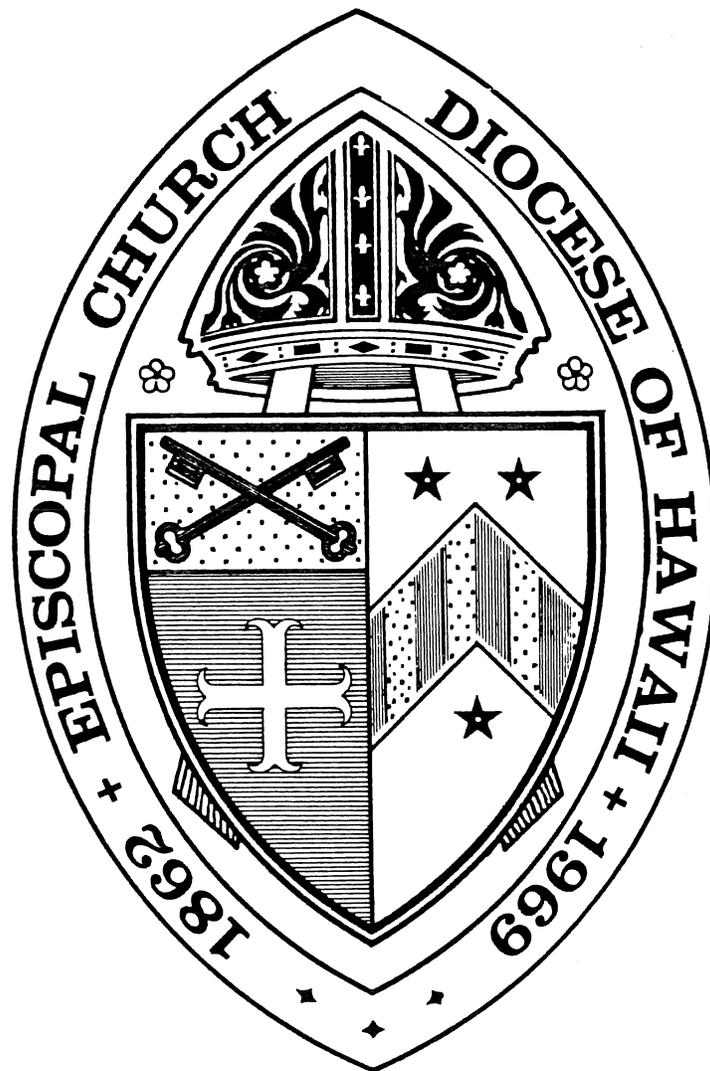


JOURNAL
OF
THE TWENTY-FOURTH ANNUAL MEETING OF THE CONVENTION
OF
THE DIOCESE OF HAWAII



HONOLULU, HAWAII
OCTOBER 23 - 25, 1992



DIOCESE OF HAWAII
(Province VIII)

The Rt. Rev. Donald P. Hart, Bishop of Hawaii

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STANDING COMMITTEE

(expiration of term)

Mr. Ralph Kam, President
The Rev. David Kennedy, Secretary

Mr. Ralph Kam	10/92	The Rev. Timoteo P. Quintero	10/92
Ms. Elinor McKinney	10/93	The Rev. Heather Mueller-Fitch	10/93
Mr. Nelson Secretario	10/94	The Rev. John C. Millen	10/94
Mr. Arthur Kusumoto	10/95	The Rev. David Kennedy	10/95

DIOCESAN COUNCIL

(expiration of term)

Mr. Alfredo Evangelista, Vice President
Mr. Peter Pereira, Treasurer
Mr. David Chung, Assistant Treasurer
Mr. Don McKenne, Secretary
Dr. Rhoda Hackler, Assistant Secretary

Affiliated Organizations

Mrs. Phyllis Chang	10/92
Mr. Robert Burnz	10/93
Mr. Robert Kusumoto	10/93
The Rev. Robert Walden	10/93

Church in Society

Mr. Wallace Doty	10/92
The Rev. Imelda Padasdao	10/92
Mrs. Relda Loomis	10/93
The Rev. Walter Harris	10/94

Communications

Mrs. Patti Zimmer	10/92
The Rev. Jan Rudinoff	10/92
Ms. Winifred Burgess	10/92
Mrs. Ella Edwards	10/94

Congregational Development

Mr. Alfredo Evangelista	10/92
The Rev. Lynette Schaefer	10/93
Ms. Elaine Ohlson	10/94
Mr. Hugo Tanner	10/94

Finance & Real Estate

Mrs. Bettye Jo Harris	10/93
Mr. Don McKenne	10/93
Mr. David Chung	10/94
The Rev. Stephen Winsett	10/94

Nurture & Education

Dr. Rhoda Hackler	10/92
Mrs. Mary Day Wilson	10/93
Dr. Leonard Howard	10/94
Ms. Lorna Lubawski	10/94

**ORGANIZATION
OF
THE EPISCOPAL CHURCH**

Presiding Bishop

The Most Rev. Edmond L. Browning, D.D.

Episcopal Church Center Office

815 Second Avenue
New York, New York 10017

The Presiding Bishop's Official Seat

National Cathedral of St. Peter and St. Paul

Province VIII, President

Teddy West

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OF
DIOCESE OF HAWAII**

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THE TWENTY-FOURTH ANNUAL MEETING
OF THE CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII
OCTOBER 23-25, 1992

The opening service of the Convention was held in St. Andrew's Cathedral, Honolulu, Hawaii. The Bishop delivered his Annual Address at the conclusion of the service. See Attachment #1.

At 8:20 p.m. Bishop Hart called the Convention to order in the Cathedral.

The Bishop called on Dr. William Foltz, St. Mark's, Honolulu, chair of the Credentials Committee for a Quorum Report. Dr. Foltz reported that a clergy quorum consists of one-third of the 87 canonically resident clergy, or 29 clergy, and he reported that 58 canonically resident clergy were registered. He reported that a quorum in the lay order consists of a majority of the number of lay delegates permitted under Article III, Section 2 of the Constitution of the Diocese. The number of lay delegates is 168, and majority would be 85, and 134 were registered.

A quorum having been established, Bishop Hart declared the Convention ready for business.

The Bishop asked all from Kauai, Oahu's Waianae Coast and Guam to stand and be recognized as those who survived Hurricane Iniki and Typhoon Omar. The Rev. Robert Walden asked for the floor to thank Bishop Hart and all the people who have prayed and sent gifts to aid them, and who have volunteered their assistance. Father Walden thanked the Convention as a whole on behalf of the people of Kauai.

The Bishop recognized The Rev. Robert Moore, The Rev. Lee Kiefer, and Mrs. Elizabeth Hart who have coordinated much of the effort.

INTRODUCTION OF GUESTS: Bishop introduced the following as guests of the Convention: Mrs. Elizabeth Hart, The Rev. Canon Brian Grieves, and The Rev. Anthony Gomowad. The Rev. George Lee and the Rev. W. Edwin Bonsey were recognized by the Bishop as clergy of the Diocese who have retired since the 1991 Convention.

Bishop Hart called Ms. Nancy Minuth to come to the front of the Convention, and recognized for 25 years of service as Diocesan Bookkeeper. He said that hers is a job that is done behind the scenes, yet would certainly be missed if checks were not issued. The convention recognized Ms. Minuth with applause.

The Bishop introduced Mr. Ken Zitz, the new Director of Camp Mokuleia, and welcomed him to the Diocesan family.

INTRODUCTION OF NEW CLERGY: The Bishop introduced the following

persons to the Convention:

PARISH PASTORS NEW TO THE DIOCESE

The Rev. Frank Cowell and Barbara Cowell

The Rev. Rich Lipka and Susan Lipka

CLERGY ORDAINED SINCE THE 1991 CONVENTION

The Rev. George Clifford

CHAPLAIN AT ST. ANDREW'S PRIORY SCHOOL

The Rev. Beverly Dexter

REPORT OF THE CREDENTIALS COMMITTEE

Dr. William Foltz of St. Mark's Church moved to grant seat and voice to following persons:

LICENSED CLERGY

The Rev. Alberto Alarcon

The Rev. Florentino Caytap

The Rev. Beverly Dexter

The Rev. Alex Geston

The Right Reverend Jackson Gilliam

The Rev. Ronald Johnson

The Rev. Kate Knap

The Very Rev. Harold Lemoine

The Rev. Kathleen Longwood

The Rev. David Longwood

The Rev. John Morrett

The Rev. Kathryn Nesbit

The Rev. Max Nye

The Rev. Leroy Soper

The Rev. Daniel Stewart

The Rev. Justin Van Lopik

LAY MEMBERS OF THE DIOCESAN COUNCIL

Ms. Winifred Burgess

Mr. Robert Burnz

Mr. Wallace Doty

Mrs. Relda Loomis

Mrs. Lorna Lubawski

Mrs. Patricia Zimmer

LAY MEMBERS OF THE STANDING COMMITTEE

Mr. Ralph Kam

Mrs. Elinor McKinney

Mr. Arthur Kusumoto

Mr. Nelson Secretario

CHANCELLOR: Michael Porter, Esq.

TREASURER OF THE DIOCESE: Mr. Peter Pereira

The motion was seconded and approved without objection.

COMMITTEE APPOINTMENTS

Bishop Hart announced the appointment of the Convention Planning Committee and the other Convention Committees as printed in the

materials given to delegates in their packets.

REPORT OF THE COMMITTEE ON DISPATCH OF BUSINESS

The Rev. Dr. Tom Taylor, Holy Apostles, moved the adoption of the agenda as circulated. The motion was seconded and approved. Dr. Taylor moved approval of the Special Orders of Business as printed; the motion was seconded and approved.

1. St. Michael and All Angels
2. Resolution Concerning Deaneries
3. Board of Ministry on Aging
4. Christian Education

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS

Bishop Hart called on Ms. Elaine Ohlson, Chair of the Elections Committee to come forward to give the delegates their voting instructions. Ms. Ohlson introduced the Head Teller and Tellers for the elections.

Head Teller: The Rev. Dr. E.W. Reynolds

Tellers:

Ikaika Akiona	Sumi Funayama	Frances Grosh
Lira Legaspi	Angela Nguyen	Loren Kuhn
Nancy Minuth	Ileana Ruelas	Evelyn Smith
Tom Sekimura	Barbara Vlachos	Veronica Winsett
Peter Defrancis	Lucille Tamura	

SPECIAL ORDER OF BUSINESS # 1: ST MICHAEL'S

Bishop Hart invited to the microphone The Rev. Jan Rudinoff, Rector of St. Michael's, together with their delegation. Father Rudinoff informed the Bishop that St. Michael's requests it be seated as a Parish at the Convention. Bishop Hart told the delegation the parish has complied with all the canons, and the Convention is happy to have St. Michael's joined with them as a Parish. Bishop Hart asked the delegates to stand and sing the Doxology.

SPECIAL ORDER OF BUSINESS # 2 DEANERIES

Bishop Hart called the attention of the delegates to resolution #1, and called on Mr. Alfredo Evangelista, Chair of Constitution and Canons Committee to explain the Resolution. Mr. Evangelista said this is action taken in light of last year's recommendation to draft a canon to implement a Deanery or Regional Council system. The canon was drafted by the Chancellor in consultation with others in the Diocese, and this resolution is the work of that committee. The new canon 13 attached to Resolution #1. Mr. Evangelista said the Committee moves the adoption of Resolution #1. See Attachment #2.

BE IT RESOLVED, that Canon Section 13.1 be amended and Canon 13A be adopted. The text of each is attached to this resolution by

this reference.

The Bishop asked for discussion, and said it has to be voted on tonight because it affects number of person to be elected by the Convention to the Diocesan Council. Because it is a change in canons, the vote is by orders. In a unanimous voice vote the clergy approved the motion, and in a unanimous voice vote the lay delegates voted yes. The Bishop concurred, and the revised canon was approved.

REPORT OF THE NOMINATIONS COMMITTEE:

The Rev. Morley Frech, Trinity Church, reported for the Nominations Committee and announced the following nominations:

STANDING COMMITTEE

CLERGY

The Rev. Morley Frech
The Rev. Dr. E.W. Reynolds was nominated from the floor

LAY

Mr. John Brough
Mr. Wallace Doty

General Convention Deputies

CLERGY

The Rev. Morley Frech
The Rev. David Kennedy
The Very Rev. H T. Knight
The Rev. John Millen
The Rev. Heather Mueller-Fitch
The Rev. David Ota
The Rev. Canon Timoteo Quintero
The Rev. Thomas Van Culin
The Rev. Robert Walden

Bishop Hart recognized the Rev. David Kennedy who nominated the Rev. Franklin S.H. Chun for Clergy Deputy to General Convention. Father Kennedy stated that Fathers Ota, Chun, Van Culin and Quintero could best represent the Diocese as members of ethnic groups, and then Father Kennedy withdrew his name as a nominee. It was moved, seconded and carried to close nominations in the clergy order.

The following persons were nominated for General Convention Deputy in the lay order:

LAY ORDER

Mr. Richard Hagemeyer
Ms. Bettye Jo Harris
Mr. Gordon Johnson
Ms. Gretchen Jong
Mrs. Dora Kraul
Mr. Arthur Kusumoto

Ms. Elaine Ohlson

It was moved, seconded and carried to close nominations in the lay order.

CATHEDRAL CHAPTER

DIOCESAN COUNCIL

CLERGY (two are to be elected for a three year term, and one for a one year term)

The Rev. Gerhard Laun

The Rev. Canon Timoteo Quintero

The Rev. David Ota was nominated from the floor by the Rev. George Lee. The Rev. Alex Geston, St. Timothy's and Canterbury House, was nominated from the floor by the Rev. Dr. John Crean, St. George's.

LAY (six are to be elected for a three year term)

Ms. Winifred Burgess

Mr. Constantino Dela Cruz

Mr. William Grindle

Mr. Richard Hagemeyer

Mr. Guy Hogue

Ms. Gretchen Jong

Ms. Alice Kaumaheiwa

Ms. Sylvia Rowland

Mr. Scott McCoy

CATHEDRAL CHAPTER: CLERGY

No nominees (The Bishop asked for a volunteer to speak with him later)

CATHEDRAL CHAPTER: LAY

No nominees (The Bishop asked for a volunteer to speak with him later)

SECRETARY OF CONVENTION

Ms. Ella Edwards

INTRODUCTION OF BISHOP'S APPOINTEES REQUIRING CONVENTION CONFIRMATION BY MAJORITY VOTE.

Chancellor: Michael Porter, Esq.

Vice Chancellor: Walter Beh II, Esq.

Historiographer: The Rev. Norio Sasaki

Registrar: The Rev. Dr. Gerald Gifford

Commission on Ministry

LAY

Dr. Rhoda Hackler Class Of 1996

Ms. Sharon Gaines Class Of 1995

Ms. Barbara Vlachos Class Of 1994

Mr. Arthur Awai Class Of 1993

CLERGY

The Rev. Charles G. K. Hopkins CLASS OF 1996

The Rev. John Millen Class Of 1995

The Rev. Robert Moore
The Rev. Dan Smith

Class Of 1994
Class Of 1993

COMMISSION ON EPISCOPAL SCHOOLS 2 YEAR TERM
CLASS OF 1993

Ms. Jan Motoshige
Mr. Warren Na'ai

CLASS OF 1994

Mr. Constantino Dela Cruz
Ms. Gail Pottenger

DIOCESAN COMPENSATION REVIEW COMMITTEE

TERM EXPIRES 1993

The Rev. Dan Smith
Mr. Guy Hogue

TERM EXPIRES 1994

The Rev. David Kennedy
Mrs. Betty Hirozawa

TERM EXPIRES 1995

The Rev. Robert Walden
Mr. Clarence Kusumoto

The Bishop announced that The Rev. Ken Perkins is retiring after serving with distinction as Diocesan Historiographer for many years, and the Convention expressed their appreciation with applause and a standing ovation for Father Perkins.

While the ballots were being distributed, the Bishop acknowledged that some asked for voting after the racism program on Saturday, but after consideration it was decided that not all the business could be taken care in the limited time after the Saturday morning program and that the first ballot should be taken tonight.

The Rev. Dr. Tom Taylor, Holy Apostles', asked if the Convention could vote for the Bishop's Appointments on a voice vote rather than a written ballot. Chancellor Michael Porter said it is possible but not preferred, and that it is better and more helpful to give the Bishop your views on his appointments. Father Taylor moved, and the motion was seconded and carried to approve the Bishop's appointments.

After ballots were submitted, Bishop Hart declared the balloting closed.

REPORT OF THE SECRETARY OF CONVENTION: MS. BETTYE JO HARRIS, ST. CHRISTOPHER'S

Ms. Harris read correspondence addressed to the Convention: "The Episcopal Church In Micronesia Council of Advice greets and sends its prayers to the Episcopal Church In Hawaii on the occasion of its Diocesan Convention." (signed) Elizabeth Day, Bishop's Deputy, October 15, 1992.

ADOPTION OF THE TREASURER'S REPORT BY TITLE

Ms. Harris moved the adoption of the Treasurer's Report by title, and the motion was approved with no objection.

Bishop Hart said that because of confusion over the number of persons to vote for in the lay order, Diocesan Council, the Elections Committee will redistribute the Council lay order ballot to those who voted for 6 before the announcement was made to vote for no more than five. Father Frech moved to disallow the first ballot taken on for the lay order, Diocesan Council and vote tomorrow. The motion was seconded. Father Frech said the rationale is that to ask those who voted for 6 to now vote for 5 loses control of the number of ballots cast. The motion was carried.

PETITIONS, MEMORIALS, MOTIONS AND RESOLUTIONS ARE RECEIVED OR REFERRAL TO APPROPRIATE COMMITTEE BY CHAIR

The Bishop called on The Rev. John Millen, Church of the Holy Nativity and Chair of Resolutions Committee. Father Millen explained that a majority vote was necessary for them to be placed in consideration. Resolutions 5 through 8 that were received too late and need approval to be considered.

1. Resolution 5: Lay Pension Plan, was referred to the Finance & Real Estate Department. It was moved, seconded and carried to approve consideration of the motion.
2. Resolution 6: Diocesan Center, was referred to the Finance & Real Estate Department. It was moved, seconded and carried to approve consideration of the motion.
3. Resolution 7: Pooling of Endowment Funds, was not refereed because it arrived too late. It was moved, seconded and carried to approve consideration of the motion.
4. Resolution 8: Income from Endowment Funds, was not refereed because it arrived too late. It was moved, seconded and carried to approve consideration of the motion.
5. Resolution 5A Amendment to Lay Pension Plan. This resolution not being moved forward because authors are trying to combine the Resolutions 5 and 5A into one resolution.

Father Millen announced the referral of resolutions to committees and said the list is in delegate packets.

- Resolution 1. Resolution to Establish Deaneries
- Resolution 2. Ministry To and With the Elderly
- Resolution 3. 1993 Convention to be Held on Oahu
- Resolution 4. Compensation Schedules for 1993

The Bishop recessed the Convention at 9:19 p.m.

SATURDAY, OCTOBER 24, 1992

The Bishop called the convention to order in Tenney Theatre at

8:05 a.m.

Morning Prayer was led by The Rev. Beverly Dexter, Chaplain at St. Andrew's Priory School.

Bible study led by The Rev. Canon Brian Grieves, and delegates joined in discussion until 8:30 a.m.

Bishop Hart called the convention back to order at 8:30 a.m.

The Bishop introduced guests at today's Convention session who were not present Friday evening:

Mr. Tom Miller, Headmaster of Iolani School, and Mrs. Roz Miller

REPORT ON FIRST BALLOT

Mrs. Elaine Ohlson reported on the results of the first ballot, with the exception of Diocesan Council, lay order:

General Convention: Clergy Deputy
(204 votes were cast, 103 votes was a majority)

Elected: The Rev. Franklin S.H. Chun

The following vote totals were reported for the other nominees:

The Rev. Morley Frech 76; The Very Rev. H.T. Knight 62; The Rev. John Millen 48; The Rev. Heather Mueller-Fitch 83; The Rev. David Ota 101; The Rev. Canon Timoteo Quintero 102; The Rev. Thomas Van Culin 83; The Rev. Robert Walden 30.

General Convention Lay Deputy
(202 ballots were cast, 102 was a majority)

Elected:

Ms. Bettye Jo Harris

Mr. Arthur Kusumoto

The following vote totals were reported for the other nominees:

Mr. Richard Hagemeyer 91; Mr. Gordon Johnson 54; Ms. Gretchen Jong 99; Mrs. Dora Kraul 85; Ms. Elaine Ohlson 88.

STANDING COMMITTEE: Clergy
(204 votes were cast, 103 was a majority)
Elected: The Rev. Morley Frech

STANDING COMMITTEE: Lay
(200 votes were cast, 103 was a majority)
Elected: Mr. Wallace Doty

DIOCESAN COUNCIL: Clergy
(204 votes were cast, 103 was a majority)
Elected for 3 year term:
The Rev. Canon Timoteo Quintero

The Rev. David Ota
Elected for a 1 year term: The Rev. Gerhard Laun

ADDITIONAL NOMINATIONS: CATHEDRAL CHAPTER

The Rev. Dr. Gerald Gifford nominated Ms. Priscilla Kurihara for lay member of the Cathedral Chapter and the Rev. Imelda Padasdao for clergy member of the Cathedral Chapter. The Very Rev. H.T. Knight moved that nominations be closed and that a unanimous ballot be cast for Ms. Kurihara and for The Rev. Padasdao, and the motion was approved.

Directions given concerning the second ballot and for the first ballot for Diocesan Council, lay order.

RACISM PROGRAM

Bishop Hart said the Committee on Racism was formed not only to respond to a mandate from the General Convention, yet also to respond to the urgency of the situation in Hawaii. He called a group together that met in summer and fall regularly to plan this program, and it required an extraordinary degree of sharing and trusting. Dr. Ekroth was called in as resource because of his experience working with multicultural agencies and schools in Hawaii. The Bishop then introduced Dr. Ekroth.

Dr. Ekroth explained the small group format and encouraged people to speak from the heart, not to argue or try to "fix" anyone, and to share from experience. After 75 minutes in small groups doing this sharing, we will come back together in the Priory Gymnasium and individuals as moved to do so can share what came to them by participating in small groups. This will be done for 30 minutes, and in both the small and large group those who speak will hold a talking object. The delegates then viewed 20 minutes of an ECW videotape on racism. Bettye Jo Harris, Chair of the Committee on Racism, introduced the small group facilitators.

At 12:15 p.m. Bishop Hart led Noonday Prayers in the Priory Gymnasium, and at 12:30 p.m. the Convention recessed for lunch in Davies Hall.

The Bishop reconvened the Convention at 1:30 p.m.

Mrs. Ohlson reported on the second ballot.

General Convention Deputy: Clergy
Elected: The Rev. David Ota

Mrs. Ohlson gave instruction for the third ballot, and for the second ballot for Diocesan Council, lay order.

SPECIAL ORDER OF BUSINESS #3:BOARD OF MINISTRY ON AGING

The Rev. William Grosh, Chair of the Board of Ministry called on The Rev. Nancy Conley and The Rev. Dan Smith to present their nominees for the Makule E Akamai Award. The Rev. Nancy Conley nominated Mrs. Beryl St. Sure for the Makule E Akamai award. The Rev. Dan Smith nominated Mr. W. Glynn Todd of St. Christopher's for the Makule E Akamai award.

Bishop Hart called on the Rev. Charles Hopkins to speak to the Convention on concerns of Hawaiian Ministry in the Diocese.

The Bishop called on the Rev. Norio Sasaki to offer his comments, and Father Sasaki spoke on ethnic ministry in the Diocese.

Bishop Hart asked the Convention to approve his recommendation on continuing the process that has been started. The Rev. Thomas Van Culin moved that the convention commend our Bishop for his leadership in helping us confront institutional racism within our Diocese and we ask that he continue this process now begun and communicate with us regarding appropriate further action for us to take. The motion was seconded and carried by a unanimous voice vote.

ADOPTION OF MINIMUM ANNUAL COMPENSATION SCHEDULE

Bishop Hart called on Mr. Guy Hogue, St. Anne's, Mililani, Chair of the Compensation Review Committee. Mr. Hogue moved the adoption of Resolution #4, "Compensation Schedules for 1993." The motion was seconded and carried on a unanimous voice vote. See Attachment #3.

BE IT RESOLVED, that the Clergy Compensation Schedule for parochial clergy for 1993 shall be identical to the clergy compensation schedule attached hereto. Part time clergy should be compensated at the appropriate portion of their congregation's compensation category. This schedule has been increased by 5.2% over the prior year.

AND BE IT FURTHER RESOLVED, that the salaries for the Diocesan staff, both clergy and lay, have been increased 5% over the prior year as per the attached list.

PRESENTATION OF 93 BUDGET

Ms. Bettye Jo Harris, Chair, Finance & Real Estate Department called on additional resource persons to answer questions concerning the 1993 proposed budget. Those resource persons are:

Mr. Alfredo Evangelista Chair, Congregational Development
Department
Mr. Bud Doty, Chair, Department of Church in Society
Ms. Phyllis Chang, Chair, Affiliated Organizations
Department
Ms. Patricia Zimmer, Chair, Communications Department
Mr. Guy Hogue, Chair, Diocesan Compensation Review Committee
The Rev. Peter Van Horne, Executive Officer
Mr. Peter Pereira, Diocesan Treasurer
Ms. Lucille Tamura, Ministry Development Officer

At the invitation of the Bishop and Ms. Harris, Canon Grieves spoke about the national budget and the priorities set by General Convention.

Ms. Harris noted that Income and Expenses are \$1,307,863. The Budget was mailed to delegates June 23, 1992. The attention of the delegates was directed to the summary sheets of expenses, the narrative on expenses, and the various charts and graphs.

Ms. Harris moved adoption of the 1993 budget, and the motion was seconded. Mr. David Chung, Calvary Church, explained that the delegates are voting on block grants, not individual line items. Bishop Hart said this gives a Department the ability to reallocate funds as needs change during the year. The previous question was moved by Mr. Babe Chillingworth, Holy Apostles, seconded and carried. The motion to approve the 1993 budget then passed on a unanimous voice vote.

At this point Deputy Vice Chancellor Alfredo Evangelista replaced Chancellor Michael Porter who had to leave for business purposes.

CONSIDERATION OF RESOLUTIONS

Bishop Hart called on The Rev. John Millen, Chair of the Resolutions Committee. He called forward the rest of the Resolutions Committee, and representatives of the Church in Society Department and the Finance Department to report on resolutions referred to them.

RESOLUTION 2: MINISTRY TO AND WITH THE ELDERLY: The Church in Society recommended its adoption. It was moved, seconded and carried to approve the resolution. See Attachment #4.

BE IT RESOLVED, that this Convention affirms and supports the work of the Diocesan Board of Ministry on Aging (BOMA) in facilitating and coordinating ministry to and with the elderly.

BE IT FURTHER RESOLVED, that all parishes and missions be encouraged to observe "Age in

Action Sunday" the first Sunday in May or some other convenient Sunday, using materials provided by the Episcopal Society for Ministry on Aging (ESMA). Another appropriate Sunday for such observance is our State-approved "Respect Your Elders Day," the third Sunday in October during "Kupuna Aloha Month."

BE IT FURTHER RESOLVED, that all parishes, missions and individuals be encouraged to become members of the Episcopal Society for Ministry on Aging (ESMA).

RESOLUTIONS 3: 1993 CONVENTION ON OAHU: Mr. David Chung of the Finance Department, with approval of the Diocesan Council, recommends the resolution not be adopted in order to show solidarity with Kauai. It was moved and seconded to adopt the resolution, and the motion failed on a voice vote.

RESOLUTION 5: LAY PENSION PLAN AND 5A; The Finance & Real Estate Department has not had an opportunity to work on 5A because it was received so late. The Committee on Resolutions recommended that both be referred to the Finance Department and ask for report from them. Mr. Chung then asked they be referred to them for their consideration because of concerns over technical changes. He suggested the Convention adopt a resolution on a lay pension plan, the question could be studied by the Finance Department, and be decided by the Diocesan Council. Father Smith asked if the final decision will be ready by January 1, 1993, and both Mr. Chung and the Bishop said yes. The Rev. Hollis Maxson moved to amend Resolution #5 by deleting everything after the first paragraph, with the understanding that the Finance Department would work out the details. The motion was seconded and passed by a unanimous voice vote. The remainder of Resolution #5 was referred to the Finance Department. Following is the portion of Resolution 5 that was approved by the Convention. See Attachment #5.

RESOLVED, the Episcopal Church in Hawaii shall implement the spirit of the 1991 General Convention Resolution #D165a-Lay Pension Plan in providing retirement benefits for all regular lay employees.

RESOLUTION 6: DIOCESAN CENTER: Mr. Chung of the Finance & Real Estate Department moved the adoption of the resolution. Dr. Moheb Ghali, St. Mary's Church, moved to amend the last sentence to read, "...The means and amount of voluntary congregational....Participation, provided that any mandatory quotas or assessments can only be imposed by convention." Dean

Knight spoke in favor of the resolution, and announced the Cathedral Foundation has pledged \$50,000 for the project. The Bishop said there are indications of significant gifts, and passing this will enable the planning committee to pursue the project. The present Cluett Building is in disrepair, needing \$400,000 to \$500,000 to repair it, and there are lead gifts of \$50,000 and \$100,000. The Bishop said that all tenants have been talked to and, with enough advance warning they have a place to go. The motion passed on a unanimous voice vote. See Attachment #6.

BE IT RESOLVED, that the Bishop and Diocesan Center Committee, being accountable to the Diocesan Council, be given permission to proceed in its planning to build a new Diocesan Center on the site of the Cluett Apartments on Queen Emma Square. The Center will house the Bishop's office and related staff, as well as provide room for meetings, growth, storage, and a guest apartment for visitors to the Diocese. Funding will come from a number of sources, including: private gifts, memorial gifts, congregational support, and other interested sources. The Diocesan Council will determine the means and amount of voluntary congregational participation, providing that any mandatory quotas or amounts can only be imposed by Convention.

RESOLUTION 7 POOLING OF ENDOWMENT FUNDS: The Resolutions Committee recommends that the resolution be referred to Finance Department. The Rev. Gerhard Laun, St. Elizabeth's, sponsor of the resolution, said it is acceptable to refer, and then withdrew the resolution. No vote was needed or taken.

RESOLUTION 8: INCOME FROM ENDOWMENT FUNDS: Father Millen said the resolution deals with a prior Chancellors's ruling, and it would be better to refer it to the Finance Department because it too arrived late. Father Laun, sponsor of the resolution, said that is acceptable and withdrew the resolution.

REPORT ON THIRD BALLOT

Mrs. Elaine Ohlson reported on the results of the third ballot.

Diocesan Council, Lay:
Elected: Mr. Richard Hagemeyer

General Convention Deputy: Clergy
Elected: The Rev. Canon Timoteo Quintero
The Rev. Thomas M. Van Culin

General Convention Deputy: Lay
Elected: Mrs. Gretchen Jong
There being a tie between Mrs. Dora Kraul and Mr. Richard Hagemeyer, they drew straws in accordance with the bylaws, and Mr. Hagemeyer drew the correct straw. Accordingly, Mrs. Kraul was named the first lay alternate.

SPECIAL ORDER OF BUSINESS #4 CHRISTIAN EDUCATION
Bishop Hart called on Ms. Jenny Wallace, St. Andrew's Cathedral, Chair of the Christian Education Committee. She called forward the members of the committee, and they reviewed program and events. They concluded by asking the Convention to join them in singing, "Jesus Loves Me."

The Bishop called on Father Frech and Ms. Barbara Vlachos to report on the sexuality conference they attended in Washington, DC in October, 1992. The Diocese of Hawaii has opted to combine the two curricula that were presented at the conference. A written report was distributed to the convention. The Diocese will ask for two representatives from each congregation to be trained and go back to do education on the local level. Thus, the education will be done from within. All in the Diocese need to be willing to listen and be willing to learn. The more who participate, the greater the understanding that can be achieved through the dialogue.

SET DATE AND LOCATION OF 1994 CONVENTION: OCTOBER 21-22, 1994
Dean Knight invited the Convention to meet at St. Andrew's Cathedral October 21-22, 1994. It was moved, seconded, and carried to accept the invitation.

THE NECROLOGY

Bishop Hart called on the Rev. Norio Sasaki to read the Necrology.

COURTESY RESOLUTIONS: THE REV CANON TIMOTEO QUINTERO

Canon Quintero moved the adoption of the following resolutions.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii sends its warmest greetings of aloha to our two former Bishops' wives, Katharine Kittle Kennedy, and Puanani Hanchett, giving thanks for their many years of devoted service among us.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii sends its greetings of love to the Most Reverend Edmond L. Browning, and Patti, thankful for their faithfulness to Christ and His Church.

RESOLVED, that this Twenty-fourth Annual Meeting of the

Convention of the Diocese of Hawaii sends its greetings of sincere aloha to Miss Katherine Morton, grateful for the remembrance of her years of service.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii sends its greetings and sincere aloha to the Sisters of the Transfiguration, giving thanks to God for their many years of devoted service to St. Andrew's Priory School, and for the continuing work among children and young people.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii sends its sincere thanks to the Cathedral Church of St. Andrew, its parishioners, Chapter and Dean, for its gracious hospitality during this Convention, use of its facilities and especially for having Tenney Theatre and the restrooms in a brand new state for the comfort and well-being of all delegates, visitors, and friends.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii sends its sincere thanks to St. Andrew's Priory School and Headmaster for the use of their facilities and man-power.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii expresses its sincere gratitude to Mrs. Bettye Jo Harris for her diligent attention to the affairs of Convention as Secretary and Convener of the Ad Hoc Committee of Racism.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii expresses to the members of the Diocesan staff, Miss Ruby Nakamura, Miss Mary MacIntosh, Mrs. Nancy Minuth, Ms. Lucille Tamura, Mr. Peter Pereira, The Rev. John P. Engelcke and the Rev. Peter E. Van Horne for their openness and availability to the rest of us in the Diocese, emphasizing our oneness in the household of God and in particular at this time for their devoted and long hours of service given in preparation for this annual meeting.

RESOLVED, that this Twenty-fourth Annual Meeting of the Convention of the Diocese of Hawaii expresses its grateful appreciation to all Oahu people, families and friends in Christ, who provided hospitality for clergy and lay delegates from neighbor island churches. Thanks to you who have honored companion parish ties by providing hospitality and transportation to delegates and clergy in companion churches.

Father Millen moved that Andrea and Father Brian Baker be heartily congratulated on the timely birth of their daughter Laura Elizabeth, born on the very eve of this 24th Annual Diocesan Convention. As official delegates, you are both

specifically excused from these proceedings, and we hereby commend you as a family on your resourcefulness and timing in tasking us one step further into the Decade of Evangelism. Thanks be to God! The motion was seconded and carried on a unanimous voice vote.

ADJOURNMENT

With no objection, the Convention was adjourned by the Bishop at 4:10pm.

The Rt. Rev. Donald P. Hart
Bishop's Address
24th Diocesan Convention
October 23-25, 1992

I greet you with great joy in the name of Jesus Christ, and welcome you to your Cathedral Church and to this 24th Convention of the Diocese. Let me extend a special welcome to our new clergy and laity who are attending this gathering of the Episcopal family for the first time. I am also very pleased that we can welcome back into our midst the Reverend Brian Grieves, who I hope we have only loaned to the Church Center in New York for some years until he can return to us. Brian will help us focus tomorrow morning as we start our work and I have asked him to share something of his work for the Presiding Bishop on the world scene at our banquet tomorrow evening.

One other official guest comes to us after Convention to be at the clergy and spouses' retreat. The Reverend Margo Maris is the executive officer for the Bishop of Minnesota. She is a national resource in helping churches understand the issues in church related sexual misconduct. Minnesota is also having their convention this weekend and she will have to travel here on Sunday afternoon.

We meet at an extraordinary time, when our nation and the church face many difficult issues, issues which do not lend themselves to resolution by debate and vote. Issues of sexuality, of professional integrity, of racism, of sexism, of ethnic sovereignty, issues about authority relating to Scripture, or hierarchy, or the systems by which we do business - these are not issues which we can resolve in confrontational debate and think we have accomplished anything with a mere vote of 51%. These are issues of the heart and spirit, having to do with our personhood. When we are in error on these issues and other people are being damaged by the consequences of our action, we do not need a vote, at least not at the level of diocesan convention. We need conversion, a change of heart, to make a difference.

And so I have asked that this convention be different from the recent past. I have asked that we concentrate on one central issue - racism - and that we spend significant time and energy opening ourselves to understand what racism is, how it manifests itself among us, and what needs to happen in us for the situation to improve. That is our center-piece of activity tomorrow, the major work of this convention. I hope we will also pass a budget and elect people to positions of leadership and share information which is helpful for the continuing life of our church. I do not in any way belittle those activities, and I am tremendously grateful for all the people who work at those things. Our canons, and our committees, and our accounts are not the primary business of our

church. They are supportive, enabling, necessary structure in the background, allowing us to witness to the power of the Gospel in the world.

We could have picked another issue, another central issue, perhaps one more important to you as an individual. But I believe if we can deal with this one, of racism, honestly and openly, even in just a preliminary way, we will touch on the other issues as well, and at least give ourselves a sense of the depth of their harm and the need for conversion to deal with them.

The other day at the newspaper office I was asked why we are dealing with racism now, this year. One reason is that our national church has asked us to gain insight into the issue and work to overcome it. Another is that we deal with it day in and day out as we live in this unique and special place. We will do that better if we understand the problem better and raise our consciousness. But most of all I think we need to make this effort because the time is right.

A couple of weeks ago a group from the diocese went to Washington, DC, to be a part of the 500th Anniversary Celebration of Survival that marked our church's recognition of Columbus' discovery of the new world in the Americas. We acknowledge that while the discovery of the new world by western Europeans has brought much that is good, including the Gospel and knowledge of Jesus Christ, much harm also came to those who already lived in the Americas. Native Americans today are survivors, not only of virulent diseases, but of a rampant racism which accompanied the explorers and those who followed them.

This 500th Anniversary raises an enormous surge of memories, that are filled with suffering and degradation. Most of that history touches us in Hawaii only in so much as we are willing to feel the pain of brothers and sisters on the mainland. For Hawaiians the focal point is 100 years ago and the overthrow of the Hawaiian monarchy on January 13, 1893. We are a few months away from that anniversary, and we have already witnessed at Iolani Palace, early in the summer, some of the deep feelings that surround that date.

This church, which supported the monarchy then, I believe needs to be especially sensitive to the issues of Hawaiians now. We need to listen carefully to what they are saying, and even to their silences. If nothing else were pointing us toward the issue of racism, this event, the memory of it, the consequences of it, the weight of it still on the hearts of Hawaiians, is enough for us to be willing to face the racism that is still part of the fabric of life in these islands.

In the great priestly prayer in the 17th chapter of John's Gospel, Jesus asks that his disciples be strengthened for the work of ministry which lies ahead for them. And he prays for all who believe. "May they all be one, Father, may they be one in us, as you are in me and I am in you, so that the world may believe it was you who sent me." (John 17:21)

May we know a oneness, a unity, a connectedness, that is also found in God. May you and I know in our lives a commitment to one another that we witness in the unity of Father, Son, and Holy Spirit. That continues to be Jesus' prayer for us and, for me, those words become the clarion call that goes out across this church.

Never has dis-unity been more of a plague for the church. Never have we allowed issues to divide us as we have in these past years, at least on a national level, and some of that inevitably seeps into our diocesan life. Never has our church suffered more from the privatization of religion, from people thinking that the purpose of the church is to make them feel good - or from individualization, in which individuals or single-issue groups use the church for their own agendas. This is a pattern we can see in government, in industry, in the business of sports, to name a few, and the church has not been exempt from this influence.

Our calling is higher. I believe we must live out, in our daily lives, the unity, the oneness, to which Jesus Christ calls us. It is our particular calling in these days as we face the issues of our time.

Clearly we know something about being in communion with one another. The response to the terrible destruction of Hurricane Iniki on Kauai has been a magnificent outpouring of generosity in money and in time and in work and in prayer. Not only did the Presiding Bishop's Fund provide an immediate \$25,000 in aid, but this diocese quickly went beyond that in personal contributions of money and volunteer time and effort. We are not strangers to commitment for one another. That effort will need to continue in the months ahead. Not only do buildings have to be put back together; so do lives that have seen too much wreckage. I am particularly concerned about the children and their problems with post-traumatic syndrome. I have suggested to both Iolani and the Priory that they might develop ways to invite youngsters for a few days of rest and recreation. I put that to you in our congregations as well. A simple weekend, with a movie, some normal television, and the chance to talk, can make a tremendous difference.

We know about communion when the need is clear. We become muddled at best when the issues are more complex.

I want to take a few minutes to open the subject on racism, not with any illusion that I can describe it accurately for all or that I can resolve it. You and I will have to keep working on it for at least all of our life-times!

A survey was done shortly before I came to the diocese almost seven years ago. That survey basically said there was no racism in the church, or if there was, as Bishop Browning articulated the problem, no one was committed to working on it. Now a few years later, depending on who you talk to, there is racism everywhere and it goes back a long long way in people's lives. The climate has changed. I hope this means the trust level has gone up and now we can talk at a deeper level, with a new sense of commitment. Without question we still have great fear around this issue. We are not sure what will happen if we open it up and take an honest look at it.

The Reverend Diana Akiama, who spoke on the videotape panel from the ECW meeting at last General Convention (that I hope most of you saw at your regional meetings), said something of particular interest to our situation. She said that the communities in which she grew up used politeness to avoid dealing with issues like racism. I suspect that is true not just of Asian families. It has been true of my own family of birth. We have legitimate fear about what might happen to us if we let politeness go.

I hope we can let go of our fear and not let go of our politeness as we discuss racism. Politeness based on fear is a fragile thing at best, but unfortunately it can block us from dealing with problems of enormous consequences, like racism. I think we can still be polite to one another, with a politeness based on commitment, to honoring each other, and deal with this grave wrong in our society.

Racism is a combination of ingredients that come together to make one racial group more powerful than another, and from that position of power springs the lie, the deception, the un-truth, that justifies the abuse of that power to cause harm on other racial groups. The ingredients that come together are prejudice and power.

All people have prejudices, likes and dislikes, experience with a variety of people or no experience, preferences based on the families from which we come. We cannot be human and not have these biases. Blacks and Asians and Native Americans and Hawaiians and Anglo-Europeans have preferences, prejudices, and most of the time we keep them to ourselves. They become part of our uniqueness, or our good natured humor about ourselves, or one of our interesting qualities. Now and then they lash out in hurtful ways, and they can come from any group or sub-group or individual. They may be racial in nature, because we are all of some race or other. At the best of times we can deal with them by a healthy politeness, by

better knowledge of one another and appreciation of the values that form us.

This kind of racial prejudice is pervasive among us, coming from many directions in a place like Hawaii. When you come together tomorrow to share your stories you will probably talk most about this kind of racial prejudice, incidences, small or large, which have caught us unaware, and caused hurt. Politeness, common decency, the willingness to say "I am sorry" and the willingness to accept that apology, normal friendly interchange between people, will go a long way in helping us live with the prejudice and preferences we all have. Self-discipline must be an ingredient of the love we profess and show for one another. In a pluralistic society such as ours, there is no substitute for knowing each other better and growing in our appreciation of each others cultures and backgrounds.

But that is not racism, at least not in its full blown ugliness. Prejudice plus power gives birth to a new dynamic, which does not have to be misused, but easily can be abused. I am talking about power which give some groups an economic advantage, or a political advantage, or a social or educational advantage. When that advantage is used to the disadvantage of another racial group we have racism.

On the mainland, to put it bluntly, racism is primarily a white male problem. All kinds of others, including them, have racial prejudices, but basically only white males have the power, the influence, the protection from the institutions and systems that make up our society. White males for instance may fail in job promotions or elections or appointments like anyone. They fail on their own lack of merits, not because of their race. Others are disadvantaged by their color or language or culture. The riots in Los Angeles earlier this year were a classic example of racism on the institutional as well as the personal prejudice level. The structures of our society, the institutions of government and of helping agencies and of schools and of churches, have all neglected the issues of the inner city minorities. The voice of the poor was not heard until it erupted in violence on the streets.

Our situation in Hawaii is in some respects more complex because power and influence and protection are in the hands of several different racial groups. That looks good to visitors. We are held up as a model. We also know that any power can be misused. Here, as elsewhere, the problem is not simply in the person. In fact the person in power, in a position of advantage, may be marvelously free of racial prejudice. The problem is that the person has power and influence and protection because the business, the political party, the school system, the church, the social neighborhood, gives that power and it is maintained in order to continue giving that power to the same kind of person. The institution, the system, comes to favor a particular racial group,

not because any of us as individuals planned it that way, but because we have maintained it, never asking who is excluded or who is harmed.

The essential question, I believe, - after we have raised our awareness of racism, after we have finally looked around and seen who is excluded and hurting - is to ask how we share power. How are those of us in positions of influence and protection going to share our advantage with those who do not have it? How are we going to give up some of what we have, at least enough to include others? How are we going to be one in Christ?

Power and its use is a central Gospel issue that Jesus addressed time and again. The Jews as a chosen people, the Pharisees as a privileged class, religious windbags who called out "Lord, Lord" and who said their prayers in public to gain the esteem of others - these people were anathema to Jesus. He pointed to Samaritans, and widows with their tiny offerings, and the poor, and the injured, as people with God's blessing of power and influence and protection. It was a reversal of the world's understanding of how society works, a reversal of the racism the world takes for granted. Those with authority among you shall be the servant, the one who gives up power. That was Jesus' message.

How do we give up power? How do we invite others into it? How do we share it in a healthy, helpful way that all may be included, that we may be one, as Jesus and the Father are one?

In a hierarchial church, with its carefully described orders of ministry we have special problems. I confess that my eyes, my understanding, my values, are as racial as anyone else's. The system that brought me here into your midst, I now begin to see also excludes others. We do not all share the same advantages, even though we claim our supreme advantage is in knowing Jesus Christ. How we can change, how we can create a better church, that is a vision still filled with much I do not understand. I hope my blindness on this issue is like St. Paul's on the Damascus Road - ready for a new revelation, about how to give up power in order to make something more powerful for the Lord.

I invite you to share in that paradox as we wrestle with racism, as we explore the meaning of a conversion of the heart, not only tomorrow but for a long time to come. What lies ahead for us, I believe, is a rich opportunity to respond to the Gospel in new ways. We need to listen to each other at a level that is unfamiliar. We need to speak with an honesty and a compassion that does not happen often. We need to appreciate why some have a hard time putting themselves forward in our system of elections, whether that is for a committee of leadership in the diocese or in the congregations, and why some find our system of choosing clergy uncomfortable, even de-valuing. We need to understand why some feel pushed to the sidelines of decision-making because our system

of doing business favors those who are competitive and value individual achievement. We need the willingness to slow down enough to look at what we are doing - not in programs, or in financial matters so much - but in what we are doing to one another, to brothers and sisters in Christ. Can we afford not to have a change of heart, a conversion, in how we treat one another - a conversion that will show itself in our elections, in our deployment system, in our raising up of clergy and other leadership, in our priorities for ministry? We cannot continue "business as usual" and be faithful to the Gospel and Jesus' prayer for oneness.

I believe, God invites us into a future where we must be a different kind of person. We live in a pluralistic society, in a multi-cultural community. God does not want us to deny our ethnic roots. They are a rich part of who we are and of the values which allow us to serve Christ. At the same time that we rejoice in our race and clan, God calls us to the newness of being a multi-cultural people. The person of the future lives beyond the narrow limits of one ethnic distinction. We are called to live into the oneness of being in Christ - at one with a diversity of others, not because it is comfortable, or profitable, or easy, or even polite, but because that is our calling from God in order for the Kingdom to be known. The new person, the new institutions and systems we maintain, must be multi-cultural, reflecting who we are in the wholeness of God's people.

Racism is an abuse of power, a misuse of position and influence. That is exactly what professional sexual misconduct is as well. They are two faces of the same problem, manifesting itself in different ways, attacking a different victim, but rooted in the same wrong. During my years as your bishop we have not had a cover-up of an incident of misconduct and I hope and pray we will never compound the tragedy in such a way. We need to understand the dynamics of this problem better. We need guidelines to help us react in the fairest way possible for all involved. No issue, across the country, has put greater strain on the relations between bishops and their priests than this one - and this has hit the church, or at least our awareness of its harm has finally dawned on the church, only in the last year or year and a half. I am committed to our taking this seriously. I want no doubt in anyone's mind that our churches are safe places, places where one can be vulnerable, places where people can go, where their children can be, without fear of victimization. We should be advocates of our people, not defenders of a wrong. At the same time I have been committed and I will continue to be committed to a pastoral response to all involved.

Our continuing study of this problem is just one piece of a larger study about sexuality which our national church has asked each diocese to carry out in the triennium before the next General Convention. The Reverend Morley Frech and Mrs. Barbara Vlachos

went to be trained in the process which is suggested. They in turn will train people from each congregation and then all of us will have the chance to learn more and give feedback to our national church on this subject. We plan to use the season of Epiphany for this study.

Human sexuality, like racism, is not an easy subject for many of our people. For most of us it is a part of our private lives and such open discussion is not only difficult but distasteful. I want to honor that and not force anyone into a situation that is repugnant. The purpose of this study is not to embarrass people. It is not to vote for one sexual lifestyle or another. It is not to roll out our favorite Bible verse and hit others over the head with it. The purpose, I believe, is, as with racism, to listen to one another struggle with an important and complex part of our lives. It is to hear what the issues are, to understand better why this area of life is in such turmoil today. We believe that human sexuality is a gift from God, yet we see all around us in our society such terrible exploitation of this gift. I hope that people of compassion and good sense will come together all over this diocese from every ethnic group and share their wisdom on this most complex of subjects. The larger church needs to hear our multi-cultural voice.

Racism, human sexuality, the use of power, how we give up power to allow God's power into our lives, our need for conversion and a change of heart in order to be more faithful to the Gospel - these are issues worthy of our time and energy. We have hurricanes and we have an economy that is faltering, causing all kinds of difficulties to our congregations. Roofs leak and budgets are stretched to the limit. In the midst of that are basic Gospel issues about how we care for each other, about our capacity for compassion, about our willingness to bring healing to a damaged world. I rejoice in the privilege of meeting with you, in the name of Christ, to claim our high calling, to be faithful to the supreme advantage of knowing God's Son among us.

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1992 DIOCESAN CONVENTION COMMITTEES

APPROVAL OF MINUTES

PRISCILLA KURIHARA, Chair (Oahu)
Leonard Howard (Oahu)
Karen Swanson (Oahu)

BISHOP'S ADDRESS

E. DANIEL SMITH, Chair (Oahu)
Phyllis Chang (Oahu)
Kayoko Hanano (Hawaii)
Heather Mueller-Fitch (Maui)

CONSTITUTION AND CANONS

ALFREDO EVANGELISTA, Chair (Oahu)
William Grindle (Oahu)
Lynette Schaefer (Molokai)

CREDENTIALS

WILLIAM FOLTZ, Chair (Oahu)
John Decker (Maui)
Helen Hagemeyer (Oahu)
Charlotte Holmes (Hawaii)
Ted Kilgore (Oahu)
Deacon Ritterbusch (Oahu)

DISPATCH OF BUSINESS

THOMAS TAYLOR, Chair (Hawaii)
Nancy Lennie (Molokai)
Chuck Stone (Hawaii)

ELECTIONS

ELAINE OHLSON, Chair (Oahu)
Vicky DeFrancis (Kauai)
Annette Jim (Oahu)
Evelyn Smith (Oahu)
Vicky Tagaca (Hawaii)

NECROLOGY

NORIO SASAKI (Oahu)

NOMINATIONS

MORLEY FRECH, Chair (Maui)
William Chillingworth (Hawaii)
Frank Embree (Oahu)
Bill Eng (Oahu)
Moheb Ghali (Oahu)
Nita Hogue (Oahu)
Vikki Secretario (Kauai)
Juliet Young (Oahu)

RESOLUTIONS

JOHN MILLEN, Chair (Oahu)
Ella Edwards (Oahu)
Guy Hogue (Oahu)
Dora Kraul (Oahu)

NOMINATIONS 1992

GENERAL CONVENTION DEPUTY - CLERGY (elect 4 deputies and 4 alternates)

THE REVEREND MORLEY E. FRECH

TRINITY CHURCH BY-THE-SEA

Church and community service positions: 1) Gen. Conv. Deputy (Alt.) 1985, 1991; 2) Chair, Board of Diocesan Institute; 3) Standing Committee, 1986-90; 4) Dioc. Aids Advisory Committee, 1986-92.

Having served as a Deputy at the last General Convention and with my varied Diocesan experiences here in Hawaii, I believe that I can be an effective member of the Hawaii deputation.

THE REVEREND DAVID K. KENNEDY

QUEEN EMMA CHAPEL

Church and community service positions: 1) Diocesan Standing Committee; 2) Diocesan Compensation Committee; 3) Past member and President Diocesan Council; 4) Chairman, Armed Service YMCA Board of Directors.

Over the years I have been blessed to serve on nearly every diocesan committee or council, plus 18 years as a parish rector and 11 years as Headmaster of the Priory. This gives me the breadth of experience to represent you well. I would like to do this for you.

THE REVEREND HOLLINSHEAD T. KNIGHT

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Standing Committee, President 1989; 2) Election Process Committee; 3) Diocesan AIDS Advisory Committee; 4) Committee on the Environment.

Having served 3 dioceses, I feel I have a picture of the national church and its needs for the 90's. I would like to represent the Diocese of Hawaii at the national level and ask for your support.

THE REVEREND JOHN C. MILLEN

HOLY NATIVITY CHURCH

Church and community service positions: 1) Standing Committee, Hawaii; 2) Commission on Ministry, Hawaii and Southern Ohio; 3) Stewardship Committee, Hawaii and Virginia; 4) United College Ministries in Northern Virginia.

I want to bring my experience in three Dioceses into conversation with the major opportunities that face the Episcopal Church. I am particularly committed to inclusiveness and unity, the kind that happens only when we are willing to listen, and to enter into each others lives. I seek your support.

THE REVEREND HEATHER M. MUELLER-FITCH

ST. JOHN'S, KULA

Church and community service positions: 1) Standing Committee; 2) Diocesan Council; 3) Board National Episcopal Women's Caucus; 4) Board National Network of Episcopal Clergy Associations.

As an observer, I have been to 2 conventions and one House of Bishop's meeting. Thus I know a bit of the process and some of the players. I believe it is time for me to work on and study the issues and put some of this experience to benefit the Diocese of Hawaii.

THE REVEREND DAVID Y. OTA

GOOD SAMARITAN

Church and community service positions: 1) General Convention Deputy, 1988 and 1991; 2) Member of Jubilee Advisory Committee, 1986 & 1987; 3) Member of Episcopal Asiamerica Ministry Commission, 1985-1990; 4) Member of Palolo Inter-Agency Council, 1984 to present.

I am concerned that the Episcopal Church continue to extend its ministry to people of color, especially to Asians and Asian Americans. I am willing to work so that this perspective is articulated at the General Convention. Finally, I am pleased with the progress that was made at the 1992 General Convention, and believe that I can make a contribution.

THE REVEREND TIMOTEO P. QUINTERO

ST. PAUL'S

Church and community service positions: 1) Diocesan Council; 2) Standing Committee (expires October 1992) Council of Advice 1974-77; 3) Adviser of BIBAK Organization of Hawaii (Benguet, Ifugao, Bontoc, Apayao and Kalinga); 4) Member of Filipino Clergy Fellowship, Member of Racism Committee.

I have served this diocese for the past 33 years in various positions and I want to serve also in a wider scope. I do not remember having a Filipino lay or clergy member of the Deputation in this Diocese. I would like to give a RACIAL BALANCE of the deputation.

THE REVEREND THOMAS M. VAN CULIN

ST. CHRISTOPHER'S

Church and community service positions: 1) Hawaiian Commission, Diocese of Hawaii (current); 2) Racism Committee, Diocese of Hawaii (current); 3) HEPAM "resource person", Diocese of Hawaii (current); 4) Diocesan Council, Standing Committee, Diocese of Hawaii (prior).

My ministry as "chief chaplain" for Hawaii's prison and jail system involves me in ecumenical and inter-faith ministries throughout Hawaii. Being a Hawaiian long active in multi-cultural ministries also provides me with unique insights and gifts to share. It would be an honor for me to again serve our Diocese as a member of the clergy order having previously served as a member of the lay order.

THE REVEREND ROBERT E. WALDEN

ALL SAINTS'

Church and community service positions: 1) Diocesan Council; 2) Compensation Review Committee; 3) Clergy Family Project; 4) Cathedral Chapter.

I have been in the Diocese for 22 years as laity and clergy, (Oahu and Kauai). I have been active in Diocesan concerns. I now offer this experience as a further ministry to the Diocese and the Church at large.

GENERAL CONVENTION DEPUTY - LAY (elect 4 deputies and 4 alternates)

RICHARD H. HAGEMEYER

HOLY NATIVITY

Church and community service positions: 1) General Convention Deputy 1988, Alternate 1991; 2) Three terms on Diocesan Council (Finance Dept.); 3) Ten years on Holy Nativity Vestry; 4) Nine years Parish & Parish School Treasurer.

Service as a Deputy at General Convention, making a contribution to the National Church, has been a very rewarding and enlightening experience. I would like to use this knowledge in continuing to serve the greater Church.

BETTYE J. HARRIS

ST. CHRISTOPHER'S

Church and community service positions: 1) Member Diocesan Council; 2) Chair, Diocesan Finance Committee; 3) Secretary, Diocesan Convention 1992; 4) Chair, Board of Health, State of Hawaii.

I have been active and served in many capacities of the church, locally and nationally. I have the experience. More importantly. I am committed to serve God in this church proclaiming the gospel by my actions.

GORDON L. JOHNSON

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Pres., Central Oahu regional Council 1990-1992; 2) Board member of W.O.S.A. (Workers of St. Andrew's); 3) Hawaii Council of Churches AIDS Advisory Committee; 4) Volunteer/event chairman in a dozen or so local non profit organizations.

Having served in three Diocese (the last 12 years in Hawaii) in many different capacities and with a broad range of interests, I feel truly qualified to be an effective representative of our Diocese at General Convention.

GRETCHEN Y.Y. JONG

ST. ELIZABETH'S

Church and community service positions: 1) Convenor, Hawaii Episcopal Pacific-Asiameica Ministry; 2) Convenor, Chinese Convocation of the Episcopal Asiameica; 3) Member Episcopal Asiameica Commission; 4) State Board Member, Alpha Delta Kappa (Educational Sorority).

I would like to extend by service to the Church by bringing my perspective as an active lifelong Episcopalian, a parent, and a school administrator to decision-making at the General Convention. I have participated as a Sunday school teacher and director, vestry member, choir member, parish camp chairperson, youth advisor, delegate to diocesan conventions, and a lay representative to the 63rd Synod of the Province of the Pacific.

DORA L. KRAUL

ST. CLEMENT'S

Church and community service positions: 1) Senior Warden, St. Clement's Episcopal church, Oahu (present); 2) Secretary of the Board of Episcopal Homes Hawaii (Hale O' Malia); 3) Lay Deputy - Gen'l Conv'n 1981, alternate 1985; 4) Former Diocesan Council Member.

I have served in many capacities of the Church and Diocesan level and would like to be elected Deputy to General Convention again to continue to make positive contributions towards my work. Also to enhance my involvement in the decision making processes, and to interact and learn from Deputies of other Dioceses.

ARTHUR K. KUSUMOTO

HOLY NATIVITY

Church and community service positions: 1) Lay Deputy, General Convention elected 1991, Phoenix, 1988 Detroit; 2) Incumbent member Standing Committee, Diocese of Hawaii; 3) Bd of Directors, Episcopal Homes of Hawaii, Hale O Malia; 4) Board member, Cross Cultural Ministry Development, Province VIII Pacific.

I came away from the General Convention proud of our church's honesty and compassion, our refusal to give simple answers to complex issues but rather committed tot he idea that our unity lies in our thinking alike but in our acting together. May it please God that we do so without personal attack, without invidiousness, with love, care, and respect.

ELAINE OHLSON

ST. ANNE'S

Church and community service positions: 1) Bishop Warden, St. Anne's episcopal Church; 2) Lay Deputy - General Convention 1988, 1991 - alternated 1985; 3) Council member (present); 4) Ministerial Association-Mililani Town.

I would like to represent the Diocese of Hawaii at the next General Convention so that the strengthening of communication between the National Church, other Mainland Diocese can continue to grow. I would like to focus on new church development in hopes of fostering other new missions here in Hawaii in the future. In the past, I have found many new avenues of resources which I have been able to share.

STANDING COMMITTEE - CLERGY (Elect one Clergy four year term)

THE REVEREND MORLEY E. FRECH, JR.

TRINITY CHURCH BY-THE-SEA

Church and community service positions: 1) Board of Trustees - Seabury Hall 1983-89; 2) (Chair) Board for the Diocesan Institute of Religious Education and Ministry Development; 3) Deputy to General Convention - 1991, Alt. 1985; 4) Standing Committee - 1986-90.

I have served this Diocese for 13 years in numerous capacities and have given special interest to the area of ministry development. As a member of the Standing Committee, I can share this expertise in the committee's various canonical considerations.

STANDING COMMITTEE - LAY (Elect one Lay for four year term)

JOHN H. BROUGH

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Diocesan Advisory Committee on AIDS 1987-Present; 2) St. Andrew's Cathedral Outreach Committee 1989-1991; 3) Sr. Acolyte St. Andrew's 1988-Present; 4) Board of Directors, North American Riding for the Handicapped Assn. 1975-1983.

I would like to serve on Standing Committee to help the Diocese with my managerial and administrative skills. If chosen I will serve to the best of my ability for the good of the diocese and especially for our Lord and Savior Jesus.

WALLACE L. DOTY, JR.

CHURCH OF THE HOLY APOSTLES

Church and community service positions: 1) Diocesan Council, Chair Church in Society Department; 2) Chair, Episcopal Cursillo in Hawaii Secretariat; 3) Vestryman, Church of the Holy Apostles; 4) Director, Kau Soil and Water Conservation District.

My tenure on the diocesan council was a very rewarding and uplifting experience. Being retired I have the time and I'm healthy. I very much want to continue serving our Lord in some diocesan capacity and therefore have chosen to run for the lay vacancy on the Standing Committee.

DIOCESAN COUNCIL - CLERGY (elect 3 - 2 for 3 years - 1 for 1 year)

THE REVEREND GERHARD H. LAUN

ST. ELIZABETH'S

Church and community service positions: 1) Rector of St. Elizabeth's, Honolulu since 1990; 2) Rector of St. Mary's, Provo, UT 1978-1990; 3) Diocesan Council and Standing Committee, Dio. of Utah 1980-83; 4) President of United Campus Ministries, Utah 1984-88.

Would bring to Council skills and expertise in management of resources in long-range planning and ministry development plus skills in theological reflection.

THE REVEREND TIMOTEO P. QUINTERO

ST. PAUL'S

Church and community service positions: 1) Filipino Clergy Fellowship (Oahu); 2) Adviser of Benguet-Ifugao, Bonfoc Apayao, Kalinga; 3) Standing Committee & Diocesan Council (BIBAK)

I want to continue serving the Diocese on a Diocesan level and also to give ethnic balance to the clerical membership of the council.

DIOCESAN COUNCIL - LAY (elect 6 for a three year term)

WINIFRED M. BURGESS

ST. MARK'S

Church and community service positions: 1) Parish Secretary, St. Mark's Church; 2) Vestry Member, St. Mark's Church; 3) School Administrator, St. Mark's Kindergarten and Day Care, Inc.; 4) Former member, St. Andrew's Priory Alumni Committee.

To again have the opportunity to make a commitment to serve God and His church by using my professional skills in the decision making of the Diocese.

CONSTANTINO DELA CRUZ

ST. PAUL'S, OAHU

Church and community service positions: 1) Youth Coordinator of St. Paul's Church; 2) Junior Warden of St. Paul's.

I want to serve the church in a broader scope. I am willing to lean more about the wider life and ministry of the church. The Filipino community is one of the biggest and fastest growing ethnic group and I believe that it deserves a representative within the Diocesan Council of the Church.

WILLIAM C. GRINDLE

HOLY NATIVITY

Church and community service positions: 1) Treasurer, Holy Nativity Church and Holy Nativity School; 2) Recording Secretary, Diocesan Stewardship Committee; 3) Planned Giving Co-ordinating Committee, Holy Nativity Church/School; 4) Benevolent and Protective Order of Elks, Lodge No. 616.

Remembering that all we have in life is granted to us by the Grace of God, I seek to serve the Church in any way I can. I have knowledge and experience in areas of current concern to the Diocese which I shall gladly and freely contribute.

RICHARD H. HAGEMEYER

HOLY NATIVITY

Church and community service positions: 1) Three terms of Diocesan Council (Finance Dept.); 2) Ten years on Holy Nativity Vestry; 3) Nine years Parish & Parish School Treasurer; 4) General Convention Deputy 1988, Alternate 1991.

I have had very diverse activities in the Episcopal Church, on the mainland and in Hawaii. My past service on Council has been an educational and rewarding experience. I would like to continue to contribute to the Diocese.

GUY WENDELL HOGUE

ST. ANNE'S

Church and community service positions: 1) Currently Chair, Clergy Compensation (Final year); 2) Junior Warden, St. Anne's; 3) Former chairman Finance Committee; 4) Former Council member.

To offer my years of experience in Diocesan affairs toward solving problems and planning for growth and evangelism in the Diocese of Hawaii.

GRETCHEN Y.Y. JONG

ST. ELIZABETH'S

Church and community service positions: 1) Covenor, Hawaii Episcopal Pacific-Asiamerica Ministry; 2) Covenor, Chinese Convocation of the Episcopal Asiamerica; 3) Hawaii Heart Association volunteer; 4) Vestry member, St. Elizabeth's church.

I would very much like to help our diocese in its ministry, especially to seek new ways in addressing ministry development and church growth.

ALICE K. KAUMAHEIWA

EPIPHANY

Church and community service positions: 1) Epiphany Church Junior Warden; 2) Epiphany Church Vestry Member; 3) Epiphany School Board member; 4) Epiphany Church Long Range Planning Committee.

I have served in many different ways in my parish church for a number of years. I now wish to serve the Diocese by being a member of the Council.

SCOTT MCCOY

HOLY INNOCENT'S

Church and community service positions: 1) Senior Warden, Holy Innocents, current; 2) Vestry (Holy Innocent's) 1990, 1991; 3) Vice President Lahaina Kiwanis Club, current; 4) Vice President West Maui Youth Center Board of Directors.

The church is on the cutting edge of a changing society. New economics, demographics and values must all be reconciled to our traditions and the timeless message of God's love. I wish to be part of the preparing of the church for entry into a new age and the new century.

SYLVIA ROWLAND

ST. ELIZABETH'S

Church and community service positions: 1) Jr. Warden and vestry of St. Elizabeth's; 2) Boy Scouts of America - Troop Committee; 3) Shelter for abused spouses and children; 4) Diocesan council, 1990-91.

No Statement.



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

October 1, 1992

TO: The Bishop and Delegates to the 24th Annual Convention of
The Episcopal Church in Hawaii

FROM: Peter Pereira, Diocesan Treasurer

SUBJECT: Annual Report of the Treasurer

The overall financial condition of The Episcopal Church in Hawaii at December 31, 1991 remained strong. The Balance Sheet showed Assets of \$34,488,740 versus \$31,778,715 for the prior year, an increase of \$2,710,025.

The following table shows that the Assets of the Diocesan Corporation have increased substantially (doubling) during the past ten years.

December 31, 1982	17,746,632
December 31, 1983	18,534,750
December 31, 1984	20,565,013
December 31, 1985	22,323,169
December 31, 1986	23,603,429
December 31, 1987	26,068,453
December 31, 1988	27,877,461
December 31, 1989	30,856,131
December 31, 1990	31,778,715
December 31, 1991	34,488,740

The value used in the above figures for land and buildings is at Book Value (Cost). If market value were used the total Assets would be approximately two and a half times the figures shown above. Total Operating Income of the Diocese exceeded Operating expenses in 1991 by \$19,511. It should be noted that all parishes and missions have paid their 1991 assigned assessments. We rejoice that this is the fourteenth consecutive year that all Diocesan Assessments have been paid in full. Very few Dioceses have this kind of cooperation and performance.

Attached herewith are copies of the 1991 audited financial statements prepared by Coopers and Lybrand, CPA which are included as part of this report.

1992

1. In your Convention Packet there will be the current Budget vs Actual Operating Report as of July 31, 1992.
2. In your Convention Packet there will also be a report on our Theological Education Offering for 1991. You will note that we contributed \$40,122 which exceeded the 1% goal. The majority of the churches participated again this year. Now is the time to be checking on the performance of your Parish or Mission this year so that we can continue this outstanding record in 1992.

3. The annualized rate of Total Return since 10/1/82 for our Diocesan Investment Portfolio was 16% at September 30, 1992.
4. The setting up of the Shared Travel Expense Fund for the 1992 Diocesan Convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from the Diocesan Accountant.
5. Budget Area Meetings on the 1993 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Requests for funding were the highest they have ever been, and since income sources were limited, budget balancing has been difficult. The rate of Assessment stands at 23%, the same as the prior year.
6. Treasurers newsletters was sent in December 1991 and May 1992 to clergy which addressed tax issues, financial planning and budgeting.
7. In April 1992 we issued the Loan/Grant Application Guidelines and Forms, which streamlines the process of loan applications and ensures that loans will only be made on the basis of church's ability to repay with principal and interest.
8. In September and October 1992, we had workshops on the four islands which was attended by approximately 90 people comprising of clergy, Vestry/Bishop's Committee members and treasurers. Topics included the Clergy Compensation and Review Process, Lay Pension Plan and review of investment alternatives.

Nancy and I would like to thank the Treasurers, wardens and clergy whose work, cooperation and good will have helped us all in our work. Many thanks also to members of Diocesan Real Estate and Finance and Compensation Review Committee and Diocesan Staff.

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
The Episcopal Church in Hawaii

We have audited the accompanying balance sheets of The Episcopal Church in Hawaii as of December 31, 1991 and 1990 and the related statements of revenues, expenses, capital additions and changes in fund balances for the years then ended. These financial statements are the responsibility of the Church. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As more fully described in Note 1 to the financial statements, The Episcopal Church in Hawaii does not provide for depreciation on its long-lived assets nor does it provide for the disclosure of the component cost of land, buildings and other properties which are required by generally accepted accounting principles.

In our opinion, except for the effects of not depreciating long-lived assets and not providing disclosure regarding the component cost of land, buildings and other properties as described in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Church in Hawaii as of December 31, 1991 and 1990 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles.



Honolulu, Hawaii
May 29, 1992

THE EPISCOPAL CHURCH IN HAWAII

Balance sheets - December 31, 1991 and 1990

	1991				1990			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
Assets:								
Cash and cash equivalents	\$ 253,292	\$1,214,285	\$ --	\$ 1,467,577	\$ 399,782	\$ 795,541	\$ --	\$ 1,195,323
Trust investments:								
Marketable securities (Note 2)	--	8,490,802	--	8,490,802	--	6,601,582	--	6,601,582
Mortgage loans and agreements of sale	--	150,159	--	150,159	--	161,045	--	161,045
Special investments	--	23,000	--	23,000	--	359,600	--	359,600
Loans receivable from churches	36,000	--	--	36,000	36,000	--	--	36,000
Due from General Fund	--	--	--	--	--	51,427	--	51,427
Due from Investment Fund	115,717	--	--	115,717	--	--	--	--
Accounts receivable from parishes, missions and other	436,851	--	--	436,851	376,113	--	--	376,113
Notes receivable from clergy	278,245	--	--	278,245	410,026	--	--	410,026
Land, buildings and other properties (Note 3)	--	--	23,433,922	23,433,922	--	--	22,537,418	22,537,418
Other	<u>56,467</u>	<u>--</u>	<u>--</u>	<u>56,467</u>	<u>50,181</u>	<u>--</u>	<u>--</u>	<u>50,181</u>
Total assets	<u>\$1,176,572</u>	<u>\$9,878,246</u>	<u>\$23,433,922</u>	<u>\$34,488,740</u>	<u>\$1,272,102</u>	<u>\$7,969,195</u>	<u>\$22,537,418</u>	<u>\$31,778,715</u>
Liabilities And Fund Balances:								
Accounts payable	\$ 19,679	\$ --	\$ --	\$ 19,679	\$ 14,290	\$ --	\$ --	\$ 14,290
Due to:								
General Fund	--	115,717	--	115,717	--	--	--	--
Investment Fund	--	--	--	--	51,427	--	--	51,427
St. Andrew's Cathedral	--	--	--	--	130,250	--	--	130,250
St. Augustine's Church	49,376	--	--	49,376	43,735	--	--	43,735
St. Paul's Church	4,442	--	--	4,442	3,017	--	--	3,017
Security deposits	6,490	--	--	6,490	6,490	--	--	6,490
Notes payable (Note 3)	<u>690,982</u>	<u>--</u>	<u>3,284,558</u>	<u>3,975,540</u>	<u>719,713</u>	<u>--</u>	<u>2,938,747</u>	<u>3,658,460</u>
Total liabilities	<u>770,969</u>	<u>115,717</u>	<u>3,284,558</u>	<u>4,171,244</u>	<u>968,922</u>	<u>--</u>	<u>2,938,747</u>	<u>3,907,669</u>
Fund balances:								
General	405,603	--	--	405,603	303,180	--	--	303,180
Endowments and trusts	--	6,899,257	--	6,899,257	--	4,869,021	--	4,869,021
Von Holt	--	2,840,272	--	2,840,272	--	2,740,574	--	2,740,574
Special gifts and bequests	--	23,000	--	23,000	--	359,600	--	359,600
Real estate	--	--	20,149,364	20,149,364	--	--	19,598,671	19,598,671
Total fund balances	<u>405,603</u>	<u>9,762,529</u>	<u>20,149,364</u>	<u>30,317,496</u>	<u>303,180</u>	<u>7,969,195</u>	<u>19,598,671</u>	<u>27,871,046</u>
Total liabilities and fund balances	<u>\$1,176,572</u>	<u>\$9,878,246</u>	<u>\$23,433,922</u>	<u>\$34,488,740</u>	<u>\$1,272,102</u>	<u>\$7,969,195</u>	<u>\$22,537,418</u>	<u>\$31,778,715</u>

The accompanying notes are an integral part of the financial statements.

THE EPISCOPAL CHURCH IN HAWAII

Statements of revenues, expenses, capital additions and changes in fund balances for the years ended December 31, 1991 and 1990

	1991				1990			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
Revenues:								
Congregation Assessments	\$ 912,655	\$ --	\$ --	\$ 912,655	\$ 829,406	\$ --	\$ --	\$ 829,406
Trusts	72,808	--	--	72,808	60,802	--	--	60,802
Apartment and parking rentals	88,335	--	--	88,335	85,756	--	--	85,756
Interest	14,559	307,824	--	322,383	19,862	530,239	--	550,101
Dividends	--	93,457	--	93,457	--	56,197	--	56,197
Other	16,733	58,567	--	75,300	36,049	23,534	--	59,583
Total revenues	<u>1,105,090</u>	<u>459,848</u>	<u>---</u>	<u>1,564,938</u>	<u>1,031,875</u>	<u>609,970</u>	<u>---</u>	<u>1,641,845</u>
Expenses:								
Congregational development	237,251	--	--	237,251	223,858	--	--	223,858
Ministry to Church in Society	27,580	--	--	27,580	45,481	--	--	45,481
Ministry of Nurture and Education	33,194	--	--	33,194	32,345	--	--	32,345
Ministry of Camps and Conferences	--	--	--	--	15,000	--	--	15,000
Ministry of Communications	26,983	--	--	26,983	22,270	--	--	22,270
Ministry to Nation and World	179,003	--	--	179,003	156,742	--	--	156,742
Ministry to Retirees	57,100	--	--	57,100	53,339	--	--	53,339
Ministry Development	23,801	--	--	23,801	24,128	--	--	24,128
Ministry of the Episcopate	110,894	--	--	110,894	103,459	--	--	103,459
Ministry of Administration -								
Stipend and Housing	136,177	--	--	136,177	128,810	--	--	128,810
Salaries	104,260	--	--	104,260	102,641	--	--	102,641
Employee benefits	89,488	--	--	89,488	91,693	--	--	91,693
General Diocesan expenses	199,231	--	--	199,231	175,643	--	--	175,643
Interest	34,210	--	--	34,210	70,516	--	--	70,516
Clergy continuing education	--	--	--	--	14,468	--	--	14,468
Investment fees	--	49,635	--	49,635	--	42,042	--	42,042
Other	--	--	--	--	33,716	2,173	--	35,889
Total expenses	<u>1,259,172</u>	<u>49,635</u>	<u>---</u>	<u>1,308,807</u>	<u>1,294,109</u>	<u>44,215</u>	<u>---</u>	<u>1,338,324</u>
Excess (Deficiency) Of Revenues Over Expenses Before Capital Additions (Deductions)	<u>(154,082)</u>	<u>410,213</u>	<u>---</u>	<u>256,131</u>	<u>(262,234)</u>	<u>565,755</u>	<u>---</u>	<u>303,521</u>

The accompanying notes are an integral part of the financial statements.

THE EPISCOPAL CHURCH IN HAWAII

**Statements of revenues, expenses, capital additions and changes in fund balances (Continued)
for the years ended December 31, 1991 and 1990**

	1991				1990			
	General Fund	Investment Fund	Real Estate Fund	Total All Funds	General Fund	Investment Fund	Real Estate Fund	Total All Funds
Capital Additions (Deductions):								
Net realized gain on securities transactions	\$ --	\$ 774,474	\$ --	\$ 774,474	\$ --	\$ 18,845	\$ --	\$ 18,845
Cash distribution to parishes	--	(179,067)	--	(179,067)	--	(359,539)	(672,900)	(1,032,439)
Net unrealized gain (loss) on securities	--	1,281,121	--	1,281,121	--	(229,516)	--	(229,516)
Cash distribution from parishes	--	108,359	550,693	659,052	--	115,460	1,541,965	1,657,425
Other	--	(345,261)	--	(345,261)	--	(5,199)	--	(5,199)
Total capital additions (deductions)	<u>--</u>	<u>1,639,626</u>	<u>550,693</u>	<u>2,190,319</u>	<u>--</u>	<u>(459,949)</u>	<u>869,065</u>	<u>409,116</u>
Excess (Deficiency) Of Revenues Over Expenses After Capital Additions (Deductions)	(154,082)	2,049,839	550,693	2,446,450	(262,234)	105,806	869,065	712,637
Fund Balances, Beginning of year	303,180	7,969,195	19,598,671	27,871,046	257,303	8,171,500	18,729,606	27,158,409
Transfers (To) From Other Funds, Net	<u>256,505</u>	<u>(256,505)</u>	<u>--</u>	<u>--</u>	<u>308,111</u>	<u>(308,111)</u>	<u>--</u>	<u>--</u>
Fund Balances, End of year	<u>\$ 405,603</u>	<u>\$9,762,529</u>	<u>\$20,149,364</u>	<u>\$30,317,496</u>	<u>\$ 303,180</u>	<u>\$ 7,969,195</u>	<u>\$19,598,671</u>	<u>\$27,871,046</u>

The accompanying notes are an integral part of the financial statements.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

1. Summary Of Significant Accounting Policies

Accounts And Records -

The accompanying financial statements reflect the financial position and results of operations of the Diocese of The Episcopal Church in Hawaii which comprises the central administrative body for the various departments within the Church's organization in Hawaii. The accounts and records of the Church do not reflect the financial position and results of operations of parishes, missions or institutions (departments, schools and camps) which conduct the activities of The Episcopal Church throughout the State of Hawaii. Land, buildings and certain trusts of these departments are held by the Church and accordingly have been taken into account in the accompanying balance sheet.

The accounts of the Church are maintained in accordance with the principles of fund accounting in order to help ensure observance of restrictions and designations placed by donors and others on the use of the resources available to The Episcopal Church in Hawaii. In the accompanying financial statements, funds that have similar characteristics have been combined into fund groups.

Description Of Fund Groups -

General Fund:

This fund accounts for resources available for designated and general operations of the Church.

Investment Fund:

This fund accounts for investments maintained in the Church's investment pool or held in trust by the Church. The Church's investment pool includes contributions to the Church for which the donor has stipulated that the principal is to be invested together with funds received from parishes, missions, and other related organizations who participate in the Church's investment pool. Income is restricted for purposes designated by the donor or the participating organization.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

Real Estate Fund:

This fund accounts for all known land, buildings and other properties of the Church.

Cash Equivalents -

All short-term investments which are readily convertible to cash are considered to be cash equivalents.

Trust Investments -

The Church, through its fund management advisor, Atalanta/Sosnoff Corporation and custodian, Hawaiian Trust Company, Ltd., maintains an investment pool on behalf of itself, parishes and missions, and certain funds.

Marketable securities are carried at market quotations. Indicated market values were obtained from quotations close to or at year end. Trust investments in mortgage loans, agreements of sale and other investments are carried at principal amount.

Income, which is distributed quarterly, is recorded when received. Realized and unrealized gains or losses from investments are treated as additions to or deductions from principal and, accordingly, have no effect on income available for distribution.

Von Holt Investment -

Investments in the Von Holt Fund consist of cash and marketable securities which are carried at market quotations. Income is recorded when received and its use is designated by the Board of Directors. Realized and unrealized gains or losses from investments are treated as additions to or deductions from principal and, accordingly, have no effect on income available for distribution.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

Special Investments -

Special investments are carried at cost, if purchased, or market quotations on the date of receipt, for gifts. These investments are held in trust for special designations. In the case of life interest, income realized is paid directly to the designee or donor.

Land, Buildings And Other Properties -

Title to substantially all real property (other than real property of St. Clement's Church) is vested in The Episcopal Church in Hawaii; accordingly, such property is accounted for in the records of the Church. The carrying values of certain properties are based upon amounts which represent either estimates of expenditures made by the Church, missions, parishes or institutions, or assigned values on properties donated by other persons. The component cost of the land, buildings and other properties is unavailable as the records of the Church do not provide a detail of cost by category.

Proceeds from the sale of real property used by the Church, missions, parishes or institutions are distributed to the Church, missions, parishes or institutions, respectively.

In 1987, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 93 - "Recognition of Depreciation for Not-for-Profit Organizations" which requires not-for-profit organizations to recognize depreciation cost on long-lived tangible assets. The statement, as amended by Statement of Financial Accounting Standards No. 99 - "Deferral of the Effective Date of Recognition of Depreciation by Not-for-Profit Organizations", is required to be implemented retroactively beginning in 1990. Management has decided not to implement the new standard and has not yet determined the effect on its financial statements.

Donated Services -

Various individuals donate their time toward the Church's program services and fund raising activities. The Church does not believe it is practical to assign or record a value for those donated services.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

Definition Of Certain General Fund Revenues And Expenditures -

Congregation Assessments - represents payments to the Diocese from Parishes and Missions to help fund the operations and programs of the Diocese.

Congregational Development - represents subsidies to missions or specialized ministries of the Diocese that are not self supporting.

Ministry To Church In Society - represents funding for certain social and ecumenical programs.

Ministry Of Nurture And Education - represents support for educational programs that benefit the congregation of The Episcopal Church in Hawaii.

Ministry Of Camps And Conferences - primarily represents support for the operations of Camp Mokuleia.

Ministry Of Communications - represents the expense of publishing the Hawaiian Church Chronicle which is sent to each household of the Diocese.

Ministry To Nation And World - represents an assessment paid to the National Church, the 8th Province, the General Convention, and the Cross Cultural Ministry Development; as well as General Convention, Synod, and Lambeth Travel.

Ministry To Retirees - represents subsidies for pensions and health benefits of retired persons or their surviving spouses.

Ministry Development - represents funding for programs under the direction of the Commission On Ministry. The Commission serves in an advisory capacity to the Bishop.

Ministry Of The Episcopate - represents compensation and benefits received by the Diocesan Bishop.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

Ministry Of Administration - represents compensation and benefits for members of the Diocesan staff.

Tax Status -

The Episcopal Church in Hawaii is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

2. Investments In Marketable Securities

Market quotations and the original carrying value for marketable securities (cost for purchased securities, market quotation on date of receipt for gifts) at December 31, 1991 and 1990 were as follows:

	1991		1990	
	Market	Original Value	Market	Original Value
Bonds and notes	\$ 972,498	\$ 913,574	\$3,450,878	\$3,504,093
Common stock	4,668,607	3,297,549	2,856,329	2,560,705
U.S. Government Securities	<u>2,849,697</u>	<u>2,750,430</u>	<u>294,375</u>	<u>288,656</u>
	<u>\$8,490,802</u>	<u>\$6,961,553</u>	<u>\$6,601,582</u>	<u>\$6,353,454</u>

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

3. Notes Payable

Notes payable at December 31, 1991 and 1990 consisted of:

	1991	1990
Bank of Hawaii:		
St. Andrew's Priory - \$1,600,000 note payable \$14,600 monthly including interest; due April 1999. The note bears interest at 10% for the first three-year period to May 1993, 0.25% above the bank's base rate for the second three-year period to May 1996, and 0.50% above the bank's base rate for the third three-year period to April 1999. Certain real property is pledged as collateral.	\$1,547,423	\$1,589,858
First Hawaiian Bank (a):		
St. Philip's - drawings on a \$550,000 construction loan; due March 1993.	550,000	550,000
Clergymen - \$280,000 mortgage loan payable \$2,664 monthly including interest; due October 2020. Interest rate at 10.50% until October 1993; thereafter, the interest rate shall be adjusted annually based on the weekly average yield on United States Treasury securities.	278,245	279,776
Camp Mokuleia - drawings on a \$500,000 construction loan; due June 1992.	238,000	288,000
St. Philip's - drawings on a \$225,000 construction loan; due June 1993.	225,000	225,000
St. Michaels - drawings on a \$200,000 construction loan; due October 1992. Interest only payments made monthly.	200,000	--
St. Michaels - drawings on a \$200,000 construction loan; due August 1992. Interest only payments made monthly.	145,000	--
The Episcopal Church in Hawaii - \$200,000 note payable in semi-annual installments of \$20,975 including interest; due November 1994.	143,316	170,516
Trinity By-the-Sea - drawings on a \$120,000 construction loan; due March 1993. Interest only payments made monthly.	120,000	100,000
Calvary - drawings on a \$150,000 construction loan payable \$2,000 monthly including interest; due June 1993.	91,635	108,944
St. Philip's - drawings on a \$75,000 construction loan; due December 1993.	75,000	75,000
Subtotal carried forward	\$3,613,619	\$3,387,094

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

	1991	1990
Subtotal brought forward	<u>\$3,613,619</u>	<u>\$3,387,094</u>
St. Philip's - drawings on a \$75,000 construction loan; due December 1993.	75,000	75,000
St. Elizabeth - drawing on a \$70,000 construction loan; payable \$1,454 monthly including interest; due August 1996.	67,060	--
St. Philip's - drawings on a \$55,000 construction loan; due February 1994.	55,000	55,000
St. Timothy's - drawings on a \$52,041 construction loan payable \$1,000 monthly including interest; due August 1995.	42,054	49,840
St. Stephen's - drawings on a \$40,000 construction loan payable \$644 monthly including interest; due August 1996.	38,533	--
Camp Mokuleia - \$45,000 line of credit; due May 1997.	36,000	36,000
St. Philip's - drawings on a \$25,000 construction loan; due January 1994. Interest only payments made monthly.	25,000	25,000
St. Barnabas - drawings on a \$12,287 construction loan payable \$200 monthly including interest; due December 1992.	12,287	9,539
Seabury Hall - drawings on a \$20,987 construction loan; repaid in April 1992.	<u>10,987</u>	<u>20,987</u>
	<u>\$3,975,540</u>	<u>\$3,658,460</u>

- (a) These notes payable to First Hawaiian Bank are unsecured. Interest rates on these notes are at 1/2% above the bank's prime rate (7% at December 31, 1991). Unless a specified monthly payment is stated, interest payments are made quarterly.

At December 31, 1991, the Church had undrawn unsecured lines of credit of \$287,000 with First Hawaiian Bank for construction and maintenance at various churches, with interest at the bank's prime interest rate plus 1/2%.

THE EPISCOPAL CHURCH IN HAWAII

Notes to the financial statements

Annual maturities of notes payable for the next five years are as follows:

Year ended December 31,	
1992	\$ 760,000
1993	1,230,000
1994	215,000
1995	79,000
1996	73,000
Thereafter	<u>1,618,540</u>
	<u>\$3,975,540</u>

4. Life Insurance Policy

The Diocese is owner and beneficiary on a 16-year monthly reducing term life insurance policy on the life of the Bishop. The insurance policy was purchased in January 1987 and has a face value of \$100,000.

5. Pension And Postretirement Benefits

Effective January 1, 1990, the Church adopted a new defined contribution pension plan which covers substantially all full-time lay employees of the Diocesan office. Contributions are determined as a percent of each covered employee's salary. Pension expense under this plan amounted to \$7,621 in 1991.

In December 1990, the FASB issued Statement of Financial Accounting Standards No. 106 "Employers' Accounting for Postretirement Benefits Other Than Pensions," which changes the prevalent current practice of accounting for postretirement benefits on a cash basis by requiring accrual, during the years that the employee renders the necessary service, of the expected cost of providing those benefits to an employee and to certain of the employees' beneficiaries and covered dependents. Statement No. 106 is effective for fiscal years beginning after December 15, 1992. The Church currently provides postretirement life insurance benefits, the cost of which is recognized as paid. The adoption of Statement No. 106 is not presently anticipated to have a material effect on the financial statements of the Church.

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

SEVEN MONTH(S) ENDED JULY 31, 1992

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
INCOME:						
UNRESTRICTED:						
Assessments	71,806.99	76,095.63	481,186.56	532,670.85	<51,484.29>	913,149.00
Investments						
Portfolio	9,841.35	6,916.67	16,503.57	48,416.65	<31,913.08>	83,000.00
Parke Trust	7,291.86	2,666.67	14,849.62	18,666.65	<3,817.03>	32,000.00
Valvon Foundation	.00	833.33	5,992.11	5,833.35	158.76	10,000.00
Von Holt Fund	.00	5,416.67	.00	37,916.65	<37,916.65>	65,000.00
Investment Fees	.00	1,250.00	.00	8,750.00	<8,750.00>	15,000.00
Interest	226.62	1,000.00	4,305.19	7,000.00	<2,694.81>	12,000.00
Apartment Rentals	3,725.00	3,659.00	25,430.00	25,613.00	<183.00>	43,908.00
Parking Rentals	4,406.00	4,306.00	30,042.00	30,142.00	<100.00>	51,672.00
Chronicle Donations	24.00	252.42	1,290.00	1,766.90	<476.90>	3,029.00
Miscellaneous	.00	840.67	5,795.58	5,884.65	<89.07>	10,088.00
RESTRICTED:						
Catton Fund (D.R./D.)	4,545.10	1,416.67	8,737.54	9,916.65	<1,179.11>	17,000.00
TOTAL INCOME	101,866.92	104,653.73	594,132.17	732,577.35	<138,445.18>	1,255,846.00
EXPENSES:						
CONGREGATIONAL DEVELOPMENT						
KAUAI						
St. John's, Eleele	1,017.41	1,017.41	7,121.95	7,121.95	.00	12,209.00
St. Paul's, Kekaha	934.08	934.08	6,538.60	6,538.60	.00	11,209.00
OAHU						
Good Samaritan, Honolulu	.00	166.66	.00	1,166.70	<1,166.70>	2,000.00
Holy Cross, Malaekahana	1,234.08	1,234.08	8,638.60	8,638.60	.00	14,809.00
Mililani Evangelism Ministry	350.75	350.75	2,455.25	2,455.25	.00	4,209.00
St. Barnabas, Ewa Beach	855.71	1,934.08	18,930.45	13,538.60	5,391.85	23,209.00
St. George's Pearl Harbor	850.75	850.75	5,955.25	5,955.25	.00	10,209.00
St. John's By-The-Sea, Kahaalu	1,434.12	1,434.08	10,038.84	10,038.60	.24	17,209.00
St. Matthew's, Waimanalo	755.75	755.75	5,290.25	5,290.25	.00	9,069.00
St. Paul's, Honolulu	1,184.08	1,184.08	8,288.60	8,288.60	.00	14,209.00
St. Philip's, Maili	1,434.08	1,434.08	10,038.60	10,038.60	.00	17,209.00
St. Stephen's, Wahiawa	.00	1,634.08	19,609.00	11,438.60	8,170.40	19,609.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

SEVEN MONTH(S) ENDED JULY 31, 1992

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
LANAI						
Easter Mission	.00	41.67	.00	291.65	<291.65>	500.00
MOLOKAI						
Grace, Molokai	2,100.75	2,100.75	14,705.25	14,705.25	.00	25,209.00
Maui/Molokai Travel	.00	58.33	.00	408.35	<408.35>	700.00
HAWAII						
Kohala Mission	1,600.75	1,600.75	11,205.25	11,205.25	.00	19,209.00
Big Island Filipino Ministry	1,704.08	1,704.08	11,928.60	11,928.60	.00	20,449.00
VICAR'S MEETINGS/DEPARTMENT TRAVEL	162.23	200.00	557.13	1,400.00	<842.87>	2,400.00
UNALLOCATED	.00	.00	379.80	.00	379.80	.00
TOTAL CONGREGATIONAL DEVELOPMENT	15,618.62	18,635.46	141,681.42	130,448.70	11,232.72	223,626.00
CHURCH IN SOCIETY						
Hawaii Council of Churches	833.33	833.33	5,833.35	5,833.35	.00	10,000.00
Social Ministries	.00	41.67	.00	291.65	<291.65>	500.00
Campus Ministries	.00	125.00	.00	875.00	<875.00>	1,500.00
Commission on Hawaiian Min.	.00	375.00	3,304.52	2,625.00	679.52	4,500.00
HEPAM (Epiphany Ministries)	.00	616.67	16.90	4,316.65	<4,299.75>	7,400.00
Campus Chaplain (1/2)	245.08	2,923.73	3,949.92	20,466.35	<16,516.43>	35,085.00
TOTAL CHURCH IN SOCIETY	1,078.41	4,915.40	13,104.69	34,408.00	<21,303.31>	58,985.00
NURTURE & EDUCATION						
Christian Education	.00	250.00	525.40	1,750.00	<1,224.60>	3,000.00
Liturgical Commission	.00	41.67	17.90	291.65	<273.75>	500.00
Evangelism Commission	86.74	615.42	2,403.65	4,307.90	<1,904.25>	7,385.00
Stewardship Committee	.00	166.66	661.13	1,166.70	<505.57>	2,000.00
Stewardship - Planned Giving	46.89	333.33	576.86	2,333.35	<1,756.49>	4,000.00
Hawaii Episcopal Youth (HEY)	153.61	791.67	3,332.51	5,541.65	<2,209.14>	9,500.00
Ministry to the Aging	4.79	41.67	291.35	291.65	<.30>	500.00
AIDS Advisory Committee	85.00	20.83	85.00	145.85	<60.85>	250.00
Alcohol & Substance Abuse	.00	166.67	959.00	1,166.65	<207.65>	2,000.00
Child Abuse Detection/Preven.	.00	8.33	.00	58.35	<58.35>	100.00
New Programs	.00	12.50	.00	87.50	<87.50>	150.00
Planned Giving Ofcr.	690.41	690.42	4,832.95	4,832.90	.05	8,285.00
Department Expenses	6.68	.00	16.11	.00	16.11	.00
TOTAL NURTURE & EDUCATION	1,074.12	3,139.17	13,701.86	21,974.15	<8,272.29>	37,670.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

SEVEN MONTH(S) ENDED JULY 31, 1992

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER)	ANNUAL
	ACTUAL	BUDGET	ACTUAL	BUDGET	BUDGET	BUDGET
COMMUNICATIONS						
Chronicle Production & Deliv.	2,186.71	1,722.50	10,818.31	12,057.50	<1,239.19>	20,670.00
Media Programs & Misc.	.00	208.33	.00	1,458.35	<1,458.35>	2,500.00
Chronicle Editor (1/2)	2,522.46	2,536.74	17,611.38	17,757.30	<145.92>	30,441.00
TOTAL COMMUNICATIONS	4,709.17	4,467.57	28,429.69	31,273.15	<2,843.46>	53,611.00
NATION & WORLD						
National Church Quota	12,416.66	12,416.66	86,916.70	86,916.70	.00	149,000.00
General Convention Assessment	.00	.00	10,714.00	10,714.00	.00	10,714.00
Provincial Quota	440.00	441.67	3,080.00	3,091.65	<11.65>	5,300.00
General Convention Deputy Cost	.00	458.33	.00	3,208.35	<3,208.35>	5,500.00
Lambeth Travel	.00	41.66	.00	291.70	<291.70>	500.00
Synod Travel & Costs	.00	416.67	5,035.47	2,916.65	2,118.82	5,000.00
Cross Cultural Min. Devel.	.00	166.66	.00	1,166.70	<1,166.70>	2,000.00
TOTAL NATION & WORLD	12,856.66	13,941.65	105,746.17	108,305.75	<2,559.58>	178,014.00
RETIREES						
Medigap Program	3,517.77	1,558.33	13,233.77	10,908.35	2,325.42	18,700.00
Group Life Insurance	157.55	50.00	487.70	350.00	137.70	600.00
Pension Supplements	3,225.00	3,225.00	22,575.00	22,575.00	.00	38,700.00
TOTAL RETIREES	6,900.32	4,833.33	36,296.47	33,833.35	2,463.12	58,000.00
MINISTRY DEVELOPMENT						
Clergy Conferences	1,243.78	541.67	3,900.41	3,791.69	108.72	6,500.00
Seminarian Assistance	.00	333.33	2,000.00	2,333.35	<333.35>	4,000.00
Commission on Ministry	1.25	461.67	2,905.24	3,231.65	<326.41>	5,540.00
Diocesan Institute	176.75	750.00	6,626.84	5,250.00	1,376.84	9,000.00
Clergy Spouse Conference	.00	83.33	470.00	583.35	<113.35>	1,000.00
Diaconate	14.06	162.92	293.90	1,140.40	<846.50>	1,955.00
TOTAL MINISTRY DEVELOPMENT	1,435.84	2,332.92	16,196.39	16,330.44	<134.05>	27,995.00
MINISTRY OF THE EPISCOPATE						
Stipend & Housing	6,124.99	6,125.00	42,875.05	42,875.00	.05	73,500.00
Pension	1,102.50	1,102.50	7,717.50	7,717.50	.00	13,230.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

SEVEN MONTH(S) ENDED JULY 31, 1992

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
Group Life Ins.	112.50	41.67	337.50	291.65	45.85	500.00
Medical Ins.	394.50	416.67	2,569.98	2,916.68	<346.70>	5,000.00
Worker's Comp. Ins.	44.00	100.00	343.00	700.00	<357.00>	1,200.00
Auto Allowance	395.08	395.08	2,765.60	2,765.60	.00	4,741.00
Travel & Cont. Ed.	342.75	1,000.00	3,028.66	7,000.00	<3,971.34>	12,000.00
Hospitality	.00	250.00	3,000.00	1,750.00	1,250.00	3,000.00
Keyman Insurance	.00	.00	1,089.00	1,120.00	<31.00>	1,120.00
Election Process	.00	208.33	.00	1,458.35	<1,458.35>	2,500.00
TOTAL MINISTRY OF THE EPISCOPATE	8,516.32	9,639.25	63,726.29	68,594.78	<4,868.49>	116,791.00
MINISTRY OF ADMINISTRATION						
(Incl. Pension, HMSA, Auto)						
Executive Officer	5,489.35	5,428.23	37,690.23	37,997.85	<307.62>	65,139.00
Finance Officer	5,696.21	5,601.99	39,851.91	39,214.05	637.86	67,224.00
Ministry Development Officer	3,626.30	3,794.63	24,450.46	26,562.85	<2,112.39>	45,536.00
Bishop's Secretary	2,842.79	2,971.40	18,964.75	20,800.00	<1,835.25>	35,657.00
Bookkeeper	3,104.94	3,252.81	20,705.44	22,769.91	<2,064.47>	39,034.00
Secretary	2,602.94	2,716.05	17,366.72	19,012.75	<1,646.03>	32,593.00
Staff Cont. Education	.00	333.33	2,531.45	2,333.35	198.10	4,000.00
TOTAL MINISTRY OF ADMINISTRATION	23,362.53	24,098.44	161,560.96	168,690.76	<7,129.80>	289,183.00
GENERAL DIOCESAN EXPENSES						
Cathedral Maintenance	5,712.66	5,712.66	39,988.70	39,988.70	.00	68,552.00
Office Expenses	4,048.74	4,049.17	29,345.91	28,344.15	1,001.76	48,590.00
Property Maintenance	1,413.60	1,833.33	15,787.11	12,833.35	2,952.76	22,000.00
Property Taxes	.00	516.67	8,559.44	3,616.65	4,942.79	6,200.00
Investment Fees	.00	1,250.00	.00	8,750.00	<8,750.00>	15,000.00
Audit Expenses	.00	1,250.00	7,292.00	8,750.00	<1,458.00>	15,000.00
Diocesan Convention	779.50	458.33	1,480.50	3,208.35	<1,727.85>	5,500.00
Meetings: Travel	664.00	1,125.00	6,256.23	7,875.00	<1,618.77>	13,500.00
Meetings: Other	142.28	83.33	328.67	583.35	<254.68>	1,000.00
Staff Travel	98.00	291.67	5,680.86	2,041.65	3,639.21	3,500.00
Chancellor's Expenses	<125.00>	123.17	687.50	862.15	<174.65>	1,478.00
Officers & Directors Insurance	.00	158.33	1,820.00	1,108.35	711.65	1,900.00
Miscellaneous	.00	56.92	526.00	398.40	127.60	683.00
TOTAL GENERAL DIOCESAN EXPENSES	12,733.78	16,908.58	117,751.92	118,360.10	<608.18>	202,903.00
CAPITAL BUDGET	.00	583.33	.00	4,083.35	<4,083.35>	7,000.00
TOTAL EXPENSES	88,285.77	103,495.10	698,195.86	736,302.53	<38,106.67>	1,253,778.00
BUDGET GAIN/(LOSS)	13,581.15	1,158.63	<104,063.69>	<3,725.18>	<100,338.51>	2,068.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

SEVEN MONTH(S) ENDED JULY 31, 1992

	CURRENT MONTH ACTUAL	MONTH BUDGET	YEAR-TO-DATE ACTUAL	YEAR-TO-DATE BUDGET	OVER/(UNDER) BUDGET	ANNUAL BUDGET
	-----	-----	-----	-----	-----	-----
OTHER INCOME						
Clergy Continuing Education Fund	1,332.19	.00	2,234.03	.00	2,234.03	.00
The Episcopal Homes Foundation	.00	.00	.00	.00	.00	.00
Von Holt Fund	.00	10,833.33	.00	75,833.35	<75,833.35>	130,000.00
TOTAL OTHER INCOME	1,332.19	10,833.33	2,234.03	75,833.35	<73,599.32>	130,000.00
OTHER EXPENSES						
Interest FHB-Hawaii Loa	.00	8,333.33	4,975.97	58,333.35	<53,357.38>	100,000.00
Capital Impr./Equip. Purchase	.00	.00	.00	.00	.00	.00
Clergy Continuing Education Fund	450.00	.00	2,870.00	.00	2,870.00	.00
The Episcopal Homes Foundation	.00	.00	.00	.00	.00	.00
Von Holt Fund	.00	.00	.00	.00	.00	.00
St. Philip's Bldg. Fund	.00	2,500.00	.00	17,500.00	<17,500.00>	30,000.00
Camp Mokuileia Bldg. Fund	.00	.00	.00	.00	.00	.00
TOTAL OTHER EXPENSES	450.00	10,833.33	7,845.97	75,833.35	<67,987.38>	130,000.00
COMBINED GAIN/(LOSS)	14,463.34	1,158.53	<109,675.63>	<3,725.18>	<105,950.45>	2,068.00
	=====	=====	=====	=====	=====	=====

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
For the SEVEN Months Ended JULY 31, 1992

	Period to Date		Year to Date		Surplus (Deficit)	Annual Budget
	Actual	Budget	Actual	Budget		
RESTRICTED						
ASSESSMENT						
	.00	0.00	.00	0.00	0.00	0
4001 ASSESSMENT-ALL SAINTS	1,696.66	1,696.66	11,876.70	11,876.70	0.00	20,360
4003 ASSESSMENT-CALVARY	3,782.08	3,782.08	26,474.60	26,474.60	0.00	45,385
4004 ASSESSMENT-CHRIST CHURCH	2,874.91	2,874.91	20,124.45	20,124.45	0.00	34,499
4005 ASSESSMENT-CHRIST MEMORIAL	.00	1,638.66	8,193.38	11,470.70	3,277.32	19,664
4006 ASSESSMENT-EMMANUEL	1,502.58	1,502.58	10,518.10	10,518.10	0.00	18,031
4007 ASSESSMENT-EPIPHANY	1,590.91	1,590.91	11,136.45	11,136.45	0.00	19,091
4008 ASSESSMENT-GOOD SAMARITAN	1,346.58	1,346.58	9,426.10	9,426.10	0.00	16,159
4009 ASSESSMENT-GOOD SHEPHERD	2,140.58	2,140.58	14,984.10	14,984.10	0.00	25,687
4010 ASSESSMENT-GRACE	448.41	448.41	3,138.95	3,138.95	0.00	5,381
4011 ASSESSMENT-HOLY APOSTLES	1,704.75	1,704.75	11,933.25	11,933.25	0.00	20,457
4012 ASSESSMENT-HOLY CROSS	.00	368.83	2,213.02	2,581.85	368.83	4,426
4013 ASSESSMENT-HOLY INNOCENTS	.00	2,065.33	12,392.02	14,457.35	2,065.33	24,784
4014 ASSESSMENT-HOLY NATIVITY	5,492.58	5,492.58	38,448.10	38,448.10	0.00	65,911
4015 ASSESSMENT-KOHALA MISSION	2,117.49	705.83	6,352.51	4,940.85	1,411.66-	8,470
4016 ASSESSMENT-RESURRECTION	58.66	58.66	410.70	410.70	0.00	704
4017 ASSESSMENT-ST ANDREW'S CATH	12,010.50	12,010.50	84,073.50	84,073.50	0.00	144,126
4018 ASSESSMENT-ST BARNABAS	.00	843.00	.00	5,901.00	5,901.00	10,116
4019 ASSESSMENT-ST CHRISTOPHER'S	3,866.00	3,866.00	27,062.00	27,062.00	0.00	46,392
4020 ASSESSMENT-ST CLEMENT'S	6,501.50	3,250.75	16,253.75	22,755.25	6,501.50	39,009
4021 ASSESSMENT-ST COLUMBA'S	.00	410.66	.00	2,874.70	2,874.70	4,928
4022 ASSESSMENT-ST ELIZABETH'S	3,164.50	3,164.50	22,151.50	22,151.50	0.00	37,974
4023 ASSESSMENT-ST GEORGE'S	.00	574.50	2,872.50	4,021.50	1,149.00	6,894
4024 ASSESSMENT-ST JAMES	1,864.91	1,864.91	13,054.45	13,054.45	0.00	22,379
4025 ASSESSMENT-ST JOHN'S, ELEELE	.00	719.91	4,319.54	5,039.45	719.91	8,639
4026 ASSESSMENT-ST JOHN'S, KULA	.00	1,609.50	9,657.00	11,266.50	1,609.50	19,314
4027 ASSESSMENT-ST JOHN'S BY/SEA	933.16	933.16	6,532.20	6,532.20	0.00	11,198
4028 ASSESSMENT-ST JUDE'S	197.83	197.83	1,384.85	1,384.85	0.00	2,374
4029 ASSESSMENT-ST LUKE'S	880.00	880.00	6,160.00	6,160.00	0.00	10,560
4030 ASSESSMENT-ST MARK'S	1,341.33	1,341.33	9,389.35	9,389.35	0.00	16,096
4031 ASSESSMENT-ST MARY'S	4,030.50	4,030.50	28,213.50	28,213.50	0.00	48,366
4032 ASSESSMENT-ST MATTHEW'S	451.25	451.25	3,158.75	3,158.75	0.00	5,415
4033 ASSESSMENT-ST MICHAEL'S	4,342.00	2,171.00	15,197.00	15,197.00	0.00	26,052
4034 ASSESSMENT-ST PAUL'S, KEKAHA	188.83	188.83	1,321.85	1,321.85	0.00	2,266
4035 ASSESSMENT-ST PAUL'S, HONO	888.08	888.08	6,216.60	6,216.60	0.00	10,657
4036 ASSESSMENT-ST PETER'S	3,145.08	3,145.08	15,725.44	22,015.60	6,290.16	37,741
4037 ASSESSMENT-ST PHILIP'S	542.00	271.00	1,897.00	1,897.00	0.00	3,252
4038 ASSESSMENT-ST STEPHEN'S	.00	1,433.91	.00	10,037.45	10,037.45	17,207
4039 ASSESSMENT-ST TIMOTHY'S	2,381.00	2,381.00	16,667.00	16,667.00	0.00	28,572
4040 ASSESSMENT-TRINITY BY/SEA	.00	1,728.75	.00	12,101.25	12,101.25	20,745
4041 ASSESSMENT-WAIKIKI CHAPEL	322.33	322.33	2,256.35	2,256.35	0.00	3,868
4050 ASSESSMENT-ST. ANNE'S	.00	0.00	.00	0.00	0.00	0
TOTAL ASSESSMENTS	71,806.99	76,095.63	481,186.56	532,670.85	51,484.29	913,149



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

April 23, 1992

Ms. Marion Cedarblade, President
The Episcopal Church in the Province of the Pacific
90 Woodacre Drive, #105
San Francisco, CA 94132

Dear Marion:

Attached is our 1991 Report on the 1% Theological Education Offering. We are happy to report that the majority of the churches participated again this year. In 1991 gifts totaled \$40,122 exceeding the 1% Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, Seabury Western Theological Seminary, Trinity School for Ministry and Yale Divinity School.

Best wishes for the new year!

Faithfully Yours,

Peter Pereira
Diocesan Treasurer

cc:

The Rt. Rev. Donald P. Hart
The Rev. Peter E. Van Horne
Michael P. Porter, Esq.
Mrs. Betty Jo Harris
Mrs. Jane Renfro Smith
Prof. Alberta P. Hopkins
Church Divinity School of the Pacific
Nashotah House
Virginia Theological Seminary
Episcopal Theological School
Seabury Western Theological Seminary
Trinity School for Ministry
Yale Divinity School
Diocesan Council Members
All Churches

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING

CHURCH	1990 OPERATING INCOME	1991 <u>1% Amount</u>	1991 <u>Given or to to Given</u>
All Saints'	\$ 88,522	\$ 885	\$ 900
Calvary	197,324	1,973	3,350
Christ Church	149,997	1,500	1,325
Christ Memorial	85,494	855	855
Emmanuel	78,394	784	771
Epiphany	83,006	830	0
Good Samaritan	70,256	703	850
Good Shepard	111,682	1,117	1,000
Grace	23,397	234	300
Holy Apostles'	88,943	889	318
Holy Cross	19,243	192	192
Holy Innocents'	107,756	1,078	1,067
Holy Navity	286,569	2,866	4,000
Kohala Missions	36,824	368	368
Resurrection	3,063	31	0
St. Andrew's	626,634	6,266	6,600
St. Annes	0	0	140
St. Barnabas'	43,982	440	440
St. Christopher's	201,703	2,017	2,200
St. Clement's	169,606	1,696	0
St. Columbas'	21,427	214	50
St. Elizabeth's	165,103	1,651	681
St. George's	29,973	300	649
St. James'	97,299	973	1,282
St. John's Eleele	37,563	376	100
St. John's Kula	83,974	840	900
St. John's By/Sea	48,688	487	487
St. Jude's	10,321	103	103
St. Luke's	45,913	459	450
St. Mark's	69,983	700	800
St. Mary's	210,289	2,103	2,070
St. Matthew's	23,545	235	270
St. Michael's	113,271	1,133	0
St. Paul's, Kekaha	9,854	99	57
St. Paul's	46,334	463	100
St. Peter's	164,093	1,641	0
St. Philip's	14,140	141	198
St. Stephen's	74,812	748	0
St. Timothy's	124,226	1,242	6,188
Trinity By/Sea	90,195	902	901
Waikiki Chapel	16,819	168	160
TOTAL	\$3,970,217	\$39,702	\$40,122

1992 ASSESSMENT **913,149**
 1991 ASSESSMENT **912,255**

THE EPISCOPAL CHURCH IN HAWAII
 DIOCESAN ASSESSMENT (23%)

1993 ASSESSMENT **1,003,787**
 1992 ASSESSMENT **913,149**

894

90,638

CHURCH	1990 TOTAL INCOME	1990 OPERATING INCOME	1992 DIOCESAN ASSESSMENT	1991 TOTAL INCOME	1991 OPERATING INCOME	1993 DIOCESAN ASSESSMENT	1993 INCREASE/ [DECREASE]
S. SAINTS	131,510	88,522	20,360	169,329	94,739	21,790	1430
S. MARY	170,461	197,324	45,385	294,642	221,822	51,019	5635
S. CHRIST CHURCH	162,197	149,997	34,499	168,227	151,726	34,897	398
S. CHRIST MEMORIAL	104,062	85,494	19,664	101,881	86,881	19,983	319
S. MANUEL	95,685	78,394	18,031	136,927	86,368	19,865	1834
S. EPIPHANY	155,432	83,006	19,091	112,696	92,076	21,177	2086
S. JOHN SAMARITAN	120,129	70,256	16,159	119,654	80,771	18,577	2418
S. JOHN SHEPARD	128,171	111,682	25,687	147,212	145,012	33,353	7666
S. GRACE	56,555	23,397	5,381	55,237	22,488	5,172	-209
S. HOLY APOSTLES'	117,915	88,943	20,457	104,001	84,386	19,409	-1048
S. HOLY CROSS	33,046	19,243	4,426	48,765	22,437	5,161	735
S. HOLY INNOCENTS'	185,354	107,756	24,784	138,636	109,198	25,116	332
S. HOLY NATIVITY	295,365	286,569	65,911	396,869	322,937	74,276	8365
S. HALA MISSIONS	66,279	36,824	8,470	69,829	35,443	8,152	-318
S. RESURRECTION	5,679	3,063	704	3,873	3,873	891	186
S. ST. ANDREW'S	1,258,714	626,634	144,126	917,049	737,615	169,651	25526
S. ST. ANNE'S	0	0	0	28,084	16,050	3,692	3692
S. ST. BARNABAS	64,570	43,982	10,116	70,880	46,230	10,633	517
S. ST. CHRISTOPHER'S	208,060	201,703	46,392	322,117	220,538	50,724	4332
S. ST. CLEMENT'S	181,441	169,606	39,009	192,647	186,622	42,923	3914
S. ST. COLUMBUS	33,094	21,427	4,928	32,354	11,354	2,611	-2317
S. ST. ELIZABETH'S	168,350	165,103	37,974	182,474	176,461	40,586	2612
S. ST. GEORGE'S	57,739	29,973	6,894	98,337	55,877	12,852	5958
S. ST. JAMES'	108,199	97,299	22,379	115,489	110,088	25,320	2941
S. ST. JOHN'S, ELEELE	58,545	37,563	8,639	60,138	34,534	7,943	-697
S. ST. JOHN'S, KULA	103,133	83,974	19,314	103,760	85,640	19,697	383
S. ST. JOHN'S BY/SEA	87,714	48,688	11,198	87,939	52,888	12,164	966
S. ST. JUDE'S	15,014	10,321	2,374	17,228	13,323	3,064	690
S. ST. LUKE'S	57,296	45,913	10,560	65,475	54,102	12,443	1883
S. ST. MARK'S	71,066	69,983	16,096	82,054	78,297	18,008	1912
S. ST. MARY'S	210,289	210,289	48,366	229,914	224,099	51,543	3176
S. ST. MATTHEW'S	41,193	23,545	5,415	39,034	22,266	5,121	-294
S. ST. MICHAEL'S	565,120	113,271	26,052	313,730	110,147	25,334	-719
S. ST. PAUL'S, KEKAHA	20,256	9,854	2,266	18,231	6,234	1,434	-833
S. ST. PAUL'S	73,682	46,334	10,657	77,482	59,705	13,731	3074
S. ST. PETER'S	214,258	164,093	37,741	213,815	166,922	38,392	651
S. ST. PHILIP'S	37,551	14,140	3,252	45,562	15,545	3,575	323
S. ST. STEPHEN'S	77,016	74,812	17,207	68,605	64,605	14,859	-2348
S. ST. TIMOTHY'S	124,226	124,226	28,572	174,125	147,080	33,828	5256
S. TRINITY BY/SEA	210,794	90,195	20,745	137,960	93,218	21,440	695
S. WAIKIKI CHAPEL	18,151	16,819	3,868	15,529	14,698	3,381	-488
TOTAL	5,893,311	3,970,217	913,149	5,777,790	4,364,295	1,003,787	90637

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER MONTH ENDED - 06/30/92

- BIOCESIAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	FULL WITHDRAWALS	BALANCE END
		0	ORIGINAL INVESTMENTS					ADJUSTMENT OF
TRUST ENDOWMENTS								
ALL SAINTS' CHURCH, KAPA		56,671,040.00						
Clergy Children's Education Fund	69,40248	3,794.31	2,395.69	21.16	0.00	0.00	0.00	2,216.05
Albert Hornet Organ Maint Fund	69,04361	3,774.69	2,040.73	0.00	0.00	0.00	0.00	2,040.73
Kita Wilcox Sloyett Memorial Fund	327,00000	17,877.43	3,000.00	0.00	0.00	0.00	0.00	3,000.00
Kana Lyana Wilcox Memorial Fund	2,729,00000	149,197.28	25,000.00	0.00	0.00	0.00	0.00	25,000.00
Henry Willey Columbarium	177,23657	9,689.71	5,055.00	0.00	0.00	0.00	0.00	5,055.00
Willey Memorial Fund	661,55245	36,167.76	20,000.00	0.00	0.00	0.00	0.00	20,000.00
TOTAL	4,033,23511	220,501.10	57,295.42	21.16	0.00	0.00	0.00	57,320.50
CELEST CHURCH, HALEAKOHA, HI								
Building Fund	4,721,45312	250,126.77	259,619.31	1,439.57	0.00	0.00	0.00	261,058.88
Mission Fund	2,300,20210	125,750.82	126,485.96	701.36	0.00	0.00	0.00	127,187.32
E C Greenwell Fund	327,23311	17,890.10	(32,949.93)	0.00	0.00	0.00	0.00	(32,949.93)
Ellen Hall Fund	737,23627	40,308.76	10,977.53	0.00	0.00	0.00	0.00	10,977.53
Parish Designated Trust Fund	690,29791	26,805.10	20,271.96	149.49	0.00	0.00	0.00	20,421.45
Dora Greenwell Bryant Pennell Fund	201,20155	10,999.90	6,370.92	0.00	0.00	0.00	0.00	6,370.92
David Douglas Wallace Non Endow Fd	1,300,26512	71,086.85	31,930.02	0.00	0.00	0.00	0.00	31,930.02
Restoration/Renovation Fund	573,40084	31,310.42	31,778.33	174.83	0.00	0.00	0.00	31,953.16
TOTAL	10,451,43002	502,374.00	454,492.10	2,455.25	0.00	0.00	0.00	456,957.35
BIOCESIAN - BUDGET								
Episcopate Endowment Fund	30,407,50619	1,662,410.11	621,778.14	0.00	0.00	0.00	0.00	621,778.14
E Lani Hanchett Non Mission Tr Fd	220,56985	12,058.78	6,391.99	0.00	0.00	0.00	0.00	6,391.99
Hawaii Church Chronicle	199,68902	10,917.21	6,023.38	0.00	0.00	0.00	0.00	6,023.38
Thomas Dovel Phillips Non Pon Fd	1,449,50399	79,245.90	29,845.34	0.00	0.00	0.00	0.00	29,845.34
TOTAL	32,277,26905	1,764,632.00	664,038.85	0.00	0.00	0.00	0.00	664,038.85
BIOCESIAN - OTHERS								
Bishop's Special Fund	294,19091	16,003.72	12,539.50	89.70	0.00	0.00	0.00	12,629.20
Clergy Continuing Education Fund	4,369,25386	230,871.67	173,261.57	0.00	0.00	0.00	0.00	173,261.57
Episcopate Construction Fund	2,434,22329	133,001.53	100,009.57	742.20	0.00	0.00	0.00	100,751.77
Lambeth Conference Travel Fund	200,74147	15,348.43	11,437.47	85.60	0.00	0.00	0.00	11,523.07
Kimberg Revolving Fund	3,306,99193	100,796.70	147,929.40	1,000.30	0.00	0.00	0.00	148,937.70
Saint Paul's Building Fund	1,449,95103	79,270.34	64,864.97	442.09	0.00	0.00	0.00	65,307.06
Scholarship Fund	3,336,95667	102,431.00	110,353.97	1,017.44	0.00	0.00	0.00	111,371.41
Election Process Fund	302,73257	20,924.39	13,077.00	116.70	0.00	0.00	0.00	13,194.30
TOTAL	15,855,03973	866,811.50	642,354.13	3,502.93	0.00	0.00	0.00	645,856.16

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER MONTH ENDED 06/30/93
- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE 0	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT OF FULL WITHDRAWAL	BALANCE END OF QUARTER
TOBY ENDOWMENTS								
EMMAUS EPISCOPAL CHURCH, HAWAII								
Capital Repairs & Maintenance Fund	227,90897	12,460.02	9,850.85	69.69	0.00	0.00	0.00	9,919.54
The Leroy, Charlotte & Valerie Green Endowment Fund	111,32116	6,006.04	4,000.00	0.00	0.00	0.00	0.00	4,000.00
Joseph J and Anna P Lovell Jr Fund	895,76902	40,972.63	37,704.89	273.12	6,962.68	0.00	0.00	44,940.69
TOTAL	1,234,99915	67,510.69	51,554.94	342.61	6,962.68	0.00	0.00	58,860.23
REPTAHY CHURCH, HONOLULU								
Candle Fund	48,01674	2,625.13	1,100.00	0.00	0.00	0.00	0.00	1,100.00
Wilfred Richardson Non Flower Fund	15,21256	831.69	600.00	0.00	0.00	0.00	0.00	600.00
Sophia Taylor Non Altar Guild Fund	34,09692	1,864.11	1,000.00	0.00	0.00	0.00	0.00	1,000.00
TOTAL	97,32622	5,320.93	2,700.00	0.00	0.00	0.00	0.00	2,700.00
CHURCH OF THE HOLY APOSTLES, HILO								
Auto Replacement Fund	284,09983	11,150.33	7,300.04	62.23	0.00	0.00	0.00	7,362.27
Mary Black Memorial Fund	13,18486	720.83	469.78	4.02	0.00	0.00	0.00	493.80
Clary Supply Fund	77,76682	4,251.48	1,491.10	23.71	0.00	0.00	0.00	1,514.81
Thomas A Cook Memorial Fund	1,407,39333	76,943.66	59,593.63	429.11	0.00	0.00	0.00	60,022.74
The Kilauea Fund	5,126,51031	280,272.11	200,000.00	1,563.00	0.00	0.00	0.00	201,563.00
Program Fund	697,33387	38,123.97	25,460.87	212.62	0.00	0.00	0.00	26,073.49
Martha E Wakefield Non Vicarage Pd	1,395,86516	76,313.41	42,668.41	425.60	0.00	0.00	0.00	43,094.01
Ronald C Toder Memorial Fund	81,91571	4,478.42	3,248.77	24.98	0.00	0.00	0.00	3,273.75
Joseph Clark Young People's Fund	130,25139	7,120.98	4,812.84	39.71	0.00	0.00	0.00	4,852.55
Unrestricted Funds	577,21937	31,557.19	37,168.95	175.99	0.00	(5,300.90)	0.00	31,964.04
Designated Funds	172,26314	9,417.81	9,465.42	52.52	0.00	0.00	0.00	9,517.94
Thomas Bell Memorial Fund	8,13156	7.18	1,933.57	0.03	0.00	(1,924.61)	0.00	0.99
Chillingworth Memorial Fund	0,08964	4.98	1,314.53	0.03	0.00	(1,309.39)	0.00	5.17
Kitagawa Memorial Fund	12,66037	692.48	699.35	3.86	0.00	0.00	0.00	703.21
Deter Memorial Fund	13,14705	710.76	723.36	4.00	0.00	0.00	0.00	727.36
Lun Memorial Fund	0,02777	1.52	409.12	0.01	0.00	(407.69)	0.00	1.64
Miscellaneous Memorial	0,05365	2.92	788.26	0.02	0.00	(784.93)	0.00	3.35
Mac Marcellino Memorial	7,51614	410.91	416.55	2.29	0.00	0.00	0.00	418.84
Ellen Kai Memorial Fund	0,19063	10.42	2,820.47	0.05	0.00	(2,785.29)	0.00	35.23
TOTAL	9,917,63210	562,207.28	401,785.02	3,823.86	0.00	(12,592.61)	0.00	391,636.27

THE EPISCOPAL CHURCH IN HAWAII
 FOR QUARTER MONTH ENDED - 06/30/92 - DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE 0 54,671,044.09	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT OF FULL WITHDRAWAL	BALANCE END OF QUARTER
TRUST ENDOWMENTS								
KOHALA MISSION, KAPAAH								
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	291.42440	15,932.48	10,326.98	88.86	0.00	0.00		10,415.84
St Augustine's Church Yard Fund	679.55224	37,151.83	10,073.61	297.20	0.00	0.00		10,280.61
TOTAL	970.97664	53,084.31	20,400.59	296.06	0.00	0.00	0.00	20,696.45
CAMP WOKULERIA, OAHU								
Margaret Root Clarke Memorial Camp Scholarship Fund	80.00088	4,373.73	2,345.00	0.00	0.00	0.00		2,345.00
Margaret Monterio Non Campership	165.33195	9,030.87	5,453.17	0.00	0.00	0.00		5,453.17
TOTAL	245.33283	13,412.60	7,798.17	0.00	0.00	0.00	0.00	7,798.17
SEABURY HALL - MAKAHAO, MAUI								
Alumnae Scholarship Fund	656.87607	35,912.10	21,754.00	200.28	0.00	0.00		21,955.16
Gary Austin Memorial Endowment Fund	474.59694	25,946.71	20,965.00	0.00	0.00	0.00		20,965.00
Endowment Fund	1,659.70730	90,737.93	60,533.64	0.00	0.00	0.00		60,533.64
Henry Bancroft Caldwell Non Schl	971.01630	53,086.47	30,000.00	0.00	0.00	0.00		30,000.00
TOTAL	3,762.19661	205,683.21	133,253.52	200.28	0.00	0.00	0.00	133,453.80
ST CHRISTOPHER'S CHURCH - KAILUA								
Rector's Hsg. Endow Fd-(Du Teil Fd.)	187.69487	10,261.47	4,700.00	0.00	2,500.00	0.00		7,200.00
Outreach Endow Fund	788.00329	38,707.28	29,837.56	0.00	0.00	0.00		29,837.56
TOTAL	895.69816	48,968.75	34,537.56	0.00	2,500.00	0.00	0.00	37,037.56

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER MONTH ENDS - 06/30/92

BIOETHICAL INVESTMENT PORTFOLIO AFTER DISTRIBUTION

11 12 13 14 15 16 17 18

TOTAL SHARES MARKET VALUE

54,671,044.09

STUDY ENDOWMENTS

SALARY ALBERT'S PRIORITY SCHOLARSHIPS

Alumni Association Scholarship 76	667,30071	36,402.52	0.00	0.00	0.00	0.00	26,660.96
Grace P Aaes Non Scholarship Fund	795,71916	43,502.00	242.62	0.00	0.00	0.00	30,434.96
British Benevolent Society Scholaship	1,405,44092	81,265.71	0.00	0.00	0.00	74,573.31	40,619.50
General Scholarship Fund	0.00000	0.00	0.00	0.00	(190,234.69)	0.00	0.00
R W Ford Foundation	509,46010	37,237.70	0.00	0.00	0.00	0.00	24,616.94
Bishop Harry S Kennedy Schl Fund	600,42032	33,241.11	0.00	0.00	0.00	0.00	24,115.91
Caroline Ornellas Memorial Schl Fund	41,10559	2,247.29	0.00	0.00	0.00	0.00	1,673.19
Queen Kana Scholarship Fund	(0.00000)	0.00	0.00	0.00	(61,924.03)	18,300.91	0.00
Scholarship Fund	0.00000	0.00	0.00	0.00	(82,797.48)	33,150.90	0.00
Sister Evelyn Scholarship Fund	220,19463	12,038.27	0.00	0.00	0.00	0.00	6,460.17
Vance O Smith Trust Fund	1,114,61679	60,937.26	0.00	0.00	0.00	0.00	49,961.68
Batty V Von Holt Scholarship Fund	374,70300	20,409.70	0.00	0.00	0.00	0.00	10,896.56
Francis & Nell Sen Ziaancial Endow	446,86256	24,430.44	136.25	0.00	0.00	0.00	20,870.07
Class of '37 Scholarship Fund	125,47601	6,455.95	38.26	0.00	0.00	0.00	5,393.84
Peter B Ogilby Scholarship Fund	120,30549	7,010.97	39.14	0.00	0.00	0.00	4,768.69
TOTAL	6,590,59116	360,751.00	456.27	0.00	(314,456.20)	176,033.12	254,400.55

QUEEN KANA GENERAL SCHOLARSHIP FUND

General Scholarship Fund	3,462,00633	189,319.61	0.00	0.00	0.00	0.00	190,234.69
Queen Kana Scholarship Fund	763,15207	61,722.36	0.00	0.00	0.00	0.00	41,924.03
Scholarship Fund	1,490,00010	81,901.61	0.00	0.00	0.00	0.00	82,297.48
TOTAL	5,714,11930	312,943.58	0.00	0.00	0.00	0.00	314,456.20

THE EPISCOPAL CHURCH IN HAWAII
 FOR QUARTER MONTH ENDED - 06/30/92 - DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

TRUST ENDOWMENTS	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE \$	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
ST CLEMENT'S PARISH, HONOLULU								
Brodhead Fund for Social Adult Educ	2,837.55530	195,132.11	107,057.93	865.17	0.00	(3,242.72)		104,688.38
Brodhead Memorial Fund for Prayer Books & Hymnals	157.68425	8,616.39	(3,175.63)	48.05	0.00	(533.65)		(3,661.23)
Chapel of Peace Maintenance Fund	1,278.65035	69,905.15	21,848.87	389.86	0.00	(2,828.00)		20,209.93
General Endowment & Property Fund	3,292.94178	180,828.57	29,394.47	0.00	0.00	(2,273.45)		27,121.82
TOTAL	7,566.75169	413,682.22	155,124.84	1,303.08	0.00	(8,077.82)	0.00	148,350.10
ST JOHN'S, KULA, MAHI								
Rector's Discretionary Fund	73.81457	4,035.52	(4,489.00)	0.00	0.00	0.00		(4,489.00)
TOTAL	73.81457	4,035.52	(4,489.00)	0.00	0.00	0.00	0.00	(4,489.00)
ST TIMOTHY'S, AIKA, OAHU								
Building Fund	731.19050	39,974.95	27,266.25	222.94	0.00	0.00		27,489.19
Clergy Housing Fund	1,247.52445	68,203.46	47,689.62	380.37	0.00	0.00		48,069.99
TOTAL	1,978.71494	108,178.41	74,955.87	603.31	0.00	0.00	0.00	75,559.18
ST STEPHEN'S CHURCH, WAIKANA								
Frank E Ahrendt Memorial Fund	253.31629	13,849.07	11,052.09	77.24	0.00	0.00		11,129.33
Combined Memorial Fund	68.57712	3,311.81	2,627.81	0.00	0.00	0.00		2,627.81
The France Memorial Fund	1,381.71281	71,166.00	49,270.40	0.00	0.00	0.00		49,270.40
TOTAL	1,615.60622	88,326.88	62,950.30	77.24	0.00	0.00	0.00	63,027.54

THE EPISCOPAL CHURCH IN HAWAII
 FOR QUARTER MONTH ENDED - 06/30/92 - DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE 0 54,671,044.09	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
TRUST ENDOWMENTS								
MISCELLANEOUS								
Bishop's Discretionary Fund	397.25391	21,718.29	14,737.15	0.00	0.00	0.00		14,737.15
Georgiana Crutchfield Memorial Fund	14.29214	781.37	695.03	4.36	0.00	0.00		699.39
Episcopal Church Women of Hawaii	22.00000	1,202.76	200.00	0.00	0.00	0.00		200.00
Holy Cross-S and M Kennedy Endow Fd	234.16366	12,801.97	10,444.97	71.40	0.00	0.00		10,516.37
Holy Nativity-M D Kennedy Non Endow	1,519.01490	83,046.13	69,743.36	0.00	0.00	0.00		69,743.36
Institute for Human Service Fund	5,121.53520	279,999.60	185,900.10	1,561.56	0.00	0.00		187,469.66
Jenson-Malvin Mnl Fd St Barnabas	88.69770	4,049.20	3,892.82	27.04	0.00	0.00		3,119.86
Princess Abigail Kawanakoa Fund	63.36217	3,464.00	2,029.56	19.32	800.00	0.00		2,040.88
Henry Digby Sloggett Memorial Fund	7,806.66389	431,172.15	278,636.83	2,404.65	706.46	(5,000.00)		276,747.14
St James' Papaaloo-Eliza Spencer Memorial Fund	51.40057	2,810.12	1,546.87	15.67	0.00	0.00		1,562.54
St Elisabeth's Non Endowment Fund	665.46125	35,178.70	20,000.00	0.00	0.00	0.00		20,000.00
St George's Pearl Harbor Permanent Endowment Fund	175.93093	9,618.33	6,276.80	53.64	0.00	0.00		6,330.52
St James', Kaneohe Endowment Fund	235.25089	12,861.41	10,000.00	0.00	0.00	0.00		10,000.00
St John's Episcopal School Building Replacement Fund	43.39709	2,372.56	1,520.04	13.23	0.00	0.00		1,541.27
St Mark's Parish, Non Endowment Fd	1,695.83109	92,712.86	57,243.72	517.06	0.00	0.00		57,760.78
St Mark's School Endowment Fund	112.96823	6,176.89	3,835.37	34.44	0.00	0.00		3,869.81
St Paul's, Hon-Bryon a Devonish Candle Fund	20.06542	1,097.00	661.24	0.00	0.00	0.00		661.24
TOTAL	121,024.02277	6,660,246.52	3,875,112.61	17,013.52	325,425.34	(340,126.63)	126,033.12	4,003,457.96
	0	(0.00)		0.00	0.00	0.00		(0.00)

THE EPISCOPAL CHURCH IN HAWAII
1993 BUDGET

TOTAL INCOME

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
INCOME			
UNRESTRICTED:			
Assessments	912,655	913,149	1,003,787 *
Investments:			
Portfolio	64,675 *	83,000	85,000
Parke Trust	32,049	32,000	33,000
Valvon Fund	11,428	10,000	11,000
Von Holt Fund	65,000	65,000	32,500 *
Investment Fees	12,875	15,000	17,000 *
Total Investments	186,027	205,000	178,500
Interest	14,559	12,000	3,469 *
Rentals: Apartments	40,575	43,900	36,611 *
Rentals: Parking	47,760	49,612	54,496
Subscription Chronicle	0	3,029	4,000
Miscellaneous	16,733	10,088	10,000
Total Unrestricted	<u>1,218,309</u>	<u>1,236,778</u>	<u>1,290,863</u>
RESTRICTED:			
Catton Fund	16,455	17,000	17,000
Total Restricted	<u>16,455</u>	<u>17,000</u>	<u>17,000</u>
TOTAL INCOME	<u><u>1,234,764</u></u>	<u><u>1,253,778</u></u>	<u><u>1,307,863</u></u>

* Represents significant variances, and explanations follow.

Description of Income & Explanation of Significant Variances

INCOME

UNRESTRICTED

1. Assessment: The Assessment income for 1993 is based on 23% of each congregation's 1991 operating income. Assessment income increased mainly due to increased operating income from congregations and to proper reporting of operating income.
2. Investment: This includes interest and dividends from the Diocesan share of the Portfolio and interest income from the Von Holt Gift, the Parke Trust and the Valvon Fund. Portfolio investment income for 1991 actual is low because of a correction in the method of computing distributions. The 1991 and prior years budget included income yield and capital gains distributions. The correct method is to distribute only income. The 1993 budget is based on a 5% income yield (net). The Von Holt Fund is intended to be an endowment fund. In 1993 only \$32,500 is allocated from the Von Holt Fund to the operating budget. The council approved this amount to assist in meeting the operating cost. This portion will be phased out in 1994. Investment Fees included here is a memo entry. See similar amount included under Diocesan expenses. Investment fees included management and custodial fees and is based on the market value of our portfolio. The increase in the 1993 budget is due to the increase in the market value of the portfolio by approximately \$505,000 in 1991.
3. Interest: This represents the interest on Diocesan cash and short term investments. The budget reflects a conservative estimate, because of the low interest rates.
4. Rentals: Apartments: This is the rental income from the Diocesan-owned Cluett apartments only. The 1993 income is lower because the Hostel apartment will be demolished for the priory to commence construction of their gymnasium. The 1993 budget reflects a 8% increase.
5. Rentals: Parking: This income is from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices. A previous agreement stipulates a 5% increase per year.
6. Subscription-Chronicle: In order to maintain the present ten issues per year, subscriptions and donations are needed to help pay for this cost.
7. Miscellaneous: Miscellaneous gifts and other income.

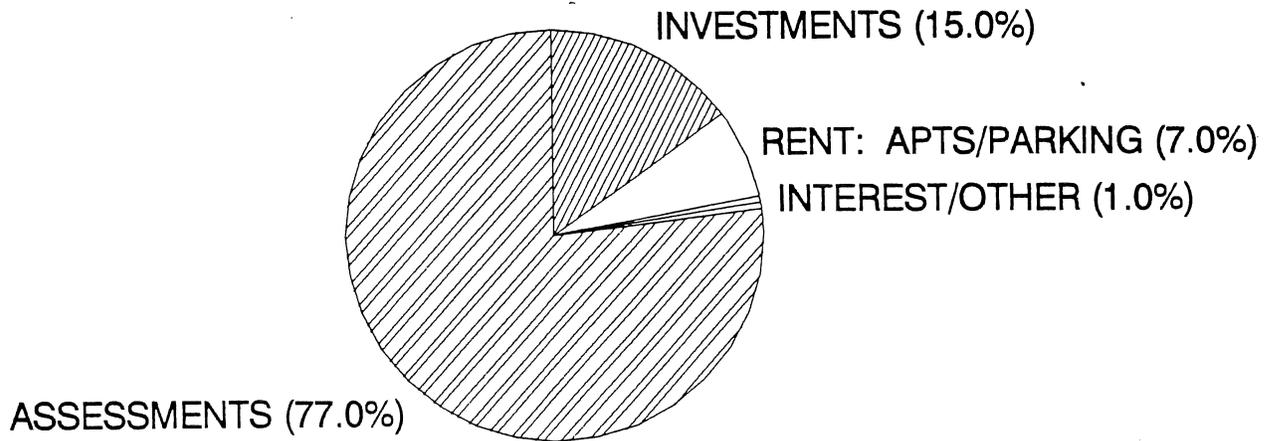
INCOME

RESTRICTED

1. Catton Fund: This is income from a trust fund that is used for retired church workers. In the past several years it has been designated for the Medigap line item in the "Ministry to Retirees" portion of the budget.

SOURCES OF INCOME

1993 BUDGET INCOME



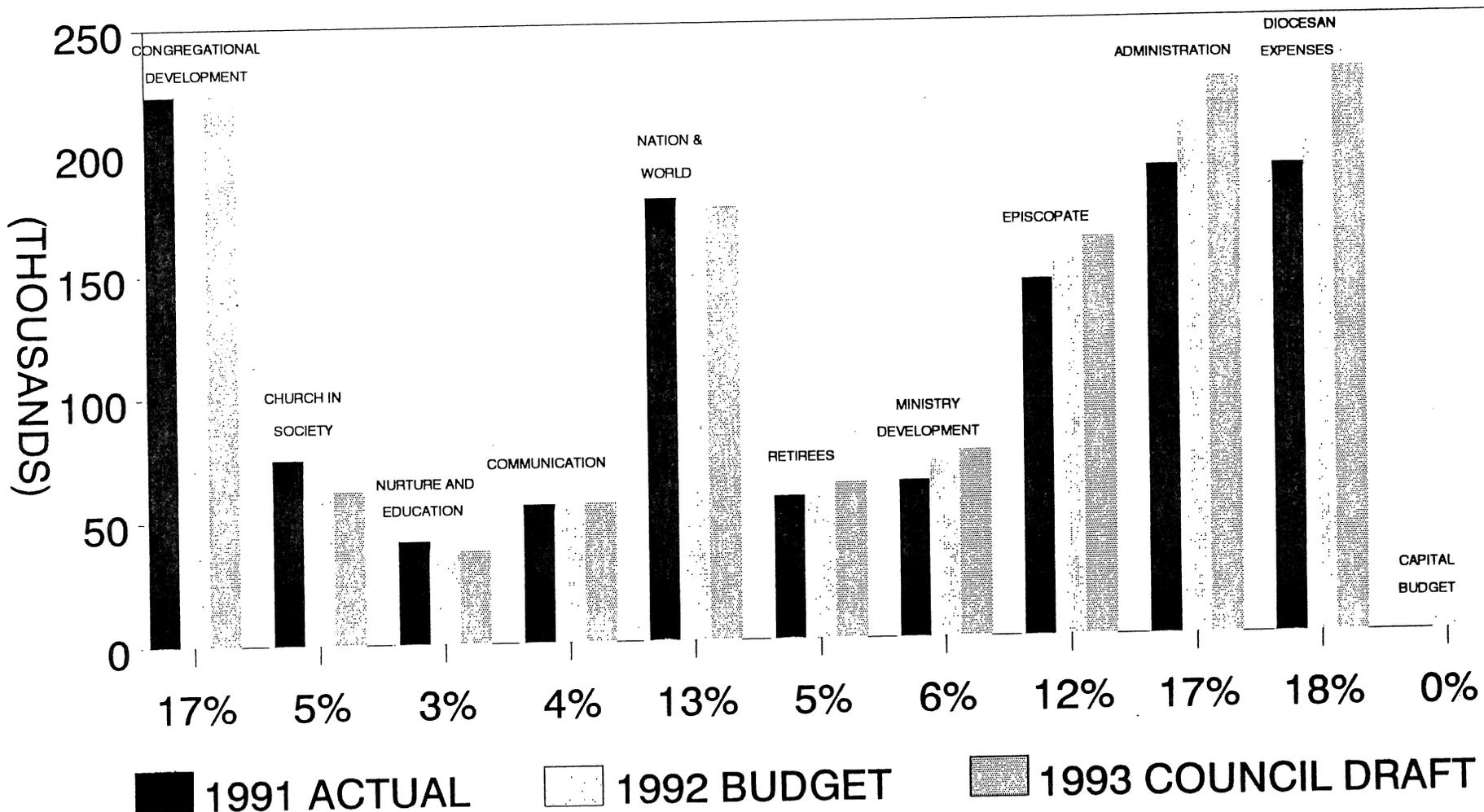
TOTAL EXPENDITURES

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
EXPENSES			
CONGREGATIONAL DEVELOPMENT	222,781	223,626	223,626
MINISTRY TO CHURCH IN SOCIETY	74,555	58,985	61,656
MINISTRY OF NURTURE AND EDUCATION	40,965	37,670	37,670
MINISTRY OF COMMUNICATION	55,137	53,611	56,262
MINISTRY TO NATION & WORLD	179,003	178,014	175,593
MINISTRY TO RETIREES	57,101	58,000	62,670
MINISTRY DEVELOPMENT	62,758	73,531	75,708
MINISTRY OF EPISCOPATE	143,842	152,448	160,889
MINISTRY OF ADMINISTRATION	189,590	207,990	225,214
GENERAL DIOCESAN EXPENSES	189,521	202,903	228,575
CAPITAL BUDGET	<u>0</u>	<u>7,000</u>	<u>0</u>
TOTAL EXPENSES	<u><u>1,215,253</u></u>	<u><u>1,253,778</u></u>	<u><u>1,307,863</u></u>

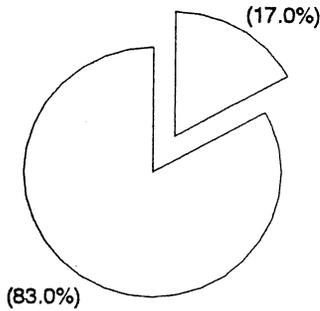
Council has decided to maintain the 1992 budget amounts for 1993 as much as possible. All Expenses were frozen at 1992 levels with the exception of fixed items, namely Nation & World, Retirees, Clergy and Lay salaries (including mission clergy) and contractual expenses (cathedral maintenance, office expenses, property maintenance, taxes insurance, etc...) Detailed narrative follows.

TOTAL BUDGET FOR 1993 COMPARED TO 1992 BUDGET & 1991 ACTUAL

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PERCENTAGE OF 1993 TOTAL BUDGET



CONGREGATIONAL DEVELOPMENT

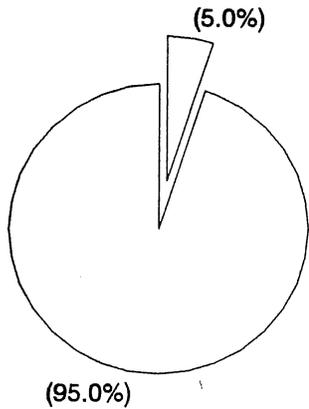
	1991 ACTUAL	1992 BUDGET	1993 COUNCIL DRAFT
KAUAI:			
St. Paul's, Kekaha	9,850	11,209	0
St. John's, Eleele	15,516	12,209	0
OAHU:			
Good Samaritan, Honolulu	5,200	2,000	0
Holy Cross, Malaekahana	15,299	14,809	14,309
Mililani Evangelism Ministry	5,000	0	0
St. Barnabas, Ewa Beach	23,000	23,209	31,000
St. George's, Pearl Harbor	14,500	10,209	0
St. John's By the Sea, Kahalu'u	20,000	17,209	20,000
St. Matthew's, Waimanalo	13,368	9,069	18,000
St. Paul's, Honolulu	17,000	14,209	22,000
St. Philip's, Ma'ili	20,000	17,209	18,000
St. Stephen's, Wahiawa	0	19,609	25,000
St. Anne's, Mililani	0	4,209	0
LANAI:			
Easter Mission	65	500	0
MOLOKAI:			
Grace Church	26,000	25,209	25,000
Maui/Molokai Travel	413	700	700
HAWAII:			
Kohala Mission	17,000	19,209	20,000
St. Jude's, Ocean View	3,000	0	0
Regional Filipino Ministry	17,000	20,449	27,117
VICAR'S MEETINGS/DEPT. TRAVEL	570	2,400	2,500
TOTAL:	<u>222,781</u>	<u>223,626</u>	<u>223,626</u>

Detailed Narrative for Congregational Development

In March, representatives of the Congregational and Finance Departments met or had a conference call with representatives of each congregation requesting a grant. Based on the meetings with each congregation, the Department made some preliminary recommendations.

In April, the Diocesan Council met to discuss the Church's Mission Statement. One of the highest priorities was Congregational Development. After this meeting, the Department finalized its recommendations as the amount of the block grant request (\$261,009) and the proposed distributions to each Congregation.

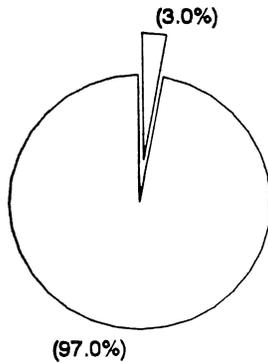
At the May meeting of the Diocesan Council, the Finance Department recommended that department 1993 budgets be held at the same level as the 1992 budgets. In 1992, the block grant for Congregational Development was \$223,626. This amount is \$37,383 less than the Department's initial recommendations. In re-evaluating the requests, the Department wrestled with the question whether it should impose a 14% across the board reduction of the Department's initial recommendation of \$261,009. After much discussion, it was determined to reevaluate each congregation's request and to determine the grant request based on need. Need was determined by three factors: 1) cash flow anticipated for 1993; 2) current assets; and 3) stewardship in the form of pledging, fundraising, and full utilization of facilities, e.g., rental income.



MINISTRY TO CHURCH IN SOCIETY

	1991 ACTUAL	1992 BUDGET	1993 COUNCIL DRAFT
Hawaii Council of Churches	11,500	10,000	10,000
Ecumenical Commission	1,000	0	0
Social Ministries	52	500	500
Campus Ministries	3,900	1,500	1,500
Hawaii Ecumenical Housing	10,000	0	0
Presiding Bishop's Fund: Travel	128	0	0
Campus Ministry to U.H., Hilo	1,000	0	0
Peace and Justice Commission	95	0	0
Commission on Haw'n Ministries	4,551	4,500	4,500
Hawaii Episc. Pac. AsiaAmerica Min.	9,920	7,400	7,400
Campus Chaplain (1/2)	32,409	35,085	37,756
TOTAL	74,555	58,985	61,656

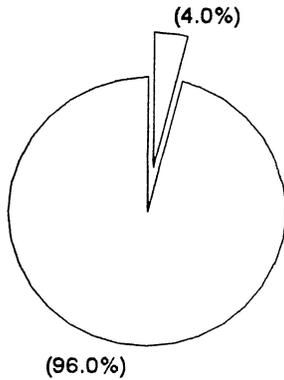
The Department of Church in Society oversees the work and ministries that reach out beyond the congregations into the life of the larger community. These include ecumenical efforts, outreach programs, campus ministry, and the work of Asian American and Native Hawaiian ministries. The Department will also oversee the Episcopal Charities, until sufficient lead gifts are received to establish a separate Foundation.



MINISTRY OF NURTURE & EDUCATION

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
Christian Education	627	3,000	2,500
Liturgical Commission	145	500	500
Evangelism	5,655	7,385	7,000
Stewardship	1,714	2,000	2,000
Planned Giving	3,560	4,000	3,535
Hawaii Episcopal Youth (HEY)	11,536	9,500	9,500
Ministry of the Aging	2,440	500	1,780
AIDS Advisory Committee	1,482	250	1,000
Alcohol & Substance Abuse	3,047	2,000	1,000
Child Abuse Detection/Prevention	0	100	460
Cathedral Day	600	0	0
Women of Vision	2,076	0	0
New Programs	0	150	0
Planned Giving Officer (1/5)	7,867	8,285	8,349
Dept. Expenses	216	0	46
	<hr/>	<hr/>	<hr/>
TOTAL	<u>40,965</u>	<u>37,670</u>	<u>37,670</u>

The Department of Nurture and Education oversees ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian Education.



MINISTRY TO COMMUNICATIONS

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
Chronicle production & Delivery	23,031	20,670	20,670
Media Programs & Misc.	3,952	2,500	2,500
Chronicle Editor (1/2)	28,154	30,441	33,092
TOTAL	<u>55,137</u>	<u>53,611</u>	<u>56,262</u>

Chronicle Production and Delivery:

Most of the allocation represents the expense of publishing 10 issues of the Hawaiian Church Chronicle sent to each household in the Diocese according to mailing lists submitted by each parish, and also to friends of the Episcopal Church in Hawaii. People are encouraged to subscribe at the suggested annual donation of \$6.00.

Media Programs and Miscellaneous:

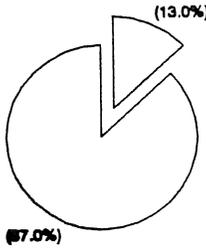
This will aid special Communications projects in the Diocese, especially with the goal of helping to establish a Diocesan-wide electronic communications network.

Chronicle Editor (1/2):

This is one-half of the compensation and benefits for the Editor of the Hawaiian Church Chronicle.

Note

The \$4,000 income from the Chronicle subscriptions will be used to help subsidize the cost of publishing the Chronicle.



MINISTRY TO NATION & WORLD

	1991 ACTUAL	1992 BUDGET	1993 COUNCIL DRAFT
National Church Quota	157,000	149,000	149,000
General Convention Assessment	9,679	10,714	10,709
Provincial Quota	4,824	5,300	4,884
General Convention Deputy Costs	5,000	5,500	6,000
Lambeth Travel	500	500	500
Synod	0	5000	2000
Cross Cultural Ministry Develop.	2000	2000	2500
TOTAL	179,003	178,014	175,593

National Church Quota:

This is the assessment we pay to the national church to contribute toward its work and ministry. Like our Diocese assessments, it is based on a percentage of the congregations' net operating income.

General Convention Assessment:

Each Diocese contributes an amount toward the expense of holding the General Convention of the Episcopal Church every three years. This amount is based on a percentage of the net operating income of each congregation.

Provincial Quota:

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration.

General Convention Deputy Costs:

These funds are accumulated and held in reserve to help pay the costs of sending our Diocesan Deputies (delegates) to the General Convention. This helps defray transportation, registration, room and board costs for the nine day meeting. We send four clergy and four lay Deputies, and one clergy alternate and one lay alternate.

Lambeth Travel:

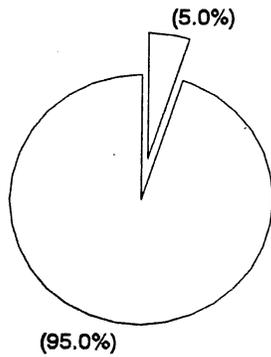
This accumulates funds to help make it possible for the Diocesan Bishop to attend the worldwide Lambeth Conference of Bishops held every ten years.

Synod:

Each year Province VIII holds a Synod (provincial meeting) that brings together delegates from the Dioceses in our Province of the Pacific. This fund helps pay transportation and other expenses.

Cross Cultural Ministry Development:

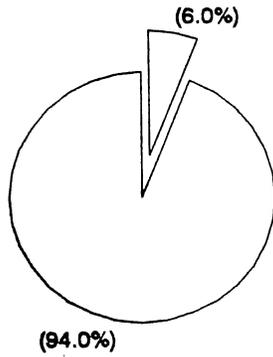
This is a program of Province VIII that enables ministry and leadership development among Hispanic, Asian and Pacific-Island Episcopalians in the Province.



MINISTRY TO RETIREES

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
Medigap Program	17,829	18,700	19,500
Group Life Insurance	572	600	600
Pension Supplements	<u>38,700</u>	<u>38,700</u>	<u>42,570 *</u>
TOTAL	<u><u>57,101</u></u>	<u><u>58,000</u></u>	<u><u>62,670</u></u>

This portion of the budget subsidizes the pensions and benefits received by certain retired persons or their surviving spouses because the pensions they receive are based on compensation earned when Hawaii was a Missionary District and salaries were quite low. The 1993 budget for pension supplements reflects a 10% increase recommended by the Diocesan Compensation Review Committee. No new retirees will be added to this supplemental plan as current funding has been adequately addressed. In addition, it also provides Medigap and Group Life insurance to retired clergy, and Medigap coverage for their spouses.



MINISTRY DEVELOPMENT

	1991 ACTUAL	1992 BUDGET	1993 COUNCIL DRAFT
Clergy Conferences	6,562	6,500	6,200
Seminarian Assistance	5,000	4,000	5,000
Commission on Ministry	6,228	5,540	6,595
Lay Continuing Education	750	0	0
Diocesan Institute	4,520	9,000	7,400
Clergypouse Conferences	741	1,000	900
Diaconate	0	1,955	1,900
Ministry Dev. Officer	38,957	45,536	47,713
TOTAL	62,758	73,531	75,708

Detailed Narrative for Ministry Development

The programs in this portion of the budget primarily are the responsibility of the Diocesan Commission on Ministry and other groups it oversees. The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with ministry.

Clergy Conferences: This supplements the cost of clergy conferences and also the annual Clergy & Spouses Conference held after convention.

Seminarian Assistance: Each year we provide \$2,000 financial assistance each to our seminarians.

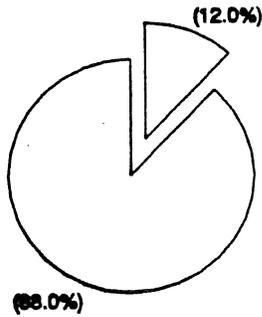
Commission on Ministry: The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with lay or ordained ministry, and oversees the work of the Diocesan Institute. It meets monthly and consists of four clergy and four laity.

Lay Continuing Education: As the clergy have a continuing education fund to assist with the ongoing studies, this allocation assists laity with the cost of continuing education experiences that will help them in their ministries in their congregations and in the Diocese. The Diocesan Council has not recommended funding for 1993 due to income limitations.

Diocesan Institute: The Institute has its own Board of Directors that has immediate supervision of the training and education of people for all types of ministry in the Diocese.

Clergyspouse Conference: Each year the Clergyspouses of the Diocese have met for a weekend retreat and conference. A portion of the cost traditionally has been paid by the Bishop, so the clergyspouses have asked that the cost instead come from the Diocesan budget.

Diaconate: This fund will assist with the cost of the quarterly meetings of the deacons with the Bishop, programs for the Deacons, the cost of belonging to the North American Association of the Diaconate (NAAD), and will help send a representative to the national NAAD meeting.



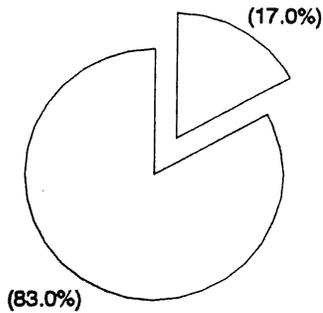
MINISTRY OF EPISCOPATE

	1991 ACTUAL	1992 BUDGET	1993 COUNCIL DRAFT
Salary & Housing	70,000	73,500	77,175
Pension	12,600	13,230	14,072
Group Life Insurance	444	500	500
Medical Insurance	5,636	5,000	5,000
Worker's Compensation Insurance	392	1,200	1,200
Auto Allowance	4,000	4,741	5,028
Travel & Cont. Ed.	10,234	12,000	12,000
Hospitality	4,000	3,000	4,000
Keyman Insurance	1,089	1,120	1,120
Election Process Fund	2,500	2,500	2,500
FICA	0	0	1,000
Bishop's Secretary	32,947	35,657	37,294
TOTAL	143,842	152,448	160,889

This constitutes the compensation and benefits received by our Diocesan Bishop. The 1993 budget reflects a 5% salary increase.

Note on Election Process Fund

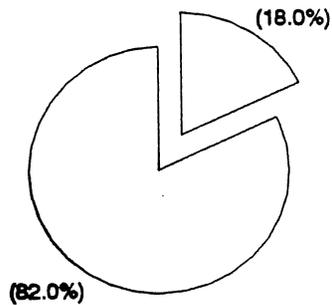
This fund was established to accumulate moneys for electing a new Bishop. The Diocesan Council has recommended that an amount of \$75,000 be accumulated. The fund balance at December 31, 1991 is \$20,967.



MINISTRY OF ADMINISTRATION

	<u>1991</u> <u>ACTUAL</u>	<u>1992</u> <u>BUDGET</u>	<u>1993</u> <u>COUNCIL DRAFT</u>
Salaries & Benefits:			
Executive Officer	60,415	65,139	69,242
Finance Officer	59,508	67,224	77,175 *
Bookkeeper	36,147	39,034	40,717
Secretary	30,122	32,593	34,080
Staff Continuing Education	3,398	4,000	4,000
TOTAL	<u>189,590</u>	<u>207,990</u>	<u>225,214</u>

This represents the compensation and benefits of the members of the Diocesan Staff. See attached schedule for the details of salary and benefits. The 1993 budget reflects a 5% salary increase. The 1993 amount for the Finance Officer includes pension of \$5,388 (becomes eligible in 1993).



GENERAL DIOCESAN EXPENSES

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
Cathedral Maintenance	65,000	68,552	75,000
Office Expenses: (Includes telephone, copying costs, equipment maintenance, stationery, subscriptions, postage, equipment purchase, supplies, etc....)	47,629	48,590	50,000
Property Maintenance (Includes utilities and repairs of apartments, (Hostel, Duplex and Cluett) and Diocesan office, maintenance fee of 1001 Wilder Avenue, Insurance (property, liability, & auto) and General Excise Tax)	17,993	22,000	22,000
Property Taxes	8,996	6,200	13,000
Investment Fees	12,875	15,000	17,000
Audit Expenses	14,040	15,000	16,000
Diocesan Convention: Area Meeting Costs Convention Meeting Costs Supplies & materials Postage	6,078	5,500	9,000 *
Meeting Costs: Travel Diocesan Council Standing Committee Commission on Ministry	8,962	13,500	14,000
Meeting Costs: Other	491	1,000	2,000
Staff Travel	3,925	3,500	5,000
Chancellor's Expenses	592	1,478	875
Officers & Directors Insurance	390	1,900	2,200
Misc.	1,955	683	1,000
Treasurer's Conferences	595	0	1,500
TOTAL	<u>189,521</u>	<u>202,903</u>	<u>228,575</u>

Detailed Narrative for the General Diocesan Expenses

This portion of the budget represents the expenses of the necessary activities and functions on a Diocesan level.

Cathedral Maintenance: The Diocese pays one half of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities, and because of the Diocesan use of the buildings for meetings. In this way the Diocese as a whole helps support the "Mother Church" of the Episcopal Church in Hawaii.

Office Expenses: Every effort is made to keep the office expenses in line. Cost-cutting suggestions are made by the Diocesan Council.

Property Maintenance: This represents the maintenance of the apartments owned by the Diocese on Queen Emma Square.

Property Taxes: The Diocese pays the property taxes on the portion of the parking lot leased to St. Andrew's Priory School and on rental apartments.

Investment Fees: This represents fees paid to our fund manager (Atalanta-Sosnoff) and to the custodian of the Diocesan Investment Portfolio (Hawaiian Trust Co.). Their fees are based on a percentage of the assets managed for our benefit. While the cost is shown in the budget, it actually comes directly from the Portfolio and is not taken from the operation budget.

Audit Expenses: Each year a certified public accounting firm audits the Diocesan financial records and prepares a report.

Diocesan Convention: This covers the unreimbursed cost of holding the annual Diocesan Convention. The 1993 amount is higher because the convention will be in Kauai.

Meeting Costs: Travel: This represents travel costs for the Diocesan Council, Standing Committee and Commission on Ministry

Meeting Costs: Other: These funds are for incidental costs such as meals for groups that meet for an entire day.

Staff Travel: As part of their ministries, members of the Diocesan staff need to travel to other islands and to the mainland for meetings, consultations and other church-related programs.

Chancellor's Expenses: The Chancellor of the Diocese uses this fund to pay airfare for the Western Chancellors' Conference, a computer research service and certain publications for the ministry of legal assistance given to the Diocese and its congregations and institutions.

Officers & Directors Insurance: This is liability insurance to insure the members of the Diocesan Council and the officers of the Episcopal Church in Hawaii.

Miscellaneous: This covers sundry expenses.

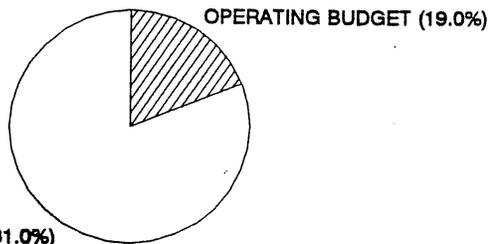
Treas. Conference: This represents costs such as supplies, materials, postage and travel.

CAPITAL BUDGET

	1991 ACTUAL	1992 BUDGET	1993 COUNCIL DRAFT
Capital Budget	0	7,000	0
TOTAL	0	7,000	0

This amount is designated for land acquisition and for construction of facilities for ministry. The Council has approved guidelines for the use of these funds.

The Diocesan portfolio has a fund called the Elvera F. Lindberg Revolving Fund, amounting to \$180,000. This fund is to be used for the purpose of making loans to parishes and missions at such interest rates and terms determined by Diocesan Council.



VON HOLT FUND

	<u>1991</u> <u>ACTUAL</u>	<u>1992</u> <u>BUDGET</u>	<u>1993</u> <u>COUNCIL DRAFT</u>
Operating Budget	65,000	65,000	32,500
Hawaii Loa Loan	93,210	100,000	55,000
St. Philip's Loan	19,460	30,000	30,000
Camp Mokuleia	0	0	36,000
Loan Repayment (Contingency)	0	0	20,500 *
TOTAL	<u>177,670</u>	<u>195,000</u>	<u>174,000</u>

Income from the Von Holt Gift is allocated to the operating budget and for debt financing of loans. Council has allocated a smaller amount in 1993 to the operating budget of the Diocese so as to use more of the funds for debt reduction. The budgeted income for 1993 is low due to lower interest rates anticipated in 1993.

Hawaii Loa Loan:

Will be paid off in 1993

St. Philips Loan:

The \$30,000 allocated will be used to amortize St. Philips outstanding loan.

Camp Mokuleia:

Will be used to retire a working capital loan of \$36,000. The reduction of this debt will improve the camp's financial position so that from 1993 the camp will be self sustaining.

Loan Repayment (Contingency):

This will be used to pay off other debts or as a reserve for any increase in interest rates.

SALARIES & BENEFITS

THE EPISCOPAL CHURCH IN HAWAII
1993

	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/COMP.	FICA	SUI	TDI	TOTAL
EXECUTIVE OFFICER	46554	8560	5028	7000	500	600	1000	0	0	69242
FINANCE OFFICER	53878	5388	5028	7000	500	700	4506	25	150	77175
MINISTRY DEV. OFC.	32831	3283	5028	2500	500	500	2896	25	150	47713
PLANNED GIVING OFC.	5020	502	1006	1080	100	120	461	10	50	8349
CHRONICLE EDITOR	23617	4431	2514	1250	0	280	1000	0	0	33092
CAMPUS CHAPLAIN	23959	4493	2514	5000	500	290	1000	0	0	37756
BISHOP'S SECRETARY	28712	2871	0	2500	500	340	2196	25	150	37294
BOOKKEEPER/FULL CHARGE	29487	2949	0	5000	500	350	2256	25	150	40717
SECRETARY	25996	2600	0	2500	500	320	1989	25	150	34080
TOTAL	270054	35076	21118	33830	3600	3500	17304	135	800	385418
STAFF CONT. ED.										<u>4000</u>
										<u>389418</u>
LESS : NON ADMIN. STAFF										<u>164204</u>
										<u>225214</u>

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- 5 -

(Please PRINT or TYPE)

RESOLUTION **1**

TITLE: ESTABLISH DEANERIES

SPONSOR: Michael P. Porter

ADDRESS: P.O. Box 939, Honolulu, Hawaii 96808

PHONE: (Office) 521-9214 (Residence) 949-1446

* * * * *

BE IT RESOLVED, that Canon Sec. 13.1 be amended and Canon 13A be adopted. The text of each is attached to this resolution and incorporated by this reference.

* * * * *

RATIONALE/EXPLANATION

A resolution adopted at the 1991 Diocesan Convention directed the Bishop to appoint a committee chaired by the Chancellor to draft a canon to implement a regional council or deanery system and to give the deaneries the ability to elect members of the Diocesan Council.


Signature

The amendment of Canon Sec. 13.1 permits each Deanery to elect one person to serve on the Diocesan Council. To keep the size of the Council from growing by seven and making it too unwieldy, the number of lay members elected by each Convention was reduced to five from six. This means there is a net gain in the size of the Diocesan Council from 25 to 29. Because election of members by Deaneries means that there is no chance that each County will not be represented on the Diocesan Council, the second to last sentence can be eliminated. Members of the Diocesan Council elected by Deaneries serve terms of one year.

Canon Sec. 13A.1 creates seven deaneries, one for each of the Counties of Hawaii, Kauai and Maui. There are four deaneries on Oahu. The Diocesan Council may establish the composition of the four deaneries on Oahu. If necessary, a parish or institution near a border of a deanery can be moved from one deanery to another at its request or to make the deaneries roughly equal in size.

Canon Sec. 13A.2 creates a Deanery Council for each Deanery. The Deanery Councils are large. The membership includes all active clergy, retired clergy who want to and do participate, lay delegates and alternates to the Diocesan Convention and all wardens. The lay delegates and alternates serve from the time of their election as such until the next annual meeting. This is a different period than their service as delegates, which is from the start of one convention until the start of the next. This reference to them does not change the term of their service as delegates. It merely identifies persons who sit on the Deanery Council by reference to another position in the structure of the Diocese.

Section 13.A.3 creates offices for Deaneries and states how the offices will be filled. The dean may be clerical or lay. If clerical, she or he will not use the title "The Very Reverend." This provision reflects the desires of Bishop Hart on the matter of titles.

Section 13.A.4 states the purpose of the deaneries.

Amendment to Canon Sec. 13.1

Canon 13 The Diocesan Council

Sec. 13.1. There shall be a Diocesan Council (hereinafter referred to as "Council") which shall be composed of the Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, seven members elected by Deaneries, and six clerical members and fifteen [eighteen] lay members elected by the Convention. Members elected by the Convention shall be divided into three classes so that the terms of two clerical members and five [six] lay members shall expire each year. Each lay member shall be, at the time of election, at least eighteen years of age and a communicant and [if a] each clerical member[,] shall be canonically resident in the Diocese of Hawaii. The Council shall have power to fill vacancies occurring through any cause in its [elective] membership elected by the Convention, [through any cause,] until the next annual meeting of the Convention, when such vacancies shall be filled by election for the unexpired term. A vacancy in membership elected by a Deanery shall be filled by a person elected by the same Deanery. A majority of the members shall constitute a quorum; provided, however, that the quorum shall contain a minimum of two clerical members. No member, who has served a full three-year term, shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires. The terms of members elected by Deaneries shall be one year. The terms of members elected by the Convention shall be three years; however, they shall remain in office until their respective successors have been elected. [If subsequent to the annual election, the membership of the Council does not include a member from each of the Counties of Hawaii, Kauai, Maui, and Honolulu, then an additional member, either clerical or lay, shall be elected for a one-year term from each of said counties not otherwise represented.] No member shall serve concurrently on the Standing Committee.

Note: Underscored material is new. Bracketed material is existing text which is deleted by the amendment.

Canon 13A Deaneries

Sec. 13A.1. There shall be seven deaneries ("Deaneries," each of which is a "Deanery"). The Deaneries of Hawaii, Kauai and Maui shall include parishes, missions and institutions in the Counties of Hawaii, Kauai and Maui, respectively. The Deaneries of Central Oahu, East Oahu, West Oahu and Windward Oahu shall include the parishes, missions and institutions in the City and County of Honolulu determined from time to time by the Diocesan Council. Institutions shall include those described in Canon 17 but not those described in Canon 16A.

Sec. 13A.2. Each Deanery shall have a Deanery Council composed of all active clergy serving parishes, missions or institutions; retired clergy who ask to become members and attend a majority of the meetings of the Deanery Council; all lay delegates and lay alternate delegates to the Diocesan Convention from parishes or missions within the Deanery (who shall serve on the Deanery Council from the time of their election at an annual meeting or from the time of their appointment until the next annual meeting); and all wardens of parishes and missions within the Deanery.

Sec. 13A.3. The officers of the Deanery shall be a dean, vice dean, secretary and representative on the Diocesan Council. The dean of the Deanery (who, if a member of the clergy, shall not have the title "The Very Reverend") shall be elected by the Deanery Council and ratified by the Ecclesiastical Authority. The vice dean shall be a member of the other order than that of which the dean is a member. The vice dean, secretary and representative on the Diocesan Council shall be elected by the Deanery Council. The Deanery Council may remove any person from office by the vote of two-thirds of the entire membership of the Deanery Council.

Sec. 13A.4. Each Deanery shall nurture its churches and institutions and help them to relate to the wider Church, shall be tools of evangelism, and shall do such other things as it may deem useful to further the Kingdom of God.

(Please PRINT or TYPE)

RESOLUTION **2**

TITLE: MINISTRY TO AND WITH THE ELDERLY

SPONSOR: BOARD OF MINISTRY ON AGING (BOMA)

ADDRESS: Diocesan Office

PHONE: (Office) _____ (Residence) 536-8569

* * * * *

BE IT RESOLVED, that this convention affirms and supports the work of the Diocesan Board of Ministry on Aging (BOMA) in facilitating and coordinating ministry to and with the elderly.

BE IT FURTHER RESOLVED, that all parishes and missions be encouraged to observe "Age in Action Sunday" the first Sunday in May or some other convenient Sunday, using materials provided by the Episcopal Society for Ministry on Aging (ESMA). Another appropriate Sunday for such observance is our State-approved "Respect Your Elders Day," the third Sunday in October during "Kupuna Aloha Month."

BE IT FURTHER RESOLVED, that all parishes, missions, and individuals be encouraged to become members of the Episcopal Society for Ministry on Aging (ESMA).

* * * * *

RATIONALE/EXPLANATION

People over 65 make up 50% or more of the members in our parishes and missions. Over 80% of these elders are able to function without assistance from others and to serve the church and the world. BOMA exists to encourage both older people and the church to make sure that the wisdom and experience of our elders are recognized and utilized in the Lord's service.

BOMA also seeks to remind and encourage our parishes and missions to minister to the physical and spiritual needs of the frail elderly.



 Signature

The Rev. William R. Grosh,
BOMA Chair

RESOLUTION **4**

TITLE: COMPENSATION SCHEDULES FOR 1993
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

* * * * *

BE IT RESOLVED, that the Clergy Compensation Schedule for parochial clergy for 1993 shall be identical to the clergy compensation schedule attached hereto. Part time clergy should be compensated at the appropriate portion of their congregation's compensation category. This schedule has been increased by 5.2% over the prior year.

And be it further resolved, that the salaries for the Diocesan staff, both clergy and lay, have been increased by 5% over the prior year as per the attached list.

* * * * *

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, sections 1 and 5.

PROPOSED

1993 CLERGY COMPENSATION CATEGORIES AND RANGES

CATEGORY	COMPENSATION MINIMUM	5-YEAR POINT	10-YEAR MID-POINT	20-YEAR POINT	COMPENSATION MAXIMUM
A	\$48,576	\$54,660	\$60,732	\$65,592	\$72,876
B	44,196	49,704	55,212	59,604	66,228
C	40,164	45,180	50,196	54,204	60,228
D	36,504	41,076	45,636	49,296	54,768
E	33,192	37,334	41,496	44,820	49,800

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The number of years of service used to negotiate compensation shall be the years of service within the Diocese of Hawaii.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years in the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range.
5. Clergy with ten or more years in the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range.
6. Clergy with twenty or more years in the Diocese of Hawaii must be paid at least 90% of the maximum of the applicable range.
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS

requirement shall be completed by December 31 of the year preceding the commencement of the allowance.

- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and vestry/bishop's committee.
- 9c. The 1993 Housing Allowance Guideline is \$13,512 and is included in the compensation amounts stated above. Any congregation which furnishes housing for which the Fair Market Value is less than the \$13,512 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition, there is a car allowance of \$5,028 in 1993 plus Group Medical and Dental, Group Life, Pension, and Worker's Compensation.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a Category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	390 AND ABOVE

**1993 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON 1991 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____
Multiplied by .40 = _____

II. Average Attendance

Average Sunday Attendance _____
Multiplied by .30 = _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____
Multiplied by .30 = _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges, and tables may contact the Diocesan Compensation Review Committee - Guy Hogue, Chairman; the Rev. Peter Van Horne, Executive Officer and Peter Pereira, Treasurer.

PROPOSED

1993 COMPENSATION BASED ON 1991 PAROCHIAL REPORT DATA

ALPHABETICAL

CHURCH	No of Pledging Units	Average Attend.	Assessment Operating Income	Weighted Totals	Category	Min.	5 Year Point	10 Year Mid-Point	20 Year Point	Max.
ALL SAINTS	116	108	94,739	107	E	33,192	37,334	41,496	44,820	49,800
ALVARY	89	146	221,822	146	D	36,504	41,076	45,636	49,296	54,768
CHRIST CHURCH	65	115	151,726	106	E	33,192	37,334	41,496	44,820	49,800
CHRIST MEMORIAL	35	90	86,881	67	E	33,192	37,334	41,496	44,820	49,800
EMMANUEL	63	82	86,368	76	E	33,192	37,334	41,496	44,820	49,800
EPHANY	103	98	92,076	98	E	33,192	37,334	41,496	44,820	49,800
GOOD SAMARITAN	60	57	80,771	65	E	33,192	37,334	41,496	44,820	49,800
GOOD SHEPARD	114	129	145,012	128	D	36,504	41,076	45,636	49,296	54,768
RACE	29	46	22,488	32	E	33,192	37,334	41,496	44,820	49,800
SIX APOSTLES'	115	99	84,386	101	E	33,192	37,334	41,496	44,820	49,800
SIX CROSS	19	34	22,437	25	E	33,192	37,334	41,496	44,820	49,800
SIX INNOCENTS'	73	89	109,198	89	E	33,192	37,334	41,496	44,820	49,800
SIX NATIVITY	209	209	322,937	243	B	44,196	49,704	55,212	59,604	66,228
CHALSA MISSIONS	40	50	35,443	42	E	33,192	37,334	41,496	44,820	49,800
RESURRECTION	22	99	3,873	40	E	33,192	37,334	41,496	44,820	49,800
T. ANDREW'S	412	513	737,615	540	A	48,576	54,660	60,732	65,592	72,876
T. ANNE'S	11	30	16,050	18	E	33,192	37,334	41,496	44,820	49,800
T. BARNABAS	27	44	46,230	38	E	33,192	37,334	41,496	44,820	49,800
T. CHRISTOPHER'S	135	183	220,538	175	D	36,504	41,076	45,636	49,296	54,768
T. CLEMENT'S	170	210	186,622	187	C	40,164	45,180	50,196	54,204	60,228
T. COLUMBA'S	17	21	11,354	17	E	33,192	37,334	41,496	44,820	49,800
T. ELIZABETH'S	133	115	176,461	141	D	36,504	41,076	45,636	49,296	54,768
T. GEORGE'S	12	55	55,877	38	E	33,192	37,334	41,496	44,820	49,800
T. JAMES'	17	42	110,088	52	E	33,192	37,334	41,496	44,820	49,800
T. JOHN'S, ELEELE	33	20	34,534	30	E	33,192	37,334	41,496	44,820	49,800
T. JOHN'S, KULA	80	120	85,640	94	E	33,192	37,334	41,496	44,820	49,800
T. JOHN'S BY/SEA	64	83	52,888	66	E	33,192	37,334	41,496	44,820	49,800
T. JUDE'S	11	22	13,323	15	E	33,192	37,334	41,496	44,820	49,800
T. LUKE'S	29	45	54,102	41	E	33,192	37,334	41,496	44,820	49,800
T. MARK'S	75	80	78,297	77	E	33,192	37,334	41,496	44,820	49,800
T. MARY'S	48	115	224,099	121	D	36,504	41,076	45,636	49,296	54,768
T. MATTHEW'S	22	31	22,266	25	E	33,192	37,334	41,496	44,820	49,800
T. MICHAEL'S	63	71	110,147	80	E	33,192	37,334	41,496	44,820	49,800
T. PAUL'S, KEKAHA	16	16	6,234	13	E	33,192	37,334	41,496	44,820	49,800
T. PAUL'S, OAHU	130	205	59,705	131	D	36,504	41,076	45,636	49,296	54,768
T. PETER'S	240	129	166,922	185	C	40,164	45,180	50,196	54,204	60,228
T. PHILIP'S	20	45	15,545	26	E	33,192	37,334	41,496	44,820	49,800
T. STEPHEN'S	34	45	64,605	46	E	33,192	37,334	41,496	44,820	49,800
T. TIMOTHY'S	167	268	147,080	191	C	40,164	45,180	50,196	54,204	60,228
TRINITY BY/SEA	43	117	93,218	80	E	33,192	37,334	41,496	44,820	49,800
WAIKIKI CHAPEL	12	45	14,698	23	E	33,192	37,334	41,496	44,820	49,800

RESOLUTION 5

TITLE: Lay Pension Plan
SPONSOR: David Chung
ADDRESS: 2436 Burbank Street Honolulu, HI 96817
PHONE: (Office) 523-2168 David
(Residence) 595-2993 David

* * * * *

RESOLVED, the Episcopal Church in Hawaii shall implement the spirit of the 1991 General Convention Resolution #D165a-Lay Pension Plan in providing retirement benefits for all regular lay employees; and be it further

RESOLVED, that all parishes, missions, schools, and other ecclesiastical organizations or bodies subject to the authority of the Episcopal Church in Hawaii shall provide all covered lay employees retirement benefits through the Simplified Employee Pension Plan (SEP) adopted by the Episcopal Church in Hawaii or an equivalent plan, the provisions of which are at least equal to the Episcopal Church Lay Employees' Retirement Plan (ECLERP), or the Diocesan Simplified Employee Pension Plan (SEP). Such participation shall commence no later than January 1, 1993. The employer contribution shall be not less than 9 percent of the employee's salary; and be it further

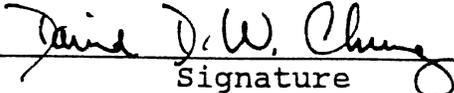
RESOLVED, that the employer may impose a minimum age of 21 years, a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate with a vesting period not to exceed five years, or a minimum employment period not to exceed three years of continuous employment and immediate vesting; and be it further

RESOLVED, that any other societies, organizations or bodies affiliated to the Episcopal Church in Hawaii may elect to come into the pension system as outlined; and be it further

RESOLVED, that all organizations subject to this Resolution submit to the Diocesan office a copy of their individual organization's resolution (see sample) adopting such a plan by January 1, 1993 with a listing of their lay employees.

RATIONALE/EXPLANATION

The church needs to take care of its lay employees retirement needs on a current basis. These alternatives provide maximum flexibility for any individual church organization to implement a plan equivalent to the General Convention Resolution.


Signature

SAMPLE

VESTRY/BISHOP'S COMMITTEE RESOLUTION ABC EPISCOPAL CHURCH LAY PENSION PLAN

RESOLVED, the ABC Episcopal Church shall implement the spirit of the 1991 General Convention Resolution #D165a-Lay Pension Plan, and the 1992 Diocesan Convention Resolution in providing retirement benefits for all of its regular lay employees (including pre-school staff); and be it further

RESOLVED, that the ABC Episcopal Church adopt the Diocesan Simplified Employee Pension Plan (SEP) effective January 1, 1993 at an employer contribution level not less than 9 percent of the employee's salary. The 1993 employer contribution must be funded no later than April 1, 1994; and be it further

RESOLVED, that the employer may impose a minimum age of 21 years and a minimum employment period not to exceed three years of continuous employment before an employee would be eligible to participate with immediate vesting.

1992 Diocesan Convention
The Episcopal Church in Hawaii
Lay Pension Plan Resolution

5-A

AMENDMENT

Substituting an Amended Second Paragraph

RESOLVED, The Episcopal Church in Hawaii shall implement the spirit of the 1991 General Convention Resolution #D165a-Lay Pension Plan in providing retirement benefits for all regular lay employees; and be it further

Paragraph as
Proposed by
Resolution

RESOLVED, That all parishes, missions, schools, and other ecclesiastical organizations or bodies subject to the authority of the Episcopal Church in Hawaii shall provide all covered lay employees retirement benefits through the Simplified Employee Pension Plan (SEP) adopted by the Episcopal Church in Hawaii or an equivalent plan, the provisions of which are at least equal to the Episcopal Church Lay Employees' Retirement Plan (ECLERP), or the Diocesan Simplified Employee Pension Plan (SEP). Such participation shall commence no later than January 1, 1993. The employer contribution shall be not less than 9 percent of the employee's salary; and be it further

Amended
Paragraph

RESOLVED, That all parishes, missions, schools, and other ecclesiastical organizations or bodies subject to the authority of the Episcopal Church in Hawaii that have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees' Retirement Plan (ECLERP) or an equivalent, the provisions of which are at least equal to those of the ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a *defined benefit plan*, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a *defined contribution plan*, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent; and be it further

RESOLVED, That the employer may impose a minimum age of 21 years and a minimum period not to exceed one year of continuous employment before an employee would be eligible to participate; and be it further

RESOLVED, That any other societies, organizations or bodies affiliated to the Episcopal Church in Hawaii may elect to come into the pension system as outlined.

AMENDMENT to Lay Pension Plan Resolution

RATIONALE/EXPLANATION:

1. The Amended Paragraph uses the specific wording of the 1991 General Convention Resolution #D165a-Lay Pension Plan and is in keeping with the "intent" rather than a "spirit" of the that Resolution.
2. The Proposed Paragraph substitutes a SEP/IRA (Simplified Employee Plan/Individual Retirement Account) for the existing Church qualified plans and is not an equivalent because:
 - a. Costs: The Church plan is free. Local brokerage houses and banks offering SEP/IRA plans usually impose an annual fee (Shearson: \$40, Prudential Bache \$35, Merrill Lynch: Max.\$35, Dean Witter: \$30, Schwab: \$0). Additionally, the monies held in SEP accounts are normally invested in funds on which the investor would pay a sales commission and possibly a 12-b1 (management and expense) fee. And finally, many, not familiar with governmental reporting requirements would require the services of a plan administrator, who also would charge a fee.
 - b. Eligibility: The Church plan includes employees over 21, employed for 1 year, and working more than 1,000 hours. A SEP/IRA plan must include everyone over 21, employed 1 year and earning over \$363 per year (1991 index), regardless of the hours worked. In some cases the costs of contributing for such employees could be greater than the contribution made on behalf of the employee.
 - c. Portability: The Church plan is portable for employees moving between church participants in the plan, or for anyone who has been employed for a sufficient time to become fully vested. An SEP/IRA is fully portable, allowing any employee to leave at any time taking all invested retirement monies.
3. SEP/IRA plans were never intended to replace in-place qualified retirement plans.
4. It is not the proper business of The Episcopal Church in Hawaii to recommend specific products and services by Convention Resolution.

Attached:

1992 Diocesan Convention Resolution - Lay Pension Plan

1991 General Convention Resolution #D165-Lay Pension Plan

Covers: available booklets, The Church Pension Fund and The Episcopal Church Lay Employees' Retirement Plan

Submitted by:



William C Grindle

Delegate

The Church of the Holy Nativity

(Please PRINT or TYPE)

RESOLUTION **6**

TITLE: Diocesan Center

SPONSOR: *The Rt. Rev. Donald P. Hart
The Very Rev. Hollinshead T. Knight

ADDRESS: Queen Emma Square

PHONE: (Office) *536-7776 (Residence) *595-3287
524-2822 536-0661

* * * * *

BE IT RESOLVED, that the Bishop and Diocesan Center Committee, being accountable to the Diocesan Council, be given permission to proceed in its planning to build a new Diocesan Center on the site of the Cluett Apartments on Queen Emma Square. The Center will house the bishop's office and related staff, as well as provide room for meetings, growth, storage, and a guest apartment for visitors to the diocese. Funding will come from a number of sources, including: private gifts, memorial gifts, congregational support, and other interested sources. The Diocesan Council will determine the means and amount of congregational participation.

(Note: The Cathedral Foundation and Chapter have pledged \$50,000 and another larger gift has been given for planning purposes.)

* * * * *

RATIONALE/EXPLANATION

Donald P. Hart
Signature
Hollinshead T. Knight

BISHOP'S ANNUAL REPORT TO CONVENTION 1992

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 29, 1991 to October 22, 1992:

Churches/Chapels/Schools visited:

All Saints'
St. Christopher's
Christ Memorial
Good Shepherd
St. Peter's
Calvary
St. Jude's
St. John's by-the-Sea
St. Andrew's Cathedral
Waikiki Chapel
St. Philip's
Trinity Church by-the-Sea
St. Luke's
Good Samaritan
St. Elizabeth's
St. Timothy's
Grace Church
St. Mark's
Holy Nativity
Kohala Mission
St. Paul's, Honolulu
St. George's
Emmanuel
Iolani School
St. Mary's
St. Andrew's Priory School
St. John's, Kula
St. Barnabas'
Holy Innocents'
Epiphany
St. Clement's
Christ Church
St. Anne's
St. John's, Eleele
St. Paul's, Kekaha
Holy Cross
St. Michael & All Angels

Bishop's Annual Report to Convention 1992

Page 2

Number of persons confirmed: 109

Postulants for Holy Orders:

The Rev. George M. Clifford, III.....2/6/92
Mr. Philip A. Jackson.....4/4/92
Mrs. A. Patricia Leo.....4/4/92
Mr. Ernest Uno.....4/4/92

Candidates for Holy Orders:

Mrs. Cynthia Castle Young.....4/4/92
Dr. Leonard Howard.....4/4/92

Ordinations to the Diaconate:

The Rev. George M. Clifford, III.....8/3/92
Church of the Holy Nativity, Aina Haina, Oahu

Ordinations to the Priesthood:

The Rev. Brian N. Baker.....12/28/91
Church of the Holy Nativity, Aina Haina, Oahu

The Rev. Thomas M. Van Culin.....3/15/92
St. Christopher's Episcopal Church,
Kailua, Oahu

The Rev. Martin S. Field.....5/2/92
St. Christopher's Episcopal Church,
Kailua, Oahu

Licensed Clergy:

2/21/92 The Rev. Max O. Nye
(Canonical residence: Nevada)
9/29/92 The Rev. (Chaplain) Kathleen "Casey" Longwood
(Canonical residence: El Camino Real)
9/29/92 The Rev. David Longwood (Deacon)
(Canonical residence: El Camino Real)
9/30/92 The Rev. Florentino L. Caytap
(Canonical residence: Central Philippines)
10/5/92 The Rev. Beverly L. Dexter
(Canonical residence: San Diego)
10/5/92 The Rev. Alejandro S. Geston
(Canonical residence: Los Angeles)

Licensed Clergy who have left the Diocese:

The Rev. William L. Graham 5/92
The Rev. Jeffrey H. Seiler 7/92
The Rev. Gordon K. Scheible 10/92
The Rev. Gary Parker 10/27/92

Bishop's Report to Convention 1992

Page 3

Clergy transferred from the Diocese:

12/1/92 The Rev. Richard C. Rowe
to Western New York
12/16/92 The Rev. Marcia M. Lockwood
to El Camino Real

Clergy transferred to the Diocese:

11/19/92 The Rev. David L. Clark
from West Virginia
2/13/92 The Rev. Frank B. Cowell
from Spokane
2/6/92 The Rev. Richard Lipka
from Central Florida

Retired Clergy:

1/1/92 The Rev. George Lee
6/3/92 The Rev. David P. Coon
6/1/92 The Rev. W. Edwin Bonsey, Jr.
7/2/92 The Rev. David L. Clark

Deaths:

12/7/91 The Rev. Canon William Eric Potter
6/11/92 The Rev. Paul H. Kim
6/27/92 The Rev. Harry E. Owings, Jr.

Events in the life of the Diocese - 1991-'92:

- * Conference for Senior Highs (grades 9-12) - Hawaii Episcopal Youth presented "Let's Talk About It!" (theme: Sexuality) - December 6-8, 1991 at Big Island's Mauna Kea State Park
- * Quiet Day for Diocesan Institute participants at St. John's by-the-Sea; Spiritual Director, The Rev. Robert Goode - January 11, 1992
- * Happening IV at Camp Homelani, Waialua - youth led spiritual weekend for youth in grades 10-12; Spiritual Director, The Rev. Lynette Schaefer - January 31 to February 2, 1992
- * Archbishop Desmond Tutu - St. Andrew's Cathedral, February 6, 1992
- * Stewardship Conference - presentations by Bishop William Burrill and Mr. Robert F. Sharpe - February 7-8, 1992 at St. Andrew's Cathedral
- * ECW Retreat at Pu'u Kahea, Waianae - February 21-23, 1992
- * HEPAM workshop with Professor Bok Lim Kim at Good Shepherd, Maui

- * Celebration of the 125th Anniversary of the Laying of the Cornerstone of St. Andrew's Cathedral - March 1, 1992
- * Vestries/Bishop Committees Workshop - March 14, 1992 at St. Christopher's Episcopal Church, sponsored by Diocesan Institute
- * BACAM weekend, St. Andrew's Cathedral - April 3-5, 1992
- * Junior High retreat at Camp Timberline "A Cultural Rap...Local Style" for grades 6-8 - April 3-5, 1992
- * Evangelism Consultant Training Event at St. Andrew's Cathedral - Trainer, La Donna Wind, Episcopal Church Center -April 24-26, 1992
- * 8th Province Synod meeting - May 11-15, 1992
- * Synod (Province 8) Youth Retreat - May 15-17, 1992 at St. Andrew's Priory. Youth and Adults from Hawaii and other dioceses in Province 8.
- * Celebration of 125th Anniversary of founding of St. Andrew's Priory School - May 28 - 30, 1992
- * Clergy Conference on Sexual Ethics in Ministry - June 12-13, 1992
- * PYE (Provincial Youth Event) at Whitworth College, Spokane, Washington - August 4-9, 1992. Eight youths from Hawaii participated in providing leadership at the event as small group facilitators, presenters at the plenary session, at eucharist, in the talent show and at the closing plenary .
- * Workshop on Clergy Compensation & Review Process, Lay Pension Plan, and Review of Investment Alternatives - September 6 (Oahu) & 27 (Big Isle), October 4, 1992 (Maui) - Mr. Peter Pereira, Diocesan Treasurer
- * Hurricane Iniki - September 11, 1992
- * Dedication of St. Michael's new buildings
- * St. Michael and All Angels' Episcopal Church - parish status on October 2, 1992
- * Education for Ministry (EFM) Mentor Training - 8 participants certified by University of the South to be EFM mentors - October 11-13, 1992

REPORT OF DIOCESAN COUNCIL TO THE 24th MEETING OF THE CONVENTION

The Diocesan Council consists of the Bishop, who serves as its President, and 18 laity and 6 clergy elected by the Diocesan Convention. The Council meets on the third Saturday of each month, and exercises budget, program and management oversight. Much of its work takes place in its 6 Departments, namely 1) **Finance & Real Estate**, 2) **Nurture & Education**, 3) **Church in Society**, 4) **Communications**, 5) **Congregational Development**, and 6) **Affiliated Organizations**. Each Council member is appointed by the Bishop to membership on one of the Departments. In addition to the elected members, the work of the Council is aided by Mr. Michael Porter, Chancellor of the Diocese, Vice-Chancellor Walter Beh II, the Deputy Vice Chancellors and by the members of the Diocesan staff.

This report summarizes the work of the Council since the 1991 Diocesan Convention.

Finance & Real Estate Department: The Department has worked with First Hawaiian Bank in implementing new loan policies established by the bank governing Diocesan borrowing. The Diocese issued loan/grant application guidelines and forms, which streamlined the loan application process and ensures that loans will only be made on the basis of the church's ability to repay with principal and interest. There has been a continuing concern over the financial health of several congregations that are seriously behind in the payment of their Diocesan Assessments, and the Department has worked with those parishes and missions for solutions. The Diocesan investment policies and practices have been reviewed, and this review led to the creation of three different investment portfolios that Diocesan entities could use, depending on their investment goals. Further, Shearson Lehman Brothers, Inc. was chosen after a search process to be the Investment Consultants for the Diocese, offering comment and advice on investment strategies. In addition to the above, the Department played an active role in the formation of the 1993 proposed Diocesan budget. Together with the Compensation Review Committee, the Department led workshops on four islands. Topics included the clergy compensation, mutual ministry review, lay pension plan, and a review of investment alternatives.

Department of Nurture and Education: This committee have oversight and contact with committees involved in a ministry which supports programs which strengthen education within the parishes. The Department has worked hard to establish and to maintain contact with the ten committees and program units with which they work. This objective has been accomplished through assigning Department members as liaisons to each committee to assist them to carry out their special ministries and to more effectively participate in the diocesan budget process. Some of the workshops sponsored by the various committees in 1992 are a Stewardship Conference, an Adult (Youth) Leaders Conference, a Conference on Aging, and an Evangelism Consultant Training Event. Worship services continue under the directions of the AIDS Advisory Committee and Alcohol and Substance Abuse Committee. Two committees are in a reorganization and rebuilding phase. Please read the Department's report for more specific information from each of the committees.

Communications Department: The Communications Department has as its chief task oversight of the Hawaiian Church Chronicle. The Department has been especially interested in electronic communications within the Diocese, and to that end has surveyed congregations concerning their present use of such communication, and their hopes for the future. The Department plans to use a portion of its allocation to enable congregations to purchase their own fax machines. The Editor's office continues to add new equipment, most recently a fax machine. Donations continue to be needed for the publication of the Chronicle. Last year a designated donation enabled printing on high quality paper rather than on the newsprint made necessary by the 1992 budgetary limitations. A "Letters to the Editor" column has been added to the Chronicle.

Congregational Development Department: The Bylaws of the Episcopal Church in Hawaii specify that the scope and work of the Congregational Development Department shall include all parishes and missions of the Diocese, with particular regard to mission strategy. We have initiated joint meetings with the leadership of missions and aided parishes with both Finance and Congregational Development Departments. We have particularly focused our attention on St. Barnabas', St. Stephen's, and the Big Island Regional Filipino Ministry. We continue to make site visits but have also used the conference call format as a follow-up to the grant application process. The Department has supported the formation of a regional ministry known as the Episcopal Church on West Kauai, a regional/joint ministry being formed by St. Paul's, Kekaha and St. John's, Ele'ele. We are all forced to explore the one-priest, one congregation expectation and are struggling to accommodate the needs of our congregations. We circulated individual copies of the Rev. Lyle Schaller's book, The Small Church IS Different to Council members, priests in missions and aided parishes, and sponsored a

Vicar's meeting with that focus. There are ongoing discussions concerning the involvement of St. Barnabas' with its proposed Kapolei ecumenical ministry, and the desire for St. Anne's, Mililani and St. Paul's, Oahu to have sites for their congregations. We note the Bishop's desire for expansion of our work and the harsh financial realities.

Department of Church in Society: The Department has oversight of programs that offer education and outreach into the community. An important part of the Department's work has been maintaining contact with the programs and offering support and advice. A Committee on Episcopal Charities has been established to begin implementation of the resolution passed at the 1992 Diocesan Convention.

Affiliated Organizations Department: The Department is responsible for establishing and maintaining communication between the Diocese and the organizations, institutions and agencies affiliated with the Diocese, whether such affiliation was established through Diocesan Canon 17 or through other support of their programs and/or activities. The Department visits these agencies or entities and reports on them to the Council. The newest program is one established on Maui that aids drug-dependent mothers during and after their pregnancies. During the year the Department visited Camp Mokuleia, Camp Pecusa on Maui, and IHS. They also followed the merger between Hawaii Loa College and Hawaii Pacific University because of the relationship between the Diocese and Hawaii Loa.

All the Departments play an important role in the development of the proposed Diocesan budget for the following year, and their many hours of work before and after the Budget Area meetings are crucial. The members of the Council, and the co-opted Department members (persons not members of Council, who are invited to serve on Departments because of their experience and expertise) are all committed volunteers, and their interest and participation are deeply appreciated.

EXECUTIVE OFFICER'S REPORT TO THE DIOCESAN CONVENTION

The ministry of administration is one that is necessary in the life of a Diocese such as ours, and it has been my privilege to attempt to carry out a ministry of servanthood to congregations, clergy, committees, Bishop's Committees and Vestries, and individuals.

SEARCH PROCESSES: Since the 1991 Diocesan Convention I have had the pleasure of assisting with several search processes in the Diocese, namely St. Mary's Church, St. Paul's, Kekaha and St. John's Ele'ele, Camp Mokuleia, Christ Memorial, Kilauea and St. Andrew's Priory School Chaplain. Every search process with a parish is an opportunity to get to know the people in the congregation better, to work with them and to learn from them, to enable them in the use of the skills and ministries they exercise in the process, and to help them in the process of discernment.

REVISION OF CLERGY PERSONNEL POLICY: After the 1991 Diocesan Convention, the process of revising the Clergy Personnel Policy was started. The original policy had been in affect since 1981 when I was Chair of the Commission of Ministry. Much has changed over the last 10 years, and the policy was in need of revision and updating. The Commission took on the task, and after several drafts it was presented to the Diocesan Council for its consideration. Input from clergy and laity in the Diocese was solicited and was considered by the Council, and they approved and adopted the policy on October 17, 1992. I am grateful for the help and guidance of the Commission on Ministry, especially its Chair, Father Dan Smith.

CONFERENCE OF DIOCESAN EXECUTIVES: In April, 1992 I finished my three year term on the Board of Directors of the Conference of Diocesan Executives (CODE), and my last year I was honored to be the President. My involvement with CODE has been educational and uplifting, especially because it has enabled me to network with laity and clergy in the USA and Canada who also have a ministry of administration. Being an officer in CODE meant having to travel to the mainland several times annually for meetings, and I appreciate the fact that my family and Bishop Hart allowed me to take time away from home and office to participate on this national level.

MUTUAL MINISTRY REVIEWS AND VESTRY/BISHOP'S COMMITTEES: A gratifying part of my ministry has been working with Vestries, Bishop's Committees and Clergy either in planing sessions as they work on the goals and objectives for the congregation, and/or assisting them with mutual ministry reviews. We have accumulated a number of different models for doing mutual ministry reviews, and I hope that more clergy and congregations will take advantage of the process. Some congregations use clergy on their own islands or in their own regions as consultants, or I am always willing to help with the process.

SEXUAL ETHICS IN MINISTRY was the topic of a workshop offered to our clergy in June, 1992. The topic was especially timely and important because of recent mainland law suits and settlements resulting from alleged clergy sexual misconduct. I found some helpful information from the University of Wisconsin that was used by the Samaritan Institute as the basis for their day-long presentation.

PROVINCIAL AND NATIONAL MEETINGS ATTENDED: Aside from attending the 1992 CODE meeting, March 30-April 2, 1992 I attended the first ever National Meeting of Diocesan Deployment Officers in Kansas City, Missouri. There were a number of issues that needed discussion in a national forum, particularly those relating to legal and confidentiality issues in church deployment. A new resource has been published by the Church Deployment Office, Choosing to Serve: Resources for the Calling Process. This is the first thing that approaches a church-wide manual for search processes. In November, 1991 I attended the Province 8 Diocesan Deployment Officers meeting, and aside from vacancy and personnel sharing, we discussed a number of issues relating to Provincial deployment concerns.

SUFFRAGAN BISHOP ELECTION PROCESS: I was surprised and flattered to be nominated for Suffragan Bishop of Washington, DC. My name was selected because the computer in the Church Deployment Office matched my profile with the skills they were seeking in their next Suffragan Bishop. Being a part of the process

meant three plane trips between here and that Diocese, and I appreciate the fact that Bishop Hart allowed me to take time away to be a part of the process. It was a valuable experience, and I am delighted that someone else was elected and that we are able to remain in Hawaii!

PARISH CONSULTATIONS: Bishop Hart, members of Finance and Congregational Development Departments and I have met with St. Stephen's and St. Barnabas' Churches as they examine their present status, and work and plan for how they will face the challenges of the future. The time we spent with them was fruitful, and I want to thank those Department members for volunteering their time to help in this important work.

THE DIOCESAN OFFICE STAFF: The staff in the Diocesan office exists to help you and to enable you in your respective ministries. It is a team effort in which the role of each individual is necessary for the tasks to be accomplished in the most effective way. A great deal is done quietly behind the scenes, and I hope that during this Convention you will express your thanks to Ruby Nakamura and Mary MacIntosh in the main office, our bookkeeper Nancy Minuth, Chronicle editor John Engelcke, Ministry Development Officer Lucille Tamura, and Diocesan Treasurer Peter Pereira. Let me join with you in expressing to them my deepest appreciation.



The Rev. Peter E. Van Horne
Executive Officer

**REPORT TO CONVENTION
MINISTRY DEVELOPMENT OFFICER'S
OCTOBER, 1992**

DIOCESAN INSTITUTE OF RELIGIOUS STUDIES AND MINISTRY DEVELOPMENT (DI): The purpose statement is "to provide opportunities for Christian formation based on the Baptismal Covenant; and building on the foundation of that Covenant, the Institute further provides educational opportunities and resources for individuals seeking better to know Christ and themselves as Christians, exploring, identifying, developing and using their unique gifts in ministry." This board is under the leadership of The Rev Morley Frech; other members of the board are Dr Rhoda Hackler (Holy Nativity), The Rev Kenneth Jackson (Good Samaritan), The Rev Paul Kennedy (Iolani), The Rev Lee Kiefer (St Matthew's), Mrs Nancy Lennie (Grace), Mrs Lou Parsons (St John's by-the-Sea) and The Rev Norio Sasaki (Epiphany). The Institute will serve as a resource to the Diocese and work closely with the Commission on Ministry, Diocesan Council and all congregations.

QUIET DAY: Upon completion of the fall, 1991 semester, Oahu DI participants spent a Quiet Day at St. John's by-the-Sea. Under the guidance of the Spiritual Director, The Rev Robert Goode, participants reflected on their call to ministry. Mahalo to St John's for allowing us to visit and use their facilities; a special mahalo to Fr Charles Hopkins and members of the altar guild. They were very helpful and accommodating.

SPRING, 1992 SEMESTER: The following courses were offered by the following instructors:

"Introduction to Spirituality"

Overview History of Spirituality-Fr Robert Goode
Personal and Corporate Prayer - Bishop and Elizabeth Hart
Anglican Spirituality - Fr Gerhard Laun
Charismatic Spirituality - Fr Sarge Edwards
Forms of Prayer - Fr Vince O'Neill (Oahu)
Fr Morley Frech (Maui)

Introduction to Spirituality was offered on Oahu to twelve participants from Calvary, Epiphany, St Anne's, St Barnabas', St Christopher's, St John's by-the-Sea, St Matthew's, and St Timothy's. The same course was offered on Maui to ten participants from Grace, Holy Innocents, St John's (Kula), and Trinity-By-the-Sea. The class on Maui ended its semester by spending a day in prayer at Trinity by-the-Sea. Spiritual Director for this day was Fr Morley Frech.

"Contemporary Society" taught by Fr Norio Sasaki to seven members of the class who attend Emmanuel, Epiphany, Good

Samaritan, St Barnabas' and St Timothy's.

"Homiletics" by Fr Daniel Smith had five members from Good Shepherd and St Timothy's.

"Spiritual Group Formation" was led by Fr Robert Goode to an audience of sixteen who came from Calvary, Emmanuel, Good Samaritan, Holy Apostle, Holy Nativity, St Anne's, St Barnabas', St Philip's and St Timothy's.

"Hospital Chaplaincy" is a course which was taught in May, 1992 with a focus on how ministers, lay and ordained, can become effective members of the hospital healing team.

As we continue to offer the courses through the Institute, the enrollment is increasing with more lay participation.

VESTRY/BISHOP'S COMMITTEE WORKSHOP: This workshop was presented in March at St Christopher's Church. Attending this workshop were leaders from every regional/deanery in the diocese. Presenters included:

Bishop Donald Hart - "Spiritual Life of Leaders"

Mr Michael Porter - "The Canonical Responsibilities of the Leaders"

Fr Peter Van Horne - "Interdependency of National, Diocese and Congregations"

Ms Lucille Tamura - "Programs of the Diocese"

Fr Daniel Smith - "Mission Statement; Goals & Objectives; Mutual Ministry Review"

Participants' evaluations rated this workshop as a must for all new members of the vestry/bishop's committees. It was recommended that this be offered on an annual basis.

EDUCATION FOR MINISTRY (EFM): For the first time Hawaii was able to train its mentors with a certified trainer from Hawaii, Fr John Millen, in March at Holy Nativity. Eight mentors are certified to lead the seminar as designed by The University of the South. The group at Holy Nativity continues in its third year while a first year group has been formed in the Leeward area meeting at St. Timothy's. At the present time the diocese is fortunate to have two certified trainers, Chaplain Casey Longwood and Fr Millen. A training event is scheduled for March 1993.

FALL, 1992 SEMESTER: Courses offered this semester include "Theology" and "Liturgics". They are taught by Fr Brian Baker and by Fr Robert Goode. Class members are parishioners from Emmanuel, Holy Apostles, Holy Innocents, Holy Nativity, St Andrew's Cathedral, St. John's by-the-Sea, St Timothy's, and Trinity by-the-Sea.

BISHOP'S ADVISORY COMMITTEE FOR ASPIRANTS TO MINISTRY (BACAM): This weekend of interviews, workshops, fellowship and worship was held on April 3 - 4, 1992 at St Andrew's Cathedral. Members of the Standing Committee and the Commission on Ministry were able to meet

with the aspirants and spouses for an update of their journeys and to make recommendations/decisions to Bishop Hart. This can be an intensive weekend for the aspirants, but it is also a time for building community (ohana).

LAY READERS WORKSHOP: This is scheduled for November 7, 1992 at St Andrew's Priory School (the neighbor island clericus have been invited to submit dates for their respective workshops.) Each participant will have an opportunity to attend workshops which will include sessions on Liturgy, Book of Common Prayer, Communicating the Message, Personal Spiritual Development, Preparing the Sanctuary for Worship and Other Opportunities for Lay Readers. It will be a time to grow spiritually and to dialogue and to share with others in this important ministry. All participants are asked to bring their Bible and The Book of Common Prayer.

YOUTH MINISTRY: One of my priorities is to work with the youth of the diocese. The HEY Board with chair Canon Franklin Chun has been the primary source of leadership; members (youth and adult) of the board represent every regional council and deanery of the diocese. Opportunities for the youth to attend diocesan youth events and Provincial Youth Events (PYE) were available to all. PYE which was held in Spokane, Washington this August was an event our youth will not forget. It was a time to celebrate and to "Come and See." PYE participants include Ikaika Akiona (St Philip's), Bri Gamiao (Christ Church), Tom Hirashima (St John's Kula), Lauren Kuhn (St Christopher's), Ryan Kusumoto (Holy Nativity), Lira Legaspi (St Paul's), Reina Nishi (All Saints) and Carrie Yamamura (St Timothy's). I was also given an opportunity to observe and work with the Episcopal Asian American Youth in Tumwater, Washington in July. Both experiences have broadened my vision on youth ministry.

PACIFIC ASIAN AMERICAN AND CANADIAN CHRISTIAN EDUCATION: I am a member of this ecumenical board of educators whose focus is to provide resource materials and workshops, and to maintain and circulate a mobile library of books, bibliographies, pamphlets, etc. This is a "working" board; members published article/books, design workshops, etc. Through the Lilly Foundation a \$70,000 grant was awarded to research and publish "Christ, Culture and Community."

A great mahalo to all who have so generously shared their gifts with me. It is through the efforts of all, laity and ordained, that we are able "to be and do, and to speak for God." You have made a difference in this ministry.

In Christ's love,



Lucille S. Tamura
Ministry Development Officer

HISTORIOGRAPHER'S REPORT

When the Rev. C. Fletcher Howe died in 1965, Bishop Kennedy asked me to succeed Fletcher as historiographer. Now that I am in my 85th year, it's time to hand over this engrossing assignment to younger hands. I'll still be around, ready to help in any way possible.

One of the delights of this job is locating records that seemingly have disappeared forever. Such an item was recently presented to the Archives by Pat Trask, president of the Iolani Guild at the Cathedral. Her Hawaiian great-grandmother prepared a family genealogy in 1940, which spans well over a century. The great-grandmother tells of attending St. Cross School in Lahaina, when the English Sisters were in charge and the Vicar of Holy Innocents, Lahaina, was the Rev. Thomas Blunden (1872-75). She lists the 54 girls who were at the School in her day. I doubt if there is another such list extant.

A pleasant task of the year was instructing the new docents who take turns daily at the Cathedral narthex in welcoming visitors, answering inquiries, and explaining the history, art, and architectural features of the Mother Church of the Diocese.

FEST ANDREW, celebrating the 125th anniversary of the laying of the cornerstone of the Cathedral, has been the occasion for reviewing our royal beginnings and providing data for a variety of programs. A unique product of FEST ANDREW is the minting of a silver coin commemorating a royal vision, with likenesses of King Kamehameha IV and Queen Emma on one side and a sketch of the Cathedral on the reverse. The coin is available at the Cath'l Bookroom.

Presently a California historian is preparing an essay on Bishop Staley (1862-70) for the Anglican and Episcopal History (magazine), and is getting help from our Archival Collection.

And for this final paragraph, here's a MAHALO NUI to the Diocese for the privilege of having served as your historiographer.

Ken Perkins
Kenneth D. Perkins

10 September 1992

DEPARTMENT OF CHURCH AND SOCIETY THE EPISCOPAL DIOCESE OF HAWAII

1992 REPORT

In 1992 the Department was responsible for program monitoring and advocacy for 11 program units. The Programs and their Budgets are displayed as Appendix I.

The Department met 10 times this year. It also set three priorities in 1992. They were -

1. Establishment of an Episcopal Charities Fund and Commission
2. Support for Faith and Light, a new ministry to the Mentally Handicapped.
3. Support for the Family Hope Coalition, a community based effort to provide Long Term and Nursing Home Care for all Hawaii residents of every age.

EPISCOPAL CHARITIES FUND AND COMMISSION

The 1991 Diocesan Convention voted in favor of Resolution 11 to establish an Episcopal Charities Commission with the expressed purpose to raise funds for Episcopal Church related outreach and human service programs.

Resolution 11 also recommended that a voluntary gifts equal to 1% of each congregations operating budget be given for the work of the Commission.

After consultation with the Bishop, the Department presented a procedure to implement the Resolution to Diocesan Council in May, 1992 which was accepted.

Funds collected in 1992 to date total about \$2500.

Nominations of persons to the Commission will be made in 1993.

FAITH AND LIGHT MINISTRY to the Mentally Handicapped.

The Rev. Nancy Conley is the head of this ministry to the mentally handicapped. The ministry is based on the international L'Arche Community principles and the work of the ecumenical Faith and Light Ministry in the United States.

Within this Diocese the Ministry meets monthly at St. George's Episcopal Church which accepted sponsorship of the Ministry in July, 1992. Up to 50 persons (the mentally handicapped and members of their families attend) and enjoy mutual support through liturgy, conversation, and food.

This year the Ministry is actively looking for a 3 to 4 bedroom house so that a residential group home may be established with Nancy Conley as its resident minister.

HAWAII FAMILY HOPE COALITION FOR LONG TERM CARE

One of the crisis that faces every family is the need for Long Term Care , especially for the elderly. The Executive Office on Aging of Hawaii State is proposing to fund a medical trust fund for persons all ages who need long term care.

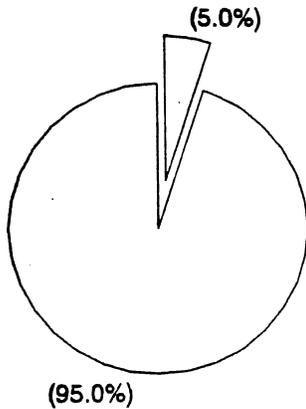
The Department is providing volunteer and financial resources to this proposed solution to the need for Long Term Care.

Respectfully submitted,

Wallace Bud Doty, Chair.

Members: Relda Loomis, Imelda Padasdao, Walter Harris, Gerhard Laun, George Lee.

9/24/92



APPENDIX I

MINISTRY TO CHURCH IN SOCIETY

	<u>1991 ACTUAL</u>	<u>1992 BUDGET</u>	<u>1993 COUNCIL DRAFT</u>
Hawaii Council of Churches	11,500	10,000	10,000
Ecumenical Commission	1,000	0	0
Social Ministries	52	500	500
Campus Ministries	3,900	1,500	1,500
Hawaii Ecumenical Housing	10,000	0	0
Presiding Bishop's Fund: Travel	128	0	0
Campus Ministry to U.H., Hilo	1,000	0	0
Peace and Justice Commission	95	0	0
Commission on Haw'n Ministries	4,551	4,500	4,500
Hawaii Episc. Pac. AsiaAmerica Min.	9,920	7,400	7,400
Campus Chaplain (1/2)	32,409	35,085	37,756
TOTAL	<u>74,555</u>	<u>58,985</u>	<u>61,656</u>

The Department of Church in Society oversees the work and ministries that reach out beyond the congregations into the life of the larger community. These include ecumenical efforts, outreach programs, campus ministry, and the work of Asian American and Native Hawaiian ministries. The Department will also oversee the Episcopal Charities, until sufficient lead gifts are received to establish a separate Foundation.

NURTURE AND EDUCATION

DEPARTMENT - 1992

The Nurture and Education Department maintains liaison between the Diocesan Council and ten committees involved in educational and nurturing programs to the congregations of the diocese and its parishioners. During the past year the Department has worked to establish frequent and cordial communication with the chairpersons of all the committees in order to assist them to carry out their special ministries and to more effectively participate in the diocesan budget process.

MINISTRY TO THE AGING (BOMA) - Rev. William R. Grosh, Chairperson.

The objective of this committee is to assist the clergy and the parishes in ministering to and with older Episcopalians. Two annual programs are the Makule E Akamai Awards given at Diocesan Convention each year to two outstanding seniors and the promotion of observances in all parishes and missions in the diocese of Age in Action Month and Age in Action Sunday each May. BOMA also sponsors retreats, workshops, etc. on subjects related to aging, and encourages churches and individuals to become members of ESMA, the Episcopal Society for Ministry on Aging.

AIDS ADVISORY COMMITTEE - John Brough, Chairperson:

Last year the Diocesan Aids Advisory Committee joined forces with the Hawaii Council of Churches' AIDS Committee to form the Ecumenical AIDS Advisory Committee. This combined the energy of both groups and avoided duplicating services. Seven years ago the Diocesan AIDS Advisory Committee pioneered monthly AIDS healing services which are still held regularly at the Cathedral. The AIDS Committee also organizes a remembrance service each May.

On November 21, 1992, from 8 a.m. to 3 p.m., the AIDS Committee is holding a conference on TEEN SEX AND AIDS at Tenny Theatre. The keynote speaker will be Scott Galuteria who used to perform with the Brothers Cazimero.

ALCOHOL AND SUBSTANCE ABUSE COMMITTEE - Paul Kath, Chairperson.

During 1992, this committee has concentrated on reaching out to the parishes, offering support on the serious problems of alcohol and substance abuse. They have organized and carried out a series of special services in parishes throughout Oahu and are willing and anxious to take "A Celebration of Life in Recovery" to the other Islands whenever invited. The service consists of an evening of Eucharist, a Potluck Supper, and a 12-step meeting which has proved both helpful and sustaining to those who have attended the service.

The Committee has also compiled a packet of useful material for distribution to the clergy of the diocese, has assisted parishes in obtaining speakers and programs for Alcohol Awareness Sunday, and the Committee members is ready to provide assistance to any parishes which needs assistance in countering alcohol and substance abuse throughout the year.

CHILD ABUSE PREVENTION COMMITTEE -

The ministry of this committee is to offer general education and practical steps for the prevention of child abuse and false teacher accusation in our schools, camps, and church activities. It has developed a plan for child abuse prevention and teacher protection and annually seeks to have all parish day schools, preschools, church-related schools and camps institute on-going training and faculty and staff up-dating. A manual for teachers has been printed and, for several years has been distributed to schools. This year the manual is available, free of charge, to all parishes and schools in the diocese.

CHRISTIAN EDUCATION - Jenny Wallace, Chairperson.

1992 has been a year of reorganization for the Christian Education Committee which aims to provide congregations of the diocese with resources, teaching techniques, support, and programs which will assist them in their ministry to Christian education for both children and adults. The Committee seeks to improve communication among churches throughout the diocese and with other dioceses. It is compiling a mailing list of Christian educators; initially at least one person in each church who is associated with Christian Education and eventually everyone interested in Christian teaching. In August of 1992 the Committee began publishing a newsletter full of information about programs and resources.

EVANGELISM COMMITTEE - Rev. Dr. J. Sargent Edwards, Chairperson.

The main objectives of the Evangelism Committee are to raise the level of awareness and sense of urgency for evangelism in our Church through making available to parishes and missions necessary resources and to plan informative diocesan-wide events.

Members of the committee have provided articles on evangelism for the Hawaiian Church Chronicle and have assembled resource materials (books and tapes) which they loan to parish evangelism committees. The committee also administers the Evangelism Consultants, whose members are trained to provide parishes and missions with consultation on a wide variety of evangelism, renewal and church growth programs and resources. A consultancy for St. Michael and All Angels, Lihue, is currently underway.

HAWAII EPISCOPAL YOUTH (HEY) - Rev. Franklin Chun, Chairperson.

Hawaii Episcopal Youth (HEY) exists to communicate the Gospel of God's love to our youth. The objectives of the HEY are to provide opportunities for spiritual growth and avenues for church youth leaders to network; to develop leadership among youth; to provide opportunities for Hawaii's youth to meet in diocesan, regional, provincial and national gatherings; to provide opportunities for youth to develop a healthier self-image; and to foster outreach programs. During 1992 HEY has organized a number of well-attended retreats for youth and training seminars for adult leaders.

LITURGICAL COMMITTEE - Rev. Robert Goode, Chairperson until April

The objectives of this committee are to assist in the training of lay readers and eucharistic ministers; to act as an informational clearing house for liturgical pastoralia, current practices, ceremonial trivia, contact with resource persons; to maintain links with national organs involved with the development of the liturgy; to maintain a small reference library for clergy and others with liturgical responsibilities; to develop materials helpful to clergy in our unique multi-cultural situations; and to advise and assist the bishop on the liturgical needs coming before the convention. In April of 1992 Father Goode resigned due to time-consuming family responsibilities in addition to his parish obligations. Only one issue of the newsletter, Ka Hana was published.

STEWARDSHIP/PLANNED GIVING - Paul Loo and Rev. John Millen, Co-Chairpersons

Stewardship and planned giving have concentrated on providing clergy and parishioners with information on these two opportunities to support our church. A two-day Stewardship Conference, held on February 7 and 8, 1992 at St. Andrew's Cathedral was attended by 75 people from 26 churches, including the Roman Catholic and the Hawaii Council of Churches. Since the conference a number of committee members have consulted with parishes. A follow-up conference is planned for February of 1993.

The Planned Giving Officer, Don McKenne, has spoken at innumerable parish meetings and met with a great number of individuals interested in the various aspects of planned giving. He has contributed informative articles to the Hawaiian Church Chronicle, attended a training course and the Episcopal Church's conference of planned giving officers, and provided educational assistance and practical support in order to develop a cohesive and unified approach to stewardship in the diocese.

Nurture and Education Committee:

Rhoda Hackler, Chair
Len Howard
Lorna Lubawski
Mary Wilson
Lucille Tamura, Staff

The Rev. Charles G.K. Hopkins
Commission on Hawaiian Ministry
Diocesan Convention Presentation
October 24, 1992

DIVERSITY AND COMMUNITY

It is written in the Book of Proverbs that "Where there is no vision, the people perish (Prov. 29:18) I am here to tell you that the Commission on Hawaiian Ministry has a vision for Native Hawaiians. It is a vision of rediscovery and acceptance of the rightful place of Native Hawaiians in the life of the Episcopal Church, the Church which has been our home since our very own ali'i brought about its establishment in 1862. It is the Church where our membership is formative of our very identity. This is a vision that claims no more than what is rightly due all peoples and cultures in Hawai'i.

It is a vision exemplified by the words of Bishop Steve Charlston at the Celebration of 500 Years of Survival in the National Cathedral. Six members of the Commission travelled to Washington, D.C. to join other Native American Episcopalians in this celebration. In his sermon Bishop Charlston called for a renewal of the contact between two continents begun with the arrival in the Americas of Christopher Columbus 500 years ago. He called for a new community of God's people to start afresh and anew for another 500 years as Americans, a community that eradicates the status of conqueror and conquered and replaces them with a partnership, a partnership void of racism, oppression and exploitation, the legacy of Columbus, a partnership dedicated to reconciliation, peace, hope, justice and love.

Bishop Charlston went on to say that such a community, such a partnership, begins with remembering. So the vision of the Commission does not ignore, but rather embraces, the past. It is a vision fueled by the history of Western contact. Like American Indians, Native Hawaiians are a so-called "discovered people." Among these people we are the "new kid on the block," having struggled to survive for just 214 years. And like American Indians, Native Hawaiians know what it means to be dispossessed by wave after wave of voyagers and settlers who crashed upon our shores. Native Hawaiians suffered the loss of population. Our hearts still ache for the hundreds of thousands of our kupuna who died from imported communicable diseases against which they had no immunity - influenza, whooping cough, mumps, measles, small pox, to name some. Eighty per cent of the native population died in these mass deaths during the first 45 years of contact. Land was lost because our kupuna believed land was to be used and cared for, not owned. So they were exploited and disenfranchised in the Mahele, the great land division. After the overthrow of the Hawaiian Kingdom, Native Hawaiians controlled less than 10% of all land in Hawai'i. Native Hawaiians were the victims of racism. They were told to set aside their language and culture because there was no place for them in the new order dominated by American Anglo-Saxon norms, and in most

cases there was no room for our culture in a life in Christ. The heirs of those who overthrew the Hawaiian Kingdom wrote Hawaiian history and in doing so portrayed their ancestors as innocent and generous bearers of civilization. And what did they write about the native people of this land? The natives were called practitioners of infanticide without a single eyewitness account or piece of credible evidence. They wrote the glaring untruth that the native population was on a decline from starvation, infections, diseases and warfare long before the arrive of Europeans. The Rev. Sereno Bishop wrote at the time of the overthrow that Native Hawaiians were:

"mentally and physically incapable of supporting, directing or defending a government...such a weak and wasted people prove by their failure to save themselves from progressive extinction...their consequent lack of claim to continued sovereignty."

The vision of the Commission looks to the centennial of the overthrow of the Hawaiian Kingdom in 1993. In 1893 racism reared its ugly head again when Manifest Destiny had its day in Hawai'i. American settlers, aided by the U.S. Commissioner and the firepower of marines who just happened to be aboard an American warship anchored in Honolulu harbor, overthrew the Hawaiian monarchy whose sovereignty had international recognition. The Commission wonders why this great nation of ours ignores its own history when it acts to keep the military power of one nation from overpowering and controlling the people of a defenseless, small nation? When will it acknowledge its past and undo the wrong? Our vision looks to the 1990s as the decade when self-governance will be granted to Native Hawaiians, and the United States will acknowledge, apologize and compensate Native Hawaiians for its role in the illegal overthrow.

The Commission's vision looks to another form of self-determination for Native Hawaiians. It looks forward to a full partnership in the Episcopal Church, a partnership that is inclusive of all the diverse peoples and cultures in the State of Hawai'i. As we proclaim in the Renewal of Baptismal Vows, to "seek and serve Christ in all persons." But it is easier said than done. The one big hurdle is learning to value diversity. It is easier to wish diversity away with statements like "we are all one in Christ." We may be one in Christ, but we are far from being all equal. Not everyone's cultural norms and behavior based on those norms are accepted or even recognized. But they are all there, and they won't go away.

All of us growing up had family and friends who taught us how to act and what to believe. And the total package we end up with is our culture. Everyone has their own version of this kind of culture. It is how we treat other people, how we use our time and money, and how we communicate. And since we start learning our culture from the moment we come into the world, we don't even realize that it is something special,

something unique to the time and place and people to which we are born. So each of us is born into a culture which has its own set of values and patterns of behavior which reflect and reinforce these values. When people of different cultures come in contact with one another there is immediate recognition of different behavior and a total lack of recognition of the different value systems which underlie that behavior. The problem is magnified and the situation gets messier when one culture dominates the other. In that cross-cultural situation the behavior of the dominant culture is viewed as being right while the other's is put down and dismissed as misbehavior because it does not reflect the dominant culture's value system. This has been the case when the affiliation oriented culture of Native Hawaiians, where building a network of relationships has priority over all other concerns, and where personal gain is minimized to maximize interpersonal harmony, come up against the achievement oriented American Anglo-Saxon culture where it is important to make the best of yourself; to be all that you can be, where success is measured by how well you achieve personal goals in education, career and family. Those Hawaiians who have chosen to be Episcopalians were either assimilated into that dominant culture, or became cultural schizophrenics, or if they couldn't do either, left the Church; over the years attrition has been high. As schizophrenics in the Church we behave as the American Anglo-Saxon culture expects us to, but when with our own people, we switch into the behavior of an affiliation culture. The same thing was said differently in the opening statement of the World Council of Churches' Traditional Culture Consultation held in 1982 in Hawai'i:

"When Christ is not present within the cultural norms of the person, we tend to live, as one participant puts it, 'with two heads and two hearts,' one at the service of the Church and one at the service of the traditional culture."

But our vision calls for a new community to start afresh and anew for another 200 years as Episcopalians in Hawai'i, a community that recognizes and values diversity amongst its people, a community that seeks to understand and accept and maintain parity among the diverse cultures, and a community where each culture with its unique gifts is necessary for the very survival of this community of Episcopalians. So in this renewed community the Episcopal Diocese will have to reflect the society it lives in. If not, it will eventually die. In the new community the leadership will have to mirror the population of Hawai'i. If not, it will eventually disappear.

In order to help bring about this renewed community of Episcopalians, the Commission envisions Native Hawaiian leaders who will not only develop the native arm of the community, but will also serve as bridges between native culture and Western culture, infusing the latter with different values and helping it deal with the discomfort of diverse behavioral patterns. At the present time there are too few Native Hawaiian leaders and bridge builders, especially in the ordained ministry. This lack of ordained

leadership is attributable to cultural differences. In the Native Hawaiian culture where the group's welfare takes precedence over personal quests, individual assertions of leadership are not the norm. It is the group, the community, that confers leadership status. I share with you a situation where this difference is recognized and legitimized.

Like Hawaiians, the Maori of New Zealand are taught from birth to be unassuming and never to put themselves forward by discussing their own accomplishments. The Institute for Maori Studies at Victoria University discovered that this deeply ingrained cultural value kept Maori faculty from applying for promotion because the process required the applicant to blow his own horn. In an act of sensitive and intelligent responsiveness to the Maori culture, the University changed the process! Peers and colleagues were allowed to apply on behalf of Maori faculty members, preparing their dossiers and describing their accomplishments. This conformed perfectly to the Polynesian system wherein status is never actively sought by an individual, but is conferred by one's peers. But the truly happy ending to this story is that non-Maori faculty who had similar inhibitions about promoting themselves asked for access to the same process, and Victoria now offers two options to all faculty, the Western self-nominating process and the traditional Polynesian peer nomination process. There is no reason why a similar dual process cannot be developed in this renewal community for identifying and enabling leadership.

Another stumbling block for native leadership is an inflexible training process for ordination. This is not only a Native Hawaiian contention for it has been echoed from several quarters in the Episcopal Church. The general consensus seems to be that current seminary training does not adequately meet the needs of non-white persons. For example, in a move to overcome the stumbling blocks, the Diocese of Los Angeles in conjunction with the Evangelical Lutheran Church has provided Hispanic Americans with an alternative track to the ordained ministry. This in part is what its rationale says:

"One of the most central facts of our current training procedure is that 'ethnic' persons, when sent to seminaries, become 'de-ethnicized,' resulting in either higher attrition rates, or loss of the individual's cultural identity and background. This process renders them unable to minister to the very people who encouraged them to seek ordination."

In past years the Dioceses of Alaska and Navajoland have pioneered new models of ministry training. Outside the U.S. the Vancouver School of Theology in British Columbia with other segments of the Native Ministries Consortium is taking the lead in providing native people with alternative training for the ordained ministry. Te Pihopatanga o Aotearoa, the Maori Bishopric in New Zealand, has a unique procedure. Unlike our system of seminary, graduation and sporadic continuing education, the Maori

process has no graduation. Year long formal education continues throughout the career of clergy. Ordination occurs in the early years of training. A steering committee for the Network of Indigenous Peoples in the Anglican Communion presently consists of Maori, Native Hawaiians, American Indians and Native Canadians. The Steering Committee met at St. John's By-the-Sea, Kahu'u last December and developed a list of mutual concerns. On November 12-15, 1992, an expanded Steering Committee will meet again at St. John's By-the-Sea to move beyond describing native peoples' situations to actually tackling the problems. One of the concerns to be addressed and strategized is self-determination, empowering native people to determine how candidates are selected and trained for ministry.

With the aid of this strategy and drawing from other alternative tracks, the Commission on Hawaiian Ministry proposes to develop an alternative procedure for selecting and training Native Hawaiian leaders for the ordained ministry. It is the Commission's vision that this alternative training track will not only facilitate ministry development among Native Hawaiians, but will also provide bridge builders who will enhance the life of the renewed Episcopal community in Hawai'i.

This is the vision of the Commission on Hawaiian Ministry. A vision of a renewed community that truly recognizes, values and embraces all the diverse people and cultures in Hawai'i, a community that realizes that it needs all these cultures in order to survive, a community that is open to alternative ways of training for ministry. It is our hope that our vision will become your vision so that you too can find your rightful place in this community.

To: Delegates to the 23rd Diocesan Convention, Episcopal
Church in Hawaii, Oct. 23rd-24th, 1992
Re: A Statement on Racism, Institutional and Personal in the Church
From: HEPAM (Hawaii Episcopal Pacific-Asiamerica Ministry)

Our Presiding Bishop, the Most Rev. Edmond L. Browning said:
"You cannot be a Christian and a racist at the same time."
Archbishop Desmond Tutu said of the same subject: "Racism is
a lie and a sin." And how do we define Racism?

"Racism is prejudice plus power; the intentional or
unintentional use of power to isolate, separate, and exploit
others. It is the use of power based on a belief in
superior racial origin, identity, or supposed racial
characteristics and gives certain privileges and defends the
dominant group, which in turn sustains and perpetuates
racism." (National Council of Churches statement)

Often, it is that "unintentional use of power" which
expresses itself and "isolates, separates, and exploits
others" because many of us deny the existence of
discriminatory policies within and without the Church.
Living in Hawaii, a State which takes pride in its seemingly
harmonious multi-cultural and multi-ethnic society, we may
feel and believe that racism does not exist in the Church.

Because there has been a disproportionate representation in
the leadership of the Church by one segment of the total
membership, HEPAM feels that this Diocesan Convention needs
to consider ways in which power and leadership can be shared
by all the ethnic and culturally diverse groups of the
Church. Then surely, we can make real the words of the Hymn
(No. 529):

"Join hands disciples of the faith, what e're your race may
be, who serves my Father as His child is surely kin to me."

Thank you, fellow delegates for participating in this
discussion and study.

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, from October 29, 1991 to October 22, 1992.

Active

1959	The Reverend Cañon Timoteo P. Quintero St. Paul's Episcopal Church, Queen Emma Square, Honolulu, Hawaii 96813	1954
1960	The Reverend William H. Aulenbach, Jr. 21-152 Via Elevado, Dana Point, California 92629	1960
1961	The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109	1961
1962	The Reverend Thomas K. Yoshida Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow L. K. Aiona Waikiki Episcopal Chapel, 500 University Avenue, #700, Honolulu, Hawaii 96826	1963
1963	The Reverend John P. Engelcke Holy Cross Episcopal Church, 876 Curtis Street #1403, Honolulu, Hawaii 96813-5134	1963
1963	The Reverend David K. Kennedy St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, Hawaii 96813; Queen Emma Chapel, Nuuanu	1963
1963	The Reverend Guy H. Piltz P O Box 1973, Kamuela, Hawaii 96743	1963
1966	The Reverend Richard S. O. Chang The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1966
1966	The Reverend Charles G. K. Hopkins, Jr. St. John's by-the-Sea Episcopal Church, P O Box 517, Kaaawa, Hawaii 96730	1966
1967	The Reverend John Y. F. Liu 514 Imi Place, #11, Wailuku, Hawaii 96793	1962
1967	The Reverend Elsbery W. Reynolds, V, D.Min. St. James' Episcopal Church, Box 266, Kamuela, Hawaii 96743	1967

1968	The Reverend (Chaplain) Douglass C. Colbert, USA, 3101 Mesa Verde Lane, El Paso, Texas 79904-3010	1960
1968	The Reverend Canon Franklin S. H. Chun St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1968
1969	The Reverend Donn H. Brown 576 Overlook Drive, Stone Mountain, Georgia 30087	1969
1971	The Reverend Richard E. Winkler, Jr. 202 Pin Oak Drive, Harker Heights, Texas 76543	1971
1971	The Reverend Paul S. Kennedy Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826	1963
1972	The Reverend Brian J. Grieves The Episcopal Church Center, 815 Second Avenue, New York, New York 10017	1972
1973	The Reverend Peter E. Van Horne Executive Officer, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Episcopal Church, Box 572, Lihue, Hawaii 96766	1972
1974	The Reverend John E. Crean, Jr., Ph.D. St. George's Episcopal Church, 511 Main Street, Honolulu, Hawaii 96818	1974
1975	The Reverend John A. Filler 223 Estate Way, Fruit Heights, Utah 84037-2382	1975
1975	The Reverend Vincent deP. O'Neill, D.Min. St. Timothy's Episcopal Church, 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1977	The Reverend Lynette G. Schaefer Grace Episcopal Church, Box 157, Hoolehua, Hawaii 96729	1977
1977	The Reverend Robert E. Walden All Saints' Episcopal Church, Box 248, Kapaa, Hawaii 96746	1977

1978	The Reverend J. Sargent Edwards, D.Min. Calvary Episcopal Church, 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1979	The Reverend John C. Park St. Luke's Episcopal Church, 45 North Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Heather M. Mueller-Fitch St. John's Episcopal Church, RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend Brian F. Nurdning 2139 Brown Way, Honolulu, Hawaii 96822	1960
1979	The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea, Box 813, Kihei, Hawaii 96753	1973
1980	The Reverend Alice D. Babin 123-B Maunaloa Avenue, Honolulu, Hawaii 96821	1975
1980	The Reverend John G. Shoemaker Emmanuel Episcopal Church, 217 Prospect Street, #F-10, Honolulu, Hawaii 96813	1954
1980	The Reverend James P. Eron P O Box 362, Spring Valley, California 91976	1958
1983	The Reverend Linda A. L. Sutherland (Deacon at St. Michael & All Angels Episcopal Church), P O Box 978, Lawai, Hawaii 96765	1983
1983	The Reverend Eleanore G. Akina (Deacon at Emmanuel Episcopal Church) 1237 Mokulua Drive, Kailua, Hawaii 96734	1983
1983	The Reverend John A. Holmes (Deacon at Episcopal Church of Holy Apostles) 5 Kahoa Street, Hilo, Hawaii 96720	1983
1983	The Reverend Dorothy M. Nakatsuji (Deacon at St. Clement's Episcopal Church) St. Clement's School, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1983
1984	The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1962

1984	The Reverend Robert B. Moore (Deacon at Church of the Epiphany) 400 Hobron Lane #2314, Honolulu, Hawaii 96815	1984
1984	The Reverend David Y. Ota Good Samaritan Episcopal Church, 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983
1985	The Reverend Canon Karen S. Swanson St. Andrew's Cathedral, Queen Emma Square, Honolulu, Hawaii 96813	1983
1985	The Reverend Jeanne B. Grant (Deacon) 2030 Acoma Drive, Cottonwood, Arizona 86326	1985
1985	The Reverend John F. Hanley (Deacon at St. Barnabas' Episcopal Church) 6875 S.W. 68th Avenue, Portland, Oregon 97223	1985
1985	The Reverend Helen F. Jennings (Deacon at the Church of the Good Shepherd) 18 Alaiki Place, Makawao, Hawaii 96768	1985
1985	The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790	1962
1985	The Reverend Edith Sewell (Deacon at St. Andrew's Cathedral) 1212 Punahou Street #2605, Honolulu, Hawaii 96826	1985
1985	The Reverend John B. Connell St. Barnabas' Episcopal Church, 91-429 Fort Weaver Road, Ewa Beach, Hawaii 96706	1985
1985	The Reverend Robert J. Goode, Jr. St. Mark's Episcopal Church, 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1966
1985	The Reverend Linda J. Neal (Deacon at St. Andrew's Cathedral) 46-301 Ikiiki Street, Kaneohe, Hawaii 96744	1985
1985	The Reverend Roger F. Wise P O Box 638, Rutherford, California 94573	1985
1986	The Reverend Alison M. Dingley 55 South Kukui Street #D2910, Honolulu, Hawaii 96813	1978

1986	The Right Reverend Donald P. Hart Bishop, Diocesan Office, 229 Queen Emma Square, Honolulu, Hawaii 96813	1962
1986	The Reverend James E. Furman St. Peter's Episcopal Church, 1317 Queen Emma Street, Honolulu, Hawaii 96813	1973
1986	The Reverend F. Charleen M. Crean (Deacon at St. George's Episcopal Church) 1234 Kelewina Street, Kailua, Hawaii 96734	1986
1986	The Reverend Kenneth L. Jackson (Deacon at Good Samaritan Episcopal Church) 1210 Palolo Avenue #202, Honolulu, Hawaii 96816	1986
1986	The Reverend Imelda S. Padasdao St. Paul's Episcopal Church 1326 Konia Street, Honolulu, Hawaii 96817	1986
1987	The Reverend Charles W. Cannon 1420 Broadway #B, Santa Cruz, California 95062-2553	1968
1987	The Reverend Walter M. Harris Holy Innocents' Episcopal Church, P O Box 606, Lahaina, Hawaii 96767-0606	1974
1987	The Reverend Reginald C. Rodman Christ Episcopal Church, P O Box 545, Kealahou, Hawaii 96750	1968
1988	The Reverend Marilyn R. Watts St. Philip's Episcopal Church, 2440 Ferdinand Avenue, Honolulu, Hawaii 96822	1988
1988	The Reverend Domingo P. Calag St. Columba's Episcopal Church, P O Box 262, Paauilo, Hawaii 96776	1982
1988	The Reverend Jong K. Kim (Deacon at St. Luke's Episcopal Church) 5080 Likini Street, #814, Honolulu, Hawaii 96818	1988
1988	The Reverend Peter S. Fan 739 Pensacola Street, #D, Honolulu, Hawaii 96814	1980
1988	The Reverend Elizabeth B. Morse St. Peter's Episcopal Church, 1648 W. 9th, San Pedro, California 90732	1988

1988	The Reverend E. Daniel Smith St. Christopher's Episcopal Church, P O Box 456, Kailua, Hawaii 96734	1981
1988	The Reverend Layton P. Zimmer The Church of the Good Shepherd, 2140 Main Street, Wailuku, Hawaii 96793	1955
1989	The Reverend I. Jonathan Ogujiofor (Deacon at Calvary Episcopal Church) 45-441 Meakaua Street, Kaneohe, Hawaii 96744	1989
1989	The Reverend Dr. Thomas H. Taylor Church of the Holy Apostles/Church of the Resurrection, 1407 Kapiolani Street, Hilo, Hawaii 96720	1982
1989	The Reverend John C. Millen Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1975
1990	The Reverend Peter R. Besenbruch St. Stephen's Episcopal Church, 1679 California Avenue, Wahiawa, Hawaii 96786	1982
1990	The Reverend Gerhard H. Laun St. Elizabeth's Episcopal Church, 720 North King Street, Honolulu, Hawaii 96817	1970
1990	The Reverend Paul B. Barthelemy Hawaii Preparatory Academy, P O Box 428, Kamuela, Hawaii 96743	1975
1991	The Reverend Ricky R. Melchor (Deacon at the Church of the Good Shepherd) 2140 Main Street, Wailuku, Hawaii 96793	1991
1991	The Reverend Stephen M. Winsett St. Clement's Episcopal Church, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1964
1991	The Reverend Lee R. C. Kiefer St. Matthew's Episcopal Church, 6279 Upolo Place, Honolulu, Hawaii 96825	1990
1991	The Reverend Brian N. Baker Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1991
1991	The Reverend Nancy I. Conley (Deacon at St. George's Episcopal Church) 3050 Kiele Street, Honolulu, Hawaii 96815	1991

1991	The Reverend Thomas M. Van Culin 1515 Nuuanu Avenue QT-120, Honolulu, Hawaii 96817	1991
1991	The Reverend Martin S. Field 2243 Blain Avenue, Kailua, Hawaii 96734	1991
1992	The Reverend Frank B. Cowell St. John's Episcopal Church, Eleele/ St. Paul's Episcopal Church, Kekaha, P O Box 247, Eleele, Hawaii 96705	1983
1992	The Reverend Richard W. Lipka St. Mary's Episcopal Church 2062 South King Street, Honolulu, Hawaii 96826	1971
1992	The Reverend George M. Clifford III (Deacon at Church of the Holy Nativity) 1350 Ala Moana Boulevard, #1308, Honolulu, Hawaii 96814	1992
RETIRED		
1932	The Reverend Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814 September 1, 1972	1932
1933	The Reverend Edward M. Littell 1005 N. Franklin Street, #112, Wilmington, Delaware 19806 March 31, 1977	1933
1945	The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816 August 1, 1978	1945
1949	The Reverend Claude F. DuTeil, D.D. 178 Kuukama Street, Kailua, Hawaii 96734 July 1, 1985	1949
1950	The Reverend William R. Grosh 1519 Nuuanu Avenue KT 154, Honolulu, Hawaii 96817 January 1, 1985	1950
1954	The Reverend W. Edwin Bonsey, Jr. 56 Likeke Street, Hilo, Hawaii 96720 July 1, 1992	1954
1954	The Reverend David P. Coon, DD, MA P. O. Box 690, Kamuela, Hawaii 96743 June 11, 1992	1954

1956	The Reverend Morimasa M. Kaneshiro 385 Oomano Place, Honolulu, Hawaii 96825 August 31, 1987	1956
1957	The Reverend Canon Arthur B. Ward 2600 Pualani Way #504, Honolulu, Hawaii 96815 August 31, 1979	1938
1957	The Reverend Charles T. Crane 7950 E. Keats #156, Mesa, Arizona 85208 July 1, 1988	1957
1958	The Reverend Norio Sasaki 3252 Charles Street, Honolulu, Hawaii 96816 August 30, 1988	1958
1959	The Reverend Roger M. Melrose, D.D. 493 Hillwood Drive NE, Hillsboro, Oregon 97124 June 30, 1987	1959
1959	The Reverend Covy E. Blackmon 3611 I Street, NE, Auburn, Washington 98002-1823 September 1, 1985	1960
1961	The Reverend Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734 June 1, 1987	1961
1961	The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825 July 2, 1990	1961
1966	The Reverend Gerald G. Gifford II, D.Min. 6750 Hawaii Kai Drive #1302, Honolulu, Hawaii 96825 August 1, 1989	1952
1966	The Reverend Jordan B. Peck, Jr. 3074 Lancaster Drive N.E., Suite 255, Salem, Oregon 97305 March 1, 1991	1966
1968	The Reverend Rudolph A. Duncan 49-643 Kamehameha Highway, Kaaawa, Hawaii 96730 April 1, 1991	1968
1968	The Reverend George Lee 2468 Lamaku Place, Honolulu, Hawaii 96816 January 1, 1992	1957

1969	The Reverend Joseph B. Turnbull 3138 Waiialae Avenue #1118, Honolulu, Hawaii 96816 September 1, 1985	1945
1971	The Reverend Charles L. Halter 2499 Kapiolani Boulevard, #3400, Honolulu, Hawaii 96826 August 1, 1983	1971
1973	The Reverend Canon John T. Moore, Jr. 3074 Lancaster Drive, N.E., Suite 255, Salem, Oregon 97305-1349 June 30, 1990	1973
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010 June 30, 1979	1952
1983	The Reverend George Y. Lo 4607 Aliikoa Street, Honolulu, Hawaii 96822 March 31, 1986	1973
1991	The Reverend Malcolm H. Miner 2211-A Pane Road, Koloa, Hawaii 96756 July 1, 1988	1949
1991	The Reverend David L. Clark 1496 Woodland Drive, Morgantown, West Virginia 26505 July 1, 1992	1957

LICENSED

12/77	The Reverend Justin A. Van Lopik 350 Aoloa Street B121, Kailua, Hawaii 96734 (Canonical residence: Northern California)	1950
2/14/78	The Reverend Alberto P. Alarcon 91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706 (Canonical residence: Philippines PIC)	1973
11/12/87	The Right Reverend Jackson E. Gilliam P O Box 6502, Captain Cook, Hawaii 96704 (Retired Bishop of the Diocese of Montana)	1948
9/13/88	The Reverend Daniel R. Stewart Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826 (Canonical residence: Olympia)	1969

2/7/89	The Reverend John J. Morrett P O Box 1148, Kapaau, Hawaii 96755 (Canonical residence: Southern Ohio)	1947
10/18/89	The Reverend Walter J. Harris 1169 Guerrero Street, San Francisco, California 94110 (Canonical residence: California)	1949
2/2/90	The Reverend Leroy D. Soper, Jr. St. Clement's Episcopal Church, 1515 Wilder Avenue, Honolulu, Hawaii 96822 (Canonical residence: Central Florida)	1959
2/20/90	The Reverend Gary J. Parker Chaplain, U S Navy 1st MEB FMFPAC, MAC 24 Chaplain's Office, MCAS Kaneohe Bay, Hawaii 96863-5002 (Canonical residence: Albany)	1974
3/20/90	The Reverend Harold F. Lemoine 1415 Victoria Street, Honolulu, Hawaii 96817 (Canonical residence: Long Island)	1935
5/2/90	The Reverend Kate S. Knapp (Deacon at St. Timothy's Episcopal Church) 1654 Hoolaulea Street, Pearl City, Hawaii 96782 (Canonical residence: Central Florida)	1970
9/6/91	The Reverend Kathryn A. Nesbit Chaplain at Seabury Hall 480 Olinda Road, Makawao, Hawaii 96768 (Canonical residence: Chicago)	1991
9/11/91	The Reverend Ronald N. Johnson Chaplain, U S Army 95-723 Lahai Street, Mililani, Hawaii 96789 (Canonical residence: Southeast Florida)	1977
2/21/92	The Reverend Max O. Nye Christ Memorial Episcopal Church, P O Box 293, Kilauea, Hawaii 96754 (Canonical residence: Nevada)	1971
9/29/92	The Reverend Kathleen C. M. Longwood Chaplain, U S Navy P O Box 324, NAS Barbers Point, Hawaii 96862-0324 (Canonical residence: El Camino Real)	1983

- 9/29/92 The Reverend David Longwood
(Deacon at St. Barnabas')
P O Box 324, NAS Barbers Point, Hawaii 96862-0324
(Canonical residence: El Camino Real)
- 9/30/92 The Reverend Florentino L. Caytap
The Queen's Medical Center, 1301 Punchbowl Street,
Honolulu, Hawaii 96813
(Canonical residence: Central Philippines)
- 10/5/92 The Reverend Beverly L. Dexter 1990
St. Andrew's Priory School,
224 Queen Emma Square, Honolulu, Hawaii 96813
(Canonical residence: San Diego)
- 10/5/92 The Reverend Alejandro S. Geston 1967
St. Timothy's Episcopal Church/Canterbury House,
98-939 Moanalua Road, Aiea

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.



The Rt. Rev. Donald P. Hart
Bishop

DELEGATES

1992

ALL SAINTS'

Gail Weir
Cristy Peeren
Mary Day Wilson
Ramona Walden

CALVARY

Bill Beardsley
David Chung
Warren Na'ai
Ann Ayling
Mike Bland

CHRIST CHURCH

Frank Goodale
Betty Hodgons
Annie Mar
Jan Ellison

CHRIST MEMORIAL

Linda Sproat
Peter DeFrancis
Muriel Ames

EMMANUEL

Peter Carson
Patricia Leo
Nancy Hartwell
Carol Long

EPIPHANY

Gail Pottenger
Kathy Coughlan
Judy Martin
Norma Scott

GOOD SAMARITAN

David Broyles
Ruby Kawai
Deacon Ritterbusch

GOOD SHEPHERD

Guadalupe Ruiz
Patti Zimmer
Lani Scott

GRACE CHURCH

Pearl Uemura
Richard Lennie
Nancy Lennie

HOLY CROSS

Armstrong Perry
David Pallister
Bea Pallister

HOLY APOSTLES

Marge Bergh
Bud Doty
Babe Chillingworth
Charlotte Holmes
Robert Kovacs

HOLY INNOCENTS'

Scott McCoy
Tuila Greig
Lois James
Dee Anne Mahuna

HOLY NATIVITY

Robin Adamson
Keith Adamson
William Grindle
Elizabeth Grindle
Rhoda Hackler
Helen Hagemeyer
Robert Kusumoto

KOHALA MISSION

Kayoko Hanano
Gina Davis
Joan Morrett

RESURRECTION

Maria Domingo
Tessie Quebral
Thelma Agbayani

ST. ANDREW'S

Stephen Reid
Ella Edwards
Judy Masuda
Leonilda Chang
Robert Verrey
Don McKenne
Robert Husselrath
Maggie Aaron
Richard Gerage
Gordon Johnson

ST. ANNE'S

Nita Hogue
Guy Hogue
Elaine Ohlson

ST. BARNABAS'

Ginger Bates
Norman Nutter
Carol Connell

ST. CHRISTOPHER'S

Frank Embree
Bettye Jo Harris
Ernest Harris
Mary Ann Slane
Evelyn Smith
Betsy Tan
Mary Lou Lufkin

ST. CLEMENT'S

Dora Kraul
Mary Lynne Godfrey
Bonnie Town
Sarah Fincke
Annette Jim
Margaret Nunn

ST. COLUMBA'S

Dorothea Miranda
Gloria Balmilero
Vicky Tagaca

ST. ELIZABETH'S

Gretchen Jong
Thomas Ishida
Priscilla Kurihara
Juliet Young
Sylvia Rowland

ST. GEORGE'S

Yvonne Kaiahua
Ted Kilgore
Pam McCoy

ST. JAMES'

Dennis Sturdavant
Frances Sturdavant
Barry Cassell

ST. JOHN'S BY-THE-SEA

Lot Lau
Phyllis Chang
John Oliver
Jack Ward

ST. JOHN'S/ST. PAUL'S

Peter Taylor
Rodney Martin
Bob Burnz
Irene Kawane

ST. JOHN'S, KULA

Evey Binkley
David Brass
Robert Durand
Rik Fitch
Sharon Burnette

ST. JUDE'S

Sylvia Tendick
Cullen Tendick
Marky Gilliam

ST. LUKE'S

Mary Miller
David Lee
Michael Kim

ST. MARK'S

Richard Greer
David Kayner
Bill Foltz
John Pyeatt

ST. MARY'S

Moheb Ghali
Richard Buonviri
Lloyd Hochberg
William Mok
Joann Crawford

ST. MATTHEW'S

Hugo Tanner
Joe Hines
Kim Tasaka

ST. MICHAEL'S

John Reardon
Paula Reardon
Janette Cantotay
Bill Allen
Bob Bartola

ST. PAUL'S, OAHU

Alfredo Evangelista
Amado Yoro
Constantino dela Cruz
Albina Gamponia
Glorita Baldogo
Christina Galiza
James Arcio

ST. PETER'S

Wayne Akana
Daniel Ching
Ethel Lo Ching
Amelia Lao
Timothy Yuen
Hilton Soong

ST. PHILIP'S

Eva Kum
Bill Akiona
Alana Akiona

ST. STEPHEN'S

Martha Peterson
Elizabeth Smithe
Travis Stephens
Steve Powell

ST. TIMOTHY'S

David Millard
Karen Huston
Joanne Mahuka
Pam Junge
Leo Ratcliff
Len Howard
Janet Kath

TRINITY BY-THE-SEA

Linda Frech
Susie Davis
Tanya Trailov

WAIKIKI CHAPEL

Chester Poole
Burl Lewis
Melba Lewis

NECROLOGY

1992

ALL SAINTS

Henry "Hank" Kazumi Nakamura
Tokiyoshi Moritsugu
Hayako Sunada
Stanley Allan Johnston

CALVARY

Francis Joseph Grandinetti

CHRIST CHURCH

Douglas "Bob" Ackerman
William "Bill" Endner
Henry Greenwell
Norman Greenwell
Irma Farden

GOOD SAMARITAN

Amy Emiko Ogata
Lorraine Matsumoto
Ruth Matsue Y. Iwamoto

GOOD SHEPHERD

Carol Banks Malo
Jacqueline Harvey
George Gordon Raymond
Plason Delacruz
Felipa Quindara
Mert Koonz
Rose Derego

HOLY APOSTLES'

Constanie Carter
Byod Shaffer
Peter Fitzgerald
Robert Speer

HOLY CROSS

Emily Ballou
Karl Steven Ulrich
Mary White

HOLY INNOCENTS'

Sabina Tungpalan
Francis Tanaka

HOLY NATIVITY

Alseandra (Sandra) Williams
Bo Thog Wat
Gertrude Estella Condon
Leroy Lawrence Holbron, Jr.
Murray Morris Hixson
Charles Carlos Los Banos
Kazuo Otani
William George Smith
Sumi Ishimoto
Ida Josephine Chun
Max L. Pilliard
Vivian Chijrmatsu
Anne Maidment Grubb
George Oswald Burr
Helen Girvin Bates
Ivy May Ho
Chadi George Tannouri
Ruth Ray Craig

ST. ANDREW'S

Vera Y.L. Johnson
The Rev. Canon William Eric Potter
Kenneth Pike Emory
Virginia Lignell Davis
Kim Loy "China" Kam
Thelma Arminda Chang
Evelyn Mary Gould
Harry T.Y. Chang
Rosalie Young Persons
Hester S. Hilliger
Rosabelle Johnette Kahoololohe Kapui
Kealoalii Kekuewa
Lyman Richardson
Charles Earl "Diamond" Spencer

ST. AUGUSTINES

Agnes Acob
Eileen Bell Hodgins

ST. CLEMENT'S

Claire Thomas
Evangeline Ross
Douglas Thomson
Dorothy Gertrude Mant
Kathleen Fook Len Chan
Frances Van Mater Brown
Clarence LeRoy Williams

ST. ELIZABETH'S

Elizabeth En Kyau Mark Ling
Edna Wo Oi Chang
George K.F. Tyau
Tetsuo R. Shigenaga
Clarence Allgaier
Robert Senaha
Samuel Hiu Moku, Jr.
Raymond Carl Silva

ST. JAMES'

Nelson Raymond Holcomb
Mary Martinson Kaniho
Kathleen Moir Walburn

ST. JOHN'S BY-THE-SEA

Jack Raymond Smyth
Lorna Ping En Ho McDougall
Adeline Ahuna
Hosai Shiratori
Eleanor Toguchi Chapman
Evon Maili Kaleiwahea

ST. JOHN'S, ELEELE

Dawson Jak Sagucio
Pablo Sagucid

ST. JOHN'S, KULA

Mary Sophia Von Tempsky
Ruth Margaret Hanson
John Elias Pinedo, Sr.
Falcon Torea
Douglas Thomson
Barbara Thomson

ST. LUKE'S

Lani Kim
Salome Kim
Edward Kim
Timmy Wong
Harry Soranaka
Paul Myon Dai Kim

ST. MARK'S

Francis Xavier DeMartino
Grace Hellemans
Randy Hansen

ST. MARY'S

Paul Charles Afong
Kameichi Tamanaha
John W.F. Chang

ST. MATTHEW'S

Archie Dunn
Naomi Ho
Lillian Awo

ST. MICHAEL & ALL ANGELS'

Edith Ae Hinchliffe
John Bach
Bud Snider
Virginia Blackwell

ST. PAUL'S, KEKAHA

Sataru Okihara

ST. PAUL'S, OAHU

Pedro Agbayani
Antero Agustin
Juan Antonio
German Bagasol
Arsenia Baltazar
Jacinto Bumanglag
Nestor Hermitanio
Romana Lapitan
Tiburcio Ramiscal
Calixto Sacatropez
Elizabeth Valdez
Severo Padasdao
Geraldine Unson
Daniel Lau

ST. PETER'S

Warren Wah Sun Chang
Kenneth Elun Ho
Vernon Wun Henn Ching
Thomas Wong
Bernice K.K. Chow
Mariano Nonesa
Edythe Tam Chung
Shirley J. Chung
Edward Kum Wo Pang
Gary Chew Wah Lum
Benjamin Lin Fong Kau
Sau Tow Chuck
Christopher S.C. Kong
Abraham Mark Yap
Stuart Maus
Lotus Kau Bagano
Eleanor Moo Kau
Merlin Ing Watson

ST. STEPHEN'S

Donna Rodman
Evangeline Guece

ST. TIMOTHY'S

Florence Lau
Ginger Kawainui
Walter Kurokawa
Benjamin A. Tuitele
Harry Soronaka

TRINITY BY-THE-SEA

Dennis Andrade

October 21, 1992

