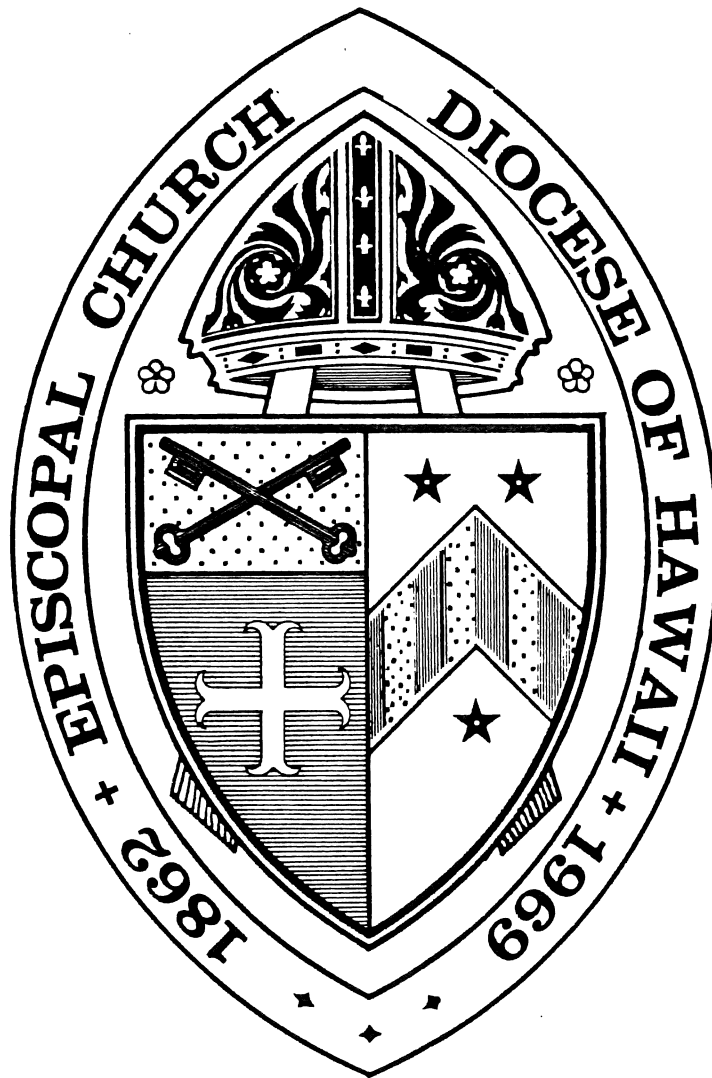


JOURNAL
OF
THE TWENTY-FIFTH ANNUAL MEETING OF THE CONVENTION
OF
THE DIOCESE OF HAWAII



LIHUE, HAWAII
OCTOBER 22 - 24, 1993

DIOCESE OF HAWAII
(Province VIII)

The Rt. Rev. Donald P. Hart, Bishop of Hawaii

Diocesan Office: 229 Queen Emma Square, Honolulu, Hawaii 96813
Telephone: (808) 536-7776 FAX: (808) 538-7194

STANDING COMMITTEE
(expiration of term)

The Rev. Heather M. Mueller-Fitch, President
The Rev. Morley E. Frech, Jr., Secretary

Ms. Elinor McKinney	10/93	The Rev. Heather Mueller-Fitch	10/93
Mr. Nelson Secretario	10/94	The Rev. John C. Millen	10/94
Mr. Arthur Kusumoto	10/95	The Rev. David K. Kennedy	10/95
Mr. Wallace Doty	10/96	The Rev. Morley E. Frech, Jr.	10/96

DIOCESAN COUNCIL
(expiration of term)

The Rev. Lynette G. Schaefer, Vice President
Mr. Peter Pereira, Treasurer
Mr. David Chung, Assistant Treasurer
Mr. Don McKenne, Secretary
Ms. Ella Edwards, Assistant Secretary

Affiliated Organizations

Mr. Robert Burnz	10/93
Mr. Robert Kusumoto	10/93
Ms. Janet Kath	10/93
Ms. Lorna Lubawski	10/94

Communications

Mr. Guy Hogue	10/93
Mr. Scott McCoy	10/93
Ms. Ella Edwards	10/94
Ms. Winifred Burgess	10/95

Finance & Real Estate

Ms. Bettye Jo Harris	10/93
Mr. Donald McKenne	10/93
Mr. David Chung	10/94
The Rev. Stephen Winsett	10/94
Mr. Richard Hagemeyer	10/95

Church in Society

Ms. Relda Loomis	10/93
The Rev. Gerhard Laun	10/93
The Rev. Walter Harris	10/94
The Rev. Timoteo Quintero	10/95

Congregational Development

The Rev. Lynette Schaefer	10/93
Ms. Marky Gilliam	10/93
Mr. Hugo Tanner	10/94
Ms. Gretchen Jong	10/95
The Rev. David Ota	10/95

Nurture & Education

Dr. William Foltz	10/93
Ms. Mary Day Wilson	10/93
Ms. Elaine Olson	10/94
Dr. Leonard Howard	10/94
Mr. Constantino Dela Cruz	10/95

**ORGANIZATION
OF
THE EPISCOPAL CHURCH**

Presiding Bishop

The Most Rev. Edmond L. Browning, D.D.

Episcopal Church Center Office

**815 Second Avenue
New York, New York 10017**

The Presiding Bishop's Official Seat

National Cathedral of St. Peter and St. Paul

Province VIII, President

Marion Cedarblade

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DIOCESE OF HAWAII**

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Deputy Vice Chancellors

**James P. Brumbaugh, Esq.
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Samuel P. King, Jr., Esq.
Donald E. James, Esq.
Lloyd J. Hochberg, Jr., Esq.
Robert E. Rowland, Esq.**

Minutes of the Twenty-Fifth Annual Meeting of the Convention of the Episcopal Church in Hawai'i held October 22-24, 1993.

FRIDAY, OCTOBER 22, 1993, SESSION 1 HELD IN ST. MICHAEL'S EPISCOPAL CHURCH, LIHUE, KAUA'I, HAWAI'I.

Convention Eucharist and Convention Address

At 7:00 p.m. the Convention Eucharist was celebrated in St. Michael's Church, and the Convention Address was delivered by the Most Reverend Edmond L. Browning, Presiding Bishop and Primate of the Episcopal Church. The Eucharist and the Address concluded at 8:50 p.m.

Call to Order, Quorum Report, Declaration of Readiness for Business

At 9:15 p.m. The Right Reverend Donald P. Hart, Bishop, called the Convention to order and called on Ms. Winifred Burgess (St. Mark's Church) Chair of the Credentials Committee, to report on the quorum. Ms. Burgess reported that forty-three (43) of 87 canonically resident and domiciled clergy were present, a quorum in the clergy order being 29, and that one hundred twenty-seven (127) of 168 lay delegates were present, a quorum in the lay order being 85. There being a quorum, Bishop Hart declared the Convention was ready for business.

INTRODUCTION OF GUESTS

The following persons were introduced by Bishop Hart as special guests of the Convention and were presented with leis.

The Most Reverend Edmond L. Browning, Presiding Bishop
The Rev. Canon Richard S.O. Chang, Presiding Bishop's Deputy for Administration
The Rev. Brian Grieves, National Staff Officer for Peace With Justice, and Liaison to the Diocese of Hawai'i
Mrs. Elizabeth Hart
Mrs. Puanani Hanchett, who could not be present
Mrs. Katherine Kennedy, who could not be present
The Rev. Ramona Rose-Crossley, Vicar, St. John the Divine Episcopal Church, Agana, Guam
The Rev. Jan Rudinoff, Host Pastor for the Opening Service
Mrs. Paula Rudinoff
The Rev. Tony Gomowad, Vicar of St. Andrew's Church, Guam

INTRODUCTION OF CLERGY NEW TO THE DIOCESE

- A. PARISH PASTORS NEW TO THE DIOCESE
The Rev. Donor MacNeice, Vicar, Christ Memorial Church
The Rev. Michael Ferguson, Vicar, St. Anne's Church, and Mrs. Carolyn Ferguson
- B. ORDAINED SINCE 1992 CONVENTION
The Rev. Gregory Johnson, Assistant Priest, St. 1993
George's Church
The Rev. Paul Kath, Deacon at St. Timothy's Church, and Mrs. Janet Kath
The Rev. George Clifford, Chaplain, United States Navy, and Mrs. Susan Clifford
- C. SCHOOL CHAPLAINS NEW TO THE DIOCESE
The Rev. Clyde Elledge, Lower School Chaplain, St. Andrew's Priory School
- D. SEMINARIAN INTERN
Ms. Ajuko Ueda, Episcopal Divinity School

REPORT OF THE CREDENTIALS COMMITTEE

Bishop Hart called on Ms. Winifred Burgess, Chair of the Credentials Committee. Ms. Burgess moved that the following persons be granted seat and voice, and also vote where noted:

- A. **LICENSED CLERGY**
 - Alberto Alarcon
 - Kenneth Beason
 - Beverly Dexter
 - Clyde Elledge
 - Michael Ferguson--seat, voice and vote
 - Alex Geston--seat voice and vote
 - Jackson Gilliam--seat, voice and vote
 - Ronald Johnson
 - John Kulp
 - Harold Lemoine
 - Kathleen Longwood
 - David Longwood
 - John Morrett--seat voice and vote
 - Kathryn Nesbit
 - Leroy Soper
 - Daniel Stewart
 - Justin Van Lopik

- B. **LAY MEMBERS OF THE DIOCESAN COUNCIL WHO ARE NOT DELEGATES**
 - David Chung
 - Richard Hagemeyer
 - Gretchen Jong
 - Robert Kusumoto
 - Scott McCoy
 - Donald McKenne

- C. **LAY MEMBERS OF THE STANDING COMMITTEE WHO ARE NOT DELEGATES**
 - Elinor McKinney
 - Arthur Kusumoto
 - Nelson Secretario

- D. **CHANCELLOR**
 - Michael Porter

- E. **TREASURER OF THE DIOCESE**
 - Peter Pereira

- F. **MINISTRY DEVELOPMENT OFFICER**
 - Lucille Tamura

The motion was seconded and carried.

ANNOUNCEMENT OF COMMITTEE APPOINTMENTS (BY TITLE)

Bishop Hart announced the Convention Committee Appointments, and noted the complete list is in the

Delegates' packets.

REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS

Bishop Hart called on The Rev. Heather Mueller-Fitch, Rector of St. John's, Kula, and Chair of the Committee on the Dispatch of Business. The Rev. Mueller-Fitch moved the adoption of the Convention Agenda as circulated. The motion was seconded and approved. The Rev. Mueller-Fitch moved the adoption of the following two Special Orders of Business:

1. Portrayal of Queen Lili'uokalani
2. Board of Ministry on Aging

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS

Bishop Hart called on Mr. Peter DeFrancis (Christ Memorial Church, Chair of Elections Committee). Mr. DeFrancis explained the procedure for balloting.

Delegates were directed to add the name of Hugh Shearer Esq. for appointment by Bishop Hart as Chancellor Emeritus.

Convention Secretary Nominee: Mrs. Ella Edwards. There being no other nominees, it was moved, seconded and carried to cast unanimous ballot for Mrs. Edwards as Convention Secretary.

Diocesan Council, Clergy: Those already nominated are Gerhard Laun, Donor MacNeice, and E. Daniel Smith. The nominees were introduced, and there were no nominations from the floor. The Rev. David Ota, Good Samaritan Church, moved that delegates cast votes for two of the nominees as a means of determining the allotment of terms of office. The motion was seconded and approved.

Diocesan Council, Lay: The Convention is to elect five for a three year term, and one for a one year term. Those already nominated are Roy Barker, C. Jenine Boido, William Grindle, and Robert Husselrath. The following persons were nominated from the floor: Norman Nutter (St. Barnabas), Sylvia Rowland (St. Elizabeth's), Kayoko Hanano (Kohala Mission), Greg Ventura (Christ Memorial). It was moved, seconded and carried to close nominations. All of the nominees were introduced.

Standing Committee, Clergy: The Convention is to elect one member of the clergy for a four year term. Karen Swanson (St. Andrew's Cathedral) was already nominated, and Darrow Aiona was nominated from the floor. It was moved, seconded and carried to close nominations.

Standing Committee, Lay: The Convention is to elect one member of the laity for a four year term. Those already nominated are Bettye Jo Harris and Gordon Johnson. It was moved, seconded and carried to close nominations.

Cathedral Chapter, Clergy: The Convention is to elect one member of the clergy for a two year term. James Furman was already nominated. It was moved seconded and carried to cast a unanimous ballot for James Furman.

Cathedral Chapter, Lay: The Convention is to elect one member of the laity for a two year term. Nita Hogue and Mary Day Wilson were already nominated. Robert Durand was nominated from the floor. It was moved, seconded and carried to close nominations.

INTRODUCTION BY THE BISHOP OF THE TELLERS FOR THE ELECTIONS, BALLOTS, AND STANDING/DIVISION OF THE HOUSE

The following Tellers were introduced by the Bishop:

Linda Sproat, Karen Bertilson, Arn Phillips, Craig Wall, Peggy Cabbab, Lisa Panquites, Jodu Nomi;
Members of Elections Committee: Marky Gilliam, Lot Lau, Richard Vennie, Judy Masuda.

INTRODUCTION OF THE BISHOP'S APPOINTEES

The following persons appointed by the Bishop to various positions were introduced to the Convention. It was noted that their names appear on the ballot because a majority vote is needed to confirm their appointments.

CHANCELLOR EMERITUS: Hugh Shearer, Esq.
CHANCELLOR: Michael Porter, Esq.
VICE-CHANCELLOR: Walter Beh II, Esq.
HISTORIOGRAPHER: The Rev. Norio Sasaki
REGISTRAR: The Rev. Dr. Gerald Gifford II

COMMISSION ON MINISTRY

LAY

Mr. Warren Naai 1997
Dr. Rhoda Hackler 1996
Mr. Arthur Awai 1995
Ms. Barabra Vlachos 1994

CLERGY

The Rev. Alex Geston 1997
The Rev. Charles G.K. Hopkins 1996
The Rev. John Millen 1995
The Rev. Robert Moore 1994

COMMISSION ON EPISCOPAL SCHOOLS

TWO YEAR TERM

TERM EXPIRES 1994

1. Mr. Constantino Dela Cruz
2. Ms. Gail Pottenger

TERM EXPIRES 1995

1. Ms. Jean Compton
2. Ms. Alida Gandy

DIOCESAN COMPENSATION REVIEW COMMITTEE

TERM EXPIRES 1994

1. The Rev. David Kennedy
2. Mrs. Betty Hirozawa

TERM EXPIRES 1995

1. The Rev. Robert Walden
2. Mr. Clarence Kusumoto

TERM EXPIRES 1996

1. Mr. Euclid Lee
2. The Rev. Lynette Schaefer

CHANCELLOR EMERITUS (LIFETIME APPOINTMENT)
Hugh Shearer, Esq.

When all ballots had been collected, Bishop Hart closed the balloting.

Report of Secretary of Convention

Ms. Ella Edwards, Secretary of Convention, reported that no correspondence had been received. Ms. Edwards moved, and the motion was seconded, to adopt the Treasurer's Report by Title, and the motion was approved.

Report of Resolutions Committee

Bishop Hart called on The Rev. Lee Kiefer (Church of the Epiphany) for the report of the Resolutions Committee. Fr. Kiefer announced that one resolution, "Restructuring the Time Frame of Convention," sponsored by the Big Island Deanery, had been received after the canonical deadline for the submission of resolutions for consideration. Fr. Kiefer moved, and the motion was seconded and approved, to place the resolution on the Convention agenda for consideration.

Bishop Hart gave the Convention greetings from The Rev. Dr. and Mrs. Claude DuTeil and from The Rev. and Mrs. William R. Grosh.

At 10:00 p.m. Bishop Hart recessed the meeting of the Convention until 8:00 a.m. Saturday, October 23, 1993.

SESSION #2, SATURDAY, OCTOBER 23, Outrigger Kaua'i Beach Hotel

Bishop Hart called the second session of the Convention to order at 8:10 a.m.

The Rev. Domingo Calag, Vicar of Resurrection Church, Hilo, led the Convention in Opening Prayers.

The Rev. John Millen and Dr. Rhoda Hackler presented The Most Reverend Edmond L. Browning, The Rev. Richard S.O. Chang and The Rev. Brian Grieves with copies of her history of the Church of the Holy Nativity.

Report on First Ballot

Bishop Hart called on Mr. Peter DeFrancis, Chair of the Elections Committee, to report the results of the first ballot. Following is his report:

Bishop's Appointments: all the appointments were confirmed.

Diocesan Council, Clergy: The Rev. Gerhard Laun and The Rev. E. Daniel Smith were elected to three year terms, and The Rev. Donor MacNeice was elected for a one year term.

Diocesan Council, Lay: 6 to be filled; Roy Barker, C. Jenine Boido, William Grindle, Robert Husselrath, and Kayoko Hanano were elected for three year terms, and Sylvia Rowland was elected for a one year term.

Standing Committee, Clergy: The Rev. Canon Karen Swanson was elected.

Standing Committee, Lay: Ms. Betty Jo Harris was elected.

Cathedral Chapter, Clergy: The Rev. James Furman was elected yesterday by a unanimous voice vote.

1993 Diocesan Convention Minutes

Page 6

Secretary of Convention: Ms. Ella Edwards was elected yesterday by a unanimous voice vote.

Vote on Cathedral Chapter Lay: There will need to be a second ballot. Mrs. Nita Hogue and Mrs. Mary Day Wilson received the highest number of votes.

Mr. DeFrancis gave the delegates instruction concerning the second ballot. Bishop Hart thanked all those who stood for election.

During the distribution and collection of ballots, the following persons asked for the courtesy of the floor for announcements:

The Rev. David Ota asked for support in raising \$1,000 for the Legacy Fund of the Episcopal Church.

Ms. Gretchen Jong asked for support in raising \$2,000 for Legacy Fund of the Episcopal Church.

Mr. Robert Husselrath of the Diocesan Committee on Alcohol and Drug Abuse called attention to a flyer concerning an address by The Rev. Dr. Vernon Johnson sponsored by the Cathedral's Peggy Kai Speakers Fund.

The Rev. Charles Hopkins of the Commission on Native Hawaiian Ministries called attention to the Presiding Bishop's Address and the singing of the Queen's Prayer. He noted that we sang only 3 of the 4 verses, as is true of most churches, because the second verse is not in Na Himene Hawai'i, published by the Congregational Church, because the second verse refers to her imprisonment, an act that was sanctioned by some who at that time were members of the Congregational Church. To restore our memories, Father Hopkins urged our congregations to sing all four verses. The Commission on Native Hawaiian Ministries is willing to circulate to all congregations all four verses and an English translation.

The Rev. Morley Frech noted that two copies of the Human Sexuality Survey report are going to every congregation to share with parishioners. The report will be ready for distribution after today's lunch break.

Ms. Elaine Ohlson was pleased to announce that last night her daughter was chosen the Homecoming Honor Student at the University of Hawai'i.

Clergy Compensation Committee Report: Mr. Guy Hogue

Bishop Hart called on Mr. Guy Hogue, Chair of the Diocesan Compensation Review Committee, to present the Committee's report and motion. Mr. Hogue read the Resolution for the Compensation Schedule for 1994 and moved its adoption. The motion was seconded and approved by a voice vote.

Diocesan Institute

Bishop Hart called on The Rev. Morley Frech, Chair of the Diocesan Institute Board of Directors. Father Frech announced that three persons were receiving their Certificates of Completion of the three and one-half year Institute Program: Deacon Paul Kath, Dr. Leonard Howard, and Ms. Pamela Junge, all of St. Timothy's Church.

SPECIAL ORDER OF BUSINESS #1: PORTRAYAL OF QUEEN LILI'UOKALANI BY MS. LEO AKANA, CHRIST MEMORIAL CHURCH

Bishop Hart introduced Ms. Leo Akana to the Convention. Ms. Akana presented a dramatic and moving

portrayal of a speech by Queen Lili'uokalani.

Bible Study

The Bible Study was introduced by the Bishop, and was based on I Kings 21:1-17, 25, the story of the stealing of Naboth's vineyard, as referred to in Queen Lili'uokalani's speech. Following this introduction, the delegates worked on the Bible study in small groups.

The Convention recessed at 10:00 a.m. for a refreshment break, and reconvened at 10:30 a.m.

Racism Program

Bishop Hart asked The Rev. Thomas M. Van Culin, Chair of the Committee on Racism, to present a report from the Committee. Introduced the members of the Committee and thanked them for their work and commitment. The members of the Committee are Mrs. Elizabeth Hart, The Rev. David Ota, The Rev. Lee Kiefer, The Rev. John Park, Mr. Donald James, The Rev. Canon Timoteo Quintero, Ms. Gretchen Jong, and Mrs. Leonilda Chang. Ms. Lucille Tamura was staff to the Committee.

Fr. Van Culin said some feel the Church is moving too fast, or moving too slowly, and that much needs to be done, or nothing needs to be done. The positions we hold concerning racism in Church are important, so it is important to evaluate our view and the impact of Racism on the Church. Fr. Van Culin referred to the Bible texts, "You shall know the truth, and the truth shall make you free," and story of God saying to Adam and Eve, "Where are you?" Fr. Van Culin said it is time to acknowledge who and where we are, and in doing that, the truth shall set us free. The past year of work has been difficult for some people. The Racism Audit will provide a reference point for looking to the future as we see what types of changes have taken place.

Mr. Donald James, a member of the Committee on Racism, explained the Racism Audit and referred delegates to report in their packet and explained the results. There followed a period of questions and answers.

At the conclusion of the report, Fr. Van Culin said the Committee has worked in developing trust among each other, and hopes the level of trust in the Diocese is increasing. He said those who want more information on institutional racism in Hawai'i should read, Institutional Racism in Hawai'i.

The delegates then resumed their small group discussions and focused on racism.

Mid-Day Prayers

Following the small group discussions, Mrs. Leonilda Chang from St. Andrew's Cathedral led the Mid-Day Prayers.

Lunch Recess

The Convention recessed for lunch and reconvened at 1:37 p.m.

Special Order of Business # 2: Board of Ministry on Aging: The Rev. Morimasa Kaneshiro.

Bishop Hart invited The Rev. Morimasa Kaneshiro, Chair of the Board of Ministry on Aging, to the podium to present the Annual Makule E Akamai Awards. The other members of the Board are Mrs. Mary Day Wilson, Mr. Robert Burnz, and Mrs. Beatrice Ware. Father Kaneshiro said the awards recognize those in the Diocese who are seventy years of age or older, and whose examples uphold and affirm the ministry of the older members of the church and community. This year, the awards are being limited to the congregations on Kaua'i. The following persons were announced and recognized as recipients of the 1993 Makule E Akamai Awards:

Nominated by The Rev. Donor MacNeice:

Mrs. Muriel Ames
Mrs. Helen Mitsui
Mr. Toku Gushiken

Nominated by The Rev. Robert Walden

Mrs. Carol Albao
Mrs. Yoshiko Nagahiro
Mrs. Clarence (Gadget) Takashima
Mr. Sakae (Maggie) Watanabe
Mr. Richard Wong
Mrs. Harriette Albao

Nominated by The Rev. Jan Rudinoff

Mrs. Mary Mildred Jones
Mr. Mariano Calidayan

Nominated by the Board of Ministry on Aging:

Mr. Bob Burnz
The Rev. Dr. Claude DuTeil
The Rev. William Grosh

Fr. Kaneshiro concluded by saying that there are many older members who continue to give of themselves, and each congregation should express its gratitude to those people. Bishop Hart expressed gratitude to Fr. Kaneshiro for his work.

REPORT ON SECOND BALLOT

Bishop Hart called on Mr. Peter DeFrancis to report on the Second Ballot.

Cathedral Chapter Lay: Mrs. Nita Hogue was elected.

PRESENTATION OF 1994 DIOCESAN BUDGET

Mr. David Chung of the Finance and Real Estate Department called on the following resource persons to assist with the presentation.

The Rev. Lynette Schaefer	Chair, Congregational Development Department
Mrs. Relda Loomis	Chair, Church in Society Department
Ms. Lorna Lubawski	Chair, Affiliated Organizations
Ms. Ella Edwards	Chair, Communications Department
Ms. Elaine Ohlson	Chair, Nurture & Education Department
Mr. Guy Hogue	Chair, Compensation Review Committee
The Rev. Peter Van Horne	Executive Officer
Mr. Peter Pereira	Diocesan Treasurer
Ms. Lucille Tamura	Ministry Development Officer

Mr. Chung reviewed the Diocesan Borrowings as of October 1, 1993, a copy of which is in Delegates' packets. Mr. Chung then explained the income and the expense items. There were no questions on the indebtedness report, or on the income and expense items. The Rev John Millen moved approval of proposed 1994 Diocesan Budget, and the motion was seconded. After several questions of clarification, the motion was passed by a voice vote.

Report of the Resolutions Committee: The Rev. Lee Kiefer, Chair
Father Kiefer read Resolution #2 titled "Family Hope Program."

Be it resolved that the Episcopal Church in Hawai'i support the intent of the family Hope Program, a proposal for a State program which would enable the people of Hawai'i to pay for the high cost of long term care for their grandparents, parents, spouses and themselves.

Be it resolved that every congregation in the Diocese become acquainted with the proposal and be given the opportunity to convey their concerns and views to their respective state legislators and the Governor of Hawai'i before and during the 1994 State Legislature.

Be it resolved that the Board of Ministry on Aging be the diocesan resources and coordinator to implement this resolution.

Father Kiefer moved adoption of the resolution. Fr. Kaneshiro spoke to the resolution, and emphasized that all that is being asked is support of the intent of the Family Hope Program.

During the discussion of the resolution, some speakers pointed out that it is not wise to have the Diocese advocating a program that requires an income tax increase in order to be funded. One speaker asked approval of this program because it would prevent senior citizens from watching their accumulated assets dissipate while they receive care.

Mr. Raymond Smythe moved to table the motion. The motion was seconded, and was passed by a voice vote.

Father Kiefer read Resolution #3 titled "Restructuring Time Frame of Convention."

Be it resolved that the Convention of the Diocese of Hawai'i be lengthened by the time necessary, and in the most economical way, to provide adequate time for the dispatch of the corporate business of the Diocese and discussion of issues deemed appropriate by the Bishop, and/or the Diocesan Council, and/or the Convention itself.

The Rev. Jerry Reynolds explained the background of the resolution, noting that time is needed not only for Convention business, resolutions, and also for long range planning such as Three Days in May done in the Diocese in the 1980's.

Several Delegates spoke in favor of the resolution, noting that time is needed for the Diocesan family to gather and to accomplish the necessary work. Other speakers asked if telecommunications could be used for much of the Convention's business, thereby saving travel expense. Others asked if the Deanery could be used to accomplish much of the business of Convention. The Rev. John Millen moved to refer the resolution to the Diocesan Council. The motion was seconded and passed on a voice vote.

The Rev. Dan Smith rose on a point of personal privilege and asked the Convention to consider the following special resolution.

Be it resolved that the Episcopal Church in Hawai'i celebrates and gives thanks for the accomplishments that the establishment of the Religious Program Coordinator's position for the Department of Public Safety has made possible.

In particular, having a trained religious professional as a religious programs coordinator has provided a

fuller understanding of the religious needs of both inmate and staff in corrections facilities. Consequently, the variety, quality, and effectiveness of religious programs in meeting those needs has been dramatically improved over the past religious programming in those facilities.

Furthermore, having a trained religious professional who has been endorsed by that individual's faith group for ministry within an institution has insured that both constitutional guarantees of the separation of church and state and for the free exercise of religion have been met.

Be it further resolved that this resolution be sent to the Governor of the State of Hawai'i, the Director of Public Safety, and to the appropriate legislative oversight committees with the recommendation that the Religious Program Director's position continue to be filled by a religious professional.

Fr. Smith explained the rationale for the resolution, that the coordinator needs to provide programs for all the faith groups represented by the prison population. The resolution emphasizes that we want a trained person in that position.

Those who spoke in favor of the resolution urged its approval so that inmates should not be victims, and that they need services, too. The Rev. John Millen called for the question, and the resolution passed on a unanimous voice vote.

Miscellaneous Announcements

Bishop Hart called on The Rev. Malcolm Miner to speak of the work of the Order of St. Luke in Hawai'i, and its focus on Christian healing.

The Rev. Robert Goode spoke of AIDS and the healing and caring ministry that can take place with Persons With AIDS through a parish church.

Bishop Hart recognized The Rev. Jack Shoemaker, who is retiring next June as Vicar of Emmanuel Church, and the Rev. Stephen Winsett, who is leaving November 1 to become the Rector of St. Charles Church, St. Charles, Illinois.

DATE AND LOCATION OF 1994 DIOCESAN CONVENTION

The Very Rev. H. T. Knight invited the Convention to meet at St. Andrew's Cathedral, October 21-22, 1994.

The Necrology

The Pastors of the Congregations read the Necrology and the Delegates joined in prayer for the deceased.

Courtesy Resolutions: The Rev. Canon Timoteo Quintero

Bishop Hart called on the Rev. Canon Timoteo Quintero, Senior Active Priest of the Diocese, to present the Courtesy Resolutions. Canon Quintero moved the adoption of the following resolutions:

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its warmest greetings of love and Aloha to our two former Bishops' wives, Katherine Kittle Kennedy and Puanani Akana Hanchett, giving thanks to Almighty God for their many years of devoted and faithful service among us.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its greetings and sincere Aloha to our special guests, Primate and Presiding Bishop, the Most Reverend Edmond Lee Browning and his wife, Patti, with deep gratitude and thankfulness for their continued faithful stewardship of Time, Talent, Treasure, diligence and friendship to Christ and to His Church throughout the world.

1993 Diocesan Convention Minutes

Page 11

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School, and for their continuing work among children and young people.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its greeting and deep appreciation to Fathers Richard S.O. Chang and Brian Grieves for their continued interest and participation in the life and ministry of this Diocese by sharing their time and talents and by their presence.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its deep appreciation and great thanks to all the Clergy and Members of the Episcopal Church on Kauai and their friends for hosting this Convention and for their gracious hospitality by sharing their time, talents, energy, resources, and especially that of the parish of St. Michael and All Angels, their Rector and members for the use of their new Church building and facilities.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i expresses its sincere gratitude and thanks to Mrs. Ella Edwards for her diligent attention to the affairs of Convention as Secretary.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i expresses its deep appreciation and great thanks to the members of the Diocesan staff: Ms. Ruby Nakamura, Mrs. Alice Cowperthwaite, Mrs. Nancy Minuth, Ms. Lucille Tamura, Mr. Peter Pereira, The Rev. John P. Engelcke, and The Rev. Peter E. Van Horne for their openness and availability to the rest of us in this Diocese, reflecting our oneness in the household of God and especially at this time of Convention for their devoted and long hours of faithful service they have given in preparation for this Annual Convention.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its warmest greetings of love and Aloha to The Rev. William R. Grosh, giving thanks to Almighty God for his many years of devoted and faithful service among us.

RESOLVED, that this Twenty-Fifth annual meeting of the Convention of the Diocese of Hawai'i sends its warmest greetings of love and Aloha to The Reverend Doctor Claude DuTeil, giving thanks to Almighty God for his many years of devoted and faithful service among us.

ADJOURNMENT

Without objection, the Convention was adjourned at 4:00 p.m. with prayer and the Bishop's blessing.

ATTACHMENT 1

THE MOST REV. EDMOND L. BROWNING'S CONVENTION ADDRESS - 1993 ST. MICHAEL AND ALL ANGELS' - OCTOBER 22, 1993

My dear friends, my heart is so full to be with this diocesan family once again. It is, for Patti and me, a **real** homecoming. And that homecoming is further warmed by a visit with part of the ever expanding Browning family, some of whom Patti and I are so happy to have with us tonight. When we first came to these Islands in 1976, we had four wonderful sons and an equally wonderful daughter. Today we have four new daughters-in-law and one son-in-law, plus seven grandchildren, and counting. So Patti and I feel we have done our part to support the youth ministry of the Episcopal Church, and it may be the best accomplishment of my term as Presiding Bishop.

Friends, I simply cannot begin this evening without acknowledging how wonderful it is to be on this Island. Those of you who host us this weekend have been through so much and I know I speak for the whole church across this country when I salute your bravery and your incredible energy that has and still is rebuilding the magnificent community that you are. God bless you and thank you. It is a real moment of grace for all of us to be with you.

And the joy Patti and I have at being here is doubly felt because of the warm and wonderful way we have been embraced by Donald and Elizabeth Hart. Bishop Hart has become a dear friend and colleague in the House of Bishops and I am grateful for the leadership he offers the national Church in a variety of ways, especially for his part as we struggle as a Church to address the issue of racism. Thank you, dear brother.

This official visit must surely count as one of the highlights of eight years in this office of Presiding Bishop. We, Patti and I, have waited for it with great anticipation. We have looked forward to meeting new members of this diocesan family. And, of course, we have longed to see old friends. My last convention with this diocese in 1985 was one mixed with sadness over leaving and celebration of the nine years we had together. This convention is a joyful reunion of those wonderful days. On behalf of Patti and myself, thank you for having us here. We treasure so many memories, memories which are etched in those familiar faces we have seen this day and will see tomorrow. Those memories are a source of great satisfaction and joy for us.

And now friends, let me talk a little more about memories. Let me share some things from the heart, some things I feel the need to say, although some of it is not easy. You know, as we talk about memories, I am reminded that the fastest way to destroy a people is to destroy its memory. That has been understood by despots and dictators throughout the history of humankind, and so the eradication of memories has always been an enterprise of the tyrant: stamp out the indigenous language, stamp out the indigenous names, educate the children in the traditions of the conqueror and not in their own traditions, and resistance to our rule will die out in a generation. The people of Israel understood it when they were led away from their homes into exile: "How can we sing the Lord's song in a foreign land?" they ask each other. How can we keep our memories alive, so that we will remain a people, even though we are surrounded by a culture which is not our own, by people who are not our people, by a language which is not our language. They tried to remember. The prophets among them kept alive the memory of who they were. They lived among the Babylonians. Learned to speak Babylonian. Became useful and valuable members of Babylonian society, some of them, even became rich and powerful in that society. But always they remembered that they came from somewhere else. They always knew that they were a people. Their traditions mattered. Their stories mattered. Their language mattered, and they taught it to their children. And *they* taught it to *their* children. And when it was time to go home again - years and years later - they knew who they were.

I know that the power of memory to nourish our tomorrows is a source of some pain here. There are ancestors here whose memories are silent, whose world has been pushed aside and forgotten. We are deprived of the nourishment its memory might give us, and we are the poorer for it. Whose memories will we use here? Why have some of our memories been celebrated and valued and preserved while others have been allowed to fade? The twin evils of racism and greed have snatched away some of the memory which was the birthright of these beautiful islands. And now, years later, those who live together here struggle together to find it again, to restore the memory of those who were here first to its rightful place

alongside the memory of those who came later. There is a pain when we dig for these memories. It is important that we acknowledge that pain. But it must not stop us from digging. The memories are part of the life of this place. They are ours - wherever we have come from. We cannot live together with peace and justice in the present if we do not come to terms with the past, seeing and naming its sorrows and its wrongs along with its joys. The whole church owes much to Donald Hart (your Bishop), to your Racism Commission, to your Hawaiian Commission, for taking on the task of opening up the memories of the past with its mix of pain and blessing. If I were to regret anything about my episcopate in this place, it would be that we did not make enough progress on the issue of racism.

Let me be specific here. What happened 100 years ago in these islands with the overthrow of a legitimate and sovereign government is a memory that challenges us powerfully today, the whole Church, the whole country, not just this diocese or this state. I want to affirm that it is the place of this Church to be in solidarity with our Hawaiian sisters and brothers, within and without the Church, and to acknowledge their right to seek justice and dignity of personhood, which is a trust the monarchy gave us in establishing this Church in these islands. It is a trust which we must honor.

Further, we all need to participate with our collective memories in listening and discerning what justice requires and what sovereignty means 100 years later. We recall the memories of the past to see God's justice for the future, justice that embraces the social, political and economic needs of the original peoples of these islands.

As the family of the Church given a sacred trust to bring the message of the Risen Christ to these islands, we articulate our faith in the context of this present moment. It is an act of memory which defines us as a community of Christians. In our Eucharist we hear the story of who we are told over and over again. And we hear the familiar words - *take and eat this in remembrance of me*. Our collective memory, the history of all of us, has unfolded in the light of Jesus' saving act of self-giving, and we keep the memory of that act alive as we continue to experience its unfolding reality. We are sons and daughters, brothers and sisters of the first-born. We have a history which has brought us here. We have a past, not just some of us, but all of us - and we have a future. All of us.

But the task of looking at what has happened to human relationships goes far beyond these islands. Our country thought, a couple of years ago, that we were on the brink of world peace. Our enemy of forty years had become our eager friend. We would not blow each other up in a nuclear holocaust after all. But now we know that it's not that simple. Tensions which were dwarfed by that long feud have erupted into bloodshed and murder as the people of Eastern Europe take up causes that go back for centuries, killing and dying for them as if they'd happened yesterday. We see there and elsewhere evidence of ethnocide and genocide. In Bosnia, Somalia, South Africa, Burma, the Amazon. And across our own country we are confounded by racism. Since the civil rights days of the 1960's, we thought things had been much better. And in some ways they have been. But the riots in Los Angeles in the Spring of last year have been aptly described as a wake up call for our country. A few days after the riots, I visited the affected areas and heard the anguished cry of the people, both in community and in the Church. That visit was one of the two most emotional and difficult experiences of my term as Presiding Bishop, the other being the day we went to war in the Persian Gulf. In Los Angeles, it was hard to know what to say in the face of such distress. I have thought a lot since that experience about this problem of racism that bedevils our country. And I have come tonight to say this: we may have fixed the problem of civil rights through changes in our laws. But we have not learned yet to love one another. And that task is our very calling as followers of Christ. He commanded that we love one another.

So if we are to be successful in addressing the issue, both in our nation and these islands, if we are to know what sovereignty must truly be, we must learn to love one another first so that we can trust one another so that justice may be done. That is the true work of the Church. And for love to flourish we must have compassion.

The word "compassion" comes from the Latin. It means, literally, "feeling with," feeling the pain of other people. It is something you cannot have if you cannot see yourself in the other, if the other looks to you like something foreign to your own nature. The more different I think you are from me, the less I am able to feel your pain. The more distance I put between you and me, the less I will be able to understand your suffering. If I put enough distance between us, I don't even have to know you have any. Your pain can

become like something on TV to me, like the suffering of the victims of our nightly bombing raids on Baghdad two years ago, an abstract piece of news. Suffering without a face cannot touch us. We just change the channel.

If we who have power cannot summon compassion for our brothers and sisters who do not have power, be you Iraqis, American Indians, Asian immigrants or native Hawaiians, if we cannot bring ourselves to feel what you feel, is it any wonder that our talk of civil peace and social responsibility falls on cynical ears? We shake our heads about the danger in the streets of our country, about how we don't feel safe walking out at night; but we do not talk as much about the African Americans who are stopped on the street routinely every day because they happen to be driving through the wrong neighborhood, the social worker walking home from an evening with friends who is detained on suspicion of being a prostitute simply because she is young, attractive and black. There is probably not a city in this country in which this does not happen, not an African American brother or sister among us who has not, at least once, experienced something like this simply for the crime of being in the wrong place at the wrong time. And we gathered here tonight know that below our seeming harmony, there are deep tensions among the various ethnic groups that make up this island community.

Until we understand our common ground and common interests to be more important than those things which make us different from one another, we cannot act from compassion. We will act from suspicion and we will beget more suspicion, more and more. And the only way to stop is to stop. Did our forty years of mutual suspicion of the former Soviet Union teach us nothing? Why do we still think that brandishing weapons makes us safe? Why do we think that, either about our life among the nations or our life here at home? It was not our weaponry which ended the cold war. I challenge anyone to explain to me what we gained by our stunning display of firepower in Iraq besides a fleeting patriotic zeal and the enduring hatred of millions of bereaved Iraqis. Does anybody really believe that the presence of armies and tanks in Los Angeles or any other city elsewhere calms people down? Why on earth do we think that someone at whom we are pointing a gun will be calm? We have responded defensively to offensive action in the past. Why do we continue to think others will not?

Compassion feels dangerous to the powerful. If I begin truly to feel your pain, I run the risk of having to change. I may have to stop doing something I'm doing now. Or start doing something I'm not. I may have to give over some of my power. Compassion is inconvenient. It interrupts our smooth plans, causes us to listen and learn from what we are hearing; to grasp the whole effect of our actions. Compassion prevents us from objectifying other people, the necessary first step towards killing them with whatever death we do that, the death of the body or the death of the soul. Compassion forces us to face the reality power wishes to avoid, that violence toward others always does violence to us. Always, in every case. And that there are no exceptions to that. Not even one.

I am not speaking of a wishy-washy sentimentality about other people or other nations. Compassion is not sentimental. Compassion is not the antithesis of challenge. There are times when compassion demands it, times when compassion without challenge is condescension or even cruelty.

So I come back to the center of what I want to say to this dear family gathered this evening. While supporting equality through civil laws, the Church seeks also understanding and reconciliation through love so that justice may be done. So simple and yet so hard. In the hundred and more years of the Church's witness in this place, grace has intertwined with sin more than once. It was ever thus in human affairs, and life here is no exception to that unhappy rule. Visitors often refer to these islands as "Paradise," but we who know Hawaii well know that this is not heaven. Heaven is another place. But even now, mixed as we are, stumbling as we often do, we are still pilgrims on our way there, and the kingdom of heaven is the one that has a final claim on us, not the compromised kingdom of this world. So when, at last, we see a wrong, we must strive to right it. If it is our wrong, we must repent of it. May all of us here gathered still strive to show forth God's glory in the world, that everyone who sees us really will know that we are Christians by our love and that we proclaimed God's justice for these times.

AMEN.

A PASTORAL LETTER
October 1993

TO THE EPISCOPAL CONGREGATIONS IN HAWAII
AT THE TIME OF OUR ANNUAL CONVENTION

Dear Friends in Christ:

Grace and peace to you in our Lord Jesus Christ.

I greet you through this Pastoral Letter in order for our Presiding Bishop to address us at the Convention. I am sure his remarks will be printed and distributed for those who are not present.

Let me first of all express my great thanks to Bishop Browning for coming to visit us in this official way. We are fortunate that he and Patti come to us on other occasions when they visit family members in Honolulu. For their sake, and for their family, we have tried to make those quiet times. On this occasion we pull out all the stops and welcome Ed and Patti back among us, as our Primate and Presiding Bishop and as our First Lady, as our former diocesan Bishop, and as a close friend and colleague. On a personal note, I feel extremely fortunate to have followed in Bishop Browning's footsteps after his episcopate here from 1976 to 1986 and to have served in the House of Bishops under his leadership these last seven years. He is a man of extraordinary faith, pastoral sensitivity, prophetic courage, and sheer endurance at a time when the church and our society have been, and continue to be, deeply troubled. If I can change the old image of bishop as "shepherd" to that of "navigator", (which may be more appropriate in this ocean-bound diocese) I would say he has navigated us through turbulent and tricky water during a time of sea-change in the church. We sit at his feet gladly and thankfully during this Convention.

Let me also say that we are equally happy to welcome back not only Patti Browning, but the Reverend Canon Richard Chang - Bishop Browning's executive officer, and the Reverend Brian Grieves - Bishop Browning's staff officer for the Peace with Justice Commission and also liaison to the Diocese of Hawaii. Both Dick and Brian served as priests in this diocese and remain canonically resident here.

I turn now to speak of elements in the sea-change which we have experienced in our life as a diocese. Some of this change we share with the larger church, some is uniquely our own. I do not know all the answers to the questions we face, but I know one of the joys I have as your Bishop is a strong sense that we share in navigating our lives through these times and I am surrounded by a

host of clergy and laity willing to give of their talents and energy to help in keeping a steady course.

The Convention will again spend time talking about racism. The Presiding Bishop will help us see the great wrong in this persistent problem from a broader perspective, and we will have the chance to share with one another in an effort to gain community strength to stand against it. Racism does not go away just because we name it and condemn it. These are important first steps that must be taken again and again in order for new generations to be aware of the pain and dehumanization which come in overt acts of racism.

Racism, however, is more subtle, more pervasive, more ingrained in our society and church. Few of us in positions of leadership, whether in our families, the community or the church, would consciously reject another person because of their color or cultural identity. Our consciences and the laws of the land protect against that kind of racism today. Just the same, we all wrestle with differing cultural values in trying to maintain our own values in a changing time. For instance, the western cultural values of individualism and competition which form the backbone of American history, government, economy, education, sports, and even church life are being seriously challenged in a society that is forced to become more environmentally responsible, that is aware of the rights of the poor and has opened its doors to a pluralistic population. Dominant values in our country are evolving, like it or not. It is a time when all of us can be helped by people with other values, as we find new ways to face the see-change that comes to us.

Racism also has a momentum of its own because it is so thoroughly built into the structures of our society and church. Individually we do not have to do anything to promote it. It is just there in how we do business, in how we elect leaders, in how we reward and acknowledge the gifts of others, in how we talk, in how we relate and hold up "the dignity of every human being" (from the Baptismal Covenant). If we do nothing but mind our own business racism will persist in the institution of our families, our community, and our church. We must act intentionally to overcome the barriers which exclude some people on the basis of race and cultural identity. How to act intentionally is what we need to talk about together. We will do that at our Convention, and I hope it will happen consistently at the grassroots level of our congregations. The pain of racism is deep and damaging. It is among us in stories of rejection, devaluing, invisibility, belittlement, in racial jokes and diminutive names, and the trivialization of language. That pain will only find healing if it is shared in a community willing to listen and to love. And then we must go the next step and become intentional in opening doors for others to share in power, inviting a variety of ideas and values and leadership, welcoming a new day in which the dignity of every person becomes the resource God gives us to find holiness in life.

During this past year we helped fulfill a resolution coming out of the last General Convention concerning a study on sexuality. The entire Episcopal Church was asked to participate and we joined many other dioceses in this endeavor. It was not a referendum on a particular lifestyle and not a vote for or against selected verses from the Bible. It was an attempt to engage people (in good Episcopal tradition) to think - together - to join in dialogue about an area of life which in American society has many troubling and confusing aspects. We are torn in America today between the glamorization of sex for commercial reasons, which comes to us through so much of our media, and our religious understanding of sex as a gift from God. How are we going to navigate in these waters for the foreseeable future?

I am very grateful for the congregations which joined in this study and for the leadership given to our effort. I am also disappointed that more did not participate. The willingness to talk about sexual matters openly in public is a western phenomena, that is often not all that comfortable for westerners to do! It certainly is not for other cultures. We might have done better to have put this study (really this dialogue) in terms of the breakdown of families and family life, and the forces alive in our multi-cultural society which tear at the fabric of values undergirding the community. The glorification of sex, marriage patterns, new understandings of homosexuality, the destructive nature of sexual abuse and exploitation, as well as poverty and economic survival would all have been elements of the conversation which we could then have set in the context of our faith. Families are having these conversations anyway - or they are avoiding the subject because it is so confusing. How can the church be helpful? Can we do better by staying in dialogue, than suffering in isolation or beating each other into guilt and repression by simplistic "answers", biblical or otherwise?

Issues to do with our sexual lives will not go away because of our silence or our shouting. Even the winning of certain civil rights does not finish the difficulty for many people.

The State of Hawaii may, in the next year or five years, become the first in the nation to grant civil rights to gay couples by giving their relationship similar protection of law which now exists for married couples. How will we respond? What is our ministry in such a situation? Clergy can always refuse to extend the pastoral services of the church in situations which they feel, in good conscience, do not fall within their ministry. We also do not have liturgical rites in our Prayer Book to cover such a situation as a "gay union", and therefore no official service can take place now. The issue can be avoided technically. If we can bless cars and houses and businesses and animals on St. Francis Day, then surely not much pastoral imagination is needed to bless a couple who is trying to live as morally, as responsibly, as faithfully, as they know how, given their circumstances in life. Should the church do more? Should we understand the Bible from a proscriptive point of view or a pastoral one? Can we have

differences of opinion? We must talk with one another about this issue and others, and I hope that clericus meetings and deaneries will keep the dialogue going in order to enrich our ministry.

Several years ago the Convention passed a resolution in support of our Hawaiian members in their pursuit of justice in regard to the overthrow of the Hawaiian Kingdom and issues of sovereignty. In this year, which marks the 100th anniversary of the overthrow, I hope that we will not forget our solidarity with Hawaiians in seeking this justice. Sovereignty has many faces and many voices. The issues are complex and the implications far-reaching. The see-change which is taking place in this area of life is enormous. Next year at our Convention the Right Reverend Sir Paul Reeves will be with us to share the experience of the Maori in New Zealand, and that will challenge us to think seriously about the treatment of indigenous people and their rights as those whose ancestral homes have been largely taken over by others.

Sovereignty is a justice issue, an issue of dignity for human beings which relates directly to our baptismal covenant. It cannot be put on the back burner for a year until we happen to have time for it. We all need education about what sovereignty for Hawaiians might mean, and because we are a church and not a municipality we need help in relating this sovereignty to God's sovereignty and understanding the meaning of this issue in terms of our faith. In this, our Hawaiian members need to be our teachers and interpreters. I hope you can make opportunities for this to happen, and I call upon our churches to be places and communities in which these issues can be discussed, prayed about, and when possible celebrated. Our church was ardently pro-monarchy a hundred years ago. Sometimes, undoubtedly, this was for self-serving reasons, but it was nonetheless true! We have every reason still to be ardently pro-Hawaiian, without endorsing any political scheme. The church's role to bring people together, to give them the chance to articulate their dreams, to add the perspective of faith - this is a valuable role, and none more so than for us whose trust from the monarchy was to minister with the peoples of these Islands.

Somebody asked me awhile ago what the major issues were in Hawaii. For once I was able to answer simply and directly! On a moral level the sovereignty issue dominates, as I believe it does in other places where indigenous people seek justice for what has happened to them out of colonial histories. On the every day level of our newspapers and politicians, the economy is foremost. Clearly this is an issue for the church as well. On no other level are we so closely tied to the secular world than when it comes to income!

Particularly hard hit have been our tourist-ministry congregations and those with hotel and sugarcane workers. St. Columba's on the Hamakua coast is down to a few families and the focus of that ministry has shifted to Hilo, where people have moved for employment. Other congregations must begin to look seriously

at their neighborhoods and adjust their ministries to meet the needs which are there and not depend on old patterns of involvement.

Clergy salaries and housing are issues, and that creates a morale problem. It is beginning to affect our ability to recruit new clergy and deploy them. It is being felt in the diocesan budget. A sea-change is taking place.

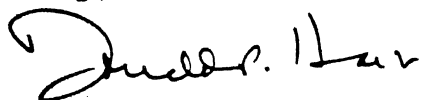
I know you will understand my sensitivity when churches do not pay their diocesan assessment! But the worst of that is no phone call, no consultation, no sense that we are together in this ministry. The diocesan budget lives as close to the bone as congregational budgets. If money does not come in we have to adjust our travel and our outreach and our programs - and unfortunately some of that may affect our ability to provide help to those of you who are suffering through these difficult times. We need to talk, to keep each other informed. Yes, we are going to ask tough questions about stewardship programs, and planned giving, and the handling of investments. Congregations must take advantage of every good tool to help people use their resources wisely in a poor economic climate. Silence, while cutting the diocesan assessment, is unworthy of the relationship which binds us together.

The church - this diocese - is a covenanted community. This is what distinguishes us from political units and sports teams and other groups of people. Our covenant is found in the promises of baptism as we put Christ in the center of our lives. A covenanted community, from Old Testament times forward, is held together by more than simply common interests, or family and tribal relationships, or our liking of one another and the similarities which please us. The Episcopal Church in the past, in certain places, has been guilty of basing its life on some of these, and then been surprised when they did not hold us together. The covenant that binds us runs much deeper. It is based on God's call and our response. God will be our God, and we will be God's people; we are "sealed by the Holy Spirit in Baptism and marked as Christ's own forever." This is what commits us, even when our interests are in conflict, and we recognize how dissimilar we can be, and how at times liking each other is strained to the limit! Agap'e love - Christ's love - and all it puts before us in terms of Word and Sacraments, mission and ministry, that is what makes us an exciting and dynamic community, a community that renews its life by reclaiming its calling.

Twenty-five years ago the Missionary District became the Diocese of Hawaii. That is not very long in church time. Tremendous changes have taken place nonetheless and new ones are still affecting our life today. This twenty-fifth year makes a good time to recommit ourselves to the calling God has for us and to affirm the covenant that binds us in such a special relationship. I am tremendously thankful for the ministry we

share, for your support and your prayers. Please know that you
have mine, with deep affection.

Faithfully,

A handwritten signature in cursive script, appearing to read "Donald P. Hart". The signature is written in dark ink and is positioned above the typed name.

The Rt. Rev. Donald P. Hart
Bishop

ATTACHMENT 3

1993 DIOCESAN CONVENTION COMMITTEES

APPROVAL OF MINUTES

LEONARD HOWARD, Chair (Oahu)
Frank Cowell (Kauai)
Elizabeth Grindle (Oahu)

CONSTITUTIONS AND CANONS

ALFREDO EVANGELISTA, Chair (Oahu)
Rhoda Hackler (Oahu)
Elsbery Reynolds (Hawaii)

CREDENTIALS

WINIFRED BURGESS, Chair (Oahu)
Bill Cox (Oahu)
Robert Durand (Maui)
Helen Hagemeyer (Oahu)
Priscilla Kurihara (Oahu)
Vikki Secretario (Kauai)

DISPATCH OF BUSINESS

HEATHER MUELLER-FITCH, Chair (Maui)
Keoki Kellerman (Oahu)
Steve Reid (Oahu)

ELECTIONS

PETER DE FRANCIS, Chair (Kauai)
Marky Gilliam (Hawaii)
Kayoko Hanano (Hawaii)
Lot Lau (Oahu)
Richard Lennie (Molokai)
Judy Masuda (Oahu)

NECROLOGY

FRANKLIN CHUN (Oahu)

NOMINATIONS

BETTYE JO HARRIS, Chair (Oahu)
Constantino dela Cruz (Oahu)
Wallace Doty (Hawaii)
Kamilla Ma'i'i (Oahu)
Scott McCoy (Maui)
Robert Walden (Kauai)

RESOLUTIONS

LEE KIEFER, Chair (Oahu)
Bill Beardsley (Oahu)
Alida Gandy (Oahu)
Annette Jim (Oahu)

ATTACHMENT 4

1993 NOMINATIONS

DIOCESAN COUNCIL - LAY

(Elect five lay for three year term, one lay for two year term)

ROY C. BARKER

ST. CHRISTOPHER'S

Church and community service positions: 1) Vestry, St. Christopher's, current; 2) Diocesan Council, Diocese of West Virginia; 3) Chairman, Department of Mission & Ministry, Diocese of West Virginia; 4) Sr. Warden, St. Timothy's, Hurricane, West Virginia.

As I return to Hawaii where I was baptized and confirmed, I know that my experience in West Virginia, a Diocese with similar geographic and mission characteristics, will be of great benefit in ministry development and clergy resource allocation. I am eager to serve our Diocese as a member of Diocesan Council.

C. JENINE BOIDO

ST. MICHAEL AND ALL ANGEL'S

Church and community service positions: 1) Finance Officer, St. Michael and All Angel's; 2) Benefit ballroom dancing, Dancer's Network.

As Treasurer following Hurricane Iniki and its recovery, I feel I can bring compassion and understanding to the Diocesan Council. A successful Diocese requires assessing the local and national economic and spiritual health and conditions of a mission, a parish, a diocese and a country. My education, experiences, and skills give me the tools necessary to make decisions and establish realistic goals.

WILLIAM C. GRINDLE

CHURCH OF THE HOLY NATIVITY

Church and community service positions: 1) Treasurer, Church of the Holy Nativity, 1991-1993; 2) Recording Secretary, Diocesan Stewardship Education Committee, 1991-1994; 3) Convention delegate, 1992-1993; 4) Producer, The Second Annual Community Lecture Series.

Having now been nominated at three consecutive conventions, let there be no doubt that I should like to serve on Council. That which is not given is lost.

ROBERT B. HUSSELRATH

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Chair, Outreach, Cathedral Chapter; 2) Ho'omano'olana Board of Directors; 3) Neighborhood Justice Center Mediator; 4) Neighborhood Board, Makiki.

I believe my combination of business and church administration experience can contribute to the day to day activities of the Diocese.

DIOCESAN COUNCIL - CLERGY

(Elect two clergy for three year term)

THE REVEREND GERHARD H. LAUN

ST. ELIZABETH'S

Church and community service positions: 1) Diocesan Council, Diocese of Hawaii, 1992-1993; 2) Dean of Central Oahu Deanery, 1992-1993; 3) Standing Committee, Diocese of Utah, 1980-1983; Chair of United Campus Ministry, Utah, 1982-1988.

During 20+ years in the ordained ministry, I have had varied experiences in four dioceses in mission development, campus ministry, education, budget and stewardship. Diocese of Hawaii could benefit from my expertise.

THE REVEREND E. DANIEL SMITH

ST. CHRISTOPHER'S

Church and community service positions: 1) Member, Chair - Commission on Ministry, 1988-1993; 2) Member, Clergy Compensation Review Committee; 3) Member, Clergy Family Project; 4) Co-Founder, Windward Spouse Abuse Coalition.

No statement

DONOR MACNEICE

CHRIST MEMORIAL CHURCH

Church and community service positions: 1) Member, Children's Ministries Task Force, Diocese of Hawaii; 2) Vice-Chairman, ACTS/VIM Board, Diocese of Newark; 3) Chairman, Companion Diocese Commission, Diocese of Newark; 4) Member, International/Asian Relations Commission, Diocese of Newark.

I would like to be a representative of the clergy and people of the island of Kauai on the Council and to be able to take an active part in the decisions of the Diocese and bring my experience in other dioceses to this Diocese.

STANDING COMMITTEE - LAY

(Elect one lay for four year term)

BETTYE JO HARRIS

ST. CHRISTOPHER'S

Church and community service positions: 1) Chair, Diocesan Finance Committee; (2) Vestry, St. Christopher's, 1990-1993; 3) Chair, Board of Health, State of Hawaii; 4) Resource Development Officer, Hina Mauka.

The Church is one of the most important entities in my life. I have experience, I am committed and I want to serve.

GORDON JOHNSON

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Vice-President, Board Member, Workers of St. Andrew's; 2) Editor, Cathedral newsletter "Ka'upena"; 3) President, Regional Council (Deanery) inception to September, 1992; 4) Museum(s) fund raiser and volunteer.

In my 12 years in the Diocese, split between Holy Nativity and now St. Andrew's, I have been involved in most aspects of the Church. From usher to Vestry/Chapter to LAM and AIDS, Music and Outreach Committees. I feel this gives me a unique opportunity to serve the Diocese.

STANDING COMMITTEE - CLERGY

(Elect one clergy for four year term)

THE REVEREND KAREN S. SWANSON

ST. ANDREW'S CATHEDRAL

Church and community service positions: 1) Convener of the Oahu Clericus, 1990-1993; 2) Diocesan Christian Education Committee, 1993-present; 3) Diocesan Council, 1987-1990; 4) Hawaii Council of Churches "Women of Faith"

During my ten years in the Diocese of Hawaii, I have served as chaplain in an Episcopal school, as rector of a multi-ethnic congregation and as canon pastor of the Cathedral. I hope that the breadth of my experience here and my perspective as a woman would strengthen the Standing Committee.

CATHEDRAL CHAPTER - LAY

(Elect one lay for two year term)

NITA A. HOGUE

ST. ANNE'S

Church and community service positions: 1) President, ECW - Diocese; 2) Senior Warden - St. Stephen's; 3) Past President, Province 8 - ECW; 4) Vestry - St. Stephen's

St. Andrew's being the "Mother" Church of the Diocese, I feel it is important that someone from the Diocese be represented. Since the mission of St. Anne's is aided by the Cathedral, I would like to be able to report to members of Chapter on a regular basis.

MARY DAY WILSON

ALL SAINTS'

Church and community service positions: 1) Vice-President, ECW - Kauai; 2) Chairman, All Saints' Nursery School Committee; 3) Diocesan Council, present; 4) Wilcox Hospital Auxiliary

St. Andrew's Cathedral was my whole life before moving to Kauai. It was a parish then. I would like to know how the Cathedral operates now and the role it plays in the whole Diocese of Hawaii.

CATHEDRAL CHAPTER - CLERGY

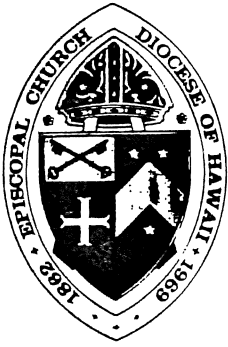
(Elect one clergy for two year term)

THE REV. JAMES E. FURMAN

ST. PETER'S

Church and community service positions: 1) Diocesan Council; 2) Cathedral Chapter

I am happy to work in this capacity since the Cathedral does bring us together in so many ways.



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

October 12, 1993

TO: THE BISHOP AND DELEGATES TO THE 25TH ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The overall financial condition of The Episcopal Church in Hawaii on December 31, 1992 remained strong. The Balance Sheet showed assets of \$36,626,827 versus \$34,488,740 for the prior year, an increase of \$2,138,087.

The following table shows that the assets of the Diocesan Corporation have increased substantially (doubling) during the past ten years:

December 31, 1983	\$18,534,750
December 31, 1984	\$20,565,013
December 31, 1985	\$22,323,169
December 31, 1986	\$23,603,429
December 31, 1987	\$26,068,453
December 31, 1988	\$27,877,461
December 31, 1989	\$30,856,131
December 31, 1990	\$31,778,715
December 31, 1991	\$34,488,740
December 31, 1992	\$36,626,827

The value used in the above figures for land and buildings is at book value (cost). If market value was used, the total assets would be approximately two and a half times the figures shown above. Total operating income of the Diocese exceeded operating expenses in 1992 by \$8,286. It should be noted that all parishes and missions have paid their 1992 assigned assessments. We rejoice that this is the fifteenth consecutive year that all Diocesan Assessments have been paid in full. Very few Dioceses have this kind of cooperation and performance.

Our financial statements were audited by Coopers and Lybrand, CPAs. If you would like to receive a copy, please call the Treasurer.

1993

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 1993.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 1992. You will note that we contributed \$36,470 which amounted to 84% of our 1% goal. The majority of the churches participated again this year. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 1993.

-27-

3. The annualized rate of Total Return since 10/1/82 for our Diocesan Investment Portfolio was 16% at September 30, 1993.
4. The setting up of the Shared Travel Expense Fund for the 1993 Diocesan Convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from the Diocesan Accountant.
5. Budget Area Meetings on the 1994 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Requests for funding were the highest they have ever been and, since income sources were limited, budget balancing has been difficult. The rate of Assessments stands at 23%, the same as the prior year.
6. In June 1993, I negotiated with Church Life Insurance Corporation to reduce our annual group life insurance premium from \$450 to \$356 per employee.
7. In July 1993, a clergy/treasurer workshop was held which was attended by thirty five people, comprising of clergy and spouses, treasurers, church staff and other lay members. The workshop addressed church tax reporting obligations and church clergy tax issues.
8. In August 1993, a memo was sent reminding all entities controlled by the Episcopal Church in Hawaii to implement the Lay Pension Plan.
9. In August 1993, a memo was also sent to all churches requesting them to implement a program of risk management.
10. In August 1993, we put our property insurance out for bid. Four insurance carriers are competing for the bid. We will receive the bids by November 15 and a recommendation will be made to Council at the December meeting.
11. A memo was sent in October 1993 to the clergy and treasurers addressing the new 1993 tax law changes.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Real Estate and Finance, Diocesan Compensation Review Committee, Diocesan Stewardship Education Committee and Diocesan staff.

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1993

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
INCOME:						
UNRESTRICTED:						
Assessments	85,892.15	83,648.78	593,599.75	669,191.88	<75,592.13>	1,003,787.00
Investments						
Portfolio	.00	7,083.33	35,509.44	56,666.68	<21,157.24>	85,000.00
Parke Trust	.00	2,750.00	17,425.75	22,000.00	<4,574.25>	33,000.00
Valvon Foundation	.00	916.66	6,369.31	7,333.36	<964.05>	11,000.00
Von Holt Fund	24,375.00	2,708.33	24,375.00	21,666.68	2,708.32	32,500.00
Investment Fees	.00	1,416.66	.00	11,333.36	<11,333.36>	17,000.00
Interest	255.95	289.08	4,906.66	2,312.68	2,593.98	3,469.00
Apartment Rentals	3,001.00	3,051.00	29,254.00	24,407.00	4,847.00	36,611.00
Parking Rentals	4,431.29	4,541.00	36,770.32	36,330.00	440.32	54,496.00
CHRONICLE DONATIONS	115.00	333.33	1,051.00	2,666.68	<1,615.68>	4,000.00
Miscellaneous	83.60	833.33	12,014.96	6,666.68	5,348.28	10,000.00
RESTRICTED:						
Catton Fund (D.R./D.)	.00	1,416.67	8,184.86	11,333.32	<3,148.46>	17,000.00
TOTAL INCOME	118,153.99	108,988.17	769,461.05	871,908.32	<102,447.27>	1,307,863.00
EXPENSES:						
CONGREGATIONAL DEVELOPMENT						
OAHU						
Holy Cross, Malaekahana	1,192.41	1,192.41	9,539.36	9,539.36	.00	14,309.00
St. Barnabas, Ewa Beach	.00	.00	31,000.00	31,000.00	.00	31,000.00
St. George's Pearl Harbor	.00	.00	7,000.00	7,000.00	.00	7,000.00
St. John's By-The-Sea, Kaha'luu	1,666.66	1,666.66	13,333.36	13,333.36	.00	20,000.00
St. Matthew's, Waimanalo	1,500.00	1,500.00	12,000.00	12,000.00	.00	18,000.00
St. Paul's, Honolulu —	1,833.33	1,833.33	14,666.68	14,666.68	.00	22,000.00
St. Philip's, Maili	1,500.00	1,500.00	12,000.00	12,000.00	.00	18,000.00
St. Stephen's, Wahiawa	.00	.00	17,000.00	17,000.00	.00	17,000.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1993

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
LANAI						
Easter Mission	.00	.00	.00	.00	.00	.00
MOLOKAI						
Grace, Molokai	2,083.33	2,083.33	16,666.68	16,666.68	.00	25,000.00
Maui/Molokai Travel	.00	58.33	448.00	466.68	<18.68>	700.00
HAWAII						
Kohala Mission	1,666.66	1,666.66	13,333.36	13,333.36	.00	20,000.00
St. Jude's, Ocean View	83.33	83.33	666.68	666.68	.00	1,000.00
Regional Filipino Ministry	1,579.19	1,579.19	20,800.24	20,800.24	.00	27,117.00
VICAR'S MEETINGS/DEPARTMENT TRAVEL	.00	208.33	2,274.27	1,666.68	607.59	2,500.00
UNALLOCATED	.00	.00	.00	.00	.00	.00
TOTAL CONGREGATIONAL DEVELOPMENT	13,104.91	13,371.57	170,728.63	170,139.72	588.91	223,626.00
CHURCH IN SOCIETY						
Hawaii Council of Churches	833.33	833.33	6,666.68	6,666.68	.00	10,000.00
Social Ministries	.00	41.67	.00	333.32	<333.32>	500.00
Campus Ministries	50.00	125.00	53.50	1,000.00	<946.50>	1,500.00
Commission on Hawaiian Min.	5.45	375.00	4,496.84	3,000.00	1,496.84	4,500.00
HEPAM (Epiphany Ministries)	6.75	616.67	880.63	4,933.32	<4,052.69>	7,400.00
Campus Chaplain (1/2)	16.00	3,146.30	16,664.39	25,170.80	<8,506.41>	37,756.00
TOTAL CHURCH IN SOCIETY	911.53	5,137.97	28,762.04	41,104.12	<12,342.08>	61,656.00
NURTURE & EDUCATION						
Christian Education	249.00	208.33	1,639.48	1,666.68	<27.20>	2,500.00
Liturgical Commission	.00	41.67	.00	333.32	<333.32>	500.00
Evangelism Commission	.00	583.33	332.00	4,666.68	<4,334.68>	7,000.00
Stewardship Committee	.00	166.66	1,795.52	1,333.36	462.16	2,000.00
Stewardship - Planned Giving	428.37	294.58	<305.68>	2,356.68	<2,662.36>	3,535.00
Hawaii Episcopal Youth (HEY)	<1,416.34>	791.67	7,333.73	6,333.32	1,000.41	9,500.00
Ministry to the Aging	166.80	148.33	923.21	1,186.68	<263.47>	1,780.00
AIDS Advisory Committee	.00	83.33	.60	666.68	<666.08>	1,000.00
Alcohol & Substance Abuse	.00	83.33	858.71	666.68	192.03	1,000.00
Child Abuse Detection/Preven.	.00	38.33	.00	306.68	<306.68>	460.00
Planned Giving Ofcr.	690.41	695.75	5,523.36	5,566.00	<42.64>	8,349.00
Department Expenses	.00	3.83	18.61	30.68	<12.07>	46.00
TOTAL NURTURE & EDUCATION	118.24	3,139.14	18,119.54	25,113.44	<6,993.90>	37,670.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1993

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER)	ANNUAL
	ACTUAL	BUDGET	ACTUAL	BUDGET	BUDGET	BUDGET
COMMUNICATIONS						
Chronicle Production & Deliv.	2,475.90	1,722.50	11,317.73	13,780.00	<2,462.27>	20,670.00
Media Programs & Misc.	.00	208.33	488.22	1,666.68	<1,178.46>	2,500.00
Chronicle Editor (1/2)	2,705.95	2,757.66	21,599.46	22,061.36	<461.90>	33,092.00
TOTAL COMMUNICATIONS	5,181.85	4,688.49	33,405.41	37,508.04	<4,102.63>	56,262.00
NATION & WORLD						
National Church Quota	12,416.66	12,416.66	99,333.36	99,333.36	.00	149,000.00
General Convention Assessment	.00	.00	10,709.00	10,709.00	.00	10,709.00
Provincial Quota	407.00	407.00	3,256.00	3,256.00	.00	4,884.00
General Convention Deputy Cost	.00	500.00	.00	4,000.00	<4,000.00>	6,000.00
Lambeth Travel	.00	41.66	.00	333.36	<333.36>	500.00
Synod Travel & Costs	60.07	166.67	1,935.67	1,333.32	602.35	2,000.00
Cross Cultural Min. Devel.	.00	208.33	2,500.00	1,666.68	833.32	2,500.00
TOTAL NATION & WORLD	12,883.73	13,740.32	117,734.03	120,631.72	<2,897.69>	175,593.00
RETIREES						
Medigap Program	57.50	1,625.00	14,339.00	13,000.00	1,339.00	19,500.00
Group Life Insurance	.00	50.00	478.80	400.00	78.80	600.00
Pension Supplements	3,166.00	3,547.50	27,235.50	28,380.00	<1,144.50>	42,570.00
TOTAL RETIREES	3,223.50	5,222.50	42,053.30	41,780.00	273.30	62,670.00
MINISTRY DEVELOPMENT						
Clergy Conferences	518.61	516.67	626.14	4,133.32	<3,507.18>	6,200.00
Seminarian Assistance	.00	416.67	3,000.00	3,333.32	<333.32>	5,000.00
Commission on Ministry	3.82	549.58	5,743.27	4,396.68	1,346.59	6,595.00
Diocesan Institute	492.25	616.67	6,384.57	4,933.32	1,451.25	7,400.00
Clergy Spouse Conference	.00	75.00	451.76	600.00	<148.24>	900.00
Diaconate	1.90	158.33	623.18	1,266.68	<643.50>	1,900.00
Ministry Development Officer	3,642.51	3,976.05	29,272.12	31,808.80	<2,536.68>	47,713.00
TOTAL MINISTRY DEVELOPMENT	4,659.09	6,308.97	46,101.04	50,472.12	<4,371.08>	75,708.00
MINISTRY OF THE EPISCOPATE						
Stipend & Housing	6,431.25	6,431.25	51,450.00	51,450.00	.00	77,175.00
Pension	1,172.63	1,172.67	9,380.98	9,381.32	<.34>	14,072.00

THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

EIGHT MONTH(S) ENDED AUGUST 31, 1993

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER)	ANNUAL
	ACTUAL	BUDGET	ACTUAL	BUDGET	BUDGET	BUDGET
Group Life Ins.	.00	41.67	314.00	333.32	<19.32>	500.00
Medical Ins.	433.30	416.67	3,233.60	3,333.35	<99.75>	5,000.00
Worker's Comp. Ins.	52.00	100.00	474.00	800.00	<326.00>	1,200.00
Auto Allowance	419.00	419.00	3,352.00	3,352.00	.00	5,028.00
Travel & Cont. Ed.	1,282.39	1,000.00	7,794.99	8,000.00	<205.01>	12,000.00
Hospitality	.00	333.33	2,000.00	2,666.68	<666.68>	4,000.00
Keyman Insurance	.00	.00	532.00	1,120.00	<588.00>	1,120.00
Election Process	.00	208.33	.00	1,666.68	<1,666.68>	2,500.00
FICA	83.33	83.33	666.68	666.68	.00	1,000.00
Bishop's Secretary	2,820.96	3,107.81	22,889.85	24,862.76	<1,972.91>	37,294.00
TOTAL MINISTRY OF THE EPISCOPATE	12,694.86	13,314.06	102,088.10	107,632.79	<5,544.69>	160,889.00
MINISTRY OF ADMINISTRATION						
(Incl. Pension and Other Benefits)						
Executive Officer	5,359.84	5,770.15	45,799.32	46,161.40	<362.08>	69,242.00
Finance Officer	6,252.14	6,431.23	47,352.90	51,450.08	<4,097.18>	77,175.00
Bookkeeper	3,107.13	3,393.06	25,059.24	27,144.72	<2,085.48>	40,717.00
Secretary	4,243.02	2,839.98	17,276.68	22,720.08	<5,443.40>	34,080.00
Staff Cont. Education	.00	.00	2,685.00	3,000.00	<315.00>	4,000.00
TOTAL MINISTRY OF ADMINISTRATION	18,962.13	18,434.42	138,173.14	150,476.28	<12,303.14>	225,214.00
GENERAL DIOCESAN EXPENSES						
Cathedral Maintenance	6,250.00	6,250.00	50,000.00	50,000.00	.00	75,000.00
Office Expenses	1,854.96	4,166.67	30,324.75	33,333.32	<3,008.57>	50,000.00
Property Maintenance	1,805.14	1,833.33	14,684.09	14,666.68	17.41	22,000.00
Property Taxes	9,619.78	6,500.00	19,299.48	13,000.00	6,299.48	13,000.00
Investment Fees	.00	1,416.67	.00	11,333.32	<11,333.32>	17,000.00
Audit Expenses	.00	1,333.33	13,412.07	10,666.68	2,745.39	16,000.00
Diocesan Convention	<34.25>	750.00	1,208.97	6,000.00	<4,791.03>	9,000.00
Meetings: Travel	249.00	1,166.67	6,253.00	9,333.32	<3,080.32>	14,000.00
Meetings: Other	64.78	166.67	517.17	1,333.32	<816.15>	2,000.00
Staff Travel	25.00	.00	3,942.67	4,000.00	<57.33>	5,000.00
Chancellor's Expenses	.00	72.92	122.00	583.32	<461.32>	875.00
Officers & Directors Insurance	.00	183.33	1,907.00	1,466.68	440.32	2,200.00
Miscellaneous	.00	83.33	166.55	666.68	<500.13>	1,000.00
Treasurer's Conference	195.28	125.00	1,162.28	1,000.00	162.28	1,500.00
TOTAL GENERAL DIOCESAN EXPENSES	20,029.69	24,047.92	143,000.03	157,383.32	<14,383.29>	228,575.00
TOTAL EXPENSES	91,769.53	107,405.36	840,165.26	902,241.55	<62,076.29>	1,307,863.00
BUDGET GAIN/(LOSS)	26,384.46	1,582.81	<70,704.21>	<30,333.23>	<40,370.98>	.00

Pension

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THE EPISCOPAL CHURCH IN HAWAII
GENERAL DIOCESAN FUND
STATEMENT OF INCOME & EXPENSES

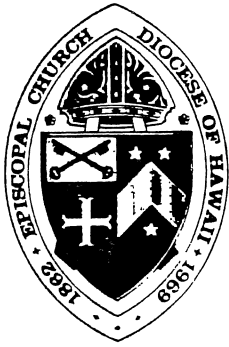
EIGHT MONTH(S) ENDED AUGUST 31, 1993

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
OTHER INCOME						
Clergy Continuing Education Fund	.00	.00	7,111.62	.00	7,111.62	.00
Von Holt Fund	70,625.00	11,791.67	70,625.00	94,333.32	<23,708.32>	141,500.00
TOTAL OTHER INCOME	70,625.00	11,791.67	77,736.62	94,333.32	<16,596.70>	141,500.00
OTHER EXPENSES						
Clergy Continuing Education Fund	900.00	.00	5,280.00	.00	5,280.00	.00
Von Holt Fund:	.00	.00	.00	.00	.00	.00
Interest FHB-Hawaii Loa	189.24	4,583.33	1,855.17	36,666.68	<34,811.51>	55,000.00
St. Philip's Bldg. Fund	.00	2,500.00	.00	20,000.00	<20,000.00>	30,000.00
Camp Mokuleia	713.00	3,000.00	5,704.00	24,000.00	<18,296.00>	36,000.00
Loan Repayment (Contingency)	.00	1,708.33	.00	13,666.68	<13,666.68>	20,500.00
TOTAL OTHER EXPENSES	1,802.24	11,791.66	12,839.17	94,333.36	<81,494.19>	141,500.00
COMBINED GAIN/(LOSS)	95,207.22	1,582.82	<5,806.76>	<30,333.27>	24,526.51	.00

THE EPISCOPAL CHURCH IN HAWAII
INCOME STATEMENT
For the EIGHT Months Ended AUGUST 31, 1993

	Period to Date		Year to Date		Surplus (Deficit)	Annual Budget
	Actual	Budget	Actual	Budget		
ASSESSMENT						
4001 ASSESSMENT- <u>ALL SAINTS</u>	.00	1,815.83	5,447.53	14,526.68	<u>9,079.15</u>	21,790
4003 ASSESSMENT-CALVARY	4,251.58	4,251.58	34,012.68	34,012.68	0.00	51,019
4004 ASSESSMENT-CHRIST CHURCH	20,389.77	2,908.08	23,264.68	23,264.68	0.00	34,897
4005 ASSESSMENT-CHRIST MEMORIAL	1,665.25	1,665.25	13,322.00	13,322.00	0.00	19,983
4006 ASSESSMENT-EMMANUEL	1,655.41	1,655.41	13,243.36	13,243.36	0.00	19,865
4007 ASSESSMENT-EPIPHANY	1,764.75	1,764.75	14,118.00	14,118.00	0.00	21,177
4008 ASSESSMENT-GOOD SAMARITAN	1,548.08	1,548.08	12,384.68	12,384.68	0.00	18,577
4009 ASSESSMENT-GOOD SHEPHERD	5,558.82	2,779.41	22,235.36	22,235.36	0.00	33,353
4010 ASSESSMENT-GRACE	431.00	431.00	3,448.00	3,448.00	0.00	5,172
4011 ASSESSMENT-HOLY APOSTLES	.00	1,617.41	11,321.95	12,939.36	1,617.41	19,409
4012 ASSESSMENT-HOLY CROSS	860.16	430.08	3,440.68	3,440.68	0.00	5,161
4013 ASSESSMENT-HOLY INNOCENTS	6,279.00	2,093.00	16,744.00	16,744.00	0.00	25,116
4014 ASSESSMENT-HOLY NATIVITY	6,189.66	6,189.66	49,517.36	49,517.36	0.00	74,276
4015 ASSESSMENT-KOHALA MISSION	2,037.99	679.33	6,114.01	5,434.68	679.33-	8,152
4016 ASSESSMENT-RESURRECTION	.00	74.25	519.75	594.00	74.25	891
4017 ASSESSMENT-ST ANDREW'S CATH	.00	14,137.58	84,825.52	113,100.68	28,275.16	169,651
4018 ASSESSMENT- <u>ST BARNABAS</u>	.00	886.08	886.12	7,088.68	<u>6,202.56</u>	10,633
4019 ASSESSMENT-ST CHRISTOPHER'S	.00	4,227.00	29,589.00	33,816.00	4,227.00	50,724
4020 ASSESSMENT-ST CLEMENT'S	3,576.91	3,576.91	25,038.45	28,615.36	3,576.91	42,923
4021 ASSESSMENT-ST COLUMBA'S	217.58	217.58	1,740.64	1,740.68	0.04	2,611
4022 ASSESSMENT-ST ELIZABETH'S	3,382.16	3,382.16	27,057.36	27,057.36	0.00	40,586
4023 ASSESSMENT-ST GEORGE'S	1,071.00	1,071.00	8,568.00	8,568.00	0.00	12,852
4024 ASSESSMENT-ST JAMES	2,110.00	2,110.00	14,770.00	16,880.00	2,110.00	25,320
4025 ASSESSMENT-ST JOHN'S, ELEELE	1,323.82	661.91	5,295.36	5,295.36	0.00	7,943
4026 ASSESSMENT-ST JOHN'S, KULA	3,282.82	1,641.41	13,131.36	13,131.36	0.00	19,697
4027 ASSESSMENT-ST JOHN'S BY/SEA	1,013.66	1,013.66	8,109.36	8,109.36	0.00	12,164
4028 ASSESSMENT-ST JUDE'S	255.33	255.33	2,042.68	2,042.68	0.00	3,064
4029 ASSESSMENT-ST LUKE'S	1,036.91	1,036.91	8,295.36	8,295.36	0.00	12,443
4030 ASSESSMENT-ST MARK'S	.00	1,500.66	10,504.70	12,005.36	1,500.66	18,008
4031 ASSESSMENT-ST MARY'S	4,295.25	4,295.25	34,362.00	34,362.00	0.00	51,543
4032 ASSESSMENT-ST MATTHEW'S	426.75	426.75	3,414.00	3,414.00	0.00	5,121
4033 ASSESSMENT- <u>ST MICHAEL'S</u>	3,277.50	2,111.16	7,500.00	16,889.36	<u>9,389.36</u>	25,334
4034 ASSESSMENT-ST PAUL'S, KEKAHA	239.00	119.50	956.00	956.00	0.00	1,434
4035 ASSESSMENT-ST PAUL'S, HONO	1,144.25	1,144.25	9,154.00	9,154.00	0.00	13,731
4036 ASSESSMENT-ST PETER'S	3,199.33	3,199.33	25,594.68	25,594.68	0.00	38,392
4037 ASSESSMENT-ST PHILIP'S	.00	297.91	1,787.54	2,383.36	595.82	3,575
4038 ASSESSMENT-ST STEPHEN'S	.00	1,238.25	7,429.50	9,906.00	2,476.50	14,859
4039 ASSESSMENT-ST TIMOTHY'S	2,819.00	2,819.00	22,552.00	22,552.00	0.00	33,828
4040 ASSESSMENT- <u>TRINITY BY/SEA</u>	.00	1,786.66	7,146.72	14,293.36	<u>7,146.64</u>	21,440
4041 ASSESSMENT-WAIKIKI CHAPEL	281.75	281.75	2,254.00	2,254.00	0.00	3,381
4050 ASSESSMENT-ST. ANNE'S	307.66	307.66	2,461.36	2,461.36	0.00	3,692
TOTAL ASSESSMENTS	85,892.15	83,648.78	593,599.75	669,191.88	75,592.13	1,003,787

○ - more than 2 mos. outstanding.



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

April 1, 1993

Ms. Marion Cedarblade, President
The Episcopal Church in the Province of the Pacific
90 Woodacre Drive, #105
San Francisco, CA 94132

Dear Marion:

Attached is our 1992 Report on the 1% Theological Education Offering. We are happy to report that most of the churches participated again this year. In 1992 gifts totaled \$36,470 which is about 84% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, Seabury Western Theological Seminary, Trinity School for Ministry and Yale Divinity School.

Best wishes for the new year!

Faithfully Yours,

Peter Pereira
Diocesan Treasurer

cc:

The Rt. Rev. Donald P. Hart
The Rev. Peter E. Van Horne
Michael P. Porter, Esq.
Mrs. Betty Jo Harris
Mrs. Jane Renfro Smith
Prof. Alberta P. Hopkins
Church Divinity School of the Pacific
Nashotah House
Virginia Theological Seminary
Episcopal Theological School
Seabury Western Theological Seminary
Trinity School for Ministry
Yale Divinity School
Diocesan Council Members
All Churches

THE EPISCOPAL CHURCH IN HAWAII
THEOLOGICAL EDUCATION OFFERING

CHURCH	1991 OPERATING INCOME	1992 <u>1% AMOUNT</u>	1992 AMOUNT GIVEN
All Saints'	\$ 94,739	\$ 947	\$ -0-
Calvary	212,822	2,218	-0-
Christ Church	151,726	1,517	1,517
Christ Memorial	86,881	869	-0-
Emmanuel	86,368	864	782
Epiphany	92,076	921	1,630
Good Samaritan	80,771	808	987
Good Shepherd	145,012	1,450	1,400
Grace	22,488	225	310
Holy Apostles'	84,386	844	25
Holy Cross	22,437	224	224
Holy Innocents'	109,198	1,092	1,062
Holy Nativity	322,937	3,229	4,400
Kohala Missions	35,443	354	354
Resurrection	3,873	39	50
St. Andrew's	737,615	7,376	7,700
St. Anne's	16,050	161	140
St. Barnabas'	46,230	462	440
St. Christopher's	220,538	2,205	2,200
St. Clement's	186,622	1,866	809
St. Columba's	11,354	114	-0-
St. Elizabeth's	176,461	1,765	547
St. George's	55,877	559	567
St. James'	110,088	1,101	1,380
St. John's, Eleele	34,534	345	100
St. John's, Kula	85,640	856	900
St. John's By-the-Sea	52,888	529	529
St. Jude's	13,323	133	150
St. Luke's	54,102	541	1,785
St. Mark's	78,297	783	800
St. Mary's	224,099	2,241	2,225
St. Matthew's	22,266	223	225
St. Michael's	101,147	1,102	-0-
St. Paul's, Kekaha	6,234	62	41
St. Paul's	59,705	597	600
St. Peter's	166,922	1,669	-0-
St. Philip's	15,545	156	189
St. Stephen's	64,605	646	-0-
St. Timothy's	147,080	1,471	1,242
Trinity By-the-Sea	93,218	932	1,000
Waikiki Chapel	14,698	147	160
TOTAL	\$4,364,295	\$ 43,643	\$36,470

1993 ASSESSMENT 1,003,787
 1992 ASSESSMENT 913,149

 90,638

THE EPISCOPAL CHURCH IN HAWAII
 DIOCESAN ASSESSMENT (23%)

1994 ASSESSMENT 1,016,828
 1993 ASSESSMENT 1,003,787

 13,041

CHURCH	1991 TOTAL INCOME	1991 OPERATING INCOME	1993 DIOCESAN ASSESSMENT	1992 TOTAL INCOME	1992 OPERATING INCOME	1994 DIOCESAN ASSESSMENT	1994 INCREASE/ (DECREASE)
ALL SAINTS	169,329	94,739	21,790	105,029	103,014	23,693	1,903
ALL SAINTS VLVARY	294,642	221,822	51,019	572,308	210,540	48,424	(2,595)
ALL SAINTS CHURCH	168,227	151,726	34,897	142,612	142,612	32,801	(2,096)
ALL SAINTS MEMORIAL	101,881	86,881	19,983	89,981	72,543	16,685	(3,298)
ALL SAINTS MANUEL	136,927	86,368	19,865	97,389	75,438	17,351	(2,514)
ALL SAINTS EPIPHANY	112,696	92,076	21,177	106,835	86,878	19,982	(1,196)
ALL SAINTS DOD SAMARITAN	119,654	80,771	18,577	117,769	93,070	21,406	2,829
ALL SAINTS DOD SHEPARD	147,212	145,012	33,353	145,762	142,264	32,721	(632)
ALL SAINTS RACE	55,237	22,488	5,172	61,726	30,946	7,118	1,945
ALL SAINTS HOLY APOSTLES'	104,001	84,386	19,409	114,827	94,866	21,819	2,410
ALL SAINTS HOLY CROSS	48,765	22,437	5,161	38,356	22,758	5,234	74
ALL SAINTS HOLY INNOCENTS'	138,636	109,198	25,116	108,433	96,308	22,151	(2,965)
ALL SAINTS HOLY NATIVITY	396,869	322,937	74,276	431,316	317,121	72,938	(1,338)
ALL SAINTS HALA MISSIONS	69,829	35,443	8,152	56,616	36,078	8,298	146
ALL SAINTS RESURRECTION	3,873	3,873	891	3,173	2,663	612	(278)
ALL SAINTS P. ANDREW'S	917,049	737,615	169,651	893,828	725,975	166,974	(2,677)
ALL SAINTS P. ANNE'S	28,084	16,050	3,692	35,872	30,485	7,012	3,320
ALL SAINTS P. BARNABAS	70,880	46,230	10,633	74,151	47,681	10,967	334
ALL SAINTS P. CHRISTOPHER'S	322,117	220,538	50,724	322,633	232,704	53,522	2,798
ALL SAINTS P. CLEMENT'S	192,647	186,622	42,923	243,718	186,221	42,831	(92)
ALL SAINTS P. COLUMBA'S	32,354	11,354	2,611	32,532	5,127	1,179	(1,432)
ALL SAINTS P. ELIZABETH'S	182,474	176,461	40,586	215,706	181,211	41,679	1,093
ALL SAINTS P. GEORGE'S	98,337	55,877	12,852	67,928	57,163	13,147	296
ALL SAINTS P. JAMES'	115,489	110,088	25,320	113,514	94,028	21,626	(3,694)
ALL SAINTS P. JOHN'S, ELEELE	60,138	34,534	7,943	61,484	38,335	8,817	874
ALL SAINTS P. JOHN'S, KULA	103,760	85,640	19,697	100,514	90,435	20,800	1,103
ALL SAINTS P. JOHN'S BY/SEA	87,939	52,888	12,164	98,684	58,956	13,560	1,396
ALL SAINTS P. JUDE'S	17,228	13,323	3,064	16,315	16,315	3,752	688
ALL SAINTS P. LUKE'S	65,475	54,102	12,443	66,603	58,491	13,453	1,009
ALL SAINTS P. MARK'S	82,054	78,297	18,008	96,658	89,658	20,621	2,613
ALL SAINTS P. MARY'S	229,914	224,099	51,543	240,580	218,205	50,187	(1,356)
ALL SAINTS P. MATTHEW'S	39,034	22,266	5,121	55,914	24,719	5,685	564
ALL SAINTS P. MICHAEL'S	313,730	110,147	25,334	438,698	123,862	28,488	3,154
ALL SAINTS P. PAUL'S, KEKAHA	18,231	6,234	1,434	18,834	5,566	1,280	(154)
ALL SAINTS P. PAUL'S	77,482	59,705	13,731	80,671	60,845	13,994	263
ALL SAINTS P. PETER'S	213,815	166,922	38,392	211,253	189,651	43,620	5,228
ALL SAINTS P. PHILIP'S	45,562	15,545	3,575	36,365	13,608	3,130	(446)
ALL SAINTS P. STEPHEN'S	68,605	64,605	14,859	68,207	55,572	12,782	(2,078)
ALL SAINTS P. TIMOTHY'S	174,125	147,080	33,828	291,760	148,619	34,182	354
ALL SAINTS TRINITY BY/SEA	137,960	93,218	21,440	145,284	122,654	28,210	6,770
ALL SAINTS AIKINI CHAPEL	15,529	14,698	3,381	18,984	17,806	4,095	715
	5,777,790	4,364,295	1,003,787	6,238,822	4,420,991	1,016,828	13,041

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/93

- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	MARKET VALUE		ORIGINAL INVESTMENTS					
	TOTAL SHARES	@ 62 98112263	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
TRUST ENDOWMENTS								
ALL SAINTS' CHURCH, KAPAA								
Clergy Childrens' Education Fund	71,888.04	4,527.59	2,339.63	42.60	0.00	0.00		2,382.23
Albert Horner Organ Maint Fund	69,043.61	4,348.44	2,048.73	0.00	0.00	0.00		2,048.73
Etta Wilcox Sloggett Memorial Fund	327,000.00	20,594.83	3,000.00	0.00	0.00	0.00		3,000.00
Emma Lyman Wilcox Memorial Fund	2,729,000.00	171,875.48	25,000.00	0.00	0.00	0.00		25,000.00
Henry Willey Columbarium	177,236.57	11,162.56	5,055.00	0.00	0.00	0.00		5,055.00
Willey Memorial Fund	661,552.45	41,665.32	20,000.00	0.00	0.00	0.00		20,000.00
TOTAL	4,035,720.67	254,174.22	57,443.36	42.60	0.00	0.00	0.00	57,485.86
CHRIST CHURCH, KEALAKEKUA, HI								
Building Fund	5,114,917.64	322,143.28	193,535.87	3,030.71	0.00	0.00		196,566.58
Mission Fund	2,288,457.55	144,129.63	82,772.00	1,355.97	0.00	0.00		84,127.97
E C Greenwell Fund	383,928.74	24,180.28	(29,654.65)	0.00	0.00	0.00		(29,654.65)
Ellen Hall Fund	737,296.27	46,435.75	10,977.53	0.00	0.00	0.00		10,977.53
Parish Designated Trust Fund	620,731.53	39,094.37	27,853.27	367.80	0.00	0.00		28,221.07
Dora Greenwell Bryant Pennell Fund	201,201.55	12,671.90	6,370.92	0.00	0.00	0.00		6,370.92
David Douglas Wallace Mem Endow Fd	1,300,265.12	81,892.16	31,938.02	0.00	0.00	0.00		31,938.02
Restoration/Renovation Fund	573,002.40	36,088.33	32,967.58	0.00	0.00	(1,307.14)		31,660.42
TOTAL	11,219,800.80	706,635.68	356,760.52	4,754.48	0.00	(1,307.14)	0.00	380,207.88
DIOCESAN - BUDGET								
Episcopate Endowment Fund	30,407,506.19	1,915,098.88	621,778.14	0.00	0.00	0.00		621,778.14
E Lani Hanchett Mem Mission Tr Fd	220,569.85	13,891.74	6,391.99	0.00	0.00	0.00		6,391.99
Hawaiian Church Chronicle	199,689.02	12,576.64	6,023.38	0.00	0.00	0.00		6,023.38
Thomas Dowell Phillips Mem Pen Fd	1,449,503.99	91,291.39	29,845.34	0.00	0.00	0.00		29,845.34
TOTAL	32,277,269.05	2,032,858.65	664,038.85	0.00	0.00	0.00	0.00	664,038.85
DIOCESAN - OTHERS								
Bishop's Special Fund	117,082.05	7,373.96	9,373.38	69.37	0.00	(7,500.00)		1,942.75
Clergy Continuing Education Fund	4,369,253.86	275,180.51	173,261.57	0.00	0.00	0.00		173,261.57
Episcopate Construction Fund	2,649,163.09	166,847.27	121,082.57	1,569.69	0.00	0.00		122,652.26
Lambeth Conference Travel Fund	299,921.63	18,889.40	12,530.04	177.71	0.00	0.00		12,707.75
Linberg Revolving Fund	3,425,427.51	215,737.27	154,788.05	2,029.65	0.00	0.00		156,817.70
Saint Paul's Building Fund	1,501,879.19	94,590.04	67,872.15	889.90	0.00	0.00		68,762.05
Scholarship Fund	3,400,740.53	214,182.46	114,178.23	2,015.02	50.00	0.00		116,243.25
Election Process Fund	442,068.61	27,841.98	16,422.97	261.94	0.00	0.00		16,684.91
Donald M. McCluskey Fund - Princ	5,204,249.23	327,769.46	109,527.72	0.00	199,863.28	0.00		309,391.00
Donald M. McCluskey Fund - Income	60,240.11	3,793.99	3,524.52	3,119.34	0.00	0.00		6,643.86
TOTAL	21,470,025.80	1,352,206.34	782,561.20	10,132.62	199,913.28	(7,500.00)	0.00	865,107.10

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/93

- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE @ 62.98112263	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
TRUST ENDOWMENTS								
EMMANUEL EPISCOPAL CHURCH, KAILUA								
Capital Repairs & Maintenance Fund	236,071.23	14,868.03	10,322.73	139.88	0.00	0.00		10,462.81
The Leroy, Charlotte & Valarie Green Endowment Fund	111,321.18	7,011.13	4,000.00	0.00	0.00	0.00		4,000.00
Joseph J and Anna P Lovell Tr Fund	933,339.62	58,782.78	46,826.13	553.03	0.00	0.00		47,379.18
TOTAL	1,280,732.01	80,661.94	61,148.86	692.91	0.00	0.00	0.00	81,841.77
EPIPHANY CHURCH, HONOLULU								
Candle Fund	48,016.74	3,024.15	1,100.00	0.00	0.00	0.00		1,100.00
Wilfred Richardson Mem Flower Fund	15,212.58	958.10	600.00	0.00	0.00	0.00		600.00
Sophia Taylor Mem Altar Guild Fund	34,096.92	2,147.46	1,000.00	0.00	0.00	0.00		1,000.00
Georgiana Crutchfield Memorial Fund	14,803.97	932.37	634.67	8.77	0.00	0.00		643.44
TOTAL	112,130.19	7,062.08	3,334.67	8.77	0.00	0.00	0.00	3,343.44
CHURCH OF THE HOLY APOSTLES, HILO								
Auto Replacement Fund	211,409.17	13,314.79	7,723.35	125.27	0.00	0.00		7,848.82
Mary Black Memorial Fund	13,657.13	860.14	517.13	8.09	0.00	0.00		525.22
Clergy Supply Fund	77,723.75	4,895.13	1,497.58	46.05	0.00	0.00		1,543.61
Thomas A Cook Memorial Fund	1,420,704.35	89,477.55	60,459.72	841.80	0.00	0.00		81,301.52
The Kilauea Fund	5,211,798.22	328,244.90	204,857.99	3,088.12	0.00	0.00		207,948.11
Program Fund	717,597.76	45,195.11	27,049.09	425.19	0.00	0.00		27,474.28
Martha E Wakefield Mem Vicarage Fd	1,445,856.19	91,061.65	45,563.41	856.71	0.00	0.00		46,420.12
Ronald C Yoder Memorial Fund	84,849.38	5,343.91	3,418.68	50.28	0.00	0.00		3,468.94
Joseph Clark Young People's Fund	134,916.17	8,497.17	5,082.98	79.94	0.00	0.00		5,182.92
Unrestricted Funds	479,326.79	30,188.54	26,112.05	284.01	0.00	0.00		28,396.06
Designated Funds	164,021.75	10,330.27	8,990.96	97.19	0.00	0.00		8,088.15
Kitagawa Memorial Fund	13,119.99	826.31	725.62	7.77	0.00	0.00		733.39
Detor Memorial Fund	0,061.74	3.89	7.93	0.04	0.00	0.00		7.87
Mae Marcallino Memorial	7,785.17	490.32	432.13	4.61	0.00	0.00		436.74
TOTAL	9,982,827.56	628,729.68	392,438.58	5,915.07	0.00	0.00	0.00	388,353.85
KOHALA MISSION, KAPAAU								
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	301,861.40	19,011.57	10,931.39	178.88	0.00	0.00		11,110.25
St Augustine's Church Yard Fund	703,889.50	44,331.75	19,482.79	417.07	0.00	0.00		18,899.86
TOTAL	1,005,750.91	63,343.32	30,414.18	595.93	0.00	0.00	0.00	31,010.11

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/93

- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE @ 62.98112263	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
TRUST ENDOWMENTS								
CAMP MOKULEIA, OAHU								
Margaret Root Clarke Memorial Camp Scholarship Fund	80.00088	5,038.55	2,345.00	0.00	0.00	0.00		2,345.00
Margaret Monterio Mem Campership	165.33195	10,412.79	5,453.17	0.00	0.00	0.00		5,453.17
TOTAL	245.33283	15,451.34	7,798.17	0.00	0.00	0.00	0.00	7,798.17
SEABURY HALL - MAKAWAO, MAUI								
Alumnae Scholarship Fund	680.40120	42,852.43	23,117.23	403.15	0.00	0.00		23,520.38
Gary Austin Memorial Endowment Fund	474.59694	29,890.65	20,965.00	0.00	0.00	0.00		20,965.00
Endowment Fund	1,659.70730	104,530.23	60,533.64	0.00	0.00	0.00		60,533.64
Henry Bancroft Caldwell Mem Schl	971.01630	61,155.70	30,000.00	0.00	0.00	0.00		30,000.00
TOTAL	3,785.72174	238,429.01	134,615.87	403.15	0.00	0.00	0.00	135,019.02
ST CHRISTOPHER'S CHURCH - KAILUA								
Rector's Hsg Endow Fd-(Du Tell Fd)	295.07664	18,584.26	12,300.00	0.00	1,000.00	0.00		13,300.00
Outreach Endow Fund	713.75900	44,953.34	30,196.95	0.00	0.00	0.00		30,196.95
TOTAL	1,008.83564	63,537.60	42,496.95	0.00	1,000.00	0.00	0.00	43,496.95
SAINT ANDREW'S PRIORY SCHOOL								
Alumnae Association Scholarship Fd	710.65990	44,758.18	29,038.98	0.00	0.00	0.00		29,038.98
Grace P Ames Mem Scholarship Fund	824.21700	51,910.11	31,842.66	488.37	0.00	0.00		32,331.03
British Benevolent Society Schship	1,486.44892	93,618.22	48,619.58	0.00	0.00	0.00		48,619.58
E E Ford Foundation	589.66818	37,137.96	24,616.94	0.00	0.00	0.00		24,616.94
Bishop Harry S Kennedy Schl Fund	608.02032	38,293.80	24,115.91	0.00	0.00	0.00		24,115.91
Caroline Ornellas Memorial Schl Fund	41.28850	2,600.40	1,683.19	0.00	0.00	0.00		1,683.19
Sister Evelyn Scholarship Fund	220.19463	13,868.10	6,460.17	0.00	0.00	0.00		6,460.17
Vance O Smith Trust Fund	1,114.61679	70,199.82	49,961.68	0.00	0.00	0.00		49,961.68
Betty V Von Holt Scholarship Fund	374.78300	23,604.25	10,896.56	0.00	0.00	0.00		10,896.56
Francis & Neil Sen Financial Endow	839.69067	52,884.66	42,304.19	497.54	0.00	0.00		42,801.73
Class of '37 Scholarship Fund	137.22453	8,642.56	6,013.21	81.31	0.00	0.00		6,094.52
Peter B Oglby Scholarship Fund	132.98346	8,375.45	4,995.82	78.80	0.00	0.00		5,074.62
TOTAL	7,079.79590	445,893.49	280,548.87	1,146.02	0.00	0.00	0.00	281,694.89
QUEEN EMMA GENERAL SCHOLARSHIP FUND								
General Scholarship Fund	3,483.92129	219,421.27	118,811.38	0.00	0.00	0.00		118,811.38
Queen Emma Scholarship Fund	763.15287	48,064.22	23,623.12	0.00	0.00	0.00		23,623.12
Scholarship Fund	1,498.08012	94,350.77	49,138.58	0.00	0.00	0.00		49,138.58
TOTAL	5,745.15428	361,836.26	189,573.08	0.00	0.00	0.00	0.00	189,573.08

- 40 -

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/93

- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE @ 62.98112263	BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	BALANCE END OF QUARTER
TRUST ENDOWMENTS								
ST CLEMENT'S PARISH, HONOLULU								
Brodhead Fund for Social Adult Educ	2,848.87928	179,425.62	109,700.25	1,688.03	0.00	(5,638.34)		105,749.94
Brodhead Memorial Fund for Prayer Books & Hymnals	136.14193	8,574.37	(3,382.42)	80.87	0.00	(1,692.55)		(4,894.30)
Chapel of Peace Maintenance Fund	1,324.44334	83,414.93	22,471.96	784.77	0.00	0.00		23,256.73
General Endowment & Property Fund	3,052.41226	192,244.35	13,971.02	0.00	0.00	0.00		13,971.02
TOTAL	7,361.87680	463,659.27	142,760.81	2,553.47	0.00	(7,330.89)	0.00	137,983.39
ST JOHN'S; KULA, MAUI								
Rector's Discretionary Fund	73.81457	4,648.92	(4,489.00)	0.00	0.00	0.00		(4,489.00)
TOTAL	73.81457	4,648.92	(4,489.00)	0.00	0.00	0.00	0.00	(4,489.00)
ST TIMOTHY'S, AIEA, OAHU								
Building Fund	757.37699	47,700.45	28,782.72	448.78	0.00	0.00		29,231.48
Clergy Housing Fund	1,292.20297	81,384.39	50,276.97	765.68	0.00	0.00		51,042.63
TOTAL	2,049.57996	129,084.84	79,059.69	1,214.42	0.00	0.00	0.00	80,274.11
ST STEPHEN'S CHURCH, WAHIAWA								
Frank E Ahrendt Memorial Fund	438.51658	27,492.30	21,280.81	0.00	0.00	0.00		21,280.81
Combined Memorial Fund	60.57712	3,815.22	2,627.81	0.00	0.00	0.00		2,627.81
The France Memorial Fund	1,301.71281	81,983.33	49,270.40	0.00	0.00	0.00		49,270.40
TOTAL	1,798.80651	113,290.85	73,179.02	0.00	0.00	0.00		73,179.02
ST BARNABAS CHURCH								
Jensen-Malvin Memorial Fund	91.87415	5,786.34	3,276.77	54.44	0.00	0.00		3,331.21
Beverly Booth Memorial Fund	17.61125	1,109.18	1,024.22	10.44	0.00	0.00		1,034.66
TOTAL	109.48541	6,895.52	4,300.99	64.88	0.00	0.00	0.00	4,365.87

THE EPISCOPAL CHURCH IN HAWAII
FOR QUARTER ENDED 06/30/93

- DIOCESAN INVESTMENT PORTFOLIO AFTER DISTRIBUTION

	11	12	13	14	15	16	17	18
	TOTAL SHARES	MARKET VALUE @	ORIGINAL INVESTMENTS					BALANCE END OF QUARTER
			BALANCE BEG. OF QUARTER	RE-INVEST	DEPOSIT	WITHDRAWALS	ADJUSTMENT ON FULL WITHDRAWAL	
TRUST ENDOWMENTS		62 981 12263						
MISCELLANEOUS								
Bishop's Discretionary Fund	397.34931	25,025.51	14,741.65	0 00	0.90	0.00		14,742.55
Calvary Reserve Fund	498 89084	31,420.71	29,014.05	295 61	0 00	0.00		29,309.68
Diocesan General Fund	1,720 51037	108,359.67	100,000 00	0.00	0 00	0.00		100,000.00
Good Samaritan Episcopal Church	445.10781	28,033.39	20,412 71	263 74	5,000.00	0.00		25,676.45
Good Samaritan Pre-School Endow Fund	160 15217	10,086.56	0 00	94 89	10,000 00	0.00		10,094.89
Episcopal Church Women of Hawaii	22.00000	1,385 58	200.00	0.00	0 00	0.00		200.00
Holy Cross-S and M Kennedy Endow Fd	242 54990	15,276 06	10,930 62	143 72	0 00	0.00		11,074.34
Holy Nativity-Clergy Appreciation Fund	281 42124	17,724.23	15,737.18	166.75	0.00	0 00		15,903.93
Institute for Human Service Fund	5,304 95619	334,112 10	196,530 08	3,143 32	0 00	0 00		199,673.40
Princess Abigail Kawanakoa Fund	65 63153	4,133 55	2,960 98	38 89	0 00	0 00		2,999.87
Henry Digby Sloggett Memorial Fund	7,848.37455	494,299.44	284,603 89	4,650.36	523.39	(13,500.00)		278,277.64
St James' Papaalooa-Eliza Spencer Memorial Fund	54 73454	3,447.24	1,740.31	32 43	0.00	0.00		1,772.74
St Elizabeth's Hon Endowment Fund	643.46125	40,525 91	20,000 00	0.00	0.00	0.00		20,000.00
St George's Pearl Harbor Permanent Endowment Fund	182.23170	11,477.18	6,641.76	107.88	0.00	0 00		6,748.74
St James', Reserve Fund	235 25089	14,818.37	10,000.00	0 00	0.00	0.00		10,000.00
St John's Episcopal School Building Replacement Fund	44 95121	2,831.08	1,618.04	28 63	0.00	0.00		1,644.67
St Mark's Parish, Hon Endowment Fd	1,715 94234	108,071 98	57,367 51	1,016 74	1,000.00	0.00		58,384.25
St Mark's School Endowment Fund	117.01396	7,369 67	4,069 66	69.33	0.00	0 00		4,138.99
St Paul's, Hon-Bryon a Devonish Candle Fund	20.66834	1,301.69	696 54	12.21	0.00	0.00		708.75
TOTAL	130,643.85878	8,228,096 89	4,075,249 65	37,586 92	217,437.57	(29,638.03)	0.00	4,300,636.11
	(0)	0.00	(0 00)	0	0.00	0.00		0.00

42-



The Episcopal Church in Hawaii

THE RIGHT REVEREND DONALD P. HART
Bishop of Hawaii

June 21, 1993

Dear Convention Delegates:

The Diocesan Council and I are happy to present you with a much worked-on, and finally, balanced budget for 1994. It is once again in narrative form to be helpful in your examination and discussion of it. We welcome your care-full and prayer-full response and suggestions. Our ultimate task is to strengthen the mission of the church in this place where God has given us responsibility. Anything you can contribute to that process is appreciated.

The numbers here are symbols of a ministry we are attempting to carry out. They give a picture of who we are and what we are committed to accomplish. I hope your conversation will focus on our mission and ministry and not become mired only in dollars and cents.

You will notice that the income of the diocese remains fairly flat, reflecting the difficult economic situation of our congregations. Congregations continue to have higher expenses and the ability to reach beyond themselves - to the diocese or anyone else - is strained to difficult limits. Any church without an active stewardship program, that is not helping people understand the costs of ministry and the joy of supporting it, will be having severe financial problems, especially in the area of outreach and maintenance of relationships with the larger church.

The reduction of debt continues to be a high priority in this budget. It is a concerted effort on the part of the Council to be financially credible and accountable. This budget, more than many in the past, begins to show the progress we are making in debt reduction and the potential financial strength which will come in the future. Hawaii Loa will be paid off in 1993, and principal on the St. Philip's loan is now being paid, reducing that obligation. When principal reaches the \$600,000 range, St. Philip's will be able to handle the mortgage payments out of rental income and our support of other congregations and programs can increase.

Another high priority is support of congregations, because that is where the heart of our ministry takes place. Not all receive everything they request. Each one has a unique situation and we call upon them to use their resources, financial, human, and spiritual, to the highest degree possible. The highest priority for my time and that of my staff is in support of the congregations, and the programs of the diocese, reduced as they are, reflect that priority as well.

The importance of the Deanery system grows in this environment. I encourage you to make your meetings as meaningful as possible - including this one. In a recent conference with the regional deans, those present suggested that discussion of the budget be limited in order to have time to do other deanery business. That would be a good sign of the vitality of the deaneries.

However you handle your business, I wish you well and hold you in my prayers as you continue the work of Christ in your area. Thank you for your help and encouragement.

Faithfully,



The Rt. Rev. Donald P. Hart
Bishop

Enc.

THE EPISCOPAL CHURCH IN HAWAII
1994 BUDGET

THE EPISCOPAL CHURCH IN HAWAII
BORROWINGS AS OF 4/30/93

<u>Church/ Entity</u>	<u>Loan Amount</u>	<u>5/31/92 Loan Balance</u>	<u>4/30/93 Loan Balance</u>	<u>Repayment Terms</u>	<u>Annual Payments</u>	<u>Maturity</u>	
Calvary Church	\$ 150,000	\$ 84,217	\$ 66,787	\$1,700 monthly	\$ 20,400	02/03/97	
Camp Mokuleia	\$ 500,000	\$ 215,500	\$ 215,500	Interest only	\$ 15,085	06/30/93	(Note 1)
Camp Mokuleia	\$ 36,000	\$ 36,000	\$ 30,137	\$713 monthly	\$ 8,556	05/22/97	(Note 2 & 3)
Hawaii Loa College	\$ 200,000	\$ 143,316	\$ 51,684	\$20,975 semi-annually	\$ 41,950	11/30/94	(Note 2)
St. Barnabas	\$ 20,000	\$ 11,626	\$ 10,184	\$212 monthly	\$ 2,544	12/16/97	(Note 2)
St. Elizabeth's	\$ 70,000	\$ 60,624	\$ 47,910	\$1,454 monthly	\$ 17,448	08/05/96	
St. Michael's	\$ 848,931	\$ 740,000	\$ 847,692	\$7,368 monthly	\$ 88,416	04/01/96	
St. Philip's	\$1,005,000	\$1,005,000	\$ 977,069	\$7,885 monthly	\$ 94,620	04/01/2002	(Note 3)
St. Stephen's	\$ 40,000	\$ 36,415	\$ 31,393	\$644 monthly	\$ 7,728	08/23/96	
St. Timothy's	\$ 52,041	\$ 38,239	\$ 29,302	\$1,000 monthly	\$ 12,000	08/21/95	
Trinity by the Sea	\$ 120,000	\$ 120,000	\$ 120,000	Interest only	\$ 8,400	07/14/93	(Note 1)
	<u>\$3,041,972</u>	<u>\$2,490,937</u>	<u>\$2,427,658</u>		<u>\$317,147</u>		
St. Andrew's Priory	\$1,600,000	\$1,515,503	1,468,299	\$10,299 monthly	122,748	04/11/99	
	<u>\$4,641,972</u>	<u>\$4,006,440</u>	<u>\$3,895,957</u>		<u>\$439,895</u>		

(Note 1) This loan will be converted to a 9-year term loan (20 year amortization).

(Note 2) This loan will be paid off in 1993.

(Note 3) Loan payments are subsidized by the Diocese.

OTHER PROJECTS

<u>NAME</u>	<u>DESCRIPTION OF PROJECT</u>	<u>ESTIMATED COST</u>	<u>FUND RECEIVED</u>	<u>ESTIMATED ANNUAL OPERATING COST</u>
DIOCESE	Diocesan Center	\$2,050,000	\$100,000	\$ 60,000
CANTERBURY HOUSE	Dormitory-affordable rental housing for low income students (27 units) (feasibility study to be undertaken)	\$1,000,000	-0-	not available
ST. JAMES	Affordable Elderly rental housing and community service facilities Phase I -construct 5 new dwelling units -renovate pavilion -renovate two existing units -additional infrastructures (feasibility study to be undertaken)	\$ 892,000	-0-	not available
KAPOLEI CHRISTIAN CENTER	Jointly working with the United Church of Christ to build a multi-purpose building (Phase I)	\$1,500,000 -Does not include infrastructure cost** There are 3 other phases	*	\$158,000 Does not include lease cost**
ST. ANNE'S ST. PAUL'S	SEE NOTE			
HOLY CROSS	Purchase of land	400,000		
		<u>\$5,842,000</u>		
ST. ANDREW'S PRIORY	Gymnasium	<u>\$2,400,000</u>	\$2.1 million	not available
		<u>\$8,242,000</u>		

Note: The above does not include St. Annes, Mililani and St. Pauls, Honolulu, which in the future will be planning to acquire land and build a church.

* The existing St. Barnabas Church will be sold effective September 1, 1993 for \$612,500 and the proceeds will be used for this project. The UCC Church will match a similar amount, (i.e. sales proceeds) and the balance will be raised by a capital fund drive.

** To be negotiated with Campbell Estate.

TOTAL INCOME

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
INCOME			
UNRESTRICTED:			
Assessments	913,149	1,003,787	1,016,828 *
Investments:			
Portfolio	56,327 *	85,000	85,000
Parke Trust	31,139	33,000	33,000
Valvon Fund	10,895	11,000	12,000
Investment Fees	17,800	17,000	19,000 *
Total Investments	116,161	146,000	149,000
Interest	8,901	3,469	7,800 *
Rentals: Apartments	41,774	36,611 *	40,272
Rentals: Parking	51,672	54,496	57,916
Subscription Chronicle	1,700	4,000	4,000
Miscellaneous	13,817	10,000	12,000
Total Unrestricted	1,147,174	1,258,363	1,287,816
RESTRICTED:			
Cotton Fund (Donor Restricted)	17,842	17,000	18,000
Von Holt Fund (Council Restricted)*			
Operating	65,000	32,500	750
Congregational Development	22,000	30,000	100,000
Debt Reduction	100,000	111,500	36,750
Total Restricted	204,842	191,000	155,500
TOTAL INCOME	<u>1,352,016</u>	<u>1,449,363</u>	<u>1,443,316</u>

* Represents significant variances, and explanations follows.

Description of Income & Explanation of Significant Variances

INCOME

UNRESTRICTED

1. Assessment: The Assessment income for 1994 is based on 23% of each congregation's 1992 operating income. Assessment income increased marginally mainly due to small increase in operating income from congregations.
2. Investment: This includes interest and dividends from the Diocesan share of the Portfolio and interest income from the Von Holt Gift, the Parke Trust and the Valvon Fund. Portfolio investment income for 1992 actual is low because of a correction in the method of computing distributions. The 1992 and prior years budget included income yield and capital gains distributions. The correct method is to distribute only income. The 1993 and 1994 budget is based on a 5% income yield (net). Investment Fees included here is a memo entry. See similar amount included under Diocesan expenses. Investment fees includes management and custodial fees and is based on the market value of our portfolio. The increase in the 1994 budget is due to the increase in the market value of the portfolio and increase in fees charged by the custodian.
3. Interest: This represents the interest on Diocesan cash and short term investments. The budget reflects a conservative estimate, because of the low interest rates.
4. Rentals: Apartments: This is the rental income from the Diocesan-owned Cluett apartments only. The 1993 and 1994 income is lower because the Hostel apartment will be demolished for the priory to commence construction of their gymnasium. The 1994 budget reflects a 10% increase.
5. Rentals: Parking: This income is largely from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices. A previous agreement stipulates a 5% increase per year.
6. Subscription-Chronicle: In order to maintain the present ten issues per year, subscriptions and donations are needed to help pay for this cost.
7. Miscellaneous: Miscellaneous gifts and other income.

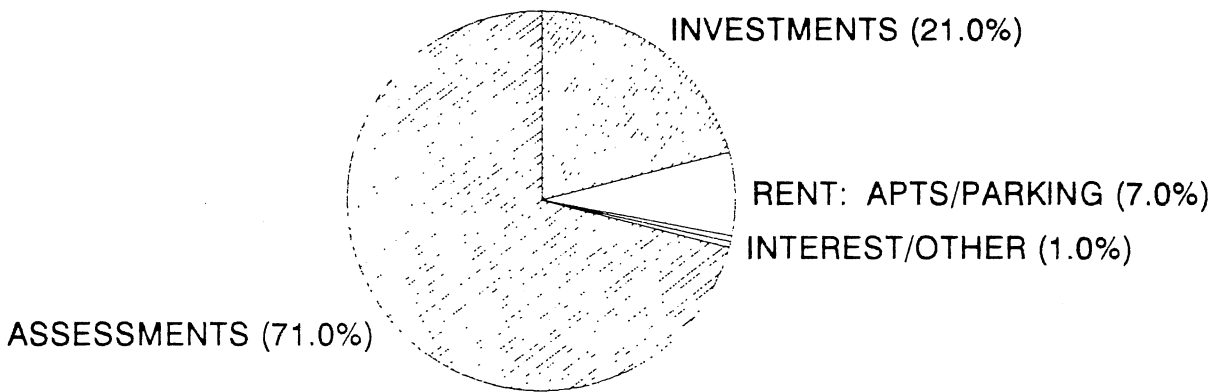
INCOME

RESTRICTED

1. Catton Fund: This is income from a trust fund that is used for retired church workers. In the past several years it has been designated for the Medigap line item in the "Ministry to Retirees" portion of the budget.
2. Von Holt Fund: This represents investment income. The 1994 budget is based on a 5% income yield (net). The amount budgeted is low due to lower interest rates anticipated in 1994.

SOURCES OF INCOME

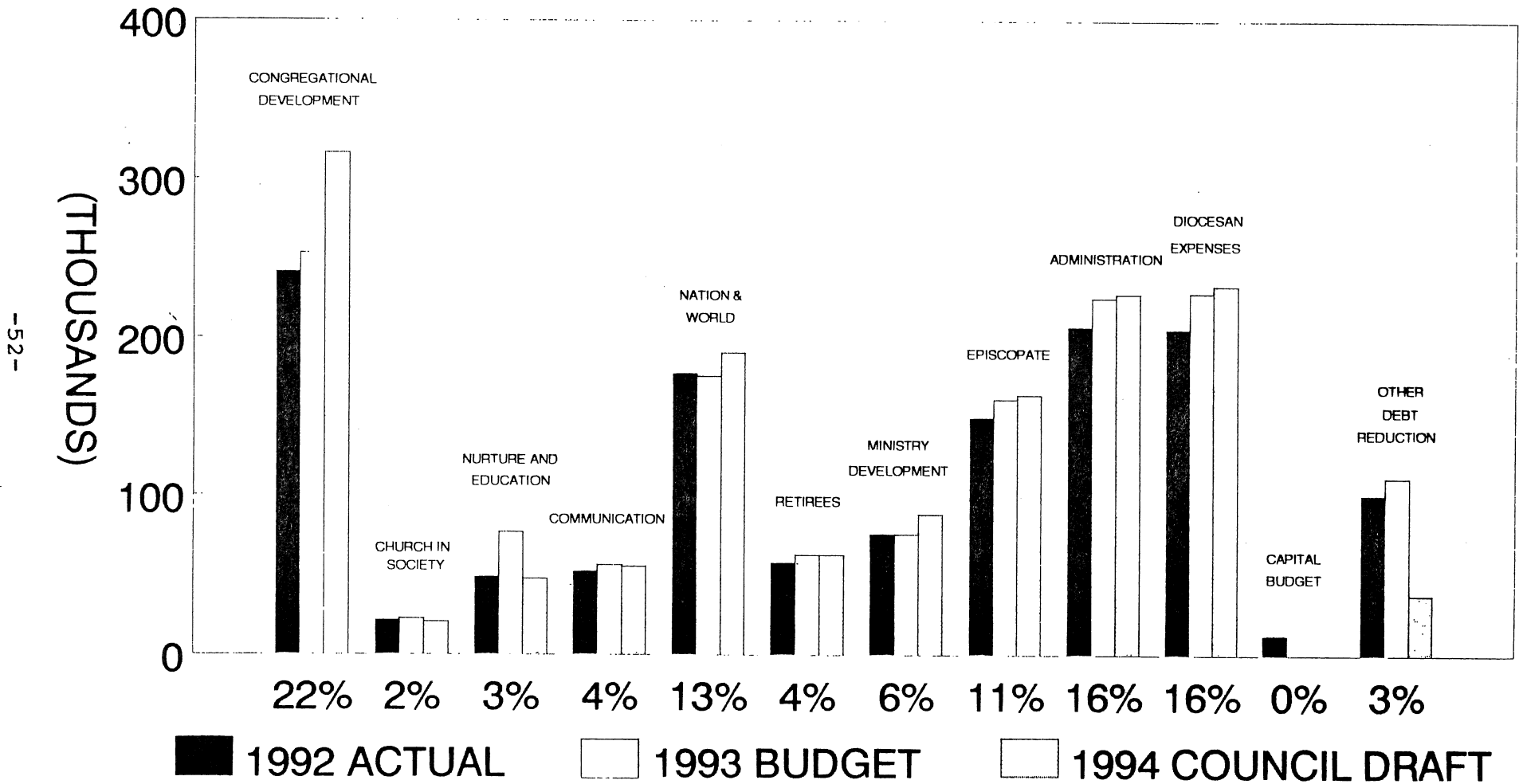
1994 BUDGET INCOME



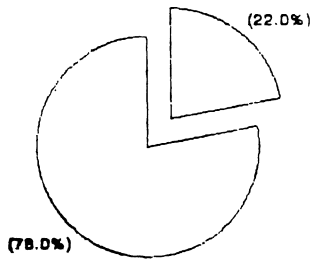
TOTAL EXPENDITURES

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
EXPENSES			
CONGREGATIONAL DEVELOPMENT	240,963	253,626	316,608
MINISTRY TO CHURCH IN SOCIETY	20,780	22,400	20,500
MINISTRY OF NURTURE AND EDUCATION	48,219	76,926	47,613
MINISTRY OF COMMUNICATION	51,897	56,262	56,141
MINISTRY TO NATION & WORLD	176,754	175,593	190,550
MINISTRY TO RETIREES	57,359	62,670	62,732
MINISTRY DEVELOPMENT	75,349	75,708	88,248
MINISTRY OF EPISCOPATE	148,756	160,889	163,587
MINISTRY OF ADMINISTRATION	206,629	225,214	227,762
GENERAL DIOCESAN EXPENSES	205,024	228,575	232,825
CAPITAL BUDGET	12,000	0	0
MINISTRY OF DEBT REDUCTION	<u>100,000</u>	<u>111,500</u>	<u>36,750</u>
TOTAL EXPENSES	<u><u>1,343,730</u></u>	<u><u>1,449,363</u></u>	<u><u>1,443,316</u></u>
NET INCOME	<u><u>8,286</u></u>	<u><u>0</u></u>	<u><u>0</u></u>

TOTAL BUDGET FOR 1994 COMPARED TO 1993 BUDGET & 1992 ACTUAL



PERCENTAGE OF 1994 TOTAL BUDGET



CONGREGATIONAL DEVELOPMENT

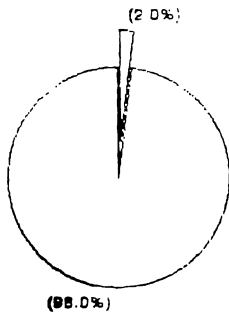
	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
KAUAI:			
St. Paul's, Kekaha	12,209	0	
St. John's, Eleele	11,209	0	30,600
OAHU:			
Emmanuel, Kailua	0	0	0
Holy Cross, Malaekahana	14,809	14,309	13,992
St. Barnabas, Ewa Beach	23,209	31,000	10,008
St. George's, Pearl Harbor	10,209	7,000	0
St. John's By the Sea, Kahalu'u	17,209	20,000	21,000
St. Matthew's, Waimanalo	9,069	18,000	15,000
St. Paul's, Honolulu	14,209	22,000	18,600
St. Philip's, Ma'ili	17,209	18,000	15,000
St. Stephen's, Wahiawa	19,609	17,000	0
St. Anne's, Mililani	4,209	0	0
MOLOKAI:			
Grace Church	25,209	25,000	25,000
Maui/Molokai Travel	0	700	700
HAWAII:			
Kohala Mission	19,209	20,000	18,600
St. Jude's, Ocean View	0	1,000	1,008
Regional Filipino Ministry	20,449	27,117	42,800
UNALLOCATED	0	0	1,800
VICAR'S MEETINGS/DEPT. TRAVEL	937	2,500	2,500
	<u>218,963</u>	<u>223,626</u>	<u>216,608</u>
OTHER DEVELOPMENT			
St. Philip's Loan	22,000	30,000	100,000
TOTAL	<u><u>240,963</u></u>	<u><u>253,626</u></u>	<u><u>316,608</u></u>

See narrative on page 7

Detailed Narrative for Congregational Development

In May, representatives of the Congregational and Finance Departments met or had a conference call with representatives of each congregation requesting a grant. Based on the meetings with each congregation, the Department made their recommendations.

Income from the Von Holt fund is allocated to this department to assist St. Philips repay its loan owed to the bank. Our plan is for the subsidy to continue until the loan principal is reduced to \$650,000.



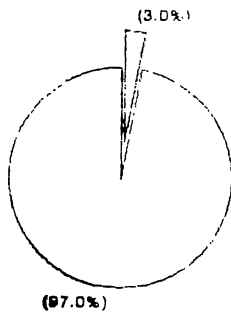
MINISTRY TO CHURCH IN SOCIETY

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Hawaii Council of Churches	10,000	10,000	10,000
Ecumenical Commission	0	0	0
Social Ministries	150	500	0
Commission on Haw'n Ministries	4,496	4,500	4,000
Hawaii Episc. Pac. AsiaAmerica Min.	6,134	7,400	6,500
TOTAL	<u>20,780</u>	<u>22,400</u>	<u>20,500</u>

The Department of Church in Society oversees the work and ministries that reach out beyond the beyond the congregations into the life of the larger community. These include the ecumenical efforts, outreach programs, and the work of Asian American and Naptive Hawaiian ministries. The Department will also oversee the Episcopal Charities, until sufficient lead gifts are received to establish a separate Foundation.

Note

The Campus ministry and Campus Chaplain was moved from Church in Society to Nurture & Education in this years budget.



MINISTRY OF NURTURE & EDUCATION

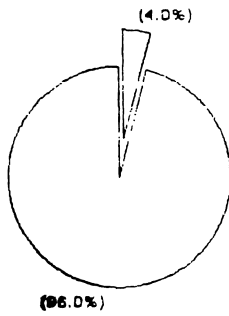
	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Campus Ministries	1,504	1,500	2,800
Christian Education	1,480	2,500	2,400
Liturgical Commission	18	500	0
Evangelism	3,898	7,000	2,800
Stewardship	1,494	2,000	2,050
Planned Giving	3,665	3,535	3,500
Hawaii Episcopal Youth (HEY)	7,005	9,500	13,700
Ministry of the Aging	602	1,780	1,140
AIDS Advisory Committee	588	1,000	1,700
Alcohol & Substance Abuse	1,419	1,000	1,800
Child Abuse Detection / Prevention	0	460	0
Children Ministries	0	0	1,950
Committee on Racism	0	0	3,000
Young Adult Ministry	0	0	850
Dept. Expenses	16	46	0
	<u>21,689</u>	<u>30,821</u>	<u>37,690</u>
Campus Chaplain (1/2)	18,245	37,756	0 *
Planned Giving Officer (1/5)	8,285	8,349	9,923
	<u>48,219</u>	<u>76,926</u>	<u>47,613</u>
TOTAL	<u><u>48,219</u></u>	<u><u>76,926</u></u>	<u><u>47,613</u></u>

The Department of Nurture and Education oversees ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian Education.

Note

The Campus ministry and Campus Chaplain was moved from Church in Society to Nurture & Education in this years budget.

The 1992 actual amount for the Campus Chaplain is low because the position was vacant for part of the year. This position is eliminated for the 1994 budget. The Department and the Canterbury House Commission are working on a program of joint ministry with several churches.



MINISTRY TO COMMUNICATIONS

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Chronicle production & Delivery	19,202	20,670	21,912
Media Programs & Misc.	2,500	2,500	0
Conference & Cont. Ed.	0	0	750
	21,702	23,170	22,662
Chronicle Editor (1/2)	30,195	33,092	33,479
	30,195	33,092	33,479
TOTAL	51,897	56,262	56,141

Chronicle Production and Delivery:

Most of the allocation represents the expense of publishing 10 issues of the Hawaiian Church Chronicle sent to each household in the Diocese according to mailing list submitted by each parish, and also to friends of the Episcopal Church in Hawaii. People are encouraged to subscribe at the suggested annual donation of \$6.00.

Media Programs and Miscellaneous:

This will aid special Communications projects in the Diocese, especially with the goal of helping to establish a Diocesan-wide electronic communications network.

Chronicle Editor (1/2):

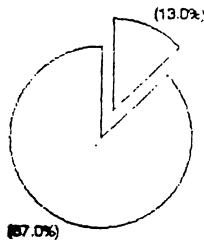
This is one-half of the compensation and benefits for the Editor of the Hawaiian Church Chronical

Conference & Cont Ed.

This is for partial support to attend a Communicator's conference.

Note

The \$4,000 income from the Chronicle subscriptions will be used to help subsidize the cost of publishing the Chronicle.



MINISTRY TO NATION & WORLD

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
National Church Quota	149,000	149,000	162,000
General Convention Assessment	10,714	10,709	11,650
Provincial Quota	5,280	4,884	5,400
General Convention Deputy Costs	5,500	6,000	6,500
Lambeth Travel	500	500	500
Synod	3,760	2,000	2,000
Cross Cultural Ministry Develop.	2,000	2,500	2,500
TOTAL	<u>176,754</u>	<u>175,593</u>	<u>190,550</u>

National Church Quota:

This is the assessment we pay to the national church to contribute toward its work and ministry. Like our Diocese assessments it is based on a percentage of the congregations' net operating income.

General Convention Assessment:

Each Diocese contributes an amount toward the expense of holding the General Convention of the Episcopal Church every three years. This amount is based on a percentage of the net operating income of each congregation.

Provincial Quota:

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration.

General Convention Deputy Costs:

These funds are accumulated and held in reserve to help pay the costs of sending our Diocesan Deputies (delegates) to the General Convention. This helps defray transportation, registration, room and board costs for the nine day meeting. We send four clergy and four lay Deputies and one clergy alternate and one lay alternate.

Lambeth Travel:

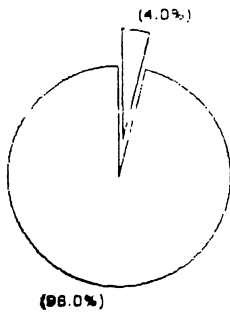
This accumulates funds to help make it possible for the Diocesan Bishop to attend the world-wide Lambeth Conference of Bishops held every ten years.

Synod:

Each year Province VIII holds a Synod (provincial meeting) that brings together delegates from the Dioceses in our Province of the Pacific. This fund helps pay transportation and other expenses.

Cross Cultural Ministry Development:

This is a program of Province VIII that enables ministry and leadership development among Hispanic, Asian and Pacific-Island Episcopalians in the Province.

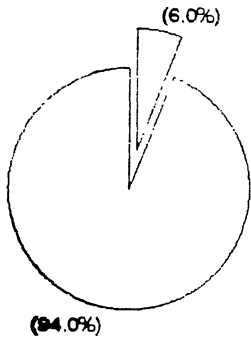


MINISTRY TO RETIREES

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Medigap Program	17,989	19,500	23,000
Group Life Insurance	670	600	600
Pension Supplements	<u>38,700</u>	<u>42,570</u>	<u>39,132 *</u>
TOTAL	<u><u>57,359</u></u>	<u><u>62,670</u></u>	<u><u>62,732</u></u>

This portion of the budget subsidizes the pensions and benefits received by certain retired persons or their surviving spouses because the pensions they receive are based on compensation earned when Hawaii was a Missionary District and salaries were quite low. The 1994 budget for pension supplements reflects a 3% increase recommended by the Diocesan Compensation Review Committee. No new retirees will be added to this supplemental plan as current funding has been adequately addressed. In addition, it also provides Medigap and Group Life Insurance to retired clergy, and Medigap coverage for their spouses.

The pension supplements amount for 1994 has decreased due to the death of a covered pensioner



MINISTRY DEVELOPMENT

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Clergy Conferences	9,339	6,200	7,000
Seminarian Assistance	4,000	5,000	11,000
Commission on Ministry	4,469	6,595	6,583
Diocesan Institute	11,396	7,400	10,710
Clergypouse Conferences	470	900	1,500 *
Diaconate	715	1,900	2,170
	<u>30,389</u>	<u>27,995</u>	<u>38,963</u>
Ministry Dev. Officer	44,960	47,713	49,285
TOTAL	<u><u>75,349</u></u>	<u><u>75,708</u></u>	<u><u>88,248</u></u>

See narrative on page 14

Detailed Narrative for Ministry Development

The programs in this portion of the budget primarily are the responsibility of the **Diocesan Commission on Ministry** and other groups it oversees. The **Commission on Ministry** serves in an advisory capacity to the Bishop in all matters having to do with ministry.

Clergy Conferences: This supplements the cost of clergy conferences and also the annual Clergy & Spouses Conference held after convention.

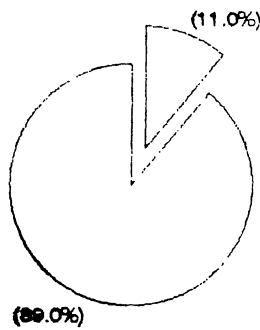
Seminarian Assistance: Each year we provide \$2,000 financial assistance each to our seminarians.

Commission on Ministry: The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with lay or ordained ministry, and oversees the work of the Diocesan Institute. It meets monthly and consists of four clergy and four laity.

Diocesan Institute: The Institute has its own Board of Directors that has immediate supervision of the training and education of people for all types of ministry in the Diocese.

Clergypouse Conference: Each year the Clergypouse of the Diocese have met for a weekend retreat and conference. A portion of the cost traditionally has been paid by the Bishop, so the clergypouses have asked that the cost instead come from the Diocesan budget. The increase in 1994 is to fund the completion of the Clergy Family Project.

Diaconate: This fund will assist with the cost of the quarterly meetings of the deacons with the Bishop, programs for the Deacons, the cost of belonging to the North American Association of the Diaconate (NAAD), and will help send a representative to the national NAAD meeting.



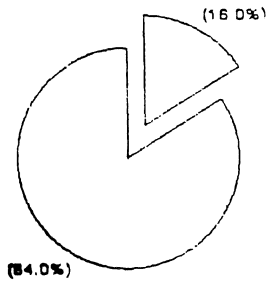
MINISTRY OF EPISCOPATE

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Salary & Housing	73,500	77,175	79,104
Pension	13,230	14,072	14,419
Group Life Insurance	450	500	500
Medical Insurance	4,542	5,000	5,600
Worker's Compensation Insurance	475	1,200	1,200
Auto Allowance	4,741	5,028	5,028
Travel & Cont. Ed.	9,052	12,000	10,387
Hospitality	4,000	4,000	4,500
Keyman Insurance	1,089	1,120	532
Election Process Fund	2,500	2,500	2,500
FICA	0	1,000	1,000
	<u>113,579</u>	<u>123,595</u>	<u>124,770</u>
Bishop's Secretary	35,177	37,294	38,817
TOTAL	<u><u>148,756</u></u>	<u><u>160,889</u></u>	<u><u>163,587</u></u>

This constitutes the compensation and benefits received by our Diocesan Bishop. The 1994 budget reflects a 2.5% salary increase for the Bishop and 3.5% salary increase for the Bishop's Secretary

Note on Election Process Fund

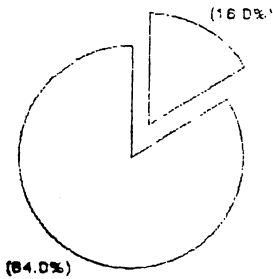
This fund was established to accumulate moneys for electing a new Bishop. The Diocesan Council has recommended that an amount of \$75,000 be accumulated. The fund balance at December 31, 1992 is \$25,210.



MINISTRY OF ADMINISTRATION

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Salaries & Benefits:			
Executive Officer	64,631	69,242	71,915
Finance Officer	67,542	77,175 *	78,680
Bookkeeper	38,302	40,717	43,009
Secretary	32,156	34,080	29,658
Staff Continuing Education	3,998	4,000	4,500
	<u>206,629</u>	<u>225,214</u>	<u>227,762</u>
TOTAL	<u>206,629</u>	<u>225,214</u>	<u>227,762</u>

This represents the compensation and benefits of the members of the Diocesan Staff. See attached schedule for the details of salary and benefits. The 1994 budget reflects salary increases ranging from 2.5% to 3.5%. The 1993 amount for the Finance Officer includes pension of \$5,388 (became eligible in 1993).



GENERAL DIOCESAN EXPENSES

	1992 ACTUAL	1993 BUDGET	1994 COUNCIL DRAFT
Cathedral Maintenance	68,552	75,000	77,000
Office Expenses: (Includes telephone, copying costs, equipment maintenance, stationery, subscriptions, postage, equipment purchase, supplies, etc ..)	48,270	50,000	51,000
Property Maintenance (Includes utilities and repairs of apartments, (Hostel Duplex and Cluett) and Diocesan office, maintenance fee of 1001 Wilder Avenue, Insurance (property liability, & auto) and General Excise Tax)	21,648	22,000	22,000
Property Taxes	12,257	13,000	14,500
Investment Fees	17,800	17,000	19,000
Audit Expenses	14,584	16,000	17,000
Diocesan Convention, Area Meeting Costs Convention Meeting Costs Supplies & materials Postage	3,876	9,000 *	5,000
Meeting Costs: Travel Diocesan Council Standing Committee Commission on Ministry	10,235	14,000	14,000
Meeting Costs: Other	655	2,000	2,300
Staff Travel	4,571	5,000	5,500
Chancellor's Expenses	613	875	825
Officers & Directors Insurance	1,820	2,200	2,200
Misc.	143	1,000	1,000
Treasurer's Conferences	0	1,500	1,500
TOTAL	<u>205,024</u>	<u>228,575</u>	<u>232,825</u>

Detailed Narrative for the General Diocesan Expenses

This portion of the budget represents the expenses of the necessary activities and functions on a Diocesan level.

Cathedral Maintenance: The Diocese pays one half of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities, and because of the Diocesan use of the buildings for meetings. In this way the Diocese as a whole helps support the "Mother Church" of the Episcopal Church in Hawaii.

Office Expenses: Every effort is made to keep the office expenses in line. Cost-cutting suggestions are made by the Diocesan Council.

Property Maintenance: This represents the maintenance of the apartments owned by the Diocese on Queen Emma Square.

Property Taxes: The Diocese pays the property taxes on the portion of the parking lot leased to St. Andrew's Priory School and on rental apartments.

Investment Fees: This represents fees paid to our fund manager (Atalanta-Sosnoff) and to the custodian of the Diocesan Investment Portfolio (Hawaiian Trust Co.). Their fees are based on a percentage of the assets managed for our benefit. While the cost is shown in the budget, it actually comes directly from the Portfolio and is not taken from the operation budget.

Audit Expenses: Each year a certified public accounting firm audits the Diocesan financial records and prepares a report.

Diocesan Convention: This covers the unreimbursed cost of holding the annual Diocesan Convention. The 1993 amount is higher because the convention will be in Kauai.

Meeting Costs: Travel: This represents travel costs for the Diocesan Council, Standing Committee and Commission on Ministry

Meeting Costs: Other: These funds are for incidental costs such as meals for groups that meet for an entire day.

Staff Travel: As part of their ministries, members of the Diocesan staff need to travel to other islands and to the mainland for meetings, consultations and other church-related programs.

Chancellor's Expenses: The Chancellor of the Diocese uses this fund to pay airfare for the Western Chancellors' Conference, a computer research service and certain publications for the ministry of legal assistance given to the Diocese and its congregations and institutions.

Officers & Directors Insurance: This is liability insurance to insure the members of the Diocesan Council and the officers of the Episcopal Church in Hawaii.

Miscellaneous: This covers sundry expenses.

Treas. Conference: This represents costs such as supplies, materials, postage and travel.

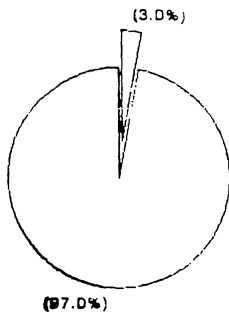
CAPITAL BUDGET

	<u>1992 ACTUAL</u>	<u>1993 BUDGET</u>	<u>1994 COUNCIL DRAFT</u>
Capital Budget	<u>12,000</u>	<u>0</u>	<u>0</u>
TOTAL	<u><u>12,000</u></u>	<u><u>0</u></u>	<u><u>0</u></u>

This amount is designated for land acquisition and for construction of facilities for ministry. The Council has approved guidelines for the use of the funds.

The Diocesan Council has not recommended funding for 1994 due to income limitations.

The Diocesan Council has established and funded a building fund.



MINISTRY OF DEBT REDUCTION

	1992 ACTUAL	1993 BUDGET	1994 COUNCIL DRAFT
Hawaii Loa Loan	100,000	55,000	0
Camp Mokuleia	0	36,000	0
Loan Repayment (Contingency)	0	20,500	36,750
TOTAL	100,000	111,500	36,750

Hawaii Loa Loan:

Will be paid off in 1993

Camp Mokuleia:

The amount allocated in 1993 will be used to retire a working capital loan of \$36,000. The reduction of this debt will improve the camp's financial position so that from 1994 the camp will be self sustaining.

Loan Repayment (Contingency):

This will be used to pay off other debts or as a reserve for any increase in interest rates.

1994 SALARIES & BENEFITS

	SALARY	PENSION ¹	AUTO	MEDICAL	LIFE	W/COMP.	FICA	SUI	TDI	TOTAL
EXECUTIVE OFFICER	47,718	8,769	5,028	8,400	500	500	1,000	0	0	71,915
FINANCE OFFICER	55,225	5,523	5,028	7,000	500	560	4,609	85	150	78,680
MINISTRY DEV. OFC.	33,980	3,398	5,028	2,800	500	360	2,984	85	150	49,285
PLANNED GIVING OFC.	6,600	660	1,006	800	160	60	582	25	30	9,923
CHRONICLE EDITOR	24,326	4,469	2,514	1,400	0	270	500	0	0	33,479
BISHOP'S SECRETARY	29,717	2,972	0	2,800	500	320	2,273	85	150	38,817
BOOKKEEPER/FULL CHARGE	30,892	3,089	0	5,600	500	330	2,363	85	150	43,009
SECRETARY	22,000	2,200	0	2,800	500	240	1,683	85	150	29,658
TOTAL	250,458	31,079	18,604	31,600	3,160	2,640	15,995	450	780	354,766
STAFF CONT. ED.										4,500
										<u>359,266</u>
LESS : NON ADMIN. STAFF										<u>131,504</u>
										<u>227,762</u>

-88-

RESOLUTION 1

TITLE: COMPENSATION SCHEDULES FOR 1994
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

* * * * *

BE IT RESOLVED, that the Clergy Compensation Schedule for parochial clergy for 1994 shall be identical to the clergy compensation schedule attached hereto. Part time clergy should be compensated at the appropriate portion of their congregation's compensation category. this schedule has been increased by 3% over the prior year.

And be it further resolved, the salaries for the Diocesan staff, both clergy and lay, be increased by 2.5% to 3.5% over the prior year as per the attached list.

* * * * *

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, sections 1 and 5.

PROPOSED

1994 CLERGY COMPENSATION CATEGORIES AND RANGES
(Includes cash salary and Housing Allowances)

CATEGORY	COMPENSATION MINIMUM	5-YEAR POINT	10-YEAR MID-POINT	20 YEAR POINT	COMPENSATION MAXIMUM
A	\$50,040	\$56,304	\$62,556	\$67,572	\$75,072
B	45,528	51,192	56,880	61,404	68,220
C	41,376	46,548	51,708	55,836	62,040
D	37,608	42,324	47,016	50,772	56,412
E	34,188	38,472	42,744	46,176	51,300

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The number of years of service used to negotiate compensation shall be the years of service within the Diocese of Hawaii.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years in the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)
5. Clergy with ten or more years in the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years in the Diocese of Hawaii must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS

requirement shall be completed by December 31 of the year preceding the commencement of the allowance.

- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and vestry/bishop's committee.
- 9c. The 1994 Housing Allowance Guideline is \$13,917 and is included in the compensation amounts stated above. Any congregation which furnishes housing for which the Fair Market Value is less than the \$13,917 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition, there is a car allowance of \$5,028 in 1994 plus Group Medical and Dental, Group Life, Pension, and Worker's Compensation.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a Category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	390 AND ABOVE

1994 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON 1992 PAROCHIAL REPORT DATA

I. Number of Pledging Units

Number of Pledging Units _____
Multiplied by .40 = _____

II. Average Attendance

Average Sunday Attendance _____
Multiplied by .30 = _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____
Multiplied by .30 = _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges, and tables may contact the Diocesan Compensation Review Committee - Guy Hogue, Chairman; the Rev. Peter Van Horne, Executive Officer and Peter Pereira, Treasurer.

PROPOSED

1994 COMPENSATION BASED ON 1992 PAROCHIAL REPORT DATA

ALPHABETICAL

CHURCH	No of		Assessment		Category	Min.	5 Year Point	10 Year Mid-Point	20 Year Point	Max.
	Pledging Units	Average Attend.	Operating Income	Weighted Totals						
ALL SAINTS	121	104	103,014	111	E	34,188	38,472	42,744	46,176	51,300
CALVARY	85	170	210,540	148	D	37,608	42,324	47,016	50,772	56,412
CHRIST CHURCH	58	95	142,612	94	E	34,188	38,472	42,744	46,176	51,300
CHRIST MEMORIAL	28	76	72,543	56	E	34,188	38,472	42,744	46,176	51,300
EMMANUEL	54	81	75,438	69	E	34,188	38,472	42,744	46,176	51,300
EPIPHANY	105	96	86,878	97	E	34,188	38,472	42,744	46,176	51,300
GOOD SAMARITAN	65	67	93,070	74	E	34,188	38,472	42,744	46,176	51,300
GOOD SHEPARD	106	128	142,264	123	D	37,608	42,324	47,016	50,772	56,412
GRACE	40	44	30,946	38	E	34,188	38,472	42,744	46,176	51,300
HOLY APOSTLES'	123	96	94,866	106	E	34,188	38,472	42,744	46,176	51,300
HOLY CROSS	12	32	22,758	21	E	34,188	38,472	42,744	46,176	51,300
HOLY INNOCENTS'	71	92	96,308	85	E	34,188	38,472	42,744	46,176	51,300
HOLY NATIVITY	201	198	317,121	235	C	41,376	46,548	51,708	55,836	62,040
KOHALA MISSIONS	34	55	36,078	41	E	34,188	38,472	42,744	46,176	51,300
RESURRECTION	15	32	2,663	16	E	34,188	38,472	42,744	46,176	51,300
ST. ANDREW'S	416	422	725,975	511	A	50,040	56,304	62,556	67,572	75,072
ST. ANNE'S	11	33	30,485	23	E	34,188	38,472	42,744	46,176	51,300
ST. BARNABAS	23	47	47,681	38	E	34,188	38,472	42,744	46,176	51,300
ST. CHRISTOPHER'S	123	220	232,704	185	C	41,376	46,548	51,708	55,836	62,040
ST. CLEMENT'S	182	213	186,221	193	C	41,376	46,548	51,708	55,836	62,040
ST. COLUMBA'S	9	16	5,127	10	E	34,188	38,472	42,744	46,176	51,300
ST. ELIZABETH'S	131	116	181,211	142	D	37,608	42,324	47,016	50,772	56,412
ST. GEORGE'S	15	60	57,163	41	E	34,188	38,472	42,744	46,176	51,300
ST. JAMES'	14	40	94,028	46	E	34,188	38,472	42,744	46,176	51,300
ST. JOHN'S, ELEELE	40	31	38,335	37	E	34,188	38,472	42,744	46,176	51,300
ST. JOHN'S, KULA	69	114	90,435	89	E	34,188	38,472	42,744	46,176	51,300
ST. JOHN'S BY/SEA	68	75	58,956	67	E	34,188	38,472	42,744	46,176	51,300
ST. JUDE'S	12	24	16,315	17	E	34,188	38,472	42,744	46,176	51,300
ST. LUKE'S	48	40	58,491	49	E	34,188	38,472	42,744	46,176	51,300
ST. MARK'S	74	83	89,658	81	E	34,188	38,472	42,744	46,176	51,300
ST. MARY'S	58	131	218,205	128	D	37,608	42,324	47,016	50,772	56,412
ST. MATTHEW'S	37	31	24,719	32	E	34,188	38,472	42,744	46,176	51,300
ST. MICHAEL'S	48	102	123,862	87	E	34,188	38,472	42,744	46,176	51,300
ST. PAUL'S, KEKAHA	16	17	5,566	13	E	34,188	38,472	42,744	46,176	51,300
ST. PAUL'S, OAHU	134	200	60,845	132	D	37,608	42,324	47,016	50,772	56,412
ST. PETER'S	248	115	189,651	191	C	41,376	46,548	51,708	55,836	62,040
ST. PHILIP'S	15	45	13,608	24	E	34,188	38,472	42,744	46,176	51,300
ST. STEPHEN'S	27	44	55,572	41	E	34,188	38,472	42,744	46,176	51,300
ST. TIMOTHY'S	145	297	148,619	192	C	41,376	46,548	51,708	55,836	62,040
TRINITY BY/SEA	60	134	122,654	101	E	34,188	38,472	42,744	46,176	51,300
WAIKIKI CHAPEL	13	54	17,806	27	E	34,188	38,472	42,744	46,176	51,300

RESOLUTION **2**

(Please PRINT or TYPE)

TITLE: Family Hope ProgramSPONSOR: Board of Ministry on Aging (BOMA)ADDRESS: c/o 385 Oomano Place, Honolulu, Hawaii 96825PHONE: (Office) none (Residence) 395-4329

BE IT RESOLVED,

that the Episcopal Church in Hawaii support the intent of the Family Hope Program, a proposal for a State program which would enable the people of Hawaii to pay for the high cost of long term care for their grandparents, parents, spouses and themselves.

that every congregation in the Diocese become acquainted with the proposal and be given the opportunity to convey their concerns and views to their respective state legislators and the Governor of Hawaii before and during the 1994 State Legislature.

that the Board of Ministry on Aging be the diocesan resource and coordinator to implement this resolution.

RATIONALE/EXPLANATION

It is predicted that the number of elders in Hawaii needing long-term care will grow from 28,000 now to 55,000 by the year 2020. Add to this the younger people who may need such care.

The cost of nursing home care is presently \$50,000 a year, and every year the cost goes up.

The cost of community care and home care may not be as high, but they are still expensive.

Morimasa Kaneshiro
Signature

(Please PRINT or TYPE)

RESOLUTION **3**

TITLE: Restructuring Time Frame of Convention

SPONSOR: The Big Island Deanery

ADDRESS: c/o The Rev. Jerry Reynolds, Dean, P. O. Box 266, Kamuela, HI 96743

PHONE: (Office) 885-4923 (Residence) 885-7477

* * * * *

BE IT RESOLVED, That the convention of the Diocese of Hawaii be lengthened by the time necessary, and in the most economical way, to provide adequate time for the dispatch of the corporate business of the Diocese and discussion of issues deemed appropriate by the Bishop, and/or the Diocesan Council, and/or the Convention itself.

* * * * *

RATIONALE/EXPLANATION:

It is important to have a Diocesan forum to provide the opportunity for the people of the Diocese to discuss and act upon social issues and to hear and act upon input on non-corporate issues.

It is legally required that the Diocese have a duly called and convened Convention to conduct the business of the legal corporation of the Diocese.

The canonical rights of the members of Convention to propose resolutions, legislation, or other matters is violated when a restriction is placed upon their ability to present their concerns before, or during Convention due to the preemption of the time available for corporate business or issue discussion

BISHOP'S ANNUAL REPORT TO CONVENTION 1993

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 25, 1992 to October 21, 1993:

Churches/Chapels/Schools visited:

All Saints'
 Christ Church
 Christ Memorial
 Emmanuel
 Epiphany
 Good Samaritan
 Good Shepherd
 Grace Church
 Holy Apostles
 Holy Cross
 Holy Innocents'
 Holy Nativity
 Iolani School
 Kohala Mission
 Queen Emma Chapel
 Resurrection
 St. Andrew's Cathedral
 St. Andrew's Priory
 St. Anne's
 St. Barnabas'
 St. Christopher's
 St. Clement's
 St. Elizabeth's
 St. George's
 St. James'
 St. John's, Kula
 St. John's/St. Paul's, Kauai
 St. John's by-the-Sea
 St. Jude's
 St. Luke's
 St. Mark's
 St. Mary's
 St. Matthew's
 St. Michael's
 St. Paul's, Oahu
 St. Peter's
 St. Philip's
 St. Stephen's
 St. Timothy's
 Trinity by-the-Sea
 Waikiki Chapel

Number of persons confirmed: 89

Postulants for Holy Orders:

Mr. Henry G. Keyser.....3/27/93
 Mr. Daniel L. Leatherman.....3/27/93
 Mr. Hans J. Lillejord.....3/27/93
 Ms. Lorna C. Lubawski.....3/27/93
 Mr. Hugo W. Tanner.....3/27/93
 Ms. Hollis E. Wright.....3/27/93

Candidates for Holy Orders:

Mr. Phillip A. Jackson.....3/27/93
 Mrs. A. Patricia Leo.....3/27/93
 Mr. Ernest Uno.....5/7/93

Ordinations to the Diaconate:

The Rev. Gregory M. Johnson.....3/23/93
St. George's Episcopal Church

The Rev. Paul W. Kath.....4/25/93
St. Timothy's Episcopal Church

Ordinations to the Priesthood:

The Rev. George M. Clifford, III.....2/11/93
Church of the Holy Nativity, Aina Haina

The Rev. I. Jonathan Ogujiofor.....3/19/93
Calvary Episcopal Church, Kaneohe

The Rev. Gregory M. Johnson.....9/14/93
St. George's Episcopal Church, Honolulu

The Rev. Michael B. Ferguson.....12/18/93
St. Timothy's Episcopal Church, Aiea

Licensed Clergy:

1/21/93 The Rev. (Chaplain) John E. Kulp, Jr.
(Canonical residence: Southwest Florida)
8/31/93 The Rev. C. Clyde Elléðge
(Canonical residence: Springfield)
9/16/93 The Rev. (Chaplain) Kenneth G. Beason
(Canonical residence: Massachusetts)

Licensed Clergy who have left the Diocese:

The Rev. Max O. Nye 11/10/92

Clergy transferred from the Diocese:

10/6/92 The Rev. Douglass C. Colbert
to Rio Grande
(received acceptance 10/27/92)
12/15/92 The Rev. Donn H. Brown
to Atlanta
4/30/93 The Rev. John A. Filler
to Utah
5/26/93 The Rev. Elizabeth B. Morse
to Los Angeles

Clergy transferred to the Diocese:

4/5/93 The Rev. A. Donor Macneice
from Newark
8/1/93 The Rev. Michael B. Ferguson
from Virginia
10/7/93 The Rev. Beverly L. Dexter
from San Diego

Retired Clergy:

12/22/92 The Rev. James P. Eron

Events in the life of the Diocese - 1992-'93

- * Lay Readers Workshop at St. Andrew's Priory School, November 7, 1992 by the Diocesan Institute of Religious Studies and Ministry Development
- * "Teen Sex & AIDS" Conference sponsored by AIDS Committee, Scott Galuteria as keynoter - November 21, 1992
- * Gary Moore presentation on Planned Giving - December 12, 1992
- * Special services held at Mauna'Ala and St. Andrew's Cathedral on January 1-2, 1993 to commemorate the 100th Anniversary of the Overthrow of the Hawaiian Kingdom - guest preacher, The Rev. Canon Martin Brokenleg
- * Greek in a Week at St. Michael's, Lihue - January 11-15, 1993
- * Happening #5 - February 5-7, 1993 at Camp Homelani - weekend program of talks, discussions and activities, similar in format to the Cursillo Weekend, but geared for Christians in the 9th through 12th grades. Youth team members are responsible for providing the leadership.
- * Diocesan Stewardship Conference - February 12-13, 1993 at St. Andrew's Cathedral - guest speakers are Bea and Don Stoner
- * Vestry/Bishop's Committee Workshop at St. Andrew's Cathedral - March 6, 1993. Presenters: Bishop Hart, Mr. Mike Porter, The Revs. Peter Van Horne, Dan Smith and Ms. Lucille Tamura.
- * Professor William Countryman lead a seminar for clergy and laity on sexual ethics in ministry - March 12-13, 1993
- * Jr./Sr. High Retreat at Pu'u Kahea, sponsored by HEY - March 12-14, 1993
- * BACAM at St. Andrew's Cathedral - March 26-27, 1993
- * Education for Ministry (EFM) Mentor Training at St. Timothy's Episcopal Church - April 16-18, 1993
- * "Age in Action": congregations were encouraged to participate in May 1993
- * Forum on Aging by BOMA - St. Andrew's Cathedral, May 8, 1993
- * CEEd Workshop/Retreat on the Big Island, sponsored by Christian Education Department - May 8-9, 1993
- * The Rev. Charles Fulton, President of the Episcopal Church Building Fund, architect, and former parish priest visits - May 19-26, 1993.
- * Good Shepherd becomes an incorporated parish - June 6, 1993
- * National Church Linkage visit - June 11, 1993
- * Miss America, Leanza Corbett, presentation on AIDS at St. Andrew's Cathedral - June 15, 1993
- * Ellen Davis, Professor of Old Testament at Yale - seminar on Praying and Preaching the Psalms, July 24, 1993
- * Hawaii is one of 12 dioceses selected as Model Diocese for Treasure Kids (Children Ministry)
- * Clergy/Treasurers Workshop - St. Andrew's Cathedral, July 31, 1993

- * ECW Fun(d) Day - St. Clement's, August 20, 1
- * Adult Leaders (Youth) Training Event, St. Andrew's Priory - sponsored by HEY, September 11, 1993
- * ECUSA and Episcopal Church of the Philippines Consultation meet in Honolulu - October 2-8, 1993
- * Lay Eucharistic Ministry Workshop at St. Andrew's Priory - Presenter, The Rev. Robert Goode - October 2, 1993 by the Diocesan Institute

REPORT OF THE STANDING COMMITTEE

1992 - 93

MEMBERS: The Rev. Heather Mueller-Fitch, President
 Mrs. Elinore McKinney
 The Rev. John Millen
 Mr. Nelson Secretario
 The Rev. David Kennedy
 Mr. Arthur Kusumoto
 The Rev. Morley Frech
 Mr. Wallace Doty

The Standing Committee of the Diocese of Hawaii took the following actions since the last Diocesan Convention:

CONSENTED TO THE ELECTIONS OF:

The Rev. Jack L. Iker - Bishop Coadjutor, Fort Worth
 The Rev. Jean Zacke Durasin - Bishop Coadjutor, Haiti
 The Rev. James Monte Stanton - Diocesan Bishop, Dallas
 The Very Rev. Bertram Nelson Herlong - Diocesan Bishop, Tennessee
 The Rev. Canon Frank Clayton Matthews - Suffragan Bishop, Virginia
 The Rev. Claude Edward Payne - Bishop Coadjutor, Texas
 The Rev. James Louis Jelinek - Bishop Coadjutor, Minnesota
 The Rev. Mary Adelia Rosamond McLeod - Diocesan Bishop,
 Vermont
 The Rev. James Malone Coleman - Bishop Coadjutor, West Tennessee
 The Rt. Rev. Clarence Nicholas Coleridge - Diocesan Bishop,
 Connecticut

The Committee voted unanimously not to consent to the election of The Rev. Joe Morris Doss to be Bishop Coadjutor of the Diocese of New Jersey.

CONSENTED TO HOLD ELECTIONS IN THE FOLLOWING DIOCESES:

Massachusetts - for a Bishop Coadjutor
 Ohio - for a Bishop Coadjutor
 West Texas - for a Bishop Coadjutor
 Texas - for a Diocesan Bishop

RECOMMENDED THE FOLLOWING PERSONS TO THE BISHOP TO BE MADE CANDIDATES FOR HOLY ORDERS:

Mr. Phil Jackson
 Ms. Pat Leo
 Mr. Ernest Uno

RECOMMENDED THE FOLLOWING PERSONS TO THE BISHOP FOR ORDINATION TO THE DIACONATE:

Mr. Paul Kath
 Ms. Cindy Castle-Young (deferred)
 The Rev. Greg Johnson (Disciples of Christ)

RECOMMENDED THE FOLLOWING PERSONS TO THE BISHOP FOR ORDINATION TO THE PRIESTHOOD:

The Rev. George Clifford, Deacon
 The Rev. Jonathan Ogujiofor, Deacon
 The Rev. Greg Johnson, Deacon

APPROVAL WAS GIVEN TO THE FOLLOWING:

St. Mary's Church, Honolulu and The Rev. & Mrs. Richard Lipka to enter into an equity agreement for a new home.

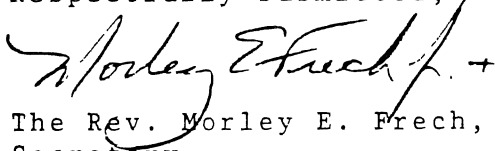
Cede Woodford County, Illinois to the Diocese of Quincy as per the request of the Diocese of Chicago.

St. Andrew's Cathedral, Honolulu, to sell a gift of property bequeathed to them on the Island of Hawaii. Proceeds from the sale to be placed in the Cathedral Youth Fund.

St. Barnabus Church, Ewa Beach, to sell the property presently being utilized by that congregation. Proceeds from the sale to be placed in a trust fund for future use by that congregation.

Though no action was taken or required, it is important to note in this report that the Standing Committee has spent considerable meeting time discussing issues pertaining to human sexuality and the Church. It is our hope to be ahead of legislative actions rather than be found in a reactionary position. Of course, always remembering that we act solely in an advisory capacity to our Bishop in such matters.

Respectfully submitted,



The Rev. Morley E. Frech, Jr.
Secretary

REPORT OF THE DIOCESAN COUNCIL TO THE 25th MEETING
OF THE DIOCESAN CONVENTION

The Diocesan Council consists of the Bishop, who serves as its President, 17 laity and 6 clergy elected by the Diocesan Convention or by one of the seven regional Deaneries. The Council meets on the third Saturday of each month, and exercises budget, program, and management oversight. Much of its work takes place in its six Departments, namely 1) Finance & Real Estate, 2) Nurture & Education, 3) Church in Society, 4) Communications, 5) Congregational Development, and 6) Affiliated Organizations. Each Council member is appointed to membership on one of the Departments. In addition to the elected members, the work of the Council is aided by Mr. Michael Porter, Chancellor of the Diocese, Vice-Chancellor Walter Beh II, the Deputy Vice-Chancellors, and by the members of the Diocesan Staff.

Department of Church in Society: During the year a number of issues received the Department's attention. Among these have been a response to appeals from the Presiding Bishop's Fund, encouraging the establishment of ministries in parishes to young adults, and surveying all congregations of the Diocese for information on their outreach programs in order to learn of both overlaps and opportunities.

Finance & Real Estate Department: Since the 1992 Diocesan Convention the Diocesan Treasurer offered a workshop on clergy income tax, a workshop for parish treasurers, and has continued to educate congregations on the requirements for pension plans for their lay employees. The Department has been involved in approving a \$4 million loan guarantee for Episcopal Homes of Hawai'i to enable it to continue working on the Hale O Malia retirement center. The Roman Catholic Diocese in Hawai'i also participated in the project with a \$1 million loan guarantee for Episcopal Homes. Currently the Department is receiving bids for the Diocesan insurance program. The Department has continued to keep the Council informed of St. Andrew's Priory School's anticipated construction of a new athletic complex. In the wake of Hurricane Iniki, the Department monitored the situations of the Kaua'i parishes as they rebuilt or repaired their facilities, and received insurance settlements for damage. Most of the parishes qualify for reimbursement under our Diocesan income replacement coverage. The Department has continued to monitor the level of Diocesan indebtedness, and has worked to continue to pay down the amount that is owed to First Hawaiian Bank. In June the Department and Council approved the sale of St. Barnabas' Church as the congregation continues to pursue its hope of establishing a ministry in Kapolei. Additionally the Department has provided assistance to many congregations seeking assistance with their special financial needs, such as contract approvals and loans for repairs and renovations.

Department of Nurture and Education: The Department oversees the programs of the Episcopal Church in Hawai'i, and seeks to implement their special ministries with the responsible use of limited resources. One of the helpful things done by the Department is meeting regularly with the Chairs of committees and program units of the Diocese so that they can share about the work they are doing, and how they can enhance each other's efforts and ministries. Among their efforts has been encouraging and cooperating with the Campus Ministry Commission in its efforts to continue programs for students at the University of Hawai'i, Manoa, now that there is no Chaplain.

Communications Department: The Department has as its chief task oversight of the Hawaiian Church Chronicle, and continues to have an interest in electronic communications within the Diocese. Among the needs met by the Department was assisting with the purchase of a new printer in the Diocesan office to print the Chronicle mailing list. Articles in the Chronicle continue to focus on themes of interest to the Diocese and the national Church, such as Hawaiian Sovereignty and racism. This year another insert was placed in the newspaper soliciting donations to aid with its publication, and it is hoped that \$2,400 can be raised. The Department also is willing to receive requests from congregations to aid them with the purchase of fax machines. The Department and the Cathedral have

discussed the possible purchase of a satellite dish, but an improved financial situation is necessary before such a purchase can be made.

Congregational Development Department: The Bylaws of the Episcopal Church in Hawai'i specify that the scope and work of the Department shall include all parishes and missions of the Diocese, with particular regard to mission strategy. The Department works to encourage a partnership approach with the congregations in drafting mission grant requests and also encourages all congregations to engage in long range planning. It is hoped that in 1994 there will be a "Congregational Vitality Conference" based on the national Church's, "Start Up/Start Over" congregational development conference held earlier this year. A Pastors' meeting held in February brought together parish pastors of 21 of 41 congregations. Additionally, the Department has been working with several congregations requesting further financial assistance.

Affiliated Organizations Department: The Department is responsible for establishing and maintaining communication between the Diocese and the organizations, institutions, and agencies affiliated with the Diocese. The Council had a presentation on the work and programs of Camp Mokuleia, and the Department reported on Camp Pecusa on Maui. The Episcopal Cursillo in Hawai'i was added to the list of Affiliated Organizations of the Diocese, and the Immigrant Services Center, formerly Kalihi-Palama Immigrant Services Center (KPISC), with the Council's approval modified its Charter and Bylaws and became a corporation separate from the Diocese with a self-perpetuating Board, and no longer is officially an Affiliated Organization of the Diocese. Maui Babysafe, a program of providing drug rehabilitation for pregnant women and mothers in Maui County also is no longer an Affiliated Organization of the Diocese.

All the Departments play an important role in the development of the proposed Diocesan budget for the following year, and their many hours of work before and after the Budget Area meetings are crucial. The members of the Council, and the co-opted Department members (persons not members of the Council who are invited to serve on the Departments because of their experience and expertise) are all committed volunteers, and their interest and participation are deeply appreciated.

REPORT OF EXECUTIVE OFFICER TO 25TH DIOCESAN CONVENTION

The ministry of administration is one that is necessary in the life of a Diocese such as ours, and it has been my privilege to have a ministry of servanthood to congregations, clergy, committees, Bishop's Committees, Vestries, Search Committees, and individuals.

SEARCH PROCESSES: Since the last Convention I have assisted with several search processes, namely Christ Memorial Church (Kilauea), St. Anne's (Mililani), Iolani School Lower School Chaplain, Stephen's Church (Wahiawa), and soon St. Clement's will begin its search for a new Rector. Our office engaged in a search for a new Diocesan Office Secretary, and we are most pleased that Ms. Alice Cowperthwaite joined our staff on July 1. We continue to benefit from her dedication and expertise, and we are very happy that she is part of our team.

PROVINCIAL AND NATIONAL MEETINGS ATTENDED: In March I was one of three from Hawai'i to attend the "New Church/Declining Church" seminar sponsored by our national Church's Congregational Office Development Office. It will be the model for a "Congregational Vitality Conference" in the Diocese in 1994. In May I attended a Pilot Conference on Starting and Sustaining Multicultural and Culturally Specific Ministries sponsored by several agencies of the national Church. While it was a good attempt to address the issue, it helped to point out that we in Province 8, and especially in Hawai'i, are more aware of the dynamics of multicultural ministry than are many other regions of the Episcopal Church. In April I attended the annual meeting of the Conference of Diocesan Executives that, as usual, featured outstanding speakers from the national level, and included peer workshops in compensation, sexual misconduct and insurance coverage, pensions, finances, deployment, and many others topics. This was my first conference after finishing my term on the Board of Directors and President, so it was a relief to attend without having the distraction of conference details.

LOCAL CONFERENCES AND MEETINGS ATTENDED: In February I assisted the Congregational Development Department with the Pastors' Meeting for Budgeting, Planning, and Sharing. The objective was to share data from all congregations, and to enhance the collegiality among the Pastors so that they might cooperate in planning for the use of available funds. Clearly, long range planning should have a larger role in our life together. I arranged for The Rev. Charles Fulton, President of the Church Building Fund to visit the Diocese in May to visit with interested congregations to examine use of interior space, site planning, landscaping, risk management, etc. He conducted a one day seminar for interested clergy and laity that was videotaped and shared with the churches on Guam. I was asked by national staff persons to assist with the logistics of a meeting in Hawai'i of representatives of The Episcopal Church and the newly-formed Episcopal Church in the Philippines as they continued their discussion on areas of mutual concern. In June we

joined other Dioceses by holding our National Church Linkage Visit with The Rev. Canon Ros Moore of the Executive Council of the Episcopal Church and The Rev. Canon Brian Grieves, Staff Officer for Peace With Justice and national liaison person with our Diocese. The meeting of over 24 laity and clergy answered specific questions concerning our programs and our needs to aid the national Church with long range planning.

EPISCOPAL HOMES OF HAWAII, Inc/HALE O MALIA: I continue to serve as President of the corporation, which in this case means serving the Board as a staff person to aid with administrative details relating to the Board of Directors. The project continues to move forward through the land use and building permit process so that requirement can be met in order to have the State Revenue Bonds issued early in 1994 so that construction can start. The support of the Diocese of Hawai'i and of the Roman Catholic Diocese have been crucial over the last several months.

PARISH CONSULTATIONS: It has been my privilege to be invited to consult with several congregations concerning their Letters of Agreement between the Vestries/Bishop's Committees and their Pastors, to aid with their Mutual Ministry Reviews, and to offer advice and counsel when asked.

THE DIOCESAN OFFICE STAFF: The staff in the Diocesan Office is there to help you and to enable you in your respective ministries. It is a team effort in which the role of each person is necessary for the tasks to be accomplished in the most effective way. A great deal is done quietly behind the scenes, and I hope that during this Convention you will express your thanks to Ruby Nakamura and Alice Cowperthwaite in the Diocesan Office, our bookkeeper Nancy Minuth, Chronicle editor John Engelcke, Ministry Development Officer Lucille Tamura, and Diocesan Treasurer Peter Pereira. I join with you in expressing to them my deep appreciation.

The Rev. Peter E. Van Horne
Executive Officer

MINISTRY DEVELOPMENT OFFICER REPORT TO CONVENTION

October, 1993

Under the general direction of Bishop Hart, I am responsible for the management and activities of assigned commissions, departments, and programs. My task is to plan, develop, implement and evaluate programs designed to carry out the mission, goals and objectives of the Diocese. Another important function is to be knowledgeable about the Church and to seek opportunities to keep myself and others aware of changing concerns, issues and practices.

As the Bishop's liaison with (and as staff to) the Commission on Ministry (COM), my task is to assist the chair in the design of the meeting agendas, implement the decisions and policies of the commission, and design and execute the Bishop's Advisory Committee for Aspirants to Ministry (BACAM). As the staff member, I am responsible for the development and administration of the canonical examinations for those seeking ordination. This also involves recommending readers to the Bishop; meeting with the readers to evaluate the examination and presenting the readers' recommendations to the COM. BACAM is an annual event whereby the members of the Standing Committee and COM meet jointly with the aspirants and spouses and the clergy to build community through worship, dialogue, and a program. This is also a time when aspirants are interviewed and recommendations for each aspirant are made to the Bishop. It is my responsibility to coordinate, implement and execute the weekend; this includes communicating with at least forty people, scheduling interviews of aspirants, arranging for meals, designing and facilitating the event, and, most importantly, providing a "safe" environment for all. My other responsibilities include overseeing the maintenance of aspirants/laity files and records; preparing and administering the budget for the COM; and preparing summary reports on the aspirants' participation in the program.

The Diocesan Institute of Religious Education and Ministry Development (DI) is under the umbrella of the COM. Its primary function is to provide the educational opportunities for persons interested in ordination to the diaconate and for laity who wish to continue with their Christian Education. I have worked closely with the chair, The Rev Morley Frech, and the board during the past year by attending its meetings and being the liaison for the Bishop. In this position, the educational opportunities offered include "Liturgics" and "Theology" during Fall '92; "Pentateuch," "Contemporary Pastoral Issues," "Introduction to Spirituality," and "Spiritual Group Formation" in Spring '93; "Prophets & Psalms" and "Church History" this semester. The following are my responsibilities to implement the courses: administer the program; assist with the recruitment and evaluation of the instructors; assist in the procurement of the textbooks; obtain from the instructors their evaluations of their students; coordinate the necessary logistics for the courses; provide the publicity for the courses through the Chronicle and flyers sent to all the congregations and all participants in any of the courses; periodically counsel students in the process; and serve as a link between the program and the Board. The DI also sponsored the following workshops... "Lay Readers," "Vestry/Bishop's Committee," and "Lay Eucharistic Ministry" during the year. The duties includes site selection, publicity and registration, arranging for meals, and coordination of the workshop agenda with the presenter. As the staff member, I oversee the budget, make recommendations and implement policies established by the Board, and advise the Board regarding educational programs.

As the Education for Ministry (EFM) Coordinator for the diocese, I coordinate the EFM Mentor Training with the trainers and oversee the weekend training. Also included

are the publicity, registration, evaluation of trainers and preparing a report for the University of the South. The mentor training this spring was highly successful; we had twelve participants. At the present time, EFM groups are studying at Holy Nativity, Emmanuel and St Timothy's. These groups are composed of participants from churches within their respective deanery or other denominations.

By attending the Diocesan Council as a staff member, I participate as a resource person for the Nurture & Education Department and the various committees which I staff. These committees are Children Ministry, Christian Education, Evangelism, Racism, Youth and HEPAM. The most important functions as the staff member of these committees are to provide the continuity in their program, to help empower the committee members to claim their role as ministers of the church, and to be the institutional liaison. Because of my interest in youth, I work with the Hawaii Episcopal Youth Board very closely by providing guidance, by facilitating and coordinating youth retreats and adult leaders training events, and by my presence and participation in these events. This summer Amy Tamura-Green and I accompanied six youth to the Episcopal Youth Event in Amherst, Massachusetts. It was truly a broadening experience in body, mind and spirit for all of us. It is through the congregational, diocesan, provincial and national experiences that our youth experience the Church and make their contributions as ministers. This is also true of the Children Ministry.

Finally, The Rev Winston Ching and I serve as board members of the Pacific Asian American and Canadian Christian Educators (PAACCE). This ecumenical board meets semi-annually and at each of its meetings a workshop or training event is presented for the Asians in the United States or Canada. This is truly a working board and I have learned much from them. Currently, a study on "Christ, Culture and Community" is being done; this was made possible by a \$70,000 Lilly Foundation Grant.

This concludes the summary of my ministry. A great mahalo to all who have helped me throughout the year, especially workshop facilitators, DI instructors, and the participants in these programs/events. To all of the chairpersons, thank you for allowing me to work with you and for your willingness to do your ministry. I also thank you, the reader, for spending time reading this report.

October 6, 1993

To: Clergy and Delegates to the 25th Diocesan Convention
Re: Diocesan Historiographer's Report for the year 1992-93

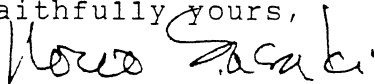
I completed my first year as the Diocesan Historiographer without any significant accomplishments or mishaps which may qualify the year as having been a successful one for me.

We did receive a number of requests for information concerning individuals and/or institutions over the year. They ranged from those which were answerable with a single response, either verbally or by letter to those which required a series of correspondences.

It has been a year of learning for me. The Rev. Kenneth D. Perkins, long-time Historiographer for the Diocese, was of immense help to me throughout the year. For almost every request for information, I consulted with Fr. Perkins who supplied me with the needed information readily and quickly. I also met with him regularly over the year as he shared with me what has been for him a lifetime interest in the history of the Church and its people here and elsewhere. In more ways than one, he has made the responsibility of the Historiographer an interesting and enjoyable one for me.

We encourage you to make requests for information concerning the Church through this Diocesan position and we will continue to try to be as helpful to you as possible. Thank you.

Faithfully yours,



Norio Sasaki, Historiographer

ANNUAL REPORT
NURTURE AND EDUCATION DEPARTMENT
1993

The Nurture and Education Department of the Diocese of Hawaii has adopted the following statement:

The Nurture and Education Department will assist the programs of the Episcopal Church in Hawaii to fulfill their special ministries by responsible use of limited financial resources.

We met with the various committees in March 1993 in order to discuss their goals and budget requirements for 1994. Our members continue to be liaisons with the various committees.

Ministry to the Aging (BOMA): The Rev. Morimasa Kaneshiro, Chairperson

This committee's goal is to minister to, for, and with the elderly in each congregation. May was "Age in Action" month and congregations were encouraged to uphold the ministry of their senior members. Two forums were held this year, one in Honolulu and the other in Hilo. The Makule E Akamai award will again be presented with nominations coming only from Kauai. The committee is exploring the matter of clergy pre-retirement planning as well as preparing a resolution on Family Hope. Family Hope is a bill which will be re-introduced in the 1994 State Legislature.

AIDS Advisory Committee: John Brough, Chairperson

This committee continues to be active and is ecumenical in its membership. The AIDS Healing Service continues to be held at St. Andrew's Cathedral on the second Tuesday of each month. This is the oldest healing service held monthly in the United States. This year they co-sponsored Miss America's visit and presentation at St. Andrew's Cathedral. Miss America, Leanza Cornett, was well received and helped the public recognize that AIDS affects everyone.

Alcohol and Substance Abuse: The Rev. Paul Kath, Chairperson

The objective of this committee is "to provide guidelines which address the issues of education, prevention, intervention and treatment of those who suffer from alcoholism and/or drug addiction." They are available to congregations wishing more information and have prepared a packet of material which includes "A Handbook for Clergy and Congregations" and "Alcohol and Substance Abuse."

Campus Ministry: Dr. William Foltz, Chairperson

This committee was moved from Church in Society Department to Nurture and Education in 1993. The committee oversees Canterbury House, which is a recognized off-campus resident house for the University of Hawaii, pursues avenues of funding for possible rebuilding and maintains ties with the other denominations represented at the University. At the present time, there is no campus chaplain and Campus Ministry will have no funding for a campus chaplain in 1994. The committee is hopeful that this is a temporary condition. There are five undergraduates who reside at Canterbury House. They meet every Thursday for a service and a fellowship dinner. The Rev. Gerhard Laun is focusing on Anglican Spirituality and its expression in literature.

Christian Education Committee: Ms. Jenny Wallace, Chairperson

Communication is the main goal of this committee. They publish a newsletter, Shout Hosanna. A retreat/workshop was held on the Big Island for the christian educators during the spring. Greg Harris represented the diocese at the Province VIII Christian Educators meeting in the spring. They meet quarterly and have representatives from each island on their committee.

Evangelism Committee: The Rev. Sarge Edwards, Chairperson

This committee's objective is to be available for consultation to congregations desiring to make evangelism a more vital part of their ministry. In December, Lucille Tamura attended the Evangelism Leaders Conference. This event was sponsored by all of the program areas of the National Church. The committee is presently reorganizing.

Hawaii Episcopal Youth (HEY): Ms. Amy Tamura-Green, Chairperson

This is an extremely active and vital committee. They meet quarterly and have youth and adult members from each deanery represented. The youth attended the Episcopal Youth Event in August, held a combined Jr/Sr High Retreat, Happening V and an Adult Leadership Training Event. The diocese was also represented at the Provincial Youth Council. Two youth made presentations at the Diocese/National Church linkage meeting.

Stewardship\Planned Giving Committee: Mr. Frank Embree, Chairperson

Communication and education are the keys to understanding stewardship and this committee is helping to establish both. They meet every other month. Don McKenne, Planned Giving Officer, is a member of this committee and is available for consultation and presentations to congregations desiring information about stewardship and/or planned giving. They held the third annual Stewardship Conference in February to a very receptive audience.

I would like to take this opportunity to thank all the volunteers that faithfully serve on these committees. In tight economic times, it is sometimes hard to keep moving forward. The members of these committees seem to have endless energy and enthusiasm. Please be assured it is appreciated.

Elaine Ohlson, Chair
Mr. Constantino Dela Cruz
Mrs. Mary Day Wilson
The Rev. Jong Kim

Dr. William Foltz
Dr. Leonard Howard
Ms. Lucille Tamura, Staff

CHRONICLE ANNUAL REPORT

The Hawaiian Church Chronicle continues to serve as one primary means of communication in and for the Episcopal Church in Hawaii. It is both newspaper and magazine, with both news and Christian education functions.

Aside from regular features by Bishop Hart and Don McKenne, diocesan planned giving officer, articles have appeared over the past year by Ellie Radke, Barbara Cowell, Alice Anne Rice, Janet Kath, Gretchen Jong, Ella Edwards, Hatsune Sekimura, Elinor McKenney, Lucille Tamura, Yvonne Kaiahua, and Geri Tom.

Also with articles in the Chronicle were the Revs. Michael Ferguson, Malcolm Miner, David Ota, Layton Zimmer, William Wipfler, Jan Rudinoff, Norio Sasaki, Charles Hopkins, Sarge Edwards, Reg Rodman, Robert Walden, Brian Baker, Lee Kiefer, Frank Cowell, Morimasa Kaneshiro, and the editor.

Our thanks go to all who contributed stories and photos. Those who wish to contribute are encouraged to do so, and they will find guidelines to follow in each Chronicle on page 3.

Our thanks also to all parish secretaries of the diocese. They keep the Chronicle list current by their timely sending in of names, addresses, and changes.

Also thanks to Ruby Nakamura and Alice Cowperthwaite of the Diocesan Office for maintaining the master Chronicle list and for printing the labels for each issue.

Thanks also to writers and publishers of the various parish newsletters and the ECW Newsletter (Janet Kath, editor), whose stories keep the diocese informed of parish and ECW doings through reprinting in the Chronicle.

Special thanks also go to all those who have contributed donations toward the printing of the Chronicle. These donations are needed and much appreciated. The suggested annual donation is \$6. Readers are asked, if they can, to help defray Chronicle costs by contributing that amount, or more, to the Episcopal Church in Hawaii (designated for the Chronicle). A mailing in the October issue will solicit further donations.

The Hawaii Hochi continues to do the final pasteup, photos, and printing with distinction and despatch. The Oahu Bindery expedites labeling, mailing, and certain post office matters with equal distinction.

The Chronicle's thanks go to the Episcopal News Service, headed by James Solheim and Jeffrey Penn, for the quality and breadth of their written and photo coverage. Other sources for Chronicle news are Episcopal Life, The Compassrose, and the Anglican Communion News Service. In the past year the New York Times, the Times Literary Supplement (London), the Washington Post Weekly, and the Honolulu Advertiser have provided points of departure and data for stories. The Advertiser has been most generous both as to photos and to reprinting stories.

Special thanks go to the members of the Communications Department of the Diocesan Council, who act as the Chronicle's editorial board: Ella Edwards, chair; Winifred Burgess, and Scott McCoy. Alice Kaumeheiwa, a member of the department and of the Church of the Epiphany, died suddenly. Her wisdom, affability and vigor are much missed.

The Rev. John Paul Engelcke, Chronicle editor. Sept. 1993.

1993 ANNUAL REPORT OF THE DIOCESAN INSTITUTE FOR MINISTRY DEVELOPMENT
AND RELIGIOUS EDUCATION

MEMBERS: The Rev. Morley Frech, Chair
The Rev. Brian Baker
Dr. Rhoda Hackler
Mrs. Marilyn Howard
The Rev. Dr. Kenneth Jackson
The Rev. Paul Kennedy
The Rev. Lee Kiefer
Mrs. Nancy Lennie
Mrs. Lou Parsons
The Rev. Norio Sasaki
Mr. Charles Stone
Mr. Hugo Tanner
Ms. Lucille Tamura, Staff

Much of the early part of the year was spent in reorganization, as the Institute was an outgrowth of the former Commissions on the Laity and the Diaconate.

The Board operates as an arm of the Commission on Ministry as well as in consultation with the Bishop. We have a major responsibility for the curriculum of the Institute, as well as oversight of all educational programs being sponsored within the Diocese.

Established a "Purpose Statement" as follows:

"The Diocesan Institute for Ministry Development and Religious Education of the Episcopal Church in Hawaii shall provide opportunities for Christian formation based on the Baptismal Covenant; and building on the foundation of that Covenant. The Institute further provides educational opportunities and resources for individuals seeking better to know Christ and themselves as Christians, exploring, identifying, developing and using their unique gifts in ministry."

Sponsored a "Quiet Day" for the Maui Spiritual Development Class held at Trinity By-The-Sea. This was a result of a continuing program which attempts to carry some Institute courses to the Neighbor Islands whenever possible.

Established a priority in the exchange of ecumenical, as well as inter-faith educational programs, within the Diocese.

Unanimously sponsored the establishment of the Diocese as a "Model Diocese for the Development of Childrens' Ministries." The Rev. Lynette Schaefer is the new coordinator of this project.

DIOCESAN INSTITUTE

Page 2

Established the Institute Course schedules for Fall 1992, Spring 1993 and Fall 1993, along with fee schedules. Since 1990, the classes meet at St. Andrew's Priory instead of St. Clement's. We thank the good folks of St. Clement's for their fine hospitality in past years and the Priory for their continued support in the use of their facilities.

The Board spent a number of meetings discussing how we could better serve the ethnic diversity of our Diocese through the Institute classes, etc. We invited the Hawaiian Commission to speak with us, as well as undertook a study of the Rev. Jerry Drino's book, A Resource On Cultural Sensitivity In The Ordination Process.

Sponsored a "Lay Readers Workshop" in November 1992, which was attended by 26 lay readers from various congregations.

Composed a new "Faculty Evaluation" form to be used by students taking courses in the Institute program. These evaluations to be completed at the end of each semester.

Sponsored the Vestry/Bishop Committee Workshop in March 1993.

Sponsored a training workshop for Lay Eucharistic Ministers on October 2, 1993.

Established a three-year Board rotation system which allows for the appointment, by the Bishop, of four new Board members each year at Diocesan Convention.

Financial aid for Institute students will be based on the same model as clergy continuing education: 1/3 shared each by student, congregation and Institute. Even though Institute funding sources for scholarships aid are limited, it has become necessary for us to establish this policy for the future.

The Institute Board is looking into the possibility of creating a Lay Ministries Conference in the next year or so, to enhance and focus upon the various lay ministries taking place within our Diocese.

The Board would also like to take this opportunity to commend Lucille Tamura for the countless hours of hard work she has put in to make the Institute what it is! Well done, Lucille!

Submitted by the Board Chairman

The Rev. Morley E. Frech, Jr.

Notes from the meetings of the....	Diocesan Stewardship Education Committee
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CONVENTION REPORT - 1993

extracted from "Notes" of several meetings held during 1993

March 17th:

The Third Annual Diocesan Stewardship Education Conference was tentatively scheduled for February 18-19, 1994. While the first two conferences stressed Planned Giving, the third conference will be oriented toward "Back to Basics: The Theology and Practice of Stewardship, with the accent on Tithes and Offerings. Millen and McKenne will lead the search for next year's speakers.

The DSEC selected three objectives to be achieved before the next conference. First, to offer the services of the committee and its members to every vestry on Oahu and the Neighbor Islands. Committee members are to be assigned a number of parishes to contact and visit if the parish wishes. Grindle and Embree agreed to write an outline of a presentation script for members to deliver at vestry meetings throughout the diocese.

Second, to prepare a list of materials and services available to vestries who are seeking to improve stewardship education, and to offer to assign a DSEC member to any vestry that requests the committee's assistance. McKenne is checking on the availability of the latest catalogs

And third, to establish three sub-committees to specialize in providing information and assistance in the areas of Tithes & Offerings, Planned Giving and Capital Campaigns.

Finally, it was decided that "Notes" of the meetings of the DESC should be distributed to all Clergy, Parish Treasurers, and the Chairpersons of each parish Stewardship Committee.

April 28th:

Eventually, the members of DSEC will naturally gravitate to specializing in either Tithes & Offerings, Planned Giving or Capital Campaigns.

For the present, however, the "Stewardship Outline for Parishes" (copy follows) will serve as the basis for individual members to develop a script and visit various parishes.

Grindle recommended that Committee members try to attend the Funding Resource Library Orientation presented by the Hawaii Community Foundation. HCF describes their mission as "to foster the creation and expansion of endowment funds for the benefit of community now and in the future." Conley remarked on how beneficial the Cathedral Foundation has been in providing for their needs.

STEWARDSHIP OUTLINE FOR PARISHES

- I. **Teach the Theological and Scriptural Basis of Stewardship.**
 - A. At appropriate times throughout the year, schedule stewardship teachings into sermons and prayers.
 - B. Include discussion of stewardship topics in vestry meetings at least quarterly.

- II. **Consider your Mission Statement.**
 - A. Review your mission statement specifically considering the role of stewardship in the life of your parish.
 - B. Prepare a written statement describing how your mission statement directly and indirectly serves the stewardship of your church.

- III. **Have a One- Three- & Five-Year Plan.**
 - A. For each ministry of your church, consider what you wish to accomplish in the next 1, 3, and 5-years.
 - B. Prepare guidelines for your stewardship committee describing the stewardship function with respect to each plan.

- IV. **Appoint a Stewardship Committee.**
 - A. Choose a chairman plus 3 co-chairs in each of the following areas: Tithes & Offerings, Planned Giving, and Capital Campaigns.
 - B. Pick the co-chairs from members of the congregation with skills in: law, management, advertising & promotion and sales.

- V. **Co-ordinate with The Diocesan Stewardship Education Committee.**
 - A. Ask that a member of the DSEC be assigned to work with your parish and make available the resources and information of the committee
 - B. Submit your written statements, plans and ideas, in order that these good works might be shared throughout the diocese.

June 9th:

It has been suggested and will be moved for vote at the next meeting, that, "each parish Rector or Senior Warden be ask to supply the name of a willing volunteer as a candidate for membership on the DSEC."

It has also been suggested that the mailing list for these "Notes" be expanded (budget permitting) to include all Delegates to Convention and, therefore, also all Deanery representatives.

Final planning for the "Second Annual Community Lecture Series" will be concluded during July and August. It is now known that this Series will be videotaped, with each Lecture then being televised at least 4 times over the next 12 months, and will be made available in the form of a videotape lending library available

at various churches throughout the Diocese. A questionnaire about the "Second Annual" will be mailed next week. Please take a few minutes to fill-in your answers and return this questionnaire in the prepaid envelope provided.

August 4th:

The Dates have been set and speakers chosen for both the 1994 and 1995 Diocesan Stewardship Conferences.

For the Third Annual Diocesan Stewardship Conference, to be held on February 25-26, 1994, Saturday's speaker will be The Rev Canon Rebecca L McClain. She is currently a national Stewardship Consultant and former Field Officer. Becky is a graduate of the Episcopal Seminary of the Southwest, and currently serves as Canon to the Ordinary, Diocese of Arizona. She has broad-based parish experience in small-group ministries, evangelism, new member inclusion, stewardship, music and liturgy. She is an associate at All Saints', Phoenix.

At the Fourth Annual Diocesan Stewardship Conference, to be held on February, 24-25, 1995, Saturday's speaker will be The Rev James Hugh Magers who is the Director of Stewardship at the Episcopal Church Center in New York. He was recently appointed to that post by the Most Rev Edmond L Browning, Presiding Bishop, upon the retirement of the Rev Robert H Bonner. Magers is a graduate of Texas A&M University and the Virginia Theological Seminary, and attended the University of Texas Law School. He is noted as a consultant to parishes on stewardship, evangelism, and Hispanic Ministry development.

The Second Annual Community Lecture Series began on Thursday, September 30th with a talk by Dave Larsen on Wills & Trusts. The series is recommended by the DSEC for all Clergy, Parish Treasurers, and Stewardship Committee Members. A complete schedule of the series is printed on the next page.

Our Diocesan Treasurer reports the following good news on tax treatment of charitable gifts: The alternative minimum tax (AMT) preference item for appreciated value of charitable contributions of tangible personal property was repealed June 30, 1992, and for all other property contributed after December 31, 1992. Thus, for 1993, the full fair market value of contributions of any property is fully deductible for AMT purposes.

The DSEC will consider expansion of membership, and Resolution A191 of the 70th General Convention (affirmation of 50/50 giving) at its next meeting.

Delegates are requested to take a moment during Convention to see The Rev Lee Kiefer and let him know how many persons from your parish will be attending the Third Annual Diocesan Stewardship Conference, February 25-26, 1994.

Report of the Commission On Native Hawaiian Ministry
 by
 The Rev. Charles G.K. Hopkins, Chair
 July 26, 1993

After having been recognized as one of the native peoples of the Province of the Pacific with representation on the Cross-Cultural Ministry Development Board, the Provincial Council, meeting at the 63rd Synod in May 1992 in Hawai'i, approved a motion to make the Commission On Native Hawaiian Ministry a program unit of the Province of the Pacific. The same action approved the President's appointment of ten Native Hawaiian Commissioners.

At the same Synod the Commission presented a worship service of Remembrance and Thanksgiving as the program of Indigenous Peoples of the Province. Elements of Native Hawaiian and American Indian cultures were incorporated in the service which included purification rites, hymns and the Eucharist in the Hawaiian language.

At the invitation of American Indians and Alaska Natives, six members of the Commission attended the Celebration of 500 Years of Survival in the National Cathedral in Washington, D.C. on October 11 and 12. During an all night vigil, Commission members presented the similar plight of Native Hawaiians in speech, song, dance and litany. Two members participated in the October 12 Eucharist while others were in the great procession bearing banners depicting the Commission's motto and the flag of the Hawaiian Kingdom.

In November 1992 the Commission co-hosted with the congregation of St. John's By-The-Sea Episcopal Church, Kahalu'u, a five day meeting of a steering committee of the Network of Anglican Indigenous People. Five representatives of American Indians, Native Canadians, Maori of Aotearoa, and Native Hawaiians met to formulate strategy for the common concerns of self-determination, native ministry development, native spirituality and worship. This was the second year this meeting of the Network was hosted and held in Hawai'i. The next meeting will be in Aotearoa in 1994.

On January 1,2 1993 the Commission and the Hawaiian Committee of St. Andrew's Cathedral, Honolulu, presented two days of prayer, vigil and Eucharist to celebrate the birthday of Queen Emma, co-founder of the Anglican Communion in Hawai'i, and to commemorate the year of the one hundredth anniversary of the illegal overthrow of the Hawaiian Kingdom by a small group of a American businessmen supported by the American Commissioner and backed up by the superior firepower of a company of American marines in which another Queen, Lili'uokalani, was ousted from her throne. Commissioners took part in other Hawaiian community events of the anniversary during the month of January.

One Commissioner established a linkage with Native

Hawaiians living in San Jose by planning and celebrating two Hawaiian Eucharists, one in January to commemorate the one hundredth anniversary of the overthrow of the Hawaiian Kingdom, and the other in May to celebrate the life and good works of Kamehameha the Great. That same Commissioner represents the Commission on the Province Eight Board of Cross-Cultural Ministry Development.

At a February 1, 1993 meeting of the Program Group of the Eighth Province at Mercy Center, program funds of \$20,000 for 1993 were readjusted among the programs, and in the process \$694 was allocated to the Commission on Native Hawaiian Ministry. Another readjustment of remaining program funds is planned for the group's August meeting.

In March 1993 the Commission invited Father James MacKenzie, a Native Hawaiian priest in Eastern Oregon, to Hawai'i to meet with Native Hawaiians on Maui on April 4. The invitation was intended to establish another linkage on the West Coast and to get to know a Hawaiian priest with a ministry elsewhere in the Province. Father MacKenzie chairs a Native American Commission in the diocese of Eastern Oregon. Since his return to Pendleton, Father MacKenzie has sent the Commission material from his Diocese which will assist in developing Native Hawaiian ministry.

The latest and most ambitious quest of the Commission was to embark on the development of an alternative ordination track for Native Hawaiians. The need for this track is based on the premise that the existing ordination process with its seminary training cannot meet all situations of ordained ministry. This is evidenced by the ordination of just a handful of Native Hawaiian clergy in the one hundred thirty year history of the Church in Hawai'i. The Commission hopes to complete the planning phase of this project by September.

Other ongoing work of the Commission stemming from near monthly meetings include; 1) completing a census of Native Hawaiian Episcopalians in Hawaii and planning to take a similar census of the rest of the Province, 2) providing funds for two persons to take courses of study during summer at the Vancouver School of Theology, 3) informing the Diocese of Hawai'i of Native Hawaiian sovereignty and bringing about the passage of supporting resolutions at Diocesan Convention and Synod, 4) publishing a Hawaiian translation of the Holy Eucharist Rite I and II and promoting its sale and use, 5) translating into Hawaiian other BCP services and family worship services.

The Commission is grateful for the show of confidence and support and support from the Provincial Council and other program units especially the ethnic commissions. The Commission is also greatly encouraged in its efforts by the special bonding with American Indians and Alaska Natives through their national and regional desks, the Provincial Indian Commission, ECIM, and AIP Network and with our Maori brothers and sisters through exchange visits and AIP meetings.

**ANNUAL REPORT
CONGREGATIONAL DEVELOPMENT**

1993 objectives were:

1. To continue to administer department allocations, yet in a partnership style with the congregations. (OUTCOME: MEETING FEBRUARY 12 FOR ALL RECTORS AND VICARS WITH DEPARTMENT AND THE BISHOP. TWENTY ONE OF 41 CONGREGATIONS REPRESENTED. NEED MORE FREQUENT MEETINGS BETWEEN PASTORS AND THE DEPARTMENT.)
2. To encourage long-range planning in all congregations (OUTCOME: SUGGESTED A NEW PROCESS: MISSIONS SHOULD SCHEDULE MINISTRY REVIEW PRIOR TO SENDING IN GRANT REQUESTS. DEPARTMENT MEMBERS OFFERED TO ACT AS CONSULTANTS WITH THE CONGREGATIONS, SHOULD THEY NEED HELP. TOO LATE FOR THIS YEAR'S PROCESS. '94?)
3. To formulate a partner-in-mission model of congregational development with congregations in the Diocese working together in a non-competitive style. It was hoped that this would be an opportunity for sharing and learning from one another, and would affirm the congregations, their leadership and our ministry together as a diocese. (OUTCOME: NO CHANGE IN PROCESS. EVEN THOUGH WE ENVISIONED THE GRANT PROCESS FOR '94 WITH ALL PASTORS AND CONGREGATIONAL LEADERSHIP AT ONE DAY-LONG MEETING TO WORK COLLABORATIVELY. THE MISSIONS STILL MET INDIVIDUALLY OR VIA TELEPHONE CONFERENCE WITH REPRESENTATIVES OF CONGREGATIONAL DEVELOPMENT AND FINANCE. THIS LED TO AT LEAST ONE MISSION FEELING VERY UNSATISFIED. THE DEPARTMENT PRIORITIZED NEED, RATHER THAN THE CONGREGATIONS...WE NEED TO CHANGE THE PROCESS.)
4. To provide opportunities in the Diocese for assisting congregations with their development (OUTCOME; ASSISTED KAPOLEI CHRISTIAN CENTER - LORNA LUBAWSKI TO SERVE; FR. CALAG TO BECOME FULL-TIME FILIPINO MISSIONER ON THE BIG ISLAND AND TO MOVE TO HILO FOR NEW FOCUS FOR THAT MINISTRY; FR. QUINTERO'S PENSION QUESTIONS RESOLVED AND ASSISTED ST. STEPHEN'S REQUEST FOR '93 AND '94 FUNDING. COPIES OF CHURCH GROWTH HANDBOOK WERE DISTRIBUTED TO MEMBERS OF THE DEPARTMENT, AND THEY IN TURN WERE ASKED TO SHARE WITH OTHERS.)
5. Review strategies for planting congregations (OUTCOME: SENT FR. JOHN CONNELL AND ELAINE OHLSON TO "START UP/START OVER" CONFERENCE MARCH 1993 WITH DIOCESAN EXECUTIVE OFFICER.)

PLAN NOW TO COME!

CONGREGATIONAL VITALITY CONFERENCE: January 31 - February 5 or February 7-12, 1994. Leadership team from each congregation for the weekday portion, vestry/delegation for Friday evening and Saturday until 3:00 p.m. Focus will be widening the presence of the church in the community and working together.

ANNUAL REPORT
HAWAIIAN EPISCOPAL PACIFIC AND ASIAMERICAN MINISTRY

By the time of the 1993 Diocesan Convention, the HEPAM board of directors will have met five times since the 1992 Diocesan Convention. Our purpose is to promote ministry to the various ethnic groups within our diocese and to act as a contact and resource for implementing the various ethnic ministry programs of the National Church. HEPAM also serves as a support group for a variety of people who are ministering in any particular ethnic milieu. We achieve this purpose primarily by serving as a funding resource for ethnic ministries, by aiding in the development of program planning, and by providing a place for cross-cultural fellowship.

Our expenditures for the year are as follows:

Travel to Meetings	\$ 996.00
Administration	51.58
Filipino Ministry	300.00
Seminarian Assistance	<u>4,250.00</u>
 TOTAL	 \$5,597.58

Additionally, we anticipate that we will spend \$3,500.00 in subsidy to some members who attended the Episcopal Asiamerica Ministry consultation in San Francisco, which was sponsored by the National Church.

This year we completed a revision of our By-Laws, which has been reviewed and approved by the Chancellor of the Diocese. One of the major changes provides for co-opted members of the Board of Directors. This measure was inserted primarily to insure inclusiveness and to make available to the Board some talent which might not otherwise have been present.

Respectfully submitted,

Frank B. Cowell
Convener

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence which is prefixed, with the order of their ordination to the diaconate which is affixed, from October 26, 1992 through October 21, 1993.

Active

1959	The Reverend Canon Timoteo P. Quintero St. Paul's Episcopal Church Queen Emma Square, Honolulu, Hawaii 96813	1954
1960	The Reverend William H. Aulenbach, Jr. 21-152 Via Elevado, Dana Point, California 92629	1960
1961	The Reverend Thomas K. Kunichika 1330 Leavenworth Street, San Francisco, California 94109	1961
1962	The Reverend Thomas K. Yoshida Iolani School 563 Kamoku Street, Honolulu, Hawaii 96826	1962
1963	The Reverend Darrow L. K. Aiona Waikiki Episcopal Chapel 500 University Avenue #700, Honolulu, Hawaii 96826	1963
1963	The Reverend John P. Engelcke Church of the Holy Cross 876 Curtis Street #1403, Honolulu, Hawaii 96813-5134	1963
1963	The Reverend David K. Kennedy St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813; Queen Emma Chapel, Nuuanu	1963
1963	The Reverend Guy H. Piltz P O Box 1973, Kamuela, Hawaii 96743	1963
1966	The Reverend Richard S. O. Chang The Episcopal Church Center 815 Second Avenue, New York, New York 10017	1966
1966	The Reverend Charles G. K. Hopkins, Jr. St. John's by-the-Sea Episcopal Church P O Box 517, Kaaawa, Hawaii 96730	1966
1967	The Reverend John Y. F. Liu 514 Imi Place, #11, Wailuku, Hawaii 96793	1962
1967	The Reverend Elsbery W. Reynolds, V, D.Min. St. James' Episcopal Church Box 266, Kamuela, Hawaii 96743	1967
1968	The Reverend Canon Franklin S. H. Chun St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813	1968
1971	The Reverend Richard E. Winkler, Jr. 202 Pin Oak Drive, Harker Heights, Texas 76543	1971
1971	The Reverend Paul S. Kennedy Iolani School 563 Kamoku Street, Honolulu, Hawaii 96826	1963

1972	The Reverend Brian J. Grieves The Episcopal Church Center 815 Second Avenue, New York, New York 10017	1972
1973	The Reverend Peter E. Van Horne Executive Officer, Diocesan Office 229 Queen Emma Square, Honolulu, Hawaii 96813	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572, Lihue, Hawaii 96766	1972
1974	The Reverend John E. Crean, Jr., Ph.D. St. George's Episcopal Church 511 Main Street, Honolulu, Hawaii 96818	1974
1975	The Reverend Vincent deP. O'Neill, D.Min. St. Timothy's Episcopal Church 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1977	The Reverend Lynette G. Schaefer Grace Episcopal Church Box 157, Hoolehua, Hawaii 96729	1977
1977	The Reverend Robert E. Walden All Saints' Episcopal Church Box 248, Kapaa, Hawaii 96746	1977
1978	The Reverend J. Sargent Edwards, D.Min. Calvary Episcopal Church 45-435 Aumoku Street, Kaneohe, Hawaii 96744	1966
1979	The Reverend John C. Park St. Luke's Episcopal Church 45 North Judd Street, Honolulu, Hawaii 96817	1964
1979	The Reverend Heather M. Mueller-Fitch St. John's Episcopal Church RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Reverend Brian F. Nurdning 2139 Brown Way, Honolulu, Hawaii 96822	1960
1979	The Reverend Morley E. Frech, Jr. Trinity Church by-the-Sea Box 813, Kihei, Hawaii 96753	1973
1980	The Reverend Alice D. Babin 123-B Maunaloa Avenue, Honolulu, Hawaii 96821	1975
1980	The Reverend John G. Shoemaker Emmanuel Episcopal Church 217 Prospect Street, #F-10, Honolulu, Hawaii 96813	1954
1983	The Reverend Linda A. L. Sutherland (Deacon at St. Michael & All Angels Episcopal Church) P O Box 978, Lawai, Hawaii 96765	1983

1983	The Reverend Eleanore G. Akina (Deacon at Emmanuel Episcopal Church) 1237 Mokulua Drive, Kailua, Hawaii 96734	1983
1983	The Reverend John A. Holmes (Deacon at Church of the Holy Apostles) 107 Koula Street, Hilo, Hawaii 96720	1983
1983	The Reverend Dorothy M. Nakatsuji (Deacon at The Parish of St. Clement's) St. Clement's School, 1515 Wilder Avenue, Honolulu, Hawaii 96822	1983
1984	The Very Reverend Hollinshead T. Knight St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813	1962
1984	The Reverend Robert B. Moore (Deacon at Church of the Epiphany) 400 Hobron Lane #2314, Honolulu, Hawaii 96815	1984
1984	The Reverend David Y. Ota Good Samaritan Episcopal Church 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983
1985	The Reverend Canon Karen S. Swanson St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813	1983
1985	The Reverend Jeanne B. Grant (Deacon) 2030 Acoma Drive, Cottonwood, Arizona 86326	1985
1985	The Reverend John F. Hanley (Deacon at St. Barnabas' Episcopal Church) 6875 S.W. 68th Avenue, Portland, Oregon 96768	1985
1985	The Reverend Helen F. Jennings (Deacon at Church of the Good Shepherd) 18 Alaiki Place, Makawao, Hawaii 96768	1985
1985	The Reverend David J. Baar P O Box 427, Kula, Hawaii 96790	1962
1985	The Reverend Edith Sewell (Deacon at St. Andrew's Cathedral) 1212 Punahou Street #2605, Honolulu, Hawaii 96826	1985
1985	The Reverend John B. Connell St. Barnabas' Episcopal Church 91-102 Hoesa Street, Ewa Beach, Hawaii 96707	1985
1985	The Reverend Robert J. Goode, Jr. St. Mark's Episcopal Church 539 Kapahulu Avenue, Honolulu, Hawaii 96815	1966
1985	The Reverend Linda J. Neal (Deacon at St. Andrew's Cathedral) 46-301 Ikiiki Street, Kaneohe, Hawaii 96744	1985
1985	The Reverend Roger F. Wise P O Box 638, Rutherford, California 94573	1985

1986	The Reverend Alison M. Dingley 55 South Kukui Street #D2910, Honolulu, Hawaii 96813	1978
1986	The Right Reverend Donald P. Hart Bishop, Diocesan Office 229 Queen Emma Square, Honolulu, Hawaii 96813	1962
1986	The Reverend James E. Furman St. Peter's Episcopal Church 1317 Queen Emma Street, Honolulu, Hawaii 96813	1973
1986	The Reverend F. Charleen M. Crean (Deacon at St. George's Episcopal Church) 1234 Kelewina Street, Kailua, Hawaii 96734	1986
1986	The Reverend Kenneth L. Jackson (Deacon at Good Samaritan Episcopal Church) 1801-A Tenth Avenue, Honolulu, Hawaii 96816	1986
1986	The Reverend Imelda S. Padasdao St. Paul's Episcopal Church 1326 Konia Street, Honolulu, Hawaii 96817	1986
1987	The Reverend Charles W. Cannon P O Box 3610, Santa Cruz, California 95063-3610	1968
1987	The Reverend Walter M. Harris Holy Innocents' Episcopal Church P O Box 606, Lahaina, Hawaii 96767-0606	1974
1987	The Reverend Reginald C. Rodman Christ Episcopal Church P O Box 545, Kealahou, Hawaii 96750	1968
1988	The Reverend Marilyn R. Watts St. Philip's Episcopal Church 2440 Ferdinand Avenue, Honolulu, Hawaii 96822	1988
1988	The Reverend Domingo P. Calag Resurrection/St. Columba's Episcopal Church P O Box 262, Paauilo, Hawaii 96776	1982
1988	The Reverend Jong K. Kim (Deacon at St. Luke's Episcopal Church) Vancouver School of Theology, 6000 Iona Drive #192 Vancouver, BC V6T 1L4	1988
1988	The Reverend Peter S. Fan 739 Pensacola Street, #D, Honolulu, Hawaii 96814	1980
1988	The Reverend E. Daniel Smith St. Christopher's Episcopal Church P O Box 456, Kailua, Hawaii 96734	1981
1988	The Reverend Layton P. Zimmer The Church of the Good Shepherd 2140 Main Street, Wailuku, Hawaii 96793	1955
1989	The Reverend I. Jonathan Ogujiofor 5460 Wedgemond Circle N, Fort Worth, Texas 76133	1989

1989	The Reverend Dr. Thomas H. Taylor Church of the Holy Apostles 1407 Kapiolani Street, Hilo, Hawaii 96720	1982
1989	The Reverend John C. Millen Church of the Holy Nativity, 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1975
1990	The Reverend Peter R. Besenbruch 94-535 Anania Ct #101, Mililani, Hawaii 96789	1982
1990	The Reverend Gerhard H. Laun St. Elizabeth's Episcopal Church 720 North King Street, Honolulu, Hawaii 96817	1970
1990	The Reverend Paul B. Barthelemy Hawaii Preparatory Academy P O Box 428, Kamuela, Hawaii 96743	1975
1991	The Reverend Ricky R. Melchor (Deacon at the Church of the Good Shepherd) 2140 Main Street, Wailuku, Hawaii 96793	1991
1991	The Reverend Stephen M. Winsett The Parish of St. Clement's 1515 Wilder Avenue, Honolulu, Hawaii 96822	1964
1991	The Reverend Lee R. C. Kiefer Church of the Epiphany 1041 Tenth Avenue, Honolulu, Hawaii 96816	1990
1991	The Reverend Brian N. Baker Church of the Holy Nativity 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1991
1991	The Reverend Nancy I. Conley (Deacon at St. George's Episcopal Church) 47-775 Ahilama Road, Kaneohe, Hawaii 96744	1991
1991	The Reverend Thomas M. Van Culin St. Matthew's Episcopal Church 2578 F Pacific Heights Road, Honolulu, Hawaii 96813-1052	1991
1991	The Reverend Martin S. Field 7837 E Navy, Millington, Tennessee 38053	1991
1992	The Reverend Frank B. Cowell St. John's Episcopal Church, Eleele/ St. Paul's Episcopal Church, Kekaha P O Box 247, Eleele, Hawaii 96705	1983
1992	The Reverend Richard W. Lipka St. Mary's Episcopal Church 2062 South King Street, Honolulu, Hawaii 96826	1971
1992	The Reverend George M. Clifford III 1350 Ala Moana Boulevard, #1308, Honolulu, Hawaii 96814	1992
1993	The Reverend Gregory M. Johnson 95-654 Naholoholo Street, Mililani, Hawaii 96789	1992

1993	The Reverend A. Donor MacNeice Christ Memorial Episcopal Church P O Box 293, Kilauea, Hawaii 96754	1964
1993	The Reverend Paul W. Kath (Deacon at St. Timothy's Episcopal Church) 94-885 Kaaholo Street, Waipahu, Hawaii 96797	1993
1993	The Reverend Michael B. Ferguson (Deacon at St. Anne's Episcopal Church) 95-223 Kehepue Loop, Mililani, Hawaii 96789	1993
1993	The Reverend Beverly L. Dexter St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813	1990

RETIRED

1932	The Reverend Canon Kenneth D. Perkins 1350 Ala Moana Boulevard, #2103, Honolulu, Hawaii 96814 September 1, 1972	1932
1933	The Reverend Edward M. Littell 1005 N. Franklin Street, #112, Wilmington, Delaware 19806 March 31, 1977	1933
1945	The Reverend Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816 August 1, 1978	1945
1949	The Reverend Claude F. DuTeil, D.D. 1044 E Jeter Road, Argyle, Texas 76226 July 1, 1985	1949
1950	The Reverend William R. Grosh 1519 Nuuanu Avenue KT 154, Honolulu, Hawaii 96817 January 1, 1985	1950
1954	The Reverend W. Edwin Bonsey, Jr. 56 Likeke Street, Hilo, Hawaii 96720 July 1, 1992	1954
1954	The Reverend David P. Coon, DD, MA P. O. Box 690, Kamuela, Hawaii 96743 June 11, 1992	1954
1956	The Reverend Morimasa M. Kaneshiro 385 Oomano Place, Honolulu, Hawaii 96825 August 31, 1987	1956
1957	The Reverend Canon Arthur B. Ward 2600 Pualani Way #504, Honolulu, Hawaii 96815 August 31, 1979	1938
1957	The Reverend Charles T. Crane 7950 E. Keats #156, Mesa, Arizona 85208 July 1, 1988	1957
1958	The Reverend Norio Sasaki 3252 Charles Street, Honolulu, Hawaii 96816 August 30, 1988	1958

1959	The Reverend Roger M. Melrose, D.D. 493 Hillwood Drive NE, Hillsboro, Oregon 97124 June 30, 1987	1959
1959	The Reverend Covy E. Blackmon 3611 I Street, NE, Auburn, Washington 98002-1823 September 1, 1985	1960
1961	The Reverend Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734 June 1, 1987	1961
1961	The Reverend J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825 July 2, 1990	1961
1966	The Reverend Gerald G. Gifford II, D.Min. 6750 Hawaii Kai Drive #1302, Honolulu, Hawaii 96825 August 1, 1989	1952
1966	The Reverend Jordan B. Peck, Jr. 3074 Lancaster Drive N.E., Suite 255, Salem, Oregon 97305 March 1, 1991	1966
1968	The Reverend Rudolph A. Duncan 49-643 Kamehameha Highway, Kaaawa, Hawaii 96730 April 1, 1991	1968
1968	The Reverend George Lee 2468 Lamaku Place, Honolulu, Hawaii 96816 January 1, 1992	1957
1969	The Reverend Joseph B. Turnbull 3138 Waiialae Avenue #1118, Honolulu, Hawaii 96816 September 1, 1985	1945
1971	The Reverend Charles L. Halter 2499 Kapiolani Boulevard, #3406, Honolulu, Hawaii 96826 August 1, 1983	1971
1973	The Reverend Canon John T. Moore, Jr. 310 Kevin Court SE, Salem, Oregon 97306 June 30, 1990	1973
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, California 93010 June 30, 1979	1952
1980	The Reverend James P. Eron 9152 Berkview Lane, Spring Valley, California 91977 December 22, 1992	1958
1983	The Reverend George Y. Lo 4607 Aliihoa Street, Honolulu, Hawaii 96822 March 31, 1986	1973
1991	The Reverend Malcolm H. Miner c/o P O Box 572, Lihue, Hawaii 96766 July 1, 1988	1949

1992 The Reverend David L. Clark 1957
1496 Woodland Drive, Morgantown, West Virginia 26505-2375
July 1, 1992

LICENSED

12/77 The Reverend Justin A. Van Lopik 1950
350 Aoloa Street B121, Kailua, Hawaii 96734
(Canonical residence: Northern California)

2/14/78 The Reverend Alberto P. Alarcon 1973
91-651 Kuilioloa Place, Ewa Beach, Hawaii 96706
(Canonical residence: Philippines PIC)

11/12/87 The Right Reverend Jackson E. Gilliam 1948
P O Box 6502, Captain Cook, Hawaii 96704
(Retired Bishop of the Diocese of Montana)

9/13/88 The Reverend Daniel R. Stewart 1969
Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826
(Canonical residence: Olympia)

2/7/89 The Reverend John J. Morrett 1947
P O Box 1148, Kapaau, Hawaii 96755
(Canonical residence: Southern Ohio)

10/18/89 The Reverend Walter J. Harris 1949
1169 Guerrero Street, San Francisco, California 94110
(Canonical residence: California)

2/2/90 The Reverend Leroy D. Soper, Jr. 1959
St. Clement's Episcopal Church,
1515 Wilder Avenue, Honolulu, Hawaii 96822
(Canonical residence: Central Florida)

3/20/90 The Reverend Harold F. Lemoine 1935
1415 Victoria Street, Honolulu, Hawaii 96817
(Canonical residence: Long Island)

9/6/91 The Reverend Kathryn A. Nesbit 1991
Seabury Hall, 480 Olinda Road, Makawao, Hawaii 96768
(Canonical residence: Chicago)

9/11/91 The Reverend Ronald N. Johnson 1977
Chaplain, U S Army
95-723 Lahai Street, Mililani, Hawaii 96789
(Canonical residence: Southeast Florida)

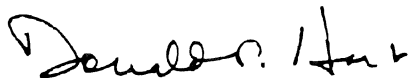
9/29/92 The Reverend Kathleen C. M. Longwood 1983
Chaplain, U S Navy
P O Box 324, NAS Barbers Point, Hawaii 96862-0324
(Canonical residence: El Camino Real)

10/5/92 The Reverend Alejandro S. Geston 1967
St. Stephen's Episcopal Church
1679 California Avenue, Wahiawa, Hawaii 96786
(Canonical residence: Los Angeles)

1/21/93 The Reverend John E. Kulp, Jr. 1971
Chaplain, U S Army
92-1336 Uahanai Street, Makakilo, Hawaii 96706
(Canonical residence: Southwest Florida)

8/31/93	The Reverend C. Clyde Elledge (Deacon, St. Andrew's Priory School) 224 Queen Emma Square, Honolulu, Hawaii 96813 (Canonical residence: Springfield)	1993
9/16/93	The Reverend Kenneth G. Beason Chaplain, U S Air Force 404-A Beard Avenue, Honolulu, Hawaii 96818 (Canonical residence: Massachusetts)	1972

I hereby certify that the foregoing list of canonically resident clergy of the Diocese of Hawaii is correct and that under the provisions of Article III of the Constitution and Canon I of the Diocese are entitled to full membership of the Convention. Also listed are our licensed clergy who will be given seat and voice at Convention.



The Rt. Rev. Donald P. Hart
Bishop

CONVENTION DELEGATES
1993

ALL SAINTS'

Cristy Peeren
Nora Takenouchi
Christine Wataya
Mary Wilson

CALVARY

Bill Beardsley
Mike Bland
Lisa Browning
Nella Sword

CHRIST CHURCH

Julie Crabill
Katharine Jacobson
Marilyn Parker
Terrie Rodman

CHRIST MEMORIAL

Pamella DeFrancis
Peter DeFrancis
Arnold Phillips

EMMANUEL

Terrilea Burnett
Peter Carson*
Nancy Rowe*
Roxanne Shoemaker

EPIPHANY

Doris Fleming
Ken Fleming
Kamilla Ma'i'i
Gail Pottenger

GOOD SAMARITAN

Ruby Kawai
Kendall Lui
Hatsune Sekimura

GOOD SHEPHERD

David Brass
Guadalupe Ruiz
Lani Scott

GRACE CHURCH

Joyce Arce
June Kimball
Nancy Unemori

HOLY APOSTLES'

William Chillingworth
Bud Doty
Marcia May
Ray Smythe

HOLY CROSS

Stanley May*
Boyd Ready*
Wendi Woodstrup*

HOLY INNOCENTS'

Lois James
Norman "Bud" James
Scott McCoy
Jane Swanson

HOLY NATIVITY

Diane Cockett
Nathan Cockett
Elizabeth Grindle
William Grindle
Rhoda Hackler
Helen Hagemeyer
Kate Roberts

KOHALA MISSION

Gina Davis
Kayoko Hanano
Marilyn Smith

RESURRECTION

Thelma Agbayani
Maria Domingo
Tessie Quebral

ST. ANDREW'S

Leonilda Chang
Ella Edwards
Robert Husselrath
Gordon Johnson
Andrienne King
Ann Bishop Knight
Judy Masuda
Betsy McCreary
Robert Verrey
Ron Yasui

ST. ANNE'S

George Darfus
Guy Hogue
Elaine Ohlson

ST. BARNABAS'

Ginger Bates
Lorna Lubawski
Norman Nutter

ST. CHRISTOPHER'S

Lissa Barker
Faye Domke
Alida Gandy
Gregory Harris
Mary Lou Lufkin
Sheryl Seaman
Evelyn Smith

ST. CLEMENT'S

Geoff Albrecht
Sarah Fincke
Mary Lynne Godfrey
Annette Jim
Dora Kraul
Veronica Winsett

ST. COLUMBAS'

Dorothea Miranda

ST. ELIZABETH'S

Thomas Ishida
Gretchen Jong
Priscilla Kurihara
Sylvia Rowland
Juliet Young

ST. GEORGE'S

Donald Kaiahua
Yvonne Kaiahua
Pamela McCoy

ST. JAMES'

Frances Sturdavant
Gregory Thomason
Ruth Smith

ST. JOHN'S, ELEELE/
ST. PAUL'S, KEKAHA

Alice Brown*
Bob Burnz
Irene Kawane
Michael Kikugawa*

ST. JOHN'S, KULA

Al Bernard
Fran Bernard
Robert Durand
Chris Halford
Dan Powell

ST. JOHN'S BY-THE-SEA

Phyllis Chang
Pua Hopkins
Lot Lau
Jack Ward

ST. JUDE'S

Marky Gilliam
Cullen Tendick
Sylvia Tendick

ST. LUKE'S

Veronica Allison
David Spell
Hazel Yee

ST. MARK'S

Winifred Burgess
Mary Foltz
William Foltz
Douglas Parker

ST. MARY'S

Richard Buonviri
Susan Buonviri
Gregory Holmes*
Pamela Lipka

ST. MATTHEW'S

Joseph Hines*
Helen Redding
Hugo Tanner

ST. MICHAEL'S

Robert J. Burnz
Jeanette Cantotay
Paula Reardon*
Vikki Secretario*
Anne Tally-Snider

ST. PAUL'S, OAHU

Constantino dela Cruz
Alfredo Evangelista*
Albina Gamponia
Lira Legaspi

ST. PETER'S

Wayne Akana*
Daniel Ching
Ethel Ching
Amelia Lao
Hilton Soong*

ST. PHILIP'S

Alana Akiona
Bill Akiona
Beatrice Ware

ST. STEPHEN'S

William Cox
Martha Peterson*
Bobby Wonder*

ST. TIMOTHY'S

Rick Huston
Len Howard
Janet Kath
Patricia Konno
Dave Millard
Mary Ellen Reed
Larissa Sato

TRINITY CHURCH BY-THE-SEA

Barbara Clark
Linda Frech
Tanya Trailov

WAIKIKI CHAPEL

Margaret Huddle
Melba Lewis
Chester Poole

*Delegates Not Registered

101993

THE EPISCOPAL CHURCH IN HAWAII
1993 ANNUAL DIOCESAN CONVENTION

NECROLOGY LIST

ALL SAINTS'

Frederick William Weber

CALVARY

Helen Louise Edwards
 Harold Costa Lindo

CHRIST CHURCH

Al Bell
 Francisco Cabico
 Irma Farden
 Robert Francis Greenwell
 Dorothea H. Rodman

CHRIST MEMORIAL

Irene Ching Lung

EMMANUEL

Lillian Baker Day
 Helen Jean Gaspar
 Margaret Shirley Rowe
 Takeshi Sugai
 Frances Kam Yuk Choy Yates

EPIPHANY

Harriet Gargiulo
 Guy Nicholas Goodness
 Alice Kina D. Haina Kaumeheiwa
 Jay Phillip Manhart
 Dorothy Hamada Moritz
 Mrs. Nakamura
 Vernon Choy Yap

GOOD SAMARITAN

Patsy Yoshiko Ikehara
 Ethel Ito Ogura

GOOD SHEPHERD

Melquiadez Evangelista
 Francisco Melchor
 John Wilmington III
 Virginia Wirtz

GRACE

Hisashi "Fats" Unemori
 Frederick Hauoli Woolsey, Sr.

HOLY APOSTLES'

Russell Drummond
 Hobie Van Gieson

HOLY CROSS

Toyoichi Chickizawa
 Patricia Mobley
 Iris Stone

HOLY INNOCENTS'

Vickie Noble Anthony
 J. Edward Moore
 Narrett Ng, Sr.
 George Takeshi Ouchi

HOLY NATIVITY

Violet Heiby Burr
Mary Mailehune Cook
Ruth Bell Cox
Thomas Means Culbertson
Elizabeth Edwards
Hal D. Henderson
Dorothy Bading Lanquist
Cyril W. Lemmon
Malcolm MacNaughton
Charles Lesley Parrow
John Harris Rhys
Anne Christian Wildrick

ST. ANDREW'S CATHEDRAL

Dorothy Roendahl Belt
Richard Chang, Sr.
Frances Kaleipipi Char
Lincoln Char
Leslie Coleman
Guernsey Curren
Eunice Noelani Ching Davis
Margaret Pritchard Fritschi
Louise Haller
Wina Ka'ena Mahikoa Hannah
Alice Hollinger
John Dominis Holt IV
Mabel May Houghtailing
Alaina M. Jenkins
George Kahoiwai
Earle Kanakaaukai Kealoha
Ruth Farrington Leavey
Florence Siu Kim Lee
Kawika Kaleonalani Ian Mennie
Seiki Miyashiro
Blanche Leona Arnett Murphy
Richard Kaleioku Palmer Smart
Geneva Berry Stanley
Josephine Stelk
Lawrence Hilarion Tibayan
Catherine Rohn Warren
Hiroko Yoshida Winkleman
Rose Lane Withington

ST. CHRISTOPHER'S

Bernice Pauahi Ackerman
Benjamin Carroll
Cleo Carroll
Helen Clark
Woodrow Wilson Adam Feurer
Maxwell Franklin Leslie
Taeko Wellington

ST. CLEMENT'S

Eugene Clementt
Miki Van Dusen
Mary Gertrude Frappia
Madelene C. Hartzog
Murray Holt
Ernest Yin En Ing
Rita Irene Kriss
Richard Kui Chi Lee
Peter Morse
Audrey E. Noble
Florence Helmick Pinkerton
Myrtle Schattenberg
Thomas Ernest Ward Smith

ST. COLUMBA'S

Federico Joaquin
Theresa Joaquin

ST. ELIZABETH'S

Charles Borden, Jr.
Lawson Franklin Green
Zandra Pualani Johnson
Sarah Shim Kam
Norma Kleinschmidt
John Thomas Laun
Lotus Kam Inn Young Matsuda
Robert Leong
Dorothy Luke
Robert Hong Sing Ting
James M. D. Tom
Richard Wong
Wallace Wong

ST. GEORGE'S

Morrison Ridgway McCormick

ST. JAMES

Michael O'Kieffe
Gretchen Julia Rodenhurst

ST. JOHN'S, KULA

Kenneth H. Briten
Mary Isabelle Brush
Frances Clinton Char
Arnold August Kruse
Harold Kui Heong Shim

ST. JOHN'S BY-THE-SEA

Malcolm Paoa Clark
George Kukila Cypher
Elaine Hannah Kamana'onui
Kaleiwahea
Margaret Kauanoe Leong
Civerena Ho'onipo Mossman
Thaisa Gotkova Nichols
Joseph Bak Wai Yee

ST. LUKE'S

Catalina Villaren Barrozo
Kyu Tai Cho
Harry Tae Young Kim
James Yee-Cho Lee
Tok-Kum Lee
Doris Kee Sun Sims
Calvin Sur

ST. MARK'S

Caroline Leialoha Nakano

ST. MARY'S

Irene Rin Iida
Betty Anne Hisayo Nishikawa
Seichi Tokashiki

ST. MATTHEW'S

John Lee
Joseph Nee

ST. MICHAEL & ALL ANGELS

Michael James Beeson
James Blackwell
Nelson Knapp Hardenbergh
Regan Smith
Alice Broadbent Wolff

ST. PAUL'S, HONOLULU

Manuela Acacio
Marcela Aquino
Anastacia Arucan
Venancio Baptista
Mario Dulay
Kirk Felicilda
Maxima Justo
Gene Nacapuy
Esteban Pascua
Villamor Salvador
Pascual Tagayuna, Sr.
Gavino Valleros
Aurelio Viernes
Richmond Wilcox

ST. PETER'S

Thomas Jefferson Ament
Sarah Chai
Esther Lee Ho
Charles K. Y. Lam
Albert Chung Hee Lee
Margaret Pang
Reuben Yuen Fong Tyau
Maud (Ruth) Chun Len Yap

ST. STEPHEN'S

Addie Stephens

ST. TIMOTHY'S

Richard Fransham
Lydia Hart
Ted Kurano
Leslie John Smitherman

TRINITY BY-THE-SEA

Hiroshi Beppu
Bette Louise Briggs
Andrew Matthew Kenlon
Barbara Bevins Perry
Agnes Hulihee Wilson

