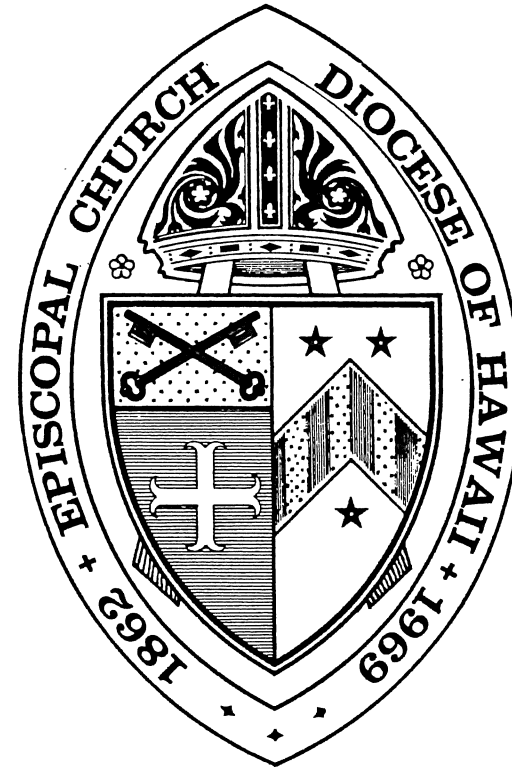


**JOURNAL  
OF  
THE TWENTY THIRD ANNUAL MEETING OF THE CONVENTION  
OF  
THE DIOCESE OF HAWAII**



**HONOLULU, HAWAII  
OCTOBER 25 - 26, 1991**

DIOCESE OF HAWAII  
(Province VIII)

The Rt. Rev. Donald P. Hart, Bishop of Hawaii

Diocesan Office: 229 Queen Emma Square, Honolulu, Hawaii 96813  
Telephone (808) 536-7776 Cable PECUSM, Honolulu FAX (808) 538-7194

STANDING COMMITTEE  
(expiration of term)

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The Rev. David Kennedy, Secretary

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Mrs. Elinor McKinney	10/93	The Rev. Heather Mueller	10/93
Mr. Nelson Secretario	10/94	The Rev. John C. Millen	10/94
Mr. Arthur Kusumoto	10/95	The Rev. David Kennedy	10/95

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(expiration of term)

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Mr. Peter Pereira, Treasurer  
Mr. David Chung, Assistant Treasurer  
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The Rev. Lynette Schaefer 10/93  
Ms. Elaine Ohlson 10/94  
Mr. Hugo Tanner 10/94

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Mrs. Bettye Jo Harris 10/93  
Mr. Don McKenne 10/93  
Mr. David Chung 10/94  
The Rev. Stephen Winsett 10/94

Nurture & Education

Dr. Rhoda Hackler 10/92  
Dr. Leonard Howard 10/94  
Mrs. Mary Day Wilson 10/93  
Ms. Lorna Lubawski 10/94

Communications

Mrs. Patti Zimmer 10/92  
The Rev. Jan Rudinoff 10/92  
Mrs. Ella Edwards 10/94  
Ms. Winifred Burgess 10/92

Church In Society

Mr. Wallace Doty 10/92  
The Rev. Walter Harris 10/94  
Mrs. Relda Loomis 10/93  
The Rev. Imelda Padasdao 10/92

Affiliated Organizations

Mrs. Phyllis Chang 10/92  
Mr. Robert Burnz 10/93  
Mr. Robert Kusumoto 10/93  
The Rev. Robert Walden 10/93

ORGANIZATION  
OF  
THE EPISCOPAL CHURCH

Presiding Bishop: The Most Rev. Edmond L. Browning, D.D.  
Episcopal Church Center Office: 815 Second Avenue  
New York, New York 10017  
The Presiding Bishop's Official Seat: National Cathedral of St. Peter and St. Paul  
Province VIII, President Mrs. Marion Cedarblade, Diocese of California

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Lloyd James Hochberg, Jr., Esq.  
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THE PROCEEDINGS OF THE TWENTY THIRD ANNUAL MEETING OF THE CONVENTION  
OF THE EPISCOPAL CHURCH IN HAWAII

FRIDAY, OCTOBER 25, 1991

The Holy Eucharist was celebrated by the Rt. Rev. Donald P. Hart at 6:30 p.m. in the Cathedral Church of St. Andrew. At the conclusion of the service Bishop Hart delivered his Annual Address. (cf. Attachment #1)

**CALL TO ORDER**

At 8:27 p.m. Bishop Hart called the Convention to order.

Mrs. Helen Hagemeyer, Holy Nativity Church, Chair of the Credentials Committee, reported that a Quorum was present with 65 canonically resident and domiciled clergy present out of a possible 87, and 149 lay delegates present out of a possible 168. The Bishop declared the Convention was duly constituted and therefore open and ready for business.

**INTRODUCTION OF GUEST**

Mrs. Elizabeth Hart was introduced as a guest of the Convention and was extended a warm welcome by Bishop Hart and by the delegates.

**INTRODUCTION OF NEW CLERGY**

The Rev. Stephen Winsett, Rector of St. Clement's Church, was introduced as a parish pastor new to the Diocese since the 1990 Diocesan Convention. The Rev. Ricky Melchor, The Rev. Brian Baker, The Rev. Nancy Conley, The Rev. Thomas Van Culin, and the Rev. Marty Field were introduced as clergy Ordained since the last Diocesan Convention. The new Chaplain at Seabury Hall, The Rev. Kathryn Nesbitt, was introduced to the Convention. Mr. Peter Pereira, Diocesan Treasurer, was introduced to the delegates and was welcomed by the Convention.

**REPORT OF THE CREDENTIALS COMMITTEE**

Mrs. Helen Hagemeyer, Chair of the Credentials Committee, moved that the following persons be granted seat and voice in the Diocesan Convention. The motion was carried.

Licensed Clergy

The Rev. Alberto Alarcon	The Rev. David Clark
The Rt. Rev. Jackson Gilliam	The Rev. William Graham
The Rev. Shep Jenks	The Rev. Ronald Johnson
The Rev. Kate Knapp	The Very Rev. Harold Lemoine
The Rev. John Morrett	The Rev. Kathryn Nesbitt
The Rev. Gary Parker	The Rev. Leroy Soper
The Rev. Gordon Schieble	The Rev. Jeffrey Seiler
The Rev. Daniel Stewart	The Rev. Justin Van Lopik

Lay Members of the Diocesan Council

Mrs. Lani Apodaca	Dr. Rhoda Hackler
Mr. Don James	Mrs. Fran Wheeler

Chancellor

Mr. Michael Porter

Lay Members of the Standing Committee

Mrs. Barbara Kalipi	Mr. Ralph Kam
Mrs. Elinore McKinney	

Treasurer of the Diocese

Mr. Peter Pereira

**COMMITTEE APPOINTMENTS**

Bishop Hart announced the appointment of the Convention Planning Committee (cf. attachment #2)

**DISPATCH OF BUSINESS**

Mr. David Chung, Calvary Church, Chair of the Committee on the Dispatch of Business, moved the adoption of the Convention Agenda as circulated in the registration packets; the motion was seconded and carried. Mr. Chung moved to adopt the following Special Orders of Business. The motion was seconded and carried:

- |                               |                                   |
|-------------------------------|-----------------------------------|
| 1. St. Anne's Mission         | 2. Board of Ministry to the Aging |
| 3. General Convention Report  | 4. Cathedral Heritage Campaign    |
| 5. Commission on Ministry     | 6. Clergy Family Project          |
| 7. Episcopal Homes Foundation |                                   |

**SPECIAL ORDER OF BUSINESS #1: St. Anne's Mission**

Bishop Hart called on the delegation from St. Anne's Mission to come forward to present their petition for union with the Convention of the Episcopal Church in Hawaii. Ms. Elaine Ohlson, Senior Warden, read the petition for union. It was moved, seconded and carried to admit St. Anne's Mission to union with the Convention. The motion was affirmed with a standing ovation from the Convention delegates. St. Anne's delegates released balloons in celebration of the event.

**REPORT OF THE COMMITTEE ON NOMINATIONS**

Mrs. Dora Kraul, St. Clement's Church, Chair of the Committee on Nominations, presented the report of the Committee. Bishop Hart opened additional nominations from the floor and the following persons were then nominated:

Diocesan Council: Clergy	Diocesan Council: Lay
The Rev. Robert Walden	Mr. Hugo Tanner

The Rev. James Furman, St. Peter's Church, was elected by acclamation to a two-year term as a clergy member of the Cathedral Chapter, and Mr. David Kayner, St. Mark's Church, was elected by acclamation as a lay member of the Cathedral Chapter for a two-year term. Mrs. Bettye Jo Harris, St. Christopher's Church, was elected by acclamation as Secretary of Convention.

After nominations were closed, all of the nominees present were introduced to the Convention. (cf. Attachment #3)

**BISHOP'S APPOINTMENTS**

The Bishop announced the following appointees requiring Convention confirmation by a majority vote:

Chancellor: Michael Porter, Esq.	Vice-Chancellor: Walter Beh, II, Esq.
Historiographer: The Rev. Kenneth Perkins	Registrar: The Rev. Dr. Gerald Gifford II

Commission on Ministry, Lay:

Mrs. Kate Roberts  
Mrs. Barbara Vlachos  
Mr. Christopher Pablo

Commission on Ministry, Clergy:

The Rev. Paul Kennedy      The Rev. John Millen  
The Rev. E. Daniel Smith      The Rev. Robert Moore

**Commission on Episcopal Schools**

(Two Year Term)  
Ms. Jan Motoshige      Mr. Warren Naai

(One Year Term)  
Mrs. Lawrence Yamaura      Mrs. Amy Tamura-Green



Diocesan Compensation Review Committee

(Class of 1992)

Mr. Guy Hogue Mr. James Hochberg, Sr. The Rev. David Kennedy The Rev. Robert Walden  
Mr. Hugo Tanner The Rev. E. Daniel Smith The Rev. Morley Frech Mrs. Betty Hirozawa

(Class of 1993)

REPORT OF THE SECRETARY OF CONVENTION

The Rev. Franklin S. H. Chun, Secretary of Convention, reported that he received no correspondence or telegrams for the Convention. Bishop Hart expressed his gratitude to Father Chun for his years of service, and Mrs. Bettye Jo Harris, Secretary-elect, presented Father Chun with a lei.

REPORT OF THE TREASURER

The Rev. Franklin S. H. Chun moved the acceptance of the Treasurer's Report which was distributed to the Convention delegates. The motion was seconded and carried (cf. attachment #4)

COMMITTEE ON RESOLUTIONS

Mrs. Bettye Jo Harris, Chair of the Committee on Resolutions, reported that three Resolutions were received after the canonical deadline, and would need the approval of the Convention to be considered. These were Resolutions 17, 18, and 17-A. It was moved seconded and carried to place Resolutions 17, 18 and 17-A on the agenda for consideration. The delegates had received information on the Committees to which each of the other Resolutions was referred.

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF THE BISHOP'S APPOINTMENTS

Mrs. Janet Kath, St. Timothy's Church, Chair of the Elections Committee, introduced the tellers for the elections, ballots, and for the standing division of the house.

The head teller was Mrs. Annette Jim, St. Clement's Church, and other tellers were:

Ms. Carol Amake Ms. Pat Fajardo Mrs. Frances Grosh Mr. Randy Kim  
Ms. Pat Kono Mrs. Nancy Minuth Ms. Lucille Tamura Mr. Ernest Uno  
Mrs. Grace Uno Mrs. Veronica Winsett Mrs. Geri Tom Ms. Daphne Kennedy  
Mr. Robert Jim Mr. Ted James The Rev. Jerry Reynolds The Rev. George Lee  
Mrs. Hatsune Sekimura Mr. Tom Sekimura

After all votes had been cast, Bishop Hart declared the balloting closed and after several announcements were made, the Convention recessed at 9:10 p.m. until 8:00 a.m. Saturday, October 26, 1991.

SATURDAY, OCTOBER 26, 1991

The Convention reconvened in Tenney Theater of the Cathedral Church of St. Andrew at 8:05 a.m.

Morning prayers were lead by Mr. Robert Durand, Church of the Good Shepherd, and musical accompaniment was provided by the Rev. James Eron, Christ Memorial Church. Following the Opening Prayers, the Bishop lead the Convention in a period of Bible Study on Ephesians 3: 14-19.

Before proceeding with the Business of Convention, Bishop Hart introduced the members of the Diocesan Staff and expressed gratitude for their efforts in the preparation and the conduct of the Convention.

REPORT ON THE FIRST BALLOT

Mrs. Janet Kath, Chair of the Elections Committee, reported on the results of the first ballot.

Diocesan Council - Clergy

The Rev. Walter Harris  
The Rev. Stephen Winsett

Diocesan Council - Lay

Three Year Term

Two Year Term

Mr. David Chung Ms. Elaine Ohlson Mrs. Mary Day Wilson Mr. Robert Burnz  
Mr. Ella Edwards Mr. Hugo Tanner  
Ms. Lorna Lubawski Mr. Leonard Howard

Standing Committee - Lay

Mr. Arthur Kusumoto

The Bishop's Appointments were confirmed.

A second ballot was required for the clergy member of the Standing Committee and for a one year lay term on the Diocesan Council.

The Rev. Layton Zimmer asked that his name be withdrawn from the ballot for clergy member of the Standing Committee. After votes were cast, Bishop Hart declared the ballot closed.

RESPONSE TO THE BISHOP'S ADDRESS

Bishop Hart called on the Rev. Layton Zimmer, Rector of the Church of the Good Shepherd, Chair of the Committee on the Response to the Bishop's Address, to respond to the Bishop's Address. Father Zimmer introduced the members of the Committee, and presented the Committee's report to the Convention (cf. attachment #5).

ADOPTION OF MINIMUM ANNUAL COMPENSATION SCHEDULE

Bishop Hart called on Mr. David Chung of the Diocesan Compensation Review Committee to present Resolution #18, the Annual Minimum Compensation Schedule for 1992. Mr. Chung moved the adoption of Resolution #18, and the motion was seconded and carried. (cf. Attachment #6)

SPECIAL ORDER OF BUSINESS #2: BOARD OF MINISTRY ON AGING

The Rev. William Grosh, Chair of Board of Ministry on Aging, introduced the members of the Commission: the Rev. Morimasa Kaneshiro, Mr. George Wiggins, and Mr. Robert Burnz. Father Grosh called on the Very Rev. H.T. Knight and Mrs. Mary Lynn Godfrey to place in nomination persons to receive the sixth Annual Makule E Akamai Award. Dean Knight placed in nomination the Rev. Canon Arthur Ward, and Mrs. Godfrey placed in nomination Mrs. Peggy Dak of St. Clement's Church. These awards are presented to persons who exemplify service to the church, community, nation and world. Nominations were solicited throughout the Diocese. Father Grosh noted that the award is also especially intended for people who are older and continuing members of the church who continue to exemplify service.

PRESENTATION OF THE 1992 DIOCESAN BUDGET

Bishop Hart called on Mr. Donald James, St. Christopher's Church, Chair of the Diocesan Finance and Real Estate Department, to lead the presentation of the 1992 Diocesan Budget. Mr. James called forward the following resource persons who are part of the budget process so that they could answer questions asked by the delegates:

Mr. Alfredo Evangelista The Rev. Jan Rudinoff Dr. Moheb Ghali Mr. David Chung  
The Rev. Peter Van Horne Mr. Peter Pereira Ms. Lucille Tamura

Mr. James noted that income from parish assessments was almost the same as for 1991. He also noted that the Diocesan portfolio showed favorable results and that the interest rate on borrowing had decreased. Mr. James moved for the adoption of the 1992 proposed Diocesan Budget and the motion was seconded. Mr. Robert Husselrath, St. Andrew's Cathedral, moved to amend the budget by decreasing the proposed line item for Hawaii Council of Churches from \$10,000 to \$5,000, to add a new line in Church and Society Department to be named "Unallocated" with an allocation of \$2,500, and to add a line item to

the Nurture and Education portion of the budget to be titled "Unallocated" and to allocate \$2,500. The motion was seconded. After discussion by a number of delegates, the motion to amend the budget failed. Before the budget was voted on, Father Grosh, Chair of the Board of Ministry on Aging, appealed to all congregations to insert in their budgets allocations that can be used to finance travel for neighbor island members of the Board of Ministry on Aging. After additional comments by several other delegates, the motion to adopt the proposed 1992 budget was approved. (cf. Attachment #7)

#### CONSIDERATION OF RESOLUTIONS

Bishop Hart called on Mrs. Bettye Jo Harris, Chair of the Committee on Resolutions. Mrs. Harris called on the Rev. Jan Rudinoff, St. Michael's, Chair of the Department of Church in Society to report on the Resolutions referred to its Department. All Resolutions were considered moved by the presenter and seconded.

Father Rudinoff reported that the Department recommends that Resolution 3, "Ban of Chemical Weed Killers on Church Grounds" not be adopted. The Rev. Robert Walden, All Saints' Church, arthor of Resolution 3, spoke in favor. He noted that the dangers of some herbicides may not appear for many years. Father Rudinoff noted that the rationale of the Department was that the term "Chemical Weed Killers" was too broad. It was moved and seconded to amend the Resolution by deleting the words "Chemical Weed Killers" and replacing them with the words "Toxic Chemical Substances." After further discussion the vote on the amendment failed. After further discussion, Resolution 3 failed by a standing vote of 89 in favor, 100 opposed. (cf. Attachment #8)

#### REPORT ON SECOND BALLOT

Mrs. Janet Kath, Chair of the Elections Committee, reported that the Rev. David Kennedy, St. Andrew's Priory School, had been elected as a clergy member of the Standing Committee. Mrs. Kath also reported that there was no election for the one-year term for a lay member of the Diocesan Council and that a third ballot was needed. It was moved by the Rev. W. Edwin Bonsey and seconded that the election on the third ballot for the one-year term for a lay member of Diocesan Council be by plurality, and the motion was carried.

#### REPORT ON RESOLUTIONS, CONTINUED

Father Rudinoff reported on Resolution 10, Martin Luther King, Jr., Legacy Scholarship Fund, and reported that the Department of Church in Society recommends adoption of the Resolution. The Rev. David Ota, Church of the Good Samaritan and arthor of the Resolution, called on Mrs. Harris to speak to the Resolution as a member of the Executive Council of the Episcopal Church. Mrs. Harris spoke of the background behind the Resolution and of her support for it. Dr. Moheb Ghali, St. Mary's Church read from an article alleging that Dr. Martin Luther King had plagiarized material for his doctoral dissertation but Bishop Hart ruled Dr. Ghali's comments out of order because they were not addressed to the Resolution. The Resolution was passed by a voice vote. The Resolution as adopted reads:

" BE IT RESOLVED that this Twenty Third Convention of the Diocese of Hawaii calls on its member parishes and missions, as well as individuals, to contribute generously to the Martin Luther King, Jr. Legacy Scholarship Fund."

The Convention recessed for a break at 10:00 a.m. and reconvened at 10:20 a.m.

#### REPORT ON THIRD BALLOT

Mrs. Janet Kath, Chair of the Elections Committee, reported that Winifred Burgess, St. Mark's Church, had been elected to the one-year term for a lay member of the Diocesan Council.

#### CONSIDERATION OF RESOLUTIONS, CONTINUED

Father Rudinoff presented Resolution 11 for consideration, "Establishing an Episcopal Charities Commission." Father Ota spoke to the Resolution and noted that a change should be made in the final paragraph by striking the word "the" before "Department of the Diocesan Council" and in its place inserting the word "a". It was moved, seconded and carried to approve Resolution 11 as follows:

"BE IT RESOLVED that this Twenty-Third Convention of the Diocese of Hawaii establish an "Episcopal Charities Commission" with the express purpose to raise funds for Episcopal related outreach programs; and

"BE IT FURTHER RESOLVED that this Twenty-Third Convention encourage all congregations of the Diocese to use the guideline of 1% of the operating budget of their ministry as a target for a voluntary contribution to a "Fund for Episcopal Charities"; and

"BE IT FURTHER RESOLVED that all monies collected as a "Fund for Episcopal Charities" be channeled through the existing Diocesan Treasurer's office, and be totally appropriated by a Department of the Diocesan Council to the various charities without any money being used for administrative purposes."

Father Rudinoff moved the adoption of Resolution 14, "Recognizing Native Hawaiians Right to Self-Governance." Bishop Hart called on the Rev. Charles Hopkins, St. John's By the Sea and Chair of the Commission on Hawaiian Ministries, to speak to the Resolution. Father Hopkins noted that he spoke on behalf of native people in the state, and thanked Bishop Hart for his supportive words in his address. Father Hopkins noted that Resolution 14 asks the Diocese to recognize the right to self-determined governments and to sovereignty, which is affirmed by Article III of the United States Constitution. He noted that the Hawaii Conference of the United Church of Christ has passed a similar resolution, and the same was done on the National level of the United Church of Christ. That Resolution apologized for the role of the United Church of Christ in the overthrow of the Hawaiian kingdom, and Father Hopkins hoped that the Episcopal Church in Hawaii would be able to do the same thing. The Rev. Darrow Aiona, Waikiki Chapel, moved to amend the motion by inserting after the word "same" the words "authorizes the Commission on Hawaiian Ministry to examine how such support and advocacy can further the Diocese in fulfilling the trust which King Kamehameha IV and Queen Emma gave to the Church, and develop and/or distribute appropriate educational materials to ensure that members are well informed." The motion to amend was seconded and carried. Dr. John Roberts of Holy Nativity Church ask for clarification of the term "Native Hawaiian," and Father Hopkins noted that Hawaiians want to define themselves as a native people of this land. That would mean all those who have some Hawaiian blood, and not just a particular percentage of Hawaiian blood. After the close of discussion, the motion was carried unanimously on a voice vote of Convention. Resolution 14 as amended and approved reads as follows:

"BE IT RESOLVED that the Episcopal Church in Hawaii recognize the inherent right of Native Hawaiians to self-determined goverance, and that it pledges its support and advocacy of the same; authorizes the Commission on Hawaiian Ministry to examine how such support and advocacy can further the Diocese in fulfilling the trust which King Kamehameha IV and Queen Emma gave to the Church, and develop and or distribute appropriate educational materials to ensure that members are well informed; and

"BE IT FURTHER RESOLVED that it urge the passage of a similar resolution at the Province VIII Synod in 1992 and the General Convention of the Episcopal Church in 1994, and

"BE IT FURTHER RESOLVED that a copy of the resolution be sent to each member of Hawaii's Congressional Delegation.

Mrs. Harris called on Dr. Moheb Ghali, Chair of the Department of Nurture and Education, to present Resolutions referred to that Department.

Dr. Ghali moved the adoption of Resolution 1, "Ministry to and with the Elderly." The Rev. William Grosh, Chair of the Board of Ministry on Aging, asked for support of the Resolution. The motion was approved unanimously on a voice vote of Convention. The Resolution as approved reads:

"BE IT RESOLVED, that this Convention affirms and supports the work of the Diocesan Board of Ministry on Aging (BOMA) in facilitating and coordinating ministry to and with the elderly.

"BE IT FURTHER RESOLVED that all parishes and missions be encouraged to observe "Age in Action Sunday" on the first Sunday in May or some other convenient Sunday, using materials provide by the Episcopal Society for Ministry on Aging (ESMA). Another appropriate Sunday for such observance is our State approved "Respect your Elders Day" on the third Sunday in October during "Kapuna Aloha Month."

"BE IT FURTHER RESOLVED that all parishes, missions, and individual members be encouraged to become members of the Episcopal Society of Ministry on Aging (ESMA)."

Dr. Ghali moved the Resolution 7, "Alcohol-Drug Awareness," and noted that the Department recommends approval. The Rev. Layton Zimmer, Church of the Good Shepherd, spoke for the Commission on Alcohol and Drug Awareness and urged approval of the Resolution. The Resolution was approved unanimously by a voice vote of Convention. The Resolution reads as follows:

"BE IT RESOLVED that the Episcopal Church in Hawaii commit itself to specific learning about the nature and incidence of alcohol and drug addiction as well as related personal, family and social dysfunctions related to such addictions; and

"BE IT FURTHER RESOLVED that the Episcopal Church in Hawaii likewise commit itself to appropriate, specific acts of caring for individuals suffering addicting diseases symptomized in drug and drug and alcohol abuse; for those suffering ancillary dysfunctions; and to nurture of, and cooperation with, those volunteer, non-profit Twelve Step groups (such as AA, NA, and Al-Anon) recognized as dealing most effectively with such addictive diseases and dysfunctions; and

"BE IT FURTHER RESOLVED that the Diocesan commitment begin with Alcohol and Drug Awareness Sunday, November 17, 1991 to continue through Alcohol and Drug Awareness Sunday, 1992; and

"BE IT FURTHER RESOLVED that stories of such commitment to specific ministry be shared with the Diocese through the Commission on Alcohol and Drug Awareness."

Dr. Ghali reported that the Department recommended the approval of Resolution 8, "Implementation of Sexual Study/Dialogue," and moved to amend the second paragraph of the motion by deleting the words "include in its membership gay and lesbian members of the Episcopal Church in Hawaii; and that this Committee". Dr. Ghali said that the Department recommended this amendment in order to give the Bishop a free hand in selecting members of the Committee, and noted that this matched the wording of the Resolution passed by the General Convention. Several delegates spoke against the amendment noting that unless those people are specifically represented there can not be a true dialogue. The amendment failed on a voice vote of Convention. The Rev. Morley Frech, Trinity Church By-the-Sea, urged approval of the Resolution so that the dialogue could begin. The Resolution was approved by a voice vote of Convention. The Resolution reads as follows:

"BE IT RESOLVED that this Twenty-Third Convention of Episcopal Church in Hawaii request the Bishop appoint a Committee to facilitate the three year study and dialogue of the issues regarding human sexuality and the church within and among the various congregations, institutions and entities of the Diocese of Hawaii, as set forth in Resolution A-104s (a) adopted by the Seventieth General Convention; and

"BE IT FURTHER RESOLVED that this Committee include in its membership gay and lesbian members of the Episcopal Church in Hawaii; and that this Committee report on its work to the 1992 and 1993 Diocesan Conventions as well as to the meetings of the Provincial Synod."

Dr. Ghali presented Resolution 15, "Homosexuality," and reported that there was no recommendation from the Department because they were divided. Bishop Hart called on Mr. James Hochberg, Jr., St. Mary's Church, and arthor of the Resolution, to speak to the motion. Mr. Hochberg noted that a change should be made in the Resolution replacing the words "Resolution A-104" with words "Resolution 104s (a)". Mr. Hochberg noted that the Resolution would provide a religious exemption in order to have a religious principle to enable the diversity of the church and allow congregations to take advantage of a religious exemption for employment which is being eroded by the legislature. This, he said, would allow parishes to act on their beliefs without fear of a law suit. He recommended withholding a vote on Resolution 15 until the Convention heard the recommendation on Resolution 16. After a number of delegates spoke in opposition to the Resolution, the Rev. David Kennedy moved to amend the Resolution by deleting the first, third and fourth paragraphs and amending paragraph two to insert after the word "affirms" the words "the following". Father Kennedy said that a copy of Resolution 104s (a) should then be printed on the back of this amended Resolution. The motion to amend was seconded. Mr. Hochberg noted that the amendment was not necessary. After further brief discussion the amendment failed on a voice vote of the Convention. After further discussion the Rev. Dan Smith moved the question. Resolution 15 then failed on a voice vote of the Convention. (cf. Attachment 9)

NOON DAY PRAYERS

After a number of brief announcements the Convention was led in Noon Day prayers and a reading of the Necrology by the Rev. Norio Sasaki. The Convention recessed for lunch following the service.

## CONVENTION RECONVENED

Bishop Hart reconvened the Convention at 1:20 p.m.

## SPECIAL ORDER OF BUSINESS #3: Report on General Convention

The Rev. W. Edwin Bonsey, Chair of the Deputation to General Convention, introduced the Deputies and Alternates to the 1991 General Convention of the Episcopal Church. Following their introduction, Father Bonsey played a video tape for the Diocesan Convention on the history and the work of the Presiding Bishop's Fund for World Relief.

## CONSIDERATION OF RESOLUTIONS, CONTINUED

Mrs. Betty Jo Harris, Chair of the Committee on Resolutions, called on Dr. Moheb Ghali, Chair of the Department of Nurture and Education.

Dr. Ghali presented Resolution 9, "Jubilee Ministry." Dr. Ghali moved the adoption of Resolution 9 with a change in wording made by the Department that would, after the word "Diocesan Council" delete the "s" and delete the words "Department of Congregational Development" so that the Resolution will read as follows:

"BE IT RESOLVED that this Twenty-Third Convention of the Diocese of Hawaii call upon the Diocesan Council to study and learn about the Jubilee Ministry of the Episcopal Church; and

"BE IT FURTHER RESOLVED that this Twenty-Third Convention of the Diocese of Hawaii have as a special order of business at the next Diocesan Convention an explanation of the Jubilee Ministry Program of the Episcopal Church."

The arthor of the Resolution, The Rev. David Ota, noted that one of the principles of Jubilee Ministry is that the local church is encouraged to participate in such ministries. The Diocesan Jubilee Officer, The Rev. Lee Kiefer, spoke in favor of the Resolution. Resolution 9, as stated above, was passed on a unanimous voice vote of the Convention.

Dr. Ghali reported that the Department did not recommend approval of Resolution 12, "Studies on Institutional Racism." Dr. Ghali reported that the Department felt that in this Diocese the lack of exercise of power by any particular group is not true here as it might be in other Dioceses. The Department also noted that our diversity is something to be prized. Some congregations may be more of one ethnic group than another, yet even that can be an opportunity for evangelism. The arthor of the Resolution, the Rev. David Ota, spoke to the Resolution, noting that he expected resistance. A number of delegates spoke to the Resolution, the majority of them favoring its passage. Father Ota moved, and it was seconded to adopt Resolution 12 with the word "audit" deleted and replaced with the words "self-study." Resolution 12 was approved on a voice vote of Convention. The Resolution reads as follows:

"BE IT RESOLVED that this Twenty-Third Convention of the Diocese of Hawaii calls upon the Bishop and the Diocesan Council to appoint a Committee ethnically representative of the Diocese to develop a process whereby each Vestry and Bishop's Committee of parishes and missions will be able to conduct a self-study on institutional racism of its life and work for the next Diocesan Convention; and

"BE IT FURTHER RESOLVED that this Twenty-Third Convention of the Diocese of Hawaii calls upon the Bishop and the Diocesan Council to conduct a self-study on institutional racism in regards to the appointments to Diocesan Commissions and Committees, Boards of Trustees of Schools and other affiliated organizations of the Diocese, and

"BE IT FURTHER RESOLVED that this Twenty-Third Convention of the Diocese of Hawaii makes as one of its special orders of business for the 1992 Diocesan Convention a status report of progress of such self-studies."

Dr. Ghali reported that the Department of Nurture and Education did not see Resolution 13 as necessary at that point. Several delegates spoke in favor of the Resolution, noting that the Diocese should be funding the programs specified in the Resolution. The Resolution was passed by a voice vote of Convention. Resolution 13 as passed reads as follows:

"BE IT RESOLVED that the Diocese of Hawaii reaffirm its commitment to mission by developing programs and soliciting funding for active social concerns in Hawaii with particular reference to ministry to the Aging, HEPAM, and Hawaii Ecumenical Housing."

Mrs. Bettye Jo Harris called on Mr. Alfredo Evangelista, Chair of the Committee on Constitution and Canons, to present Resolutions referred to that Committee.

Mr. Evangelista moved the adoption of Resolution 2, "Election of Provincial Synod Representation," and the motion was seconded. The Rev. Charles Hopkins spoke against the Resolution, noting that it limits the scope of the Bishop's appointive powers. Bishop Hart noted that because the Resolution is an amendment of the Constitution of the Diocese, it is necessary to vote by Orders, with a two-thirds majority in each Order being necessary to approve the Resolution. The Bishop asked for a standing vote of clergy, and the Resolution did not receive a two-thirds approval in the clergy order. Bishop Hart declared that the motion had failed and no further vote was necessary from the lay order. (cf. Attachment #10)

#### SPECIAL ORDER OF BUSINESS 4: Cathedral Heritage Campaign

Bishop Hart called forth Mr. Nathaniel Potter, St. Andrew's Cathedral, to report on the Cathedral Heritage Campaign. Mr. Potter reported that March 1992 will be the 125th anniversary of the laying of the cornerstone. Because of major repair and refurbishing necessary at St. Andrew's Cathedral, it was decided to launch the Cathedral Heritage Campaign with a goal of \$1.3 million for such purposes. As of October 26, the amount raised was \$1,093,747. Mr. Potter reported that most of this had been raised within the congregation and that the campaign had not yet gone to trusts and foundations. So far the results of the campaign have exceeded the prediction of the fund raising consultant. Mr. Potter invited the participation of all individuals, and noted that pledges can be paid over a four year period. An honor role of all donors will be ready for the March 1992 celebration.

#### SPECIAL ORDER OF BUSINESS 5: Report from Commission on Ministry on Clergy Personnel Policy.

Bishop Hart called on the Rev. E. Daniel Smith, Chair of the Commission on Ministry, to make his report to the Convention. Father Smith reminded the delegates that the 1990 Diocesan Convention asked for an updating of the Clergy Personnel Policy with special attention to involuntary termination. Father Smith said the Commission had not finished its work, yet it had accomplished a number of things, particularly gathering information from clergy, gathering information from mission vicars, doing its own study of personnel matters, and all of the above had resulted in the fourth draft which is under review at the present time. Father Smith noted that the present Clergy Personnel Policy is long on protection for clergy and short on accountability for clergy, and also short on protection for congregations. The Commission is also preparing a draft Letter of Agreement. The next step will be to present a final draft of the document to the Diocesan Council for its review at its November, 1991 meeting. The Commission will recommend to the Bishop the establishment of a permanent Personnel Commission to focus on such matters in the future. Dr. Moheb Ghali requested that a copy of the final draft be given to Wardens and Vestries for their review.

#### SPECIAL ORDER OF BUSINESS 6: Clergy Family Project

Bishop Hart called on Mrs. Norma Chun, Chair of the Clergy Family Project, to report on the work of the Committee. (cf. attachment #11)

#### SPECIAL ORDER OF BUSINESS 7: Episcopal Homes Foundation

Bishop Hart asked Mr. Tony Garcia, Episcopal Homes of Hawaii, Inc., to come forward for his report. Mr. Garcia reported that all units in the project, Hale O Malia, have been reserved. A sponsorship fee that will be paid to the Diocese on the second sale and each subsequent resale of each unit can be used by the Diocese for any purpose including that of helping to provide housing in the project for retired clergy. Mr. Garcia also reported that the corporation was selected to negotiate for the construction of 80 housing

units for elderly persons to be developed in Kailua on property that is being donated for this purpose. Mr. Garcia reported that the Hale O Malia project is going well and is on schedule.

#### CONSIDERATION OF RESOLUTIONS, CONTINUED

Mr. Evangelista moved the adoption of Resolution 17-A, "Implementation of the Regional Council System," noting that it replaces Resolutions 4, 5, 6, and 17. The motion was seconded. The Rev. Morley Frech, Trinity Church By-the-Sea, and the Rev. John Crean, St. George's, spoke in favor of Resolution 17-A. The Resolution was approved on a unanimous voice vote of the Convention. The following is the wording of the Resolution 17-A, which includes the wording change requested by Mr. Evangelista when he moved its adoption:

"BE IT RESOLVED that Bishop with the advice of the Diocesan Council, appointment a Committee to be chaired by the Chancellor which is charged with the responsibility of implementing a Regional Council System throughout this Diocese; and

"BE IT FURTHER RESOLVED that this Committee submit to the 1992 Diocesan Convention the necessary legislation for Canonical changes to provide for supplemental representation on the Diocesan Council for each Region, as well as such legislation deemed appropriate for such a regional system to function; and

"BE IT FURTHER RESOLVED that this Committee consider Resolution 4 (Terminology of Regional Councils), Resolution 5 (Constituency of Regional Councils) and Resolution 6 (Funding of Regional Councils) in its deliberations.

Mr. Evangelista reported on Resolution 16-A, recommending its adoption. Chancellor Michael Porter asked that a proposed Resolution 16-A be distributed to the delegates and asked that it be moved for consideration. It was moved and seconded to approve Resolution 16-A. Mr. Porter explained the intent behind Resolution 16-A noting that it is a petition to request the Legislature in the State of Hawaii to amend Section 378-3, Hawaii Revised Statutes, as it pertains to religious institutions. Resolution 16-A was approved on a voice vote of Convention and reads as follows:

"BE IT RESOLVED that the Twenty-Third annual Convention of the Episcopal Church in Hawaii appeals to the Legislature of the State of Hawaii to amend Section 378-3, Hawaii Revised Statutes, so that it will read as follows:

Section 378-3: Exceptions. Nothing in this part shall be deemed to:...

- (5) Apply to any religious or denominational institution or organization, or any organization operated for charitable or educational purposes, which is operated, supervised, or controlled by or in connection with a religious institution.

"BE IT FURTHER RESOLVED, that this amendment will:

1. restore to the Church and its members the right to maintain the Bible uncensored, as the Word of God,
2. maintain the Book of Common Prayer uncensored as containing orders of worship practiced by the Church for generations,
3. maintain all teachings according to the faith of the Episcopal Church,
4. manage all employment situations according to the teaching of the Christian faith, and

"BE IT FURTHER RESOLVED that each parish and mission of this Diocese be requested to ask its state representatives and senators to introduce a bill setting forth this amendment to Section 378-3(5), Hawaii Revised Statutes requested by this Convention.

#### DATE AND LOCATION OF 1992 and 1993 DIOCESAN CONVENTIONS

Bishop Hart announced that the 1992 Diocesan Convention would be held at the Cathedral Church of St.

Andrew on October 23-25, 1992.

Mr. Peter DeFrances, Christ Memorial Church, invited the Convention of the Diocese to meet on Kauai October 22-24, 1993. Mrs. Linda Sproat, Christ Memorial Church, invited the delegates to Kauai so that they could come and feel the spirit of the island. It was moved, seconded and carried to accept the invitation for the Convention to meet on Kauai in 1993.

**COURTESY RESOLUTIONS:** The Rev. W. Edwin Bonsey, Jr.

Father Bonsey moved the adoption of the following Resolutions.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii send its warmest greeting of aloha to our two former Bishops' wives, Katharine Kittle Kennedy, and Puanani Akana Hanchett, giving thanks for their many years of devoted service among us.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii send its greeting of love to The Most Rev. Edmond L. Browning, and Patti, thankful for their faithfulness to Christ in His Church.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii send its greetings of sincere aloha to Miss Katherine M. Morton, grateful for the remembrance of her years of service.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii send its greeting and warmest aloha to the Sisters of the Transfiguration, giving thanks to God for the years of service at St. Andrew's Priory School, and for the continuing work among children and young people.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii send its sincere thanks to the Cathedral Church of St. Andrew, its parishioners, Chapter and Dean, for its gracious hospitality during this Convention and hearty congratulations on the coming celebration of its 125th anniversary in 1992.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii express its sincere congratulations to St. Andrew's Priory School, its students, faculty, staff, and headmaster, on the coming celebration of its 125th anniversary in 1992.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii express its sincere gratitude to the Rev. Franklin S.H. Chun, Chaplain of St. Andrew's Priory School, for his diligent attention to the affairs of this body as he completes a total of nine years of service as Secretary to the Convention of the Diocese of Hawaii.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii to the members of the Diocesan Staff, Miss Ruby Nakamura, Miss Mary MacIntosh, Mrs. Nancy Minuth, Ms. Lucille Tamarua, Mr. Peter Pereira, The Rev. John Engelcke and The Rev. Peter Van Horne for their openness and availability to the rest of us in the Diocese, emphasizing our oneness in the household of God and in particular at this time for their long and devoted labors given in preparation for this annual meeting.

\*RESOLVED that this Twenty-Third annual meeting of the Convention of the Diocese of Hawaii express grateful appreciation to all Oahu people, families and friends in Christ, who provided hospitality for clergy and lay delegates from neighbor island churches. Thanks to you who have honored companion parish ties by providing hospitality and transportation to delegates and clergy in companion churches.

Each Courtesy Resolution was passed by a unanimous voice vote of the Convention.

#### CONVENTION ADJOURNMENT

It was moved, seconded and carried to adjourn, and the Bishop closed the Convention with prayer at 3:38 p.m.

ATTACHMENT #1

BISHOP HART'S CONVENTION ADDRESS - 1991  
ST. ANDREW'S CATHEDRAL - October 25, 1991

Grace to you and peace from God our Father and from the Lord Jesus Christ.

I welcome you all to this 23rd Convention of the Diocese, and look forward to working with you to renew our commitment to mission, through carrying out our responsibilities to pass a budget, elect members to governing bodies, and vote on resolutions which speak the mind of this Convention and give us direction for the year ahead. That represents the bare minimum of our responsibility, and I am glad we will do more than that as we meet together. We will also worship, read Scripture, honor our elders, exchange information, eat, have fun, and once again remind ourselves that in spite of our imperfections we are God's family in this place, called to the greatest ministry possible in life.

Once again we meet in this beautiful, historic Cathedral of St. Andrew's. Look around you and you see in stained glass and in memorial gifts the history of the founding of the Anglican and then Episcopal Church in these islands, through the gracious invitation of the Hawaiian monarchy. We meet just as the Cathedral begins its celebration of 125 years since the laying of the cornerstone. March 1, 1992 actually is the date of the official start to their year of thanksgiving and that day will bring a tremendous festival service, to which I hope many of you throughout the Diocese will come.

Look around you and, if your eye is critical, you will see that this graceful building is in sore need of repair and restoring. The Cathedral has launched, and nearly completed, an ambitious capital fund drive. The Cathedral family has responded magnificently to this challenge, and some of you outside the immediate St. Andrew's congregation, you who are grateful for the ministry of this church and for its witness through the years, have also given. I thank all of you on behalf of the Cathedral and the Diocese for your support of this effort.

The Cathedral is our host, not just tonight for this service, but for our meeting tomorrow. I am grateful to the Dean and Chapter for making these facilities available. We have been gone for a number of years, traveling in the far-country of Waikiki, meeting in the luxury of hotels. Now we return, like Prodigal sons and daughters, and I am glad we made that decision.

We went to the hotels for good reasons, and someday we may have to go back for good reasons. But this feels right to me, to be meeting here on the grounds King Kamehameha IV and Queen Emma gave to the church, in the shadow of the Cathedral that has a unique ministry in uniting us together in a diocese. It, of course, saves us some money, yet the financial argument is not the convincing one. Meeting here I think reflects who we are as a faithful group of Christians. It allows us to be more authentic and therefore more credible, to ourselves and to the community.

Many of us pondered ways in which we could change our Convention to be a more appropriate gathering of the Episcopal Church and not simply a poor copy of a corporate business meeting. We tested variations of our schedule and the clear word back from you was not to change the content significantly. We need a mixture of worship, business, information-sharing, and family gathering. I hope that at least our return to the Cathedral grounds will help us reclaim the family feeling that was missing in the hotels. Tenney Theater is now air conditioned (bring a sweater, because regulating the cool air is not easy!), but it will be cramped. We meet between performances of a play. We will have to be patient with the inconveniences and enjoy each others company more!

This is my sixth Address to the Convention, and my fifth as your bishop. The fifth year is a milestone of sorts. I have not gone away, and I have not fulfilled all the hopes and expectations many had when you elected me. I know by the fifth year that rumblings of discontent are not unusual. I am also sure I cannot satisfy all the rumblings I hear. Hopefully, given time and help, I can address many of them. For now let me reflect to you the journey I think we have been on and where I see it going.

Five years ago the Diocese was still in shock over the departure of Bishop Browning to be the Presiding Bishop and Primate of our National Church. The Presiding Bishop is not necessarily the best bishop in the Church, but you certainly had one of the truly gifted ones in your midst for the nine years of his term here. To follow, not, certainly in his footsteps, but perhaps in his wake, was to me an awesome

responsibility. A few in the Diocese, from time to time, went out of their way to remind me just how awesome that was!

Two major projects were going on in the Diocese when I arrived, both of them closely related to Bishop Browning. They were the building program at Camp Mokuleia and the Diaconate. I began work on the Camp fund drive before I left New Hampshire, before I had even had the chance to see the Camp. As you know, because of the failure of the lead gift to materialize, the Camp project, while it has moved ahead in remarkable ways and made excellent progress, has continued to be a capital fund item on my agenda and the diocese's.

The Diaconate Program had great vitality and enthusiasm, with the first of the deacons recently ordained and serving in their first cures. Their energy and excitement in ministry was contagious and I believe that program continues to be one of the bright spots in this diocese.

What the Diaconate Program did - and does today - is to make us aware of the essential ministry of servanthood which belongs to all of us because of baptism. The more I worked with the deacons the more I realized that to lift up this one ordained ministry the more we had to lift up lay ministry. In order to do that we began work on the Ministry Training Program, out of which came the Diocesan Institute which is designed to give quality Christian education to both laity who want to deepen their own faith to be better equipped for lay ministry, and to those interested in ordained ministry. We invited lay people to teach as well as to be students. I was also adamant that our educational offerings be transportable and not be limited only to Oahu. On that score we will never be perfect but we have done better in the last few years.

The mission congregations of this diocese were in particular need when I first arrived. Morale was low. They felt they were a forgotten part of the program, treated like second-class citizens. The funding process for their subsidies was demeaning. We have worked our way through a good deal of those problems and I have consistently maintained in the budgeting process that our missions are the top program of the Diocese. That does not mean throwing money at them, because they need more than money to assure them of their importance and encourage them to fulfill their calling. It has meant a serious commitment of attention, which is not always reflected in simple dollars and cents.

Clergy and clergy spouses' morale, in general, I found was low when I first arrived. Many had been here for a long time and had reached that stage of normal burnout which I think can happen in any situation. Movement within the Diocese, except for the few appointments that I have been able to make, has been non-existent. Many reasons account for this, but the effect on clergy families is to foster discouragement.

It was because of this that Elizabeth and I jumped quickly on the Clergy Family Project when we heard of it and what it had done in other dioceses. A questionnaire went out this summer and data has now been returned and will be shared with the clergy family at our retreat following convention. It will only touch one or two pieces of a complex set of issues which affect the stress under which clergy live and try to be faithful to their calling. I am clear that I will be dealing with this and will be calling on the Diocese to deal with this, in a number of different ways, throughout my episcopate.

One last reflection from the past. Early in my time here, I became aware of a deep, though muffled, antagonism between you who live in the congregations and we, who, for lack of any other name, are "the Diocese". Of course we are all the Diocese together - that's the nature of being an Episcopal Church, but we were not living that out. The Diocese, which seemed to include the Council, the Standing Committee, the Commission on Ministry, the Staff, and inevitably me, were seen as the "enemy", the imposers of restrictions that limited the congregations in their attempt to do ministry. Our stewardship seemed to be in opposition to your stewardship.

Nothing has been more of a burden on my heart than this stand-off. My hope and my prayer has been, and continues to be, just the opposite. The role of the Diocese is to be in partnership with you who are on the front-line of ministry. The Diocese needs to be a resource for your ministry. We need to join in mutual support of each other. Without question we have times when we need to prod each other, and hold each other accountable for what we are doing or not doing, and challenge each other. But that is a far cry from the antagonism I sensed.

My greatest personal effort in my role as bishop these past five years has been to reshape that attitude

toward the Diocese. Support for the missions, the reorganization of the training program into the Diocesan Institute, the way we do business on the Council, Standing Committee, and Commission on Ministry, the "800" number for the neighbor islands, the accessibility of my staff and myself, the budgeting process and compensation schedule - all have been worked on to make them better partners in ministry with the congregations. And most recently, with the arrival of a new treasurer, I have had the opportunity to emphasize with him that I believe the financial side of the Diocese - which is perhaps the most sensitive, because of the pressure under which we all live in regards to voluntary contributions - that the financial side and he as treasurer need to be resources of help to the congregations. I am happy to say that Peter Pereira has more than exceeded my expectations in the first months he has been with us. The recent Treasurers' Workshop is a wonderful case in point. Please do not say we have done nothing in stewardship this year. That workshop alone was a gold mine - and more is coming.

To make the Diocese user-friendly, and more importantly to help all of us, as the Diocese, appreciate the partnership for ministry which we share, is a never ending challenge.

I think shaping that partnership is an appropriate role for the administrative part of the Diocese. And so, when we came to put the 1992 budget together and realized that income from the congregations was flat, with no increases, I was disappointed that we would have to cut our funding of social outreach programs and for committees to meet as in the past, but I was not totally discouraged. The Diocese does not have to be a funding agency to be effective. I hope we can do it again someday. For now, given our resources, I believe the Diocese can best serve as that agency within our church which unites us by joining in partnership with the congregations, through people resources, through training programs and other gatherings which help share information, and through good communication. This is a shift in understanding the role of the Diocese from years past. I do not think it is a bad one because it holds to that essential element which centers in the partnership for ministry we share with each other.

We will have the chance to talk about General Convention tomorrow when the deputation makes a presentation. Anything as big and complex as that triennial meeting of the Church is difficult to bring back to all of you except in bits and pieces of personal reflection. I and others have done that in the Chronicle and I am sure you have read about it in the church media. You may wonder if people were at the same convention, their interpretations are so different and even contradictory.

If I can sum the Convention up in a sentence, I would say the Episcopal Church talks in liberal terms and finally acts conservatively. We are a Church that invites exploration, questioning, creative pushing at the boundaries - all those things that come out of good liberal education. We hear a lot of that talk in our Church, and some of it can be helpful to our understanding of God and of our calling to be faithful. Much of it also needs to be tested and tempered. Our Church did that at Convention and came out holding firm to its historic teachings, especially on such things as sexual relations.

I was impressed with a statement, which I am sure makes others very uncomfortable. In the resolution which affirmed that physical sexual expression should be reserved to married heterosexual couples, we also recognized that there is discontinuity between what we say and what we do and that we cannot resolve that discontinuity through the legislative process, by passing a resolution. That is a refreshingly honest thing to say, even a courageously honest thing to say. It is in the spirit of St. Paul who recognized that he constantly fought a battle between what he knew he should do and then did not do. Recognizing that discontinuity I believe is the first and essential step toward wholeness.

The National Church is asking each diocese to take time in these next three years to study sexual ethics, to try and understand this very discontinuity between what we profess and how we act. I am willing to be obedient and do what is asked by the National Church! But I have to confess to you some real misgivings about simply jumping into the complexities of our sexual relations. The subject of sex is like television; it has a kind of fascination in itself, that holds us transfixed. Once it is "on" we have a hard time turning it "off", and pretty soon we aren't doing anything else, and long after we have finished learning anything new we realize that it is an invasion of our privacy which has taken value and worth away from people.

I am also concerned because this is a very special diocese with a unique set of circumstances. Pua Hopkins has been extremely helpful to me, as I am sure she has to many of us, in pointing out that we represent two basic world views or cultures. One is an achievement culture, found primarily among those who have their roots in Anglo-European traditions. The other is an affiliative culture, found among



Asians, Hawaiians, American Indians and Eskimos. She can tell you much better than I, but in simplest form, achievement cultures put strong emphasis on individual success, on competition, on moving up the ladder of achievement; affiliative cultures put their priorities on the welfare of the family and community, on being related in bonds of mutual support, on being affiliated to the larger group. Both of these world views have their advantages and disadvantages. Both have been satisfactory in helping people deal with their environments. What makes our situation more interesting is that those of us who have lived in a mixed society tend to have a mixture of the values associated with these views.

My point in all this is that the role of sex in an achievement oriented society is quite different from the role of sex in an affiliative society. We are going to be pressed to the wall to understand and respect those differences when we enter into this discussion. Our study is going to be very different from the study going on in any other diocese, except perhaps Alaska. The implications are far reaching, and I think they will touch on different understandings of the role of parents in sex education, of pre-marital sex, of marital sex, and even of the acceptance or rejection of homosexual activity. If we enter this conversation with closed minds we will split the Diocese unnecessarily and shut off the chance for the Gospel to speak, as it has the power to do, to all of us whatever our background.

Let me make another quick point since I am "hot" on the subject of affiliative and achievement societies. I think we must be aware and respectful of the differences between these two when we come to evangelism and stewardship and the ordination process. Achievement evangelism is going to be quite different from affiliative evangelism. Achievement-oriented stewardship is going to look different from affiliative-oriented stewardship. And how we raise up, train, and call candidates for ordination from an achievement background is going to be substantially different from those from an affiliated one. I have many more questions about how this can work among us than I have answers. Like others in the liberal tradition, my words need to be tested and tempered!

The National Church is also asking us in the next triennium to do a racial audit, to examine our structures and ways of doing business to become more sensitive to the racism within our institutional life. Few dioceses in the nation have as much experience with racial interaction as we do. We still have much to learn and much to confess and change in our life. We also have much to teach others. We will not do ourselves or the larger church any particular service if we spend our time making ourselves feel bad about our failures, by clubbing each other with racial righteousness. We need to learn things about ourselves. We need to become aware of ways in which we hurt each other, even unintentionally, and aware of ways we cut off the very resources in people which God has given us in this wonderful diversity of human beings. Will we end up a racial paradise of harmony? I think not, given our human imperfections. We can, however, come to that point where we recognize how we treat one another and bring God's grace to bear on our relationships. Forgiveness beats a better path to justice than anger.

I realize that each year my addresses have grown in length. That has ominous consequences for the years ahead! But I do not want to end without saying how pleased and excited I am that we now have forty-one congregations in this diocese. The formation of St. Anne's in Mililani is a great step forward in faith and vision and I am tremendously thankful to the leadership in that quickly growing congregation. The same is true of the new ecumenical venture which includes St. Barnabas' in the Kapolei community. While this does not create a new congregation it certainly is a radical renewal of mission and ministry in cooperation with the United Church of Christ, and I am grateful for the leadership there too.

Another mission of this diocese, unlike anything else we have ever attempted, is taking place in the establishment of the Episcopal Homes Foundation Life Care facility for the elderly. This is an exciting project and an exciting ministry of outreach. The establishment of this home and perhaps another one or two, also paves the way for low-income housing, and eventually some financial resources for the Diocese.

I think the time has come for the Diocese to begin a mission in the Kailua-Kona area of the Big Island. When we start to put the 1993 budget together in March and April I will push for funding to be allocated toward this purpose.

Last year I spoke of housing and the crisis into which this state is falling, dragging the church and many others along. The problem only increases and every congregation I would guess has experienced the departure of good, hard working people, who can no longer afford to stay in the Islands, largely because of housing costs. At the present rate, the clergy may join those who are the working homeless, and with them will come teachers, nurses, social workers, counselors, many who work in the human service fields.

Are we headed toward the time when a clergy salary and housing allowance cannot be considered the main support for a family, as is now true for many who teach in our church schools? If that is true, or only partly true, our recruiting of clergy for positions in the diocese will take on a radically new look. Housing within the church, and for so many of the homeless in the community, must be on the agendas of all of us during these next years.

1992 and 1993 are important years of remembering historical events, especially for Hawaiians. In 1992 the nation will celebrate the 500th anniversary of what has come to be called Columbus' "Discovery" of America. All indigenous people from Indians and Eskimos, to Hawaiians, wonder what the rest of us will make of these celebrations. It raises for them painful memories of becoming strangers in their own land. 1993 marks the 100th year since the overthrow of the Hawaiian monarchy, and again painful memories abound in regard to that fateful history.

I do not think we, who have lived together in the church as one people bound by the gospel, can have two celebrations surrounding these events: one of joy and pride and the other of sadness and mourning. We must be together as brothers and sisters of Christ.

I call the Diocese to be in solidarity with Hawaiians and other Native American people among us. We must hold high the Gospel, which is a gift to all of us. It did not belong to the Spanish, or to the New Englanders. They had it by grace. They did not always share it with that same grace. We cannot allow that history to cripple us now, in a time when reconciliation is possible, when we can stand together, as Christ would have us.

The issues of Hawaiian sovereignty are complex and changing as they are thought out in daily life. I do not think the time has come for us to vote on one form or another. But the time has come for us to say clearly to the Hawaiian members of our church that we back them in their search for respect and identity and dignity, as a people under God. We must listen to their pain, and to their love. We must put away triumphalism in any form. This is a time for reconciliation, a time to forgive, and a time to rejoice in the new life made possible by Jesus Christ.

Finally, I am aware that the Reverends Chuck Halter and George Lee retire this year. Others are scheduled for 1992. Chuck has been doing this for many years from his teaching and coaching positions at Iolani School, and now, after 46 years at the school, he is actually leaving. George retires after the new year from the Campus Ministry and 23 years in the Diocese. I want to thank them both for their friendship and their priesthood.

George, like many other priests, has on occasion made his bishops a little nervous, by doing good things at difficult moments, by picking grain on the Sabbath and by healing people when we were not sure it was the right time! I am grateful to him and uneasy for another reason as he retires. We have got to pay attention to the raising up of ethnic clergy. That is far too large a subject for this time of night, but I lay it on your hearts and commit it to your prayers for the days to come.

I have a tremendous sense of thankfulness for what God is doing among us, for the ways in which we are challenged, for even the unknown in which God's love waits for us. I have a great thankfulness for all of you who are willing to share in this ministry which is mine and yours, which together finally is Christ's.

Amen.

## 1991 DIOCESAN CONVENTION COMMITTEES

APPROVAL OF MINUTES  
STEPHEN REID, Chair (Oahu)  
Priscilla Kurihara (Oahu)

BISHOP'S ADDRESS  
LAYTON ZIMMER, Chair (Maui)  
E. Daniel Smith (Oahu)  
Irene Kawane (Kauai)  
Bob Kovacs (Hawaii)

CONSTITUTION AND CANONS  
ALFREDO EVANGELISTA, Chair (Oahu)  
Moheb Ghali (Oahu)  
John Crean, Jr. (Oahu)

CREDENTIALS  
HELEN HAGEMeyer, Chair (Oahu)  
Henry Budd (Oahu)  
Betty Digman (Oahu)  
Helen Edwards (Oahu)  
William Foltz (Oahu)  
Annette Jim (Oahu)  
Priscilla Kurihara (Oahu)

DISPATCH OF BUSINESS  
DAVID CHUNG, Chair (Oahu)  
Chandler Rowe, Jr. (Oahu)  
Thomas Taylor (Hawaii)

ELECTIONS  
JANET KATH, Chair (Oahu)  
Sumner Howard (Oahu)  
Robert E. Walden (Kauai)

NECROLOGY  
NORIO SASAKI (Oahu)

NOMINATIONS  
DORA KRAUL, Chair (Oahu)  
Lani Apodaca (Hawaii)  
Walter M. Harris (Maui)  
Grace Iwami (Oahu)  
Timoteo Quintero (Oahu)  
Robert Walden (Kauai)

RESOLUTIONS  
BETTYE JO HARRIS, Chair (Oahu)  
Heather Mueller (Maui)  
John Millen (Oahu)  
Bill Bates (Maui)

## STANDING COMMITTEE - CLERGY (Elect one Clergy four year term)

THE REVEREND JOHN BAADE CONNELL

ST. BARNABAS' CHURCH

Church and Community Service Positions: 1) Diocesan Council; 2) Coordinator of Diocesan Evangelism Consultants; 3) Diocesan Stewardship Committee; 4) Oahu Spiritual Director for Cursillo.

As "advisor to the Bishop", I would hope to help him provide direction and leadership for the Diocese, especially in Evangelism, Stewardship and Pastoral care. I offer my experience in government, business, community and the Diocese to the glory of God and the well being of the Church.

THE REVEREND DAVID K. KENNEDY

QUEEN EMMA CHAPEL

Church and Community Service Positions: 1) Diocesan Council - past member, vice-president & president (between Bishops); 2) Diocesan Standing Committee - past member & president; 3) Armed Services YMCA-president-elect of Board of Directors; 4) American Cancer Society, Honolulu Unit - member, Board of Directors.

I believe it is important for all clergy to serve the diocese in some meaningful way. I would like to do this by being on the Standing Committee. My experience as a parish priest (20 years) and as a Headmaster (10 years) should enable me to assist the Standing Committee.

THE REVEREND LAYTON P. ZIMMER

GOOD SHEPHERD CHURCH

Church and Community Service Positions: 1) Deputy - General Convention '85; '88; 2) Diocesan Council-Diocese of Rio Grande - '82-'86; 3) Peace with Justice Commission - Diocese of Hawaii -'90; 4) Chaplain, Maui County Police Department - '91.

Having served in many posts in many parts of our Church, I am eager to contribute my 35 years of priesthood to the "Ecclesiastical Authority" of our Diocese, be of some "sound advice" to our Bishop, and otherwise carry out the duties you and he assign your elected Standing Committee.

## STANDING COMMITTEE - LAY (Elect one lay person four year term)

WILLIAM D. FOLTZ

ST. MARK'S CHURCH

Church and Community Service Positions: 1) St. Mark's Warden, Vestry, Lector, School Board; 2) Diocesan Council Vice-President, Secretary, Assistant Secretary, Program Head; 3) Convention Secretary, Delegate since 1979, Planning Committee, Bishop's Address, etc.; 4) Other Commissions and Committees: Canterbury House, Convener; Diaconate Program; VIM, etc.

My primary ministry (after UH) has been attending meetings - lots of meetings. I believe my membership in one of our smaller parishes and my experience on a diocesan level will aid me in the important deliberations of the Standing Committee.

ARTHUR K. KUSUMOTO

CHURCH OF THE HOLY NATIVITY

Church and Community Service Positions: Lay Deputy '91, '88 General Convention; 2) Diocesan Council and Finance and Real Estate Committee; 3) Diocesan Commission on Ministry and the Diaconate; 4) Chairman, Diocesan Planned Giving Committee.

The 1991 General Convention brought some vision as to the multitude of the issues the church is facing. These issues has broadened my views and wish to support our Bishop in his ministry primarily in its role as the Bishops council of advice and also broaden the diversity of the committee.



**DIOCESAN COUNCIL - CLERGY (Elect two Clergy three year term)**

THE REVEREND WALTER M. HARRIS

HOLY INNOCENT'S CHURCH

Church and Community Service Positions: 1) Chair, Insurance and Compensation Committee, Diocese of Albany; 2) Chair, Mission Strategy/Planning Committee, Diocese of Massachusetts; 3) Member, the Clergy Family Project, Diocese of Hawaii; 4) Chaplain, Lt. Col. US Air Force Active Reserves.

I have always been active in the larger church with a concern for its future planning and pastoral care. In the Decade of Evangelism we need to think clearly and compassionately about the goals and future of our diocese. I would truly love to be a part of that process.

THE REVEREND STEPHEN M. WINSETT

ST. CLEMENT'S CHURCH

Church and Community Service Positions: 1) Standing Committee, Dio. of Indianapolis; 2) Dean of Southeast Deanery, Dio. of Indianapolis; 3) Chair of Recovery & Addiction Commission, Dio. of Indianapolis; 3) President of R.A.C.A. (Recovered Alcoholic Clergy Assoc.)

Although I am new to the Diocese, I feel I could bring new ideas and programs to the Council. I enjoy serving my church in this capacity.

**DIOCESAN COUNCIL - LAY (Elect six lay persons three year term)**

WINIFRED M. BURGESS

ST. MARK'S CHURCH

Church and Community Service Positions: 1) Parish Secretary, St. Mark's; 2) Business Administrator, S. Mark's School; 3) St. Andrew's Priory Alumni Committee; 4) Former President, Honolulu Community Gardenn.

I feel my Christian values and ability to work with a wide range of people would be an asset in representing the people of the Diocese and assisting the Bishop to continue to move the Episcopal Church in Hawaii forward in the Lord's work.

ROBERT H. BURNZ

ST. MICHAEL & ALL ANGELS

Church and Community Service Positions: 1) Bishop's Committee, St. Michael's and earlier at St. John's, Eleele; 2) Past Sr. Warden and Sunday School Supt., St. John's, Eleele; 3) Active Volunteer with "Kauai Hospice" 4) Active Blood Donor and Advance Appointments Recruiter.

To again have the opportunity to serve God and His church in the administration of the affairs of this Diocese with the knowledge and talents that I possess.

DAVID D.W. CHUNG

CALVARY CHURCH

Church and Community Service Positions: 1) Treasurer, Calvary Church and Preschool; 2) Member, Diocesan Compensation Committee; 3) Former member, Diocesan Stewardship Committee; 4) Pension Plan Administrator for Diocesan Lay Pension Plan.

I feel called to serve the Bishop and the Diocese by using my professional skills to assist in the decision making of the Diocese.

ELLA L. EDWARDS

ST. ANDREW'S CATHEDRAL

Church and Community Service Positions: 1) Senior Warden, St. Andrew's 1987-90; 2) Co-Chair, St. Andrew's Heritage Campaign; 3) Past president, Hawaii Medical Association Auxiliary; 4) Board member, Teen Intervention Program, Kapiolani Hospital.

Having been a lifelong member of the Episcopal Church, my interest in its perpetuation takes priority at this time. I feel the need to offer my services as a member in good standing and as a woman in this time of change.

**DIOCESAN COUNCIL (Continued)**

WILLIAM C. GRINDLE

HOLY NATIVITY CHURCH

Church and Community Service Positions: 1) Assistant Treasurer, Church of the Holy Nativity.

Knowing that whatever measure of success and love I have experienced in my life has come through the Grace of God and the love of my fellow man, I shall be thankful for the opportunity to serve the Church and community.

LEONARD R. HOWARD

ST. TIMOTHY'S CHURCH

Church and Community Service Positions: 1) Board of Directors, Aiea Family Center; 2) Vestry, St. Timothy's Church; 3) Ethics Committee, Kaiser Medical Center; 4) Chmn., Maternal/Perinatal Mortality Review Cmt, Haw. Med. Asso.

I have served the church for 34 years, in parish, mission and cathedral. As a postulant to the Diaconate I find myself closely involved with the clergy, but still holding a layman's point of view. I offer my experience and skills to the Diocesan Council.

LORNA S.W. LUBAWSKI

ST. BARNABAS' CHURCH

Church and Community Service Positions: 1) Bishop's Committee; 2) Stewardship; 3) Christian Education; 4) Cursillo Secretariat.

To expand my knowledge of the scope and depth of diocesan work. To share my church's interest in the service to the community, and to be of service.

PHILIP P. MAXWELL, JR.

HOLY NATIVITY CHURCH

Church and Community Service Positions: 1) Usher, Holy Nativity Church; 2) Chairman, Board of Directors, Child & Family Service of Honolulu; 3) Chairman Allocation Panel, Aloha United Way 1983-88.

Having been involved in social services management, I am becoming increasingly concerned about the viability of the young family. This socially important unit in our community finds itself economically disadvantaged and emotionally threatened. I would like to learn how our church's strength can be brought to bear to help young families.

PAMELA M. MCCOY

ST. GEORGE'S CHURCH

Church and Community Service Positions: 1) Committee Chair & Co-Founder, St. George's Episcopal Preschool; 2) Project Respect Volunteer (3 years); 3) Case worker/budget counselor, Navy relief Society (17 years); 4) Bishop's Committee, St. George's (3 years).

I have been involved in volunteer work since high school, from hands-on in a shelter for battered women, to four years on the Board of the Junior League of Washington. Using this background of experience and training for the Church in Hawaii would be an honor and a privilege.

SCOTT MCCOY, JR.

HOLY INNOCENTS' CHURCH

Church and Community Service Positions: 1) Lay Reader; 2) Vestry Member; 3) Chairman of Mission Outreach Committee; 4) Kiwanis Program Chairman.

The winds of change sweeping the earth offer a unique opportunity for the growth and development of Christ's Church. As the church takes a more active role in both the shepherding of the people of the community and the resources of God's world, I wish to be a part of that process.

S. ELAINE OHLSON

ST. ANNE'S MISSION

Church and Community Service Positions: 1) Deputy, General Convention 1991; 2) Deputy General Convention 1989; 3) Bishop's Warden, St. Anne's; 4) Vestry member, St. Stephen's.

It has been several years since I last served on Council. I would like to offer my service in the areas of environmental commitment. I would also like to help implement some of the General Convention mandates that are directed towards Dioceses. I would hope that my previous experience in the areas of Christian Education might also be utilized.

MARY DAY WILSON

ALL SAINTS' CHURCH

Church and Community Service Positions: 1) Lay Reader; 2) Member of All Saints' Vestry; 3) Chairman, All Saints' Nursery School Committee; 4) Secretary, Wilcox Hospital Auxiliary.

Having been baptized, confirmed, and married at St. Andrew's Cathedral and having lived on Kauai for 30 years during which I helped to start St. Michael & All Angels Church, I feel I have a background that would be able to combine the needs of the neighbor islands with those of Oahu.

CATHEDRAL CHAPTER - CLERGY (Elect one clergy for a two year term)

THE REVEREND JAMES E. FURMAN

ST. PETER'S CHURCH

Church and Community Service Positions: 1) Diocesan Council, Hawaii and San Diego; 2) Hawaii Chamber Orchestra Board.

I would like to continue serving in the exciting work of the Cathedral program. My past time has been rewarding in this ministry.

CATHEDRAL CHAPTER - LAY (Elect one lay person two year term)

DAVID S. KAYNER

ST. MARK'S CHURCH

Church and Community Service Positions: 1) Currently member of Chapter; 2) Licensed Eucharistic Minister/Music Director St. Mark's; 3) Director, St. Mark's Singers.

I wish to continue the input from small congregations focusing on the liturgical and musical programs of the Cathedral, as they relate to diocesan-wide and ecumenical outreach.



# The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART  
Bishop of Hawaii

October 3, 1991

TO: The Bishop and Delegates to the 23rd Annual Convention of The Episcopal Church in Hawaii

FROM: Peter Pereira, Diocesan Treasurer

SUBJECT: Annual Report of the Treasurer

The overall financial condition of The Episcopal Church in Hawaii at December 31, 1990 remained strong. The Balance Sheet showed Assets of \$31,778,715 versus \$30,856,131 for the prior year, an increase of \$922,584.

The following table shows that the Assets of the Diocesan Corporation have increased substantially (doubling) during the past ten years.

December 31, 1981	\$15,866,995
December 31, 1982	17,746,632
December 31, 1983	18,534,750
December 31, 1984	20,565,013
December 31, 1985	22,323,169
December 31, 1986	23,603,429
December 31, 1987	26,068,453
December 31, 1988	27,877,461
December 31, 1989	30,856,131
December 31, 1990	31,778,715

The value used in the above figures for land and buildings is at Book Value (Cost). If market value were used the total Assets would be approximately two and a half times the figures shown above.

Total Operating Income of the Diocese exceeded Operating expenses in 1990 by \$8,085. It should be noted that all parishes and missions have paid their 1990 assigned assessments. We rejoice that this is the thirteenth consecutive year that all Diocesan Assessments have been paid in full. Very few Dioceses have this kind of cooperation and performance.

Attached herewith are copies of the 1990 audited financial statements prepared by Coopers and Lybrand, CPA which are included as part of this report.

1. In your Convention Packet there will be the current Budget vs Actual Operating Report as of August 31, 1991.
2. In your Convention Packet there will also be a report on our Theological Education Offering for 1990. You will note that we contributed \$39,119 or 98.6% of the 1% goal. For the fifth time since the beginning of the 1% TEO concept all (100%) of our churches gave to Theological Education. Now is the time to be checking on the performance of your Parish or Mission this year so that we can continue this outstanding record in 1991.
3. As you will note on the Assessment Sheet in your Convention Packet Operating Income of our Parishes and Mission churches marginally increased in 1990. As a result the 1992 Diocesan Assessment income reflects an increase of only \$894.  
  
(NOTE: The 1992 Diocesan Assessment is based on the Parishes and Missions 1990 Operating Income.)
4. The annualized rate of Total Return since 10/1/82 for our Diocesan Investment Portfolio was 16% at September 30, 1991.
5. The setting up of the Shared Travel Expense Fund for the 1991 Diocesan Convention has been accomplished. An early remittance by each Church of their contribution to the Fund will enable the Treasurer's Office to reimburse those who travel from the Neighbor Islands.
6. Budget Area Meetings on the 1992 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council and certain changes made. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Requests for funding were the highest they have ever been, and since income sources were limited, budget balancing has been difficult. The rate of Assessment stands at 23%, the same as the prior year.
7. In May 1991 we had a clergy tax workshop attended by 20 clergy. In September 1991 we had a treasurers workshop attended by 42 treasurers or vestry members. Topics covered included audit and tax issues, insurance, investment philosophy and incorporation of Pre-Schools and other activities.
8. In July 1991 St. Andrew's Cathedral started its Heritage Campaign Fund Drive for \$1,300,000. The funds will be used for the preservation and renovation of the Cathedral in connection with its 125th Anniversary. As of October 1, 1991 the Cathedral has received pledges totalling \$926,000.
9. During 1991 Episcopal Homes Foundation of Hawaii, Inc. (EHF) obtained approval from the City planning commission to build a retirement community in Kahala. Final approval from the City Council is anticipated by December 4, 1991. As of September 1991, the facility is 100% pre-sold. The State Legislature has approved the issuance of \$135,000,000 in Special Purpose Revenue Bonds. EHF is anticipating issuing the bond in early 1992.

This Treasurer's Report and other reports which will be in your Convention Packets indicates the year 1990-91 was a good year financially for the Diocese of Hawaii. Many thanks and much aloha to one and all, and especially to members of Real Estate and Finance and Compensation Review Committees and Diocesan Staff.

Coopers  
& Lybrand

certified public accountants

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
The Episcopal Church in Hawaii

We have audited the accompanying balance sheets of The Episcopal Church in Hawaii as of December 31, 1990 and 1989 and the related statements of revenues, expenses, capital additions and changes in fund balances for the years then ended. These financial statements are the responsibility of the Church. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As more fully described in Note 1 to the financial statements, The Episcopal Church in Hawaii does not provide for depreciation on its long-lived assets which is required by generally accepted accounting principles.

In our opinion, except for the effects of not depreciating long-lived assets as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Church in Hawaii as of December 31, 1990 and 1989 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles.

*Coopers & Lybrand*

Honolulu, Hawaii  
May 31, 1991

**THE EPISCOPAL CHURCH IN HAWAII**  
Balance sheets - December 31, 1990 and 1989

	1990				1989			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
<b>Assets:</b>								
Cash and cash equivalents	\$ 399,782	\$ 795,541	\$ --	\$ 1,195,323	\$335,169	\$ 223,474	\$ --	\$ 558,643
Trust investments:								
Marketable securities (Note 2)	--	6,601,582	--	6,601,582	--	7,417,128	--	7,417,128
Mortgage loans and agreements of sale	--	161,045	--	161,045	--	171,298	--	171,298
Special investments	--	359,600	--	359,600	--	359,600	--	359,600
Loans receivable from churches	36,000	--	--	36,000	161,579	--	--	161,579
Due from General Fund	--	51,427	--	51,427	--	--	--	--
Accounts receivable from parishes, missions and other	376,113	--	--	376,113	134,361	--	--	134,361
Notes receivable from clergy	410,026	--	--	410,026	352,604	--	--	352,604
Land, buildings and other properties (Note 3)	--	--	22,537,418	22,537,418	--	--	21,693,739	21,693,739
Other	50,181	--	--	50,181	7,179	--	--	7,179
<b>Total assets</b>	<b>\$1,272,102</b>	<b>\$7,969,195</b>	<b>\$22,537,418</b>	<b>\$31,778,715</b>	<b>\$990,892</b>	<b>\$8,171,500</b>	<b>\$21,693,739</b>	<b>\$30,856,131</b>
<b>Liabilities And Fund Balances:</b>								
Accounts payable	\$ 14,290	\$ --	\$ --	\$ 14,290	\$ 7,133	\$ --	\$ --	\$ 7,133
Due to:								
Investment fund	51,427	--	--	51,427	--	--	--	--
St. Andrew's Cathedral	130,250	--	--	130,250	134,250	--	--	134,250
St. Augustine's Church	43,735	--	--	43,735	5,950	--	--	5,950
St. Paul's Church	3,017	--	--	3,017	--	--	--	--
Security deposits	6,490	--	--	6,490	6,490	--	--	6,490
Notes payable (Note 3)	719,713	--	2,938,747	3,658,460	579,766	--	2,964,133	3,543,899
Total liabilities	968,922	--	2,938,747	3,907,669	733,589	--	2,964,133	3,697,722
Fund balances:								
General	303,180	--	--	303,180	257,303	--	--	257,303
Endowments and trusts	--	4,869,021	--	4,869,021	--	5,163,394	--	5,163,394
Von Holt	--	2,740,574	--	2,740,574	--	2,648,506	--	2,648,506
Special gifts and bequests	--	359,600	--	359,600	--	359,600	--	359,600
Real estate	--	--	19,598,671	19,598,671	--	--	18,729,606	18,729,606
Total fund balances	303,180	7,969,195	19,598,671	27,871,046	257,303	8,171,500	18,729,606	27,158,409
Total liabilities and fund balances	<b>\$1,272,102</b>	<b>\$7,969,195</b>	<b>\$22,537,418</b>	<b>\$31,778,715</b>	<b>\$990,892</b>	<b>\$8,171,500</b>	<b>\$21,693,739</b>	<b>\$30,856,131</b>

*The accompanying notes are an integral part of the financial statements.*

**THE EPISCOPAL CHURCH IN HAWAII**

**Statements of revenues, expenses, capital additions and changes in fund balances for the years ended December 31, 1990 and 1989**

	1990				1989			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
<b>Revenues:</b>								
Congregation Assessments	\$ 829,406	\$ --	\$ --	\$ 829,406	\$ 822,075	\$ --	\$ --	\$ 822,075
Trusts	60,802	--	--	60,802	75,802	--	--	75,802
Apartment and parking rentals	85,756	--	--	85,756	85,276	--	--	85,276
Von Holt gift	--	--	--	--	2,740,574	--	--	2,740,574
Interest	19,862	530,239	--	550,101	24,263	227,073	--	251,336
Dividends	--	56,197	--	56,197	--	80,987	--	80,987
Other	36,049	23,534	--	59,583	26,926	145	--	27,071
<b>Total revenues</b>	<b>1,031,875</b>	<b>609,970</b>	<b>--</b>	<b>1,641,845</b>	<b>3,774,916</b>	<b>308,203</b>	<b>--</b>	<b>4,083,121</b>
<b>Expenses:</b>								
Congregational development	223,858	--	--	223,858	210,859	--	--	210,859
Ministry to Church in Society	45,481	--	--	45,481	34,322	--	--	34,322
Ministry of Nurture and Education	32,345	--	--	32,345	30,470	--	--	30,470
Ministry of Camps and Conferences	15,000	--	--	15,000	15,000	--	--	15,000
Ministry of Communications	22,270	--	--	22,270	18,416	--	--	18,416
Ministry to Nation and World	156,742	--	--	156,742	157,713	--	--	157,713
Ministry to Retirees	53,339	--	--	53,339	46,532	--	--	46,532
Ministry Development	24,128	--	--	24,128	36,806	--	--	36,806
Ministry of the Episcopate	103,459	--	--	103,459	113,567	--	--	113,567
Ministry of Administration -								
Stipend and Housing	128,810	--	--	128,810	121,735	--	--	121,735
Salaries	102,641	--	--	102,641	96,279	--	--	96,279
Employee benefits	91,693	--	--	91,693	77,109	--	--	77,109
General Diocesan expenses	175,643	--	--	175,643	168,848	--	--	168,848
Interest	70,516	--	--	70,516	64,499	--	--	64,499
Clergy continuing education	14,468	--	--	14,468	--	--	--	--
Equipment purchases	--	--	--	--	18,628	--	--	18,628
Investment fees	--	42,042	--	42,042	--	50,660	--	50,660
Other	33,716	2,173	--	35,889	14,149	150	--	14,299
<b>Total expenses</b>	<b>1,294,109</b>	<b>44,215</b>	<b>--</b>	<b>1,338,324</b>	<b>1,224,932</b>	<b>50,810</b>	<b>--</b>	<b>1,275,742</b>
<b>Excess (Deficiency) Of Revenues Over Expenses Before Capital Additions (Deductions)</b>	<b>(262,234)</b>	<b>565,755</b>	<b>--</b>	<b>303,521</b>	<b>2,549,984</b>	<b>257,393</b>	<b>--</b>	<b>2,807,377</b>

*The accompanying notes are an integral part of the financial statements.*

THE EPISCOPAL CHURCH IN HAWAII

Statements of revenues, expenses, capital additions and changes in fund balances (Continued)  
for the years ended December 31, 1990 and 1989

	1990				1989			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
<b>Capital Additions (Deductions):</b>								
Net realized gain on securities transactions	\$ -	\$ 18,845	\$ -	\$ 18,845	\$ -	\$ 502,815	\$ -	\$ 502,815
Cash distribution to parishes	-	(359,539)	(672,900)	(1,032,439)	-	(1,734,196)	(94,045)	(1,828,241)
Net unrealized gain (loss) on securities	-	(229,516)	-	(229,516)	-	465,356	-	465,356
Cash distribution from parishes to lay employees from termination of pension plan (Note 5)	-	115,460	1,541,965	1,657,425	-	419,995	362,195	782,190
Other	-	-	-	-	(46,745)	-	-	(46,745)
<b>Total capital additions (deductions)</b>	-	(459,949)	869,065	409,116	(46,745)	(346,020)	268,150	(124,625)
<b>Excess (Deficiency) Of Revenues Over Expenses After Capital Additions (Deductions)</b>	(262,234)	105,806	869,065	712,637	2,503,239	(88,635)	268,150	2,682,754
<b>Fund Balances, Beginning of year</b>	257,303	8,171,500	18,729,606	27,158,409	267,328	5,762,201	18,446,126	24,475,655
<b>Transfers (To) From Other Funds, Net</b>	308,111	(308,111)	-	-	(2,513,264)	2,497,934	15,330	-
<b>Fund Balances, End of year</b>	\$ 303,180	\$ 7,969,195	\$ 19,598,671	\$ 27,871,046	\$ 257,303	\$ 8,171,500	\$ 18,729,606	\$ 27,158,409

The accompanying notes are an integral part of the financial statements.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

1. Summary Of Significant Accounting Policies

Accounts And Records -

The accompanying financial statements reflect the financial position and results of operations of the Diocese of The Episcopal Church in Hawaii which comprises the central administrative body for the various departments within the Church's organization in Hawaii. The accounts and records of the Church do not reflect the financial position and results of operations of parishes, missions or institutions (departments, schools and camps) which conduct the activities of The Episcopal Church throughout the State of Hawaii. Land, buildings and certain trusts of these departments are held by the Church and accordingly have been taken into account in the accompanying balance sheet.

The accounts of the Church are maintained in accordance with the principles of fund accounting in order to help ensure observance of restrictions and designations placed by donors and others on the use of the resources available to The Episcopal Church in Hawaii. In the accompanying financial statements, funds that have similar characteristics have been combined into fund groups.

Description Of Fund Groups -

General Fund:

This fund accounts for resources available for designated and general operations of the Church.

Investment Fund:

This fund accounts for investments maintained in the Church's investment pool or held in trust by the Church. The Church's investment pool includes contributions to the Church for which the donor has stipulated that the principal is to be invested together with funds received from parishes, missions, and other related organizations who participate in the Church's investment pool. Income is restricted for purposes designated by the donor or the participating organization.

Real Estate Fund:

This fund accounts for all known land, buildings and other properties of the Church.

Cash Equivalents -

All short-term investments which are readily convertible to cash are considered to be cash equivalents.

Trust Investments -

The Church through its fund management advisor, Atalanta/Sosnoff Corporation and custodian, Hawaiian Trust Company, Ltd., maintains an investment pool on behalf of itself, parishes and missions, and certain funds.

Marketable securities are carried at market quotations. Indicated market values were obtained from quotations close to or at year end. Trust investments in mortgage loans, agreements of sale and other investments are carried at principal amount.

Income, which is distributed quarterly, is recorded when received. Realized and unrealized gains or losses from investments are treated as additions to or deductions from principal and, accordingly, have no effect on income available for distribution.

**Von Holt Investment -**

Investments in the Von Holt Fund consist of cash and marketable securities which are carried at cost. Income is recorded when received and its use is designated by the Board of Directors. Realized and unrealized gains or losses from investments are treated as additions to or deductions from principal and, accordingly, have no effect on income available for distribution.

**Special Investments**

Special investments are carried at cost, if purchased, or market quotations on the date of receipt, for gifts. These investments are held in trust for special designations. In the case of life interest, income realized is paid directly to the designee or donor.

**Land, Buildings And Other Properties -**

Title to substantially all real property (other than real property of St. Clement's Church) is vested in The Episcopal Church in Hawaii; accordingly, such property is accounted for in the records of the Church. The carrying values of certain properties are based upon amounts which represent either estimates of expenditures made by the Church, missions, parishes or institutions, or assigned values on properties donated by other persons.

Proceeds from the sale of real property used by the Church, missions, parishes or institutions are distributed to the Church, missions, parishes or institutions, respectively.

In 1987 the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 93 - "Recognition of Depreciation for Not-for-profit Organizations" which requires not-for-profit organizations to recognize depreciation cost on long-lived tangible assets. The statement is required to be implemented retroactively beginning in 1990. Management has decided not to implement the new standard and has not yet determined the effect on its financial statements.

**Definition Of Certain General Fund Revenues And Expenditures -**

**Congregation Assessments** - represents payments to the Diocese from Parishes and Missions to help fund the operations and programs of the Diocese.

**Congregational Development** - represents subsidies to missions or specialized ministries of the Diocese that are not self supporting.

**Ministry To Church In Society** - represents funding for certain social and ecumenical programs.

**Ministry Of Nurture And Education** - represents support for educational programs that benefit the congregation of The Episcopal Church In Hawaii.

**Ministry Of Camps And Conferences** - primarily represents support for the operations of Camp Mokuia.

**Ministry Of Communications** - represents the expense of publishing the Hawaiian Church Chronicle which is sent to each household of the Diocese.

**Ministry To Nation And World** - represents an assessment paid to the National Church, the 8th Province, the General Convention, and the Cross Cultural Ministry Development; as well as General Convention, Synod, and Lambeth Travel.

**Ministry To Retirees** - represents subsidies for pensions and health benefits of retired persons or their surviving spouses.

**Ministry Development** - represents funding for programs under the direction of the Commission On Ministry. The Commission serves in an advisory capacity to the Bishop.

**Ministry Of The Episcopate** - represents compensation and benefits received by the Diocesan Bishop.

**Ministry Of Administration** - represents compensation and benefits for members of the Diocesan staff.

**Tax Status -**

The Episcopal Church in Hawaii is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

**2. Investments In Marketable Securities**

Market quotations and the original carrying value for marketable securities (cost for purchased securities, market quotation on date of receipt for gifts) at December 31, 1990 and 1989 were as follows:

	1990		1989	
	Market	Original Value	Market	Original Value
Bonds and notes	\$3,450,878	\$3,504,093	\$4,319,704	\$4,348,498
Common stock	2,856,329	2,560,705	2,997,080	2,490,460
U.S. Government Securities	294,375	288,656	100,344	100,525
	<u>\$6,601,582</u>	<u>\$6,353,454</u>	<u>\$7,417,128</u>	<u>\$6,939,483</u>

**3. Notes Payable**

Notes payable at December 31, 1990 and 1989 consisted of:

	1990	1989
<b>Bank of Hawaii:</b>		
St. Andrew's Priory - \$1,600,000 note payable \$14,600 monthly including interest; due April 1999. The note bears interest at 10% for the first three-year period to May 1993, 0.25% above the bank's base rate for the second three-year period to May 1996, and 0.50% above the bank's base rate for the third three-year period to April 1999. Certain real property is pledged as collateral.	\$1,589,858	\$ -
St. Andrew's Priory - \$137,000 note payable quarterly at \$8,335. Interest due monthly at bank's prime rate to June 1991; thereafter adjusted to 1/2% above the bank's prime rate; due August 1993. Note was repaid in 1990.	-	91,578

First Hawaiian Bank (a):		
St. Philip's - drawings on a \$550,000 construction loan; due March 1993.	550,000	550,000
Camp Mokuleia - drawings on a \$500,000 construction loan; due June 1992.	288,000	288,000
Clergymen - \$280,000 mortgage loan payable \$2,664 monthly including interest; due October 2020. Interest rate at 10.50% until October 1993; thereafter the interest rate shall be adjusted annually based on the weekly average yield on United States Treasury securities.	279,776	218,188
St. Philip's - drawings on a \$225,000 construction loan; due June 1993.	225,000	225,000
The Episcopal Church in Hawaii - \$200,000 note payable in semi-annual installments of \$20,975 including interest; due November 1994.	170,516	200,000
Calvary - drawings on a \$150,000 construction loan payable \$2,000 monthly including interest; due June 1993.	108,944	75,234
Trinity By-the-Sea - drawings on a \$100,000 construction loan; due April 1995. Interest only payments made monthly.	100,000	-
St. Philip's - drawings on a \$75,000 construction loan; due December 1993.	75,000	75,000
St. Philip's - drawings on a \$75,000 construction loan; due December 1993.	<u>75,000</u>	<u>75,000</u>
Subtotal carried forward	\$3,462,094	\$1,798,000
	1990	1989
Subtotal brought forward	\$3,462,094	\$1,798,000
St. Philip's drawings on a \$55,000 construction loan; due February 1994.	55,000	55,000
St. Timothy's - drawings on a \$80,000 construction loan payable \$1,000 monthly including interest; due August 1995.	49,840	55,726
Camp Mokuleia - \$45,000 line of credit; due April 1991. Loan was renewed to April 1992.	36,000	30,000
Seabury Hall - drawings on a \$51,235 construction loan; due April 1991. Loan was renewed to April 1992.	20,987	31,077
St. Philip's - drawings on a \$25,000 construction loan; due January 1994.	25,000	25,000
St. Barnabas - drawings on a \$20,000 construction loan payable \$200 monthly including interest; due December 1991.	9,539	10,856
St. Andrew's Cathedral - drawings on a \$100,000 construction loan; due December 1993. Loan was repaid in 1990.	-	100,000
Kalihi Palama Immigrant Service Center - \$40,000 note, principal and interest due at maturity January 1990. Note matured and paid in January 1990.	-	40,000
St. Christopher's - drawings on a \$35,000 construction loan; due June 1990. Loan was repaid in 1990.	-	30,000
St. John's by the Sea - drawings on a \$10,000 construction loan payable \$200 monthly including interest; due December 1991. Loan was repaid in 1990.	-	4,797
St. John's by the Sea - drawings on a \$5,000 construction loan payable \$200 monthly including interest; due December 1991. Loan was repaid in 1990.	-	306
First Interstate Bank of Hawaii:		
St. Andrew's Priory - payable \$10,390 monthly including interest; due October 1994. The notes bear interest at the rates of 10.07% and 10.59% to October 1988; thereafter the interest rate shall be adjusted annually based on average yields on U.S. Treasury securities. Note was repaid in 1990.	-	<u>1,063,137</u>
Subtotal carried forward	\$3,658,460	\$3,243,899

	1990	1989
Subtotal brought forward	\$3,658,460	\$3,243,899
Church of Jesus Christ of Latter-Day Saints:		
St. Andrew's Priory - 12% note due October 1994 with monthly, interest only installments of \$1,580 to October 1989; thereafter \$3,160 to October 1994 with a final balloon payment of \$358,000. Note was repaid in 1990.	-	<u>300,000</u>
	<u>\$3,658,460</u>	<u>\$3,543,899</u>

(a) These notes payable to First Hawaiian Bank are unsecured. Interest rates on these notes are at 1/2% above the bank's prime rate (10% at December 31, 1990). Unless a specified monthly payment is stated, interest payments are made quarterly.

At December 31, 1990, the Church had undrawn unsecured lines of credit of \$480,565 with First Hawaiian Bank for construction and maintenance at various churches, with interest at the bank's prime interest rate plus 1/2%.

Annual maturities of notes payable for the next five years are as follows:

Year ended December 31,	
1991	\$ 131,000
1992	359,000
1993	1,070,000
1994	205,000
1995	145,000
Thereafter	<u>1,748,000</u>
	<u>\$3,658,000</u>

#### 4. Life Insurance Policy

The Diocese is owner and beneficiary on a 16-year monthly reducing term life insurance policy on the life of the Bishop. The insurance policy was purchased in January 1987 and has a face value of \$100,000.

#### 5. Pension And Postretirement Benefits

Effective September 30, 1989 the Church terminated the Retirement Plan for Lay Employees of the Diocesan Office. Upon termination of the Plan, participants received a lump-sum distribution of their vested benefits.

Effective January 1, 1990, the Church adopted a new defined contribution pension plan which covers substantially all full-time lay employees of the Diocesan office. Contributions are determined as a percent of each covered employee's salary. Pension expense under this plan amounted to \$8,460 in 1990.

In December 1990, the FASB issued Statement of Financial Accounting Standards No. 106 "Employers' Accounting for Postretirement Benefits Other Than Pensions," which changes the prevalent current practice of accounting for postretirement benefits on a cash basis by requiring accrual, during the years that the employee renders the necessary service, of the expected cost of providing those benefits to an employee and to certain of the employees' beneficiaries and covered dependents. Statement No. 106 is effective for fiscal years beginning after December 15, 1992. The Church currently provides postretirement life insurance benefits the cost of which is recognized as paid. The adoption of Statement No. 106 is not presently anticipated to have a material effect on the financial statements of the Church.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1991

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>INCOME:</b>						
<b>UNRESTRICTED:</b>						
Assessments	58,141.32	76,021.00	551,113.05	600,170.00	<57,057.03>	912,255.00
Investments						
Portfolio	.00	.00	55,568.22	40,000.00	15,568.22	80,000.00
Patria Trust	.00	.00	15,700.00	15,000.00	700.00	30,000.00
Valm Foundation	.00	.00	5,907.40	5,000.00	907.40	10,000.00
Van Halst Fund	.00	5,416.66	24,343.20	43,233.26	<18,890.07>	65,000.00
Investment Fees	.00	833.33	.00	1,666.66	<1,666.66>	10,000.00
Interest	352.00	1,250.00	8,436.07	10,000.00	<1,563.93>	15,000.00
Apartment Rentals	3,300.00	3,300.00	26,135.00	27,040.00	<905.00>	40,500.00
Parking Rentals	3,000.00	3,000.00	31,040.15	31,040.00	.15	47,700.00
Rent/Leases	251.75	1,785.42	5,868.51	14,283.32	<8,414.81>	21,425.00
<b>RESTRICTED:</b>						
Carson Fund (D.R./D.)	.00	.00	8,366.28	8,250.00	116.28	16,500.00
<b>TOTAL INCOME</b>	<b>66,115.07</b>	<b>82,666.43</b>	<b>733,548.84</b>	<b>809,504.84</b>	<b>&lt;76,956.20&gt;</b>	<b>1,240,500.00</b>

**EXPENSES:**

**CONGREGATIONAL DEVELOPMENT**

<b>HAWAII</b>						
St. John's, Eleele	1,293.00	1,293.00	10,344.00	10,344.00	.00	15,516.00
St. Paul's, Pahala	820.33	820.83	6,563.10	6,566.66	<3.56>	8,850.00
<b>OWAH</b>						
Good Samaritan, Honolulu	433.33	433.33	3,466.68	3,466.68	.00	5,200.00
Holy Cross, Haleakalaha	1,274.81	1,274.81	10,180.36	10,180.36	.00	15,298.00
Hililani Evangelism Ministry	416.66	416.66	3,333.36	3,333.36	.00	5,000.00
St. Barnabas, Ewa Beach	1,000.00	1,000.00	10,000.00	14,000.00	5,000.00	10,000.00
St. George's Pearl Harbor	1,208.33	1,208.33	8,666.68	8,666.68	.00	14,500.00
St. John's By-The-Sea, Kahaluu	1,666.66	1,666.66	13,333.36	13,333.36	.00	20,000.00
St. Matthew's, Waimanalo	1,114.00	1,114.00	8,912.00	8,912.00	.00	13,368.00
St. Paul's, Honolulu	1,416.66	1,416.66	11,333.36	11,333.36	.00	17,000.00
St. Philip's, Mauii	1,666.66	1,666.66	13,333.36	13,333.36	.00	20,000.00
<b>LAMAI</b>						
Easton Mission	.00	41.67	65.00	333.32	<268.32>	500.00
<b>MOLOKAI</b>						
Grace, Moloai	2,166.66	2,166.66	17,333.36	17,333.36	.00	26,000.00
Kau/Molokai Travel	.00	58.33	251.00	466.68	<214.68>	700.00
<b>MAUII</b>						
Kalahe Waiatan	1,500.00	1,500.00	11,000.00	12,000.00	<1,000.00>	10,000.00
St. John's, Ocean View	250.00	250.00	2,000.00	2,000.00	.00	3,000.00
Big Island Fellowship Ministry	1,416.66	1,416.66	11,333.36	11,333.36	.00	17,000.00
<b>SPECIALIZED MINISTRIES</b>						
Commission on Women's Min.	1.74	388.16	104.48	3,113.26	<2,928.00>	4,670.00
MEVAM (Epiphany Ministries)	.00	833.33	6,110.75	6,666.68	<555.93>	10,000.00
Shallcross	.00	38.81	.00	311.38	<311.38>	467.00
WICAR'S MEETINGS/DEPARTMENT TRAVEL	.00	200.00	568.83	1,600.00	<1,031.17>	2,400.00
<b>TOTAL CONGREGATIONAL DEVELOPMENT</b>	<b>17,645.60</b>	<b>18,205.76</b>	<b>158,333.92</b>	<b>158,646.86</b>	<b>&lt;1,312.94&gt;</b>	<b>236,470.00</b>
<b>CHURCH IN SOCIETY</b>						
Hawaii Council of Churches	858.33	858.33	7,666.68	7,666.68	.00	11,500.00
Ecumenical Commission	.00	83.33	.00	666.68	<666.68>	1,000.00
H.P.L.S.C.	.00	.00	.00	.00	.00	.00
Social Ministries	.00	312.50	51.87	2,500.00	<2,448.13>	3,750.00
Campus Ministries	.00	325.00	3,900.00	2,600.00	1,300.00	3,800.00
Companion Diocese	.00	41.66	.00	333.36	<333.36>	500.00
Kauai Interfaith Council	.00	83.33	.00	666.68	<666.68>	1,000.00
Ministry Of Kama	.00	125.00	.00	1,000.00	<1,000.00>	1,500.00
Hawaii Ecumenical Housing	2,500.00	833.33	7,500.00	6,666.68	833.32	10,000.00
PH's Fund: Travel	.00	41.66	127.55	333.36	<205.81>	500.00
Campus Ministry to U.H. Hills	.00	83.33	1,000.00	666.68	333.32	1,000.00
<b>TOTAL CHURCH IN SOCIETY</b>	<b>3,458.33</b>	<b>2,887.47</b>	<b>28,246.20</b>	<b>23,186.12</b>	<b>&lt;2,059.92&gt;</b>	<b>34,650.00</b>

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1991

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>WURTIRE &amp; EDUCATION</b>						
Christian Education	17.92	166.66	200.37	1,333.36	<1,132.99>	2,000.00
Liturgical Commission	.00	25.00	144.85	200.00	<55.35>	300.00
Evangelism Commission	.00	566.66	2,052.21	4,533.36	<2,481.15>	6,000.00
Stewardship Committee	.00	166.66	70.14	1,333.36	<1,263.22>	2,000.00
Stewardship - Planned Giving	21.75	279.16	3,305.29	2,233.36	1,071.93	3,350.00
Hawaii Episcopal Youth (HEY)	485.00	950.33	3,013.80	7,066.68	<4,052.88>	11,500.00
Peace & Justice Commission	.00	20.83	10.85	166.68	<155.83>	250.00
Ministry to the Aging	.00	212.91	412.02	1,703.36	<1,291.34>	2,355.00
AIDS Advisory Committee	85.29	368.33	842.43	2,946.68	<2,004.25>	4,420.00
Alcohol & Substance Abuse	86.45	281.66	1,318.07	2,333.36	<1,015.29>	3,500.00
Child Abuse Detection/Preven.	<38.00>	41.66	<10.70>	333.36	<344.06>	500.00
Cathedral Day	.00	83.33	522.25	666.68	<144.43>	1,000.00
E.C.N. of Hawaii	1,300.00	191.66	1,899.60	1,533.36	456.64	2,300.00
Department Expenses	.00	.00	287.20	.00	287.20	.00
<b>TOTAL WURTIRE &amp; EDUCATION</b>	<b>1,966.41</b>	<b>3,372.85</b>	<b>14,345.78</b>	<b>26,383.60</b>	<b>&lt;12,037.82&gt;</b>	<b>48,475.00</b>
<b>COMMUNICATIONS</b>						
Chronicle Production & Distrib.	1,645.84	1,889.16	11,788.31	15,113.36	<3,325.05>	22,670.00
Media Programs & Misc.	.00	288.33	183.28	1,666.68	<1,583.40>	2,500.00
<b>TOTAL COMMUNICATIONS</b>	<b>1,645.84</b>	<b>2,887.49</b>	<b>11,971.59</b>	<b>16,780.04</b>	<b>&lt;4,811.53&gt;</b>	<b>25,170.00</b>
<b>NATION &amp; WORLD</b>						
National Church Quota	13,883.33	13,883.33	104,666.68	104,666.68	.00	157,000.00
General Convention Assessment	.00	.00	9,678.00	9,678.00	.00	8,878.00
Provincial Quota	.00	482.00	.00	3,216.00	<3,216.00>	4,824.00
General Convention Deputry Cost	.00	.00	4,888.89	5,000.00	<111.11>	5,000.00
Lambeth Travel	.00	41.66	.00	333.36	<333.36>	500.00
Special Travel & Costs	.00	.00	.00	.00	.00	.00
Cross Cultural Min. Dev't.	.00	166.66	.00	1,333.36	<1,333.36>	2,000.00
<b>TOTAL NATION &amp; WORLD</b>	<b>13,883.33</b>	<b>14,693.65</b>	<b>119,345.67</b>	<b>124,228.40</b>	<b>&lt;4,882.73&gt;</b>	<b>178,883.00</b>
<b>RETIREES</b>						
Retiree Program	52.50	1,083.33	13,328.50	8,666.68	4,661.82	13,000.00
Group Life Insurance	<8.90>	50.00	422.52	400.00	22.52	600.00
Pension Supplements	3,225.00	3,133.33	25,800.00	25,066.68	733.32	37,600.00
<b>TOTAL RETIREES</b>	<b>3,268.60</b>	<b>4,266.66</b>	<b>39,551.02</b>	<b>34,133.36</b>	<b>5,417.66</b>	<b>51,200.00</b>
<b>MINISTRY DEVELOPMENT</b>						
Clergy Conferences	5.86	583.33	3,736.23	4,666.68	<830.45>	7,000.00
Seminarian Assistance	1,000.00	500.00	4,000.00	4,000.00	.00	6,000.00
Lay Continuing Education	.00	83.33	500.00	666.68	<166.68>	1,000.00
Commission on Ministry	339.72	416.66	5,925.73	3,333.36	2,592.37	5,000.00
Diocesan Institute	18.34	833.33	2,682.77	4,666.68	<3,983.91>	10,000.00
Clergy Spouse Conference	.00	125.00	741.11	1,000.00	<258.89>	1,500.00
<b>TOTAL MINISTRY DEVELOPMENT</b>	<b>1,353.12</b>	<b>2,541.65</b>	<b>17,585.84</b>	<b>20,333.40</b>	<b>&lt;2,747.56&gt;</b>	<b>39,500.00</b>
<b>MINISTRY OF THE EPISCOPATE</b>						
Stipend & Housing	5,833.33	5,833.33	46,666.68	46,666.68	.00	70,000.00
Pension	1,050.00	1,050.00	8,400.00	8,400.00	.00	12,600.00
Group Life Ins.	<6.40>	41.66	331.10	333.36	<2.26>	500.00
Medical Ins.	383.82	583.33	4,185.94	4,666.68	<480.74>	7,000.00
Worker's Comp. Ins.	49.00	83.33	293.00	666.68	<373.68>	1,000.00



THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
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EIGHT MONTH(S) ENDED AUGUST 31, 1991

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
Auto Allowance	333.33	333.33	2,666.60	2,666.60	.00	4,000.00
Travel & Cont. Ed.	1,285.00	1,000.00	5,836.08	6,000.00	<2,163.92	12,000.00
Membership	.00	250.00	2,000.00	2,000.00	.00	3,000.00
Keyman Insurance	.00	.00	1,000.00	.00	<1,000.00	1,120.00
Election Process	.00	200.33	.00	1,666.60	<1,666.60	2,500.00
<b>TOTAL MINISTRY OF THE EPISCOPATE</b>	<b>8,648.96</b>	<b>9,383.31</b>	<b>71,471.26</b>	<b>76,186.76</b>	<b>&lt;4,715.50</b>	<b>113,720.00</b>
<b>MINISTRY OF ADMINISTRATION</b> (Incl. Pension, MISA, Auto)						
Executive Officer	4,895.14	5,101.65	40,346.36	40,813.40	<467.04	61,220.00
Finance Officer	5,210.41	5,300.82	30,130.11	43,110.72	<4,980.61	64,070.00
Canon Chaplain (1/2)	2,686.35	2,756.65	21,720.04	22,052.40	<332.36	33,000.00
Chronic Editor (1/2)	2,347.10	2,371.65	10,703.56	10,873.40	<169.84	20,400.00
Ministry Development Officer	3,355.11	3,200.40	27,200.25	20,400.40	<6,800.00	42,000.00
Stipend's Secretary	2,544.05	2,589.72	22,696.33	23,450.12	<753.79	34,005.00
Bookkeeper	2,914.85	2,854.97	24,001.70	25,695.12	<1,693.42	37,340.00
Secretary	2,310.00	2,364.15	20,730.25	21,420.40	<690.15	31,000.00
Planned Giving Ofcr.	655.50	655.50	5,244.00	5,244.00	.00	7,000.00
Staff Cont. Education	80.00	333.33	2,673.21	2,666.60	6.61	4,000.00
<b>TOTAL MINISTRY OF ADMINISTRATION</b>	<b>26,809.14</b>	<b>27,681.82</b>	<b>222,619.67</b>	<b>232,812.32</b>	<b>&lt;10,202.65</b>	<b>344,820.00</b>
<b>GENERAL DIOCESAN EXPENSES</b>						
Cathedral Maintenance	6,416.66	6,416.66	43,333.36	43,333.36	.00	85,000.00
Office Expenses	4,117.29	4,166.67	30,201.52	33,333.32	<3,131.80	50,000.00
Property Maintenance	873.00	1,833.33	12,360.84	14,666.60	<2,305.76	22,000.00
Property Taxes	8,558.33	3,000.00	13,366.17	6,000.00	7,366.17	6,000.00
Investment Fees	.00	833.33	.00	6,066.60	<6,066.60	10,000.00
Audit Expenses	5,200.00	916.67	13,520.00	7,333.32	6,186.68	11,000.00
Diocesan Convention	5.00	666.66	3,071.82	5,333.36	<2,261.54	6,000.00
Meetings: Travel	489.48	1,000.00	6,232.13	6,000.00	<2,232.13	12,000.00
Meetings: Other	.00	166.66	111.00	1,333.36	<1,222.36	2,000.00
Staff Travel	.00	250.00	2,849.63	2,000.00	849.63	3,000.00
Chancellor's Expenses	.00	125.00	591.55	1,000.00	<408.45	1,500.00
Officers & Directors Insurance	.00	145.83	.00	1,166.60	<1,166.60	1,750.00
Miscellaneous	.00	36.83	1,705.91	204.60	1,411.23	442.00
<b>TOTAL GENERAL DIOCESAN EXPENSES</b>	<b>24,760.84</b>	<b>18,557.64</b>	<b>127,372.03</b>	<b>130,461.44</b>	<b>&lt;3,089.41</b>	<b>192,492.00</b>
<b>TOTAL EXPENSES</b>	<b>102,930.97</b>	<b>102,699.40</b>	<b>802,728.90</b>	<b>844,766.40</b>	<b>&lt;42,037.50</b>	<b>1,248,500.00</b>
<b>BUDGET GAIN/(LOSS)</b>	<b>&lt;36,815.00</b>	<b>&lt;11,031.81</b>	<b>&lt;69,180.06</b>	<b>&lt;35,182.36</b>	<b>&lt;33,897.70</b>	<b>.00</b>
<b>OTHER INCOME</b>						
Cherry Continuing Education Fund	.00	.00	7,441.24	.00	7,441.24	.00
The Episcopal Home Foundation	.00	.00	.00	.00	.00	.00
Van Malt Fund	.00	.00	51,083.30	.00	51,083.30	.00
<b>TOTAL OTHER INCOME</b>	<b>.00</b>	<b>.00</b>	<b>58,524.62</b>	<b>.00</b>	<b>58,524.62</b>	<b>.00</b>
<b>OTHER EXPENSES</b>						
Interest FMB-Hawaii Loan	.00	.00	7,870.81	.00	7,870.81	.00
Capital Impr./Equip. Purchase	.00	.00	.00	.00	.00	.00
Cherry Continuing Education Fund	.00	.00	7,348.43	.00	7,348.43	.00
The Episcopal Home Foundation	.00	.00	.00	.00	.00	.00
Van Malt Fund	.00	.00	.00	.00	.00	.00
St. Philip's Bldg. Fund	.00	.00	.00	.00	.00	.00
Camp Hamilton Bldg. Fund	.00	.00	.00	.00	.00	.00
<b>TOTAL OTHER EXPENSES</b>	<b>.00</b>	<b>.00</b>	<b>15,319.24</b>	<b>.00</b>	<b>15,319.24</b>	<b>.00</b>
<b>COMBINED GAIN/(LOSS)</b>	<b>&lt;36,815.00</b>	<b>&lt;11,031.81</b>	<b>&lt;25,974.68</b>	<b>&lt;35,182.36</b>	<b>8,207.68</b>	<b>.00</b>



# The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART  
Bishop of Hawaii

February 20, 1991

Ms. Marion Cedarblade, President  
The Episcopal Church in the Province of the Pacific  
90 Woodacre Drive, # 105  
San Francisco, CA 94132

Dear Marion:

Attached is our 1990 Report on the 1% Theological Education Offering. We are happy to report that all of our churches participated again this year. In 1990 gifts totaled \$ 39,119 or 98.6% of the 1% Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, Seabury Western Theological Seminary, and Trinity School for Ministry.

Best wishes for the new year!

Faithfully,

*R.A. Duncan*  
The Rev. R.A. Duncan  
Treasurer

CC:

The Rt. Rev. Donald P. Hart  
The Rev. Peter E. Van Horne  
Michael P. Porter, Esq.  
Donald E. James, Esq.  
Mr. David Cunningham  
The Rev. Charles T. Crane  
Mrs. Jane Renfro Smith  
Mr. George Lockwood  
Church Divinity School of the Pacific  
Nashotah House  
Virginia Theological Seminary  
Episcopal Theological School  
Seabury Western Theological Seminary  
Trinity School for Ministry  
Diocesan Council Members  
All Churches

229 QUEEN EMMA SQUARE • HONOLULU, HAWAII 96813 • PHONE: (808) 536-7776

FROM NEIGHBOR ISLANDS: 1 (800) 522-8418



THE EPISCOPAL CHURCH IN MINNAPIT  
FOR THE QUARTER ENDED - 6/30/1971

TRUST ENDOWMENTS	TOTAL SHARES	MARKET VALUE @ 6/30/1971	INITIAL INVESTMENTS					ADJUSTMENT ON BALANCE END FULL WITHDRAWAL OF QUARTER
			RE-INVEST	DEPOSIT	WITHDRAWALS	REPAYMENT	ADJUSTMENT ON BALANCE END	
<b>SCHEMATA</b>								
Bishop's Bicentennial Fund	397	11,434.09	0.00	0.00	0.00	0.00	11,732.58	
St. George's Cathedral Memorial Fund	13	436.43	11.16	0.00	0.00	0.00	591.83	
Rev. Claude White, Bicentennial Fd	142	4,931.95	4,700.00	0.00	0.00	0.00	4,700.00	
Episcopal Church Women of Washl	22	1,077.04	200.00	0.00	0.00	0.00	200.00	
Holy Cross-S and E Tenney Endow Fd	242	11,847.49	10,822.53	207.79	0.00	0.00	11,030.34	
Holy Trinity-S and E Tenney Endow Fd	1,510	71,344.30	67,743.34	0.00	0.00	0.00	67,743.34	
Institute for Human Service Fund	4,707	282,172.27	176,945.93	4,292.78	0.00	0.00	181,238.71	
Jensen-Halvin Mal Fd St Barnabas	85	4,181.38	2,438.53	72.99	0.00	0.00	3,011.52	
Princess Abigail Kawasabaa Fund	41	2,007.25	1,451.29	33.20	0.00	0.00	1,484.49	
Henry Bibb Stoggett Memorial Fund	8,174	400,177.82	287,476.78	7,018.48	437.84	0.00	295,113.24	
St. Christopher's Outreach Endow Fd	501	24,527.44	11,491.97	0.00	0.00	0.00	19,031.97	
St. James' Papalio-Eliza Spencer Memorial Fund	50	2,442.07	1,500.00	0.00	0.00	0.00	1,500.00	
St. Elizabeth's Non Endowment Fund	443	31,070.61	28,400.00	0.00	0.00	0.00	28,400.00	
St. George's Pearl Harbor Permanent Endowment Fund	107	8,272.00	5,970.51	145.11	0.00	0.00	6,115.62	
St. James', Kanuila Endowment Fund	233	11,364.99	10,400.00	0.00	0.00	0.00	10,400.00	
St. John's Episcopal School Building Replacement Fund	41	2,007.25	1,453.04	33.20	0.00	0.00	1,486.24	
St. Mark's Parish, Non Endowment Fd	1,744	85,381.71	61,911.57	1,497.50	200.00	12,000.00	61,412.07	
St. Mark's School Endowment Fund	207	13,071.43	7,485.98	229.24	0.00	0.00	11,715.24	
St. Paul's, Non-Trypa a Bremitsh Candle Fund	20	979.15	641.24	0.00	0.00	0.00	641.24	
St. Peter's Church, Non Endow Fd	9	0.00	21,650.09	0.00	0.00	129,433.88	17,913.79	
TOTAL	122,204	5,966,707.12	3,078,555.45	61,931.44	71,148.74	(57,706.29)	6,040,355.54	

THE EPISCOPAL CHURCH IN MINNAPIT  
FOR THE QUARTER ENDED - 6/30/1971

TRUST ENDOWMENTS	TOTAL SHARES	MARKET VALUE @ 6/30/1971	INITIAL INVESTMENTS					ADJUSTMENT ON BALANCE END FULL WITHDRAWAL OF QUARTER
			RE-INVEST	DEPOSIT	WITHDRAWALS	REPAYMENT	ADJUSTMENT ON BALANCE END	
<b>ALL SAINTS' CHURCH, LAFAYETTE</b>								
Cherry Children's Education Fund	47	3,206.16	37.33	0.00	0.00	0.00	2,132.07	
Albert Horner Organ Bales Fund	69	3,278.04	0.00	0.00	0.00	0.00	2,040.73	
Etta Wilcox Stoggett Memorial Fund	327	16,989.07	3,000.00	0.00	0.00	0.00	3,000.00	
Eosa Lyona Wilcox Memorial Fund	2,179	132,664.75	25,000.00	0.00	0.00	0.00	25,000.00	
Henry Willey Columbus	177	8,465.44	5,655.06	0.00	0.00	0.00	5,655.06	
Willie Memorial Fund	441	32,380.84	29,000.00	0.00	0.00	0.00	29,000.00	
TOTAL	4,130	197,298.32	57,178.27	0.00	0.00	0.00	57,178.27	
<b>CHRIST CHURCH, KEAUKOHA, HI</b>								
Building and Mission Fund	4,783	332,078.07	211,296.40	3,824.27	0.00	0.00	217,420.67	
E C Greenwell Fund	207	16,134.18	10,410.77	0.00	0.00	0.00	10,410.77	
Ellen Hall Fund	207	34,981.61	19,977.53	0.00	0.00	0.00	19,977.53	
Parish Designated Trust Fund	613	26,215.41	16,009.23	354.43	0.00	0.00	16,443.66	
Bora Greenwell Bryant Powell Fund	201	9,400.44	6,370.92	0.00	0.00	0.00	6,370.92	
David Douglas Walker Non Endow Fd	1,279	62,616.32	36,138.82	0.00	0.00	0.00	36,138.82	
TOTAL	9,420	478,778.23	246,341.53	4,178.90	0.00	0.00	272,540.43	
<b>EPISCOPAL - BURET</b>								
Episcopate Endowment Fund	30,407	1,408,447.77	621,778.14	0.00	0.00	0.00	621,778.14	
E Loni Hanchett Non Mission Tr Fd	220	10,770.43	6,391.99	0.00	0.00	0.00	6,391.99	
Hawaii Church Chronicle	199	7,742.52	4,023.38	0.00	0.00	0.00	4,023.38	
Thomas Merrill Phillips Non Mis Fd	1,447	70,937.28	21,005.34	0.00	0.00	0.00	21,005.34	
TOTAL	32,273	1,506,106.28	644,938.85	0.00	0.00	0.00	644,938.85	
<b>EPISCOPAL - OTHERS</b>								
Bishop's Special Fund	307	15,629.92	243.41	1,440.99	16,446.90	0.00	15,442.29	
Cherry Continuing Education Fund	4,322	211,903.90	179,479.34	0.00	0.00	0.00	179,479.34	
Episcopate Contracting Fund	2,351	115,998.04	101,439.46	2,018.70	0.00	0.00	104,458.16	
Lambeth Conference Travel Fund	281	12,777.08	228.11	0.00	0.00	0.00	10,482.51	
Liberty Annoting Fund	3,194	156,309.95	182,155.48	2,702.55	0.00	0.00	184,858.03	
Saint Paul's Building Fund	1,400	64,540.36	62,333.83	1,282.12	0.00	0.00	63,615.95	
Scholarship Fund	3,409	164,895.79	113,622.16	2,927.16	0.00	0.00	116,549.32	
Electron Process Fund	321	15,715.33	9,764.98	275.43	0.00	0.00	10,040.41	
TOTAL	15,545	742,921.99	627,054.13	9,446.99	16,446.90	0.00	634,708.01	
<b>EPISCOPAL CHURCH, DUBLIN</b>								
Capital Repairs & Maintenance Fund	200	1,776.43	9,452.23	108.91	0.00	0.00	9,441.10	
The Lerry, Charlotte & Victoria Grand Endowment Fund	111	9,535.29	9,400.00	0.00	0.00	0.00	9,400.00	
TOTAL	311	11,311.72	18,852.23	108.91	0.00	0.00	18,841.10	

THE EPISCOPAL CHURCH IN MINNAPIT  
FOR THE QUARTER ENDED - 05/31/91

DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

TRUST ENDOWMENTS	16	17	18	19	20	21	22	23
	TOTAL SHARES	MARKET VALUE 0 48,757,443.42	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
<b>EPIPHANY CHURCH, HONOLULU</b>								
Candle Fund	48	2,349.96	1,100.00	0.00	0.00	0.00		1,100.00
Wilfred Richardson New Flower Fund	15	734.34	600.00	0.00	0.00	0.00		600.00
Sophia Taylor New Altar Guild Fund	34	1,644.55	1,000.00	0.00	0.00	0.00		1,000.00
<b>TOTAL</b>	<b>97</b>	<b>4,748.87</b>	<b>2,700.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,700.00</b>
<b>CHURCH OF THE HOLY APOSTLES', HILO</b>								
Auto Replacement Fund	197	9,444.61	6,943.81	169.14	0.00	0.00		7,112.97
Mary Black Memorial Fund	9	440.62	261.00	0.00	0.00	0.00		261.00
Clergy Supply Fund	75	3,671.81	1,355.42	0.00	0.00	0.00		1,355.42
Thomas A Cook Memorial Fund	1,172	57,378.08	44,793.27	1,004.33	0.00	0.00		47,799.62
The Kilauea Fund	5,126	250,955.65	200,000.00	0.00	0.00	0.00		200,000.00
R D R Fund-Overrestricted	974	47,782.43	43,715.81	838.05	0.00	0.00		44,553.86
Program Fund	674	32,997.29	24,674.21	289.34	0.00	0.00		24,963.57
Martha E Wakefield New Vicarage Fd	1,309	64,005.24	38,058.02	0.00	0.00	0.00		38,058.02
Ronald C Yoder Memorial Fund	79	3,847.63	3,105.84	67.83	0.00	0.00		3,173.67
Joseph Clark Young People's Fund	97	4,748.87	3,039.67	0.00	0.00	0.00		3,039.67
<b>TOTAL</b>	<b>9,714</b>	<b>475,572.23</b>	<b>347,940.97</b>	<b>2,370.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>370,310.82</b>
<b>KONAHA MISSION, KAPAHA</b>								
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	281	13,737.83	9,818.58	241.28	0.00	0.00		10,059.86
St Augustine's Church Yard Fund	654	32,116.94	16,887.25	543.28	0.00	0.00		17,430.53
<b>TOTAL</b>	<b>937</b>	<b>45,873.99</b>	<b>26,705.83</b>	<b>804.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>27,490.37</b>
<b>CAMP HOKULEI, OAHU</b>								
Margaret Root Clarke Memorial Camp Scholarship Fund	80	3,914.39	2,345.00	0.00	0.00	0.00		2,345.00
Margaret Monterio New Caspership	145	8,077.97	5,453.17	0.00	0.00	0.00		5,453.17
<b>TOTAL</b>	<b>245</b>	<b>11,994.56</b>	<b>7,798.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,798.17</b>
<b>SEABURY HALL - HANALEI, MOI</b>								
Alonzo Scholarship Fund	634	31,838.99	29,600.46	544.39	0.00	0.00		21,152.77
Gary Austin Memorial Endowment Fund	474	23,765.81	20,945.00	0.00	0.00	0.00		20,945.00
Endowment Fund	1,429	81,229.33	60,533.64	0.00	0.00	0.00		60,533.64
Henry Bancroft Caldwell New Schl	971	47,537.64	30,000.00	0.00	0.00	0.00		30,000.00
<b>TOTAL</b>	<b>3,738</b>	<b>183,002.77</b>	<b>132,107.04</b>	<b>844.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>132,854.43</b>

THE EPISCOPAL CHURCH IN MINNAPIT  
FOR THE QUARTER ENDED - 05/31/91

DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

TRUST ENDOWMENTS	16	17	18	19	20	21	22	23
	TOTAL SHARES	MARKET VALUE 0 48,757,443.42	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
<b>ST ANDREW'S CATHEDRAL - HONOLULU</b>								
Retirement Trust for Lay Employees	25	1,223.94	(13,754.13)	21.47	0.00	0.00		(13,732.66)
<b>TOTAL</b>	<b>25</b>	<b>1,223.94</b>	<b>(13,754.13)</b>	<b>21.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(13,732.66)</b>
<b>SAINT ANDREW'S PRIORY SCHOOL</b>								
Fixed Distribution - - - \$11,750.00								
Alonzo Association Scholarship Fd	623	30,500.46	29,600.39	0.00	0.00	(134.70)		24,471.69
Grace P Anes New Scholarship Fund	748	37,599.29	28,803.53	459.45	0.00	0.00		29,442.98
British Benevolent Society Schship	1,094	73,142.34	49,287.34	0.00	0.00	(328.05)		48,959.31
General Scholarship Fund	3,649	149,833.23	116,719.29	0.00	0.00	(742.17)		115,948.12
E E Ford Foundation	593	29,031.74	21,681.91	0.00	0.00	(158.12)		21,523.79
Bishop Harry S Kennedy Schl Fund	611	29,912.97	24,388.91	0.00	0.00	(134.64)		24,254.25
Caroline Ornellas Memorial Schl Fund	37	1,811.42	1,479.69	0.00	0.00	(8.09)		1,471.60
Queen Eana Scholarship Fund	747	37,550.33	23,945.93	0.00	0.00	(168.40)		23,777.53
Scholarship Fund	1,506	73,729.85	49,811.70	0.00	0.00	(338.67)		49,473.03
Sister Evelyn Scholarship Fund	222	10,848.54	6,559.20	0.00	0.00	(48.55)		6,510.65
Vance D Smith Trust Fund	1,120	54,832.29	50,442.39	0.00	0.00	(246.03)		50,196.36
Betty V Von Holt Scholarship Fund	377	18,454.94	11,044.94	0.00	0.00	(82.67)		10,962.29
Francis & Neil Sea FIAracial Endow	331	16,204.90	0.00	284.22	15,940.00	0.00		15,324.22
Class of '37 Scholarship Fund	97	4,748.87	3,952.28	83.29	0.00	0.00		4,035.57
Peter B Dgilby Scholarship Fund	124	4,870.72	4,585.40	104.47	0.00	0.00		4,689.87
1,08405232								
<b>TOTAL</b>	<b>12,139</b>	<b>594,293.91</b>	<b>420,481.94</b>	<b>1,133.43</b>	<b>15,940.00</b>	<b>(2,375.51)</b>	<b>0.00</b>	<b>434,279.86</b>

RESPONSE TO THE BISHOP'S ADDRESS  
The Rev. Layton P. Zimmer

THE EPISCOPAL CHURCH IN HAWAII FOR THE QUARTER ENDED - 03/31/91		- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION		18	19	20	21	22	23
TRUST ENDOWMENTS	TOTAL DOLLARS	MARKET VALUE 6/30/90 (\$)		BALANCE END OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
ST. CLEMENT'S PARISH, HONOLULU	2,087	141,437.91		164,438.46	2,486.44	0.00	0.00	0.00	169,118.72
Broadhead Fund for Social Adult Educ		7,082.14		15,452.20	138.74	0.00	0.00	0.00	15,590.94
Broadhead Memorial Fund for Prayer	161	62,175.99		57,251.73	1,090.40	0.00	0.00	0.00	58,342.13
Books & Periodicals	1,278	185,383.77		54,394.47	0.00	0.00	0.00	0.00	54,394.47
Chapel of Peace Maintenance Fund	3,783	376,799.75		177,117.02	3,787.37	0.00	0.00	0.00	184,024.41
General Endowment & Property Fund	8,105								
TOTAL									
ST. JOHN'S, EOLA, HAWAII	73	3,373.89		(1,489.00)	0.00	0.00	0.00	0.00	(1,489.00)
Rectory's Discretionary Fund	73	3,373.89		(1,489.00)	0.00	0.00	0.00	0.00	(1,489.00)
TOTAL									
ST. TIMOTHY'S, AIEA, OAHU	766	31,543.93		25,987.83	646.71	0.00	0.00	0.00	26,634.54
Building Fund	1,203	58,993.67		45,511.44	1,034.48	0.00	0.00	0.00	46,545.92
Clergy Housing Fund	1,911	93,257.60		71,581.29	1,446.89	0.00	0.00	0.00	73,028.18
TOTAL									
WAIKIKI CHURCH, HONOLULU	2,477	121,217.49		95,015.44	2,124.89	0.00	0.00	0.00	97,140.33
Mary Josephine Blaker Memorial Fund	9	400.42		354.00	0.00	0.00	0.00	0.00	354.00
Ella Braker Colburn Memorial Fund	81	4,112.42		3,291.90	0.00	0.00	0.00	0.00	3,291.90
Sissy Eady Memorial Fund	18	489.57		309.83	0.00	0.00	0.00	0.00	309.83
Elaine J. Hillier Memorial Fund	51	2,494.83		1,753.58	0.00	0.00	0.00	0.00	1,753.58
Lt. Clifford B. Robertson, Jr. New Ed	1	48.96		59.00	0.00	0.00	0.00	0.00	59.00
Elwood Starbuck Memorial Fund	1,437	128,653.89		104,774.89	2,124.89	0.00	0.00	0.00	106,900.78
TOTAL									
ST. STEPHEN'S CHURCH, HAWAIIANA	231	11,456.83		10,000.00	0.00	0.00	0.00	0.00	10,000.00
Frank E. Howard Memorial Fund	40	2,927.44		2,427.81	0.00	0.00	0.00	0.00	2,427.81
Combined Memorial Fund	1,301	83,493.58		67,279.40	0.00	0.00	0.00	0.00	67,279.40
The France Memorial Fund	1,575	78,007.85		61,998.21	0.00	0.00	0.00	0.00	61,998.21

I was thrilled to hear the Bishop's Addresses are getting lengthier each year. I naturally surmised that meant the response could be longer and more extensively reasoned as well. No one agreed with that option of mine...so, onward!

Bishop, thank you! Thank you for your address with all its strengths and weaknesses; for your courage and honesty in opening yourself to us; and for the clarity of your vision of what we're about together...and where we might be heading with you.

You covered a lot of ground in your address. The committee and I are agreed we want to pick up the many strengths you shared with us, highlighting for everyone what seem to us to be the ways your vision opens for us - for you to walk with us, perhaps nudging or "prodding" us a bit along the way.

After you first mentioned that "we are God's family in this place," you mentioned the phrase or the concept "God's family" time and again.

You made it clear that you see us with all our warts as God's family with you, somewhere on the path to appropriateness, struggling, straggling along the way to authenticity, to credibility...though you were kind enough not mention to how near we might still be to incredibility. You are trying to help us discover and realize our familiness in God.

It is a difficult and painful struggle for all of us. There are such long, dark valleys between the bright mountaintops. We hear your pain. We are humbled and grateful for your honesty and courage in sharing your pain with us. It helps us know that you listen to us, hearing us in our pain because you ask us to listen to yours, and trust that we will hear you.

Thank you, Bishop.

Certainly, your focus on the pain of your clergy and our spouses reveals a willingness to understand, to try to help us bear and resolve the stresses and strains that hurt our morale so. This is problem and pain that we will need you to share with us for a long time to come indeed, as you foretell in your address.

With all the world's problems of housing and the increasing number of homeless, your clergy and spouses in this diocese are hurting badly financially with our own housing problems...and problems of salaries vis-a-vis the cost of living out here in these islands...and the nagging lack of hope or opportunity for preferment to other callings within Hawaii.

Then there is the implicit struggle you put your finger on between our diocese and the Diocese! Between us and you. All the things you have done to reach out and touch us - or to invite us to reach in and touch you - are deeply appreciated by more than Hawaiian Tel. I use that 800 line a lot; and our wee committee would bet lots of our congregations and clergy do so, too. Thank you for all that.

Bishop Hart, you call us together in familiness under God with you in the blessed, traditional Anglican realm of the via media, away from the polarities of our various self-righteousnesses. Whether our familiness is at risk over concerns about sexual orientation, inclusiveness/exclusiveness, racial or cultural separations as opposed to ethnic imperialism and cultural uniformity, or, simply, the personal differences and turf struggles of our life together, we hear your call to us to open our minds as wide as the heart of Christ.

I wish I'd come up with a couple of your phrases, Bishop. This one is a goody: talking about how we relate to each other in the struggles over sexuality: "If we enter this conversation with closed minds, we will split the Diocese...and shut off the chance for the Gospel to speak as it has the power to do, to all of us whatever our background." Or, this really great sentence that might well become our diocesan slogan as we search and struggle to bridge our internal divisions and heal our racial hurts: "Forgiveness beats a better path to justice than anger."

Keep reminding us of that, Bishop. Don't forget it, and please help us to remember it as well...as we face the future of our family in God together.

Above all, you call us to transcend the past in 1992 and 1993; to let go of that past of pain so we may live and work together in new ways in a world more credibly close to the Kingdom of our God, not allowing either celebration of joy and pride or sadness of loss and blame to divide us any longer. Perhaps for us in the Episcopal Church in Hawaii, we need to start our walk along the path of forgiveness toward justice on December 7th, this year, 1991.

As the pun-dit you chose for this task of response, Bishop, I was particularly struck by your call to us to prod each other - and, I hope, prod you as well, while you are prodding us along. You didn't say "elbow each other," or "knee one another," or "trample," "back-stab," "gossip about," "step on," "insult," or "snub" another priest or layman...or bishop. You said, "prod." The sort of familiar, caring, concerned, hopefully more than a nudge sort of helpful push - us and you, you and us - a regular prodesant reformation!

I like that. It sounds good to me! Thank you, Bishop.

TITLE: COMPENSATION SCHEDULES FOR 1992  
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE  
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

\* \* \* \* \*

BE IT RESOLVED, that the Clergy Compensation Schedule for full time parochial clergy for 1992 shall be identical to the clergy compensation schedule attached hereto. This schedule has been increased by 6.9% over the prior year.

And be it further resolved, that the salaries for the Diocesan staff, both clergy and lay, have been increased by 6.9% over the prior year as per the attached list.

\* \* \* \* \*

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, sections 1 and 5.

PROPOSED

1992 CLERGY COMPENSATION CATEGORIES AND RANGES

CATEGORY	COMPENSATION MINIMUM	5-YEAR POINT	10-YEAR MID-POINT	20-YEAR POINT	COMPENSATION MAXIMUM
A	\$46,180	\$51,966	\$57,726	\$62,343	\$69,271
B	42,011	47,232	52,447	53,006	62,959
C	38,176	42,948	47,707	51,525	57,251
D	34,699	39,091	43,384	46,850	52,056
E	31,556	34,438	39,446	42,601	47,335

Application Policies

- Clergy must be paid at least the minimum of the applicable category.
- Clergy with five or more years in the same category or in the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range.
- Clergy with ten or more years in the same category or in the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range.
- Clergy with twenty or more years in the same category or in the Diocese of Hawaii must be paid at least 90% of the maximum of the E category (\$42,601).
- Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
- For easier administration, all actual salary figures will be rounded up into amounts divisible by 12.
- Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining their clergy salary and housing allowances. This IRS requirement shall be completed before January 1 each year.
- In addition, there is a car allowance of \$4,741 in 1992 plus Group Medical and Dental, Group Life, Pension, and Worker's Compensation.
- The 1992 Housing Allowance guideline figure is \$12,838 and is included in the compensation amounts stated above.

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	393 AND ABOVE

1992 CONGREGATIONAL COMPENSATION CATEGORY COMPUTATION WORKSHEET BASED ON 1990 PAROCHIAL REPORT DATA

I. Number of Pledging Units

Number of Pledging Units \_\_\_\_\_

Multiplied by .40 = \_\_\_\_\_

II. Average Attendance

Average Sunday Attendance \_\_\_\_\_

Multiplied by .30 = \_\_\_\_\_

III. Annual Operating Budget

Annual Operating Budget in \$1,000 \_\_\_\_\_

Multiplied by .30 = \_\_\_\_\_

**TOTAL OF WEIGHTED FIGURES** \_\_\_\_\_

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges, and tables may contact the Diocesan Compensation Review Committee - Guy Hogue, Chairman; David Chung, Resource Consultant.

PROPOSED  
1992 COMPENSATION BASED ON 1990 PAROCHIAL REPORT DATA

ALPHABETICAL

CHURCH NAME	No. of Pledging Units	Average Attend.	Assessment Operating Income	Weighted Totals	Category	1990 Figures X 1.690				
						Min.	5 Year Point	10 Year Mid-Point	20 Year Point	Max
All Saints	33	141	88,522	82	E	31,556	34,438	39,446	42,601	47,335
Calvary	96	182	197,324	162	D	34,699	39,091	43,384	46,850	52,056
Christ Memorial	50	108	89,494	80	E	31,556	34,438	39,446	42,601	47,335
Christ Church	72	147	149,997	117	D	34,699	39,091	43,384	46,850	52,056
Emmanuel	63	106	78,394	81	E	31,556	34,438	39,446	42,601	47,335
Epiphany	91	136	83,006	103	E	31,556	34,438	39,446	42,601	47,335
Good Samaritan	57	72	82,966	69	E	31,556	34,438	39,446	42,601	47,335
Good Shepherd	68	177	111,682	113	E	31,556	34,438	39,446	42,601	47,335
Grace Church	21	56	49,637	40	E	31,556	34,438	39,446	42,601	47,335
Holy Apostles	111	102	98,931	106	E	31,556	34,438	39,446	42,601	47,335
Holy Cross	28	49	30,733	35	E	31,556	34,438	39,446	42,601	47,335
Holy Innocents'	68	155	107,756	106	E	31,556	34,438	39,446	42,601	47,335
Holy Nativity	220	267	286,569	254	B	42,011	47,232	52,447	53,006	62,959
Kohala Mission	38	52	64,824	50	E	31,556	34,438	39,446	42,601	47,335
Resurrection	22	102	3,063	41	E	31,556	34,438	39,446	42,601	47,335
St. Andrew's	383	672	684,634	560	A	46,180	51,966	57,726	62,343	69,271
St. Barnabas'	23	61	60,315	46	E	31,556	34,438	39,446	42,601	47,335
St. Christopher's	133	282	201,703	199	C	38,176	42,948	47,707	51,525	57,251
St. Clement's	159	233	169,606	185	C	38,176	42,948	47,707	51,525	57,251
St. Columbas'	12	29	33,094	24	E	31,556	34,438	39,446	42,601	47,335
St. Elizabeth's	132	143	165,103	146	D	34,699	39,091	43,384	46,850	52,056
St. George's	16	65	29,973	35	E	31,556	34,438	39,446	42,601	47,335
St. James'	22	67	97,299	58	E	31,556	34,438	39,446	42,601	47,335
St. John's, Eleele	29	55	47,563	43	E	31,556	34,438	39,446	42,601	47,335
St. John's, Kula	67	128	83,974	79	E	31,556	34,438	39,446	42,601	47,335
St. John's By-the-Sea	60	109	70,688	78	E	31,556	34,438	39,446	42,601	47,335
St. Jude's	10	17	12,921	13	E	31,556	34,438	39,446	42,601	47,335
St. Luke's	12	44	45,913	32	E	31,556	34,438	39,446	42,601	47,335
St. Mark's	69	107	69,983	81	E	31,556	34,438	39,446	42,601	47,335
St. Mary's	53	174	210,289	137	D	34,699	39,091	43,384	46,850	52,056
St. Matthew's	31	34	39,045	35	E	31,556	34,438	39,446	42,601	47,335
St. Michael's	62	114	113,272	93	E	31,556	34,438	39,446	42,601	47,335
St. Paul's, Onu	128	262	63,334	149	D	34,699	39,091	43,384	46,850	52,056
St. Paul's, Kekaha	13	27	15,320	17	E	31,556	34,438	39,446	42,601	47,335
St. Peter's	297	173	164,093	219	C	38,176	42,948	47,707	51,525	57,251
St. Philip's	28	70	34,140	43	E	31,556	34,438	39,446	42,601	47,335
St. Stephen's	44	92	74,812	68	E	31,556	34,438	39,446	42,601	47,335
St. Timothy's	136	232	124,286	162	D	34,699	39,091	43,384	46,850	52,056
Trinity By-the-Sea	69	109	90,195	84	E	31,556	34,438	39,446	42,601	47,335
Waikiki Chapel	12	74	16,819	32	E	31,556	34,438	39,446	42,601	47,335

SALARIES & BENEFITS

	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/C	FICA	SUI	TDI	TOTAL
DIOCESAN OFFICE										
EXECUTIVE OFFICER	44,337	7981	4741	7000	500	580		25	120	65139
FINANCE OFFICER	51,312	0	4741	6000	500	600	3926	25	120	67224
MINISTRY DEVELOPMENT OFC.	31,268	3127	4741	2500	500	500	2755	25	120	45536
PLANNED GIVING OFFICER	4781	478	1300	1000	150	150	366	10	50	8285
CHRONICLE EDITOR	22,492	4049	2370	1250	0	280	0	0	0	30441
CAMPUS CHAPLAIN	22,818	4107	2370	5000	500	290	0	0	0	35085
BISHOP'S SECRETARY	27,345	2735	0	2500	500	340	2092	25	120	35657
BOOKKEEPER/FULL CHARGE	28,083	2808	0	5000	500	350	2148	25	120	39034
SECRETARY	24,755	2475	0	2500	500	320	1894	25	120	32553
TOTAL	257194	27761	20263	32750	3650	3410	13181	135	650	356994
Staff Continuing Ed.										4000
										362994
Less: Non Administrative Staff										-73811
										289183



THE EPISCOPAL CHURCH IN HAWAII

ATTACHMENT #7

DIOCESAN BUDGET

1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Chang Budget
<b>INCOME</b>									
<b>UNRESTRICTED</b>									
Assessment	822,000	829,406	829,406	912,255	913,149	913,149	913,149		
Investment									
Portfolio		80,000	83,570	80,000	83,000	83,000	83,000	83,000	
Parke Trust		30,000	33,346	30,000	32,000	32,000	32,000	32,000	
Valvon Fund		10,000	10,265	10,000	10,000	10,000	10,000	10,000	
Von Holt Fund		85,000	85,000	65,000	65,000	65,000	65,000	65,000	
Investment Fees		15,000	15,000	10,000	10,000	15,000	15,000	15,000	
Total Investment	180,000	220,000	227,181	195,000	205,000	205,000	205,000	205,000	
Interest	15,000	15,000	19,753	15,000	15,000	12,000	12,000	12,000	
Rentals: Apartments	40,000	43,900	40,375	43,900	43,900	43,900	43,900	43,900	
Rentals: Parking	43,000	45,000	45,381	47,250	49,612	49,612	49,612	49,612	
Subscription-Chronicle	0	0	0	0	10,029	10,029	10,029	10,029	
Miscellaneous	20,000	20,694	16,911	18,595	14,788	14,788	14,788	10,088	
<b>TOTAL UNRESTRICTED</b>	<b>1,120,000</b>	<b>1,174,000</b>	<b>1,179,007</b>	<b>1,232,000</b>	<b>1,248,478</b>	<b>1,248,478</b>	<b>1,236,778</b>		
<b>RESTRICTED</b>									
Cotton Fund	12,000	15,000	17,188	16,500	17,000	17,000	17,000	17,000	
<b>TOTAL RESTRICTED</b>	<b>12,000</b>	<b>15,000</b>	<b>17,188</b>	<b>16,500</b>	<b>17,000</b>	<b>17,000</b>	<b>17,000</b>		
<b>TOTAL INCOME</b>	<b>1,132,000</b>	<b>1,189,000</b>	<b>1,196,195</b>	<b>1,248,500</b>	<b>1,265,478</b>	<b>1,265,478</b>	<b>1,253,778</b>		

**NOTE: CERTAIN LINE ITEMS ON THE 1991 BUDGET ARE RECLASSIFIED TO COMPLY WITH THE 1992 PRESENTATION**

THE EPISCOPAL CHURCH IN HAWAII  
\*estimated amount

DIOCESAN BUDGET  
1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Chang Budget
<b>EXPENSES</b>									
<b>CONGREGATIONAL DEVELOPMENT</b>									
<b>KAUAI</b>									
Christ Memorial, Kilauea	11,730	4,000	4,000	0	0	0	0	15,000	
St. Paul's, Kekaha	5,460	5,460	5,460	9,850	15,000	11,209	11,209	15,146	
St. John's, Eleele	0	0	10,000	15,516	15,115	12,209	12,209		
<b>OAHU</b>									
Good Samaritan, Honolulu	8,200	6,700	6,700	5,200	3,700	0	2,000	2,200	
Holy Cross, Maialakaha	11,490	11,490	11,490	15,299	16,000	14,809	14,809	16,000	
Mililani Evangelism Ministry	2,500	5,000	5,000	5,000	0	0	0	27,390	
St. Barnabas, Ewa Beach	15,000	14,000	14,000	18,000	31,700	23,209	23,209	5,000	
St. George's, Pearl Harbor	12,000	14,500	14,500	14,500	11,000	10,209	10,209	16,000	
St. John's By/Sea, Kahalu'u	23,518	22,000	22,000	20,000	18,000	17,209	17,209	13,000	
St. Matthew's, Waimanalo	10,800	15,500	15,500	13,368	13,860	9,069	9,069	17,000	
St. Paul's, Honolulu	17,000	17,000	17,000	17,000	17,000	14,209	14,209	18,000	
St. Philip's, Ma'ili	18,640	20,000	20,000	20,000	18,000	17,209	17,209	20,000	
St. Stephen's, Haliawa	0	0	0	0	27,000	19,609	19,609	0	
St. Anne's, Mililani	0	0	0	0	5,000	4,209	4,209		
<b>LANAI</b>									
Easter Mission	0	0	0	500	500	500	500		
<b>MOLOKAI</b>									
Grace Church	24,438	26,240	26,240	26,000	26,000	25,209	25,209	26,000	
Maul/Molokai Travel	0	0	0	700	700	700	700		
<b>HAWAII</b>									
Kohala Mission	26,000	28,000	28,000	18,000	28,000	19,209	19,209	29,400	
St. Jude's, Ocean View	1,000	2,600	2,600	3,000	0	0	0	6,000	
Regional Filipino Ministry	15,113	14,000	14,000	17,000	17,000	20,449	20,449	17,000	
<b>SPECIALIZED MINISTRIES</b>									
Commission on Hawn Ministries	0	0	0		MOVED TO CHURCH IN SOCIETY				
HEPAM (Epiphany Ministry)	7,850	7,850	7,867	467	467	0	0		
Unallocated	261	0	0	467	467	2,400	2,400	2,400	
<b>VICAR'S MEETINGS/DEPT. TRAVEL</b>	<b>0</b>	<b>2,400</b>	<b>601</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
<b>TOTAL</b>	<b>211,000</b>	<b>216,740</b>	<b>224,958</b>	<b>221,800</b>	<b>266,442</b>	<b>221,626</b>	<b>223,626</b>	<b>245,536</b>	

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THE EPISCOPAL CHURCH IN HAWAII  
\*estimated amount  
DIOCESAN BUDGET  
1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Chang Budget
<b>MINISTRY TO CHURCH IN SOCIETY</b>									
Hawaii Council of Churches	10,000	11,000	11,000	11,500	12,000	10,000	10,000	12,000	
Ecumenical Commission	2,000	1,000	949	1,000	1,650	0	0		
KPISC	15,000	15,000	15,000	0	15,000	0	0		
Social Concerns	6,000	3,200	2,582	3,750	3,600	1,500	500	5,000	
Campus Ministries	5,090	4,200	4,200	3,900	2,800	1,500	1,500		
Companion Diocese	0	1,000	0	500	0	0	0		
Kauai Interfaith Council	2,000	1,000	1,000	1,000	1,500	0	0	2,000	
Hospice of Kona	750	750	750	1,500	3,000	0	0	3,000	
Hawaii Ecumenical Housing	0	10,000	10,000	10,000	15,000	0	0		
Presiding Bishop's Fund: Travel	0	500	0	500	0	0	0		
Campus Ministry to U.H., Hilo	0	0	0	1,000	0	0	0		
Diocesan Housing Committee	0	0	0	0	1,000	0	0	1,000	
Peace and Justice Commission				250	0	0	0		
Commission on Hwn. Ministries				4,670	9,940	4,500	4,500	11,290	
HEPAM(Epiphanly Ministry)				10,000	10,400	7,400	7,400	11,100	
Campus Chaplain (1/2)				33,080	35,236	35,085	35,085		
TOTAL	40,840	47,650	45,481	82,650	111,126	59,985	58,985	45,390	
<b>MINISTRY OF NURTURE &amp; EDUCATION</b>									
Christian Education	1,500	1,500	1,485	2,000	6,480	3,000	3,000	10,700	
Liturgical Commission	1,000	900	391	300	975	500	500		
Evangelism	5,840	6,550	6,483	6,800	22,420	7,385	7,385	21,524	
Stewardship	5,565	4,000	4,262	2,000	2,000	0	2,000		
Planned Giving	0	2,900	2,955	3,350	4,775	4,000	4,000	4,175	
Hawaii Episcopal Youth (HEY)	8,500	10,000	9,771	11,500	18,584	9,500	9,500	19,647	
Peace and Justice Commission	500	250	175						
Ministry to the Aging	2,025	2,600	575	2,555	1,260	0	500		
Program Travel	0	500	0	0	0	0	0		
AIDS Advisory Committee	2,000	3,300	764	4,420	3,710	0	250		
Alcohol & Substance Abuse	500	3,000	1,151	3,500	2,000	0	2,000		
Program contingency	0	0	0	0	0	0	0		
Child Abuse Detection/Prevention	0	1,000	363	500	1,000	0	100		
Cathedral Day	0	500	551	1,000	3,000	0	0	3,450	
Women of Vision	0	0	0	2,300	800	0	0		
New Programs					4,000	0	150		
Planned Giving Officer (1/5)				7,867	8,519	8,285	8,285		
TOTAL	27,430	37,000	28,926	48,092	79,523	32,670	37,670	59,496	
<b>MINISTRY OF CAMPS &amp; CONFERENCES</b>									
Camp Mokuiaia	15,000	15,000	15,000	0	0	0	0		
TOTAL	15,000	15,000	15,000	0	0	0	0		

THE EPISCOPAL CHURCH IN HAWAII  
\*estimated amount  
DIOCESAN BUDGET  
1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Chang Budget
<b>MINISTRY OF COMMUNICATIONS</b>									
Chronicle Production & Delivery	18,625	21,000	21,333	22,670	21,538	22,670	20,670	22,552	
Media Programs & Miscellaneous	1,000	1,000	936	2,500	5,000	30,441	2,500	5,000	
Chronicle Editor (1/2)				28,460	30,589		30,441	30,441	
TOTAL	19,625	22,000	22,269	53,630	57,127	55,611	53,611	27,552	
<b>MINISTRY TO NATION &amp; WORLD</b>									
National Church Quota	139,000	141,000	141,000	157,000	172,000	172,000	149,000		
General Convention Assessment	8,681	8,683	8,683	9,679	10,595	10,596	10,714		
Provincial Quota	3,900	3,960	3,960	4,824	5,300	5,300	5,300		
General Convention Deputy Costs	5,000	5,000	5,000	5,000	5,500	5,500	5,500		
Lambeth Travel	1,000	1,000	1,000	500	500	500	500		
Synod	2,000	2,000	99	0	5,000	5,000	5,000	2,000	
Cross Cultural Ministry Developm	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
TOTAL	161,581	163,643	161,742	179,003	200,896	200,896	178,014	2,000	
<b>MINISTRY TO RETIREES</b>									
Medigas Program	11,200	11,700	16,043	13,000	18,700	18,700	18,700		
Group Life Insurance	600	1,000	611	600	600	600	600		
Pension Supplements	29,580	30,900	30,900	37,600	38,700	38,700	38,700		
Rental Subsidies	3,720	0	0	0	0	0	0		
TOTAL	45,100	43,600	47,554	51,200	58,000	58,000	58,000		
<b>MINISTRY DEVELOPMENT</b>									
Clergy Conferences	5,000	5,000	6,401	7,000	6,500	6,500	6,500		
Lay Ministry Development	8,000	0	0	0	0	0	0		
Ministry Training Program	5,505	0	0	0	4,000	4,000	4,000	4,000	
Seminarian Assistance	6,000	6,000	3,000	6,000	7,850	5,540	5,540	5,000	
Commission on Ministry	5,000	3,000	6,732	5,000	2,000	0	0	2,000	
Lay Continuing Education	3,000	1,000	1,000	1,000	9,000	9,000	9,000	9,900	
Diocesan Institute	0	8,500	6,993	10,000	9,620	1,000	1,000		
Clergypouse Conference	0	0	0	1,500	1,500	1,955	1,955	3,678	
Diaconate	0	0	0	0	2,510	0	0		
Clergy Family Project	0	0	0	0	0	0	0		
TOTAL	32,505	23,500	24,126	30,500	33,980	27,995	27,995	24,578	

THE EPISCOPAL CHURCH IN HAWAII  
\*estimated amount

DIOCESAN BUDGET  
1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Change Budget
MINISTRY OF EPISCOPATE									
Salary & Housing	63,900	67,415	67,415	70,000	73,500	73,500	73,500		
Pension	11,500	12,135	12,134	12,600	13,230	13,230	13,230		
Group Life Insurance	500	500	425	500	500	500	500		
Medical Insurance	5,500	7,000	6,653	7,000	5,000	5,000	5,000		
Worker's Compensation Insurance	1,000	1,200	518	1,000	1,200	1,200	1,200		
Auto Allowance	4,000	4,200	4,200	4,000	4,741	4,741	4,741		
Travel	13,400	13,400	7,497	12,000	12,000	12,000	12,000		
Hospitality	3,000	3,000	3,000	3,000	3,000	3,000	3,000		
Keymen Insurance	660	660	1,089	1,120	1,120	1,120	1,120		
Election Process Fund	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	
TOTAL	105,960	112,010	105,431	113,720	116,791	116,791	116,791	2,500	

MINISTRY OF ADMINISTRATION

Salaries & Benefits : (SEE EXHIBIT 1)

Executive Officer	54,520	58,665	57,967	61,220	71,821	65,139	65,139		
Finance Officer	57,900	61,845	61,160	64,678	67,896	67,224	67,224		
Planned Giving Officer (1/5)	5,000	5,650	5,650						
Canon Chaplain (1/2)	25,400	31,760	31,216						
Chronicle Editor (1/2)	25,490	27,160	26,861						
Ministry Development Officer	35,775	38,260	41,695	42,890	42,598	45,536	45,536		
Bishop's Secretary	27,765	29,950	31,513	34,005	35,838	35,657	35,657		
Bookkeeper	30,280	33,170	35,472	37,340	39,219	39,034	39,034		
Secretary	25,345	27,430	28,669	31,080	32,756	32,593	32,593		
Lay Retirement Trust	6,000	6,000	4,870	0	0	0	0		
Staff Continuing Education	3,000	3,000	2,937	4,000	5,000	4,000	4,000		
TOTAL	296,475	322,890	328,010	275,213	295,128	289,183	289,183		

THE EPISCOPAL CHURCH IN HAWAII  
\*estimated amount

DIOCESAN BUDGET  
1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Change Budget
GENERAL DIOCESAN EXPENSES									
Cathedral Maintenance	54,500	58,000	58,000	65,000	68,552	68,552	68,552	76,511	
Office Expenses	42,500	45,000	47,989	50,000	48,590	48,590	48,590		
Telephone									
Copying									
Equipment Maintenance									
Stationery									
Subscriptions/Memberships									
Postage									
Miscellaneous									
Equipment Purchase									
Supplies									
Property Maintenance	15,000	20,000	21,251	22,000	22,000	22,000	22,000		
Hostel Building									
Utilities									
Repairs									
Other									
Cluett Building									
Utilities									
Repairs									
Other									
Diocesan Office									
Repairs									
Insurance									
Property									
Liability									
Auto									
1001 Wilder Av.									
General Excise Tax									
Property Taxes	6,000	5,500	6,138	6,000	6,200	6,200	6,200		
Investment Fees	17,000	15,000	15,000	10,000	15,000	15,000	15,000		
Audit Expenses	10,000	10,000	13,406	11,000	15,000	15,000	15,000		
Diocesan Convention	8,000	8,000	5,898	8,000	5,500	5,500	5,500		
Area Meeting Costs									
Convention Meeting Costs									
Supplies & Materials									
Postage									
Meeting Costs: Travel	16,000	16,000	8,697	12,000	14,400	13,500	13,500		
Diocesan Council									
Standing Committee									
Commission on Ministry									

THE EPISCOPAL CHURCH IN HAWAII  
\*estimated amount

DIOCESAN BUDGET  
1992

	One 1989 Budget	Two 1990 Budget	Three 1990 Actual	Four 1991 Budget	Five 1992 Request	Six 1992 Draft	Seven 1992 Council Draft	Eight 1993 Request	Pro Change Budget
Meeting Costs: Other	1,000	2,000	286	2,000	1,000	1,000	1,000		
Staff Travel	3,000	2,500	4,161	3,000	3,500	3,500	3,500		
Chancellor's Expenses	750	750	643	1,500	1,478	1,478	1,478	1,478	
Officers & Directors Insurance	1,750	1,750	1,810	1,750	1,900	1,900	1,900		
Miscellaneous	984	467	1,334	442	500	500	683		
TOTAL	176,484	184,967	184,613	192,692	203,620	202,720	202,903	77,989	
CAPITAL BUDGET	0	0	0	0	0	1	7,000		
TOTAL INCOME	1,132,000	1,189,000	1,196,195	1,248,500	1,265,478	1,265,478	1,253,778		
TOTAL EXPENSES	1,132,000	1,189,000	1,188,110	1,248,500	1,422,633	1,265,478	1,253,778		
SURPLUS OR (DEFICIT)	0	0	8,085	0	-157,155	0	0		
ALLOCATION FOR VON HOLT FUND									
Operating Budget		85,000	85,000	65,000	65,000	65,000	65,000		
Hawaii Loa Loan		50,000	50,000	100,000	100,000	100,000	100,000		
St. Phillip's Loan		50,000	50,000	50,000	30,000	30,000	30,000		
Camo Mokuieia		30,000	30,000	0	0	0	0		
TOTAL		215,000	215,000	215,000	195,000	195,000	195,000		

THE EPISCOPAL CHURCH IN HAWAII  
-1992-

SALARIES & BENEFITS

	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/C	FICA	SUI	TDI	TOTAL
DIOCESAN OFFICE										65139
EXECUTIVE OFFICER	44337	7981	4741	7000	500	580				67224
FINANCE OFFICER	51312	0	4741	6000	500	600	3926	25	120	45536
MINISTRY DEVELOPMENT OFC.	31258	3127	4741	2500	500	500	2755	25	120	45536
PLANNED GIVING OFFICER	4781	478	1300	1000	150	150	366	10	50	8285
CHRONICLE EDITOR	22492	4049	2370	1250	0	280	0	0	0 (A)	30441
CAMPUS CHAPLAIN	22818	4107	2370	5000	500	290	0	0	0	35085
BISHOP'S SECRETARY	27345	2735	0	2500	500	340	2092	25	120	35657
BOOKKEEPER/FULL CHARGE	28083	2808	0	5000	500	350	2148	25	120	39034
SECRETARY	24758	2476	0	2500	500	320	1894	25	120	32593
TOTAL	257194	27761	20263	32750	3650	3410	13181	135	650	358994
Staff Continuing Ed.										4000
										362994
Less: Non Administrative Staff										(A) -73811
										289183

58

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<u>MINISTRY TO CHURCH IN SOCIETY</u>	
Hawaii Council of Churches	11,500
Ecumenical Commission	1,000
KPISC	0
Social Concerns	3,750
Campus Ministries	3,900
Companion Diocese	500
Kauai Interfaith Council	1,000
Hospice of Kona	1,500
Hawaii Ecumenical Housing	10,000
Presiding Bishop's Fund: Travel	500
Campus Ministry to U.H., Hilo	1,000
Diocesan Housing Committee	0
Peace and Justice Commission	250
Commission of Hwn. Ministries	4,670
HEPAM	10,000
Campus Chaplain (1/2)	33,080
<b>Total</b>	<b>82,650</b>

<u>MINISTRY OF NURTURE &amp; EDUCATION</u>	
Christian Education	2,000
Liturgical Commission	300
Evangelism	6,800
Stewardship	2,000
Planned Giving	3,350
Hawaii Episcopal Youth (HEY)	11,500
Ministry to the Aging	2,555
AIDS Advisory Committee	4,420
Alcohol & Substance Abuse	3,500
Child Abuse Detection/Prevention	500
Cathedral Day	1,000
Women of Vision	2,300
New Programs	
Planned Giving Officer (1/5)	7,867
<b>Total</b>	<b>48,092</b>

<u>MINISTRY TO CHURCH IN SOCIETY</u>	
Hawaii Council of Churches	10,000
Social Concerns	500
Peace & Justice	
Housing	
Campus Ministry	1,500
Commission of Hwn. Ministries	4,500
HEPAM	7,400
Campus Chaplain (1/2)	35,085
<b>Total</b>	<b>58,985</b>

<u>MINISTRY OF NURTURE &amp; EDUCATION</u>	
Christian Education	3,000
Liturgical Commission	500
Evangelism	7,385
Stewardship	2,000
Planned Giving - expense	4,000
Hawaii Episcopal Youth (HEY)	9,500
Ministry to the Aging	500
AIDS Advisory Committee	250
Alcohol & Substance Abuse	2,000
Child Abuse Detection/Prevention	100
New Programs	150
Planned Giving Officer (1/5)	8,285
<b>Total</b>	<b>37,670</b>

(Please PRINT or TYPE)

**RESOLUTION 3**

**TITLE:** Ban of chemical "weed-killers" on Church grounds

**SPONSOR:** The Rev. Robert E. Walden

**ADDRESS:** P. O. Box 248, Kapaa, Kauai, Hawaii, 96746

**PHONE:** (Office) 822-4267 (Residence) 822-4267

**CONGREGATION:** All Saints', Kapaa, Kauai

\* \* \* \* \*

**BE IT RESOLVED,**

That the use of chemical "weed-killers" be banned from use on all Church grounds and all Church controlled grounds.

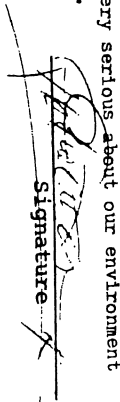
This resolution to take effect upon passage.

\* \* \* \* \*

**RATIONALE/EXPLANATION:** We are constantly polluting our environment which is having an adverse impact on our quality of life. The 1991 General Convention passed a resolution on environmental awareness and our own Diocese has a committee on the environment which is trying to help us become aware of how we are polluting our environment.

The use of chemical "weed-killers" not only kills the weeds and grass, but also insects which are then eaten by animals which in turn poison them also. The poison also seeps into the ground and eventually into our water system. Thus it is also hazardous to humans.

We should be setting an example that we are very serious about our environment by using alternate ways to control vegetation.

  
Signature

RD

(Please PRINT or TYPE)

RESOLUTION **15**

TITLE: Homosexuality  
 SPONSOR: LLOYD JAMES HOCHBERG, JR.  
 ADDRESS: P.O. BOX 1386, HONOLULU, HAWAII 96807  
 PHONE: (Office) 533-6371 (Residence) \_\_\_\_\_  
 CONGREGATION: DEPUTY VICE CHANCELLOR

\* \* \* \* \*

BE IT RESOLVED, that the Episcopal Diocese of Hawaii affirms that the teaching of the Episcopal Church is that physical sexual expression is appropriate only within the life-long, monogamous "union of husband and wife in heart, body and mind, intended by God for their mutual joy; for the help and comfort given one another in prosperity and adversity and, when it is God's will, for the procreation of children and their nurture in the knowledge and love of the Lord", and be it further

RESOLVED, that the Episcopal Diocese of Hawaii affirms Resolution A-104 of the 70th General Convention, and be it further

RESOLVED, that the Episcopal Diocese of Hawaii will treat the sin of homosexuality in the same manner as all other sin as required by the Christian faith which holds that Christ gave his life for the redemption of all sin, and be it further

RESOLVED, that the Episcopal Diocese of Hawaii welcomes repentant homosexuals into the body of Christ just as is appropriate with all sinners.

\* \* \* \* \*

## RATIONALE/EXPLANATION

Resolution A-104, passed at the 70th General Convention earlier this year, affirms that the teaching of the Episcopal Church is that physical sexual expression is appropriate only within the life-long, monogamous "union of husband and wife in heart, body and mind, intended by God for their mutual joy; for the help and comfort given one another in prosperity and adversity and, when it is God's will, for the procreation of children and their nurture in the knowledge and love of the Lord", as set forth in The Book of Common Prayer.

In addition, Resolution A-104 requires the House of Bishops to prepare a Pastoral Teaching to reconcile the discontinuity between the teaching and the experience of certain members of the Church, which Pastoral Teaching is to be prepared before the 71st General Convention. In the meantime, it is the position of the Episcopal Diocese of Hawaii to treat homosexuality as provided in the Bible. Consequently, professed, unrepentant homosexuals shall not be ordained in the Episcopal Diocese of Hawaii, and unrepentant homosexual members of the Episcopal Diocese of Hawaii will be treated as other unrepentant sinners.

In addition, the Episcopal Diocese of Hawaii will maintain its teaching that homosexuality constitutes sin notwithstanding the passage of Act 2 of the 1991 Hawaii legislature.

  
Signature

(Please PRINT or TYPE)

RESOLUTION **2**

TITLE: Election of Provincial Synod Representation  
 SPONSOR: Michael P. Porter  
 ADDRESS: P.O. Box 939, Honolulu, Hawaii 96808  
 PHONE: (Office) 521-9214 (Residence) 732-2523  
 CONGREGATION: Chancellor (St. Andrew's)

\* \* \* \* \*

BE IT RESOLVED, that Section 3 of Article IX of the Constitution of the Protestant Episcopal Church in the Diocese of Hawaii be amended to read:

Those elected as clerical and lay deputies to the Provincial Synod shall be appointed by the Bishop from among those elected by the Diocesan Convention as Deputies to the General Convention, in a number that shall be appropriate providing there be no less than one from each order.

\* \* \* \* \*

## RATIONALE/EXPLANATION

This resolution was adopted at the Twenty-second Annual Meeting of the Convention in 1990. To be effective, an amendment to the Constitution must be approved at the subsequent Annual Meeting by a two-thirds majority of each order voting separately, and by the Bishop. If the Bishop disapproves, there must be a three-quarters majority vote of each order to adopt the amendment.

  
Signature

BISHOP'S ANNUAL REPORT TO CONVENTION 1991

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 29, 1990 to October 21, 1991:

Churches/Chapels/Schools visited:

- All Saints'
- Christ Memorial
- St. Christopher's
- Holy Apostles'
- St. Columba's
- St. Peter's
- Calvary
- St. Andrew's Priory Chapel
- St. Paul's, Kekaha
- St. John's by-the-Sea
- St. Mary's
- St. Anne's
- Waikiki Chapel
- St. Philip's
- Kohala Mission
- Iolani Chapel
- St. Stephen's
- Good Samaritan
- St. Clement's
- St. Timothy's
- St. Luke's
- St. Andrew's Cathedral
- Holy Innocents'
- St. Mark's
- Holy Nativity
- St. Paul's, Honolulu
- Emmanuel
- St. George's
- St. John's, Kula
- Grace Church
- St. Barnabas'
- Christ Church
- Epiphany
- St. Elizabeth's
- St. Matthew's
- St. Michael & All Angels
- St. John's, Eleele
- Resurrection
- St. James'

Number of persons confirmed: 129

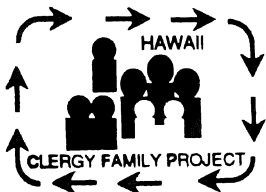
Postulants for Holy Orders:

- The Rev. Gregory Johnson.....2/8/91
- Dr. Leonard Howard.....4/6/91
- The Rev. Martin S. Field.....4/6/91

Candidates for Holy Orders:

- Mr. Paul Kath.....1/15/91
- Mr. Thomas Van Culin.....3/8/91

ATTACHMENT #11



To: The delegates of the 1991 Diocesan Convention  
 From: Hawaii Clergy Family Project Committee  
 Norma Chun, Chair

Last year you heard a report by the Rev. Morimasa Kaneshiro regarding the beginnings of this committee. This committee includes:

- Bishop Don and Elizabeth Hart
- The Rev. John and Carol Connell
- The Rev. Franklin and Norma Chun
- The Rev. Walter Harris
- The Rev. Morimasa and Myrtle Kaneshiro
- The rev. Linda Neal
- The Rev. Dan and Evelyn Smith
- The Rev. Tom and Gloria Taylor
- The Rev. Peter and Beverly Van Horne
- The Rev. Robert and Ramona Walden
- Mrs. Patti Zimmer

We have adopted a vision statement:

We, the Clergy Family of the Diocese of Hawaii, are committed to being a caring, healing and spiritual community that lives the good news, and honors and respects our diversity and cultural differences while emphasizing our unity in Christ.

We intend to promote 1) the development and maintenance of continuing education that will support and nurture the clergy and their families; 2) the well-being and security of the Clergy Family (housing, schooling, financial needs, benefits, deployment, re-creation, etc.); 3) more opportunities to strengthen the bonds of the Clergy Family of the Diocese; 4) mutual support and respect among all clergy in all aspects of their lives and ministries.

As part of the process, we distributed a 24-page questionnaire, during the summer, to all priests and deacons (parochial, non-parochial, retired) and their spouses. We received a 65% return on the questionnaire and have been advised by our consultant that this is a very good response. We are presently in the process of interpreting the data received as a result of the questionnaire. As we interpret this data, we are also looking at possible actions that can be taken to support clergy and their families within this diocese.

Nationally, the Episcopal Family Network is looking at the possibility of introducing a similar project at the local parish/mission level. Again, this is looked at as a means to strengthen the church family as a whole.

I ask for your continued understanding, encouragement, support and prayers as we continue the work of this project and likewise strengthen clergy, their families, and the church in Hawaii at large.

October 1991

Ordinations to the Diaconate:

The Rev. Ricky R. Melchor.....1/20/91  
 Church of the Good Shepherd, Wailuku, Maui  
 The Rev. Brian N. Baker.....6/29/91  
 St. Timothy's Episcopal Church, Aiea, Oahu  
 The Rev. Nancy I. Conley.....8/16/91  
 St. George's Episcopal Church, Honolulu, Oahu  
 The Rev. Thomas M. Van Culin.....9/1/91  
 St. Christopher's Episcopal Church, Kailua, Oahu  
 The Rev. Martin S. Field.....10/10/91  
 St. Christopher's Episcopal Church, Kailua, Oahu

Ordinations to the Priesthood:

The Rev. Lee R. C. Kiefer.....12/14/90  
 ordained by Bishop Hart - St. Matthew's  
 Episcopal Church, Waimanalo, Hawaii for the  
 Diocese of Kansas

Licensed Clergy:

Canonical Residence:

The Rev. Kathryn Nesbit Chicago - 9/6/91  
 The Rev. David L. Clark West Virginia -  
 9/10/91  
 The Rev. Ronald N. Johnson Southeast Florida -  
 Chaplain, U S Army 9/11/91

Licensed Clergy who have left the Diocese:

The Rev. John A. Bright 2/3/91  
 The Rev. Marion J. Hammond 5/17/91

Clergy transferred from the Diocese:

To:

The Rev. David N. Holsinger Idaho - 2/16/91  
 The Rev. Richard W. Lipka Central Florida -  
 2/19/91  
 The Rev. Victor H. Krulak, Jr. San Diego - 3/12/91  
 The Rev. Kelly A. Crawford, Jr. Los Angeles -  
 6/17/91

Clergy transferred to the Diocese:

From:

The Rev. Malcolm H. Miner Alaska - 1/1/91  
 The Rev. Stephen M. Winsett Indiana polis -  
 3/28/91  
 The Rev. Lee R. Kiefer Kansas - 5/8/91

Retired Clergy:

The Rev. Jordan B. Peck, Jr. 3/1/91  
 The Rev. Rudolph A. Duncan 4/1/91

Deaths:

The Rev. Richard E. Winkler, Sr. 12/22/90  
 The Rev. James S. Nakamura 4/12/91

Significant events in the life of the Diocese:

- \* Diocesan Teaching/Healing Mission offered by The Rt. Rev. William Cox and Dr. Bryce Bliss on the islands of Hawaii, Maui and Oahu - November 26 - December 13, 1990
- \* A Workshop for the Clergy Family - Local and Western Value Systems, Implications for Cross-Cultural Ministry offered by Pua Hopkins - November 7, 1990, St. Clement's Church
- \* Women of Vision - November 16-18, 1990 at Puu Kahea, Waianae, and again on May 10-12, 1991 at Makalapa, Hawaii
- \* Diocesan Institute: Introduction to Spirituality offered at Holy Apostles' Church, Hilo as a Lenten study for Big Island parishioners
- \* Episcopal Asiamerica Ministry Commission Meeting - December 6-12, 1990, Pleasant Holiday Isle Hotel and Waikiki Episcopal Chapel
- \* Discussions between the Episcopal Diocese of Hawaii and the Philippine Independent Church - December 12, 1990
- \* Herbert O'Driscoll Workshop on Preaching - January 14-16, 1991
- \* Happening #3 (Spiritual Retreat for Senior High Youths) at Pu'u Kahea Conference Center, February 8-10, 1991
- \* Acceptance and Blessing of the Eight Change-ringing Bells for the Cathedral and Diocese (named after Hawaiian monarchs) - February 18, 1991
- \* Jr./Sr. High Retreat at Camp Mokuleia on April 26-18, 1991 with the theme of "Beyond the Horizon" (youth and evangelism)
- \* Seminar on Federal Tax Law for Churches and Clergy, as well as Personal Financial Planning for Clergy - The Rev. Canon William Geisler - May 10-11, 1991 at St. Andrew's Cathedral
- \* Formation of a new mission, St. Anne's Mission, Mililani - first service was held on May 19, 1991
- \* Province VIII Social Action - youth and young adults from the province gathered in Hawaii to learn about the cultures of the people in Hawaii, the social agencies which provide support for the disadvantaged, and to serve as camp counselors at Camp Mokuleia for the children of KPISC, June 18-29, 1991
- \* Conference on: The Church & Children by The Rev. Howard Williams - September 8-18, 1991
- \* Youth Leaders Training sponsored by the Hawaii Episcopal Youth - September 14, 1991 at St. Andrew's Priory
- \* Asiamerica Ministry Consultation - Cross Cultural Understanding by Bok Lim C. Kim at St. Luke's on September 28, 1991 and at St. John's, Eleele, Kauai, on September 29, 1991
- \* Sacred Places Workshop - Co-sponsored by the Episcopal Diocese of Hawaii & Historic Hawaii Foundation - September 20, 1991 at St. Andrew's Cathedral - Von Holt Room.
- \* Treasurers Conference - September 28, 1991 at St. Andrew's Cathedral - Von Holt Room



## ATTACHMENT #13

Report of the Standing Committee  
October 17, 1991

Members: Lay - Mrs. Barbara Kalipi  
Mr. Ralph Kam  
Mrs. Elinore McKinney  
Mr. Nelson Secretario  
Clergy - The Rev. Edwin Bonsey, Jr., President  
The Rev. Timoteo Quintero  
The Rev. Heather Mueller  
The Rev. John Millen, Secretary

Since the 1990 Diocesan Convention the Standing Committee of the Diocese took the following official actions:

Consented to the ordination of the Rev. William J. Winterrowd as Bishop of the Diocese of Colorado;

Recommended The Rev. Martin Fields and Dr. Leonard Howard to the Bishop for Postulancy;

Recommended Mr. Paul Kath, The Rev. Gregory Johnson, Mr. Thomas Van Culin, and The Rev. Martin Fields to the Bishop for Candidacy;

Recommended Mr. Brian Baker, Mr. Thomas Van Culin, Ms Nancy Conley, and the Rev. Martin Fields to the Bishop for ordination to the Diaconate;

Recommended the Rev. Brian Baker and The Rev. Roger Wise to the Bishop for ordination to the Priesthood; and

Gave consent to the alienation of the following properties: Seabury Hall, for purposes of becoming an independent school; 4931 Mana Pl, Honolulu, for purpose of sale by Holy Nativity Parish; a strip of land bordering Holy Nativity Parish for purchase by the State for purposes of highway widening.

Respectfully submitted,

*Ed Bonsey*

W. Edwin Bonsey, Jr., President

## REPORT OF DIOCESAN COUNCIL TO THE 23rd MEETING OF THE CONVENTION

The Diocesan Council consists of the Bishop, who serves as its President, and 18 laity and 6 clergy elected by the Diocesan Convention. The Council meets on the third Saturday of each month, and exercises budget, program and management oversight. Much of its work takes place in its 6 Departments, namely 1) Real Estate & Finance, 2) Nurture & Education, 3) Church in Society, 4) Communications, 5) Congregational Development, and 6) Affiliated Organizations. Each Council member is appointed by the Bishop to membership on one of the Departments. In addition to the elected members, the work of the Council is aided by Mr. Michael Porter, Chancellor of the Diocese, Vice-Chancellor Walter Beh II, the Deputy Vice Chancellors and by the members of the Diocesan staff.

During the last 12 months, the Finance & Real Estate Department has continued to tend to the many financial concerns of the Diocese, and in aiding the congregations and schools with the financial questions that come to it. This has included loan approvals, a deep involvement in the budgeting process, continuing its work with the Episcopal Homes Foundation of Hawaii, monitoring the health of the Diocesan investment portfolio, facilitating transfer of real property to Seabury Hall to enable them to incorporate separately from the Diocese in order to enhance their fund raising capability, and aiding congregations with arranging for the financing of their construction projects. The Department is also seeking a way to restructure the significant debt at St. Philip's Church so as to enable a faster principal repayment. The Council also adopted a Simplified Employee Pension Plan for lay members of the Diocesan staff to replace the Lay Retirement Trust Fund. This past year saw the retirement of The Rev. Rudy Duncan who had been Treasurer since 1979. The new Treasurer, Mr. Peter Pereira, joined the Bishop's staff in April of this year.

The Nurture and Education Department has oversight and contact with committees involved in a ministry of education and programs for the strengthening of the congregations and parishioners. The Department has worked to establish regular and mutual communication between itself and the Chairs of the committees and program units under it so that the Department can more effectively aid them in their work and ministry in the Diocese, and participate more effectively in the Diocesan budget process. The Department has attempted to allocate 10% of next year's allocations for New Programs, and has solicited suggestions from Regional Councils for new programs they would like to see launched.

The Communications Department has as its most important task the oversight of the publication of the Hawaiian Church Chronicle. The Chronicle publishes 10 issues per year, with the June/July and the November/December editions as the double issues. In addition to the desk top publishing system that enables the Editor of the Chronicle to produce the final copies for printing with the aid of the computer and laser printer, the Chronicle also purchased a text scanner. This was made possible through the donations that were raised through a subscription appeal, and some of these funds are being used to aid congregations with the purchase of computers and modems. The Department continues to work for broader use of the Diocesan bulletin board and electronic mail systems, enabling anyone with a home computer to send and receive messages and information between themselves and the Diocesan office.

The Congregational Development Department has continued to take seriously its ministry to the congregations of the Diocese, particularly the missions of the Diocese and their health and development. The Department has made visitations to them when possible in order to spend time and "talk story" to learn what their needs are, and to communicate those needs to persons or committees best able to respond. They have been very helpful in the strengthening of the Big Island Regional Filipino Ministry, both in giving them assistance and in demonstrating their support

## EXECUTIVE OFFICER'S REPORT TO DIOCESAN CONVENTION

for the ministry. 1991 was an important year because it saw the recognition by the Council of the newest Organized Mission of the Diocese, St. Anne's in Mililani. The Department, the Bishop and staff members worked with the Mililani communicants in the work of organizing a congregation, and were very pleased with the enthusiasm and commitment demonstrated by the members of St. Anne's. The Department has also aided the budget process through their review of Mission Grant Applications. The Department meets with the Vicars when they gather on a regular basis, and the mutual communication and support has been helpful to all.

The Department of Church in Society has continued its work and relationship with the program units that offer education and outreach in the church and the community. Meeting with them and learning first-hand about their programs has been an important aspect of their work. The Department has been concerned about the decrease in their Block Grant, and seeks to be mindful of the General Convention injunction that we should spend as much on others as we spend on ourselves, a guideline for diocesan budgets and for parish budgets.

The Affiliated Organizations Department is the newest of the Departments. The Affiliated Organizations Department is responsible for establishing and maintaining communication between the Council and the organizations, institutions and agencies affiliated with the Diocese, whether such affiliation was established through Canon 17 or through other support of their programs and/or activities. During the course of the year this Department has maintained contact with IHS, Seabury Hall, St. Andrew's Priory School, and Camp Pecusa on Maui. Their reports served to strengthen the ties of the Church with these organizations.

During 1991 the Council heard regular reports from the Commission on Ministry regarding its plans and budget for ministry-related efforts. The reports and the dialogue were helpful to both entities. The Council has also benefited from information received from Regional Councils in the Diocese, and has paid attention to the proposal that they be recognized through Diocesan Canons.

Another responsibility of the Diocesan Council is to serve as the Membership of the corporations that constitute Seabury Hall, St. Andrew's Priory School and Kalihi-Palama Immigrant Services Center (KPISC). (After this year the Council will no longer have to exercise that function for Seabury Hall for the reason cited above.) These corporations report annually to the Council on their activities and plans, and ask the Council to approve the members of their respective Boards of Trustees. This, too, has served to strengthen the ties of the Diocese to these important ministries in the community.

We are grateful for the work and the dedication of the members of the Council who spend a great deal of time in Department meetings, meetings with committees and program units, not to mention the hours spent at the monthly Council meetings. They exercise an important ministry in the Diocese, and their service is highly valued.

The ministry of administration is one that is necessary in the life of a Diocese such as ours, and it has been my privilege to attempt to carry out a ministry of servanthood to congregations, clergy, committees, Bishop's Committees and Vestries, and individuals.

Since the 1990 Diocesan Convention I have had the pleasure of assisting with a number of Search Processes in the Diocese, namely St. Clement's Church, the position of Diocesan Treasurer, St. Luke's Church, St. John's Eleele & St. Paul's, Kekaha (The Episcopal Church on West Kauai), and St. Mary's Church. It is always a pleasure to work with the lay leaders who are a part of these processes because it helps me to appreciate more and more the many people who use their gifts for their ministries.

In December, 1990 there were discussions between the Episcopal Diocese of Hawaii and the Philippine Independent Church. Bishop Hart, Bishop Vic Esclamado (PIC Bishop of the USA & Canada), the Rev. Winston Ching of the national Episcopal Asiamerica Ministries office and I met to discuss the manner in which the PIC and the EC could cooperate in ministry to the Filipino community. and drafted a Memorandum of Understanding that was reviewed and amended in the afternoon at a meeting of those four plus representatives from St. Paul's, Good Shepherd, Big Island Regional Filipino Ministry and a PIC priest in Hawaii. Essentially nothing in the present way the ministry is carried out will change; rather, this Memorandum puts in writing the model that has evolved in Hawaii and which seems to work best for our situation.

I have had the pleasure of working with a number of committees in the Diocese, namely the Diocesan Council, the Clergy family Project Committee, the Convention Simplification Committee, the Commission on Ministry, Compensation Review Committee, the Congregational Development Department, Hawaii Pacific-Asiamerican Ministries (HEPAM), and the Diocesan Committee on Alcohol and Substance Abuse. All of these have been rewarding, uplifting and educational experiences. The Chairs and the members of these groups deserve the thanks of all of us because they have an impact on our ministries in a number of ways, both large and small.

One of the joys of my ministry has been the opportunity to work with clergy and Vestries and Bishop's Committees in the Diocese. On February 8-9 I spent a weekend with the Holy Apostles' Vestry for their retreat to review the canons concerning parishes, Vestries and Vestry Officers, and discussed long range planning and conflict management. I met February 17 with the Vicar and Bishop's Committee of St. Paul's, Honolulu for a similar workshop. Both congregations had an excellent turnout for these sessions. I was also able to join the Bishop and others from the Diocese in meeting with persons interested in forming a new congregation in Mililani. The people from Mililani did excellent and enthusiastic work, and in 1991 the Diocesan Council gave them formal recognition as St. Anne's Church, the newest organized mission in the

Diocese. In October I was happy to spend time with St. Elizabeth's in helping them with an evaluation of ministry in their congregation, and it was a gratifying experience.

In May, 1992 I will finish my three year term as a member of the Board of Directors of the Conference of Diocesan Executives (also known as CODE). This organization is composed of laity and clergy from the Episcopal Church and the Anglican Church of Canada who serve full time on a Diocesan staff in a position directly responsible to the Bishop. Our annual conventions are extremely informative because they address issues faced by Diocesan executives in almost every Diocese, and present workshops covering most every facet of ministry and administration. This year I am honored to be the President of the organization. The Bishop and the staff have been most patient at those times when I have had to go to Board meetings on the mainland. After my term finishes in 1992 I will be happy to less peripatetic!

On a personal level, I want to thank Bishop Hart, Peter Pereira, Lucille Tamura, Ruby Nakamura, Mary MacIntosh, and Nancy Minuth for their support earlier this year after I suffered a heart attack. My recovery has been excellent, and it has been helped through their patience and support, and most especially because of the wonderful and skillful way in which Mary stepped in to carry on the work I had been doing.

I am no less grateful to my family for their understanding and patience with my strange schedule and the time I have had to spend away from them. As my CODE duties lessen, my time away from home will lessen, too, so that it will not be necessary to join in their birthday celebrations via long distance phone calls.

The hard work and commitment of the staff and the volunteers all comes together on a daily basis with the goal of being of service and doing our best to enable and to share in the ministry which belongs to all in the Diocese. To all of them I express my deep appreciation.

The Rev. Peter E. Van Horne  
Executive Officer

EPISCOPAL CHURCH IN HAWAII  
MINISTRY DEVELOPMENT OFFICER  
1991 ANNUAL REPORT

Our diocese is committed to affirming, encouraging and enabling the development of lay and ordained ministry. For this reason we believe laity should be offered the same educational opportunities as those called to ordination. We also believed it was important to make courses available to those on the neighbor islands. The Big Island clericus was responsive and requested that a course be offered there.

The foundation for the core curriculum is the Spiritual Development courses redesigned to meet the needs of the program. A didactic course, "Introduction to Spirituality," was offered on Oahu and the Big Island. Listed below are the members of the team and the topics taught:

The Overview History of Spirituality - The Rev. Robert Goode  
Personal and Corporate Prayer - The Rt. Rev. Donald P. Hart  
and Mrs. Elizabeth Hart  
Anglican Spirituality - The Rev. Gerhard Laun  
Charismatic Spirituality - The Rev. Dr. Sarge Edwards  
Forms of Prayer - The Rev. Dr. Vincent O'Neill (Oahu)  
The Rev. Gregory Johnson (Big Island)

This course was well attended with thirteen participants on Oahu and eighteen on the Big Island. Special mahalo to The Rev. Dr. Thomas Taylor for coordinating the session on the Big Island.

The experiential course designed for spiritual development is entitled "Spiritual Formation Group: A Group Experience in Prayer/Meditation and Spiritual Direction." This course, which included an all-day retreat and monthly group sessions, was taught by The Rev. Marilyn Watts. It provided an opportunity for a deepening experience in contemplative presence, as well as assistance in developing ongoing awareness of God's invitations in our lives both through challenge and response. The class had ten participants.

The Rev. Richard Rowe taught "Gospels & Acts" to seven students during the spring semester (1991). This course provided a critical study of the Gospels and the Book of Acts.

During the present semester, we are offering "Epistles and Revelation" and "Ethics". These courses are taught by The Revs. Dr. Sarge Edwards and Gerhard Laun respectively. The number of participants is eleven for the former and ten for the latter. Participants include both lay and aspirants to ordained ministry.

## HISTORIOGRAPHER'S REPORT

During September we were fortunate to have The Rev. Howard Williams from the Episcopal Church Center to share with us the ministry of children in the church. This special message was well received by those who attended his sessions. I am especially thankful to the National Church for providing his travel expenses to Hawaii and to the clergy (The Revs. Lynette Schaefer, Heather Mueller, Reginald Rodman, and David Ota) who coordinated his meeting and hosted him.

I feel very blessed to work with the committees, commissions and boards that I staff. The members have demonstrated their commitment to the church by providing us their time and talents. Special thanksgiving to them for providing good stewardship in their work. Listed below are the staffing responsibilities that I have been assigned to:

Commission on Ministry, Diocesan Institute, Department of Nurture and Education, Social Concerns, Christian Education, Evangelism Commission, Hawaii Episcopal Youth, and Happening.

As a member of the Bishop's staff, I have found these eighteen months a very rewarding experience. This time has been a period of growth as I listened to the thoughtful insights and the candid comments that were shared with me by clergy and laity. Also, the diocesan staff is commended for their patience and the assistance they gave me. Mahalo nui loa.

Respectfully submitted,

*Lucille S. Tamura*

Lucille S. Tamura  
Ministry Development Officer

- To continue the listing of some of our archival treasures in my reports of '89 and '90, here are ten more significant items:
1. "The Church Bells of Shropshire" (source of our Cathedral bells) and "John Briant, Bell-Founder and Clockmaker, 1749-1829" (who cast our bells).
  2. Ralph S. Kuykendall: "Introduction of the Episcopal Church into the Hawaiian Islands".
  3. Lists of Hawaii items in the U.S.P.G. Archives in London.
  4. Trowel used by Queen Liliuokalani at the Laying of the Cornerstone of Davies Hall, St. Andrew's Cathedral.
  5. Seal of the Diocese of Honolulu, 1862.
  6. Constitution and Canons of the Missionary District of Honolulu (based on those of the Diocese of Colorado) adopted in 1902.
  7. Old Glass Negatives from the Bishop Museum Library: early views of St. Andrew's, the Priory, and Good Shepherd, Wailuku.
  8. Scrapbooks of Bishop Kennedy's episcopate, prepared by his secretary, Miss Katharine Morton.
  9. Annual Journals of the former Woman's Auxiliary and the Episcopal Church Women of Hawaii.
  10. E. G. Villers: "A History of Iolani School".

LAITH REYNOLDS, donor of our Cathedral bells, is quite the history enthusiast. He has provided the first items above, which are available at the State Archives next door to Iolani Palace. Just ask for the folder "The Bells at St. Andrew's" in the box marked St. Andrew's Cathedral in the Episcopal Church Collection.

5 MARCH 1992 is the 125th Anniversary of the Laying of the Cornerstone of our Mother Church of the Diocese. Events are being scheduled throughout 1992 to celebrate our royal beginnings.

RHODA HACKLER of Holy Nativity Parish richly deserves our gratitude for preparing the text of the new brochure, "The Cathedral Church of St. Andrew, Honolulu, Hawaii". A bounty of pictures in color makes this a wonderful gift. It may be ordered from the Queen Emma Book Room at the Cathedral @ \$4.95.

*Ken Perkins*

Kenneth D. Perkins

3 Sept. 1991



68-729 Farrington Highway • Waiialua, Hawaii 96791 • Telephone (808) 637-6241

## 1991 Annual Report to Diocesan Convention

At Camp Mokuleia our greatest emphasis has been on the quality of our services to our clients - including hospitality, food service, and programs. Since the majority of our clients provide their own programs (conferences, retreats, re-unions, etc.), how they are welcomed, how they are cared for while here and the quality of our food and facilities are important. All of these make up our concern for hospitality. The addition of an on-duty weekend hostess has insured a warm welcome and quality care while here. We have also worked hard to improve our six cabins to bring them up to grade with our new dining hall and lodge, while maintaining their rustic simplicity and intimacy so familiar to many Island people. Electrical wiring, fixtures, appliances, and plumbing have been largely replaced; bathroom floors and showers and outside steps and ramps rebuilt, and interiors and exteriors repainted.

Programs, offered primarily to school groups and our summer camp, are continually being revised. Summer campers were delighted with addition of 10 new paddle craft - canoes, kayaks, OBI boards - on the beach. Schools are enjoying the new emphasis on Hawaiiana in their week-day programs. In addition, churches and other groups bringing their own programs have been glad to be able to add hiking, archery, canoeing, etc., to their weekends.

The recent addition of a new ropes course with both low and high elements - available to all groups - is proving popular for purposes of enhancing self-confidence and building community.

Occupancy hit an all-time high of 22,801 camper days in 1990. Already in three quarters of 1991 we have surpassed that number nearing 23,000. While our numbers are up our efforts to maintain the quality of our facilities have been redoubled. We are determined not to allow the run-down condition of facilities that had characterized Camp Mokuleia for so many decades ever happen again. This means constant and often costly maintenance. Sun, sand, and salt are tough on buildings. (Already the woodwork on our new structures, 2 and 3 years old, needs repainting.)

While we strive to maintain the best in facilities, program, and hospitality for the people from our congregations, and the community at large, we also do our best to keep our rates at the lowest possible level.

*W. Edwin Boney*

## NURTURE AND EDUCATION DEPARTMENT REPORT TO 23RD MEETING OF CONVENTION

### OCTOBER 25-26, 1991

The Nurture and Education Department maintains liaison between the Diocesan Council and eleven committees involved in educational and nurturing programs for the congregations of the diocese and their parishioners. During the past year the Department has worked to establish frequent and cordial communication with the chairpersons of all the committees in order to assist them to carry out their special ministries and to more effectively participate in the Diocesan budget process.

MINISTRY TO THE AGING (BOMA) - George Wiggins, Chairperson.

The objective of this committee is to assist the clergy and the parishes to minister to older Episcopalians through quarterly informational meetings and their Social Concerns Committee.

AIDS ADVISORY COMMITTEE - John Brough, Chairperson.

The major educational event of the year was "Teens, Sex, and Aids" a conference sponsored by the Episcopal Diocese, Hawaii Council of Churches, Life Foundation, Drug Addiction Services of Hawaii and the Department of Health. Seventy-two individuals attended on Oct. 13, 1990. The speakers presented the devastating effects of AIDS and the audience left with the knowledge that abstinence is the only 100% safe behavior.

This past year the Aids Advisory Committee joined forces with the Hawaii Council of Churches' Aids Committee. This combined the energy of both groups without duplicating services. The new organization is called the Ecumenical AIDS Advisory Committee.

In May, the Committee assisted in bringing the National AIDS Quilt to Hawaii. The quilt was displayed at St. Andrew's Cathedral and at Kawaiaha'o Church in Honolulu and at Trinity-By-The-Sea on Maui. The Committee has also taken over responsibility for scheduling the monthly AIDS Healing service at St. Andrew's and is assisting with the AIDS Education Project at Kaplalani Women's and Children's Hospital and with numerous others. (A full report of this committee has been distributed separately to Convention delegates.)

ALCOHOL AND SUBSTANCE ABUSE COMMITTEE - Paul Kath, Chairperson.

During 1991, this committee has concentrated on reaching out to the parishes with support on the serious problems of alcohol and substance abuse. They have organized and carried out a series of special services in parishes throughout Oahu and are anxious to take "A Celebration of Life in Recovery" to the other Islands whenever invited. It consists of an evening of Eucharist, Potluck Supper, and a 12-step meeting which has proved both helpful and sustaining to those who have attended the service.

The Committee has also compiled a packet of useful material for distribution to the clergy of the diocese, has assisted parishes in obtaining speakers and programs for Alcohol Awareness Sunday, and the Committee members provide a strong support group for any parish which needs assistance in countering alcohol and substance abuse.

CATHEDRAL DAY COMMITTEE - Karen Wright, Chairperson.

The work of this committee is concentrated on organizing and presenting Cathedral Day, a major diocesan event for the whole Episcopal family. Each spring a day of learning, worship, fun and celebration is held in and around St. Andrew's Cathedral. In 1991 the theme was "All God's Saints" honoring heroic Christians from some of Hawaii's ethnic traditions. Music, art, dance and story telling balanced workshops on contemporary ministry.

CHILD ABUSE PREVENTION COMMITTEE - Rev. Richard Rowe, Chairperson.

The ministry of this committee is to offer general education and practical steps for the prevention of child abuse and false teacher accusation in our schools, camps, and church activities. It has developed a plan for child abuse prevention and teacher protection and annually seeks to have all parish day schools, preschools, church-related schools and camps institute on-going training and faculty and staff up-dating. To this end it continues to print a manual and fliers, making them available free of charge to those who cannot afford them.

Seminars have also been held during the past year for the Hawaii Association of Education for Young Children, Epiphany Preschool and Child Care Center, Camp Mokuleia, Waianae Coast Day Care Center and Hawaii Child Care Centers.

CHRISTIAN EDUCATION - Jenny Wallace, Chairperson.

During 1991 Christian Education leaders worked toward their goal of providing congregations of the Diocese with resources, teaching techniques, support, and programs which will assist them in their ministry of Christian education.

The Committee assisted with the visits of Howard K. Williams, director of ministry to children for the National Church, to all the Islands of the diocese; members organized Cathedral Day around the theme "All God's Saints"; they facilitated the distribution of teaching resources to Church Schools; and they assisted at teaching workshops and programs such as L.O.V.E. '91, and at diocesan camps at Mokuleia on Oahu and Pecusa on Maui.

EPISCOPAL CHURCH WOMEN/WOMEN OF VISION - Relda L. Loomis, ECW Chairperson; Janet Kath, Women of Vision Chairperson.

The Episcopal Church Women of Hawaii, part of a national organization within the Episcopal Church, will hold its 90th annual convention on Oct. 25, 1991. The members of the ECW raise funds and support the work of the United Thank Offering, the Church Periodical Club, Christian Social Relations and other worthy causes.

The "Women of Vision" program, administered by ECW, provides spiritually based training opportunities in response to the needs of women in the Church. During 1991, the program was presented on Oahu and on the Island of Hawaii.

EVANGELISM COMMITTEE - Rev. Dr. J. Sargent Edwards, Chairperson.

The main objectives of the Evangelism Committee are to raise the level of awareness and sense of urgency for evangelism in our Church through making available to parishes and missions necessary resources and to plan informative diocesan-wide events.

MEMBERS OF THE COMMITTEE HAVE PROVIDED ASSISTANCE IN evangelism for the Hawaiian Church Chronicle, have participated in national conferences such as the national workshop on the Catechumenate, and have assembled resource materials (books and tapes) which they loan to parish evangelism committees. The committee also administers the Evangelism Consultants, whose members are trained to provide parishes and missions with consultation on a wide variety of evangelism, renewal and church growth programs and resources. Two year consultations have been completed for St. Timothy, Christ Memorial and Epiphany Churches and two additional consultations are being planned.

HAWAII EPISCOPAL YOUTH (HEY) - Rev. Franklin Chun, Chairperson.

Hawaii Episcopal Youth (HEY) exists to communicate the Gospel of God's love to our youth. The objectives of the HEY are to provide opportunities for spiritual growth and avenues for church youth leaders to network; to develop leadership among youth; to provide opportunities for Hawaii youth to meet in diocesan, regional, provincial and national gatherings; to provide opportunities for youth to develop a healthier self-image; and to foster outreach programs.

During 1991 HEY has organized a number of well-attended retreats for youth and training seminars for adult leaders.

LITURGICAL COMMITTEE - Rev. Robert Goode, Chairperson.

The objectives of this committee are to assist in the training of lay readers and eucharistic ministers; to act as an informational clearing house for liturgical pastoralia, current practices, ceremonial trivia, contact with resource persons; to maintain links with national organs involved with the development of the liturgy; to maintain a small reference library for clergy and others with liturgical responsibilities; to develop materials helpful to clergy in our unique multi-cultural situations; and to advise and assist the bishop on the liturgical needs coming before the convention.

During 1991, the Committee has assisted in the training of 20 lay readers; published the quarterly informational newsletter Ka Hana; maintained a membership with the National Association of Liturgical Commissions; participated in the National Conference on The Catechumenal Process; assisted in arrangements for the Diocesan Convention; and provided information to clergy throughout the year.

PEACE AND JUSTICE COMMITTEE - Layton P. Zimmer, Chairperson.

The committee is concentrating on establishing some sort of communication network through which congregations and clergy can be appraised of "What is going on" in the realm of Peace concerns and can be supplied with appropriate materials for consideration in responding or formulating their own course of action.

STEWARDSHIP/PLANNED GIVING - Don McKenne, Planned Giving Officer

Stewardship and planned giving have concentrated on providing clergy and parishioners with information on these two opportunities to support our church. The Stewardship Committee has sent out monthly literature which is of use to those who are organizing the diocesan-wide trend towards regular giving and tithing.

The Planned Giving Officer has spoken at innumerable parish meetings and met with a great number of individuals interested in the various aspects of planned giving. He has contributed informative articles to the Hawaiian Church Chronicle, attended a training course and the Episcopal Church's conference of planned giving officers and provided educational assistance and practical support in order to develop a cohesive and unified approach to stewardship in the diocese.

## Annual Report - AIDS Advisory Committee

The past 12 months have been very active for the AIDS Advisory Committee. The major educational event was "Teens Sex and Aids". It was held October 13, 1990 at Central Union Church. It was a joint conference sponsored by the Episcopal Diocese, Hawaii Council of Churches, Life Foundation, Drug Addiction Services of Hawaii and the Department of Health. Seventy two individuals attended. One student was flown in from the Big Island. Many individual high schools were represented.

Palani Kahala captivated the audience with his opening address. He had replaced the original keynote speaker Tom Jawarski (a communicant at St. Andrew's). He passed away from complications due to AIDS before the conference could be held. The speakers presented the devastating effects of AIDS. This was done by a young HIV positive mother in recovery from drug and alcohol abuse, and by a singer (Sean Duque) who was on the planning committee, but was unable to attend because of complications of AIDS.

The audience left with the knowledge that abstinence is the only 100% safe behavior. Abstaining from sex and not sharing needles leaves 0% risk of acquiring HIV. They also found out about protecting themselves with condoms and bleach. The real world was presented.

The year 1991 has had many excellent changes take place in the committee. The most important change was the combining of the AIDS Advisory Committee with the Hawaii Council of Churches Aids Committee. This combined the energy of both groups without duplicating services. The newly formed group is called the Ecumenical AIDS Advisory Committee. It meets the first Tuesday of each month and is open to all who are interested.

The month of May was especially exciting. The committee in coordination with Queen's Medical Center, Governor's Committee on AIDS, and the Department of Health helped bring the National AIDS Quilt here to Hawaii. It was displayed at the opening of the new AIDS unit at Queens, at St. Andrew's Cathedral, (where it was displayed in its entirety and accompanied by a ringing of the new bells), Kawaiahao Church, (where a National Memorial Day Service was held), and finally at Trinity - By - The - Sea in Maui. This was the very first time the quilt had been displayed off O'ahu. It was very fitting to have the first off island display on Maui as Father Frech has been instrumental in the operation of this committee and as a founder of the Maui Aids Foundation.

The committee has taken over the responsibility for scheduling the monthly AIDS Healing service at St. Andrew's. It is in its fifth year of existence. It is a powerful service of healing. This can be in the form of healing of memories, prayers for a peaceful death, or just general and specific healing. Different denominations have offered to help and are responsible for the service in selected months.

The AIDS Education Project housed at Kapiolani Women's and Children's Hospital has made an offer to provide training to any group of clergy that would like it. It can be in the form of drug, homeless, sex industry, or any other high risk group education. It will be provided free of charge and will center on client services with real "how to" help.

The committee in conjunction with Rev. Alice Babin has responded to the need for neighbor island residents who are in clinical drug trials on O'ahu to find supportive housing for the clients. This is being coordinated through the different service providers. This is one way we can be the body of Christ to our sisters and brothers with HIV and AIDS.

The group is working on an orientation video. This will showcase the work of the committee and will allow the clergy to have the message delivered in the privacy of their own home. We have had very few calls to visit different churches and congregations. We are available if called upon. It is rather exciting to go to different churches and give them information about the virus and transmission modes. The orientation can be directed towards the presentation style selected by the clergy. One such upcoming event is 10-20-91 at the Nuuanu Congregational Church.

The last activity for the committee is that we have been selected to sit on the Hawaii Community Foundation AIDS Planning Project. Two of our members sit on the committee and are charged with the preparation of three reports. The first report will note the needs and gaps in statewide AIDS programs and identify resources which can be expanded and built upon statewide. The second report will identify strategies for funders to help fill gaps and build resources. The third report will develop and implement these strategies. The committee has a 12 month job and will be very busy trying to adhere to the tight schedule.

Respectfully submitted,  John Brough Chairperson



ATTACHMENT #21

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, from October 29, 1990 to October 21, 1991.

Active

1954	The Reverend W. Edwin Bonsey, Jr. Camp Mokuleia, 68-729 Farrington Highway, Waialua, Hawaii 96791	1954
1954	The Reverend David P. Coon, DD, MA Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1954
1959	The Reverend Canon Timoteo P. Quintero St. Paul's Episcopal Church, Queen Emma Square, Honolulu, Hawaii 96813	1954
1960	The Reverend William H. Aulenbach, Jr. 21-152 Via Elevado, Dana Point, California 92629	1960
1961	The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109	1961
1962	The Reverend Thomas K. Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow L. K. Aiona Waikiki Episcopal Chapel, 500 University Avenue, #700, Honolulu, Hawaii 96826	1963
1963	The Reverend John P. Engelcke Holy Cross Episcopal Church, 876 Curtis Street #1403, Honolulu, Hawaii 96813-5134	1963
1963	The Reverend David K. Kennedy St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813; Queen Emma Chapel, Nuuanu	1963
1963	The Reverend Guy H. Piltz P O Box 1973, Kamuela, Hawaii 96743	1963
1966	The Reverend Richard S. O. Chang The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1966
1966	The Reverend Charles G. K. Hopkins, Jr. St. John's by-the-Sea Episcopal Church, P O Box 517, Kaaawa, Hawaii 96730	1966
1967	The Reverend John Y. F. Liu 514 Imi Place, #11, Wailuku, Hawaii 96793	1962
1967	The Reverend Elsbery W. Reynolds, V, D.Min. St. James' Episcopal Church, Box 266, Kamuela, Hawaii 96743	1967

1968	The Reverend George Lee Campus Ministry Chaplain - U of H 2468 Lamaku Place, Honolulu, Hawaii 96816	1957
1968	The Reverend (Chaplain) Douglass C. Colbert USA 3101 Mesa Verde Lane, El Paso, Texas 79904-3010	1960
1968	The Reverend Franklin S. H. Chun St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813; Queen Emma Chapel, Nuuanu	1968
1969	The Reverend Donn H. Brown 3262 Moravia Street, Lithonia, Georgia 30038	1969
1971	The Reverend Richard E. Winkler, Jr. 202 Pin Oak Drive, Harker Heights, Texas 76543	1971
1971	The Reverend Paul S. Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1972	The Reverend Brian J. Grieves The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1972
1973	The Reverend Peter E. Van Horne Executive Officer, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Episcopal Church, Box 572, Lihue, Hawaii 96766	1972
1974	The Reverend John E. Crean, Jr., Ph.D. St. George's Episcopal Church, 511 Main Street, Honolulu, Hawaii 96818	1974
1975	The Reverend John A. Filler P O Box 545, Clearfield, Utah 84015-0545	1975
1975	The Reverend Vincent deP. O'Neill, D.Min. St. Timothy's Episcopal Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1977	The Reverend Lynette G. Schaefer Grace Episcopal Church, Box 157, Hoolehua, Hawaii 96729	1967
1977	The Reverend Robert E. Walden All Saints' Episcopal Church, Box 248, Kapaa, Hawaii 96746	1977
1978	The Reverend J. Sargent Edwards, D.Min. Calvary Episcopal Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1979	The Reverend John C. Park 49B Oakwood Avenue, Toronto, Ontario, Canada M6H 2V7	1964
1979	The Reverend Heather M. Mueller St. John's Episcopal Church, RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend Brian F. Nurdin 2139 Brown Way, Honolulu, Hawaii 96822	1960



1979	The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea, Box 813, Kihei, Hawaii 96753	1973	1985	The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790	1962
1980	The Reverend Alice D. Babin 2740 Kuilei Street, Honolulu, Hawaii 96826	1975	1985	The Reverend Edith Sewell (Deacon at St. Andrew's Cathedral) 1212 Punahou Street #2605, Honolulu, Hawaii 96826	1985
1980	The Reverend Canon W. Eric Potter St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1954	1985	The Reverend John B. Connell St. Barnabas' Episcopal Church, 91-429 Fort Weaver Road, Ewa Beach, Hawaii 96706	1985
1980	The Reverend John G. Shoemaker Emmanuel Episcopal Church, 217 Prospect Street, #F-10, Honolulu, Hawaii 96813	1954	1985	The Reverend Robert J. Goode, Jr. St. Mark's Episcopal Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1966
1980	The Reverend James P. Eron Christ Memorial Episcopal Church, P O Box 293, Kilauea, Hawaii 96754	1958	1985	The Reverend Linda J. Neal (Deacon at St. Andrew's Cathedral) 46-301 Ikiiki Street, Kailua, Hawaii 96734	1985
1982	The Reverend Richard C. Rowe 1039 Wainiha Street, Honolulu, Hawaii 96825	1966	1985	The Reverend Roger F. Wise P O Box 3003, Ketchikan, Alaska 99901-8003	1985
1983	The Reverend Linda A. L. Sutherland (Deacon at St. Michael & All Angels Episcopal Church) P O Box 978, Lawai, Hawaii 96765	1983	1986	The Reverend Alison M. Dingley 55 South Kukui Street D2910, Honolulu, Hawaii 96813	1978
1983	The Reverend Eleanore G. Akina (Deacon at Emmanuel Episcopal Church) 1237 Mokulua Drive, Kailua, Hawaii 96734	1983	1986	The Right Reverend Donald P. Hart Bishop, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1962
1983	The Reverend John A. Holmes (Deacon at Episcopal Church of Holy Apostles) P O Box 321, Volcano, Hawaii 96785	1983	1986	The Reverend James E. Furman St. Peter's Episcopal Church, 1317 Queen Emma Street, Honolulu, Hawaii 96813	1973
1983	The Reverend Dorothy M. Nakatsuji (Deacon) St. Clement's School, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1983	1986	The Reverend F. Charleen M. Crean (Deacon at St. George's Episcopal Church) 1234 Kelewinia Street, Kailua, Hawaii 96734	1986
1984	The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1962	1986	The Reverend Kenneth L. Jackson (Deacon at Episcopal Parish of St. Clement's) 1617 Clark Street #401, Honolulu, Hawaii 96822	1986
1984	The Reverend Robert B. Moore (Deacon at Church of the Epiphany) 400 Hobron Lane #2314, Honolulu, Hawaii 96815	1984	1986	The Reverend Imelda S. Padasdao St. Paul's Episcopal Church 1326 Konia Street, Honolulu, Hawaii 96817	1986
1984	The Reverend David Y. Ota Good Samaritan Episcopal Church, 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983	1987	The Reverend Charles W. Cannon 415 Nobel Drive, Santa Cruz, California 95060	1968
1985	The Reverend Karen S. Swanson Church of the Epiphany, 1041 Tenth Avenue, Honolulu, Hawaii 96816	1983	1987	The Reverend Walter M. Harris Holy Innocents' Episcopal Church, P O Box 606, Lahaina, Hawaii 96767-0606	1974
1985	The Reverend Jeanne B. Grant (Deacon) 2030 Acoma Drive, Cottonwood, Arizona 86326	1985	1987	The Reverend Reginald C. Rodman Christ Episcopal Church, P O Box 545, Kealahou, Hawaii 96750	1968
1985	The Reverend John F. Hanley (Deacon at St. Barnabas' Episcopal Church) 6875 S.W. 68th Avenue, Portland, Oregon 97223	1985	1987	The Reverend Marcia M. Lockwood Rancho Del Robeldo, Carmel Valley, California 93924	1987
1985	The Reverend Helen F. Jennings (Deacon at the Church of the Good Shepherd) 18 Alaiki Place, Makawao, Hawaii 96768	1985	1988	The Reverend Marilyn R. Watts St. Philip's Episcopal Church, 2440 Ferdinand Avenue, Honolulu, Hawaii 96822	1988
			1988	The Reverend Domingo P. Calag St. Columba's Episcopal Church, P O Box 262, Paauilo, Hawaii 96776	1982

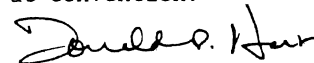
1988	The Reverend Jong K. Kim (Deacon at St. Luke's Episcopal Church) 5080 Likini Street, #814, Honolulu, Hawaii 96818	1988
1988	The Reverend Peter S. Fan 739 Pensacola Street, #D, Honolulu, Hawaii 96814	1980
1988	The Reverend Elizabeth B. Morse St. Peter's Episcopal Church, 101 W. 9th, San Pedro, California 90732	1988
1988	The Reverend E. Daniel Smith St. Christopher's Episcopal Church, P O Box 456, Kailua, Hawaii 96734	1981
1988	The Reverend Layton P. Zimmer The Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955
1989	The Reverend I. Jonathan Ogujiofor (Deacon at Episcopal Parish of St. Clement's) 1515 Wilder Avenue, Honolulu, Hawaii 96822	1989
1989	The Reverend Dr. Thomas H. Taylor Church of the Holy Apostles/Church of the Resurrection, 1407 Kapiolani Street, Hilo, Hawaii 96720	1982
1989	The Reverend John C. Millen Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1975
1990	The Reverend Peter R. Besenbruch St. Stephen's Episcopal Church, 1679 California Avenue, Wahiawa, Hawaii 96786	1982
1990	The Reverend Gerhard H. Laun St. Elizabeth's Episcopal Church, 720 North King Street, Honolulu, Hawaii 96817	1970
1990	The Reverend Paul B. Barthelemy Hawaii Preparatory Academy, P O Box 428, Kamuela, Hawaii 96743	1975
1991	The Reverend Ricky R. Melchor (Deacon at the Church of the Good Shepherd) 2140 Main Street, Wailuku, Hawaii 96793	1991
1991	The Reverend Stephen M. Winsett St. Clement's Episcopal Church, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1964
1991	The Reverend Lee R. C. Kiefer St. Matthew's Episcopal Church; Institute for Human Services - 6279 Upolo Place, Honolulu, Hawaii 96825	1990
1991	The Reverend Brian N. Baker (Deacon at Church of the Holy Nativity) 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1991
1991	The Reverend Nancy I. Conley (Deacon at St. George's Episcopal Church) 2704 Aolani Place, Honolulu, Hawaii 96822	1991
1991	The Reverend Thomas M. Van Culin (Deacon at St. Christopher's Episcopal Church) 1515 Nuuanu Avenue QT-126, Honolulu, Hawaii 96817	1991

1991	The Reverend Martin S. Field (Deacon at St. Christopher's Episcopal Church) 2243 Blain Avenue, Kailua, Hawaii 96734	1991
RETIRED		
1932	The Reverend Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814 September 1, 1972	1932
1933	The Reverend Edward M. Littell RR 1, c/o Glen Von Sprecken, Maquoketa, Iowa 52060 March 31, 1977	1933
1945	The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816 August 1, 1978	1945
1949	The Reverend Claude F. DuTeil, D.D. 178 Kuukama Street, Kailua, Hawaii 96734 July 1, 1985	1949
1950	The Reverend William R. Grosh 1519 Nuuanu Avenue KT 154, Honolulu, Hawaii 96817 January 1, 1985	1950
1954	The Reverend Paul H. Kim 733 N. Judd Street, Honolulu, Hawaii 96817 April 1, 1966	1930
1956	The Reverend Morimasa M. Kaneshiro 385 Oomano Place, Honolulu, Hawaii 96825 August 31, 1987	1956
1957	The Reverend Canon Arthur B. Ward 2600 Puualani Way #504, Honolulu, Hawaii 96815 August 31, 1979	1938
1957	The Reverend Charles T. Crane 1055 W. Baseline Road #2036, Mesa, Arizona 85210 July 1, 1988	1957
1958	The Reverend Norio Sasaki 3252 Charles Street, Honolulu, Hawaii 96816 August 30, 1988	1958
1959	The Reverend Roger M. Melrose, D.D. 493 Hillwood Drive NE, Hillsboro, Oregon 97124 June 30, 1987	1959
1959	The Reverend Covy E. Blackmon 11206 SE 223rd Street, Kent, Washington 98031 September 1, 1985	1960
1961	The Reverend Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734 June 1, 1987	1961
1961	The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825 July 2, 1990	1961
1966	The Reverend Gerald G. Gifford II, D.Min. 6750 Hawaii Kai Drive #1302, Honolulu, Hawaii 96825 August 1, 1989	1952

1966	The Reverend Jordan B. Peck, Jr. Suite 255, Lancaster Drive N.E., Salem, Oregon 97305 March 1, 1991	1966
1968	The Reverend Rudolph A. Duncan 49-643 Kamehameha Highway, Kaaawa, Hawaii 96730 April 1, 1991	1968
1969	The Reverend Joseph B. Turnbull 3138 Waiialae Avenue #1118, Honolulu, Hawaii 96816 September 1, 1985	1945
1971	The Reverend Charles L. Halter 583 Kamoku Street, Honolulu, Hawaii 96826 August 1, 1983	1971
1972	The Reverend Harry E. Owings, Jr. Box 166, Big Bear City, California 92314 May 13, 1984	1941
1973	The Canon Reverend John T. Moore, Jr. 3074 Lancaster Drive, N.E., Suite 255, Salem, Oregon 97305-1349 June 30, 1990	1973
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010 June 30, 1979	1952
1983	The Reverend George Y. Lo 4607 Aliihoa Street, Honolulu, Hawaii 96822 March 31, 1986	1973
1991	The Reverend Malcolm H. Miner 2211-A Pane Road, Koloa, Hawaii 96756 July 1, 1988	1949
<b>LICENSED</b>		
12/77	The Reverend Justin A. Van Lopik 350 Aoloa Street B121, Kailua, Hawaii 96734 (Canonical residence: Northern California)	1950
2/14/78	The Reverend Alberto P. Alarcon 91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706 (Canonical residence: Philippines PIC)	1973
4/29/87	The Reverend Shepherd M. Jenks 1777 Ala Moana Boulevard, #1804, Honolulu, Hawaii 96815 (Deacon) (Canonical residence: California)	1981
11/12/87	The Right Reverend Jackson E. Gilliam P O Box 6502, Captain Cook, Hawaii 96704 (Retired Bishop of the Diocese of Montana)	1948
9/13/88	The Reverend Daniel R. Stewart Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826 (Canonical residence: Olympia)	1969
10/12/88	The Reverend William L. Graham Chaplain, U. S. Army Chaplain Center, Building 790, Schofield Barracks, Hawaii 96857-5000 (Canonical residence: Colorado)	1969

2/7/89	The Reverend John J. Morrett P O Box 1148, Kapaau, Hawaii 96755 (Canonical residence: Southern Ohio)	1947
9/14/89	The Reverend Jeffrey H. Seiler Chaplain, U.S. Navy 297 Saratoga Circle, Ewa Beach, Hawaii 96706 (Canonical residence: Virginia)	1986
10/18/89	The Reverend Walter J. Harris 1169 Guerrero Street, San Francisco, California 94110 (Canonical residence: California)	1949
10/19/89	The Reverend Gordon K. Scheible Chaplain, U.S. Navy 2124 Bancroft Drive, Kailua, Hawaii 96734 (Canonical residence: San Diego)	1974
2/2/90	The Reverend Leroy D. Soper, Jr. St. Jude's Episcopal Church, Star Route Box 6026, Captain Cook, Hawaii 96704 (Canonical residence: Central Florida)	1959
2/20/90	The Reverend Gary J. Parker Chaplain, U S Navy 1st MEB FMFPAC, MAC 24 Chaplain's Office, MCAS Kaneohe Bay, Hawaii 96863-5002 (Canonical residence: Albany)	1974
3/20/90	The Reverend Harold F. Lemoine 1415 Victoria Street, Honolulu, Hawaii 96817 (Canonical residence: Long Island)	1935
5/2/90	The Reverend Kate S. Knapp (Deacon at St. Timothy's Episcopal Church) 1654 Hoolaulea Street, Pearl City, Hawaii 96782 (Canonical residence: Central Florida)	1970
9/6/91	The Reverend Kathryn Nesbit (Deacon, Chaplain at Seabury Hall) 480 Olinda Road, Makawao, Hawaii 96768 (Canonical residence: Chicago)	1991
9/10/91	The Reverend David L. Clark Leeward Community College, 96-045 Ala Ike Street, Pearl City, Hawaii 96782 (Canonical residence: West Virginia)	1957
9/11/91	The Reverend Ronald N. Johnson Chaplain, U S Army 95-723 Lahai Street, Mililani, Hawaii 96789 (Canonical residence: Southeast Florida)	1977

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.



The Rt. Rev. Donald P. Hart  
Bishop

## 1991 CONVENTION DELEGATES

## ALL SAINTS'

Elaine Tamura  
Gail Weir  
Ramona Walden  
Diane Seto

## CALVARY

Bill Beardsley  
David Chung  
Warren Naai  
Mike Bland  
Pat Osgood  
Helen Edwards

## CHRIST CHURCH

Cornelia Crumpacker  
Alex Cameron  
Frank Goodale  
Betty Hodgins

## CHRIST MEMORIAL CHURCH

Peter DeFrancis  
Mary Dickens  
Linda Sproat

## EMMANUEL

Carol Long  
Robert Merriam  
Peter Miller  
Nancy Hartwell

## EPIPHANY

Kenneth Fleming  
Barbara Lee Mercado  
Kevin Simon  
Robert Stach

## GOOD SAMARITAN

Ruby Kawai  
Jan Motoshige  
Deacon Ritterbush

## GOOD SHEPHERD

Lani Scott  
Robert Durand  
Patricia Zimmer  
Wynne Evangelista  
John S. Wilmington III

## GRACE CHURCH

Joyce Arce  
Pearl Uemura  
June Kimball

## HOLY APOSTLES'

Babe Chillingworth  
Charlotte Holmes  
Bob Kovacs  
Bud Doty

## HOLY CROSS

Armstrong Perry  
Boyd Ready  
Muriel Anderson

## HOLY INNOCENTS'

Buck Buchanan  
Diane Delos Reyes  
Bud James  
Scott McCoy

## HOLY NATIVITY

Charles Anderson  
Karen Anderson  
Helen Hagemeyer  
Richard Hagemeyer  
John Roberts  
Robert Kusumoto  
Mary Lou Woodbridge

## KOHALA MISSION

Pat Ching  
Gina Davis  
Kayoko Hanano

## RESURRECTION

Thelma Agbayani  
Marie Domingo  
Tessie Qubral

## ST. ANDREW'S

Stephen Reid  
Leonilda Chang  
Ella Edwards  
Rosabelle Kekuewa  
Betty Digman  
Ann Bishop Knight  
Eloise Conley  
Robert Husselrath  
Donald C. McKenne  
Henry Budd  
Richard Gerage

## ST. ANNE'S

Elaine Ohlson  
George Darfus  
Guy Hogue

## ST. BARNABA'S

Terry Tyler  
Lorna Lubawski  
Cindy Badura

## ST. CHRISTOPHER'S

Keoki Kellerman  
Mary Lou Lufkin  
Frank Embree  
Betsy Tan  
Bettye Jo Harris  
Ed Bennett  
Mary Ann Slane

## ST. CLEMENT'S

Barry Coats  
Robert Jim  
Annette Jim  
Ted James  
Dora Kraul  
Mary Lynne Godfrey

## ST. COLUMBAS'

Dorothea Miranda  
Gloria Balmilero  
Vicky Tagaca

## ST. ELIZABETH'S

Kenneth Ching  
Thomas Ishida  
Priscilla Kurihara  
Sylvia Rowland  
Juliet Young  
Gretchen Jong

## ST. GEORGE'S

Greg Johnson  
Ted Kilgore  
Pamela McCoy  
Tom McKeel

## ST. JAMES'

Dennis Sturdavant  
Frances Sturdavant  
Gregory Thomason

## ST. JOHN'S, ELEELE

Irene Kawane  
Diane Taylor  
Torri Kikugawa

## ST. JOHN'S, KULA

Sharon Theobald  
Tom Olverson  
Bill Bates  
Marilyn Hirashima

## ST. JOHN'S BY/SEA

Phyllis Chang  
Thelma Chu  
Lot Lau  
Rhoda Phillips

## ST. JUDE'S

Cullen Tendick  
Sylvia Tendick  
Gene Soper

**ST. LUKE'S**

Michael Kim  
Wong Song Lee  
Ida Lee

**ST. MARK'S**

Richard Greer  
William Foltz  
David Kayner  
Winifred Burgess

**ST. MARY'S**

Moheb Ghali  
Garrett Sullivan  
Richard Buonviri  
James Hochberg  
Virginia Desmond

**ST. MATTHEW'S**

Hugo Tanner  
Mary Ann Freudenberg  
Helen Redding

**ST. MICHAEL'S**

Dana Bekeart  
Jamie Law  
Nelson Secretario  
Dottie Bekeart  
Imogene Miner

**ST. PAUL'S, KEKAHA**

Ruth Okihara  
Jack Halstead

**ST. PAUL'S, OAHU**

Alfredo Evangelista  
Amado Yoro  
Constante dela Cruz  
Luisa Balmilero  
Albina Gamponia

**ST. PETER'S**

Alaric Bien  
Stephen Chun  
Dennis Ing  
Amelia Lao  
Susan Shea  
Roland Tam

**ST. PHILIP'S**

Beatrice Ware  
Alana Akiona  
William Akiona

**ST. STEPHEN'S**

Martha Peterson  
Libby Smithe  
Lee Cloney

**ST. TIMOTHY'S**

Janet Kath  
David Caldwell  
Kathy Bombersbach  
Mary Anne Memminger  
Grace Iwami  
Dennis Junge  
Patrick Coyne

**TRINITY BY-THE-SEA**

Susie Davis  
Verabel Gilles  
Evelyn Lentz

**WAIKIKI CHAPEL**

Bob Poole  
Martin Dana  
Donald Raven

10/24/91

**NECROLOGY**

1991

**ALL SAINTS'**

Tetsuo Martin "Tika" Tamura  
Bill J. Lucidarme  
Richard Henry Sloggett, Sr.  
Roger Williams Hazard  
Margaret Yasuda Tasaka

**CALVARY**

Nellie Manuwai  
James K. Goldstein  
Tokiko Taba

**CHRIST CHURCH**

Sue Wilson  
Portia Ackerman  
Kid McCoy, Jr.  
Gertrude Miller  
Virginia Crawford  
Jane Simmon  
Barbara Thurston  
Frances Cushingham

**EMMANUEL**

Mary Lu Merriam

**EPIPHANY**

Lillie Yuriko Tsujimura  
Madeline A. Woo  
Violet Emma Schleif Feeley  
Rebecca Tseu Hoe  
Richard Wai Chong Shim  
Pasha K. Chu  
Wilfred "Akau" Fong  
Walter DeLuz

**GOOD SAMARITAN**

Dorothy Akutagawa  
James Saburo Nakamura (The Rev.)  
James Gau  
Harry T.K. Chang

**ATTACHMENT #23****GOOD SHEPHERD**

Casamera Cabading  
Flora Andres  
Richard E. Winkler, Sr. (The Rev.)  
Isaac Cacayorin  
Russell V. Dondonville  
Fernanda Paet  
Linda Koesel  
Hieronimo Ancheta  
Eugenia Villaneuva  
Irene Asako Hookano

**HOLY APOSTLES**

Mae Elizabeth Dobson Marcallino

**HOLY INNOCENTS'**

Margaret E. Leialani Farden Bruss  
Donald D. Rietow  
Donald Duane Corliss  
Charlotte-Maude Kaloulukea Sharpe Imamura  
Emma Kapiolani Farden Sharpe

**HOLY NATIVITY**

Alfred Kong Leong Lau  
Frederick "Fritz" Bender Herman, Sr.  
Beatrice Mew Lan Tam  
Winifred McGill Waddoups  
Robert Campbell Perry  
Sherry Dare  
Margaret A. Hamada  
Daryl Jean Milligan  
Juergen Sohn  
Alex Y. Chow  
Maude Kaehukai Farden Tanner  
Charles Morinobu Tonaki  
John E. "Stu" Milligan

**KOHALA MISSION**

Ah You Ching  
Sao Uaefaga  
George Hensel

**QUEEN EMMA CHAPEL**

Harry Sai Fong Tam  
 James George Chrones  
 Rosie Sau Ha Lo  
 Rose Chung Wing Hoh Mui  
 Gretchen Marsh  
 Allie Willie Williams  
 Pui Ki Young Lum  
 Natalie Estele Ah-Wo Young Chun  
 Say Chung "Eddie" "Chungy" Yee

**ST. ANDREW'S CATHEDRAL**

Henry T. H. Ho  
 Martin C. Carroll, Jr.  
 Arthur E. D. Stanton  
 Irma Johnson Gunderson  
 Mary Ruth Prather  
 John Dillon  
 John Kobelansky, Sr.  
 Patricia Louisa Nalton  
 Daniel Kent Allen  
 Olivia E. Harkness  
 John Francis Chalmers  
 Oiven D. Davis  
 Henrietta Bertelmann Lyons  
 Frederick Dennison  
 Joseph Hewett Lovell  
 Stanley Mitsuo Saiki  
 Wilma Jean Webb  
 James Boyd Mossman, Jr.  
 Lurline Elizabeth Wakefield  
 Melvin Randolph Kerfoot  
 Mary E. White  
 James Wilson  
 Harriet Earl Peterson Pierce  
 Doreen Ivy Keizer  
 Deborah McClaire  
 Ernest Wesley Vasconcellos

**ST. BARNABAS'**

Mary Parker

**ST. CHRISTOPHER'S**

Merton Keolanui  
 Robert Tanner  
 Donna Morgan  
 Gordon Grieg  
 Robert Cates  
 Ah Kau Young

**ST. CLEMENT'S**

Ynez Gibson  
 Miriam Rodenhurst  
 Wendall Worth Wade  
 Frances Shirley Clark  
 William Aiton  
 Wygelia Hollis Smith  
 Sarah Dickson  
 Jane Gibson  
 Patricia Purdy Gates  
 Eleanor Nims Pollock  
 Mabel S. Overton

**ST. ELIZABETH'S**

Lovey W. Ho  
 Joseph Wah Ho  
 Irene M. Borden  
 Mary Jane K. Y. Wong  
 Warren Hee Kwong Tom  
 Ephraim Lum

**ST. GEORGE'S**

Christopher Mackie Wilson

**ST. JAMES'**

Janet Sherman Cameron  
 Harume Dochin Harada  
 Ralph Piikoi King, Jr.  
 John Hooipo Phillips  
 Matthew Gene Phillips

**ST. JOHN'S BY-THE-SEA**

Elizabeth Miles  
 Mary Kiliwina Sabedong  
 Donald Elmer Goings  
 Margaret Kong Lau

**ST. JOHN'S, ELEELE**

Carlina Sagucio

**ST. JOHN'S, KULA**

Isabella Midge May Aungst  
 Kenneth Donald Wood  
 Sally Kau Lebron

**ST. LUKE'S**

Abraham Song  
 Virginia Castro  
 Young Soon Low

**ST. MARY'S**

Mary S.K.W. Ling  
 Richard Katsuzo Yashiki

**ST. MICHAEL & ALL ANGELS'**

Bryce Toshio Kashiwabara  
 Dora Mew Kau Ching Morishige  
 Nancy Jean Quinn  
 Elizabeth Adrienne McCluskey

**ST. PAUL'S, KEKAHA**

Miguel Rivera

**ST. PAULS, OAHU**

Leocadio Aguda Padasdao, Sr.  
 Agustin Caday  
 Casinao Fernandez  
 Louisa Preza  
 Margarita Empasis  
 Margaretta Sotero  
 Basilia Ramones  
 Natividad Ganio  
 Peteronilo Eri-si  
 Filiciano Horeses  
 Flavia Damo  
 Domingo Bolosan Nieto  
 Ramon Acoba  
 Silveno Dumayas  
 Miguel Taylan Pascua

**ST. PETER'S**

Lee-Anne Louise Leong Tagawa  
 Harry Sai Fong Tam  
 Koon Chong Luke  
 Harry Tuck Chow  
 Jean Ing Pong  
 Robert Ah Kong Ho  
 T. David Woo  
 Sarah Chung  
 Mew Sunn Tam

**ST. PHILIP'S**

John Jack Ruggles  
 Gracie Ruggles

**ST. STEPHEN'S**

William Stanley Smithe

**ST. TIMOTHY'S**

Yit Moi Lau  
 Claude Cook, Jr.  
 Mary Elizabeth Hochberg

**TRINITY BY-THE-SEA**

Evelyn Papi  
 Donna Mae Oelke  
 Robert Albert Gilles  
 John Wilson Hartis  
 John Powell Culp  
 Dennis Ray Beller  
 Jane Poole Dayton  
 Gainer Whitmore Bishop  
 Michael Keoni Bass-Wilson

**WAIKIKI CHAPEL**

Fred Huddle  
 Eleanor Clarkson