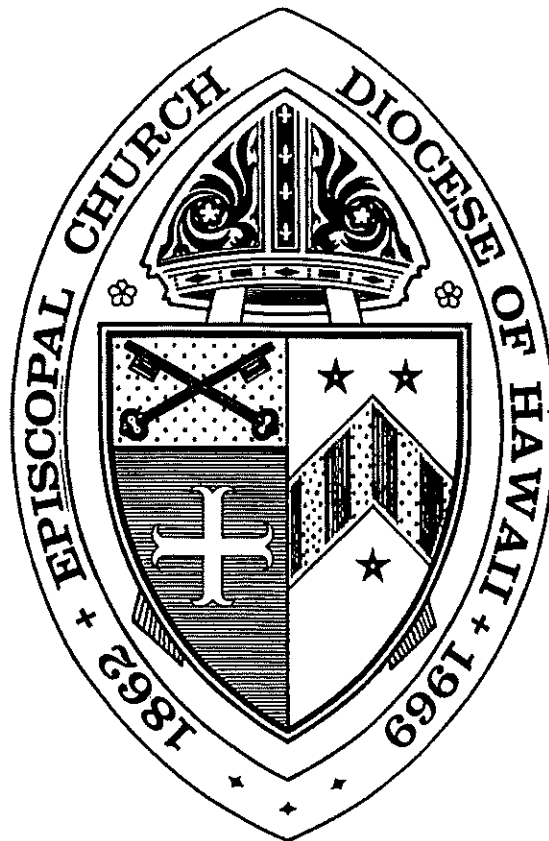


**JOURNAL  
OF  
THE TWENTY-SEVENTH ANNUAL MEETING  
OF THE CONVENTION  
OF  
THE DIOCESE OF HAWAII**



**HONOLULU, HAWAII  
OCTOBER 27-28, 1995**

# **DIOCESE OF HAWAI'I**

## **(Province VIII)**

**Diocesan Office:** 229 Queen Emma Square, Honolulu, HI 96813

**Telephone:** 808-536-7776

**Fax:** 808-538-7194

### **STANDING COMMITTEE** (Expiration of Term)

**The Rev. David Kennedy, President**  
**The Rev. Morley E. Frech, Jr., Secretary**

<b>The Rev. David Kennedy</b>	<b>1995</b>	<b>Mr. Arthur Kusumoto</b>	<b>1995</b>
<b>The Rev. Morley E. Frech, Jr.</b>	<b>1996</b>	<b>Mr. Wallace Doty</b>	<b>1996</b>
<b>The Rev. Canon Karen Swanson</b>	<b>1997</b>	<b>Mrs. Bettye Jo Harris</b>	<b>1997</b>
<b>The Rev. Thomas Van Culin</b>	<b>1998</b>	<b>Mrs. Cynthia Salley</b>	<b>1998</b>

### **DIOCESAN COUNCIL** (Expiration of Term)

**Mrs. Elaine Olson, Vice President**  
**Mr. Peter Pereira, Treasurer**  
**Mr. Robert Husselrath, Secretary**  
**The Rev. Gerhard Laun, Assistant Treasurer**  
**Ms. Winifred Burgess, Assistant Secretary**

#### **Affiliated Organizations**

<b>Mrs. Rosemary Jordan, Chair</b>	<b>1995</b>
<b>Dr. William Foltz</b>	<b>1995</b>
<b>The Rev Canon Timoteo Quintero</b>	<b>1995</b>
<b>Ms. Edean Iwanaga</b>	<b>1997</b>

#### **Communications**

<b>Ms. Winifred Burgess, Chair</b>	<b>1995</b>
<b>Mrs. Vicki Secretario - Nov-Apr</b>	<b>1995</b>
<b>Mrs. Mary Day Wilson - May-Oct</b>	<b>1995</b>
<b>The Rev. Donor Macneice</b>	<b>1997</b>

**Diocesan Council – continued**

**Church in Society**

**Mrs. Gretchen Jong, Chair 1995**  
**Mrs. Sylvia Rowland 1995**  
**Mr. Gordon Johnson 1997**  
**The Rev. Heather Mueller-Fitch 1997**

**Congregational Development**

**The Rev. David Ota, Chair 1995**  
**Mrs. MarKy Gilliam 1995**  
**Mr. Lot Lau (Nov-Feb) 1995**  
**Dr. Eleanore Akina (Mar-Oct) 1995**  
**The Rev. E. Daniel Smith 1996**  
**Mr. William Cox 1996**  
**Mr. Roy Barker 1996**

**Finance and Real Estate Department**

**Mr. Richard Hagemeyer, Chair 1995**  
**Ms. Jenine Boido 1996**  
**Mr. Robert Husselrath 1996**  
**The Rev. Gerhard Laun 1996**  
**Mrs. Jane Tonokawa 1997**

**Nurture and Education Department**

**Mr. Scott McCoy, Chair 1995**  
**Ms. Mary Lynne Godfrey 1995**  
**Mr. Constantino Dela Cruz 1995**  
**Mr. Gregory Harris 1997**

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**COMMISSION ON MINISTRY**

**Dr. Rhoda Hackler, Chair 1996**  
**The Rev. John Millen 1995**  
**Mr. Arthur Kusumoto 1995**  
**The Rev. Charles Hopkins 1996**  
**The Rev. Alison Dingley 1997**  
**Mr. Warren Naai 1997**  
**The Rev. Frank Cowell 1998**  
**Ms. Mary Lynne Godfrey 1998**

**MINUTES OF THE TWENTY-SEVENTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII HELD OCTOBER 27-28, 1995 AT ST. ANDREW'S CATHEDRAL, HONOLULU, HAWAII.**

**FRIDAY, October 27, 1995: Session 1**

**Call to Order**

Eucharist was held in the Cathedral at 6:00 p.m. with an address by the Rt. Rev. George Hunt, Interim Bishop. After the service, the Rev. David Kennedy, President of the Standing Committee, called the 27th annual meeting of the Convention to order at 7:45 p.m.

**Report from the Diocesan Council regarding Trinity-by-the-Sea**

Elaine Ohlson, Vice President of Diocesan Council, reported that the Diocesan Council, pursuant to Section 2.8 of Canon 2, recommends that the lay delegates from Trinity-By-The-Sea be given seat, voice and vote and so moved. The motion was seconded and approved by voice vote.

**Quorum Report from the Credentials Committee**

Fr. Kennedy called on the Chair of the Credentials Committee, Winifred Burgess, St. Mark's Church, for a quorum report. Ms. Burgess reported that 28 of the 84 canonically resident and domiciled clergy constitutes a quorum in the clerical order, and that 87 of the 173 lay delegates constitutes a quorum in the lay order. There being 56 clergy and 139 lay delegates registered, a quorum is present for the transaction of business.

**Election of President Pro Tempore**

Fr. Kennedy turned the Chair over to the Rev. Morley Frech, Secretary of the Standing Committee. Fr. Frech declared the floor open for nominations for President Pro Tempore of the Convention. The Rev. Tom Van Culin nominated the Rev. David Kennedy to serve as President Pro Tempore. Fr. Frech recognized Mary Day Wilson who moved that nominations be closed. The motion was seconded and approved by voice vote. Fr. Frech asked John A. Lockwood, Parliamentarian, to explain the voting procedure and he did so. Fr. Frech then called on the Secretary of the Convention, the Rev. Canon Frank Chun to cast the ballot. Dr. William Foltz, St. Mark's, Chair of the Elections Committee, counted the ballot and announced the election of the Rev. David Kennedy as President Pro Tempore of the Convention. Fr. Frech yielded the Chair to the newly elected President Pro Tempore, and at 8:01 p.m., Fr. Kennedy declared the annual meeting of the convention ready for business.

**Introduction of Guests**

Fr. Kennedy called the Rt. Rev. and Mrs. George Hunt forward to be recognized by the Convention and presented with leis. Bishop Hunt expressed his gratitude thus far for everyone who has participated to help reduce the Diocesan debt. He also expressed his appreciation for the work done by the Rev. David Kennedy, President of the Standing Committee, and Elaine Ohlson, Vice President of Diocesan Council, whose terms of office expire at the end of this annual meeting of the Convention, for their hard work this past year.

The Rev. Canon Brian Grieves, National Staff Officer for Peace and Justice at the Episcopal Church Center and liaison with the Diocese of Hawaii was recognized as a guest of the Convention and presented with a lei.

### **Introduction of Other Guests**

The following individuals, new to the Diocese since the last annual meeting of the Convention, were introduced and presented with leis

#### Priests and Spouses New to the Diocese

The Rev. Steven Bonsey, St. Clement's Church, Honolulu

The Rev. John Longo and Barbara Longo, St. Mary's Church, Honolulu

The Rev. Ken Snyder, St. Paul's Chapel, Maui

#### Ordained Since the 1994 Annual Meeting of the Convention

The Rev. Carol M. Arney

#### New Headmaster

Dr. J. Stevens Bean and Betsy Bean, St. Andrew's Priory School

#### New Staff Member

Marie Elesarke

#### Visiting Clergy

The Rev. Ramona Rose-Crossley, Guam

### **Admission of Good Samaritan, Honolulu, into Union with the Convention as a Parish**

The Chair called on the Rev. Canon Franklin S.H. Chun, Secretary of the Convention, for a report on the status of the application of Good Samaritan, for admission to union with the Convention. Canon Chun informed the Chair that Good Samaritan, Honolulu, has complied with all of the applicable canonical requirements to be admitted to union with this convention as a parish. Fr. Kennedy called on Elaine Ohlson who moved to admit Good Samaritan into union with the Convention as a Parish. Motion seconded and the members of the Convention voted unanimously in favor with a standing ovation. The Chair introduced the Rev. David Ota, Rector of the Parish. Fr. Ota introduced members of the congregation who had participated in the life of Good Samaritan over the decades. Lay delegates of the Good Samaritan were introduced and presented with leis.

### **Report of the Credentials Committee**

The Chair called on Ms. Winifred Burgess, Chair of the Credentials Committee, who, on behalf of the Committee, moved that the following persons be granted seat and voice. The motion, requiring no second, was approved by voice vote.

#### Licensed Clergy

Jackson Gilliam (Retired Bishop of Montana)

George Hunt (Interim Bishop of Hawaii)

John Longo

Noriaki Ueda

George Holston

John Morrett

Kenneth Snyder

**Diocesan Council, Lay**

Five to be elected for a three year term; one to be elected for a two year term. The nominees are:

Linda Burnz	Robert Durand
Richard Gerage	Adrienne King
Patricia Osgood	Douglas Parker
John Schamber	

There being no further nominations, the nominations for Diocesan Council, Lay, were closed. The nominees were introduced to the Convention.

**Standing Committee, Clergy**

One to be elected for a four year term. The nominees is:

Lee Kiefer

Additional nomination received from the floor:

Timoteo Quintero

There being no further nominations, the nominations for Standing Committee, Clergy, were closed. The nominees were introduced to the Convention.

**Cathedral Chapter, Lay**

One to be elected for a two year term. The nominees are:

David S. Kayner	Mary Day Wilson
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There being no further nominations, the nominations for Cathedral Chapter, Lay, were closed. The nominees were introduced to the Convention.

**Cathedral Chapter, Clergy**

One to be elected for a two year term.

One nomination was received from the floor:

Gerald Gifford

There being no further nominations, the nominations for Cathedral Chapter, Clergy, were closed. The nominee was introduced to the Convention.

**Deputies to the General Convention, Lay**

Four Deputies and four alternates to be elected. The nominees are:

Richard Hagemeyer	Bettye Jo Harris
Gordon Johnson	Gretchen Jong
Adrienne King	Arthur Kusumoto
John Lockwood	Elaine Ohlson
Scott McCoy	Cynthia Salley

There being no further nominations, the nominations for Deputies to the General Convention, Lay, were closed. The nominees were introduced to the Convention.

Commission on Ministry (one appointed from each order to serve for a four year term)

Lay: Raynette Balingon  
Clergy: The Rev. Marilyn Watts

Commission on Episcopal Schools (two appointed to serve for a two year term)

Mr. Ferdinand Cajigal  
Ms. Jenny Wallace

Diocesan Compensation Review Committee (one appointed from each order to serve for a three year term)

Lay: Betty Hirozawa  
Clergy: The Rev. John Millen

The appointees were introduced to the Convention.

### **The First Ballot for Elective Positions and Confirmation of Ecclesiastical Authority Appointments**

The Chair called on Dr. William Foltz, Chair of Election Committee. Dr. Foltz introduced the Tellers for the elections: Ikaika Akiona, Loea Akiona, Carol Amaki, Kuahiwi Apple, Carol Howard, Tom Sekimura, Susan Barr, Kimi Apple, Chris Condray, Pat Leo, Susan Lum. Dr. Foltz gave instructions regarding the first ballot, and the Chair instructed the members to vote. At 9:05 p.m. the chair announced that the polls were closed.

### **Adoption of Special Orders of Business**

The Chair called on the Rev. Lee Kiefer, Chair of the Committee on the Dispatch of Business. On behalf of the Committee, Fr. Kiefer moved the adoption of the following Special Orders of Business which were approved as follows:

1. Bishop's Search Committee Report, Saturday, 9:40 a.m.
2. EMOA, Saturday, 10:30 a.m. following the refreshment break
3. Response to the Bishop's Address, Saturday, 11:15 a.m.
4. HEPAM, Saturday, 1:45 p.m.

### **Report of the Secretary of the Convention**

Canon Chun reported that no correspondence had been received.

### **Treasurer's Report, by Title**

Canon Chun moved the adoption of the Treasurer's Report by Title. It was accepted for filing, by voice vote.<sup>4</sup>

**SATURDAY, October 28, 1995: Session 2**

At 8:04 a.m. Fr. Kennedy called the delegates to order.

**Report on First Ballot, Second Ballot Cast**

The Chair called on Dr. Foltz, Chair of the Elections Committee, to report the results of the first ballot.

Deputies to the General Convention, Lay: Richard Hagemeyer, Bettye Jo Harris, Jack Lockwood elected.

Deputies to the General Convention, Clergy: The Rev. Canon Franklin S.H. Chun elected.

Convention Secretary: The Rev. Canon Franklin S.H. Chun elected.

Standing Committee, Lay: Winifred Burgess elected.

Standing Committee, Clergy: Lee Kiefer elected.

Diocesan Council, Clergy: Allison Dingley and Jan Rudinoff elected.

Diocesan Council, Lay: Linda Burnz, Patricia Osgood, Robert Durand, Richard Gerage, Douglas Parker elected for three year terms; Adrienne King elected for a two year term.

Ecclesiastical Trial Court, Clergy: David Kennedy, Norio Sasaki, Greg Johnson elected  
Ecclesiastical Trial Court, Lay: Helen Hagemeyer elected.

Ecclesiastical Authority Appointments: All were confirmed.

Cathedral Chapter, Lay: Mary Day Wilson elected.

Cathedral Chapter, Clergy: Gerald Gifford elected.

Canon Chun appointed Nancy Rowe as Assistant Secretary of the Convention.

Dr. Foltz gave instructions regarding the second ballot for Deputies to the General Convention, Clergy; Deputies to the General Convention, Lay; Ecclesiastical Trial Court, Lay. The Chair instructed the delegates to vote. Polls were closed at 8:26 a.m.

**Point of Personal Privilege**

The Rev. Heather Mueller-Fitch requested a point of personal privilege. She explained that the clergy had been privileged to experience a presentation about ho'oponopono. She announced that for those who did not know, the Diocese would be involved in a mediation process from November 29th through December 1st. Heather suggested, and others had responded that a Diocesan-wide opportunity for prayer for those days would be appropriate. Many have already responded. This should be a Deanery process rather than a parish process only. Any interested in this process should meet at 1:00 p.m. in the Narthex of the Cathedral for discussion.

**Morning Devotions**

The Chair called on the Rev. Tom Yoshida to lead in the morning devotions. The Rev. Canon Brian Grieves addressed the Convention. Bible study followed. Lucille Tamura introduced the Bible study small group facilitators. She gave instructions concerning the small group gatherings.

**Point of Personal Privilege**

The Rev. Frank Cowell rose to a point of personal privilege requesting that the complete text of Bishop Hunt's address delivered Friday night be transcribed and delivered to all Episcopal households. The text of the address will appear in the Hawaiian Church Chronicle.



**Adoption of the Minimum Annual Compensation Schedule- Resolution #3**

Chair called on Clarence Kusumoto, Chair of the Compensation Review Committee. Mr. Kusumoto moved the adoption of the 1996 Minimum Annual Compensation Schedule<sup>15</sup> as amended in response to the open hearings held Friday, October 27, 1995. Mr. Kusumoto explained the compensation schedule for 1996.

"Be it resolved that the clergy compensation schedule for parochial clergy for 1996 shall be identical to the 1995 clergy compensation schedule. Part time clergy should be compensated at the appropriate portion of the congregation's compensation category."

Additional language reads as follows: "However, we urge all Bishop's Committees to increase Mission Clergy salaries by 2.7% to keep up with the CPI."

The Rev. Dan Smith, on behalf of the Windward Deanery, moved to amend the schedule as follows:

That the words "identical to" from the original Resolution #3 be stricken and that the words "2.7% higher than" be inserted.

Resolution would then read: "Be it resolved that the clergy compensation schedule for parochial clergy for 1996 shall be 2.7% higher than the 1995 compensation schedule. Part time clergy should be compensated at the appropriate portion of the congregation's category."

A second being received, discussion followed. Standing vote was taken, amendment was defeated. Returning to the main motion, as amended by the Compensation Review Committee, was put to a vote and carried without objection.

Jack Lockwood, Chancellor, reminded the convention of the provisions of Canon 38.2 and 38.3 concerning the annual compensation review requirement which is to be submitted with the parochial report each year.

**Presentation of the 1996 Diocesan Budget**

Chair called on Richard Hagemeyer, Chair of Finance and Real Estate Committee to present the 1996 Diocesan Budget.<sup>16</sup> Mr. Hagemeyer called on the following resource persons to join him at the podium to assist with the discussion of the budget.

**Department Chairs:**

Congregational Development:	David Ota
Church in Society:	Gretchen Jong
Affiliated Organizations:	Rosemary Jordan
Communications:	Winifred Burgess
Nurture and Education:	Scott McCoy
Compensation Review:	Clarence Kusumoto

**Diocesan Staff:**

Treasurer:	Peter Pereira
Diocesan Administrator:	Lucille Tamura

amount of money being spent with the quality of the person selected. Brenda Lee, Christ Church, Kealakakua spoke concerning Ministry of Nurture and Education: EMOA, which received no funding, Alcohol and Substance Abuse received no funding, Child Abuse Detection/Prevention received no funding, Children Ministries received no funding. Believes it is important to reach out to people. It was pointed out that no requests had been received for funding in those areas from the committees. Lois Lucas, St. Clement's, asked why no money was requested the committees. The Rev. Mori Kaneshiro stated that his committee was told that there was no money available, so there was no point in requesting funding. Elaine Ohlson stated that although there were no funds available, an additional factor was lack of committee staffing. As committees become active again, perhaps funding can be requested at a later time. The Rev. Tom Van Culin concurred that the Racism committee had been informed that there were no funds available. Funds on hand from the National Church for the Racism committee can be accessed once money is made available from the diocese.

Fr. Rudinoff returned to the question of the election process fund. Moved

That a cap be placed on the election process funds for 1996 at \$40,000, the remainder to go back into the budget for organizations, committees and program groups to be applied for at a later date.

A second being received, the motion was placed on the floor of convention for discussion.

Debate of the motion was halted for a special order of business previously scheduled.

### **Special Order of Business #3-Response to the Bishop's Address**

Chair called on The Rev. Karen Swanson, Chair of the Committee on the Response to the Bishop's Address. Rev. Swanson introduced her committee: Annette Jim, Scott McCoy, Timoteo Quintero, Mary Day Wilson.

### **Report on Third Ballot**

Chair calls on William Foltz for a report on the third ballot.

#### Deputies to General Convention, Clergy

Donor Macneice

Tom Van Culin

A tie existed between Darrow Aiona and Morley Frech. The tie was broken by drawing of straws.

Darrow Aiona selected by drawing of straws.

#### Alternate Deputies to General Convention, Clergy

Morley Frech, First Alternate

Heather Mueller-Fitch, Second Alternate

Vincent O'Neil, Third Alternate

John Millen, Fourth Alternate

#### Deputies to General Convention, Lay

Arthur Kusumoto, elected

#### Alternate Deputies to General Convention, Lay

Elaine Ohlson, First Alternate

Cynthia Salley, Second Alternate

commented on the value of the opportunity to be sensitive to the diverse ethnic communities in the state. Fr. Park requested that the convention send its greetings to the Bishop of the Anglican Church in Korea who was to be installed on November 1, 1995. David Ota spoke on the goal of establishing a Japanese speaking ministry in 1996. An explanation of the services available to the Chinese community was given. Fr. Cowell thanked the convention for the financial support which had been received throughout the year.

### **Motion to Limit Debate**

The Rev. Lee Kiefer, Chair of the Committee on Dispatch of Business, moved to limit debate to two minutes each for two pro and two con on each issue. On standing vote, motion to limit debate carried.

### **Consideration of Resolutions**

Chair called Fr. Dan Smith, Chair of the Resolutions Committee, to introduce the resolutions.

#### **Resolution #1 - Stole Fees**

Fr. Smith called on The Rev. Gerhard Laun for the Compensation Review Committee who provided an explanation of the resolution, the tax implications of stole fees, and reported that the Compensation Review Committee moved adoption of the resolution. Cynthia Salley, St. Jude Mission moved that consideration of the resolution be postponed indefinitely. Discussion on the motion to postpone consideration followed. By voice vote, consideration of the resolution on Stole Fees was postponed indefinitely.

#### **Resolution #2 - Revised Policy for Missions in the Diocese of Hawaii and Revised Policy of Mission Planning and Funding in the Diocese of Hawaii**

Fr. Smith called on The Rev. David Ota, Chair of the Department of Congregational Development, who, in response to the comments made at the open hearings, moved to amend the title of the resolution to be **Revised Policy for Planning and Funding Mission Congregations**. Fr. Ota explained that the policy had originally been drafted in 1980 but that the policy had been overlooked in the past years. The purpose of introducing the resolution at this convention was to make everyone aware of its existence. Fr. Ota reviewed the main points in the resolution which might be controversial. Fr. Ota moved the adoption of the resolution as retitled. The Rev. Steven Bonsey, St. Clements, moved the following friendly amendment to the resolution:

**Be it further resolved that this convention calls upon all parishes of the Diocese freely and voluntarily to adopt the same minimal standards for planning and programming that are herein enjoined upon mission congregations.**

The friendly amendment was accepted by Fr. Ota on behalf of the Department of Congregational Development and became part of the main motion. For clarification of A.2 "for other possible action as deemed best by the Bishop and the Diocesan Council, in consultation with their respective Bishop's Committees, insert at the end of II, A. 2. "(IV.B.1,2,3)". Approved on behalf of the Department of Congregational Development by Fr. Ota. The question being called, the

**Point of Personal Privilege**

The Rev. Tom Van Culin, St. Matthews, rose to a point of personal privilege. He requested clarification of which delegates will vote in the election of a bishop. Jack Lockwood, Chancellor, explained that it will depend on when the election will be held. Delegates in attendance at the 1995 regular diocesan convention will serve as the electing body if the electing convention is held prior to the next regular diocesan convention. The terms of office for the present delegation runs from the fall of the gavel at this year's convention until just prior to the fall of the gavel at the beginning of next year's convention. Should the electing convention be held following the 1996 regular convention, or as a part of the regular convention, delegates elected at January 1996 annual meetings will serve as the electing body.

**Point of Personal Privilege**

Frances Sturdavant, St. James', Waimea, rose to a point of personal privilege. Following a meeting held at lunch on Saturday, details of the Prayer Chain to be held during the EHH mediation were established. Mediation will take place from Wednesday, November 29 through Saturday, December 2. Clergy are asked to announce the prayer chain during service announcement period on Sundays prior to mediation. Hours of the prayer chain will be 7:00 am to 8:00 pm during the days of mediation. Sign-up sheets will be available and a bulletin insert can be down loaded from E-net. Address any questions to Frances or Heather Mueller-Fitch.

**Point of Personal Privilege**

Don Pachuta, St. Michael & All Angels', addressed the convention on the worldwide impact of the AIDS virus. Requested that all parishes commemorate World AIDS Day which is scheduled for December 1st or the Sunday closest.

**Point of Personal Privilege**

The Rev. Donor Macneice spoke concerning a Cambodian World Conference he had attended on the problem of land mines in Southeast Asia. He requested that clergy write letters to President Clinton concerning the problem of land mines.

**Point of Personal Privilege**

The Rev. Charlie Hopkins, St. John's-by-the-Sea, Kahuluu, addressed the delegation concerning the value of mission congregations to the diocese. He stressed the sense of community, the sense of family which holds mission congregations together. Not all missions are parishes-about-to-happen. He perceives that the financial investment by the diocese in missions over the years has been repaid a thousand-fold. He suggested that the mission congregation policy statement does not provide the full picture of the mission congregations in the diocese.

**Point of Personal Privilege**

The Rev John Connell, St. Barnabas, Ewa Beach, expressed the appreciation, on behalf of all mission congregations, for the work of the Congregational Development Committee and the efforts and David Ota and his outstanding leadership. Fr. John Connell, as spiritual director of Cursillo in Hawaii, also announced the schedule of the upcoming Cursillo Weekends and encouraged all to attend.

**Date and Location of the 1997 Diocesan Convention**

The Rev. Canon Frank Chun, Convention Secretary, announced that the 28th Annual

1. Convention committee Appointments
2. Convention Agenda
3. Resolution #8 – Proposed Canonical Amendment to Canon 43 – Establishment of an Ecclesiastical Trial Court
4. Treasurer's Report
5. Resolution #1-Stole Fees
6. Resolution #2-Revised Policy for Missions in the Diocese of Hawai'i and Revised Policy of Mission Planning and Funding in the Diocese of Hawai'i
7. Resolution #3-Compensation Schedules for 1996
8. Resolution #4-Reduction of Assessments
9. Resolution #5-Limitation of Funding Approval of Diocesan Council
10. Resolution #6-Amendments to Canon 13A: Deanery Council
11. Resolution #7-Amendment to Canon 36: Other than real property on which consecrated structures are located
12. Resolution #9-Amending Article VII of Bylaws to provide for a Department of Ministry Development
13. Resolution #10-Companion Diocese
14. Resolution Recognizing Gertrude Tyau
15. 1996 Minimum Annual Compensation Schedule (see Attachment 7)
16. 1996 Diocesan Budget
17. 1995 Makule E Akamai Award Recipients

**THE TWENTY-SEVENTH ANNUAL MEETING OF THE CONVENTION OF  
THE DIOCESE OF HAWAII  
October 27 & 28, 1995**

**AGENDA**

**FRIDAY, October 27: Session 1 in St. Andrew's Cathedral**

- 4:00 to 6:00 p.m.           Registration
- 5:00 to 6:00 p.m.           Dinner in Davies Hall
- 6:00 to 7:00 p.m.           Eucharist and Address by The Rt. Rev. George N. Hunt
- 7:15 to 8:00 p.m.           Convention is called to order by President of Standing Committee
- A. Quorum Report of the Credentials Committee
- B. Election of President Pro Tempore
- C. Declaration by Chair of readiness of Convention for business
- Greetings from The Rt. Rev. George N. Hunt
- Introduction of guests
- Introduction of retired clergy and spouses; new clergy and spouses
- Recognition of Good-Samaritan as a parish
- Report of the Credentials Committee
- Announcement of Committee appointments (by Title)
- Full list in packets
- Report of the Committee on the Dispatch of Business
- Adoption of the Agenda as circulated
- Report of the Committee on Resolutions
- Report of the Nominations Committee
- First ballot for elective positions and confirmation of appointments
- Report of the Committee on the Dispatch of Business
- Adoption of Special Orders of Business
1. Standing Committee Report
2. Bishop's Search Committee
3. BOMA
- 4.
- 5.
- Report of the Secretary of Convention
- Treasurer's Report by Title
- Petitions, Memorials, Motions, and Resolutions are received for referral  
(LIST ENCLOSED IN DELEGATES' PACKETS)
- Special Order of Business #1 - Standing Committee Report
- Announcements
- 8:15 p.m.                   Open Hearing(s) (Move to Tenney Theatre)

**SATURDAY, October 28: Session 2 in Tenney Theatre**

- 7:30 a.m.                   Registration for late arrivals
- 8:00 a.m.                   Report on first ballot  
Second ballot
- 8:15 a.m.                   Morning Devotion  
Bible Study with The Rev. Brian J. Grieves

**SATURDAY, October 28: Session 2 in Tenney Theatre**

- 7:30 a.m.-4:00 p.m. Parke Chapel will be available for personal meditations and private devotions when not in use for assigned meetings.)
- 7:30 a.m. Registration for late arrivals (area fronting the Diocesan Office)
- 8:00 a.m. Convention Reconvenes  
Report on first ballot  
Second Ballot
- Morning Devotion  
Bible Study with The Rev. Brian J. Grieves
- Introductions (of those not present on Friday)
- Special Recognition
- Special Order of Business #1 - Bishop's Search Committee
- Adoption of Minimum Annual Compensation Schedule  
Presentation of 1996 Budget
- 10:15 a.m. Refreshment break
- Special Order of Business #2 - EMOA
- Consideration of Resolutions
- Special Order of Business #3 - Committee on Response to Bishop's address
- 12:00 noon Noon Devotion and Necrology
- 12:15 p.m. Recess for lunch (Davies Hall)
- 1:15 p.m. Convention Reconvenes
- Report on Second Ballot  
Third Ballot, if necessary
- Special Order of Business #4 - HEPAM
- Consideration of Resolutions  
Report on Third Ballot
- Set date and location of 1997 Diocesan Convention  
A. October 25 - 26, 1996, Oahu  
B. October 24 - 25, 1997: Oahu
- Courtesy Resolutions: The Rev. Canon Timoteo Quintero
- 4:00 p.m. Convention adjournment
- 4:01 p.m. Organizational meeting of Diocesan Council (Parke Chapel) and the Standing Committee (Tenney)
- 5:30-6:30 p.m. No Host Refreshments at Cannon Club
- 6:30 p.m. Convention Dinner at Cannon Club

Sec. 43.5. Upon adjournment of each annual meeting of the Convention, and in no event later than two (2) months following its adjournment, the members of the Standing Committee shall, by majority vote, elect a Church Attorney as defined by Resolution A019a as adopted by the 71st General Convention until January 1, 1996, and thereafter as defined by Title IV of the Canons of The Episcopal Church as the same may be from time to time amended, for a term of one year and until the successor is elected and qualified.

Sec. 43.6. Vacancies occurring within the membership of the Court shall be filled as soon as may be convenient by election by a majority vote of the Diocesan Council. The person elected shall be of the same order as the one whose absence created the vacancy and shall have the other qualifications as set forth in Sec. 43.2.

Sec. 43.7. The Court and any proceedings before it shall be governed by the provisions of Title IV of the Canons of The Episcopal Church as the same may be from time to time amended.

Sec. 43.8. Except as otherwise expressly provided or unless the context otherwise requires, as used in this Canon, the terms and phrases shall have the meanings as set forth in General Canon IV.15.



3. The annualized rate of Total Return since 10/1/82 for our Diocesan Investment Portfolio was 15% at September 30, 1995.
4. The setting up of the Shared Travel Expense Fund for the 1995 Diocesan Convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from the Diocesan Accountant.
5. Budget Area Meetings on the 1996 Budget were held on four islands at six different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Requests for funding were high and, since income sources were limited, budget balancing has been difficult. The rate of Assessments stands at 26% (base 17% and special 9% for the EHH loan guaranty).
6. During 1995, I worked with the Diocesan Compensation Review Committee and the benefit consultant from Johnson & Higgins to review the Cafeteria Benefit Plan for the clergy and lay employees of the Diocese. We will hold workshops to implement the Plan in early 1996.
7. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, parochial reports, etc.
8. We will be holding lay pension workshops during December 1995 to inform/update employees and employer representatives about the plan and the investment vehicles available.
9. In October and November 1995, I will be working with the auditors and an actuary to implement three new accounting standards required for 1995 by the Financial Accounting Standards Board; namely, accounting for contributions, changes to financial statements presentation and accounting for post-employment benefits.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Real Estate and Finance Department, Diocesan Compensation Review Committee, Diocesan Stewardship Education Committee and Diocesan staff.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1995

	CURRENT MONTH		YEAR-TO-DATE		OVER/ (UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>EXPENSES:</b>						
<b>CONGREGATIONAL DEVELOPMENT</b> - No significant variance.						
<b>KAUAI</b>						
Epis. Church on West Kauai	2,041.70	2,041.70	18,374.90	18,374.90	.00	24,5
<b>OAHU</b>						
Emmanuel, Kailua	1,607.16	1,250.00	10,178.64	11,250.00	<1,071.36>	15,0
Holy Cross, Malaekahana	875.00	875.00	7,875.00	7,875.00	.00	10,5
St. Anne's, Mililani	791.70	791.70	7,124.90	7,124.90	.00	9,5
St. Barnabas, Ewa Beach	791.70	791.70	7,124.90	7,124.90	.00	9,5
St. John's By-The-Sea, Kalaheo	1,666.70	1,666.70	14,999.90	14,999.90	.00	20,0
St. Matthew's, Waimanalo	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,0
St. Paul's, Honolulu	1,055.40	1,055.40	11,833.80	11,833.80	.00	15,0
St. Philip's, Hali	1,666.70	1,666.70	14,999.90	14,999.90	.00	20,0
<b>KOLOKAI</b>						
Grace, Molokai	2,000.00	2,000.00	18,000.00	18,000.00	.00	24,0
Hali/Molokai Travel	.00	58.33	.00	525.01	<525.01>	
<b>HAWAII</b>						
Kohala Mission	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,0
St. Jude's, Ocean View	283.35	283.35	2,549.95	2,549.95	.00	3,0
Regional Filipino Ministry	3,203.28	3,203.28	30,390.40	30,390.40	.00	40,0
VICAR'S MEETINGS/DEPARTMENT TRAVEL	4.16	250.00	1,511.40	2,250.00	<738.60>	3,0
<b>UNALLOCATED</b>						
<b>TOTAL CONGREGATIONAL DEVELOPMENT</b>	<b>18,466.77</b>	<b>18,433.78</b>	<b>167,463.69</b>	<b>169,798.66</b>	<b>&lt;2,334.97&gt;</b>	<b>225,</b>
<b>NURTURE &amp; EDUCATION</b>						
Stewardship Committee	592.93	85.42	162.51	768.74	<606.23>	1,
Planned Giving	34.56	145.83	868.05	1,312.51	<444.46>	1,
Hawaii Episcopal Youth (HEY)	135.46	981.83	8,577.08	8,836.51	<259.43>	11,
Diocesan Institute	667.53	950.00	3,712.09	8,550.00	<4,837.91> ①	11,
Commission on Hawaiian Min.	174.35	166.67	1,454.02	1,500.03	<46.01>	2,
HEPAM (Epiphany Ministries)	.00	.00	622.24	10.00	612.24	
Planned Giving Ofcr.	845.25	845.25	7,458.97	7,607.25	<148.28>	10,
<b>TOTAL NURTURE &amp; EDUCATION</b>	<b>2,450.08</b>	<b>3,175.00</b>	<b>22,854.96</b>	<b>28,585.04</b>	<b>&lt;5,730.08&gt;</b>	<b>38,</b>

① Money's will be spent in Nov + Dec 1995.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1995

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNU BUDG
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>MINISTRY OF THE EPISCOPATE</b>						
<b>BISHOP HART'S SEVERANCE</b>						
Salary & Housing	6,591.99	6,592.00	59,327.91	59,328.00	<.09>	59,3
Pension	.00	.00	5,407.02	6,759.00	<1,351.98>	6,7
Medical Ins.	462.40	466.67	4,081.44	4,200.00	<118.56>	4,2
Worker's Comp. Ins.	.00	100.00	.00	900.00	<900.00>	9
Keyman Insurance	.00	44.33	.00	399.01	<399.01>	5
Election Process	2,870.52	734.08	19,775.14	6,606.76	13,168.38	NOTE 8,8
FICA	83.33	83.36	749.97	750.00	<.03>	7
Moving Expenses	.00	.00	.00	.00	.00	
<b>INTERIM BISHOP</b>						
Salary & Housing	2,000.00	2,166.67	16,126.29	19,499.99	<3,373.70>	26,0
Medical	594.27	650.00	4,833.63	5,850.00	<1,016.37>	7,8
Group Life	.00	.00	166.56	.00	166.56	
W/C	28.00	88.33	321.00	795.01	<474.01>	1,4
Auto	.00	302.00	8,381.57	8,718.00	<336.43>	9,6
Travel	1,021.88	600.00	4,389.24	5,400.00	<1,010.76>	7,1
Moving	.00	.00	1,555.75	.00	1,555.75	
Hospitality	33.66	200.00	1,027.60	1,800.00	<772.40>	2,4
<b>TOTAL MINISTRY OF THE EPISCOPATE</b>	<b>13,686.05</b>	<b>12,027.44</b>	<b>126,143.12</b>	<b>121,005.77</b>	<b>5,137.35</b>	<b>135,3</b>
<b>MINISTRY OF ADMINISTRATION</b> (Incl. Pension and Other Benefits)						
Executive Officer	19.00	.00	17,717.55	29,388.00	<11,670.45>	29,3
Diocesan Administrator	5,362.47	6,003.85	22,560.05	24,015.45	<1,455.40>	42,0
Finance Officer	5,871.77	6,563.32	55,121.29	59,070.04	<3,948.75>	78,7
Bookkeeper	3,251.30	3,623.25	30,271.49	32,609.25	<2,337.76>	43,4
Secretary	2,570.72	3,276.66	32,553.28	29,490.02	3,063.26	39,3
Temporary Help	738.29	665.50	1,537.74	5,989.50	<4,451.76>	7,9
Staff Cont. Education	295.00	166.67	1,184.00	1,499.99	<315.99>	2,0
<b>TOTAL MINISTRY OF ADMINISTRATION</b>	<b>18,108.55</b>	<b>20,299.25</b>	<b>160,945.40</b>	<b>182,062.25</b>	<b>&lt;21,116.85&gt;</b>	<b>242,9</b>

Represents  
severance  
not paid.

NOTE: At the end of the year funds will be transferred from the Election Process fund (in the investment portfolio) to make up this difference

① Represents mainly pension, which will be paid in January 1995.

② In July and Aug '95 we paid compensation to both Alice & Marie. Alice left in Aug '95.

③ Funds will be used during convention. 32

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1995

	CURRENT MONTH		YEAR-TO-DATE		OVER/ (UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>GENERAL DIOCESAN EXPENSES</b>						
Cathedral Maintenance	6,039.58	6,039.58	48,316.66	54,356.26	<6,039.60> ①	72,47
Office Expenses	3,522.06	4,333.33	34,438.56	39,000.01	<4,561.45> ②	52,00
Property Maintenance	1,955.20	1,854.17	16,210.27	16,687.53	<477.26>	22,25
Property Taxes	<1,985.58>	1,416.67	28,273.47	12,749.99	7,523.48 ③	17,00
Investment Fees SEE PAGE 1	.00	1,916.67	.00	17,249.99	<17,249.99>	23,00
Audit Expenses	809.77	1,458.33	17,006.07	13,125.01	3,881.06	17,50
Diocesan Convention	1,328.30	441.67	2,633.30	3,974.99	<1,341.69>	5,30
Meetings: Travel	2,011.50	1,666.67	16,351.60	15,000.03	1,351.57	20,00
Meetings: Other	.00	191.67	50.55	1,724.99	<1,674.44>	2,30
Staff Travel	.00	250.00	889.50	2,250.00	<1,360.50>	3,00
Chancellor's Expenses	.00	83.33	21.00	750.01	<729.01>	1,00
Officers & Directors Insurance	.00	.00	8,308.00	8,300.00	8.00	8,30
Miscellaneous	78.00	18.75	793.05	168.75	624.30	22
Legal Expenses	658.04	416.67	3,928.83	3,749.99	178.84	5,00
Interest Expense (LOC)	.00	.00	333.33	.00	333.33	
<b>TOTAL GENERAL DIOCESAN EXPENSES</b>	<b>14,416.87</b>	<b>20,087.51</b>	<b>169,554.19</b>	<b>189,087.55</b>	<b>&lt;19,533.36&gt;</b>	<b>249,35</b>
<b>MINISTRY OF DEBT REDUCTION</b>						
St. Barnabas	.00	783.33	4,181.96	7,050.01	<2,948.05>	9,40
St. Philip's Loan	.00	5,833.33	.00	52,500.01	<52,500.01> ④	70,00
RRH - Expenses	2,715.16	8,333.33	183,205.85	75,000.01	28,205.84 ⑤	100,00
RRH - FHB Princ. & Int.	66,151.62	33,333.33	245,107.31	300,000.01	<54,892.70> ④	400,00
<b>TOTAL MINISTRY OF DEBT REDUCTION</b>	<b>68,866.78</b>	<b>48,283.32</b>	<b>352,415.12</b>	<b>434,550.04</b>	<b>&lt;82,136.92&gt;</b>	<b>579,40</b>
<b>TOTAL EXPENSES</b>	<b>146,258.60</b>	<b>136,932.05</b>	<b>1,155,440.39</b>	<b>1,287,151.02</b>	<b>&lt;131,710.63&gt;</b>	<b>1,684,73</b>
<b>BUDGET GAIN (LOSS) - CASH BASIS</b>	<b>&lt;51,499.27&gt;</b>	<b>4,804.07</b>	<b>&lt;103,352.19&gt;</b>	<b>&lt;15,666.38&gt;</b>	<b>&lt;87,685.81&gt;</b>	<b>11,43</b>

- ① NOT paid 1 mos. rent
- ② supplies + stationery will be purchased in the fall
- ③ City & county increased our property taxes.  
We are appealing this matter.
- ④ Payment will be made in the fall
- ⑤ Budget will need to be increased

BASE ASSESSMENT 807,503  
 SPECIAL ASSESSM'T 380,001

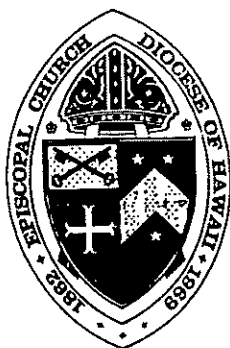
1,187,504

THE EPISCOPAL CHURCH IN HAWAII  
 DIOCESASASSESSMENT (26%)

1996 ASSESSMENT 1,187,504  
 1995 ASSESSMENT 1,201,702

(14,198)

CHURCH	1993 TOTAL INCOME	1993 OPERATING INCOME	1995 DIOCESAN ASSESSMENT @26 %	1994 TOTAL INCOME	1994 OPERATING INCOME	1996 DIOCESAN ASSESSMENT @25 %	1996 INCREASE/ [DECREASE]
ALL SAINTS	174,476	111,955	29,108	154,289	113,931	28,483	(625)
CALVARY	635,482	212,508	55,252	669,572	203,566	50,892	(4,360)
CHRIST CHURCH	163,594	137,739	35,812	145,991	132,709	33,177	(2,635)
CHRIST MEMORIAL	109,858	69,831	18,156	116,450	75,085	18,771	615
EMMANUEL	100,920	75,596	19,655	97,921	70,104	17,526	(2,129)
EPIPHANY	93,585	79,968	20,792	132,806	108,986	27,246	6,454
GOOD SAMARITAN	111,473	101,422	26,370	116,866	101,145	25,286	(1,084)
GOOD SHEPHERD	177,244	167,870	43,646	183,936	170,086	42,522	(1,124)
GRACE	59,737	26,779	6,963	68,571	31,490	7,872	909
HOLY APOSTLES'	122,288	92,693	24,100	118,426	101,154	25,288	1,188
HOLY CROSS	47,610	26,301	6,838	44,350	21,307	5,327	(1,511)
HOLY INNOCENTS'	169,059	101,487	26,387	122,234	93,209	23,302	(3,085)
HOLY NATIVITY	463,416	336,213	87,415	356,590	318,394	79,599	(7,816)
KOHALA MISSION	76,830	40,899	10,634	117,995	46,961	11,740	1,106
RESURRECTION	7,316	4,019	1,045	32,463	4,089	1,022	(23)
ST. ANDREW'S	963,199	789,798	205,347	976,297	790,312	197,578	(7,769)
ST. ANNE'S	46,068	36,969	9,612	59,877	45,914	11,479	1,867
ST. BARNABAS	56,460	51,388	13,361	88,661	75,049	18,762	5,401
ST. CHRISTOPHER'S	292,052	244,405	63,545	290,904	246,602	61,651	(1,894)
ST. CLEMENT'S	213,951	198,494	51,608	281,786	243,613	60,903	9,295
ST. COLUMBA'S	32,065	2,642	687	11,375	2,316	579	(108)
ST. ELIZABETH'S	224,371	187,724	48,808	223,743	205,762	51,440	2,632
ST. GEORGE'S	80,355	53,989	14,037	76,180	55,745	13,936	(101)
ST. JAMES'	111,121	105,204	27,353	97,001	95,422	23,856	(3,497)
ST. JOHN'S,KULA	200,799	100,418	26,109	113,026	96,774	24,194	(1,915)
ST. JOHN'S BY/SEA	105,069	68,314	17,762	123,624	76,285	19,071	1,309
ST. JUDE'S	18,176	16,576	4,310	23,950	17,782	4,445	135
ST. LUKE'S	71,903	66,280	17,233	76,648	72,265	18,066	833
ST. MARK'S	141,839	99,196	25,791	90,341	89,854	22,464	(3,327)
ST. MARY'S	257,761	230,781	60,003	186,249	183,287	45,822	(14,181)
ST. MATTHEW'S	42,555	18,558	4,825	45,605	28,095	7,023	2,198
ST. MICHAEL'S	144,963	124,974	32,493	208,013	148,406	37,102	4,609
ST. PAUL'S	95,046	70,499	18,330	97,234	73,479	18,370	40
ST. PETER'S	214,220	191,440	49,774	231,095	220,893	55,223	5,449
ST. PHILIP'S	33,759	15,759	4,097	31,807	13,656	3,414	(683)
ST. STEPHEN'S	77,910	44,301	11,518	108,238	65,985	16,496	4,978
ST. THOMAS	0	0	0	8,398	3,984	996	996
ST. TIMOTHY'S	214,492	151,499	39,390	208,600	139,719	34,930	(4,460)
TRINITY BY/SEA	107,733	103,208	26,834	115,496	99,084	24,771	(2,063)
WAIKIKI CHAPEL	18,612	17,710	4,605	20,847	18,995	4,749	144
WEST KAUA'I	66,616	46,526	12,097	91,647	48,523	12,131	34
	<u>6,343,983</u>	<u>4,621,932</u>	<u>1,201,702</u>	<u>6,365,102</u>	<u>4,750,017</u>	<u>1,187,504</u>	<u>(14,198)</u>



# The Episcopal Church in Hawaii

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April 25, 1995

Ms. Marion Cedarblade, President  
The Episcopal Church in the Province of the Pacific  
90 Woodacre Drive, #105  
San Francisco, CA 94132

Dear Marion:

Attached is our 1994 Report on the 1% Theological Education Offering. We are happy to report that the churches participated again this year. In 1994, gifts totaled \$38,799 which is about 84% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, Seabury Western Theological Seminary, Trinity School for Ministry, Yale Divinity School and Native Hawaiian Ministry Studies Board.

Best wishes!

Faithfully Yours,

Peter Pereira  
Treasurer/Comptroller

cc: The Rt. Rev. George N. Hunt  
The Rev. David Kennedy  
Mr. Richard Hagemeyer  
Mrs. Jane Renfro Smith  
Church Divinity School of the Pacific  
Nashotah House  
Virginia Theological Seminary  
Episcopal Theological School  
Seabury Western Theological Seminary  
Trinity School for Ministry  
Yale Divinity School  
Native Hawaiian Ministry Studies Board  
Diocesan Council Members  
All Churches

THE EPISCOPAL CHURCH IN HAWAII  
THEOLOGICAL EDUCATION OFFERING

<u>CHURCH</u>	1993 <u>OPERATING INCOME</u>	1994 <u>1% AMOUNT</u>	1994 <u>AMOUNT GIVEN</u>
All Saints'	\$ 111,955	\$ 1,120	\$ 0
Calvary	212,508	2,125	1,500
Christ Church	137,739	1,377	0
Christ Memorial	69,831	698	614
Emmanuel	75,596	756	798
Epiphany	79,968	800	3,150
Good Samaritan	101,422	1,014	1,000
Good Shepherd	167,870	1,679	1,000
Grace	26,779	268	268
Holy Apostles'	92,693	927	0
Holy Cross	26,301	263	0
Holy Innocents'	101,487	1,015	0
Holy Nativity	336,213	3,362	4,600
Kohala Missions	40,899	409	2,471
Resurrection	4,019	40	0
St. Andrew's	789,798	7,898	6,380
St. Anne's	36,969	373	370
St. Barnabas'	51,388	514	0
St. Christopher's	244,405	2,444	677
St. Clement's	198,494	1,985	0
St. Columba's	2,642	26	0
St. Elizabeth's	187,724	1,877	2,000
St. George's	53,989	540	131
St. James'	105,204	1,052	1080
St. John's, Kula	100,418	1,004	1,200
St. John's By-the-Sea	68,314	683	683
St. Jude's	16,576	166	166
St. Luke's	66,280	663	600
St. Mark's	99,196	992	900
St. Mary's	230,781	2,308	2,362
St. Matthew's	18,558	185	533
St. Michael's	124,974	1,250	2,000
St. Paul's	70,499	705	1,250
St. Peter's	191,440	1,914	0
St. Philip's	15,759	158	0
St. Stephen's	44,301	443	0
St. Timothy's	151,499	1,515	1,000
Trinity By-the-Sea	103,208	1,032	1,350
Waikiki Chapel	17,710	177	277
West Kauai	46,526	465	439
TOTAL	<u>\$4,621,932</u>	<u>\$ 46,219</u>	<u>\$38,799</u>

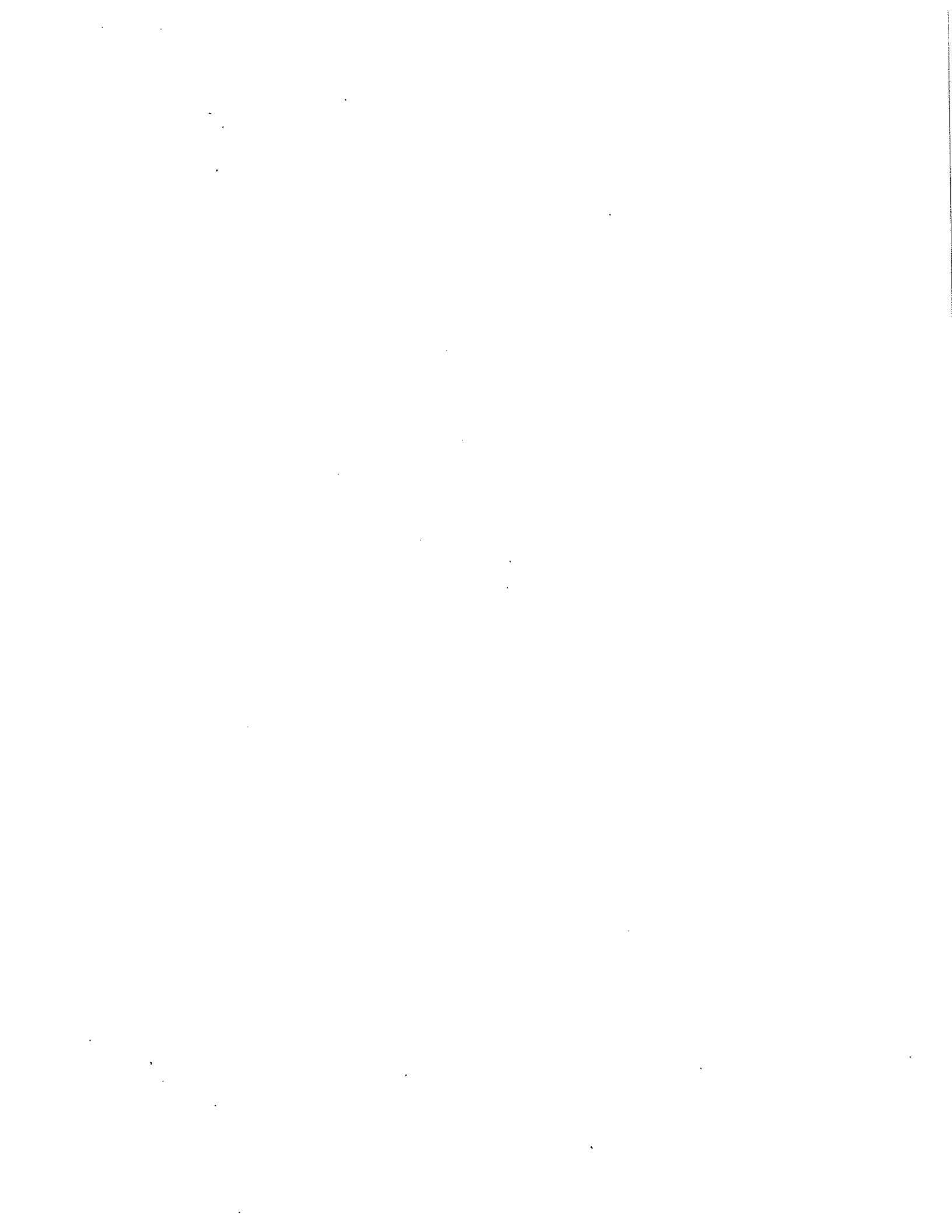
INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII  
FOR QUARTER ENDED 06/30/95

	11	12	13	14	15	16	17	18
	MARKET VALUE		ORIGINAL INVESTMENTS					
	TOTAL	@	BALANCE	RE-	DEPOSIT	WITH-	ADJUSTMENT	BALANCE
TRUST ENDOWMENTS	SHARES	66.826526	BEG. OF QTR.	INVEST		DRAWALS	ON	END OF QTR.
							WITHDRAWAL	
<b>EMMANUEL EPISCOPAL CHURCH, KAILUA</b>								
Capital Repairs & Maintenance Fund	252.99474	16,906.78	11,372.58	232.70	0.00	0.00	0.00	11,605.28
The Leroy, Charlotte & Valarie Green Endowment Fund	111.32116	7,439.21	4,000.00	0.00	0.00	0.00	0.00	4,000.00
Joseph J and Anna P Lovell Tr Fund	1,129.83541	75,502.98	59,130.15	1,039.19	0.00	0.00	0.00	60,169.34
<b>TOTAL</b>	<b>1,494.15131</b>	<b>99,848.95</b>	<b>74,502.73</b>	<b>1,271.89</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>75,774.62</b>
<b>EPIPHANY CHURCH, HONOLULU</b>								
Candle Fund	48.01674	3,208.79	1,100.00	0.00	0.00	0.00	0.00	1,100.00
Wilfred Richardson Mem Flower Fund	15.21258	1,016.60	600.00	0.00	0.00	0.00	0.00	600.00
Sophia Taylor Mem Alter Guild Fund	34.09692	2,278.58	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Georgiana Crutchfield Memorial Fund	15.86514	1,060.21	700.50	14.59	0.00	0.00	0.00	715.09
<b>TOTAL</b>	<b>113.19136</b>	<b>7,564.18</b>	<b>3,400.50</b>	<b>14.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,415.09</b>
<b>CHURCH OF THE HOLY APOSTLES', HILO</b>								
Auto Replacement Fund	241.41055	16,132.63	9,984.84	222.04	0.00	0.00	0.00	10,206.88
Mary Black Memorial Fund	0.00007	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vestment Fund	80.21345	5,360.39	2,498.79	73.78	0.00	0.00	0.00	2,572.57
Thomas A Cook Memorial Fund	1,502.58254	100,412.37	65,463.39	1,382.03	0.00	0.00	0.00	66,845.42
The Kilauea Fund	5,357.10699	357,996.85	213,975.43	4,927.32	0.00	0.00	0.00	218,902.75
Program/Clergy Fund	769.04063	51,392.31	30,240.35	707.34	0.00	0.00	0.00	30,947.69
Martha E Wakefield Mem Vicarage Fd	1,461.29017	97,652.95	53,275.91	1,344.06	0.00	0.00	0.00	54,619.97
Ronald C Yoder Memorial Fund	90.93207	6,076.67	3,796.00	83.64	0.00	0.00	0.00	3,879.64
Joseph Clark Young People's Fund	144.58813	9,662.32	5,682.98	132.99	0.00	0.00	0.00	5,815.97
Unrestricted Funds	461.20051	30,820.43	25,700.99	424.20	0.00	0.00	0.00	26,125.19
Alter Linen Fund	42.87008	2,864.86	2,533.95	39.43	0.00	0.00	0.00	2,573.38
Designated Funds	(0.00002)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Kitagawa Memorial Fund	14.06044	939.61	783.96	12.93	0.00	0.00	0.00	796.89
Detor Memorial Fund	0.06610	4.42	8.20	0.06	0.00	0.00	0.00	8.26
Mae Marcallino Memorial	8.34340	557.58	466.76	7.67	0.00	0.00	0.00	474.43
<b>TOTAL</b>	<b>10,173.70511</b>	<b>679,873.37</b>	<b>414,411.55</b>	<b>9,357.49</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>423,769.04</b>
<b>KOHALA MISSION, KAPAAU</b>								
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	323.50128	21,618.47	12,273.82	297.55	0.00	0.00	0.00	12,571.37
St Augustine's Church Yard Fund	83.35771	5,570.51	2,493.68	76.67	0.00	0.00	0.00	2,570.35
<b>TOTAL</b>	<b>406.85899</b>	<b>27,188.98</b>	<b>14,767.50</b>	<b>374.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,141.72</b>
<b>CAMP MOKULEIA, OAHU</b>								
Margaret Root Clarke Memorial Camp Scholarship Fund	80.00088	5,346.18	2,345.00	0.00	0.00	0.00	0.00	2,345.00
Margaret Monterio Mem Campership	165.33195	11,048.58	5,453.17	0.00	0.00	0.00	0.00	5,453.17
<b>TOTAL</b>	<b>245.33283</b>	<b>16,394.74</b>	<b>7,798.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,798.17</b>



INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII  
FOR QUARTER ENDED 06/30/95

	11	12	13	14	15	16	17	18
	MARKET VALUE		ORIGINAL INVESTMENTS					
	TOTAL	@	BALANCE	RE-	DEPOSIT	WITH-	ADJUSTMENT	BALANCE
TRUST ENDOWMENTS	SHARES	66.826526	BEG. OF QTR.	INVEST		DRAWALS	ON	END OF QTR.
							WITHDRAWAL	
<b>ST TIMOTHY'S, AIEA, OAHU</b>								
Building Fund	811.67135	54,241.18	32,150.87	746.55	0.00	0.00	0.00	32,897.42
Clergy Housing Fund	1,384.83794	92,543.91	56,023.58	1,273.74	0.00	0.00	0.00	57,297.32
<b>TOTAL</b>	<b>2,196.50929</b>	<b>146,785.09</b>	<b>88,174.45</b>	<b>2,020.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90,194.74</b>
<b>ST STEPHEN'S CHURCH, WAHIAWA</b>								
Frank E Ahrendt Memorial Fund	436.51658	29,170.89	21,280.81	0.00	0.00	0.00	0.00	21,280.81
Combined Memorial Fund	121.68524	8,131.80	6,534.62	0.00	0.00	0.00	0.00	6,534.62
The France Memorial Fund	881.09814	58,880.73	33,350.70	0.00	0.00	0.00	0.00	33,350.70
<b>TOTAL</b>	<b>1,439.29996</b>	<b>96,183.42</b>	<b>61,166.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>61,166.13</b>
<b>ST BARNABAS CHURCH</b>								
Jensen--Malvin Memorial Fund	98.46028	6,579.76	3,685.34	90.56	0.00	0.00	0.00	3,775.90
Building Fund	2,844.54333	190,090.95	171,730.45	0.00	0.00	0.00	0.00	171,730.45
Beverly Booth Memorial Fund	16.70953	1,116.64	976.11	15.37	0.00	0.00	0.00	991.48
<b>TOTAL</b>	<b>2,959.71314</b>	<b>197,787.35</b>	<b>176,391.90</b>	<b>105.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>176,497.83</b>
<b>MISCELLANEOUS</b>								
Bishop's Discretionary Fund	373.57526	24,964.74	13,245.25	0.00	0.00	0.00	0.00	13,245.25
Calvary Reserve Fund	534.65532	35,729.16	31,232.70	491.76	0.00	0.00	0.00	31,724.46
Diocesan General Fund	86.68835	5,793.08	5,038.53	0.00	0.00	0.00	0.00	5,038.53
Episcopal Church Women of Hawaii	22.00000	1,470.18	200.00	0.00	0.00	0.00	0.00	200.00
Holy Nativity--Clergy Appreciation Fund	565.45251	37,787.23	33,770.99	520.09	0.00	0.00	0.00	34,291.08
Institute for Human Service Fund	5,685.25619	379,925.92	220,121.99	5,229.15	0.00	0.00	0.00	225,351.14
Princess Abigail Kawanakoa Fund	206.44261	13,795.84	12,246.87	189.88	200.00	(400.00)	23.32	12,260.07
Henry Digby Sloggett Memorial Fund	8,457.13171	565,160.73	316,460.34	7,778.64	342.70	0.00	0.00	324,581.68
St James' Papaaloo--Eliza Spencer Memorial Fund	58.65830	3,919.93	1,983.72	53.95	0.00	0.00	0.00	2,037.67
St Elizabeth's Hon Endowment Fund	643.46125	43,000.28	20,000.00	0.00	0.00	0.00	0.00	20,000.00
St George's Pearl Harbor Permanent Endowment Fund	195.29562	13,050.93	7,452.18	179.63	0.00	0.00	0.00	7,631.81
St James', Reserve Fund	0.00000	0.00	10,000.00	0.00	0.00	(14,592.07)	4,592.07	0.00
St John's Episcopal School Bldg. Replacement Fund (Guam)	48.17359	3,219.27	1,817.94	44.31	0.00	0.00	0.00	1,862.25
St Mark's Parish, Hon Endowment Fd	1,965.56982	131,352.20	80,151.02	1,807.88	0.00	0.00	0.00	81,958.90
St Mark's School Endowment Fund	91.82376	6,136.26	3,896.98	84.46	1,000.00	0.00	0.00	4,981.44
St. Michael's & All Angels' Edie Wilcox Endow	806.09134	53,868.28	0.00	741.42	50,000.00	0.00	0.00	50,741.42
St Paul's Building Fund	1,609.54551	107,560.33	74,551.23	1,480.42		0.00	0.00	76,031.65
St Paul's, Hon--Bryon a Devonish Candle Fund	22.14644	1,479.97	788.26	20.37	0.00	0.00	0.00	808.63
West Kauai Endowment Fund	213.11628	14,241.90	13,043.56	198.08	0.00	0.00	0.00	13,239.64
<b>TOTAL</b>	<b>193,459.44751</b>	<b>12,928,222.89</b>	<b>8,507,803.71</b>	<b>59,065.03</b>	<b>52,727.70</b>	<b>(23,492.07)</b>	<b>7,921.81</b>	<b>8,604,026.18</b>



## POLICY FOR MISSION PLANNING AND FUNDING

### Diocese of Hawaii

The following is the procedure for mission congregations to use in their annual planning and requests for mission grants from the Diocese.

#### I. STANDARDS FOR MISSION CONGREGATIONS

##### A. Overall Plans

Each congregation, primarily through the work of its Bishop's Committee, and/or a specially appointed Planning Committee, shall establish and maintain a current set of plans for the total operation of the mission. These shall include long-range goals of at least 3 years projection, evaluated annually. There shall be annually revised objectives designed for the attainment of these goals.

Plans shall cover:

1. The development of programs (see B, below);
2. The development of lay leadership;
3. The development of financial resources, with:
  - a. Special consideration given to the development of greater financial self-sufficiency, and
  - b. The maintenance of a 2 year projection for Diocesan support, to be revised annually; and
4. The care and maintenance of buildings and property.

##### B. Programs

Each congregation shall maintain basic programs in the following areas:

1. The nurture of the congregation. In addition to regular worship, administration of sacraments, preaching and pastoral care, this typically would include such programs as spiritual development, ongoing Christian Education for all ages, and training in stewardship, evangelism, lay leadership and ministry.
2. The development and growth of a supportive and caring fellowship in which members can carry out this mutual ministry within the congregation and with neighboring Episcopal and other congregations.
3. Outreach beyond the congregation into the community and the world through service and evangelism.

Each congregation will make full use of the resources of various Diocesan programs in the development of its own total program emphasis, and share its results with the program units and the other congregations. Where possible, inter-congregational or ecumenical approaches are encouraged.

2. The sharing of a priest/deacon between two or more congregations; and
  3. The use of seminary-trained priests supervising deacons under a regional ministry model.
- B. Newly ordained clergy assigned to mission congregations shall serve for a period of at least three years under the supervision of, or apprenticeship to, a more experienced priest, as shall be determined by the Bishop.

#### IV. MISSION SELF-SUFFICIENCY

It shall be the policy of the Diocese for all mission congregations to work toward greater self-sufficiency.

- A. Those mission congregations which show the possibility of steady growth will be encouraged to reach for eventual Parish status. While receiving Diocesan subsidy they will be expected to:
1. Maintain two-year budget projections, to be updated annually; and
  2. Project a timetable of decreasing subsidies.
- B. Those missions in areas which appear too small to support an eventual Parish congregation will be encouraged to develop other models leading toward greater self-sufficiency, to include:
1. The use of part-time working, "non-stipendiary," or retired clergy;
  2. The development of an indigenous ordained ministry (Canon 9); or
  3. The sharing of clergy with one or more other congregations.
- C. In all mission congregations there shall be a strong emphasis on stewardship development and the training of lay leadership for the purpose of creating a greater self-sufficiency.

1996 CLERGY COMPENSATION CATEGORIES AND RANGES  
(Includes Cash Salary and Housing Allowances)

CATEGORY	COMPENSATION MINIMUM	5-YEAR POINT	10-YEAR MID-POINT	20 YEAR POINT	COMPENSATION MAXIMUM
A	\$50,040	\$56,304	\$62,556	\$67,572	\$75,072
B	45,528	51,192	56,880	61,404	68,220
C	41,376	46,548	51,708	55,836	62,040
D	37,608	42,324	47,016	50,772	56,412
E	34,188	38,472	42,744	46,176	51,300

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The number of years of service used to negotiate compensation shall be the years of service within the Diocese of Hawaii.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years in the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)
5. Clergy with ten or more years in the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years in the Diocese of Hawaii must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.

The reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollars when paying for amounts above the baseline HMO cost.

- 10f. The congregation will pay the cost of Workers' Compensation coverage for the clergy.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	393 AND ABOVE

1996 CONGREGATIONAL COMPENSATION CATEGORY  
COMPUTATION WORKSHEET BASED ON 1994 PAROCHIAL REPORT DATA

I. Number of Pledging Units

Number of Pledging Units \_\_\_\_\_  
Multiplied by .40 = \_\_\_\_\_

II. Average Attendance

Average Sunday Attendance \_\_\_\_\_  
Multiplied by .30 = \_\_\_\_\_

III. Annual Operating Budget

Annual Operating Budget in \$1,000 \_\_\_\_\_  
Multiplied by .30 = \_\_\_\_\_

TOTAL OF WEIGHTED FIGURES \_\_\_\_\_

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee - Mr. Clarence Kusumoto, Chairman; Peter Pereira, Treasurer/Comptroller

SUBSTITUTE RESOLUTION #4

BE IT RESOLVED,

That the Finance and Real Estate Department and the Diocesan Council, when reviewing the impact on the Diocesan budget of savings which may result from reduced expenses in the area of debt reduction:

- (1) Keep foremost in their consideration the need for a reduced assessment burden on the Parishes and Missions, and
- (2) To the greatest extent possible, during the coming year, use any savings in the debt reduction area to reduce the total assessment on the Parishes and Missions.

RATIONALE/EXPLANATION

The resolution in its original form was far too binding and would have imposed a level of continuing funding on the Diocese that would not have permitted an ongoing reasonable level of services. Thus the Finance and Real Estate Department would have recommended rejection.

The Department has drafted this substitute resolution as a result of the discussion at the open hearing and the expression of a desire for some response other than total rejection of the resolution.





2. In the event that any new loan in excess of \$250,000.00 be requested, then, in accordance with the current Bylaws, the Diocesan Council, the Standing Committee, and the bishop must approve the loan. Throughout the Canons and the Bylaws, approval of the Standing Committee is an established, recognized and appropriate check on the power of the Council and its function in that capacity here would seem to be appropriate.

shall be given no less than ten days prior to the convening of any regular meeting. At least one regular meeting shall be held between annual meetings of the Convention.

Sec. 13A.2A.4. The quorum for a meeting of a Deanery Council shall be one-third of its membership (excluding any retired clergy); provided, however, that the quorum shall contain members from at least one-half of the parishes and missions within the Deanery.

Resolution Amending Article VII of Bylaws to  
provide for a Department of Ministry Development

RESOLVED, that Article VII of the Bylaws of the  
Episcopal Church in Hawaii be amended in the following  
respects:

(1) By amending Section 7.1 to increase the number  
of Departments from six to seven and adding Ministry  
Development as a Department so that Section 7.1 as so  
amended shall read in its entirety as follows:

"Section 7.1 Organization. The Council is organized  
into seven Departments. They are:

- (a) Affiliated Organizations,
- (b) Church in Society,
- (c) Communications.
- (d) Congregational Development,
- (e) Finance and Real Estate,
- (f) Nurture and Education, and
- (g) Ministry Development"

(2) By adding to Article VII a new section to be  
designated Section 7.10 and to read in its entirety as  
follows:

"Section 7.10 Ministry Development Department.  
The scope and work of the Ministry Development  
Department shall include the provision for the  
development and affirmation of the ministry of all  
baptized persons in the Church and its program shall,  
under the direction of the Department, be the  
responsibility of the Commission on Ministry and  
groups the Commission oversees."

## **RESOLUTION**

### **HONORING MISS GERTRUDE TYAU**

*WHEREAS, according to official records of the Episcopal Church and State of Hawai`i, Gertrude Tyau has given a quarter century of outstanding service to the Episcopal Church and to the community it served, and*

*WHEREAS, as a member of St. Elizabeth's Church, Gertrude serves as a member of the Altar Guild, teaches Sunday School, sings in the choir, teaches English to Chinese immigrants, and*

*WHEREAS, as an active member of the diocese of Hawai`i, Gertrude has served on the Altar Guild for over twenty-two years sewing altar linens and stoles and assumed the responsibility of being Diocesan Altar Guild Director since 1989, and*

*WHEREAS, as an Episcopal Church Woman active on the national level, Gertrude Tyau has been a delegate to National Altar Guild conventions and served as a delegate to Triennial in 1979 and 1988 and coordinated the Altar Guild program and prepared for all the Eucharist for Synod of Province VIII when it met in Hawai`i, and*

*WHEREAS, as a professional teacher in Hawai`i, Gertrude has been a dedicated and outstanding elementary school teacher for twenty-five years, and*

*WHEREAS, she has been honored with numerous awards: The Distinguished Service Cross from Bishop E. Lani Hanchett, the Makule Akamai Award from Hawai`i's Board of Ministry to the Aged in 1990, Hawai`i's Outstanding Woman of Triennial in 1994, and*

*WHEREAS, above all the selfless and joyful contributions she has made, she has shared her love of Christ with family and friends privileged to know her,*

*THEREFORE BE IT RESOLVED that the Executive Board of the Episcopal Church Women of Hawai`i express their thanks to*

***Gertrude Tyau***

*In the name of all the women of the Diocese as she retires as Diocesan Altar Guild Director this 27<sup>th</sup> day of October, 1995.*

*Nita A. Hogue  
President, ECW of Hawaii*

9/12/95

THE EPISCOPAL CHURCH IN HAWAII  
SCHEDULE OF BORROWINGS

Church Entity	Loan Amount	4/30/94 Loan Balance	04/30/95 Loan Balance	Repayment Terms	1995 Annual Payments	Maturity	
Calvary Church	\$ 150,000	\$ 51,356	\$ 34,556	\$1,700 Monthly	\$ 20,400	02/03/97	
Camp Mokuleia *	\$ 500,000	\$ 215,500	\$ 215,270	\$2,152 Monthly	\$ 25,824	03/17/04	
Good Shepherd	\$ 325,000	\$ -0-	\$ 300,961	\$3,815 Monthly	\$ 45,780	05/11/99	(Note 1)
Holy Nativity	\$ 155,000	\$ 94,000	\$ 94,000	Interest only	\$ 4,465	09/25/95	
St. Barnabas	\$ 20,000	\$ 8,245	\$ -0-				
St. Elizabeth's	\$ 70,000	\$ 34,403	\$ 19,206	\$1,454 Monthly	\$ 17,448	08/05/96	
St. Michael's *	\$ 848,931	\$ 832,236	\$ 813,852	\$7,368 Monthly	\$ 88,416	04/01/96	(Note 2)
St. Philip's *	\$1,005,000	\$ 956,968	\$ 852,696	\$7,885 Monthly	\$ 94,620	04/01/02	(Note 3)
St. Timothy's	\$ 52,041	\$ 18,901	\$ 8,061	\$1,000 Monthly	\$ 12,000	08/21/95	(Note 4)
Trinity By-the-Sea	\$ 120,000	\$ 120,000	\$ 120,000	Interest Only	\$ 11,400	12/31/95	(Note 4)
Episcopal Homes	\$3,997,984	\$ -0-	\$3,965,229	See Budget	\$317,000	09/30/95	(Note 5)
	<u>\$7,243,956</u>	<u>\$2,331,609</u>	<u>\$6,423,831</u>		<u>\$637,353</u>		

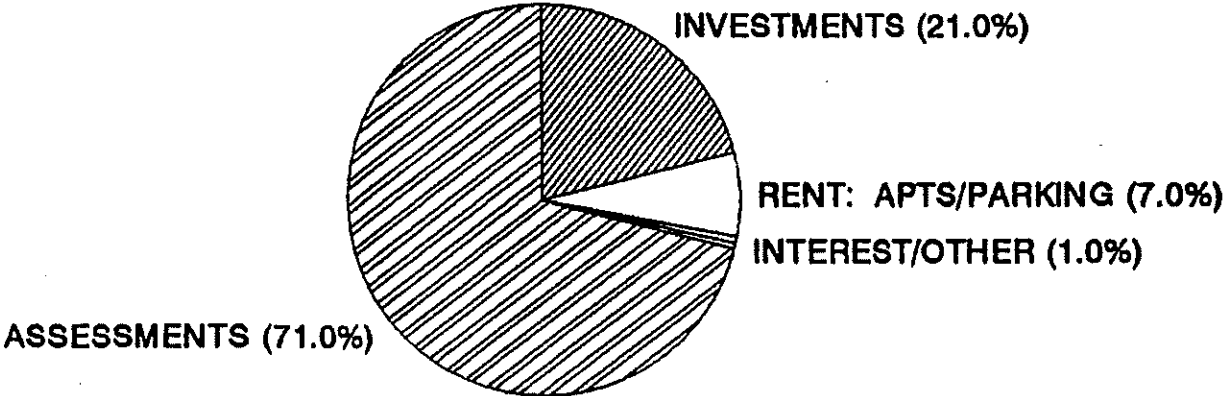
- (Note 1) This loan was paid off in June 1995.
- (Note 2) Loan payments are subsidized by the Diocese.
- (Note 3) This loan was paid off in August 1995.
- (Note 4) This loan will be converted to a 9-year term loan (20 year amortization.)
- (Note 5) The EHH debt is currently interest only at 9.25% (1/2% above prime) and the loan matures on 9/30/95. We will be negotiating with the bank for new loan terms.

\* These loans are secured on church property.  
 The Diocese has approved a bank loan application made by St. Mary's amounting to \$180,000..



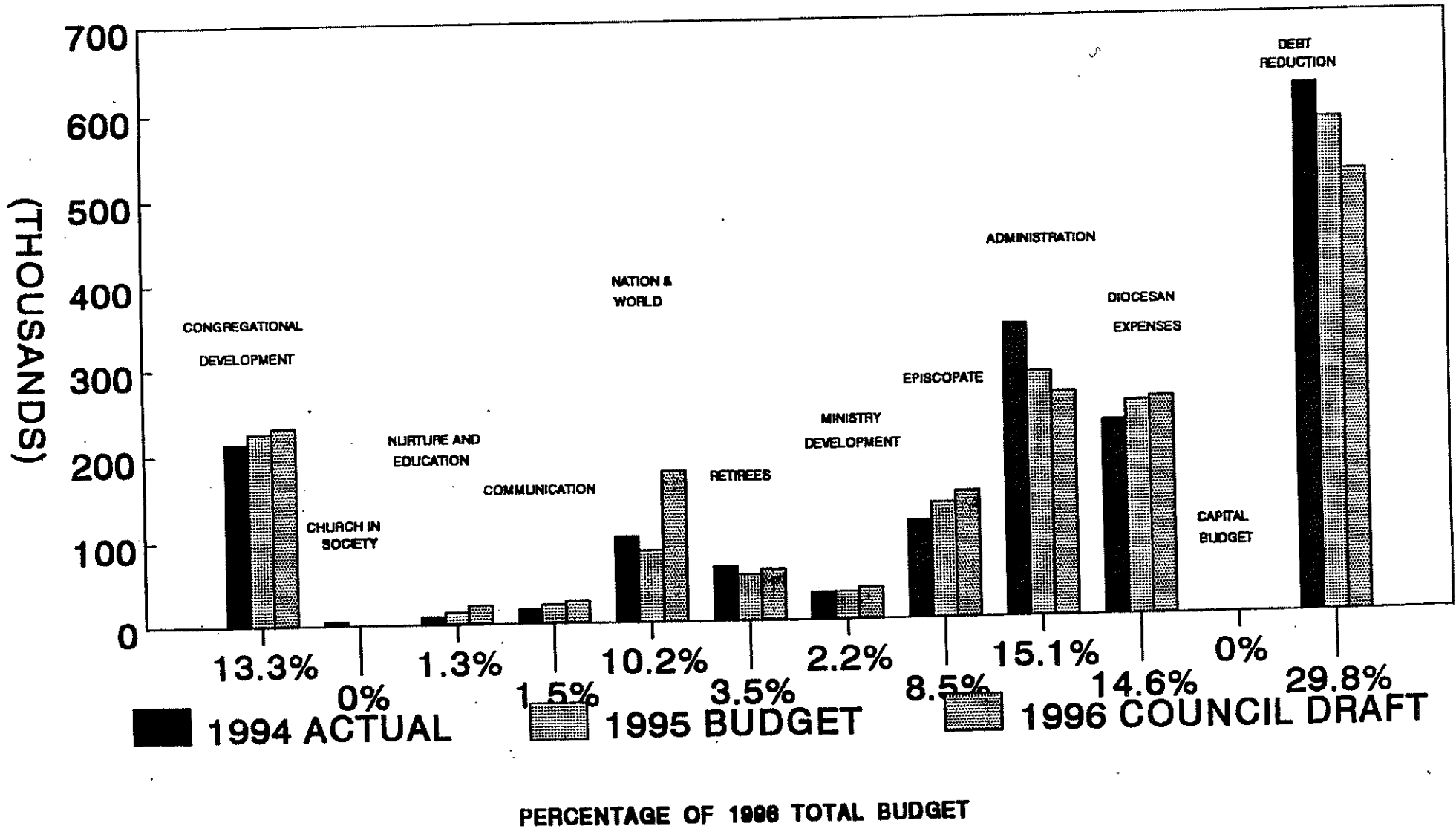
# SOURCES OF INCOME

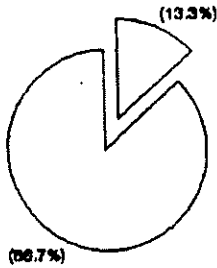
## 1996 BUDGET INCOME





# TOTAL BUDGET FOR 1996 COMPARED TO 1995 BUDGET & 1994 ACTUAL



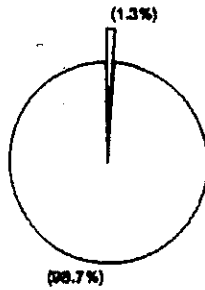


## CONGREGATIONAL DEVELOPMENT

	1994 ACTUAL	1995 BUDGET	1998 REQUEST	1998 COUNCIL DRAFT
<b>KAUAI:</b>				
West Kauai	30,600	24,500	30,700	25,200
<b>OAHU:</b>				
Emmanuel, Kailua	0	15,000	20,300	15,000
Holy Cross, Malaekahana	13,992	10,500	8,500	7,500
St. Anne's, Mililani	0	9,500	84,500	1,200
St. Barnabas, Ewa Beach	10,008	9,500	23,000	18,000
St. John's By the Sea, Kahalu'u	21,000	20,000	20,000	15,000
St. Matthew's, Waimanalo	15,000	15,000	38,200	25,000
St. Paul's, Honolulu	18,600	15,000	20,000	15,000
St. Phillip's, Ma'ili	15,000	20,000	20,000	15,000
<b>MOLOKAI:</b>				
Grace Church	25,000	24,000	24,000	24,000
Maui/Molokai Travel	204	700	700	700
<b>HAWAII:</b>				
Kohala Mission	18,600	15,000	10,000	10,000
St. Jude's, Ocean View	1,008	3,400	4,000	4,000
Regional Filipino Ministry	42,800	40,000	40,000	35,000
<b>CONTINGENCY *</b>	0	0	0	20,000
<b>VICAR'S MEETINGS/DEPT. TRAVEL</b>	1,805	3,000	3,000	2,600
<b>TOTAL</b>	<u>213,717</u>	<u>225,100</u>	<u>348,900</u>	<u>231,200</u>

In March, representatives of the Congregational and Finance Departments met together with representatives of each congregation requesting a grant. Based on this and subsequent meetings, the Congregational Department made their recommendations.

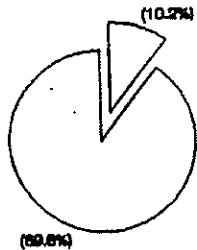
\* The Contingency is to cover potential deployment needs.



**MINISTRY OF NURTURE & EDUCATION**

	<b>1994 ACTUAL</b>	<b>1995 BUDGET</b>	<b>1996 REQUEST</b>	<b>1996 COUNCIL DRAFT</b>
Campus Ministries	400	0	50	50
Christian Education	2,274	0	775	475
Evangelism	0	0	0	0
Stewardship	1,033	1,025	2,850	2,850
Planned Giving	512	1,750	5,300	2,400
Hawaii Episcopal Youth (HEY)	5,478	11,782	15,858	15,625
Ministry of the Aging	745	0	0	0
AIDS Advisory Committee	0	0	2,500	1,000
Alcohol & Substance Abuse	0	0	0	0
Child Abuse Detection / Prevention	0	0	0	0
Children Ministries	0	0	0	0
Committee on Racism	10	0	0	0
Young Adult Ministry	0	0	0	0
Diocesan Institute(SEE MIN. DEV. )				
Commission on Haw'n Ministries(SEE MIN DEV.)				
HI Epis.Pac. AsiaAmerica Min.(SEE MIN DEV.)				
Dept. Expenses	(348)	0	0	0
<b>TOTAL</b>	<b>10,104</b>	<b>14,557</b>	<b>27,333</b>	<b>22,400</b>

The Department of Nurture and Education oversees ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian Education.



## MINISTRY TO NATION & WORLD

	1994 ACTUAL	1995 BUDGET	1996 REQUEST	1996 COUNCIL DRAFT
National Church Quota	81,000	74,000	162,000	162,000
General Convention Assessment	11,650	0	0	0
Provincial Quota	2,700	5,500	5,700	7,600
General Convention Deputy Costs	6,500	7,000	7,300	7,300
Lambeth Travel	0	0	0	0
Synod	0	0	0	0
Inter-Cultural Ministry Develop.	0	0	0	0
<b>TOTAL</b>	<b>101,850</b>	<b>86,500</b>	<b>175,000</b>	<b>176,900</b>

### National Church Quota:

This is the assessment we pay to the national church to contribute toward its work and ministry. In prior years the assessment was based on a percentage of the congregations' net operating income. For 1995 & 1996 it is based on Diocesan projected income from parochial giving and unrestricted operating investment income for the respective years. The assessment rate is based on a graduated scale. The amount for 1994 and 1995 reflects only half our share of the National Assessment. The 1996 budget represents our full share of 1996 National Assessment.

### General Convention Assessment:

Each Diocese contributes an amount towards the expense of holding the General Convention of the Episcopal Church every three years. This amount is based on a percentage of the operating income of each congregation. In 1995 and 1996 this item is automatically combined with the National Church Quota.

### Provincial Quota:

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration. The amount for 1994 reflects only half our share of the assessment.

### General Convention Deputy Costs:

These funds are accumulated and held in reserve to help pay the costs of sending our Diocesan Deputies (delegates) to the General Convention. This helps defray part of the transportation, registration, room and board costs for the nine day meeting. We send four clergy and four lay Deputies, and one clergy alternate and one lay alternate

### Lambeth Travel:

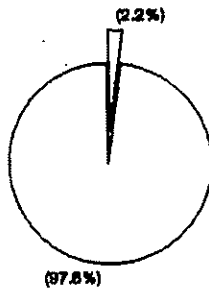
This accumulates funds to help make it possible for the Diocesan Bishop to attend the worldwide Lambeth Conference of Bishops held every ten years. The fund balance at December 31, 1994 is \$19,094.

### Synod:

Each year Province VIII holds a Synod (provincial meeting) that brings together delegates from the Dioceses in our Province of the Pacific. This fund helps pay transportation and other expenses.

### Inter-Cultural Ministry Development:

This is a program of Province VIII that enables ministry and leadership development among Hispanic, Aslamerican, Hawaiian and Native American Episcopalians in the Province.



## MINISTRY DEVELOPMENT

	1994 ACTUAL	1995 BUDGET	1996 REQUEST	1996 COUNCIL DRAFT
Clergy Conferences	5,958	3,500	10,000	4,000
Seminarian Assistance	9,000	10,000	8,000	8,000
Commission on Ministry	8,187	5,485	14,135	8,000
Diocesan Institute(SEE NUR. & ED. )	7,774	11,400	15,600	15,600
Commission on Haw'n Ministries(SEE NUR.& ED.	1,949	2,000	19,285	2,000
HI Epis.Pac. AsiaAmerica Min.(SEE NUR. & ED.)	1,568	10	0	50
Clergyspouse Conferences	0	0	0	0
Diaconate	0	0	0	0
<b>TOTAL</b>	<b>32,434</b>	<b>32,375</b>	<b>67,020</b>	<b>37,650</b>

The programs in this portion of the budget primarily are the responsibility of the Diocesan Commission on Ministry and other groups it oversees. The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with ministry.

**Clergy Conferences:** This supplements the cost of clergy conferences and also the annual Clergy & Spouses Conference held after convention.

**Seminarian Assistance:** Each year we provide \$2,000 financial assistance to each of our seminarians.

**Commission on Ministry:** The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with lay or ordained ministry, and oversees the work of the Diocesan Institute. It meets monthly and consists of four clergy and four laity.

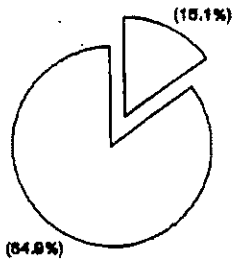
**Diocesan Institute:** The Institute has its own Board of Directors that has immediate supervision of the training and education of people for all types of ministry in the diocese. The Institute projects to generate income of approximately \$4,000 in 1996 from its training programs.

**Commission on Hawaiian Ministries:** The Commission was formed in 1990 and continues to work for the enabling and training of leaders of Hawaiian ministry and provides resources and support for the Diocesan-wide observance of King Kamehameha IV and Queen Emma Feast Day.

**HI Epis.Pac. AsiaAmerica Min.:** HEPAM is engaged in programs and leadership training to ethnic groups in the Diocese.

**Clergy-Spouse Conference:** Each year the Clergy-Spouse of the Diocese have met for a weekend retreat and conference. A portion of the cost traditionally has been paid by the Bishop, so the clergy-spouses have asked that the cost instead come from the diocesan budget.

**Diaconate:** This fund assists with the cost of the quarterly meetings of the deacons with the Bishop, programs for the Deacons, the cost of belonging to the North American Association of the Diaconate (NAAD), and will help send a representative to the national NAAD meeting.



**MINISTRY OF ADMINISTRATION**

	1994 ACTUAL	1995 BUDGET	1996 REQUEST	1996 COUNCIL DRAFT
<b>Salaries &amp; Benefits:</b>				
Executive Officer	68,048	29,388	0	0
Diocesan Administrator	0	42,027	77,475	74,017
Finance Officer	77,750	78,760	81,388	81,388
Ministry Development Officer	48,958	22,087	0	0
Chronicle Editor (1/2)	31,714	9,880	0	0
Planned Giving Officer(1/5)	9,923	10,143	10,533	10,533
Financial Asst./Sec.	42,519	43,479	44,888	44,888
Bishop's Secretary	33,127	0	0	0
Admin Asst./Sec.	27,971	39,320	40,815	40,815
Temporary Help	0	7,988	8,000	8,000
Staff Continuing Education	1,110	2,000	2,300	2,300
<b>TOTAL</b>	<b>341,118</b>	<b>285,050</b>	<b>265,375</b>	<b>281,917</b>

This represents the compensation and benefits of all of the members of the Diocesan Staff. See attached schedule for the details of salary and benefits. The 1995 budget reflects no salary increase. The 1996 budget reflects a 2.7 % salary increase as recommended by the Compensation Review Committee. In addition the cost of benefits increased due to an increase in medical, workers compensat'n & unemployment rates.

- \* The Standing Committee makes all decisions regarding Diocesan Staffing. The Diocesan Council is responsible for allocating the financial resources in providing for staff positions.
- \* The 1995 budgeted cost for the Executive Officer, Ministry Dev. Ofc. and Chronicle Ed. represents the cost of accrued vacation and severance benefits.
- \* The Diocesan Administrator's position is effective 6/1/95.



**CAPITAL BUDGET**

	<b>1994 ACTUAL</b>	<b>1995 BUDGET</b>	<b>1996 REQUEST</b>	<b>1996 COUNCIL DRAFT</b>
Capital Budget	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

This amount if any, is designated for land acquisition and for construction of facilities for ministry. The Council has approved guidelines for the use of these funds. The amount of this fund is \$355,000.

The Diocesan Council has not recommended funding for 1994 to 1996 due to income limitations.



8/12/95

1998 SALARIES & BENEFITS

POSITION	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/COMP.	FICA	SUI	TDI	TOTAL
DIOCESAN ADMINISTRATOR	54,141	5,414	5,174	3,100	200	830	4,538	470	150	74,017
TREASURER/COMPTROLLER	56,716	5,672	5,174	7,200	400	870	4,735	470	150	81,388
PLANNED GIVING OFC 1/5 TIME	6,778	678	1,035	1,100	80	110	598	125	30	10,533
FINANCIAL ASST. / SEC.	31,728	3,173	0	6,200	400	320	2,427	470	150	44,866
ADMIN. ASST. / SEC.	30,000		0	7,200	400	300	2,295	470	150	40,815
<b>TOTAL</b>	<b>178,381</b>	<b>14,936</b>	<b>11,383</b>	<b>24,800</b>	<b>1,480</b>	<b>2,430</b>	<b>14,592</b>	<b>2,005</b>	<b>630</b>	<b>251,617</b>

# TOTAL INCOME

10/14/95

	1994 ACTUAL	1995 BUDGET	1996 REQUEST	1996 COUNCIL DRAFT
<b>INCOME</b>				
<b>UNRESTRICTED:</b>				
Assessments	1,016,828	683,290	710,000	807,503
Assessment Percentage	23 %	15 %	15 %	17 %
Investments:				
Portfolio	78,699	146,000	148,000	148,000
Parke Trust	37,088	35,000	37,000	37,000
Valvon Fund	11,723	12,500	12,500	12,500
Investment Fees	20,600	23,000	26,000	28,000
Total Investments	148,108	216,500	223,500	223,500
Interest	5,537	9,000	2,000	2,000
Rentals: Apartments	39,815	51,900	58,240	58,240
Rentals: Parking	58,444	60,000	63,021	63,021
Subscription Chronicle	1,633	2,000	2,000	2,000
Miscellaneous	13,023	19,069	14,000	14,000
Reserves (prior years surplus)	190,000	0	0	0
<b>Total Unrestricted</b>	<b>1,471,388</b>	<b>1,051,759</b>	<b>1,072,761</b>	<b>1,170,264</b>
<b>RESTRICTED:</b>				
Special Assessment	0	508,412	521,000	380,001 *
Assessment Percentage	0 %	11 %	11 %	8 % *
Calton Fund (Donor Restricted)	20,503	18,000	20,000	20,000
Von Holt Fund (Board Restricted)				
Operating	750	48,000	70,000	70,000
Debt Reduction	90,840	70,000	50,000	50,000
Episcopal Construct'n Fd. (Donor Restricted)			0	
Debt Reduction	100,000	0	0	0
<b>Total Restricted</b>	<b>211,893</b>	<b>644,412</b>	<b>661,000</b>	<b>520,001 *</b>
<b>TOTAL INCOME</b>	<b>1,683,281</b>	<b>1,696,171</b>	<b>1,733,761</b>	<b>1,690,265 *</b>

## TOTAL EXPENDITURES

	1994 ACTUAL	1995 BUDGET	1996 REQUEST	1996 COUNCIL DRAFT
<b>EXPENSES</b>				
CONGREGATIONAL DEVELOPMENT	213,717	225,100	348,900	231,200
MINISTRY TO CHURCH IN SOCIETY	5,000	0	0	500
MINISTRY OF NURTURE & EDUCATION	10,104	14,557	27,333	22,400
MINISTRY OF COMMUNICATIONS	17,637	21,912	32,752	28,000
MINISTRY TO NATION & WORLD	101,850	88,500	175,000	178,900
MINISTRY TO RETIREES	65,145	55,132	61,189	61,189
MINISTRY DEVELOPMENT	32,434	32,375	67,020	37,650
MINISTRY OF EPISCOPATE	115,775	135,362	160,224	148,292
MINISTRY OF ADMINISTRATION	341,118	285,050	285,375	281,917
GENERAL DIOCESAN EXPENSES	228,565	249,350	254,008	254,008
CAPITAL BUDGET	0	0	0	0
DEBT REDUCTION	617,483	579,400	567,400	470,209 *
<b>TOTAL EXPENSES</b>	<u>1,748,806</u>	<u>1,684,738</u>	<u>1,957,201</u>	<u>1,690,285 *</u>
<b>NET INCOME / (LOSS)</b>	<u>(63,525)</u>	<u>11,433</u>	<u>(223,440)</u>	<u>0</u>

**CAPITAL FUND DRIVE ON  
EPISCOPAL HOMES OF HAWAII DEBT**

Contribution received through October 6, 1995:

Churches/Canterbury House (25)	\$ 53,051
Individuals (104)	111,961
Memorials (2)	2,000
Ing Loan	1,000,000
Other Dioceses (44)	<u>14,664</u>
<b>Total</b>	<b><u>\$1,181,676</u></b>

Payment through September 30, 1995:

Initial loan balance 9/30/94	\$3,997,984
Principal payments through 9/30/95	<u>1,179,135</u>
Balance as of 9/30/95	<u>\$2,818,849</u>
Interest paid through 9/30/95	<u>\$ 417,570</u>

Interest rate on loan is 1/2% above prime.  
(Prime is 8.75% eff. 7/7/95)

**LOIS LUCAS**

**St. Clement's Episcopal Church  
Honolulu, Hawaii**

**Her Nominator says, "Lois has been active in Church since 1938, mostly at St. Clement's. She has prepared candidates for confirmation, was the Christian Education Director, organized a Meal Delivery Service as part of the Parish Pastoral Outreach, as Lector, as Delegate to Diocesan Convention, etc."**

**JANE OKI**

**St. Mary's Episcopal Church  
Honolulu, Hawaii**

**Her Nominator says, "Jane has been active at Church for many years, but her dedication really showed last year when she became the Vestry Clerk, Church School Chairman, a member of the Altar Guild, IHS Volunteer. Her involvement greatly helped the Church in crisis."**

**BEATRICE WARE**

**St. Phillip's Church  
Waianae, Hawaii**

**Her Pastor says, "Her commitment to Jesus Christ and St. Philip's is unwavering. She has supported UTO, Women's Work, ECW and Diocesan Convention."**

**FREDERICK BRUNNER**

**St. Stephen's Church  
Wahiawa, Hawaii**

**His Nominator says, "Fred serves as a Vestry Member, Treasurer and Delegate to Diocesan Convention. He has done much to improve the Parish Facility and Organization. He also is a volunteer driver for the American Cancer Society."**



## COURTESY RESOLUTIONS:

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal diocese of Hawai'i sends its warmest greetings of love and aloha to our two former Bishops' wives, Katherine Kittle Kennedy and Puanani Akana Hanchett, giving thanks to Almighty God for their many years of devoted and faithful service among us;

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i sends its greetings and sincere aloha to the Primate and Presiding Bishop, the Most Reverend Edmond Lee Browning and his wife, Patti, with deep gratitude and thankfulness for their continued faithful stewardship to time, Talent, and Treasures, and for their diligence and friendship to Christ and to His Church throughout the world;

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i sends its sincerest mahalo to the members of the Interim Management Team and the Standing Committees for their countless hours of meetings and their commitment to provide the leadership during this interim period.

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i extends its warmest aloha and sincere gratitude to the Right Reverend George N. Hunt and to Mrs. Barbara Hunt for their positive and nurturing leadership in our diocese;

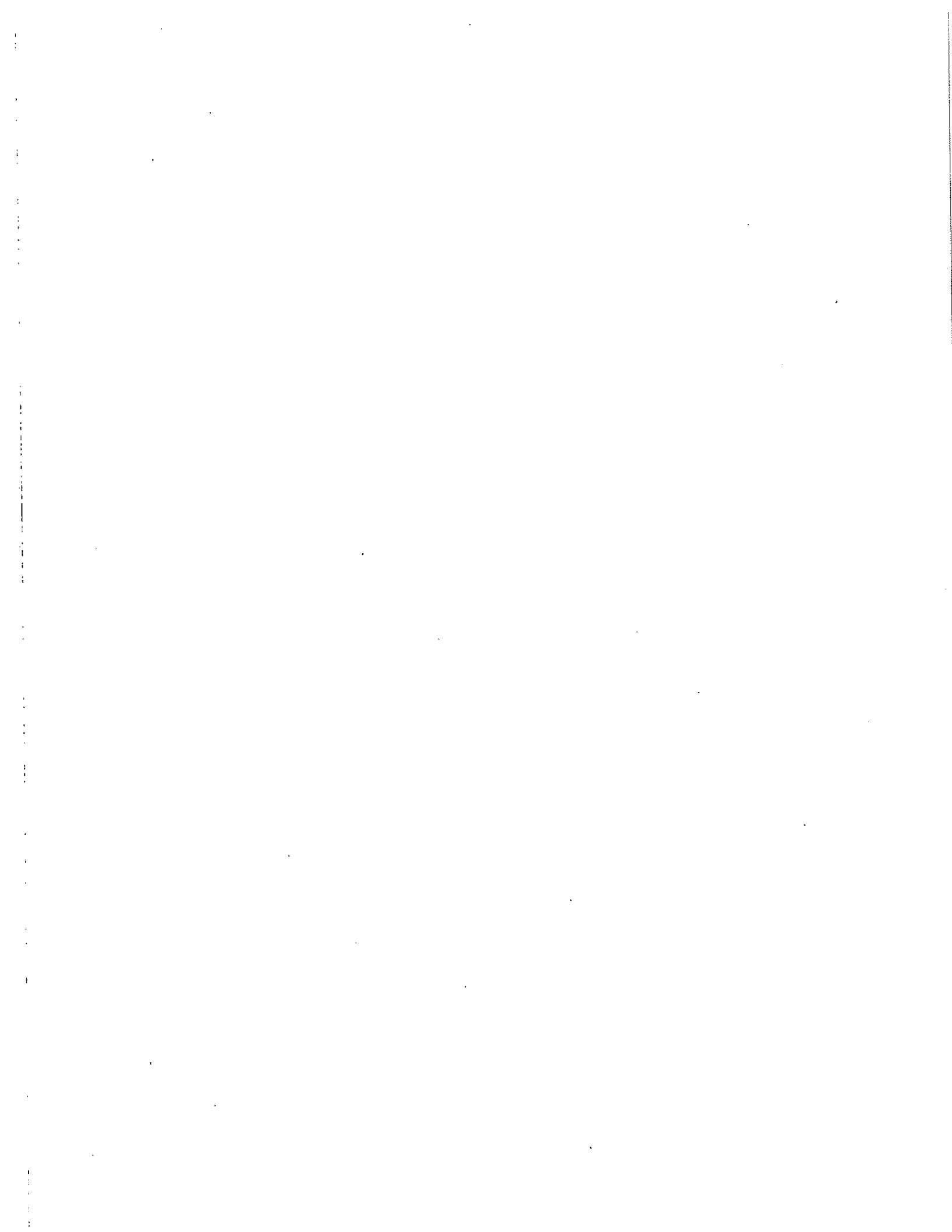
RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i sends its greetings and aloha to the Right Reverend Donald P. Hart and to Mrs. Elizabeth Hart, and expresses its gratitude for the total ministry by the Ninth Bishop of the Hawaiian Islands;

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i sends its greetings and deep appreciation to the Reverend Brian Grieves for his continued interest and participation in the life and ministry of this Diocese by sharing his time and talents and by his presence;

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i sends its aloha and mahalo nui loa to the Reverend Peter Van Horne and the Reverend Canon John Engelcke for their many years of ministries as the Executive Officer and Chronicle Editor of the Diocese, respectively;

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal diocese of Hawai'i sends its sincere aloha and mahalo to Ms. Ruby Nakamura for her dedicated and loyal service as the Bishop's secretary, we miss her dearly;

RESOLVED, that this 27<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i sends its greetings and deep appreciation to Hugh Shearer for his dedicated service as the Diocesan Chancellor;





consistent and firm on those issues every step of the way from the time of that decision until now.

That change has been difficult for many of us. Most of us here...in our fifties and sixties...are getting older, no surprise. I grew up in a church which was quite different from the one in which I am now called to minister, both as priest and bishop. The only models I had for being a bishop were (to my young eyes) white haired, gentle, kind old men who were seen once a year for confirmation and best not heard of or from at other times. I found myself elected a bishop at a time when bishops were beginning to be expected to lead the church in confronting the world wherever social injustice appeared. (Surely, it is good we don't live forever. I can only imagine how the bishop who ordained me deacon would view the church today.)

The hardest task in my Episcopate has been to balance that promise in the consecration service for bishops which calls on the bishop to guard the faith *and* unity of the church over against the Baptismal promise to "strive for justice and peace for all people." The tension between those two demands will truly stretch anyone who takes them seriously. It would seem God's sense of humor is at work for those of us who may get a bit puffed up with the office we bear. But there is no question now: this church is living and moving on the side of justice, and that is a part of my focus for this evening.

The time has come when we must articulate clearly that **all persons are the concern of God, and therefore must be of concern to God's church.** Listen: God is not concerned with Episcopalians only, nor with Christians only, nor with the "good" people only. God is concerned with all God's creation: the baptized and unbaptized, those in the first world and in the third world. That is, all persons are eligible to claim a place in the life of the Body of Christ of which we are but a small part.

For instance, it is an unhappy reality that we still must say with force that ordained women are eligible for every office and every role in the life of this church; that people of every color are welcome at God's table; and yes, there is a place at the table for Gays and Lesbians. It is a part of our calling to announce to the world that God loves all God's children; that there are no children left out of God's family. We need to declare this with conviction and vigor.

Now some will say, "Bishop, we're moving too fast. It's been only 20 years since we approved women's ordination. Give us time to catch up." No. It has been over 1900 years. We're not moving too fast. We will have to run even faster if we wish to catch up with where God is.

Having said that, how would you now identify the defining moment in the life of the Diocese of Hawai'i? Now, don't get hung up on Hale O Malia and the \$4 million debt. God help us if we allow that to be our defining moment.

I've been here less than a year. It ill behooves me to try either to prescribe or proscribe. Yet my own analysis suggests that we are in the midst of what James Surlock has recently called a "corporate depression" - that is, we lack a clear sense of purpose and direction, a lack of a clear, quick and ready ability to answer the questions: Who are we? What are we for? Where are we going? Why?

The road between Selma and Montgomery sharpened our sense of justice. I believe we've also had our sense of Gospel sharpened. We are much less tolerant of authority now, particularly ecclesiastical authority. This, I suspect, is but a reflection of the lack of respect for constituted authority in the civil order as well. We need to call each other back

this diocese. Community is where one experiences love, where one expresses love, where one is hugged regularly and with power. And, it is in the community where we find healing and wholeness, and are brought in to relationship with the transcendent one who empowers us and gives us hope. The community is *very* important, and the community grows out of the story.

If we tell the story, they will come.

Barbara is given to working jigsaw puzzles, and with my color-blindness I liken that somewhat to trying to reassemble confetti. I admire her ability and perseverance, and it's always fun to see the results. A few months ago she worked for a long, long time on one of those 1,000 piece puzzles, and after what seemed years all 999 pieces were together. Friends dropped by, but hardly anyone admired the puzzle. Everyone's eye went straight to the dark, empty spot where the 1000th piece should have been. Every one focused on the empty space. It's hard to see the big picture when even one piece is missing.

In some of our churches we don't notice it too much, perhaps because it appears that so many pieces are missing.

(Jesus told his disciples this parable:) *What do you think? If a shepherd has a hundred sheep, and one of them has gone astray, does he not leave the ninety-nine on the mountains and go in search of the one that went astray? {Matt 18:12}*

Our purpose, our mission in the diocese of Hawai'i at this time is to make sure no one is lost, **AND** to strive for justice and peace for every human being.

I often think of that puzzle. It's my reminder of the variety in our story, of the community which we are trying to shape, and of the clarity of purpose necessary if we are to shake our corporate depression.

I must tell you, with what we have to work on tonight and tomorrow at this convention:

If we pass the best canons in the church, that will not build community.

If we pay off all our loans, and fund the building of five or a dozen new congregations, that will not build community.

If we elect the most spectacular, most attractive, most spiritual, most creative, most 'whatever' bishop a year from now, that will not build community.

Well you can make up your own list of "ifs" and they are not going to build community.

But if we tell the story, with all the power that the story itself carries, **THAT will build community...and they will come.**

+gnh-10/27/95

To the appointment of Dr. William Foltz to fill the vacancy on Diocesan Council.

To the appointment of The Rev. James Furman as a Commissioner for Canterbury House.

To the appointment of Ms. Candi Cann as a Commissioner for the University Christian Ministry Commission.

To the election of The Rev. Alejandro Geston as Rector of St. Stephen's Church.

To St. Andrew's Priory School's transfer of the loan asset from the Diocese to the School.

To the selection of Mrs. Rhoda Hackler as Chair of the Commission on Ministry replacing The Rev. Charles Hopkins, who resigned that position.

To the election of The Rev. Peter Van Horne as Vicar of Emmanuel Church.

To the election of The Rev. Steven C. Bonsey as Rector of St. Clement's Church.

To the election The Rev. John Longo as Rector of St. Mary's Church.

To the sale of the Rectory of Christ Church to The Rev. & Mrs. Reginald Rodman.

To the election of The Rev. Charles Canon as Rector of Holy Innocents' Church.

The following appointments were made:

The Rev. Norio Sasaki and The Rev. Dr. Gerald Gifford as Co-Chaplains to our Diocesan Retirees.

The Rev. Michael Ferguson as Chair of the Diocesan Armed Forces Commission.

The Bishop's Search Committee:

Co-Chairs: The Rev. Donor Macneice and Mrs. Bettye Jo Harris  
Members : Mr. David Chung Ms. Winifred Burgess  
Mr. David Caldwell Mr. Robert Merriam \*  
Ms. Linda Sproat Ms. Marilyn Hirashima  
Ms. Kayoko Hanano Ms. Elaine Ohlson  
Ms. Annette Jim Mr. Gregory Harris  
Ms. Rosemary Jordan

Withdrew the license of The Rev. Charles "Chip" Wheeler to officiate as a priest in this Diocese.

Other actions of the Standing Committee:

Received with regret the resignation of Ms. Ruby Nakamura as Bishop's Secretary.

Due to financial constrictions and reorganization, the Standing Committee relieved The Rev. Peter Van Horne, Executive Officer, Ms. Lucille Tamura, Ministries Officer and The Rev. John Engelcke, Editor of "The Hawaiian Church Chronicle" of their respective positions.

Reorganized the Diocesan Staff to include:

Comptroller - Mr. Peter Pereira  
Financial Assistant - Ms. Nancy Minuth  
Diocesan Administrator - Ms. Lucille Tamura  
Administrative Assistant/Secretary - Ms. Alice Cowperthwaite

Welcomed The Rt. Rev. George N. Hunt as Bishop-Interim for the Diocese.

Permitted Ms. Yvonne Kaiahua to pursue ministry studies in New Zealand.

Conferred upon The Rev. John Engelcke the title of "Canon Theologian" in the Diocese.

Met with the Vestry of Christ Church.

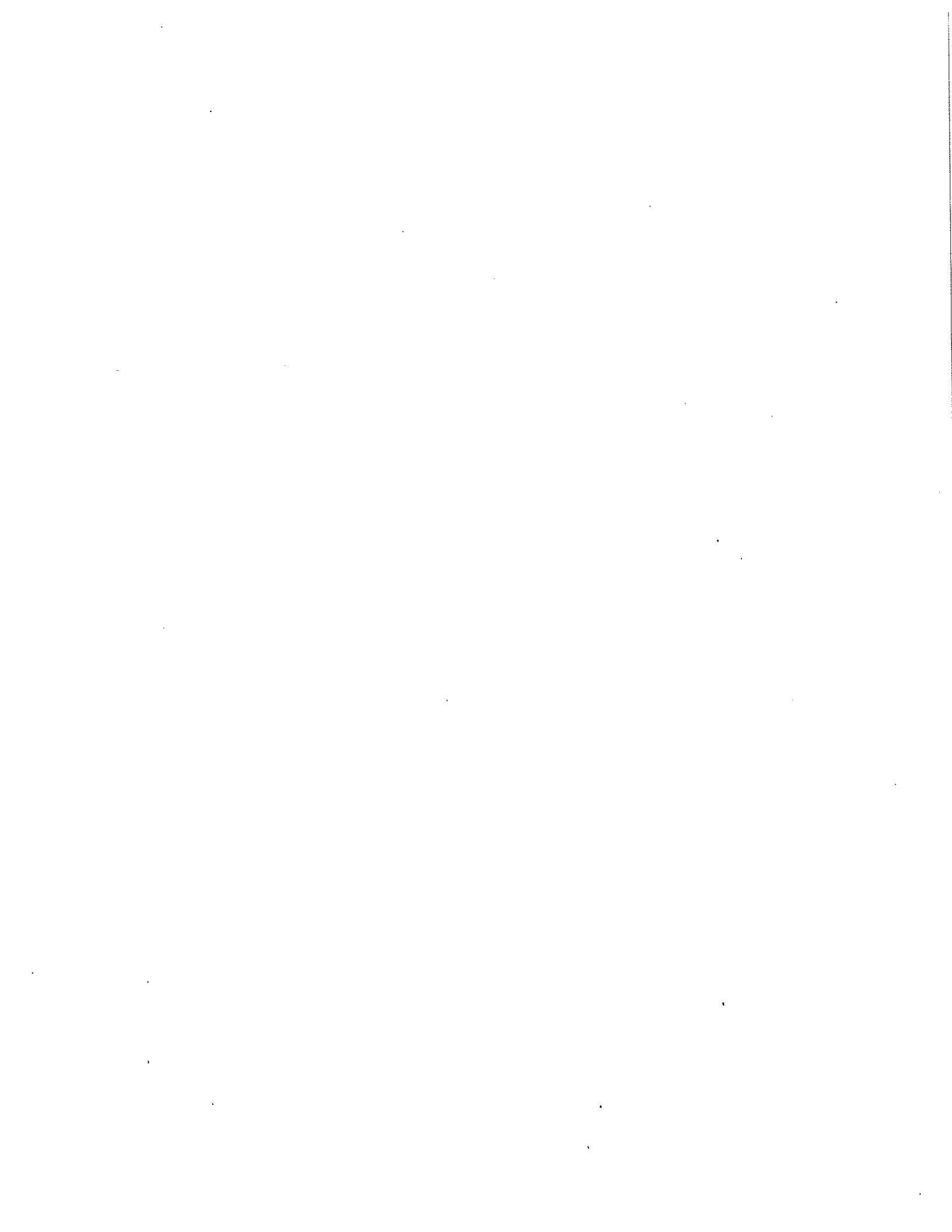
Met with The Rt. Rev. Harold Hopkins, Executive for Pastoral Development for the National Church to discuss the Bishop's Search process.

Met with Bishop Nakamura and the delegation from Okinawa to discuss the possibility of entering into a Companion Diocese Relationship.

Requested a Clergy/Spouse Conference for the purpose of discussing expectations of a new bishop.

Prepared a Charge for the Bishop's Search Committee:

1. Be responsible to the SC with regular reports.
2. Present 4-5 candidates to the Diocese for selection.
3. Electing Convention will be scheduled between June 1st and September 1, 1996 with a firm date to be set six months into the search process upon recommendation by



**REPORT OF THE DIOCESAN HISTORIOGRAPHER  
TO THE DIOCESAN CONVENTION  
OCTOBER, 1995**

I write this year's report as the Diocesan Historiographer from San Francisco where we are living temporarily (as of September 1, 1995 to February 29, 1996). During the year, requests for information concerning the history of the Episcopal Church in Hawaii have been fulfilled through letter correspondences as well as by telephone conversations. Often, requests for information have been referred to the Rev. Canon Kenneth D. Perkins, Historiographer Emeritus of this Diocese. Such has been the case in the previous years that I have served as the Diocesan Historiographer.

In my absence from Hawaii, Fr. Perkins has agreed to act as the Historiographer officially, although in more ways than one, he has continued to fulfill the duties of this office unofficially. As mentioned in my previous years' reports, Fr. Perkins has given invaluable advice and counsel to me. Although I write and sign this year's report, it has been Fr. Perkins who has continued to fulfill the duties of this office with minimal assistance from me.

In grateful appreciation to Fr. Perkins as mentor and friend, I am,

*Norio Sasaki*

Norio Sasaki (The Rev.)  
Diocesan Historiographer

**Pat Leo.**

**Recommended that the following be admitted as Postulants for Holy Orders: Honey Becker, Katherine Bowers, Scott McCoy, Ajuko Ueda and Andrew Van Culin.**

**During the coming year, in addition to its normal responsibilities, the Commission on Ministry will endeavor to revise the "Guidelines for the Ordination Process for the Diaconate and the Priesthood" with special attention to the discernment process.**

**Respectfully submitted:**

**The Rev. Charles G. K. Hopkins**

**Dr. Rhoda E. A. Hackler**

**HAWAII EPISCOPAL PACIFIC AND ASIAMERICA MINISTRY  
REPORT TO DIOCESAN CONVENTION, 1995**

HEPAM has met eight times since the 1994 Convention. Our purpose is to promote ministry to the various ethnic groups within our diocese and to act as a contact and resource for implementing the various ethnic ministry programs of the National Church. HEPAM also serves as a support group for a variety of purpose primarily by serving as a funding resource for ethnic ministries, by aiding in the development of program planning, and by providing a place for cross-cultural fellowship.

This year, even with severe budget cuts, we have been able to support the Filipino ministry by underwriting the cost of a radio ministry program in Ilokano. We organized and presented the second annual multi-cultural/multi-lingual Eucharistic liturgy the Sunday after Pentecost at St. Elizabeth's Church in Honolulu, and it was quite meaningful to those who participated.

Our expenditures for the year are as follows:

Travel to meetings	\$ 521.00
Copies & Postage	141.10
Program Development	3,351.92
	<hr/>
Total	\$4,014.02

Much of this funding has come about as a result of income from fund raising done in years past, as well as contributions from several churches who held a special celebration on Kamehameha Day; the offering from which was shared between the Hawaiian Ministry and HEPAM. We are looking at ways to do more fund raising in the future.

The continuance of this important ministry is vital in an area with such diverse cultural and ethnic backgrounds as Hawaii. We urge your continued support.

Respectfully submitted,

*Frank B. Cowell+*

The Rev. Frank B. Cowell  
Convener



The Annual Vestry/Bishop's Committee Workshop was held on April 1, 1995. Evaluations of the workshop were uniformly positive. Participants indicated appreciation of the variety of presentations as well as the opportunity to share experiences with Vestry/Bishop's Committee members from other congregations.

The DI sponsored another Continuing Education conference featuring the Rev. Dr. Philip Culbertson; this one addressed the use of gender-related language in counseling situations. Attendance by laity was good (10), but attendance by clergy was disappointing (7).

A Lay Reader's Workshop will be held at St. Andrew's Priory on December 2, 1995. It will include sessions on Spiritual Development, Liturgy, Preparing the Sanctuary for Worship, Communicating the Message, and Pre-delivery Preparation. This workshop has been well received in the past.

Education for Ministry (EFM) is another educational opportunity coordinated by the DIB. EFM groups are currently active at Emmanuel, St. Timothy's, and St. Andrew's. EFM Mentor Training was conducted twice this year, and mentors are available to lead other groups if individuals are interested. For more information, contact Mike Ferguson, EFM Coordinator, or Lucille Tamura.

The Board is concerned about the small number of members. Several have resigned in the past year and replacements have been difficult to recruit. The Board is particularly concerned about the lack of Neighbor Island participants. Renewed recruiting efforts will begin upon completion of Diocesan Convention. The Board is, however, pleased to note the addition of Ms. Honey Becker, principally representing DI course student interests. She provides a voice from that segment of the population to which the DI has primary responsibility.

A youth from Olympia expressed: We are at different levels in spirituality. Help us find our way and not give us answers.

A youth from California said that our worship does not serve the youth; they don't understand or appreciate it.

Our Cathy Tam asked how can we draw youth to our church and keep them coming. She shared her own experience, that she was curious and wanted to attend confirmation class. Cathy's parents came to church to support her.

Back to business: the budget was passed unanimously.

Diane Porter, Senior Executive of Program at the Episcopal Church Center reported that the Church Center would like to allow funds to other provinces to build models and partnerships like InterCultural Ministry Development (ICMD) in the Province of the Pacific. [This ten year program has been affirmed by the province.]

In 1996 there will be a round of visits to all dioceses by a national staff member.

The Church in Mission (What We Do Together) is a brand new newsletter of the Program Department. [It is a great resource, especially for networking.]

Important news: Diocesan canons relating to Title IV must be changed before January 1, 1996.

Pamela Chinnis was present at all Synod meetings. She mentioned how new waves of partnerships are doing so much.

Together with Presiding Bishop Browning and Diane Porter, visits have been made to the dioceses of Nevada, Mississippi, Connecticut, and Olympia. They will visit Quincy in September. They learned that the following common themes are concerns in all dioceses: spirituality, youth at risk, racism, and communication.

Chinnis reminded Synod that 1997 is the year of the Small Church.

In closing, she remarked that this has been a very hard time for the Presiding Bishop and herself, but is reminded by Bishop Shimpfky's opening of Synod address that the Church is a community and not an institution. When we are willing to go into the dark, we can follow the light.

Let us support these two leaders, Presiding Bishop Browning and Dr. Chinnis by writing to them at The Episcopal Church Center, 815 Second Avenue, New York, NY 10017-4594.

Submitted by Gretchen Jong

his duties. Due to the timing, it was too late to submit a revision of Canon 17 to the convention. This will be a goal for next year. The bylaws, specifically Section 7.4 should be amended. The changes in the amendments would adequately set forth the parameters and the responsibilities of this department. It will be proposed that the name of the department be changed to "Liaison Coordination Department." A draft of the amended bylaw has been prepared and was submitted to the Diocesan Council at the October meeting. It will be the responsibility of the 1995-96 Council to study and to revise the amendments.

The department has been discouraged in its ministry to the Diocese and its "affiliates" by the lack of clarity and confusing interpretations of the current applicable canons and bylaws.

Submitted by: Rosemary Jordan, Chair

## HAWAIIAN CHURCH CHRONICLE REPORT TO THE DIOCESAN CONVENTION, 1995

The *Hawaiian Church Chronicle* continues to serve as one primary means of communication in and for the Episcopal Church in Hawaii. We realize that not all Episcopalians go to church every Sunday. Some go only on Easter Sunday and Christmas, and some not even that often. By keeping the lines of communication open, the *Chronicle* provides the Bishop and the Diocese of Hawaii access into these homes.

It is both newspaper and magazine, with both news and Christian education functions. The *Chronicle* is mailed to all parishioners, whose names are provided to the Diocese by the individual churches. Currently it is sent to 7,654 persons, of which 57 are foreign. We do ask for a donation of \$6.00 or more a year to help defray expenses, however this can't be enforced. Actually, in the future, the diocese might consider this fee to be part of the assessment. To all who have donated to help with *Chronicle* expenses, many and very special thanks.

Due to financial problems stemming from the Hale o Malia, Episcopal Homes in Hawaii project, drastic budget cuts were made. The *Chronicle* was not untouched. The position of Editor was eliminated. The Communications Department of the Diocesan Council felt this was the time in Hawaii when communications were more important to the life and well-being of the church. Also was the historic consideration of the *Chronicle*, which dates back to 1882 when it was known as *The Anglican Church Chronicle*. As a result, the Communications Department became active volunteer editors of *The Chronicle*. Much time and effort was put forth by this committee - none of whom are retired, but are active in other responsible jobs. All told we were able to save the diocese about \$40,000 which would have been compensation for a half-time editor including employee benefits.

The 1995 budget proposed to diocesan convention funds an 8-page, 8 issue year, and a 12-page 1 issue year, which is the pre-convention issue. To date we are within budget since we had to double up a couple of months, and will have had a total of 8 issues by the end of the year.

The 1995 issues featured articles of our churches in the State of Hawaii as well as profiles of individuals who contribute much to their church working behind the scenes.

Besides regular features by the Interim Bishop George Hunt, the Standing Committee, Gretchen Jong, Lucille Tamura and Don McKenne, 1995's *Chronicle* had articles by Robert Durand, Mary Day Wilson, Geri Watanabe, The Rev. David Kennedy and the Rev. Heather Mueller-Fitch.

Photos were gratefully received from Kayoko Hanano, Runa Lemin, Robert Durand, and the Episcopal News Service.

The Episcopal News Service, under News Director James Solheim and Assistant News Director Jeffrey Penn, has continued to provide national church news accurately, expeditiously and professionally. To ENS and its directors all diocesan papers, and their readers are much beholden and most grateful.

The Communications Department:

Winifred Burgess, Chair  
The Rev. Donor Macneice

Kayoko Hanano  
Mary Day Wilson

Robert Durand

into a final revision. This revision is in the form of a resolution at this year's convention.

In 1994-95 the department was in consultation with St. Barnabas' and St. Anne's. Of special concern to St. Anne's was the feasibility of their plan to build a program size congregation in Mililani. It was mutually decided that a different plan of action was needed. 1996 will be a year of forming a new plan to evangelize the community in and around Mililani. Of special concern to St. Barnabas' was how the monies from the sale of the Ewa Beach property would be divided between the diocese and the congregation. St. Barnabas is still in the process of developing their congregation with the hope that together with the United Church of Christ can obtain a piece of property in Kapolei.

The non-profit corporation named the Kapolei Christian Center has as its membership the Episcopal Church in Hawaii and the Hawaii Conference of the United Church of Christ. At this point in the partnership both denominations are taking a wait and see attitude and are focusing their efforts on developing their congregations there. The chairperson this department is expected to be on the Board of Directors of the Kapolei Christian Center.

On April 1, 1995 the department met to work on its visioning. A historical perspective of the diocese relating to congregational development was given by the Rev. Norio Sasaki, Historiographer. The following congregations were started during the episcopacies of the respective bishops:

The Rt. Rev Thomas Staley (1862-1870)

St. Andrew's Cathedral (1862); Holy Innocent's, Lahaina (1862); Good Shepherd, Wailuku (1866); Christ Church, Kealahou (1867). Schools started Iolani School (1863); St. Andrew's Priory (1867)

The Rt. Rev Alfred Willis (1870-1902)

St. Augustine's, Kohala (1882); St. Peter's (1886); St Columba's, Paauilo (1887); St Clement's (1897); St John's, Kula (1900).

The Rt. Rev. Henry Restarick (1902-1920)

St. Mary's (1902); Holy Apostles', Hilo (1903); St. Luke's (1903); St. Elizabeth's (1904); St. Mark's (1908); Epiphany (1911); St. James', Kamuela (1912).

The Rt Rev. John LaMothe (1921-1926)

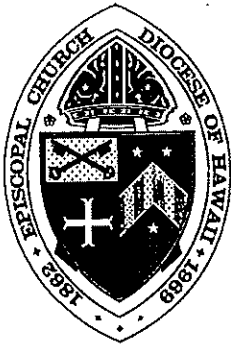
All Saints', Kapaa, 1924

The Rt Rev. Samuel Littell (1930-1942)

St. John's by-the-Sea, Kahaluu (1930); Good Samaritan (1931); St. John's Eleele (1940); Christ Memorial, Kilauea (1941)

The Rt. Rev. Harry Kennedy (1944-1969)

St. Christopher's, Kailua (1945); St. Stephen's, Wahiawa (1945); St. George's (1947); Holy Nativity (1948); St. Paul's, Kekaha (1948); St Matthew's Waiamanalo (1949); Calvary, Kaneohe (1951); Grace, Molokai (1953); St Timothy's, Aiea (1953); St. Philip's, Maili (1956); St. Barnabas' (1957); St. Paul's (1959); Holy Cross, Malaekahana (1960); Emmanuel, Kailua (1960); Resurrection, Hilo (1960); St. Michael and All Angels (1963); Waikiki Chapel (1964); St. Jude's (1967). Schools founded: Hawaii Preparatory Academy



# The Episcopal Church in Hawaii

## FINANCE AND REAL ESTATE DEPARTMENT REPORT

The Department assisted congregations in reviewing investment options, loan applications, leases, and approved contracts for construction, repair and renovations. The Department met quarterly with our investment fund consultant and semi-annually with the investment fund manager to review our investment portfolio. The Department also worked jointly with Congregation Development Department and met with the mission congregations to review their subsidy requests.

The Department was involved in the sale of properties; namely, St. Barnabas, Bishop Hart's residences, Christ Church rectory. The Department was also involved in the drafting of the Planned Giving policy for the Diocese. The Department met with the auditors to review the 1994 audited financial statements and to discuss some new financial accounting standard reporting and accounting requirements applicable for 1995.

## PLANNED GIVING REPORT

Planned Giving was first included as an official Diocesan Program in 1989 with a budget of \$5,000 as the complete salary package for the Planned Giving Officer and \$2,500 for start-up expenses. Currently the salary package is \$10,143 with an expense allotment of \$1,750.

The effort in the first two to three years was spent on education; talking to various parish groups, vestries, coffee hours, stewardship groups, etc., at nearly all the parishes in the Diocese and providing written material in the form of brochures, estate planning packets, newsletter items and Chronicle articles.

More recently the effort has shifted to identifying and working with individuals who are interested in making gifts. This usually involves several one-on-one meetings as a gift is developed.

The level of effort for planned giving is relatively small and record keeping and administration, beyond minimum requirements is sacrificed, in favor of more time to meet with potential donors and to publicize planned giving.

The Diocese and its parishes have benefitted from \$6,985,438 (includes \$2.77 million Von Holt gift) in planned gifts actually received since this part-time program started. In addition, another \$5.4 million in gifts has been arranged which does not include gifts from some 30 to 40 individuals who have indicated they have remembered the Church in their will or trust. These are very conservative numbers because, as stated above, there is not formal record keeping and many gifts go unreported. Also, experience shows that many parishioners choose to include the church in their estate plan without informing anyone but their attorney and close family members. These gifts will obviously remain unaccounted for until they are received. All gifts will ultimately benefit both the parishes and the Diocese.

The nature of planned giving is different from other forms of giving in that planned gifts take longer to arrange, are usually gifts of accululated assets rather than regular income, almost always involve other professionals such as attorneys, accountants, trust officers, etc., and are larger than other gifts. A recent gift of real estate took well-over a year to complete, involved the services of many professionals and resulted in a gift of over \$400,000.

The planned giving expenses fall into three categories: Purchase of informational material; tuition for a refresher course in applicable tax law and planned giving arrangements; and finally, expenses related to appraisals, title searches, legal work and administration (postage and phone calls.) Often times these latter expenses are recouped upon completion of the gift.

Planned Giving is certainly a key element in the future well-being of our parishes here in the Diocese. As a dedicated and faithful Episcopalian you may wish to consider a planned gift to your Church. In addition to the joy to making the gift, you could receive increased income for the rest of your life, enjoy significant estate and income tax advantages and be free of money management worries. Gifts can be in the form of your will, life insurance or a trust arrangement.

beginning, I wandered around by myself or hung around with the youth from my church. Gradually, I began talking, laughing and singing with other campers. In the end, I was having a good time with my new friends and wasn't ready to go home.

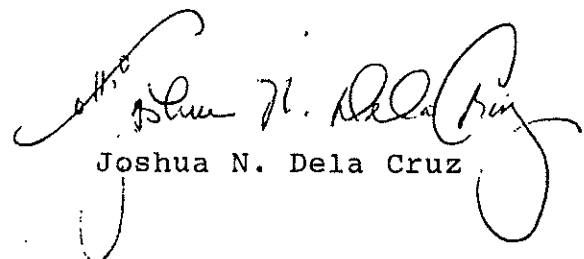
Well, another retreat came and went and through that I learned more about love, family, friends and God. But soon after this, I went on a trip that I would never forget. On July 25, 1993, I went to the Episcopal Youth Event (EYE) at the University of Massachusetts in Amherst, Massachusetts. There were six youth from Hawaii and one from Guam. Lucille Tamura and her daughter, Amy, chaperoned us on the trip. This week long event filled my mind and heart with live music, issues that involve today's youth and fun experiences. The thing that really amazed me was there were many youth involved with church and better yet, they were Episcopalians! It was a pleasure meeting at least 1250 youth there. I definitely remember the time when the Hawaii delegation was "mobbed" for their shell leis which we traded. It was so fun! Well, in the end, we had the chance to go sight seeing around Boston; we were housed at the Episcopal Divinity School; and we shopped 'till I dropped.

That week became a treasured moment and sometime that week, I was invited to represent Hawaii in the Provincial Youth Council (PYC). Furthermore, I was selected to be on the upcoming Provincial Youth Event (PYE) '95 Design Team. It was a challenge to accept these positions, but I knew that they would help me in my leadership skills.

In February 1994, I experienced Happening in a strong spiritual way. That weekend was full of intense learning about Jesus Christ...who he was, how he lived, and where he is in our life today. Then the following weekend, I was accompanied by Lucille Tamura to my first PYC and PYE meetings in Spokane, Washington. Here, we shared our HEY budget, concerns, and upcoming events. After these two weekends, I began talking to God through prayer or just writing it down on a piece of paper. I personally, accepted God as my Lord and Savior and put him as one of my priorities. Along with this, I have been sharing my ideas and became more sociable with others through my past experiences.

As months passed, I got ready for PYE which was held in Logan Utah this summer. Here, I took charge of some activities and I learned to delegate responsibilities. I did a tremendous amount of walking just to make sure everyone were at the assigned activity. In the end, we received many good comments, yet on the other hand, we received several negative comments, i.e. not fun, too hot. I felt somewhat hurt; however, we did our best and the truth was that we couldn't satisfy everyone but we made this event happen.

I have since grown. I am holding at least five leadership positions in clubs and organizations. I also am part of my school's planning team in organizing our school curriculum for next year. Furthermore, I have become a stronger person where I am not ashamed to contribute my thoughts and voice my opinions. I think that is what many teenagers should do and that is to tell who they are and what their dreams are because today's society is putting down the younger generation. Many of us want that to stop and just follow our dreams so all I can say is to speak up. A young voice is very strong; we are the future and I think we should be heard.



Joshua N. Dela Cruz



PRESIDING BISHOP'S FUND FOR WORLD RELIEF  
Gretchen Jong, Diocesan Fund Coordinator  
October 16, 1995

Dear Members of the Steering Committee for the 27th Diocesan Convention,

I would like to request that a special offering be taken for the Presiding Bishop's Fund for World Relief (PBFWR) at our Diocesan Convention. I also would like to request for permission to insert the PBFWR offering envelopes in the folders that are distributed to participants. I also had asked The Rev. Franklin Chun if the Devotions Committee would consider using the PBFWR theme song "Loving Hands" at convention.

Your favorable response to this request would help our diocese attain greater awareness and participation. Other activities that are planned are: (1) A PBFWR exhibit at diocesan convention; (2) Availability of materials for distribution; (3) Candies with PBFWR stickers; (4) A PBFWR presentation at the ECW meeting on November 9, 1995; and (5) A training session for enlisted Parish Fund Representatives (PFR) at a luncheon meeting on November 9, 1995. During convention, I will continue to enlist PFR. I have four official representatives thus far nominated by their clergy.

Only twenty five (25) percent of our churches and missions in Hawaii had ordered 1995 Annual Appeal materials. I will remind clergy to submit their request for 1996 materials by October 30, 1995. If they had a PFR, that individual could assist them in ordering materials and promoting the appeal.

Last year, the PBFWR Board received over \$30 million in requests but had only \$4.5 million to grant.

Would you please consider approving the collection of an offering for the PBFWR either at a designated time, e.g. at devotions, or alternative way.

Faithfully yours,



Gretchen Jong

cc The Rt. Rev. George Hunt, Interim Bishop

1971	The Reverend Paul S. Kennedy Iolani School 563 Kamoku Street, Honolulu, HI 96826	1963
1972	The Reverend Brian J. Grieves The Episcopal Church Center 815 Second Avenue, New York, NY 10017	1972
1973	The Reverend Peter E. Van Horne Emmanuel Episcopal Church 780 Keolu Drive, Kailua, HI 96734	1970
1973	The Reverend Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Reverend Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572, Lihue, HI 96766	1972
1974	The Reverend John E. Crean, Jr. St. George's Episcopal Church 511 Main Street, Honolulu, HI 96818	1974
1975	The Reverend Vincent O'Neill St. Timothy's Episcopal Church 98-939 Moanalua Road, Aiea, HI 96701	1964
1977	The Reverend Lynette G. Schaefer Grace Episcopal Church Box 157, Hoolehua, HI 96729	1977
1977	The Reverend Robert E. Walden All Saints' Episcopal Church Box 248, Kapaa, HI 96747	1977
1979	The Reverend John C. Park St. Luke's Episcopal Church 45 North Judd Street, Honolulu, HI 96817	1964
1979	The Reverend Heather Mueller Mueller-Fitch St. John's Episcopal Church RR2, Box 212, Kula, HI 96790	1979
1979	The Reverend Brian F. Nurdning 98-1365 E Kaahumanu Street, Aiea, HI 96701	1960
1979	The Reverend Morley E. Frech, Jr. Trinity Church By-The-Sea Box 813, Kihei, HI 96753	1973
1980	The Reverend Alice D. Babin 123-B Maunaloa Avenue, Honolulu, HI 96821	1975

1985	The Reverend Robert J. Goode, Jr. Spring Hill Garden Apts., 55 Summer St., Plymouth, MA 02360	1966
1985	The Reverend Linda J. Neal Deacon, St. Andrew's Cathedral 46-301 Ikiiki Street, Kaneohe, HI 96744	1985
1985	The Reverend Roger F. Wise PO Box 638, Rutherford, CA 94573	1985
1986	The Reverend Alison M. Dingley 731 Ululani Street, Kailua, HI 96734	1978
1986	The Right Reverend Donal P. Hart 69 Wolcott Rd., Simsbury, CT 06070	1962
1986	The Reverend James E. Furman St. Peter's Episcopal Church 1317 Queen Emma Street, Honolulu, HI 96813	1973
1986	The Reverend F. Charleen M. Crean Deacon, St. George's Episcopal Church 1234 Kelewina Street, Kailua, HI 96734	1986
1986	The Reverend Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801-A Tenth Avenue, Honolulu, HI 96816	1986
1986	The Reverend Imelda S. Padasdao St. Paul's Episcopal Church 1326 Konia Street, Honolulu, HI 96817	1986
1987	The Reverend Charles W. Cannon Holy Innocents Episcopal Church PO Box 606, Lahaina, HI 96767	1968
1987	The Reverend Walter M. Harris 46-301 Ikiki Street, Kaneohe, HI 96744	1974
1987	The Reverend Reginald C. Rodman Christ Episcopal Church PO Box 545, Kealakekua, HI 96750	1968
1988	The Reverend Marilyn R. Watts St. Philip's Episcopal Church 2440 Ferdinand Avenue, Honolulu, HI 96822	1988
1988	The Reverend Domingo P. Calag Resurrection/St. Columba's Episcopal Church PO Box 262, Paauilo, HI 96776	1982

1992	The Reverend Frank B. Cowell Episcopal Church of West Kauai PO Box 247, Eleele, HI 96705	1983
1992	The Reverend George M. Clifford III Chaplain Center, Naval Academy, Annapolis, MD 21402	1992
1993	The Reverend Gregory M. Johnson 95-654 Naholoholo Street, Mililani, HI 96789	1992
1993	The Reverend Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei PO Box 293, Kilauea, HI 96754	1964
1993	The Reverend Paul W. Kath Deacon, St. Philip's Episcopal Church 84-261 Farrington Highway, Waianae, HI 96792	1993
1993	The Reverend Michael B. Ferguson St. Anne's Episcopal Church 95-223 Kehepue Loop, Mililani, HI 96789	1993
1993	The Reverend Beverly L. Dexter St. Andrew's Priory School 224 Queen Emma Square, Honolulu, HI 96813	1990
1993	The Reverend Leonard R. Howard Deacon, St. Timothy's Episcopal Church 98-1128 Malualua Street, Aiea, HI 96701	1993
1994	The Reverend Ernest Uno Deacon, St. Mary's Episcopal Church 98-1278 Kuawa Street, Aiea, HI 96701	1994
1995	The Reverend Alexander Geston St. Stephen's Episcopal Church 1679 California Avenue, Wahiawa, HI 96786	1967
1995	The Reverend Steven C. Bonsey St. Clement's Episcopal Church 1515 Wilder Avenue, Honolulu, HI 96822	1986
1995	The Rev. John A. Longo St. Mary's Episcopal Church 2062 S. King Street Honolulu, HI 96826	1986
1995	The Rev. Carol M. Arney St. Michael and All Angels PO Box 572 Lihue, HI 96766	1995

1959	The Reverend Covy E. Blackmon 3611 I Street, NE, Auburn, Washington 98002 9/01/85	1960
1960	The Reverend William H. Aulenbach, Jr. 25-152 Via Elevado, Dana Point, CA 92629 10/01/93	1960
1961	The Reverend Fred G. Minuth 1272 Kina St., Kailua, HI 96734 6/01/87	1961
1961	The Reverend J. Hollis Maxson 447 Kawaihae St., Honolulu, HI 96825 7/02/90	1961
1966	The Reverend Gerald G. Gifford, II 6750 Hawaii Kai Drive #1302, Honolulu, HI 96825 8/01/89	1952
1966	The Reverend Jordan B. Peck, Jr. 310 Kevin Court S.E., Salem, OR 97306 3/01/91	1966
1968	The Reverend Rudolph A. Duncan 46-082 Puulena St., #1221, Honolulu, HI 96744 4/01/91	1968
1968	The Reverend George Lee 2468 Lamaku Place, Honolulu, HI 96816 1/01/92	1957
1969	The Reverend Joseph B. Turnbull 3138 Waiatae Ave. #1118, Honolulu, HI 96816 9/01/85	1945
1973	The Reverend Canon John T. Moore, Jr. 310 Kevin Court SE, Salem, OR 97306 6/30/90	1973
1978	The Reverend J. Sargent Edwards 44-130-1 Hako Street, Kaneohe, HI 96744 5/31/95	1966
1979	The Reverend David M. Paisley 5353 Felicia Street, Camarillo, CA 93010 6/30/79	1952
1980	The Reverend John G. Shoemaker 217 Prospect Street, #F-10, Honolulu, HI 96813 7/01/94	1954

9/01/94	The Reverend Jerome A. Hinson Chaplain, U.S. Navy Submarine Squadron 7, Pearl Harbor, HI 96860 Canonical Residence: West Missouri	1991
9/01/94	The Reverend Verna Michaelson Chaplain, U.S. Navy 444 Iliwahi Loop, Kailua, HI 96734	1982
8/01/95	The Reverend George W. Holston Chaplain, U.S. Army 264B Justicia Place, Honolulu, HI 96818 Canonical residence: Alabama	1980
8/01/95	The Reverend Kenneth M. Snyder St. Paul's Chapel 3200 Wailea Alanui Dr., #304, Kihei, HI 96753 Canonical residence: Olympia	1957

RESURRECTION

Agbayani, Thelma  
Domingo, Maria  
Quebral, Tessie

ST. ANDREW'S

Budd, Henry  
Ching, Leonilda  
Edwards, Ella  
Hays, John  
Hays, Susan  
Husselrath, Bob  
Johnson, Gordon  
King, Adrienne  
Masuda, Judy  
Shuckburgh, Brian  
Verrey, Bob

ST. ANNE'S

Hogue, Nita  
Hough, Susan  
Ohlson, Elaine

ST. BARNABAS'

Jones, David  
Lennox, Joan  
Lubawski, Lorna

ST. CHRISTOPHER'S

Domke, Faye  
Embree, Frank  
Harris, Bettye Jo  
Harris, Greg  
Kennedy, Bruce  
Malahoff, Alex  
Smith, Evelyn

ST. CLEMENT'S

Godfrey, Mary Lynne  
Hann, Bob  
Jacks, Laura  
Jim, Annette  
Lucas, Lois  
Marantz, Clint

ST. COLUMBA'S

Miranda, Dorothea

ST. ELIZABETH'S

Chong, Laureen  
Ishida, Tom  
Iwami, Laura Masako  
Rowland, Sylvia  
Young, Juliet

ST. GEORGE'S

Bjorklund, Diane  
Kelley, David  
McCoy, Pam  
Putnam, James

ST. JAMES'

Bruno, Madelyn  
James, Ted  
Sturdavant, Frances

ST. JOHN'S, KULA

Burton, Cathy  
Hirashima, Marilynn  
McCrary, Keith  
McCrary, Lynette  
Moto, Brian

ST. JOHN'S BY-THE-SEA

Chang, Phyllis  
Halverson, Richard  
Lau, Lot  
Padeken, Lysandra

ST. JUDE'S

Gilliam, Marky  
Santana, Constance  
Turner, John E.

ST. LUKE'S

Miller, Mary  
Park, Eugenia  
Spell, David

**THE EPISCOPAL CHURCH IN HAWAII  
1995 ANNUAL DIOCESAN CONVENTION  
NECROLOGY LIST**

**ALL SAINTS'**

Max Leroy McConnell  
George Matsuhumi Saiki  
William Bordeau Smith  
William McKinley Smith  
Paul Stoffel, Jr.

**CALVARY**

None

**CHRIST CHURCH**

Reginald Bason  
Robert George Forbes  
Patsy Greenwell  
Ken Mushrush

**CHRIST MEMORIAL**

None

**EMMANUEL**

Frances Glashan  
Virginia Uluhani Hite  
Malcolm W. Oliphant  
Elizabeth Barry McDermid

**EPIPHANY**

Clara E. McCue  
Richard Kusumoto  
Arthur Otis Patrick  
Kerry Allen Middleton  
Abraham K. Kaumeheiwa  
Joseph Buckley  
Charles Wolf

**GOOD SAMARITAN**

Richard Noburo Yamane  
Jane Shizuko Mayeda  
Harry Mitsuru Mori  
Patricia Toshiko Sugai Frendo  
Masao Okamoto  
Masao Yoshida  
John Mochin Gaza  
Sharon Gau

**GOOD SHEPHERD**

Bibiana Cariaga  
Garland Swede Smith

**GRACE**

Stephen Paul Billings  
Rachael Jacqueline Lahela  
Akau Kamakana  
Frances Sheridan Golderman  
Mills  
Yasuko Mitsumori Sakaida  
Lewis Paul Fuddy  
Kanani Allison Schaefer

**HOLY APOSTLES'**

Richard H.P. Lum  
Josie Calag  
Edwin F. Lange  
Irene N. Speer  
Rose P.V. Holt  
Gerry D. Bergh  
Eleanor R. Morris  
Mew Keam Chang  
Rose K.S. Bitterman  
Dorothy B.G. Barnes  
Les Weight  
Grace Weight



Ruth Ho Fung

Harry Hirao

ST. GEORGE'S

None

ST. JAMES

George Willie Kana'ina Ruddle

ST. JOHN'S, KULA

Laval Joe Huard  
Walter Alexander Fraser  
Melody Elizabeth Jensen  
Allyn Bernard

ST. JOHN'S BY-THE-SEA

Alvin Ralph Nakoa  
Kym K. Heu  
William Willis Kapiko, Jr.  
Marg L. Naipo

ST. JUDE'S

Robert Abel

ST. LUKE'S

Samuel Duk Chan Hahn  
Alice Ha-soon Chung  
Mabel Myung Sun Chang

ST. MARK'S

Doris Lum  
Esther Bader  
Paul Tamagawa  
Matthew Goodbody  
Thomas Goodbody  
Robert Bolan  
Cullen Haley

ST. MARY'S

Andrew Kawamoto  
George Garrison  
Sozei Nakama

ST. MATTHEW'S

Anthony "Tony" Napunakoa Boyd  
Liloa John Stanley DeMello  
Wallace Kamealoha Inn  
Eleanor Kalei'mae'ole Yamamoto

ST. MICHAEL & ALL ANGELS

Edward Hideo Morishige  
James D. Thain  
Geoffrey Michels Wilcox  
Silverio Lagac Salud  
Gabrille Parr  
Ken MacLeod  
Lannis H. McAlpin, Jr.  
Jean Widdifield Moragne  
Dick Stephen Gregg

ST. PAUL'S, HONOLULU

Marcelo Acopan  
Eduardo Agni  
Liberator Baybayan  
Antonio Bolibol  
Igidio Coloma  
Genara Dela Cruz  
Santiago Corpuz  
Perdo Galiza  
Amador Guillermo  
Victoria Mostoles  
Emerita Rabago  
Teresa Talaro  
Francisca Talub  
Cecilio Longao  
Fausto Ramirez  
Antonio Bautista  
Luis Bala

ST. PETER'S

Lucy Ah Lan Au Chinn  
The Rev. George Lo  
Betty Ing  
Vincent W.Q. Won  
Stanley Lok En Ho  
Luther Luke Heen Wong  
Vernon Shui Fong Tyau  
Mildred Ing (Mrs. Sam)  
Winfred K.S. Chung