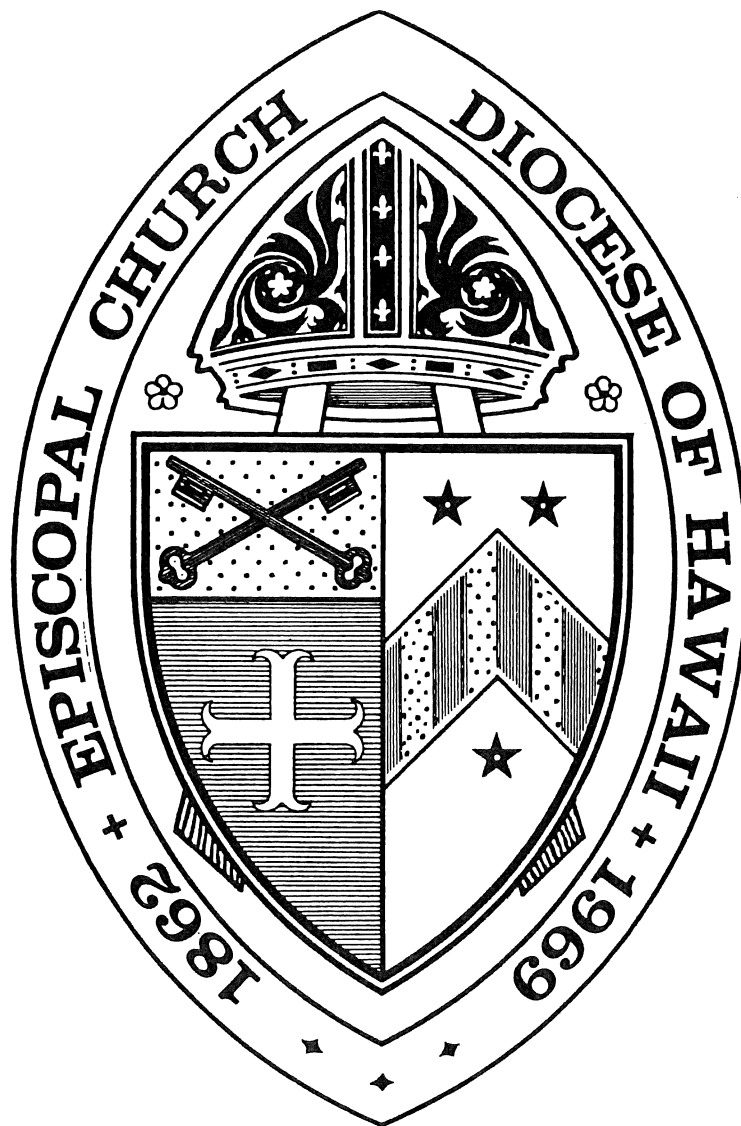


**JOURNAL
OF
THE TWENTY FIRST ANNUAL MEETING OF THE CONVENTION
OF
THE DIOCESE OF HAWAII**



**HONOLULU, HAWAII
OCTOBER 27 - 29, 1989**

DIOCESE OF HAWAII
(Province VIII)

The Rt. Rev. Donald P. Hart, Bishop of Hawaii

Diocesan Office: 229 Queen Emma Square, Honolulu, Hawaii 96813
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S T A N D I N G C O M I T T E E
(expiration of term)

The Rev. Morley E. Frech, Jr., President
The Rev. Heather M. Mueller, Secretary

Mr. Chandler Rowe	10/90	The Rev. Morley E. Frech	10/90
Mrs. Barbara Kapili	10/91	The Rev. W. Edwin Bonsey, Jr.	10/91
Mr. Ralph Kam	10/92	The Rev. Timoteo P. Quintero	10/92
Mrs. Elinor McKinney	10/93	The Rev. Heather M. Mueller	10/93

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(expiration of term)

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The Rev. Rudolph A. Duncan, Treasurer
Mrs. Sylvia Rowland, Assistant Treasurer
Mrs. Mary Kay Lowery, Secretary
Mr. Thomas Bastis, Assistant Secretary

Congregational Development

Mr. Robert Reed	10/91
The Rev. John Connell	10/91
The Rev. George Lee	10/90
Mr. Alfredo Evangelista	10/92

Communications

Mr. Peter Carson	10/90
Mr. Keith Adamson	10/92
Mrs. Patricia Zimmer	10/92
The Rev. Jan Rudinoff	10/92

Finance & Real Estate

Mr. Don James	10/91
Mr. Richard Hagemeyer	10/91
Mr. Thomas Bastis	10/90
Mrs. Sylvia Rowland	10/90

Church in Society

Mrs. Mary Kay Lowery	10/90
Mrs. Nellie Manuwai	10/90
The Rev. Imelda Padasdao	10/92
Mr. Wallace Doty	10/92

Nurture & Education

Dr. Moheb Ghali	10/91
Mrs. Lani Apodaca	10/91
Mrs. Fran Wheeler	10/91
Dr. Rhoda Hackler	10/92

Affiliated Organizations

The Rev. Karen Swanson	10/90
Mr. William Chillingworth	10/90
Mrs. Phyllis Chang	10/92
The Rev. James Furman	10/91

**ORGANIZATION
OF
THE EPISCOPAL CHURCH**

Presiding Bishop:	The Most Rev. Edmond L. Browning, D.D.
Episcopal Church Center Office:	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat:	National Cathedral of St. Peter and St. Paul
Province VIII, President	Mrs. Marion Cedarblade Diocese of California

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OF
DIOCESE OF HAWAII**

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**THE PROCEEDINGS OF THE TWENTY FIRST ANNUAL MEETING OF THE
CONVENTION OF THE EPISCOPAL CHURCH IN HAWAII**

FRIDAY, OCTOBER 27, 1989

CONCLUSION OF PRAYER VIGIL FOR CONVENTION AND FOR PERSONS SUFFERING FROM AIDS

The Order of Evensong was held at St. Andrew's Cathedral at 7:00 p.m.

BISHOP'S ADDRESS

The Rt. Rev. Donald P. Hart delivered his Annual Address. (cf. Attachment #1)

CALL TO ORDER

The Rt. Rev. Donald P. Hart called the meeting to order in St. Andrew's Cathedral at 8:18 p.m.

Mary Kay Lowery, Church of the Holy Nativity, Honolulu, Chair of the Credentials Committee, reported that a quorum was present: 61 clergy of the canonically resident and domiciled and 147 lay delegates out of 168. The Convention was declared duly constituted and therefore open and ready for business.

INTRODUCTION OF GUESTS

Mrs. Elizabeth Hart, Mr. Jim Matheson, Director of Development of the Diocese of Polynesia and the Rev. Imo Tiapula of American Samoa were introduced and welcomed as guest of the Convention.

INTRODUCTION OF NEW CLERGY

The following were welcomed and introduced as clergy and spouses who were new to the Diocese: The Rev. Dr. and Mrs. Thomas Taylor, The Rev. and Mrs. John Millen, The Rev. Elizabeth Morse and the Rev. Kelly Crawford, and the Rev. and Mrs. Richard Lipka. The Rev. Gordon Schieble was introduced and welcomed as a military chaplain assigned to Hawai'i since the 1988 Diocesan Convention. The Rev. Howard Kishpaugh was introduced as Interim Rector serving in the diocese at St. Stephen's Church. Mr. Richard Green of the Church Divinity School of the Pacific was introduced as a seminarian intern serving at the Rainbow House.

REPORT OF THE CREDENTIALS COMMITTEE

Mary Kay Lowery, Chair of the Credentials Committee, moved that the following persons be granted seat and voice in the Diocesan Convention. The Motion was carried:

Licensed Clergy

The Rev. Kelly Crawford
The Rev. William Graham
The Rev. Shepherd Jenks
The Rev. Howard Kishpaugh
The Rev. Malcom Miner
The Rev. Gordon Schieble

Lay Members of the Diocesan Council

Mr. Tom Bastis
Mr. Peter Carson
Mr. Don James
Mr. Robert Reed
Mrs. Fran Wheeler

Lay Members of the Standing Committee

Mrs. Cynthia Salley

Seminarian Intern

Mr. Richard Green

Chancellor

Michael Porter, Esq.

COMMITTEE APPOINTMENTS

Bishop Hart announced the appointment of the Convention Planning Committee (cf **Attachment #2**)

DISPATCH OF BUSINESS

The Rev. Richard Rowe, Chair of the Committee on Dispatch of Business, moved the adoption of the Convention agenda as circulated in the registration packet. The motion was seconded and carried. Father Rowe called the attention of the Convention to the differences and changes for the agenda for this year's Convention, particularly the time allowed for Bible study, prayer and reflection at the opening session on Saturday morning, and the scheduling of Special Presentations on Saturday afternoon. It was also noted that the first ballot will take place tonight, and that open hearings would follow the evening session in order to allow opportunity to discuss resolutions and issues coming before the Convention. Father Rowe also noted that resolution #12 is a part of the proposed 1990 Diocesan Budget. It was moved, seconded and carried to adopt the following Special Orders of business:

1. Resolution #1, Amendment to Article IX, Section 1 of the Constitution of the Diocese
2. Board of Ministry to the Aging
3. Year of Evangelism
4. Family Violence and Child Abuse
5. Episcopal Homes Foundation of Hawai'i
6. Mr. Jim Matheson, Director of Development, Diocese of Polynesia

SPECIAL ORDER OF BUSINESS #1

Amendment to Article IX, Section 1 of the Constitution of the Diocese. Mr. Alfredo Evangelista, St. Paul's, Honolulu, Chair of the Constitution and Canons Committee moved the adoption of Resolution #1 and the motion was seconded. Bishop Hart noted that at the 1988 Convention the first of two necessary approvals was given to this resolution. Mrs. Nancy Jenks, St. Stephen's, Wahiawa recommended that the word "priest" in the resolution be changed to 'clerical order' so as to include deacons among the clerical order of Deputies to General Convention. Chancellor Michael Porter noted that because The Canons of the General Convention specify "Clerical Order" the practice in this Diocese must conform to that wording, therefore deacons could serve as Clerical Deputies to General Convention.

Resolution #1 was passed unanimously in each order and the Bishop gave his consent.
(cf. **Attachment #3**)

REPORT OF THE COMMITTEE ON NOMINATIONS

Mrs. Helen Hagemeyer, Church of the Holy Nativity, Honolulu, Chair of the the Committee on Nominations, presented the report of the committee. Mr. Keith Adamson, Mrs. Phyllis Chang, and Mrs. Nancy Jenks were nominated from the floor for Lay Member of Diocesan Council. It was also

noted that the name of Mrs. Sylvia Rowland did not appear on the ballot and would need to be added. The Rev. Heather Mueller was nominated from the floor for Clergy member of the Standing Committee. The Rev. John Millen was nominated from the floor for Clergy Deputy to General Convention. All nominees who were in attendance were introduced to the Convention.

BISHOP'S APPOINTMENTS

The Bishop announced the following appointees requiring Convention confirmation by majority vote:

Chancellor	Michael Porter
Vice Chancellor	Walter Beh II
Historiographer	The Rev. Kenneth Perkins
Registrar	The Rev. Gerald Gifford

Commission on Ministry - Lay

Mrs. Marilyn Hirashima
Mrs. Pua Hopkins
Mrs. Kate Roberts
Mr. Christopher Pablo

Commission on Ministry - Clergy

The Rev. Paul Kennedy
The Rev. Brian Nurdning
The Rev. Lynette Schaefer
The Rev. E. Daniel Smith

Commission on Episcopal Schools two year term

Mrs. Lucille Tamura

One year Term (to finish an unexpired term)

Mrs. Nellie Manuwai

The above appointments were approved unanimously by a voice vote of the Delegates of the Convention.

REPORT OF THE SECRETARY

The Rev. Franklin S.H. Chun, Secretary of Convention, announced that no communications have been received.

REPORT OF THE TREASURER

Bishop Hart called on the Rev. R.A. Duncan, Finance Officer of the Diocese, to move the acceptance of the Treasurer's Report which was distributed in the 3rd Convention mailing. The motion was seconded and approved unanimously. (cf. Attachment #4)

COMMITTEE ON RESOLUTIONS

Mr. Maurice Pagella, St. Christopher's Church, reported that 14 resolutions have been received 45 days prior to the convening of the Convention, and 4 resolutions needed the approval of the Convention in order to be considered. These are resolutions # 15, 16, 17 and 18, copies of which have been placed in delegate registration packets. Referral of Resolutions to Committee (cf. Attachment #5)

It was moved, seconded and carried to accept for debate Resolution 15, Committee for Future Planning and Mission Development; referred to Congregational Development Department. It was moved, seconded and carried to accept for debate Resolution 16, A Regional Council System; referred to Constitution and Canons. It was moved, seconded and carried to accept for debate Resolution 17 Gratitude to O'ahu Congregations and Clergy. It was moved, seconded and carried to accept Resolution 18 for debate, Kalihi Palama Immigrant Service Center; referred to the Department of Church in Society.

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF THE BISHOP'S APPOINTMENTS

It was moved by the Very Rev. Hollinshead T. Knight, Dean of St. Andrew's Cathedral that the Secretary be directed to cast a unanimous ballot for those positions in which the number to be elected is the same as the number of persons nominated. The motion was seconded and carried. Therefore the following persons were elected by acclamation:

Diocesan Council - Clergy

The Rev. Imelda Padasdao
The Rev. Jan Rudinoff

Standing Committee - Lay

Mrs. Elinore McKinney

Cathedral Chapter - Clergy

The Rev. James Furman

Cathedral Chapter - Lay

Mr. David Kayner

Secretary of Convention

The Rev. Franklin Chun.

Mr. Chandler Rowe, Emmanuel Church, Kailua, Chair of the Committee on Elections explained the election procedures. He noted that according to the Rules of Order of the Convention election on the first and second ballots shall be by majority vote, and election on the third ballot shall be by plurality. In the event of a tie on the third ballot the winner will be decided by the toss of a coin. Mr. Rowe then gave directions for writing the names of additional nominees. Bishop Hart introduced the Head Teller, Mrs. Alice Anne Bell, of St. Christopher's Church, and introduced the following persons as tellers: Elizabeth Ho, David Brass, Pinky Kamaka, Glory Taylor, the Rev. George Lee, Grace Lee, Frances Grosh, Katie Rowe, Gracia McConkey, Pat Hopkins, Barry Hopkins, Nancy Rowe, Florence Sasaki, Jane Sherwood, Mary Grems, Sean Ueno, John Rowe, Dagne Pitts.

After the first ballot had been cast the Convention was recessed until 8:00 a.m. Saturday, October 28, 1989. Delegates were encouraged to attend the opening hearings that were to take place following the conclusion of the evening session.

SATURDAY, OCTOBER 28, 1989

The Convention reconvened in the Hibiscus Ballroom of the Ramada Renaissance Ala Moana Hotel at 8:05 a.m. Bishop Hart called on Mrs. Carol Connell to lead the Convention in Opening Prayers.

The Bishop then lead the Convention in a period of Bible Study on Matthew 9: 35-38. The Bible Study concluded with the Diocesan Prayer for the Decade of Evangelism.

COURTESY RESOLUTION

Bishop Hart recognized the Rev. W. Edwin Bonsey, Jr. who moved the adoption of a Courtesy Resolution recognizing the Diocesan Staff for their work in preparing for the Diocesan Convention:

Resolved that the 21st Annual Meeting of the Convention of the Diocese of Hawai'i expresses grateful thanks to all Diocesan Staff members and especially to Miss Ruby Nakamura, Miss Mary MacIntosh, Mrs. Nancy Minuth and Miss Jane Sherwood for their many hours of preparation for this meeting of the Convention and for their gentle yet efficient helpfulness at its opening. The motion was seconded and carried.

SPECIAL ORDER OF BUSINESS #2

The Bishop called on the Rev. William Grosh and the Board of Ministry on Aging to present their annual awards. Father Grosh noted that these awards are presented to persons who exemplify service to the Church, Community, Nation, and World and nominations are solicited throughout the Diocese. Awards of recognition were presented to Mrs. Mary Lou Woodbridge and to Mrs. Ruth Birnie.

REPORT ON THE FIRST BALLOT

Mr. Chandler Rowe announced the results of the first ballot.

General Convention Deputy - Clergy	The Rev. W. Edwin Bonsey
General Convention Deputy - Lay	Mrs. Elaine Funayama
Diocesan Council - Lay	Mr. Alfredo Evangelista Mr. Wallace Doty Dr. Rhoda Hackler Mrs. Patricia Zimmer Mr. Keith Adamson Mrs. Phyllis Chang

After the results of balloting were announced, the Rev. John Millen withdrew his name from consideration for General Convention Deputy, Clerical Order.

A second ballot was required for General Convention Deputy Clergy, General Convention Deputy Lay, to fill the unexpired Diocesan Council Lay term, and for Standing Committee Clergy. Balloting instructions were given by Mr. Rowe.

RESPONSE TO BISHOP'S ADDRESS

The Rev. Reginald Rodman, Chair of the Committee to Respond to the Bishop's Address, presented the report of the Committee and the response to his address. (cf. Attachment #6)

ADOPTION OF MINIMUM ANNUAL COMPENSATION SCHEDULE

Bishop Hart called on Mr. Don James, Chair of the Compensation Review Committee and Mr. David Chung, Calvary Church, Kaneohe, to present the proposal concerning the Minimum Annual Compensation Schedule. (cf. Attachment #7) It was moved and seconded to adopt pages three and four of the corrected memorandum dated October 3, 1989 of the Diocesan Compensation Review Committee as the Minimum Annual Compensation Schedule. It was noted that pages five and six of the memorandum of October 3, 1989 are exhibits and thus are examples of how the policy is used. During the discussion it was noted that application policy #2 should be revised so that it will read "No present clergy shall be paid less than his/her current compensation". It was moved, seconded and carried to amend application policy #6 by inserting the word "Mission" before the word "Clergy". It was moved, seconded and carried to amend application policy #2 by striking the period after the word "compensation" and adding "plus a 5.5% cost of living increase in 1990". It was moved and seconded to table the motion until the 1990 Convention, and to direct the Committee to return with a different proposal with thanks and appreciation for their efforts. The motion failed. The previous question was moved, seconded and carried.

A sufficient number of clergy and lay delegates requested that the motion be voted on by orders. The Convention was recessed at 10:13 am for a refreshment break and so the delegates could consult with each other, and at 10:30 am the Convention was reconvened.

The Tellers were called on to the floor of Convention and in a standing vote the motion as amended passed in both orders. Mr. James expressed his thanks to the Compensation Review Committee for their work, and the Bishop expressed his gratitude to Mr. James, Mr. Chung and to the Committee for their efforts in preparing the report.

REPORT ON SECOND BALLOT

Mr. Chandler Rowe announced the following results of the second ballot:

General Convention Deputy - Clergy	The Rev. David Ota
General Convention Deputy - Lay	Mr. Michael Porter
Diocesan Council - Lay	*Mrs. Sylvia Rowland

* (filling an unexpired term of one year)

Standing Committee - Clergy	The Rev. Heather Mueller
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After the results of balloting were announced, Mr. Wallace Doty withdrew his name from consideration for Lay General Convention Deputy.

Mr. Rowe gave the Convention the directions for the third ballot, noting that election will be by plurality.

PRESENTATION OF 1990 BUDGET

Bishop Hart called on Mr. Don James, Chair of the Finance and Real Estate Department, to present the proposed 1990 Budget. Mr. James called forward the resource persons for the budget process:

Mr. Robert Reed, Chair of Congregational Development Department
 Mrs. Relda Loomis, Chair of Church in Society Department
 Mr. Nat Potter, Chair of Camps and Conferences Department
 The Rev. James Eron, Chair of Communications Department
 Mrs. Hatsune Sekimura, Chair of Nurture and Education Department
 Mr. David Chung, Member of the Compensation Review Committee

The Rev. Peter E. Van Horne, Executive Officer
 The Rev. R.A. Duncan, Finance Officer
 Ms. Jane Sherwood, Ministry Training Officer.

It was moved and seconded to adopt the proposed 1990 Diocesan Budget. (cf. Attachment #8)

Resolution #12 titled "Land Acquisition and Construction" was also discussed at this time. (cf. Attachment #9) The sponsor of the Resolution, the Rev. Jan Rudinoff, spoke in support of the Resolution. Mr. George Lockwood, Christ Church, Kealahou, a member of Diocesan Council, noted that the Council recommends to the Convention that Resolution #12 be referred back to the Council for study throughout the Diocese, and further noted that Resolution 12 would generate only \$16,000 of income per year, whereas substantial funds need to be raised for the purpose of land acquisition and construction of new church facilities. It was moved and seconded to amend Resolution 12 by deleting the words "this and" so that the phrase would read "...include a line item in the Diocesan Budget at subsequent conventions..." The amendment failed. The Convention then voted on Resolution 12, and the motion failed by a vote of 97 to 101.

During the discussion of the proposed budget it was noted that although the investment fees were explained in the narrative that accompanied the budget, that amount should be listed as an expense of the Diocese. It was moved, seconded and carried to amend the proposed budget to include the investment fees.

Mrs. Bettye Harris, St. Christopher's, Kailua spoke of the need to increase the proposed allocation for the Kalihi Palama Immigrant Service Center from \$5,000 to \$15,000. It was moved and seconded to amend the proposed 1990 budget to increase the allocation for K.P.I.S.C. to \$15,000 with the recommendation that the income from the Von Holt Fund be increased to \$85,000 from \$75,000. Dr. William Foltz, St. Mark's, Honolulu, a member of Council and of the Church in Society Department noted that the proposed allocation of \$5,000 for K.P.I.S.C. was discussed at Budget Area Meetings and was intended to be seed money for the agency. The proposed amendment was discussed at budget area meetings and is not a new topic. He noted that the Church in Society Department stands behind the proposed allocation, and also supports Resolution 18. A delegate from St. Mary's Church asked that the issue be divided so that each issue can be decided separately. There was a call for the question yet discussion continued. Mr. John A. Lockwood, of St. Andrew's, Honolulu moved to amend the second half of the divided question so that the Council be directed to find the \$10,000 for K.P.I.S.C. from funds under its control so that the budget be balanced. The motion was seconded, and carried.

Dr. Moheb Ghali, St. Mary's, Honolulu moved to table the second half of the motion, and the motion was seconded yet failed. The question was then called and there was a vote on the motion to amend the 1990 proposed budget so that the Council be directed to find the \$10,000 from funds under its control so that the budget would be balanced. The motion was carried.

There was then a vote on the amended motion to approve the proposed 1990 budget and the motion was carried.

REPORT OF THIRD BALLOT RESULTS

Mr. Chandler Rowe reported the following results of the third ballot:

General Convention Deputy - Clergy	The Rev. Morley Frech The Very Rev. Hollinshead Knight
General Convention Alternate - Clergy	The Rev. David Kennedy The Rev. Charles Hopkins The Rev. Richard Rowe The Rev. Robert Walden

General Convention Deputy - Lay

Mr. Arthur Kusumoto
Mrs. Bettye Harris

General Convention Alternates - Lay

Mrs. Gretchen Jong
Mr. John A. Lockwood
Mr. Richard Hagemeyer
Mr. George Lockwood

NOON DAY PRAYERS

The Rev. Dr. John Crean lead the convention in Noon Day Prayers, followed by a reading of the Necrology by the Rev. Norio Sasaki.

The Convention recessed for lunch at 12:15 pm.

CONVENTION RECONVENED

Bishop Hart reconvened the Convention at 1:30 pm. Bishop Hart announced that the Standing Committee met during the lunch recess and that the Rev. Morley Frech was elected as President and the Rev. Heather Mueller as Secretary.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Bishop Hart called on Mr. Alfredo Evangelista, St. Paul's, O'ahu to report on behalf of the Committee. Mr. Evangelista moved the adoption of Resolution #2, "Amendment to Article III, Section 4 of Constitution." (cf. Attachment #10) Mr. Evangelista noted that this was the second of two required readings. The motion was seconded and was passed by each Order and the Bishop gave his consent.

Mr. Evangelista moved the adoption of Resolution #3 titled, "Amendment of Charter of Incorporation of the Episcopal Church in Hawai'i." (cf. Attachment #11) He reported that the Committee recommends approval of the Resolution. The motion was seconded and approved by the required majority in a vote by Orders.

Mr. Evangelista moved the adoption of Resolution #4 titled, "Amendment of Canon 27." (cf. Attachment #12) and the motion was seconded. After discussion the motion was approved by the required majority in a vote by Orders and the Bishop gave his consent.

Mr. Evangelista moved the adoption of Resolution #6 titled, "Amendment of Canon 41." (cf. Attachment #13) The motion was seconded. After discussion the Resolution was approved by the required majority in both Orders, and the Bishop gave his consent.

Mr. Evangelista moved the adoption of Resolution #5 titled, "Amendment of Canon 36." (cf. Attachment #14) It was moved by Mr. George Lockwood and seconded to amend the Resolution to delete the words "may at the option of the Parish" and substitute the words "not without the consent of the Diocesan Convention."

It was moved by the Rev. Richard Rowe, Institute for Human Services, second and carried that further debate on resolutions today be limited to one minute per person on all resolutions with a five minute time limit on any one resolution.

In a voice vote on the amendment to Resolution 5, the amendment failed. The Convention then voted on Resolution 5 as proposed and it was approved by the required majority in both orders and the Bishop gave his consent.

Mr. Evangelista moved the adoption of Resolution 7 titled, "Amendment of Canon 16-A." (cf. Attachment #15) The motion was seconded. Dr. Moheb Ghali of St. Mary's, Honolulu moved to

amend the Resolution by deleting the words "require any" and substitute the words "recommend that". After discussion in a vote by Orders the amendment failed. The Rev. Karen Swanson, Church of the Epiphany, requested that the issue be divided. On the first issue, "that entities under the Diocese may be required to incorporate," the issue was approved by the required majority of vote by Orders. In the second issue "that parishes and missions may be required to incorporate" the issue was approved by the required majority in both Orders. Resolution 7 then was approved by the required majority in both Orders and the Bishop gave his consent.

Mr. Evangelista moved the adoption of Resolution 8 titled, "Amendment of Canon 17." (cf. **Attachment #16**) The motion was seconded and approved by the required majority in both orders and the Bishop gave his consent.

Mr. Evangelista moved the adoption of a substitute Resolution 16-A titled, "A Regional Council System." (cf. **Attachment #17**) The motion was seconded. Mr. Evangelista noted that the intent of Resolution 16-A is to implement what was approved by Resolution 2 at the 1988 meeting of the Convention of the Diocese of Hawai'i. Following discussion the motion was approved.

Dr. William Foltz, St. Mark's, Kapahulu a member of the Church in Society Department of the Diocesan Council presented Resolution 10 titled "Ministry to and with the Elderly", (cf. **Attachment #18**) Resolution 11 titled "Ethnic Representation on Diocesan Bodies", (cf. **Attachment #19**) and Resolution 18 titled "Kalihi Palama Immigrant Service Center." (cf. **Attachment #20**) It was moved to consider all three Resolutions at one time. The motion was seconded and carried.

Mrs. Elsa Simmons moved the adoption of Resolution #13 titled "Recognition of Youth." (cf. **Attachment #21**) It was moved to amend the Resolution by inserting after the words "one or two youth groups" before the words "for his or her ministry"... The amendment was seconded and approved. Resolution 13 as amended was approved.

Bishop Hart called on Mr. Robert Reed, Christ Memorial, Kilauea and Chair of the Congregational Development Department to represent Resolutions 9, 14, 15 and 17. Mr. Reed moved the adoption of Resolution 9 titled "Commendation and Support of Filipino Ministry in the Diocese of Hawai'i." (cf. **Attachment #22**) It was moved to amend resolution then by inserting "and the Rev. Canon Timoteo Quintero" after the words Honolulu, Hawai'i. The amendment was approved. Resolution 9 as amended was approved.

Mr. Reed moved the adoption of Resolution 14 titled "Promotion of Campus Ministry." (cf. **Attachment #23**) The motion was seconded. It was moved seconded and carried to amend Resolution 14 by deleting the word "June" in the final paragraph and substituting the word "September." Resolution 14 was approved as amended.

Mr. Reed moved the adoption of Resolution 15 titled "Committee for Future Planning for Mission Development." (cf. **Attachment #24**) It was moved, seconded and carried to amend the Resolution by adding "and be it further resolved that this Committee be instructed to follow proper procedure so that the 1990 Proposed Budget would include a line item for this purpose." The amendment was approved. Resolution 15 as amended then was approved.

Mr. Reed moved the adoption of Resolution 17 titled "Gratitude to O'ahu Congregations and Clergy." (cf. **Attachment #25**) The motion was seconded and approved.

SPECIAL ORDERS OF BUSINESS

Following the consideration of Resolutions the Convention heard four presentations on the following topics: The Year of Evangelism (Mrs. Chris Ako, St. Mary's, Honolulu); Family Violence and Child Abuse (The Rev. Richard Rowe, Institute for Human Services); The Episcopal Homes Foundation of Hawai'i (Antone (Tony) Garcia, Life Care Associates); Mr. Jim Mattheson, Director of Development, Diocese of Polynesia, and Director of Daku Estates.

DATE AND LOCATION OF 1991 DIOCESAN CONVENTION

It was moved, seconded and carried to hold the 1991 Annual Meeting of the Convention of the Diocese of Hawai'i October 25-26, 1991 on the Island of O'ahu.

COURTESY RESOLUTIONS

Bishop Hart called on the Rev. W. Edwin Bonsey to present Courtesy Resolutions: Insert

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i send its warmest greeting of Aloha to our two former Bishops' wives, Katherine Kittle Kennedy, and Puanani Akana Hanchett, with thanks to God for their continued presence among us during the past year.

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i send its greeting of love to the Most Reverend Edmond L. Browning and Patti, with thanks to our Lord for their continuing ministry in the Church and the world in His name.

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i send its greeting of sincere aloha to Miss Katherine M. Morton, as we recall again her many years of faithful service to the Church in these Islands.

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i send its greeting and warmest Aloha to the Sisters of the Transfiguration, noting with gratitude the lasting effect of their many years of loving service through St. Andrew's Priory School.

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i send its sincere thanks to the Cathedral Church of St. Andrew, its parishioners, Chapter and Dean, for its gracious hospitality on the opening and closing days of this meeting of the Convention.

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i express grateful thanks to all Diocesan staff members, and especially to Miss Ruby Nakamura, Ms. Mary MacIntosh, Mrs. Nancy Minuth, and Ms. Jane Sherwood, for their many hours of preparation for this meeting of the Convention, and for their gentle yet efficient helpfulness at its opening.

RESOLVED, that the 21st annual meeting of the Convention of the Diocese of Hawai'i extend its recognition and deepest gratitude to the Parish congregations among us, which over the decades have given strength and stability to this Diocese, some as close neighbors to one another, some witnessing alone in smaller communities, some parenting new congregations among us, each faithful to the call of Christ our Lord.

RECOGNITION OF MEMBERS OF THE EXECUTIVE COUNCIL OF THE EPISCOPAL CHURCH

Bishop Hart gave special recognition to the work and ministries of Mrs. Bettye Harris, St. Christopher's, Kailua and Mr. George Lockwood, Christ Church, Kealahou, Thomas M. Van Culin, a student at the Church Divinity School of the Pacific and all of whom are members of the Executive Council of the Episcopal Church.

THE CELEBRATION OF THE HOLY EUCHARIST

Before the Celebration of the Eucharist the Bishop acknowledged the work of the Rev. Robert Goode, Rector of St. Mark's Honolulu and Chair of the Diocesan Liturgical Commission for his efforts in planning the Convention Eucharist.

ADJOURNMENT

Following the Celebration of the Eucharist, the Diocesan Convention was adjourned at 4:30 pm.

BISHOP HART'S CONVENTION ADDRESS - 1989

I greet you in the name of our Lord Jesus Christ and welcome you to this 21st Convention of the Diocese. You are a remarkable group of 252 delegates from our 40 congregations. You represent churches with over 750 members and some with 18 or 20 members. You are a diverse mixture of many ethnic groups, reflecting the broad dimensions of our church and this state. Few groups of any kind that gather in Hawaii are so truly representative of who we are as you gathered here. I count that a special privilege to be a part of such a group and I know it makes this time especially loaded with opportunity.

We come to carry out the mission of Christ as best we understand it, and that mission becomes the focus for our work as well as our worship. We represent great diversity and many points of view - things which might keep us divided into individual congregations and special interest groups. The mission of Christ calls us beyond the narrow limits of parochialism and we are challenged to think and act like a diocese. We join in one of those rare and valuable moments when we are charged with the care and well-being of the church in its larger sense. Somehow we must overcome the boundaries between us. Laity must think like clergy, and clergy like laity. We must be willing to struggle with the problems of our smallest missions and with those of our largest parishes. We must walk in each others shoes - as best we can, for the sake of Christ and the calling he brings to us.

That challenge is being lived out on the world scene. We meet in an unprecedented time, unlike any I can remember, when a spirit of community and cooperation is abroad in the nations of the world. Certainly problems continue and we must raise the prophetic voice for justice in our land and on behalf of others. But we must rejoice in what we see happening in Hungary, Poland, Russia, East Germany, South Africa, to some degree in Central America, and other places. A new spirit blows across the world for which we thank God.

We cannot now forget those places, nor ones like the Middle East, Ireland, China, and the Philippines, to name just a few where people continue to suffer. Wherever homeless and hungry people exist, where racism reigns, where the religious and human rights of people are denied, the voice of compassion and justice needs to be heard. That is a calling for Christian people, one we understand because we have experienced most of those same things right here on our own doorstep.

The new spirit of community in the world brings new challenges. An apocryphal story out of Washington says that Mr. Gorbachev leaned over to whisper to one of our State Department officials that he was going to do the unforgivable thing to America. The official turned pale and started looking around for a button to push to sound the alarm. Mr. Gorbachev simply said "I am going to be your friend!"

Can we handle friendship? Can we exist without "an enemy" out there somewhere? So much of our diplomacy, so much of the reasoning behind defense appropriations and the billions of dollars we spend on weapons, is based on the fear of an enemy. Can we help our nation and others move to a new mind-set, a new world-view, which promotes community, mutual responsibility and cooperation? I think the church has a vital role in this emerging world. Suddenly the world's agenda is something we know about. The need for community, grounded in peace and justice, of course has always been there. Now we have a remarkable opportunity to join with others in promoting it. How we live out our common life in this diverse diocese is a small but important piece of this same pie.

One of the most challenging programs we have before us is the Decade of Evangelism. We have used at least a portion of this past year as a year of prayer as we prepare ourselves. At a recent meeting I found out that the National Church considers the Decade to begin at Advent 1990 and they will share many resources and materials as of May 1990. We are slightly ahead of the game, but the extra time for prayer and preparation will not hurt us!

In truth, we will not slow down, because the beginning of Evangelism is nothing less than normal good church activity. Evangelism begins with turned on Christians, who are excited about their faith, who know the story of God's loving revelation in Jesus Christ, and who in their enthusiasm share that with others, in a variety of ways. Evangelism will end up in church growth, either in ours or someone else's, but that is not its primary purpose. First of all, it is a sharing of the Gospel as an act of love and compassion.

At the center of Evangelism is prayer. That will always be true - even after this year of preparation, after this decade, and after this millennium. Prayer, in both its personal and corporate forms, allows the relationship in which the Gospel makes sense and then can be shared.

The second most important element in Evangelism is Bible study. We must immerse ourselves in the story that forms our faith, that creates our community, that gives us hope and courage and marching orders to spread the good news. We must see Bible reading and sharing as no less than the opportunity to encounter the living God. That's exciting, and that's how people are turned on with enthusiasm!

Good liturgy, good preaching, and the chance for people to know and love the Lord through prayer and Scripture - that has been the foundation stones of every renewal, every reform, of the church. I challenge all our congregations to work on those foundation stones this year. Every congregation should be a community of prayer, lived out and expressed in a variety of ways, and every congregation should be a community of the Scriptures, studied and proclaimed in many settings.

From those foundations will come the other marks of a church that is on fire and welcoming. Evangelism will lead to a servant church that cares about the needs of the world, to a prophetic church that challenges the conscience of the world, to a healing church that transforms the world. In this Decade, we will work at all those things as we have in the past. Let's get the foundation stones in place now.

The answer I do not think is money, or at least not a lot of money thrown into a committee on evangelism. They need some, of course, to help keep our awareness high and to offer an excellent program which is already operating in the diocese. But I would rather see our money go into making it possible for every person in the diocese to attend the Spiritual Development class in our training program, or for our clergy to have funds for continuing education, or for significant numbers from each congregation to attend the Old and New Testament classes of the training program and then return to be teachers themselves. The sources for good evangelism are found in many places. The value of a committee is simply to point that out and define the challenge.

One last note on evangelism - at least for tonight! As we enter this Decade of Evangelism, I want to be clear to our other Christian denominations, to our Jewish and Buddhist friends, and to others of religious faith, that we are not in business to steal people away. We are happy to share the Gospel, as we understand it, with anyone, but we will do that always with great respect, honoring other traditions. Those of us with any recognizable faith in this state do not even represent half the population. The other half will not be impressed at all with our Gospel message if we do not exercise that kind of respect and honoring of each other. Our church schools have worked with this challenge for years. It belongs to all of us in this special place where we live.

Two years ago, in my address, I said I hoped during my episcopate that we could grow by six new churches. (I could stay on until I am 72 years old to give us adequate time to make that possible!) Obviously I was a neophyte in understanding land values and the costs involved. The goal is still worthy and I find one of the resolutions we will vote on in this convention a unique way to deal with the financial side of growth.

Let me say again, I do not think money is necessarily the answer to this challenge. I think we need to change our thinking about what a new church is and what is essential to its strength. Land and a building may be the ideal. It certainly is the image most of us hold up. I think we must begin to think more in terms of building-less churches, in terms of groups of church people renting space, borrowing space, meeting in homes or other places, and committing themselves to a ministry which will not bind them financially to years of land and building costs. The "base-churches", as they are called of South and Central America, are models for us. A good example exists in the San Francisco area. Here are small groups of Christians who come together for worship and witness to their communities, who are not putting their priorities on stained glass and organs - at least not as a first priority. A New Testament quality is found in these caring, faithful communities. This is not to say that Cathedrals are not good and worthy. It is to suggest that they are not the only standard, and if we are to grow we may need to free ourselves from that one image of what a church is supposed to be.

Perhaps the most controversial issue we will settle at this convention is the Clergy Compensation Schedule. It is that scale which determines the minimum compensation for our clergy. The Council is proposing that we move away from the past scale that gave a percentage raise automatically each year, solely on the basis of the clergy having served another year. The new schedule is a more flexible formula that takes into consideration the strength of the congregations and their ability to maintain clerical leadership, while continuing to respect the added years of service from the clergy.

A tremendous amount of research has gone into this new schedule, and I am grateful to the Compensation Review Committee and particularly to Don James and David Chung for their dedicated work. It reflects the realities of our congregations and challenges both lay and clerical leadership to work together in a supportive way to strengthen the church. The controversy lies in the vulnerable position this opens up for the clergy. A spirit of goodwill and appreciation must prevail. The value of clergy leadership, sometimes wounded, sometimes distracted, never perfect, must still be held up with generosity. I think the risks are worth the effort and that the interchange between clergy and their congregations will be healthy and productive. It will be another sign of our need for each our mutual responsibility.

This church was invited to the islands by the Hawaiian monarchy. Our record with the Hawaiian native people has had some high moments, and unfortunately, many sad and even sinful ones. I for one am deeply sorry for the failure of our church - and for my own failure - to live up to the trust of Kamehameha IV and Queen Emma, and even more importantly, to the calling of the Lord in ministry with Hawaiians.

The next few years - maybe even the next few months - are terribly important ones for all of us to become aware and knowledgeable about Hawaiian issues, things to do with sovereignty, homesteading, land rights, things to do with racism and domination, things that are controversial and have no easy solutions.

I am glad that we will once again form a Committee on Hawaiian Concerns and I hope by that to help us reclaim an old trust which the Episcopal Church carries.

Foremost in that trust, and I now open this subject to a wider focus to include not only Hawaiians but the Filipinos, Koreans, Chinese, and Japanese - foremost, is our need to attract ethnic people into the clergy of the church. The diaconate program is a notable achievement in this regard, though the balance is still heavily on the caucasian side. I hold that as a great challenge to my episcopate and I claim it for you. Where will these men and women come from? They are in our congregations and in our church schools. We know them. We are related to them. We must put before them our need for their leadership in Holy Orders.

This is not to say that everyone who feels a personal call to the diaconate or priesthood should be sent off to prepare for ordination. The process of discerning a call to Holy Orders is a long and difficult one, involving many people. This is particularly true at a time when we are reclaiming the value of lay ministry, given in Baptism. We must not be seduced into thinking that ordination is a higher calling than that of Baptism, or that the ministry of the priest is somehow better or even more religious than that of the layperson. God forbid! That would put Jesus in an inferior position!

Nevertheless, we are a church that respects Holy Orders. Our sacramental life calls us to see people in a sacramental way, and those in Holy Orders represent a calling that is held up for all of us. That is why our ordered ministry must reflect who we are in all our diversity. I lay this before you as an urgent need. We must go about it in an ordered way because our clergy deserve credibility. At the same time, I think we can free ourselves from older models of training that assume three years of seminary and begin to find more innovative ways to make a more balanced ordained ministry possible.

This has been a roller-coaster year for the finances of this diocese. Decisions had to be made about the use of our investment portfolio. We had committed ourselves to several expensive obligations at Camp Mokuleia, Hawaii Loa College, and St. Philip's Mission. All of them were (and are) worthwhile projects, solidly in line with historic ministries of outreach which this diocese has carried out in the past. But the fact is that when we first sat down to figure out a budget for the coming year we realized that we had to do some extraordinary and very discouraging trimming. This was coupled with our determination to return the assessment of the congregations to 23%.

Just before the budget was published in July, Herman Von Holt signed off his life-interest in some property which he had generously deeded to the diocese in the 1960's. That property was sold and the interest from that investment is now providing enormous financial relief for the budget. Most of it is being used to stem the tide of debt to the diocese. In future years I hope it will become the basis for new church construction, outreach to new ministries, and in other ways provide the diocese the chance to expand its effectiveness.

We will talk about the budget later. What is important now is to express the gratitude and thanksgiving of the diocese to Mr. Von Holt and his family for their generosity and vision. The Von Holts have a long history of giving to our church - giving, not only of their financial resources but also of themselves in service to our Lord. Their gift is received with tremendous appreciation and praise to God.

Needless to say, someone back in the 1950's and 60's was doing some effective planned giving work, and now we are receiving the benefits. The Von Holt gift is the best advertisement possible about the value of putting before our people the desirability of planning their estates and remembering the church in them. Don McKenne and a small committee is hard at work on Planned Giving. I urge you to take advantage of his talents. Good planning of our assets is nothing less than good stewardship of God's blessing. I hope that whoever is bishop twenty or thirty years from now can

thank us for the work we have done in this area.

These are exciting times. The world seems to be seeking new ways to relate. We have opportunities for creating community that have not been possible before. Our church is embarked on a program of evangelism that I think will call us back to examine what is most important in our common life, especially prayer and Scripture. We need to deal with how we grow and expand our outreach in many ways, with how we can bring forth leadership which will represent the wonderful mixture of people that we are, with how we can be faithful to the trust given us by the Hawaiian people. We rejoice in the stewardship of the past and challenge ourselves to pick up that mantle of generosity.

What is the mission of Christ that you and I come together to do? It is to find him in all that goes on in the world and in our church, in all of our busy-ness. It is for us to be the Body of Christ in all that happens. We are sacramental people by virtue of our baptism. We are outward and visible signs of inward and spiritual grace. To us he has entrusted his mission. I say the time has come to get on with it!

1989 DIOCESAN CONVENTION COMMITTEES

APPROVAL OF MINUTES

WILLIAM FOLITZ, Chair (Oahu)
Daniel Leatherman (Oahu)

BISHOP'S ADDRESS

REGINAL RODMAN, Chair (Hawaii)
Ella Edwards (Oahu)
Morley Frech (Maui)
Wilma Grambush (Molokai)
Irene Kawane (Kauai)

CONSTITUTION AND CANONS

ALFREDO EVANGELISTA, Chair (Oahu)
The Rev. John E. Crean, Jr. (Oahu)

CREDENTIALS

MARY KAY LOWERY, Chair (Oahu)
Henry Budd (Oahu)
Elaine Funayama (Oahu)
Diana Lockwood (Oahu)
Nellie Manuwai (Oahu)

DISPATCH OF BUSINESS

RICHARD ROWE, Chair (Oahu)
Phyllis Chang (Oahu)
Agnes Sykes (Maui)

ELECTIONS

CHANDLER ROWE, Chair (Oahu)
David Brass (Maui)
Elizabeth Ho (Oahu)
Nailima Kamaka (Hawaii)

NECROLOGY

NORIO SASAKI, Chair (Oahu)

NOMINATIONS

HELEN HAGEMeyer, Chair (Oahu)
Lani Apodaca (Hawaii)
Donn Brown (Hawaii)
Gretchen Jong (Oahu)
David Lowery (Oahu)
Heather Mueller (Maui)
Nelson Secretario (Kauai)

RESOLUTIONS

MAURICE PAGELLA, Chair (Oahu)
William Beardsley (Oahu)
Stan Kiyuna (Oahu)
Lynette Schaefer (Molokai)

EPISCOPAL CHURCH WOMEN

ANNETTE JIM, President (Oahu)

TITLE: Amendment to Article IX, Section 1 of Constitution

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

RESOLVED, that Article IX, Section 1 of the Constitution be amended to read as follows:

Section 1. [At every annual meeting of the Convention held in the year next preceding a meeting of the General Convention, f] Four Priests and four lay communicants shall be elected by ballot as deputies of this Diocese and four of each order shall be elected as alternates to the General Convention. On the election of the four deputies in each order, the next four candidates in each order receiving the highest number of votes shall be considered elected as alternates in the order of their votes. Deputies shall be elected at the annual meeting of the Convention which is at least twelve months but not more than twenty-four prior to the General Convention.

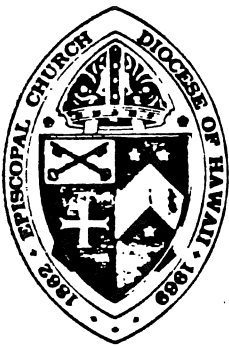
The words in brackets are to be deleted. New words are underscored. The underscoring and bracketed words will be deleted when the section is published.

RATIONALE/EXPLANATION

Reason. The National Canons now require that deputies to the General Convention be elected at least one year before the General Convention. Because our convention is held in October, only nine months pass before the General convention held in July of the following year. This amendment will cause deputies to the 1991 General Convention to be elected in 1989 (at least 12 months before the General Convention) instead of 1990 (only 9 months before).

This Amendment was passed at Convention last year, but must be passed by two successive annual meetings of Convention to become effective.


signature



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

September 12, 1989

TO: The Bishop and Delegates to the 21st Annual Convention
of The Episcopal Church in Hawaii

FROM: The Rev. R.A. Duncan, Diocesan Treasurer

SUBJECT: Annual Report of the Treasurer

1988

The overall financial condition of The Episcopal Church in Hawaii at December 31, 1988 was excellent. The Balance Sheet showed Assets of \$ 27,877,461 as against \$ 26,068,453 for the prior year, an increase of \$ 1,809,008. This year there was a significant increase in the Real Estate Fund and General Fund, and a slight decrease in the Investment Fund.

The following table shows that the assets of the Diocesan Corporation have increased substantially (more than doubling) during the past twelve years.

December 31, 1976	\$ 11,439,091
December 31, 1977	11,615,522
December 31, 1978	11,895,642
December 31, 1979	14,194,726
December 31, 1980	15,943,593
December 31, 1981	15,866,995
December 31, 1982	17,746,632
December 31, 1983	18,534,750
December 31, 1984	20,565,013
December 31, 1985	22,323,169
December 31, 1986	23,603,429
December 31, 1987	26,068,453
December 31, 1988	27,877,461

The value used in the above figures for land and buildings is at Book Value (Cost). If market value were used the total assets of the Diocese would be approximately two and a half times the figure shown above.

The Operating Statement shows that our Income for 1988 was \$1,030,298 slightly more than the \$1,027,500 budgeted for the year. The same Operating Statement shows Expenses for 1988 of \$1,004,312 somewhat less than the \$1,027,500 budgeted for the year. Total Operating Income exceeded Operating Expenses by \$25,986. This is the eleventh consecutive year that we have enjoyed a modest budget surplus. It should be noted that all parishes and missions have paid their 1988 assigned assessments. There are no delinquents. We rejoice that this is the eleventh consecutive year that all Diocesan Assessments have been paid in full. Very few Dioceses have this kind of cooperation and performance.

We attach herewith copies of the Certified Balance Sheet with Notes showing Assets, Liabilities, and Fund Balances at December 31, 1988. The Certified Auditor's Report was prepared by Coopers and Lybrand, CPA's and is a part of this report.

1989

1. In your Convention Packet there will be the current Budget vs. Actual Operating Report as of August 31, 1989.
2. In your Convention packet there will be a report on our Theological Education Offering for 1988. You will note that we reached \$36,458 or 100% of the 1% goal. For the third time since the beginning of the 1% TEO concept all (100%) of our churches gave to Theological Education. Now is the time to be checking on the performance of your Parish or Mission this year so that we can repeat this outstanding record in 1989.
3. As you will note on the Assessment Sheet in your Convention packet Total Income and Operating Income of our Parishes and Mission both increased in 1988. However, the increase in Assessment Income for 1990 over 1989 is only \$7,331. This small increase is because the Assessment rate was reduced to 23%.
4. The performance of our Diocesan Investment Portfolio at 8/31/89 stood at a Market Value of \$6,621,552. The annualized rate of return since 10/1/82 was 16.4% at August 31, 1989. The following is a record of the Investment Portfolio's performance since 5/31/82.

<u>Date</u>	<u>No. of Shares</u>	<u>Market Value Per Share</u>	<u>Market Value In Dollars</u>
5/31/82	105,340	\$ 27.94	\$ 2,943,200
5/31/83	114,530	35.40	4,054,167
5/31/84	127,246	32.91	4,187,666
5/31/85	140,729	37.77	5,315,067
5/31/86	144,872	45.03	6,523,790
5/31/87	143,712	44.17	6,348,159
5/31/88	142,524	38.01	5,417,872
5/31/89	147,672	41.78	6,170,208
8/31/89	147,734	44.82	6,621,552

5. The setting up of the Shared Travel Expense Fund for the 1989 Diocesan Convention has been accomplished. An early remittance by each church of their contribution to the Fund will enable the Treasurer's Office to reimburse those who travel from the Neighbor Islands.
6. Budget Area Meetings on the 1990 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved to be presented to the Diocesan Convention. Requests for funding were the highest they have ever been, and Income sources limited so budget balancing has been difficult. A reduction in the Assessment percentage to 23% is being recommended and \$ 75,000 is being allocated from income from the new Von Holt Fund.
7. During 1989 several building programs were completed. These include the new Multi-purpose facility at St. Philip's, Maile and the Adult Lodge at Camp Mokuleia. The multi-purpose facility at St. Philip's is housing a Kamehameha School program for young children, work of the Child and Family Service, and Parish activities. The Adult Lodge at Camp Mokuleia will accomodate 46 people in comfort never before known at the Camp.
8. The Camp Mokuleia Fund Drive now has pledges totalling \$3,446,666 as of August 31, 1989.
9. The increase in the cost of our HMSA Group Medical Plans for the year 9/1/89 to 8/31/90 will be only 12%. This is lower than anticipated.
10. Last year the Diocesan Council voted to ask the Parishes and Missions to volutarily help St. Barnabas' Church implement a move from Ewa Beach to Kapolei which will be the center of Oahu's second city. This is an exciting development in mission strategy. A report on this effort will be in your packet.
11. The St. Andrew's Priory School Fund Drive for the new Gymnasium multi-purpose complex is underway and at this time has reached a pledge total of \$ 1,600,000 or 70% of the Phase One requirement of \$ 2,300,000.

12. On July 31, 1989 the Diocese received \$ 2,745,000 from the sale of the Von Holt property which was a gift from Herman Von Holt. The income derived from the investment of this principal amount will be used initially to retire and/or reduce certain existing obligations of the Diocese.
13. St. Andrew's Priory School has just received approval to purchase Camp Timberline in the Waianae mountains. This will enhance their program and provide income for the overall Priory effort.
14. The sale of the St. Mary's Rectory has been approved and is almost complete. This money will be used to retire their remaining debt on the new Church complex and the Parish's share of the new Rectory.

Looking at 1990

1. Continue the good Parish performance we have had in preparing the Annual Parochial Reports.
2. Continue to encourage participation in and reporting on the Annual One Percent Theological Education Offering.
3. Continue the good 100% Parish performance we have had on the payment of Diocesan Assessments.
4. Continue as a member of the Stewardship Committee, the Camp Project Committee, and the Convention Committee and as staff to the Finance Department, and the Compensation Review Committee providing information and input as appropriate.
5. Continue to help expedite the budget process so as to enhance the principle of responsibility budgeting and accounting.
6. Continue to monitor the performance of the Diocesan Investment Portfolio and encourage the use of it as an investment vehicle. Continue timely reports to each entity in the Portfolio and to the Bishop and Council.
7. Continue to encourage all Parishes and Missions to complete an annual audit of their books of accounting and to keep them in accordance with the Uniform Accounting System approved by General Convention.

As this Treasurer's Report and reports which will be in your Convention packets indicate the year 1988-89 was a good year financially for the Diocese of Hawaii. The year was not without problems, but the overall picture was quite good. Thanks to all who shared their time, talent, and treasure in enhancing the many facets of ministry in this Diocese.

Independent Auditor's Report

To the Board of Directors
The Episcopal Church in Hawaii

We have audited the accompanying balance sheets of The Episcopal Church in Hawaii as of December 31, 1988 and 1987. These financial statements are the responsibility of the Church's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the balance sheets are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the balance sheets. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall balance sheet presentation. We believe that our audits of the balance sheets provide a reasonable basis for our opinion.

In our opinion, the balance sheets referred to above present fairly, in all material respects, the financial position of The Episcopal Church in Hawaii as of December 31, 1988 and 1987, in conformity with generally accepted accounting principles.

Coopers & Lybrand

Honolulu, Hawaii
May 5, 1989

THE EPISCOPAL CHURCH IN HAWAII

Balance sheets - December 31, 1988 and 1987

	1988				1987			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
ASSETS								
Cash	\$ -	\$ 205	\$ -	\$ 205	\$ 147,119	\$ 2,898	\$ -	\$ 150,017
Short-term investments	243,807	-	-	243,807	218,075	-	-	218,075
Trust investments:								
Short-term investments	-	1,338,600	-	1,338,600	-	1,127,900	-	1,127,900
Marketable securities (Note 2)	-	3,874,430	-	3,874,430	-	4,129,844	-	4,129,844
Mortgage loans and agreements of sale	-	189,366	-	189,366	-	203,497	-	203,497
Prepaid salaries	45,808	-	-	45,808	-	-	-	-
Special investments	-	359,600	-	359,600	-	359,600	-	359,600
Receivables from properties sold:								
St. Andrew's Cathedral property	-	-	-	-	249,987	-	-	249,987
Seabury Hall property	9,042	-	-	9,042	9,042	-	-	9,042
Loans receivable from churches	193,665	-	-	193,665	3,848	-	-	3,848
Accounts receivable from parishes, missions and other	128,853	-	-	128,853	86,477	-	-	86,477
Notes receivable from clergy	358,535	-	-	358,535	181,726	-	-	181,726
Receivable from Hawaii Loa College (Notes 3 and 4)	-	-	-	-	30,000	-	-	30,000
Land, buildings and other properties (Note 3)	-	-	21,135,550	21,135,550	-	-	19,317,640	19,317,640
Total assets	\$ 979,710	\$5,762,201	\$21,135,550	\$27,877,461	\$ 927,074	\$5,823,739	\$19,317,640	\$26,068,453
LIABILITIES AND FUND BALANCES								
Bank overdraft	\$ 13,244	\$ -	\$ -	\$ 13,244	\$ -	\$ -	\$ -	\$ -
Due to:								
St. Andrew's Cathedral	138,000	-	-	138,000	390,237	-	-	390,237
St. Augustine's Church	7,209	-	-	7,209	8,115	-	-	8,115
Seabury Hall	9,042	-	-	9,042	12,013	-	-	12,013
Security deposits	6,440	-	-	6,440	-	-	-	-
Notes payable (Note 3)	538,447	-	2,689,424	3,227,871	234,100	-	2,035,483	2,269,583
Total liabilities	712,382	-	2,689,424	3,401,806	644,465	-	2,035,483	2,679,948
Fund balances:								
Lindberg Revolving Fund	126,990	-	-	126,990	126,989	-	-	126,989
Episcopal Construction Fund	93,478	-	-	93,478	93,478	-	-	93,478
Clergy Continuing Education	71,581	-	-	71,581	71,896	-	-	71,896
Home Loan Fund	58,727	-	-	58,727	58,433	-	-	58,433
PIC Social Hall Fund	35,686	-	-	35,686	32,739	-	-	32,739
Venture in Mission Fund	1,300	-	-	1,300	924	-	-	924
Sundry	(120,434)	-	-	(120,434)	(101,850)	-	-	(101,850)
Endowments and Trust	-	5,402,601	-	5,402,601	-	5,464,139	-	5,464,139
Special Gifts and Bequests	-	359,600	-	359,600	-	359,600	-	359,600
Real Estate Fund	-	-	18,446,126	18,446,126	-	-	17,282,157	17,282,157
Total fund balances	267,328	5,762,201	18,446,126	24,475,655	282,609	5,823,739	17,282,157	23,388,505
Total liabilities and fund balances	\$ 979,710	\$5,762,201	\$21,135,550	\$27,877,461	\$ 927,074	\$5,823,739	\$19,317,640	\$26,068,453

The accompanying notes are an integral part of the balance sheets.



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

March 8, 1989

The Episcopal Church in the Province of the Pacific
90 Woodacre Drive, Suite 105
San Francisco, CA 94132

Dear Friends:

Attached is our 1988 report on the 1% Theological Education Offering. There is some improvement over last year. We now have a 109% performance figure. We are happy to report that all of our churches participated again and for the third year in a row we exceeded the 1% of Operating Income target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, and Trinity School for Ministry.

Best wishes for the New Year!

Faithfully,


The Rev. R.A. Duncan
Diocesan Treasurer

cc: The Rt. Rev. Donald P. Hart
The Rev. Peter E. Van Horne
The Rev. Charles T. Crane
John A. Lockwood, Esq.
Michael P. Porter, Esq.
Donald E. James, Esq.
Church Divinity School of the Pacific
Finance Department
Diocesan Council
All Churches

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING

<u>CHURCH</u>	<u>1987 OPERATING INCOME</u>	<u>1988 1% AMOUNT</u>	<u>1988 ACTUAL</u>
All Saints'	\$ 64,305	\$ 643	700
Calvary	181,800	1,818	1,818
Christ Church	93,851	939	939
Christ Memorial	57,694	577	577
Emmanuel	59,160	592	592
Epiphany	61,108	611	870
Good Samaritan	51,753	518	625
Good Shepherd	92,878	929	1,745
Grace	15,621	156	156
Holy Apostles'	75,209	752	264
Holy Cross	14,802	148	148
Holy Innocents'	81,507	815	250
Holy Nativity	284,916	2,849	3,600
Kohala Mission	24,238	242	242
Resurrection	2,896	29	29
St. Andrew's	556,115	5,561	6,000
St. Barnabas'	23,704	237	250
St. Christopher's	201,460	2,015	2,015
St. Clement's	154,633	1,546	1,546
St. Columba's	5,990	60	60
St. Elizabeth's	167,921	1,679	1,520
St. George's	38,016	380	380
St. James'	84,488	845	990
St. John's, Eleele	35,818	358	100
St. John's, Kula	71,003	710	710
St. John's By the Sea	30,319	303	382
St. Jude's	7,093	71	75
St. Luke's	38,732	387	432
St. Mark's	63,111	631	650
St. Mary's	145,014	1,450	3,500
St. Matthew's	20,877	209	180
St. Michael's	75,894	759	700
St. Paul's, Honolulu	36,662	367	100
St. Paul's, Kekaha	9,051	91	91
St. Peter's	161,844	1,618	1,618
St. Philip's	12,733	127	127
St. Stephen's	70,720	707	707
St. Timothy's	97,609	976	1,000
Trinity by the Sea	68,895	689	690
Waikiki Chapel	15,978	160	160
	<u>\$ 3,355,418</u>	<u>\$ 33,554</u>	<u>36,458</u>

109%

NOTE: ST. TIMOTHY'S PARISH GAVE AN ADDITIONAL AMOUNT OF \$12,000.00 TO PROVIDE SCHOLARSHIPS FOR THEIR SEMI-ARJANS.

REFERRAL OF RESOLUTIONS TO COMMITTEE

2. Amendment to Article III, Section 4 of Constitution - Referred to Constitution & Canon Committee
3. Amendment of Charter of Incorporation of the Episcopal Church in Hawaii - Referred to Constitution & Canon Committee
4. Amendment of Canon 27 - Referred to Constitution & Canon Committee
5. Amendment of Canon 36 - Referred to Constitution & Canon Committee
6. Amendment of Canon 41 - Referred to Constitution & Canon Committee
7. Amendment of Canon 16A - Referred to Constitution & Canon Committee
8. Amendment of Canon 17 - Referred to Constitution & Canon Committee
9. Commendation and Support of Filipino Ministry in the Diocese of Hawaii - Referred to Congregational Development Department
10. Ministry to and with the Elderly - Referred to Church in Society Department
11. Ethnic Presentation on Diocesan Bodies - Referred to Church in Society Department
12. Land Acquisition and Construction - Referred to Finance and Real Estate Department
13. Recognition of Youth - Referred to Nurture and Education Department
14. Promotion of Campus Ministry - Referred to Congregational Development Department
15. Committee for Future Planning and Mission Development - Referred to Congregational Development
16. A Regional Council System - Referred to Constitution and Canon Committee
17. Gratitude to O'ahu Cregregations and Clergy
18. Kalihi Palama Immigrant Services Center - Referred to Church in Society

Response to the Bishop's Address

ATTACHMENT # 6

Good morning Bishop and Mrs. Hart, Convention delegates, staff, visitors and guests. The committee appointed to review your address is uniformly impressed with the depth and breadth of your call and challenge to this diocese to carry out the mission of Christ. You pointed out the holiness of our diversity as a people of God and challenged us to celebrate our differences. We are to take whatever boundaries or points of view that sometimes separate us and use them as vehicles or instruments to bring Christ to a world that longs for local and global communities grounded in justice and compassion. The fatal alternative is to choke ourselves to death on living defensively. You have called every mission and parish and christian community to move away from adversarial and comparative mentalities and into the danger, the vulnerability, the recklessness and the joy of living as brothers and sisters in Christ. It is a large thing to say to a small Hawaiian Village such as this, but maybe, because of our diversity and our wealth of minority make-up, no matter which way we slice our poi, that responding to your call, the Diocese of Hawaii may emerge as an example, a paradigm, of a serving, prophetic and healing church, ministering to a world that is breaking into new freedoms, while at the same time struggles with old tyrannies.

In front of us is a decade of evangelism. Bishop, you liberated many of us last night when you said that "evangelism is a sharing of the Gospel as an act of love and compassion." At least 200 people said to themselves, "God, I am so glad evangelism isn't what I thought it was." Also worth repeating is this: "at the heart of evangelism is prayer." That we are to pray privately and corporately because prayer in all its forms is the road, the relationship, the fundamental ingredient by which the Gospel makes sense and the sharing of it is life-giving and soul-saving. Your second point about evangelism is Bible Study. You want all of us to dive in and immerse ourselves in the story that tells the story... the story of us, of God, of how in Christ we are liberated and made whole. This quiet statement of yours reawakens all of us to the fact that to pray together, to meet and study scripture together is nothing less than to encounter the living God. To encounter God is the program of the Church. You have called us to work and partake of the foundations: good liturgy, good preaching, praying together and the study of scripture. In 1990 and beyond, we are to work and play among the vibrant foundations of our faith. No program will succeed unless we do that first.

There is another crucial fact that must be dealt with if we are to become a more effective church, and that is that

indeed, the World's neediness is the Church's agenda. We are in a new ball game: across the world the spirit of God is blowing against tyranny and injustice. Structures of evil and darkness are crumbling before the breath of God. But some structures remain, still defending themselves successfully against justice, freedom and human dignity. And we must explore and scrutinize our own structures so that we can minister in new and unencumbered ways to a world that is no longer identified as remote or just "out there" someplace. Certainly, it is not the enemy. What we do or don't do in our own congregations will either cause or prevent a church from serving a world now flirting with the crisis of freedom. Our structures must direct, inform and give legitimate religion to the international newcomers.

On the local level: to pay attention to the fact that God may be asking us to build communities and not buildings...."Take no haversack, no bread, no coppers for your purses..." take nothing that gets in the way and prevents you from proclaiming the Good News. Is that, Bishop, part of the message you want us to understand and claim for ministry in the '90's and beyond? You hint that we must offer up in prayer our present concepts of what "it should be like".... and then listen. God may, in fact, send us out on the road with no pre-ordained image of what the church should look like. If we hear you correctly, you want us to prepare ourselves as sowers of the seed... and then plant and water and have the audacity to let God pick whatever body He wants to present Himself to a world once again giving new birth to itself.

Again, on the local scene: items that may have diocesan and hopefully larger significance. To make a clear path so that when God calls ethnic clergy we have the means and the ways to support and authenticate those calls. To remind ourselves that we are an invited church in Hawaii. That we, above all others, must be sensitive and responsive to the needs and concerns of this culture. But, we cannot expect a committee to be singularly responsible. All of us are called by you, the Bishop, to take the lead we so far have failed to do, and minister compassion and justice in our own realm. Other items you sowed as seeds: to treat clergy with a generous concern... to no longer regard clergy and congregations as "them" and "us", but as spiritually connected organisms working and praying out their mission and ministries in their own God-given settings. Also, there is an enormous need all of us must take to heart about giving. Planned giving that benefits both the church and the giver. At this very moment we are the grateful recipients of a gift which was magnified by the giver's future planning and vision. We strongly urge vestries and Bishop's Committees to work towards new and creative ways of being better stewards of finance.

To sum up: We, the committee, concluded that every congregation in this diocese should review your address, to look long and hard and contemplatively at what it is you are challenging us to do and become. We recommend this activity because your address is a strong statement of leadership which includes the ways and means for us to carry out your vision. Prayer, the study of scripture, the courage to live beyond parochial mindset and the idea that money is not the cornerstone or prime ingredient of program or of ministry. The cornerstone is Christ and the unity we have with Him in the richness of our own diversity.

You have called us to encounter and live out the true fundamentals of a faith that has already changed and shaped the world. You have urged us to offer ourselves today and tomorrow as new and saving acts of God. As our Bishop, you have challenged us, and it is our hope that all of us have the where-with-all to respond powerfully and effectively to those within and without God's Holy Church.

Respectfully Submitted,

The Committee On the Bishop's Address

Mrs. Ella Edwards	St Andrew's Cathedral
The Rev. Morley E. Frech, Jr.	Trinity Church by-the-Sea
Ms. Irene Kawane	St John's (Kauai)
Mrs. Wilma Grambush	Grace Church (Molokai)
The Rev. Reginald C. Rodman, Chair,	Christ Church, Kealahou

THE EPISCOPAL CHURCH IN HAWAII
DIOCESAN COMPENSATION REVIEW COMMITTEE

MEMORANDUM

Date: October 3, 1989
To: Diocesan Convention Delegates
From: Diocesan Compensation Review Committee
Subject: Overview of 1990 Revised Parochial Clergy Compensation System

The Diocesan Compensation Review Committee during the past 30 plus months reviewed all aspects of the present clergy compensation system. We solicited comments, observations, and suggestions from the Bishop, the clergy, wardens, vestry members, and Bishop's committee members through written questionnaires and survey forms. In addition, we have held meetings with the Bishop and the clergy to discuss and address their concerns. We feel that we have reviewed all major viewpoints about clergy compensation. Therefore, we feel confident that the enclosed new multidimensional compensation system will provide the flexibility desired, yet can be made to safeguard our present clergy from any reduction in compensation. For your convenience, we have tried to outline our thought processes as follows:

I. Why Change at all?

A. Current System

1. Justified response to historical abuses of the past
2. Provides a basic safety net for clergy
3. One dimensional responsive only to length of service

B. Desires from a Compensation System

1. Should provide Bishop with some flexibility
2. Flexibility for missions by providing ranges
3. Progressive system to attract and retain future clergy
4. Multi-dimensional system with incentives

II. Review of Other Compensation Systems & Studies

1. The Church Pension Fund Studies
2. Diocese of Idaho
3. Diocese of Eastern Oregon
4. Diocese of Rhode Island
5. Diocese of Utah
6. Diocese of San Joaquin
7. Diocese of Los Angeles
8. Diocese of Olympia

III. Objectives, Observations, and Comments of New Compensation System

A. Objectives

1. Develop and implement a fair system
2. No present clergy shall be hurt by new system
3. Provide recognition of contribution over time (longevity)
4. Use of ranges to provide maximum flexibility
5. Progressive system to encourage and retain clergy
6. Components easy to measure, obtain, objective
7. Periodic adjustments for inflation (CPI)
8. Effective implementation date January 1, 1990

B. Observations and Comments

1. Fair system as all present salaries fall in ranges
2. No present clergy shall be adjusted down
3. Three step longevity rules will provide safeguard
4. Provides flexibility and incentives through categories and with ranges
5. Minimal initial costs as few adjustments needed
6. Promotes collegiality within categories
7. Category components are easy to measure, yet encompasses three important areas
 - a. Number of pledging units - commitment
 - b. Average church attendance - participation
 - c. Operating budget size -financial support
8. Recommended implementation date: January 1, 1990

IV. Part-time Clergy

The committee feels that the matter of part-time clergy is a policy matter that goes beyond just the compensation levels to be paid. We feel that the Bishop, the Diocesan Council, Vestries, and the Bishop's Committees need to address the direction of our Diocese in the matter of clergy ministry.

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges, and tables may contact the Diocesan Compensation Review Committee - Don James, Chairman, David Chung Resource Consultant.

NEW 1990 CLERGY COMPENSATION CATEGORIES AND RANGES

<u>CATEGORY</u>	<u>COMPENSATION MINIMUM</u>	<u>5-YEAR POINT</u>	<u>10-YEAR MID-POINT</u>	<u>COMPENSATION MAXIMUM</u>
A	\$ 40,944	\$ 46,068	\$ 51,180	\$ 61,416
B	37,224	41,880	46,524	55,824
C	33,840	38,076	42,300	50,760
D	30,768	34,620	38,460	46,152
E	27,972	31,476	34,968	41,964

Application Policies

Clergy must be paid at least the minimum of the applicable category.

No present clergy shall be paid less than his current compensation.

Clergy with five or more years in the same category or the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range.

Clergy with ten or more years in the same category or the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range.

Clergy with twenty or more years in the same category or the Diocese of Hawaii must be paid at least 90% of the maximum of the E category (\$37,776).

Clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.

For easier administration, all actual salary figures will be rounded up into amounts divisible by 12.

Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining their clergy salary and housing allowances. This IRS requirement shall be completed before January 1 each year.

In addition, there is a car allowance of \$4,200 in 1990 plus Group Medical and Dental, Group Life, Pension, and Worker's Compensation.

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 to 115
CATEGORY D	116 TO 179
CATEGORY C	180 to 240
CATEGORY B	241 TO 392
CATEGORY A	393 and above

1990 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON 1988 DATA

I. Number of Pledging Units

Number of Pledging Units _____
Multiplied by .40 = _____

II. Average Attendance

Average Sunday Attendance _____
Multiplied by .30 = _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____
Multiplied by .30 = _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges, and tables may contact the Diocesan Compensation Review Committee - Don James, Chairman; David Chung, Resource Consultant.

1990 Compensation Based on 1988 Data

ALPHABETICAL

CHURCH NAME	NO. OF PLEDGING UNITS	AVERAGE ATTEND	ASSESSMENT			1989 figures X 1.055			
			OPERATING INCOME	WEIGHTED TOTALS	CATEGORY	MIN	5 YEAR POINT	10 YEAR MID-POINT	MAX
All Saints'-Kapaa	78	165	77,419	104	E	27,972	31,476	34,968	41,964
Calvary-Kaneohe	111	260	207,427	184	C	33,840	38,076	42,300	50,760
Christ Memorial-Kilauea	44	101	66,432	68	E	27,972	31,476	34,968	41,964
Christ-Kealahou	52	150	109,279	99	E	27,972	31,476	34,968	41,964
Emmanuel-Kaliua	66	114	63,967	80	E	27,972	31,476	34,968	41,964
Epiphany-Honolulu	95	122	76,441	97	E	27,972	31,476	34,968	41,964
Good Samaritan-Honolulu	49	74	58,402	59	E	27,972	31,476	34,968	41,964
Good Shepherd-Wailuku	68	189	105,495	116	D	30,768	34,620	38,460	46,152
Grace-Hoolehua	16	66	18,734	32	E	27,972	31,476	34,968	41,964
Holy Apostles-Hilo	40	82	68,571	61	E	27,972	31,476	34,968	41,964
Holy Cross-Kahuku	14	47	17,719	25	E	27,972	31,476	34,968	41,964
Holy Innocents-Lahaina	88	165	91,506	112	E	27,972	31,476	34,968	41,964
Holy Nativity-Honolulu	291	334	296,180	306	B	37,224	41,880	46,524	55,824
Kohala Mission-Kapaau	32	55	24,464	37	E	27,972	31,476	34,968	41,964
Resurrection-Hilo	21	28	2,680	18	E	27,972	31,476	34,968	41,964
St. Andrew's-Honolulu	424	711	623,001	570	A	40,944	46,068	51,180	61,416
St. Barnabas'-Ewa Beach	30	65	29,724	40	E	27,972	31,476	34,968	41,964
St. Christopher's-Kaliua	143	255	187,770	190	C	33,840	38,076	42,300	50,760
St. Clement's-Honolulu	165	265	156,484	192	C	33,840	38,076	42,300	50,760
St. Columbas'-Paaulo	12	12	8,133	11	E	27,972	31,476	34,968	41,964
St. Elizabeth's-Honolulu	137	179	161,593	157	D	30,768	34,620	38,460	46,152
St. George's-Pearl Harbor	15	53	30,334	31	E	27,972	31,476	34,968	41,964
St. James'-Kamuela	29	68	95,689	61	E	27,972	31,476	34,968	41,964
St. John's-Eleele	35	50	39,634	41	E	27,972	31,476	34,968	41,964
St. John's-Kula	75	160	78,997	102	E	27,972	31,476	34,968	41,964
St. John's-Sea-Kahaluu	45	93	38,168	57	E	27,972	31,476	34,968	41,964
St. Jude's-Ocean View	5	16	7,414	9	E	27,972	31,476	34,968	41,964
St. Luke's-Honolulu	14	52	44,819	35	E	27,972	31,476	34,968	41,964
St. Mark's-Honolulu	76	101	61,595	79	E	27,972	31,476	34,968	41,964
St. Mary's-Honolulu	98	156	147,491	130	D	30,768	34,620	38,460	46,152
St. Matthew's-Waimanalo	26	32	21,503	26	E	27,972	31,476	34,968	41,964
St. Michael's-Lihue	59	114	97,509	87	E	27,972	31,476	34,968	41,964
St. Paul's-Honolulu	112	205	8,555	109	E	27,972	31,476	34,968	41,964
St. Paul's-Kekaha	12	17	42,818	23	E	27,972	31,476	34,968	41,964
St. Peter's-Honolulu	250	213	169,221	215	C	33,840	38,076	42,300	50,760
St. Philip's-Maile	19	55	11,529	28	E	27,972	31,476	34,968	41,964
St. Stephen's-Wahiawa	46	96	72,445	69	E	27,972	31,476	34,968	41,964
St. Timothy's-Aiea	120	252	105,611	155	D	30,768	34,620	38,460	46,152
Trinity by/Sea-Kihel	48	149	68,492	84	E	27,972	31,476	34,968	41,964
Waikiki Chapel-Honolulu	14	69	15,367	31	E	27,972	31,476	34,968	41,964
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	3,074	5,382	3,608,612						

1990 Compensation Based on 1988 Data

BASED ON WEIGHTED TOTALS

CHURCH NAME	NO. OF PLEDGING UNITS	ASSESSMENT AVERAGE ATTEND	ASSESSMENT OPERATING INCOME	WEIGHTED TOTALS	CATEGORY	MIN	1989 figures X 1.055		
							5 YEAR POINT	10 YEAR MID-POINT	MAX
St. Jude's-Ocean View	5	16	7,414	9	E	27,972	31,476	34,968	41,964
St. Columbas'-Paaulo	12	12	8,133	11	E	27,972	31,476	34,968	41,964
Resurrection-Hilo	21	28	2,680	18	E	27,972	31,476	34,968	41,964
St. Paul's-Kekaha	12	17	42,818	23	E	27,972	31,476	34,968	41,964
Holy Cross-Kahuku	14	47	17,719	25	E	27,972	31,476	34,968	41,964
St. Matthew's-Waimanalo	26	32	21,503	26	E	27,972	31,476	34,968	41,964
St. Philip's-Maile	19	55	11,529	28	E	27,972	31,476	34,968	41,964
Waikiki Chapel-Honolulu	14	69	15,367	31	E	27,972	31,476	34,968	41,964
St. George's-Pearl Harbor	15	53	30,334	31	E	27,972	31,476	34,968	41,964
Grace-Hoolehua	16	66	18,734	32	E	27,972	31,476	34,968	41,964
St. Luke's-Honolulu	14	52	44,819	35	E	27,972	31,476	34,968	41,964
Kohala Mission-Kapaa	32	55	24,464	37	E	27,972	31,476	34,968	41,964
St. Barnabas'-Ewa Beach	30	65	29,724	40	E	27,972	31,476	34,968	41,964
St. John's-Eleele	35	50	39,634	41	E	27,972	31,476	34,968	41,964
St. John's by/Sea-Kahaluu	45	93	38,168	57	E	27,972	31,476	34,968	41,964
Good Samaritan-Honolulu	49	74	58,402	59	E	27,972	31,476	34,968	41,964
St. James'-Kamuela	29	68	95,689	61	E	27,972	31,476	34,968	41,964
Holy Apostles-Hilo	40	82	68,571	61	E	27,972	31,476	34,968	41,964
Christ Memorial-Kilauea	44	101	66,432	68	E	27,972	31,476	34,968	41,964
St. Stephen's-Wahiawa	46	96	72,445	69	E	27,972	31,476	34,968	41,964
St. Mark's-Honolulu	76	101	61,595	79	E	27,972	31,476	34,968	41,964
Emmanuel-Kailua	66	114	63,967	80	E	27,972	31,476	34,968	41,964
Trinity by/Sea-Kihei	48	149	68,492	84	E	27,972	31,476	34,968	41,964
St. Michael's-Lihue	59	114	97,509	87	E	27,972	31,476	34,968	41,964
Epiphany-Honolulu	95	122	76,441	97	E	27,972	31,476	34,968	41,964
Christ-Kealahou	52	150	109,279	99	E	27,972	31,476	34,968	41,964
St. John's-Kula	75	160	78,997	102	E	27,972	31,476	34,968	41,964
All Saints'-Kapaa	78	165	77,419	104	E	27,972	31,476	34,968	41,964
St. Paul's-Honolulu	112	205	8,555	109	E	27,972	31,476	34,968	41,964
Holy Innocents-Lahaina	88	165	91,506	112	E	27,972	31,476	34,968	41,964
Good Shepherd-Wailuku	68	189	105,495	116	D	30,768	34,620	38,460	46,152
St. Mary's-Honolulu	98	156	147,491	130	D	30,768	34,620	38,460	46,152
St. Timothy's-Aiea	120	252	105,611	155	D	30,768	34,620	38,460	46,152
St. Elizabeth's-Honolulu	137	179	161,593	157	D	30,768	34,620	38,460	46,152
Calvary-Kaneohe	111	260	207,427	184	C	33,840	38,076	42,300	50,760
St. Christopher's-Kailua	143	255	187,770	190	C	33,840	38,076	42,300	50,760
St. Clement's-Honolulu	165	265	156,484	192	C	33,840	38,076	42,300	50,760
St. Peter's-Honolulu	250	213	169,221	215	C	33,840	38,076	42,300	50,760
Holy Nativity-Honolulu	291	334	296,180	306	B	37,224	41,880	46,524	55,824
St. Andrew's-Honolulu	424	711	623,001	570	A	40,944	46,068	51,180	61,416

 3,074 5,382 3,608,612

THE EPISCOPAL CHURCH IN HAWAII

DIOCESAN BUDGET

	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 Requested	<u>Six</u> 1990 Draft: 1	<u>Seven</u> 1990 Draft 2	<u>Eight</u> 1991 Requested
INCOME								
UNRESTRICTED								
1. Assessment	676,470	737,455	737,455	822,000	871,420	829,406	829,406	875,000
2. Investment	180,000	180,000	166,149	180,000	170,000	120,000	195,000	120,000
a. Portfolio					[130,000]		[80,000]	
b. Parke Trust					[30,000]		[30,000]	
c. Valvon Fund					[10,000]		[10,000]	
d. Von Holt Fund	---	---	---	---	---	---	[75,000]	
3. Interest	12,410	13,090	10,923	15,000	15,000	15,000	15,000	15,000
4. Rentals: Apartments	36,000	36,000	36,065	40,000	40,000	43,900	43,900	43,900
5. Rentals: Parking	39,120	40,955	40,956	43,000	45,000	45,000	45,000	47,250
6. Miscellaneous	12,000	23,500	22,371	20,000	13,580	20,731	20,694	18,850
7.								
8.								
TOTAL UNRESTRICTED	956,000	1,031,000	1,013,919	1,120,000	1,155,000	1,074,037	1,149,000	1,120,000
RESTRICTED								
1. Catton Fund	12,000	12,000	16,377	12,000	15,000	15,000	15,000	15,000
2.								
3.								
TOTAL RESTRICTED	12,000	12,000	16,377	12,000	15,000	15,000	15,000	15,000
TOTAL INCOME	968,000	1,043,000	1,030,296	1,132,000	1,170,000	1,089,037	1,164,000	1,135,000

THE EPISCOPAL CHURCH IN HAWAII
 1990 DIOCESAN BUDGET
 PAGE 2

	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Five</u>	<u>Six</u>	<u>Seven</u>	<u>Eight</u>
	1987	1988	1988	1989	1990	1990	1990	1991
	BUDGET	BUDGET	ACTUAL	BUDGET	REQUESTED	DRAFT 1	DRAFT 2	REQUESTED
EXPENSES								
CONGREGATIONAL DEVELOPMENT								
KAUAI								
1. Christ Memorial, Kilauea	13,000	10,920	10,920	11,730	4,000	4,000	4,000	3,000
2. St. Michael's, Lihue	5,000	0	0	0				
3. St. Paul's, Kekaha	4,000	5,460	5,460	5,460	5,460	5,460	5,460	6,500
OAHU								
1. HEPAM (Epiphany Ministries)	0	11,860	11,140	7,850	23,079	7,850	7,850	26,144
2. Good Samaritan, Honolulu	----	----	----	8,200	6,700	6,700	6,700	5,200
3. Holy Cross, Malaekahana	13,000	12,110	12,110	11,490	11,490	11,490	11,490	11,182
4. Mililani Evangelism Ministry	----	----	----	2,500	5,000	5,000	5,000	5,000
5. St. Barnabas', Ewa Beach	16,800	16,840	16,840	15,000	14,000	14,000	14,000	12,000
6. St. George's, Pearl Harbor	9,000	8,650	8,650	12,000	14,500	14,500	14,500	14,300
7. St. John's By-the-Sea, Kahulu'u	12,000	14,290	14,290	23,518	22,000	22,000	22,000	20,000
8. St. Matthew's, Waimanalo	0	0	0	10,800	21,334	15,500	15,500	13,368
9. St. Paul's, Honolulu	17,000	20,020	20,020	17,000	17,000	17,000	17,000	17,000
10. St. Philip's, Ma'ili	16,000	14,560	14,560	18,640	20,000	20,000	20,000	22,000
11. St. Stephen's, Wahiawa	3,000	0	0	0	0	0	0	0
MAUI								
1. Maui Filipino Ministry	1,000	4,550	2,654	0	0	0	0	0
MOLOKAI								
1. Grace Church	26,000	22,750	22,750	24,438	26,239	26,240	26,240	27,543
HAWAII								
1. Kohala Mission	13,500	14,560	14,560	26,000	28,000	28,000	28,000	30,000
2. Resurrection, Hilo	6,000	0	0	0	0	0	0	0
3. St. Jude's, Ocean View	2,800	2,550	2,550	1,000	2,600	2,600	2,600	2,600

THE EPISCOPAL CHURCH IN HAWAII

1990 DIOCESAN BUDGET

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	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 REQUESTED	<u>Six</u> 1990 DRAFT 1	<u>Seven</u> 1990 DRAFT 2	<u>Eight</u> 1991 REQUESTED
4. Big Island Filipino Ministry	0	13,650	13,650	15,113	14,000	14,000	14,000	13,000
5. Hoku Loa, Puako	---	1,000	0	0	0	0	0	0
7. Unallocated	5,500	5,230	5,000	261	593	0	0	163
VICARS' MEETINGS/DEPARTMENT TRAVEL	---	---	---	---	---	2,400	2,400	2,400
TOTAL	163,600	179,000	175,154	211,000	236,000	216,740	216,740	231,400
MINISTRY TO CHURCH IN SOCIETY								
1. Hawaii Council of Churches	10,000	10,000	10,000	10,000	12,000	11,000	11,000	12,000
2. Ecumenical Commission	2,775	1,750	1,650	2,000	2,400	0	1,000	
3. KPISC	10,000	15,000	15,000	15,000	24,000	5,000	5,000	25,500
4. Epiphany Ministries	6,550	Moved to Congregational Development						
5. Social Ministries	4,500	4,500	4,488	6,000	5,250	1,125	3,200	6,050
6. Campus Ministries	27,245	7,640	7,400	5,090	4,200	4,200	4,200	3,900
7. Companion Diocese	2,500	---	---	---	---	0	1,000	0
8. Kauai Interfaith Council	0	2,000	2,000	2,000	2,000	1,000	1,000	4,000
9. Hospice of Kona	0	750	750	750	1,600	0	750	1,800
10. Hawaii Ecumenical Housing	---	---	---	---	15,000	4,000	10,000	15,000
11. Presiding Bishop's Fund: Travel	---	---	---	---	500	500	500	500
TOTAL	63,570	41,640	41,288	40,840	66,950	26,825	37,650	68,750
MINISTRY OF NURTURE AND EDUCATION								
1. Christian Education	6,900	2,600	2,115	1500	1,500	1,000	1,500	1,500
2. Liturgical Commission	750	1,390	0	1,000	900	250	900	500
3. Evangelism Commission	4,400	9,000	4,283	5,840	14,120	5,000	6,550	6,520
4. Stewardship Committee	1,500	2,500	2,692	5,565	4,014	2,007	4,000	perhaps 0
a. Planned Giving					2,904	1,452	2,900	3,500
5. Hawaii Episcopal Youth (HEY)	5,800	6,375	6,313	8,500	13,095	7,000	10,000	12,000
6. Peace and Justice Commission	1,370	1,500	3	500		250	250	500
7. Ministry to the Aging	1,200	1,890	1,712	2,025	2,655	1,000	2,600	2,905

THE EPISCOPAL CHURCH IN HAWAII
 1990 DIOCESAN BUDGET
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	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 REQUESTED	<u>Six</u> 1990 DRAFT 1	<u>Seven</u> 1990 DRAFT 2	<u>Eight</u> 1991 REQUESTED
8. Program Travel	1,500	1,000	540	0	0	0	500	0
9. AIDS Advisory Committee	----	2,000	2,030	2,000	3,300	1,650	3,300	3,650
10. Alcohol & Substance Abuse	----	1,250	980	500	3,650	1,500	3,000	3,840
11. Program Contingency	1,500	1,000	0	0	0	0	0	0
12. Child Abuse Detection/Prevention					3,000	500	1,000	3,000
13. Cathedral Day						500	500	----
TOTAL	24,920	30,505	20,668	27,430	49,138	22,109	37,000	37,915
MINISTRY OF CAMPS AND CONFERENCES								
1. Camp Mokuleia	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0
TOTAL	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0
MINISTRY OF COMMUNICATIONS								
1. Chronicle Production and Delivery	17,200	18,065	18,066	18,625	22,272	18,628	21,000	23,286
2. Media Programs and Miscellaneous	1,000	1,000	941	1,000	1,000	800	1,000	1,000
3. Chronicle Editor	23,800	Moved to Administration section						
TOTAL	42,000	19,065	19,007	19,625	23,272	19,428	22,000	24,286
MINISTRY TO NATION AND WORLD								
1. National Church Quota	119,000	127,000	127,000	139,000	141,000	141,000	141,000	145,000
2. General Convention Assessment	6,811	7,507	7,507	8,681	8,683	8,683	8,683	9,000
3. Provincial Quota	3,234	3,540	3,540	3,900	3,960	3,960	3,960	4,500
4. General Convention Deputy Costs	6,000	6,000	6,000	5,000	5,000	5,000	5,000	5,000
5. Lambeth Travel	----	----	----	1,000	1,000	1,000	1,000	1,000
6. Synod Travel and Costs	1,000	0[No Synod]	0	2,000	2,000	2,000	2,000	2,000
7. Cross Cultural Ministry Development	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
TOTAL	138,045	146,047	146,047	161,581	163,643	163,643	163,643	168,500

THE EPISCOPAL CHURCH IN HAWAII
 1990 DIOCESAN BUDGET
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	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 REQUESTED	<u>Six</u> 1990 DRAFT 1	<u>Seven</u> 1990 DRAFT 2	<u>Eight</u> 1991 REQUESTED
MINISTRY TO RETIREES								
1. Medigap Program	---	0	0	11,200	11,200	11,700	11,700	13,000
2. Group Life Insurance	1,300	600	885	600	1,000	1,000	1,000	1,000
3. Pension Supplements	24,675	28,580	28,572	29,580	30,900	30,900	30,900	32,000
4. Rental Subsidies	3,720	3,720	3,720	3,720	3,900	0	0	0
TOTAL	29,695	32,900	33,177	45,100	47,000	43,600	43,600	46,000
MINISTRY DEVELOPMENT								
1. Clergy Conferences	5,000	5,000	4,639	5,000	5,000	2,500	5,000	6,000
2. Lay Ministry Development	12,500	7,500	7,104	8,000	0	0	0	---
3. Ministry Training Program	5,200	5,200	5,200	5,505	0	0	0	---
4. Seminarian Assistance	3,000	6,000	4,380	6,000	6,000	6,000	6,000	6,000
5. Commission on the Diaconate	---	---	---	---	---	---	---	---
6. Commission on Ministry	4,310	4,310	2,100	5,000	7,740	3,000	3,000	8,217
7. Lay Continuing Education	---	2,000	1,886	3,000	3,000	1,000	1,000	3,000
8. Diocesan Institute	---	---	---	---	14,710	6,500	8,500	16,000
9. Ministry Development Staff	28,190	Moved to Administration section			---	---	---	---
TOTAL	58,200	30,010	25,309	32,505	36,450	19,000	23,500	39,217
MINISTRY OF THE EPISCOPATE								
1. Salary and Housing	60,000	61,900	61,900	63,900	66,775	63,900	67,415	70,000
2. Pension	10,800	11,140	11,142	11,500	12,020	11,500	12,135	12,600
3. Group Life Insurance	500	500	437	500	500	500	500	500
4. Medical Insurance	3,900	4,900	5,531	5,500	6,000	6,000	7,000	6,400
5. Worker's Compensation Insurance	900	940	387	1,000	1,000	1,000	1,200	1,000
SUB-TOTAL	76,100	79,380	79,397	82,400	86,295	82,900	88,250	90,500

THE EPISCOPAL CHURCH IN HAWAII
 1990 DIOCESAN BUDGET
 PAGE 6

	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 REQUESTED	<u>Six</u> 1990 DRAFT 1	<u>Seven</u> 1990 DRAFT 2	<u>Eight</u> 1991 REQUESTED
6. Auto Allowance	3,700	4,000	4,000	4,000	4,000	4,000	4,200	4,000
7. Travel	7,000	10,000	7,674	13,400	13,000	13,400	13,400	14,000
8. Hospitality	8,400	7,400	1,233	3,000	3,000	3,000	3,000	3,000
9. Keyman Insurance	1,000	660	654	660	660	660	660	700
10. Election Process Fund	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500
SUB-TOTAL	22,600	24,560	16,061	23,560	23,160	23,560	23,760	24,200
TOTAL	98,700	103,940	95,458	105,960	109,455	106,460	112,010	114,700

MINISTRY OF ADMINISTRATION

1. Salaries and Benefits	173,225	See schedule listing			no increase	5.5% increase		
2. Executive Officer		52,580	52,489	54,520	57,045	54,520	58,665	59,565
3. Finance Officer		55,300	55,105	57,900	60,655	57,900	61,845	63,505
4. Planned Giving Officer (1/5)		----	----	5,000	18,305	5,000	5,650	14,985
5. Campus Chaplain (1/2)		20,512	21,778	25,400	26,450	25,400	31,760	29,040
6. Chronicle Editor (1/2)		24,560	24,387	25,490	26,605	25,490	27,160	28,180
7. Ministry Development Officer		34,200	33,774	35,775	37,295	35,775	38,260	39,220
8. Bishop's Secretary		26,710	25,995	27,765	29,230	27,765	29,950	30,970
9. Bookkeeper		29,005	28,073	30,280	31,935	30,280	33,170	33,705
10. Secretary		24,375	23,617	25,345	26,720	25,345	27,430	28,345
11. Lay Retirement Trust	3,000	0	0	6,000	6,000	6,000	6,000	6,000
12. Staff Continuing Education	2,000	3,000	1,458	3,000	3,000	3,000	3,000	3,000
13.								
TOTAL	178,225	270,242	266,676	296,475	323,240	296,475	322,890	336,515

THE EPISCOPAL CHURCH IN HAWAII
 1990 DIOCESAN BUDGET
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	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 REQUESTED	<u>Six</u> 1990 DRAFT 1	<u>Seven</u> 1990 DRAFT 2	<u>Eight</u> 1991 REQUESTED
GENERAL DIOCESAN EXPENSES								
1. Cathedral Maintenance	50,000	55,500	55,500	54,500	58,000	58,000	58,000	62,500
2. Office Expenses	36,000	40,000	54,317	42,500	45,000	42,000	45,000	48,000
a. Telephone								
b. Copying								
c. Equipment Maintenance								
d. Stationery								
e. Subscriptions/Memberships								
f. Postage								
g. Miscellaneous								
h. Equipment Purchases								
3. Property Maintenance	15,000	15,000	15,106	15,000	20,000	15,000	20,000	20,000
a. Hostel Building								
(1) Utilities								
(2) Repairs								
(3) Excise Taxes								
(4) Other								
b. Cluett Building								
(1) Utilities								
(2) Repairs								
(3) Excise Taxes								
(4) Other								
c. Diocesan Office								
(1) Repairs								
(2)								
d. Insurance								
(1) Property								
(2) Liability								
(3) Auto								
4. Property Taxes	6,000	6,000	5,157	6,000	6,000	5,500	5,500	6,000
5. Investment Fees	15,000	17,000	0	17,000	0	0	0	0
6. Audit Expenses	7,000	8,000	7,280	10,000	10,000	10,000	10,000	10,000

THE EPISCOPAL CHURCH IN HAWAII
 1990 DIOCESAN BUDGET
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	<u>One</u> 1987 BUDGET	<u>Two</u> 1988 BUDGET	<u>Three</u> 1988 ACTUAL	<u>Four</u> 1989 BUDGET	<u>Five</u> 1990 REQUESTED	<u>Six</u> 1990 DRAFT 1	<u>Seven</u> 1990 DRAFT 2	<u>Eight</u> 1991 REQUESTED
7. Diocesan Convention	7,000	8,000	8,293	8,000	8,000	8,000	8,000	8,000
a. Area Meeting Costs								
b. Convention Meeting Costs								
c. Convention Preparation Costs								
(1) Supplies and Materials								
(2) Postage								
8. Meeting Costs: Travel	15,000	18,000	15,741	16,000	16,000	15,500	16,000	16,000
a. Diocesan Council								
b. Standing Committee								
c. Commission on Ministry								
9. Meeting Costs: Other	500	1,000	2,002	1,000	2,000	1,000	2,000	2,000
10. Staff Travel	2,000	3,000	334	3,000	3,000	2,000	2,500	3,000
11. Chancellor's Expenses	750	750	827	750	750	750	750	750
12. Officers & Directors Insurance	1,500	1,750	1,627	1,750	1,750	1,750	1,750	1,750
13. Miscellaneous	295	651	340	984	500	257	467	0
14.								
15.								
TOTAL	156,045	174,651	166,524	176,484	171,000	159,757	169,967	178,000
TOTAL INCOME	968,000	1,043,000	1,030,296	1,132,000	1,170,000	1,089,037	1,164,000	1,135,000
TOTAL EXPENSES	968,000	1,043,000	1,004,308	1,132,000	1,241,148	1,089,037	1,164,000	1,245,283
SURPLUS OR (DEFICIT)	0	0	25,988	0	(71,148)	0	0	(110,283)

THE EPISCOPAL CHURCH IN HAWAII
-1990-

DIOCESAN OFFICE	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/C	FICA	UNEMP.	TDI	TOTAL
EXECUTIVE OFFICER	\$ 39,310	\$ 7,075	\$ 4,200	\$ 7,000	\$ 500	\$ 580				\$ 58,665
FINANCE OFFICER	43,680	7,865	4,200	5,000	500	600				61,845
ASST. TO BISHOP MINISTRY TRAINING	27,725	0	4,200	2,500	500	500	\$2,100	\$ 560	\$175	38,260
PLANNED GIVING OFFICER	4,220	0	0	750	100	100	350	100	30	5,650
CHRONICLE EDITOR	19,940	3,590	2,100	1,250	0	280	0	0	0	27,160
CAMPUS CHAPLAIN	20,230	3,640	2,100	5,000	500	290	0	0	0	31,760
PRIVATE SECRETARY	24,245	0	0	2,500	500	340	1,800	440	125	29,950
BOOKKEEPER/ FULL CHARGE	24,900	0	0	5,000	500	350	1,850	440	130	33,170
SECRETARY	<u>21,950</u>	<u>0</u>	<u>0</u>	<u>2,500</u>	<u>500</u>	<u>320</u>	<u>1,650</u>	<u>390</u>	<u>120</u>	<u>27,430</u>
TOTAL	\$226,200	\$22,170	\$16,800	\$31,500	\$3,600	\$3,360	\$7,750	\$1,930	\$580	\$313,890

TITLE: Land Acquisition and Construction

SPONSOR: The Rev. Jan C. Rudinoff

ADDRESS P.O. Box 572 Lihue Hawaii 96766

PHONE: (Office) 245-3796 (Residence) 245-6563

CONGREGATION: St. Michael & All Angels

BE IT RESOLVED,

that the 21st Diocesan Convention of the Episcopal Church in Hawaii vote to include a line item in the Diocesan Budget at this and subsequent conventions designated for land acquisition and construction of facilities for ministry. The amount of this budget line item would be no less than 2% of all assessment income from parishes and missions in the budget.

RATIONALE/EXPLANATION

The Diocese needs to be responsible about future growth and at the present time has no resources allocated for property acquisition or construction for ministry.

The Rev. Jan C. Rudinoff
signature

TITLE: Amendment to Article III, Section 4 of Constitution

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

RESOLVED, that Article III, Section 4 of the Constitution be amended to read as follows:

Section 4. The Secretary and Assistant Secretary of the Convention, the Treasurer of the Convention, the Chancellor and Vice Chancellor of the Convention (if not members of the Convention by virtue of either being a clerical member, canonically resident, or a lay delegate representing a Parish and Mission of the Diocese), shall have [be granted] seat and voice. The Convention may grant seat and voice to such other persons as it deems appropriate.

The words in brackets are to be deleted. New words are underscored. The underscoring and bracketed words shall be deleted from the section when it is published.

RATIONALE/EXPLANATION

Reasons: By changing the Constitution, we shorten the business of the Convention by making it unnecessary for the Convention to act upon the grant of seat and voice at each meeting.

This Amendment was passed at Convention last year, but must be passed by two successive annual meetings of Convention to become effective.


signature

TITLE: Amendment of Charter of Incorporation of The Episcopal Church in Hawaii

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

That Article X of the Charter of Incorporation of The Episcopal Church in Hawaii, a Hawaii nonprofit corporation, be amended to read as follows:

The Board of Directors shall adopt [By-Laws] Bylaws and shall have exclusive power to amend Bylaws which shall not be inconsistent with this Charter, or the Constitution and Canons of the Diocese of Hawaii.

The words in brackets are to be deleted. New words are underscored. The underscoring and bracketed words will be deleted when the section is published.

RATIONALE/EXPLANATION

The Bylaws are intended to govern the actions of the Diocesan Council and its conduct of the secular affairs of the corporation. The Diocesan Council is the Board of Directors of the nonprofit corporation. Hawaii law now permits a board of directors to amend the bylaws. We should avail ourselves of the opportunity to relieve the Convention of the burden of considering and acting upon amendments to the bylaws. The amendment will also give flexibility to the Diocesan Council to meet changing needs of the corporation, inasmuch as the Council meets many times a year while the Convention meets only once.

To be adopted, this Amendment requires a two-thirds vote of both orders.

Michael P. Porter
signature

(Please PRINT or TYPE)

RESOLUTION **4**

ATTACHMENT # 12

TITLE: Amendment of Canon 27

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

That Canon 27 Differences between Rectors and Congregations, be amended to read in its entirety as Canon 27, Of the Dissolution of the Pastoral Relation, attached hereto as Schedule A.

RATIONALE/EXPLANATION

The 1988 National Convention amended Title III, Canon 19, stating the new canon would not apply to any Diocese which has a canon "which is consistent with this Canon." The consensus of opinion among chancellors is that the only way to avoid controversy and confusion over whether a Diocesan canon is consistent with the National Canon is to adopt the text of the National Canon as the Diocesan Canon. The text of Schedule A does so. There appears to be no major change in the new text, except that there are greater procedural protections than in the current form of Canon 27.


signature

AUG 9 1989

Schedule A

Canon 27

Of the Dissolution of the Pastoral Relation

Sec. 27.1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Sec. 27.2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Sec. 27.3. Within sixty days of receipt of the written notice the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Sec. 27.4. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.

(c) At the conference each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation

of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of the Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Sec. 27.5. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Sec. 27.6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Sec. 27.7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Sec. 27.8. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Canon 43 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Canon 43, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

(Please PRINT or TYPE)

RESOLUTION **6**

ATTACHMENT # 13

TITLE: Amendment of Canon 41

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

That Section 41.2 of Canon 41.2 be amended to read as follows:

Sec. 41.2. No Board of Directors authorized to hold, manage or administer real property for any Parish, Mission, or institution, shall encumber or alienate the same or any part thereof [without the written consent of the Bishop and the Standing Committee, except that leases covering areas of less than 1500 square feet for a term of less than three hundred sixty seven (367) days may be entered into without the need for such consent] except in accordance with the Bylaws of The Episcopal Church in Hawaii.

The words in brackets are to be deleted. New words are underscored. The underscoring and bracketed words will be deleted when the section is published.

RATIONALE/EXPLANATION

The Diocesan Council and Standing Committee spend too much time dealing with trivial real estate matters, such as leases for two years, etc. This change will permit the Bylaws to allocate approvals to the Bishop, Diocesan Council and Standing Committee, depending upon the significance of the transaction.


signature

AUG 9 1989

(Please PRINT or TYPE)

RESOLUTION **5**

ATTACHMENT # 14

TITLE: Amendment of Canon 36

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

That Section 36.6.3 of Canon 36 be amended to read as follows:

Sec. 36.6.3. Such incorporated Parish [shall] may at the option of the Parish hold title of and administer the real property [and] or trust funds, or both, of the Parish.

The words in brackets are to be deleted. New words are underscored. The underscoring and bracketed words will be deleted when the section is published.

RATIONALE/EXPLANATION

The changing nature of insurance availability and coverage may suggest that parishes be incorporated to provide public liability or indemnity insurance for their vestries and officers but that the Diocese continue to hold title to the real property (for the use and benefit of the parish) to spread the risk, and obtain lower premiums for the property insurance. That arrangement is not possible unless Canon 36.6.3 is amended as shown above.


signature

AUG 9 1989

(Please PRINT or TYPE)

RESOLUTION **7**

TITLE: Amendment of Canon 16A

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

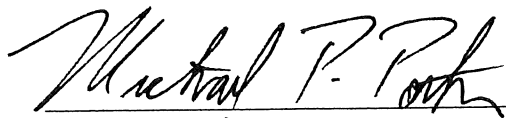
BE IT RESOLVED,

that Canon 16A be amended by adding a new section to read in its entirety as follows:

Section 16A.3 Incorporation. The Ecclesiastical Authority and the Diocesan Council may require any Organization or Institution of the Diocese or of any Parish or Mission to incorporate under the Hawaii Nonprofit Corporation Law.

RATIONALE/EXPLANATION

The changing nature of insurance availability and coverage may require that the organizations and institutions of the Diocese, Parishes and Missions be incorporated to lessen their, and the Church's, exposure to liability. This Amendment permits, but does not require, the Bishop and Diocesan Council to demand incorporation of any entity if they believe that incorporation is necessary.


signature

ATTACHMENT # 15

TITLE: Amendment of Canon 17

SPONSOR: Michael P. Porter, Chancellor

ADDRESS 1000 Bishop Street, Honolulu, Hawaii 96813

PHONE: (Office) 521-9214 (Residence) 732-2523

CONGREGATION: _____

BE IT RESOLVED,

That Canon 17 Organizations, Institutions and Other Agencies in Affiliation with the Diocese, be amended to read in its entirety as attached hereto as Schedule I.

RATIONALE/EXPLANATION

The changing nature of insurance availability and coverage requires that the Diocese use stricter standards of accountability before permitting an entity to be affiliated with the Diocese. The Canon also emphasizes that the Diocese and The Episcopal Church in Hawaii are not liable for the debts of an affiliated entity. Most of these entities are incorporated, but this Canon gives the Bishop and Diocesan Council the authority to require incorporation prior to or as a condition of maintaining affiliation.


signature

Schedule I

Canon 17

Organizations, Institutions and Other Agencies
in Affiliation with the Diocese

Sec. 17.1. Any [organization, institution or agency] entity heretofore or hereafter organized may be identified as being affiliated with the Diocese, provided:

Sec. 17.1.1. It shall not be operated for profit and its [Charter, Constitution or By-Laws] articles of incorporation and bylaws if it is incorporated or its constitution if it is unincorporated shall specify [its] a religious, charitable or educational purpose;

Sec. 17.1.2. [Its Charter and Bylaws or Constitution have been approved by the Convention] It shall request affiliation with the Diocese, the Ecclesiastical Authority and Diocesan Council shall recommend affiliation to the Convention, the Chancellor shall certify that its articles of incorporation and bylaws or constitution meet the requirements of this Canon, and the Convention shall approve the affiliation by resolution;

Sec. 17.1.3. If incorporated, it shall be and remain in good standing under the Hawaii Nonprofit Corporation Act; and, except as otherwise provided in this Canon, its articles of incorporation or bylaws or constitution shall provide that

(a) the Bishop or another person appointed by the Bishop shall be a member of the governing board; and

(b) the election of any person to the governing board shall be subject to the written consent of the Ecclesiastical Authority and of the Diocesan Council;

provided, that, this Section 17.1.3 shall not apply, if upon written petition of an entity, the Ecclesiastical Authority and Diocesan Council waive some or all of the requirements of this Section 17.1.3 for entities in which the Church participates with other denominations on an ecumenical basis or in which community or other considerations justify an exception;

Sec. 17.1.[3]4. It shall file with the Secretary of the Diocesan Council copies of its [Constitution, Charter and By-Laws] articles of incorporation and bylaws or constitution and all amendments thereto and copies of the minutes of its governing body on a timely basis;

Sec. 17.1.[4]5. It shall make a written report to the annual meeting of the Convention; and

[Sec. 17.1.5 It shall have requested affiliation with the Diocese and its status as an affiliate organization, institution or agency shall have been approved by resolution of the Convention; and]

Sec. 17.1.6. It shall permit the Bishop or the Bishop's designee to visit it and examine its books, minutes, records and affairs to determine whether it conforms, and continues to conform, to the provisions of this Canon and whether its standards and performance of its work and service warrant continued recognition. If in the opinion of the Bishop it shall fail to meet such requirements, the Bishop may so report to the Convention, whereupon the Convention may take such action as, in its discretion, may be deemed appropriate, either to correct undesirable conditions or to end its status as an organization, institution or agency in affiliation with the Diocese.

Sec. 17.2. The Secretary of the Convention shall annually publish the names of all organizations, institutions or agencies in affiliation with the Diocese in the Journal.

Sec. 17.3. Disclaimer. The affiliation, under the provisions of this Canon, of any entity as a Diocesan institution, or the continued recognition of any Diocesan institution heretofore affiliated, is made without any warranty, representation or assurance of any kind of any responsibility whatever on the part of the Bishop, the Diocese, The Episcopal Church in Hawaii, or any committee, department, constituent part thereof or any of their employees, agents or representatives for any financial, contractual or legal obligation now existing, or which may hereafter be incurred, by or on behalf of any entity, except as may be expressly undertaken in a written agreement duly executed pursuant to appropriate corporate action authorized by the Convention or Diocesan Council and specifically approved by the Bishop.

Sec. 17.4. Exceptions. This Canon shall not apply to organizations authorized by other Canons, to religious communities, or to a Parish, a Mission, the Cathedral, the National Church or its Eighth Province.

Sec. 17.5. Incorporation. The Ecclesiastical Authority and the Diocesan Council may require any entity affiliated with the Diocese to incorporate under the Hawaii Nonprofit Corporation Act.

Sec. 17.6. Name. No affiliated entity may use the word "Episcopal" in its name without the prior approval of the Bishop and the Diocesan Council.

Sec. 17.7. No entity within this Diocese shall represent that it is sponsored by or connected with the Church or the Diocese unless it has met and continues to meet the provisions of this Canon.

The words in brackets are to be deleted. New words are underscored. The underscoring and bracketed words will be deleted when the Canon is published.

RESOLUTION 16A

TITLE: A REGIONAL COUNCIL SYSTEM

SPONSOR: Committee on Constitution & Canons

BE IT RESOLVED,

that the 20th meeting of the Diocese of Hawaii in 1988 adopted with amendment the resolution (#2) calling for the establishment and trial use of a regional council system throughout the Diocese of Hawaii; and that after a year's study and participation by all congregations in such a system this matter is to be brought before this, the 21st meeting of the Diocese of Hawaii in Convention, for the purpose of enacting a Regional Council system.

Therefore, be it resolved that this 21st meeting of the Diocese of Hawaii in Convention continue to support the Regional Council system enacted for trial use by the 20th meeting of the Diocese of Hawaii in Convention; and

further, that the seven Regional councils meet at least four times during 1990 (with suggested meeting dates in February, April, September, and at the stated Budget Area Meetings); and

further, that subsequent to each meeting, each Regional Council report to the Diocesan Council (with a copy to

each other Regional Council) on its activities in and recommendations for its region including more effective implementation of the Regional Council system; and

further, that prior to December 31, 1989, the Bishop appoint the Convener for each Regional Council who will preside at each Regional Council meeting; and

further, that at the first meeting of each Regional Council in 1990, a Secretary be elected; and

further, that each Regional Council will consist of the following members from that respective region: Clergy of parishes, missions, and institutions, retired Clergy, lay delegates and alternate delegates to the Diocesan Convention; and

further, that the Diocesan Council report to the 22nd meeting of the Diocese of Hawaii in Convention the progress of the Regional Council system and prepare the necessary legislation to establish a Regional Council system, as appropriate.

RATIONALE/EXPLANATION

Unfortunately, each Region was unable to meet at least

four times between Conventions as Regional Councils.
This proposed amendment to Resolution 16 extends the
trial-use period for another year in order to provide a
more detailed mechanism for communicating information
between Regional Councils and the Diocesan Council and
subsequently to the 22nd meeting of the Diocese of
Hawaii in Convention.

(Please PRINT or TYPE)

RESOLUTION 10

ATTACHMENT # 18

TITLE: MINISTRY TO AND WITH THE ELDERLY

SPONSOR: DIOCESAN BOARD OF MINISTRY ON AGING (BOMA)

ADDRESS: Diocesan Office

PHONE: (Office) (Residence) 261-1119

CONGREGATION:

BE IT RESOLVED, that this convention affirms and supports the work of the Diocesan Board of Ministry on Aging (BOMA) in facilitating and coordinating ministry to and with the elderly.

BE IT FURTHER RESOLVED that all parishes and missions be encouraged to observe "Age in Action Sunday" on the first Sunday in May or on some other convenient Sunday, using materials provided by the Episcopal Society for Ministry on Aging (ESMA). Another appropriate occasion for such an observance is our State-approved "Respect Your Edlers Day" on the third Sunday in October, during "Kupuna Aloha Month."

BE IT FURTHER RESOLVED that parishes, missions, and individual members of the church be encouraged to become members of the Episcopal Society for Ministry on Aging (ESMA).

RATIONALE/EXPLANATION

In some of our congregations, people over 65 years of age approach or exceed 50%, and 80% of these are able to carry our normal activities. BOMA seeks to encourage our churches to incorporate older people into the life of the Church. Also, we want to help our congregations to recognize and help to meet the needs of the frail elderly and other older persons with problems related to aging.

BOMA exists to assist our congregations in developing their own ministry to and with the elderly.

Handwritten signature over a line labeled 'signature'.

TITLE: Ethnic Representation on Diocesan Bodies

SPONSOR: St. John's By-the-Sea Episcopal Church, Kahalu'u, O'ahu

ADDRESS 47-074 Lihikai Drive Kane'ohe, HI 96744

PHONE: (Office) 239-7198 (Residence) 237-8505

phone numbers are for Fr. Charles G.K. Hopkins

BE IT RESOLVED,

That this Diocese establish a policy that whenever delegations are formed to represent this Diocese, or committees or commissions are formed to do its work, every effort shall be made to see that these delegations, committees, commissions, etc. will reflect the ethnic diversity of the state of Hawai'i.

RATIONALE/EXPLANATION: This resolution is consistent with one which was passed at the Province of the Pacific Synod in 1987, and will insure that the Episcopal Church in Hawai'i opens the way to lay and ordained leadership of all ethnic backgrounds for mutual ministry, decision making and participation in the total life of the Church.

If the Diocese does not become more intentional about opening the way for people of color to participate in the total life of the Church, it runs the risk of becoming a "private religion" of white enclaves increasingly isolated and divorced from the multi-cultural community in which it exists.

Charles A. F. Hyler
Bernie W. Chang
Virginia Farrar
Jane Horn
Dolores K. Lau
Lucy Bright

Lorna Young
Lois Murphy
Anita S. Chang
Phyllis M. Bernard
Shelma K. Cher
Evelyn Y. Hirose
Albert P. Hopkins

signature

TITLE: KALIHI PALAMA IMMIGRANT SERVICES CENTER
 SPONSOR: MAURICE V. PAGELLA
 ADDRESS: 44-160-6 KOU PL., KANEHOE, HI
 PHONE: (OFFICE) 547-3423 (RESIDENCE) 236-0034
 CONGREGATION: ST. CHRISTOPHERS', OAHU

BE IT RESOLVED,

that the Episcopal Church in Hawaii recognizes the Kalihi-Palama Immigrant Service Center as a significant outreach mission of the church to the refugee and immigrant community.

BE IT FURTHER RESOLVED that this convention recognize that KPISC's ongoing ministry in the immigrant community of Hawaii has made a lasting and important contribution which is especially noteworthy and deserving of the Presiding Bishop's designation as a "Jubilee Ministry".

BE IT FURTHER RESOLVED that this convention affirm its support for KPISC by the following actions:

- informing all congregations that a significant shortfall of funding threatens the continued existence of KPISC
- encouraging all congregations to support the upcoming fund-raising drive to be launched by KPISC

RATIONALE/EXPLANATION

Since KPISC was formed to provide an outreach from our church to the wave of refugees from Southeast Asia, this mission has provided many important services to recent immigrants and refugees in Hawaii. Like the homeless (and often among the homeless) and other "forgotten" members of our community, refugees and immigrants need our active concern that they must be allowed to become productive individuals. While substantial funds are provided by Aloha United Way and government agencies, increasing expenses at a time of reduced state and federal funds have created a current financial crisis. The ability of KPISC to raise community funds to meet this crisis is largely dependent on the demonstrated continuing support of the Episcopal Church. With the reduction funding from the Diocesan Budget, this Convention's unqualified support is essential to survival.

Maurice Pagella

(Please PRINT or TYPE)

RESOLUTION **13**

ATTACHMENT # 21

TITLE: _____ Recognition of Youth _____

SPONSOR: _____ Donald Botsai, Lorraine Yap, Daniel Leatherman _____

ADDRESS _____ 475 Atkinson Drive, #1805, Honolulu, Hawaii 96814 _____

PHONE: (Office) _____ 944-6565 _____ (Residence) _____ 942-8051 _____

CONGREGATION: _____ The Church of the Epiphany _____

BE IT RESOLVED, the annual Diocesan Convention honor one or two youth(s) for his or her ministry in the church and/or the community, and be it further resolved that the leadership of the Hawaii Episcopal Youth solicit nomination(s) for this honor from youth, youth leaders, vicars, and rectors and select such a person or persons from among them.

RAT IONALE / EXPLANAT ION


signature

TITLE: COMMENDATION AND SUPPORT OF FILIPINO MINISTRY IN THE DIOCESE OF HAWAII

SPONSOR: The Rev. David Y. Ota

ADDRESS: 5907 Haleola Street Honolulu, HI 96821

PHONE: (Office) 735-4944 (Residence) 377-5698

CONGREGATION: Good Samaritan Episcopal Church

BE IT RESOLVED,

that this convention commend and congratulate St. Paul's Mission, Honolulu Hawaii on the anniversary of its thirtieth anniversary of mission and ministry among Filipinos in the state of Hawaii;

and be it further resolved, that this convention pledge its support to the development of mission and ministry among Filipinos in our state, especially at St. Paul's, Oahu; the Big Island Filipino Ministry; the Filipino Ministry of Good Shepherd Church, Wailuku, Maui; and the Filipino Ministry of St. John's Eleele and St. Paul's Kekeha.

RATIONALE/EXPLANATION

Since the arrival of the Rev. Timoteo Quintero in 1959, the Episcopal Church in Hawaii's ministry in the Filipino community has spread to the neighbor islands. Much of this had to do with the work of St. Paul's as a mother church, and with other laity and clergy in the development of these ministries.

Since the categories of evaluation presently used in the diocese are largely financial, it is this delegate's concern that this ministry is often overlooked and underappreciated. Our diocese has a unique opportunity in the larger church to work in partnership with our Filipino brothers and sisters, and much can be done here. It is my hope that by passage of this resolution, the convention too will perceive our ministry within the Filipino community as a great gift.

David Yasubide Ota signature

TITLE: PROMOTION OF CAMPUS MINISTRY

SPONSOR: Daniel Leatherman, Donald Botsai, Lorraine Yap

ADDRESS: 2017 Oswald Street, Honolulu, Hawaii 96816

PHONE: (Office) None (Residence) 734-4158

CONGREGATION: The Church of the Epiphany

Whereas it is important to maintain a continuing involvement in the church throughout the various stages of a person's life, and whereas college can be a time of tremendous personal growth and need for unique guidance;

Be It Resolved the Diocese and congregations make an effort to identify young adults and insure that these persons are aware of the Canterbury Fellowship; and

Be it further resolved a Sunday in June be designated Canterbury Sunday for the purpose of promoting and enhancing this ministry

RATIONALE/EXPLANATION


signature

(Please PRINT or TYPE)

TITLE: COMMITTEE FOR FUTURE PLANNING FOR MISSION DEVELOPMENT

SPONSOR: LAITY & CLERGY OF THE MAUI-MOLOKAI REGIONAL COUNCIL

ADDRESS 2140 MAIN STREET WAILUKU 96793

PHONE: (Office) 244-4656 (Residence)

CONGREGATION: 9th CHURCH OF THE GOOD SHEPHERD

BE IT RESOLVED, THAT THE 21ST DIOCESAN CONVENTION OF THE EPISCOPAL CHURCH IN HAWAII VOTES TO INSTITUTE AN ONGOING COMMITTEE FOR FUTURE PLANNING FOR MISSION DEVELOPMENT AND POSSIBLE LAND ACQUISITION, TO BE APPOINTED BY THE BISHOP.

ATTACHMENT # 24

RATIONALE/EXPLANATION

CONTINUED POPULATION THROUGHOUT THE STATE, INCREASED NUMBERS OF VISITORS, AND CONSIDERATION OF IMPLEMENTING THE DECADE OF EVANGELISM RESPONSIBLY CRY OUT FOR INTENTIONAL PLANNING AND CAREFUL USE OF OUR RESOURCES.

Signature of M-MRC member

TITLE: Gratitude to O'ahu Congregations and Clergy

SPONSOR: (Rev. Dr.) Elsbery W. Reynolds, on behalf of all Neighbor Island congregations and parochial clergy

ADDRESS: Post Office Box 266, Kamuela, HI 96743

PHONE: (Office) 885-4923 (Residence) 885-7477

CONGREGATION: St. James'

BE IT RESOLVED,

that the 21st Convention of The Episcopal Church in Hawaii in gratitude commend the O'ahu congregations, and especially their clergy, for the unselfish pastoral support given to parishioners of our Neighbor Island congregations during their periods of hospitalization on O'ahu.

BE IT FURTHER RESOLVED,

that the sense of the first resolve be duly reported in "The Hawaiian Church Chronicle" and shared with the various congregations of this Diocese through their newsletters and/or from their pulpits.

RATIONALE/EXPLANATION

Pastors of Neighbor Island congregations unable to personally attend pastorally to parishioners hospitalized on O'ahu routinely request pastoral assistance from O'ahu congregations and clergy. This Neighbor Island reliance upon our O'ahu brethren, and the gracious response made, is a demonstration of oneness in Christ that deserves to be thankfully acknowledged and celebrated.


signature

HISTORIOGRAPHER'S REPORT

To answer a frequent question, "What all do you have in the Archives?", here is a sampling of some of our treasures:

1. The Prayer Book of Isaac Davis which he apparently brought in 1790.
2. Bishop Staley's ring dating from 1862.
3. Bishop Littell's pectoral cross and ring of pure gold, given in 1930 by the native clergy in China, where the Bishop had worked for 30 years.
4. The inventory of the definitive research of Professor Andrew Forest Muir on the English phase of our diocese (1862-1902).
5. The first register of the diocese begun by Bishop Staley in 1862. The first entry is Queen Emma's baptism.
6. The nearly complete file of Anglican Church Chronicles (1882-1908) and Hawaiian Church Chronicles (1908-to the present).
7. Minutes of the Synods under the English Bishops (1862-1902) and the Journals of Diocesan Convocations and Conventions (1903-to the present).
8. Hawaiian Prayer Books which belonged to King Kamehameha IV and Queen Emma.
9. The Holy Bible, given to Prince "Rihoriho" (later Kamehameha IV) in Boston by the Board of Commissioners for Foreign Missions, May 21, 1850.
10. Charter of the Protestant Episcopal Church in the Hawaiian Islands, Amended Charter of Incorporation, dated January 15, 1902.

More treasures will be listed another time.

For the benefit of newcomers to the diocese, here is a reminder that our Archival Collection is housed in the State Archives building adjacent to Iolani Palace. Anyone wishing to examine any of the material should contact me to arrange a meeting at the Archives building, and I will gladly bring items from the vault. These materials may not be taken from the Archives, but may be photo-copied there.

In the past year I have conferred with several writers who needed information on some phase of our diocesan history.

Inquiries have come from far away places as well as from local and Mainland researchers.

I appeal to every incumbent to favor the diocesan archives with a copy of the record of any historical event (anniversary, dedication, etc.).

Kenneth D. Perkins

14 September 1989

THE EPISCOPAL CHURCH IN HAWAII

EVANGELISM COMMISSION
1989 ANNUAL REPORT

Truth has many faces; Open the eye of the heart; Proclamation and renewal; these were only a few of the definitions and conceptualizations of evangelism held by members of the Evangelism Commission. Evangelism is not, per se, church growth, though that is one hoped for result.

Evangelism is not new to the Diocese of Hawaii. Indeed, there is a great deal of evangelism already going on within our congregations. Our schools have long been involved in evangelism helping students sort through faith issues and think critically. Many Episcopalians participate in Cursillo, Marriage Encounter, L.O.V.E., Faith Alive, and meal preparation for IHS. Available to congregations and individuals are; Evangelism Team consultations, LEAD LAB, the Diocesan Institute classes.

Recognizing the diversity of our congregations and the many ways evangelism is expressed and lived out, the Evangelism Commission has been reluctant to promote one program for the Diocese. Instead, there will be ongoing suggestions and mailings designed to help congregations define and develop evangelism programs which address the unique needs of each community. First among those were the prayers for preparation for the Decade of Evangelism which were mailed to each congregation in July. Coming will be suggestions for Bible study and spiritual development.

Chair, Reg Rodman participated in a national meeting with other Episcopalians who have diocesan responsibility for evangelism. Regular communication with this group keeps us informed about activities around the country. A Youth Happening will take place during Christmas vacation at Camp Mokuleia. The Evangelism Commission helped send 6 Hawaii youth to California for training last April. Those 6 youths form the planning core for our own Happening in December. St. Timothy's finished their consultation; Epiphany, St. Barnabas, and Christ Memorial began working with consultation teams.

Thanks to the Commission members: Chair, Reg Rodman; Chris Ako; Jim Eron; Jim Filiaggi; Sarge Edwards; Jerry Reynolds; John Connell; Tom Yoshida; and Edith Sewell. Their hard work and thoughtfulness have been uplifting.

Respectfully submitted

Donald P. Hart
for the chair

Reg Rodman

HAWAIIAN CHURCH CHRONICLE

The *Hawaiian Church Chronicle* is one primary means of communication in and for the Episcopal Church in Hawaii.

It is sent to each Episcopal household on parish lists submitted by each church.

The desktop publishing capability acquired by the diocese will permit both more and timelier *Chronicles* in 1990.

Ten issues are scheduled next year, which means monthly *Chronicles*, except for combined issues in June/July and November/December.

Text and picture deadlines are the 15th, or next working day, of the month preceding the date of issue.

Thus, December 15 is the deadline for the January 1990 *Chronicle*. The deadlines for the double issues are June 15 and November 15 respectively.

(Of course, articles and pictures may be submitted prior to the 15th.)

Deadlines will be observed so as to facilitate *Chronicle* timeliness.

Printing and mailing about mid-month are planned, but will depend on printing press availability at the Hawaii Hocht and (often) upon pastoral necessities. The editor is also vicar of the Church of the Holy Cross, Malaekahana.

Suggested Donation \$6

With the move to a 10-issue year, the suggested subscription donation is now \$6.

Those who would like to and can defray *Chronicle* costs, are invited to contribute that amount or more to the *Hawaiian Church Chronicle*, Episcopal Church, 229 Queen Emma Square, Honolulu, Hawaii 96813.

In the diocesan portfolio of investments and funds is the *Hawaiian Church Chronicle* Fund, the *Chronicle's* endowment. Some readers may wish to make gifts or bequests to this Fund.

Contents & Contributions

As both newspaper and magazine, the *Chronicle* prints news items and stories, as well as essays and reflections on various topics, seeking both to notify and inform, as well as to nourish. The *Chronicle* has a Christian education function as well as a news function.

News items and stories, as well as longer articles and essays on topics of general interest, are always welcome. See page 3 for the *Chronicle* telephone numbers and address.

All submissions should be written legibly in ink and double-spaced, or typed and, again, double-spaced. Use only one side of the paper, and include the author's name, address, and phone numbers to assist in confirmation and checking.

Rule of thumb: Shorter is better than longer; and in all things, clarity and charity.

Pictures may be colored or black and white, but a glossy finish is preferred. Every effort will be made to return photos, as requested.

Identifications -- date, occasion, place, names (left to right) -- should accompany all photos. Candid photos are generally preferable.

Regional Reporters

To facilitate comprehensive news coverage, perhaps each regional council will designate someone to forward to the *Chronicle* items concerning Episcopalians and the Episcopal Church which appear in the following: *Hawaii Tribune-Herald*, *West Hawaii Today*, *Maui News*, *Garden Island*, and *Molokai* newspapers.

Our thanks to Susie Davis for regularly sending in such articles from the *Maui News*.

Thanks also to all parish secretaries of the diocese. They will keep the *Chronicle* list current by the timely sending in of new names and addresses and changes.

And thanks also the Mary MacIntosh,

Chronicle circulation manager, who maintains the master *Chronicle* list and prints out the labels for each issue.

Parish Reporters

And each congregation may wish to have someone who sees that parish news and photos of parish events of interest to the diocese at large are submitted to the *Chronicle*.

During the past year, besides articles from parish newsletters, the Bishop's *Newsletter*, the Diocesan Press Service of the National Church, Anglican Media Mailing, Anglican Information, and various newspapers, articles appeared in the *Chronicle* by Gerri Watanabe, Relda Loomis, Alice Anne Bell, Lynn Tilton, Don McKenne, Michael P. Porter, Alfredo Evangelista, the Rev. Ed Bonsey, Bette Matthews, Ruth Newall, Chuck Loomis, Gretchen N. Goo, and Paulie Jennings.

Also, Gertrude Tyau, Annette Jim, the Rev. Alison Dingley, the Rev. Lynette Schaefer, the Rev. Sarge Edwards, Mary Lou Woodbridge, the Rev. John Connell, Sandol Stoddard, the Rev. Jan Rudinoff, and Jane Sherwood.

Also, George Lockwood, Arleen Young, the Rev. Norio Sasaki, Mary Grems, June Stark, George Wiggins, the Rev. David Ota, Jaime Ushiroda and Nikki Hulihea of Epiphany School, the Very Rev. Francis B. Sayre, and the Rev. Dorothy Nakatsuji.

Also, the Rev. Morley Frech, Canon John McCreary, the Very Rev. Professor Robin Barbour of the Church of Scotland, Elizabeth Hart, the Rev. John Shoemaker, Ruth Lucas, Ruth Birnie, and Elizabeth Lentz, in addition to regular articles by Bishop Hart and the *Chronicle* editor.

To one and all, and especially to the members of the Communications Department of the Diocesan Council - Peter Carson, Patricia Zimmer, and Fr James Eron, many thanks and much aloha.

--The Rev. J.P. Engelcke,
Editor



1989 Annual Report

The year began with the use of the new dining hall and kitchen, and early building stages of the lodge, the dedication of the former and groundbreaking for the latter having been held on November 20, 1988.

The dining hall and kitchen have proven to be both functional and aesthetically pleasing. They constitute a building that we are happy to have and which will give us many decades of joyful use.

The same will be true of the lodge on its completion. The Design takes every advantage of our lovely shoreline, the materials and construction give a sense of strength and durability, and the arrangement will offer both privacy in the separate rooms and opportunity for community building in the common rooms.

While we had hoped for a summer opening of the lodge, agonizing construction delays - seemingly endemic to Hawaii - have pushed that to a fall date. The current, and hopefully last, estimated completion date is October 31.

Future building plans include the rebuilding (rather than renovation, planned earlier), of the workshop and studio apartment, a new office with craft lanai attached, a swimming pool and shower rooms, and a combined chapel and conference room. Building pledges from individuals, foundations, and corporations continue to come in, with many pledges begun in 1985 on later being completed. The camp continues to be grateful for such generous support.

A few user statistics: Summer Camp enrollment for 1989 showed a small increase over 1988 with 4,897 camper days for 1989 as compared to 4,880 for 1988. Use by Episcopal congregations for the first 9 months of the year rose to 1,283 camper days from 792 for the same period in 1988. For the same period use by other churches declined from 1,925 in 1988 to 1,866 in 1989.

The incorporation of the camp has been approved by the Diocesan Council and the State of Hawaii. The organizational meeting of the Board of Directors, is scheduled for November.

The Director again acknowledges the many hours of work given by members of the Camp Department, both Council members and co-opted members, whose assistance has been invaluable.

Respectfully submitted

W. Edwin Bonsey, Jr.
The Rev. W. Edwin Bonsey, Jr.
Camp Director

REPORT OF THE STANDING COMMITTEE
1989

MEMBERSHIP

Term Ending

1989	The Very Rev. Hollinshead T. Knight, President Mrs. Cynthia Salley
1990	The Rev. Morley Frech, Jr. Mr. Chandler Rowe, Jr.
1991	The Rev. W. Edwin Bonsey Mrs. Barbara Kalipi
1992	The Rev. Timoteo P. Quintero Mr. Ralph Kam, Secretary

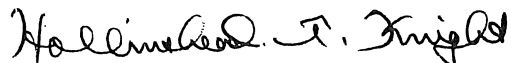
The Standing Committee functions as a council of advice to the Bishop, and fulfills various other canonical duties. The following is a summary of the major actions taken from November 1988 to October 1989:

- A. Consent to the ordination of 22 bishops, including Barbara Harris in Massachusetts and Bob Rowley in NW Pennsylvania.
- B. Consent to four dioceses to elect a bishop.
- C. Approval of James Tendick for ordination to the priesthood, Jonathan Ogujiofor and Elizabeth Morse for ordination to the diaconate, and Jan Rowland and Denise Healy for candidacy.
- D. Advise and consent by the clerical members to the renunciation of diaconal orders of Cynthia L. Ando and Sue K. Hanson.
- E. Alienation of property: approval of the sale of the St. Mary's rectory and the Von Holt property, and approval of a lease for St. Barnabas.

In addition, correspondence was received from a number of dioceses about requests for fuller information about prospective bishops. A discussion on the diaconate in the diocese was held.

Bishop Hart has been a valued participant in our meetings, and the relationship we feel has been a mutually beneficial one.

Respectfully submitted,



The Very Rev. Hollinshead T. Knight
President

THE EPISCOPAL CHURCH IN HAWAII
THE DIOCESAN INSTITUTE FOR RELIGIOUS EDUCATION
AND
MINISTRY DEVELOPMENT
1989 ANNUAL REPORT

Christian education is a life-long process with recognizable passages from one level to another. These passages should be anticipated and prepared for at each stage of education. A sense of excitement and desire should be fostered so that participants want to remain involved in learning and ministry.

Central to this process is the concept that clergy and laity alike are called to minister, to witness and to serve.

The Commission on Ministry, at its meeting of June 6, 1989, created the Diocesan Institute for Religious Education and Ministry Development to foster partnership in ministry and to help all baptized Christians recognize and hear their call to ministry. By accepting the December 15, 1988 report of the Adhoc Review Committee (appointed by the Bishop to examine the continuing education needs in the diocese), the Commission on Ministry charged the Institute to:

- support parish programs and offer courses at the local level whenever possible;
- support evangelism;
- offer programs that attract all ages in our multicultural environment;
- be based on age appropriate models of learning;
- coordinate the many educational offerings of the Diocese;
- build a network of internal consultants and educational opportunities within the Diocese;
- offer courses for both clergy and laity that include spiritual enrichment, biblical studies, the church, church administration, skills training, and our island community.

The Institute will continue to support those preparing for the diaconate as well as striving to offer a broad range of courses and workshops of interest to all Episcopalians.

The Spiritual Development course remains the backbone of the Institute. It was offered on Maui and Kauai in the spring '89 semester to a total of nineteen people.

Courses in Biblical Theology, Contemporary Society, Theology and Liturgics were also given during the year. Fifteen students enrolled in the fall '89 semester.

Thanks are due to Eileen Anderson of St. Clement's, chair, and all those who served on the Adhoc Review Committee - Ruth Smith, Lynette Schaefer, Ricky Melchor, Darrow Aiona, Ruth Yoshioka, Brian Nurdning, Reg Rodman, Jan Rowland, Linda Neal, Paul Kennedy, Elizabeth Hart and Dorothy Nakatsuji.

DEPARTMENT OF CONGREGATIONAL DEVELOPMENT ANNUAL REPORT FOR 1989.

Membership: Mr. Robert Reed, Christ Memorial, Kilauea, Chair
Ms. Phyllis Chang, St. John's, Kahaluu
Fr. John Connell, St. Barnabas, Ewa Beach
Dr. Moheb Ghali, St. Mary's, Honolulu
Fr. George Lee, Canterbury House, Vice-chair.

Priorities of the Department in 1989 focussed in three areas:

- A. Helping the mission congregations to implement a new two year budget planning process.
- B. Request to Diocesan staff to develop training resources to enhance congregational development.
- C. Continue research on the placement of new missions.

Budget Planning Process

A new two year budget planning cycle was introduced by Diocesan staff in January. The early start gave congregations an opportunity to work on concepts such as "Purpose", "Goals", "Objectives" in terms of their own local congregation.

The planning model was adapted from one used in West Texas and allowed for " partner " consultants from another congregation to give assistance.

Each Vicar was also given a resource book, " Reshaping a Congregation for the Future" by Arlin Rothauge.

In addition members of the Department made on site visits to St. George's, Honolulu; Kohala Missions, Kapaau; and St. Jude's, Captain Cook in order to better understand those ministries by talking directly with the laity and vicars. Visits to St. Philip's, Maili; Grace Church, Molokai; St. Paul's, Kekaha; and St. John's, Eleele are also scheduled for 1989.

The response to our on site visits has been positive, and in some cases regarded as a boost to morale. Department members have varied talents and expertise and have made constructive suggestions in spiritual areas and also ways to develop outreach and also attain additional income.

Training Resources

The Department is consulting with Jane Sherwood, the Bishop's Assistant for Ministry Development, to develop diocesan resources to support congregational development. A new directory will be published which will help congregations identify workshops, programs, and special resource persons.

New Mission Development

The Department is reviewing the 1987-88 study that recommended re-location of St. Paul's, Honolulu to West Oahu; and re-location of St. Barnabas, Ewa Beach to Kapolei. It further identified Mililani, Oahu; West Hawaii, Big Island; Poipu, Kauai; as areas for attention.

In 1989 there was interest in beginning new work in Pukalani, Maui.

In closing the Department wishes to express its gratitude to the Convention and Diocesan Council for providing increased financial resources for the mission congregations. The new planning and budget process has provided a new tool to establish responsibility and accountability. We can now ask the laity and the clergy of these congregations if they are achieving the purposes, goals and objectives that they articulated in their grant proposals. If yes, fine. If no, how can we help you achieve what you want to achieve.

CONVENTION DELEGATES 1989

OAHU

CALVARY

Nellie M. Manuwai
William Beardsley
Warren Naai
Helen Edwards
Angela Coughran
Henry Pang

EMMANUEL

Chandler W. Rowe, Jr.
Nancy A. Rowe
Joan Bring
Jackie Wiggins

EPIPHANY

Don Botsai
Dan Leatherman
Bob Stach
Lorraine Yap

GOOD SAMARITAN

Jennie Lum
Mr. Stan Kiyuna
Debbie Geston

HOLY CROSS

Armstrong Perry
Julie Courtney
Muriel Anderson

HOLY NATIVITY

Keith Adamson
Helen Hagemeyer
Richard Hagemeyer
Arthur Kusumoto
David Lowery
Mary Kay Lowery
Elsa Simmons

ST. ANDREW'S

Margaret Aaron
Henry F. Budd
Ella Edwards
Turner Gates
Denise Healy
Diana Lockwood
Jack Lockwood
Nat Potter
Ann Knight
Arven Saunders

ST. BARNABAS'

Cindy Baudra
Ginger Bates
Lorna Lobawski

ST. CHRISTOPHER'S

Helen Ching
Frank Embree
Eleanor Fukushima
Greg Goodwin
Keoki Kellerman
Bruce Kennedy
Maurice Pagella

ST. CLEMENT'S

Mary Coats
Betty Caskey
Annette Jim
Elizabeth Ho
Dora Kraul
Fred Thomas

ST. ELIZABETH'S

Laureen Chong
Laura Iwami
Gretchen Jong
Patricia Ramos
Juliet Young
Sylvia Rowland

ST. GEORGE'S

Gregory Johnson
Ted Kilgore
Gwynn Johnson

ST. JOHN'S BY-THE-SEA

Bonnie Chang
Phyllis Chang
Lot Lau
Rhoda Phillips

ST. LUKE'S

Hazel Yee
Mi Sun Hong
Darl Kim

ST. MARK'S

Thomas Harrer
William Foltz
Winifred Burgess
Robert Meyer

ST. MARY'S

Rick Buonviri
Moheb Ghali
William Mok
Henrietta Muramoto
Garrett Sullivan

ST. MATTHEW'S

Leilani Morse
Hugo Tanner
Mary Ann Freudenberg

ST. PAUL'S, OAHU

Alfredo G. Evangelista
Lilia V. Legaspi
Luisa Balmilero
Francisco Ballesteros
Glorita Baldogo
Margaretta Sotero

ST. PETER'S

Timothy Yuen
Ellen Hee
Dorothy Soong
Douglas Ho
Stephen Chun
Hilton Soong

ST. PHILIP'S

Beatrice Ware
Eva Kum
Mae Holokai

ST. STEPHEN'S

Elaine Funayama
Buzz Melvin
Pam Galow
Nancy Jenks

ST. TIMOTHY'S

Mike Crocker
Sue Ann Wilson
Janine Crocker
David Millard
Mary Ann Memminger
Arminta James

WAIKIKI CHAPEL

Fred Huddle
Bob Poole
Howard Doesschate

HAWAII

CHRIST CHURCH

Jane Bockus
Pat Taylor
Sandol Stoddard
George Lockwood

HOLY APOSTLES'

Bud Doty
Charlotte Holmes
Nailima Pinky Kamaka
Cynthia Sorenson

ST. COLUMBAS'

Ruby Balmilero
Kathleen Tagaca
Dorothea Miranda

ST. JAMES'

John Phillips
Felisa Phillips
Frances Sturdavant

ST. JUDE'S

Lyn McKinney
Phyllis Bay-Schmidh
Joe McLaughlin

KOHALA MISSION

Emma Glory
Pat Ching
Kayoko Hanano

RESURRECTION MISSION

Thelma Agbayani
Maria Domingo
Tessie Quebral

MAUI

GOOD SHEPHERD

Patti Zimmer
Jay Van Zwalenburg
Ricky Melchor
Eugenia Romera
John Wilmington
Rogelio Evangelista

HOLY INNOCENTS'

Baird Miller
Charlotte Miller
Agnes Sykes
Marion Wright

ST. JOHN'S, KULA

Betty Olson
Jeanne Martin
Marilyn Hirashima
David Brass

TRINITY BY-THE-SEA

Dorothy Liberty
VB Gilles
Susie Davis

KAUAI

ALL SAINTS'

Betty Irwin
Tom Irwin
Mary Wilson
Salome Wong

CHRIST MEMORIAL

Linda Sproat
Thomas Blankley
Marinell Eron

ST. JOHN'S, ELEELE

Irene Kawane
Norma Watanabe
Greg Williams

ST. MICHAEL'S AND ALL
ANGELS

Nelson Secretario
Bill Allen
Jamie Law
Patrick Pang
Diana Elliott

ST. PAUL'S, KEKAHA

Ruth Okihara
Allison Phillips

MOLOKAI

GRACE CHURCH

Nancy Foster
Wilma Grambush
Marilyn Ige

OCTOBER 25, 1989

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, as of October 23, 1989.

Active

1954	The Reverend W. Edwin Bonsey, Jr. Camp Mokuleia, 68-729 Farrington Highway, Waialua, Hawaii 96791	1954
1954	The Reverend David P. Coon, DD, MA Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1954
1959	The Reverend Canon Timoteo P. Quintero St. Paul's Episcopal Church, Queen Emma Square, Honolulu, Hawaii 96813	1954
1960	The Reverend William H. Aulenbach, Jr. 14371 Morton Street, Tustin, California 92680	1960
1961	The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109	1961
1961	The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825	1961
1962	The Reverend Thomas K. Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow L. K. Aiona Waikiki Episcopal Chapel, 500 University Avenue, #700, Honolulu, Hawaii 96826	1963
1963	The Reverend John P. Engelcke Holy Cross Episcopal Church, 876 Curtis Street #1403, Honolulu, Hawaii 96813-5134	1963
1963	The Reverend David K. Kennedy St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1963
1963	The Reverend (Chaplain) Victor H. Krulak, Jr. Office of the Chaplain, Marine Aircraft Group 39, 3rd MAW, MCB, Camp Pendleton, California 92055-6000	1963
1963	The Reverend Guy H. Piltz Hawaii Preparatory Academy, Kamuela, Hawaii 96743	1963

1966	The Reverend Richard S. O. Chang The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1966
1966	The Reverend Charles G. K. Hopkins, Jr. St. John's by-the-Sea Episcopal Church, P O Box 517, Kaaawa, Hawaii 96730	1966
1966	The Reverend Jordan B. Peck, Jr. 641 San Lorenzo Avenue, Coral Gables, Florida 33146	1966
1967	The Reverend John Y. F. Liu 1726 Anapuni Street #D, Honolulu, Hawaii 96822	1962
1967	The Reverend Elsbery W. Reynolds, V, D.Min. St. James' Episcopal Church, Box 266, Kamuela, Hawaii 96743; St. Columba's Episcopal Church, P O Box 262, Paauilo, Hawaii 96776	1967
1968	The Reverend George Lee Campus Ministry Chaplain - U of H 2468 Lamaku Place, Honolulu, Hawaii 96816	1957
1968	The Reverend (Chaplain) Douglass C. Colbert USA PSC Box 1634, APO Miami, Florida 34004	1960
1968	The Reverend Franklin S. H. Chun St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813	1968
1968	The Reverend Rudolph A. Duncan Finance Officer, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1968
1969	The Reverend Donn H. Brown Kohala Episcopal Mission, P O Box 220, Kapaau, Hawaii 96755	1969
1971	The Reverend Richard E. Winkler, Jr. 202 Pin Oak Drive, Harker Heights, Texas 76543	1971
1971	The Reverend Paul S. Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1972	The Reverend Brian J. Grieves The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1972
1973	The Reverend John T. Moore, Jr. St. John's Preparatory School, 911 Marine Drive, Tumon Bay, Guam 96911	1973

1973	The Reverend Peter E. Van Horne Executive Officer, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Episcopal Church, Box 572, Lihue, Hawaii 96766	1972
1974	The Reverend John E. Crean, Jr., Ph.D. St. George's Episcopal Church, 511 Main Street, Honolulu, Hawaii 96818	1974
1975	The Reverend John A. Filler 245 West Chanslor Avenue, Richmond, California 94801-3434	1975
1975	The Reverend Vincent deP. O'Neill, D.Min. St. Timothy's Episcopal Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1977	The Reverend Lynette G. Schaefer Grace Episcopal Church, Box 157, Hoolehua, Hawaii 96729	1967
1977	The Reverend Robert E. Walden All Saints' Episcopal Church, Box 248, Kapaa, Hawaii 96746	1977
1978	The Reverend J. Sargent Edwards Calvary Episcopal Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1979	The Reverend John C. Park 49B Oakwood Avenue, Toronto, Ontario, Canada M6H 2V7	1964
1979	The Reverend Heather M. Mueller St. John's Episcopal Church, RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend David N. Holsinger St. Luke's Episcopal Church, 45 N. Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Brian F. Nurdning Episcopal Parish of St. Clement's, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1960
1979	The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea, Box 813, Kihei, Hawaii 96753	1973

1980	The Reverend Alice E. Goethals 3611 University Drive, #5-D, Durham, North Carolina 27707	1975
1980	The Reverend Canon W. Eric Potter St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1954
1980	The Reverend John G. Shoemaker Emmanuel Episcopal Church, 217 Prospect Street, #F-10, Honolulu, Hawaii 96813	1954
1980	The Reverend James P. Eron Christ Memorial Episcopal Church, P O Box 293, Kilauea, Hawaii 96754	1958
1982	The Reverend Richard C. Rowe Institute for Human Services, 350 Sumner Street, Honolulu, Hawaii 96817	1966
1983	The Reverend Linda A. L. Sutherland (Deacon at St. Michael & All Angels Episcopal Church) P O Box 978, Lawai, Hawaii 96765	1983
1983	The Reverend Eleanore G. Akina (Deacon at Emmanuel Episcopal Church) 1237 Mokulua Drive, Kailua, Hawaii 96734	1983
1983	The Reverend John A. Holmes (Deacon at Episcopal Church of Holy Apostles) P O Box 321, Volcano, Hawaii 96785	1983
1983	The Reverend Dorothy M. Nakatsuji (Deacon at Episcopal Parish of St. Clement's) 1515 Wilder Avenue, Honolulu, Hawaii 96822	1983
1984	The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1962
1984	The Reverend Robert B. Moore (Deacon at Episcopal Church of the Epiphany) 400 Hobron Lane #2314, Honolulu, Hawaii 96815	1984
1984	The Reverend David Y. Ota Good Samaritan Episcopal Church, 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983
1985	The Reverend Karen S. Swanson Episcopal Church of the Epiphany, 1041 Tenth Avenue, Honolulu, Hawaii 96816	1983

1985	The Reverend Jeanne B. Grant (Deacon at Episcopal Church of the Holy Nativity) 46-369 Haiku Road, #H-7, Kaneohe, Hawaii 96744	1985
1985	The Reverend John F. Hanley (Deacon at Trinity Episcopal Church by-the-Sea) 562-T Piiholo Road, Makawao, Hawaii 96768	1985
1985	The Reverend Helen F. Jennings (Deacon at the Episcopal Church of the Good Shepherd) 18 Alaiki Place, Makawao, Hawaii 96768	1985
1985	The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790	1962
1985	The Reverend Edith Sewell (Deacon at St. Elizabeth's Episcopal Church) 1212 Punahou Street #2605, Honolulu, Hawaii 96826	1985
1985	The Reverend John B. Connell St. Barnabas' Episcopal Church, 91-429 Fort Weaver Road, Ewa Beach, Hawaii 96706	1985
1985	The Reverend Robert J. Goode, Jr. St. Mark's Episcopal Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1966
1985	The Reverend Linda J. Neal (Deacon at St. Andrew's Cathedral) 41-884 Laumilo Street, Waimanalo, Hawaii 96795	1985
1985	The Reverend Roger F. Wise (Transitional Deacon at St. Timothy's Episcopal Church) 1700 Leroy Avenue #1, Berkeley, California 96709	1985
1986	The Reverend Alison M. Dingley 55 South Kukui Street D2910, Honolulu, Hawaii 96813	1978
1986	The Right Reverend Donald P. Hart Bishop, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1962
1986	The Reverend James E. Furman St. Peter's Episcopal Church, 1317 Queen Emma Street, Honolulu, Hawaii 96813	1973
1986	The Reverend F. Charleen M. Crean (Deacon at St. George's Episcopal Church) 1234 Kelewina Street, Kailua, Hawaii 96734	1986
1986	The Reverend Kenneth L. Jackson (Deacon at Episcopal Parish of St. Clement's) 1617 Clark Street #401, Honolulu, Hawaii 96822	1986

1986	The Reverend Roberta D. Kuschel (Deacon) 3112 Goodwin Avenue, Redwood City, California 94061	1986
1986	The Reverend Imelda S. Padasdao (Deacon at St. Paul's Episcopal Church, Honolulu) 1326 Konia Street, Honolulu, Hawaii 96817	1986
1987	The Reverend Margaret Q. Schwertfeger All Saints', 10 Irving Street, Worcester, Massachusetts 01609	1987
1987	The Reverend Charles W. Cannon 415 Nobel Drive, Santa Cruz, California 95060	1968
1987	The Reverend Walter M. Harris Holy Innocents' Church, P O Box 606, Lahaina, Hawaii 96761	1974
1987	The Reverend Reginald C. Rodman Christ Episcopal Church, P O Box 545, Kealahou, Hawaii 96750	1968
1987	The Reverend Scot R. Wright Calvary Episcopal Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1987
1987	The Reverend Marcia M. Lockwood St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1987
1988	The Reverend Marilyn R. Watts St. Philip's Episcopal Church, 2440 Ferdinand Avenue, Honolulu, Hawaii 96822	1988
1988	The Reverend Domingo P. Calag P O Box 262, Paauilo, Hawaii 96776	1982
1988	The Reverend Jong K. Kim (Deacon at St. Luke's Episcopal Church) 5080 Likini Street, #814, Honolulu, Hawaii 96818	1988
1988	The Reverend Peter S. Fan Anglican Chinese Mission Church, 30-50 Glenmore Street, Kelburn, Wellington, New Zealand	1980
1988	The Reverend Elizabeth B. Morse St. John's, P O Box 247, Eleele, Hawaii 96705; St. Paul's, Kekaha 96745	1988
1988	The Reverend E. Daniel Smith St. Christopher's Episcopal Church, P O Box 456, Kailua, Hawaii 96734	1981

1988	The Reverend Layton P. Zimmer Episcopal Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955
1989	The Reverend I. Jonathan Ogujiofor (Deacon at Episcopal Parish of St. Clement's) 1515 Wilder Avenue, Honolulu, Hawaii 96822	1989
1989	The Reverend Richard W. Lipka St. Mary's Episcopal Church, 2062 South King Street, Honolulu, Hawaii 96826	1971
1989	The Reverend Dr. Thomas H. Taylor Church of the Holy Apostles/Church of the Resurrection, 1407 Kapiolani Street, Hilo, Hawaii 96720	1982
1989	The Reverend John C. Millen Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1975

RETIRED

1932	The Reverend Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814	1932
1933	The Reverend Edward M. Littell Rr 1, c/o Glen Von Sprecken, Maquoketa, Iowa 52060	1933
1945	The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816	1945
1949	The Reverend Claude F. DuTeil, DD 178 Kuukama Street, Kailua, Hawaii 96734	1949
1950	The Reverend William R. Grosh 1519 Nuuanu Avenue KT 154, Honolulu, Hawaii 96817	1950
1954	The Reverend Paul H. Kim 85-1330 H Waianae Valley Road, Waianae, Hawaii 96792	1930
1956	The Reverend Morimasa M. Kaneshiro 385 Oomano Place, Honolulu, Hawaii 96825	1956
1957	The Reverend Arthur B. Ward 2600 Puualani Way #504, Honolulu, Hawaii 96815	1938
1957	The Reverend Charles T. Crane 3010 208th Street E, Spanaway, Washington 92387	1957
1958	The Reverend Norio Sasaki 3252 Charles Street, Honolulu, Hawaii 96816	1958

1959	The Reverend Roger M. Melrose, DD 493 Hillwood Drive NE, Hillsboro, Oregon 97124	1959
1959	The Reverend Covy E. Blackmon 11206 SE 223rd Street, Kent, Washington 98031	1960
1961	The Reverend Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734	1961
1964	The Reverend James S. Nakamura 3141 Olu Street, Honolulu, Hawaii 96816	1940
1966	The Reverend Gerald G. Gifford II, DMin 820 Wanaao Road, Kailua, Hawaii 96734	1952
1967	The Reverend Richard E. Winkler, Sr. 12 Alaiki Place, Makawao, Hawaii 96768	1952
1969	The Reverend Joseph B. Turnbull 3138 Waiialae Avenue #1118, Honolulu, Hawaii 96816	1945
1971	The Reverend Charles L. Halter Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1971
1972	The Reverend Harry E. Owings, Jr. Box 166, Big Bear City, California 92314	1941
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010	1952
1983	The Reverend George Y. Lo 4607 Aliikoa Street, Honolulu, Hawaii 96822	1973

LICENSED

12/77	The Reverend Justin A. Van Lopik 350 Aoloa Street B121, Kailua, Hawaii 96734 (Canonical residence: Northern California)	1950
2/14/78	The Reverend Alberto P. Alarcon 91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706 (Canonical residence: Philippines PIC)	1973
4/29/87	The Reverend Shepherd M. Jenks P O Box 547, Pearl City, Hawaii 96782 (Deacon - St. Stephen's Episcopal Church) (Canonical residence: California)	1981
9/18/87	The Reverend Joseph F. Maiocco Chaplain, U. S. Navy Naval Station, Pearl Harbor, Hawaii 96860-6000 (Canonical residence: Pittsburgh)	1984

11/12/87	The Right Reverend Jackson E. Gilliam Star Route Box 6026, Captain Cook, Hawaii 96704 (Retired Bishop of the Diocese of Montana)	1948
9/13/88	The Reverend Daniel R. Stewart Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826 (Canonical residence: Olympia)	1969
10/12/88	The Reverend William L. Graham Chaplain, U. S. Army Chaplain Center, Building 790, Schofield Barracks, Hawaii 96857-5000 (Canonical residence: Colorado)	1969
2/7/89	The Reverend John J. Morrett P O Box 1148, Kapaau, Hawaii 96755 (Canonical residence: Southern Ohio)	1947
6/9/89	The Reverend Malcolm H. Miner 2211-A Pane Road, Koloa, Hawaii 96756 (Canonical residence: Alaska)	1949
9/14/89	The Reverend Jeffrey H. Seiler Chaplain, U.S. Navy 297 Saratoga Circle, Ewa Beach, Hawaii 96706 (Canonical residence: Virginia)	1986
9/14/89	The Reverend Kelly A. Crawford, Jr. St. John's Episcopal Church, Eleele/ St. Paul's Episcopal Church, Kekaha P O Box 247, Eleele, Hawaii 96705 (Canonical residence: Rio Grande)	1989
10/5/89	The Reverend Howard B. Kishpaugh, M.Div. St. Stephen's Episcopal Church, 1679 California Avenue, Wahiawa, Hawaii 96786 (Canonical residence: Pennsylvania)	1955
10/18/89	The Reverend Walter J. Harris 1169 Guerrero Street, San Francisco, California 94110 (Canonical residence: California)	1949
10/19/89	The Reverend Gordon K. Scheible Chaplain, U.S. Navy 46-411 A Kahuhipa Street, Kaneohe, Hawaii 96744 (Canonical residence: San Diego)	1974

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also

listed are our licensed clergy who will be given seat and voice
at Convention.

The Rt. Rev. Donald P. Hart
Bishop

NECROLOGY

ALL SAINTS'

Roy Watamura, Sr.
John Regala, Jr.
Tsukasa Wataya
Bonnie Laycock Pratt
Ruth Wichert Roesch
Sidney Jack Lawrence

CALVARY

Joyce Yukimi Kusunoki
Anne Stone

EMMANUEL

Peter James Cowland
Barbara F. Hughes
Helene White Dibrell
Chandler William Rowe, Sr.

EPIPHANY

Frances Lee
Laura Lin Loy Kam
Kee Loo

GRACE CHURCH

Charlie Bond
Linlee Boulet
Matao Matsumura
Kawaiuluaho'olopua Furlong
Raymond Von Tempsky
Candace Faith Okimoto
Toru Tokuoka

HOLY CROSS

Richard Alton Williams
Constance M. Cole

HOLY INNOCENTS'

Annie H. Grieg
Dorethea Harper

HOLY NATIVITY

Raymond Kui Chang
Logan Donald Monroe
Margaret Dickson
Raymond Louis Hendrixson
William Dewitt Alexander
Stephen Scott Fisher
Roberta Pittock MacNaughton
Jerrold Michael Crittenden
Marlowe Louise Williams
Claire Kettering Maclaren
Phyllis Louise Parker
Lynne Stanton Connable
John D. Bellinger

KOHALA MISSION

Kaikilani Kupukaa Cazimero

ST. ANDREW'S

Shiela Hanson
Ella Oarkhurst Law
Eva Hind Edwards
Frank E. Dopp
Florence K. Kinney
Mahie K. Brown
Douglas Earl Warren
Irma Follett Warne
Francis Aliionalani Davis
Helen Leinani Peterson
John Hugh Bohreer
Geoffrey James Oldnall
Ralph Everett Adams
Florence Emily Wilder Blake
Ashly Maxfield Mauricio Munox
Alexandra Hague
Floria Lackmund Renton
Paul Peachey
Roland Medley Gibson
Sarah K. Van Gieson Macfarlane
Violet Angelina Scott Valdez
Else Elizabeth Waldron
Edythe Corbett Holter
Ignacious Fong Yip Chang
Jeannette Ellen Schuessler
George Earl Cook

ST. ANDREW'S PRIORY
QUEEN EMMA CHAPEL

Hung Yip Wong
Masao Takenaka
Carole K. Ho
Laura Lin Loy Kam
William Thompson

ST. CHRISTOPHER'S

Patricia Thompson
Helen Mountcastle
Cay Becker
Dorothy Hoffman

ST. CLEMENT'S

Richard Choy Tongg
Suzanne Mildred Seelig
Ethel Hensley Brown
Elizabeth Abel Brown
Loron Powell Barnett
Robert Oliver Costa
Nora Mark Barsky
Louis LeBaron
Douglas Stormont Gibb
Mark Paul Bluestone
Ramona Kiku Iritani
John Champton Milnor
Jean Cordella Scott
Ruth Marshall Hagen

ST. ELIZABETH'S

Annie Heu Tyau
Walter Too Leong Wong
Thomas Shimabukuro
Robert Gee
Lily Tyau Kam
Helen Mui Jay Lee
Stanley Hirashiki
Violet Sup See Ledesma
Kim Loon Ching

ST. GEORGE'S

Herman Kort
Douglas Boudra

ST. JAMES'

Lois Stewart
Adrian Polihale Todd
Albert Walter Kamukamu
Todd, Jr.

ST. JOHN'S BY-THE-SEA

May Nalia Phillips
Harry Ernest Ludwig
Benjiman Irvine
Mae Uluhane Ho'okano Ryder
John Alfred Goble
William Kauhane Baker

ST. JOHN'S, KULA

Jere Clark Milligan
Madine Helen Gall Hart
Harry Yuen Shim Fong
Alzadia Genevra Wright Doe
Raymond Montgomery Von Tempsky
Harry Dean Gordon
Eleanor Stephenson Peacock
Violet Hew Fong

ST. LUKE'S

Ok Soo Song
Hiroki Suzuki
Alfred Chil Sing Youn
John Choon Cho Kim
Anita Cheong Soon Choi
Daisy Lee
Moses Han Kuk Chung
Hilda T. Tamamoto
Tae Bong Kim

ST. MARK'S

Joesph Chung Kook Ome
Margaret Sueko Sakuma
George Patrick O'Donnell
Eva Mana'e'ikakalua o lono
ikahiki Pomroy
Violet Yuk Moi Fong Yap

ST. MARY'S

Peter Michael Maveal

ST. MICHAEL & ALL ANGELS

Vondal Doyle Moody
Alexa G. Miller
Juanita Tabay

ST. PAUL'S, OAHU

Urbano Bolibol
Jacinto Balanay
Pedro Alegre
Leodegario Coloma
Aniceta Domingo
Francisco Dao-Ang
Cristino Pagatpatan
Denver Agustin
Magdalena Silao
Zacarias Eleazer
Pedro Nuesca
Artemio Tugao-En
Pedro Ofilas
Nortberto Tuazon
Enrique Sistoza

ST. PETER'S

John Tet Sin Tyau
Shirley Lan Chow Chang
Hung Yip Wong
Lawrence Moanauli Kuhns
Kenneth Roderick O'Neil
Lilinoe Lee Iverson
Helen A.K. Chung
Howard Tom
Joshua Fook-Tau Kau
Nelson En Tsu Kau

ST. PHILIP'S

Nadine Wharton Scott
Richard Edward Brochard

ST. TIMOTHY'S

Geraldine Veryl Ross
Basil Vernon Bazzell
Margaret Dorsey
Victoria Duarte Kort

TRINITY BY-THE-SEA

Norman B. Rudi
The Rev. Norman C. Ault
Sondra L. Johnson

WAIKIKI CHAPEL

Ena Rosehill Mattson
Edith Skinner



