt. Rev. Frederick W. Putnam
The Rev. (Chaplain) Daniel R. Stewart
The Rev. (Chaplain) William C. Tumbleson
The Rev. (Chaplain) Christopher B. Young

Clergy who have moved to other Dioceses (Letter Dimissory):

The Rev. Charles S. Burger
The Rev. Richard P. Ward

Clergy received through Letters Dimissory:

The Very Rev. Hollinshead Knight
The Rev. Richard Thieme
The Rev. Robert J. Brooks
The Rev. David Y. Ota

Retired Clergy:

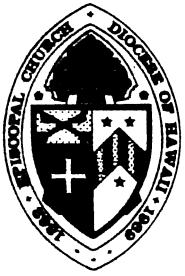
The Rev. David Babin
The Rev. Harry E. Owings, Jr.
The Rev. Delbert Westling

Deaths:

The Rev. Norman Alter
The Rev. Woollen Walshe
The Rev. Dr. Paul Moore Wheeler

Significant events in the life of the Diocese:

- * Continued Growth of Diaconate Program
- * Emergence of Lay Ministry as evidenced by participants in "training events"
- * Presidential Visit
- * Ecumenical Events
- * Bishop's Sabbatical
- * Visitations with Officers of all Bishop's Committees and Vestries
- * Seeking to have quality time with every clergy person in the Diocese during 1984
- * Receiving of KPISC as an agency sponsored by the Episcopal Diocese
- * Exploration of the Order of St. Francis establishing a retreat house on the Big Island
- * The growth and renewal of Cursillo Movement within the Islands
- * Continued growth in our companion relationship with the Diocese of Polynesia
- * Increasing outreach in our ministry to the elderly



THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN OFFICES

QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

Cable Address: Pecusam Honolulu Phone (808) 536-7776

THE RT. REV. EDMOND LEE BROWNING, D.D.
Bishop

TO: The Bishop and Delegates to the 16th Annual Convention
of The Episcopal Church in Hawaii

FROM: The Rev. R.A. Duncan, Diocesan Treasurer *R.A. Duncan*

SUBJECT: Annual Report of the Treasurer

1983

The overall financial condition of the Episcopal Church in Hawaii at December 31, 1983 was excellent and was in keeping with improved national economic conditions. The Balance Sheet showed Assets of \$18,534,750 at year end as against \$17,746,632 for the prior year, an increase of \$788,118. Again this year there was a significant increase in the Investment Fund and a moderate increase in the Real Estate Fund and the General Fund. You will note also on the copy of the Balance Sheet attached herewith that Liabilities declined during the year.

The Operating Statement shows that our Income for 1983 was \$685,350, slightly less than the amount budgeted for the year. The same Operating Statement shows Expenses of \$684,232 somewhat less than the amount budgeted for the year. Total operating Income exceeded Operating Expenses by only \$1,118 - about as close as one can get on a budget of this magnitude. It should be noted that all parishes and missions have paid their 1983 assigned Assessments - there are no delinquencies. We rejoice that this is the seventh consecutive year that all Diocesan Assessments have been paid in full.

We attach herewith copies of the Balance Sheet with notes showing Assets, Liabilities and Fund Balances at December 31, 1983. Also attached is the Budget vs. Actual Operating Statement for 1983. For further details you may consult the Certified Auditor's Report prepared by Coopers and Lybrand which is on file at the Diocesan Office.

1984

1. Attached to this report is the current Budget vs. Actual Operating Statement as of September 30, 1984. For the first three quarters of 1984 things look tight and we must watch our

budget very closely for the remainder of the year if we are to remain within the budget limits. The timely payment of assessments by our parishes and missions by and large has not been as good this year as it has been for many years in the past. A number of churches are a month or more behind in their payments as you will note on the report attached. This affects our cash position adversely and reduces our ability to generate interest income for the Diocesan Budget. Attention to this matter is needed as the year-end is fast approaching.

2. As of September 30, 1984 we have received in cash a total of \$1,135,275 or 75% of our \$1,513,288 Venture in Mission pledge goal. In a separate report attached you will note the progress of each parish and mission church in their VIM effort. A total of \$1,042,259 has now been distributed to a number of approved programs both locally and nationally. As of September 30, 1984 twelve churches have reached 100% of their goal. Churches who have not completed their collections will need to do their best to reach their pledged goal during the coming year.

3. The following performance figures will give you some idea of how our Investment Portfolio has done since our present Investment Counselor, Atalanta/Sosnoff Capital Corporation, took over on October 1, 1982.

<u>Episcopal Church</u>	3 Months Ended <u>9/30/84</u>	9 Months Ended <u>9/30/84</u>	<u>Oct. 1, 1982 to Sept. 30, 1984</u> Total Return <u>(2 years)</u>	<u>Annualized Rate</u> <u>of return</u>
Total	+ 6.23%	+2.55%	+35.78%	+16.53%
Fixed Income Plus cash & cash equi. & Equities (Stocks)	+ 4.80%	+3.94%	+22.13%	+10.51%
	+10.81%	+5.08%	+45.20%	+20.50%

During the two year period since the inception of Atalanta's management we have experienced part of a very good securities market which began in August of 1982 and a rather poor securities market which lasted most of the past year. Performance has been respectable and we have been protected in the down markets. The market value of our Investment Portfolio at September 30, 1984 was \$4,480,485.

4. It should be noted that the construction loan for the Harbor Point Development at St. Timothy's was approved in September and construction of the condominium units has commenced. St. Timothy's (Aiea Family Center) has received to date more than \$640,000 in principal and interest payments. The remaining principal balance of \$618,000 is to be paid in June 1986. Interest is received quarterly on this amount.

5. During the year nine more churches on the islands of Kauai and Maui were helped in conforming to the New Standardized Accounting System in accordance with action taken by the General Convention.
6. In August Mr. William Swartman, our Insurance Counselor, met with members of the Finance Department to review our insurance program.
7. The setting up of the Shared Travel Expenses for the 1984 Diocesan Convention has been accomplished. An early remittance by each church of their contribution to the Fund will enable the Treasurer's Office to reimburse those who travel from the Neighbor Islands.
8. The Treasurer and the Accountant continue to monitor the availability of cash at the Diocese so as to properly carry on the work of the Diocese and to invest to advantage whenever possible. Three parishes and missions were helped with Diocesan loans during the year.
9. The Planned Deferred Giving Committee together with the Stewardship Committee sponsored a Planned Deferred Giving Seminar on all major islands in September. The Rev. Glen Eaton of the Diocese of Oregon presented a four hour workshop to the well attended sessions. It is hoped that a number of our churches will use what was offered at the seminar to inform parishioners of the opportunities and advantages of giving in a planned deferred way. As prospective participants are identified please call on the Diocesan Treasurer for assignment of resource personnel.
10. It should be noted that at this writing \$70,000.00 has been received for the Namibia Fund With some effort it looks as though the goal of \$79,000.00 can be attained by year end.
11. As you will note on the Assessment Sheet attached to the Budget, the Income of our Parishes and Missions increased as follows:

Total Income 1983	\$3,139,135
Total Income 1982	<u>3,068,857</u>
	<u>\$ 70,278</u>
Operating Income 1983	\$2,492,037
Operating Income 1982	<u>2,309,233</u>
	<u>\$ 182,804</u>

12. We have had our new computer capability in operation for one year. During this time much work has been placed on the computer not the least of which has been 7,000 plus names for the Hawaiian Church Chronicle and other mailings as well as certain analytical and accounting functions. There is much more to add to the system which will necessitate a larger storage capacity. Our staff are to be commended for their interest, perseverance and skill in moving this project forward. There is more work to be done.

13. Recently we retired our old, inadequate copying machine and now lease a superb Kodak Copier. This allows us to do much more work expeditiously and means we can help a number of different entities in the Diocese with their reproducing problems.
14. We have followed the practice of past years as we prepared the 1985 Diocesan Budget. Budget Area meetings were held on all islands at seven different locations. The practice instituted last year of having the Diocesan Staff present a Balanced Budget to the Diocesan Council was continued and seems to work well. The 1985 Budget has been approved by the Diocesan Council for consideration by the Diocesan Convention.
15. Subject to the approval of the 1985 Budget by the Diocesan Convention our Auditors Coopers and Lybrand will, in 1985, do a complete audit of the 1984 books of accounting. This will include an audit of not only the Balance Sheet, but also Income, Expenses and Cash.
16. It should be noted that the lease with the McDonald Development Company for property at the Church of the Good Shepherd at Wailuku, Maui has been finalized.
17. The Assessment Study Committee appointed by the Bishop held six meetings and their recommendation has been approved by the Diocesan Council for consideration by the Diocesan Convention.
18. The normal maintenance of the records and books of accounting of the Diocese has been carried on in accordance with the Canons and they have been audited through 1983 by Coopers and Lybrand, Certified Public Accountants.

Looking Toward 1985

The following are some of the important matters to be addressed as we move into the new year:

1. We need to continue with the installation of programs using our new computer capability. This will necessitate expanding the storage capacity.
2. As we move into the fifth year since the kick off of Venture in Mission we need to complete the collection and disbursement of funds for the program.
3. We need to continue moving forward with the Diocesan Planned Deferred Giving Program. This program is designed to encourage people to make a will and to remember the church as they plan the distribution of their estate. The program attempts to inform church members of the various vehicles that can be used in planning this distribution.

4. We need to continue working with our churches on an individual basis as we attempt to have them comply with the Uniform Accounting System as mandated by the General Convention of the Episcopal Church. This compliance expects full disclosure of Assets, Liabilities, Fund Balances, Income and Expenses. This means that each Church is to have a Balance Sheet with an Income and Expense Statement which ties in with the Balance Sheet.

5. Assuming approval is obtained for the Camp Mokuleia Project Fund Drive we will need to provide whatever support is needed to assure the success of that effort.

Conclusion

As this Treasurer's Report indicates the year 1984 was another good year financially for the Diocese of Hawaii. We praise God for continuing to bless us. The support received from the Bishop, the Executive Officer, the Diocesan Accountant, the two Diocesan Secretaries, the Finance Department and its chairman, the Compensation Review Committee and its chairperson, the Assessment Committee and its chairman, the Diocesan Chancellor and Vice Chancellors, the Diocesan Council, and our various parishes, missions and schools has been tremendous and is much appreciated.

THE EPISCOPAL CHURCH IN HAWAII
Operating Budget

	Current Month -----	Actual Thru 12/31/83 -----	Budget 1983 -----
INCOME			
<u>Unrestricted</u>			
1701 Assessments	\$ 64,520.25	\$ 444,771.00	\$ 445,103
1790 Investments	33,292.25	143,555.89	143,300
1792 Interest	2,922.33	19,729.39	31,000
1793 Rentals-Apartments	5,110.00	37,320.00	36,700
1794 Parking	2,929.00	27,814.50	27,400
1798 Miscellaneous	620.00	620.00	1,080
	-----	-----	-----
	\$ 109,393.83	\$ 673,810.78	\$ 684,583
	-----	-----	-----
<u>Restricted</u>			
2791 Catton Fund	\$ 2,933.55	\$ 11,540.01	\$ 12,000
2792 Gift for Mission Work	-0-	-0-	3,000
	-----	-----	-----
	\$ 2,933.55	\$ 11,541.01	\$ 15,000
	-----	-----	-----
Total Income	\$ 112,327.38	\$ 685,350.79	\$ 699,583
	-----	-----	-----
EXPENDITURES			
<u>Intra-Diocesan Ministries</u>			
1801 St. Paul's, Honolulu	\$ 916.74	\$ 11,000.00	\$ 11,000
1803 Christ Memorial	791.74	9,500.00	9,500
1804 Holy Cross	-0-	8,128.33	9,754
1805 St. Barnabas'	1,425.50	16,930.00	16,930
1806 St. Philip's	5,000.00	5,000.00	5,000
1807 St. Michael & All Angels	241.74	2,900.00	2,900
1808 Grace	2,121.24	25,000.00	25,000
1809 Resurrection	583.37	7,000.00	7,000
1810 St. Augustine's	666.74	8,000.00	8,000
1811 Trinity By-The-Sea	800.00	9,600.00	9,600
1812 St. Jude's	150.00	1,800.00	1,800
1813 St. Paul's, Kekaha	333.37	4,000.00	4,000
1816 St. George's	790.00	9,480.00	9,480
1830 Unallocated (Campus Ministry)	-0-	901.00	8,836
	-----	-----	-----
	\$ 13,820.44	\$ 119,239.33	\$ 128,800
	-----	-----	-----
<u>Ministry to the Community</u>			
1851 Hawaii Council of Churches	\$ 600.00	\$ 7,200.00	\$ 7,200
1852 Ecumenical Commission	-0-	1,060.00	1,000
1853 Palama Interchurch Council	-0-	1,500.00	1,500
1854 Hawaii EAST	540.50	1,818.81	2,050
1855 Urban Ministries	1,261.24	16,239.51	15,000
1856 Campus Ministries	2,758.54	10,941.77	11,251
1857 Companion Diocese	36.94	2,508.53	4,400
1859 New Work & Ministry Models	-0-	3,849.00	3,599
	-----	-----	-----
	\$ 5,197.22	\$ 45,117.62	\$ 46,000
	-----	-----	-----

	Current Month.	Actual Thru 12/31/83	Budget 1983
<u>Ministry of Nurture & Education</u>			
1862 Christian Education	\$ 1,366.53	\$ 5,088.94	\$ 5,500
1863 Liturgical Commission	-0-	243.95	1,000
1864 Evangelism Commission	-0-	1,084.81	1,700
1865 Stewardship Commission	720.37	1,566.91	1,250
1867 Social Concerns Commission	938.40	1,575.06	2,000
1868 Christian Lifestyles/Family	-0-	1,113.14	1,000
1869 Unallocated	25.00*	25.00	2,000
	\$ 3,050.30	\$ 10,697.81	\$ 14,450
<u>Ministry of Camps & Conferences</u>			
1871 Camp Mokuleia	\$ -0-	\$ 15,000.00	\$ 15,000
1872 Youth Conferences	100.00	1,986.35	3,000
	\$ 100.00	\$ 16,986.35	\$ 18,000
<u>Ministry of Communications</u>			
1875 Chronicle: Editor	\$ -0-	\$ 10,569.17	\$ 12,683
1876 Production	38.25	13,128.05	13,600
1877 Miscellaneous	405.64	2,559.44	3,717
	\$ 443.89	\$ 26,256.66	\$ 30,000
<u>Ministry to the Nation and the World</u>			
1881 National Church Quota	\$ 6,833.37	\$ 82,000.00	\$ 82,000
1882 General Convention Assessment	-0-	5,278.00	5,727
1883 Provincial Quota	-0-	2,273.00	2,273
	\$ 6,833.37	\$ 89,551.00	\$ 90,000
<u>Ministry to Retirees</u>			
1887 Group Life	\$ -0-	\$ 373.80	\$ 840
1888 Pension Supplements	1,653.75	19,845.00	19,890
1889 Rental Subsidies	450.00	5,400.00	5,400
	\$ 2,103.75	\$ 25,618.80	\$ 26,130
<u>Ministry to Clergy & Seminarians</u>			
1891 Clergy Conferences	\$ 2,499.62	\$ 5,757.87	\$ 4,000
1892 Clergy Relocation	-0-	750.00	1,000
1893 Seminarian Assistance	-0-	1,000.00	2,000
1894 COM: Diaconate Program	424.00	5,000.00	5,000
1895 Misc. Program	-0-	500.00	500
1896 Misc. Expenses	206.00	2,022.41	1,800
1897 Curate in Training	500.00	6,000.00	6,000
	\$ 3,629.62	\$ 21,030.28	\$ 20,300

* Health & Community Service Council

	Current Month	Actual Thru 12/31/83	Budget 1983
	-----	-----	-----
<u>The Episcopate</u>			
<u>Payroll</u>			
1901 Salary & Housing	\$ 4,529.62	\$ 54,355.00	\$ 54,355
1902 Church Pension Fund	815.28	9,783.90	9,765
1903 Group Life Insurance	-0-	211.90	200
1904 Medical Insurance	-0-	2,914.72	3,000
1905 Worker's Compensation	20.27	634.27	380
	-----	-----	-----
	\$ 5,365.17	\$ 67,899.79	\$ 67,700
	-----	-----	-----
<u>Other</u>			
1911 Automobile Allowance	\$ 250.00	\$ 3,000.00	\$ 3,000
1912 Travel	557.65	5,948.78	6,000
1913 Hospitality	174.13	6,841.01	\$ 6,600
1914 Keyman Insurance Premium	-0-	695.00	695
1915 Election Process Fund	-0-	780.00	780
	-----	-----	-----
	\$ 981.78	\$ 17,264.79	\$ 17,075
	-----	-----	-----
<u>Diocesan Administration</u>			
1921 Salaries & Benefits	\$ 9,859.48	\$ 136,493.74	\$ 138,385
1923 Lay Retirement Trust	-0-	6,000.00	6,000
	-----	-----	-----
	\$ 9,859.48	\$ 142,493.74	\$ 144,385
	-----	-----	-----
<u>General Diocesan Expenses</u>			
1931 Office Reimbursement	\$ 1,500.00	\$ 18,000.00	\$ 18,000
1932 Office Expenses	1,214.10	22,580.98	21,000
1933 Property Maintenance	795.87	10,367.15	10,000
1934 Property Taxes	-0-	4,227.20	4,500
1935 Investment Fees	3,697.22	13,767.71	13,500
1936 Audit Expenses	-0-	5,574.40	5,500
1937 Diocesan Convention	80.65	7,733.84	4,000
1938 General Convention Travel	5,400.00	5,400.00	5,400
1939 Meeting Costs-Travel	1,070.10	9,065.39	9,500
1940 Other	148.49	365.90	500
1941 Staff Travel	-0-	1,020.24	1,000
1942 Mission Strategy Travel	-0-	142.30	1,200
1943 Synod Expenses	-0-	907.84	1,000
1944 Planned Deferred Giving	46.50	1,529.05	3,000
1945 Chancellor's Fund	390.94	503.72	500
1950 Miscellaneous	-0-	890.00	260
	-----	-----	-----
	\$ 14,343.87	\$ 102,075.72	\$ 98,860
	-----	-----	-----
Total Expenses	\$ 65,728.89	\$ 684,231.89	\$ 701,700
	-----	-----	-----
<u>GAIN/(LOSS)</u>	\$ 46,598.49	\$ 1,118.90	\$ (2,117)
	=====	=====	=====

THE EPISCOPAL CHURCH IN HAWAII
Assessments

	Current Month	Actual Thru 12/31/83	Budget 1983
All Saints'	\$ 2,426.25	\$ 9,705.00	\$ 9,705
Ascension**	-0-	-0-	332
Calvary	1,381.00	16,552.00	16,552
Christ Church	1,448.50	8,681.00	8,681
Christ Memorial	-0-	1,130.00	1,130
Emmanuel	427.65	5,555.00	5,555
Epiphany	551.38	6,617.00	6,617
Good Samaritan*	-0-	5,730.00	6,876
Good Shepherd	2,893.17	17,359.00	17,359
Grace	168.00	2,016.00	2,016
Holy Apostles'	714.00	8,568.00	8,568
Holy Cross	-0-	1,568.00	1,568
Holy Innocents'	-0-	15,523.00	15,523
Holy Nativity	3,700.00	44,921.00	44,921
Kohala Missions	750.50	3,002.00	3,002
Resurrection	87.00	522.00	522
St. Andrew's Cathedral	7,636.25	91,635.00	91,635
St. Barnabas	296.00	3,563.00	3,563
St. Christopher's	14,446.51	30,370.00	30,370
St. Clement's	3,456.62	20,740.00	20,740
St. Columba's	76.00	912.00	912
St. Elizabeth's*	1,800.00	19,840.00	21,640
St. George's	26.70	4,025.00	4,025
St. James	.10	9,119.00	9,119
St. John's, Eleele	1,281.75	5,127.00	5,127
St. John's, Kula	3,900.00	7,800.00	7,800
St. John's By-The-Sea	274.25	3,291.00	3,291
St. Jude's	-0-	910.00	910
St. Luke's	948.75	5,679.00	5,679
St. Mark's	1,330.00	8,129.00	8,129
St. Mary's*	-0-	16,633.76	18,146
St. Matthew's	484.25	1,937.00	1,937
St. Michael's*	-0-	4,407.75	5,877
St. Paul's, Kekaha	156.40	1,877.00	1,877
St. Paul's, Honolulu	339.41	4,073.00	4,073
St. Peter's	1,850.25	22,203.00	22,203
St. Philip's	-0-	1,599.00	1,599
St. Stephen's	4,137.98	8,276.00	8,276
St. Timothy's	983.50	11,802.00	11,802
Trinity By-The Sea	447.60	5,371.00	5,371
Waikiki Chapel	172.99	2,075.00	2,075
	<u>\$ 58,592.76</u>	<u>\$ 438,843.51</u>	<u>\$ 445,103</u>
*Receivable: Good Samaritan	\$ 1,146.00	\$ 1,146.00	
St. Elizabeth's	1,800.00	1,800.00	
St. Mary's	1,512.24	1,512.24	
St. Michael's	1,469.25	1,469.25	
**Write-off: Ascension			(332)
	<u>\$ 64,520.25</u>	<u>\$ 444,771.00</u>	<u>\$ 444,771</u>

THE EPISCOPAL CHURCH IN HAWAII
 1984 Budget VS. Actual
 10/19/84

INCOME	CURRENT MONTH	ACTUAL THRU 9/30/84	BUDGET THRU 9/30/84	BUDGET 1984
UNRESTRICTED:				
Assessment	\$30833.92	\$329201.62	\$383625.00	\$511500.00
Investment	\$39381.50	\$122696.93	\$134625.00	\$179500.00
Interest	\$1247.78	\$7792.92	\$10500.00	\$14000.00
Rentals-Apartments	\$2905.00	\$30720.00	\$31500.00	\$42000.00
Rental-Parking	\$2256.00	\$22429.00	\$21960.00	\$29300.00
Miscellaneous	\$0.00	\$0.33	\$540.00	\$700.00
	-----	-----	-----	-----
	\$76624.20	\$512840.80	\$582750.00	\$777000.00
RESTRICTED				
Catton Fund	\$0.00	\$5744.41	\$6000.00	\$12000.00
	-----	-----	-----	-----
TOTAL INCOME	\$76624.20	\$518585.21	\$588750.00	\$789000.00
EXPENDITURES				
INTA-DIOCESAN MINISTRIES				
St. Paul's, Honolulu	\$1019.58	\$9176.22	\$9176.00	\$12235.00
Christ Memorial	\$839.58	\$7556.22	\$7556.00	\$10075.00
Holy Cross	\$833.33	\$7499.98	\$7500.00	\$10000.00
St. Barnabas'	\$1416.66	\$12749.94	\$12750.00	\$17000.00
St. Philip's	\$833.33	\$7499.97	\$7500.00	\$10000.00
St. Michael's	\$975.00	\$8775.00	\$8775.00	\$11700.00
Grace	\$2044.58	\$18401.22	\$18401.00	\$24535.00
Resurrection	\$0.00	\$3499.98	\$5250.00	\$7000.00
St. Augustine's	\$666.66	\$5999.94	\$6000.00	\$8000.00
Trinity By-the-Sea	\$750.00	\$6750.00	\$6750.00	\$9000.00
St. Jude's	\$150.00	\$1350.00	\$1350.00	\$1800.00
St. Paul's, Kekaha	\$375.00	\$3375.00	\$3375.00	\$4500.00
St. George's	\$708.33	\$6364.97	\$6375.00	\$8500.00
	-----	-----	-----	-----
	\$10612.05	\$98998.44	\$100758.00	\$134345.00
MINISTRY TO THE COMMUNITY				
Hawaii Council of Churches	\$1200.00	\$3600.00	\$5400.00	\$7200.00
Ecumenical Commission	\$0.00	\$874.20	\$900.00	\$1000.00
Palama Interchurch Council	\$0.00	\$0.00	\$1500.00	\$1500.00
Hawaii EAST	\$45.56	\$1434.75	\$2058.00	\$2750.00
Urban Ministries	\$3561.02	\$22241.52	\$15003.00	\$20000.00
Campus Ministries	\$1994.55	\$18771.34	\$19607.00	\$25800.00
Companion Diocese	\$0.00	\$1731.69	\$2500.00	\$3000.00
	-----	-----	-----	-----
	\$6801.13	\$48653.50	\$46968.00	\$61250.00

MINISTRY OF NURTURE & EDUCATION

Christian Education	\$22.69	\$4678.44	\$4575.00	\$6000.00
Liturgical	\$0.00	\$0.00	\$675.00	\$900.00
Evangelism	\$0.00	\$265.37	\$855.00	\$1120.00
Stewardship	\$675.90	\$924.08	\$1053.00	\$2000.00
Youth Ministries	\$0.00	\$1166.09	\$1550.00	\$2000.00
Peace & Justice	\$11.45	\$1502.87	\$1240.00	\$1980.00
Christian Lifestyles	\$1.05	\$62.40	\$1494.00	\$2000.00
Program Contingency	\$0.00	\$0.00	\$0.00	\$0.00
Program Travel	\$0.00	\$1033.00	\$2250.00	\$3000.00
Lay Training Institute	\$0.00	\$0.00	\$3375.00	\$4500.00
	-----	-----	-----	-----
	\$711.09	\$9632.25	\$17067.00	\$23500.00

MINISTRY OF CAMPS & CONFERENCES

Camp Mokuleia	\$0.00	\$10665.20	\$0.00	\$15000.00
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MINISTRY OF COMMUNICATION

Hawaiian Church Chronicle				
a. Editor & Staff Services	\$725.31	\$7543.59	\$10575.00	\$14100.00
b. Production & Distribution	\$1565.64	\$11018.19	\$11040.00	\$14700.00
Hawaii Reporter	\$0.00	\$126.99	\$1575.00	\$2100.00
Miscellaneous	\$0.00	\$180.27	\$1575.00	\$2100.00
	-----	-----	-----	-----
	\$2290.95	\$18869.04	\$24765.00	\$33000.00

MINISTRY TO THE NATION & WORLD

National Church Quota	\$7500.00	\$67500.00	\$67500.00	\$90000.00
General Convention Assessment	\$0.00	\$5959.00	\$5959.00	\$5959.00
Provincial Quota	\$0.00	\$2884.00	\$2884.00	\$2617.00
General Convention Travel	\$0.00	\$0.00	\$0.00	\$5400.00
Synod Travel Expenses	\$0.00	\$1009.00	\$1000.00	\$1000.00
	-----	-----	-----	-----
	\$7500.00	\$77352.00	\$77343.00	\$104976.00

MINISTRY TO RETIREES

Group Life	\$0.00	\$243.22	\$500.00	\$1000.00
Pension Supplements	\$1750.00	\$15750.00	\$15750.00	\$21000.00
Rental Subsidies	\$500.00	\$4500.00	\$4500.00	\$6000.00
	-----	-----	-----	-----
	\$2250.00	\$20493.22	\$20750.00	\$28000.00

MINISTRY TO CLERGY & SEMINARIANS

Clergy Conferences	\$0.00	\$3984.09	\$3000.00	\$5000.00
Clergy Relocation	\$0.00	\$0.00	\$1000.00	\$1000.00
Seminarian Assistance	\$0.00	\$556.84	\$3000.00	\$3000.00
COM: Diaconate Program	(\$166.67)	\$3499.97	\$2997.00	\$4000.00
COM: Expenses	\$156.20	\$2107.51	\$1350.00	\$1800.00
Diaconate Coordinator	\$1000.00	\$4000.00	\$4500.00	\$6000.00
Staff Continuing Education	\$0.00	\$1500.00	\$4000.00	\$4000.00
	-----	-----	-----	-----
	\$989.53	\$15648.41	\$19847.00	\$24800.00

MINISTRY OF THE EPISCOPATE

Payroll

Salary & Housing	\$4665.83	\$43742.47	\$41991.00	\$55990.00
Pension	\$839.85	\$7558.65	\$7560.00	\$10080.00
Group Life Insurance	\$0.00	\$221.80	\$225.00	\$300.00
Medical	\$269.90	\$2761.72	\$2505.00	\$3335.00
Worker's Compensation	\$109.12	\$627.44	\$555.00	\$735.00
	-----	-----	-----	-----
	\$5884.70	\$54912.08	\$52836.00	\$70440.00

OTHER

Automobile	\$250.00	\$2500.00	\$2250.00	\$3000.00
Travel	(\$2598.00)	\$4545.07	\$4500.00	\$6000.00
Hospitality	\$558.47	\$5431.56	\$5400.00	\$7200.00
Keyman Insurance	\$0.00	\$695.00	\$695.00	\$695.00
Election Process Fund	\$0.00	\$780.00	\$780.00	\$780.00
	-----	-----	-----	-----
	(\$1789.53)	\$13951.63	\$13625.00	\$17675.00

DIOCESAN ADMINISTRATION

Salaries & Benefits	\$8921.78	\$106153.70	\$110160.00	\$146875.00
Retirement-Lay Employees	\$0.00	\$5530.40	\$5000.00	\$6270.00
	-----	-----	-----	-----
	\$8921.78	\$111684.10	\$115160.00	\$153145.00

GENERAL DIOCESAN EXPENSES

Office Reimbursement	\$3000.00	\$27000.00	\$27000.00	\$36000.00
Office Expenses	(\$2539.59)	\$23265.45	\$21600.00	\$29000.00
Property Maintenance	\$725.34	\$12964.62	\$9000.00	\$12000.00
Property Taxes	(\$903.18)	\$4469.85	\$5000.00	\$5000.00
Investment Fees	\$3257.40	\$6473.49	\$11250.00	\$15000.00
Audit Expenses	\$0.00	\$5740.80	\$6000.00	\$6000.00
Diocesan Convention	\$1301.27	\$3721.29	\$2000.00	\$4000.00
Meeting Costs - Travel	\$564.72	\$7542.18	\$7200.00	\$9500.00
Meeting Cost - Other	\$0.00	\$551.23	\$360.00	\$500.00
Staff Travel	\$0.00	\$2094.00	\$1500.00	\$1500.00
Mission Strategy Travel	\$0.00	\$414.27	\$540.00	\$700.00
Planned Deferred Giving	\$246.27	\$512.99	\$2000.00	\$2000.00
Chancellor's Expenses	\$0.00	\$143.00	\$360.00	\$500.00
Officers & Directors Insurance	\$732.00	\$732.00	\$732.00	\$732.00
Miscellaneous	\$352.00	\$1753.00	\$135.00	\$437.00
	-----	-----	-----	-----
	\$6736.23	\$97378.17	\$94677.00	\$122869.00

TOTAL EXPENSES \$50907.93 \$578238.04 \$583796.00 \$789000.00

NET GAIN or (LOSS) \$25716.27 (\$59652.83) \$4954.00 \$0.00

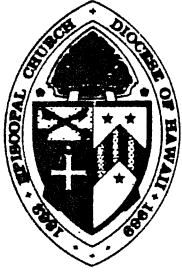
ACCOUNT 59054

EPISCOPAL CHURCH IN HAWAII

9/30/84 PAGE 1

SUMMARY OF INVESTMENTS

	<u>COST</u>	<u>MARKET VALUE</u>	<u>% OF PORT.</u>	<u>EST ANNUAL INCOME</u>	<u>CURRENT YIELD</u>
CASH	560,592.00	560,592.00	13.09	58,862.00	10.50
CASH EQUIVALENTS	78,692.00	78,692.00	1.84	.00	.00
GOVERNMENT BONDS	1,830,666.00	1,862,290.00	43.47	220,899.00	11.86
EQUITIES	1,514,344.00	1,782,363.00	41.61	58,794.00	3.30
TOTAL PORTFOLIO	3,984,294.00	4,283,937.00	100.00	338,555.00	7.90
AGREEMENTS OF SALE		196,548.00			
GRAND TOTAL		<u>\$ 4,480,485.00</u>			



THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN OFFICES

QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

Cable Address: Pecusam Honolulu Phone (808) 536-7776

THE RT. REV. EDMOND LEE BROWNING, D.D.
Bishop

October 1, 1984

TO: The Bishop, the Diocesan Council, and the Parishes and Missions of The Episcopal Church in Hawaii

FROM: The Rev. R.A. Duncan, Treasurer

SUBJECT: Venture in Mission Financial Report to September 30, 1984

OVER ONE MILLION ONE HUNDRED THIRTY-FIVE THOUSAND DOLLARS..... COLLECTED TO DATE!

The following is a financial report of our Venture in Mission effort to September 30, 1984 indicating what has been received and what has been disbursed for expenses and for grants. In addition, we are reporting cash that has been received from each Church and how this relates to the amount pledged.

Total Cash received to September 30, 1984
(75% of \$1,513,228 pledged) \$1,135,275

Total Cash Disbursed for Expenses
(\$100,000 Budgeted for Expenses) 93,822

Net Cash Available for Distribution \$1,041,453

Cash Distributed to September 30, 1984:

	<u>Total Allocation</u>	<u>Distributed to date</u>
Clergy Continuing Education Fund	\$150,000	\$108,950
Lay Training Institute	50,000	40,600
Diocesan Scholarship Endowment	100,000	70,550
Institute for Human Services	100,000	70,000
Ministry to the Elderly:		
Elderly in Need	24,000	21,888
Windward Senior Center	15,000	12,750
"Service Gap"	15,000	12,750
Aiea Family Center	10,000	-0-
Undesignated	36,000	-0-
Refugee Ministries:		
Kalihi Palama Service Center	14,000	11,900
Undesignated	6,000	-0-
Immigrant Ministries:		
Korean	6,000	2,500
Chinese	6,000	4,900
Japanese	6,000	5,100

	<u>Total Allocation</u>	<u>Distributed to Date</u>
Immigrant Ministries:		
Filipino	6,000	2,271
South Pacific-Samoan Pastor	4,500	3,825
South Pacific-Companionship	1,500	1,500
Hospice Money:		
Hospice-Maui	10,000	8,500
Hoa Kokua Hospice-Oahu	30,000	25,500
Hospice-Big Island	10,000	1,700
Camp Mokuleia	200,000	170,000
St. Andrew's Priory Building Fund	100,000	85,000
Seabury Hall Building Fund	100,000	85,000
St. Andrew's Cathedral Building Fund	100,000	60,000
Future Mission Opportunities:		
Kihei Shared Ministries	9,500	6,800
Family Friends Program-Kauai	10,500	6,125
Urban Ministries	7,500	6,375
Camp Mokuleia Planning Project	17,500	15,000
Unallocated Funds	<u>5,000</u>	<u>-0-</u>
Diocesan Totals	<u>\$1,150,000</u>	<u>\$ 839,484</u>
South Pacific Partnership:		
American Samoa	50,000	-0-
Diocese of Polynesia	50,000	50,000
CDSP/Asian Seminarian Exchange	30,000	30,000
Church in Uganda	75,000	75,000
Church in Namibia	15,000	6,750
Future Mission Opportunities	<u>30,000</u>	<u>30,000</u>
National Totals	<u>\$ 250,000</u>	<u>\$ 191,750</u>
Diocesan and National Totals	<u>\$1,400,000</u>	<u>\$1,031,234</u>
NET AVAILABLE AT September 30, 1984		<u>\$10,219</u>
FOR THE <u>SIXTEENTH</u> DISTRIBUTION		

All congregations are urged to inform their VIM pledging units of what they have paid to date and what is still outstanding -- this is to be done quarterly. Reminders from the pulpit every so often might help also. The final success of our Venture in Mission effort depends on good record keeping, continuing communications, and follow through.

We hope this report is informative. There will be another at the end of the year.

<u>Church</u>	<u>Pledge Amount</u>	<u>Cash Received to Date</u>	<u>Percent of Pledge Received</u>
All Saints'	\$18,053	\$14,394.72	80
Calvary	18,159	13,010.65	72
Christ Church	15,000	5,205.00	35
Christ Memorial	5,730	5,859.00	102
Emmanuel	17,962	14,601.76	81
Epiphany	65,582	48,864.63	75
Good Samaritan	22,184	20,008.00	90
Good Shepherd	32,400	21,686.16	67
Grace	6,955	6,955.00	100
Holy Apostles'	38,212	36,181.02	95
Holy Cross	6,000	6,000.00	100
Holy Innocents'	50,000	50,000.00	100
Holy Nativity	212,264	195,093.46	92
Kohala Missions	10,708	8,808.00	82
Resurrection	2,980	2,980.00	100
St. Andrew's	277,061	136,772.37	49
St. Barnabas'	7,631	5,432.00	71
St. Christopher's	90,000	62,521.87	69
St. Clement's	63,934	48,035.77	75
St. Columbas'	3,240	1,096.32	34
St. Elizabeth's	55,000	30,932.70	56
St. George's	10,320	6,458.33	63
St. James'	12,235	12,235.00	100
St. John's, Eleele	24,128	22,188.00	92
St. John's, Kula	37,718	34,148.00	91
St. John's By-the-Sea	17,148	11,476.60	67
St. Jude's	3,158	2,110.00	67
St. Luke's	33,000	26,500.75	80
St. Mark's	14,024	14,965.31	107
St. Mary's	33,007	25,612.37	78
St. Matthew's	27,690	22,801.00	82
St. Michael's	21,000	18,478.28	88
St. Paul's, Kekaha	4,665	4,665.00	100
St. Paul's, Honolulu	2,260	155.00	07
St. Peter's	90,000	55,941.48	62
St. Philip's	7,500	7,887.00	105
St. Stephen's	24,000	16,277.81	68
St. Thomas'	2,100	60.00	03
St. Timothy's	60,000	60,000.00	100
Trinity By-the-Sea	7,870	6,862.00	87
Waikiki Chapel	6,600	6,610.00	100
Ascension	250	300.00	120
Ho Foundation			
(St. Elizabeth's)	40,000	15,205.00	38
Special Gift	15,000	15,000.00	100
Special Gift	500	500.00	100
Interest & Miscellaneous	-0-	14,500.00	
	<u>\$1,513,228</u>	<u>\$1,135,275.36</u>	<u>75</u>

Special Note: Congratulations to Holy Cross; Holy Innocents'; St. Philip's; Church of the Ascension, Kwajalein; Waikiki Chapel Christ Memorial; St. Mark's; Grace Church; Resurrection St. Timothy's; St. Paul's, Kekaha; St. James', Kamuela who have paid their pledges in full.

To the Board of Directors
The Episcopal Church in Hawaii

We have examined the balance sheet of The Episcopal Church in Hawaii as of December 31, 1983 and 1982. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statement referred to above presents fairly the financial position of The Episcopal Church in Hawaii as of December 31, 1983 and 1982 in conformity with generally accepted accounting principles applied on a consistent basis.

Coopers + Lybrand

Honolulu, Hawaii
March 2, 1984

THE EPISCOPAL CHURCH IN HAWAII

Balance sheet - December 31, 1983 and 1982

	1983				1982			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
ASSETS								
Cash	\$ 85,940	\$ 14,083	\$ -	\$ 100,023	\$ 45,027	\$ 385	\$ -	\$ 45,412
Short-term investments	241,072	-	-	241,072	351,526	-	-	351,526
Trust investments:								
Short-term investments	-	1,319,200	-	1,319,200	-	75,200	-	75,200
Marketable securities (Note 2)	-	2,880,027	-	2,880,027	-	3,492,853	-	3,492,853
Mortgage loans and agreements of sale	-	261,257	-	261,257	-	277,338	-	277,338
Special investments	-	371,694	-	371,694	-	372,589	-	372,589
Receivables from properties sold:								
St. Timothy's Church property	618,000	-	-	618,000	635,613	-	-	635,613
St. Andrew's Cathedral property	110,000	-	-	110,000	110,000	-	-	110,000
Christ Episcopal Church property	76,436	-	-	76,436	-	-	-	-
Seabury Hall property	9,042	-	-	9,042	9,042	-	-	9,042
St. Elizabeth's Church property	-	-	-	-	58,694	-	-	58,694
St. Christopher's Church property	-	-	-	-	260	-	-	260
Loans receivable from churches (Note 3)	90,235	-	-	90,235	146,554	-	-	146,554
Accounts receivable from parishes, missions and other	56,557	-	-	56,557	117,303	-	-	117,303
Note and other loans receivable from clergy	63,445	-	-	63,445	83,376	-	-	83,376
Receivable from Hawaii Loa College (Note 4)	225,000	-	-	225,000	75,000	-	-	75,000
Land, buildings and other properties	-	-	12,112,762	12,112,762	-	-	11,895,872	11,895,872
Total assets	<u>\$1,575,727</u>	<u>\$4,846,261</u>	<u>\$12,112,762</u>	<u>\$18,534,750</u>	<u>\$1,632,395</u>	<u>\$4,218,365</u>	<u>\$11,895,872</u>	<u>\$17,746,632</u>
LIABILITIES AND FUND BALANCES								
Accounts payable	\$ 38,401	\$ -	\$ -	\$ 38,401	\$ -	\$ -	\$ -	\$ -
Due to St. Timothy's Church	618,000	-	-	618,000	635,613	-	-	635,613
Due to St. Andrew's Cathedral	110,000	-	-	110,000	110,000	-	-	110,000
Due to Christ Episcopal Church	76,436	-	-	76,436	-	-	-	-
Due to Seabury Hall	12,316	-	-	12,316	12,131	-	-	12,131
Due to St. Elizabeth's Church	-	-	-	-	58,694	-	-	58,694
Notes payable (Note 4)	259,900	-	223,073	482,973	209,900	-	223,293	433,193
Advances from Hawaiian Trust Company, Limited	-	-	-	-	-	223,852	-	223,852
Total liabilities	<u>1,115,053</u>	<u>-</u>	<u>223,073</u>	<u>1,338,126</u>	<u>1,026,338</u>	<u>223,852</u>	<u>223,293</u>	<u>1,473,483</u>
Fund balances:								
Lindberg Revolving Fund	126,989	-	-	126,989	126,989	-	-	126,989
Episcopal Construction Fund	93,478	-	-	93,478	93,478	-	-	93,478
Clergy Continuing Education	65,948	-	-	65,948	33,676	-	-	33,676
Home Loan Fund	51,883	-	-	51,883	49,796	-	-	49,796
Venture In Mission Fund	42,465	-	-	42,465	59,332	-	-	59,332
PIC Social Hall Fund	23,193	-	-	23,193	21,278	-	-	21,278
Pacific Basin Conference Fund	8,654	-	-	8,654	53,864	-	-	53,864
Building Fund	6,755	-	-	6,755	48,329	-	-	48,329
Sundry	41,309	-	-	41,309	119,315	-	-	119,315
Endowments and trust	-	4,474,567	-	4,474,567	-	3,621,924	-	3,621,924
Special gifts and bequests	-	371,694	-	371,694	-	372,589	-	372,589
Real Estate Fund	-	-	11,889,689	11,889,689	-	-	11,672,579	11,672,579
Total fund balances	<u>460,674</u>	<u>4,846,261</u>	<u>11,889,689</u>	<u>17,196,624</u>	<u>606,057</u>	<u>3,994,513</u>	<u>11,672,579</u>	<u>16,273,149</u>
Total liabilities and fund balances	<u>\$1,575,727</u>	<u>\$4,846,261</u>	<u>\$12,112,762</u>	<u>\$18,534,750</u>	<u>\$1,632,395</u>	<u>\$4,218,365</u>	<u>\$11,895,872</u>	<u>\$17,746,632</u>

The accompanying notes are an integral part of the balance sheet.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

1. Significant Accounting Policies

Accounts And Records -

The accompanying balance sheet reflects the assets, liabilities and fund balances of the Diocese of The Episcopal Church in Hawaii which comprises the central administrative body for the various departments within the Church's organization in Hawaii. The accounts and records of the Church do not reflect the financial position and results of operations of parishes, missions or institutions (departments) which conduct the activities of The Episcopal Church throughout the State of Hawaii. Land and buildings and certain trusts of these departments are held by the Church and accordingly have been taken into account in the accompanying balance sheet.

The accounts of the Church are maintained in accordance with the principles of fund accounting in order to help ensure observance of restrictions and designations placed by donors and others on the use of the resources available to The Episcopal Church in Hawaii. In the accompanying balance sheet, funds that have similar characteristics have been combined into fund groups.

Description Of Fund Groups -

General Fund:

This fund accounts for resources available for designated and general operations of the Church.

Investment Fund:

This fund accounts for investments maintained in the Church's investment pool or held in trust by the Church. The Church's investment pool includes contributions to the Church for which the donor has stipulated that the principal is to be invested together with funds received from parishes, missions, and other related organizations who participate in the Church's investment pool. Income is restricted for purposes designated by the donor or the participating organization.

Real Estate Fund:

This fund accounts for all known land, buildings and other properties of the Church.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

Trust Investments -

The Church through its fund management advisor, Atalanta Capital Corporation - Sosnoff Division (effective October 1, 1982) and custodian, Hawaiian Trust Company, Limited, maintains an investment pool on behalf of itself, parishes and missions, and certain funds.

Short-term trust investments are carried at cost, which approximates market and marketable securities are carried at market quotations. Indicated market values were obtained from quotations close to or at year end. Trust investments in mortgage loans, agreements of sale and other investments are carried at principal amount.

Income, which is distributed quarterly, is recorded when received. Realized and unrealized gains or losses from investments are treated as additions to or deductions from principal and, accordingly, have no effect on income available for distribution.

Special Investments -

Special investments are carried at cost, if purchased, or market quotations on the date of receipt of gifts. These investments are held in trust for special designations. In the case of life interest, income realized is paid directly to the designee or donor.

Receivables From Properties Sold -

Receivables from properties sold are recorded in the fund for which the proceeds will be utilized. Receivables from sales for which the proceeds are designated for specific parishes or other departments are recorded in the General Fund with a corresponding payable to the designated department.

Land, Buildings And Other Properties -

Title to all real property (other than real property of St. Clement's Church) is vested in The Episcopal Church in Hawaii; accordingly, such property is accounted for in the records of the Church. The carrying values of certain properties are based upon amounts which represent either estimates of expenditures made by the Church, missions or parishes, or assigned values on properties donated by other persons.

In common with the practice of many similar nonprofit organizations, the Church does not provide for depreciation on buildings and other properties.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

Pension -

The Church participates in a retirement plan for lay employees. Retirement costs are based on the aggregate cost funding method and the Church's policy is to fund costs accrued.

The Church also contributes to The Church Pension Fund established by the Canon of the General Convention which covers clergymen of all dioceses, parishes, missions and other ecclesiastical organizations.

2. Trust Investments In Marketable Securities

Market quotations and the original carrying value for marketable securities (cost for purchased securities, market quotation on date of receipt for gifts) at December 31, 1983 and 1982 were as follows:

	<u>1983</u>		<u>1982</u>	
	<u>Market</u>	<u>Original Value</u>	<u>Market</u>	<u>Original Value</u>
Common stock	\$1,696,994	\$1,345,516	\$2,538,950	\$2,235,947
U.S. Treasury notes	828,048	850,289	-	-
Corporate bonds	208,500	199,311	611,000	613,409
Other bonds	146,485	146,641	342,903	342,903
	<u>\$2,880,027</u>	<u>\$2,541,757</u>	<u>\$3,492,853</u>	<u>\$3,192,259</u>

Realized net gains from the sales of investment securities amounted to \$336,801 in 1983 and \$8,449 in 1982. Gross unrealized gains and losses at December 31, 1983 and 1982 were as follows:

	<u>1983</u>	<u>1982</u>
Unrealized gains	\$360,667	\$303,003
Unrealized losses	<u>(22,397)</u>	<u>(2,409)</u>
Net unrealized gain	<u>\$338,270</u>	<u>\$300,594</u>

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

	<u>1983</u>	<u>1982</u>
Real Estate Fund -		
First Hawaiian Bank (a):		
Seabury Hall - drawings on a \$100,000 construction loan payable, due March 1984, subsequently extended to March 1985.	\$ 81,375	\$ -
Calvary - payable \$1,445 monthly including interest, due June 1988.	75,452	88,889
St. Peter's - payable \$5,222 monthly including interest, due June 1986.	46,251	100,307
Episcopal Church Camp Mokuleia - interest only payable quarterly, paid September 1983.	-	9,521
St. John by the Sea - payable \$250 monthly including interest, paid March 1983.	-	4,552
Seabury Hall - drawings on a \$500,000 construction loan payable on demand, paid March 1983.	-	29
Aiea Family Center - unsecured:		
St. Timothy's - 12%, due December 1984.	<u>19,995</u>	<u>19,995</u>
	<u>\$223,073</u>	<u>\$223,293</u>

- (a) These notes payable to First Hawaiian Bank are unsecured and due on demand. Interest rates on these notes are at 1/2% above the bank's prime rate (11% at December 31, 1983). Unless a specified monthly payment is stated, interest payments are made quarterly.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

3. Loans Receivable From Churches

Loans receivable including interest from churches at December 31, 1983 and 1982 consisted of:

	<u>1983</u>	<u>1982</u>
St. Timothy's	\$24,144	\$ 75,147
St. Stephen's	18,936	19,259
St. James	12,581	15,877
Holy Apostle	11,698	-
St. George's	7,890	10,073
St. Christopher's	6,508	10,105
Grace	3,112	5,421
St. Michael's	2,858	4,708
St. Paul's	1,866	3,995
St. John by the Sea	642	-
Emmanuel	-	1,969
	<u>\$90,235</u>	<u>\$146,554</u>

All of the above loans bear interest at 9% per annum.

4. Notes Payable

Notes payable at December 31, 1983 and 1982 consisted of:

	<u>1983</u>	<u>1982</u>
General Fund - First Hawaiian Bank		
Clergymen -		
Due May 1983 (a)	\$ -	\$100,000
Due January 1985 (a)	34,900	34,900
Hawaii Loa College - due December 1985 (b)	<u>225,000</u>	<u>75,000</u>
	<u>\$259,900</u>	<u>\$209,900</u>

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

employees of St. Andrew's Cathedral) as of the latest valuation dates (December 31, 1983 and 1982) are presented below:

	<u>1983</u>	<u>1982</u>
Actuarial present value of accumulated plan benefits:		
Vested	\$64,443	\$63,836
Nonvested	<u>572</u>	<u>680</u>
	<u>\$65,015</u>	<u>\$64,516</u>
Net assets available for plan benefits	<u>\$35,261</u>	<u>\$33,176</u>

During 1982 the plan was revised to include the lay employees of St. Andrew's Cathedral.

The plan's retirement costs for 1982 were based upon the modified individual level funding method. In 1983 such costs were based upon the aggregate cost funding method. The assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 5-1/2% for 1983 and 1982.

Accumulated plan benefits and plan net assets applicable to the Church's participation in The Church Pension Fund are not available.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheet

- (b) In November 1982 the Church executed a demand note with First Hawaiian Bank to borrow \$225,000 which was disbursed to Hawaii Loa College during 1982 and 1983. The note, endorsed by Hawaii Loa College, is collateralized by certain of the College's real property with interest payable quarterly at 1/2% above the bank's prime rate (11% at December 31, 1983). The Synod Of Southern California And Hawaii and The Hawaii Conference Of The United Church Of Christ have executed guaranty of repayment agreements in favor of the Church each undertaking primary responsibility for repayment of \$75,000 of the \$225,000 loan.

5. Line Of Credit

In February 1984 the Church executed a loan agreement with First Hawaiian Bank providing for an unsecured line of credit of \$66,000 for renovations of Camp Mokuleia with interest at the bank's prime interest rate plus 1/2%.

6. Life Insurance Policy

The Diocese is owner and 50% co-beneficiary on a 20-year monthly reducing term life insurance policy on the life of the Bishop. At December 31, 1983, the insurance policy had a face value of \$70,000.

7. Pension

Accumulated plan benefits and plan net assets of the Retirement Trust for Lay Employees of The Episcopal Church in Hawaii Diocesan Office and St. Andrew's Cathedral (exclusive of information pertaining to the lay

THE REPORT OF THE EXECUTIVE OFFICER
1984

The foci of the ministry became increasingly multiple in 1984 with the Mini-Sabbatical of Bishop Browning, especially during the months of June through August when full administrative responsibilities were part of the daily regimen. Throughout this period, staff support by Ruby Nakamura and Mary MacIntosh through their dedicated efforts was exceptional.

As in past years, the ministry of the Executive Officer included Diocesan Deployment consultations with vacant congregations, as well as with clergy seeking positions on the Mainland or merely updating their Church Deployment Office Profiles. This continues to include the Annual Meeting of Provincial Deployment Officers and the Church Deployment Office.

Serving as staff to the Program and Mission Departments of the Diocesan Council also required visitations with congregations upon request. Almost every Sunday was used for a visitation. Of particular importance was the facilitating of the transfer of The Kalihi-Palama Immigrant Service Center from the Palama Interchurch Council to The Episcopal Church in Hawaii.

As the Bishop's representative to BACAM and as resource to the Commission on Ministry, the ministry of the Executive Officer became inter-related to the Diaconate Program, the Ministry of the Ordained and Unordained, the development of the Clergy Family Weekend and other related areas.

Special tasks assigned by the Bishop in the course of the year included the visit of the President, representing the Diocese at State, Community and National events, and initiating the new working relationship between Cathedral and Diocese.

Outside of the Diocese the ministry of the Executive Officer included serving as a deputy to Provincial Synod, as a member of the Agenda Planning Committee of Synod, Con-Convenor of the Provincial Asian and Pacific Islands Ministries Commission, workshop leader at the Annual Meeting of the Conference of Diocesan Executives, and participant in the EAM Consultation and the National Mission Forum.

Gratitude must be extended to all who shared in this ministry of the Executive Officer, especially the lay leadership and workers of the Diocese.

The Rev. Richard S.O. Chang
Executive Officer

THE REPORT OF THE COMMISSION ON MINISTRY
1984

Since the last meeting of the Diocesan Convention, the Commission on Ministry took the following actions:

1. Recommended that the Rev. Peter Van Horne, the Rev. Dorothy Nakatsuji, and the Rev. Linda Akana, attend the Provincial Meeting for Commissions on Ministry and make the presentation on the Spiritual Development Program of the Diaconate Program.
2. Recommended to the Bishop that the Rev. Dorothy Nakatsuji replace the Rev. Robert Rowley as the Diocesan representative on the National Diaconate Evaluation Commission.
3. Working with Commission on the Diaconate through its Director to develop Scholarship Guidelines, revise "The Diocesan Process for Ordination" and the academic curricula, and the Canonical Examinations.
4. Recommended to the Bishop that the following persons be admitted as Postulants for Holy Orders in the Diocese of Hawaii:

Cynthia Ando	Edith Bergmanis
Robert Banse	John Black
Beverly Horton	Jeanne B. Grant
John Johnson	John F. Hanley
Roberta Day Kushel	Sue K. Hanson
Elizabeth Morse	Helen E. Jennings
Linda Neal	Roger Wise
Margaret Schwertfeger	
5. Recommended to the Bishop and the Standing Committee the following persons to be admitted as Candidates for Holy Orders:

Edith Bergmanis	Sue K. Hanson
John B. Connell	Helen E. Jennings
Jeanne B. Grant	Roger Wise
John F. Hanley	
6. Recommended to the Bishop and the Standing Committee that Robert B. Moore be ordained to the Diaconate.
7. Recommended to the Commission on Ministry of the Diocese of California that the Rev. David Y. Ota be ordained to the Priesthood.
8. Cancelled the Mini-Sabbatical program for Diocesan Clergy and Spouses at CDSP due to lack of registrations.
9. Recommended to the Bishop that Steven Bonsey be permitted to take the General Ordination Examinations in January 1984.
10. Reviewed and revised the Guidelines for Clergy Continuing Education and the Application Forms and process.
11. Approved VIM Clergy Continuing Education Grants for ten (10) clergy totaling \$6,261.84.
12. Recommended that Arthur Kusumoto and the Rev. Gerald Gifford attend the CDSP Workshop for Continuing Education Consultants.

13. Represented on the Bishop's Advisory Committee on Aspirants to the Ministry (BACAM) by the Rev. Lynette Schaefer and Mrs. Ruth Smith. BACAM meet during each Ember Season to interview all applicants for Postulancy, Candidacy and Ordination. A report with recommendations was made to the Commission on Ministry.
14. Provided recommendations to the Bishop on the granting of financial aid to John Connell and Margaret Schwertfeger for their seminary tuitions.
15. Conducted an evaluation of the Commission as part of a National Church evaluation process.

The Rev. Norio Sasaki, Chair

Mr. Arthur Kusumoto
Mrs. Ruth Smith
Mrs. Becky Stretch
Mr. Stanley Sumida

The Rev. W. Edwin Bonsey
The Rev. Gerald G. Gifford
The Rev. Lynette G. Schaefer

The Rev. Richard S.O. Chang, Staff
The Rev. Dorothy Nakatsuji, Staff

THE PALAMA INTERCHURCH COUNCIL

720 N. KING STREET • HONOLULU, HAWAII 96817 • PHONE 841-6287

AN ECUMENICAL NON-PROFIT CORPORATION EXISTING TO SERVE THE PEOPLE OF PALAMA
 Sponsored by Aldergate United Methodist Church, Kaunakapili Protestant Church, and St. Elizabeth's Episcopal Church.

MINISTRY TO THE ELDERLY

1984 Annual Report

In 1984, the Palama Inter-Church Council received \$700.00 from the Episcopal Church in Hawaii, Venture in Mission fund for the Ministry to the Elderly Poor and in Need. These funds were used to pay the salary of our Advocate Counselor.

Total cases served:	94 clients
Japanese	2
Caucasian	1
Hawaiian/Samoan	2
Filipino	89

Basically, she visits her clients in their homes. Because of their physical limitations they cannot get out, so instead she goes to them to see how they are and if they need anything or just to be their friend. Sometimes, she takes them to the doctor, social security, or to Immigrations and Naturalization Services and acts as an interpreter. She also helps them to fill out forms requested by other agencies.

HAWAII LOA COLLEGE**1984**

In June of 1984, Hawaii Loa College graduated the largest class in its twenty-year history, including the first B.S. degree graduates from the new Nursing and Computer Science programs. In August of this year, the College admitted the largest class of new students in its history, up over 10% from last year. The addition of several new programs in the Continuing Education Division as well as the inauguration of the prestigious International Baccalaureate Program for talented high school juniors and seniors this fall promise similar growth in the coming years.

The College continues to maintain its commitment to international education as its primary mission. The student body remains approximately one-third Hawaii residents, one-third mainland U.S. residents, and one-third residents of foreign countries. New sister school relationships were established with Hakodate University in Hokkaido, Japan, and with DongDuck Women's University in Seoul, Korea. An office was opened in Tokyo, Japan to handle inquiries from that area as well as to serve as an information center for the new Japanese Alumni Association of Hawaii Loa College.

For the third year in a row, donations to Hawaii Loa topped the one million dollar mark, including significant gifts from the Exxon Foundation and the Digital Equipment Corporation on the mainland, a major multiyear commitment from the Harold K.L. Castle Foundation here in Hawaii, and almost a doubling of the number of individual donors to the College. In spite of this significant level of generous giving, the College continues to struggle with the financial problems associated with providing quality liberal arts education with no operating endowment to underwrite any portion of the programs. Several opportunities are being pursued at present in an attempt to alleviate this problem.

In the area of special events, the College hosted an international conference on "Paradigm Shifts in Buddhism and Christianity" in January of 1984 which drew speakers and visitors from around the world. The College program of cultural activities, "The Season," continues to provide programs of music, dance, film and art from Hawaii and across the U.S. to the windward side of Oahu. The College will host the windward portion of the Hawaii International Film Festival this December; and the Marinda Lee Gallery has been selected to host several major international art shows during the coming year, including a major Smithsonian exhibit of 4th Century B.C. Thai bronzes.

Finally, the College survived its first year of intercollegiate athletic competition in basketball and entered the 1984/85 year with teams fielded in five NAIA intercollegiate sports and seven club sports as part of the Hawaii Athletic Conference.

After leading the College through three very difficult but productive years as Chairman of the Board of Trustees, Mr. Jack Lockwood stepped down as Chairman. He led the effort to reorganize both the structure of the Board and the administrative structure of the College, including almost all of the legal documents of the institution. He remains on the Board as the principal representative of the Episcopal Church in Hawaii.



Camp Mokuleia Episcopal Church Camp
68-729 Farrington Hwy. · Waialua, Hawaii 96791 · (808) 637-6241

CAMP MOKULEIA VENTURE IN MISSION REPORT

Venture In Mission has funded two major projects for camp Mokuleia. The first provided all costs of construction for a seawall built at the Camp in 1981-82. The amount was \$130,000. In addition, VIM funded the purchase of two used vans and a solar hot water system for the cabins and kitchen.

In a separate project, VIM has contributed \$15,000 toward the preparation of the Master Plan report which has been circulated to all delegates of the 1984 Annual Convention.

The Camp Department is grateful to Venture In Mission for its support of the Diocesan camping program at Mokuleia.

Faithfully Submitted,

Brian J. Grieves

Brian J. Grieves
Camp Director

September 26, 1984

THE LITURGICAL COMMISSION

As usual, the principal activity of the Liturgical Commission this year has been individual consultation with clergy with regard to a variety of liturgical matters, and with the Bishop.

Our most visible work has been the recent publication of the brochure entitled: "The Liturgical Role of the Deacon in the Diocese of Hawaii," which has been distributed to all congregations. A conference is being planned for the near future with priests and deacons from each congregation that has one or more deacons or is sponsoring someone in the Diaconate Training School.

Once again, we were consulted with regard to the worship at Diocesan Convention.

- David Babin, Convenor.

I. H. S. REPORT for 1st 8 mos. 1984

The "census" at the Institute for Human Services continues to grow. This is due in part to the lack of adequate accommodations at the Hawaii State Mental Hospital as well as correctional institutions. In addition, referrals continue to be received from other social/welfare organizations, especially those unable to provide overnight lodging.

Community support by churches, organizations, and individuals continues at an encouraging rate. Without these donations of food, clothing and money I.H.S. would not be able to operate at its current level of help to the "street people." (Our financial report is attached.)

Reserve funds, including VIM, are being invested until such time as the City & County has made a decision on the bids for development of Block A, in which the I.H.S. headquarters are located. If the present building is retained, improvements by I.H.S. will be made; if the present building is demolished, new quarters will have to be found and these will no doubt require remodeling to fit our needs. We are optimistic that we will be able to remain at our present location.

The City & County is making improvements to the present structure by installing a doorway and louvered windows on the back wall, thus enhancing ventilation. A courtyard is also being built at the rear of the building, which will enable the "street people" to relax there instead of in front of the building as at present.

The many services indicated in our 1983 Annual Report continue to be provided in 1984. In addition, a program of reciprocity has been initiated in which some of the more stable individuals have been cleaning nearby community areas on a daily basis, such as Aala Park, and the Fort Street and Union Malls on an intermittent schedule.

A crew of I.H.S. patrons also participated in the recent St. Andrew's Cathedral Clean-up Day. These people keep their home--the I.H.S. facility--clean at all times, and augment the regular volunteer staff in the kitchen, laundry room, office, and by serving as security guards at night.

It is hoped that the "street person" may eventually earn the right to be considered an acceptable citizen.

This year we have concentrated on lay ministry to the single adults of our community. We will have sponsored seven 9-Week Support Groups, four Beginning Experience Weekends and our first Episcopal Engaged Encounter by year's end.

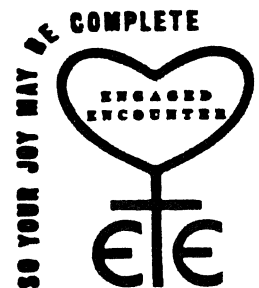
The loss of one's spouse or partner through death, divorce or permanent separation is a devastating experience. Life patterns change permanently. The death of a marriage involves all the pain and grief that accompanies the physical death of a loved one. Adding to this burden are the feelings of failure, worthlessness and alienation. The process of adjustment is difficult and can be damaging if one has to go through it alone.

The 9-Week Support group is designed for those newly widowed or divorced in the midst of these life changes and stressfilled adjustment periods. The talks given on specific topics help guide the participant through the healing process with others experiencing the same loss and hurt. These groups are ecumenical in format and in participant makeup.

Beginning Experience is a weekend designed for adults widowed, divorced or separated for a year or more. They usually are aware of the need to "close the door" on their past relationship and are preparing to begin a new life. The president of Beginning Experience in Hawaii is Ginger U'u of St. Timothy's. She works with the Roman Catholic Diocese on this ecumenical program originated within their church. The B.E. presenting team is a mix of men and women from many denominations experienced in the pain of divorce, death or separation from a spouse. Their experiences are used as the starting point for process leading to acceptance and starting over.



This year we were blessed when two trained Episcopal Engaged Encounter couples moved to Hawaii. Roger and Jean Compton and Rev. Bill and Melissa Tumbleson are presenting our first weekend on November 16-18 on Oahu. We are looking for couples to attend and also for interested married couples to assist the team.



Episcopal Engaged Encounter is a weekend away with other engaged couples and plenty of time alone together to plan their marriage. It is designed to give a couple planning marriage, the opportunity to talk honestly and intensively about their prospective lives together - their strengths and weaknesses, desires, ambitions, goals, their attitudes about money, sex, children, family, their roles in the church and society - in a face to face way. It is for all couples planning marriage who are interested in giving their marriage the best possible start.

ANNUAL REPORT OF THE PROGRAM DEPARTMENT OF THE DIOCESAN COUNCIL

The Program Department has supervised, according to the Long Range Diocesan Plan, the following entities. Supervision consists of evaluation of quarterly reports, allocation of monies, and encouragement of stated goals. These entities include: Christian Education, Christian Family/Lifestyles, Evangelism, Institute for Lay Training, Liturgy, Peace and Justice, Stewardship, Youth Ministries. Many of these entities have submitted their own annual reports to the Convention. In addition, the Department has made quarterly recommendations for VIM funding, and has, generally, tried to do all such things as the Bishop has asked us.

William Foltz, Ph.D.
Chair

MEMBERS

Mrs. Alice Scheuer
Mrs. Bettye Harris
Mr. Bob Burnz
Mr. Nelson Secretario

NECROLOGY

ALL SAINTS'

The Rev. Woolen Hands Walshe
 Dennis Chikami Masunaga
 Jane Haruko Itokazu
 Marje Lynne Nomi
 Edward Wah Yin Goo

CHRIST CHURCH

Norma Knight
 Mary Alice Kalanimakakauoku Hoapili
 Charles P. Davies
 James Masato Ushiroda

CHRIST MEMORIAL

Tanechi Yoshimoto

IMMANUEL

Mary Broderick Westermeyer

PHILIPY

Richard Tsujimura
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WOOD SAMARITAN

Andrew Ikezawa

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GRACE CHURCH

Maxine Dooley
 Hanes Kamakana
 Timmy Cooke
 Gertrude Ross
 Joanne Caboage
 Twinny Wise
 Landis Lum

HOLY APOSTLES'

Kiyoka Ventura
 Jaunita Mamie Watts
 Nathaniel Lee Watts, Sr.
 John Dykes
 Chun Chin Tong
 Dorothy Ann Fitzgerald

HOLY CROSS

Georgeia A. Perry

HOLY NATIVITY

Francis Sin Choy Fong
 Nancy Heller
 Roland Ernest Krause
 Joan Adrienne Warner
 Richard Charles Oppenlander
 Casey Matthew Takami Deweese
 Dorothy McKay Booth
 Janet Brownell Ross
 Helen Marguerite Hoover
 Lucile Matthews White
 Willard Paul Fichtner
 Roann Doris Ednie

ST. ANDREW'S

Richard Cooper Camara
 Byron Ambrose Devonish
 John Albert Ferreiro
 Lena Greig Kahaleanu
 Donald Lawrence Lambert
 Dorothy Ellen Cole Matsinger
 Michael B. Mitchell
 Charles Desmond Stanley
 Mollie S. von Miller

ST. AUGUSTINE'S

Margaret Tablit

. CHRISTOPHER'S

Lynn Wade
Ida Mae Bowman
Claris Luck
Ruth England
Elizabeth Mason
Maggie Nolta

. CLEMENT'S

Maile Grace Wilkinson
Alice Bell Fincke
William South Fincke
Edith Keen
Charlotte Dowsett Morris
Elsie Leong Ling
The Rev. Paul Moore Wheeler
Wynona Seitz
J. Peter Errett
Elsie Harrison Wadsworth
Robert Alfred Nelson
Reginald V. Hardwicke
Margaret West Mahoney
Clarissa H. Halsted
Chul Ho Kim
Robert Clark Benson

. ELIZABETH'S

Henry Akui Tyau
Lucy Fong Ching
John Lin Fong
Edward Kam Hoong Mun

. GEORGE'S

Jim Faris

. JAMES'

Norah Leialoha Akina Lindsey
Elvira Puakalehua Spencer Reed
Robert McKee Thomas

. JOHN'S, KULA

Lorell Alvin Nelson
Raymond Canto
Marion Briten
Richard James Fraser
Doris Dean Holdren
Ramondo Lacar
Lucy Roger
Oliver Garrison Ricketson
Robert Sherman Gannon

ST. LUKE'S

George Wendall
Grace Chung Hoon
Soo Yum Kim

ST. MARK'S

James Kaku
William Leialoha
Kenneth Kololii Pomroy

ST. MATTHEW'S

Bessie Halia Enos

ST. MICHAEL'S

Lorraine Saxby
Pascuala Dumaduing Abad

ST. PAUL'S, OAHU

Aurora Adaoag
Filomena Guillermo
Felipe Manangan
Simeon Bagasol
Pablo Cajimat
Crisanto Alcon
Regina Malong

ST. PETER'S

Adeline Yau Len Lau Loo
Pearl Nyuk Tai Tyau Kau
Lucille Loy Ing
Ruth Chui Yin Yap Chung
Myrtle Ching Ako Kung
En Loy Ing
George Wong
Len Nahaolelua Holt
Harold Awa Wong

ST. PHILIP'S, MAILI

William Kamana

ST. TIMOTHY'S

Susan Jean Oldham

TRINITY BY-THE-SEA

George W. Davis
Henry H. Rice
Mildred M. Gillingham
Helen Twitchell

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, as of November 1, 1984.

Active

1949	The Reverend Claude F. DuTeil, DD Waikiki Chapel, 227 Lewers Road, Honolulu, Hawaii 96815	1949
1950	The Reverend William R. Grosh 1315 Opua Street, Honolulu, Hawaii 96818	1950
1954	The Reverend W. Edwin Bonsey, Jr. Church of the Holy Apostles, 1407 Kapiolani Street, Hilo, Hawaii 96720; Resurrection Church; St. Columbus Church, P O Box 262, Paauilo, Hawaii 96776	1954
1954	The Reverend David P. Coon, DD, MA Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1954
1956	The Reverend Morimasa M. Kaneshiro Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1956
1957	The Reverend Charles T. Crane Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1957
1958	The Reverend Norio Sasaki Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1958
1959	The Reverend Canon Timoteo P. Quintero St. Paul's Church, Queen Emma Square, Honolulu, Hawaii 96813	1954
1959	The Reverend Roger M. Melrose, DD Seabury Hall, 480 Olinda Road, Makawao, Hawaii 96768	1959
1960	The Reverend William H. Aulenbach, Jr. 14371 Morton Street, Tustin, California 92680	1960
1960	The Reverend Covy E. Blackmon St. Barnabas' Church, Box 297, Ewa Beach, Hawaii 96706	1960
1961	The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109	1961

1961	The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825	1961
1961	The Reverend Fred G. Minuth St. Matthew's Church, 1272 Kina Street, Kailua, Hawaii 96734	1961
1962	The Reverend Eugene B. Connell 423 Portlock Road, Honolulu, Hawaii 96825	1958
1962	The Reverend Thomas K. Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow L. K. Aiona St. John's by the Sea Church, 500 University Avenue, #700, Honolulu, Hawaii 96826	1963
1963	The Reverend John P. Engelcke Holy Cross Church, 6770 Hawaii Kai Drive #6, Honolulu, Hawaii 96825	1963
1963	The Reverend David K. Kennedy St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1963
1963	The Reverend (Chaplain) Victor H. Krulak, Jr. NAVADMINCOM, CODE 1620, NTC, San Diego, California 92133	1963
1963	The Reverend Guy H. Piltz Hawaii Preparatory Academy, Kamuela, Hawaii 96743	1963
1966	The Reverend Gerald G. Gifford, II, DMin St. Elizabeth's Church, 720 North King Street, Honolulu, Hawaii 96817	1952
1966	The Reverend Richard S. O. Chang Executive Officer, Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1966
1966	The Reverend Charles G. K. Hopkins, Jr. P O Box 517, Kaaawa, Hawaii 96730	1966
1966	The Venerable Jordan B. Peck, Jr. Church of St. John the Divine, Box FB, Agana, Guam 96910	1966
1967	The Reverend John Y. F. Liu 1726 Anapuni Street, #D, Honolulu, Hawaii 96822	1962

1967	The Reverend Elsbery W. Reynolds, V, DMin St. James' Church, Box 266, Kamuela, Hawaii 96743	1967
1968	The Reverend George Lee St. Philip's Church, 2468 Lamaku Place, Honolulu, Hawaii 96816	1957
1968	The Reverend (Chaplain) Douglass C. Colbert, USA 7th Infantry Division & Fort Ord, ATTN: AFZW-HC-CH, Fort Ord, California 93941	1960
1968	The Reverend Franklin S. H. Chun St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1968
1968	The Reverend Rudolph A. Duncan Finance Officer, Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1968
1969	The Reverend Joseph W. Turnbull St. Mark's Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1945
1969	The Reverend Donn H. Brown 47-617-7 Hui Kulu Street, Kaneohe, Hawaii 96744	1969
1971	The Reverend Richard E. Winkler, Jr. c/o 735th Medical Detachment, APO New York 09028	1971
1971	The Reverend Paul S. Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1972	The Reverend Brian J. Grieves Camp Mokuleia, 68-729 Farrington Highway, Waialua, Hawaii 96791	1972
1973	The Reverend John T. Moore, Jr. St. John's Episcopal Preparatory School, Box FB, Agana, Guam 96910	1973
1973	The Reverend Peter E. Van Horne Church of the Epiphany, 1041 Tenth Avenue, Honolulu, Hawaii 96816	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Church, Box 572, Lihue, Hawaii 96766	1972

1974	The Reverend John E. Crean, Jr., PhD St. George's Church, 511 Main Street, Honolulu, Hawaii 96818	1974
1975	The Reverend John A. Filler 401 Stannage Avenue, #6, Albany, California 94706	1975
1975	The Reverend Vincent dP. O'Neill, DMin St. Timothy's Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1976	The Right Reverend Edmond L. Browning, DD Diocesan Office, Queen Emma Square, Honolulu, Hawaii 96813	1954
1976	The Reverend Alejandro S. Geston St. John's Church, Box 247, Eleele, Hawaii 96705; St. Paul's Church, Box 651, Kekaha, Hawaii 96752	1967
1977	The Reverend Lynette Golderman Schaefer Grace Church, Box 157, Hoolehua, Hawaii 96729	1967
1977	The Reverend Robert E. Walden All Saints' Church, Box 248, Kapaa, Hawaii 96746	1977
1978	The Reverend J. Sargent Edwards Calvary Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1979	The Reverend William P. Austin 65 W. Kawili Street, Hilo, Hawaii 96720	1969
1979	The Reverend John C. Park 49B Oakwood Avenue, Toronto, Ontario, Canada M6H 2V7	1964
1979	The Reverend Heather M. Mueller St. John's Church, RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend Robert E. Brown St. Christopher's Church, Box 456, Kailua, Hawaii 96734	1966
1979	The Reverend David N. Holsinger St. Luke's Church, 45 N. Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Brian F. Nurdning Parish of St. Clement's, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1960

1979	The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea, Box 813, Kihei, Hawaii 96753	1973
1979	The Reverend J. Douglas McGlynn St. Mary's Church, 2062 S. King Street, Honolulu, Hawaii 96826	1963
1980	The Reverend Alice D. Babin Christ Church, Box 545, Kealahou, Hawaii 96750	1975
1980	The Reverend David E. Babin Box 545, Kealahou, Hawaii 96750	1960
1980	The Reverend W. Eric Potter St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1954
1980	The Reverend John G. Shoemaker 217 Prospect Street, #F-10, Honolulu, Hawaii 96813	1954
1980	The Reverend James P. Eron Christ Memorial Church, P O Box 293, Kilauea, Hawaii 96754	1958
1981	The Reverend Lloyd F. Gebhart Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955
1982	The Reverend Richard C. Rowe St. Peter's Church, 1317 Queen Emma Street, Honolulu, Hawaii 96813	1966
1983	The Reverend George Lo 4607 Aliikoa Street, Honolulu, Hawaii 96822	1973
1983	The Reverend Linda A. L. Akana P O Box 187, Kilauea, Hawaii 96754	1983
1983	The Reverend Dr. Eleanore G. Akina 1237 Mokulua Drive, Kailua, Hawaii 96734	1983
1983	The Reverend John A. Holmes 84 Pukihae Street, #706, Hilo, Hawaii 96720	1983
1983	The Reverend Dorothy M. Nakatsuji 1725 Fern Street, Honolulu, Hawaii 96826	1983
1983	The Reverend Margaret D. K. Thompson 2525 Date Street, #2001, Honolulu, Hawaii 96826	1983

1984	The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1962
1984	The Reverend Richard F. Thieme Holy Innocents' Church, P O Box 606, Lahaina, Hawaii 96761	1977
1984	The Reverend Robert B. Moore c/o M/V Anastasis, P O Box 19156, Honolulu, Hawaii 96817	1984
1984	The Reverend Robert J. Brooks 1660 A Beekman Place N.W. Washington D.C. 20009	1973
1984	The Reverend David Y. Ota Good Samaritan Church, 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983

Retired

1932	The Reverend Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814	1932
1933	The Reverend Edward M. Littell 311 Sixth Street, Hoboken, New Jersey 07030	1933
1944	The Right Reverend Harry S. Kennedy, DD, STD, LHD 1001 Wilder Avenue, #806, Honolulu, Hawaii 96822	1925
1945	The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816	1945
1951	The Reverend Evans D. Scroggie 7811 Eads Avenue, #403, LaJolla, California 92037	1948
1952	The Reverend Norman C. Ault 336-A Aliiolani Street, Pukalani, Hawaii 96788	1952
1954	The Reverend Paul H. Kim 85-1330-H Waianae Valley Road, Waianae, Hawaii 96792	1930
1957	The Reverend Arthur B. Ward 3006 Pualei Circle, #308, Honolulu, Hawaii 96815	1938
1962	The Reverend Delbert S. Westling 400 Hobron Lane, #1115, Honolulu, Hawaii 96815	1962
1964	The Reverend James S. Nakamura 1309 Queen Emma Street, #3, Honolulu, Hawaii 96813	1940

1967	The Reverend Richard E. Winkler, Sr. 12 Alaiki Place, Makawao, Hawaii 96768	1952
1972	The Reverend Harry E. Owings, Jr. Box 23631 GMF, Barrigada, Guam 96921	1941
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010	1952
1981	The Reverend Charles L. Halter Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1971

Licensed

	The Reverend John P. Moulton 45-090 Namoku Street, #1302, Kaneohe, Hawaii 96744	1933
	The Reverend Alan T. Welford 581 Kamoku Street, #506, Honolulu, Hawaii 96826	1937
	The Right Reverend Frederick W. Putnam 511 Main Street, Honolulu, Hawaii 96818	1942
	The Reverend Trevor A. Hoy 5070 Kiai Place, Honolulu, Hawaii 96821	1950
	The Reverend Justin Van Lopik 512 Uluoa Street, Kailua, Hawaii 96734	1950
	The Reverend (Chaplain) Murray H. Voth Captain (CHC USN), Fleet Chaplain, COMNAVLOGPAC, Box N 42, Pearl Harbor, Hawaii 96860	1954
	The Rev. (Chaplain) Christopher B. Young Chapel, Box 47 Naval Station, Pearl Harbor, Hawaii 96860	1957
	The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790	1962
	The Reverend (Chaplain) Richard H. Holley 402 Gordon Road, Wahiawa, Hawaii 96786	1964
	The Reverend (Chaplain) Daniel R. Stewart 515-B Keolu Drive, Kailua, Hawaii 96734	1969
	The Reverend Alberto P. Alarcon St. Paul's Church, 91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706	1973

The Reverend (Chaplain) Robert M. Santry Office of the Chaplain, Naval Submarine Base, Pearl Harbor, Hawaii 96860	1973
The Reverend (Chaplain) William C. Tumbleson 952 Laniwai Avenue, Pearl City, Hawaii 96782	1979
The Reverend Peter R. Besenbruch 307-F Eucalyptus Place AMR, Honolulu, Hawaii 96818	1982
The Reverend Karen S. Swanson St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1983

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.

+ Edmond L. Browning

The Rt. Rev. Edmond L. Browning
Bishop

1984 DIOCESAN CONVENTION

DELEGATES

All Saints'

Wallace Akutagawa
Henry Nakamura
Novena Wong
Ramona Walden

Calvary

Bill Beardsley
John Johnson
Larry Goeas
Helen Edwards
Nellie Manuwai
Chris Van Epps

Christ Church

Barbara Janes
Cynn timer Salley
Jim Tendick

Christ Memorial

Larry Pricher
Greg Ventura
Audrey Pricher

Emmanuel

Bill Simonson
Gratia McConkey
Nancy Rowe

Epiphany

Mary Sueoka
Mark LaBarre
Sally Nishimura
Wilma Namumnart

Good Samaritan

Myrtle Kaneshiro
Leslie Hata
Hatsune Sekimura

Good Shepherd

Roger Evangelista
Margaret Cameron
John Decker
Ricky Melchor
Joyce Van Zwalenburg

Grace Church

Frances Baker Manuel
Wilma Grambusch
Sarah Selnick

Holy Apostles'

Charlotte Doty
Babe Chillingworth
Rosemary Holmes
Marcia May

Holy Cross

Armstrong Perry
Shirley Sullivan
William Sullivan

Holy Innocents'

Brian Kelly
Agnes Sykes-Cooper
Marion Wright
Shirley Thieme

Holy Nativity

Thomas Bastis
Keith Adamson
Jean Welter
Arthur Kusumoto
Sumner Howard
Peter Latham
Kate Roberts

Resurrection

Melanio Lorenzo
Marilyn Caletina
Candida Ubasa

St. Andrew's Cathedral

Arthur Awai
Elaine M.L. Ching
Nat Potter
Charles Clark
Sharon Ehrhorn
Laurabelle Butler
Don McKenne
Bruce Soll
Linda Soll
Patricia Hufford

St. Augustine's

Ruth Higa
Lani Bowman
James Hanano

St. Barnabas'

Greg Fischer
Susan Rhoades
David Malvin

St. Christopher's

Kathy Bowers
Marilynn Brown
Eleanor Fukushima
Bettye Harris
Keoki Kellerman
Claude Stephen
Tom Van Culin

St. Clement's

Annette Jim
Dora Kraul
Jean Nurdin
Clint Marantz
Betty Brodhead
Ted Bell

St. Columbas'

Norma Yadao
Dorothea Miranda
Jose Ambida

St. Elizabeth's

Edith Bergmanis
Stuart Ching
Ella Marie Gifford
Juliet Young
Patsy Ching

St. George's

G.R. Christmas
Tom Martin
Judy Miller

St. James'

Grace Lasko
B.J. Sackett
Sue Reynolds

St. John's By-the-Sea

Lois Murphy
Sarah Yee
Jane Horn

St. John's, Eleele

Bob Burnz
Greg Williams
Robert J. Burnz

St. John's, Kula

Barbara Morrison
Claire Greenwell
Helen McCord
Daniel Theil

St. Jude's

Robert Brooks
Marky Brooks
Elinor McKinney

St. Luke's

John Ome
Mi Sun Hong
Elmer Alu

St. Mark's

Jo Baker
Cecil Baker
Ernest Neddermeyer
Stephen Fitzgerald

St. Mary's

Winona Chang
Sue Hanson
Frances Hill
Henrietta Muramoto
Lester Muramoto

St. Matthew's

Lloyd Kealoha
Dayton Carter
Frances Lucas

St. Michael & All Angels

Lance Dunbar
Leslie Dunbar
Cindy Walraven

St. Paul's, Kekaha

Ruth Okihara
Rikki Moe
Simeona Geston

St. Paul's, Oahu

Margarita Sotero
Imelda Padasdao
Alfredo Evangelista
Arsenio Balmores
Ricardo Ramos

St. Peter's

Cliff Young
Shirley Chung
Carlton Pang
Ralph Kam
Katherine Wery
Alfred Yuen

St. Philip's

Eva Kum
William Akiona
Bea Ware

St. Stephen's

Nita Hogue
Bobbie Wonder
Carol Cheape

St. Timothy's

Bob Reed
Jane Sayles
Wally Inouye
Vicki Millard
Charlie Kippen
Stanley Sumida

Trinity By-the-Sea

Evelyn Lentz
N. Edward Ion
Linda Ion

Waikiki Chapel

Fred Huddle
Burl Lewis
Edith Frembd