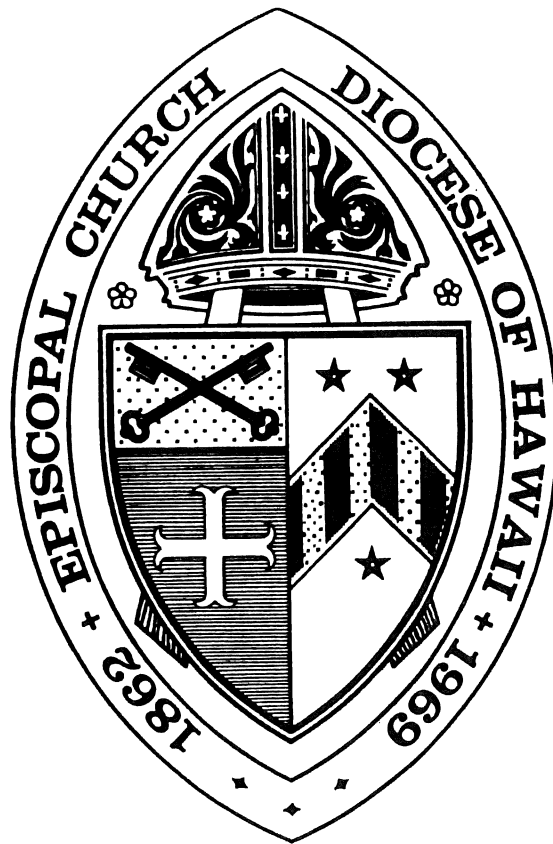


JOURNAL  
OF  
THE TWENTIETH ANNUAL MEETING OF THE CONVENTION  
OF  
THE DIOCESE OF HAWAII



HONOLULU, HAWAII

OCTOBER 21 - 23, 1988



## TABLE OF CONTENTS

I	The Diocesan Council and Standing Committee
II	Organization of the Episcopal Church
1 - 9	Minutes of the Twentieth Annual Meeting
10 - 18	Bishop's Convention Address
19	Diocesan Convention Committees
20 - 21	Resolution 8-A
22 - 28	Nominees for Diocesan Positions 1988
29 - 41	Annual Report of Diocesan Treasurer
42 - 43	Response to the Bishop's Address
44	Resolution #14-A
45 - 46	Resolution #11
47 - 53	1989 Diocesan Budget
54	Resolution #1
55	Resolution #3
56	Resolution #4
57	Resolution #5
58 - 59	Resolution #10
60	Resolution #2
61 - 62	Resolution #6
63	Resolution #7
64	Resolution #15
65	Resolution #16
66	Resolution #13
67	Resolution #12
68	Resolution #9
69 - 70	1988 Courtesy Resolutions
71 - 74	Bishop's Annual Report
75	Historiographer's Annual Report
76	Standing Committee Annual Report
77	Commission on Ministry Annual Report
78	Report of the Commission for the Diaconate
79	Report of the Commission for the Ministry of the Laity
80	Report of the Ministries Training Program
81	Camp Mokuleia Annual Report
82	Report of the Diocesan Advisory Committee on AIDS
83	Report of the Diocesan Liturgical Commission
84 - 89	Diocesan Compensation Review Committee Report
90 - 91	Necrology
92 - 94	Delegates for 1988 Diocesan Convention
95 - 104	Official Clergy List



D I O C E S E O F H A W A I I  
(Province VIII)

The Rev. Donald P. Hart, Bishop of Hawaii

Diocesan Office: 229 Queen Emma Square, Honolulu, Hawaii 96813

Telephone (808) 536-7776 Cable PECUSAM Honolulu

S T A N D I N G C O M I T T E E  
(expiration of term)

The Very Rev. Hollinshead T. Knight, President  
Mr. Ralph Kam, Secretary

Mrs. Cynthia Salley	10/89	The Very Rev. Hollinshead T. Knight	10/89
Mr. Chandler Rowe	10/90	The Rev. Morley E. Frech, Jr.	10/90
Mrs. Barbara Kapili	10/91	The Rev. W. Edwin Bonsey, Jr.	10/91
Mr. Ralph Kam	10/92	The Rev. Timote P. Quintero	10/92

D I O C E S A N C O U N C I L  
(expiration of term)

Mr. Nathaniel R. Potter, Jr., Vice President  
The Rev. Rudolph A. Duncan, Treasurer  
Mrs. Dora Kraul, Ass't Treasurer  
Dr. William Foltz, Secretray  
Mrs. Hatsune Sekimura, Ass't Secretary

Camps and Conference

Mr. Nathaniel Potter	10/89
Mr. Thomas Bastis	10/90
The Rev. Karen Swanson	10/90
Mr. William Chillingworth	10/90

Church in Society

Mrs. Mary Kay Lowery	10/90
Dr. William Foltz	10/89
Mrs. Relda Loomis	10/89
The Rev. Alison Dingley	10/89

Communication

The Rev. James Eron	10/89
Mr. Peter Carson	10/90
Ms. Susan Davis	10/90

Congregational Development

Mr. Robert Reed	10/91
Dr. Moheb Ghali	10/91
Mrs. Nellie Manuwai	10/90
The Rev. George Lee	10/90
The Rev. John Connell	10/91

Finance

Mr. Don James	10/91
Mr. Richard Hagemeyer	10/91
Mrs. Dora Kraul	10/89
Mr. George Lockwood	10/89

Nurture and Education

Mrs. Hatsune Sekimura	10/89
Mrs. Lani Apodaca	10/91
Mrs. Frances Wheeler	10/91
The Rev. James Furman	10/91



ORGANIZATION  
OF  
THE EPISCOPAL CHURCH

Presiding Bishop:                   The Most Rev. Edmond L. Browning, D.D.

Episcopal Church Center Office:       815 Second Avenue  
New York, New York 10017

The Presiding Bishop's  
Official Seat:                       National Cathedral of  
St. Peter and St. Paul

Province VIII, President               The Rt. Rev. David B. Birney  
Diocese of Idaho

**DIRECTORY**  
**OF**  
**DIOCESE OF HAWAII**

Bishop, Diocesan:	The Rev. Donald P. Hart
Executive Officer:	The Rev. Peter E. Van Horne
Treasurer:	The Rev. Rudolph A. Duncan
Hawaiian Church Chronicle:	The Rev. John P. Engelcke
Episcopal Church Women:	Mrs. Annette Jim, President
Episcopal Campus Ministry:	The Rev. George Lee
Headmaster, St. Andrew's Priory:	The Rev. David K. Kennedy
Headmaster, Seabury Hall:	Mr. Thomas Olverson
Camp Mokuleia:	The Rev. W. Edwin Bonsey
Chancellor:	Michael P. Porter, Esq.
Chancellor Emeritus:	John A. Lockwood, Esq.
Vice Chancellor:	Walter Beh, II, Esq.
Deputy Vice Chancellors:	James P. Brumbaugh, Esq.
	Alfredo G. Evangelista, Esq.
	Richard A. Hicks, Esq.
	Donald E. James, Esq.
	Robert F. Rowland, Esq.
	William A. Stricklin, Esq.





THE PROCEEDINGS OF THE TWENTIETH ANNUAL MEETING OF THE  
CONVENTION OF THE DIOCESE OF HAWAII

Friday, October 21, 1988

CONVENTION WORSHIP SERVICE      The Order of Evensong was held at St. Andrew's Cathedral Church at 7:00 PM.

BISHOP'S ADDRESS                The Rt. Rev. Donald P. Hart delivered his Annual Address. **(cf Attachment #1)**

CALL TO ORDER                    The Rt. Rev. Donald P. Hart called the meeting to order in St. Andrew's Cathedral at 8:30 PM.

Chair of the Credentials Committee, Barbara Vlachos, St. Peter's Church, reported a quorum to be present: 50 out of 86 in the clergy order and 125 out of 158 in the lay order. Convention was declared duly constituted and therefore open and ready for business.

INTRODUCTION OF GUESTS        Elizabeth Hart, The Rev. Rachelle Birnbaum of CDSP and Julie Graham, Seminarian and Intern at the Mililani House were introduced and welcomed as guests of Convention.

COMMITTEE APPOINTMENTS        Bishop Hart announced the membership of the Convention Planning Committee **(cf Attachment #2)**

DISPATCH OF BUSINESS         Chair of the Dispatch of Business Committee, Ernie Uno of St. Timothy's Church, moved the adoption of the Convention Agenda as circulated in the registration packet. Motion Carried.

SPECIAL ORDER OF BUSINESS    Chairman of the Dispatch of Business Committee, Mr. Ernie Uno of St. Timothy's Church, moved for the adoption of seven special orders of Business. Each Motion Carried.

1. Ministries Program Certificate Presentation
2. Amendment to Canon 11 regarding the appointment of the Chancellor Emeritus
3. Presentation by a Representative of CDSP
4. Presentation by the Rt. Rev. Michael Marshall speaking on the Anglican Communion
5. Presentation by the Board of Ministry on Aging
6. Presentation by St. Andrew's Priory School
7. Presentation by the Compensation Review Committee



SPECIAL ORDER OF Ministries Program Certificates  
BUSINESS #1

Jane Sherwood and Bishop Hart recognized Jan Rowland and Michael Len and presented them with Certificates for completion of the program. Jan was also congratulated upon the occasion of her birthday.

SPECIAL ORDER OF Alfredo Evangelista, St. Paul's Church,  
BUSINESS #2 Chair of the Committee on Constitution and  
Canons moved for adoption of Resolution 8-a.

A vote by orders and consent of the Bishop required, Resolution 8-a passed unanimously in each order and the Bishop gave his consent.. **(cf Attachment #3)**

REPORT OF THE Alice Anne Bell, St. Christopher's Church,  
COMMITTEEON Chair of the Committee on Nominations,  
NOMINATIONS presented the report of the committee. **(cf Attachment #4)**

David Kayner, St. Mark's Church, was nominated for a lay position on Cathedral Chapter.

All nominees for diocesan positions who were in attendance were introduced to Convention.

BISHOP'S Bishop Hart announced his appointments which  
APPOINTMENTS required confirmation by Convention:

Chancellor Emeritus  
John A. Lockwood

Chancellor  
Michael P. Porter

Vice Chancellor  
Walter Beh, II

Historiographer  
The Rev. Kenneth Perkins

Registrar  
The Rev. Arthur Ward

Commission on Ministry  
Clergy Order  
The Rev. Paul Kennedy

Lay Order  
Kate Roberts



Compensation Review Committee  
no appointments at this time

Commission on Episcopal Schools  
Mike Matsumoto

REPORT OF THE  
TREASURER

Nancy Rowe reported the Treasurer's Report and accompanying explanations which had been circulated in the September 20, 1988 mailing and moved for its acceptance. The Convention accepted the report in its entirety. (cf Attachment #5)

COMMITTEE ON  
RESOLUTIONS

George Lockwood, Christ Church, Chair of the Committee on Resolutions, reported that the following resolutions had been received forty-five days prior to the convening of the Convention and would be considered for debate during the Saturday session. He also reported which committee, department or commission had been asked to report on the resolutions.

- #1 Ministry to and with the Elderly referred to Nurture and Education.
- #2 Recommendation for Trial use of a Regional Council System referred to Congregational Development.
- #3 AIDS Education Program referred to Nurture and Education.
- #4 Commendation of the Bishop's Stand against AIDS Discrimination referred to Nurture and Education.
- #5 Annual Diocesan Observance of the National Day of Prayer for all those touched by AIDS referred to Nurture and Education.
- #6 Ministering alternatives to abortion referred to Church in Society.
- #7 Diocesan Assessment for Outreach referred to Church in Society.
- #8 Addition of Canon Sec 11.4 referred to Committee on Constitution and Canons and previously acted upon by the Convention.
- #9 Amendment to Canon Sec 30.3 referred to Committee on Constitution and Canons.
- #10 Stewardship referred to Nurture and Education.
- #11 Clergy Minimum Compensation Scale referred to the Finance Department.
- #12 Amendment of Article II, Section 4 of the Constitution referred to Committee on Constitution and Canons.



#13 Amendment of Article IX, Section 1 of the Constitution referred to Committee on Constitution and Canons.

The following resolutions were not received forty-five days prior to the convening of the Convention and require a majority vote of Convention to be placed on the agenda for consideration:

#14 Increase in Life Insurance for retired Clergy referred to the Finance Department.

#15 Evangelism referred to the Resolutions Committee.

#16 Support of Youth Ministries referred to the Resolutions Committee.

Mr. Lockwood asked if there were any other resolutions to come before the Convention. There being none, the Convention was asked to vote to consent to inclusion of resolutions 14-16 on the agenda. Each resolution was considered separately, not on its merits, but as to being placed on the agenda. All resolutions were favorably considered for placement on the agenda for Saturday.

SPECIAL ORDER OF  
BUSINESS

The Rev. Rachelle Birnbaum, Dean of Students at CDSP, made a presentation to Convention on the meaning of the 1% support received from our Diocese.

Following brief announcements, the Convention was recessed until 8:00 AM, Saturday, October 22, 1988.

SATURDAY, October 22, 1988

The Convention reconvened at the Hibiscus Ballroom of the Ala Moana Hotel at 8:15 AM following opening prayers led by the Rev. Scot Wright, Calvary Church.

INTRODUCTIONS AND  
WELCOMES

New Clergy and wives or husbands were introduced:

The Rev. Marcia Lockwood and Mr. George Lockwood  
The Rev. and Mrs. E. Daniel Smith  
The Rev. Marilyn Watts and The Rev. John Norris  
The Rev. and Mrs. Layton Zimmer  
The Rev. and Mrs. Walter Harris  
The Rev. and Mrs. Jong Kim

Newly licensed Clergy and wives:

The Rev. and Mrs. Richard Kirchoffer  
The Rev. Willard McGinnis  
The Rev. and Mrs. Daniel Stewart  
The Rev. and Mrs. Charles Arlin





Diocesan Guests:

Julie Graham  
The Rev. Rachelle Birnbaum  
The Rt. Rev. Michael Marshall

Diana Lockwood, wife of the retiring Chancellor, was also recognized by Convention for her many contributions to the Diocese.

REPORT OF THE  
CREDENTIALS  
COMMITTEE:

Barbara Vlachos, Chair of the Credentials Committee, moved to grant seat and voice to:

Licensed Clergy present

The Rev. Charles Arlin

Lay Members of the Diocesan Council

Paula Rudinoff  
Richard Decker  
G. Keith Ware

Lay Members of the Standing Committee

Barbara Kalipi  
Chandler Rowe  
Cynthia Salley  
Francis Wheeler

Chancellors

John A. Lockwood  
Walter Beh, II  
Michael P. Porter.

Motion Carried.

ELECTIONS COMMITTEE

REPORT William Foltz, St. Mark's Church, Chair of the Committee on Elections, explained the election procedures. A reminder that revisions to the Rules of Order passed at the 19th Annual Meeting were included in the registration packets as they pertained to the election processes. Bishop Hart introduced the tellers who would be serving during the election process:

Head Teller: Chuck Loomis  
Tellers: Debbie Geston  
Alex Foltz  
Tom Sekimura  
Francis Grosh  
Randy Hansen  
Winifred Burgess  
Grace Lee  
Stephen Fitzgerald  
Sarah Adams-Pepper  
Jack Adams-Pepper  
Richard Decker  
Michael Len



Floor Tellers:

The Rev. Imelda Padasdao  
The Rev. George Lee  
The Rev. Robert Goode  
The Rev. James Furman  
Annette Jim  
Holly Richards  
Barbara Vlachos  
David Kayner  
Tom Harrer  
Jane Sherwood

As the ballots were not available, the Chair called on the Rev. Elsbery Reynolds, St. James, Chair of the Committee on the Response to the Bishop's Address to present the report of the Committee. (cf Attachment #6)

FIRST BALLOT                      Ballots were circulated to each delegate. Instructions concerning the balloting procedure were provided by William Foltz. The ballots are color coded according to the offices for election. The Rev. Claude DuTeil mentioned that color coding is not necessarily helpful to people who are colorblind.

SECRETARY'S                      Nancy Rowe reported that no special  
REPORT                              correspondence has been received.

RESOLUTIONS                      Paula Rudinoff, reporting for the Finance Department, recommended rejection of Resolution 14 (Increase in Life Insurance for Retired Clergy) stating that the Diocese was currently paying Medigap rather than paying for additional life insurance. The Rev. Walter Harris, Holy Innocents' Church, moved a substitute resolution (14-A). Resolution #14-A passed. (cf Attachment #7)

Paula Rudinoff reporting again for the Finance Department, moved for passage of Resolution #11 (Clergy Minimum Compensation Scale) as presented. Resolution passed. (cf Attachment #8)

1989 BUDGET                      Paula Rudinoff, reporting for the Finance Department, moved for adoption of the proposed budget draft as circulated in the September 20, 1988 mailing. (cf Attachment #9) Resource persons for the budgetary process were introduced: Ralph Kam, Congregational Development; George Lockwood, Church and Society; Nat Potter, Camps and Conference; Paula Rudinoff, Finance and Real Estate; the Rev. James Eron, Communication;; Elaine Funayama, Nurture and Education; Don James, Compensation Review; The Rev. Peter Van Horne, Executive Officer; The Rev. Rudy Duncan, Treasurer; Jane Sherwood, Ministry Training.

Denise Healy, St. Andrew's Cathedral, moved that the budget be amended to have the assessments remain at 23% rather than at 24,5% as reflected in the proposed budget. Seconded. Discussion followed.



SPECIAL ORDER OF  
BUSINESS

The Rt. Rev. Michael Marshall spoke on the Lambeth Conference and the Anglican Communion.

FIRST BALLOT  
RESULTS

William Foltz reported the results of the first ballot as follows:

Confirmation of the Bishop's appointments was received.

Standing Committee: The Rev. Timoteo Quintero  
Ralph Kam

Cathedral Chapter: The Rev. John Crean  
Charles Rogers

Diocesan Council: Loni Apodaca  
Richard Hagemeyer  
The Rev. John Connell  
The Rev. James Furman  
The Rev. Alison Dingley  
(1 year Term)

Secretary of the Convention: The Rev. Frank Chun

A second ballot was required for Diocesan Council in the Lay Order. Balloting instructions were given by William Foltz.

1989 BUDGET Debate on the amendment to the Budget presented by Denise Healy resumed. The amendment was defeated following lively discussion.

SPECIAL ORDER OF BUSINESS The Committee on Ministry of the Aging presented special recognition awards to Nellie Hartman and Ida Lum.

NOON DAY PRAYERS The Rev. Marcia Lockwood lead the convention in Noon Day Prayers followed by a reading of the Necrology by the Rev. Norio Sasaki.

Recess for lunch at 12:10 PM.

CONVENTION RECONVENED The Convention reconvened at 1:22 PM.

COURTESY RESOLUTION The Rev. Edwin Bonsey presented the following courtesy resolution:

RESOLVED that the 20th Annual Meeting of the Convention of the Diocese of Hawaii express its continued and heartfelt thanks to Ruby Nakamura, Mary MacIntosh, and Nancy Minuth for their friendly and devoted service to this Diocese, and in particular for the long hours given to preparation for this meeting of the Convention.

Passed.



SECOND BALLOT  
RESULTS

William Foltz reported the results of  
the second ballot:

Diocesan Council: Moheb Ghali  
Don James  
Robert Reed  
Francis Wheeler

A third ballot will be required to fill the short term for  
Diocesan Council in the Lay order. Voting took place on the  
third ballot.

1989 BUDGET

Debate on the Budget continued.

SPECIAL ORDER OF  
BUSINESS

The Rev. David Kennedy and Ms. Mary  
Bitterman presented a report on the Capital  
Campaign for St. Andrew's Priory School. A  
video presentation on the school was shown.

THIRD BALLOT  
RESULTS

William Foltz reported that Tom Bastis was  
elected to fill the 2 year term on Diocesan  
Council.

BUDGET DEBATE

Debate on the Budget resumed. Following a  
standing vote, the budget was passed as  
presented by the Finance Department.

RESOLUTIONS

Elaine Funayama for the Committee on Nurture  
and Education, moved for adoption of  
Resolution #1 as presented. Passed. **(cf Attachment #10)**  
Resolution #3 as presented. Passed. **(cf Attachment #11)**  
Resolution #4 as presented. Passed. **(cf Attachment #12)**  
Resolution #5 as presented. Passed. **(cf Attachment #13)**  
Resolution #10 as presented. Richard Hagemeyer moved to amend  
the resolution. Resolution passed as amended. **(cf Attachment  
#14)**

Ralph Kam, reporting for the Congregational Department, moved  
adoption of Resolution #2 as presented. The Rev. Morley Frech  
moved a substitute. Following lengthy debate the substitute  
resolution passed. **(cf Attachment #15)**

STANDING  
COMMITTEE

The Rev. Jan Rudinoff reported the results of  
the organizational meeting of the Standing  
Committee. The Very Rev. Hollinshead Knight will serve as  
President and Ralph Kam will serve as Secretary for the next  
year.

DISPATCH OF  
BUSINESS

Ernie Uno, reporting for the Committee on  
Dispatch of Business, moved to limit debate  
to two minutes per speaker on all further business. Motion  
carried.





RESOLUTIONS

George Lockwood, reporting for the the Church in Society, moved for adoption of Resolution #6 as presented. The Rev. James Furman, St. Peter's Church, moved a substitute resolution. Following a standing vote, the substitute resolution was defeated. Resolution #6 passed as presented. (cf Attachment #16)

George Lockwood, reporting for the Church in Society, moved for adoption of Resolution #7 as amended by the Department. Resolution #7 passed as amended. (cf Attachment #17)

George Lockwood, reporting for the Resolutions Committee, moved for adoption of Resolution #15 as amended. Passed as amended. (cf Attachment #18) Moved for adoption of Resolution #16 as presented. Passed as presented. (cf Attachment #19)

SPECIAL ORDER OF BUSINESS

Don James, St. Christopher's Church, presented a Report Memorandum from the Compensation Review Committee.

RESOLUTIONS

Alfredo Evangelista, reporting for the Committee on Constitution and Canons, moved adoption of Resolution #13. Following a vote by orders, Resolution #13 passed first reading in each order. (cf Attachment #20) Resolution #12. Following a vote by orders, Resolution #12 passed first reading in each order. (cf Attachment #21)

Alfredo Evangelista, reporting for the Committee on Constitution and Canons, moved for amending the Resolution #9 to be divided into two parts. Following discussion, and with the Bishop's consent, the second proposal Amendment to Canon Sec. 30.3 passed. The first proposed amendment failed. (cf Attachment #22)

COURTESY RESOLUTIONS

The Rev. Edwin Bonsey read the courtesy resolutions. (cf Attachment #23)

INVITATION FOR CONVENTION 1990:

1989?

Bishop Hart invited members of Convention to the 22nd annual meeting of the Convention of the Diocese of Hawaii to be held October 26-28, 1990, at a place to be determined.

COURTESY OF THE FLOOR:

Gretchen Jong, St. Elizabeth's Church, read a courtesy resolution bringing greetings to the Chinese in Hawaii in their Bicentennial Year, 1989. (cf Attachment #24)

Nancy Rowe, outgoing Secretary of the Convention, thanked the convention for the floral leis and the lovely retirement gift which she received from the convention.

CLOSING PRAYERS:

Following closing prayers and benediction by Bishop Hart, the Convention adjourned at 4:42 PM.



BISHOP HART'S CONVENTION ADDRESS  
 20TH ANNUAL DIOCESAN CONVENTION  
 OCTOBER 21-23, 1988

WITH WATER AND THE HOLY SPIRIT

THE THEME OF GENERAL CONVENTION WAS EMBLAZENED ON THE COVER OF ALL THE OFFICIAL DOCUMENTS AND PROMINENTLY DISPLAYED AT THE OPENING SERVICE. IT WAS TAKEN FROM WORDS FOUND IN ALL FOUR GOSPELS, DESCRIBING THE BAPTISM OF JESUS. RUNNING AS A KIND OF UNIFYING MELODY THROUGHOUT GENERAL CONVENTION WERE THE WORDS: "WITH WATER AND THE HOLY SPIRIT."

THE WORDS COME FROM JOHN THE BAPTIST AS HE TRIED TO CONVEY TO PEOPLE THAT GOD WAS DOING SOMETHING NEW AND EXCITING IN THE WORLD. ANOTHER PERSON WAS COMING WHO WOULD BAPTIZE NOT JUST WITH WATER, A RITUAL ACTION WELL KNOWN, BUT ALSO WITH THE HOLY SPIRIT. GOD WAS GOING TO ACT THROUGH THIS PERSON IN NEW, LIFE-TRANSFORMING WAYS. THESE WORDS GIVE NOTICE OF THE PROMISE CONTAINED IN THE GOSPEL OF JESUS CHRIST. THEY SPEAK OF THE HOPE WHICH LIES AT THE HEART OF OUR FAITH. GOD IS AT WORK, THROUGH THE SON, BRINGING INTO OUR WORLD THAT LOVING POWER WHICH MAKES ALL THINGS NEW, WHICH TRANSFORMS LIFE INTO SOMETHING OF INFINITE VALUE.

"WITH WATER AND THE HOLY SPIRIT" - THOSE WORDS PROCLAIM THE PROMISE AND THE HOPE THAT YOU AND I SHARE IN THIS DIOCESE.

WE HAVE HAD SIGNIFICANT CHANGES IN LEADERSHIP WITHIN THE DIOCESE IN THE PAST YEAR. TWO NEW RECTORS HAVE COME TO US FROM OUTSIDE THE DIOCESE. THE REVERENDS LAYTON ZIMMER AT GOOD SHEPHERD, WAILUKU, AND DAN SMITH AT ST. CHRISTOPHER'S, KAILUA, BRING US NEW ENERGY AND TALENTS TO STRENGTHEN NOT ONLY THOSE IMPORTANT PARISHES BUT THE DIOCESE AS WELL.

WE WERE ABLE TO MOVE THREE OF OUR SEASONED PRIESTS WITHIN THE DIOCESE. WHEN BRIAN GRIEVES RESPONDED FAVORABLY TO A CALL FROM OUR PRESIDING BISHOP TO JOIN THE NATIONAL STAFF, THE CAMP DIRECTOR'S POSITION OPENED AND THE REVEREND ED BONSEY FROM HOLY APOSTLES' TOOK THAT MINISTRY. THE CAMPUS MINISTRY POSITION BECAME VACANT WHEN THE REVEREND DAVID OTA RESIGNED TO SPEND MORE TIME WITH HIS CONGREGATION OF GOOD SAMARITAN. THE REVEREND GEORGE LEE OF ST. PHILIP'S, MAILI, HAS MOVED TO THE CAMPUS. THIS OF COURSE LEAVES HOLY APOSTLES' AND ST. PHILIP'S IN THE SEARCH PROCESS FOR CLERGY. HOLY INNOCENTS', LAHAINA, CALLED THE REVEREND WALTER HARRIS TO BE THEIR RECTOR. WALT WAS SERVING IN THE MILITARY.

TWO VETERAN CLERGY LEFT THE DIOCESE. THE REVEREND DOUG MCGLYNN TOOK A TEACHING POSITION AT ONE OF OUR SEMINARIES, LEAVING ST. MARY'S, HONOLULU, AFTER EIGHT AND A HALF YEARS. THE REVEREND CHARLIE CRANE RETIRED FROM HOLY NATIVITY AFTER 23 YEARS OF SERVICE IN THAT PARISH, BUT ALSO AFTER A LIFETIME OF BEING A PART OF THE EPISCOPAL CHURCH IN THE ISLANDS. BOTH OF THOSE PARISHES CONTINUE IN THE SEARCH PROCESS.

TWO OTHER LONG TIME CLERGY RETIRED FROM SCHOOL CHAPLAINCIES, BOTH AT IOLANI. THE REVERENDS MORIMASA KANESHIRO AND NORIO SASAKI HAVE LEFT THE SCHOOL, BUT THANKFULLY NOT THE DIOCESE. DEACON CHARLEEN CREAN HAS MOVED INTO ONE OF THOSE VACANCIES AND THE REVEREND DAN STEWART, A FORMER MILITARY CHAPLAIN STATIONED HERE HAS RETURNED IN CIVILIAN FORM TO FILL THE CHAPLAINCY NEEDS AT THE SCHOOL.

JUST IN THE LAST COUPLE OF WEEKS DEACON BOBBIE KUSCHEL LEFT ST. CHRISTOPHER'S FOR CALIFORNIA BECAUSE OF HER HUSBAND'S WORK. EARLIER THIS SUMMER THE REVEREND MANUEL GUNSI AND HIS FAMILY RETURNED TO THE PHILIPPINES LEAVING THE MAUI FILIPINO MINISTRY. THE REVEREND DOMINGO CALAG WAS CALLED TO CARRY OUT THE BIG ISLAND FILIPINO MINISTRY AMONG THE CONGREGATIONS THERE. WE WERE SADDENED BY THE DEATH OF THE REVEREND BYUNG (DAVID) JUN LEE. OTHER CHANGES, IN TERMS OF ORDINATIONS AND THE LICENSING OF CLERGY TO SERVE AS INTERIMS OR IN OTHER CAPACITIES, ARE LISTED IN MY OFFICIAL ACTIONS.

AMONG THE MANY CHANGES OF LEADERSHIP WITH THE CLERGY, NONE IS MORE IMPORTANT, AMONG THE LAITY, TO THE DIOCESE AND TO MY FUNCTIONING THAN THE DECISION OF JACK LOCKWOOD TO STEP DOWN AS CHANCELLOR OF THE DIOCESE. I WANT TO PAY A SPECIAL TRIBUTE TO JACK FOR HIS MANY YEARS OF SERVICE, TWELVE TO BE EXACT. HE HAS GIVEN COUNTLESS HOURS OF PROFESSIONAL ADVICE FREE OF CHARGE. HE HAS GIVEN OF HIMSELF IN ENDLESS MEETINGS, IN MIDNIGHT PHONE CALLS - IN A HOST OF UNSELFISH WAYS WHICH HAVE HELPED INDIVIDUALS AND THE DIOCESE. FOR MOST OF US "CHANCELLORS" COME OUT OF HENRY VIII MOVIES OR THEY ARE SHADY FOLK WHO EXIST AT THE END OF A TELEPHONE! JACK HAS PERSONALIZED THE POSITION OF CHANCELLOR THROUGH HIS RARE GIFT OF HUMOR, HIS PATIENCE WITH US LESSER MORTALS WHO DO NOT SPEAK LEGAL-ESE, HIS COMMITMENT TO THE CHURCH AND DEEP FAITH. HE HAS LIFTED THE POSITION TO A HIGH CALLING OF MINISTRY. I AM PERSONALLY INDEBTED TO HIM FOR THE GUIDANCE HE HAS GIVEN ME IN MY FIRST YEARS AS BISHOP AND I AM SURE I SPEAK FOR THE DIOCESE IN EXTENDING TO HIM OUR HEARTFELT THANKS AND APPRECIATION.

LET ME ADD THAT I AM EXTREMELY PLEASED THAT MIKE PORTER HAS AGREED TO BECOME OUR NEW CHANCELLOR. THESE MONTHS OF TRANSITION HAVE GONE SMOOTHLY AND I HAVE EVERY CONFIDENCE THAT THE LEGAL MATTERS OF THE DIOCESE ARE STILL IN EXCELLENT HANDS.

THIS LITANY OF CHANGES IS ONLY A SMALL PART OF ALL THAT GOES ON IN OUR DIOCESE, BUT IT GIVES YOU A GLIMPSE OF HOW STAFF, PARTICULARLY PETER VAN HORNE, AND MYSELF FILL OUR DAYS. TRANSITIONS ARE IMPORTANT AND CAN BE TIMES IN WHICH GOD'S SPIRIT IS PARTICULARLY ACTIVE IN OUR THINKING AND DECISION MAKING. THEY ARE TIMES WHEN THE PROMISE AND THE HOPE OF THE GOSPEL ARE ESPECIALLY POWERFUL.

GENERAL CONVENTION FOR THE ENTIRE CHURCH, AND THE LAMBETH CONFERENCE FOR BISHOPS, OCCUPIED CENTER STAGE FOR A GOOD DEAL OF THIS YEAR. BOTH HAVE BEEN REPORTED ON BY ME OR ABLY BY OUR CHRONICLE EDITOR, JOHN ENGELCKE, AND I DO NOT NEED TO GO INTO DETAIL ABOUT THEM. ELIZABETH AND I ARE DEEPLY GRATEFUL FOR THE GENEROSITY OF THE DIOCESE IN MAKING OUR TRIP TO LAMBETH POSSIBLE. WE HAD A REMARKABLE AND MEMORABLE TIME. YOU WILL CONTINUE TO HEAR ABOUT IT IN REMEMBRANCES WE HAVE FROM TIME TO TIME. I AM GLAD THAT THE BUDGET NOW REFLECTS A MODEST AMOUNT TO BUILD UP A TRAVEL FUND FOR THIS EVENT TEN YEARS HENCE. THE ANGLICAN COMMUNION IS IN GOOD HEALTH AND WILL CONTINUE THAT WAY SO LONG AS IT COMMITS ITSELF TO MEETING AND THE EXCHANGE OF IDEAS.

THE LEADERSHIP OF OUR PRESIDING BISHOP, EDMOND BROWNING, IS CLEARLY SHOWING ITSELF IN THE LIFE OF THE EPISCOPAL CHURCH. THIS DIOCESE CAN TAKE CREDIT FOR HAVING TRAINED HIM WELL! THE EIGHT MISSION IMPERATIVES WHICH HE HAS PUT BEFORE THE CHURCH, TO GIVE OUR PROGRAMS FOCUS, TO SET US ON A WORTHWHILE COURSE FOR THE YEARS AHEAD, BECOME THE STANDARD BY WHICH EVERY DIOCESE CAN MAKE DECISIONS AND I WELCOME THEM FOR THE WORK WHICH WE ARE DOING.

TWO STRONG MESSAGES CAME OUT OF GENERAL CONVENTION - ALONG WITH FOUR HUNDRED AND SOME RESOLUTIONS! THE FIRST IS THAT WE HAVE A MISSION IN THE WORLD, A DIVINE MISSION TO BE GOD'S PEOPLE BY PROCLAIMING THE GOSPEL FOR OUR GENERATION. THE OTHER IS THAT THE CHURCH CANNOT AFFORD TO GO ABOUT ITS MISSION AND NOT BE AS INCLUSIVE OF ALL SORTS OF PEOPLE AS POSSIBLE. MISSION AND INCLUSIVENESS - THAT IS THE HEART OF THE MESSAGE FROM DETROIT THIS YEAR. THEY WERE REFLECTED IN DEBATES CONCERNING WOMEN BISHOPS, A HIGHLY CONSERVATIVE BISHOP-ELECT FOR THE DIOCESE OF SAN JOAQUIN, SEXUAL ETHICS AND ACCESS TO THE ORDINATION PROCESS, OUR ECUMENICAL RELATIONSHIPS, EDUCATIONAL PROGRAMS FOR THE CHURCH, A MICHIGAN PLAN FOR OUTREACH TO THE POWERLESS IN OUR SOCIETY, AND THE PRESIDING BISHOP'S PLEA FOR US TO BE PERSONALLY INVOLVED IN MINISTRY TO AIDS VICTIMS. AT EVERY POINT IN OUR DISCUSSIONS, I BELIEVE, WE, AS A CHURCH, WERE TRYING TO BE FAITHFUL TO OUR BIBLICAL MISSION AND TO CARRY IT OUT WITH A DESIRE TO BE INCLUSIVE OF PEOPLE FROM MANY PERSPECTIVES, WHETHER THEY WERE LIBERAL OR CONSERVATIVE, MODERN OR TRADITIONAL. THE OLD LABELS, THAT ARE SO OFTEN USED TO DIVIDE PEOPLE, JUST DID NOT MAKE MUCH DIFFERENCE AS WE TRIED TO BE FAITHFUL IN OUR WORK. THIS GENERAL CONVENTION HAS BEEN CHARACTERIZED AS ONE THAT MADE

HELPFUL ATTEMPTS TO ESTABLISH THE THEOLOGICAL BASIS FOR ITS DECISIONS. THAT MEANT ATTENTION TO SCRIPTURE AND TRADITION, AS WELL AS TRYING TO RELATE THOSE FOUNDATION STONES OF OUR COMMUNION TO THE WORLD IN WHICH WE LIVE. THAT PROCESS MADE THIS GENERAL CONVENTION A PARTICULARLY MEANINGFUL ONE AND IT SETS A GOOD PATTERN FOR THE YEARS AHEAD.

OUT OF THIS CONVENTION CAME RESOLUTIONS WHICH DIRECTLY AFFECT US. ONE OF THE HIGH MOMENTS FOR US IN HAWAII WAS THE FINAL READING OF NOVEMBER 28 TO BE SET ASIDE ON THE CHURCH CALENDAR TO COMMEMORATE KING KAMEHAMEHA IV AND QUEEN EMMA. WE WILL NEED TO TURN OUR ATTENTION TO CHANGES IN TITLE III, ON WHICH JACK LOCKWOOD HAS DONE AND CONTINUES TO DO MUCH WORK FOR THE NATIONAL CHURCH. THIS TITLE IN THE CANONS GOVERNS THE MINISTRY AS IT IS LIVED OUT BY LAITY AND CLERGY ALIKE. WE REJOICE THAT THE CANONS NOW RECOGNIZE THE DISTINCTIVE ORDER OF DEACONS AS A FULL AND SEPARATE ORDER OF MINISTRY AND NOT SIMPLY AS ONE STAGE ALONG THE ROUTE TOWARD PRIESTHOOD. THIS AFFIRMS THE WORK WE HAVE BEEN DOING WITH OUR DIACONATE PROGRAM AND CONFIRMS THE IMPORTANT WITNESS OUR DEACONS HAVE MADE NOT ONLY IN THIS DIOCESE BUT THROUGHOUT THE CHURCH, AS THEY HAVE BECOME BETTER KNOWN.

ONE OF THE RESOLUTIONS THAT MOST STRUCK ME WITH ITS CHALLENGE WAS ONE COMING FROM THE NATIONAL COMMITTEE ON EVANGELISM. IT CALLS FOR THE EPISCOPAL CHURCH TO USE THE 1990'S AS A DECADE OF EVANGELISM, A TEN YEAR PERIOD BEFORE THE SECOND CHRISTIAN MILLENIUM BEGINS, IN WHICH TO SHARE WITH AS MANY PEOPLE AS POSSIBLE THE GOOD NEWS OF JESUS CHRIST, AND TO DO THAT IN COOPERATION WITH OTHER CHURCHES. IN PREPARATION FOR THIS DECADE OF EVANGELISM, THE RESOLUTION ASKS US TO USE 1989 AS A YEAR OF PRAYER THAT OUR WORK MAY BE SOLIDLY GROUNDED IN GOD'S WILL.

THE NATIONAL CHURCH I AM SURE WILL MAKE SUGGESTIONS ABOUT HOW TO PLAN FOR THIS, BUT I HAVE ALREADY TALKED TO THE CHAIR OF OUR EVANGELISM COMMITTEE, THE REVEREND REG RODMAN, AND URGED HIM TO BEGIN TO LOOK FORWARD TO THIS DYNAMIC CHALLENGE. THIS ONE RESOLUTION, IF TAKEN SERIOUSLY, WILL HAVE A RIPPLE EFFECT INTO MANY OF OUR PROGRAMS AND PLANS FOR AT LEAST AN ELEVEN YEAR PERIOD. SINCE I THINK WE HAVE MANY OF THE NEEDED INGREDIENTS ALREADY IN PLACE, I WELCOME THIS FOCUS FOR THE DIOCESE.

LET ME SHARE A FEW IDEAS ABOUT WHAT A YEAR OF PRAYER AND A DECADE OF COOPERATIVE EVANGELISM MIGHT MEAN TO US. THE GREATEST TOOL OF EVANGELISM WE POSSESS AS A CHURCH IS OUR PRAYER BOOK. IT IS BIBLICAL TO THE CORE. IT CONTAINS CLEAR STATEMENTS ABOUT OUR THEOLOGICAL BELIEFS. IT IS PASTORAL AND ENGAGING. WE NEED TO BEGIN BY LEARNING OUR PRAYER BOOK, BY FINDING OUT ANEW WHAT A TREASURE WE HAVE AND HOW VALUABLE IT IS IN GOING OUT INTO THE COMMUNITY TO SHARE OUR FAITH.

I SEE US USING THIS NEXT YEAR, THIS YEAR OF PRAYER IN PREPARATION FOR THE 1990'S, AS A TIME TO LIFT UP OUR PRAYER BOOK AS A GREAT GIFT FROM GOD. IN FACT, WE WILL NEED TO USE SEVERAL YEARS TO DO THIS. OUR PRAYER BOOK IS NOT PERFECT, BECAUSE WE ARE NOT PERFECT, BUT IT IS A RICH STOREHOUSE OF FAITH AND INSPIRATION TO EQUIP US FOR GOD'S MISSION. I HOPE EVERY CONGREGATION WILL OFFER SOME OPPORTUNITY FOR PEOPLE TO BECOME MORE FAMILIAR WITH, AND MORE EXCITED BY, OUR PRAYER BOOK, AND SEE IT AS ONE OF OUR MOST VALUABLE TOOLS OF OUTREACH. JOHN ENGELCKE HAS REMINDED ME ON SEVERAL OCCASIONS THAT IT IS NOT TOO MUCH TO EXPECT THAT AS A FIRST STEP EVERY EPISCOPAL HOUSEHOLD SHOULD OWN A COPY OF THE NEW PRAYER BOOK.

ONE OF THE UNFORTUNATE RESULTS OF THE PAST TWENTY YEARS OF LITURGICAL RENEWAL, WITH ITS EMPHASIS ON THE EUCHARIST AS THE CHIEF SERVICE ON SUNDAYS, HAS BEEN THE LACK OF FAMILIARITY ON THE PART OF MANY PEOPLE WITH ANYTHING ELSE IN THE PRAYER BOOK. I DO NOT WANT TO DISCOURAGE THE USE OF THE EUCHARIST ON SUNDAYS. THAT IS ABSOLUTELY AS IT SHOULD BE. BUT I HOPE PEOPLE CAN BE EXPOSED TO MORE THAN SIMPLY THE EUCHARIST. I KNOW I RISK AT LEAST LITURGICAL HERESY IN SAYING THAT I DO NOT THINK THE EUCHARIST IS A VERY GOOD EVANGELICAL TOOL. IT IS TOO MUCH TO ASK PEOPLE, NEW TO THE FAITH AND NEW TO OUR CHURCH, TO JUMP RIGHT INTO THE HIGHEST MOMENT OF OUR LITURGICAL LIFE. OTHER SERVICES, OR VARIATIONS OF MORNING AND EVENING PRAYER, I THINK, MIGHT SERVE US BETTER WITH PEOPLE WHO ARE NEW TO US, WHO ARE INQUIRING ABOUT OUR FAITH, WHO NEED THE OPPORTUNITY TO ASK QUESTIONS AND HAVE THE CHANCE TO DISCOVER THE RICHNESS OF THE SACRAMENTAL LIFE.

IN THIS CONTEXT, I AM PARTICULARLY HAPPY TO HAVE BISHOP MICHAEL MARSHALL, DIRECTOR OF THE ANGLICAN INSTITUTE IN ST. LOUIS, MISSOURI, AND FORMER BISHOP OF WOOLWICH, ENGLAND, AS AN OFFICIAL GUEST AT THIS CONVENTION. BISHOP MARSHALL WILL ADDRESS THE CONVENTION TOMORROW ON THE ANGLICAN COMMUNION AS HE SEES IT IN THESE POST-LAMBETH DAYS. HE WILL PREACH AT THE CATHEDRAL ON SUNDAY AT 10:00 A.M. THEN AT OUR CLERGY/SPOUSE RETREAT, MONDAY AND TUESDAY, HE WILL SHARE HIS RICH APPRECIATION OF ANGLICAN WORSHIP. HE REPRESENTS THE BEST OF THE CATHOLIC TRADITIONAL POSITION IN THE ANGLICAN COMMUNION. WHILE I REALIZE THAT IS NOT USUALLY MY POSITION, I WELCOME HIM ALL THE MORE FOR THE OPPORTUNITY TO STRETCH MY UNDERSTANDING AND APPRECIATION OF THE DIVERSE CHURCH WE SHARE. I HAVE ALWAYS LEARNED FROM HIM ON THE OCCASIONS I HAVE HEARD HIM SPEAK AND FROM HIS MANY BOOKS.

PEOPLE HAVE ALREADY SAID: IF THE EMPHASIS IS GOING TO BE ON EVANGELISM, WHY HAS MONEY BEEN CUT FROM OUR EVANGELISM COMMITTEE? THE QUESTION IS LEGITIMATE AND I WISH WE HAD BEEN ABLE TO DO OTHERWISE.

THE BUDGET REFLECTS FIRST PRIORITIES FIRST. FOR ME THE FIRST PRIORITY IS TO MAKE OUR MISSIONS AS STRONG AS POSSIBLE, TO GIVE THEM THE GREATEST CHANCE TO DEVELOP AND MOVE TOWARD SELF-SUPPORT. PART OF THE ANSWER IS FOR THE DIOCESE TO SEE THAT THE CLERGY ARE ADEQUATELY PAID FOR WHAT THEY ARE ASKED TO DO AND TO INCREASE THE TIME AND EXPECTATION FOR CLERGY WHERE APPROPRIATE. MY EXPECTATION IS THAT WITH INCREASED RESOURCES GOING INTO OUR MISSIONS WE WILL BEGIN TO SEE MORE EFFORT PUT INTO EVANGELISM. THE SAME SHOULD BE TRUE ABOUT INCREASED WORK WITH YOUTH AND CHRISTIAN EDUCATION - TWO OTHER VITALLY NEEDED AND UNDERFUNDED PROGRAMS. EVANGELISM CAN BE PROMOTED FROM MANY ANGLES. FOR THE MOMENT, I SEE OUR NEED TO MOVE THE MISSIONS AHEAD AS A FIRST PRIORITY IN THE STRATEGY OF THE DIOCESE.

YOUTH MINISTRY AND CHRISTIAN EDUCATION ARE ALSO PROGRAMS CALLED FOR BY THE DIOCESE AND NOT WELL FUNDED. I REGRET THAT AND MUST CALL UPON VESTRIES AND BISHOP'S COMMITTEES TO BE RESPONSIVE TO THIS AS YOU PLAN YOUR PROGRAMS AT THE LOCAL LEVEL. ON THE DRAWING BOARDS NOW ARE THREE DIOCESAN EVENTS WHICH I HOPE WILL CONTRIBUTE TO ENHANCE MINISTRY IN THIS AREA. IN JANUARY WE HOPE TO HAVE A WORKSHOP FOR YOUTH LEADERS, WHICH WILL INSPIRE AND BUILD CONFIDENCE FOR THOSE CALLED TO THIS SPECIAL AND REWARDING MINISTRY. IN LATE FEBRUARY OR EARLY MARCH WE PLAN TO HAVE A WORKSHOP ON PARENTING, TO SUPPORT THIS BASIC AND DEMANDING CHALLENGE. IN LATER SPRING "A HAPPENING" FOR YOUTH IS PLANNED. THIS WILL GIVE OUR YOUNG PEOPLE THE CHANCE TO EXPERIENCE A CURSILLO-TYPE EVENT. I AM VERY GRATEFUL FOR THE RENEWED ENERGY THAT RUTH NEWELL FROM THE CATHEDRAL AND MARY GREMS FROM ST. TIMOTHY'S AND JANE SHERWOOD OF MY STAFF HAVE PUT INTO YOUTH MINISTRY DONE ON A SHOESTRING OF FUNDING.

PROBABLY THE SINGLE MOST IMPORTANT AND EXCITING PROGRAM THAT THE DIOCESE IS DOING NOW CENTERS IN TRAINING FOR MINISTRIES. UNDER THE ABLE LEADERSHIP OF EILEEN ANDERSON OF ST. CLEMENT'S AND JANE SHERWOOD A TASK FORCE HAS BEEN WORKING THROUGHOUT THE SUMMER AND FALL TO REVAMP AND RESTRUCTURE OUR TRAINING PROGRAM. OUT OF THEIR WORK WILL EMERGE A SCHOOL FOR CONTINUING CHRISTIAN EDUCATION, OR SOMETHING NAMED MUCH LIKE THAT. IT WILL INCORPORATE ALL THE COURSES NOW AVAILABLE FOR THOSE MOVING TOWARD THE DIACONATE, PLUS OFFERINGS THAT MEET THE NEEDS OF LAITY WHO WANT FURTHER TRAINING OR DEEPENING OF SPIRITUAL GROWTH. I ASKED THEM FOR A PLAN OF CONTINUING EDUCATION FOR THE DIOCESE WHICH HAD A BROAD SPECTRUM OF APPEAL, WHICH WAS FLEXIBLE AND CAPABLE OF BEING TAILOR-MADE FOR INDIVIDUALS, AND WHICH WAS TRANSPORTABLE OUTSIDE OF HONOLULU. THEY ARE WELL ON THEIR WAY TO MEETING MY ASKINGS AND MORE. THIS IS A PROGRAM THAT SHOULD BE ALMOST SELF-SUPPORTING BY FEES CHARGED TO PARTICIPANTS. IT HAS POTENTIAL TO BE OF GREAT VALUE IN EVANGELISM, IN STRENGTHENING OF MISSIONS, AND IN HELPING US APPRECIATE THE GIFTS WHICH ARE HERE IN THIS



DIOCESE. I DO NOT SEE IT AS SOMETHING WHICH SUPPLANTS THE TEACHING WHICH CLERGY AND OTHERS DO WITHIN THEIR OWN CONGREGATIONS. I SEE IT AS A WAY TO STRENGTHEN THAT TEACHING MINISTRY, TO BE USED AS A RESOURCE BY OUR CONGREGATIONS TO SUPPLEMENT WHAT IS NEEDED ON THE LOCAL LEVEL. BESIDES A BASIC CORE OF COURSES WHICH WILL BE AVAILABLE, I SEE THIS SCHOOL BEING A NETWORK OF CONNECTIONS FOR ONE CONGREGATION HERE TO FIND SOMEONE OVER THERE, WHO CAN HELP THEM. IT WILL BE A RESOURCE BANK OF TALENTS, ALLOWING US TO LIVE OUT THE INTERDEPENDENCE WE HAVE AS CHRIST'S BODY.

IN APRIL OF THIS YEAR THE DIOCESAN COUNCIL RESPONDED TO A UNIQUE OPPORTUNITY PRESENTED BY HAWAII LOA COLLEGE TO SET IT FREE OF DEBT AND ESTABLISH IT ON A FIRM FINANCIAL FOOTING. THE COLLEGE HAD BEEN STARTED TWENTY OR MORE YEARS AGO BY FOUR DENOMINATIONS, OURSELVES BEING ONE. THEIR RECENT HISTORY HAS BEEN ONE OF CRIPPLING DEBT BECAUSE OF A SERIES OF LOANS TO BUILD CLASSROOMS AND DORMITORIES. LAST SPRING THE FEDERAL GOVERNMENT OFFERED TO SETTLE THEIR LOAN CLAIMS WITH A 15 CENTS ON THE DOLLAR PAYMENT, IF THE OTHER LENDERS WOULD AGREE TO THE SAME PLAN.

WE HAD VERY LITTLE CHOICE BUT TO AGREE TO THIS FORGIVENESS OF DEBT. WE WERE MORALLY OBLIGATED, RELATED BY HISTORY, AND BOUND BY OUR SOLIDARITY WITH THE OTHER DENOMINATIONS, WHO ALL AGREED TO THIS PLAN BEFORE WE DID. IT MEANS THE DIOCESE TOOK ON A DEBT TO THE BANK OF \$200,000.00 AND MUST RAISE THIS MONEY.

I THINK WE MADE THE BEST DECISION, IN SPITE OF ITS CONSEQUENCES. THIS DIOCESE HAS BEEN COMMITTED TO EDUCATION SINCE ITS EARLIEST DAYS. SCHOOLS OF LEARNING HAVE BEEN ONE OF OUR HIGHEST MISSION PRIORITIES. HAWAII LOA IS PART OF THAT COMMITMENT. WE WILL BE CHALLENGED TO MEET THIS FINANCIAL OBLIGATION, BUT THE CHALLENGE IS A GOOD ONE, AND TRUE TO OUR HERITAGE.

ONE OF THE MOST MOVING EVENTS AT GENERAL CONVENTION WAS THE SERVICE OF HEALING FOR THOSE WITH AIDS AND THE UNROLLING OF A PORTION OF THE AIDS QUILT WITH THE READING OF NAMES OF THOSE WHO HAVE DIED FROM THIS DREAD DISEASE. IN OUR WORLD OF QUICK ANSWERS AND CHANGE-THE-CHANNEL-WHEN-UNINTERESTED MENTALITY, AIDS POSES A TREMENDOUS CHALLENGE. SOME PEOPLE ARE ALREADY SAYING THAT WE HAVE DONE ENOUGH; WE CAN DO NO MORE; IT'S IN THE HANDS OF POLITICIANS AND MEDICAL EXPERTS. IN REALITY, HOWEVER, THE WORST IS YET TO COME. THAT SEEMED CLEAR FROM REPORTS AROUND THE WORLD THAT WERE SHARED WITH US AT LAMBETH. ONE BISHOP PUT THE SITUATION CLEARLY IN PERSPECTIVE BY SAYING THAT WHEN LAMBETH MEETS AGAIN IN 1998 THE MOST PRESSING ISSUE WILL NOT BE WOMEN BISHOPS, OR THE UNITY OF THE COMMUNION... IT WILL BE AIDS. THE CHURCH'S ROLE IS CRUCIAL: TO BE A COMMUNITY OF PRAYER AND

HEALING, TO SHOW COMPASSION AND BE A SOURCE OF PASTORAL STRENGTH, TO PROMOTE GOOD MEDICAL PRACTICES AND INFORMATION, TO LIFT UP THE STANDARD OF MONOGAMOUS SEXUAL RELATIONS, AND TO PROCLAIM, NOT THE DEPRIVATION OF ABSTINENCE, BUT ITS WISDOM UNDER CERTAIN CIRCUMSTANCES. I AM THANKFUL FOR WHAT OUR AIDS COMMITTEE HAS BEEN ABLE TO DO TO BRING OUR AWARENESS INTO SHARPER FOCUS ON THIS ISSUE. I WISH IT WERE OTHERWISE, BUT THEY HAVE MUCH WORK STILL TO DO.

THIS NEXT YEAR IS ONE OF PROMISE AND OF HOPE. THAT MESSAGE IS CLEAR TO ME. MUCH THAT IS BEGUN WILL NEED TO CONTINUE. WE MUST CONCENTRATE STILL ON THE MISSIONS AND SMALL PARISHES, GIVING THEM RESOURCES FOR STRENGTH AND GROWTH. WE MUST BE MORE INTENTIONAL IN OUR PLANNING FOR YOUTH AND CHRISTIAN EDUCATION. WE MUST CONTINUE THE EXCELLENT WORK OF OUR STEWARDSHIP COMMITTEE BY PUTTING BEFORE PEOPLE THE OPPORTUNITY OF TITHING AND OF PLANNED GIVING. WE MUST CONTINUE THE GOOD WORK BEGUN ON CAMP MOKULEIA. WE MUST LET THE SCHOOL FOR CONTINUING CHRISTIAN EDUCATION DEVELOP ITS OUTREACH AS A RESOURCE TO ALL OF US IN THE DIOCESE. WE MUST AROUSE OUR CONSCIENCES TO FAITHFULNESS BY THE CLAIMS OF PEACE AND JUSTICE. WE MUST PROBE THE SOCIAL ISSUES OF OUR DAY TO ESTABLISH GOD'S LOVE AND MERCY.

WORK BEGUN ON THE CLERGY SALARY SCALE IS A HIGH PRIORITY FOR THIS NEXT YEAR. THE COMPENSATION REVIEW COMMITTEE HAS DONE VALUABLE WORK ALREADY AND THAT WILL BEAR FRUIT IN DISCUSSION THROUGHOUT THESE NEXT MONTHS.

I TAKE FULL RESPONSIBILITY FOR HAVING SLOWED DOWN THE PROCESS OF ESTABLISHING A COMPANION DIOCESE COMMITTEE AND RELATIONSHIP WITH ANOTHER DIOCESE. I LEARNED A GOOD DEAL ABOUT THAT AT LAMBETH AND LOOK FORWARD TO PUTTING THAT PROCESS BACK IN MOTION SOON.

AND FINALLY, AMONG MANY OTHER IMPORTANT ISSUES AND PROGRAMS, WE ARE GOING TO LEARN MORE ABOUT EVANGELISM THIS NEXT YEAR. WE ARE GOING TO LEARN HOW IT MUST BEGIN IN PRAYER AND BE ROOTED IN SCRIPTURE. WE ARE GOING TO FIND A WAY FOR US TO SHARE OUR FAITH WHICH IS BOTH EFFECTIVE AND COMPASSIONATE, THAT WILL NOT MAKE MOST EPISCOPALIANS RUN FOR THE BUSHES IN EMBARRASSMENT AND DISBELIEF!

ONE OF THE EYE-OPENING EXPERIENCES OF LAMBETH WAS CATCHING A SENSE OF WHAT IS HAPPENING TO THE CHURCH IN AFRICA. I KNOW THEY DEAL WITH A DIFFERENT SITUATION FROM OURS. HAVING HEARD AFRICAN BISHOPS TELL THEIR STORY AT LAMBETH, HOWEVER, I THINK WE MUST LISTEN CAREFULLY. THE AFRICAN CHURCH IS EXCITED AND GROWING. MANY FACTORS CONTRIBUTE TO THAT, BUT AT THE HEART OF WHAT IS HAPPENING ARE SCRIPTURE AND PRAYER - SCRIPTURE AND PRAYER, MORE SCRIPTURE AND PRAYER.

THOSE TWO RESOURCES HAVE TRIGGERED EVERY RENEWAL AND REVIVAL OF THE CHURCH FROM MARTIN LUTHER TO JOHN WESLEY TO THE AFRICAN EXPERIENCE. WE MUST PUT THEM FRONT AND CENTER IN OUR WORK. THEY MUST BE OUR RENEWAL AND REVIVAL, THE HEART OF OUR INSPIRATION. THEN ADD TO THEM MUSIC. GIVE THE SPIRIT A VOICE IN SONG, AND WE WILL HAVE A COMBINATION OF TREMENDOUS POWER FOR THE WORK OF THE LORD.

THAT IS THE SUBSTANCE OF THE PROMISE AND THE HOPE WHICH WAITS FOR US IN THE YEAR TO COME. JOHN THE BAPTIST SPOKE OF THE CHRIST WHO WOULD BAPTIZE WITH WATER AND THE HOLY SPIRIT. YOU AND I ARE THE INHERITORS OF THAT PROMISE AND THAT HOPE. IT IS A GLORIOUS CALLING AND I DO NOT KNOW OF ANY BETTER PLACE TO LIVE IT OUT THAN RIGHT HERE, RIGHT NOW, WITH YOU.

1988 DIOCESAN CONVENTION  
COMMITTEES

ATTACHMENT #2

**APPROVAL OF MINUTES**

DORA KRAUL, Chair (Oahu)  
William Foltz (Oahu)

**BISHOP'S ADDRESS**

ELSBERY W. REYNOLDS, V, Chair (Hawaii)  
Susan Davis (Maui)  
Marinell Eron (Kauai)  
Marilyn Ige (Molokai)  
Reginald Rodman (Hawaii)

**DISPATCH OF BUSINESS**

ERNEST UNO, Chair (Oahu)  
Charlotte Doty (Hawaii)  
Richard Rowe (Oahu)

**ELECTIONS**

WILLIAM FOLTZ, Chair (Oahu)  
Annette Jim (Oahu)  
Holly Richards (Oahu)  
Lani Apodaca (Hawaii)

**NOMINATIONS**

ALICE ANNE BELL, Chair (Oahu)  
Judy Kieler (Hawaii)  
Agnes Sykes (Maui)  
Lynette Schaefer (Molokai)  
William Chillingworth (Hawaii)  
Nathaniel Potter (Oahu)  
Juliet Young (Oahu)

**CONSTITUTION AND CANONS**

ALFREDO EVANGELISTA, Chair (Oahu)  
David Holsinger (Oahu)

**CREDENTIALS**

BARBARA VLACHOS, Chair (Oahu)  
Sandy Groff (Oahu)  
Bill Lucas (Oahu)  
Fred Huddle (Oahu)  
Henry Budd (Oahu)

**NECROLOGY**

NORIO SASAKI, Chair (Oahu)

**RESOLUTIONS**

GEORGE LOCKWOOD, Chair (Hawaii)  
Maurice Pagella (Oahu)  
Ruth Smith (Kauai)

**EPISCOPAL CHURCH WOMEN**

ANNETTE JIM, President (Oahu)

# 8-a

REPORT OF THE COMMITTEE ON CONSTITUTION & CANONS RE: RESOLUTION 8

Your Committee on Constitution & Canons recommends the adoption of Resolution 8, as amended:

BE IT RESOLVED,

that Canon 11 of the Canons of the Protestant Episcopal Church in the Diocese of Hawaii be amended by adding thereto a new Section 11.4 reading as follows:

Sec. 11. 4. Whenever the Bishop shall so desire, subject to confirmation by a majority vote of the Convention, the Bishop may appoint an individual who has previously served the Diocese as Chancellor to the honorary position of Chancellor Emeritus. Appointment to the honorary position of Chancellor Emeritus shall continue for the appointee's lifetime unless and until such appointee shall resign or shall be removed pursuant to the provisions of Canon 12.

\*\*\*\*\*

RATIONALE/EXPLANATION FOR AMENDMENT OF RESOLUTION 8

Resolution 8 was amended to replace "office" with "honorary position, with the consent of the sponsor. This amendment was deemed necessary to clarify that the Chancellor Emeritus would not be an officer of the Diocese. The Constitution, which is not being amended at this time, specifies the officers of the Diocese and this amendment of Resolution 8 insures the Canons would not be in conflict with the Constitution.

\*\*\*\*\*

RATIONALE/EXPLANATION FOR RESOLUTION 8

John Lockwood has been Chancellor of the Diocese since 1976. He has served this Diocese well and the creation of the honorary position of Chancellor Emeritus allows the Bishop to appoint someone like Jack to this honorary position in recognition for his long and valued service.

Jack received his Bachelor's degree from Colby College and his Juris Doctor from Duke University in 1967. He was with the U.S. Marine Corps as a Judge Advocate from 1968 to 1973, serving as a military judge from 1970 to 1973. Upon the completion of his tour of duty he decided to stay in Hawaii and began his private practice in the firm now known as Ashford & Wriston, where he is now a senior partner.

He is a member of the American College of Probate Counsel; an Arbitrator with the Court Annexed Arbitration Program; President of the Episcopal Chancellor's Network; Chancellor of the 8th Province; Member of the Court of Review for the 8th Province; and has served our diocese and the National Church in a variety of

other positions, including being a Deputy to the General Convention in 1976, 1979, 1982, & 1985.

Jack has also served the general community well, including such positions as Director of Hawaii Public Radio, Past Director of Child and Family Service, and Founding Director of the Windward Senior Citizen's Center.

Jack is married to Diana and has two children in college: Carol at Colby College and Andrew at Amherst University.

NOMINATIONS  
CONVENTION 1988

DIOCESAN COUNCIL - CLERGY - Two Clergy for three years

THE REVEREND JOHN B. CONNELL

ST. BARNABAS' CHURCH

Church and Community Service Positions: 1) Vicar, St. Barnabas' Church; 2) Diocesan Stewardship Commission (3 years); 3) Diocesan Evangelism Consultant (3 years); 4) President Hawaii Episcopal Clergy Assn. (2 years)

In over 30 years as a layman in this Diocese and 3 years ordained ministry, I have been blessed with experience in communication business, education administration, christian renewal, evangelism, stewardship, and community service, in large and small congregations. I offer this experience and commitment to God and my Church.

THE REVEREND ALISON M. DINGLEY

ST. MATTHEW'S CHURCH

Church and Community Service Positions: 1) Steering Committee, Mission Clergy Group; 2) Cursillo Secretariat, 1986-present; 3) Chair, Committee on Alcoholism, 1987-present; 4) Coordinator, Social Ministries Conference, 1987

Being Vicar of St. Matthew's Church has added an appreciation of the realities of life in small congregations to my seven years administrative experience in Church-related human service agencies. My commitment to seek and serve Christ in all situations leads me to offer my gifts to the Diocesan Council.

THE REVEREND JAMES E. FURMAN

ST. PETER'S CHURCH

Church and Community Service Positions: 1) Diocesan Council, San Diego; 2) Chair, Christian Education Commission, San Diego; 3) Asian Ministry, Hawaii (Epiphany Ministry), member; 4) Church in Society, member

I wish to support the bishop in his ministry in and through mission congregations as local, on-the-spot places of outreach and ministry. The diocese has a high calling to be an educator for spirituality and new life.

DIOCESAN COUNCIL - LAY - Seven lay, six for three years, one for two years

LANI L.B. APODACA

KOHALA EPISCOPAL MISSION

Church and Community Service Positions: 1) Parish level, Bishop's Committee Clerk, Lay Reader, Sunday School Teacher; 2) Big Island Cursillo, Active at all levels, Rectora Big Island #9 (#55); 3) Diocesan Level, L.E.A.D. Lab I & II, Qualified to teach L.E.A.D. Lab I; 4) North Kohala Business Association, Funding Board Member, present Treasurer.

As a committed and active member of a Big Island rural Mission Church, I want to share the strengths of our missions in service to the whole Diocese. I wish to use our mission vigor and vision to help our Diocese function as a united Body of Christ in our island environment.

THOMAS E. BASTIS

CHURCH OF THE HOLY NATIVITY

Church and Community Service Positions: 1) Vestry, Trinity By the Sea and Holy Nativity; 2) Junior Warden, Trinity By the Sea and Holy Nativity; 3) Choir, all church I have attended; 4) Construction Committee, Camp Mokuleia

I only wish to better serve my church, using my experience in programming, fund raising, budget control and program management gained from active participation on boards of Honolulu Boys Club, United Way, Navy League and from my various management assignments in business.

PHYLLIS M. CHANG

ST. JOHN'S BY-THE-SEA CHURCH

Church and Community service Positions: 1) Sr. Warden, St. John's for several years Bishop Committee; 2) Secretary of Vestry at previous church. Also Day Care Committee; 3) Worked 10 years with Military Wives Clubs as President, etc.; 4) Presently Vice President with Pacific Island Association Women also American Business Women Assn.

I feel it would be of value for the council to have a representative from a mission church. The perspective views, needs and offerings of a mission church would be related to the Diocesan level. This would give better communication and growth to the Diocese.

MOHEB A. GHALI

ST. MARY'S CHURCH

Church and Community Service Positions: 1) Diocesan Council; 2) Vestry of St. Mary's; 3) Senior Warden; 4) Teacher, Christian Education

I wish to serve the Lord in any way He calls me to serve.



DIOCESAN COUNCIL - LAY - Continued

RICHARD H. HAGEMEYER

CHURCH OF THE HOLY NATIVITY

Church and community Service Positions: 1) Delegate to General Convention, 1988; 2) Former Council Member; 3) Treasurer & Vestry Member, Holy Nativity; 4) President, Green's Gate Community Association

I have found that my previous service on Council and the finance Department has broadened my view of the church and its mission, has been personally fulfilling, and I hope has been of value to the Diocese. I would like to continue to serve the Diocese.

DONALD E. JAMES

ST. CHRISTOPHER'S CHURCH

Church and Community Service Positions: 1) Compensation Review Committee (Chairman 1987-88); 2) Camp Mokuleia Project Management Committee (1986-88); 3) Bishop's Investment Advisory Committee (1988); 4) Aloha United Way Allocation Review Panel (1984-1988)

I offer to continue those talents which I use on a daily basis in the business world to the Diocesan Council in support of the Episcopal Church in Hawaii.

PAULIE K. JENNINGS

ST. ANDREW'S CATHEDRAL

Church and community Service Positions: 1) President of WOSA, Chairman 1987 Fall Market; 2) President of Lau Malama of Iolani Guild; 3) Board Member Community Ministries Outreach Committee; 4) Board Member Program and Education Committee

Having been a member of St. Andrew's Cathedral since the 1940's and closely related to the Cathedral family, I would like to share some of my professional skills as a business person with the diocese...as I am familiar with the workings of the Church.

PRESTON LENTZ

ST. CHRISTOPHER'S CHURCH

Church and Community Service Positions: 1) Vestry, St. Christopher's; 2) American Heart Association - Hawaii Affiliate - Board Member; 3) Rotary Club of Metropolitan Honolulu - Committee Chairman (Military Relations); 4) Kailua AYSO - Coach and Referee

I feel that my work on the Vestry at St. Christopher's and as chairman of St. Christopher's Every Member Canvass, Camp Mokuleia Drive and St. C's Capital Campaign as well as my service in other community organizations have prepared me well for service on the Diocesan privilege to serve the church in this capacity.

DIOCESAN COUNCIL - LAY - Continued

ROBERT R. REED

CHRIST MEMORIAL CHURCH

Church and Community Service Positions: 1) Member, Congregational Development Department, three years; 2) Member, Bishop's Committee, Christ Memorial Church, two years; 3) President, Hanalei School PTA, three years; 4) Chairman, Kauai School Advisory Council

I wish to increase my "service" capacity to the Lord. I also would like to work for the continued growth of our Episcopal Diocese. I am a member of one of our Missions, and therefore could add another perspective from that standpoint. I want to be a "contributor".

AGNES J. SYKES

HOLY INNOCENTS' CHURCH

Church and Community Service Positions: 1) Altar Guild; 2) Lay Reader/Chalice Bearer; 3) Chairman Search Committee (twice); 4) Former Senior Warden

Having been active in parish life for a number of years, I feel I am ready to participate more fully in the life of the Diocese, not only to do the work of the Council, but to become a conduit for information between the Outer Island parishes and the Council.

FRANCES P. WHEELER

ST. CLEMENT'S CHURCH

Church and Community Service Positions: 1) Standing Committee - 4 years; 2) Gerontology Advisor - Honolulu Medical Group - Volunteer (5 years); 3) Clergy Spouse, 44 years; 4) 3 terms clergy wives chairman

I have a genuine interest in the well being of the Diocese of Hawaii as well as St. Clement's Church. I think my experience of four years as a member of the Standing Committee will be beneficial to clergy families and needs of the smaller churches of the diocese.

STANDING COMMITTEE - CLERGY - one for four years

THE REVEREND J. SARGENT EDWARDS

CALVARY CHURCH

Church and Community Service Positions: 1) Chair, Evangelism Committee, 1981-1982; 2) Spiritual Director, Cursillos in Christianity, 1984; 3) Teacher, Diocesan Ministries Training Program, 1983-1988; 4) Qualified workshop presenter, Evangelism, Renewal & Church Growth 1979-1982

I believe the Lord is calling me to offer to the Diocese my concerns for: prayer, missions, stewardship, more effective ministry of the laity, and inspired evangelism for the '90's. To this end, we can begin by calling the Diocese to PRAYER in 1989, in many varied and excitingly creative ways.

THE REVEREND TIMOTEO P. QUINTERO

ST. PAUL'S CHURCH

Church and Community Service Positions: 1) Diocesan Council (outgoing 1988); 2) Member of Epiphany Ministry; 3) Member of Council of Advice in the late 60's; 4) Adviser "Kabataan Ang Ating Yaman" - "Youth is our Wealth", Oahu Filipino Org.

To serve the diocese and whole church, to bridge the ethnic composition (gap) of this dept. and make it more inclusive and interesting - to the glory of God, I know the Diocese full-well.

STANDING COMMITTEE - LAY - one for four years

RALPH T. KAM

ST. PETER'S CHURCH

Church and Community Service Positions: 1) Chairman, Congregational Development Department, Diocesan Council (1988); 2) Chairman, Nurture and education Department, Diocesan Council (1986); 3) Treasurer, St. Peter's Episcopal Church (1984-1987); 4) Member, Vestry, St. Peter's Episcopal Church (1985-1987)

I seek to serve on the Standing Committee primarily in its role as the bishop's Council of Advice. I can offer a broad range of experience, both at the Diocesan and parish levels, that may broaden the diversity of the committee.

CATHEDRAL CHAPTER - CLERGY - one for two years

THE REVEREND JOHN CREAN, JR.

ST. GEORGE'S CHURCH

Church and Community Service Positions: 1) Standing Committee, Diocese of Hawaii; 2) Convenor, Episcopal Campus Ministry; 3) Charter Member & Past President, University Christian Ministry (UH-Manoa); 4) Instructor in Spiritual Development, Diaconate Training Program.

Our missions could benefit from a closer relationship with our Mother Church, the liturgical/pastoral center of the Diocese. Mission congregations have many gifts to share with their Cathedral, and can learn much from the Cathedral. If elected, I would work toward a more shared common ministry.

CATHEDRAL CHAPTER - LAY - one for two years

CHARLES O. ROGERS

ST. CHRISTOPHER'S CHURCH

Church and Community Service Positions: 1) Layreader St. Christopher's several years; 2) Church School teacher 8 years; 3) Board of Dir. Windward Senior's Day Care Center 8 years; 4) State Chairman, AA, 2 years.

I have been attending wednesday morning classes and service several years at the Cathedral - also delivering donations to IHS for several years. I feel that I can be of service to my parish and the diocese and cathedral.

SECRETARY OF CONVENTION

THE REVEREND FRANKLIN S.H. CHUN

QUEEN EMMA CHAPEL

Church and Community Service Positions: 1) Priory (k-12), (teacher (9th-12th), (christian Ed.) Dept. Chm., Advisor to Christian Fellowship, co-Advisor to Senior Class, Director for 7th, 10th, & 12th grade Values Conference; 2) Board Member, Chinese Christian Association 1975-present; 3) Member, Hawaii Community Education Association 1987-present; 4) Former Rector of St. Peter's 1973-1981

Presently I am not involved in any Diocesan work or Diocesan committees. Being the Secretary seems to be ne way in which I can serve the Dicoese. I was once Secretary of Convention (1973-1977), and hence I have retained some of the skills needed.

ADDITIONAL NOMINATIONS

DIOCESAN COUNCIL - Lay

ROBERT H. BURNZ

ST. JOHN'S, KAUAI

Church and Community Services Positions: 1) Lay Reader and Chalice Administrator, Diocese of Hawaii and Virginia; 2) Tutor for the Haldane "Gift Identification" workshops; graduate of the Diocesan Ministries Training Program; 3) Volunteer Recruiter and "Super Donor" for Blood Bank of Hawaii; 4) Treasurer, Kauai Chapter, National Association of Retired Federal Employees

With previous experience on the Council, my training, talents, and experience will be a positive addition to the work of the Council in the coming years.

SYLVIA ROWLAND

ST. ELIZABETH'S CHURCH

Church and Community Service Positions: 1) St. Elizabeth's Vestry-Finance and Stewardship; 2) Women's Council-St. Elizabeth's; 3) Diocesan Convention Delegate-3 Conventions; 4) Shelter for Abused Spouses and Children - Staff

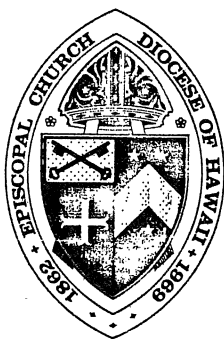
I would like the opportunity to serve the Episcopal Church in a broader scope, and I would like to encourage the participation of a variety of persons in the work of the Diocese.

PATRICIA K. ZIMMER

CHURCH OF THE GOOD SHEPHERD

Church and Community Service Positions: 1) Member, substance abuse committee - Diocese of Rio Grande; 2) Licensed Layreader - Chalice Bearer; 3) Delegate to Convention - Rio Grande, three years; 4) Secretary to Standing Committee - Rio Grande, one year

I am vitally interested in the affairs of the church. Through the years I have seen how Diocesan programming and budget effect the parishes and the people of the Diocese. My goal is to work to make this effect a forward and positive one.



# The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART  
Bishop of Hawaii

September 20, 1988

TO: The Bishop and Delegates to the 20th Annual Convention  
of The Episcopal Church in Hawaii

FROM: The Rev. R.A. Duncan, Diocesan Treasurer

SUBJECT: Annual Report of the Treasurer

## 1987

The overall financial condition of The Episcopal Church in Hawaii at December 31, 1987 was excellent. The Balance Sheet showed Assets of \$ 26,068,453 as against \$ 23,603,429 for the prior year, an increase of \$ 2,465,024. This year there was a significant increase in the Real Estate Fund, and decreases in the Investment Fund and the General Fund.

The following table shows that the Assets of the Diocesan Corporation have increased substantially (more than doubling) during the past eleven years.

December 31, 1976	\$ 11,439,091
December 31, 1977	11,615,522
December 31, 1978	11,895,642
December 31, 1979	14,194,726
December 31, 1980	15,943,593
December 31, 1981	15,866,995
December 31, 1982	17,746,632
December 31, 1983	18,534,750
December 31, 1984	20,565,013
December 31, 1985	22,323,169
December 31, 1986	23,603,429
December 31, 1987	26,068,453

The value used in the above figures for land and buildings is at Book Value (Cost). If market value were used the total assets of the Diocese would be approximately three times the figure shown above.

The Operating Statement shows that our Income for 1987 was \$961,975 slightly less than the \$968,000 budgeted for the year. The same Operating Statement shows Expenses for 1987 of \$957,477 somewhat less than the \$968,000 budgeted for the year. Total Operating Income exceeded Operating Expenses by \$ 4,498. We just made it! This is the tenth consecutive year that we have enjoyed a modest budget surplus. It should be noted that all parishes and missions have paid their 1987 assigned assessments. There are no delinquencies. We rejoice that this is the tenth consecutive year that all Diocesan Assessments have been paid in full. Very few Dioceses have this kind of cooperation and performance.

We attach herewith copies of the Certified Balance Sheet with Notes showing Assets, Liabilities, and Fund Balances at December 31, 1987. For further details please consult the Certified Auditors Report prepared by Coopers and Lybrand, CPA's and made a part of this report.

### 1988

1. In your Convention packet there will be the current Budget vs. Actual Operating Statement as of August 31, 1988. For the first eight months of 1988 things look fair, but we need to watch our budget closely for the remainder of the year to stay within budget limits. With the exception of some churches the timely payment of assessments this year by our parishes and missions has been passable. Please check your status at August 31, 1988.
2. In your packet there will be a report on our Theological Education Offering for 1987. You will note that we reached \$ 32,895 or 104% of the 1% goal. For the second time since the beginning of the 1% TEO concept all (100%) of our churches gave to Theological Education. Now is the time to begin checking on the performance of your parish or mission this year so that we can repeat this outstanding record in 1988.
3. As you will note on the Assessment Sheet in your Convention packet Total Income of our parishes and missions in 1987 decreased while the Operating Income increased. More building funds were received in 1986 than in 1987 causing the Total Income for 1987 to be slightly less than in 1986.
4. The performance of our Diocesan Investment Portfolio at 8/31/88 stood at a Market Value of \$ 5,330,509. The annualized rate of return since 10/1/82 was 13.5% at August 31, 1988. While we were not heavily invested in equities (stocks) at the time, our portfolio did not entirely escape the market "crash" of October 1987.
5. In early March the Diocesan Council approved the Church Pension Fund's MEDIGAP program as a supplement to Medicare for our retired clergy, spouses, and widows. This is paid for by the Diocese and is in addition to the Catastrophic Care Program funded by the Church Pension Fund.

6. The setting up of the Shared Travel Expense Fund for the 1988 Diocesan Convention has been accomplished. An early remittance by each church of their contribution to the fund will enable the Treasurer's Office to reimburse those who travel from the Neighbor Islands.
7. Budget Area Meetings on the 1989 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved to be presented to the Diocesan Convention. Requests for funding were the highest they have ever been, and Income sources limited so budget balancing has been difficult. An increase in the assessment percentage was necessary to balance the budget after extensive cuts in askings were made.
8. During 1988 several building programs were completed. These include the new Dining Complex at Camp Mokuleia and the new Multi-purpose building at St. Philip's, Maile. The Dining Complex at the Camp is a much needed first class facility. Construction is starting on the Adult Lodge. The multi-purpose facility at St. Philip's will house a Kamehameha School program for young children, work of the Child and Family Service as well as Parish activities. The cost of the two projects approximates \$ 2,000,000.
9. The Camp Mokuleia Fund Drive now has pledges totalling \$3,419,321 as of August 31, 1988.
10. The rising cost of our HMSA Group Medical Plans prompted the investigation of other alternatives. Because of our bad experience rating historically no provider contacted would offer a viable proposal. For the time being we will continue with HMSA Plan 4 and the HMSA Community Health Program.
11. Recently the Diocesan Council voted to ask the parishes and missions to voluntarily help St. Barnabas' Church implement a move from Ewa Beach to Kapolei which will be the center of Oahu's "second city". This is an exciting development in mission strategy.
12. The St. Andrew's Priory School Fund Drive for the new Gymnasium-Multi-purpose complex is underway and at this time has reached a pledge total of \$ 1,300,000 or one third of the \$ 4,000,000 goal.

#### Looking at 1989

1. Continue the good parish performance we have had in the preparation of the Annual Parochial Reports.
2. Continue the good 100% parish performance we have had on the payment of Diocesan Assessments.



3. Continue to encourage participation in and reporting on the Annual One Percent Theological Education Offering.
4. Continue as a member of the Stewardship Committee, the Camp Mokuleia Project Committee, and the Convention Committee and as staff to the Finance Department providing information and input as appropriate.
5. Continue to help expedite the Budget process so as to enhance the principle of responsibility budgeting and accounting.
6. Continue to monitor the performance of the Diocesan Investment Portfolio and encourage the use of it as an investment vehicle. Continue timely reports to each entity in the Portfolio and to the Bishop and Council.
7. Continue to encourage all parishes and missions to complete an annual audit of their books of accounting and to keep them in accordance with the Uniform Accounting System approved by General Convention.
8. Continue to help with the work of the Compensation Review Committee.
9. Be involved with others in the improvement and implementation of our computer hardware and software especially for the accounting function.
10. Be involved with others in improving the Chart of Accounts for the Balance Sheet and the format of the Operating Budget vs. Actual Report.

As this Treasurer's Report and reports which will be in your Convention packets indicate the year 1987-88 was a good year financially for the Diocese of Hawaii inspite of the loss incurred in the October 1987 stock market "crash". We praise God for this and for blessing us with the leadership of our Bishop, a competent and devoted staff, and for the contributions of time, talent, and treasure of so many in all facets of ministry in this Diocese.

To the Board of Directors  
The Episcopal Church in Hawaii

We have examined the balance sheets of The Episcopal Church in Hawaii as of December 31, 1987 and 1986. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the balance sheets referred to above present fairly the financial position of The Episcopal Church in Hawaii as of December 31, 1987 and 1986 in conformity with generally accepted accounting principles applied on a consistent basis.

*Coopers & Lybrand*

Honolulu, Hawaii  
April 12, 1988, except for  
Note 6, as to which the  
date is April 16, 1988

THE EPISCOPAL CHURCH IN HAWAII

Balance sheets - December 31, 1987 and 1986

	1987				1986			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
<b>ASSETS</b>								
Cash	\$ 147,119	\$ 2,898	\$ -	\$ 150,017	\$ 69,469	\$ 1,512	\$ -	\$ 70,981
Short-term investments	218,875	-	-	218,875	311,689	-	-	311,689
Trust investments:								
Short-term investments	-	1,127,900	-	1,127,900	-	538,600	-	538,600
Marketable securities (Note 2)	-	4,129,844	-	4,129,844	-	5,024,436	-	5,024,436
Mortgage loans and agreements of sale	-	203,497	-	203,497	-	221,883	-	221,883
Special investments	-	359,600	-	359,600	-	371,187	-	371,187
Receivables from properties sold:								
St. Timothy's Church property	-	-	-	-	261,352	-	-	261,352
St. Andrew's Cathedral property	249,987	-	-	249,987	249,987	-	-	249,987
Seabury Hall property	9,042	-	-	9,042	9,042	-	-	9,042
Loans receivable from churches	3,848	-	-	3,848	6,010	-	-	6,010
Accounts receivable from parishes, missions and other	86,477	-	-	86,477	76,470	-	-	76,470
Note and other loans receivable from clergy	181,726	-	-	181,726	188,155	-	-	188,155
Receivable from Hawaii Loa College (Notes 3 and 6)	30,000	-	-	30,000	250,000	-	-	250,000
Land, buildings and other properties (Note 3)	-	-	19,317,640	19,317,640	-	-	16,023,637	16,023,637
<b>Total assets</b>	<b>\$ 927,074</b>	<b>\$5,823,739</b>	<b>\$19,317,640</b>	<b>\$26,068,453</b>	<b>\$1,422,174</b>	<b>\$6,157,618</b>	<b>\$16,023,637</b>	<b>\$23,603,429</b>
<b>LIABILITIES AND FUND BALANCES</b>								
Accounts payable	\$ -	\$ -	\$ -	\$ -	\$ 2,987	\$ -	\$ -	\$ 2,987
Due to:								
St. Timothy's Church	-	-	-	-	261,352	-	-	261,352
St. Andrew's Cathedral	390,237	-	-	390,237	393,237	-	-	393,237
St. Augustine's Church	8,115	-	-	8,115	19,568	-	-	19,568
Seabury Hall	12,013	-	-	12,013	11,848	-	-	11,848
Notes payable (Note 3)	234,100	-	2,035,483	2,269,583	284,900	-	1,674,869	1,959,769
Total liabilities	644,465	-	2,035,483	2,679,948	973,892	-	1,674,869	2,648,761
Fund balances:								
Lindberg Revolving Fund	126,989	-	-	126,989	126,989	-	-	126,989
Episcopal Construction Fund	93,478	-	-	93,478	93,478	-	-	93,478
Clergy Continuing Education	71,896	-	-	71,896	72,619	-	-	72,619
Home Loan Fund	58,433	-	-	58,433	57,686	-	-	57,686
PIC Social Hall Fund	32,739	-	-	32,739	30,036	-	-	30,036
Venture in Mission Fund	924	-	-	924	13,195	-	-	13,195
Sundry	(101,850)	-	-	(101,850)	54,279	-	-	54,279
Endowments and Trust	-	5,464,139	-	5,464,139	-	5,786,431	-	5,786,431
Special Gifts and Bequests	-	359,600	-	359,600	-	371,187	-	371,187
Real Estate Fund	-	-	17,282,157	17,282,157	-	-	14,348,768	14,348,768
Total fund balances	282,609	5,823,739	17,282,157	23,388,505	448,282	6,157,618	14,348,768	20,954,668
<b>Total liabilities and fund balances</b>	<b>\$ 927,074</b>	<b>\$5,823,739</b>	<b>\$19,317,640</b>	<b>\$26,068,453</b>	<b>\$1,422,174</b>	<b>\$6,157,618</b>	<b>\$16,023,637</b>	<b>\$23,603,429</b>

The accompanying notes are an integral part of the balance sheets.

# THE EPISCOPAL CHURCH IN HAWAII

## Notes to the Balance Sheets

### 1. Summary Of Significant Accounting Policies

#### Accounts And Records -

The accompanying balance sheets reflect the assets, liabilities and fund balances of the Diocese of The Episcopal Church in Hawaii which comprises the central administrative body for the various departments within the Church's organization in Hawaii. The accounts and records of the Church do not reflect the financial position and results of operations of parishes, missions or institutions (departments) which conduct the activities of The Episcopal Church throughout the State of Hawaii. Land, buildings and certain trusts of these departments are held by the Church and accordingly have been taken into account in the accompanying balance sheets.

The accounts of the Church are maintained in accordance with the principles of fund accounting in order to help ensure observance of restrictions and designations placed by donors and others on the use of the resources available to The Episcopal Church in Hawaii. In the accompanying balance sheets, funds that have similar characteristics have been combined into fund groups.

#### Description Of Fund Groups -

##### General Fund:

This fund accounts for resources available for designated and general operations of the Church.

##### Investment Fund:

This fund accounts for investments maintained in the Church's investment pool or held in trust by the Church. The Church's investment pool includes contributions to the Church for which the donor has stipulated that the principal is to be invested together with funds received from parishes, missions, and other related organizations who participate in the Church's investment pool. Income is restricted for purposes designated by the donor or the participating organization.

##### Real Estate Fund:

This fund accounts for all known land, buildings and other properties of the Church.

#### Trust Investments -

The Church through its fund management advisor, Atalanta/Sosnoff Corporation and custodian, Hawaiian Trust Company, Ltd., maintains an investment pool on behalf of itself, parishes and missions, and certain funds.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheets

Short-term trust investments are carried at cost, which approximates market, and marketable securities are carried at market quotations. Indicated market values were obtained from quotations close to or at year end. Trust investments in mortgage loans, agreements of sale and other investments are carried at principal amount.

Income, which is distributed quarterly, is recorded when received. Realized and unrealized gains or losses from investments are treated as additions to or deductions from principal and, accordingly, have no effect on income available for distribution.

Special Investments -

Special investments are carried at cost, if purchased, or market quotations on the date of receipt of gifts. These investments are held in trust for special designations. In the case of life interest, income realized is paid directly to the designee or donor.

Receivables From Properties Sold -

Receivables from properties sold are recorded in the fund for which the proceeds will be utilized. Receivables from sales for which the proceeds are designated for specific parishes or other departments are recorded in the General Fund with a corresponding payable to the designated parishes or departments.

Land, Buildings And Other Properties -

Title to substantially all real property (other than real property of St. Clement's Church) is vested in The Episcopal Church in Hawaii; accordingly, such property is accounted for in the records of the Church. The carrying values of certain properties are based upon amounts which represent either estimates of expenditures made by the Church, missions or parishes, or assigned values on properties donated by other persons.

In common with the practice of many similar nonprofit organizations, the Church does not provide for depreciation on buildings and other properties.

In August 1987 the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 93 - "Recognition of Depreciation for Not-for-profit Organizations" which requires not-for-profit organizations to recognize depreciation cost on long-lived tangible assets. The new standard is not effective until 1989 but shall be applied retroactively. Earlier application is permitted but not required. Management has decided not to implement the new standard for 1987 and has not yet determined the effect on its balance sheet.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheets

Pension -

The Church participates in a retirement plan for lay employees. Retirement costs are based on the aggregate cost funding method and the Church's policy is to fund costs accrued.

The Church also contributes to The Church Pension Fund established by the Canon of the General Convention which covers clergymen of all dioceses, parishes, missions and other ecclesiastical organizations.

2. Trust Investments In Marketable Securities

Market quotations and the original carrying value for marketable securities (cost for purchased securities, market quotation on date of receipt for gifts) at December 31, 1987 and 1986 were as follows:

	1987		1986	
	Market	Original Value	Market	Original Value
Common stock	\$2,431,013	\$2,572,406	\$3,139,101	\$2,702,825
U.S. Government securities	1,678,331	1,676,270	1,859,335	1,848,814
Other bonds	20,500	50,011	26,000	50,011
	<u>\$4,129,844</u>	<u>\$4,298,687</u>	<u>\$5,024,436</u>	<u>\$4,601,650</u>

Realized net gain from the sales of investment securities amounted to \$392,020 in 1987 and \$936,085 in 1986. Gross unrealized gains and losses at December 31, 1987 and 1986 were as follows:

	1987	1986
Unrealized gains	\$ 140,607	\$ 569,638
Unrealized losses	<u>(309,450)</u>	<u>(146,852)</u>
Net unrealized gain (loss)	<u>\$(168,843)</u>	<u>\$ 422,786</u>

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheets

3. Notes Payable

Notes payable at December 31, 1987 and 1986 consisted of:

	<u>1987</u>	<u>1986</u>
General Fund -		
First Hawaiian Bank (a):		
Clergymen - paid in March 1988.	\$ 34,100	\$ 34,900
Hawaii Loa College - \$200,000 due May 1989 (b).	<u>200,000</u>	<u>250,000</u>
	<u>\$ 234,100</u>	<u>\$ 284,900</u>
Real Estate Fund -		
First Interstate Bank of Hawaii:		
St. Andrew's Priory - payable \$10,135 monthly including interest; due October 1994. The notes bears interest at the rates of 10.2% and 9.7% to October 1988; thereafter the interest rate shall be adjusted annually based on average yields on U.S. Treasury securities. Certain real property is pledged as collateral.	\$1,095,012	\$1,138,724
Church of Jesus Christ of Latter-Day Saints:		
St. Andrew's Priory - 12% note due October 1994 payable in monthly installments of \$1,580 to October 1989; thereafter \$3,160 to October 1994 with a final balloon payment of \$358,000. A second mortgage on certain real property is pledged as collateral.	300,000	300,000
St. Mary's - drawings on a \$339,000 construction loan, due August 1991.	265,200	-
St. Andrew's Cathedral - drawings on a \$300,000 construction loan, due January 1991.	180,000	-
First Hawaiian Bank (a):		
St. Timothy's - drawings on a \$80,000 construction loan payable \$1,000 monthly including interest; due August 1990.	66,803	72,748
Seabury Hall - drawings on a \$53,062 construction loan, due March 1989.	51,235	53,062
St. John's-Kula - drawings on a \$60,000 construction loan, due June 1988.	<u>35,000</u>	<u>-</u>
Subtotal carried forward	<u>\$1,993,250</u>	<u>\$1,564,534</u>

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheets

	<u>1987</u>	<u>1986</u>
Subtotal brought forward	\$1,993,250	\$1,564,534
Calvary - payable \$1,445 monthly including interest, due June 1988.	14,097	34,068
St. John's by the Sea - drawings on a \$10,000 construction loan payable \$200 monthly including interest; due December 1991.	8,218	-
St. Peter's - drawings on a \$10,000 construction loan payable \$1,000 monthly including interest; paid in April 1988.	5,305	-
St. John's by the Sea - drawings on a \$5,000 construction loan, interest payable monthly, due December 1991.	4,577	-
St. Christopher's - drawings on a \$160,000 construction loan, interest payable monthly, due November 1988.	3,834	57,500
Calvary - drawings on a \$20,000 construction loan payable \$334 monthly plus interest, paid in January 1987.	-	10,767
St. Barnabas - drawings on a \$20,000 construction loan payable \$200 monthly including interest; due December 1991.	6,202	8,000
	<u>\$2,035,483</u>	<u>\$1,674,869</u>

- (a) These notes payable to First Hawaiian Bank are unsecured. Interest rates on these notes are at 1/2% above the bank's prime rate (8.75% at December 31, 1987). Unless a specified monthly payment is stated, interest payments are made quarterly.
- (b) The notes are endorsed by Hawaii Loa College, and are collateralized by a mortgage note receivable on certain of the College's real property. Interest on the notes receivable and payable is due quarterly at 1/2% above the bank's prime rate (8.75% at December 31, 1987) (see Note 6).



THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheets

At December 31, 1987, the Church had undrawn unsecured lines of credit of \$337,300 with First Hawaiian Bank for construction and maintenance at various churches, with interest at the bank's prime interest rate plus 1/2%.

Annual maturities of notes payable for the next five years are as follows:

<u>Year</u>	<u>General Fund</u>	<u>Real Estate Fund</u>	<u>Total</u>
1988	\$ 35,000	\$134,000	\$169,000
1989	200,000	27,000	227,000
1990	-	76,000	76,000
1991	-	472,000	472,000
1992	-	22,000	22,000
	<u>\$235,000</u>	<u>\$731,000</u>	<u>\$966,000</u>

4. Life Insurance Policy

The Diocese is owner and beneficiary on a 16-year monthly reducing term life insurance policy on the life of the Bishop. The insurance policy was purchased in January 1987 and has a face value of \$100,000.

5. Pension

Accumulated plan benefits and plan net assets of the Retirement Plan for Lay Employees of The Episcopal Church in Hawaii Diocesan Office and St. Andrew's Cathedral as of the latest valuation dates are presented below:

	<u>December 31,</u>	
	<u>1987</u>	<u>1986</u>
Actuarial present value of accumulated plan benefits:		
Vested	\$74,000	\$69,000
Nonvested	1,000	1,000
	<u>\$75,000</u>	<u>\$70,000</u>
Net assets available for plan benefits	<u>\$41,000</u>	<u>\$46,000</u>

THE EPISCOPAL CHURCH IN HAWAII

Notes to the Balance Sheets

The plan's retirement costs for 1987 and 1986 were based upon the aggregate cost funding method. The assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 5-1/2% for 1987 and 1986.

Accumulated plan benefits and plan net assets applicable to the Church's participation in The Church Pension Fund are not available.

6. Subsequent Event

On April 16, 1988 the Board of Directors of the Church agreed to forgive \$170,000 of the \$200,000 receivable from Hawaii Loa College. Accordingly, the receivable from Hawaii Loa College at December 31, 1987 has been reduced to \$30,000.

Rt. Rev. & Dear Sir,

Your Committee on the Bishop's Address decided that after ten minutes reviewing the movements of the clergy that you don't have to move. We like your Address just fine.

Now, Sir, it's about the other Address.

We are of the opinion that the Committee on the Dispatch of Business's decision to allow us 20 minutes is a bit extravagant. If we used the whole allotment our address would be, in length, like unto your own - well, not quite; but close. So, we intend to be short and sweet. If you hear something else just bear in your mind our intentions.

We understand you to say that you see the new school for continuing education as a sort of hub out of which many things will emanate. We applaud this unifying concept - it is something our diocese has long needed.

We applaud your pursuit of inclusiveness.

We respectively hope that your pursuit will be wide ranging. We often think of the issue of inclusion primarily in terms of mind-set, but we wish to remind your hearers that being truly inclusive means welcoming those who differ from us for all kinds of reasons. Not simply theology or politics, but also race and economics, gender and much more, including the very real distinctions between Oahu and the Neighbor Islands.

We heard evangelism and church growth as major concerns of yours for 1989 and the years ahead. We, to the person, welcomed this emphasis but are somewhat unclear about it. For example, we see the emphasis on the Prayer Book as germane primarily to church growth - helping people to be comfortable in the Episcopal Church. To us that is not necessarily the same thing as helping people to clarify their relationship with Jesus the Christ, which is evangelism. We need both, but we need to recognize that while evangelization and church growth are related, they are not the same.

We hope that the Episcopal Church's increased interest in evangelism isn't really a thinly veiled concern about declining numbers. Since we have lost 1.2 million members (32% of our membership) in 22 years that would be undesirable. Even so, though, we must be honest; only enhancing people's relationships with the Lord will keep them in church. Better programs, even a deeper appreciation of our wonderful Prayer Book, will not bring people to the church, nor keep them there - only Jesus can do that.

We all were somewhat awed by your review of leadership changes during the year. Our response is twofold: in chronicling the movement of clergy we are reminded of the tremendous changes that have occurred in countless lay peoples lives as they adjust to clergy coming and going. We salute the steadfastness of those who remain year after year as the clergy come and go. Also, we are aware that at times you must be befuddled at the exodus, and perhaps wonder how to stem it. Some years ago a consultant to the House of Bishops stated that each time a congregation changed clergy it could be counted on that 6 or 7 key families would leave, and that nothing much could be done to change that. It is the same with dioceses. The point worth noting is that our vacant congregations have persuaded quality clergy to join us. We believe part of the credit for that belongs to you, and once again, we applaud you.

Now lest you get too puffed up, as a result of our reasoned response, and bust your purple buttons, we noticed some omissions. We're sorry, but the honeymoon's over. There are some weighty matters that need your Episcopal attention; we failed to hear about your plans to:

- 1) Eradicate VDG on the Big Island. We'll never talk our people into using incense when our eyes already water and we already hack and cough saying the Lord's Prayer.
- 2) Solve the problem of gridlock. How are all the new people going to get to church, ride bisycles like a certain Bishop we know?

Seriously, we think you did omit mentioning one of the most exciting things to happen here in a long time. We speak, of course, of St. Barnabas'. We salute you, the council, the generous people of the diocese and especially the folks of St. Barnabas' for the courage to step out in faith.

Finally, as you suggested to this committee, we have no resolutions to offer as a result of your address. We suggest that in the future that you challenge us. We miss it when you don't.

As a concluding aside, we have tried not to approach your address as "Monday morning quarterbacks." We think this Committee's proper role is not so much to comment on your Address, but to summarize it as a way to focus Convention's attention upon a needed action in Convention itself; or perhaps by the diocese as a whole. To do that, though, we need a clear sense of your vision. We challenge you to challenge us.

Before retiring please allow me to thank the unseen members of your Committee:

Suzie Davis of Trinity Church by-the-Sea  
Marinell Eron of Christ Memorial, Kilauea  
Marilyn Ige of Grace Church, Molokai  
The Rev. Reginald Rodman of Christ Church, Kealakekua.

Anything of merit in this response comes from them. Errors of editing and the final format are, I am ashamed to say, entirely mine. Thank you.

(Please PRINT or TYPE)

TITLE: Increase in Life Insurance for Retired Clergy

SPONSOR: The Reverend Walt Harris

ADDRESS Box 606 Lahaina, Hi. 96767

PHONE: (Office) 661-4202 (Residence) 661-3818

CONGREGATION: Holy Innocents' Church

\*\*\*\*\*

BE IT RESOLVED, that the Diocese of Hawaii realistically help meet the needs of those who have given their lives in the service to Christ and His Church by a study to increase life insurance for retired clergy from the present \$5,000 to a higher level of insurance, and to be presented to the 1989 Convention.

\*\*\*\*\*

RATIONALE/EXPLANATION

Upon the death of retired clergy, spouses are left with decreased pension, social security and survivor benefits. Often spouses need to relocate, etc. and \$5,000 will hardly take care of burial expenses. Living on fixed and decreased incomes in a high cost of living area, the welfare of survivors should be of vital concern to this convention.

Walt Harris signature

TITLE: CLERGY MINIMUM COMPENSATION SCHEDULE FOR 1989

Sponsor: Finance Department of the Diocesan Council

Address: 229 Queen Emma Square, Honolulu, HI 96813

Phone: (Office) 536-7776

\*\*\*\*\*

BE IT RESOLVED, that the minimum compensation schedule for full-time parochial clergy for 1989 shall be identical to the compensation schedule attached hereto.

THE EPISCOPAL CHURCH IN HAWAII

CLERGY MINIMUM COMPENSATION SCHEDULE

1988 FIGURES X 1.03

1988			1989				
YEAR	CASH	HOUSING	TOTAL	YEAR	CASH	HOUSING	TOTAL
1	14,375	10,570	24,945	1	14,805	10,890	25,695
2	15,160	10,570	25,730	2	15,610	10,890	26,500
3	15,995	10,570	26,565	3	16,470	10,890	27,360
4	16,635	10,570	27,205	4	17,130	10,890	28,020
5	17,140	10,570	27,710	5	17,650	10,890	28,540
6	17,820	10,570	28,390	6	18,350	10,890	29,240
7	18,350	10,570	28,920	7	18,900	10,890	29,790
8	18,905	10,570	29,475	8	19,470	10,890	30,360
9	19,475	10,570	30,045	9	20,055	10,890	30,945
10	20,055	10,570	30,625	10	20,655	10,890	31,545
11	20,460	10,570	31,030	11	21,070	10,890	31,960
12	20,870	10,570	31,440	12	21,495	10,890	32,385
13	21,290	10,570	31,860	13	21,925	10,890	32,815
14	21,705	10,570	32,275	14	22,355	10,890	33,245
15	22,140	10,570	32,710	15	22,800	10,890	33,690
16	22,470	10,570	33,040	16	23,140	10,890	34,030
17	22,800	10,570	33,370	17	23,480	10,890	34,370
18	23,150	10,570	33,720	18	23,840	10,890	34,730
19	23,495	10,570	34,065	19	24,200	10,890	35,090
20	23,860	10,570	34,430	20	24,575	10,890	35,465
21	24,085	10,570	34,655	21	24,805	10,890	35,695
22	24,335	10,570	34,905	22	28,060	10,890	35,950
23	24,580	10,570	35,150	23	25,315	10,890	36,205
24	24,820	10,570	35,390	24	25,560	10,890	36,450
25	25,065	10,570	35,635	25	25,815	10,890	36,705
26	25,315	10,570	35,885	26	26,070	10,890	36,960
27	25,575	10,570	36,145	27	26,340	10,890	37,230
28	25,725	10,570	36,295	28	26,495	10,890	37,385
29	25,875	10,570	36,445	29	26,650	10,890	37,540
30	26,035	10,570	36,605	30	26,815	10,890	37,705
31	26,185	10,570	36,755	31	26,970	10,890	37,860
32	26,340	10,570	36,910	32	27,130	10,890	38,020
33	26,500	10,570	37,070	33	27,290	10,890	38,180
34	26,660	10,570	37,230	34	27,455	10,890	38,345
35	26,805	10,570	37,375	35	27,605	10,890	38,495
36	26,960	10,570	37,530	36	27,765	10,890	38,655
37	27,125	10,570	37,695	37	27,935	10,890	38,825
38	27,280	10,570	37,850	38	28,095	10,890	38,985
39	27,425	10,570	37,995	39	28,245	10,890	39,135
40	27,585	10,570	38,155	40	28,410	10,890	39,300

NOTE: This is the minimum and maximum for mission churches and the minimum for parish churches. Parishes can pay more and many do. In addition there is a Car Allowance of \$4,000 for 1989 plus Group Medical, Group Life, Pension and Workers Compensation Insurance.

THE EPISCOPAL CHURCH IN HAWAII  
DIOCESAN BUDGET

INCOME	1988	1989
UNRESTRICTED		
ASSESSMENT	\$737,455	\$822,000
INVESTMENT	180,000	180,000
INTEREST	13,090	15,000
RENTALS-APARTMENTS	36,000	40,000
RENTALS-PARKING	40,955	43,000
MISCELLANEOUS	23,500	20,000
TOTAL	\$1,031,000	\$1,120,000
RESTRICTED		
CATTON FUND	12,000	12,000
TOTAL INCOME	\$1,043,000	\$1,132,000
EXPENDITURES		
CONGREGATIONAL DEVELOPMENT		
KAUAI		
CHRIST MEMORIAL, KILAUEA	10,920	11,730
ST. PAUL'S, KEKAHA	5,460	5,460
OAHU		
EPIPHANY MINISTRIES	11,860	7,850
GOOD SAMARITAN, HONOLULU	0	8,200
HOLY CROSS, MALAEKAHANA	12,110	11,490
MILILANI MINISTRY	0	2,500
ST. BARNABAS', EWA BEACH	16,840	15,000
ST. GEORGE'S, PEARL HARBOR	8,650	12,000
ST. JOHN'S BY-THE-SEA, KAHALUU	14,290	23,518
ST. MATTHEW'S, WAIMANALO	0	10,800
ST. PAUL'S, HONOLULU	20,020	17,000
ST. PHILIP'S, MAILI	14,560	18,640
MOLOKAI		
GRACE, HOOLEHUA	22,750	24,438
MAUI		
MAUI FILIPINO MINISTRY	4,550	0
HAWAII		
KOHALA MISSION, KAPAAU	14,560	26,000
ST. JUDE'S, CAPTAIN COOK	2,550	1,000
BIG ISLAND - FILIPINO MINISTRY	13,650	15,113
HOKU LOA-PUAKO	1,000	0
UNALLOCATED	5,230	261
TOTAL	\$179,000	\$211,000



	1988	1989
MINISTRY TO CHURCH & SOCIETY		
HAWAII COUNCIL OF CHURCHES	10,000	10,000
ECUMENICAL COMMISSION	1,750	2,000
K.P.I.S.C.	15,000	15,000
SOCIAL MINISTRIES	4,500	6,000
CAMPUS MINISTRIES	7,640	5,090
KAUAI INTERFAITH COUNCIL	2,000	2,000
HOSPICE OF KONA	750	750
	-----	-----
TOTAL	\$41,640	\$40,840
MINISTRY OF NURTURE & EDUCATION		
CHRISTIAN EDUCATION	2,600	1,500
LITURGY	1,390	1,000
EVANGELISM	9,000	5,840
STEWARDSHIP	2,500	5,565
YOUTH MINISTRIES	6,375	8,500
PEACE & JUSTICE	1,500	1,000
MINISTRY TO THE AGING	1,890	2,025
PROGRAM TRAVEL	1,000	0
A.I.D.S. ADVISORY COMMITTEE	2,000	2,000
PROGRAM CONTINGENCY	1,000	0
ALCOHOLISM COMMITTEE	1,250	0
	-----	-----
TOTAL	\$30,505	\$27,430
MINISTRY OF CAMPS & CONFERENCES		
CAMP MOKULEIA	15,000	15,000
	-----	-----
TOTAL	\$15,000	\$15,000
MINISTRY OF COMMUNICATION		
CHRONICLE PRODUCTION	18,065	18,625
MEDIA PROGRAMS & MISC.	1,000	1,000
	-----	-----
TOTAL	\$19,065	\$19,625

	1988	1989
MINISTRY TO THE NATION & WORLD		
NATIONAL CHURCH QUOTA	127,000	139,000
GENERAL CONVENTION ASSESSMENT	7,507	8,681
PROVINCIAL QUOTA	3,540	3,900
GENERAL CONVENTION TRAVEL	6,000	5,000
LAMBETH TRAVEL	0	1,000
SYNOD TRAVEL	0	2,000
H.A.P.I.	2,000	2,000
TOTAL	<u>\$146,047</u>	<u>\$161,581</u>
MINISTRY TO RETIREES		
MEDIGAP PROGRAM	0	11,200
GROUP LIFE	600	600
PENSION SUPPLEMENTS	28,580	29,580
RENTAL SUBSIDIES	3,720	3,720
TOTAL	<u>\$32,900</u>	<u>\$45,100</u>
MINISTRY DEVELOPMENT		
CLERGY CONFERENCES	5,000	5,000
LAY MINISTRY DEVELOPMENT	7,500	8,000
MINISTRY TRAINING PROGRAM	5,200	5,505
SEMINARIAN ASSISTANCE	6,000	6,000
COMMISSION FOR THE DIACONATE	0	0
COMMISSION ON MINISTRY	4,310	5,000
CONTINUING EDUCATION - LAITY	2,000	3,000
TOTAL	<u>\$30,010</u>	<u>\$32,505</u>
MINISTRY OF THE EPISCOPATE		
SALARY & HOUSING	61,900	63,900
PENSION	11,140	11,500
GROUP LIFE INSURANCE	500	500
MEDICAL	4,900	5,500
WORKERS' COMPENSATION INS.	940	1,000
SUB TOTAL	<u>\$79,380</u>	<u>\$82,400</u>
AUTOMOBILE	4,000	4,000
TRAVEL	10,000	13,400
HOSPITALITY	7,400	3,000
KEYMAN INSURANCE	660	660
ELECTION PROCESS FUND	2,500	2,500
SUB TOTAL	<u>\$24,560</u>	<u>\$23,560</u>
TOTAL	<u>\$103,940</u>	<u>\$105,960</u>

	1988	1989
MINISTRY OF ADMINISTRATION		
SALARIES & BENEFITS		
(SEE ATTACHED SCHEDULE)		
EXECUTIVE OFFICER	52,580	54,520
TREASURER/FINANCE OFFICER	55,300	57,900
CAMPUS MINISTRY CHAPLAIN 1/2	20,512	25,400
CHRONICLE EDITOR 1/2	24,560	25,490
ASST TO THE BISHOP FOR TRAINING	34,200	35,775
PLANNED GIVING OFFICER	0	5,000
PRIVATE SECRETARY	26,710	27,765
BOOKKEEPER FULL CHARGE	29,005	30,280
SECRETARY	24,375	25,345
	-----	-----
	\$267,242	\$287,475
LAY RETIREMENT TRUST	0	6,000
STAFF CONTINUING EDUCATION	3,000	3,000
	-----	-----
TOTAL	\$270,242	\$296,475
GENERAL DIOCESAN EXPENSES		
CATHEDRAL MAINTENANCE	55,500	54,500
OFFICE EXPENSES	40,000	42,500
PROPERTY MAINTENANCE	15,000	15,000
PROPERTY TAXES	6,000	6,000
INVESTMENT FEES	17,000	17,000
AUDIT EXPENSES	8,000	10,000
DIOCESAN CONVENTION	8,000	8,000
MEETING COST-TRAVEL	18,000	16,000
MEETING COSTS-OTHER	1,000	1,000
STAFF TRAVEL, ETC.	3,000	3,000
CHANCELLOR'S EXPENSES	750	750
OFFICERS & DIRECTORS INSURANCE	1,750	1,750
MISCELLANEOUS	651	984
	-----	-----
TOTAL	\$174,651	\$176,484
TOTAL EXPENDITURES	\$1,043,000	\$1,132,000

DIOCESAN OFFICE	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/C	FICA	UNEMP.	TDI	TOTAL
EXECUTIVE OFFICER	\$37,260	\$6,710	\$4,000	\$5,500	\$500	\$550				\$54,520
FINANCE OFFICER	41,400	7,450	4,000	4,000	500	550				57,900
ASST TO BISHOP MINISTRY TRAINING	26,280	0	4,000	1,850	500	450	2,000	530	165	35,775
PLANNED GIVING OFFICER	4,000	0	0	500	75	60	270	70	25	5,000
CHRONICLE EDITOR	18,900	3,400	2,000	925	0	265	0	0	0	25,490
CAMPUS CHAPLAIN	19,175	3,450	2,000	0	500	275	0	0	0	25,400
PRIVATE SECRETARY	22,980	0	0	1,850	350	320	1,730	420	115	27,765
BOOKKEEPER/ FULL CHARGE	23,600	0	0	3,700	350	320	1,770	420	120	30,280
SECRETARY	20,805	0	0	1,850	350	300	1,560	370	110	25,345
<b>TOTAL</b>	<b>\$214,400</b>	<b>\$21,010</b>	<b>\$16,000</b>	<b>\$20,175</b>	<b>\$3,125</b>	<b>\$3,090</b>	<b>\$7,330</b>	<b>\$1,810</b>	<b>\$535</b>	<b>\$287,475</b>

THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN ASSESSMENT - 1989

CHURCH	1986 TOTAL INCOME	1986 OPERATING INCOME	1988 DIOCESAN ASSESSMENT	1987 TOTAL INCOME	1987 OPERATING INCOME	1989 DIOCESAN ASSESSMENT	INCREASE OR DECREASE	1989 REVISED @ 24.5%
ALL SAINTS'	\$59,797	\$59,797	\$13,155	\$64,305	\$64,305	\$14,790	\$1,635	\$15,755
CALVARY	160,714	160,714	38,571	181,800	181,800	41,814	3,243	44,541
CHRIST CHURCH	127,385	115,161	26,487	97,267	93,851	21,586	-4,901	22,995
CHRIST MEMORIAL	116,344	46,634	10,259	130,065	57,694	13,270	3,011	14,135
EMMANUEL	69,180	54,943	12,087	70,520	59,160	13,607	1,520	14,495
EPIPHANY	57,683	50,054	11,012	92,853	61,108	14,055	3,043	14,970
GOOD SAMARITAN	65,011	49,221	10,829	65,776	51,753	11,903	1,074	12,680
GOOD SHEPHERD	116,336	110,100	25,323	92,878	92,878	21,362	-3,961	22,755
GRACE	40,892	12,703	2,795	46,814	15,621	3,593	798	3,827
HOLY APOSTLES'	101,708	73,617	16,932	108,332	75,209	17,298	366	18,427
HOLY CROSS	30,040	17,240	3,793	27,802	14,802	3,404	-389	3,626
HOLY INNOCENTS'	133,265	95,973	22,074	125,090	81,507	18,747	-3,327	19,970
HOLY NATIVITY	267,335	259,874	62,370	292,929	284,916	65,531	3,161	69,804
KOHALA MISSIONS	44,171	23,172	5,098	43,836	24,238	5,575	477	5,938
RESURRECTION	14,244	6,784	1,492	9,490	2,896	666	-826	710
ST. ANDREW'S	690,455	513,772	123,305	907,707	556,115	127,906	4,601	136,248
ST. BARNABAS'	37,000	17,835	3,924	47,958	23,704	5,452	1,528	5,807
ST. CHRISTOPHER'S	203,210	196,461	47,151	207,676	201,460	46,336	-815	49,358
ST. CLEMENT'S	169,244	120,241	27,655	196,052	154,633	35,565	7,910	37,885
ST. COLUMBAS'	6,173	6,018	1,324	6,085	5,990	1,378	54	1,467
ST. ELIZABETH'S	149,273	146,847	35,243	170,817	167,921	38,622	3,379	41,141
ST. GEORGE'S	42,192	34,230	7,531	57,421	38,016	8,744	1,213	9,314
ST. JAMES'	90,769	85,612	19,691	116,344	84,488	19,432	-259	20,700
ST. JOHN'S, ELEELE	39,831	33,599	7,392	43,001	35,818	8,238	846	8,775
ST. JOHN'S, KULA	374,299	62,933	14,475	214,249	71,003	16,331	1,856	17,395
ST. JOHN'S BY/SEA	36,585	30,237	6,652	57,403	30,319	6,973	321	7,428
ST. JUDE'S	7,894	6,094	1,341	15,690	7,093	1,631	290	1,737
ST. LUKE'S	46,243	34,396	7,567	46,884	38,732	8,908	1,341	9,489
ST. MARK'S	57,981	57,263	12,598	63,446	63,111	14,515	1,917	15,462
ST. MARY'S	258,671	140,939	33,825	205,789	145,014	33,353	-472	35,528
ST. MATTHEW'S	26,388	23,672	5,208	23,347	20,877	4,802	-406	5,114
ST. MICHAEL'S	74,568	65,592	15,086	102,386	75,894	17,455	2,369	18,594
ST. PAUL'S, KEKAHA	15,915	9,672	2,128	13,933	9,051	2,082	-46	2,217
ST. PAUL'S, HONOLULU	62,654	38,096	8,381	60,239	36,662	8,432	51	8,982
ST. PETER'S	274,469	152,736	36,657	210,062	161,844	37,224	567	39,652
ST. PHILIP'S	62,131	13,595	2,991	37,170	12,733	2,929	-62	3,120
ST. STEPHEN'S	84,753	59,498	13,090	109,284	70,720	16,266	3,176	17,326
ST. TIMOTHY'S	120,128	101,046	23,241	118,719	97,609	22,450	-791	23,914
TRINITY BY/SEA	395,368	68,664	15,793	110,910	68,895	15,846	53	16,879
WAIKIKI CHAPEL	14,378	13,314	2,929	17,068	15,978	3,675	746	3,915
<b>TOTAL</b>	<b>\$4,744,677</b>	<b>\$3,168,349</b>	<b>\$737,455</b>	<b>\$4,609,397</b>	<b>\$3,355,418</b>	<b>\$771,746</b>	<b>\$34,291</b>	<b>\$822,075</b>

Basic Assessment Formula: (Using Operating Income - Item J on the Parochial Reports)

1986	1987	1988 Assessments	\$737,455
\$0 to \$49,999 = 20%	\$0 to \$59,999 = 21%	1987 Assessments	<u>676,469</u>
\$50,000 to \$99,999 = 22%	\$60,000 to \$139,999 = 23%	Increase	\$ 60,986
\$100,000 to \$199,999 = 24%	\$40,000 and above = 25%		
\$200,000 and above = 26%			

1988	1989	1989 Assessments	\$771,746
\$0 to \$59,999 = 22%	\$0 and above = 23%	1988 Assessments	<u>737,455</u>
\$60,000 to \$139,999 = 23%			
\$140,000 and above = 24%			

Increase \$ 34,291

\$3,355,418 X 24.5% = \$822,075	1989 Assessments	\$822,075
	1988 Assessments	<u>737,455</u>
	Increase	\$ 84,620

THE EPISCOPAL CHURCH IN HAWAII  
CLERGY MINIMUM COMPENSATION SCHEDULE

1988 FIGURES X 1.03

1988			1989				
YEAR	CASH	HOUSING	TOTAL	YEAR	CASH	HOUSING	TOTAL
1	14,375	10,570	24,945	1	14,805	10,890	25,695
2	15,160	10,570	25,730	2	15,610	10,890	26,500
3	15,995	10,570	26,565	3	16,470	10,890	27,360
4	16,635	10,570	27,205	4	17,130	10,890	28,020
5	17,140	10,570	27,710	5	17,650	10,890	28,540
6	17,820	10,570	28,390	6	18,350	10,890	29,240
7	18,350	10,570	28,920	7	18,900	10,890	29,790
8	18,905	10,570	29,475	8	19,470	10,890	30,360
9	19,475	10,570	30,045	9	20,055	10,890	30,945
10	20,055	10,570	30,625	10	20,655	10,890	31,545
11	20,460	10,570	31,030	11	21,070	10,890	31,960
12	20,870	10,570	31,440	12	21,495	10,890	32,385
13	21,290	10,570	31,860	13	21,925	10,890	32,815
14	21,705	10,570	32,275	14	22,355	10,890	33,245
15	22,140	10,570	32,710	15	22,800	10,890	33,690
16	22,470	10,570	33,040	16	23,140	10,890	34,030
17	22,800	10,570	33,370	17	23,480	10,890	34,370
18	23,150	10,570	33,720	18	23,840	10,890	34,730
19	23,495	10,570	34,065	19	24,200	10,890	35,090
20	23,860	10,570	34,430	20	24,575	10,890	35,465
21	24,085	10,570	34,655	21	24,805	10,890	35,695
22	24,335	10,570	34,905	22	28,060	10,890	35,950
23	24,580	10,570	35,150	23	25,315	10,890	36,205
24	24,820	10,570	35,390	24	25,560	10,890	36,450
25	25,065	10,570	35,635	25	25,815	10,890	36,705
26	25,315	10,570	35,885	26	26,070	10,890	36,960
27	25,575	10,570	36,145	27	26,340	10,890	37,230
28	25,725	10,570	36,295	28	26,495	10,890	37,385
29	25,875	10,570	36,445	29	26,650	10,890	37,540
30	26,035	10,570	36,605	30	26,815	10,890	37,705
31	26,185	10,570	36,755	31	26,970	10,890	37,860
32	26,340	10,570	36,910	32	27,130	10,890	38,020
33	26,500	10,570	37,070	33	27,290	10,890	38,180
34	26,660	10,570	37,230	34	27,455	10,890	38,345
35	26,805	10,570	37,375	35	27,605	10,890	38,495
36	26,960	10,570	37,530	36	27,765	10,890	38,655
37	27,125	10,570	37,695	37	27,935	10,890	38,825
38	27,280	10,570	37,850	38	28,095	10,890	38,985
39	27,425	10,570	37,995	39	28,245	10,890	39,135
40	27,585	10,570	38,155	40	28,410	10,890	39,300

NOTE: This is the minimum and maximum for mission churches and the minimum for parish churches. Parishes can pay more and many do. In addition there is a Car Allowance of \$4,000 for 1989 plus Group Medical, Group Life, Pension and Workers Compensation Insurance.

TITLE: MINISTRY TO AND WITH THE ELDERLY

SPONSOR: DIOCESAN BOARD OF MINISTRY ON AGING (B)MA

ADDRESS Diocesan Office

PHONE: (Office) \_\_\_\_\_ (Residence) 261-1119

CONGREGATION: \_\_\_\_\_

\*\*\*\*\*

BE IT RESOLVED, that this convention affirms and supports the work of the Diocesan Board of Ministry on Aging (BOMA) in facilitating and coordinating ministry to and with the elderly.

BE IT FURTHER RESOLVED that all parishes and missions be encouraged to observe "Age in Action Sunday" on the first Sunday in May, or on some other convenient Sunday, using materials provided by the Episcopal Society for Ministry on Aging (ESMA). Another appropriate occasion for such an observance is our State-approved "Respect Your Elders Day" on the third Sunday in October, during "Kapuna Aloha Month."  
BE IT FURTHER RESOLVED that parishes, missions, and members of the church be encouraged to become members of the Episcopal Society for Ministry on Aging (ESMA).

\*\*\*\*\*

RATIONALE/EXPLANATION

In some of our congregations, people over 65 years of age approach or exceed 50%, and 80% of these are able to carry out normal activities. BOMA wishes to encourage our churches to incorporate older people in the life of the Church. Also, we want to help our congregations to recognize and help to meet the needs of the frail elderly and other older persons with problems relative to aging.  
BOMA exists to assist our congregations in developing their own ministries to and with the elderly.

  
signature

(Please PRINT or TYPE)

RESOLUTION 3

TITLE: AIDS EDUCATION PROGRAMS

SPONSOR: The Diocesan Advisory Committee on AIDS

ADDRESS: P.O. Box 813, Kihei, HI 96753

PHONE: (Office) 879-0161 (Residence) 879-0161

CONGREGATION:

\*\*\*\*\*

BE IT RESOLVED,

that the Diocese of Hawaii actively endorse and respond to the recent General Convention resolution concerning AIDS education and request each parish, mission and diocesan institution to establish a program of AIDS education by Convention 1989.

The Diocesan Advisory Committee on AIDS, working in partnership with the National Episcopal AIDS Coalition will have models available for local use. Such models will serve to promote abstinence or monogamy as well as educational measures for the prevention of AIDS and HIV infection.

\*\*\*\*\*

RATIONALE/EXPLANATION

Though some may think we have passed the critical point in this epidemic, statistics will show that AIDS is far from being under control. Education is "the only known cure". We, in the Church, as well as in our secular communities, need to be as aware of this disease and its modes of transmission and prevention.

Handwritten signature of M. E. Freshp. over a line labeled 'signature'.



(Please PRINT or TYPE)

RESOLUTION 4

TITLE: COMMENDATION OF THE BISHOP'S STAND AGAINST AIDS DISCRIMINATION

SPONSOR: The Diocesan Advisory Committee on AIDS

ADDRESS P.O. Box 813, Kihei, HI 96753

PHONE: (Office) 879-0161 (Residence) 879-0161

CONGREGATION:

\*\*\*\*\*

BE IT RESOLVED,

that the Diocesan Advisory Committee on AIDS requests that this Convention join in commending the Right Reverend Donald P. Hart for his compassionate stand on the issue of AIDS, as witnessed in his first Pastoral Letter to this Diocese and by his support of AIDS education conferences and programs for our laity and clergy.

We further urge him to continue to speak publicly in opposition to those who attempt to compromise the civil rights of persons-with-AIDS and we pledge our support of anti-discrimination against people who have AIDS, ARC (AIDS related conditions), or who are HIV positive.

\*\*\*\*\*

RATIONALE/EXPLANATION

Handwritten signature of Rodney E. Enoch, signature

ATTACHMENT #13

(Please PRINT or TYPE)

RESOLUTION 5

TITLE: ANNUAL DIOCESAN OBSERVANCE OF THE NATIONAL DAY OF PRAYER FOR ALL THOSE TOUCHED BY AIDS

SPONSOR: The Diocesan Advisory Committee on AIDS

ADDRESS P.O. Box 813, Kihei, Hawaii 96753

PHONE: (Office) 879-0161 (Residence) 879-0161

CONGREGATION:

\*\*\*\*\*

BE IT RESOLVED,

that the Diocese of Hawaii actively support the recent action of the General Convention by requesting each parish and mission to set aside Sunday, November 13, 1988 to mark our participation in the National Day of Prayer for persons touched by the AIDS epidemic; and beginning in 1989, to annually observe this day on the second Sunday of October; and

BE IT FURTHER RESOLVED,

that we, as a Diocesan Family, show our support for those so touched by AIDS in coming together monthly for prayer and healing in the Cathedral Church of St. Andrew (second Tuesday - 7 p.m.).

\*\*\*\*\*

RATIONALE/EXPLANATION

Hopefully by calling this General Convention action to the attention of the Diocese, the Advisory Committee on AIDS will continue to carry out its charge of education and awareness of AIDS here in Hawaii. A time set aside for worship together, as a Family, will serve to assist us in our reflection upon this ministry, as well as show others how serious we are in caring for all those whose lives are touched by this disease.

Handwritten signature of Mark E. French, Jr. over a line labeled 'signature'.

(Please PRINT or TYPE)

RESOLUTION 10

(as amended)

TITLE: Delegate's Tithing

SPONSOR: Stewardship Committee - Nelson Secretario, Chair

ADDRESS 3206 Akahi Street, Lihue, Hawaii 96766

PHONE: (Office) 245-9222 (Residence) 822-1800

CONGREGATION: St. Michael and All Angels

\*\*\*\*\*

BE IT RESOLVED,

That we the members of this Convention of the Episcopal Church in Hawaii affirm the tithe as the minimum standard of giving for Episcopalians, and be it further

Resolved, that we do call all members of the Church to join us in accepting the tithe as the minimum standard of Christian giving.

RATIONALE/EXPLANATION

This resolution is consistent with the Presiding Bishop's and General Convention' calls to "act in faithful stewardship in response to the Biblical teaching of the right use of God's creation" and the Executive Council's presentation and affirmation of that call.

*Following is the Statement of Stewardship Commitment approved this year by the our Diocesan Council:*

*Nelson Secretario*  
signature

## THE DIOCESAN COUNCIL STATEMENT OF STEWARDSHIP COMMITMENT

We, the undersigned Members of the Diocesan Council of the Episcopal Church in Hawaii, affirm that we are called by our Lord Jesus Christ to be good stewards of our lives, the church, and of all creation. We do this joyfully, recognizing that Christian stewardship calls for commitment beyond any percentage. We render unto God what belongs to God, and that includes all that we are and possess. In order to bring this high calling into perspective and turn our lives from self-serving consumption that inhibits our personal and corporate ministries, we commit ourselves to the following:

1. We acknowledge that Christian stewardship involves the willingness to give of our time, talent, and treasure to the work of God as carried out by the church.
2. We accept the Tithe of 10% as the minimum standard of giving in order that we may begin to be thankful for our blessings and responsible in our ministries.
3. We are now designing our personal budgets around the Tithe, or we will do so during our term of office on the Council.
4. We recognize Planned Giving of our accumulated assets as a part of good stewardship and an expression of our conviction that "All things come of thee, O Lord."

In accepting these commitments, we urge Vestries and Bishop's Committees to also adopt a similar program, and to use this standard as a way to call each member of the congregation to responsible Christian stewardship. We will renew this commitment, or a similar one, with each new session of the Council.

(Please PRINT or TYPE)

RESOLUTION 2

(as amended)

USE OF A REGIONAL COUNCIL SYSTEM

TITLE: \_\_\_\_\_

SPONSOR: LAITY & CLERGY OF THE AD HOC MAUI-MOLOKAI REGIONAL COUNCIL  
\_\_\_\_\_

ADDRESS P.O. Box 813, Kihei, Hawaii 96753  
\_\_\_\_\_

PHONE: (Office) 879-0161 Fr. Frech (Residence) 879-4002 Jeff Honig  
\_\_\_\_\_

CONGREGATION: \_\_\_\_\_

\*\*\*\*\*

BE IT RESOLVED,

that this Convention have each region of the Diocese of Hawaii, (a region or area for this purpose is as defined by pre-convention area meetings) meet at least four times between this Convention and the Convention in 1989 for the purpose of determining whether or not a regional system is applicable to our needs as a Diocese, as well as for the purpose of enhancing communication within each region and the Diocese and to have such a regional council serve as a forum in which laity and clergy from member parishes and missions might gather to work together, share concerns, insights, and solutions to common problems which face the region and out Diocese.

BE IT FURTHER RESOLVED,

that after a year's study and participation in such a regional council system, this matter come before the Convention once again in 1989 for the purpose of implementing such a Regional Council System in this Diocese, with the Diocesan Council being charged with creating the legislation and policies needed to enact the same.

\*\*\*\*\*

RATIONALE/EXPLANATION

The members of the ad hoc Maui-Molokai Regional Council have been meeting since Convention 1987 and have found this method of coming together to be extremely beneficial for our area. We have adopted unofficial by-laws, a statement of purpose, and believe that we have a natural reason for being in that -- we share the same area of the Diocese. As other regions have heard about our experiment, there has been increased interest in how we organized ourselves, etc. and so in attempt to offer what we believe is a successful grassroots program to the Diocese -- we submit this resolution to you for your consideration!

*Jeffrey R. Honig*  
ad hoc President

*Harley E. Frech Jr.*  
signature  
Convener of the Maui Clericus

(Please PRINT or TYPE)

RESOLUTION 6

TITLE: MINISTERING ALTERNATIVES TO ABORTION

SPONSOR: HAWAII CHAPTER OF N.O.E.L. - NATIONAL ORGANIZATION OF EPISCOPALIANS FOR LIFE

ADDRESS 45-435 AUMOKU STREET, KANEOHE, HI 96744

PHONE: (Office) 247-2733 (Residence) 247-8085

CONGREGATION: CALVARY, KANEOHE

\*\*\*\*\*

BE IT RESOLVED,

that this Church commit its time, energy and resources\* to providing LOVE, SUPPORT & CARE to those involved in problem pregnancies, so that no problem pregnancy need end in hopelessness!

\*\*\*\*\*

RATIONALE/EXPLANATION

Whereas, we believe that no problem pregnancy need end in hopelessness when LOVE, SUPPORT & CARE are available . . .

\*Threefold approach: (see other side . . . )

- 1) Identifying existing resources
- 2) Disseminating this information to all clergy, schools, lay people, etc. who may have need of it and/or access to it
- 3) Developing new resources as the need for them becomes apparent

*Angie Edwards*  
signature

## THE EPISCOPAL CHURCH'S STANCE ON ABORTION

Resolved, the House of Deputies concurring, That the 69th General Convention adopt the following statement on childbirth and abortion:

All human life is sacred, Hence, it is sacred from its inception until death. The Church takes seriously its obligation to help form the consciences of its members concerning this sacredness. Human life, therefore, should be initiated only advisedly and in full accord with this understanding of the power to conceive and give birth which is bestowed by God.

It is the responsibility of our congregations to assist their members in becoming informed concerning the spiritual, physiological and psychological aspects of sex and sexuality.

The Book of Common Prayer affirms that "the birth of a child is a joyous and solemn occasion in the life of a family. It is also an occasion for rejoicing in the Christian community." (p. 440) As Christians we also affirm responsible family planning.

We regard all abortion as having a tragic dimension, calling for the concern and compassion of all the Christian community.

While we acknowledge that in this country it is the legal right of every woman to have a medically safe abortion, as Christians we believe strongly that if this right is exercised, it should be used only in extreme situations. We emphatically oppose abortion as a means of birth control, family planning, sex selection, or any reason of mere convenience.

In those cases where an abortion is being considered, members of this Church are urged to seek the dictates of their consciences in prayer, to seek the advice and counsel of members of the Christian community and where appropriate the sacramental life of this Church.

Whenever members of this Church are consulted with regard to a problem pregnancy, they are to explore, with grave seriousness, with the person or persons seeking advice and counsel, as alternatives to abortion, other positive courses of action, including, but not limited to, the following possibilities: the parents raising the child; another family member raising the child; making the child available for adoption.

It is the responsibility of members of this Church, especially the clergy, to become aware of local agencies and resources which will assist those faced with problem pregnancies.

We believe that legislation concerning abortions will not address the root of the problem. We therefore express our deep conviction that any proposed legislation on the part of national or state governments regarding abortions must take special care to see that individual conscience is respected, and that the responsibility of individuals to reach informed decisions in this matter is acknowledged and honored.

(Please PRINT or TYPE)

RESOLUTION 7  
as amended

TITLE: DIOCESAN ASSESSMENT FOR OUTREACH

SPONSOR: MAURICE PAGELLA

ADDRESS 22 KAILUA ROAD KAILUA, HI 96734

PHONE: (Office) 547 3423 (Residence) 261 7051

CONGREGATION: ST CHRISTOPHER'S KAILUA

\*\*\*\*\*

BE IT RESOLVED,

The Diocesan Council, <sup>during</sup> ~~during~~ 1989, be directed to consider the possibility that the diocesan budget be based on two separate diocesan assessments, the first relating to the national church quota and expenditures for the maintenance and development of the Episcopal Church in Hawaii and the second relating to our outreach to the wider community.

RATIONALE

At past conventions we have called for increased expenditure for outreach, and there is recognition that we should strive to spend a greater proportion of our resources beyond ourselves. This proposal would ensure that our ministry to the wider community beyond our membership is a more visible commitment than at the present time.

Maurice Pagella  
St Christopher's Church, Kailua

  
signature



(Please PRINT or TYPE)

RESOLUTION

15

as amended

TITLE: EVANGELISM

SPONSOR: WILLIAM M. BEARDSLEY

ADDRESS 623 WANAAO ROAD, KAILUA HI 96734

PHONE: (Office) (Residence) 261-2572

CONGREGATION: CALVARY EPISCOPAL CHURCH

BE IT RESOLVED. THAT THE DIOCESE OF HAWAII ACTIVELY SUPPORT THE ACTION OF THE GENERAL CONVENTION IN DESIGNATING THE 1990'S AS THE DECADE OF EVANGELISM IN THE EPISCOPAL CHURCH AND IN SETTING ASIDE 1989 AS A YEAR OF PRAYER TO PREPARE FOR THIS EMPHASIS.

BE IT FURTHER RESOLVED. THAT ALL PARISHES AND MISSIONS BE ENCOURAGED TO ESTABLISH POSITIVE SCHEDULES FOR PRAYER AND PLANNING IN 1989 TO PREPARE THEMSELVES TO BEGIN A GREATER EVANGELISM EFFORT AT THE LOCAL LEVEL IN 1990.

RATIONALE/EXPLANATION. CHRIST'S CHURCH WAS ESTABLISHED FOR THE PURPOSE OF REACHING OUT TO THOSE WHO DO NOT KNOW OF THE LORD'S LOVE AND PROTECTION FOR THEM OR HIS PURPOSE IN SENDING HIS SON TO LIVE, DIE AND BE RESURRECTED IN ORDER TO SHOULDER OUR SINS AND TO ASSURE US OF ETERNAL LIFE.

THIS ACTION BEGINS OUR HEIGHTENED EFFORTS IN CARRYING OUT THIS PURPOSE IN THE YEARS TO COME.

William M. Beardsley signature

(Please PRINT or TYPE)

TITLE: Support of Youth Ministries

SPONSOR: T. E. Bastis, Delegate, Holy Nativity Episcopal Church

ADDRESS 4776 Farmers Road, Honolulu, HI 96816

PHONE: (Office) 373-2131 (Residence) 734-5712

CONGREGATION: Holy Nativity Episcopal Church

\*\*\*\*\*

BE IT RESOLVED, WHEREAS, in area meetings held throughout this diocese this fall of 1988 did indicate that the youth of our diocese are our most important asset for future growth of our church,

and WHEREAS, Hawaii Episcopal Youth and the Christian Education Commission are organizations whose sole outreach is youth,

and WHEREAS, program budgeting for these two organizations reflects 1% of our total budget,

BE IT RESOLVED that we assign to our youth programs, activities and education a top priority when determining the use of present and future resources of our diocese.

\*\*\*\*\*

RATIONALE/EXPLANATION

Thomas E. Bastis signature

(Please PRINT or TYPE)

TITLE: AMENDMENT TO ARTICLE IX, SECTION 1 OF CONSTITUTION

SPONSOR: JACK LOCKWOOD AND MICHAEL PORTER

ADDRESS

PHONE: (Office) (Residence)

CONGREGATION:

\*\*\*\*\*

BE IT RESOLVED,

RESOLVED, that Article IX, Section 1 of the Constitution be amended to read as follows:

Section 1. [At every annual meeting of the Convention held in the year next preceding a meeting of the General Convention, f] Four Priests and four lay communicants shall be elected by ballot as deputies of this Diocese and four of each order shall be elected as alternates to the General Convention. On the election of the four deputies in each order, the next four candidates in each order receiving the highest number of votes shall be considered elected as alternates in the order of their votes. Deputies shall be elected at the annual meeting of the Convention which is at least twelve months but not more than twenty-four prior to the General Convention.

Material in brackets is to be deleted. New material is underscored. The underscoring and bracketed words will be deleted when the section is published.

\*\*\*\*\*

RATIONALE/EXPLANATION

Reason. The National Canons now require that deputies to the General Convention be elected at least one year before the General Convention. Because our convention is held in October, only nine months pass before the General Convention held in July of the following year. This amendment will cause deputies to the 1991 General Convention to be elected in 1989 (at least 12 months before the General Convention) instead of 1990 (only 9 months before).

Michael P. Porter
signature

(Please PRINT or TYPE)

RESOLUTION 12

TITLE: AMENDMENT TO ARTICLE III, SECTION 4 OF CONSTITUTION

SPONSOR: JACK LOCKWOOD AND MICHAEL PORTER

ADDRESS \_\_\_\_\_

PHONE: (Office) \_\_\_\_\_ (Residence) \_\_\_\_\_

CONGREGATION: \_\_\_\_\_

\*\*\*\*\*

BE IT RESOLVED,

RESOLVED, that Article III, Section 4 of the Constitution be amended to read as follows:

Section 4. The Secretary and Assistant Secretary of the Convention, the Treasurer of the Convention, the Chancellor and Vice Chancellor of the Convention (if not members of the Convention by virtue of either being a clerical member, canonically resident, or a lay delegate representing a Parish and Mission of the Diocese), shall have [be granted] seat and voice. The Convention may grant seat and voice to such other persons as it deems appropriate.

The underlined work is new, the bracketed words are deleted. The underscoring and bracketed words shall be deleted from the section when it is published.

\*\*\*\*\*

RATIONALE/EXPLANATION

Reasons: By changing the Constitution, we shorten the business of the Convention by making it unnecessary for the Convention to act upon the grant of seat and voice at each meeting.

Michael P. Porter  
signature

(Please PRINT or TYPE)

RESOLUTION 9  
as amended

TITLE: Amendment to Canon Sec. 30.3

SPONSOR: John A. Lockwood and Michael P. Porter

ADDRESS \_\_\_\_\_

PHONE: (Office) \_\_\_\_\_ (Residence) \_\_\_\_\_

CONGREGATION: \_\_\_\_\_

\*\*\*\*\*

BE IT RESOLVED, that Canon 30 of the Canons of the Portestant Episcopal Church in the Diocese of Hawaii be amended by amending Sec. 30.3 to read in its entirety as follows:

Sec. 30.3. A quorum for a meeting of the Vestry shall consist of a majority of all members thereof, all having been given due notice thereof. No meeting of the Vestry shall be valid unless either the Rector or the Senior Warden shall be present; provided that if the office of the Rector be vacant, then the presence of both the Senior and Junior Warden shall be required; but if the offices of the Rector and either Warden shall be vacant, then the presence of the other Warden shall be required.

(New text is underscored to show where the change is. The underscoring, except Sec. 30.3., is not part of the proposed amendment.)

\*\*\*\*\*

RATIONALE/EXPLANATION

To permit vestries to call a meeting and to permit vestries to meet even if there is no rector or senior warden.

  
signature

## COURTESY RESOLUTIONS-1988 (The Rev. Edwin Bonsey)

- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii send it warmest greeting of Aloha to our two former First Ladies of the Diocese, Katherine Kittle Kennedy and Puanani Akana Hanchett, remembering their years of selfless labor and gracious friendship, and rejoicing in their continuing presence with us.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii send its greeting and warmest Aloha to The Most Reverend Edmond L. Browning and Patti, giving thanks for their courageous leadership in the Church and their devotion to Christ our Lord; rejoicing especially with her in her new-found ministry.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii send its greeting and warmest Aloha to Miss Katherine M. Morton, remembering her long years of devoted service to the Diocese and wishing her well in the years to come.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii send its greeting and warmest Aloha to the Sisters of the Transfiguration in remembrance of their years of loving service to the people of Hawaii through St. Andrew's Priory, and for their continuing work in many parts of the world.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii recognize with thanks to God the Devoted work of our mission congregations and their clergy, who keep alive the worship of our Lord in the Anglican tradition and loving service in His name often in small and isolated communities, learning once again from them that God's deepest revelation of Himself often comes to us in what the world considers small and powerless.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii recognize the invaluable contribution to all our lives given by the continuing service of our retired clergy and lay persons, thanking God for their untiring devotion to our Lord, His Church, and His World.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii send its sincere thanks to the Cathedral Church of St. Andrew for their gracious hospitality on the opening and closing days of this meeting of the Convention.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii express its grateful thanks to Nancy Rowe for her years of selfless service as Convention Secretary given with cheerfulness and thoroughness in a spirit of love for the Lord.
- RESOLVED, that the 20th Annual Meeting of the Convention of the Diocese of Hawaii send greeting to Fr. Howard Kichpaugh, rector of All Saint's, Hershey, Pennsylvania, and former rector of St. Stephen's, Wahiawa, and St. Timothy's, Aiea, on his impending retirement.

COURTESY RESOLUTION 10/22/88

TITLE: Greetings to the Chinese in Hawaii in their Bicentennial Year, 1989.

BE IT RESOLVED: The the Episcopal Diocese of Hawaii recognizing the year 1989 as the 200th anniversary of the arrival of the Chinese to our island state;

Be it further resolved, that many moteworthy activities are being planned for this bicentennial year commencing with December 19, 1988, when 647 Chinese persons in Hawaii are admitted as U.S. citizens, a special first-time exhibit from China at the Academy of Arts in January and the publication of The History of Chinese Christian Churches in Hawaii in March;

Be it further resolved, that the Bishop and delegates to the 20th Annual Convention of the Episcopal Church in Hawaii send their warmest greetings and aloha and "kung hee" to all those of Chinese in heritage and in heart.

## BISHOP'S ANNUAL REPORT TO CONVENTION 1988

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 28, 1987 to October 16, 1988:

### Churches/Chapels/Schools visited:

All Saints'  
St. Peter's  
St. Elizabeth's  
Holy Nativity  
St. Mary's  
St. Andrew's Priory School  
Calvary  
St. John's by-the-Sea  
Good Shepherd  
St. Jude's  
Holy Innocents'  
St. Clement's  
Good Samaritan  
St. Clement's School  
Waikiki Chapel  
Trinity by-the-Sea  
St. Stephen's  
St. John's, Kula  
St. Timothy's  
Kohala Mission  
St. Andrew's Cathedral  
St. Mark's  
Emmanuel  
Epiphany  
Holy Apostles/Resurrection  
Iolani School  
St. George's  
St. Michael & All Angels'  
St. Philip's  
St. Paul's, Honolulu  
St. Barnabas'  
St. Matthew's  
Queen Emma Chapel  
Christ Church  
St. John's, Eleele/St. Paul's, Kekaha  
Holy Cross  
Christ Memorial



**Number of persons confirmed:** 150

**Postulants for Holy Orders:**

Mrs. Denise Healy - 12/18/87  
Mr. Brian Baker - 5/6/88

**Candidates for Holy Orders:**

Mrs. Nancy Conley - 1/9/88

**Deacons:**

The Rev. Scot R. Wright - 10/28/87  
The Rev. Marcia M. Lockwood - 12/27/87  
The Rev. Marilyn R. Watts - 2/14/88  
The Rev. Jong K. Kim - 4/5/88

(The Rev. James Tendick - 6/4/88  
ordained by Bishop Swing in the Diocese of California,  
for the Diocese of Hawaii)

(The Rev. Elizabeth Morse - 6/24/88  
ordained by Bishop Mallory in the Diocese of El Camino  
Real, for the Diocese of Hawaii)

**Priests:**

The Rev. Steven C. K. Bonsey - 11/28/87  
The Rev. Margaret Q. Schwertfeger - 1/6/88  
The Rev. Scot R. Wright - 5/22/88  
The Rev. Marilyn R. Watts - 6/24/88  
The Rev. Marcia M. Lockwood - 6/29/88

**Licensed Clergy:**

**From:**

The Rev. Charles N. Arlin (New Jersey)  
The Rev. A. Raymond Betts, III (Southern Ohio)  
The Rt. Rev. Jackson E. Gilliam (retired Bishop of  
Montana)  
The Rt. Rev. William J. Gordon, Jr. (Assisting Bishop of  
Michigan)  
The Rev. William L. Graham (Colorado)  
The Rev. Richard A. Kirchhoffer, Jr. (Montana)  
The Rev. Willard S. McGinnis (Northwestern  
Pennsylvania)  
The Rt. Rev. Frederick W. Putnam (Assisting Bishop of  
Minnesota)  
The Rev. Daniel R. Stewart (Olympia)

**Licensed Clergy who have left the Diocese:**

The Rev. Dr. L. Jerome Taylor  
The Rev. Dr. Alan T. Welford  
The Rt. Rev. William J. Gordon, Jr.  
The Rev. A. Raymond Betts, III  
The Rev. Edwin L. Bishop  
The Rev. David W. Davenport  
The Rev. Charles Y. P. Chan

**Clergy transferred from the Diocese:**

The Rev. Steven C. K. Bonsey	(to Virginia)
The Rev. Robert J. Brooks	( Washington)
The Rev. Richard F. Thieme	( Milwaukee)
The Rev. Margaret K. Lewis	( Olympia)
The Rev. Virginia A. B. Hunt	( Chicago)

**Clergy transferred to the Diocese:**

The Rev. Domingo P. Calag	(from Northern Luzon, Philippines)
The Rev. Peter Fan	( Hong Kong)
The Rev. Layton P. Zimmer	( Rio Grande)
The Rev. E. Daniel Smith	(Central Florida)

**Retired Clergy:**

The Rev. Charles T. Crane  
The Rev. Norio Sasaki

**Death:**

The Rev. Byung Jun Lee

**Significant events in the life of the Diocese:**

- \* Gift Identification & Total Ministry Workshops conducted by Jean and Bernard Haldane (December 4,5,6,7, 1987)
- \* Appointment of Brian Grieves to be Peace and Justice Officer at "815" (January 4, 1988)
- \* L.E.A.D. Lab II conducted by the Rev. Dr. John Savage and Joyce Savage (February 23-25 and April 4-6, 1988)
- \* Resignation of John A. Lockwood as Chancellor (February 1988), effective after 1988 Diocesan Convention, and appointment of Michael P. Porter as Chancellor-designate
- \* Our Cathedral Day - Sunday, April 10, 1988

**Significant events in the life of the Diocese cont.:**

- \* C.O.D.E. meeting - April 12 - 15, 1988
- \* Beginning of Task Force to revise Ministries Training Program under the leadership of Eileen Anderson - May 1988
- \* Bishop's Second Annual Social Ministries Conference - June 4, 1988
- \* Episcopal Asiamerica Youth Consultations, June 15-19, 1988
- \* Episcopal Asiamerica Ministry Consultations, June 20-24, 1988
- \* General Convention in Detroit - July 1-11, 1988
- \* Lambeth Conference of Anglican Bishops in England - July 16-August 7, 1988

## HISTORIOGRAPHER'S REPORT

An inventory of our Church's Archival Collection at the State Archives has been completed this past year. I will gladly show it to anyone interested in learning of the extent of our holdings. For persons wishing to make use of these items, the following procedure is in effect: I arrange to meet the applicant at the State Archives (at the mauka-Diamond Head corner of Iolani Palace) and bring requested items from the vault for use in the reading room. Items may not be taken from the building, but may be photo-copied there.

Sandol Stoddard, a member of Christ Church, Kona, is working on a biography of Charles Williamson, the first vicar of that parish, who came from England in 1867. Sandol has spent hours in the Archives here, and this summer she collected a rich store of data on a trip to England and Scotland.

Acquisitions were not as plentiful this year. One gift came from our Diocesan Treasurer: the Minutes of the Board of Managers of the Robert W. Shingle, Jr., Memorial Hospital, Molokai, which our Church operated from 1930 to 1950, until it was turned over to the Molokai Community. The Minutes were kept by Rudolph M. Duncan, grandfather of our Treasurer.

Our congregations on Maui have been working on their histories this year with help from the Archives. St. John's, Kula, and Good Shepherd, Wailuku, have published brochures of their early days.

All of us can take pride in the fact that General Convention in July completed the process by which King Kamehameha IV (Alexander Liholiho) and Queen Emma are now enrolled among the Commemorations in the Prayer Book Calendar.

As usual, I have answered a wide range of inquiries relating to persons and places of former years. Last spring I had the pleasure of showing Bishop and Mrs. Hart the Archival Collection. Mrs. Hart, who at one time had worked as a librarian, showed a keen interest in the arrangement of the material. And the Bishop discovered that he was already "making history".

Kenneth D. Perkins

21 August 1988

# Standing Committee Report to Diocesan Convention 1988

Actions taken by the Standing Committee 01/88-10/88.

## Consents to elections:

**The Rev. Orris G. Walker—Diocese of Long Island**

**The Rev. Luis Caisapanta—Diocese of Bedon**

**The Very Rev. Frederick Houk Borsch—Diocese of Los Angeles**

## Consent to Ordain:

**The Rev. Marcia Lockwood to the Priesthood**

**The Rev. Scot Wright to the priesthood**

**Mr. John Jong Kun Kim to the order of Deacon**

---

The Standing Committee operates as a council of advice to the Bishop. This year your committee offered the Bishop comments on his ministry and that of his staff. These comments were made quarterly and represented perceptions of these ministries by persons in the Diocese. As a council of advice we attempted to affirm the Bishop in his strengths and enable him in areas where he was perceived to be weak. Knowing the heavy expectations placed upon the Episcopate your committee worked and prayed for our Bishop to exercise his gifts and seek out persons of skill to support him in areas he felt needed attention. Ms. Jane Sherwood, director of the School of Continuing Education is one of these persons. ✓!

In the Bishop's absents your Standing Committee functioned as the ecclesiastical authority, consenting to marriages of divorced persons and addressing parish and mission concerns with which the Bishop would have dealt were he here. The General Convention and Lambeth Conference offered ample opportunity for the committee to exercise its function.

I would like to thank those who served with me this year, The Rev's W. Edwin Bonsey and Morley E. Frech, Jr., The very

Rev. Hollingshead T. Knight, Mrs. Barbara L. Kalipi, Mr. Chandler W. Rowe, Jr., Mrs. Cynthia Salley, and Mrs. Fran Wheeler, who with me is serving her final term in office.

Faithfully submitted,

The Rev. Jan C. Rudinoff  
President

COMMISSION ON MINISTRY  
Diocese of Hawaii  
1988 Annual Report

The Commission recommended to the Bishop and Standing Committee the following individuals for

Postulancy: Denise Healey  
Brian Baker

Candidate for Holy Orders: Nancy Conley

Ordination to the Diaconate:

Marcia Lockwood	James Tendick
Jong Kim	Jonathan Ogujiofor
Elizabeth Morse	Marilyn Watts

Ordination to the Priesthood:

Deacon Margaret Schwertfeger	Deacon Scot Wright
Deacon Marcia Lockwood	

The Commission also

-- approved continuing education grants requests. \$10,000 is allocated for clergy continuing education and \$2,000 for lay continuing education in 1988.

-- gave oversight and received reports from the Commission on the Diaconate and the Commission for the Ministry of the Laity.

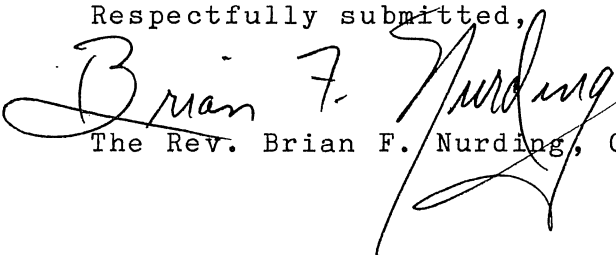
-- acted on the recommendation of the Commission on the Diaconate for a review of the Ministries Training Program. An ad hoc committee, appointed by the Bishop and chaired by Eileen Anderson, has been meeting since June and expects to have its recommendations before the Bishop and Commission on Ministry no later than December 1988.

-- received excellent staff support by Jane Sherwood and the Rev. Peter Van Horne.

Commission members:

Arthur Kusumoto, Marilyn Hirashima, Pua Hopkins, Jake Jacobson, the Rev. Alejandro Geston, the Rev. Gerald Gifford, the Rev. Brian Nurdling, the Rev. Lynnette Schaefer.

Respectfully submitted,

  
The Rev. Brian F. Nurdling, Chair

REPORT OF THE COMMISSION FOR THE DIACONATE

1988

Members: The Rev. Douglas McGlynn, Chair; the Rev. Mssrs. Morley Frech, Paul Kennedy, John Hanley, Roger Wise, Mr. Arthur Kusumoto, Mr. John Hawkins and Ms. Jane Sherwood, Program Director

With much of the Diaconate Program underway, the Commission turned its attention to "fine-tuning" the existing structure. The COD reviewed the two report forms concerning deacons: the first which is sent in from the Diaconal Ministry Advisor, and the second from the Rector/Vicar of a deacon. These forms are now prepared in advance of the Bishop's annual visitation to a congregation to permit an opportunity for the Bishop to meet with the deacon and discuss his/her ministry.

A "Policy for the Reassignment of Deacons" was drafted by the COD and sent on to the COM and the Bishop for approval. The intent of such a policy is to establish a framework in which a deacon, rector/vicar and the Bishop can work in determining whether or not a relationship should be terminated and a new position for the deacon begun.

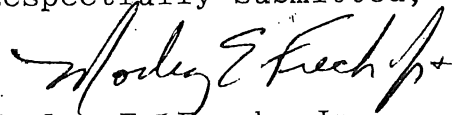
We assisted Bishop Hart in planning the Diaconate Conference which was held last Winter.

With the increased interest of education for lay ministries, the COD began looking at a possible replacement for the present Ministries Training Program. The Institute for Ministries Training, as it might be known, would include under one umbrella the various courses needed for ordination to the Diaconate, as well as a myriad of courses that might interest the laity in furthering their ministries. The COD has recommended that the COM and the Bishop give this their attention over the next 6-8 months via a Study Commission.

In May, the Commission bid a warm aloha to the Rev. Douglas McGlynn, who has served this body as Chair since 1983. We wish him well in his new position at Trinity Seminary. The COD would also wish to thank Jane Sherwood for her tireless efforts in behalf of the Ministries Training Program and as Staff to our Commission. She has done a superb job.

As the COD exists at the pleasure of the Bishop and the COM, we will only be meeting as necessary until such time as a determination has been made with regard to the Institute.

Respectfully submitted,



The Rev. Morley E. Frech, Jr.  
Acting-Secretary

The Episcopal Diocese of Hawaii

THE COMMISSION FOR THE MINISTRY OF THE LAITY (CML)

1988 ANNUAL REPORT

Consistent with its Mission Statement, the Commission for the Ministry of the Laity (CML) has been active in the promotion and encouragement of lay ministry in many areas within the Diocese during the last year.

In September 1987, the Diocese hired a full-time Ministry Development Officer, and CML gained a very strong supporter and staff liaison in Jane Sherwood who has been of immense help in coordinating many CML activities throughout the year.

In November, CML organized, coordinated, and funded two workshops by Bernhard and Jean Haldane, internationally recognized leaders in the field of lay ministry development. The first workshop covered the concept of Total Ministry, with lay persons attending from all major islands. The second was a 3-day program to train resource persons to conduct Gifts Identification Workshops at the parish level. 18 persons completed this program, and, to date, at least 6 workshops have been successfully held, with more planned.

In early 1988, CML took over the administration of the Lay Continuing Education Fund; guidelines were developed and priorities established for grant requests. By early July, 14 requests were granted and the total allocation of \$2,000 was disbursed. Due to the demand and importance of this resource money, substantially increased funding has been requested for 1989.

In February, CML sponsored a Team Building Workshop to assist vestries and their members in developing and implementing more effective ways to work together. Four Oahu parishes attended this prototype session. A more inclusive Diocesan-wide program is planned for 1989.

In May, CML organized, coordinated, and conducted state-wide Program Area Meetings for delegates and other interested persons with the purpose of exploring issues and recommending new program priorities and work for the coming year. A detailed summary and results of these meetings were provided to Diocesan Council, all clergy and delegates, and the Chronicle. The initiation of this process was well-received and similar meetings will be planned for 1989.

In September, CML will again be conducting Pre-Convention Delegate Meetings on the four major islands with the purpose of providing additional orientation/information for the upcoming convention.

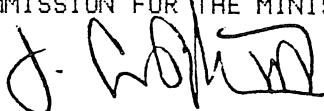
CML is also making plans to sponsor a workshop on more effective parenting to be scheduled in early 1989.

In conjunction with the Ministries Training Program Ad Hoc Review Committee, CML has been asked to re-define its own work and assist in the review of this important program. Pending the outcome of this review, CML will continue at its present membership level of seven for the remainder of the year.

CML has representation from all 4 counties within its membership, and, as we continually seek to increase the awareness and promote the concept of lay ministry, we welcome and solicit input from any interested persons.

Respectfully submitted,

COMMISSION FOR THE MINISTRY OF THE LAITY



J. Curtis Tyler, III (Chairman)



EPISCOPAL CHURCH IN HAWAII  
MINISTRIES TRAINING PROGRAM  
1988 ANNUAL REPORT

The Ministries Training Program continues to believe that the Spiritual Development course is the foundation of the program. Ten persons enrolled in the course and all ten completed it. For the first time the faculty consisted of a clergy/layperson team.

Eight students enrolled in the academic program which leads to a certificate. Jan Rowland, Holy Innocents, and Michael Len, St. Clement's, completed the program in the spring. They are both interested laity who have used the two and a half years to deepen their understanding of ministry and how they carry it out.

Among the continuing students are two who are postulants preparing for possible ordination to the diaconate.


With the increased interest of laity who wish to be more knowledgeable about their faith and Church, the Commission on the Diaconate asked that the program be reviewed. The Commission on Ministry and Bishop Hart concurred. In June the Bishop appointed an adhoc review committee to look at the program and recommend a shape for the future.

The review committee has met monthly since June and has drafted a needs statement, goals and suggested course titles. A final report is due by the end of the year. Paramount in the review process is the recognition that the Diaconate has been the heart of the program to date and nationally recognized. There has been a strong statement by committee members that the core of the future program must maintain the high quality already established.

During the fall semester no classes were held so that the adhoc committee could devote full time to the review. Classes will resume in January, 1989.

The year has been exciting and active. Special thanks for their insight and support go to Nancy Minuth, Mary McIntosh, Ruby Nakamura, Rev. Peter Van Horne, and Bishop Hart.

Respectfully submitted,

  
Jane E. Sherwood  
Ministry Development Officer

## CAMP MOKULEIA

The first quarter of 1988 was a time of office staff change at Mokuleia: In January the Office Assistant, in February the Director, and in March the Business Manager. For each much of the year so far has been a time of learning the job.

The total job at Mokuleia includes both the Camping and Conference program and the direction of the Building Program. Statistics of the former have held steady with a slight increase over 1987. In the first 9 months of 1988 the census totals 16,786 camper nights and the 12 month period October 1, 1987 through September 30, 1988 shows 19,927 camper nights. Comparable figures for a year ago are 16,484 and 19,328 respectively. Summer Camp figures for 1988 show 5,264 camper nights as compared to 5,340 for 1987—a decline of 1.4%. Outdoor Education figures for the school year 1987-88, 1,834 camper nights, show a 29.4% decline over 2,583 camper nights for the 1986-87 school year.

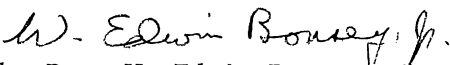
Progress in the Building Program through 1988 to date has involved agonizing delays. Completion of the Dining Hall was delayed by difficulties in the selection and procurement of pressure pump equipment for the fire sprinkler system, and interior and exterior finishes. Construction of the Adult Lodge was delayed for many months in the design approval process with the City and County. Finishing touches are now being applied to the Dining Hall and the contract for the Lodge was finally signed on October 6. It is anticipated that by the opening of the 1988 session of the Diocesan Convention an opening date for the Dining Hall and ground breaking for the Lodge will be announced.

Essential tasks for the future will include:

1. Close monitoring of Lodge construction to prevent delays;
2. Development of plans for the next construction phase, to include a new camp office;
3. Mailing of regular quarterly statements to building fund pledgers;
4. Development of programs, particularly for the Diocese, to include retreats, training events, conferences, and parish weekends;
5. A complete review and evaluation of the Outdoor Education program;
6. Strengthening the Summer Camp program;
7. Maximum use of our computer capability: Registrations and reservations, accounting, records, etc.;
8. Incorporation of Camp Mokuleia as an institution within the greater framework of the Diocese.

The Director acknowledges the invaluable work of the members of the Camp Department of the Diocesan Council and of the (Building) Project Management Committee, without whose assistance his job could not be accomplished. Their efforts, and particularly those of Mr. Nathaniel Potter, Chairman, are deeply appreciated.

Submitted respectfully,

  
The Rev. W. Edwin Bonsey, Jr.  
Camp Director

REPORT OF THE  
DIOCESAN ADVISORY COMMITTEE ON AIDS  
1988

Members of the Committee: The Rev. Morley Frech, Jr. and the Very Rev. Hollinshead Knight, Co-Chairmen the Rev. John Engelcke, Mr. Ted Bell, Mr. John Brough, Mr. William Campbell, Mrs. Janet Huff, and Mr. Paul Landers.

The Advisory Committee on AIDS met monthly during the last year in the Cathedral Library. Our focus during 1988, has been to increase the level of education within the Diocese concerning acquired immune deficiency syndrome (AIDS) and AIDS-related conditions (ARC).

The Special Offering taken in at last year's Diocesan Convention totalled \$ 3,400.00 and goes to direct care and/or assistance to persons-with-AIDS (PWA's). To date, five individuals have been helped through this fund which is monitored by the Bishop. A sincere and heartfelt "mahalo" is extended to those parishes and missions who contributed and to all those who continue to send in donations. Though we may not be able to give large sums away, the gifts that are given are meaningful: rent assistance, utilities, food, and the like have been among the various uses of this fund.

On March 7, 1988 -- a member of the Committee spent the day at Seabury Hall giving a series of one-hour classes, which we call "AIDS 101", to the entire student body (7th through 12th grades). It's important to note that last year, the entire faculty went through their training, so as to augment the student's presentation.

A highlight of our efforts this year was the all-day conference for the laity entitled: "Fear, Understanding, Compassion: AIDS". Held on April 30, 1988 at St. Andrew's, this conference was attended by some 54 persons from within and without our Church. Dr. Jack Lewin, Director of the State Department of Health, was our keynote speaker. A mini-sampling of the format used in the public school system by a Department of Education team of Health Educators was also shared with conference participants. However, the close of the day together was the most outstanding, as we brought together a panel consisting of a PWA, a mother of a PWA, and two foster parents of infants born with AIDS. From this very moving discussion of compassion and love, we concluded the conference in the Cathedral where we participated in one of the monthly healing services.

The Advisory Committee on AIDS is prepared and waiting to be called upon by any parish, mission, group or organization within the Diocese of Hawaii for an educational program on AIDS. We can deliver a program that meets your needs and which will last from one hour to three hours. Our program will be statistical and informational.

# ST. MARK'S PARISH

539 Kapahulu Avenue  
Honolulu, Hawaii 96815

## REPORT OF THE DIOCESAN LITURGICAL COMMISSION

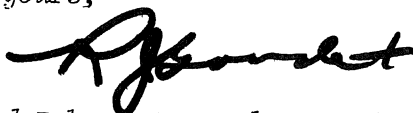
*The Liturgical Commission has continued to train LEM's and arrange for their licensing through Bishop Hart. We are now beginning an evaluation of those parishes who have participated in this ministry.*

*There was a hiatus after Father Grieves departure until Father Goode could be more active so the Commission did not use its full budget this year. However, we have resumed meetings.*

*The Commission plans to continue exploration of the problems associated with inclusive language and hopes to provide a quarterly newsletter for people with liturgical responsibilities. An effort will be made to help new clergy and others with the diverse ethnic customs which must be dealt with at funerals, weddings, etc. A workshop for deacons is planned.*

*The Commission hopes to enlarge its membership very soon so that it may make a better contribution to diocesan life. Its next meeting is January 7th, 1989.*

*Faithfully yours,*



*The Reverend Robert J. Goode*

*Robert J. Goode  
Linda Decker  
Robert Moore  
Barbara Hunt*

10.21.88

Telephone:  
Parish Office: 732-2333  
School Office: 734-6112

THE EPISCOPAL CHURCH IN HAWAII  
DIOCESAN COMPENSATION REVIEW COMMITTEE  
MEMORANDUM

Date: October 22, 1988  
To: Diocesan Convention Delegates and Alternates  
From: Diocesan Compensation Review Committee  
Subject: Overview of Proposed 1990 New Parochial Clergy Compensation System

The Diocesan Compensation Review Committee during the past 20 months reviewed all aspects of the present clergy compensation system. We solicited comments, observations, and suggestions from the Bishop, the clergy, wardens, and vestry members, and Bishop's committee members through written questionnaires and survey forms. In addition, we have held meetings with the Bishop and the clergy to discuss and address their concerns. We feel that we have reviewed all major viewpoints about clergy compensation. Therefore, we feel confident that the enclosed new proposed multidimensional compensation system will provide the flexibility desired, yet can be made to safeguard our present clergy from any reduction in compensation. For your convenience, we have tried to outline our thought processes as follows:

I. Why Change at all?

A. Current System

1. Justified response to historical abuses of the past
2. Provides a basic safety net for clergy
3. One dimensional being responsive only to length of service

B. Desires from a Compensation System

1. Should provide Bishop with some flexibility
2. Flexibility for missions by providing ranges
3. Progressive system to attract and retain future clergy
4. Multi-dimensional system with incentives

II. Review of Other Compensation Systems & Studies

1. The Church Pension Fund Studies
2. Diocese of Idaho
3. Diocese of Eastern Oregon
4. Diocese of Rhode Island
5. Diocese of Utah
6. Diocese of San Joaquin
7. Diocese of Los Angeles
8. Diocese of Olympia

III. Objectives, Observations, and Comments of New Compensation System

A. Objectives

1. Develop a fair system
2. No present clergy should be hurt by new system
3. Provide recognition of contribution over time (longevity)
4. Use of ranges to provide maximum flexibility
5. Progressive system to encourage and retain clergy
6. Components easy to measure, obtain, objective
7. Periodic adjustments for inflation (CPI)
8. Effective implementation date January 1, 1990

B. Observations and Comments

1. Fair system as all present salaries fall in ranges
2. No present clergy should be adjusted down
3. Three step longevity rules will provide safeguard
4. Provides flexibility and incentives through grades and with ranges
5. Minimal initial costs as few adjustments needed
6. Promotes collegiality within grades
7. Provides an easier entry level for curates
8. Grading components are easy to measure, yet encompasses three important areas
  - a. Number of pledging units - commitment
  - b. Average church attendance - participation
  - c. Operating budget size - financial support
9. Recommended implementation date: January 1, 1990

IV. Part-time Clergy

The committee feels that the matter of part-time clergy is a policy matter that goes beyond just the compensation levels to be paid. We feel that the Bishop, the Diocesan Council, Vestries, and the Bishop's Committees need to address the direction of our Diocese in the matter of clergy ministry.

V. Associates and Assistant Clergy

The committee is still reviewing this matter.

We welcome any comments and suggestions, so please fill out and return the attached comment page.

CONGREGATIONAL SALARY GRADE CATEGORIES

GRADE E	10 to 115
GRADE D	116 to 179
GRADE C	180 to 240
GRADE B	241 to 392
GRADE A	393 and above

CONGREGATIONAL SALARY GRADE  
COMPUTATION WORKSHEET

I. Number of Pledging Units

Number of Pledging Units \_\_\_\_\_  
Multiplied by .40 = \_\_\_\_\_

II. Average Attendance

Average Sunday Attendance \_\_\_\_\_  
Multiplied by .30 = \_\_\_\_\_

III. Annual Operating Budget

Annual Operating Budget in \$1,000 \_\_\_\_\_  
Multiplied by .30 = \_\_\_\_\_  
TOTAL OF WEIGHTED FIGURES \_\_\_\_\_

SAMPLE CLERGY SALARY RANGES  
USING CURRENT COMPENSATION DATA

<u>GRADE</u>	<u>MINIMUM</u>	<u>5-YEAR POINT</u>	<u>10-YEAR MID-POINT</u>	<u>MAXIMUM</u>
A	\$ 38,808	\$ 43,668	\$ 48,510	\$ 58,212
B	35,280	39,696	44,094	52,908
C	32,076	36,084	40,092	48,108
D	29,160	32,808	36,450	43,740
E	26,508	29,832	33,144	39,780
F	18,720		CURATE (2 YEAR PROGRAM)	

Application Policies

All clergy must be paid at least the minimum of the applicable grade.

Clergy with five or more years in the same grade or the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable grade.

Clergy with ten or more years in the same grade or the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable grade.

Clergy with twenty or more years in the same grade or the Diocese of Hawaii must be paid at least 90% of the maximum of the E grade (\$35,802).

Clergy may be paid more than the maximum of the applicable range for any grade with the consent of the Bishop.

Curates called under this program must have the consent of the Bishop.

For easier administration, all actual salary figures will be rounded up into amounts divisible by 12.



## 1989 Compensation Based on 1987 Data

## ALPHABETICAL

CHURCH NAME	NO. OF PLEDGING UNITS	AVERAGE ATTEND	ASSESSMENT		WEIGHTED TOTALS	GRADE	1988 figures X 1.04			
			OPERATING INCOME				5 YEAR POINT	10 YEAR MID-POINT	MAX	
All Saints'-Kapaa	124	158	64,305		116	D	29,160	32,805	36,450	43,740
Calvary-Kaneohe	115	215	181,800		165	D	29,160	32,805	36,450	43,740
Christ-Kealahou	68	123	57,694		81	E	26,508	29,820	33,132	39,768
Christ Memorial-Kilauea	42	88	93,851		71	E	26,508	29,820	33,132	39,768
Emmanuel-Kailua	55	119	59,160		75	E	26,508	29,820	33,132	39,768
Epiphany-Honolulu	90	129	61,108		93	E	26,508	29,820	33,132	39,768
Good Samaritan-Honolulu	42	73	51,753		54	E	26,508	29,820	33,132	39,768
Good Shepherd-Wailuku	70	176	92,878		109	E	26,508	29,820	33,132	39,768
Grace-Hoolehua	11	57	15,621		26	E	26,508	29,820	33,132	39,768
Holy Apostles-Hilo	99	101	75,209		92	E	26,508	29,820	33,132	39,768
Holy Cross-Kahuku	15	40	14,802		22	E	26,508	29,820	33,132	39,768
Holy Innocents-Lahaina	68	157	81,507		99	E	26,508	29,820	33,132	39,768
Holy Nativity-Honolulu	244	321	284,916		279	B	35,280	39,687	44,094	52,908
Kohala Mission-Kapaau	34	67	24,238		41	E	26,508	29,820	33,132	39,768
Resurrection-Hilo	22	22	2,896		16	E	26,508	29,820	33,132	39,768
St. Andrew's-Honolulu	380	627	556,115		507	A	38,808	43,659	48,510	58,212
St. Barnabas'-Ewa Beach	26	54	23,704		34	E	26,508	29,820	33,132	39,768
St. Christopher's-Kailua	159	288	201,460		210	C	32,076	36,084	40,092	48,108
St. Clement's-Honolulu	150	241	154,633		179	D	29,160	32,805	36,450	43,740
St. Columbas'-Paaulio	15	10	5,990		11	E	26,508	29,820	33,132	39,768
St. Elizabeth's-Honolulu	105	167	167,921		143	D	29,160	32,805	36,450	43,740
St. George's-Pearl Harbor	29	74	38,016		45	E	26,508	29,820	33,132	39,768
St. James'-Kamuela	22	62	84,488		53	E	26,508	29,820	33,132	39,768
St. John's by/Sea-Kahaluu	46	71	30,319		49	E	26,508	29,820	33,132	39,768
St. John's-Eleele	38	59	35,818		44	E	26,508	29,820	33,132	39,768
St. John's-Kula	75	133	71,003		91	E	26,508	29,820	33,132	39,768
St. Jude's-Ocean View	4	15	7,093		8	E	26,508	29,820	33,132	39,768
St. Luke's-Honolulu	20	48	38,732		34	E	26,508	29,820	33,132	39,768
St. Mark's-Honolulu	71	130	63,111		86	E	26,508	29,820	33,132	39,768
St. Mary's-Honolulu	88	214	145,014		143	D	29,160	32,805	36,450	43,740
St. Matthew's-Waimanalo	29	36	20,877		29	E	26,508	29,820	33,132	39,768
St. Michael's-Lihue	54	111	75,894		78	E	26,508	29,820	33,132	39,768
St. Paul's-Honolulu	95	249	36,662		124	D	29,160	32,805	36,450	43,740
St. Paul's-Kekaha	12	19	9,051		13	E	26,508	29,820	33,132	39,768
St. Peter's-Honolulu	257	202	161,844		212	C	32,076	36,084	40,092	48,108
St. Phillip's-Maile	25	52	12,733		29	E	26,508	29,820	33,132	39,768
St. Stephen's-Wailawa	37	107	70,720		68	E	26,508	29,820	33,132	39,768
St. Timothy's-Aiea	99	243	97,609		142	D	29,160	32,805	36,450	43,740
Trinity by/Sea-Kihel	70	145	68,895		92	E	26,508	29,820	33,132	39,768
Waikiki Chapel-Honolulu	14	63	15,978		29	E	26,508	29,820	33,132	39,768
	3,019	5,260	3,355,418							

1989 Compensation Based on 1987 Data

BASED ON WEIGHTED TOTALS

CHURCH NAME	NO. OF PLEDGING UNITS	AVERAGE ATTEND	ASSESSMENT OPERATING INCOME	WEIGHTED TOTALS	GRADE	1988 figures X 1.04			
						MIN	5 YEAR POINT	10 YEAR MID-POINT	MAX
St. Jude's-Ocean View	4	15	7,093	8	E	26,508	29,820	33,132	39,768
St. Columbas'-Paaulio	15	10	5,990	11	E	26,508	29,820	33,132	39,768
St. Paul's-Kekaha	12	19	9,051	13	E	26,508	29,820	33,132	39,768
Resurrection-Hilo	22	22	2,896	16	E	26,508	29,820	33,132	39,768
Holy Cross-Kahuku	15	40	14,802	22	E	26,508	29,820	33,132	39,768
Grace-Hoolahua	11	57	15,621	26	E	26,508	29,820	33,132	39,768
St. Matthew's-Waimanalo	29	36	20,877	29	E	26,508	29,820	33,132	39,768
Waikiki Chapel-Honolulu	14	63	15,978	29	E	26,508	29,820	33,132	39,768
St. Philip's-Maile	25	52	12,733	29	E	26,508	29,820	33,132	39,768
St. Barnabas'-Ewa Beach	26	54	23,704	34	E	26,508	29,820	33,132	39,768
St. Luke's-Honolulu	20	48	38,732	34	E	26,508	29,820	33,132	39,768
Kohala Mission-Kapaau	34	67	24,238	41	E	26,508	29,820	33,132	39,768
St. John's-Eleele	38	59	35,818	44	E	26,508	29,820	33,132	39,768
St. George's-Pearl Harbor	29	74	38,016	45	E	26,508	29,820	33,132	39,768
St. John's by/Sea-Kahaluu	46	71	30,319	49	E	26,508	29,820	33,132	39,768
St. James'-Kamuela	22	62	84,488	53	E	26,508	29,820	33,132	39,768
Good Samaritan-Honolulu	42	73	51,753	54	E	26,508	29,820	33,132	39,768
St. Stephen's-Wahiawa	37	107	70,720	68	E	26,508	29,820	33,132	39,768
Christ Memorial-Kilauea	42	88	93,851	71	E	26,508	29,820	33,132	39,768
Emmanuel-Kailua	55	119	59,160	75	E	26,508	29,820	33,132	39,768
St. Michael's-Lihue	54	111	75,894	78	E	26,508	29,820	33,132	39,768
Christ-Kealahakua	68	123	57,694	81	E	26,508	29,820	33,132	39,768
St. Mark's-Honolulu	71	130	63,111	86	E	26,508	29,820	33,132	39,768
St. John's-Kula	75	133	71,003	91	E	26,508	29,820	33,132	39,768
Trinity by/Sea-Kihel	70	145	68,895	92	E	26,508	29,820	33,132	39,768
Holy Apostles-Hilo	99	101	75,209	92	E	26,508	29,820	33,132	39,768
Epiphany-Honolulu	90	129	61,108	93	E	26,508	29,820	33,132	39,768
Holy Innocents-Lahaina	68	157	81,507	99	E	26,508	29,820	33,132	39,768
Good Shepherd-Wailuku	70	176	92,878	109	E	26,508	29,820	33,132	39,768
All Saints'-Kapaa	124	158	64,305	116	D	29,160	32,805	36,450	43,740
St. Paul's-Honolulu	95	249	36,662	124	D	29,160	32,805	36,450	43,740
St. Timothy's-Aiea	99	243	97,609	142	D	29,160	32,805	36,450	43,740
St. Elizabeth's-Honolulu	105	167	167,921	143	D	29,160	32,805	36,450	43,740
St. Mary's-Honolulu	88	214	145,014	143	D	29,160	32,805	36,450	43,740
Calvary-Kaneohe	115	215	181,800	165	D	29,160	32,805	36,450	43,740
St. Clement's-Honolulu	150	241	154,633	179	D	29,160	32,805	36,450	43,740
St. Christopher's-Kailua	159	288	201,460	210	C	32,076	36,084	40,092	48,108
St. Peter's-Honolulu	257	202	161,844	212	C	32,076	36,084	40,092	48,108
Holy Nativity-Honolulu	244	321	284,916	279	B	35,280	39,687	44,094	52,908
St. Andrew's-Honolulu	380	627	556,115	507	A	38,808	43,659	48,510	58,212
	3,019	5,260	3,355,418						

**ALL SAINTS'**

Charles Kinichi Miyoshi  
Helen Yoshiko Tada

**CALVARY**

William Henry Burgher

**CHRIST CHURCH**

David MacKenzie Fraser

**EMMANUEL**

Bernard Neely Hite  
George Randall Helmick  
Ellen Myers Underwood  
Mary E. Curtis  
Elizabeth Overstreet

**EPIPHANY**

Clifford M. Takenaka  
Herbert Ah Bow Chang  
Constance D. Barnett  
Richard S.K. Iwanaga  
Georgiana Crutchfield  
Clarence S.S. Ing

**GOOD SAMARITAN**

Tsuneji Takami  
Frank Oda  
Richard Yamada  
Lillian Yamane  
Violet Miki  
Uto Kaneshiro

**GOOD SHEPHERD**

Herman Andaya  
George Tanaka

**GRACE CHURCH**

Dennis Delos Santos  
James Mikami  
Harry Shotgun Kealoha  
Mitsuo Uyehara  
Ben Albino  
Ruth Meyer  
Helen Kapuamaiole Nicola  
Delfin Corpuz, Sr.  
Daniel Tumbaga Corpuz

**HOLY APOSTLES**

Mrs. Kaneshiro (Fr. Kaneshiro's Mother)

**HOLY CROSS**

Lorita Anderson  
Janet Owen  
Jack Stubbart  
Jeanette Mitchell  
Frances Woodward  
William Snyder

**HOLY INNOCENTS'**

Franciska S. Borozzo

**CHURCH OF THE HOLY NATIVITY**

Helene Welch Yim  
Winifred C. Wilhelm  
Virginia Thompson Zwilling  
Mamie "Rex" Patterson Oppenlander  
Fred Emile Miltenberger  
Richard Francis Mumper  
John Charles Craig, Sr.  
Paul M. Smith  
George Morris Hickey  
Wynne Henderson Franks

**KOHALA MISSION**

Dr. Richard Talmage Treadwell

**RESURRECTION MISSION**

Pablo Ubasa, Sr.

**ST. ANDREW'S**

Lauretta Taylor Budd  
Benjamin Mackall May, Jr.  
Paulina Rebecca Brown  
Eloise L. Squires  
Helen Beach Kibby  
Verna Resseguie McConnell  
Reta Davies  
Willie Rhea NeSmith  
Bernice Barker Brede  
Marion Winniefred Hobart  
Lorita Manulani Hansmann Anderson  
Gail Burke La Rue  
Walter Doi  
Norval Arthur Friese  
Violet Wing Sheong Kay  
Edward Leo Sheridan  
Lindesay Marc Parrott, Jr.  
Edward Whittle  
Frederick William Koch  
James Sullivan Fletcher  
Sarah V. Claghorn  
Margaret Donald Ross  
Frances Sims

**ST. CHRISTOPHER'S**

Carol Jean Root  
Lucille Piccin

**ST. CLEMENT'S**

Siu Yeung Kam  
Kikuno Sera  
David Miyamoto  
Gladys Bennett Borthwick Braly  
Ralph G. Geiser  
Raymond L. Morris  
Homer Benson  
Audrey Kennedy  
Eloise Squires  
Bess Overstreet (Heiskell)  
William Herbert Stevens

**ST. ELIZABETH'S**

Maude Yuen Kyau Ching  
Enid Mun Lum  
Helen Liu Kyau Wong  
Gary Masao Kurihara  
Moses Mew Fong Tyau  
Len Shin Leong  
Phoebe M. Lauru  
Sally Lee Ho  
Yuen Kong Ho  
Rose Auyong Ho  
Robert En Bing

**ST. JAMES', WAIMEA**

Robert, Heald  
Lillian Kalanilehua Lincoln Lindsey  
Chad Carter Penovaroff

**ST. JOHN'S BY-THE-SEA**

Ercel Everett Hart  
Louis Pi'ilani Kaleiwahea

**ST. JOHN'S, ELEELE**

Guillermo Galiciano  
Hermenigildo Pasion

**ST. JOHN'S, KULA**

Mary Kimura

**ST. LUKE'S**

Robert Mahin Sik Lee  
Father David Byung Joon Lee  
Margaret D. Ross  
Kenneth Kiyoshi Miyahara

**ST. MARK'S**

Francis Sen

**ST. MARY'S**

Thomas Llewellyn Hughes

**ST. MATTHEW'S**

Cathie Mew Lam Carvalho  
Katherine Robinson  
Levima Owen  
Aquilino Marquez

**ST. MICHAEL & ALL ANGELS**

Gilbert Madrigal  
Alvin Reis  
Jim Muldoon

**ST. PETER'S**

Francis Kenona Kuamoo  
Beatrice Seu Yun Chang  
Leroy Ing  
John En Ing  
Adrian De Mello  
William Yun Fah Ho  
Gilbert Lai  
Henry Wa Kai Young  
Elizabeth Mejdell Ho  
Sam En Ing  
Paul Tiem Fu Low  
William Tam  
Carol Lee  
Peter S.T. Yee  
Edward You  
Alice Schneider

**ST. STEPHEN'S**

Flavia Catibod Banac

**ST. TIMOTHY'S**

Tamiye Ishii Kubo  
John Eugene Mattiucci

**TRINITY CHURCH BY-THE-SEA**

Edward Morris Robbins, Jr.  
John Courtland Krogh  
James Robert Manness  
Abe Mamuchin  
Clinton Edward Falconer  
Jackualine Rugg

**WAIKIKI CHAPEL**

Vera Prince Goudy  
Mary Bloder  
Ella Cathcart  
Sarah Claghorn  
Ellwood T. Starbuck  
Ena Rosehill Mattson

CONVENTION DELEGATES  
REVISED OCTOBER 20, 1988

ALL SAINTS'

Tsukasa Wataya  
Yachiyo Wataya  
Mary Jean Tibbils  
Carolyn Lucidarme

CALVARY

Nellie Manuwai  
William Beardsley  
Helen Edwards  
Pat Osgood  
Max Sword  
J. Michael Bland

CHRIST CHURCH

Sam Page  
Donna Goodale  
Pat Taylor  
George Lockwood

CHRIST MEMORIAL

Robert Reed  
Gwen Tamura  
Marinell Eron

EMMANUEL

Peter Carson  
Nancy Rowe  
Joan Bring  
Lynn Miller

EPIPHANY

Lori Priore  
Kay Fong  
Irene Pate  
Robert Stach

GOOD SAMARITAN

Stanley Kiyuna  
Myrtle Kaneshiro  
Jennie Lum

GOOD SHEPHERD

Patti Zimmer  
Ricky Melchor  
Winnie Evangelista  
John Wilmington  
John Decker  
Linda Decker

GRACE CHURCH

Joyce Arce  
Marilyn Ige  
Nanette Napoleon

HOLY APOSTLES

Babe Chillingworth  
Charlotte Doty  
Wallace Doty  
Nailima Pinky Kamaka

HOLY CROSS

Armstrong Perry  
Julie Courtney  
Muriel Anderson

HOLY NATIVITY

Keith Adamson  
Richard Hagemeyer  
Thomas Bastis  
Relda Loomis  
Arthur Kusumoto  
David Lowery  
Mary Kay Lowery

HOLY INNOCENTS'

Charlotte Miller  
Agnes Sykes  
Diane Delos Reyes  
Don Corliss

KOHALA MISSION

Lani Apodaca  
Patsy Ching  
Kayoko Hanano

RESURRECTION

Thelma Agbayani  
Maria Domingo  
Tessie Quebral

ST. ANDREW'S

Margaret Aaron  
Henry Budd  
Ella Edwards  
Turner Gates  
Denise Healy  
Ann Knight  
Nathaniel Potter  
Holly Richards  
Ruth Birnie  
Daphne Kennedy

ST. BARNABAS'

John Kelly  
Sandy Groff  
Ginger Bates

ST. CHRISTOPHER'S

Alice Anne Bell  
Kathy Bowers  
Eleanor Fukushima  
Bettye Harris  
Mary Lou Lufkin  
Bruce Kennedy  
Maurice Pagella

ST. CLEMENT'S

Elizabeth Ho  
Dora Kraul  
Fred Thomas  
Eileen Anderson  
Annette Jim  
Jean Nurdning

ST. COLUMBA'S

Dorothea Miranda  
Jose Ambida  
Gloria Balmilero

ST. ELIZABETH'S

Gretchen Jong  
Laura Iwami  
Patricia Ramos  
Sylvia Rowland  
Juliet Young  
Henry Leong

ST. GEORGE'S

Debbie Moore  
Bruce Wilson  
Gwynn Johnson

ST. JAMES'

Barbara Kamrow  
John Phillips  
Frances Sturdavant

ST. JOHN'S, ELEELE

Ruth Smith  
Bob Burnz  
Jeanette Cantotay

ST. JOHN'S, KULA

David Brass  
Tom Olverson  
Al Bernard  
Betty Olson

ST. JOHN'S BY THE SEA

Bonnie Chang  
Phyllis Chang  
Thelma Chu  
Patrick Chu

ST. JUDE'S

Brian Hannula  
Elinor McKinney

ST. LUKE'S

Darl Kim  
Misun Hong  
Soohne Sung

ST. MARK'S

William Foltz  
Thomas Harrer  
Stephen Fitzgerald  
David Kayner

ST. MARY'S

Moheb Ghali  
Richard Buonviri  
George Hebrank  
Susan Suzuki  
Henrietta Muramoto

ST. MATTHEW'S

Joe Hines  
Helen Redding  
Hugo Tanner

ST. MICHAEL & ALL ANGELS

Terrilea Burnett  
Nelson Secretario  
Jamie Law  
Bambi Torres

ST. PAUL'S, KEKAHA

Abraham Acoba  
Ruth Okihara  
Alison Phillips

ST. PAUL'S, OAHU

Alfredo Evangelista  
Lilia Legaspi  
Gertrude Lau  
Albina Gamponia  
Gloria Yoro

ST. PETER'S

Katherine Wery  
Ralph Kam  
Michael Waschull  
Barbara Vlachos  
Martha Ho  
Amelia Lao

ST. PHILIP'S

Eva Kum  
May Holokai  
Bea Ware

ST. STEPHEN'S

Peter Burke  
Elaine Funayama  
Travis Stephens  
Pam Galow

ST. TIMOTHY'S

Ernest Uno  
Dave Caldwell  
Lucille Tamura  
Carolyn Corn  
Grace Iwami  
Pat Coyne  
Bill Lucas

TRINITY BY-THE-SEA

Susie Davis  
Jeffrey Honig  
Tanya Trailov

WAIKIKI CHAPEL

Fred Huddle  
Bob Poole  
Howard Doesschate

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, as of October 16, 1988.

Active

1954	The Reverend W. Edwin Bonsey, Jr. Camp Mokuleia, 68-729 Farrington Highway, Waialua, Hawaii 96791	1954
1954	The Reverend David P. Coon, DD, MA Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1954
1959	The Reverend Canon Timoteo P. Quintero St. Paul's Church, Queen Emma Square, Honolulu, Hawaii 96813	1954
1960	The Reverend William H. Aulenbach, Jr. 14371 Morton Street, Tustin, California 92680	1960
1961	The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109	1961
1961	The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825	1961
1962	The Reverend Eugene B. Connell 423 Portlock Road, Honolulu, Hawaii 96825	1958
1962	The Reverend Thomas K. Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow L. K. Aiona Waikiki Episcopal Chapel, 500 University Avenue, #700, Honolulu, Hawaii 96826	1963
1963	The Reverend John P. Engelcke Holy Cross Church, 876 Curtis Street #1403, Honolulu, Hawaii 96813-5134	1963
1963	The Reverend David K. Kennedy St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1963



1963	The Reverend (Chaplain) Victor H. Krulak, Jr. Office of the Chaplain, Marine Aircraft Group 39, 3rd MAW, MCB, Camp Pendleton, California 92055-6000	1963
1963	The Reverend Guy H. Piltz Hawaii Preparatory Academy, Kamuela, Hawaii 96743	1963
1966	The Reverend Gerald G. Gifford, II, DMin St. Elizabeth's Church, 720 North King Street, Honolulu, Hawaii 96817	1952
1966	The Reverend Richard S. O. Chang The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1966
1966	The Reverend Charles G. K. Hopkins, Jr. St. John's by the Sea, P O Box 517, Kaaawa, Hawaii 96730	1966
1966	The Venerable Jordan B. Peck, Jr. 641 San Lorenzo Avenue, Coral Gables, Florida 33146	1966
1967	The Reverend John Y. F. Liu 1726 Anapuni Street, #D, Honolulu, Hawaii 96822	1962
1967	The Reverend Elsbery W. Reynolds, V, DMin St. James' Church, Box 266, Kamuela, Hawaii 96743; St. Columbus Church, P O Box 262, Paauilo, Hawaii 96776	1967
1968	The Reverend George Lee Campus Ministry Chaplain - U of H 2468 Lamaku Place, Honolulu, Hawaii 96816	1957
1968	The Reverend (Chaplain) Douglass C. Colbert, USA HQ SOCOM, APO Miami 34004-5000	1960
1968	The Reverend Franklin S. H. Chun St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1968
1968	The Reverend Rudolph A. Duncan Finance Officer, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1968
1969	The Reverend Donn H. Brown Kohala Episcopal Mission, P O Box 220, Kapaau, Hawaii 96755	1969

1971	The Reverend Richard E. Winkler, Jr. 202 Pin Oak Drive, Harker Heights, Texas 76543	1971
1971	The Reverend Paul S. Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1972	The Reverend Brian J. Grieves The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1972
1973	The Reverend John T. Moore, Jr. St. John's Episcopal Preparatory School, 911 Marine Drive, Tumon Bay, Guam 96911	1973
1973	The Reverend Peter E. Van Horne Executive Officer, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Church, Box 572, Lihue, Hawaii 96766	1972
1974	The Reverend John E. Crean, Jr., PhD St. George's Church, 511 Main Street, Honolulu, Hawaii 96818	1974
1975	The Reverend John A. Filler 401 Stannage Avenue, #6, Albany, California 94706	1975
1975	The Reverend Vincent dP. O'Neill, DMin St. Timothy's Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1976	The Reverend Alejandro S. Geston St. John's Church, Box 247, Eleele, Hawaii 96705; St. Paul's Church, Box 651, Kekaha, Hawaii 96752	1967
1977	The Reverend Lynette G. Schaefer Grace Church, Box 157, Hoolehua, Hawaii 96729	1967
1977	The Reverend Robert E. Walden All Saints' Church, Box 248, Kapaa, Hawaii 96746	1977

1978	The Reverend J. Sargent Edwards Calvary Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1979	The Reverend John C. Park 49B Oakwood Avenue, Toronto, Ontario, Canada M6H 2V7	1964
1979	The Reverend Heather M. Mueller St. John's Church, RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend David N. Holsinger St. Luke's Church, 45 N. Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Brian F. Nurdning Parish of St. Clement's, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1960
1979	The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea, Box 813, Kihei, Hawaii 96753	1973
1979	The Reverend J. Douglas McGlynn Trinity Episcopal School for Ministry, 311 11th Street, Ambridge, Pennsylvania 15003	1963
1980	The Reverend Alice E. Goethals 697 Cottage Grove Road, Bloomfield, Connecticut 06002	1975
1980	The Reverend Canon W. Eric Potter St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1954
1980	The Reverend John G. Shoemaker Emmanuel Church, 217 Prospect Street, #F-10, Honolulu, Hawaii 96813	1954
1980	The Reverend James P. Eron Christ Memorial Church, P O Box 293, Kilauea, Hawaii 96754	1958
1982	The Reverend Richard C. Rowe St. Stephen's, 1679 California Avenue, Wahiawa, Hawaii 96786	1966

1983	The Reverend Linda A. L. Sutherland P O Box 978, Lawai, Hawaii 96765	1983
1983	The Reverend Eleanore G. Akina 1237 Mokulua Drive, Kailua, Hawaii 96734	1983
1983	The Reverend John A. Holmes 84 Pukihae Street, #706, Hilo, Hawaii 96720	1983
1983	The Reverend Dorothy M. Nakatsuji The Parish of St. Clement's, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1983
1984	The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1962
1984	The Reverend Robert B. Moore 400 Hobron Lane #2314, Honolulu, Hawaii 96815	1984
1984	The Reverend David Y. Ota Good Samaritan Church, 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983
1985	The Reverend Karen S. Swanson Church of the Epiphany, 1041 Tenth Avenue, Honolulu, Hawaii 96816	1983
1985	The Reverend Jeanne B. Grant 46-369 Haiku Road, #H-7, Kaneohe, Hawaii 96744	1985
1985	The Reverend John F. Hanley 562-T Piiholo Road, Makawao, Hawaii 96768	1985
1985	The Reverend Sue K. Hanson 4760 Analii Street, Honolulu, Hawaii 96821	1985
1985	The Reverend Helen E. Jennings 18 Alaiki Place, Makawao, Hawaii 96768	1985

1985	The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790	1962
1985	The Reverend Edith S. Bergmanis 1212 Punahou Street #2605, Honolulu, Hawaii 96826	1985
1985	The Reverend John B. Connell St. Barnabas' Church, 91-429 Fort Weaver Road, Ewa Beach, Hawaii 96706	1985
1985	The Reverend Robert J. Goode, Jr. St. Mark's Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1966
1985	The Reverend Cynthia L. Ando 1232-5 Kinau Street, Honolulu, Hawaii 96814	1985
1985	The Reverend Linda J. Neal 41-884 Laumilo Street, Waimanalo, Hawaii 96795	1985
1985	The Reverend Roger F. Wise 1700 Leroy Avenue #1, Berkeley, California 94709	1985
1986	The Reverend Alison M. Dingley St. Matthew's, 55 South Kukui Street #D2910, Honolulu, Hawaii 96813	1978
1986	The Reverend H. Joanne Stearns Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1985
1986	The Right Reverend Donald P. Hart Bishop, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1962
1986	The Reverend James E. Furman St. Peter's Church, 1317 Queen Emma Street, Honolulu, Hawaii 96813	1973
1986	The Reverend F. Charleen M. Crean 1234 Kelewina Street, Kailua, Hawaii 96734	1986
1986	The Reverend Kenneth L. Jackson 1617 Clark Street, #401, Honolulu, Hawaii 96822	1986
1986	The Reverend Roberta D. Kuschel (moved from Kaneohe to Palo Alto, California area)	1986

1986	The Reverend Imelda S. Padasdao 1326 Konia Street, Honolulu, Hawaii 96817	1986
1987	The Reverend Margaret Q. Schwertfeger All Saints', 10 Irving Street Worcester, Massachusetts 01609	1987
1987	The Reverend Charles W. Cannon 415 Nobel Drive, Santa Cruz, California 95060	
1987	The Reverend (Chaplain) Walter M. Harris Holy Innocents' Church, P O Box 606, Lahaina, Hawaii 96761	1974
1987	The Reverend Reginald C. Rodman Christ Church, P O Box 545, Kealahou, Hawaii 96750	1968
1987	The Reverend Scot R. Wright Calvary Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1987
1987	The Reverend Marcia M. Lockwood St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1987
1988	The Reverend Marilyn R. Watts St. Philip's Church, 2440 Ferdinand Avenue, Honolulu, Hawaii 96822	1988
1988	The Reverend Domingo P. Calag P O Box 262, Paauilo, Hawaii 96776	1982
1988	The Reverend Jong K. Kim 5080 Likini Street, #814, Honolulu, Hawaii 96818	1988
1988	The Reverend Peter S. Fan St. Elizabeth's Church, 720 North King Street, Honolulu, Hawaii 96817	1980
1988	The Reverend James Tendick 515 Capps Lane #47, Ukiah, California 95482	1988
1988	The Reverend Elizabeth Morse Church of Our Saviour, 10 Old Mill, Mill Valley, California 94941	1988

1988	The Reverend E. Daniel Smith St. Christopher's Church, P O Box 456, Kailua, Hawaii 96734	1981
1988	The Reverend Layton P. Zimmer Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955

**Retired**

1932	The Reverend Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814	1932
1933	The Reverend Edward M. Littell 311 Sixth Street, Hoboken, New Jersey 07030	1933
1945	The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816	1945
1949	The Reverend Claude F. DuTeil, DD 178 Kuukama Street, Kailua, Hawaii 96734	1949
1950	The Reverend William R. Grosh 1519 Nuuanu Avenue KT 154, Honolulu, Hawaii 96817	1950
1952	The Reverend Norman C. Ault 336-A Aliiolani Street, Pukalani, Hawaii 96788	1952
1954	The Reverend Paul H. Kim 85-1330-H Waianae Valley Road, Waianae, Hawaii 96792	1930
1956	The Reverend Morimasa M. Kaneshiro 385 Oomano Place, Honolulu, Hawaii 96825	1956
1957	The Reverend Arthur B. Ward 2600 Puualani Way #504, Honolulu, Hawaii 96815	1938
1957	The Reverend Charles T. Crane 3010 208th Street E, Spanaway, Washington 92387	1957
1958	The Reverend Norio Sasaki 3252 Charles Street, Honolulu, Hawaii 96816	1958
1959	The Reverend Roger M. Melrose, DD P O Box 1864, Makawao, Hawaii 96768	1959

1960	The Reverend Covy E. Blackmon 11206 SE 223rd Street, Kent, Washington 98031	1960
1961	The Reverend Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734	1961
1964	The Reverend James S. Nakamura 3141 Olu Street, Honolulu, Hawaii 96816	1940
1967	The Reverend Richard E. Winkler, Sr. 12 Alaiki Place, Makawao, Hawaii 96768	1952
1969	The Reverend Joseph B. Turnbull 1508-B Pualele Place, Honolulu, Hawaii 96816	1945
1971	The Reverend Charles L. Halter Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1971
1972	The Reverend Harry E. Owings, Jr. Box 166, Big Bear City, California 92314	1941
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010	1952
1983	The Reverend George Y. Lo 4607 Aliikoa Street, Honolulu, Hawaii 96822	1973

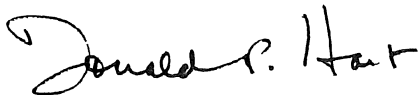
**Licensed**

12/77	The Reverend Justin A. Van Lopik 350 Aoloa Street B121, Kailua, Hawaii 96734 (Canonical residence: Northern California)	1950
2/14/78	The Reverend Alberto P. Alarcon 91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706 (Canonical residence: Philippines -PIC)	1973
4/29/87	The Reverend Shepherd M. Jenks P O Box 547, Pearl City, Hawaii 96782 (Canonical residence: California)	1981
9/18/87	The Reverend (Chaplain) Joseph F. Maiocco Naval Station, Pearl Harbor, Hawaii 96860-6000 (Canonical residence: Pittsburgh)	1984
11/12/87	The Right Reverend Jackson E. Gilliam Box 6026, Captain Cook, Hawaii 96704 (Retired Bishop of Montana)	1948



- 4/26/88 The Reverend Richard A. Kirchhoffer, Jr. 1948  
 St. Jude's Church, Star Route, Box 6026,  
 Captain Cook, Hawaii 96704  
 (Canonical residence: Montana)
- 7/14/88 The Reverend Willard S. McGinnis 1958  
 Church of the Holy Nativity,  
 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821  
 (Canonical residence: Northwestern Pennsylvania)
- 9/13/88 The Reverend Daniel R. Stewart 1969  
 Iolani School, 563 Kamoku Street,  
 Honolulu, Hawaii 96826  
 (Canonical residence: Olympia)
- 9/14/88 The Right Reverend Frederick W. Putnam 1942  
 St. John's Church, RR 2, Box 212,  
 Kula, Hawaii 96790  
 (Assisting Bishop of Diocese of Minnesota)
- 10/12/88 The Reverend (Chaplain) William L. Graham 1969  
 Chaplain Center, Building 790,  
 Schofield Barracks, Hawaii 96857-5000  
 (Canonical residence: Colorado)
- 10/12/88 The Reverend Charles N. Arlin 1964  
 3-3400 Kuhio Highway #A-206, Lihue, Hawaii 96766  
 (Canonical residence: New Jersey)

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.



The Rt. Rev. Donald P. Hart  
 Bishop





