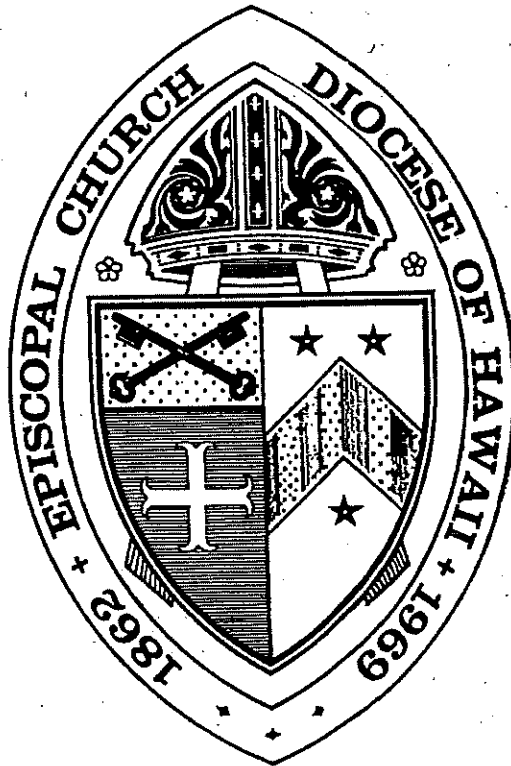


**JOURNAL  
OF  
THE TWENTY-EIGHTH ANNUAL MEETING  
OF THE CONVENTION  
OF  
THE DIOCESE OF HAWAII**



**HONOLULU, HAWAII  
OCTOBER 25-26, 1996**

# DIOCESE OF HAWAII

## (Province VIII)

**Diocesan Office: 229 Queen Emma Square  
Honolulu, Hawaii 96813**

**Tel: 808-536-7776  
Fax: 808-538-7194**

### STANDING COMMITTEE (EXPIRATION OF TERM)

**The Reverend Morley E. Frech, Jr., President  
The Reverend Thomas Van Culin, Secretary**

**Mr. Wallace Doty 1996  
Mrs. Bettye Jo Harris 1997  
Mrs. Cynthia Salley 1998  
Ms. Winifred Burgess 1999**

**The Rev. Morley E. Frech, Jr. 1996  
The Rev. Canon Karen Swanson 1997  
The Rev. Thomas Van Culin 1998  
The Rev. Lee Kiefer 1999**

### DIOCESAN COUNCIL (EXPIRATION OF TERM)

**The Reverend E. Daniel Smith, Vice President (Resigned 7/96)  
Mr. Robert Husselrath, Vice President (Effective 8/96)  
Mr. Peter Pereira, Treasurer  
Mrs. Jane Tonokawa, Assistant Treasurer  
Mrs. Adrienne King, Secretary  
The Reverend Heather Mueller-Fitch, Assistant Secretary**

### Affiliated Organizations

**Ms. Edean Iwanaga 1997  
Mr. Gordon Johnson 1997  
The Rev. Alison Dingley 1998  
Mr. Douglas Parker 1998**

### COMMUNICATIONS

**Mrs. Kayoko Hanano 1996  
Mrs. Mary Day Wilson 1996  
Mr. John Hays 1996  
Mr. Gregory Harris 1997  
The Rev. Donor Macneice 1997  
Mr. Robert Durand 1998  
(Resigned Sept. 1996)**

### CHURCH IN SOCIETY

**Mr. Robert Perry 1996  
Mrs. Adrienne King 1997  
The Rev. Heather Mueller-Fitch 1997  
Mrs. Patricia Osgood 1998**

### CONGREGATIONAL DEVELOPMENT

**Mrs. Janet Goff 1996  
Mr. Roy Barker 1996  
(Resigned June 1996)  
Mr. John Schamber 1996  
(Replaced Mr. Barker)  
The Rev. E. Daniel Smith 1997  
(Resigned July 1996)  
Mr. William Cox 1997**

**DIOCESAN COUNCIL – CONTINUE:**

**FINANCE & REAL ESTATE DEPARTMENT**

<b>Mrs. C. Jenine Boido</b>	<b>1996</b>
<b>Mr. Robert Husselrath</b>	<b>1996</b>
<b>The Rev. Gerhard Laun</b>	<b>1996</b>
<b>Mrs. Jane Tonokawa</b>	<b>1997</b>
<b>The Rev. Jan Rudinoff</b>	<b>1998</b>

**NURTURE & EDUCATION**

<b>Mary Lynne Godfrey</b>	<b>1996</b>
<b>Priscilla Ho</b>	<b>1996</b>
<b>Mara Lockwood</b>	<b>1996</b>
<b>(Resigned Sept 1996)</b>	
<b>Linda Burnz</b>	<b>1998</b>
<b>Richard Gerage</b>	<b>1998</b>

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**COMMISSION ON MINISTRY**

**(Expiration of term)**

<b>Dr. Rhoda Hackler, Chair</b>	<b>1996</b>
<b>The Rev. Charles Hopkins</b>	<b>1996</b>
<b>The Rev. Alison Dingley</b>	<b>1997</b>
<b>Mr. Warren Na'ai</b>	<b>1997</b>
<b>Mrs. Gloria Cajigal</b>	<b>1998</b>
<b>The Rev. Frank Cowell</b>	<b>1998</b>
<b>The Rev. Marilyn Watts</b>	<b>1999</b>
<b>Mr. Nathan Cockett</b>	<b>1999</b>

**Standing Committee Representative:**  
**Mrs. Cynthia Salley**

## **ORGANIZATION OF THE EPISCOPAL CHURCH**

<b>Presiding Bishop</b>	<b>The Most Reverend Edmond L. Browning</b>
<b>Episcopal Church Center Office</b>	<b>815 Second Avenue New York, New York 10017</b>
<b>The Presiding Bishop's Official Seat</b>	<b>National Cathedral of St. Peter and St. Paul Washington, D.C.</b>
<b>Province VIII, President</b>	<b>The Right Reverend Richard Shimpfky</b>

## **DIRECTORY OF THE EPISCOPAL DIOCESE OF HAWAII**

<b>Bishop-elect</b>	<b>The Reverend Canon Richard S.O. Chang</b>
<b>Diocesan Administrator</b>	<b>Ms. Lucille S. Tamura</b>
<b>Treasurer</b>	<b>Mr. Peter C. Pereira</b>
<b>Chancellor Emeritus</b>	<b>Hugh Shearer, Esq.</b>
<b>Chancellor</b>	<b>John A. Lockwood, Esq.</b>
<b>Vice Chancellor</b>	<b>Walter Beh II, Esq.</b>
<b>Hawaiian Church Chronicle</b>	<b>The Reverend Donor Macneice</b>
<b>Episcopal Church Women</b>	<b>Mrs. Nita Hogue</b>
<b>Episcopal Campus Ministry</b>	<b>Dr. William Foltz</b>
<b>Headmaster, St. Andrew's Priory</b>	<b>Dr. J. Stevens Bean</b>
<b>Camp Mokuleia</b>	<b>Mr. Kenneth Zitz</b>

**MINUTES OF THE TWENTY-EIGHTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII HELD OCTOBER 25-26, 1996 AT ST. ANDREW'S CATHEDRAL, HONOLULU, HAWAII.**

**FRIDAY, October 25, 1996: Session 1**

**Call to Order**

The eucharist was held in the Cathedral at 6:00 pm with an address<sup>1</sup> by The Rev. Canon Richard Sui On Chang, Bishop-Elect. After the service, The Rev. Thomas Van Culin, Secretary of the Standing Committee, called the 28th Annual Meeting of the Convention to order at 7:12 pm.

**Recognition of Bishop-Elect and Mrs. Chang**

Fr. Van Culin, on behalf of the Convention, welcomed Bishop-Elect and Mrs. Chang to the diocese. Floral leis were presented.

**Quorum Report from the Credentials Committee**

Fr. Van Culin called on the Vice Chair of the Credentials Committee, John Kikukawa, Grace Church, for a quorum report. Mr. Kikukawa reported that 24 of the 72 canonically resident and domiciled clergy constitutes a quorum in the clerical order, and that 55 of the 109 lay delegates constitutes a quorum in the lay order. There being 59 clergy and 61 lay delegates registered, Fr. Van Culin declared the Convention duly constituted and open and ready for the transaction of business.

**Quorum Report from the Credentials Committee regarding congregations which had not paid their assessments in full by 12/31/95.**

Fr. Van Culin called on the Vice Chair of the Credentials Committee, John Kikukawa, Grace Church, who made the following motion:

BE IT RESOLVED, that the members of the lay delegations from the following parishes and missions, such parishes and missions now having paid in full their assessments for the fiscal year 1995, be admitted to seats and votes in this Annual Meeting of the Convention:

Christ Church, Kealakekua	St. James'
Christ Memorial	St. John's, Kula
Good Shepherd	St. Luke's
Holy Innocents'	St. Matthew's
St. Andrew's Cathedral	St. Michael's
St. Barnabas'	St. Philip's
St. Christopher's	Trinity By-the-Sea
St. George's	

Resolution was carried on voice vote.

With the additional parishes and missions now duly seated, 90 of the 178 lay delegates constitutes the revised quorum in the lay order. There being 127 lay delegates registered, Fr. Van Culin declared the Convention duly constituted on the second quorum count.

### **Election of President Pro Tempore**

Fr. Van Culin declared the floor open for nominations for President Pro Tempore of the Convention. The Rev. Karen Swanson nominated The Rev. Canon Richard S.O. Chang to serve as President Pro Tempore. Fr. Van Culin recognized The Rev. David Ota who moved that nominations be closed. The motion was seconded and approved by voice vote. Fr. Van Culin asked John A. Lockwood, Parliamentarian, to explain the balloting process. Fr. Van Culin called on the Secretary of Convention, The Rev. Canon Frank Chun to cast the ballot. The Rev. Dr. Elsbury Reynolds, Chair of the Elections Committee, counted the ballot and announced the election of The Rev. Canon Richard S.O. Chang, Bishop-Elect, as President Pro Tempore of the Convention. Fr. Van Culin yielded the Chair to the newly elected President Pro Tempore, and at 7:24 p.m., Canon Chang declared the Convention ready for business.

### **Introduction of Guests**

The following clergy, who had retired since the last annual meeting of the Convention or were soon to retire, were introduced and presented with leis

#### Retired Clergy

The Rev. Charles Hopkins, St. John's-By-the Sea, Kahalu'u

The Rev. Reginald Rodman, Christ Church, Kealahou

The Rev. David Kennedy, St. Andrew's Priory School (will retire 11/1/96)

The following clergy, new to the Diocese since the last annual meeting of the Convention, was introduced and presented with a lei

#### Deacon New to the Diocese

The Rev. Barbara Coan

Also introduced was Barbara's husband, Mr. Ed Coan

### **Report of the Credentials Committee**

The Chair called on Ms. Pamela McCoy, St. George's, Chair of the Credentials Committee. On behalf of the Committee, Ms. McCoy moved that the following persons be granted seat and voice. The motion, requiring no second, carried by voice vote.

#### Licensed Clergy

The Rt. Rev. Jackson Gilliam (Retired Bishop of Montana)

The Rev. John Morrett

The Rev. Kenneth Snyder

The Rev. George Holston

The Rev. Verna Michaelson

#### Lay Members of the Diocesan Council who are not Delegates

C. Jenine Boido

William Cox

Richard Gerage

Robert Husselrath

Gordon Johnson

Adrienne King

Douglas Parker

Diocesan Administrator

Lucille Tamura

**Adoption of the Agenda**

Canon Chang called on The Rev. Lee Kiefer, Chair of the Committee on the Dispatch of Business. Fr. Kiefer, on behalf of the Committee, moved the adoption of the Agenda as circulated. The motion, requiring no second, carried by voice vote.<sup>2</sup>

**Report of the Nominations Committee**

The Chair called on The Rev. David Ota, Chair of the Nominations Committee. Fr. Ota, on behalf of the Committee, presented the following nominees:

**Diocesan Council, Lay**

Five to be elected for a three year term; one to be elected for a two year term

Nominees are:

Esther Chinn  
William D. Foltz  
Markatheryn (MarKy) A. Gilliam  
Richard H. Hagemeyer  
Paul C.T. Loo  
Pamela (Pam) McCoy  
Robert D. Perry  
Sylvia Rowland  
Wayne S. Yoshigai

There being no further nominations, the nominations for Diocesan Council, Lay, were closed. The nominees were introduced to the Convention.

**Diocesan Council, Clergy**

Two to be elected for a three year term.

Nominees are:

The Rev. Morley E. Frech  
The Rev. Gregory M. Johnson

The following nomination was received from the floor:

The Rev. Charles (Chuck) Cannon

There being no further nominations, the nominations for Diocesan Council, Clergy, were closed. Fr. Frech was not present. The other nominees were introduced to the Convention.

**Standing Committee, Lay**

One to be elected for a four year term.

Nominees are:

Ernest Dobbs  
Robert H. Kessner  
Arthur K. Kusumoto  
Rhoda Hackler

There being no further nominations, the nominations for Standing Committee, Lay, were closed. Robert Kessner was not present. The other nominees were introduced to the Convention.

**Standing Committee, Clergy**

One to be elected for a four year term.

Nominees are:

The Rev. Darrow Aiona

The Rev. Len Howard

There being no further nominations, the nominations for Standing Committee, Clergy, were closed. The nominees were introduced to the Convention.

**Cathedral Chapter, Lay**

One to be elected for a two year term.

Nominees are:

Elsie Ching

David Kayner

The following nomination was received from the floor:

Esther Chinn

There being no further nominations, the nominations for Cathedral Chapter, Lay, were closed. The nominees were introduced to the Convention.

**Cathedral Chapter, Clergy**

One to be elected for a two year term.

Nomination received from the floor:

The Rev. Peter E. Van Horne

There being no further nominations, the nominations for Cathedral Chapter, Clergy, were closed. The nominee was introduced to the Convention.

**Ecclesiastical Trial Court**

One member from the clerical order to be elected for a five year term:

Nominee is:

The Rev. Gregory M. Johnson

There being no further nominations, the nominations for Ecclesiastical Trial Court, Lay were closed. The nominee was introduced to the Convention.

**Secretary of Convention**

One to be elected who shall serve a one year term.

Nominee is:

Patricia Osgood

There being no further nominations, the nominations for Secretary of Convention, were closed. Ms. Osgood was not present.



The Chair expressed his appreciation to The Rev. Canon Franklin Chun for his many years of service as Secretary of Convention. Canon Chun has been appointed to serve as chair of the Consecration Event Committee.

### **Introduction of the Ecclesiastical Authority Appointees**

The Rev. Tom Van Culin, Secretary of the Standing Committee announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot

Chancellor: John A. Lockwood, Esq.  
Vice-Chancellor: Walter Beh, II, Esq.  
Historiographer: The Rev. Norio Sasaki  
Registrar: The Rev. Dr. Gerald Gifford

Commission on Ministry (one appointed from each order to serve for a four year term)

Lay: Rhoda Hackler who will continue to serve until a replacement is named.  
Clergy: The Rev. Morley Frech

Commission on Episcopal Schools (one appointed from each order to serve for a two year term)

Lay: Linda Minuth  
Clergy: The Rev. Robert Walden

Diocesan Compensation Review Committee (one appointed from each order to serve for a three year term)

Lay: Margee Faunce  
Clergy: The Rev. Charles (Chuck) Cannon

The appointees were introduced to the Convention.

### **First Ballot for Elective Positions and Confirmation of Ecclesiastical Authority Appointments**

Chair called on The Rev. Dr. Elsbery (Jerry) Reynolds, Chair of Election Committee. Bishop-Elect Chang introduced the Tellers for the elections:

#### Floor Tellers

Jan Horimoto, Head Teller  
Elsie Ching  
Bill Cox  
Daphne Kennedy

#### Counters

The Rev. Jerry Reynolds, Chair	Elaine Ohlson
Don Botsai	Shirley Renard
Roy Horimoto	Beverly Van Horne
Laura Jacks	Barbara Vlachos
Nancy Minuth	

Dr. Reynolds gave instructions regarding the first ballot, and the Chair instructed the members to vote. At 8:00 pm the Chair announced that the polls were closed. The Chair informed the Convention that the report of the first ballot would be the first order of business of the Saturday session.

### **Special Introduction**

Bishop-Elect Chang introduced his mother, Mrs. Flora Chang, to the Convention and presented her with a lei.

### **Announcement of Committee Appointments**

The Rev. Lee Kiefer, Chairman of Dispatch of Business read the list of the Convention Committee Appointments.<sup>3</sup>

### **Adoption of Special Orders of Business**

The Chair called on The Rev. Lee Kiefer. Fr. Kiefer moved the adoption of the Special Orders of Business which were approved as follows:

1. Episcopal Ministry on Aging, Saturday, 9:40 am
2. Response to the Bishop's Address, Saturday, 10:30 am
3. Japanese American Ministry Commission, Saturday, 11:45 am
4. Good Samaritan, Saturday, 1:20 pm

### **Report of the Secretary of Convention**

Canon Chun reported that correspondence had been received from the Diocese of Okinawa in August, 1996.<sup>4</sup>

### **Treasurer's Report, by Title**

The Rev. Lee Kiefer, Chairman of Dispatch of Business, moved the adoption of the Treasurer's Report by Title, accepted for filing, approved by voice vote.<sup>5</sup>

### **Resolutions Received for Referral**

Chair called on The Rev. John Millen, Chair of the Resolutions Committee. Fr. Millen announced the referral of the resolutions to the following committees. The resolutions were to be numbered as follows:

- |    |                                                                                    |
|----|------------------------------------------------------------------------------------|
| #1 | Proposed Amendment to Canon 43<br>Referred to Committee on Constitution and Canons |
| #2 | Voting Age of Delegates<br>Referred to Committee on Constitution and Canons        |
| #3 | War on Drugs<br>Referred to Church in Society Department                           |
| #4 | Communications Taskforce<br>Referred to Communications Department                  |
| #5 | Diocesan Committee Meeting<br>Referred to Standing Committee                       |
| #6 | Compensation Schedules for 1997<br>Referred to Compensation Review Committee       |

The following resolutions were received after the deadline. Each resolution was to be voted upon separately in order to be considered by the Convention. By voice vote, the Convention approved considering resolutions #7-10.

- #7 Amendment of Article III, Section 2B  
Referred to Constitution and Canons
- #8 Reconciliation and Healing  
Referred to Standing Committee
- #9 Spelling of Hawaiian Words  
Referred to Constitution and Canons
- #10 Uniting The Diocese in a Prayerful Determination to Solve our Financial Problem  
Referred to Standing Committee

No other resolutions were introduced for consideration of the Convention.

### **Announcements**

Canon Franklin Chun, Secretary of Convention, announced that correspondence had been received from The Rev. Canon Brian Grieves.<sup>6</sup>

Information on the open hearings, to be held immediately following adjournment, was provided.

The Bishop-Elect reported that The Rev. David Coon was recovering from a heart attack and that the father of Bishop George Hunt had died Thursday, October 24 in Ohio.

At 8:20 pm, the Convention was declared in recess until 8:00 am, October 26.

Following recess, open hearings were held in Tenney Theater as follows:

1. Report of the Special Committee re Episcopal Homes, Bob Husselrath
2. Consideration of resolutions pertaining to EHH, Bishop-Elect Chang

\* \* \*

### **SATURDAY, October 26, 1996: Session 2**

At 8:05 am The Rev. Canon Chang, Bishop-Elect, called the Convention to order.

### **Bible Study Procedures**

Diocesan Administrator, Lucille Tamura, provided instructions for the small group process and made group assignments.

### **Recognition of Canon Chun**

The Convention again expressed its appreciation to The Rev. Canon Franklin Chun for his many years of service as Secretary of Convention.

### **Report on First Ballot, Second Ballot Cast**

Chair called on Dr. Reynolds, Chair of the Elections Committee, to report the results of the first ballot.

The Ecclesiastical Authority Appointments were confirmed.  
Convention Secretary: Patricia Osgood elected.  
Standing Committee, Clergy: The Rev. Darrow Aiona elected.  
Diocesan Council, Clergy: The Rev. Morley Frech and The Rev. Gregory M. Johnson elected.  
Diocesan Council, Lay: MarKy Gilliam, Richard Hagemeyer, Paul Loo, Pam McCoy and Wayne Yoshigai elected for three year terms.  
Ecclesiastical Trial Court, Clergy: The Rev. Gregory M. Johnson elected  
Cathedral Chapter, Clergy: The Rev. Peter Van Horne elected.

As required by Rules of Order, Dr. Reynolds reported the votes cast on the first ballot for the candidates for Diocesan Council, Lay; Cathedral Chapter, Lay; Standing Committee, Lay.

#### Diocesan Council, Lay

Esther Chinn	106
William Foltz	96
Robert Perry	104
Sylvia Rowland	85

#### Cathedral Chapter, Lay

Elsie Ching	99
David Kayner	55
Esther Chinn	49

#### Standing Committee, Lay

Ernest Dobbs	17
Rhoda Hackler	98
Robert Kessner	13
Arthur Kusumoto	79

Dr. Reynolds gave instructions regarding the second ballot for Chair instructed the members to vote. Polls were closed at 8:29 am.

### **Morning Devotions and Bible Study**

The Convention stood in recess for morning devotions and bible study. Bible study text: Luke 11:1-13.

### **Special Order of Business #1-EMOA (Episcopal Ministry on Aging)**

The Chair called the Convention back to order at 9:38 am. Chair called on The Rev. Gerry Gifford.

1996 Makule E Akamai Award Recipients were recognized as follows:

Marge Alter, Church of The Holy Apostles, Hilo

Eleanore Anderson, St. Philip's  
Elsie Ching, Holy Nativity  
Thelma Chu, St. John's By-the-Sea  
Eunice Gee, St. Elizabeth's  
Ed Hanohano, Epiphany  
Wilma Hodgins, Christ Church, Kealakekua  
Clint Marantz, St. Clement's  
Kamiko Okatani, St. Mary's  
Tanya Trailoff, Trinity By-the-Sea  
George and Jackie Wiggins, Emmanuel  
Marion Wright, Holy Innocents'  
The Rev. Mori Kaneshiro, Good Samaritan

**Adoption of The Minimum Annual Compensation Schedule- Resolution #6**

The Chair called on The Rev. Lynette Schaeffer, Chair of the Compensation Review Committee, who moved the adoption of The 1997 Minimum Annual Compensation Schedule as amended. The Rev. Schaeffer explained the compensation schedule for 1997. Resolution adopted as amended (in the statement of rationale).<sup>7</sup>

**Presentation of The 1997 Diocesan Budget<sup>8</sup>**

Chair called on Jane Tonokawa, Chair of Finance and Real Estate Committee to present the 1997 Diocesan Budget. A general review of the budget was provided by Ms. Tonokawa. The Rev. David Ota moved adoption of the budget as presented. Discussion followed.

**Special Order of Business #2-Response to the Bishop-Elect's Address**

Consideration of the budget was suspended to proceed with Special Order of Business #2 as previously scheduled. Chair called on The Rev. Steve Bonsey who presented the response on behalf of the Committee. Following the response, members moved into small groups for a Visioning Exercise.

**Special Order of Business #3-Japanese American Ministry Commission (JAMC)**

Following the small group Visioning Exercise members were called back to order at 11:50 am for Special Order of Business #3 as previously scheduled. Reporting for the Commission was The Rev. Noriaki Ueda.

**Noon Day Prayers**

At 12:00 noon the Rev. Norio Sasaki led the delegates in Noonday Devotions and the reading of the Necrology<sup>9</sup>. Lunch recess followed announcement of St. Andrew's Day scheduled for November 30, 1996.

**Reconvene**

The Chair called the afternoon session to order 1:15 pm.

**Report on Second Ballot, Third Ballot Cast**

Chair called on Dr. Reynolds, Chair of the Elections Committee, to report the results of the second ballot.

Cathedral Chapter, Lay: Elsie Ching elected.

Dr. Reynolds reported the votes cast on the second ballot for the candidates for Diocesan Council, Lay; Standing Committee, Lay as follows:

Diocesan Council, Lay

Esther Chinn	75
William Foltz	61
Robert Perry	54
Sylvia Rowland	12

Standing Committee, Lay

Ernest Dobbs	12
Rhoda Hackler	97
Robert Kessner	5
Arthur Kusumoto	86

Dr. Reynolds gave instructions regarding the third ballot. The Chair instructed the members to vote. Polls were closed at 1:25 p.m.

**Special Order of Business #4-Good Samaritan.**

The Chair called on The Rev. David Ota of Good Samaritan Church. Fr. Ota reported on their activities since being admitted to full parish status at the annual meeting of the Convention in 1995. On behalf of Good Samaritan Church, Fr. Ota presented the Bishop-Elect a check from Good Samaritan in the amount of \$5,000 of which \$2,500 was designated for JAMC and \$2,500 was designated for mission congregations.

Bishop-Elect Chang thanked Good Samaritan for the gift and for their witness and faithful ministry this past year.

**Consideration of The 1997 Diocesan Budget**

Consideration of the 1997 budget resumed. The Rev. Lynette Schaeffer called the question. There being no further discussion, the Chair called for a vote for approval of The 1997 Diocesan Budget as presented. The Budget was approved on voice vote.

**Consideration of Resolutions**

The Chair called on the Rev. John Millen, Chair of the Resolutions Committee, to introduce the resolutions.

**Resolution #1 - Amendment of Canon 43<sup>10</sup>**

Fr. Millen called on Mr. Lot Lau, Chair of the Committee on Constitution and Canons. Mr. Lau moved adoption of the resolution as presented. Any amendment to the Canons requires a vote by orders. In the absence of a Diocesan, a two-thirds majority is required for passage. Resolution 1, carried in both orders.

**Resolution #2-Voting Age of Delegates<sup>11</sup>**

Mr. Lot Lau for the Committee on Constitution and Canons moved adoption of the resolution as presented. Any amendment to the Constitution requires two readings and requires a majority vote in each order. Resolution 2 passed the first reading.

**Resolution #7-Amendment of Article III, Section 2B<sup>12</sup>**

Mr. Lot Lau for the Committee on Constitution and Canons moved adoption of the resolution as presented. Any amendment to the Constitution requires two readings and requires a majority vote in each order. Resolution 7 passed the first reading.

**Resolution #9-Spelling Hawaiian Words**

Mr. Lot Lau for the Committee on Constitution and Canons moved adoption of the resolution as amended.

A motion to divide the resolution and to table indefinitely the first Resolved was made and failed.

A motion to divide the resolution into two parts was received. Resolutions 9a and 9b were voted on independently with 9b as an amendment to the Constitution. Resolution 9a passed. Resolution 9b passed first reading.<sup>13</sup>

**Resolution #3-War on Drugs<sup>14</sup>**

The Rev. Heather Mueller-Fitch, reporting for the Church in Society Department, moved for adoption of the resolution as presented. The Rev. John Millen proposed a friendly motion to refer the resolution back to the Church in Society Department for a report to the annual meeting of the Convention in 1997. Passed.

**Report on Third Ballot**

The Chair called on Dr. Reynolds, Chair of the Elections Committee, to report the results of the ballot.

Diocesan Council, Lay: Esther Chinn elected to a two year term.  
Standing Committee, Lay: Rhoda Hackler elected.

**Return to Consideration of Resolutions**

**Resolution #4-Communications Taskforce<sup>15</sup>**

The Rev. Donor MacNeice, chair of the Communications Department, moved the adoption of Resolution #4, as amended. Passed.

**Point of Personal Privilege**

The Rev. Tom Van Culin conveyed The Rev. Morley Frech's deep regret at being unable to attend the annual meeting of the Convention. Linda Frech's father is seriously ill on the mainland.

Fr. Van Culin recognized Winnifed Burgess and acknowledged her hard work with Richard Hagemeyer as co-chairs of the Arrangements Committee for the Bishop-Elect.

**Return to Consideration of Resolutions**

**Resolution 5a-Diocesan Committee Meetings<sup>16</sup>**

The Rev. Tom Van Culin, Secretary of the Standing Committee, reported that the Standing Committee recommends adoption of Resolution 5a. Carried.

**Resolution #8-Reconciliation and Healing and Resolution #10-Uniting The Diocese in a Prayerful Determination to Solve our Financial Problem<sup>17</sup>**

The Rev. Tom Van Culin, Secretary of the Standing Committee, reported that the Standing Committee recommends referral of Resolutions #8 and #10 to the Bishop-Elect and the Diocesan Council for prayerful consideration. Carried.

**Point of Personal Privilege**

The Rev. Canon Richard S.O. Chang, Bishop-Elect thanked the Convention for its candor and honesty in discussion of Resolutions #8 and #10 as well as throughout the rest of the Convention. He expressed his hope that this type of open, honest discussion would continue in the future. The Bishop-Elect also showed the Convention a frog poster which he has posted on the door in his office.

**Date and Location of The 1998 Diocesan Convention**

The Rev. Canon Franklin Chun, Secretary of the Convention, announced that the 1998 annual meeting of the Convention will be held October 23-24 on Oahu. Date and place of the 1997 annual meeting of the Convention was previously established as October 24-25 on Oahu.

**Courtesy Resolutions<sup>18</sup>**

The Chair called on The Rev. Canon Timoteo Quintero to read the Courtesy Resolutions.

**Closing Announcements**

The Standing Committee to meet at the conclusion of the meeting to organize and elect officers.

Diocesan Council members to pick up organizational materials from Lucille Tamura following the meeting.

**Adjournment**

Adjournment at 3:20 pm.



**DIOCESAN CONVENTION EUCHARIST**  
**The Diocese of Hawaii**  
**Friday, October 25, 1996**  
**St. Andrew's Cathedral, Honolulu, Hawaii**  
**The Rev. Canon Richard S.O. Chang, Bishop-elect**

May God the Creator and the Lord Jesus Christ give you grace and peace.  
[Philippians 1:1]

At the Interim Meeting of the House of Bishops in White Haven, Pennsylvania, earlier this month, bishops rose to speak to the resolution consenting to my ordination and consecration as Bishop of Hawaii. The Presiding Bishop first entertained a motion to table the resolution for one year, but it died for lack of a second. A second bishop then moved to table the resolution since several bishops questioned my mental state after working as staff to the House of Bishops for more than ten years. That motion also died for a lack of a second. When another bishop moved that I serve a monastic novitiate for five-years on some remote Pacific atoll before the House give its consent, the Presiding Bishop ruled him out of order and called for the vote. The resolution passed, and Bishop Browning has "taken order" for my ordination and consecration on Saturday, January 4, 1997, at 10:00 am in St. Andrew's Cathedral.

This evening I continue what I have come describe as "my re-connecting" with the people of the Diocese of Hawaii. Since my arrival on Sunday, October 13, "re-connecting" has included numerous meetings, including one with the Standing Committee where I received a visit from an "angel" sent by the clergy and staff of St. Michael's and All Angels, Lihue. I have reconnected with the local media, including an interview with Paul Udell of KITV at 5:45 am in the morning. I have even reconnected with combination plates with two scoops of rice and macaroni salad.

I continue my "reconnecting" this evening by sharing something of my journey to this pulpit. It is a journey and ministry which began at the font on that side of the Cathedral. On a Saturday afternoon on December 15, 1951, Father Kenneth Augustine Bray baptized me and my sister at that font. I had come to know Father Bray while I was a student at Iolani School - an experience which a few clergy of this diocese share with me.

Then on Sunday, May 25, 1952, Bishop Harry S. Kennedy confirmed me in this Cathedral at the top step of the crossing. It was rumored that he preached the same sermon at every confirmation service. That year his charge to the confirmands was "Keep my commandments" from John 14:15. How many of you recall the charge which Bishop Kennedy gave you at your confirmation? .

Tonight, October 25, 1996, I stand in the pulpit on this side of the Cathedral beginning a new, exciting, and challenging ministry with you as your bishop-elect. It has been a long journey since my baptism in 1951. It has been a journey that

DIOCESAN CONVENTION EUCHARIST

2

The Diocese of Hawaii

Friday, October 25, 1996

St. Andrew's Cathedral, Honolulu, Hawaii

The Rev. Canon Richard S.O. Chang, Bishop-elect

has led me throughout the world and the Anglican Communion.

Dr. Kosuke Koyama, author-theologian at Union Seminary, New York City, writes that Jesus' ministry was a ministry of invitation. His ministry invited people into relationship with God. Jesus' ministry is the mission of the Church - to restore all people to unity with God and each other in Christ. That is our mission and ministry.

Tonight marks the beginning for all of us, and I begin my ministry with an invitation. I invite every member of the Diocese of Hawaii to join me in my ministry that seeks "to restore all people to unity with God and each other in Christ". Join me in inviting others into new relationships with God. Join me in inviting each other into new relationships centered in our unity in Christ Jesus.

I am well aware of the pain, alienation and mistrust that has been experienced within our Diocese over a broad range of issues. But I have also heard the calls of people for healing, reconciliation, and vision. So tonight, my sisters and brothers, I invite you to begin that journey with me. Let us covenant with one another to be at "unity with each other in Christ" - a unity that began with our baptisms. Let us invite all people, regardless of race, sexual orientation, economic status, politics, into new relationship with God and each of us. May we be healed and reconciled as the community of the baptized known as the Diocese of Hawaii.

One of my favorite stories of reconciliation from the Old Testament is the story Jacob and Esau. You will recall that Jacob stole his brother Esau's birthright and fled for his life. After many years in exile, Jacob returns home knowing that he must be reconciled with Esau if he is to be at peace. Having made the decision to return, Jacob makes elaborate contingency plans if his attempt for reconciliation with Esau fails - divides his family and herds so that they cannot all be destroyed, prepares gifts of extreme value, and prepares to humble himself before Esau. To Jacob's amazement, Esau does not want to kill him or accept his gifts. Jacob says to Esau, "to see your face is for me like seeing the face of God" and their reconciliation becomes a reality.

When did you last look into the face of a person and seek the face of God? Some among us have had a sense of being in exiled. A ministry of reconciliation is only possible when we are willing to see God in each other.....in the words of the baptismal promise, when we "seek to serve God in all persons, loving our neighbor as ourselves." If healing and reconciliation are to be realities in the Diocese of Hawaii, we must seek and see Christ Jesus in each other and respect the dignity of everyone. We must be willing and ready like Esau and Jacob to forgive and be forgiven.

Let me share with you what I hope will be three major characteristics of

## DIOCESAN CONVENTION EUCHARIST

The Diocese of Hawaii

Friday, October 25, 1996

St. Andrew's Cathedral, Honolulu, Hawaii

The Rev. Canon Richard S.O. Chang, Bishop-elect

3

my episcopate. These are not necessarily definitive or unchangeable, but are characteristics which will shape my ministry and will continue to evolve in the course of time.

I have said to many people in the months since my election that the operative word for ministry in this Diocese during my episcopate will be "WE". It will not be the hierarchial "we", but the collective "we". It is my belief that my election was a call to share in the mission of the church in Hawaii. Through our baptisms we are all called to share in the ministry of the church. Our diocese must be a faithful community of the baptized seeking to fulfill the mission of the Church by exercising diverse ministries to which each of us has been called and by utilizing the gifts which God has given each of us. Together we must be shape the future vision for the mission of the Church in Hawaii. Together we must honestly and faithfully address the challenges and issues of justice within our communities and our church. Together, in all of our diversity, we must intentionally extend the arms of the living Christ to everyone, so that no member of our diocese is marginalized. Together we must be truthful, accountable and responsible to each other as we faithfully live the baptismal covenant which defines the values of our ministry and community as the people of God. My sisters and brothers, whether we are dealing with stewardship, evangelism, EHH with all its ramifications, sovereignty, or clergy families, the operative word will be "WE TOGETHER".

Secondly, it is my intention to dedicate a large percentage of my first year visiting with the clergy, congregations, and deaneries of our diocese. I intend to spend as much time as feasible among you in order to develop better personal communication. I want to be present among you and develop strong personal relationships with the people of the Diocese. This will be an important part of not only my "re-connecting" with the Diocese but my accessibility. These visits will provide face-to-face opportunities for sharing of our hopes and dreams for the Church in Hawaii - to hear from you about your ministry in the communities in which you live and work and to hear of my vision. These will be opportunities for us to pray and study Holy Scripture together. These will be opportunities for serious conversations and dialogue around issues which we need to address as people of faith living and witnessing to the Gospel imperatives and our Baptismal Covenant. As I said in one of my first newspaper interviews, "I hope that we will always stay engaged even when we disagree, and not take our marbles and go home".

Thirdly, I am committed to serve you, not as a "prince bishop", but as a servant leader. As in ministry, I will share leadership, without abdicating my episcopal, canonical, corporate, or pastoral responsibilities as your Bishop. I am clear in my mind that "the buck stops" on my desk. As I live into my episcopate, the values of collaboration, accountability, trust, humility, and compassion will shape my leadership.

**DIOCESAN CONVENTION EUCHARIST**  
**The Diocese of Hawaii**  
**Friday, October 25, 1996**  
**St. Andrew's Cathedral, Honolulu, Hawaii**  
**The Rev. Canon Richard S.O. Chang, Bishop-elect**

4

Other values of my servanthood will emerge during my episcopate.

In concluding, let me share with you that Brother Lawrence has always been an icon for my ministry. As you may recall, Brother Lawrence washed pots in the monastery kitchen while providing strong spiritual direction to his community. I will come among you and work with you to develop ministries that proclaim the Good News of God in Christ by word and deed. I will help find resources that will enable ministry within our diocese. And I dedicate the Diocesan staff to be your servants for ministry.

Be my companion on an exciting missionary journey into the future. Walk with me as we answer the call of the Lord Jesus "to restore all people to unity with God and each other in Christ".

Let us pray:

Almighty and eternal God, so draw our hearts to you, so guide our minds, so fill our imaginations, so control our wills, that we may be wholly yours, utterly dedicated to you; and then use us, we pray, as you will, and always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen.

REVISED 10/25/96 AT 9:00 am

**THE TWENTY-EIGHT ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF HAWAII  
October 25 & 26, 1996  
AGENDA**

**Friday, October 25: Session 1, St. Andrew's Cathedral**

- 4:00 pm** Prayer Vigil in Parke Chapel begins
- 4:00 - 6:00 pm** Registration on the walkway fronting the Diocesan Offices
- 5:00 - 6:00 pm** Dinner in Davies Hall
- 6:00 - 7:00 pm** Eucharist and Convention Address by The Rev. Richard S.O Chang, Bishop-Elect, St. Andrew's Cathedral
- 7:15 pm** Convention is called to Order by the Bishop-Elect in Tenney Theatre
- A. Quorum Report of the Credentials Committee**
  - B. Election of President Pro Tempore**
  - C. Declaration by Chair of readiness of Convention for business.**
- Introduction of Guests**
- Introduction of retired clergy and spouses; guests**
- Report of the Credentials Committee**
- Announcement of Committee appointments (by Title)**
- Full lists in packets**
- Report of the Committee on the Dispatch of Business**
- Adoption of the Agenda as circulated**
- Report of the Committee on Constitution and Canons (if any)**
- Report of the Nominations Committee**
- Introduction of Nominees**
- First ballot for elective positions and confirmation of appointments**
- Report of the Committee on the Dispatch of Business**
- Adoption of Special Orders of Business**
  - 1. EMOA**
  - 2. Presentation of the Japanese American Ministry Program**
  - 3. Response to the Convention Address**
  - 4. Presentation by Good Samaritan**
- Report of the Secretary of Convention**
- Treasurer's Report by Title**
- Resolutions are received for referral (list enclosed in delegates packets)**
- Announcements**
- Open Hearing(s) on Resolutions**

**Saturday, October 26: Session 2 in Tenney Theatre**

- 7:30 am - 4:00 pm     Prayer Vigil in Parke Chapel continues**
- 7:30 am                     Registration for late arrivals on the walkway fronting the  
Diocesan Offices**
- 8:00 am                     Meeting reconvenes  
Report on the first ballot  
Second ballot**
- Morning Devotions  
Bible Study  
Introduction (those not present on Friday night)  
Special Order of Business #1  
        EMOA  
Adoption of Minimum Annual Compensation Schedule  
Presentation of 1997 Budget  
Special Order of Business #2  
Response to the Bishop-Elect's Address  
Vision Exercise  
Special Order of Business #3  
Japanese American Ministry Commission**
- 12:00 noon                 Noon Devotions and Necrology**
- 12:15 pm                    Recess for lunch in Davies Hall**
- 1:15 pm                     Meeting reconvenes  
Report on second ballot  
Third ballot (if necessary)  
Special Order of Business #4  
        Good Samaritan Church  
Consideration of Resolutions  
Report of third ballot (if any)  
Set date and location of 1998 Diocesan Convention  
        October 24-25, 1997, Oahu  
        October 23-24, 1998, Oahu  
Courtesy resolutions**
- 4:30 pm                     Convention adjournment**
- 5:30 - 6:30 pm             No host refreshments at the Canon Club**
- 6:30 pm                     Convention Banquet at the Canon Club**

**COMMITTEE ON CONVENTION PLANS**

<b>Mr. John A. Lockwood</b>	<b>Chancellor</b>
<b>The Reverend Canon Franklin S.H. Chun</b>	<b>Chair and Secretary</b>
<b>Mrs. Nancy Rowe</b>	<b>Assistant Secretary</b>
<b>Mrs. Nita Hogue</b>	<b>President, ECW of Hawaii</b>
<b>Mrs. Linda Sproat</b>	<b>Chair, Approval of Minutes</b>
<b>Mr. Lot Lau</b>	<b>Chair, Constitution and Canons</b>
<b>Mrs. Pamela McCoy</b>	<b>Chair, Credentials</b>
<b>The Reverend Lee Kiefer</b>	<b>Chair, Dispatch of Business</b>
<b>The Reverend Dr. Elsbery Reynolds</b>	<b>Chair, Elections</b>
<b>The Reverend David Ota</b>	<b>Chair, Nominations</b>
<b>The Reverend Norio Sasaki</b>	<b>Chair, Necrology</b>
<b>The Reverend Steven C. Bonsey</b>	<b>Chair, Response to Convention Address</b>
<b>The Reverend John C. Millen.</b>	<b>Chair, Resolutions</b>

## **CONVENTION COMMITTEES**

### **APPROVAL OF MINUTES**

**Mrs. Linda Sproat, Chair (Kauai)**  
**The Reverend Heather Mueller-Fitch (Maui)**  
**The Reverend Peter Van Horne (Oahu)**

### **CONSTITUTION AND CANONS**

**Mr. Lot Lau, Chair (Oahu)**  
**The Reverend Alison Dingley (Oahu)**  
**Mr. John Hays (Oahu)**  
**The Reverend Thomas Van Culin (Oahu)**

### **CREDENTIALS**

**Mrs. Pamela McCoy, Chair (Oahu)**  
**Mrs. Ella Edwards (Oahu)**  
**Dr. Chester "Bob" Poole (Oahu)**  
**Mr. John Kikukawa (Molokai)**  
**Mrs. MarKy Gilliam (Hawaii)**

### **DISPATCH OF BUSINESS**

**The Reverend Lee R. Kiefer, Chair (Oahu)**  
**The Reverend Peter Besenbruch (Oahu)**  
**Mr. William Lucas (Hawaii)**

### **ELECTIONS**

**The Reverend Dr. Elsbery Reynolds, Chair (Hawaii)**  
**Mrs. Janice Horimoto (Oahu)**  
**Mrs. Tessie Quebral (Hawaii)**  
**Mr. Lon Renard (Oahu)**



## **NOMINATIONS**

**The Reverend David Ota, Chair (Oahu)**

**The Reverend Carol Arney (Kauai)**

**Mr. James Ashford (Oahu)**

**Mrs. Esther Chinn (Oahu)**

**The Reverend John Connell (Oahu)**

**Mr. Wallace Doty (Hawaii)**

**Mrs. Edean Iwanaga (Oahu)**

**Mrs. Patti Zimmer (Maui)**

## **NECROLOGY**

**The Reverend Norio Sasaki, Chair (Oahu)**

## **RESPONSE TO CONVENTION ADDRESS**

**The Reverend Steven C. Bonsey, Chair (Oahu)**

**Mrs. Rhoda Hackler (Oahu)**

**The Reverend Marilyn Watts (Oahu)**

## **RESOLUTIONS**

**The Reverend John Millen, Chair (Oahu)**

**The Reverend Vincent O'Neill (Oahu)**



日本聖公会 沖縄教区 ATTACHMENT #4

Diocese of Okinawa, Nippon Seikokai

主教 パウロ 仲村 賢明  
日本聖公会 沖縄教区教務所  
〒904-01 沖縄県北谷町字吉原101  
電話 (098)936-3019(Fax. 同)

THE RT. REV. PAUL S. NAKAMURA  
DIOCESE OF OKINAWA, NIPPON SEI KO KAI  
101 YOSHIHARA  
CHATAN, OKINAWA NIPPON 904-01  
TEL/FAX (098) 936-3019

August 30, 1996

To the Convention of the Diocese of Hawaii, October 25, 26, 1996.

Dear Friends in Christ:

Greetings to you from the Diocese of Okinawa! We send this with our prayers and best wishes for all of you, the clergy and lay delegates meeting for your Diocesan Convention. Also we send our special greetings to the Rev. Canon Richard S. O. Chang, the Bishop-elect of Hawaii.

In July last year several of us from the Diocese of Okinawa visited your diocese to mutually explore and review our historic companionship relationship. May we express our deep thanks for all your very kind hospitality at that time.

On January 4, 1997 some of us hope to attend the consecration of the new Bishop of Hawaii. Our hope is that our visit will also help to maintain and strengthen the important ties that Okinawa has with Hawaii.


From the 1950's Bishop Harry S. Kennedy of Hawaii was the overseer of the ministry in Okinawa on behalf of the Presiding Bishop, and he came to visit us on numerous occasions to fulfill his responsibilities and our needs.

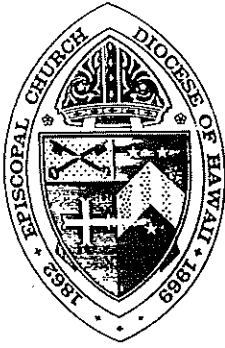
By September, 1967 the work of the Church in Okinawa had grown so that the Episcopal Church USA made Okinawa a "Missionary Diocese." Archdeacon Edmond Lee Browning became the first Bishop of Okinawa. In 1972 Okinawa was transferred to the Nippon Sei Ko Kai, and I was elected Bishop. Bishop Browning eventually became the Bishop of Hawaii, and in his person brought again the Okinawa connection to Hawaii. Many of us also remember when both the people of Hawaii and Okinawa were overjoyed that Bishop Browning became the Presiding Bishop of the Episcopal Church. So our relationship has some historic roots, and memories interconnecting us.

We are also grateful that the Bishop-elect, Fr. Chang, has expressed his support for the Hawaii-Okinawa continuing companionship relationship.

Please pray with us that the Spirit of Christ will guide us so that the companionship between Hawaii and Okinawa will ever deepen and grow to help fulfill the Mission of God.

Yours faithfully,

  
+Paul Saneaki Nakamura  
Bishop of Okinawa  
Nippon Sei Ko Kai



# The Episcopal Church in Hawaii

October 15, 1996

**TO: DELEGATES TO THE 28<sup>TH</sup> ANNUAL CONVENTION  
OF THE EPISCOPAL CHURCH IN HAWAII**

**FROM: PETER PEREIRA, DIOCESAN TREASURER**

**SUBJECT: ANNUAL REPORT OF THE TREASURER**

The Balance Sheet of The Episcopal Church in Hawaii on December 31, 1995 showed assets of \$21,577,304, liabilities of \$11,685,444 and fund balances of \$9,891,860. The total operating income of the diocese exceeded operating expenses in 1995 by \$93,011. It should be noted that all parishes and missions have paid their 1995 assigned assessments.

Our financial statements were audited by Coopers and Lybrand, CPAs. If you would like to receive a copy, please call the Treasurer.

Our audit shows that we have an adequate system of internal control. All disbursements must be properly authorized by appropriate parties, and all checks must be signed by two authorized officers.

## 1996

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 1996.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 1995. You will note that we contributed \$25,346 which amounted to 54% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 1996.
3. The annualized rate of Total Return since 10/1/82 for our Diocesan Investment Portfolio was 15% at September 30, 1996.
4. The setting up of the Shared Travel Expense Fund for the 1996 diocesan convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from Nancy Minuth.

5. Budget Area Meetings on the 1997 Budget were held on four islands at seven different locations. Suggestions and comments from each meeting were recorded and reviewed by the Diocesan Council. A Budget has been approved by the Diocesan Council to be presented to the Diocesan Convention. Requests for funding were high and, since income sources were limited, budget balancing has been difficult. The rate of Assessments stands at 25% (base 17% and special 8% for the EHH loan guaranty).
6. The preparation for the 1995 audit took time and effort. We had to implement four new accounting standards required by the Financial Accounting Standards Board; namely, accounting for contributions, changes to financial statements presentation, accounting for post-employment benefits and accounting for certain Investments. We have complied with all of these new accounting reporting standards.
7. During 1996 we implemented the Flexible Spending Benefit Plan for the clergy and lay employees of the Diocese. This plan was recommended by Diocesan Council and the Diocesan Compensation Review Committee.
8. During 1996 the Finance and Real Estate Department worked hard to prepare an "audit program" for Parishes and Missions. This program is not an audit, as typically done by the for-profit organizations. This program is a limited review and testing of financial statements, controls and procedures. We will be asking the Parishes/Missions to provide two volunteers each to do this "audit program". We will provide the appropriate training.
9. During the year members of the Diocesan Stewardship Education Committee visited churches to help them implement their stewardship program. Please call them or me if you need any help in training and implementing your stewardship program.
10. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, parochial reports, etc.
11. During the year we held lay pension workshops (upon request from Churches/Schools) to inform/update employees and employer representatives about the plan and the investment vehicles available.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Real Estate and Finance Department, Diocesan Compensation Review Committee, Diocesan Stewardship Education Committee and Diocesan staff.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1996

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>INCOME:</b>						
<b>UNRESTRICTED:</b>						
Assessments see pg. 6	55,203.78	66,010.08	526,560.29	597,344.76	<70,784.47>	795,375.00
Investments				120,000.01	<38,702.64> A	160,000.00
Portfolio	.00	13,333.33	81,297.37	27,750.01	<12,353.78> A, B	37,000.00
Parke Trust	.00	3,083.33	15,396.23	9,374.99	<4,901.27> A, B	12,500.00
Valvon Fund	.00	1,041.67	4,473.72	23,999.99	<23,999.99>	32,000.00
Investment Fees Memo entry see pages	.00	2,666.67	.00			
Interest	2,675.48	166.67	7,119.54	1,499.99	5,619.55 C	2,000.00
Apartment Rentals	5,486.50	4,853.33	43,700.50	43,680.01	20.49	58,240.00
Parking Rentals	5,857.05	5,207.00	47,203.45	46,813.00	390.45	62,484.00
Chronicle Donations	122.00	166.67	2,141.00	1,499.99	641.01	2,000.00
Miscellaneous	4,650.00	1,166.67	9,222.44	10,499.99	<1,277.55>	14,000.00
<b>TOTAL UNRESTRICTED</b>	<b>73,994.81</b>	<b>97,695.42</b>	<b>737,114.54</b>	<b>882,462.74</b>	<b>&lt;145,348.20&gt;</b>	<b>1,175,599.00</b>
<b>RESTRICTED:</b>						
Special Assessments see pg. 7	25,884.40	31,063.57	249,717.56	281,102.29	<31,384.73> A	374,293.00
Catton Fund (D.R./D.)	.00	1,666.67	8,569.60	14,999.99	<6,430.39> A, B	20,000.00
Von Holt Fund (B.R./U.)				36,000.00	<11,435.19> A	48,000.00
Operating	.00	4,000.00	24,564.81	68,999.99	<21,917.44> A	92,000.00
Debt Reduction	.00	7,666.67	47,082.55			
<b>TOTAL RESTRICTED</b>	<b>25,884.40</b>	<b>44,396.91</b>	<b>329,934.52</b>	<b>401,102.27</b>	<b>&lt;71,167.75&gt;</b>	<b>534,293.00</b>
<b>TOTAL INCOME</b>	<b>99,879.21</b>	<b>142,092.33</b>	<b>1,067,049.06</b>	<b>1,283,565.01</b>	<b>&lt;216,515.95&gt;</b>	<b>1,709,892.00</b>

- A. Actual less than Budget, because it does not include 3rd Quarter distribution, which will be received in October 1996.
- B. In addition distributions from these trusts are less than budgeted because of lower investment returns.
- C. Due to higher cash balances maintained.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1996

	CURRENT MONTH		YEAR-TO-DATE		OVER/ (UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
EXPENSES:						
CONGREGATIONAL DEVELOPMENT						
KAUAI						
Epis. Church on West Kauai	2,100.00	2,100.00	18,900.00	18,900.00	.00	25,200.00
OAHU						
Emmanuel, Kailua	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,000.00
Holy Cross, Malaekahana	625.00	625.00	5,625.00	5,625.00	.00	7,500.00
St. Anne's, Mililani	.00	100.00	500.00	900.00	<400.00>	1,200.00
St. Barnabas, Ewa Beach	930.41	930.41	13,208.77	13,208.77	.00	16,000.00
St. John's By-The-Sea, Kahaluu	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,000.00
St. Matthew's, Waimanalo	2,083.33	2,083.33	18,750.01	18,750.01	.00	25,000.00
St. Paul's, Honolulu	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,000.00
St. Philip's, Maili	1,250.00	1,250.00	11,250.00	11,250.00	.00	15,000.00
MOLOKAI						
Grace, Molokai	2,000.00	2,000.00	18,000.00	18,000.00	.00	24,000.00
Maui/Molokai Travel	.00	58.33	.00	525.01	<525.01>	700.00
HAWAII						
Kohala Mission	833.33	833.33	7,500.01	7,500.01	.00	10,000.00
St. Jude's, Ocean View	333.33	333.33	3,000.01	3,000.01	.00	4,000.00
Regional Filipino Ministry	2,916.66	2,916.67	26,250.02	26,249.99	.03	35,000.00
CONTINGENCY	.00	1,666.67	2,714.28	14,999.99	<12,285.71> A	20,000.00
VICAR'S MEETINGS/DEPARTMENT TRAVEL	1.00	216.67	1,606.25	1,949.99	<343.74>	2,600.00
<b>TOTAL CONGREGATIONAL DEVELOPMENT</b>	<b>16,823.06</b>	<b>18,863.74</b>	<b>161,054.35</b>	<b>174,608.78</b>	<b>&lt;13,554.43&gt;</b>	<b>231,200.00</b>
CHURCH IN SOCIETY						
AIDS Advisory Committee	.00	83.33	.00	750.01	<750.01>	1,000.00
Campus Ministry	.00	.00	.00	50.00	<50.00>	50.00
Ecumenical Commission	.00	.00	200.00	.00	200.00	.00
Hawaii Council of Churches	.00	41.67	500.00	374.99	125.01	.00
<b>TOTAL CHURCH IN SOCIETY</b>	<b>.00</b>	<b>125.00</b>	<b>700.00</b>	<b>1,175.00</b>	<b>&lt;475.00&gt;</b>	<b>1,500.00</b>
NURTURE & EDUCATION						
Christian Education	.00	39.58	.00	356.26	<356.26>	475.00
Stewardship Committee	.00	237.50	1,595.55	2,137.50	<541.95>	2,850.00
Planned Giving	.00	200.00	330.00	1,800.00	<1,470.00>	2,400.00
Hawaii Episcopal Youth (HEY)	365.50	1,302.08	3,961.58	11,718.76	<7,757.18> B	15,625.00
<b>TOTAL NURTURE &amp; EDUCATION</b>	<b>365.50</b>	<b>1,779.16</b>	<b>5,887.13</b>	<b>16,012.52</b>	<b>&lt;10,125.39&gt;</b>	<b>21,350.00</b>

A. This money is not yet committed.

B. Monies will be spent November and December 1996.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1996

	CURRENT MONTH		YEAR-TO-DATE		OVER/(UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>COMMUNICATIONS</b>						
Chronicle Production & Deliv.	51.17	1,896.67	11,671.79	17,069.99	<5,398.20>	A 22,760.00
Chronicle Board Travel	332.00	270.00	2,310.86	2,430.00	<119.14>	3,240.00
<b>TOTAL COMMUNICATIONS</b>	<b>383.17</b>	<b>2,166.67</b>	<b>13,982.65</b>	<b>19,499.99</b>	<b>&lt;5,517.34&gt;</b>	<b>26,000.00</b>
<b>NATION &amp; WORLD</b>						
National Church Quota	40,500.00	13,500.00	121,500.00	121,500.00	.00	162,000.00
Provincial Quota	1,900.00	633.33	5,700.00	5,700.01	<.01>	7,600.00
General Convention Deputy Cost	.00	.00	.00	.00	.00	7,300.00
<b>TOTAL NATION &amp; WORLD</b>	<b>42,400.00</b>	<b>14,133.33</b>	<b>127,200.00</b>	<b>127,200.01</b>	<b>&lt;.01&gt;</b>	<b>176,900.00</b>
<b>RETIREES</b>						
Medigap Program	55.74	1,166.67	8,970.06	10,499.99	<1,529.93>	14,000.00
Pension Supplements	2,517.15	3,349.08	29,309.23	30,141.76	<832.53>	40,189.00
<b>TOTAL RETIREES</b>	<b>2,572.89</b>	<b>4,515.75</b>	<b>38,279.29</b>	<b>40,641.75</b>	<b>&lt;2,362.46&gt;</b>	<b>54,189.00</b>
<b>MINISTRY DEVELOPMENT</b>						
Clergy Conferences	.00	333.33	74.50	3,000.01	<2,925.51>	4,000.00
Seminarian Assistance	2,000.00	.00	6,000.00	8,000.00	<2,000.00>	8,000.00
Commission on Ministry	11.51	791.67	5,663.27	7,124.99	<1,461.72>	9,500.00
Diocesan Institute	2,229.84	1,300.00	10,401.27	11,700.00	<1,298.73>	15,600.00
Commission on Hawaiian Min.	304.00	166.67	1,410.35	1,500.03	<89.68>	2,000.00
HEPAM (Epiphany Ministries)	152.00	.00	160.83	50.00	110.83	50.00
<b>TOTAL MINISTRY DEVELOPMENT</b>	<b>4,697.35</b>	<b>2,591.67</b>	<b>23,710.22</b>	<b>31,375.03</b>	<b>&lt;7,664.81&gt;</b>	<b>39,150.00</b>
<b>MINISTRY OF THE EPISCOPATE</b>						
<b>BISHOP</b>						
Salary & Housing	.00	.00	.00	.00	.00	14,000.00
Pension	.00	.00	.00	.00	.00	2,520.00
Medical Ins.	.00	.00	.00	.00	.00	1,500.00
Worker's Comp. Ins.	20.00	.00	273.00	.00	273.00	217.00
Auto Allowance	.00	.00	.00	.00	.00	838.00
FICA	.00	.00	.00	.00	.00	167.00
Travel & Cont. Ed.	.00	.00	.00	.00	.00	2,333.00
Keyman Insurance	.00	.00	.00	.00	.00	100.00
Election Process	20.00	5,825.00	57,749.92	52,425.00	5,324.92	69,900.00
Hospitality	.00	.00	.00	.00	.00	667.00
Moving Expenses	.00	.00	.00	.00	.00	15,000.00

A . One less issue of the Chronicle published, than what was budgeted. Also, it does not include the cost of September issue which was paid in October.

THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1996

	CURRENT MONTH		YEAR-TO-DATE		OVER/ (UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
<b>INTERIM BISHOP NOTE*</b>					<b>NOTE*</b>	
Salary & Housing	.00	2,166.67	16,370.27	19,500.00	<3,129.73>	19,500.00
Medical	.00	666.67	4,759.52	6,000.00	<1,240.48>	6,000.00
W/C	28.00	33.33	370.00	300.00	70.00	300.00
Auto	1,003.65	500.00	2,990.81	4,500.00	<1,509.19>	4,500.00
Travel	.00	666.67	2,908.16	6,000.00	<3,091.84>	6,000.00
Moving	.00	.00	1,108.15	2,500.00	<1,391.85>	2,500.00
Hospitality	.00	250.00	1,116.48	2,250.00	<1,133.52>	2,250.00
<b>TOTAL MINISTRY OF THE EPISCOPATE</b>	<b>1,071.65</b>	<b>10,108.34</b>	<b>87,646.31</b>	<b>93,475.00</b>	<b>&lt;5,828.69&gt;</b>	<b>148,292.00</b>
<b>MINISTRY OF ADMINISTRATION</b> (Incl. Pension and Other Benefits)						
Diocesan Administrator	5,693.33	5,770.49	50,257.35	51,491.57	<1,234.22>	74,217.00
Finance Officer	6,213.02	6,309.50	56,155.58	56,785.54	<629.96>	81,386.00
Planned Giving Officer	.00	821.26	<37.00>	7,391.22	<7,428.22>	10,533.00
Financial Asst./Secretary	3,558.04	3,564.91	31,650.19	32,084.27	<434.08>	46,052.00
Admin. Asst./Secretary	2,943.01	3,285.75	26,031.83	29,571.75	<3,539.92>	39,429.00
Temporary Help	1,258.13	666.66	6,998.57	6,000.02	998.55	8,000.00
Staff Cont. Education	140.00	191.67	1,336.25	1,724.99	<388.74>	2,300.00
<b>TOTAL MINISTRY OF ADMINISTRATION</b>	<b>19,805.53</b>	<b>20,610.24</b>	<b>172,392.77</b>	<b>185,049.36</b>	<b>&lt;12,656.59&gt;</b>	<b>261,917.00</b>
<b>GENERAL DIOCESAN EXPENSES</b>						
Cathedral Maintenance	17,227.00	5,742.33	51,681.00	51,681.01	<.01>	68,908.00
Office Expenses	4,622.91	6,666.67	54,587.61	59,999.99	<5,412.38>	80,000.00
Property Maintenance	1,395.88	1,916.67	16,722.21	17,249.99	<527.78>	23,000.00
Property Taxes	.00	833.33	9,641.28	7,500.01	2,141.27	10,000.00
Investment Fees <b>See page 1.</b>	.00	.00	.00	.00	.00	32,000.00
Audit Expenses	2,719.79	1,533.33	19,528.62	13,800.01	5,728.61	18,400.00
Diocesan Convention	84.32	833.33	2,228.95	7,500.01	<5,271.06>	10,000.00
Meetings: Travel	1,782.92	1,750.00	15,355.43	15,750.00	<394.57>	21,000.00
Meetings: Other	565.64	250.00	863.23	2,250.00	<1,386.77>	3,000.00
Staff Travel	82.00	266.67	1,564.50	2,400.03	<835.53>	3,200.00
Chancellor's Expenses	.00	83.33	12.00	750.01	<738.01>	1,000.00
Officers & Directors Insurance	247.70	.00	11,362.94	11,610.00	<247.06>	11,610.00
Miscellaneous	.00	41.67	.02	374.99	<374.97>	500.00
Treasurer's Conference	.00	83.33	.00	750.01	<750.01>	1,000.00
<b>TOTAL GENERAL DIOCESAN EXPENSES</b>	<b>28,728.16</b>	<b>20,000.66</b>	<b>183,547.79</b>	<b>191,616.06</b>	<b>&lt;8,068.27&gt;</b>	<b>283,618.00</b>

NOTE\*: The surplus for the interim Bishop will mostly be used to fund the cost of our Bishop-elect, who started work October 15, 1996.

- A. The Planned Giving Officer position is vacant. Anticipated to be filled after Convention.
- B. This represents a portion of the cost which will be used to fund the Bishop's secretarial position.
- C. Supplies and stationery will be purchased in the fall.
- D. Audit fees were higher in 1996 due to the additional cost incurred in implementing new accounting standards.
- E. The surplus is mainly because we spent \$3,000 less than what was budgeted for the special convention.



THE EPISCOPAL CHURCH IN HAWAII  
GENERAL DIOCESAN FUND  
STATEMENT OF INCOME & EXPENSES

NINE MONTH(S) ENDED SEPTEMBER 30, 1996

	CURRENT MONTH		YEAR-TO-DATE		OVER/ (UNDER) BUDGET	ANNUAL BUDGET
	ACTUAL	BUDGET	ACTUAL	BUDGET		
MINISTRY OF DEBT REDUCTION						
St. Barnabas	.00	633.33	3,800.00	5,700.01	<1,900.01> A	7,600.00
St. Philip's Loan	.00	4,166.67	33,000.00	37,499.99	<4,499.99> A	50,000.00
Ing Gift Restoration	.00	4,333.33	20,000.00	39,000.01	<19,000.01> A	52,000.00
EHH - Expenses	8,543.12	7,218.83	64,361.47	64,969.51	<608.04> A	86,626.00
EHH - FHB Princ. & Int.	20,190.84	22,458.33	185,130.33	202,125.01	<16,994.68> A	269,500.00
TOTAL MINISTRY OF DEBT REDUCTION	28,733.96	38,810.49	306,291.80	349,294.53	<43,002.73>	465,726.00
TOTAL EXPENSES	145,581.27	133,705.05	1,120,692.31	1,229,948.03	<109,255.72>	1,709,892.00
BUDGET GAIN/ (LOSS)	<45,702.06>	8,387.28	<53,643.25>	53,616.98	<107,260.23>	.00

A. These funds will be expended by year end.

THE EPISCOPAL CHURCH IN HAWAII  
INCOME STATEMENT  
For the NINE Months Ended SEPTEMBER 30, 1996

	Period to Date		Year to Date		Over (Under)	Annual Budget
	Actual	Budget	Actual	Budget		
UNRESTRICTED						
ASSESSMENT						
<b>NOTE*</b>						
<b>Subsequent payments made thru 10/18/96</b>						
ALL SAINTS	1,614.00	1,614.00	14,526.00	14,526.00	.00	19,368.00
CALVARY	2,883.91	2,883.91	25,955.27	25,955.27	.00	34,607.00
CHRIST CHURCH	1,880.00	1,880.00	16,920.00	16,920.00	.00	22,560.00
CHRIST MEMORIAL	.00	1,063.66	4,254.72	9,573.02	<5,318.30>	12,764.00
EMMANUEL	993.17	993.17	8,938.49	8,938.49	.00	11,918.00
EPIPHANY	1,543.91	1,543.91	13,895.27	13,895.27	.00	18,527.00
GOOD SAMARITAN	2,865.82	1,432.91	12,896.27	12,896.27	.00	17,195.00
GOOD SHEPHERD	2,409.58	2,409.58	19,276.68	21,686.26	<2,409.58>	28,915.00
GRACE	446.08	446.08	4,014.76	4,014.76	.00	5,353.00
HOLY APOSTLES	1,433.00	1,433.00	12,897.00	12,897.00	.00	17,196.00
HOLY CROSS	603.66	301.83	2,716.51	2,716.51	.00	3,622.00
HOLY INNOCENTS	1,320.41	1,320.41	11,883.77	11,883.77	.00	15,845.00
HOLY NATIVITY	4,510.59	4,510.59	40,595.23	40,595.23	.00	54,127.00
KOHALA MISSION	.00	665.25	5,987.25	5,987.25	.00	7,983.00
RESURRECTION	57.91	57.91	521.27	521.27	.00	695.00
ST ANDREW'S CATH	11,196.12	11,196.08	100,764.76	100,764.76	.00	134,353.00
ST BARNABAS	.00	771.91	4,631.54	6,947.27	<2,315.73>	9,263.00
ST CHRISTOPHER'S	.00	3,493.58	14,467.94	31,442.26	<16,974.32>	41,923.00
ST CLEMENT'S	3,451.17	3,451.17	31,060.49	31,060.49	.00	41,414.00
ST COLUMBA'S	32.83	32.83	229.85	295.51	<65.66>	394.00
ST ELIZABETH'S	2,574.91	2,574.91	23,174.27	23,174.27	.00	30,899.00
ST GEORGE'S	.00	789.75	789.75	7,107.75	<6,318.00>	9,477.00
ST JAMES	.00	1,351.83	1,351.87	12,166.51	<10,814.64>	16,222.00
WEST KAUA'I	1,374.82	687.41	6,186.77	6,186.77	.00	8,249.00
ST JOHN'S, KULA	.00	1,371.00	10,968.00	12,339.00	<1,371.00>	16,452.00
ST JOHN'S BY/SEA	1,080.67	1,080.67	9,725.99	9,725.99	.00	12,968.00
ST JUDE'S	251.91	251.91	2,267.27	2,267.27	.00	3,023.00
ST LUKE'S	1,023.75	1,023.75	5,118.75	9,213.75	<4,095.00>	12,285.00
ST MARK'S	1,273.00	1,273.00	11,457.00	11,457.00	.00	15,276.00
ST MARY'S	2,596.58	2,596.58	23,369.26	23,369.26	.00	31,559.00
ST MATTHEW'S	398.00	398.00	3,184.00	3,582.00	<398.00>	5,000.00
ST MICHAEL'S	4,204.82	2,102.41	10,512.13	18,921.77	<8,409.64>	25,449.00
ST PAUL'S, HONO	.00	1,041.00	8,328.00	9,369.00	<1,041.00>	12,492.00
ST PETER'S	.00	3,129.33	28,164.01	28,164.01	.00	37,552.00
ST PHILIP'S	.00	193.50	1,548.00	1,741.50	<193.50>	2,322.00
ST STEPHEN'S	934.75	934.75	8,412.75	8,412.75	.00	11,217.00
ST TIMOTHY'S	1,979.33	1,979.33	17,814.01	17,814.01	.00	23,752.00
TRINITY BY/SEA	.00	1,403.67	1,403.63	12,632.99	<11,229.36>	16,844.00
WAIKIKI CHAPEL	269.08	269.08	2,421.76	2,421.76	.00	3,229.00
ST. THOMAS	.00	56.42	677.00	507.74	169.26	677.00
ST. ANNE'S	.00	.00	3,253.00	3,253.00	.00	3,253.00
CHINESE MINISTRY	.00	.00	.00	.00	.00	.00
<b>TOTAL ASSESSMENTS</b>	<b>55,203.78</b>	<b>66,010.08</b>	<b>526,560.29</b>	<b>597,344.76</b>	<b>&lt;70,784.47&gt;</b>	<b>795,375.00</b>

**More than 2 months outstanding.**

**NOTE\*:** Subsequent payments are only shown for those more than two (2) months outstanding @ 9/30/96.

THE EPISCOPAL CHURCH IN HAWAII  
INCOME STATEMENT  
For the NINE Months Ended SEPTEMBER 30, 1996

	Period to Date		Year to Date		Over (Under)	Annual Budget
	Actual	Budget	Actual	Budget		
RESTRICTED						
SPECIAL ASSESSMENT						
<b>NOTE*</b>						
Subsequent payments made thru 10/18/96						
ALL SAINTS	759.58	759.58	6,836.26	6,836.26	.00	9,115.00
CALVARY	1,357.09	1,357.09	12,213.73	12,213.73	.00	16,285.00
CHRIST CHURCH	241.15	884.75	7,962.75	7,962.75	.00	10,617.00
CHRIST MEMORIAL	.00	500.59	2,002.28	4,505.23	<2,502.95>	6,007.00
EMMANUEL	467.33	467.33	4,206.01	4,206.01	.00	5,608.00
EPIPHANY	726.59	726.59	6,539.23	6,539.23	.00	8,719.00
GOOD SAMARITAN	1,348.50	674.25	6,068.25	6,068.25	.00	8,091.00
GOOD SHEPHERD	1,133.92	1,133.92	9,071.32	10,205.24	<1,133.92>	13,607.00
GRACE	209.92	209.92	1,889.24	1,889.24	.00	2,519.00
HOLY APOSTLES	674.33	674.33	6,069.01	6,069.01	.00	8,092.00
HOLY CROSS	284.16	142.08	1,278.76	1,278.76	.00	1,705.00
HOLY INNOCENTS	621.42	621.42	5,592.74	5,592.74	.00	7,457.00
HOLY NATIVITY	2,122.66	2,122.66	19,104.02	19,104.02	.00	25,472.00
KOHALA MISSION	.00	313.08	2,817.76	2,817.76	.00	3,757.00
RESURRECTION	27.25	27.25	245.25	245.25	.00	327.00
ST ANDREW'S CATHEDRAL	5,268.75	5,268.75	47,418.75	47,418.75	.00	63,225.00
ST BARNABAS	.00	363.25	2,179.50	3,269.25	<1,089.75>	4,359.00
ST CHRISTOPHER'S	.00	1,644.00	8,220.00	14,796.00	<6,576.00>	19,728.00
ST CLEMENT'S	1,624.08	1,624.08	14,616.76	14,616.76	.00	19,489.00
ST COLUMBA'S	15.42	15.42	107.90	138.74	<30.84>	185.00
ST ELIZABETH'S	1,211.75	1,211.75	10,905.75	10,905.75	.00	14,541.00
ST GEORGE'S	.00	371.58	335.69	3,344.26	<3,008.57>	4,459.00
ST JAMES	.00	636.17	636.13	5,725.49	<5,089.36>	7,634.00
WEST KAUAI	647.00	323.50	2,911.50	2,911.50	.00	3,882.00
ST JOHN'S	.00	645.16	5,161.36	5,806.52	<645.16>	7,742.00
ST JOHN'S BY-THE-SEA	508.58	508.58	4,577.26	4,577.26	.00	6,103.00
ST JUDE'S	118.50	118.50	1,066.50	1,066.50	.00	1,422.00
ST LUKE'S	481.75	481.75	2,408.75	4,335.75	<1,927.00>	5,781.00
ST MARK'S	599.00	599.00	5,391.00	5,391.00	.00	7,188.00
ST MARY'S	1,221.92	1,221.92	10,997.24	10,997.24	.00	14,663.00
ST MATTHEW'S	187.25	187.25	1,498.00	1,685.25	<187.25>	2,247.00
ST MICHAEL'S	2,968.27	989.42	5,936.45	8,904.74	<2,968.29>	11,873.00
ST PAUL'S	.00	489.83	3,918.69	4,408.51	<489.83>	5,878.00
ST PETER'S	.00	1,472.58	13,253.26	13,253.26	.00	17,671.00
ST PHILIP'S	.00	91.00	728.00	819.00	<91.00>	1,092.00
ST STEPHEN'S	.00	439.91	3,519.36	3,959.27	<439.91>	5,279.00
ST TIMOTHY'S	931.50	931.50	8,383.50	8,383.50	.00	11,178.00
TRINITY BY-THE-SEA	.00	660.58	660.62	5,945.26	<5,284.64>	7,927.00
WAIKIKI CHAPEL	126.67	126.67	1,139.99	1,139.99	.00	1,520.00
ST. THOMAS	.00	26.58	319.00	239.26	79.74	319.00
ST ANNE'S	.06	.00	1,530.00	1,530.00	.00	1,530.00
<b>TOTAL SPECIAL ASSESSMENT</b>	<b>25,884.40</b>	<b>31,063.57</b>	<b>249,717.56</b>	<b>281,102.29</b>	<b>&lt;31,384.73&gt;</b>	<b>374,293.00</b>



More than 2 months outstanding.

NOTE\*: Subsequent payments are only shown for those more than two (2) months outstanding @ 9/30/96.

BASE ASSESSMENT 834,229  
 SPECIAL ASSESSM'T 392,578

1,226,807

THE EPISCOPAL CHURCH IN HAWAII  
 DIOCESAN ASSESSMENT (25%)

1997 ASSESSMENT 1,226,807  
 1996 ASSESSMENT 1,169,668

57,139

CHURCH	1994 TOTAL INCOME	1994 OPERATING INCOME	1996 DIOCESAN ASSESSMENT @25 %	1995 TOTAL INCOME	1995 OPERATING INCOME	1997 DIOCESAN ASSESSMENT @25 %	1996 INCREASE/ [DECREASE]
ALL SAINTS	154,289	113,931	28,483	179,204	133,471	33,368	4,885
CALVARY	669,572	203,566	50,892	674,973	239,725	59,931	9,039
CHRIST CHURCH	145,991	132,709	33,177	245,078	130,839	32,710	(467)
CHRIST MEMORIAL	116,450	75,085	18,771	77,934	77,934	19,483	712
EMMANUEL	97,921	70,104	17,526	132,947	78,601	19,650	2,124
EPIPHANY	132,806	108,986	27,246	134,073	117,614	29,404	2,158
GOOD SAMARITAN	116,866	101,145	25,286	108,824	96,505	24,126	(1,160)
GOOD SHEPHERD	183,936	170,086	42,522	178,466	164,373	41,093	(1,429)
GRACE	68,571	31,490	7,872	68,595	34,764	8,691	819
HOLY APOSTLES'	118,426	101,154	25,288	114,743	105,410	26,353	1,065
HOLY CROSS	44,350	21,307	5,327	39,183	25,683	6,421	1,094
HOLY INNOCENTIS'	122,234	93,209	23,302	114,934	108,295	27,074	3,772
HOLY NATIVITY	356,590	318,394	79,599	386,767	362,159	90,540	10,941
KOHALA MISSION	117,995	46,961	11,740	79,990	57,757	14,439	2,699
RESURRECTION	32,463	4,089	1,022	41,960	3,341	835	(187)
ST. ANDREW'S	976,297	790,312	197,578	896,123	786,694	196,673	(905)
ST. ANNE'S	59,877	45,914	11,479	58,139	35,016	8,754	(2,725)
ST. BARNABAS	88,661	54,488	13,622	425,420	46,646	11,661	(1,961)
ST. CHRISTOPHER'S	290,904	246,602	61,651	287,591	258,507	64,627	2,976
ST. CLEMENT'S	281,786	243,613	60,903	237,515	209,777	52,444	(8,459)
ST. COLUMBA'S	11,375	2,316	579	13,836	8,054	2,014	1,435
ST. ELIZABETH'S	209,703	181,762	45,441	183,413	170,077	42,519	(2,922)
ST. GEORGE'S	76,180	55,745	13,936	85,119	66,470	16,617	2,681
ST. JAMES'	97,001	95,422	23,856	94,769	91,717	22,929	(927)
ST. JOHN'S, KULA	113,026	96,774	24,194	120,332	114,130	28,533	4,339
ST. JOHN'S BY/SEA	123,624	76,285	19,071	102,959	75,107	18,777	(294)
ST. JUDE'S	23,950	17,782	4,445	25,234	18,014	4,504	59
ST. LUKE'S	76,648	72,265	18,066	79,598	78,285	19,571	1,505
ST. MARK'S	90,341	89,854	22,464	133,647	92,380	23,095	631
ST. MARY'S	186,249	183,287	45,822	212,105	198,699	49,675	3,853
ST. MATTHEW'S	45,605	28,095	7,023	48,105	30,699	7,675	652
ST. MICHAEL'S	208,013	148,406	37,102	200,256	156,630	39,158	2,056
ST. PAUL'S	97,234	73,479	18,370	102,710	84,513	21,128	2,758
ST. PETER'S	231,095	220,893	55,223	421,733	249,124	62,281	7,058
ST. PHILIP'S	31,807	13,656	3,414	41,069	17,833	4,458	1,044
ST. STEPHEN'S	108,238	65,985	16,496	134,286	78,955	19,739	3,243
ST. THOMAS	8,398	3,984	996	15,365	10,884	2,721	1,725
ST. TIMOTHY'S	208,600	139,719	34,930	193,167	152,585	38,146	3,216
TRINITY BY/SEA	115,496	99,084	24,771	124,970	100,867	25,217	446
WAIKIKI CHAPEL	20,847	18,995	4,749	20,800	20,137	5,034	285
WEST KAUAI	91,647	48,523	12,131	94,395	53,972	13,493	1,362
	<u>6,351,062</u>	<u>4,705,456</u>	<u>1,176,365</u>	<u>6,930,327</u>	<u>4,942,243</u>	<u>1,235,561</u>	<u>59,196</u>

LESS: ST ANNE'S

(6,697)

1,169,668

(8,754)

1,226,807



# The Episcopal Church in Hawaii

May 9, 1996

Ms. Marion Cedarblade, President  
The Episcopal Church in the Province of the Pacific  
90 Woodacre Drive, #105  
San Francisco, CA 94132

Dear Marion:

Attached is our 1995 report on the 1% Theological Education Offering. In 1995, gifts totaled \$25,346 which is about 54% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to Nashotah House, Virginia Theological Seminary, Episcopal Theological School, Seabury Western Theological Seminary, Trinity School for Ministry, Yale Divinity School Seminary and Native Hawaiian Ministry Studies Board.

Best Wishes!

Faithfully Yours,

Peter Pereira  
Treasurer/Comptroller

cc: The Rt. Rev. George Hunt  
The Rev. Morley Frech  
Ms. Jane Tonokawa  
Mrs. Jane Renfro Smith  
Church Divinity School of the Pacific  
Nashotah House  
Virginia Theological Seminary  
Episcopal Theological School  
Seabury Western Theological Seminary  
Trinity School for Ministry  
Yale Divinity School  
Native Hawaiian Ministry Studies Board  
Diocesan Council Members  
All Churches

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THE EPISCOPAL CHURCH IN HAWAII  
THEOLOGICAL EDUCATION OFFERING

<u>CHURCH</u>	1994 <u>Operating Income</u>	1995 <u>1% Amount</u>	1995 <u>Amount Given</u>
All Saints'	\$ 113,931	\$ 1,139	\$ 0
Calvary	203,566	2,036	0
Christ Church	132,709	1,327	0
Christ Memorial	75,085	750	0
Emmanuel	70,104	701	738
Epiphany	108,986	1,090	3,200
Good Samaritan	101,145	1,011	1,011
Good Shepherd	170,086	1,701	1,000
Grace	31,490	315	315
Holy Apostles'	101,154	1,012	300
Holy Cross	21,307	213	0
Holy Innocents'	93,209	932	0
Holy Nativity	318,394	3,184	2,447
Kohala Mission	46,961	470	2,295
Resurrection	4,089	41	0
St. Andrew's	790,312	7,903	300
St. Anne's	45,914	459	560
St. Barnabas'	54,488	545	400
St. Christopher's	246,602	2,466	550
St. Clement's	243,613	2,436	0
St. Columba's	2,316	23	49
St. Elizabeth's	181,762	1,817	1,500
St. George's	55,745	557	175
St. James'	95,422	954	540
St. John's, Kula	96,774	968	1,050
St. John's By-the-Sea	76,285	763	730
St. Jude's	17,782	178	178
St. Luke's	72,265	723	0
St. Mark's	89,854	899	960
St. Mary's	183,287	1,833	2,940
St. Matthew's	28,095	281	458
St. Michael's	148,406	1,484	0
St. Paul's	73,479	735	150
St. Peter's	220,893	2,209	0
St. Philip's	13,656	137	150
St. Stephen's	65,985	660	600
St. Thomas	3,984	40	0
St. Timothy's	139,719	1,397	1,000
Trinity By-the-Sea	99,084	991	1,350
Waikiki Chapel	18,995	190	200
West Kauai	48,523	485	200
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Total	\$ 4,705,456	\$ 47,055	\$ 25,346
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INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII FOR THE QUARTER ENDED 06/30/96  
 ORIGINAL INVESTMENTS

	19	20	21	22	23	24	25	26	27	28
	Total Shares	Market Value @ 69.057083	Balance Beginning Of Quarter	Total Income and Realized Capital Gains	Quarterly Distribution	Reinvest-ment or (Disinvest-ment)	Deposit	With-drawal	Adjustment On With-drawal	Balance End of Quarter
<b>TRUST ENDOWMENTS</b>										
<b>GOOD SAMARITAN</b>										
Church Unrestricted A/C	300.41678	20,745.91	17,431.40	167.24	(247.21)	(79.97)	0.00	0.00	0.00	17,351.43
Preschool Unrestricted A/C	485.27235	33,511.49	36,370.95	266.96	0.00	266.96	0.00	0.00	0.00	36,637.91
Church Operational A/C	209.41796	14,461.79	12,739.30	116.58	(172.33)	(55.75)	0.00	0.00	0.00	12,683.55
	995.10709	68719.19	66,541.65	550.78	(419.54)	131.24	0.00	0.00	0.00	66,672.89
<b>ST CHRISTOPHER'S CHURCH - KAILUA</b>										
Rector's Hsg. Endow Fund	1,346.65376	92,995.98	84,695.64	749.67	(1,108.16)	(358.49)	0.00	0.00	0.00	84,337.15
Outreach Endow Fund	914.40904	63,146.42	44,116.74	509.04	(752.47)	(243.43)	0.00	0.00	0.00	43,873.31
	2,261.06280	156,142.40	128,812.38	1,258.71	(1,860.63)	(601.92)	0.00	0.00	0.00	128,210.46
<b>SAINT ANDREW'S PRIORY SCHOOL</b>										
Alumnae Association Scholarship Fd	890.49841	61,495.22	40,921.84	495.73	(732.79)	(237.06)	0.00	0.00	0.00	40,684.78
Grace P. Ames Mem Scholarship Fund	939.29602	64,865.04	39,107.67	516.74	0.00	516.74	0.00	0.00	0.00	39,624.41
British Benevolent Society Schship	1,490.91884	102,958.51	49,714.34	829.97	(1,226.88)	(396.91)	0.00	0.00	0.00	49,317.43
E E Ford Foundation	591.44145	40,843.22	25,051.23	329.25	(486.70)	(157.45)	0.00	0.00	0.00	24,893.78
Bishop Harry S Kennedy Schl Fund	609.84885	42,114.38	24,563.71	339.50	(501.84)	(162.34)	0.00	0.00	0.00	24,401.37
Caroline Omellas Memorial Schl Fund	42.41564	2,929.10	1,774.33	23.61	(34.90)	(11.29)	0.00	0.00	0.00	1,763.04
Sister Evelyn Scholarship Fund	220.85688	15,251.73	6,622.34	122.95	(181.74)	(58.79)	0.00	0.00	0.00	6,563.55
Vance O Smith Trust Fund	1,117.96853	77,203.65	50,782.59	622.36	(919.98)	(297.62)	0.00	0.00	0.00	50,484.97
Betty V Von Holt Scholarship Fund	375.91016	25,959.26	11,172.59	209.27	(309.34)	(100.07)	0.00	0.00	0.00	11,072.52
Francis & Neil Sen Financial Endow	1,311.59767	90,575.11	71,447.72	721.55	0.00	721.55	0.00	0.00	0.00	72,169.27
Class of '37 Scholarship Fund	178.41138	12,320.57	8,607.61	98.15	0.00	98.15	0.00	0.00	0.00	8,705.76
Peter B Ogilby Scholarship Fund	151.55108	10,465.68	6,168.00	83.38	0.00	83.38	0.00	0.00	0.00	6,251.38
Queen Emma General Scholarship Fd	5,761.5215	397,875.99	193,861.67	3,207.39	(4,741.18)	(1,533.79)	0.00	0.00	0.00	192,327.88
Queen Emma Preschool End. Fd.	432.02102	29,834.11	27,762.74	237.67	0.00	237.67	0.00	0.00	0.00	28,000.41
Eleanor Wilcox Carney Financial Aid Fd	62.59897	4,322.90	3,853.87	34.43	0.00	34.43	0.00	0.00	0.00	3,888.30
Operational Endowment Fund	724.43775	50,027.56	46,099.51	398.53	0.00	398.53	0.00	0.00	0.00	46,498.04
	14,901.32480	1,029,042.03	607,511.76	8,270.48	(9,135.35)	(864.87)	0.00	0.00	0.00	606,646.89
<b>ST CLEMENT'S PARISH, HONOLULU</b>										
Brodhead Fund for Social Adult Educ	3,160.31102	218,241.86	125,738.23	1,738.59	0.00	1,738.59	0.00	0.00	0.00	127,476.82
Brodhead Memorial Fund for Prayer Books & Hymnals	113.21467	7,818.27	1,453.71	62.29	0.00	62.29	0.00	0.00	0.00	1,516.00
Chapel of Peace Maintenance Fund	1,736.05784	119,887.09	47,615.46	955.07	0.00	955.07	0.00	0.00	0.00	48,570.53
General Endowment & Property Fund	3,210.37464	221,699.11	25,090.61	1,787.18	(2,641.82)	(854.64)	0.00	0.00	0.00	24,235.97
	8,219.95817	567,646.33	199,898.01	4,543.13	(2,641.82)	1,901.31	0.00	0.00	0.00	201,799.32
<b>ST JOHN'S, KULA, MAUI</b>										
Janette R. Yonts Trust	780.72564	53,914.64	49,574.73	434.62	(642.46)	(207.84)	0.00	0.00	0.00	49,366.89
Cemetery Fund	242.91168	16,774.77	16,178.38	135.23	(199.89)	(64.66)	0.00	0.00	0.00	16,113.70
General Endowment Fund	259.67791	17,932.60	17,295.03	144.56	(213.69)	(69.13)	0.00	0.00	0.00	17,225.90
	1,283.31523	88,622.01	83,048.12	714.41	(1,056.04)	(341.63)	0.00	0.00	0.00	82,706.49

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
FOR THE QUARTER ENDED 06/30/96

FILE NAME D:\DATA\FP5IDOC\FP5R96\WK1

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ORIGINAL INVESTMENTS

	Total Shares	Market Value @ 6/9/96	Balance Beginning Of Quarter	Total Income and Realized Capital Gains	Quarterly Distribution	Reinvest- ment or (Disinvest- ment)	Deposit	With- drawal	Adjustment On With- drawal	Balance End of Quarter
<b>TRUST ENDOWMENTS</b>										
<b>ST TIMOTHY'S, AIEA, OAHU</b>										
Building Fund	863.12336	59,604.78	35,458.57	474.83	0.00	474.83	0.00	0.00	0.00	35,933.40
Clergy Housing Fund	1,472.62327	101,695.07	61,667.04	810.13	0.00	810.13	0.00	0.00	0.00	62,477.17
	2,335.74663	161,299.85	97,125.61	1,284.96	0.00	1,284.96	0.00	0.00	0.00	98,410.57
<b>ST STEPHEN'S CHURCH, WAHIAWA</b>										
Frank E Ahrendt Memorial Fund	730.02349	50,413.29	31,712.51	404.65	(598.16)	(193.51)	10,000.00	0.00	0.00	41,519.00
Combined Memorial Fund	122.05114	8,428.50	6,624.25	67.94	(100.44)	(32.50)	0.00	0.00	0.00	6,591.75
The France Memorial Fund	883.74767	61,029.04	33,999.62	491.97	(727.24)	(235.27)	0.00	0.00	0.00	33,764.35
Gerda Rutherford Fund	150.09123	10,364.86	10,110.22	83.55	(123.51)	(39.96)	0.00	0.00	0.00	10,070.26
	1,885.91353	130,235.69	82,446.60	1,048.11	(1,549.35)	(501.24)	10,000.00	0.00	0.00	91,945.36
<b>ST BARNABAS CHURCH</b>										
Jensen-Malvin Memorial Fund	104.70180	7,230.40	4,086.59	57.60	0.00	57.60	0.00	0.00	0.00	4,144.19
Building Fund	7,409.98011	511,711.61	477,131.69	4,102.83	(6,064.83)	(1,962.00)	3,800.00	0.00	0.00	478,969.69
Beverly Booth Memorial Fund	17.89987	1,236.11	1,069.28	9.85	0.00	9.85	0.00	0.00	0.00	1,079.13
	7,532.58178	520,178.12	482,287.56	4,170.28	(6,064.83)	(1,894.55)	3,800.00	0.00	0.00	484,193.01
<b>MISCELLANEOUS</b>										
Bishop's Discretionary Fund	376.14394	25,975.40	13,520.38	208.95	(308.87)	(99.92)	101.50	0.00	0.00	13,521.96
Diocesan General Fund	86.94893	6,004.44	5,102.37	48.40	(71.55)	(23.15)	0.00	0.00	0.00	5,079.22
Calvary Reserve Fund	568.54741	39,262.23	33,411.51	312.78	0.00	312.78	0.00	0.00	0.00	33,724.29
Episcopal Church Women of Hawaii	36.04662	2,489.27	1,216.20	20.07	(29.66)	(9.59)	0.00	0.00	0.00	1,206.61
Holy Nativity-Clergy Appreciation Fund	738.03945	50,966.85	45,739.44	406.02	0.00	406.02	0.00	0.00	0.00	46,145.46
Institute for Human Service Fund	6,045.64667	417,494.72	243,290.38	3,325.91	0.00	3,325.91	0.00	0.00	0.00	246,616.29
Princess Abigail Kawanakoa Fund	204.09304	14,094.07	12,177.42	113.32	0.00	113.32	0.00	(200.00)	32.11	12,122.85
Henry Digby Sloggett Memorial Fund	8,561.93200	591,262.05	347,030.22	4,738.26	0.00	4,738.26	518.59	(18,580.00)	8,159.45	341,866.52
St James' Papaaloha-Eliza Spencer Memorial Fund	62.37665	4,307.55	2,222.76	34.32	0.00	34.32	0.00	0.00	0.00	2,257.08
St Elizabeth's Hon Endowment Fund	645.39623	44,569.18	20,473.90	369.29	(531.10)	(171.81)	0.00	0.00	0.00	20,302.09
St George's Pearl Harbor Permanent Endowment Fund	119.35686	8,242.44	4,779.52	65.67	0.00	65.67	0.00	0.00	0.00	4,845.19
St John's Episcopal School Bldg. Replacement Fund (Guam)	51.22760	3,537.63	2,014.26	28.19	0.00	28.19	0.00	0.00	0.00	2,042.45
St Mark's Parish, Hon Endowment Fd	422.00948	29,142.74	25,362.25	253.72	0.00	253.72	0.00	(10,000.00)	3,592.48	19,208.45
St Mark's School Endowment Fund	0.35306	24.38	29.21	0.20	0.00	0.20	0.00	0.00	0.00	29.41
St. Michael's & All Angels' Edie Wilcox Endow	1,214.81751	83,891.75	78,559.89	668.31	0.00	668.31	0.00	0.00	0.00	79,228.20
St Paul's Building Fund	1,711.57521	118,196.39	81,110.41	941.59	0.00	941.59	0.00	0.00	0.00	82,052.00
St Paul's, Hon-Bryon a Devonish Candle Fund	23.55031	1,626.32	878.50	12.96	0.00	12.96	0.00	0.00	0.00	891.46
West Kauai Endowment Fund	226.62876	15,650.28	13,912.26	124.73	0.00	124.73	0.00	0.00	0.00	14,036.99
<b>TOTAL</b>	<b>200,725.16945</b>	<b>13,861,494.65</b>	<b>9,169,861.45</b>	<b>111,249.42</b>	<b>(110,674.13)</b>	<b>575.29</b>	<b>47,056.04</b>	<b>(39,380.00)</b>	<b>16,190.71</b>	<b>9,194,303.49</b>



ORIGINAL INVESTMENTS

INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAII FOR THE QUARTER ENDED 06/30/96

FILE NAME D:\DATA\EPISCOP\CMR\063096.WK1

TRUST ENDOWMENTS

ALL SAINTS' CHURCH, KAPAA

	19	20	21	22	23	24	25	26	27	28
	Total Shares	Market Value @ 69.057083	Balance Beginning Of Quarter	Total Income and Realized Capital Gains	Quarterly Distribution	Reinvest-ment or (Disinvest-ment)	Deposit	With-drawal	Adjustment On With-drawal	Balance End of Quarter
Clergy Childrens' Education Fund	81,92564	5,657.55	2,973.31	45.07	0.00	45.07	0.00	0.00	0.00	3,018.38
Albert Horner Organ Maint Fund	69,25116	4,782.28	2,099.58	38.55	(56.99)	(18.44)	0.00	0.00	0.00	2,081.14
Eita Wilcox Sloggett Memorial Fund	327,98312	22,649.56	3,240.83	182.58	(269.90)	(87.32)	0.00	0.00	0.00	3,153.51
Emma Lyman Wilcox Memorial Fund	2,737,20650	189,023.50	27,009.88	1,523.77	(2,252.45)	(728.68)	0.00	0.00	0.00	26,281.20
Henry Willey Columbarium	177,76950	12,276.24	5,185.53	98.96	(146.29)	(47.33)	0.00	0.00	0.00	5,138.20
Ramona R. Walden Altar Fund	74,26579	5,128.58	0.00	35.87	(53.03)	(17.16)	5,223.98	0.00	0.00	5,206.82
Willey Memorial Fund	663,54185	45,822.26	20,487.23	369.39	(546.03)	(176.64)	0.00	0.00	0.00	20,310.59
	4,131,94356	285,339.97	60,996.36	2,294.19	(3,324.69)	(1,030.50)	5,223.98	0.00	0.00	65,189.84

CHRIST CHURCH, KEALAKEKUA, HI

Building Fund	4,147,33926	286,403.15	146,552.67	2,281.58	0.00	2,281.58	0.00	0.00	0.00	148,834.25
Mission Fund	1,561,23838	107,814.57	66,557.60	879.65	0.00	879.65	0.00	(8,600.00)	3,750.86	62,588.11
E C Greenwell Cemetary Fund	379,23983	26,189.20	19,844.78	211.12	(312.08)	(100.96)	0.00	0.00	0.00	19,743.82
The Greenwell Memorial Trust	482,66903	33,331.72	25,257.00	268.70	(397.19)	(128.49)	0.00	0.00	0.00	25,128.51
Eilen Hall Fund	739,51327	51,068.63	11,520.53	411.68	(608.55)	(196.87)	0.00	0.00	0.00	11,323.66
Parish Designated Trust Fund	678,80884	46,876.56	33,324.69	384.81	0.00	384.81	0.00	(2,000.00)	655.81	32,365.31
Dora Greenwell Bryant Pennell Fund	201,80657	13,936.17	6,519.10	112.34	(166.07)	(53.73)	0.00	0.00	0.00	6,465.37
Rest Douglas Wallace Mem Endow Fd	1,537,73352	106,191.39	48,067.15	856.04	(1,265.40)	(409.36)	0.00	0.00	0.00	47,657.79
Restoration/Renovation Fund	574,72547	39,688.86	32,082.42	319.95	(472.94)	(152.99)	0.00	0.00	0.00	31,929.43
	10,303,07417	711,500.25	389,725.94	5,725.87	(3,222.23)	2,503.64	0.00	(10,600.00)	4,406.67	386,036.25

DIOCESAN - BUDGET

Episcopate Endowment Fund	47,524,80294	3,281,924.26	1,719,127.84	26,456.48	(39,108.16)	(12,651.68)	0.00	0.00	0.00	1,706,476.16
E Lani Hanchett Mem Mission Tr Fd	221,23307	15,277.71	6,554.43	123.15	(182.05)	(58.90)	0.00	0.00	0.00	6,495.53
Hawaiian Church Chronicle	200,28927	13,831.39	6,170.44	111.49	(164.82)	(53.33)	0.00	0.00	0.00	6,117.11
Thomas Dowell Phillips Mem Pen Fd	1,453,86284	100,399.53	30,912.89	809.34	(1,196.38)	(387.04)	0.00	0.00	0.00	30,525.85
	49,400,18812	3,411,432.89	1,762,765.60	27,500.46	(40,651.41)	(13,150.95)	0.00	0.00	0.00	1,749,614.65

DIOCESAN - OTHERS

Bishop's Special Fund	220,23269	15,208.63	9,352.24	121.15	0.00	121.15	0.00	0.00	0.00	9,473.39
Clergy Continuing Education Fund	4,382,39255	302,635.25	176,479.47	2,439.62	(3,606.27)	(1,166.65)	0.00	0.00	0.00	175,312.82
Episcopate Construction Fund	63,24758	4,367.69	3,025.81	34.80	0.00	34.80	0.00	0.00	0.00	3,060.61
Lambeth Conference Travel Fund	350,29106	24,190.08	15,732.00	192.70	0.00	192.70	0.00	0.00	0.00	15,924.70
Limberg Revolving Fund	3,903,69379	269,577.71	184,981.33	2,147.55	0.00	2,147.55	0.00	0.00	0.00	187,128.88
Scholarship Fund	3,442,47077	237,726.99	124,810.40	1,893.81	0.00	1,893.81	0.00	0.00	0.00	126,704.21
Election Process Fund	105,90015	7,313.16	4,799.88	58.26	0.00	58.26	0.00	0.00	0.00	4,858.14
Donald M. McCluskey Fund - Princ	6,015,87916	415,439.07	359,254.28	0.00	0.00	0.00	0.00	0.00	0.00	359,254.28
Donald M. McCluskey Fund - Income	878,38746	60,658.88	55,166.89	3,792.76	0.00	3,792.76	0.00	0.00	0.00	58,959.65
Von Holt Fund	43,536,37665	3,006,495.18	2,781,987.89	24,236.17	(35,826.09)	(11,589.92)	0.00	0.00	0.00	2,770,377.97
	62,898,87186	4,343,612.64	3,715,570.19	34,916.82	(39,432.36)	(4,515.54)	0.00	0.00	0.00	3,711,054.65

INVESTMENT FUNDS OF THE EPISCOPAL  
CHURCH IN HAWAII  
FOR THE QUARTER ENDED 06/30/96

FILE NAME IS D:\DATA\EPIS\QCFIN\96\INVEST

28

27

ORIGINAL INVESTMENTS

26

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24

23

22

21

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19

	19	20	21	22	23	24	25	26	27	28
	Total	Market	Balance	Total	Quarterly	Reinvest-	Deposit	With-	Adjustment	Balance
	Shares	Value @	Of Quarter	Income and	Distribution	ment or		drawal	On With-	End of
		69.057083	Beginning	Realized	Quarterly	(Disinvest-		drawal	drawal	Quarter
			Of Quarter	Capital Gains	Distribution	ment)	Deposit			
TRUST ENDOWMENTS										
EMMANUEL EPISCOPAL CHURCH, KAILUA										
Capital Repairs & Maintenance Fund	269.03211	18,578.57	12,403.58	148.00	0.00	148.00	0.00	0.00	0.00	12,551.58
Emmanuel Church, Special Fund	241.21404	16,657.54	0.00	23.49	0.00	23.49	16,886.97	0.00	0.00	16,910.46
The Leroy, Charlotte & Valarie Green Endowment Fund	111.65607	7,710.64	4,081.99	62.16	(91.88)	(29.72)	0.00	0.00	0.00	4,052.27
Joseph J and Anna P Lovell Tr Fund	1,201.45619	82,969.06	63,734.43	660.96	0.00	660.96	0.00	0.00	0.00	64,395.39
Maggie Nott Fund	148.67029	10,266.74	10,507.64	81.79	0.00	81.79	0.00	0.00	0.00	10,589.43
Rowe Fund	48.71397	3,364.04	3,442.98	26.80	0.00	26.80	0.00	0.00	0.00	3,469.78
Youth Ministry Fund	15.25827	1,053.69	1,078.41	8.40	0.00	8.40	0.00	0.00	0.00	1,086.81
	2,036.00094	140,600.28	95,249.03	1,011.60	(91.88)	919.72	16,886.97	0.00	0.00	113,055.72
EPIPHANY CHURCH, HONOLULU										
Candle Fund	48.16106	3,325.86	1,135.36	26.81	(39.63)	(12.82)	0.00	0.00	0.00	1,122.54
Wilfred Richardson Mem Flower Fund	15.25843	1,053.70	611.21	8.50	(12.56)	(4.06)	0.00	0.00	0.00	607.15
Sophia Taylor Mem Altar Guild Fund	34.19958	2,361.72	1,025.12	19.04	(28.14)	(9.10)	0.00	0.00	0.00	1,016.02
Georgiana Crutchfield Memorial Fund	16.87081	1,165.05	765.15	9.28	0.00	9.28	0.00	0.00	0.00	774.43
	114.48988	7,906.33	3,536.84	63.63	(80.33)	(16.70)	0.00	0.00	0.00	3,520.14
CHURCH OF THE HOLY APOSTLES, HILO										
Auto Replacement Fund	199.53643	13,779.40	8,549.81	109.77	0.00	109.77	0.00	0.00	0.00	8,659.58
Vestment Fund	84.69596	5,848.86	2,805.73	46.60	0.00	46.60	0.00	0.00	0.00	2,852.33
Thomas A Cook Memorial Fund	1,576.44560	108,864.73	70,641.40	867.25	0.00	867.25	0.00	0.00	0.00	71,508.65
The Kilauea Fund	5,571.52168	384,753.04	227,104.14	3,065.08	0.00	3,065.08	0.00	0.00	0.00	230,169.22
Program/Clergy Fund	780.18103	53,877.03	31,839.46	429.20	0.00	429.20	0.00	0.00	0.00	32,268.66
Martha E Wakefield Mem Vicarage Fd	1,495.04285	103,243.30	57,013.36	822.47	0.00	822.47	0.00	0.00	0.00	57,835.83
Ronald C Yoder Memorial Fund	96.69633	6,677.57	4,166.56	53.20	0.00	53.20	0.00	0.00	0.00	4,219.76
Joseph Clark Young People's Fund	150.47722	10,391.52	6,138.54	82.79	0.00	82.79	0.00	0.00	0.00	6,221.33
Unrestricted Funds	484.09194	33,429.98	27,223.68	266.31	0.00	266.31	0.00	0.00	0.00	27,489.99
Alter Linen Fund	38.23084	2,644.25	2,277.39	21.06	0.00	21.06	0.00	0.00	0.00	2,298.45
Kitagawa Memorial Fund	14.95176	1,032.52	841.25	8.23	0.00	8.23	0.00	0.00	0.00	849.48
Defor Memorial Fund	0.07013	4.84	8.46	0.04	0.00	0.04	0.00	0.00	0.00	8.50
Lofty Cook Memorial	151.30662	10,448.79	0.00	81.43	0.00	81.43	10,525.00	0.00	0.00	10,606.43
Mae Marcallino Memorial	8.87208	612.68	500.75	4.88	0.00	4.88	0.00	0.00	0.00	505.63
	10,652.18047	735,608.51	439,110.53	5,858.31	0.00	5,858.31	10,525.00	0.00	0.00	455,493.84
KOHALA MISSION, KAPAAU										
Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church	344.00835	23,756.21	13,592.15	189.25	0.00	189.25	0.00	0.00	0.00	13,781.40
St Augustine's Church Yard Fund	88.64168	6,121.34	2,833.38	48.76	0.00	48.76	0.00	0.00	0.00	2,882.14
	432.65003	29,877.55	16,425.53	238.01	0.00	238.01	0.00	0.00	0.00	16,663.54
CAMP MOKULEIA, OAHU										
Margaret Root Clarke Memorial Camp Scholarship Fund	80.24140	5,541.24	2,403.92	44.66	(66.03)	(21.37)	0.00	0.00	0.00	2,382.55
Marg- Monterio Mem Campership	165.82926	11,451.68	5,574.04	92.32	(136.46)	(44.14)	0.00	0.00	0.00	5,530.80
	246.07066	16,992.92	7,977.96	136.98	(202.49)	(65.51)	0.00	0.00	0.00	7,913.35

## ATTACHMENT #6



# THE EPISCOPAL CHURCH CENTER

815 SECOND AVENUE • NEW YORK, NEW YORK 10017-4594 • 212/867-8400  
600/334-7676 • 800/321-2231 (NY) • FAX 212/867-0395 • TELEX 4909357001 EPI UI

October 24, 1996

To the Diocese of Hawaii's 28th Convention:  
c/o Convention secretary, The Rev. Canon Franklin Chun

Dear sisters and brothers,

I send my love and prayers to you all today as the diocesan family gathers for its 28th annual meeting. This is an especially exciting time as our bishop-elect Richard Chang assumes his new duties. I offer to him once again my heartfelt support for his new ministry.

I look forward to an official visitation among you from Executive Council next month.

I also especially look forward to being with the whole diocesan family on January 4th as it celebrates the ordination of our new bishop.

Aloha Pūmehana



Brian Grieves

TITLE: COMPENSATION SCHEDULES FOR 1997  
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE  
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HI 96813

\* \* \* \* \*

BE IT RESOLVED, that the Clergy Compensation Schedule for parochial clergy for 1997 shall be identical to the 1996 clergy compensation schedule. Part-time clergy should be compensated at the appropriate portion of their congregation's compensation category. However, we urge all congregations to consider incremental annual increase within each five year range.

\* \* \* \* \*

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

Under the current economic situation in the State of Hawaii, we cannot in good conscience raise the established salary range, which may take on an appearance of a raise for clergy, when so many of our citizens are experiencing a difficult economic time. However, Vestries and Bishop's Committees are free to increase the clergy salaries within the salary ranges established by Convention.

1997 CLERGY COMPENSATION CATEGORIES AND RANGES  
(Includes Cash Salary and Housing Allowances)

CATEGORY	COMPENSATION MINIMUM	5-YEAR POINT	10-YEAR MID-POINT	20 YEAR POINT	COMPENSATION MAXIMUM
A	\$50,040	\$56,304	\$62,556	\$67,572	\$75,072
B	45,528	51,192	56,880	61,404	68,220
C	41,376	46,548	51,708	55,836	62,040
D	37,608	42,324	47,016	50,772	56,412
E	34,188	38,472	42,744	46,176	51,300

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The number of years of service used to negotiate compensation shall be the years of service within the Diocese of Hawaii.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years in the Diocese of Hawaii must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)
5. Clergy with ten or more years in the Diocese of Hawaii must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years in the Diocese of Hawaii must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.

- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and vestry/bishop's committee.
- 9c. The 1997 Housing Allowance Guideline is \$13,917 and is included in the compensation amounts stated above. Any congregation which furnishes housing for which the Fair Market Value is less than the \$13,917 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition there will be these other compensation or benefit elements:
- 10a. A car allowance of \$5,174. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan or provide an automobile;
- 10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;
- 10c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;
- 10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy continuously serves in any congregation in this diocese.
- 10e. Active clergy who are called to serve in a congregation after December 31, 1994 will receive medical coverage according to the terms of an HMO plan. The clergy will be responsible for paying any plan whose costs is above a baseline HMO cost, which is defined as the average cost of the basic plan of available HMOs in the state. The baseline HMO cost is as follows:

Single	\$2,253
Two family	\$4,467
Family	\$6,714

The reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollars when paying for amounts above the baseline HMO cost.

- 10f. The congregation will pay the cost of Workers' Compensation coverage for the clergy.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	393 AND ABOVE

1997 CONGREGATIONAL COMPENSATION CATEGORY  
COMPUTATION WORKSHEET BASED ON 1995 PAROCHIAL REPORT DATA

I. Number of Pledging Units

Number of Pledging Units \_\_\_\_\_

Multiplied by .40 = \_\_\_\_\_

II. Average Attendance

Average Sunday Attendance \_\_\_\_\_

Multiplied by .30 = \_\_\_\_\_

III. Annual Operating Budget

Annual Operating Budget in \$1,000 \_\_\_\_\_

Multiplied by .30 = \_\_\_\_\_

**TOTAL OF WEIGHTED FIGURES** \_\_\_\_\_

Anyone who may have questions on how to utilize these worksheets, and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee - The Rev. Lynette G. Schaefer, Chair; Mr. Peter C. Pereira, Treasurer/Comptroller

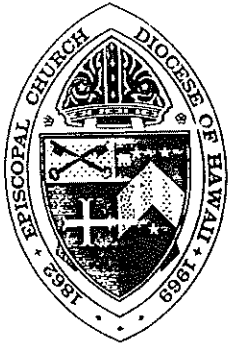


PROPOSED

1997 COMPENSATION BASED ON 1995 PAROCHIAL REPORT DATA

ALPHABETICAL

CHURCH	No of Pledging Units	Average Attend.	Assessment Operating Income	Weighted Totals	Category	Min.	5 Year Point	10 Year Mid-Point	20 Year Point	Max.
ALL SAINTS	131	129	133,471	131	D	37,608	42,324	47,016	50,772	56,412
CALVARY	68	138	239,725	141	D	37,608	42,324	47,016	50,772	56,412
CHRIST CHURCH	35	55	130,839	70	E	34,188	38,472	42,744	46,176	51,300
CHRIST MEMORIAL	40	58	77,934	57	E	34,188	38,472	42,744	46,176	51,300
EMMANUEL	48	83	78,601	68	E	34,188	38,472	42,744	46,176	51,300
EPIPHANY	100	106	117,614	107	E	34,188	38,472	42,744	46,176	51,300
GOOD SAMARITAN	58	55	96,505	69	E	34,188	38,472	42,744	46,176	51,300
GOOD SHEPHERD	93	151	164,373	132	D	37,608	42,324	47,016	50,772	56,412
GRACE	33	48	34,764	38	E	34,188	38,472	42,744	46,176	51,300
HOLY APOSTLES'	58	100	105,410	85	E	34,188	38,472	42,744	46,176	51,300
HOLY CROSS	22	36	25,683	27	E	34,188	38,472	42,744	46,176	51,300
HOLY INNOCENTS'	77	101	108,295	94	E	34,188	38,472	42,744	46,176	51,300
HOLY NATIVITY	169	190	362,159	233	C	41,376	46,548	51,708	55,836	62,040
KOHALA MISSION	39	60	57,757	51	E	34,188	38,472	42,744	46,176	51,300
RESURRECTION	20	27	3,341	17	E	34,188	38,472	42,744	46,176	51,300
ST. ANDREW'S	312	392	786,694	478	A	50,040	56,304	62,556	67,572	75,072
ST. BARNABAS	17	34	46,646	31	E	34,188	38,472	42,744	46,176	51
ST. CHRISTOPHER'S	148	229	258,507	205	C	41,376	46,548	51,708	55,836	62,040
ST. CLEMENT'S	169	189	209,777	187	C	41,376	46,548	51,708	55,836	62,040
ST. COLUMBA'S	10	14	8,054	11	E	34,188	38,472	42,744	46,176	51,300
ST. ELIZABETH'S	140	125	170,077	145	D	37,608	42,324	47,016	50,772	56,412
ST. GEORGE'S	30	80	66,470	56	E	34,188	38,472	42,744	46,176	51,300
ST. JAMES'	35	37	91,717	53	E	34,188	38,472	42,744	46,176	51,300
ST. JOHN'S, KULA	67	95	114,130	90	E	34,188	38,472	42,744	46,176	51,300
ST. JOHN'S BY/SEA	60	66	75,107	66	E	34,188	38,472	42,744	46,176	51,300
ST. JUDE'S	12	28	18,014	19	E	34,188	38,472	42,744	46,176	51,300
ST. LUKE'S	29	15	78,285	40	E	34,188	38,472	42,744	46,176	51,300
ST. MARK'S	60	75	92,380	74	E	34,188	38,472	42,744	46,176	51,300
ST. MARY'S	45	60	198,699	96	E	34,188	38,472	42,744	46,176	51,300
ST. MATTHEW'S	14	29	30,699	24	E	34,188	38,472	42,744	46,176	51,300
ST. MICHAEL'S	116	156	156,630	140	D	37,608	42,324	47,016	50,772	56,412
ST. PAUL'S, OAHU	141	245	84,513	155	D	37,608	42,324	47,016	50,772	56,412
ST. PETER'S	125	118	249,124	160	D	37,608	42,324	47,016	50,772	56,412
ST. PHILIP'S	21	36	17,833	25	E	34,188	38,472	42,744	46,176	51,300
ST. STEPHEN'S	30	56	78,955	52	E	34,188	38,472	42,744	46,176	51,300
ST. THOMAS	31	17	10,884	21	E	34,188	38,472	42,744	46,176	51,300
ST. TIMOTHY'S	112	240	152,585	163	D	37,608	42,324	47,016	50,772	56,412
TRINITY BY/SEA	66	105	100,867	88	E	34,188	38,472	42,744	46,176	51,300
WAIKIKI CHAPEL	10	43	20,137	23	E	34,188	38,472	42,744	46,176	51,300
WEST KAUAI	31	73	53,972	50	E	34,188	38,472	42,744	46,176	51,300



# The Episcopal Church in Hawaii

October 23, 1996

**Re: 1997 Proposed Budget**

Dear Members of the Convention,

On behalf of the Diocesan Council, I have attached the final proposed 1997 Diocesan Budget for your approval. As has been in the past, discussions have taken place at the seven deanery meetings and at Diocesan Council meetings among representatives throughout the diocese. The Budget you have attached is the end product of these discussions.

The following changes to the budget were made subsequent to my last correspondence dated September 25:

**Change in Income**

**Increase Restricted Income:**

Von Holt Fund - Debt Reduction	\$150,000
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**Changes in Expenses**

**Increase Ministry of Debt Reduction:**

EHH Legal Expenses	\$160,000
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<b><u>Reduce Ministry to Retirees:</u></b>	<u>(10,000)</u>
--------------------------------------------	-----------------

<i>Net Change in Expenses</i>	<u>150,000</u>
-------------------------------	----------------

**Balance Budget Maintained**

	<u>\$0</u>
--	------------

With the current financial commitments we have at the diocesan and congregational levels, I believe the Council has done well in putting together the 1997 Budget. Although the details of the program have not been finalized, the proposed Congregational Planning Program expense of \$36,800 is a step forward in helping ailing congregations. The funding for a half-time planned giving officer is also a step in planning for the future.

Please give the 1997 Diocesan Budget your prayerful consideration and I look forward to a fruitful discussion of the same. Thank you.

In God's love,

*Jane M. Tonokawa*  
 Jane M. Tonokawa  
 Finance & Real Estate Department, Chair

Attachment

DRAFT

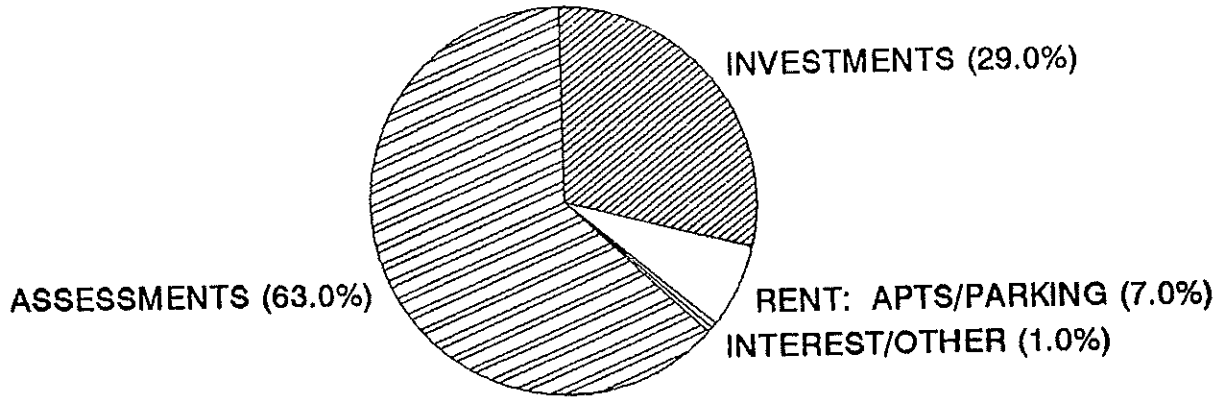
# THE EPISCOPAL CHURCH IN HAWAII

## 1997 BUDGET

10/19/96

# SOURCES OF INCOME

## 1997 BUDGET INCOME



10/19/96

TOTAL INCOME

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
<b>INCOME</b>			
<b>UNRESTRICTED:</b>			
Assessments	693,490	795,375	834,229
Assessment Percentage	15 %	17 %	17 %
Investments:			
Portfolio	159,896	160,000	162,000
Parke Trust	37,899	37,000	38,000
Valvon Fund	10,975	12,500	12,500
Investment Fees	29,200	32,000	34,000
<b>Total Investments</b>	<b>237,970</b>	<b>241,500</b>	<b>246,500</b>
Interest	9,796	2,000	2,000
Rentals: Apartments	52,412	58,240	60,008
Rentals: Parking	59,476	62,484	65,332
Chronicle Donations	1,151	2,000	2,000
Miscellaneous	13,537	14,000	15,000
<b>Total Unrestricted</b>	<b>1,067,832</b>	<b>1,175,599</b>	<b>1,225,069</b>
<b>RESTRICTED:</b>			
Special Assessment	508,412	374,293	392,578
Assessment Percentage	11 %	8 %	8 %
Catton Fund (Donor Restricted)	21,919	20,000	22,000
Von Holt Fund (Board Restricted)			
Operating	68,916	48,000	39,000
Debt Reduction	72,000	92,000	254,000
<b>Total Restricted</b>	<b>671,247</b>	<b>534,293</b>	<b>707,578</b>
<b>TOTAL INCOME</b>	<b>1,739,079</b>	<b>1,709,892</b>	<b>1,932,647</b>

## Description of Income & Explanation of Significant Variances

### INCOME

#### UNRESTRICTED

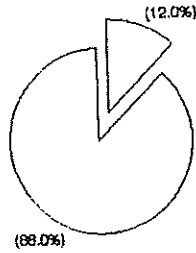
1. Assessment: The Assessment income for 1995 is 26%, and 1996 and 1997 is 25% (15% base assessment for operating expenses for 1995, and 17% for 1996 and 1997 and 11% restricted special assessment for EHH expenses for 1995; and 8% for 1996 and 1997). The assessment for 1997 is based on each congregation's 1995 operating income.
2. Investment: This represents a 5% total return distribution from the diocesan share of the investment portfolio and income from the Von Holt gift, the Parke Trust and the Valvon Fund. Investment fees included here is a memo entry. See similar amount included under Diocesan expenses. Investment fees includes management and custodial fees and is based on the market value of our portfolio. The increase is due to the increase in the market value of the portfolio.
3. Interest: This represents the interest on Diocesan cash and short term investments. Lower interest income is budgeted for 1996 and 1997 due to smaller cash reserve balances maintained.
4. Rentals: Apartments: This is the rental income from the Diocesan-owned apartments at Queen Emma Square. The 1997 budget reflects a 3% increase.
5. Rentals: Parking: This income is largely from the Priory's rental of parking spaces in the parking lot behind the Diocesan offices. A previous agreement stipulates a 5% increase per year.
6. Subscription-Chronicle: This represents subscriptions and donations which are needed to help pay for the cost of publishing the CHRONICLE (suggested donation -- \$10).
7. Miscellaneous: Miscellaneous gifts and other income.

#### RESTRICTED

1. Special Assessment: As noted above, the special assessment is 8%. It will be used only for EHH related expenses. This will not be subject to National Church quota.
2. Catton Fund: This is income from a trust fund that is used for retired church workers. In the past several years it has been designated to help fund the Medigap line item in the "Ministry to Retirees" portion of the budget.
3. Von Holt Fund: This includes a 5% total return distribution which is used for operations and debt servicing, and also includes an additional \$150,000 distribution to pay EHH legal expenses.

TOTAL EXPENDITURES

EXPENSES	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
CONGREGATIONAL DEVELOPMENT	223,083	231,200	236,800
MINISTRY TO CHURCH IN SOCIETY	0	1,550	5,350
MINISTRY OF NURTURE & EDUCATION	12,883	21,350	17,350
MINISTRY OF COMMUNICATIONS	18,632	26,000	22,500
MINISTRY TO NATION & WORLD	86,500	176,900	198,048
MINISTRY TO RETIREES	51,823	54,189	49,073
MINISTRY DEVELOPMENT	24,735	39,150	40,000
MINISTRY OF EPISCOPATE	125,024	148,292	132,974
MINISTRY OF ADMINISTRATION	267,007	261,917	321,514
GENERAL DIOCESAN EXPENSES	256,171	283,618	252,744
CAPITAL BUDGET	0	0	0
DEBT REDUCTION	580,210	465,726	656,294
<b>TOTAL EXPENSES</b>	<b>1,646,068</b>	<b>1,709,892</b>	<b>1,932,647</b>
<b>NET INCOME</b>	<b>93,011</b>	<b>0</b>	<b>0</b>



## CONGREGATIONAL DEVELOPMENT

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
<b>KAUAI:</b>			
West Kauai	24,500	25,200	27,000
<b>OAHU:</b>			
Emmanuel, Kailua	15,000	15,000	10,000
Holy Cross, Malaekahana	10,500	7,500	6,000
St. Anne's, Milliani	9,500	1,200	0
St. Barnabas, Kapolei	9,500	16,000	19,000
St. John's By the Sea, Kahalu'u	20,000	15,000	16,000
St. Matthew's, Waimanalo	15,000	25,000	14,000
St. Paul's, Honolulu	15,000	15,000	13,000
St. Philip's, Ma'ili	20,000	15,000	17,000
<b>MOLOKAI:</b>			
Grace Church	24,000	24,000	22,000
Maui/Molokai Travel	75	700	700
<b>HAWAII:</b>			
Kohala Mission	15,000	10,000	8,000
St. Jude's, Ocean View	3,400	4,000	5,500
Regional Filipino Ministry	40,000	35,000	34,000
	221,475	208,600	192,200
Congregational Planning Program *	0	20,000	36,800
Milliani Home			5,000
Travel	1,608	2,600	2,800
<b>TOTAL</b>	223,083	231,200	238,800

In March, representatives of the Congregational and Finance Departments met together with representatives of each congregation requesting a grant. Based on this and subsequent meetings, the Congregational Development Department made their recommendations.

\* The purpose of this program is as follows:

- .Identify and take action with respect to situations (geographic, ethnic, etc.) in which the current level of ministry is not optimum, or is not consistent with the most effective use of talents & limited funds;
  - .Search out, identify and implement new models of ministry where such models may achieve the mission of the Diocese more effectively than traditional models; and
  - .Evaluate the appropriateness of clergy deployment, and make adjustments where necessary in order to match talents with needs.
- These funds may be used for various needs of parishes and missions, including outside resources (consultants), additional training and education & clergy deployment ( namely hiring ,movement of clergy, cluster ministries, etc..)

### Milliani Home

This amount is for expenses which may arise upon the determination on the future of the Milliani home. St. Anne's previously worshiped at this home.



CHURCH IN SOCIETY

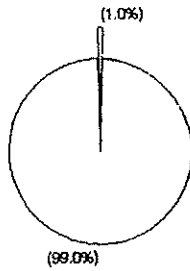
	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Hawaii Council of Churches	0	500	500
Ecumenical Program	0	0	1,200
Campus Ministries *	0	50	2,300
AIDS Advisory Committee *	0	1,000	1,350
<b>TOTAL</b>	<b>0</b>	<b>1,550</b>	<b>5,350</b>

The Department of Church In Society oversees the work and ministries that reach out beyond the congregations into the life of the larger community. The Department will also oversee the Episcopal Charities, until sufficient lead gifts are received to establish a separate foundation. The Episcopal Charities fund balance is \$5,310 @ 8/31/96.

Ecumenical Program

The expenditures are for travel costs and program materials relating to the Concordat agreement between the Episcopal Church and the Lutheran Church. It also includes membership dues for the Episcopal Officers Assoc'n. In 1996 we paid \$200 for this membership dues.

\* Moved from Nurture & Education

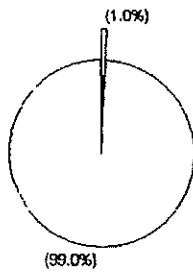


## NURTURE & EDUCATION

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Campus Ministries *			
Christian Education	0	475	1,100
Evangelism	0	0	1,700
Stewardship	815	2,850	2,450
Planned Giving	1,316	2,400	1,200
Hawaii Episcopal Youth (HEY)	10,752	15,625	9,900
Ministry of the Aging	0	0	1,000
AIDS Advisory Committee *			
<b>TOTAL</b>	<b>12,883</b>	<b>21,350</b>	<b>17,350</b>

The Department of Nurture and Education oversees ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian Education.

\* Moved to Church in Society



COMMUNICATIONS

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Chronicle Production & Delivery	14,604	22,760	19,500
Travel	4,028	3,240	3,000
<b>TOTAL</b>	<b>18,632</b>	<b>26,000</b>	<b>22,500</b>
 # OF ISSUES OF CHRONICLE	 6	 10	 10

Chronicle Production and Delivery:

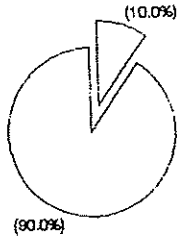
Most of the allocation represents the expense of publishing the Hawaiian Church Chronicle sent to each household in the Diocese according to mailing lists submitted by each parish, and also to friends of the Episcopal Church In Hawaii. People are encouraged to subscribe at the suggested annual donation of \$10.

Travel

This represents the travel cost for Dept. members who meet to prepare the Chronicle.

Note

The \$2,000 income from the Chronicle subscriptions will be used to help subsidize the cost of publishing the Chronicle. Any amount collected in excess of \$2,000 will be available for additional expenses.



**NATION & WORLD**

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
National Church Quota	74,000	162,000	180,000
Provincial Quota	5,500	7,600	8,048
General Convention Deputy Costs	7,000	7,300	7,300
Lambeth Travel	0	0	0
Synod	0	0	0
Inter-Cultural Ministry Develop.	0	0	2,700
<b>TOTAL</b>	<b>86,500</b>	<b>176,900</b>	<b>198,048</b>

National Church Quota:

This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan projected income from parochial giving and unrestricted operating investment income for the respective years. The assessment rate is based on a graduated scale. The amount for 1995 reflects only half our share of the national assessment. The 1996 and 1997 budgets represent our full share of the national church assessment.

Provincial Quota:

Hawaii is part of Province VIII of the Episcopal Church, and this is the assessment we pay to help with Provincial programs and administration. The assessment is based on our congregations operating income.

General Convention Deputy Costs:

These funds are accumulated and held in reserve to help pay the costs of sending our diocesan deputies (delegates) to the General Convention. This helps defray part of the transportation, registration, room and board costs for the nine day meeting. We send four clergy and four lay Deputies, and one clergy alternate and one lay alternate.

Lambeth Travel:

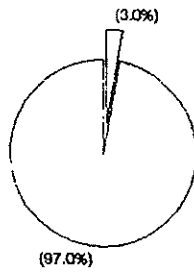
This accumulates funds to help make it possible for the Diocesan Bishop to attend the worldwide Lambeth Conference of Bishops held every ten years. The fund balance at June 30, 1996 is \$24,190, and is adequate to cover the cost of the 1998 conference.

Synod:

Each year Province VIII holds a synod (provincial meeting) that brings together delegates from the dioceses in our Province of the Pacific. This fund would help to pay transportation and other expenses.

Inter-Cultural Ministry Development:

This is a program of Province VIII that enables ministry and leadership development among Hispanic, Asiamerican, Hawaiian and Native American Episcopalians in the Province. This amount is requested by our Province.



**RETIREEES**

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Medigap Program	12,691	14,000	18,000
Pension Supplements	39,132	40,189	31,073
<b>TOTAL</b>	<b>51,823</b>	<b>54,189</b>	<b>49,073</b>

Pension Supplements

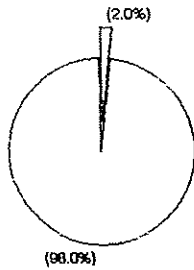
This portion of the budget subsidizes the pensions and benefits received by certain retired persons or their surviving spouses because the pensions they receive are based on compensation earned when Hawaii was a Missionary District and salaries were quite low.

The 1997 budget reflects a 2.2% increase as recommended by the Compensation Review Committee. No new retirees will be added to this supplemental plan as current retirement programs have been adequately addressed. The decrease in the 1997 budget is due to a reduction in the # of retirees receiving benefits.

Medigap Program

In addition, the Diocese subsidizes a portion of the Medigap insurance benefits to eligible retired clergy and their spouses. The increase in the Medigap program cost is due to an increase in rates and number of participants.

The Medigap program amount is restricted to two times the annual income from the Catton Fund.



### MINISTRY DEVELOPMENT

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Clergy Conferences	2,903	4,000	2,280
Seminarian Assistance	10,000	8,000	4,000
Commission on Ministry	4,578	9,500	7,340
Diocesan Institute	4,835	15,600	10,290
Commission on Haw'n Ministries	1,978	2,000	9,390
HI Epils.Pac. AsiaAmerica Ministries	441	50	6,700
<b>TOTAL</b>	<b>24,735</b>	<b>39,150</b>	<b>40,000</b>

The programs in this portion of the budget primarily are the responsibility of the Diocesan Commission on Ministry and other groups it oversees.

**Clergy Conferences:** This supplements the cost of clergy conferences and also the annual Clergy & Spouses Conference.

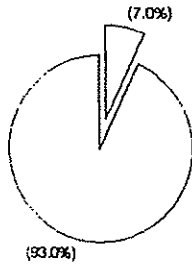
**Seminarian Assistance:** Each year we provide financial assistance to each of our seminarians.

**Commission on Ministry:** The Commission on Ministry serves in an advisory capacity to the Bishop in all matters having to do with lay or ordained ministry, and oversees the work of the Diocesan Institute. It meets monthly and consists of four clergy and four laity.

**Diocesan Institute:** The Institute has its own Board of Directors that has immediate supervision of the training and education of people for all types of ministry in the diocese. The Institute projects to generate income of approximately \$4,000 in 1997 from its training programs. This income is included under miscellaneous income.

**Commission on Hawaiian Ministries:** The Commission was formed in 1990 and continues to work for the enabling and training of leaders of Hawaiian ancestry and provides resources and support for the Diocesan-wide observance of King Kamehameha IV and Queen Emma Feast Day.

**HI Epils.Pac. AsiaAmerica Min.:** HEPAM is engaged in programs and leadership training to ethnic groups in the Diocese.



MINISTRY OF THE EPISCOPATE

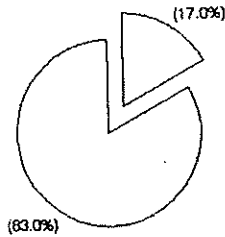
	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
<b>BISHOP</b>			
Salary & Housing	59,328	14,000	84,000
Pension	5,407	2,520	15,120
Medical Insurance	4,081	1,500	6,400
Worker's Compensation Insurance	0	217	1,260
Auto Allowance	0	838	5,174
Travel & Cont. Ed.	0	2,333	14,000
Hospitality	0	667	4,000
Keyman Insurance	0	100	800
Moving Expense	0	12,500	0
FICA	750	167	1,000
	<u>69,566</u>	<u>34,842</u>	<u>131,754</u>
 Election Process Fund	 8,809	 72,400	 1,220
 <b>INTERIM BISHOP</b>			
Salary & Housing	22,126	19,500	
Medical Insurance	6,616	6,000	
Group Life	363	0	
Worker's Compensation Insurance	312	300	
Auto Reimbursement	8,648	4,500	
Travel	5,716	6,000	
Hospitality	1,312	2,250	
Moving Expense	1,556	2,500	
	<u>46,649</u>	<u>41,050</u>	
 <b>TOTAL</b>	 <u>125,024</u>	 <u>148,292</u>	 <u>132,974</u>

Bishop

This constitutes the compensation and benefits received by our Diocesan Bishop. The 1995 budgeted cost represents the balance of severance benefits, i.e. nine months salary & benefits. The current pension contribution rate for the bishop is 18%. The Church Pension Fund reduced the contribution rate from 18% to 4.5%, only for the period of 7/1/94 to 6/30/95. The 1996 budget is based on having our Diocesan Bishop on board 11/1/96.

Note on Election Process Fund

This fund was established to accumulate monies for electing a new bishop. At the end of the search process, the fund is expected to be zero and annual allocations would be prudent.



MINISTRY OF ADMINISTRATION

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
<b>Salaries &amp; Benefits:</b>			
Executive Officer	17,756	0	0
Diocesan Administrator	42,010	74,217	74,217
Finance Officer	78,571	81,386	81,386
Ministry Development Officer	21,379	0	0
Chronicle Editor	9,535	0	0
Planned Giving Officer	7,459	10,533	33,509
Financial Asst./Sec.	43,256	46,052	46,052
Additional staff support	0	3,479	39,500
Admin Asst./Sec.	43,144	35,950	35,950
Temporary Help	2,308	8,000	8,400
Staff Continuing Education	1,589	2,300	2,500
<b>TOTAL</b>	<b>267,007</b>	<b>261,917</b>	<b>321,514</b>

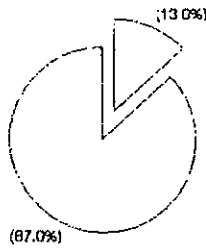
This represents the compensation and benefits of all of the members of the Diocesan Staff. See attached schedule for the details of salary and benefits. The 1997 budget reflects no salary increase.

- \* The Standing Committee makes all decisions regarding Diocesan Staffing. The Diocesan Council is responsible for allocating the financial resources in providing for staff positions.
- \* The 1995 actual cost for the Executive Officer, Ministry Development Officer and Chronicle Editor represents the cost of accrued vacation and severance benefits.
- \* The Diocesan Administrator's position is effective 6/1/95 and the contract for this position ends on 5/31/97.
- \* The Planned Giving Officer is budgeted at half time in 1997; PGO at 1/5 time terminated employment in September 1995.

Additional staff support

It is anticipated that the new Bishop will need to reconfigure the staff to support the Episcopacy and this block of money is intended to provide this flexibility.





GENERAL DIOCESAN EXPENSES

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Cathedral Maintenance	72,475	68,908	70,424
Office Expenses: (Includes telephone, copying costs, equipment maintenance, stationery, subscriptions, postage, equipment purchase, supplies, etc....)	50,641	80,000	55,000
Property Maintenance (Includes utilities and repairs of apartments, ( Duplex and Cluett) and Diocesan office, maintenance fee of 1001 Wilder Avenue, Insurance (property, liability, & auto) and General Excise Tax)	22,281	23,000	24,000
Property Taxes	20,273	10,000	11,000
Investment Fees	29,200	32,000	34,000
Audit Expenses	19,353	18,400	19,320
Diocesan Convention: Area Meeting Costs Convention Meeting Costs Supplies & materials Postage	3,556	10,000	5,000
Meeting Costs: Travel Diocesan Council Standing Committee Commission on Ministry IMT	20,589	21,000	20,300
Meeting Costs: Other	273	3,000	3,000
Staff Travel	2,109	3,200	3,200
Chancellor's Expenses	21	1,000	1,000
Officers & Directors Insurance	8,308	11,610	5,000
Misc.	1,356	500	500
Legal Expense	4,903	0	0
Interest expenses	833	0	0
Treasurer's Conferences	0	1,000	1,000
<b>TOTAL</b>	<b>256,171</b>	<b>283,618</b>	<b>252,744</b>

## Detailed Narrative for the General Diocesan Expenses

This portion of the budget represents the expenses of the necessary activities and functions on a Diocesan level.

Cathedral Maintenance: The Diocese pays 45% effective May 1, 1995 (50% previously) of the Cathedral's maintenance budget because of the presence of Diocesan offices in their facilities, and because of the Diocesan use of the buildings for meetings. In this way the Diocese as a whole helps support the "Mother Church" of the Episcopal Church in Hawaii. In addition, the Diocesan Bishop is the "Rector" of the Cathedral.

Office Expenses: Every effort is made to keep the office expenses in line. The 1996 budget includes an amount of \$25,000 for purchase of computers and software.

Property Maintenance: This represents the maintenance of the apartments owned by the Diocese. The increase in expenses is mainly due to the increased costs of insurance, repairs and maintenance and higher general excise taxes due to increase in rental income.

Property Taxes: The Diocese pays the property taxes on the rental income from parking and apartments. The 1996 and 1997 property taxes are lower because we were successful in our property tax appeal in 1996.

Investment Fees: This represents fees paid to our fund manager (Atalanta-Sosnoff) and to the custodian of the Diocesan Investment Portfolio (Hawaiian Trust Co.). Their fees are based on a percentage of the assets managed. While the cost is shown in the budget, it actually comes directly from the Portfolio and is not taken from the operating budget.

Audit Expenses: Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report.

Diocesan Convention: This covers the unreimbursed cost of holding the annual Diocesan Convention. The 1996 budget is higher because we will be having two meetings of the Convention.

Meeting costs: Travel: This represents travel costs for the Diocesan Council, Standing Committee, Interim Management Team, Commission on Ministry and other groups.

Meeting Costs: Other: These funds are for incidental costs for groups that meet for an entire day.

Staff Travel: As part of their ministries, members of the Diocesan staff need to travel to other islands and to the mainland for meetings, consultations and other church-related programs.

Chancellor's Expenses: The Chancellor of the diocese uses this fund to pay airfare for the Western Chancellors' Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

Officers & Directors Insurance: This is liability insurance to insure the members of the Diocesan Council and the officers of the Episcopal Church in Hawaii. The 1995 and 1996 budget is higher because an insurance claim was filed in 1994. We expect Church Insurance Company, our new insurance carrier, to charge us a lower amount in 1997.

Miscellaneous: This covers sundry expenses.

Legal Expense: This represents 1995 actual legal costs associated with staff terminations.

Interest Expense: This is for our Diocesan line of credit

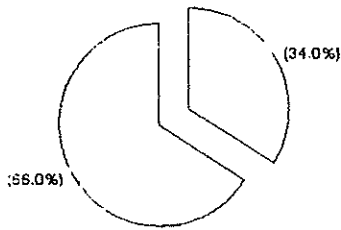
Treas. Conference: This represents costs such as supplies, materials, postage and travel.

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CAPITAL FUNDS

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
Capital Budget	0	0	0
<b>TOTAL</b>	<u>0</u>	<u>0</u>	<u>0</u>

This amount if any, is designated for land acquisition and for construction of facilities for ministry. The Council has approved guidelines for the use of these funds. The amount of this fund is \$414,421 @ June 30, 1996.  
The Diocesan Council has not recommended funding for 1995 to 1997 due to income limitations.



MINISTRY OF DEBT REDUCTION

	1995 ACTUAL	1996 BUDGET	1997 COUNCIL DRAFT
St. Philip's Loan	70,000	50,000	30,000
Ing Gift Restoration (Capital Growth only)	0	52,000	52,000
EHH Expenses	194,349	86,626	250,000
EHH Principal & Interest	311,759	269,500	306,694
St. Barnabas-Restore Building Fd.	0	7,600	7,600
St. Barnabas-Restore Shortfall on Income	4,102	0	0
Capital Campaign Expenses	0	0	10,000
<b>TOTAL</b>	<b>580,210</b>	<b>465,726</b>	<b>656,294</b>

St. Phillips

Our plan is for the subsidy to continue until the loan principal is reduced to \$650,000. Also \$90,000 of rental income from St Philip's is used to service the monthly payments for a total allocation of about \$140,000 for 1996 and \$120,000 for 1997.

Ing Gift Restoration

We received a \$1.3 million unrestricted gift from the Mary Ing Trust in 1994. We allocated \$1 million of the Ing Gift as a lead loan to begin a fund drive to repay the EHH debt, & allocated \$300,000 as a loan to restore St. Barnabas building fund. (See explanation below.) The \$1 million loan will be repaid as soon as the fund drive exceeds the outstanding debt or as a second draw against any receipts from insurance claims. (The first draw being used to pay of the EHH debt). Any balance remaining on the \$1 million Ing loan and the \$300,000 loan will be repaid over a ten year period, starting January 1998. It will be funded from future years' operating budgets. The \$52,000 budget represents the projected appreciation(4%) on the Ing Gift, if the \$1.3 million was invested in the Diocesan Portfolio.

Episcopal Homes of Hawaii Inc.(EHH)

This represents debt servicing costs, legal and other expenses relating to the \$4 million EHH loan guarantee, and is made up as follows:

	1995	1996	1997
Interest and loan fees	311,759	261,000	254,375
Principal	0	8,500	52,319
Total Principal & Interest	311,759	269,500	306,694
Expenses	<del>506,108.0</del>	88,626	250,000
	311,759	358,126	556,694

The EHH debt with the bank is currently interest only at 8.75% (1/2 % above prime) and the loan matures on 12/31/97. The debt service for 1997 is based on a loan amount of \$2.75 million , interest only at 9%. The principal payment although may not be required is included for prudent financial management.

St. Barnabas Building Fund

This represents Diocesan Council's commitment to restore a total amount of \$45,665 to the St Barnabas Building Fund over a six year period. The annual commitment amounts to approximately \$7,600.

St. Barnabas Income Shortfall

This represents Diocesan Council's commitment to pay St. Barnabas the shortfall in income due to the \$345,665 initially taken from St. Barnabas property sales proceeds.

Note

When St. Barnabas purchased its property in 1978, 75.25% was erroneously funded by monies from the Episcopate Endowment Fd. Accordingly when the property was sold Council moved that 75.25% of the sales proceeds be returned to the Episcopate End. Fd. However, Council subsequently moved that we return this amount to St Barnabas because Council received documents which led St. Barnabas to believe that the amount was a grant from the Diocese. The amount to be returned is \$345,665 and Council took a loan of \$300,000 from the Ing gift to restore St Barnabas Bldg. Fund. The balance of \$45,665 is being repaid over a six year period, which started January 1996. It will be funded from future years' operating budgets.

Capital Campaign Expenses

This represents the initial cost for a planned diocesan wide campaign to pay off EHH/Parish & Mission debts and raise money for other projects. The funds raised (net of this expense) and the designated use of the funds are not included in this budget.

1997 SALARIES & BENEFITS

POSITION	SALARY	PENSION	AUTO	MEDICAL	LIFE	W/COMP.	FICA	SUI	TDI	TOTAL
DIOCESAN ADMINISTRATOR	54,141	5,414	5,174	3,100	400	830	4,538	470	150	74,217
TREASURER/COMPTROLLER	56,716	5,672	5,174	7,200	400	870	4,734	470	150	81,386
PLANNED GIVING OFC 1/2 TIME	25,000	0	2,587	2,400	400	390	2,112	470	150	33,509
FINANCIAL ASST./SEC.	32,726	3,273	0	6,200	400	330	2,503	470	150	46,052
ADDITIONAL STAFF SUPPORT*										39,500
ADMIN. ASST. / SEC.	27,729	0	0	4,800	400	280	2,121	470	150	35,950
										<u>310,614</u>

\* SEE PAGE 12 FOR DESCRIPTION

NECROLOGY LIST

ALL SAINTS'

Gisela Bina Apana  
Samuel Hiromitsu Kimura  
Mary Fujie Moritsugu  
Aurel Ostendorf  
Beatrice Sumako Naito Prigge  
Gilbert Iwao Sakamoto  
Kisoe Kay Takashima  
Ramona Redenbaugh Walden  
Frances Tamura Yamamoto

CALVARY

None

CHRIST CHURCH

Jack Brysson Greenwell  
Rose Mui Kwai Fujimori  
Marguerite (Sluder) Hunter  
Elizabeth (Greenwell) Richards

CHRIST MEMORIAL

None

EMMANUEL

Glorie Cowland  
Mary Cooke Dillingham  
Richard A. Edwards  
Alice Hugo  
Leonard McConkey  
Hal Rothermel  
Alice Van Lopik  
Daisy Weaver

EPIPHANY

Rose Stasko Gandall  
Lewaine Olivia Len Wai  
Henry Chong Tenn

GOOD SAMARITAN

Misae Hamamura  
Claude William Hardy  
Daniel Lyum  
Yae Nishimura  
Helen Ogura  
Kiyoko Otani  
Eunice Itoe Pea  
Eleanor Chizue Yoshikawa  
Tsuyo Yoshikawa

GOOD SHEPHERD

Herbert Hynson  
Anastacio Palomar  
Charlotte Strenger  
Frederick Van Voast

GRACE

Marla Brierley  
William Brierley  
Magdaleno Sabugu Senica

HOLY APOSTLES'

Ruth Margaret Fessle Birnie  
Howard M. Campbell  
Thomas K. Cook  
Alexander Penovaroff, Sr.  
Donald Ross  
Rory A. Ross  
Herbert G. Van Orden



**HOLY CROSS**

None

**HOLY INNOCENTS'**

Brian Edmonds  
Paul Holliday  
Marg Laser  
James Williams  
Marjorie Williams

**HOLY NATIVITY**

George Belmont Berry  
Christopher Allan Edrich  
Windsor Gregory Hackler  
Charles Manly Loomis  
Shiro Takei  
Mildred Miura Vandergrift

**KOHALA MISSION**

None

**ST. ALBAN'S**

Kwai Chang  
Clara Kalama Hugo  
Violette Dawn Weeks Gould

**RESURRECTION/**

**ST. COLUMBA'S**

Ernesto Dalere  
Aquilino Tabucbuc  
Remegio Tagaca

**ST. ANDREW'S**

Ruth Margaret Fressle Birnie  
Una Fay Carroll  
Puanani Akana Hanchett  
Catherine Edith Wilma Hansen  
Marvel A. Hart  
James Healani MacKenzie  
ELIZABETH LOY MCCANDLESS MARKS

**ST. ANDREW'S (continued)**

Alice E. Monte  
Peter Brinkerhoff Ogilby  
Margaret Bland Sewell  
Herbert George Van Orden  
Henry Bow Chin Wong

**ST. ANNE'S**

None

**ST. BARNABAS'**

None

**ST. CHRISTOPHER'S**

Theodore Hess  
Daisy McIntyre  
Albert J. Pfaltzgraff

**ST. CLEMENT'S**

Margaret Huyler Goodbody  
Harold Kaoru Kawakami, Sr.  
Wallace C. Mitchell  
Ethel T. Mori  
Agnes Obrock  
Susanne Pinkerton  
Jack L. Pittsford  
Alice Rodenhurst  
Grace Rodenhurst  
Albert Schmid  
Robert Campbell Sleight  
Pauline Stitt  
Joan Dev. N. Wade  
Particia(Alice)Mc Mahon Wallace  
Jeffrey Paul Wheeler

**ST. ELIZABETH'S**

Hung Tin "Henry" Auyong  
Marla Puanani Brierley  
Lorene Y.L. Ching  
Bernice Loy Chin Jay  
Helen Keawekunane Bader Koch  
Daniel Koon Yau Lee  
Jacob T.F. Yap  
Melma Ching Yap

**ST. GEORGE'S**

None

**ST. JAMES**

Calvin Kazuo Harada  
Elizabeth Barnes Holcomb  
William Prichard Jenkins  
Juanita Yrizarry Mills

**ST. JOHN'S, KULA**

Joseph Platt Cooke  
Helen Gray Baldwin Lloyd  
Charles August Lobinger  
Satsu Ann Miura  
Joseph Villaverde  
Ah Choy Yap

**ST. JOHN'S BY-THE-SEA**

Herbert Roy Kealohalani Andresen  
Herbert Tin Loy Ching  
Philip Anthony Fogelstrom  
Francis Kam Hoon Young

**ST. JUDE'S**

None

**ST. LUKE'S**

None

**ST. MARK'S**

Francis Benezra  
Carol Ching  
Antun Murkovic  
Eleanor Ringness

**ST. MARY'S**

None

**ST. MATTHEW'S**

Jeffrey Vernon Bains  
Sopo Fa'alafua  
Theodore Delos Hess  
Ah Luke Kananui Ho  
Robert Ka'aiohelo Kekuna  
Roland Kepa  
Elizabeth Kalani Lawrence  
Melvin "Mel" Edward Mossman  
Joan Dye Souza  
Dallas Mossman Vogler

**ST. MICHAEL &**

**ALL ANGELS**

Rocco Bartolo  
Gary Fiefield  
Susan Saint James  
Valentina Lagazo  
Elizabeth Howell Middleton  
Dorothy Kona Simao

**ST. PAUL'S, HONOLULU**

Aurelio Agtarap  
Celo Aguda  
Catalina Aleta  
Isabel Agustin  
Marcela Ancheta  
Terio Bumanglag  
Zenaida Cortez  
Juanita dela Pena

**St. Paul's (continued)**

Bonifacio Flores  
Aurelio Galacinao  
Feliciano Garcesano  
Imelda Guieb  
Ronnie Ibarra  
Concepcion Lapitan  
Macario Manuel  
Pedro Mercado  
Praxedes Pascua  
Crispin Pinto  
Susana Racquel  
Zenaida Ragodos  
Guillermo Ramos  
Nancy Ramos  
Bishop Lope Rosete  
Juan Saqucio  
Manuel Silapan  
Cecilia Ulep  
Roberto Yadao

**ST. PETER'S**

Alfred Tet Chong Chung  
Quon Ming Dang  
Melvin Kwock Sing Kau  
Solomon S. W. K. Kau  
Richard Cheong Lo  
Shirley Lum  
David Ping En Wu (formerly Ing)  
Eunice Yap (Mrs. Cecil) Lyen  
Thelma (Mrs. Abraham) Yap

**ST. PHILIP'S**

None

**ST. STEPHEN'S**

Frank William Dixon  
Robert H. Kaupp

**ST. THOMAS**

None

**ST. TIMOTHY'S**

Dorothy Henderson  
Sarah Horn  
Mary Moritsugu  
Albert Napier  
George Wynn

**TRINITY-BY-THE-SEA**

Jack Crouse  
Veronica "Pat" Miramontez  
John Schweppe

**WAIKIKI CHAPEL**

None

**WEST KAUAI**

Kikumi Fujita  
William Webber

TITLE: AMENDMENT OF CANON 43

SPONSOR: JOHN A LOCKWOOD, CHANCELLOR

ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HI 96813

\* \* \* \* \*

RESOLVED, that Sec 43.3 and Sec 43.5 of Canon 43, Trail of a Priest or Deacon, be amended by the deletion of the language which has been lined out as set forth below:

Sec. 43.3. The members of the Court shall be elected for five (5) year terms at the annual meeting of the Convention and shall remain in office until their successors are elected and qualified. No member, having served a full terms, shall be eligible for election at the annual meeting of the Convention at which such member's term expires. The terms of the members shall be staggered so that one member's terms shall expire at each annual meeting of the Convention. ~~At the annual meeting of the Convention at which the election of the members of the Court shall take place for the first time, the members of the Convention shall provide for the initial staggering of the terms pursuant to the Rules of Order.~~

Sec 43.5. Upon adjournment of each annual meeting of the Convention, and in no event later than two (2) months following its adjournment, the members of the Standing Committee shall, by majority vote, elect a Church Attorney as defined by ~~Resolution A019a as adopted by the 71st General Convention until January 1, 1996, and thereafter as defined by~~ title IV of the Canons of The Episcopal Church as the same may be from time to time amended, for a term of one year and until the successor is elected and qualified.

RATIONALE: The portions of Sec. 43.3 and Sec. 43.5 which are proposed to be deleted are no longer applicable as the initial election of the members of the Court took place at last year's (1995) annual meeting of the Convention and Title IV of the Canons of The Episcopal Church became effective as of January 1, 1996.

TITLE: VOTING AGE OF DELEGATES  
SPONSOR: ALL SAINTS' CHURCH  
ADDRESS: P.O. BOX 248, KAPAA, HAWAII

\* \* \* \* \*

RESOLVED, that Art III, Sec. 2.C of the Constitution of the Episcopal Church in Hawaii be changed to read:

All delegates shall have attained the age of no less than sixteen years..

RATIONALE: All Saint's Parish, and many other in the Diocese, have worked to involve the youth of our Diocese more actively in our parish/diocesan/national Church life. Last year one of our delegates was disqualified as a voting member of convention due to her age. She had attended that National Episcopal Youth Event, was a voting member at the meeting of the 1995 Province, and a voting member of our vestry. Also our national canons (Title I, 17.1.(b)) points out that "members sixteen years of age and older are to be considered adult members". Our own Diocesan Canons (29.5) states "at any meeting of the Parish, qualified voters shall be those persons of fourteen (14) years of age or over who..."

The message we are sending our youth is that we want them to be involved at the parish and provincial level but we do not trust them enough to let them vote at the Diocesan level. This miscommunication and discrimination must be corrected.

Passed first reading

TITLE: AMENDMENT OF ARTICLE III SECTION 2B OF THE CONSTITUTION

SPONSOR: BIG ISLAND DEANERY

ADDRESS: C/O DEANERY SECRETARY, J. GILLIAM, P.O. BOX 6502, OCEAN VIEW, HAWAII 96737

\* \* \* \* \*

BE IT RESOLVED, that Article III, Section 2B be amended to read:

All Bishops, Priests and Deacons who are canonically resident in the Diocese and all ordained clergy, canonically resident elsewhere, who are licensed by the Ecclesiastical Authority to officiate in the Diocese of Hawaii and have been in charge of a congregation for a minimum of one year...

RATIONALE: Clergy who have been licensed and placed in charge of a congregation have heretofore been granted a seat and a voice in the Diocesan Convention, but by the Constitution of the Diocese have been denied a vote. Often these clergy have served at little of no compensation and depend upon the Diocese of their canonical residence for medical and other insurance coverage. They have assumed the responsibility for the pastoral, institutional and financial welfare of the congregations they serve. It seems to be only just and fair that they should be able to participate in the decisions of the convention that determine the institutional fate of those congregations.

The effective time of one year service before eligibility would provide a limit upon short term interim appointments.

Passed first reading

TITLE: SPELLING HAWAIIAN WORDS  
SPONSOR: WINDWARD DEANERY  
ADDRESS: C/O DEAN, T.VAN CULIN, ST. MATTHEW'S EPISCOPAL CHURCH,  
P.O. BOX 70, WAIMANALO, HAWAI'I 96795

\* \* \* \* \*

BE IT RESOLVED, that the Diocese of Hawaii (Hawai'i) allow for the use of macrons and glottal stops in the spelling of words or terms in the Hawaiian language in documents prepared by or for the Diocese. Any rule, order, policy, or other act that prohibits or discourages the use of these symbols shall be void.

AND BE IT FURTHER RESOLVED, that the Episcopal Church in Hawaii (Hawai'i) be provided with the appropriate guidelines by its Commission on Native Hawaiian Ministry to implement this resolution.

RATIONALE:

1. There are two official languages in the state of Hawai'i, Hawaiian and English; and
2. In 1992 the modern orthography of Hawaiian was adopted by the State for the spelling of Hawaiian words and places; and
3. In 1992 the Custodian of the Standard Book of Prayer of the Episcopal Church in the United States certified the Hawaiian version of the Holy Eucharist as prepared in the modern orthography by the Commission on native Hawaiian Ministry.

9b

TITLE: AMENDMENT OF ARTICLE I OF THE CONSTITUTION

SPONSOR: CONVENTION FLOOR

RESOLVED, Article I of the Constitution be amended to read

This Diocese shall be known as 'The Diocese of Hawai'i' and its geographical boundaries shall be coextensive with those of the State of Hawai'i.....

And

Any place else in the Constitution and Canons of the Diocese in Hawaii where the word "Hawaii" appears would be changed accordingly.

Passed first reading



TITLE: WAR ON DRUGS

SPONSOR: THE REV. JAN C. RUDINOFF

ADDRESS: P.O. BOX 572, LIHUE, HAWAII 96766

\* \* \* \* \*

BE IT RESOLVED, That the Episcopal Church in Hawaii denounce the War on Drugs for what it is-a failure. Commend the National Church through it's Peace and Justice Department to condemn this war and seek alternatives to a "WAR ON DRUGS".

RATIONALE: The War on Drugs is the equivalent to that of the War in Vietnam which was lost years before it ended. The poor and young and people of color are victims of the war on drugs as they were in Vietnam. The War on Drugs has corrupted all who are a part of it.

---

Committed to the Diocesan Council, Department of Church in Society, for study and report back at Convention in 1997.

TITLE: COMMUNICATIONS TASK FORCE

SPONSOR: KAUA'I CLERICUS

ADDRESS: P.O. BOX 572, LIHUE, HAWAII 96766

\* \* \* \* \*

BE IT RESOLVED, that a taskforce be established to research communication in the Diocese.

RATIONALE: Report back to Convention in 1997.

5a

TITLE: DIOCESAN COMMITTEE MEETINGS

SPONSOR: THE STANDING COMMITTEE

ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

\* \* \* \* \*

BE IT RESOLVED, that diocesan committees and commissions use 1997 as a period for exploring tele-conferencing, video-conferencing, and electronic-conferencing as possible alternative means for conducting some meetings and communication among members; and report back to the Communications Department of Diocesan Council so that a report can be made to the 1997 Diocesan Council and the 1997 Diocesan Convention.

# 8 & 10

TITLE: AS TO RESOLUTIONS 8 AND 10

SPONSOR: THE STANDING COMMITTEE

ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU, HAWAII 96813

\* \* \* \* \*

The Standing committee moves referral of both Resolutions 8 and 10 to our Bishop-Elect and Diocesan Council for their prayerful consideration, response and implementation as, and in ways, the deem appropriate.

RATIONALE: This will provide our Bishop-Elect with the capacity to develop his own vision and suggested process, and then with the Diocesan Council endorsement, a call can be issued to all of us in the Diocese to implement the vision and initiate the process called for.

Full text of Resolutions 8 and 10 are attached.

TITLE: RESOLUTION FOR RECONCILIATION AND HEALING

SPONSOR: WINDWARD DEANERY

ADDRESS: C/O DEAN, T.VAN CULIN, ST. MATTHEW'S EPISCOPAL CHURCH,  
P.O. BOX 70, WAIMANALO, HAWAI'I 96795

\* \* \* \* \*

BE IT RESOLVED, that the Diocese adopt, as its primary goal the resolution of all matters concerning the Episcopal Home of Hawai'i project, the continuing healing and reconciliation of the relationships among its members and in this endeavor, the continuing focus on forgiveness, the request for forgiveness and atonement, as exemplified in the life of our Lord and in the prayer He has given us.

RATIONALE:

1. The Episcopal Homes of Hawai'i project continues to be a divisive issue in our Diocese, and the current course of action not only keeps wounds open, but also drains finances urgently needed by the ministries of the Diocese.
2. During this period, the focus has been on money without significant regard for the lives of our Diocesan family. The result has been emotional and spiritual harm to each of us. We believe this is contrary to the fundamental teachings of our faith.
3. We must now re-direct our efforts toward forgiveness, atonement, healing and reconciliation between ourselves and those who have been harmed.
4. We therefore urge the members of the Convention join in adopting the foregoing resolution to insure that our highest priority is to heal our Diocesan family and to carefully maintain the teachings of our Lord.

TITLE: RESOLUTION REGARDING UNITING THE DIOCESE IN A PRAYERFUL DETERMINATION TO SOLVE OUR FINANCIAL PROBLEM

SPONSORS: RHODA HACKLER, HELEN HAGEMEYER, THE REV. JOHN CLYDE MILEN

ADDRESS: CHURCH OF THE HOLY NATIVITY, 5286 KALANIANAOLE HWY, HONOLULU, HAWAII 96825

\* \* \* \* \*

BE IT RESOLVED, that the Episcopal Diocese of Hawaii, confident in God's abundant grace, shall at this convention embark upon uniting this part of Christ's Body the Church in a prayerful determination to solve our financial problem. Employing all responsible means expeditiously toward that end, we shall especially depend upon these three:

1. A well-planned and carefully-conducted capital campaign that invites all members and friends of this diocese to participate joyfully and effectively in retiring our debt, and in making new funds available to support the mission and ministry of this diocese.
2. A careful and complete review of all assets and budgeted programs, selling assets and redirecting budgeted funds when such actions are deemed in the best interests of our overall diocesan mission and ministry in a resolute effort to eliminate our debt.
3. A continuation of such legal remedies as are deemed appropriate, necessary, responsible, and consistent with our identity as Christians, ready to welcome and embrace others in the power of the Holy Spirit.

The order of these three is chosen deliberately, and with the hope that God will provide additional means of making us financially and spiritually whole.

RATIONALE: The 1994 Convention found us still discovering the extent of our challenges without the help of a bishop. The 1995 Convention helped us stabilize, more completely explore our several options, and move toward the election of our next bishop. How this 1996 Convention applauds the presence of our bishop-elect, and reaches expectantly for a godly, comprehensive, and vigorous approach toward unity, personal reconciliation, and financial health.

Courtesy Resolutions

1. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its warmest greetings of love and aloha to Katherine Kittle Kennedy, former Bishop's wife, giving thanks to Almighty God for her many years of devoted and faithful services among us;
2. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its warmest greetings and sincere Aloha to the Primate and Presiding Bishop, the Most Reverend Edmond Lee Browning and his wife Patti, with deep gratitude and thankfulness for their continued faithful stewardship to time, talent and treasures, and for their diligence and friendship to Christ and to His Church throughout the world;
3. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its warmest greetings and Aloha to the Right Reverend Donald P. Hart and to Mrs. Elizabeth Hart, and expresses its gratitude for the total ministry by the ninth Bishop of this Diocese;
4. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its warmest greetings of Aloha and thanks to the Right Rev. George Hunt and to Mrs. Barbara Hunt for their positive and nurturing leadership in this Diocese;
5. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii sends its sincere thanks to the members of the Interim Management Team and Standing Committee for their countless hours of meetings and commitment to provide leadership during the interim period;
6. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii demonstrates and expresses its joy, happiness and deep thanksgiving with a standing ovation, to the Rev. Canon Richard S.O. Chang and his wife Dee, for accepting their call as the tenth Diocesan Bishop of Hawaii;
7. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its profound gratitude and deep appreciation for the eleven years of the Rev. Canon Franklin S.H. Chun as secretary of the Diocesan Convention;
8. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii send its greetings and Aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls, and for their continuing work among children and young people.
9. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its deepest thanks to: Ms. Doris Fleming, Ms. Mary Godfrey, Ms. Gina Perkins, Ms. Kate Roberts and Mrs. Carolyn Ferguson who

faithfully volunteered each week helping the Diocesan Office running efficiently in this interim period of austerity and cutbacks;

10. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its sincere appreciation to Father and Mrs. Gerald Gifford, Mr. Gil Elesarke, Ms. Carol Connell, Ms. Doris Fleming, Ms. Elsie Ching, Ms. Rhoda Hackler, Ms. Rosemarie Jordan, Ms. Pam McCoy and Ms. Gina Perkins for the many volunteer hours they have given each day this week to help the Diocesan staff prepare for this Convention;
11. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its sincere appreciation to Eva Kum (St. Philip's) for her generous donation of leis presented at this Convention;
12. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii send sincere thanks to the Cathedral Church of St. Andrew's, its parishioners, Chapter, and the Dean for their gracious hospitality during this Convention, and for the use of these comfortable and spacious facilities for the well being of all delegates, guests and friends;
13. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses profound appreciation for the assistance given by St. Andrew's Priory School in a variety of ways;
14. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its deep appreciation to the members of the Diocesan staff: Ms. Marie Elesarke, Ms. Nancy Minuth, Ms. Lucille Tamura, and Mr. Peter Perreira for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention;
15. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its deep appreciation for the people who have been praying for the Convention;
16. RESOLVED, that this 28th Annual Meeting of the Convention of the Episcopal Diocese of Hawaii expresses its deep appreciation to Christ Memorial and All Saints' Churches for the delicious food served at supper and lunch.

And I so move the approval of these resolutions.

The Rev. Timoteo Quintero



**Report to Convention  
of  
THE STANDING COMMITTEE  
and  
ECCLESIASTICAL AUTHORITY  
1995-96**

**MEMBERS:**    The Rev. Morley Frech, Jr., President                      Mr. Wallace Doty  
                  The Rev. Canon Karen Swanson                                      Mrs. Bettye Jo Harris  
                  The Rev. Thomas Van Culin, Secretary                                Mrs. Cynthia Salley  
                  The Rev. Lee Kiefer                                                              Mrs. Winifred Burgess

The actions of the Standing Committee, as well as those when acting in its capacity as the Ecclesiastical Authority of the Diocese, are as follows:

Consents were given for the election of:

The Rev. Lipscome, Bishop of Southwest Florida  
Bishop of Rhode Island  
The Rev. William J. Skilton, Suffragan Bishop of South Carolina  
Bishop Coadjutor for North West Texas  
The Rev. Andrew D. Smith, Bishop of Connecticut  
The Rev. Carolyn T. Irish, Bishop of Utah  
Bishop Coadjutor for Albany  
The Rev. Robert W. Duncan, Jr., Bishop of Pittsburgh  
Suffragan Bishop for Long Island  
The Rev. Dr. Paul V. Marshall, Bishop of Bethlehem  
The Rev. Robert O. Miller, Bishop Coadjutor of Alabama  
Bishop Coadjutor for Southern Virginia  
The Rev. Dr. Edwin M. Leidel, Jr., Bishop of Eastern Michigan  
The Rev. James G. Gloster, Suffragan Bishop of North Carolina  
The Rev. Canon Clifton Daniel III, Bishop Coadjutor of East Carolina  
The Rev. Henry N. Parsley, Jr., Bishop Coadjutor of Alabama  
The Rev. Frank N. Powell, Bishop of Southwestern Virginia  
The Rev. Gordon Scruton, Bishop of Western Massachusetts  
Bishop Coadjutor for New York

The following consents were given within the Diocese:

To the appointment of the Rt. Rev. Leigh Wallace as Interim-Dean of St. Andrew's Cathedral  
To the election of the Rev. Stephen Bonsey as Rector, St. Clement's  
To the extension of the Letter of Agreement between the Rt. Rev. George Hunt and the Episcopal Church in Hawaii through the Summer of 1996  
To the appointment of the Very Rev. Arch Hewett as Interim-Rector of Christ Church  
To Calvary Church for an easement  
To the Rev. Dr. Len Howard, Deacon to move from St. Timothy's to St. Andrew's  
To the election of the Rev. Darrow Alona as Rector, St. Mary's  
To the election of the Rev. Allison Dingley as Vicar, Waikiki Chapel  
To All Saints' for an easement  
To the election of the Rev. Peter Courtney as Dean, St. Andrew's Cathedral  
To the bestowal of a life-time, honorary title of "Canon" to the Rev. Frank Chun for his ministry with the Cathedral congregation  
To Holy Apostles' for the sale of property in Laguna, CA  
To St. Mary's for the sale of the former rectory

The following appointments were made:

Ms. Adrienne King, Esq. as Church Attorney for the Ecclesiastical Court  
Mr. Frank Embree as Chair of the Diocesan Stewardship Committee  
Mr. Nathan Cockett to the Commission on Ministry  
Ms. Meredith Kiefer as the Diocesan Representative to the Governor's Committee  
on HIV/AIDS  
Mr. Richard Hagemeyer as Chair of the Arrangements Committee for the  
New Bishop  
The Rev. Canon Frank Chun as Chair of the Consecration Committee  
The Rev. Donor Macniece, Editor of *The Hawaiian Church Chronicle*, as media  
spokesperson for the Diocese  
The Planning Committee for the Special Meeting of the Convention to Elect  
a Bishop  
The Planning Committee for the 1996 Diocesan Convention  
Commissioners for Canterbury House  
1996-97 Bishop's Appointments in consultation with the Bishop-elect

Admitted as Postulants for Holy Orders the following:

Mr. Darl O.K. Kim, Good Samaritan  
Mr. John Turner, St. Jude's

Admitted as Candidates for Holy Orders the following:

Ms. Elizabeth Butler, St. Andrew's  
Mr. Scott McCoy, Holy Innocents'

Approved for Ordination to the Diaconate the following:

Mr. Daniel Leatherman, Epiphany  
Ms. Hollis Wright, St. Christopher's

Approved for Ordination to the Priesthood the following:

The Rev. Carol Arney, Deacon

Other actions included of the Standing Committee included:

Approved the Sexual Misconduct Guidelines for St. Clement's  
Approved the Program of Study for Native Hawaiians preparing for Holy Orders  
Approved the draft of the Lay Employees Manual  
Received the resignation of the Rev. Reginald Rodman as Rector, Christ Church  
Called for a Special Meeting of the Convention for the purpose of electing  
a bishop on June 28-29, 1996 in St. Andrew's Cathedral  
Approved the transfer of canonical residence of the Rev. Noriaki Ueda from  
the Diocese of Yokohama, Japan to the Diocese of Hawaii  
Approved the Letter of Agreement between the Rev. John Connell and the  
Congregation of St. Barnabas  
Pursuant to Canon 23 Sec. 1.3 dissolved St. Anne's Mission effective  
May 26, 1996  
Informed the Presiding Bishop of the election of the Rev. Canon Richard S.O.  
Chang as the 10th Bishop of Hawaii  
Approved the "Guidelines for the Ordination Process" as prepared by the COM  
Received the resignation of the Rev. Thomas Yoshida as Field Representative  
for the Anglican Fellowship of Prayer  
Sponsored a booth at Honolulu's "First Night" Celebration which contributed  
\$ 500 to reducing the Diocesan debt  
Approved the Ministries Development Program Handbook as compiled by  
the Diocesan Institute and the COM

Recommended to the Diocesan Council the following persons to serve as  
Hawaii's Deputation to the Province VIII Synod in Alaska:  
Nita Hogue                               The Rev. Darrow Aiona  
Gordon Johnson                        The Rev. Charles Hopkins  
Art Kusumoto                            The Rev. Thomas Van Culin  
Lucille Tamura

Approved a 1997 Golf Tournament to be sponsored by the Japanese American  
Ministries Committee

Licensed clergy who are not canonically resident in Hawaii

Approved marriages following divorce as requested by rectors and vicars

Requested the Diocesan Council to financially plan for the position of

Bishop's Secretary in the 1997 Diocesan Budget Draft

Denied a request from the Vestry of St. Peter's to enter into a five-year contract  
with a Japanese company concerning visitor weddings

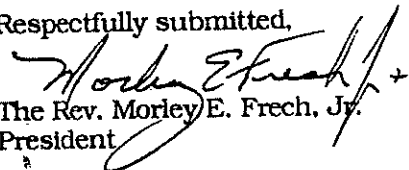
Assisted several congregations during the year

Notified the Presiding Bishop that the necessary number (57) of Standing  
Committees within the Episcopal Church had consented to the

election of the Rev. Canon Richard S.O. Chang as Bishop, as of 9-27-96

Received notification from the Presiding Bishop that the Service of Consecration  
will take place in St. Andrew's Cathedral on January 4, 1997

Respectfully submitted,

+  
The Rev. Morley E. Frech, Jr.  
President

**REPORT OF THE DIOCESAN ADMINISTRATOR  
TO THE 28<sup>TH</sup> DIOCESAN CONVENTION  
OCTOBER, 1996**

It has been a pleasure to work with the church family since our last convention. The year has been filled with many hands working together to support the ministries throughout the diocese.

**COMMITTEES AND COMMISSIONS:** I continue to staff and support the Diocesan Council, Commission on Ministry, Diocesan Institute Board and its programs, Department of Congregational Development, Convention Steering Committee, Affiliated Organizations, Nurture and Education Department, ECW, and HEY, also served as a staff member of the Special Meeting of the Convention held in June. My major emphasis was to bring together the gifts and ministry of each member to the respective entity, and also to coordinate and communicate the work of the programs in the diocese. Also, during this time I met with the Interim Management Team, provided information to the Standing Committee, served as liaison for the various entities of our church family, and worked with the various search committees in our diocese.

**PROVINCE VIII:** I was invited by the president of the province to serve on a five-member Oversight Committee for Evaluation and Renewal of the Province of the Pacific, and made our report at Synod in May, 1995. Currently, I continue to serve on a nine-member Renewal Committee whose task is to complete the work of the original committee. The Archdeacons and Missioners continue to meet annually; and I was invited to participate in the visioning process of InterCultural Ministry Development. Funding for my participation in each of these entities came from Province VIII.

**SYNOD:** Delegates from Hawaii attending Synod in Alaska were Darrow Aiona, Nita Hogue, Gordon Johnson, Art Kusumoto, Tom Van Culin and myself (as a member of the above-mentioned committee). We participated in the whole life of Synod. Art Kusumoto as a program chair, Darrow Aiona as a member of the Provincial Council, and Nita Hogue with ECW were actively involved in their respective areas. The following decisions were made at Synod because of the financial status of the Province: downsize staff, close the Provincial Office, hire a part time Executive Director, contract the former secretary as a convention consultant, and empower the Renewal Committee to complete the work of the Oversight Committee.

**OVERSIGHT COMMITTEE OF PROVINCE VIII:** This committee of nine members continues to work on the visioning of the province mainly through conference calls. Each diocese will be visited by either the Executive Director or a member of the committee to respond to the survey developed. Based on the results of the survey, the joint councils of the province will then take action. This work should be completed in January, 1997.

**DIOCESAN ADMINISTRATOR'S NEWSLETTER:** This continues to be my primary means of communicating with you. The newsletter is circulated the third week of each month to all clergy, senior and junior wardens, church secretaries, members of Diocesan Council and Standing Committee. Hopefully, they are the conduits to disseminate the information to the members of their congregations and other entities. Included in the newsletter are the diocesan calendar of events with announcements of workshops, meetings, and continuing education opportunities and other news of the diocese.

**DIOCESAN STAFF:** We said our fond aloha to George and Barbara Hunt and we welcomed Richard and Dee Chang to the diocese. Other members of the staff are Marie Elesarke (Administrative Assistant), Nancy Minuth (Financial Assistant), and Peter Pereira (Comptroller/Treasurer). They are dedicated and committed servants of the church. I thank them for the gifts they bring to all of us. And we are blessed to have the volunteers who are very supportive, dependable and loyal. Mahalo nui loa to Carolyn Ferguson, Doris Fleming, Mary Lynne Godfrey, Gina Perkins, and Kate Roberts.

Respectfully submitted,

  
Lucille S. Tamura

Diocesan Administrator

To: The 28<sup>th</sup> Annual Convention of the Episcopal Church of Hawaii  
Re: Historiographer's Report for the 1995-96 year  
From: Norio Sasaki, Historiographer

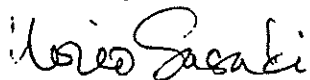
I was away in San Francisco from September 1, 1995-March 1, 1996 filling in for the Rev. Joseph Pummill at the Church of St. Mary the Virgin while he was on sabbatical leave in England. As had happened in previous years, the Rev. Canon Kenneth D. Perkins, Historiographer Emeritus of this Diocese, again filled in for me while I was away from Hawaii.

The usual requests for statistical information concerning the history of the Diocese, of congregations, individual members, and other related inquiries were fulfilled by Canon Perkins or myself. St. Stephen's, Wahiawa, sought help in compiling a history of the congregation on the occasion of its 50<sup>th</sup> anniversary observances this past year.

St. John's, Kula, Maui, was nominated for inclusion in the National Church's Historic Congregations' yearly calendar for the year 1997. All Saints, Kapaa, Kauai, was featured in the 1996 calendar.

As always, the Rev. Canon Kenneth Perkins continues to be of tremendous help in fulfilling the duties of this office. He has been my mentor and inspiration both professionally and personally in my relationship with him over the years.

Sincerely,



The Rev. Norio Sasaki, Historiographer  
The Episcopal Church in Hawaii

1996 ANNUAL REPORT OF THE COMMISSION ON MINISTRY

From October 1996 to October 1997 the Commission on Ministry of the Diocese of Hawai'i consisted of the following members:

Rev. Charles G. K. Hopkins	Dr. Rhoda E. A. Hackler, Chair
Rev. Frank Cowell	Mr. Warren Na'ai, Vice Chair
Rev. Alison Dingley	
Rev. Marilyn Watts	Mrs. Mary Lynne Godfrey (resigned as of March 1996)
	Mr. Nathan Cockett (appointed to replace Godfrey)
	Ms. Gloria Cajigal (appointed to vacancy May 1996)

Representatives of the Standing Committee -

Rev. Karen Swanson to May 1996

Mrs. Cynthia Salley from May 1996

Diocesan representative - Mrs. Lucille S. Tamura

During the year the Commission revised the Ministries Training Program Handbook (1986) under the title of Ordination Process for the Diaconate and Priesthood (1996). The new guidelines for ordination were approved by the Standing Committee of the Diocese in June of 1996.

In addition, the Commission suggested to the Standing Committee a new discernment process for those seeking ordination in the Diocese. Copies of both documents are available in the Diocesan Office.

The Commission also assembled informational materials for new members.

The Bishop's Advisory Committee for Aspirants for Ministry (BACAM) was held on March 29-30, 1996.

The Commission received, reviewed and approved clergy Continuing Education Grants for the following:

Rev. Carol Arney	Rev. John Millen
Rev. John Connell	Rev. Vince O'Neill
Rev. Alex Geston	Rev. David Ota
Rev. Lee Keifer	Rev. Jan Rudinoff
Rev. Pat Leo	Rev. E. Dan Smith
Rev. Donor MacNeice	Rev. Ernie Uno
Rev. Ricky Melchor	Rev. Layton Zimmer

Recommended that the following be admitted as Candidates for Holy Orders: Elizabeth Butler and Scott McCoy.

Recommended the following for Ordination to the Diaconate: Daniel Leatherman and Hollis Wright.

Recommended the following as Postulants for Holy Orders: Darl Kim and John Turner under Canon 9.

In March 1996 the Commission also funded a workshop for clergy and lay on aging.

Respectfully submitted:

Dr. Rhoda E. A. Hackler

**EPISCOPAL SCHOOL COMMISSION  
OCTOBER, 1996**

**From October 1995 to October 1996 the Episcopal School Commission of the Diocese of Hawai'i consisted of the following members:**

<b>Mrs. Betty Hirozawa - 1996</b>	<b>Mr. Ferdinand Cajigal - 1997</b>
<b>Mrs. Armintha James - 1996</b>	<b>Ms. Jenny Wallace - 1997</b>
<b>Ms. Lucille Tamura - Staff</b>	

**The commission acted on the following:**

**Revised application forms for the Hawaii Pacific University Founding Denomination Scholarship and for the Bishop's Scholar Award.**

**Announced the Bishop's Scholar Award through the heads of the Episcopal Church-related schools of the Diocese of Hawai'i, clergy of parishes and missions, Diocesan Council and Standing Committee.**

**Announced the Hawaii Pacific University Scholarship through the rectors and vicars of our churches and heads of the Episcopal-related schools.**

**Awarded the Hawaii Pacific University Scholarship to Kimberly Gaspar (St. Philip's) who is now in attendance.**

**Five students were recipients of the Bishop's Scholar Award. They are:**

**Mariah Farley (All Saints') - Iolani  
Emily Fisher (St. Christopher's) - St. Andrew's Priory  
Lauren Graham (St. Timothy's) - St. Andrew's Priory  
Lora Holston (Schofield Barracks) - St. Andrew's Priory  
Zachary Parsons (Holy Nativity) - Holy Nativity School**

**Organized and conducted a forum to assist the Heads of Episcopal Church-related Schools. The purpose was to assist them in securing answers to the following concerns and questions about diocesan policy and the school's relationship to it. The basic concerns fell into the following categories:**

**Personnel - Interviewing and Performance Evaluations  
Financial Policies and Guidelines  
The Spiritual Life of Children  
The Relationship between the Church and School**

**A survey of the conference was made and in most instances they were successfully addressed. Twenty persons (clergy, heads, board members) attended this forum.**

**Respectfully submitted:**

**(Mrs.) Armintha James  
Chair**

ANNUAL REPORT OF THE  
DIOCESAN INSTITUTE BOARD  
OCTOBER, 1996

What is it? The Diocesan Institute is the educational arm of the Commission on Ministry and reports to it. It's purpose is to stimulate a desire for continuing education and spiritual development in the people of the Diocese of Hawaii and to sponsor events which will provide education and spiritual development. It's duties also include providing a basic curriculum and instruction for those seeking ordination to the Diaconate or Priesthood under the provisions of Canon 9.

Who's on it? Membership includes a representative from each of the Deaneries, a student currently enrolled in the Diaconate Training Program and other individuals appointed by the Board. Current members include: Mrs. Deborah Convard (West Oahu), Mrs. Barbara Cowell (Kauai), The Rt. Rev. Jackson Gilliam (Big Island), Mr. Richard Halverson (Windward Oahu), Mr. Lance Horne (Student), Mrs. Gretchen Jong (Central Oahu), Mr. Henry Keyser (Maui-Molokai), Mr. Scott McCoy (At-Large), Ms. Lucille Tamura, (Ex-Officio), Ms. Barbara Vlachos (At-Large). During the past year Mrs. Honey Becker, Rev. Mike Ferguson, Rev. Morley Frech, and Rev. Lee Kiefer also served on the Board.

What does it do? During the last year the DI has sponsored the Vestry/Bishop's Committee Workshop, the Lay Reader Workshop, the Laity Conference, EFM (Education For Ministry) study groups at St. Andrew's, Emmanuel, St. Michael's, and St. Timothy's as well as EFM Mentor Training. Courses offered in the 1995-96 DI were Pentateuch, Homiletics, Theology, Liturgies, and Spiritual Development. Currently classes are being offered in Prophets and Psalms, Epistles and Revelation, and Spiritual Development. The Institute will sponsor the conference on evangelism, The Magnetic Church, conducted by Andrew Weeks. This will be introduced by special session on the neighbor islands and concluded with an all day workshop at the Cathedral on November 16. Plans for the next year include classes, workshops, EFM Mentor Training and special guest lectures.

Special thanks are in order for all of those many additional persons who have helped this past year with their work, their prayers, their teaching and their general support. The Diocesan Institute is for everyone. It's scope is unlimited and its success depends on each of us in the Diocese.

Scott McCoy, Chair



REPORT OF THE HAWAII EPISCOPAL PACIFIC ASIAMERICA MINISTRY  
(H.E.P.A.M.) COMMITTEE TO THE DIOCESAN CONVENTION, 1996

The mission of H.E.P.A.M. is to empower, support and develop those of Asian and Pacific Island ancestry in the ministries of the Episcopal Church in Hawaii. It seeks to empower people by encouraging full participation in the life of the Episcopal Church. It seeks to support people by providing a forum to express concerns related to the specific ministries five times a year. It seeks to develop leadership by annually participating in the Episcopal Asiamerica Ministry (E.A.M.) Consultations and the E.A.M. Youth and Young Adult Conferences.

The member congregations and ministries of H.E.P.A.M. are the Big Island Filipino Ministry; the Chinese Ministry at St. Elizabeth's; Good Samaritan, Honolulu; the Japanese American Ministry Committee; the Episcopal Church of West Kauai; St. Luke's, Honolulu; and St. Paul's, Honolulu. Each member has two representatives. In addition, interested individuals have been coopted to serve.

The past year for H.E.P.A.M. has been productive. The ministries of H.E.P.A.M. were strengthened and priorities were established through a planning retreat held on February 9 & 10, 1996. At that meeting with the help of the Rev. Dr. Jerry Gifford, we reviewed H.E.P.A.M.'s history, reflected on the positive and negative aspects of our common life for the past two years, shared our dreams and visions for the future, and arrived with eight dreams or visions in priority. H.E.P.A.M. established its priorities to be:

1. Improve the finances of H.E.P.A.M.
2. Continue the Companion Relationship with the Diocese of Okinawa (tied)
2. Continue the Annual Pentecost Eve Service (tied)
4. Educate the diocese about H.E.P.A.M.
5. Fighting racism to be a focus for H.E.P.A.M.
6. Youth and Young Adults to become an active part of H.E.P.A.M.
7. Ministries to help immigrants (tied)
7. More active radio ministries (tied)

In March and July monies from the First Federal Savings account were withdrawn and transferred to the diocesan account. This helped us settle our financial problems. In May the Multi-lingual Pentecost Eve service was conducted, although the hoped for speaker. In July the E.A.M. Consultation was held on Kauai, with Frank and Barbara Cowell providing much of the hospitality and logistical support. Other members of H.E.P.A.M. participated in providing transportation and hospitality. Member congregations sent representatives to participate in both the E.A.M. Consultation and the E.A.M. Youth and Young Adult Conference.

H.E.P.A.M.'s member ministries also has empowered ministries. The Japanese American Minsitry Committee called the Rev. Noriaki Ueda as its Missioner for Japanese Speaking Ministry. Noriaki also transferred his canonical residence to the Diocese of Hawaii from the Diocese of Yokohama. H.E.P.A.M. supported Ajuko and Darl Kim in their call to the ordained ministry.

The five H.E.P.A.M. committee meetings during the year also serve as a time to support those engaged in ministry with people of Asian and Pacific Island ancestry.

H.E.P.A.M. also looks forward to working on the Racism/Cultural Sensitivity training in 1997.

H.E.P.A.M. has also kept the dream of a Companion Relationship with the Diocese of Okinawa alive.

Hopefully in 1997 H.E.P.A.M. will be able to work with the Peace and Justice Commission on the issues of racism and cultural sensitivity.

I give thanks to God for our life together, and for what has been accomplished.

Yours,

  
David Y. Ota, Convenor

Report of the Commission On Native Hawaiian Ministry  
of  
The Diocese of Hawai'i and Province VIII  
by  
The Rev. Charles G.K. Hopkins, Chair  
September 1996

Since September 1995 the Commission On Native Hawaiian Ministry (CONHM) has met for seven regular business meetings at Queen Lili'uokalani Children's Center.

By the action of the Standing Committee at its September 1995 meeting Ka Papa Anaina Hawai'i O Kristo, the Native Hawaiian Community of Christ, was welcomed into the Diocese of Hawai'i, and at its December meeting the Standing Committee approved the use of the second part of the Native Hawaiian Ministry Study Program which applies the ordination canons in a manner appropriate for Native Hawaiian culture.

In January three Commissioners, Pua Hopkins, Robert Kekuna, Tom Van Culin, attended the Indian Ministry's annual Winter Talk in Seminole, Oklahoma where they participated in the birth of the Native Episcopal Church of America. In February the Chair attended a meeting of the Province VIII Program Group in Burlingame.

By invitation Charlie and Pua Hopkins attended the ordination of the Bishop of Hui Amarangi Ki Te Waipounamu, The Venerable John Robert Grey, in Christ Church, Aotearoa, where Charlie spoke and he and Pua presented gifts to the ordinand on behalf of Native Hawaiian Episcopalians in Hawai'i.

Pua Hopkins, as chair of Executive Council's Racial/Ethnic Ministries Committee (formerly Multicultural Committee), chaired meetings of the Committee in Houston in April and Minneapolis in September and made a report to Executive Council in West Virginia in June. In that same capacity she attended the ABIL National Conference in Scotsdale and the EAM Consultation on Kaua'i in August.

On the weekend of July 20-21 Charlie and Pua Hopkins and Malcolm Chun visited Native Hawaiians at St. Philip's, San Jose for a Hawaiian Eucharist, lunch reception and discussion to consider ways of furthering the life of the group with workshops on culture and language and through association with Ka Papa Anaina Hawai'i O Kristo. In conjunction with a Church related trips to Chicago, Malcolm Chun will meet with the group on November 17.

On September 31, 1996, 5:30 P.M. at St. Andrew's Cathedral Ka Papa Anaina Hawai'i O Kristo had a service of Evensong in Hawaiian and the initiation of ten persons into its six month probationary novitiate. A dinner reception followed the service and initiation.

Ka Papa will gather again with family and friends on Sunday, November 24, 1996, at St. Cathedral to honor and commemorate the lives of the co-founders of the Anglican Church in Hawai'i, King Kamehameha IV and Queen Emma. A Hawaiian language Eucharist and induction of new members begins at 5:30 P.M. The retired Bishop of Aotearoa, Manu Bennett, will be our special guest. A lu'au for 200 in Davies Hall will follow the service.

At the request of the Ausatralian Aboriginal delegation to AIN, CONHM the hosted the one week visit commencing September 29 of Mrs. Lenore Parker who is the National Aboriginal Anglican Council's delegate to the Anglican Consultative Council which is meeting in Panama in October. Mrs. Parker spent a day on Kaua'i visiting Native projects on the Island. On O'ahu she met with a number of Native Hawaiians and spoke at the Board meeting of the Women of Iolani Guild, spoke at St. Andrew's Cathedral's Hawaiian Mass and Kaumakapili Church (UCC) service on Sunday. Mrs. Parker departed early in the morning of October 7 for Panama.

The Native Hawaiian Ministry Study Program offered the following Spring courses; Church History in Hawai'i, The Meaning of Existence, Kumulipo:Creation Chant, Indigenous Theology, Indigenous Preaching. Two courses are offered this Fall; Using Rite II Eucharist in Hawaiian, Native Ministry Leadership through the life and times of an indigenous Bishop. One person in the program will finish a year and a half study program at the Maori Te Rau Kahikatea, St. John's Theological College, Auckland, Aotearoa. In July 1996 another student attended the Native Consortium's Summer School at Vancouver Theological School. NHMSP expenses have been covered by ECIM grants, Province VIII program funds and the TEO of three missions.

The census of Native Hawaiian Episcopalians is in its final form and is being prepared for printing. CONHM hopes to distribute it before the end of the year.

**REPORT OF THE DEPARTMENT OF AFFILIATED  
ORGANIZATIONS  
TO THE 28<sup>TH</sup> DIOCESAN CONVENTION  
OCTOBER, 1996**

With the Chancellor's backing, the Department downsized this year to conform more strictly with certain provisions of Canon 17. Affiliated Organizations now include St. Andrew's Priory and Camp Mokuleia in direct liaison; I H S and Immigrant Service Center as Communicatory Affiliates; and The Episcopal Cursillo in Hawaii, Camp Pecusa and ECW as Communicatory Affiliates - Episcopalian. A letter was written to each of the Communicatory Affiliates inviting them to communicate, through Council, to the church-at-large their programs and services.

A resolution was passed at the May Council meeting in support of I H S urging every congregation to have an I H S Sunday in July.

At the August Council meeting, St. Andrew's Priory School had its annual meeting. Presenting several motions were Mr. John Jubinsky, Chairman and Dr. J. Stevens Bean, Headmaster. They included moving the new Bylaws, the inclusion of the apostrophe in the school's name, changes in the Charter of Incorporation, the number making up the Board of Trustees and their terms and that the 21 Trustees nominated be approved.

Respectfully submitted,



- Gordon Johnson  
Chair

**Members of Affiliated Organizations:**  
The Rev. Alison Dingley  
Ms. Edean Iwanaga  
Mr. Douglas Parker (since resigned)  
Ms. Lucille Tamura, Staff

## CHURCH IN SOCIETY REPORT

OCTOBER, 1996

### Department Members:

The Rev. Heather Mueller-Fitch, Chair  
Ms. Adrienne King  
Mr. Robert Perry  
Ms. Patricia Osgood

Co-opted Member:  
Ms. Gretchen Jong

This Committee has as its special responsibility the stewardship of the Episcopal Charities Funds.

The Mission Statement is:

“Our mission is to raise funds and disperse funds to the Episcopal Church-related human service outreach programs not already funded by other Diocesan outreach funds.”

Money has been designated to communicate this process to the community via a flyer. It is in process. The Committee interfaced with the Hawaii Council of Churches and collected funds for the Burned Churches Fund.

Aloha in Christ,  
The Reverend Heather Muller-Fitch

# REPORT OF THE COMMUNICATIONS DEPARTMENT OCTOBER 1996

Members of the Department:     Rev. Donor Macneice, Chair  
                                      Mrs. Winifred Burgess  
                                      Mr. Ernest Dobbs  
                                      Mrs. Kayoko Hanano  
                                      Mr. Gregory Harris  
                                      Mrs. Mary Day Wilson

At the beginning of these twelve months, the Department had to battle with computer machines that were out-dated and finally would not work. This prevented some issues of the Chronicle going to press. New machines were purchased to replace the old ones, with money that had been set aside for that purpose several years earlier.

The Department, in trying to make the Chronicle a more readable and interesting publication tried a couple of variations of lay-out. Some of these were completely new, but finally the Department reverted to an "amended" format of the original, but included in the publication more photos and local news. This has proved popular with the readers, and as a result, this format will continue.

Realizing that the Communications Department has to be more than just a publication office for the Chronicle, the Department is now responsible for all media contact and releases, and arranges Radio, TV and Press releases, interviews and conferences for the Diocese when needed.

The Department has also inaugurated a Web Page for the Diocese on the internet, and this should be fully operational by the time of the Convention. The Web Page will be continually updated and will give all pertinent information regarding the Diocese such as dates of events etc.

One big cause of concern for the Department is the cut in its budget by some \$8,000. However, the suggested subscription to the Chronicle was raised from \$6.00 to \$10.00. This has brought in extra funds, and it is hoped that for the full year of 1997, the Department will be able to raise the \$8,000 taken off their budget through this method, or through the kind offices of people who would like to donate extra.

*Donor Macneice*

# REPORT OF THE CONGREGATIONAL DEVELOPMENT DEPARTMENT TO DIOCESAN CONVENTION 1996

October 15, 1995

**"We seek to serve as a resource for assistance and advice to the missions and parishes of the Diocese, and to the Bishop and Diocesan staff, while striving to be good stewards of talents and limited funds in fulfilling the Church's mission of spreading the Gospel of our Lord to the people of Hawaii." *Mission Statement of the Congregational Development Department***

During the past year, the focus of the Department has been on developing a vision for the future of congregational development and on establishing closer relationships with our mission congregations and selected parishes. The Department sought to never forget that it is our constituents, the individual congregations and parishioners, who make our Church special. We tried hard in all that did to display a sense of pastoral concern, balancing their needs with the reality of reduced funding available to carry out programs within the Diocese.

This year marked the formalization and expansion of Departmental liaisons assigned to each congregation receiving aid from the Diocese. This served several purposes: it streamlined communications, giving the missions one person to work with in seeking advice and answers to their questions, rather than a large nameless structure. It also served to make the concerns of the congregations more visible within the Department. Some portion of each department meeting was spent discussing the status of our congregations and attempting to better understand and serve them. Liaisons visited nearly all the mission congregations, participated in congregational meetings, facilitated Vestry retreats, and answered questions about the many issues confronting the Diocese today.

We were saddened by several events during 1996, none more so than the dissolution of St. Anne's as an organized mission and the vote of the Board of Directors of the Kapolei Christian Center to end the cooperative effort between St. Barnabas' and the United Church of Christ in West Oahu. In both cases, the Department remained involved attempting to render assistance.

The Diocesan Grant process continued to evolve. The model of the past several years where all congregations seeking grants gathered to hear each others' visions and concerns continued with an all day meeting on March 23, 1996, in the Von Holt room of the Cathedral. The congregations met with members of the Congregational Development and Finance Departments to talk story, pray and share their needs and dreams.

The reality of our financial position made the jobs of the congregations and the Department much more difficult. Mission congregations have cut spending to the bone in the past two years, and there remains few places where additional cuts can be made. For 1997, requests of \$223,907 were submitted, as opposed to the \$192,200 available. Several congregations were able to reduce their requests and the meeting ended with requests of \$211,200. The Department reviewed each request prayerfully, attempting to identify areas for potential savings and presented a draft budget request which met Finance Department's target figure.

Building on the hard work of past years, the Department met regularly with key representatives of other Council Departments, the Standing Committee, the Interim Bishop and staff to look to the future. Our goal was to develop a framework for dealing effectively with the traditional areas of focus for the Department and to attempt to find a way to be proactive in identifying and dealing with congregations who were experiencing difficulties early before full blown crises developed. Of particular note was the

hard work of the members of both the Departments of Real Estate and Finance and Congregational Development who met nearly every month in special sessions to work on this project.

Attached is the Department's proposal for how Congregational Development should be handled in the Diocese in years to come. Read it carefully and remember, it is only a proposal, one that merits discussion and input as we move forward.

None of the progress made during the past year would have been possible without the hard work of members of the Department - Janet Goff, MarKy Gilliam, Pam McCoy, Roy Barker and the Rev. Dan Smith. New members John Schamber and Dean Peter Courtney were also welcome additions as Dan and Roy departed the Diocese. Lucille Tamura's service as our staff liaison was invaluable and played a key role in all our work. The spirit of collegiality that marked our efforts allowed us to do far more than we ever thought possible and made serving a pleasure.

Congregational Development remains a major challenge in the Diocese. Much has been accomplished but much remains to be done. We look with hope to the future knowing that we have laid a good foundation to build upon.

Faithfully,

A handwritten signature in black ink, appearing to read "William E. Cox". The signature is fluid and cursive, with the first name "William" being the most prominent part.

William E. Cox  
Chair, Congregational Development Department



## CONGREGATIONAL PLANNING PROGRAM: A PROPOSAL

**We seek to serve as a resource for assistance and advice to missions and parishes of the Diocese, and to the Bishop and Diocesan staff, while striving to be good stewards of talents and limited funds in fulfilling the Church's mission of spreading the Gospel of our Lord to the people of Hawaii.**

*Mission Statement of the Congregational Development Department*

The critical importance of congregational development in the life of the Diocese was affirmed in June, 1994, when the Diocesan Council formally gave this issue its highest funding priority. In the statement above, the phrase: "to be good stewards of talents and limited funds" is key to fulfilling the Episcopal Church in Hawaii's mission, particularly with respect to congregational development. This is particularly so in this time of fiscal difficulties.

In many situations, the Church's mission is not currently being fulfilled because talents and funds are not being used in the most effective manner; substantial amounts of money are being used to maintain less-than-optimal status quo. Fulfilling the mission of the Diocese, making the most effective use of talents and limited funds, will require long range planning. We must:

- Identify and take action with respect to situations (geographic, ethnic, etc.) in which the current level of ministry is not optimum, or is not consistent with the most effective use of talents and limited funds;
- Search out, identify and implement new models of ministry where such models may achieve the mission of the Diocese more effectively than traditional models; and
- Evaluate the appropriateness of clergy deployment, and make adjustments where necessary in order to match talents with needs.

In order to accomplish these goals, the Diocese needs a detailed five year plan to deal with congregational planning, covering not only mission congregations but parishes in difficulty, as well. We will need a combination of outside resources - consultants - and additional training and education for people within our Diocese. Clergy re-deployment may be required. This involves such activities as hiring of new clergy, movement of clergy from one congregation to another, subsidizing the early retirement of clergy, formation of cluster ministries, and movement of clergy into (or even out of) the Diocese, all in the context of resolving problems in congregations in difficulty.

Although the ultimate responsibility for administration of this program will rest with our new Diocesan Bishop, the Congregational Development Department hopes that he or she will work closely with the Department, seeking their advice and assistance. Further, in view of the fact that the Diocesan Bishop has many other duties and responsibilities, particularly in this Diocese, which is so rich in cultural, ethnic and geographic diversity, the Department feels strongly that, in order

for this program to be truly effective, it should be administered by a full-time staff person. Because of the sensitive nature of the issues involved, and the centrality of the deployment issue, our long range vision is that this person be a bishop.

It is envisioned that this person (Congregational Planning Officer - CPO), with the assistance of the Congregational Development Department, would strive to make him- or herself thoroughly familiar with the special needs of the congregations and clergy of the Diocese, with particular attention to mission congregations. With this knowledge base, the CPO would work with the Department of Congregational Development, serving as its staff resource person, to implement the goals of the Congregational Planning Program, as outlined above. Likewise, the Department would serve as a resource and support group for the CPO in carrying out his or her responsibilities. In addition to the above planning activities, it is anticipated the CPO would also serve as the primary contact and Diocesan liaison with all of the mission congregations.

Although a substantial amount of money will be required to implement this program, it is the firm belief of the Congregational Development Department, that a long term, comprehensive Congregational Planning Program will result in far more effective use of the limited funds available to the Diocese. Among other things, it is anticipated that such a program will enable many of the current mission congregations to become self-sufficient much sooner than currently anticipated. Funds currently used to support these missions, will become available for other uses within the Diocese. Thus, the investment will pay for itself and result in a far more effective overall ministry.

This plan represents a vision for the future, in which we take pro-active steps to counter the financial difficulties that presently face us, while at the same time enhancing our ability to carry out the mission of the Church.

AUTHORED BY CONGREGATIONAL DEVELOPMENT DEPARTMENT

**Finance & Real Estate Department  
Report to Diocesan Convention  
October 1996**

The Department had a busy year with the following ongoing responsibilities:

Property Issues (advised by Walter Beh)

- Sales
- Leases
- Construction and renovation contracts
- Loans

Quarterly Review of Investments (advised by Keoki Kellerman)

Insurance Issues (advised by Bill Swartman)

- Annual review of coverages and policies
- Compilation of comprehensive package of construction requirements

Compilation of 1997 Diocesan Budget

The Department also took on the following special projects during the year:

Joint Meetings with Congregational Development

- Provided input into proposed congregational planning program
- Reviewed congregations delinquent in assessment payments

Implementation of New Financial Accounting Standards

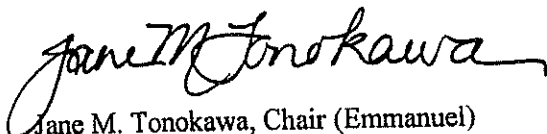
- 116 - Accounting for Contributions Received and Contributions Made
- 117 - Financial Statements of Not-for-Profit Organizations
- 106 - Accounting for Post Retirement Benefits

Diocesan Audit / Testing Program (initial work done by Bob Beenken)

Many thanks and aloha to:

Peter Pereira, Diocesan Treasurer  
Walter Beh, Advisor and Vice-Chancellor  
George "Keoki" Kellerman, Advisor  
John Lockwood, Advisor and Chancellor  
William Swartman, Advisor  
Robert Beenken, Former Co-opted Member (St. Timothy's)  
C. Jenine Boido, Member (St. Michael and All Angels)  
Richard Hagemeyer, Co-opted Member (Holy Nativity)  
Robert Husselrath, Member (St. Andrew's Cathedral)  
The Rev. Gerhard Laun, Member (St. Elizabeth's)  
The Rev. Jan Rudinoff, Member (St. Michael and All Angels)

In God's love,

  
Jane M. Tonokawa, Chair (Emmanuel)

NURTURE AND EDUCATION ANNUAL REPORT  
DIOCESAN CONVENTION OCTOBER 1996

Department members: Linda Burnz, St. Michael & All Angels'  
Richard Gerage, St. Andrew's  
Mary Lynne Godfrey, St. Clement's, chair  
Priscilla Ho, St. Matthew's  
Mara Lockwood, Christ Church, Kealakekua

Department mission: To oversee ministries and programs that address needs and concerns within the congregations of the Diocese. They are intended to enhance parish programs in ways that stress Christian education.

It was the pleasure of this year's Nurture and Education Department to encourage and support six vibrant programs. No one was fully funded, but no one starved, either. Everywhere we witnessed the determination to accomplish at least some of their cherished goals! We are proud to have worked with wonderful program volunteers and to have played any small part as facilitators.

  
Mary Lynne Godfrey, chair

**ANNUAL REPORT OF THE  
COMMITTEE ON EVANGELISM  
OCTOBER, 1996**

After several years of inactivity, the Committee on Evangelism is currently in the process of being resurrected. The Committee Chair has requested each of the Deaneries to name a representative to the Committee. Funds have been requested for a conference to be held in the fall of 1997 as a follow-up to the Andrew Weeks Workshop scheduled in November of this year and sponsored by the Diocesan Institute. The two bodies will be working closely on the plans for the 1997 meeting with a goal of empowering the laity to make each parish a welcoming place for newcomers and a source of spiritual growth, development and fellowship for everyone. The first meeting of the new committee is tentatively scheduled for January of 1997.

Scott McCoy, Chair

To: Department of Nurture and Education  
Episcopal Diocese of Hawai'i

From: AIDS Advisory Committee

Date: October 18, 1996

Re: Highlights of Program Year

### Monthly Spiritual Healing and AIDS Memorial Service



The committee sponsored 11 monthly services at St. Andrew's Cathedral during the past 12 months. These services are an interfaith endeavor in cooperation with the Hawai'i Council of Churches. Each month a guest homilist is invited to speak, and a lay person whose life has been affected by AIDS—caregiver, family member, partner, person living with HIV/AIDS—shares her or his experience and the spiritual lessons they have learned.

Attendance at the monthly service has tripled during the past year, however it remains a small, specialized ministry of tremendous importance to those it serves.

### Annual AIDS Candlelight Memorial Service



On May 19, 1996 the committee sponsored the annual AIDS memorial service at Central Union Church. Clergy from throughout the Oahu community participated, a necrology of those who have died of AIDS was read, and 1,165 candles were lit in memorial to the members of our Hawai'i community who have died as a result of the disease.

### Strength for the Journey Renewal Camp

In cooperation with the Methodist Conference of Hawai'i, the committee co-sponsored the first-ever Hawai'i spiritual renewal camp for people living with HIV/AIDS. The September 5-8 retreat at Camp Mokuleia was attended by 22 campers and a staff of 6. It was patterned after a spiritual retreat experience developed by the Methodist Outdoor Ministries in Southern California.



Campers from Big Island, Maui, Oahu, and the mainland witnessed a number of important and memorable moments: one camper had never before met another person living with HIV; one of the women had never met another woman with AIDS; and a man who is now blind as a result of the disease proved an inspiration to everyone. The next camp is currently in the planning stages for spring, 1997.

Respectfully submitted,

Tim Loy, St. Andrews Cathedral, Co-chair  
Gordon L. Johnson, St. Andrews Cathedral, Co-Chair  
Honey Becker, St. Andrews Cathedral  
Rev. Jon Bullock, Ke Anueanue O ke Aloha MCC  
Taylor Clark, St. Marks  
Sue Crisp, Wahiawa United Methodist

George Harris, Church of the Crossroads  
Fr. Ed Martin, St. Michaels  
Ned Mobley, St. Andrews  
Don Owens, St. Andrews  
Pat Paakaula, Our Lady of Peace

## CANTERBURY HOUSE OCTOBER, 1996

The Rev. Steven Bonsey, Commissioner	Miss Elizabeth House, Treasurer
The Rev. Gerhard Laun, Commissioner	Miss Katrina Johnson, Admin.
Prof. William Foltz, Convenor	Mrs. Pam Junge
Mr. Norman Hashimoto	Mrs. Karen Leatherman, Secretary

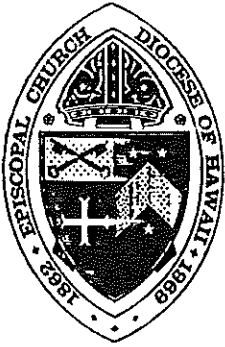
Canterbury House, the Episcopal student center near U.H.-Manoa, has had an improved year. Four years ago Convention began to cut our budget: from \$35,000 to \$1,200, to nothing, and then up to \$50.00; but it looks like we may get an increase in funds for 1997. Since 1993 a variety of clergy have volunteered to assist at Canterbury House's weekly mass; this year we were able, from our own funds, to offer partial honoraria to those helping us (the Revds. Laun, Bonsey, Watts, and Johnson). We were more than happy to learn that HEY intends to assist us with airfare for off-island commissioners. St. Clement's and her priest have been most helpful; their usual 6:00 p.m. Sunday Service is now held at Canterbury House; from an attendance of ten we reach sixteen and seventeen. The House's five students assemble every Sunday evening for services, prepare a meal for the fellowship dinner which follows.

Once a month the students, usually with the Convenor in tow, participate in a public service project. This year's events included meals at IHS, sandwiches to the homeless at Kapiolani Park. We also participate in the events scheduled by the University Christian Ministry Commission. Our newsletter, *Canterbury Tales*, is back on track; we got a good deal on a word processor, and we were happy to offer our Pavilion area to other Episcopal groups.

Physically, it has not been a successful year for us – though it was for plumbers (four times) and tree-trimmers. Funds for repairs to the fabric and programs are generated internally; rent from rooms and lunch wagon. The \$176 we made from a lanai sale was used to buy food for the homeless and IHS. The House continues to tithe revenues from the coke machine to help lower the Diocesan debt.

Since the physical plant is a bit shaky, the Commissioners of Canterbury House are considering various options. It is the Commissioner's hope that a future Convention will find a way to find us a Chaplain.

William Foltz, Convenor



# The Episcopal Church in Hawaii

October 21, 1996

Aloha:

The Diocesan Christian Education Committee has been operating on a zero budget model for 1996. We were not able to afford the airfare to convene the committee as a whole. However, contact was maintained by phone and in person when possible.

Island area groups served as resources for local church. On Oahu, the area group became very active, with educational opportunities for learners of all ages. Semi-annual workshops for children included an All Saints Celebration and a Good Friday Liturgy. An upcoming workshop, on November 11, will explore the Seasons of the Church Year. Seven churches will be attending.

Individual churches have contacted committee members for consultations, usually in regard to curriculum resources. We have been able to recommend a number of innovative resources that have been recently developed. As committee chair, I have attended semi-annual Western Episcopal Educators meetings for Province VIII. Fortunately, funds were available this year, through the province, so that our diocese could participate in these informative and educational events.

In Christ,

Jenny Wallace  
Chair  
Christian Education Committee

EPISCOPAL MINISTRY ON AGING (E.M.O.A.)  
(Dept. of Nurture and Education)

ANNUAL REPORT

October, 1996

MEMBERS OF THE BOARD : Mr. Robert Burnz (Kauai),  
Mr. Frederick Brunner, Fr. Gerald Gifford,  
Mrs. Pauline Gifford, Mrs. Frances Grosh,  
Mr. Henry Keyser (Maui), Fr. George Lee,  
Mr. Peter Ogilby (deceased), Mr. Walter Stevens,  
Mr. George Wiggins, Mrs. Jackie Wiggins.

MINISTRY; Our diocesan ministry on aging, E.M.O.A.,  
is a part of Province VIII Ministry on Aging, and  
nationally, The Episcopal Society for Ministry on Aging.  
(E.S.M.A.)

The purpose of our ministry is to work with older members  
in our congregations as they continue their ministries  
in the context of their senior years.

In order to help older people understand themselves and  
other older persons, and to assist younger members of the  
church and community to understand the needs and ministries  
of older persons, the following program of nurture and education  
has been presented in 1996 :

- 1.) Workshops on aging were conducted on Oahu and Kauai. Speakers  
and videotape presentations were made with follow-up  
discussions, and the findings were sent to every person attending.  
Literature on aging and resource material were made available.  
Fourteen congregations were represented at these workshops.
- 2.) Videotapes on aging have been loaned to several congregations  
for their programs of pastoral care.
- 3.) Mr. Frederick Brunner represented our diocese at the national  
meeting of The Episcopal Society for Ministry on Aging in  
California. He returned with many helpful ideas.

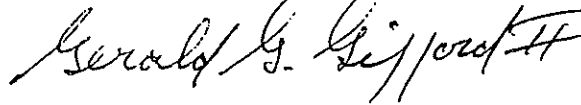


( E.M.O.A. Annual Report continued )

- 4.) "AGE IN ACTION SUNDAY" has been encouraged in our congregations in support of E.S.M.A..
- 5) THE MAKULE E AKAMAI AWARD tradition of honoring our elders who have given exemplary service to their church and community will be a part of this Diocesan Convention.
- 6.) E.M.O.A. has supported the statewide organization known as The Coalition for Affordable Long Term Care.

We thank you for your support and welcome your ideas as to how we may serve our older members and prepare for the next generation of seniors.

Aloha and Shalom in Christ !

A handwritten signature in cursive script that reads "Gerald G. Gifford II". The signature is written in black ink and is positioned above the typed name.

The Rev. Dr. Gerald G. Gifford II  
Chair of E.M.O.A. Board of Directors

## HAWAII EPISCOPAL YOUTH REPORT TO CONVENTION OCTOBER, 1996

**Mission Statement:** Through the Baptismal Covenant, the Church is called to reach out those who do not have a saving relationship with God as revealed in Christ and to uphold and nurture those who do. Hawaii Episcopal Youth (HEY) exists to communicate the Gospel of God's love for all people and His desire for a personal, loving relationship with His creation.

In order to meet its mission, HEY will: provide opportunities for the unchurched; provide opportunities for spiritual growth; provide opportunities for fellowship; provide opportunities to develop a healthier self-image; foster outreach. (Revised November 10, 1995)

**HEY Board:** Under the leadership of the deanery representatives (adult and youth) the calendar, budget, and focus of the year was determined in November, 1995. Co-chairs of the board were Kua Apple (Calvary) and Noa Ballin (Holy Nativity). Other members are: Alyssa Santana (St Jude's), Gloria Cajigal and Cathy Tam (Good Shepherd), Mel Furugen and Joni Nakamura (All Saints'), Deb Convard and Joanne Infante (St Barnabas'), Raynette Balingon and Jenelyn Peralta (St Paul's, Honolulu), Jennifer Biehl (Holy Nativity), Joshua Dela Cruz (St Paul's Honolulu), David Caldwell (St Timothy's) and Lucille Tamura (Staff).

**Adult Leaders for Youth:** An all-day training event was held November 11, 1995 at Calvary Episcopal Church for all youth leaders in the diocese. Facilitators presented vital topics pertaining to youth ministry, e.g. music, psychological, emotional and spiritual growth of youth, how to recruit youth, concerns of leaders. The event also helped the leaders to network.

**Senior High Retreat:** This event was held at Camp Slogett (Kokee, Kauai) December 8 - 10, 1996. Under the leadership of Youth Pastor Curt Beeson of Calvary, the participants shared their walk with Christ through discussion, music, and small groups. A total of thirty young people and adults were in attendance. HEY with support from the neighbor island host attempts to sponsor a retreat on a neighbor island during odd-numbered years.

**Provincial Youth Council:** Fourteen dioceses were present at the meeting held in Seattle February 8 - 10, 1996. It was a time spent on visioning, sharing of resources, networking, and discussion on the role of youth ministry in the wider church. Lucille Tamura represented the diocese upon invitation from the Provincial Youth Coordinator who was able to provide funding for her.

**HAPPENING VIII** We celebrated our eighth anniversary on February 23 - 25, 1996 since our initial team was trained by the Happening team at the Diocese of El Camino Real. This weekend retreat was held at Pu'u Kahea in Waianae. Youth leaders were Joshua Dela Cruz (rector), Jeana Nakamura (gopher), Joane Infante (St Barnabas'), Joni Nakamura (All Saints), Jenelyn Peralta (St Paul's), Skye Ptolemy (St Stephen's), Tabitha Secretario (St Michael's & All Angels), and Tiare Smith (Calvary).

**EPISCOPAL YOUTH EVENT (EYE):** Six youth represented the diocese at the national event held at Indiana State University, July 30 - August 4 in Terra Haute, Indiana. Loea Akiona (St Philip's), Jennifer Biehl (Holy Nativity), Vanessa Convard (St Barnabas'), Brennan Hanaoka (Epiphany), Scott Lucas (Holy Nativity), and Jeana Nakamura (All Saints') were accompanied by Amy Tamura (Epiphany) and Kua Apple (Calvary). They experienced the wider church " it was amazing to see 1200 youth who are Episcopalians at a gathering. The group sang the Doxology in Hawaiian at a eucharist, demonstrated lei making at the Cultural Carnival, individuals served as facilitators in small groups, etc. They represented us well and are actively participating in their respective congregations.

On behalf of the HEY and the young people in our diocese, I thank each of you for the continuing support in our vital ministry. God bless.

Kuahiwi Apple, Chair

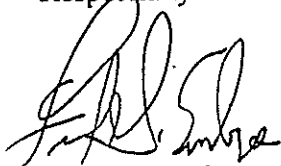
## Stewardship Education Committee Report

1996 proved to be an excellent year for Stewardship Training. With our annual seminar in February to the individual sessions at several parishes there has been a lot of activity. The guest speaker was Tom Gossen from Kansas who is the founder of TENS (The Episcopal Network for Stewardship). The seminar was attended by 65 people from all over the state.

The core group who were trained by Rev. Hugh Magers were asked to provide training for several churches who were using the Festive Meal program or the Cottage Visit program. I feel these programs are worthy of a try at least in any church. With stewardship such a personal thing it is necessary to have a personal approach.

Mark your calendars for next year on February 21-22 1997 which will be our 6th annual stewardship seminar. The speakers will be The Rev. Christine Rockwell and Mr. Bruce Rockwell from Rochester, New York.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Frank G. Embree', written in a cursive style.

Frank G. Embree, Chairman

## OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawaii in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 1996:

### ACTIVE

1959	The Rev. Canon Timoteo P. Quintero St. Paul's Episcopal Church Queen Emma Square, Honolulu, Hawaii 96813	1954
1963	The Rev. Darrow L.K. Aiona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, Hawaii 96815	1963
1963	The Rev. Canon John P. Engelcke Church of the Holy Cross 876 Curtis Street, #1403 Honolulu, Hawaii 96813	1963
1963	The Rev. David K. Kennedy St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813 Queen Emma Chapel, Nuuanu	1963
1963	The Rev. Guy H. Piltz P.O. Box 1973, Kamuela, Hawaii 96743	1963
1966	The Rev. Canon Richard S.O. Chang The Episcopal Church In Hawaii 229 Queen Emma Square, Honolulu, Hi 96813	1966
1967	The Rev. John Y.F. Liu 514 Imi Place, #11, Wailuku, Hawaii 96793	1962
1967	The Rev. Elsbery W. Reynolds, V.D. Min. St. James' Episcopal Church Box 266, Kamuela, Hawaii 96743	1967
1968	The Rev. Canon Franklin S.H. Chun Iolani School 563 Kamoku Street, Honolulu, Hawaii 96826	1968
1971	The Reverend Richard E. Winkler, Jr. 202 Pine Oak Drive, Harker Heights, Texas 76543	1971

1972	The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue, New York, N.Y. 10017	1972
1973	The Rev. Peter E. Van Horne Emmanuel Episcopal Church 780 Keolu Drive, Kailua, Hawaii 96734	1970
1973	The Rev. Imo S. Tiapula Box 2030, Pago Pago, American Samoa 96799	1971
1974	The Rev. Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572, Lihue, Hawaii 96766	1972
1975	The Rev. Vincent dePaul O'Neill, D.Min. St. Timothy's Episcopal Church 98-939 Moanalua Road, Aiea, Hawaii 96701	1964
1977	The Rev. Lynette G. Schaefer Grace Episcopal Church Box 157, Hoolehua, Hawaii 96729	1977
1977	The Rev. Robert E. Walden All Saints' Episcopal Church Box 248, Kapaa, Hawaii 96746	1977
1979	The Rev. John C. Park St. Luke's Episcopal Church 45 North Judd Street, Honolulu, Hawaii 96817	1964
1979	The Rev. Heather M. Mueller-Fitch St. John's Episcopal Church RR2, Box 212, Kula, Hawaii 96790	1979
1979	The Rev. Brian F. Nurning (Interim Rector) St. Peter's Episcopal Church 98-1365 E. Kaahumanu Street, Aiea, Hawaii 96701	1960
1979	The Rev. Morley E. Frech, Jr. Trinity Church By-the-Sea Box 813, Kihei, Hawaii 96753	1973
1980	The Rev. Alice D. Babin (Queen Emma Chapel) 908 Maunawili Road, Kailua, Hawaii 96734	1975
1983	The Rev. Linda A.L. Sutherland (Deacon, St. Michael & All Angels) P.O. Box 978, Lawai, Hawaii 96765	1983
1983	The Rev. Eleanore G. Akina (Deacon at Emmanuel Episcopal Church) 1237 Mokulua Drive, Kailua, Hawaii 96734	1983

1983	The Rev. John A. Holmes (Deacon at Church of the Holy Apostles) 107 Koula Street, Hilo, Hawaii 96720	1983
1983	The Rev. Dorothy M. Nakatsuji 485 S. 500 East Clearfield, Utah 84015	1983
1984	The Rev. Robert B. Moore (Deacon at Church of the Epiphany) 400 Hobron Lane, #2314, Honolulu, Hawaii 96815	1984
1984	The Rev. David Y. Ota Good Samaritan Episcopal Church 1801 Tenth Avenue, Honolulu, Hawaii 96816	1983
1985	The Rev. Canon Karen S. Swanson St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813	1983
1985	The Rev. Jeanne B. Grant (Deacon) 2030 Acoma Drive, Cottonwood, Arizona 86326	1985
1985	The Rev. John F. Hanley 6875 S.W. 68th Avenue, Portland, Oregon 96768	1985
1985	The Rev. Helen F. Jennings (Deacon) 18 Alaiki Place, Makawao, Hawaii 96768	1985
1985	The Rev. David J. Baar P.O. Box 427, Kula, Hawaii 96790	1962
1985	The Rev. Edith Sewell (Deacon at St. Andrew's Cathedral) 1212 Punahou St., #2605, Honolulu, Hawaii 96826	1985
1985	The Rev. John B. Connell St. Barnabas' Episcopal Church 91-509 Farrington Highway #210, Unit 306 Kapolei, Hawaii 96706	1985
1985	The Rev. Robert J. Goode, Jr. Spring Hill Garden Apts., 55 Summer St., Plymouth, MA 02360	1966
1985	The Rev. Linda J. Neal P.O. Box 159 Brookings, Oregon 97415-0016	1985
1985	The Rev. Roger F. Wise P.O. Box 638, Rutherford, California 94573	1985

1986	The Rev. Alison M. Dingley Waikiki Chapel 440 Lewers St., #402A, Honolulu, HI 96815	1978
1986	The Rt. Rev. Donald P. Hart 69 Wolcott Rd., Simsbury, CT 06070	1962
1986	The Rev. Kenneth L. Jackson (Deacon at Good Samaritan Episcopal Church) 1801-A Tenth Avenue, Honolulu, Hawaii 96816	1986
1986	The Rev. Imelda S. Padasdao St. Paul's Episcopal Church 1326 Konia Street, Honolulu, Hawaii 96817	1986
1987	The Rev. Charles W. Cannon Holy Innocents' Episcopal Church P.O. Box 606, Lahaina, Hawaii 96767	1968
1987	The Rev. Walter M. Harris 46-301 Ikiiki Street, Kaneohe, Hawaii 96744	1974
1988	The Rev. Marilyn R. Watts St. Philip's Episcopal Church 2440 Ferdinand Avenue, Honolulu, Hawaii 96822	1988
1988	The Rev. Domingo P. Calag Resurrection/St. Columba's Episcopal Church P.O. Box 262, Paauilo, Hawaii 96776	1982
1988	The Rev. Jong K. Kim (Deacon) 41-7 Revere Road, Drexel, PA 19026	1988
1988	The Rev. Peter S. Fan St. Elizabeth's Episcopal Church 739 Pensacola Street, #C, Honolulu, Hawaii 96814	1980
1988	The Rev. Layton P. Zimmer The Church of the Good Shepherd 2140 Main Street, Wailuku, Hawaii 96793	1955
1989	The Rev. Dr. Thomas H. Taylor Church of the Holy Apostles 1407 Kapiolani Street, Hilo, Hawaii 96720	1982
1989	The Rev. John C. Millen Church of the Holy Nativity 5286 Kalaniana'ole Highway, Honolulu, Hawaii 96821	1975
1990	The Rev. Peter R. Besenbruch 94-535 Anania Ct. #101, Mililani, Hawaii 96789	1982

1990	The Rev. Gerhard H. Laun St. Elizabeth's Episcopal Church 720 North King Street, Honolulu, Hawaii 96817	1970
1990	The Rev. Paul B. Barthelemy 13278 Vermeer Drive, Lake Oswego, Ore. 97035-1379	1975
1991	The Rev. Ricky R. Melchor (Deacon) 2311 Omilo Lane, Honolulu, Hawaii 96819	1991
1991	The Rev. Lee R.C. Kiefer Church of the Epiphany 1041 Tenth Avenue, Honolulu, Hawaii 96816	1990
1991	The Rev. Nancy I. Conley (Deacon at St. George's Episcopal Church) 47-775 Ahilama Road, Kaneohe, Hawaii 96744	1991
1991	The Rev. Thomas M. Van Culin St. Matthew's Episcopal Church 2578-F Pacific Heights Road, Honolulu, Hawaii 96813	1991
1991	The Rev. Martin S. Field 5781 Ackerman Avenue, Bartlett, Tennessee 38134	1991
1992	The Rev. Frank B. Cowell Church of West Kauai (St. John's/St. Paul's) P.O. Box 247, Eleele, Hawaii 96705	1983
1992	The Rev. George M. Clifford III 7024 Channel Village Ct., #72, Annapolis, MD 21403	1992
1993	The Rev. Gregory M. Johnson Assistant Rector, St. Mark's Episcopal Church 95-654 Naholoholo Street, Mililani, Hawaii 96789	1992
1993	The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293, Kilauea, Hawaii 96754	1964
1993	The Rev. Paul W. Kath (Deacon at St. Philip's Episcopal Church) 84-261 Farrington Highway, Waianae, Hawaii 96792	1993
1993	The Rev. Beverly L. Dexter St. Andrew's Priory School 224 Queen Emma Square, Honolulu, Hawaii 96813	1990
1993	The Rev. Leonard R. Howard (Deacon at St. Andrew's Cathedral) 98-1128 Malualua Street, Aiea, Hawaii 96701	1993



1994	The Rev. Ernest Uno (Deacon at St. Mary's Episcopal Church) 98-1278 Kuawa Street, Aiea, Hawaii 96701	1994
1995	The Rev. Alexander Geston St. Stephen's Episcopal Church 1679 California Avenue, Wahiawa, Hawaii 96786	1967
1995	The Rev. Steven C. Bonsey St. Clement's Episcopal Church 1515 Wilder Avenue, Honolulu, Hawaii 96822	1986
1995	The Rev. John A. Longo St. Mary's Episcopal Church 2062 S. King Street Honolulu, Hawaii 96826	1986
1995	The Rev. Carol M. Arney St. Michael and All Angels P.O. Box 572 Lihue, Hawaii 96766	1995
1995	The Rev. Agnes Patricia Leo (Deacon at Emmanuel Episcopal Church) 665 Paopua Loop, Kailua, Hawaii 96734	1995
1996	The Very Rev. Peter Courtney St. Andrew's Cathedral Queen Emma Square, Honolulu, Hawaii 96813	1968
1996	The Rev. P.S. Noriaki Ueda Deacon 95-223 Kehepue Loop, Mililani, HI 96789	1987
1996	The Rev. Hollis E. Wright Deacon Holy Nativity 826 Kainui Drive, Kailua, HI 96734	1996
1996	The Rev. Daniel L. Leatherman Deacon 7028 S. Joplin, #303, Tulsa, OK 74136	1996
<b>RETIRED:</b>		
1932	The Rev. Canon Kenneth D. Perkins 1350 Ala Moana Blvd., #2103, Honolulu, Hawaii 96814 9/01/72	1932
1933	The Rev. Edward M. Littell 1005 N. Franklin Street, #112, Wilmington, Delaware 19806 3/31/77	1933

1945	The Rev. Burton L. Linscott 1533-A Pualele Place, Honolulu, Hawaii 96816 8/01/78	1945
1949	The Rev. Claude F. DuTeill 1044 E. Jeter Road, Argyle, Texas 76226 7/01/85	1949
1954	The Rev. W. Edwin Bonsey, Jr. 56 Likeke Street, Hilo, Hawaii 96720 7/01/92	1954
1954	The Rev. David P. Coon P.O. Box 690, Kamuela, Hawaii 96743 6/11/92	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place, Honolulu, Hawaii 96825 8/31/87	1956
1957	The Rev. Canon Arthur B. Ward 12705 SE River Road, #701, Portland, Oregon 97222 8/31/79	1938
1957	The Rev. Charles T. Crane 7950 E. Keats, #156, Mesa, Arizona 85208 7/01/88	1957
1958	The Rev. Norio Sasaki 3252 Charles Street, Honolulu, Hawaii 96816 8/30/88	1958
1959	The Rev. Roger M. Melrose 493 Hillwood Drive NE, Hillsboro, Oregon 97124 6/30/87	1959
1959	The Rev. Covy E. Blackmon 3611 I Street, NE, Auburn, Washington 98002 9/01/85	1960
1960	The Rev. William H. Aulenbach, Jr. 25-152 Via Elevado, Dana Point, California 92629 10/01/93	1960
1961	The Rev. Fred G. Minuth 1272 Kina Street, Kailua, Hawaii 96734 6/01/87	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street, Honolulu, Hawaii 96825 7/02/90	1961

1962	The Rev. Thomas Yoshida 1410 Makiki Street, Honolulu, Hawaii 96814 1/23/96	1962
1966	The Rev. Gerald G. Gifford II 6750 Hawaii Kai Drive, #1302, Honolulu, Hawaii 96825 8/01/89	1952
1966	The Rev. Charles G.K. Hopkins P.O. Box 517, Kaaawa, Hawaii 96730 1/31/96	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E., Salem, Oregon 97306 3/01/91	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221, Honolulu, Hawaii 96744 4/01/91	1968
1968	The Rev. George Lee 2468 Lamaku Place, Honolulu, Hawaii 96816 1/01/92	1957
1969	The Rev. Joseph B. Turnbull 3138 Waiialae Avenue, #1118, Honolulu, Hawaii 996816 9/01/85	1945
1971	The Rev. Paul S. Kennedy Iolani School 563 Kamoku Street, Honolulu, HI 96826 9/01/96	1963
1973	The Rev. Canon John T. Moore, Jr. 310 Kevin Court SE, Salem, Oregon 97306 6/30/90	1973
1978	The Rev. J. Sargent Edwards 44-130-1 Hako Street, Kaneohe, Hawaii 96744 5/31/95	1966
1979	The Rev. David M. Paisley 5353 Felicia Street, Camarillo, California 93010 6/30/79	1952
1980	The Rev. John G. Shoemaker 217 Prospect Street, #F-10, Honolulu, Hawaii 96813 7/01/94	1954
1987	The Rev. Reginald C. Rodman 78-6657 Mamalahoa Hwy., Holualoa, HI 96725 1/10/96	1968

1991

The Rev. Malcolm Miner  
2211 Pane Road, Koloa, Hawaii 96756  
7/01/88

1949

1991

The Rev. David L. Clark  
31 Hopkins Rd., Arlington, Ma. 02174-8106  
7/01/92

1957

LICENSED:

12/77	The Rev. Justin A. Van Lopik 350 Aoloa Street, B121, Kailua, Hawaii 96734 Canonical residence: Northern California	1950
2/14/78	The Rev. Alberto P. Alarcon 91-651 Kulioloa Place, Ewa Beach, Hawaii 96706 Canonical residence: Philippines PIC	1973
11/12/87	The Rt. Rev. Jackson E. Gilliam St. Jude's Episcopal Church P.O. Box 6502, Oceanview, Hawaii 96737 Canonical residence: Montana	1948
9/13/88	The Rev. Daniel R. Stewart Iolani School, 563 Kamoku Street, Honolulu, Hawaii 96826 Canonical residence: Olympia	1969
2/07/89	The Rev. John J. Morrett Kohala Episcopal Mission P.O. Box 220, Kapaau, Hawaii 96755 Canonical residence: Southern Ohio	1947
3/20/90	The Rev. Harold F. Lemoine 1415 Victoria Street, Honolulu, Hawaii 96817 Canonical residence: Long Island	1935
9/16/93	The Rev. Kenneth G. Beason Chaplain, U.S. Air Force 438 N. 5 St., Cheney, Washington 99004 Canonical residence: Massachusetts	1972
9/01/94	The Rev. Jerome a. Hinson Chaplain, U.S. Navy Submarine Squadron 7, Pearl Harbor, Hawaii 96860 Canonical residence: West Missouri	1991
9/01/94	The Rev. Verna Michaelson Chaplain, U.S. Navy 444 Iiwahi Loop, Kailua, Hawaii 96734 Canonical residence: Chicago	1982
8/01/95	The Rev. George W. Holston Chaplain, U.S. Army 264B Justicia Place, Honolulu, Hawaii 96818 Canonical residence: Alabama	1980
8/01/95	The Rev. Kenneth M. Snyder St. Paul's Chapel 3200 Wailea Alanui Dr., #304, Kihei, Hawaii 96753 Canonical residence: Olympia	1957

**CLERGY LIST**  
**28<sup>TH</sup> ANNUAL MEETING OF THE CONVENTION**  
**OCTOBER 25-26, 1996**

- |                            |                               |
|----------------------------|-------------------------------|
| 1. AIONA, DARROW           | 39. MOORE, ROBERT             |
| 2. AKINA, ELEANORE         | 40. MUELLER-FITCH, HEATHER    |
| 3. ARNEY, CAROL            | 41. NURDING, BRIAN N.         |
| 4. BESENBRUCH, PETER       | 42. O'NEILL, VINCENT          |
| 5. BONSEY, STEVEN C.       | 43. OTA, DAVID                |
| 6. CALAG, DOMINGO P.       | 44. PARK, JOHN                |
| 7. CANNON, CHARLES W.      | 45. PASDASDAO, IMELDA         |
| 8. CHANG, RICHARD S.O.     | 46. PERKINS, KENNETH          |
| 9. CHUN, FRANKLIN          | 47. QUINTERO, TIM             |
| 10. CONLEY, NANCY          | 48. REYNOLDS, ELSBERY "JERRY" |
| 11. CONNELL, JOHN          | 49. RUDINOFF, JAN             |
| 12. COURTNEY, PETER        | 50. SASAKI, NORIO             |
| 13. COWELL, FRANK          | 51. SCHAEFER, LYNETTE         |
| 14. DEXTER, BEVERLY        | 52. SEWELL, EDITH             |
| 15. DINGLEY, ALISON        | 53. SWANSON, KAREN            |
| 16. ENGELCKE, JOHN         | 54. TAYLOR, TOM               |
| 17. FAN, PETER             | 55. UEDA, NORIAKI             |
| 18. FRECH, MORLEY, E., JR. | 56. UNO, ERNEST               |
| 19. GESTON, ALEX           | 57. VAN CULIN, TOM            |
| 20. GIFFORD, GERALD        | 58. VAN HORNE, PETER E.       |
| 21. HARRIS, WALTER         | 59. WALDEN, ROBERT E.         |
| 22. HOLMES, JOHN           | 60. WATTS, MARILYN            |
| 23. HOPKINS, CHARLES G.K.  | 61. WRIGHT, HOLLIS            |
| 24. HOWARD, LEONARD        | 59. YOSHIDA, TOM              |
| 25. JACKSON, KENNETH       |                               |
| 26. JOHNSON, GREGORY       |                               |
| 27. KATH, PAUL             |                               |
| 28. KANESHIRO, MORIMASA    |                               |
| 29. KENNEDY, DAVID         |                               |
| 30. KIEFER, LEE            |                               |
| 31. LAUN, GERHARD          |                               |
| 32. LEE, GEORGE            |                               |
| 33. LEO, A. PATRICIA       |                               |
| 34. LONGO, JOHN A.         |                               |
| 35. MACNEICE, DONOR        |                               |
| 36. MELCHOR, RICKY         |                               |
| 37. MILLEN, JOHN C.        |                               |
| 38. MINUTH, FRITZ          |                               |

**Licensed Clergy**

GILLIAM, JACKSON  
MORRETT, JOHN  
SNYDER, KENNETH

DELEGATE LIST - 28<sup>TH</sup> ANNUAL MEETING OF THE CONVENTION  
OCTOBER 25-26, 1996

ALL SAINTS

PEEREN, CHRISTY  
SMITH, JACQUI  
SHIRAMIZU, FAITH  
TOM, JONATHAN  
WATAYA, CHRIS  
WILSON, MARY

CALVARY

BEARDSLEY, BILL  
FRIDAY, KATIE  
OSGOOD, ROBERT  
KNAKE, RICHARD

CHRIST CHURCH

DERIEG, MARY  
LUCAS, BILL  
L'ORANGE, JOAN  
SCHENCK, PEACHES

CHRIST MEMORIAL

FRASER, KAULANA  
JOHNSON, MARILYN  
SPROAT, LINDA  
WALL, CRAIG

EMMANUEL

MERRIAM, ROBERT  
ROWE, CHANDLER  
ROWE, NANCY  
TONOKAWA, JANE

EPIPHANY

BARSNESS, KEVIN  
IWANAGA, EDEAN  
MCCOLL, ANN  
MCCOLL, TED

GOOD SAMARITAN

KANESHIRO, MYRTLE  
KAWAI, RUBY  
KIM, DARL  
NAPUUNOA, NANCY

GOOD SHEPHERD

CAJIGAL, FERDINAND  
CAJIGAL, GLORIA  
GAMMIE, NANCY  
JONES, LEE  
KWOCK, MAHOENUE

GRACE CHURCH

ARCE, MOKIHANA  
KIKUKAWA, ALYNE  
KIKUKAWA, JOHN

HOLY APOSTLES'

DOTY, WALLACE "BUD"  
KIPPEN, CHARLOTTE  
SORENSEN, CYNTHIA  
TROUTT, SANDY

HOLY CROSS

NELSON, GRETTA  
READY, BOYD  
TAYLOR, BENNIE

**HOLY INNOCENTS**

GREIG, TULA  
HO, WEILYN  
JAMES, LOIS  
MCCOY, SCOTT

**HOLY NATIVITY**

FIELD, JANE  
FIELD, PAUL  
HACKLER, RHODA  
HAGEMEYER, HELEN  
HAGEMEYER, RICHARD  
ROBERTS, KATE  
SEN, MICHAEL

**KOHALA MISSION**

MORGAN, FRANK  
MORGAN, JAN  
MORRETT, JOANI

**RESURRECTION**

DOMINGO, MARIA  
MANUEL, EVA  
QUEBRAL, TESSIE

**ST. ANDREW'S**

BARNHART, LOWELL  
CHANG, LEONILDA  
EDWARDS, ELLA  
GOH, RICHARD  
GERAGE, RICHARD  
HAYS, JOHN  
HAYS, SUSAN  
KAWASHIMA, MELVIA  
MASUDA, JUDY  
SHUCKBURGH, BRIAN  
VERREY, BOB

**ST. BARNABAS**

BESENBRUCH, VAL  
CONNELL, CAROL  
JONES, DAVID

**ST. CHRISTOPHER'S**

ASHFORD, JIM  
BABIN, FRANCES  
EMBREE, FRANK  
HARRIS, BETTYE JO  
KENNEDY, BRUCE  
MALAHOFF, ALEX  
THOMASON, KATHI  
WATERS, ANN  
WITT, DEAN

**ST. CLEMENT'S**

ALBRECHT, GEOFF  
FORDHAM, CECILIA  
GODFREY, MARY LYNNE  
JIM, ANNETTE  
LAXSON, MARTHA  
MARANTZ, CLINT

**ST. COLUMBA'S**

MIRANDA, DOROTHEA

**ST. ELIZABETH'S**

CHONG, LAUREEN  
ISHIDA, TOM  
KURIHARA, PRISCILLA  
ROWLAND, SYLVIA  
YOUNG, JULIET

**ST. GEORGE'S**

BRANUM, JOHN  
FISCHER, BERNIE  
LUKSOVSKY, KATRINA  
MCCOY, PAM  
PUTNAM, JAMES



ST JAMES'

REYNOLDS, SUSAN  
THOMASON, GREGORY  
VALLELY, NANCY

ST. JOHN'S - KULA

BATES, BILL  
BRASS, DAVID  
BURTON, CATHY  
GREEN, BETTY  
HIRASHIMA, MARILYNN  
MOHRLANG, GARY

ST. JOHN'S BY-THE-SEA

CHU, PENNY  
LAU, LOT  
PADEKEN, SANDY  
ROGGIA, SALLY

ST. JUDE'S

GILLIAM, MARKY  
SALLEY, CYNNIE  
TURNER, JOHN

ST. LUKE'S

MILLER, MARY  
PARK, EUGENIA

ST. MARK'S

BURGESS, WINIFRED  
FOLTZ, WILLIAM  
MATSUMOTO, THEOLINDA  
YOSHIGAI WAYNE

ST. MARY'S

HOLMES, GREGORY  
HORIMOTO, JANICE

ST. MARY'S - CONTINUED

LONGO, BARBARA  
TOM, GERALDINE

ST. MATTHEW'S

HO, PRISCILLA  
NEWMAN, MARK (SAT. ONLY)  
REDDING, VIC (FRIDAY ONLY)  
UTU, STACY

ST. MICHAEL & ALL ANGELS'

ALBERT, VERN  
BEKEART, DOTTIE  
BURNZ, LINDA  
FAUNCE, MARGEE  
PACHUTA, DON  
TALLY, ANNE

ST. PAUL'S

BALLESTEROS, FRANCISCO  
BALMILERO, MENELIO  
DELA CRUZ, CONSTANTINO  
QUINTERO, LOUISA  
QUSUEDO, CARMELITA  
REIGEL, HELEN

ST. PETER'S

CHANG, KATHLEEN  
CHINN, ESTHER  
HO, MARTHA  
LAO, AMELIA  
MERZ, RUTH  
YUEN, TIMOTHY K.S.

ST. PHILIP'S

KUM, EVA  
HOLOKAI, MAY  
STERNTHAL, HELEN

ST. STEPHEN'S

MCCURDY, SOL  
MCCURDY, MOLLY  
RENARD, LON

ST. THOMAS'

CRAIN, PHYLLIS  
FUKUDA, LORRAINE  
WAKUMOTO, JUDITH

ST. TIMOTHY'S

EASLEY, PHYLLIS  
GOFF, JANET  
LEIGH, BOB  
MILLARD, DAVID  
MILLARD, VICKI  
TAKAI, ERIK  
TUCKER, MARK

TRINITY BY-THE-SEA

DAVIS, SUSIE  
GAMMIE, MARIE  
PERRY, ROBERT  
TRAILOV, TATIANA

WAIKIKI CHAPEL

LEWIS, BURL C.  
POOLE, ANGIE  
POOLE, "BOB" CHESTER

WEST KAUAI

BURNZ, BOB  
COWELL, BARBARA  
KAWANE, IRENE  
MOLABE, REMEDIOS

COUNT: 177 DELEGATES  
Oct. 23, 1996  
3:00 P.M.